10.04.2023

Appellant in person present.

Asif Masood Ali Shah learned Deputy District Attorney for respondents present.

SCANNED KAST POSHAWER Former made a request for adjournment as his counsel is not available today. Adjourned. To come up for arguments on 02.06.2023 before D.B. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J) 06.12.2022

Junior of learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is out of station. Adjourned. To come up for arguments on 09.02.02.2023 before D.B.

SCANNED Peshawar

> (Mian Muhammad) Member (E)

(Rozina Rehman) Member (J)

09.02.2023

Appellant present in person. Mr. Naseer Ud Din Shah, learned Assistant Advocate General for respondents present.

SCANNED KPST Poshawam

Mrs. Rozina Rehman, Learned Member (Judicial) is on leave today, therefore, case is adjourned to 10.04.2023 for arguments before D.B.

(Fareena Paul) Member (E) Learned counsel for the appellant present. Mr. Naser Ud Din Shah, Assistant Advocate General for respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation of brief of the instant case. Adjourned. To come up for arguments on 05.10.2022 before D.B.

(Rozina Rehman) Member (J)

(Salah Ud Din) Member (J)

5<sup>th</sup> October, 2022 Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the case. Last chance is given to argue the case on the next date failing which the case will be decided without the arguments. To come up for arguments on 06.12.2022 before the D.B.

(Fareeha Paul) Member(Executive) (Kalim Arshad Khan) Chairman 16.05.2022

Counsel for the appellant present. Mr. Jaffar Ali Assistant alongwith Mr. Kabir Ullah Khattak learned Additional Advocate General for the respondents present.

Representative of the respondents submitted reply/comments. Copy of the same was handed over to the learned counsel for appellant who requested for adjournment in order to go through the reply. To come up for rejoinder, if any, as well as arguments before the D.B on 30.06.2022.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J) 29.07.2021

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

Chairman

11.2021

Appellant alongwith his counsel present.

Kabirullah Khattak, Adll: AG for respondents present. Representative of the respondents are not present.

Written reply/comments not submitted. Learned AAG seeks time to contact the respondents for submission of written reply/comments. Last opportunity is granted to the respondents for submission of written reply/comments within 10 days positively failing which their right of defense shall be deemed struck off. To come up for written reply/comments as well as arguments on 03.02.2021 before D.B.

(Mian Muhammad) Member (E) (Rozina Rehman) Member (J)

03.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 16.05.2022 for the same as before.

Reader

28.06.2021

Counsel for appellant present.

An application for extension of time to deposit security and process fee was submitted.

Application is allowed with direction to appellant to deposit security and process fee within 3 days, where-after notices be issued to respondents to submit written reply/comments in office within 10 days positively. If the written reply/comments are not submitted in office within stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 12.11.2021 before D.B.

Appellation posited Security Propess Fee

(Rozina Rehman) Member(J) 24.03.2021

Counsel for the appellant present. Arguments heard and record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal exceptions. The appellant is directed to deposit security and process fee within 10 days. Notice be issued to the respondents. To come up for written reply/comments on 26/2021 before S.B.

(Rozina Rehman) Member (J)

## Form- A

# FORM OF ORDER SHEET

	Case No	/2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09/11/2020	The appeal of Mr. Inayat Ullah presented today Mr. Ashfaq Ahmad Dawdzai Advocate may be entered in the Institution Register and put up to
<u>2</u> -		This case is entrusted to S. Bench for preliminary hearing to be put up there on
28.1		Learned counsel for appellant is present. He is seeking time for preparation of the brief. Time is allowed. File to ome up for preliminary hearing on 24.03.2021 before S.B.
		(MUHAMMAD JAMAL KHAN) MEMBER
	•	

# BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Service Appeal No. 14050/2020

#### VERSUS

## INDEX

S.No.	Description of Documents	Annex	Pages
1.	Service Appeal		1-6
2.	Affidavit		7
3.	Addresses of the Parties		8
4.	Copy of Advertisement	A	q
5.	Copy of Appointment Order and Pay Roll	В	10-12
6	Copy of Regularization Orders	C & D	13-18
7.	Copies of Representation and Order	E & F	19-21
8.	Wakalatnama		22

Appellant

Through

Ashfaq Ahmad Daudzai

Advocate High Court Cell: 0312-9123806

Dated: 06.11.2020

# BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Service Appeal No/2020				
		•		
Inayat Ullah S/o Abdul Ajab Khan				
R/o Tor Dhand, Tehsil & District Karak.				
EPI Technician, DHO, Karak		Аррі	ELLAN	1T
EPI Technician, DHO, Karak	• • • •	APPi	SLLAN	4

#### VERSUS

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary Health Department, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Secretary Finance Department, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4. Director General Health, Directorate General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 5. Additional Director General (HRM), Directorate General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 6. Deputy Director EPI, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

SERVICE APPEAL U/S 4 OF THE KHYBER
PAKHTUNKHWA SERVICES TRIBUNAL
ACT, 1974.

### Respectfully Sheweth:

Brief facts giving rise to the present petition are as under;

- 1. That the respondents invited applications for the post of EPI Technician through advertisement dated 17.07.2005, on contract basis. (Copy of the Advertisement is attached as annex "A").
- 2. That the appellant being eligible and qualified, applied for the same and after due process, was appointed as Junior EPI Technician (BPS-05) on 02.11.2005 and since his appointment is performing his duties upto the entire satisfaction of his superior officers. (Copy of the Appointment Order and Pay Roll are attached as Annex "B").
- 3. That, thereafter, the respondents regularized the services of the appellant vide office orders No.1173402-13/EPI, dated 01.04.2013 and No.1178603-651/EPI, dated 22.05.2013 with immediate effect. (Copy of Regularization Orders are attached as annex "C" & "D" respectively).
- 4. That the appellant is continuously performing his duties upto the entire satisfaction of his high-ups and have more than 07 years & 05 months contract services at his credit, which were not counted towards his pay and pension protection, hence caused huge financial loss to the appellant.
- 5. That the appellant was initially employed against the sanctioned posts and he was performing his duties without any break in his services.
- 6. That the appellant approached the respondents and by submitted representation through proper channel, vide

Diary No.204, dated 28.01.2020, for counting of his contract service w.e.f 02.11.2005 to 22.05.2013, but the same was not accepted. (Copies of Representation and Order are attached as annex "E" & "F" RESPECTIVELY).

7. That having no other remedy, the appellant is constrained to file the instant appeal, on the following grounds;

#### GROUNDS:-

- A. That the action/inaction of the respondents while refusing to count the previous services of more than 07 years, towards pay and pension protection of the appellant is against the principle of justice, fair play, equity and equality.
- B. That the respondents themselves have admitted that the appellant has served for more than 07 years on contract basis that is w.e.f 02.11.2005 to 22.05.2013, therefore, the appellant is legally entitled to all the benefits of previous service towards pay and pension fixation.
- C. That as per Rule 2.3 of West Pakistan Civil Services Pension Rules, 1963, the temporary and officiating service followed by confirmation/ regularization will be counted towards pension and pay protection. Rule 2.3 of Rules ibid is reproduced for ready reference as under:
  - "2.3 Temporary and officiating service Temporary and officiating service shall count for pension as indicated below:-

- (i) Government services borne on temporary establishment
  who have rendered more than five years continuous
  temporary service shall count such service for the
  purpose of pension or gratuity; and
- (ii) Temporary and officiating service followed by confirmation shall also count for pension or gratuity......"
- D. That the act of respondents is violative of fundamental rights guaranteed by the constitution of Islamic Republic of Pakistan, 1973 and settled principles laid down by the apex court and the Hon'ble High Court has already issued orders and the previous service has been counted towards pay and pension protection in case titled "Baghi Shah vs. The Govt. of Khyber Pakhtunkhwa through Secretary Finance & two others" (Writ Petition No.1188-P/2014 decided on 09.09.2014).
- E. That the act of respondents amounts to abuse of process of law, against natural justice, hence is ineffective upon the rights of appellant.
- F. That the act of respondents is in utter disregard to the judgment of Apex Court in the matter as the Hon'ble higher forums in number of cases has held as follow:-

"that the period served by the Government Servant on contract basis shall be counted towards his pensionary benefits, after regulation, in accordance with Rule 2.3 of the West Pakistan Civil Services Pension Rules, 1963."

G. That a Writ Petition No.3221-P/2013 titled "Sultan Muhammad & others vs. Government & others", decided on 01.03.2018, wherein it was held that;

"the facts as well as the legal proposition involved in this case is similar to the one already decided by this court in the above mentioned cases, therefore, this court could not take a different view, therefore, this writ petition is disposed of in the term that the services rendered by the appellants as contract employees shall be considered towards their pay and pension."

H. That while resolving the identical proposition of law in case titled "Muhammad Farooq vs. Engineer in Chief, ENC Branch, General Headquarters (GHQ), Rawalpindi" reported in 2012 CLJ 343, the Hon'ble Lahore High Court has held as follows:

"Government Servant continuously remaining in service without break would after his regularization have the right that the period of his service before regularization be counted towards his pay, pension and promotion."

- I. That in view of the above referred case laws on the subject the appellant has not been treated in accordance with law as mandated by Article-4 of the Constitution of Islamic Republic of Pakistan, 1973. The appellant deserves the same treatment under the principle of equity, equality and principle of consistency.
- J. That non-counting of the previous service of the appellant towards pay and pension fixation is violative of Article 2A, 4, 25 & 38 of the Constitution.

- K. That the act/impugned order is based on malafide and has been passed in arbitrary manner by bypassing the relevant law, facts and judgment of the Apex Court on the subject. The respondents are bound to follow the judgment of the courts having the status of law and disregard to it is violative of the constitutional provisions as well as law of the land, hence the impugned action/order is not sustainable in the eye of law.
- L. That the appellant seeks permission to advance any other grounds and proof at the time of hearing.

It is, therefore most humbly prayed that on acceptance of this Service Appeal, the order dated 03.11.2020 may kindly be set aside/ set at naught and not counting the previous service (w.e.f. 02.11.2005 to 22.05.2013) of the appellant towards pay protection and pensionary benefits be declared as illegal, unconstitutional, arbitrary and exploitation of the past good service of the appellant.

Further the respondents be directed to grant full pay protection and pensionary benefits of the previous service w.e.f. 02.11.2005 to 22.05.2013 to the appellant for the ends of justice, or any other remedy deem proper, in the circumstances of the case may please be ordered.

Appellant

Through

Ashfaq Ahmad Daudzai
Advocate High Court

Dated: 06.11.2020

# BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Service Appeal No/2020
Inayat Ullah
Versus
Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civi Secretariat, Peshawar & others

## AFFIDAVIT

I, Inayat Ullah S/o Abdul Ajab Khan (EPI Technician, DHO, Karak) R/o Tor Dhand, Tehsil & District Karak, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

Cell: 0332-0955141

CNIC: 14202-1343367-7

# BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

#### ADDRESSES OF THE PARTIES

#### APPELLANT:

Inayat Ullah S/o Abdul Ajab Khan R/o Tor Dhand, Tehsil & District Karak. (EPI Technician, DHO, Karak).

#### RESPONDENTS:

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.

2. The Secretary Health Department, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

3. The Secretary Finance Department, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

4. Director General Health, Directorate General Health Services, Khyber Pakhtunkhwa, Peshawar.

5. Additional Director General (HRM), Directorate General Health Services, Khyber Pakhtunkhwa, Peshawar.

6. Deputy Director EPI, Khyber Pakhtunkhwa, Peshawar.

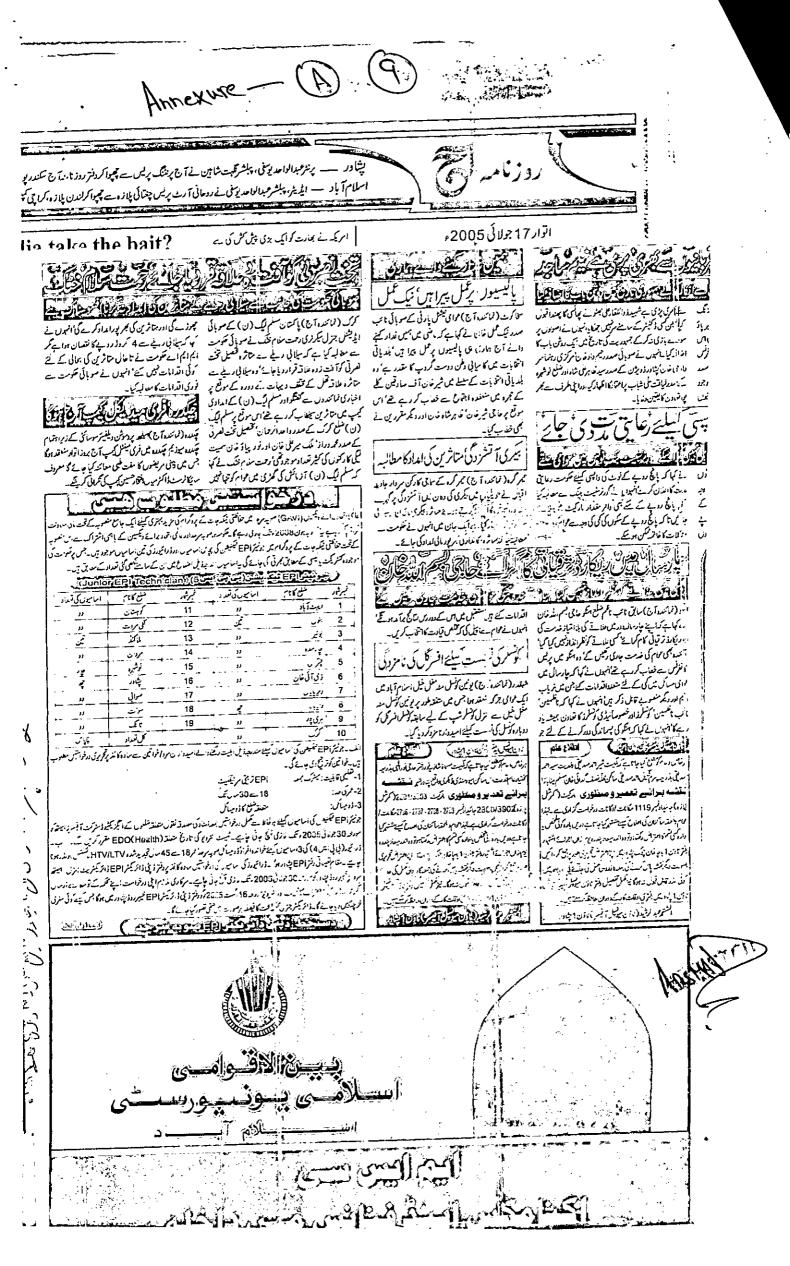
Appellant

The

Through

Ashfaq Ahmad Daudzai Advocate High Court

Dated: 06.11.2020



Arreance (B) (B) X.

#### OFFICE OF THE ENECUTIVE DISTRICT OFFICER HEALTH KARAL

#### OFFICE ORDER

As recommended by the Departmental Selection Committee Inayat Ulla's Ajab S O Abdullah Ajab Resident of Toor Dhand District Karak is hereby appointed as Junior EPI Technician. BPS-05 plus usual allowance as admissible under the government rules. His appointment shall be purely on contract basis against the post of Junior EPI Technician available through EPI/GAVI PC-1. The project will come to an end on June 2008.

## His appointment is subject to the following terms & conditions.

- 1. He is domiciled of District Karak.
- 2. He is declared medically fit for Government Service.
- 3. He will perform his duty at Civil Hospital Bahader Khel Tehsil BD Shah Karak.
- 4. His Services will not be transferable from the above-mentioned area in the public interest.
- 5. He will not be entitled for any TADA for medical examination and joining his 1st appointment.
- 6. His appointment is purely on temporary basis & his Services can be terminated at any time without any reasons being assigned.
- He will be governed by the rules & orders issued by the government for the category of Government Servants which he belong.
- 8. If he wishes to resign at any time he will resign in writing by giving a prior notice of one month and will continue his service till acceptance of his resignation by competent authority failing which one month pay will be forfeited to Govt:
- 9. He will draw his salary through the office of the undersigned.
- 10. If he accepts this offer on the above terms & conditions he should report to MO IC Civil Hospital Bahader Khel for duty within one week after the receipt of this letter. failing which the offer will be treated as cancelled.

EXECUTIVE DISTRICT OFFICER HEALTH KARAK.

No 3933-38/EDO (H)

Dated&2\_11/2005

Copy forwarded to: -

- 1. The Director General Health Services NWFP Peshawar for information.
- 2. The Deputy Director EPI NWFP Peshawar for information.
- 3. The District Account Officer Karak for information.
- 4. The Account Clerk EDO (H) Office Karak for information
- Mr. Inayat Ullah Ajab S/O Abdullah Ajab R/O Toor Dhand Karak for information & compliance.

The MO I/C Civil Hospital Bahader Khan for information.

EXECUTIVE DISTRICT OFFICER
HEALTH KARAK

AFFI FSTED

#### Dist. Govt. KP-Provincial District Accounts Office Karrak Monthly Salary Statement (October-2020)





### Personal Information of Mr INAYAT ULLAH AJAB d/w/s of ABDUL AJAB

Personnel Number: 00300723

Date of Birth: 09.02.1979

CNIC: 1420213433677

Entry into Govt, Service: 02.11.2000

Length of Service: 20 Years 00 Months 000 Days

Employment Category: Active Temporary

Designation: CLINICAL TECHNICIAN (MULT

80814217-DISTRICT GOVERNMENT KHYBE

NTN:

DDO Code: KK6908-EDO HEALTH (EPI)

Cash Center:

189,950.00

Payroll Section: 001 GPF A/C No: JM V 1 A P 20 GPF Section: 001

Interest Applied: Yes

GPF Balance:

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 12

Pay Stage: 7

Wage type	Amount	Wage type	Amount
	20,040.00	1000 House Rent Allowance	1,961.00
0001 Basic Pay 1210 Convey Allowance 2005	2.856.00	1300 Medical Allowance	1,500.00
	10,000.00	2148 15% Adhoc Relief All-2013	348.00
	275.00	2211 Adhoc Relief All 2016 10%	1,434.00
	2,004.00	2247 Adhoc Relief All 2018 10%	2,004.00
	2.004.00		0.00
2264 Adhoc Relief All 2019 10%	2,004.00		1

#### Deductions - General

Wagatung	Amount	Wage type	Amount
Wage type 3012 GPF Subscription	-2,220.00	3501 Benevolent Fund	-600.00
4004 R Benefits & Death Comp:	-600.00		0.00

#### **Deductions - Loans and Advances**

		• .					
Loan	Description		Principal amount	Dedu	ction	l	Balance
Deductions - Income Tax							0.00

Payable:

44,426.00

Recovered till OCT-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

Deductions: (Rs.):

-3,420.00

Net Pay: (Rs.):

41,006.00

Payee Name: INAYAT ULLAH AJAB

0.00

Account Number: 12322-5

Bank Details: NATIONAL BANK OF PAKISTAN, 230451 KARAK KARAK CITY, KARAK

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: KARAK

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: inayatullahtsv@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/02.11.2020/14:31:04/v2.0)

All amounts are in Pak Rupees \* Errors & omissions excepted

BETTER COPY 47

#### Dir at Timergara

2863

Buckle: 00378402 Pers #: Name: NASIR MUHAMMAD CLINICAL TECHNICIAN (MULT CNIC No.: 1530209165977 GPF Interest Applied 12 Active Permanent

PAYS AND ALLOWANCES:

0001-Basic Pay 1000-House Rent Allowance 1210-Convey Allowance 1300-Medical Allowance 1300-Medical Allowance 1923-UAA-OTHER 20%(1-15) 1985-Health Professional Allow 2148-15% Adhoc Relief All-2013 2199-Adhoc Relief Allow @10% 2211-Adhoc Relief All 2016 10% Gross Pay And Allowances

DEDUCTIONS:

Total Deductions

GPF Balance 152,332.00 3501-Benevolent Fund 4004-R. Benefits & Death Comp.

Subre:

P. Sec: 001 Month: January 2020 DA6340 -EPI (TIMARGARA) S E.P.I (TIMERGARA) S

NTN: GPF #: Old #:

DA6340

19,080.00 1,961.00 2,856.00 1,500.00 1,000.00 10,000.00 348.00 259.00 1,354.00 44,082.00

2,220.00 600.00 600.00

1,420.00

40,662.00

D.O.B LFP Quota: 14.01.1982 HABIB BANK LIMITED TOTAKAN, MALAKAND.

MITESTED

C/A 1372-21 12 Years 07 Months 001 Days

Attesteel



# DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA

#### KHYBER ROAD PESHAWAR

NO. 1178402-10 Dated Peshawar the 1/4 /2013

#### OFFICE ORDER.

In compliance with Government of Khyber Pakhtunkhwa, Health Department letter No,SOB/HD/1-1/2007-08, dated 15.02.2013 read with Peshawar High Court Peshawar order/judgment in WP.No.1670/2010,dated 05.07.2012, the following PHC Tech / EPI Tech (petitioners) (BPS-09-6200-380-17600) plus other allowances as admissible under the rules are hereby appointed against the vacant post, newly created by the Finance Department letter No. BOVI/FD/4-2/2011-12/VOL-IV, dated 13/2/2013 in their respective districts with immediate effect.

			Place of posting
S.No	Name of officer/official	Designation/BPS	
3.110	THEITIC OF CHARLET,	PHC Tech / EPI Tech	DHO Karak
1	Taj Muhammad	FAC Techy Elitteen	-do-
7	Inayat Ullah Ajab	-do-	-405
		-do-	-do-
3	Asim Iqbal	-uo- !	

Their appointment in the Health Department, Govt of Khyber Pakhtunkhwa will be subject to the following Terms and Conditions:-

- 1. He will be on probation initially for a period of one year extendable for a further period nor exceeding one year:
- 2. His services can be dispensed with during the probation period, if his work and conduct found unsatisfactory.
- 3. His appointment will be subject to medical fitness verification of character/antecedents and educational qualifications.
- 4. He will not be entitled to any TA/DA for medical examination and joining the first appointment.
- 5. He will be governed by such rules and orders as may be issued by the Government for the category of Government servant to which he belongs.
- 6. As laid down vide Govt. Khyber Pakhtunkhwa E & AD Notification No. E&A(1-3)/2005 dated 10.8.2005, he will not be entitled to pension or gratuity however in lieu thereof, will be entitled to receive such amount contributed by him towards the contributory provident fund alongwith the contributions made by the Government to his account in the said fund.
- 7. If he wishes to resign from service he will have to submit resignation in writing 14- days in advance or deposit 14-days salary in the government treasury. However he will continue to serve the government till his resignation is accepted by the Competent Authority.

If the above terms and conditions are acceptable to him be should report to his respective DHO office within 14days of the receipt of this order.

The competent authority is pleased to relax the rules for age to the petitioners for appointment one time.

Continued next page

(IL)

The competent authority is pleased to relax rules in qualification to the petitioners one time

DEPUTY DIRECTOR EPI KHYBER PAKHTUNKHWA

Dated -:: /2013

#### Copy forwarded to the:-

- Registrar Peshawar High Court Peshawar with ref to W.P 1670/2010.
- 2. Accountant General Khyber Pakhtunkhwa.
- 3. National Program Manager Islamabad Chak Shahzad.
- 4. PS to Secretary Health Department Khyber Pakhtunkhwa.
- PA to DGHS, Khyber Pakhtunkhwa.
- 6. Section Officer (Budget) Health Department Khyber Pakhtunkhwa.
- 7. Budget Officer VI Finance Department Khyber Pakhtunkhwa.
- 8. ALL DHOs Health in Khyber Pakhtunkhwa for compliance.
- 9. All DAOs in Khyber Pakhtunkhwa for n/action.
- 10. AD Accounts DGHS Khyber Pakhtunkhwa.
- 11. Officers/Officials concerned with the direction to submit arrival/Charge Assumption/Charge Relieving Reports under Intimation to all concerned within 30-days on the receipt of this order. In case of failure to do so, it would be presumed that you are not willing to join duty and the post would be declared as vacant.

DEPUTY DIRECTOR EPI KHYBER PAKHTUNKHWA

ARIMA

Continued next page

Armex )

, WITED FOR THE OFFICE ORDER BEARING THE SAME NUMBER AND DATE

# STORATE GENERAL HEALTH SERVICES KHYBER PAKHTINKHWA

KHYBER ROAD PESHAWAR

Auns-B

NO. 1178603-65 1 GPZ

Dated Peshawar the 22/05/12013

OFFICE ORDER.

In compliance with Government of Khyber Pakhtunkhwa, Health Dapartment letter No. SOB/HD/1-1/2007-08 dated 15.02.2013 read with Peshawar High Court Peshawar order/judgment in W.P No.1670/2010 dated 05.07.2012 the following PHC Tech / EPI Tech (petitioners) (BPS-09-5200-380) 17600) plus other allowances as admissible under the rules are hereby regularized against the newly created post by the filinance Department letter No. BOVI/FD/4-2/2011-12/VOL-IV, dated 13/2/2013 in their respective districts with immediate effect.

S No	Name of Officers / Official	Designation / BPS	Place of Posting
1	Qaribullah	Jr. EPI Tech / Jr. PHC Tech	DHO Bannu.
		-do-	-do-
2	Mahabat Khan	-do-	-do-
3	Barkatuliah	-do-	-do-
4	Fakhar Alam ,	-do-	DHQ Buner
5	Hadayat Khan	-do-	-do-
6	Muhammad Usman	-do-	-do-
7	Umar Liaq	-do-	-do-
8	Juma Gul	-do-	-dot
9	Abdul Ali Khan		+do-
10	Muhammad Hamayon	-do-	-do-
11	Miss Yasmeen	do-	-do-
12	Abdul Kabeer	-do-	DHO Charsadda
137	Arshad Ali	-do-	-do-
14	Hussain Gui	-do-	-do-
15	Zahoor Khan	-do	-do-
16	Muhammad Nafeeq	-do-	DHO Ghilral
17	Abidur Rehman	-do-	-do-
18	Niaz Uddin	-do-	-10-
19	Qaidur Ibrar	-do-	DHO D.I.Khan :
20	Muhammad Shoalb	-do-	
31	Elaz Hussain	-de-	-do-
22	Muhammad Waseem	-do-	-do-
23	Muhammad Pervez	-do-	-do-
24	Asmal Ullah	-do-	-do-
25	Ameer Nawaz	-do-	-do-
28	Abdul Khalid	-do-	-dc-
27	Jamaheed	-00-	-do-
	Rafigur Rehman	-do-	DHO Dir Lower
28	Naseer Muhammad	-do-	-do-
29	Rahman Ullah	-do-	DHO Dir Uppet

Attestant

Mary



	/kG)	)
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Jada Hmis finds	-do-	-do-
Haider At Haids		-dp-
	-do-	-00-
[, 0, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	-do-	-do-
Diracial particular	-do-	-de-
Mononimed Nisar 4742 Communicu	-do-	-do-
S OU THEATH THE OUT !	-do-	-do-
37 L Nizamul Haq -	-do-	DHO Karak
38 Hameedullah	-do-	-do-
39 Taj Muhammad		-do-
40 Allia Zaheen	-do-	-do-
41 Roheeda Khatoon	-do-	-do-
42 Anayai Ajab	-do-	-do-
43 Muhammad Aslm	-do-	OHO Kohat
44 Muhammad Basit	-do-	-do-
45 Zeheer Abbas	-do-	-do-
46 Azmal All Khan	-do-	-do-
47 Khalid Iran	-60-	-do-
48 Sajid Khan	-do-	DHO Lakki Marwat
49 Muhammad Ayaz	-do-	-do-
50 Amin Ullah	-do-	-do-
51 Muhammad Farooq	-do-	-d0-
52 Hayat Ullah	-do-	-d0-
53 Salfulish	-do-	-do-
54 Liaga Zaman	-do-	OHO Malakand
55 Muhammad Iqbai	-do-	-do-
56 Shahid Hussain	-do-	1
57 La Shahld Khan	-do-	-do-
58 Ala Ullah	-da-	-do-
59 Kalsoom Ara	-do-	DHO Mardan
60 Taruf Khan	-do-	1 -do-
51 Shah Khalid	-do-	-do-
62 xx Riaz Khan	-do-	-do-
63 Asghar Ali Shah	-do-	DHO Nowshera
64 V Khalid Daood	-do-	-do-
65 Khalid Khan	-do-	-do-
66 Fazie Amin	-do-	-do-
67 Arshad Khan	-de-	-do-
· 68 Wisal Muhammad	-do-	DHO Mansehral
69 Chand Tahir Mahmood	-do-	-do-
70 / Haroon Rashid	-do-	-do-
71 Syed Tasaduq Shah	-dc-	-do-
72 Waqar Ahmad	-da-	-do-
73 Iltekhar Ahmad	·do-	DHO Peshawar
74 Haroon ut Rashid	-do-	DUO LESUBARRI
754 Wahid Gul	-da-	-do-
76 Sheraz Khan	-do-	-do-
77 Saeed Ur Rahman	-do-	DHO Swat
78 Hameed Ullah	-do-	
· •   · · • · · · · · · · · · · · · ·		
79 Gul Rahman	-do-	-do-
	-do- -do-	-do-





# ₹°. `			
	,rayat	-do-	DHO Shangla
	Jul Wahab	-do-	>d0-
	bibl Ayesha	-do-	-do-
-	Azimullah	-do-	-do-
عسنة نعر	Rogia Blbi	-do-	-do-
y67	Zia ur Rahman	-do-	-do-
88	Umer Khitab	-do-	DHO Tank
89	Waqas	-do-	-do-
90	Asad Abbas	-do-	-do-
91	Azmat ullah	-do-	-do-
92	Muhammad Zubair	-do-	-do-
93	Ahmad Jan	-do-	-do-

						 i
No.	. •	:			Date:	 
	•	٠.	•	-		

Their appointment in the Health Department, Govt of Khyber Pakhtunkhwa will be the subject to the following Terms and Conditions:-

- He will be on probation initially for a period of one year extendable for further period nor exceeded one year.
- 2. His services can be dispensed with during the probation period, if his / her work and conduct found unsatisfactory.
- 3. His appointment will be subject to medical filness verification of character / antecedents and educational qualifications.
- 4. He will not be entitled to any TA / DA for medical examination and joining the first appointment.
- He will be governed by such rules and orders as may be issued by the Government Khyber Pakhtunkhwa for the category of Government servant to which He / She belongs.
- 6. As laid down vide Govt. Khyber Pakhtunkhwa E & AD Notification Not E&A(1-3)/2005 dated 10.8.2005, he will not be entitled to pension or gratuity however in tieu thereof, will be entitled to receive such amount contributed be her towards the contributory provident fund along with the contributions made by the Government to her account in the said fund.
- 7. If he wishes to resign from the service she will have to submit resignation in writing 14-days in advance of deposit 14-days satary in the Govt, treasury. However he will continue to service the Government till his / her resignation is accepted by the competent authority.

If the above terms and conditions are acceptable to him be should report within 14days of the receipt of this order.

The Competent authority is pleased to relax the rules for age to the petitioners for appointment one time.

HASHA MIRESTED





ent authority is pleased to relax rules in qualification to the petitioners one time.

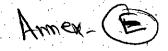
DEPUTY DIRECTOR E KHYBER PAKHTUNKHWA

#### Copy forwarded to the:-

- 1. Registrar Peshawar High Court Peshawar with ref to W.P 1670/2010.
- 2. Accountant General Klyber Pakhlunkhwa.
- 3. National Program Manager Islamabad Chak Shahzad.
- 4. PS to Secretary Health Department Khyber Pakhturkhwa.
- PA to DGHS, Khyber Pakhlunkhwa.
- 6. Section Officer (Budget) Health Department Khyber Pakhtunkhwa
- 7. Budget Officer VI Finance Department Khyber Pakhtunkhwa.
- 8. ALL DHOs Health in Khyber Pakhlunkhwa for compliance.
- 9. ALL DAOs Health in Khyber Pakhlunkhwa for n/acilon.
- . 10. AD Accounts DGHS Khyber Pakhtunkhwa. 11. Officers / Officials concerned with the direction to submit arrival / Charge Assumption / Charge Relieving Reports under intimation to all concerned within 30-days on the receipt of this order. In case of failure to do so, it would be presumed that you are not willing to join duty and the post would be declared as vacant.

DEPUTY DIRECTOR EPI KHYBER PAKHTUNKHWA







(Inayht Ullah) EPI #echnician

To,

The Director General;

Health Services, Khyber Pakhtunkhwa,

Peshawar.

Through

Proper channel -

BEASEACH OF INCLUSION OF SERVICE W.E.F 2.11.2005

Respected Sir,

With profound regards it is submitted that I was initially appointed as EPI technician against the temporary /project post on 02/11/2005. I performed my duty enthusiastically against the said post till 31/10/2014 and during this period I was being paid monthly salary regularly but, subsequently despite the fact that I was performing my duty and attended the office on a regular basis, my salary was stopped till 01/04/2013, therefore, I knocked the door of the court, as a result of the court order my service was regularized on 01/04/2013, however, my previous services w.e.f 02/11/2005 to 01/04/2013 was not included, which in accordance was pension rules and settled law was to be engrossed into my regular employment. The superior court in this respect in a case reported as 2010 PLC 354 has had that "when an employee was regularized, his total length of service was to be computed from the day he joined the service that could be temporary or otherwise and even period of an employee of daily wages would be counted for the purpose of computing pensionary benefits"

In view of the above, it is humbly requested that my previous contractual service may kindly be included into my employment. I shall be very thankful to you for this act of kindness.

Forwarded to DGHS-KP.

Forwarded to DGHS-KP.

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# OFFICE OF DISTRICT HEALTH OFFICER

#### KARAK



No. 3.714

Dated: 12/ 08 /2020

·To,

The Director General, Health Services, Khyber Pakhtunkhwa, Peshawar.

SUBJECT:

COVERING LETTER FOR AN APPLICATION RECEIVED FROM ONE, MR. INAYAT ULLAH EPI TECHNICIAN DHO OFFICE KARAK

Sir

Kindly find a self-explanatory application enclosed herewith, from Mr.

Inayat Ullah Ajab EPI Technician DHO Office Karak, with a subject of BEASEACH OF

INCLUSUON OF SERVICE W.E.F 2.11.2005 TO 01.04.2013 RENDERED

AGAAINST TEMPORARY POST

District Health Officer Karak

Hosph



## DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR.



Office Ph# 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, Fax #091 - 9210230 All communications should be addressed to the Director General Health Services Peshawar and not to any official by

Dated 3 / 11 /2020

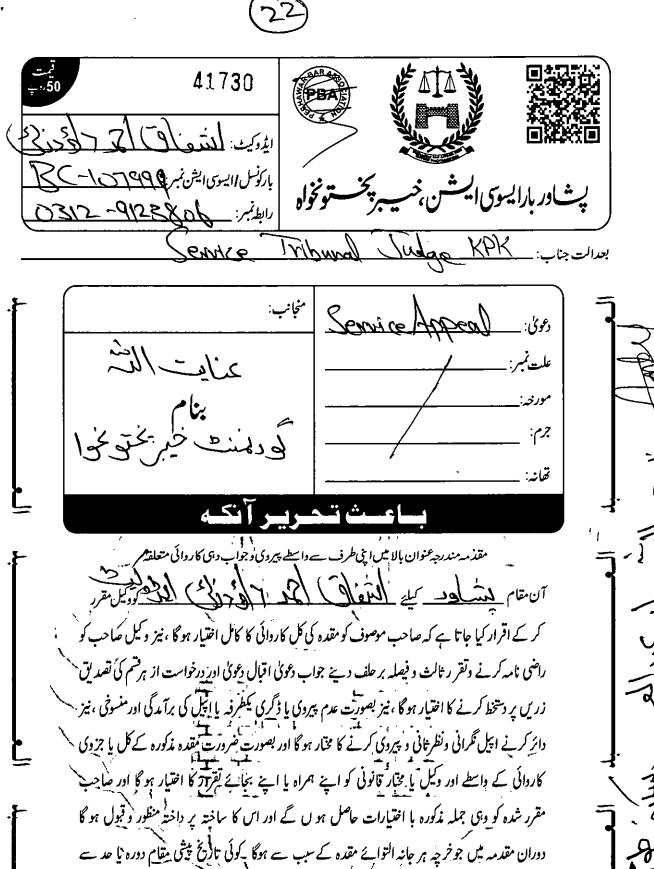
To

The District Health Officer,

COVERING LETTER FOR AN APPLICATION RECEIVED FROM ONE MR. Subject: -INAYATULAH, EPI TECHNICIAN, DHO OFFICE, KARAK.

Kindly refer to your letter No.3714/, dated 12/08/2020, on the subject noted above and to inform that the services of the official concerned was regularized with effect from 01/04/2013 and not from the date of his 1st appointment on Project Post.

> ADDL: DIRECTOR GENERAL (HRM) DGHS KHYBER PAKHTUNKHWA, PESHAWAR.



باہر ہوتو وکیل صاحب یابند نہ ہوں گے کہ پیروی مذکورہ کریں ،الندا وکالت نامہ لکھ دیا تا کہ سند رہے

# BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

## SERVICE APPEAL NO. 14050/2020

Inayat Ullah......Appellant

#### Versus

#### Index

S. No.	Description	Annexure	Pages No.
1	Comments		1-2
2	Affidavit	ļ	3
3	Letter dated 13/02/2013	A	4 .

### BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

#### SERVICE APPEAL NO. 14050/2020

Inavat Ullah		 Appellant
	Versus	

Government of Khyber Pakhtunkhwa & others .......Respondents.

### **Affidavit**

I, Jaffar Ali, Assistant (Litigation Section) office of the Director General Health Services, Khyber Pakhtunkhwa, Peshawar, under the directions of the Competent Authority, do hereby solemnly affirm that the contents of the parawise Comments on behalf of Respondent are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'able Court.

16 MAY 2022

Deponent

#### 42

#### BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

#### SERVICE APPEAL NO.14050 OF 2020

Inàyat Uflah	······	Appellant
,	Versus	
Govt. of Khyber Pakhtunkhwa and	others	Respondents

#### PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO 1 TO 6

#### Respectfully Sheweth:

#### Preliminary Objections:-

- 1. That the appellant has got neither cause of action nor did locus standi to file the instant appeal.
- 2. That the appellant has filed the instant appeal just to pressurize the respondents.
- 3. That the instant appeal is against the prevailing Law and Rules.
- 4. That the appeal is not maintainable in its present form and also in the present circumstances of the issue.
- 5. That the appellant has filed the instant appeal with mala-fide intention hence liable to be dismissed.
- 6. That the appellant has not come to this Honorable Tribunal with clean hands.
- 7. That the appeal is barred by law and limitation.
- 8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter:
- 9. That the instant appeal is bad for mis-joinder of unnecessary and non-joinder of necessary parties.

#### ON FACTS:

- 1. Pertains to record.
- 2. The appellant has been appointed by District Health Officer Karak on 02/11/2005 purely on contract basis in GAVI (The <u>Global Alliance for Vaccines and Immunizations</u>) project.
- 3. The Services of the appellant were regularized with immediate effect i.e. 22/05/2013 in the light of Govt. of Khyber Pakhtunkhwa Finance Department letter No. BOVI/FD/4-2/011-12 dated 13/02/2013 (*Annex-A*).
- 4. As in preceding para.
- 5. Incorrect. The appellant was appointed against the project post and not on regular post.
- 6. The appeal of appellant for regularization of service was not accelled to as his service have been regularized with immediate effect i.e. 22/05/2013.
- 7. Needs no comments being formal.

#### ON GROUNDS:

A. Incorrect. The appeal for regularization of service of the appellant was not agreed as his services have been regularized with immediate effect i.e. 22/05/2013.

- B. Incorrect. In 22/05/2013 the Services of the appellant were regularized in the light of Govt. of Khyber Pakhtunkhwa Finance Department letter No. BOVI/FD/4-2/011-12 dated 13/02/2013 already annexed at Para No. 3.
- C. Incorrect. The appellant was appointed against the project post and not on regular post.
- D. Incorrect. The services of the appellant were regularized on immediate basis on 22/05/2013.
- E. Incorrect. The appellant was regularized on 22/05/2013 in the light of Finance Department letter No. BOVI/FD/4-2/011-12 dated 13/02/2013 already annexed as annexure-A. Furthermore, the appellant was appointed against the project post and not on regular post.
- F. Incorrect, the replying respondents acted as per law and rules.
- G. Incorrect as per preceding para.
- H. As per paras above.
- I. Incorrect, as in Para-E.
- J. Incorrect, as in preceding para.
- K. Incorrect, reply has already been explained in Paras No. 3 & 5 of the Facts.
- L. That the replying respondents also seek prior permission of this Honorable Tribunal to adduce additional grounds at the time of arguments.

#### PRAYER:

It is therefore humbly prayed that on acceptance of the comments, the instant appeal of the appellant may very graciously be dismissed with costs.

Secretary to Govt. of Khyber Pakhtunkhwa Health Department

Respondent No. 01 & 02

Secretary to Govt. of Khyber Pakhtunkhwa Finance Department

Respondent No. 03

Director General Health Services

Khyber Pakhtunkhwa

Respondent No. 04

Addl: Director General (HRM)

DGHS office Peshawar

Respondent No. 05

Deputy Directo

Deputy Director (EPI) DGHS office Peshawar Respondent No. 06

# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

NO. BOVI/FD/4-2/2011-12/you-iv DATED PESHAWAR THE 13-02-2013

The Secretary to Govt, of Knyber Pakhtunkhwa, Health Department, Peshawar.

Subject.

WRIT PETITION NO. 1670/2010-MR. NIJAT ALI ETC VIS GOVT OF KHYBER PAKHTUNKHWA, HEALTH DEPARTMENT AND OTHERS.

I am directed to refer to your Department's letter No. SOB/HD/1=H2007-08/EPI dated 31-01-2013 on the subject noted above and to intimate that pursuance of the approval accorded by the Honorable-Chief Minster Khyber Pakhtunkhwa on-a summary moved by Health accorded by the Honorable-Chief Minster Khyber Pakhtunkhwa on-a summary moved by Health accorded by the Honorable-Chief Minster Khyber Pakhtunkhwa on-a summary moved by Health accorded by the Honorable-Chief Minster Khyber Pakhtunkhwa on-a summary moved by Health accorded by the Creation of following 169 number of posts for EPI/GAVI during current financial year 2012-13, subject to the observance of all codal/legal formalities by the Administrative Department before filling of the posts in the prescribed manner/laid down procedure: manner/laid down procedure:-

artraid do	wn procedures	<u></u>	(0-0)
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S.No.			\
1.	Junior PHC Technician (MP) E-9	AD-5013-EPI Abbottat ad	6
	-co-		7
2	-co-	KK-6107-EPI Karak	4
3	-G0:	MR-6174-EPI Mardan	В
٩	-C9-	BD6076-EPI Baner	5
5		MA-4265-EPI Mansehra	5
6.	-co-	NIS 6:113 EPI Nowsheld	u
77	-GO:		
1 15	-60-	CA-6108-EPI Charsadaa	.6
1 9	-60-	CL-6022-EPI Chilral	
10	-dso-	DP-6073-EPI Dir Uppe	115
11	, .co-	SW-6207-EPI Swal	6
1 12.	-63-	HR-6121-EPI Haripur	8
	-co-	LK-6072-EPI Lakki Marwat.	6.
13		LK-6072-EPT Canalities	14.
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The expenditure involved therein will be met out within the sanctioned budget grant 2. The experionare involved merein will be their our within the sanctioned dought grants of current financial year 2012-13 through Account-IV of the districts concerned and Directors General Health Services, Peshawar and Personal IV-194

Financial implications may kindly be worked out and ar audit copy may be sent for the authentication of this Department. Yours faithfully.

SAEED KHATTAK) Budget Officer-VI

Director General Health Services, Feshawa Director General Flea at Services, i conduction Director FMIU, Finance Department, Budget Officer (PFC). Finance Department Section Officer (utigation), Finance Department

# PESHAWAR HIGH COURT, PESHAWAR

# OKDUK ZHBELL

(hat of parties or course with Signature of Judge or

# N. P. NO. 1670/2010

Mr. Ijaz Anwar, Advocate, for the pentioners.

пиозоля

Mr. Naveed Akhrar, A.A.G. for official respondents of the Province.

Mr. Muzaminil Khan, DAG, for the

Duegor sidt af isysb graidt nirbiw ylovitiona kan i participation and right of hearing. However, the same must the pertitioners or their representatives be given full substantial justice he done to them. In the whole process, base solities and mere technicalities and confinction services. However, the case of the petitioners impediments in the way of regularization of their on 5d bluods short then there should be no. band are associate perthoners are found and also make use of the previous judgment of this Court solur and valigation to comply with the statutory law and rules and the Secretary Health are not only competent but under Sorivees this Ed. D.G. and comes out to the competity same Government, of Khyber, Paidminkhya, for the redisessi of nave made representations before D.G. Health Services, DOST MUHAMMAD ICHAN, C.J.- As the petitioners

representations within thirty days by the D.G. Health Services by Mr. Naveed Akhtar, learned Additional Advocate General. The Federal Government has supported the case of the petitioners because of the policy afready formulated, approved and acted upon. Therefore, this may be taken seriously and not lightly.

This petition is disposed of in the above terms.

SH- Dost muhammed Whan-SH- Bratillet malile: CERTIFIED TO BE TRUE COPY

Peshawar High Court Peshawar Authorised Under Article de 35 The nanun-e-Shahadat Order 1984

## JUDGMENT SHEET PESHAWAR HIGH COURT, PESHAWAR (JUDICIAL DEPARTMENT)

# COC No. 117-P/2012 in WP No. 1670/2010

## JUDGMENT.

Date of hearing: 22.6.2017.

Petitioner: (Nijat Ali and others) by Mr. Atlas Khan Dagai,

Advocate.

Respondent: (Ishfaq Khan Secretary Health Govt. of KPK

Peshawar and another) by Mr. Wagar Ahmad

Khan, AAG.

# WAOAR AHMAD SETH, J:- Through the instant

petition, the petitioners seek initiation of contempt of court proceedings against the respondents for not complying with the judgment/order dated 22.2.2012 delivered by this Court in Writ Petition No. 1670/2010.

Brief facts of the case are that the petitioners being contract employees of the respondent/department have filed Writ Petition No. 1670/2010 before this Court for regularization of their services, which was disposed of vide order dated 22.2.2012 with direction to the respondents to decide their representation in accordance with the statutory law/rules and on the strength of judgment passed by this Court within a period of thirty (30) days. After passing the above said order, the petitioners approached the respondents to comply with the same but in vain; hence, the instant contempt petition.

- Arguments heard and record perused.
- that the services of the petitioners have been regularized against the sanctioned post w.e.f. the date of newly created posts and as such, no retrospectivity can be given. Since the services of the petitioners have been regularized by implementing the judgment of this Court in letter and spirit therefore, this C.O.C. has served out its purpose and is no more required to be kept pending. Disposed of as such.

ANNOUNCED.
Dated: 22.6.2017

JUDGE JUDGE

JUDGE

\*Nawab Shah\*