



09th May, 2023

1. Mr. Baseer Ahmad, Advocate for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

2. Counsel for the appellant requested for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 08.06.2023 before D.B. P.P given to the parties.

SCANNED
KPST
Peshawar


(Fareeha Paul)
Member (E)


(Kalim Arshad Khan)
Chairman


Kaleem Ullah

15.09.2022

Counsel for the appellant present.

Muhammad Jan, learned District Attorney alongwith
Atta Ur Rehman, S.I for respondents present.

Former requested for adjournment as he has not
made preparation of the brief. To come up for arguments on
23.11.2022 before D.B.


(Fareeha Paul)
Member (E)



(Rozina Rehman)
Member (J)

23rd Nov. 2022

Counsel for the appellant present. Mr. Kabirullah Khattak,
Addl. A.G for the respondents present.

Learned counsel for the appellant seeks adjournment in
order to further prepare the brief. Adjourned. To come up for
arguments on 30.01.2023 before the DB.

**SCANNED
KPST
Peshawar**



(Fareeha Paul)
Member (E)



(Kalim Arshad Khan)
Chairman

30.01.2023

Learned counsel for the appellant present. Mr. Umair Azam
Khan, Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on
the ground that he has not made preparation for arguments. Adjourned.
To come up for arguments on 09.05.2023 before the D.B.


(Fareeha Paul)
Member (E)



(Salah-ud-Din)
Member (J)

**SCANNED
KPST
Peshawar**

13th July, 2022.

Counsel for the appellant present. abirullah Khattak, Addl. AG alongwith Attaur Rehman. Inspector (Legal) for the respondents present.

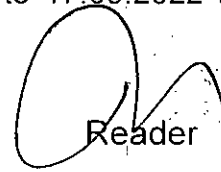
Learned counsel for the appellant seeks time to further prepare the brief. Last opportunity is granted. To come up for arguments on 15.09.2022 before the D.B.


(Fareeha Paul)
Member(E)


(Kalim Arshad Khan)
Chairman

03.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 17.05.2022 for the same as before.


Reader

17.05.2022

Miss. Rabia Muzaffar, Advocate (junior of learned counsel for the appellant) present. Mr. Atta-ur-Rehman, Inspector (Legal) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Supreme Court of Pakistan. Adjourned. To come up for arguments on 13.07.2022 before the D.B.


(Rozina Rehman)
Member (J)


(Salah-ud-Din)
Member (J)

1-1-21

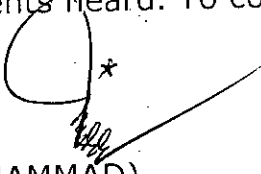
Due to venior vacations, case is adjourned to 13-4-21 for the same as before.

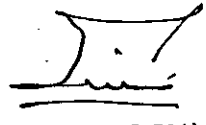


22.10.2021

Mr. Fazal Shah Mohmand, Advocate, for the appellant present. Mr. Kheyal Roz, Inspector (Legal) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Arguments heard. To come up for order on 29.10.2021.

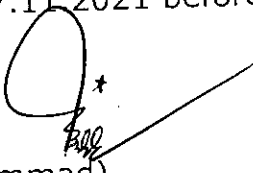

(MIAN MUHAMMAD)
MEMBER (E)

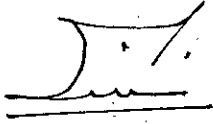

(SALAH-UD-DIN)
MEMBER (J)

29.10.2021

Clerk of learned counsel for the appellant present. Mr. Kheyal Roz, Inspector (Legal) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Representative of the respondents shall produce minutes of the concerned DPC and to come up for further arguments as well as order on 17.11.2021 before the D.B.

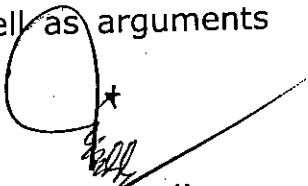

(Mian Muhammad)
Member (E)


(Salah-Ud-Din)
Member (J)

17.11.2021

Learned counsel for the appellant present. Mr. Kheyal Roz, Inspector (Legal) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

The learned Member (Judicial) Mr. Salah-ud-Din is on leave, therefore, arguments could not be heard. Adjourned. To come up for record as well as arguments before the D.B on 03.02.2022.


(Mian Muhammad)
Member (E)

09.03.2020

Junior to counsel for the appellant and Junior to counsel for the appellant seeks adjournment as senior learned counsel for the appellant is not available. Adjourn. To come up for arguments on 12.05.2020 before D.B.


Member


Member

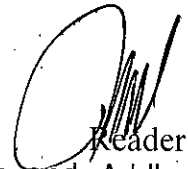
12.05.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 07.08.2020 before D.B.


Reader

07.08.2020


Due to summer vacation case to come up for the same on 27.10.2020 before D.B.


Reader

27.10.2020

Junior to counsel for the appellant and Addl. AG alongwith Zaheer Muhammad, ASI(Legal) for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 01.01.2021 for hearing before the D.B.


(Atiq-ur-Rehman Wazir)
Member


Chairman

30.07.2019

Wali Khan Advocate junior to counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney alongwith Atta ur Rehman present. Junior to counsel for the appellant seeks adjournment as senior learned counsel for the appellant is not in attendance. Adjourn. To come up for arguments on 24.10.2019 before D.B.

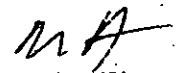

Member


Member

24.10.2019

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Atta-ur-Rehman, Inspector (Legal) for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 03.01.2020 for arguments before D.B.



(Hussain Shah)
Member


(M. Amin Khan Kundi)
Member

03.01.2020


Junior to counsel for the appellant present. Mr. Riaz Painsdakhel learned Assistant Advocate General present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not available. Adjourned. To come up for arguments on 09.03.2020 before D.B.


(Hussain Shah)
Member


(M. Amin Khan Kurdi)
Member

25.02.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Atta Ur Rehman, SI (Legal) for respondents present. Written reply not submitted. Requested for further time to submit the same. Last opportunity granted. Case to come up for written reply/comments on 26.03.2019 before S.B.


Member
(Ahmad Hassan)

26.03.2019

No one present on behalf of present. Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Atta ur Rehman SI present. Representative of the respondent department submitted reply. Adjourn. To come up for rejoinder/arguments on 30.05.2019 before D.B



Member

30.05.2019

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Atta Ur Rehman, SI for respondents present. Learned counsel for the appellant submitted rejoinder which is placed on file. Case to come up for arguments on 30.07.2019.



Member



Member

06.08.2018

Mr. Fazal Shah Mohmand, Advocate present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Written reply not submitted. Learned AAG made a request for adjournment. Granted. Case to come up for written reply/comments on 20.09.2018 before S.B.


Chairman

22-9-2018 Due to Muharram, holidays,
Case was not heard on 20-9-18.
Adjourn for 13-11-18.


(Reader)

13.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 01.01.2019. Written reply not received.


READER

01.01.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Atta-ur-Rehman, S.I (Legal) for the respondents present. Written reply on behalf of respondents not submitted. Learned Additional AG requested for further adjournment. Adjourned. To come up for written reply/comments on 25.02.2019 before S.B.


Muhammad Amin Khan Kundi
Member

25.05.2018

Counsel for the appellant Imran Ullah present. Preliminary arguments heard. It was contended by the learned counsel for the appellant that the appellant was serving as Officiating Sub-Inspector in Police Department. It was further contended that the respondent-department has confirmed his junior officials as Sub-Inspectors vide order dated 02.11.2017 but the appellant was ignored by the respondent-department from confirmation without any reason despite the facts that the appellant was senior. It was further contended that the said confirmation order was communicated to the appellant on 07.12.2017, the said order was challenged by the appellant in departmental appeal on 21.12.2017 which was not responded hence, the present service appeal on 18.04.2018. It was further contended that the respondent-department was bound to consider the appellant for confirmation from the date i.e 21.11.2017 when his junior colleagues were confirmed. Therefore, the impugned conformation order is liable to be rectified.

Appellant Deposited
Security & Process Fee



The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to deposit of security and process fee within 10 days thereafter, notice be issued to the respondents for written reply/comments for 06.08.2018 before S.B.


(Muhammad Amin Khan Kundi)
Member

Form-A
FORM OF ORDERSHEET

Court of _____

Case No. 601/2018

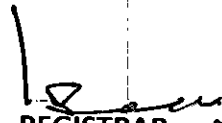
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	03/05/2018	<p>The appeal of Mr. Imranullah resubmitted today by Mr. Fazal Shah Mohmand Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	15/05/18	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>25/05/18</u>.</p> <p style="text-align: right;"> CHAIRMAN</p> <p>_____ _____ _____</p> <p style="text-align: right;">(Mahamud...) _____ Member</p>

The appeal of Mr. Imranullah Sub Inspector No. MR. 253 District Police Mardan received today i.e. on 18.04.2018 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellatant.
- 2- Affidavit may be got attested by the Oath Commissioner.
- 3- Annexures of the appeal may be attested.
- 4- Annexures of the appeal may be flagged.
- 5- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

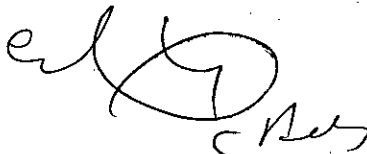
No. 828 /S.T,

Dt. 19/4 /2018.


REGISTRAR 19/4/18
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Fazal Shah Mohmand Adv. Pesh.

Sir, Resubmitted after
necessary completion


03/5/18

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. 601 /2018

Imran Ullah.....Appellant

V E R S U S

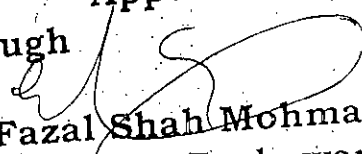
PFO and Others.....Respondents

I N D E X

S.No	Description of Documents	Annexure	Pages
1.	Service appeal with affidavit	A	1-3
2.	Copy of Seniority List	B	4-15
3.	Copy of circular/order dated 02-11-2017	B	16-19
4.	Copy of departmental Appeal	C	20
5.	Wakalat Nama		21

Dated: 18-04-2018.

Through Appellant


Fazal Shah Mohmand
Advocate, Peshawar

OFFICE:- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841
Email:- fazalshahmohmand@gmail.com

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. _____/2018

Imran Ullah Sub-Inspector No MR 253 District Police Mardan
.....**Appellant**

V E R S U S

1. Provincial Police Officer Mardan.
2. Regional Police Officer Mardan.
3. District Police Officer Mardan.....**Respondents**

Khyber Pakhtunkhwa
Service Tribunal

Diry No. 593

Dated 18-4-2018

**APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT
1974 AGAINST THE ORDER DATED 02-11-2017
(COMMUNICATED TO THE APPELLANT ON 07-12-
2017) OF RESPONDENT NO 2 WHERE BY APPELLANT
WAS NOT CONFIRMED AS SUB INSPECTOR FOR NOT
HAVING SERVED AS SHO AND AGAINST WHICH
REPRESENTATION OF THE APPELLANT DATED 22-
12-2017 HAS NOT BEEN RESPONDED SO FAR
DESPITE THE LAPSE OF THE STATUTORY PERIOD
OF NINETY DAYS.**

PRAYER:-

On acceptance of this appeal the impugned order dated 02-11-2017 of respondent No 2 may kindly be set aside and the appellant may kindly be ordered to be confirmed as Sub Inspector in his substantive rank with effect from 02-11-2017 with all back benefits.

Respectfully Submitted:-

1. That the appellant was appointed as Constable in March 1986, was then promoted as Head Constable, was promoted as ASI in the year 2009 and was promoted as Sub Inspector in the year 2014 and since then he performed his duties with honesty and full devotion and to the entire satisfaction of his high ups.
2. That according to the seniority list for the year 2014, the name of the appellant is at serial No 78 and he was hopeful for his confirmation as Sub-Inspector having been served for the required length and level of service earning good ACRs and having unblemished service

File today

Registrar

18/4/18

record. **(Copy of Seniority List is enclosed as Annexure A).**

- 3. That strangely vide Circular/letter dated 02-11-2017 fifty Officiating Sub Inspectors of Mardān Region were confirmed excluding the appellant while even juniors to the appellant were also confirmed, copy of which was communicated to the appellant on 07-12-2017. The appellant was not confirmed as according to the respondents he has not served as SHO and as per Police Rules serving as such is mandatory for confirmation as Sub Inspector. **(Copy of Circular/letter dated 02-11-2018 is enclosed as Annexure B).**
- 4. That the appellant filed departmental appeal before respondent No 1 on 22-12-2017 which has not been responded so far despite the lapse of more than the statutory period of ninety days. **(Copy of departmental appeal is enclosed as Annexure C).**
- 5. That the impugned letter/order dated 02-11-2017 is against the law, facts and principles of justice on grounds inter alia as follows:-

GROUND S:-


- A. That the impugned circular/order is illegal and void ab initio.
- B. That mandatory provisions of law and rules have badly been violated by the respondents and the appellant has not been treated according to law and rules.
- C. That the appellant has qualified his Upper College Course in the year 2016 and was promoted as officiating Sub Inspector since 2014 in such capacity with no complaint.
- D. That the appellant was never posted as SHO which is within the sole authority of the respondents and the appellant has been punished for the fault of others in violation of law and dictums of the superior Courts.

- E. That the like appeals have been allowed by this honorable Tribunal besides judgments of superior Courts favor the appellant.
- F. That even the appellant has served for more than the required length of service efficiently, and posting as SHO is not within his domain, thus h could not be punished for the same.
- G. That the fundamental rights of the appellant guaranteed in the Constitution are badly violated and he is not treated as per law and rules governing the matter, thus would suffer irreparable loss.
- H. That the appellant has about 32 years of service with unblemished service record.
- I. That the appellant seeks the permission of this honorable tribunal for further/additional grounds at the time of arguments.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

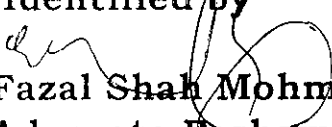
Any other relief not specifically asked for and deemed appropriate in the circumstances of the case may also be granted in favor of the appellant.

Dated:- 18-04-2018.

Appellant
Through 
Fazal Shah Mohmand
Advocate, Peshawar

A F F I D A V I T

I, Imran Ullah Sub-Inspector No MR 253 District Police Mardan, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by 
Fazal Shah Mohmand
Advocate Peshawar

DEPONENT

SENIORITY LIST OF OFFIC: ASIS/ PISIS OF MARDAN REGION (EXISTING)

S. No.	Name & No.	Date of Birth	Date of Entry	Ednc/ Home Dist	Place of Posting	Date of entry in list	Date of promotion as Offg ASI/ Date of calibration	Date of confirmation as ASI	Remarks
1	Offg ASI Muhammad Kishwar No. 150	01.02.1936	12.11.1975	9 th /MRD	MRD	20.04.2000	22.12.2001	22.12.2004	
2	Offg ASI Ali Rehman No. 75/MR	14.04.1937	12.02.1979	10 th /MRD	MRD	13.10.1999	22.12.2001	22.12.2004	
3	ASI Muhammad Zaman No. 103/MR	06.05.1939	10.12.1983	8A/MRD	MRD	20.04.2000	22.12.2001	22.12.2004	01.01.2005
4	ASI Ghulam Badshah No. 36/MR	01.05.1962	22.06.1980	10 th /MRD	MRD	13.10.1999	22.12.2001	22.12.2004	
5	ASI Said Ghazan No. 04/MR	01.06.1963	10.11.1997	10 th /MRD	MRD	20.04.2000	22.12.2001	22.12.2004	
6	Offg ASI Alam Taj No. 222/MR	02.02.1959	27.10.1977	10 th /MRD	MRD	20.04.2000	22.12.2001	22.12.2004	
7	Offg ASI Muhammad Irfan No. 78/MR	01.06.1961	17.01.1982	10 th /MRD	MRD	20.04.2000	24.05.2005	24.05.2005	
8	ASI Zahir Shah No. 121/MR	01.04.1962	17.06.1986	10 th /MRD	MRD	20.04.2000	24.05.2005	24.05.2005	
9	Offg ASI Muhammad Akbar No. 178/MR	15.01.1963	26.11.1981	10 th /MRD	MRD	20.04.2000	24.05.2005	24.05.2005	Reverted to the rank of HC
10	ASI Said Laiq Shah No. 111/MR	18.01.1967	01.01.1987	FA/SWB	MRD	20.10.2001	24.05.2005	24.05.2005	
11	Offg ASI Nameer Khan No. 195/MR	09.03.1967	10.12.1988	BA/SWB	SWB	20.10.2001	24.05.2005	24.05.2005	Reverted to the rank of HC
12	Offg ASI Mir Azzam No. 76/MR	01.01.1969	22.09.1988	BA/SWB	Motorway	20.10.2001	24.05.2005	24.05.2005	
13	ASI Ahmad Ali No. 05/MR	01.04.1970	10.12.1988	FA/SWB	SWB	20.10.2001	24.05.2005	24.05.2005	21.05.2007
14	Offg ASI Abdullah No. 1461 FRP	15.12.1967	01.12.1991	FA/MRD	MRD	20.09.2000	24.11.2005	24.11.2005	
15	ASI Abdul Mateen No. 107/MR	04.02.1970	01.12.1991	BA/MRD	MRD	20.09.2000	24.11.2005	24.11.2005	
16	Offg ASI Abdul Hakeem No. 25/MR	01.02.1970	25.04.1991	FA/CHD	MRD	20.09.2002	02.12.2005	02.12.2005	
17	Offg ASI Manzoor Ahmad No. 3457/FRP	20.01.1971	04.03.1991	FA		20.09.2000	02.12.2005	02.12.2005	
18	Offg ASI Javid Iqbal No. 1077	01.04.1958	05.01.1978	10h/MRD	MRD	20.04.1998	21.03.2007	21.03.2007	
19	Offg ASI Jamshid No. 186	15.10.1959	16.11.1981	10 th /MRD	MRD	01.10.2002	21.03.2007	21.03.2007	
20	Offg ASI Sana Khawan No. 335	01.01.1960	12.07.1979	9 th /SWB	MRD	20.04.2002	21.03.2007	21.03.2007	
21	ASI Sher Ali No. 294/MR	20.10.1960	23.11.1978	10 th /MRD	MRD	01.10.2002	21.03.2007	21.03.2007	
22	ASI Muhammad Hussain No. 128/MR	13.04.1962	06.12.1980	10 th /MRD	MRD	20.10.2001	21.03.2007	21.03.2007	
23	Offg ASI Ghulam Nabi No. 238/MR	12.01.1963	25.11.1982	FA/MRD	Motorway	01.10.2002	21.03.2007	21.03.2007	
24	Offg ASI Nisar Muhammad No. 358	10.02.1963	19.12.1982	10 th /MRD		20.04.2002	21.03.2007	21.03.2007	
25	Offg ASI Fazal Hussain No. 243/MR	04.04.1963	25.08.1981	MA/MRD	SWB	01.10.2002	21.03.2007	21.03.2007	
26	Offg ASI Ajmal Hayat No. 308	08.10.1963	26.09.1983	FA/SWB	SWB	01.10.2002	21.03.2007	21.03.2007	
27	Offg ASI Khalid Sher No. 436	21.03.1964	31.10.1982	10 th /SWB	MRD	01.10.2002	21.03.2007	21.03.2007	
28	Offg ASI Ibar Shah No. 242/MR	01.04.1965	12.07.1981	10 th /MRD	MRD	01.10.2002	21.03.2007	21.03.2007	
29	Offg ASI Tilawal Khan No. 241/MR	16.04.1965	01.03.1981	10 th /MRD	MRD	01.10.2002	21.03.2007	21.03.2007	
30	Offg ASI Neerul Wahab No. 94/MR	13.07.1965	19.10.1983	10 th /MRD	MRD	01.10.2002	21.03.2007	21.03.2007	
31	Offg ASI Fazal Marzan No. 694	23.03.1966	25.02.1985	10 th /SWB	SWB	01.10.2002	21.03.2007	21.03.2007	21.03.2007
32	Offg ASI Nasib Khan No. 239/MR	15.05.1967	09.03.1986	10 th /MRD	MRD	01.10.2002	21.03.2007	21.03.2007	
33	Offg ASI Bakhir Ahmad No. 257/MR	05.10.1971	11.07.1991	FA/CHD	SWB	20.10.2001	21.03.2007	21.03.2007	
34	Offg ASI Muhammad Shoaib No. 141/MR	19.01.1963	01.11.1982	10 th /MRD	SWB	01.10.2002	21.03.2007	21.03.2007	

Attes
3, 2
INSPI

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Officer Name	11.03.1965	21.12.1985	10 th /MRD	MRD	01.04.2005	12.11.2007	12.11.2007
Off ASI Muzafar Ullah No. 215/MR	01.11.1963	25.03.1986	FA/MRD	MRD	01.04.2005	12.11.2007	12.11.2007
Off ASI Nourud Ali Shah No. 232/MR	23.03.1968	22.12.1986	10 th /MRD	MRD	01.04.2003	12.11.2007	12.11.2007
Off ASI Habib Khan No. 90/MR	01.03.1970	25.09.1988	FA/SWB	SWB	01.04.2003	12.11.2007	12.11.2007
Off ASI Javid Khan No. 78	12.04.1962	22.06.1980	10 th /MRD	MRD	01.04.2003	12.11.2007	12.11.2007
Off ASI Muhammad Iqbal No. 257/MR	15.01.1962	18.02.1985	10 th /MRD	MRD	01.04.2003	23.01.2008	23.01.2008
Off ASI Sahib Dad No. 192/MR	20.02.1963	25.03.1986	FA/MRD	MRD	01.04.2003	23.01.2008	23.01.2008
Off ASI Saibzard No. 245/MR	02.03.1963	01.06.1981	10 th /MRD	MRD	01.10.2003	23.01.2008	23.01.2008
Off ASI Wahid Zaman No. 1156	15.10.1963	03.09.1986	9 th	CCP	01.04.2003	23.01.2008	23.01.2008
Off ASI Shah Sber No. 246/MR	13.03.1964	30.06.1985	FA/SWB	SWB	01.04.2003	23.01.2008	23.01.2008
Off ASI Sher Nawas No. 157/MR	05.04.1963	19.10.1983	10 th /MRD	MRD	01.04.2003	23.01.2008	23.01.2008
Off ASI Zahid Ali No. 156/MR	15.02.1966	20.03.1988	10 th /SWB	SWB	01.04.2003	23.01.2008	23.01.2008
Off ASI Muhammad Nazir No. 145/MR	01.04.1966	08.11.1985	FA	Motorway	01.04.2003	23.01.2008	23.01.2008
Off ASI Amir Khan No. 184/MR	21.04.1966	25.09.1986	10 th /MRD	MRD	01.04.2003	23.01.2008	23.01.2008
Off ASI Farid Ali No. 190/MR	13.04.1967	29.06.1988	ML/MRD	MRD	01.10.2003	23.01.2008	23.01.2008
Off ASI Muhammad Javid No. 244/MR	14.10.1967	29.12.1987	BA/MRD	MRD	01.10.2003	23.01.2008	23.01.2008
Off ASI Salim Mehmood No. 180/MR	01.01.1969	10.02.1988	BA/SWB	SWB	01.10.2003	23.01.2008	23.01.2008
Off ASI Muhammad Ibrahim No. 167/MR	16.03.1969	02.10.1991	FA/MRD	MRD	20.04.2001	23.01.2008	23.01.2008
Off ASI Ashiq Hussain No. 92/MR	23.02.1971	06.07.1989	FA/MRD	MRD	20.09.2004	04.04.2008	04.04.2008
Off ASI Zahir Shah No. 122/MR	15.02.1962	02.09.1982	10 th /MRD	MRD	01.10.2003	19.04.2008	19.04.2008
Off ASI Saif Jamal No. 882	05.05.1963	01.11.1982	10 th /SWB	SWB	20.04.2000	19.04.2008	19.04.2008
Off ASI Nazir Ali Shah No. 249/MR	16.04.1964	05.09.1983	10 th /MRD	MRD	01.10.2003	19.04.2008	19.04.2008
Off ASI Abdul Haq No. 103/MR	15.04.1964	19.07.1983	FA	Motorway	01.10.2003	19.04.2008	19.04.2008
Off ASI Kamal Shah No. 265/MR	10.02.1966	03.08.1985	10 th /MRD	MRD	01.10.2003	19.04.2008	19.04.2008
Off ASI Zahir Sher Bacha No. 743/MR	27.12.1968	25.09.1988	BA/SWB	SWB	01.10.2003	19.04.2008	19.04.2008
Off ASI Abdul Saif No. 06/MR	17.02.1969	23.03.1991	FA/SWB	MRD	01.10.2003	19.04.2008	19.04.2008
Off ASI Zaman No. 194/MR	13.02.1969	14.06.1987	10 th /MRD	MRD	01.10.2003	19.04.2008	19.04.2008
Off ASI Saif No. 562	14.03.1969	19.05.1983	10 th /MRD	MRD	01.10.2003	19.04.2008	19.04.2008
Off ASI Qadir Nawab No. 297/MR	14.03.1969	15.07.1984	10 th /MRD	MRD	01.10.2003	19.04.2008	19.04.2008
Off ASI Zahir Zaman No. 81	05.03.1962	17.02.1981	10 th /MRD	MRD	20.04.2001	26.08.2008	26.08.2008
Off ASI Muhammad Salim No. 503	12.02.1963	21.12.1985	10 th /MRD	MRD	20.04.2001	26.08.2008	26.08.2008
Off ASI Saif Ali No. 252/MR	02.03.1963	19.09.1988	FA/MRD	MRD	20.03.2004	26.08.2008	26.08.2008
Off ASI Muhammad Taha No. 249/MR	02.01.1964	22.12.1986	FA/MRD	MRD	20.03.2004	26.08.2008	26.08.2008
Off ASI Rafiq No. 231	10.04.1964	22.03.1985	10 th /MRD	MRD	01.10.2003	26.08.2008	26.08.2008
Off ASI Kabir Khan No. 331	12.04.1964	25.09.1983	10 th /MRD	MRD	01.10.2003	26.08.2008	26.08.2008
Off ASI Farid Rehman No. 195/MR	10.04.1965	25.03.1986	10 th /MRD	MRD	20.03.2004	26.08.2008	26.08.2008
Off ASI Muhammad Farid No. 123/MR	23.03.1966	31.10.1984	10 th /MRD	MRD	01.10.2003	26.08.2008	26.08.2008

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Offg. ASI Muhammad Jamal No. 603	12.08.1966	01.10.1971	10 th /		17.01.2002	26.08.2008	26.08.2008	
Offg. ASI Rashid Ullah No. 187	04.03.1967	22.05.1965	10 th /SWB	SWB	01.10.2003	26.08.2008	26.08.2008	
Offg. ASI Mira Khan No. 251/MR	03.02.1968	01.07.1970	FA/SWB	SWB	22.03.2004	26.08.2008	26.08.2008	
Offg. ASI Saad Ullah No. 250/MR	03.09.1968	24.03.1967	10 th /MRD	MRD	01.10.2003	26.08.2008	26.08.2008	
Offg. ASI Niaz Muhammad No. 116/MR	19.01.1969	25.09.1968	BA/MRD	MRD	20.03.2004	26.08.2008	26.08.2008	26.08.2008
ASI Noor Daraz No. 214/MR	07.01.1970	15.09.1971	FA/MRD	Motorway	20.09.2006	28.08.2008	28.08.2008	26.08.2008
Offg. ASI Imran Ullah No. 253/MR	25.03.1963	27.03.1966	10 th /MRD	MRD	20.03.2004	30.12.2008	30.12.2008	
Offg. ASI Muhammad Ayaz No. 358	07.05.1964	09.02.1965	10 th /SWB	MRD	20.03.2004	30.12.2008	30.12.2008	
Offg. ASI Sher Zaman No. 672	03.12.1964	01.10.1970	10 th /SWB	SWB	20.09.2004	30.12.2008	30.12.2008	
Offg. ASI Niaz Ali No. 258/MR	08.02.1965	04.05.1965	10 th /MRD	MRD	20.03.2005	30.12.2008	30.12.2008	
Offg. ASI Noor Ali Khan 760	01.01.1966	25.06.1968	10 th /SWB	SWB	20.03.2004	30.12.2008	30.12.2008	
Offg. ASI Sajid Ali No. 32/MR	01.01.1966	08.10.1960	FA/SWB	SWB	20.03.2005	30.12.2008	30.12.2008	
Offg. ASI Muhammad Fayaz No. 48/MR	01.03.1966	01.07.1960	FA/MRD	MRD	20.03.2006	30.12.2008	30.12.2008	Reverted to the rank of HC
ASI Shah Rasool No. 124/MR	02.04.1966	16.10.1964	10 th /MRD	MRD	20.09.2005	30.12.2008	30.12.2008	
ASI Dost Ali Jan No. 160/MR	05.04.1966	20.03.1966	10 th /MRD	MRD	20.03.2005	30.12.2008	30.12.2008	
Offg. ASI Sahib Zar No. 42	15.01.1967	17.10.1965	10 th /SWB	SWB	20.03.2006	30.12.2008	30.12.2008	
ASI Ibrahim Shah No. 109/MR	02.02.1967	19.03.1960	FA/MRD	MRD	20.09.2004	30.12.2008	30.12.2008	
Offg. ASI Muhammad Iqbal No. 261/MR	10.03.1967	27.06.1967	10 th /MRD	MRD	20.03.2005	30.12.2008	30.12.2008	
Offg. ASI Muhammad Tariq No. 255/MR	03.04.1967	24.03.1963	10 th /SWB	MRD	20.09.2004	30.12.2008	30.12.2008	
Offg. ASI Aftab Zeb No. 259/MR	20.04.1967	25.03.1966	10 th /SWB	SWB	20.03.2005	30.12.2008	30.12.2008	
Offg. ASI Shoukat Hayat No. 260/MR	12.07.1967	01.07.1971	BA/SWB	SWB	20.03.2005	30.12.2008	30.12.2008	
Offg. ASI Kifayat Ullah No. 291/MR	05.02.1968	22.10.1972	MRD	TFC Pesh	20.09.2004	30.12.2008	30.12.2008	
ASI Fazal Malik No. 60/MR	24.02.1968	24.03.1963	FA/MRD	MRD	20.09.2005	30.12.2008	30.12.2008	
Offg. ASI Niaz Gul No. 242	11.03.1968	22.09.1968	10 th /SWB	SWB	20.09.2004	30.12.2008	30.12.2008	
Offg. ASI DU Aram No. 289/MR	14.04.1968	01.07.1969	10 th /MRD	MRD	20.09.2004	11.08.2009	30.12.2008	Subject to approval of Vicinity D/O, after due place of reference
Offg. ASI Tariq Saeed No. 257/MR	03.12.1968	01.07.1971	BA/SWB	SWB	20.09.2004	30.12.2008	30.12.2008	
Offg. ASI Mir Zaman No. 254/MR	16.02.1969	31.03.1970	FSc/MRD	MRD	20.09.2004	30.12.2008	30.12.2008	
ASI Jamal Habib No. 70/MR	24.03.1969	26.09.1968	FA/SWB	MRD	20.03.2004	30.12.2008	30.12.2008	
ASI Jsher Shed No. 52/MR	01.04.1969	30.06.1967	FA/MRD	Motorway	20.09.2004	30.12.2008	30.12.2008	
ASI Bakht Zaman No. 42/MR	14.04.1969	01.07.1970	10 th /SWB	SWB	20.03.2005	30.12.2008	30.12.2008	
ASI Muhammad Yaqoob No. 118/MR	15.04.1969	22.05.1968	10 th /MRD	MRD	20.09.2004	30.12.2008	30.12.2008	30.12.2008
Offg. ASI Waqar Ali No. 389/DCT	02.09.1969	05.04.1960	FA/SWB	DCT Peshawar	20.03.2005	30.12.2008	30.12.2008	
Offg. ASI Sadiq Khan No. 664/DCT	28.12.1969	13.11.1971	MA/SWB	DCT Peshawar	20.03.2006	30.12.2008	30.12.2008	
Offg. ASI Irfan Ullah No. 262/MR	08.01.1970	19.09.1973	10 th /MRD	MRD	20.03.2005	30.12.2008	30.12.2008	
Offg. ASI Sahib Ali No. 284/MR	13.01.1970	15.03.1971	BA/MRD	MRD	20.09.2005	30.12.2008	30.12.2008	
ASI Qamar Zaman No. 71/MR	16.01.1970	01.07.1972	FA/SWB	SWB	20.03.2006	30.12.2008	30.12.2008	
Offg. ASI Sultan Bahadur No. 256/MR	20.02.1970	25.07.1968	10 th /NSR	MRD	20.09.2004	30.12.2008	30.12.2008	
ASI Rauf Khan No. 98/MR	04.06.1970	19.07.1965	FA/MRD	MRD	20.03.2006	30.12.2008	30.12.2008	

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101	Offg ASI Syed Gohar Sakh No. 100	12.01.1970	15.08.1971	MVA/NRD	NRD	20.03.2005	30.12.2008	30.12.2008	
111	Offg ASI Mubsharud Dazlan No. 229	12.01.1970	25.09.1988	10 ⁺ /SVB	SVB	20.03.2006	30.12.2008	30.12.2008	
112	Offg ASI Mehammad Izar No. 264/NR	20.01.1970	10.12.1988	FA/SVB	SVB	20.03.2006	30.12.2008	30.12.2008	
113	Offg ASI Hilmi Ullah No. 148	30.01.1970	04.04.1991	10 ⁺ /SVB	NRD	20.03.2005	30.12.2008	30.12.2008	
114	Offg ASI Nazir Hussain No. 91 (ad hoc promotee as SI)	15.01.1971	04.07.1994	10 ⁺ /SVB	SVB	20.09.2004	30.12.2008	30.12.2008	Ad hoc Promotee as SI
115	Offg ASI Abdul Hakim No. 93	11.03.1972	31.12.1990	FA/NRD	NRD	20.03.2005	30.12.2008	30.12.2008	
116	Offg ASI Shad Mubsharud No. 106	03.05.1972	01.01.1992	FA/NRD	NRD	20.09.2006	30.12.2008	30.12.2008	
117	Offg ASI Bahadur Bada No. 97/NR	04.01.1973	15.09.1991	FA/NRD	NRD	20.03.2006	30.12.2008	30.12.2008	
118	Offg ASI Mela Tq Chaud No. 283/NR	10.01.1973	28.07.1991	10 ⁺ /NRD	NRD	20.09.2006	30.12.2008	30.12.2008	
119	Offg ASI Parwez Khan No. 13/NR	10.02.1973	06.08.1991	FA/NRD	NRD	20.09.2006	30.12.2008	30.12.2008	
120	Offg ASI Gohar Ali No. 27/NR	07.03.1973	24.12.1991	BA/MRD	NRD	20.03.2006	30.12.2008	30.12.2008	
121	Offg ASI Rehmat Ullah No. 286/NR	11.04.1973	15.09.1991	FA/NRD	NRD	20.03.2006	30.12.2008	30.12.2008	
122	Offg ASI Shazad Ahmad No. 285/NR	09.11.1973	05.10.1991	FA/NRD	NRD	20.03.2006	30.12.2008	30.12.2008	
123	PASI Abdul Baseer No. 113/NR	05.01.1980	16.02.2009	SVB	SVB	Nil	16.02.2009	16.02.2009	(absorbed as PASI)
124	PASI Murtaza Ali No. 77/NR	10.09.1987	21.02.2009	SVB	SVB	Nil	21.02.2009	21.02.2009	(absorbed as PASI)
125	PASI Hanayun Khan No. 30/NR	26.02.1983	04.03.2009	NRD	NRD	Nil	04.03.2009	04.03.2009	
126	PASI Yaqub Khan No. 187/NR	01.10.1983	07.03.2009	NRD	NRD	Nil	07.03.2009	07.03.2009	
127	PASI Mubsharud Iqbal No. 46/NR	02.01.1971	09.03.2009	FA/NRD	NRD	Nil	09.03.2009	09.03.2009	
128	PASI Nazim Khan No. 79/NR	10.01.1988	09.03.2009	FA/NRD	NRD	Nil	09.03.2009	09.03.2009	
129	PASI Akbar Ali No. 20/NR	01.01.1974	12.03.2009	FA/NRD	NRD	Nil	12.03.2009	12.03.2009	
130	PASI Shabbir Ali No. 65/NR	04.02.1984	17.03.2009	FA/NRD	NRD	Nil	17.03.2009	17.03.2009	
131	PASI Mubsharud Tahir No. 115/NR	05.03.1983	17.03.2009	FA/NRD	NRD	Nil	17.03.2009	17.03.2009	
132	PASI Mubsharud Tahir No. 104/NR	01.01.1989	18.03.2009	FA/NRD	NRD	Nil	18.03.2009	18.03.2009	
133	Offg ASI Ali Z No. 271/NR	13.03.1964	26.03.1986	10 ⁺ /NRD	NRD	20.09.2006	11.08.2009	11.08.2009	
134	Offg ASI Mubsharud Ghaz No. 16/NR	07.02.1965	03.10.1984	8 ⁺ /NRD	NRD	20.01.2005	11.08.2009	11.08.2009	
135	Offg ASI Karim Khan No. 34	05.03.1967	31.03.1991	FA/NRD	NRD	20.09.2006	11.08.2009	11.08.2009	
136	Offg ASI Basim Khan No. 143	08.10.1967	13.07.1991	10 ⁺ /NRD	NRD	20.09.2006	11.08.2009	11.08.2009	
137	Offg ASI Faraz Khan No. 230/NR	12.10.1968	13.09.1991	FA/SVB	SVB	20.01.2007	11.08.2009	11.08.2009	
138	Offg ASI Sadi Khan No. 82/NR	14.07.1969	01.07.1991	BA/SVB	SVB	20.01.2007	11.08.2009	11.08.2009	
139	Offg ASI Khalid Iqbal No. 270/NR	13.01.1970	04.07.1991	BA/NRD	NRD	20.01.2006	11.08.2009	11.08.2009	
140	Offg ASI Ameer Dahi No. 71	01.02.1970	08.12.1988	10 ⁺ /NRD	NRD	20.07.2006	11.08.2009	11.08.2009	
141	Offg ASI Gulzar Shah No. 316	07.02.1970	16.12.1989	FA/SVB	SVB	20.07.2006	11.08.2009	11.08.2009	
142	Offg ASI Moin Khan No. 265/NR	01.12.1970	16.12.1989	10 ⁺ /NRD	NRD	20.07.2006	11.08.2009	11.08.2009	
143	Offg ASI Habbib Ali No. 79	25.03.1970	05.06.1991	FA/NRD	NRD	20.03.2006	11.08.2009	11.08.2009	
144	Offg ASI Faraz Iqbal No. 79/NR	24.03.1970	05.06.1991	10 ⁺ /NRD	NRD	20.03.2006	11.08.2009	11.08.2009	
145	Offg ASI Umar Cid No. 289/NR	03.03.1971	15.08.1991	FA/NRD	NRD	20.03.2006	11.08.2009	11.08.2009	
146	Offg ASI Mubsharud Farooq No. 277/NR	01.04.1971	12.01.1992	FA/NRD	NRD	20.01.2007	11.08.2009	11.08.2009	
147	Offg ASI Balaq Ali No. 78/NR	04.01.1972	01.07.1990	10 ⁺ /SVB	SVB	20.01.2006	11.08.2009	11.08.2009	
148	Offg ASI Rehman Ali No. 69	25.01.1972	01.07.1991	BA/SVB	SVB	20.01.2006	11.08.2009	11.08.2009	
149	Offg ASI Basim Khan No. 251/NR	15.05.1972	04.07.1991	FA/NRD	NRD	20.01.2006	11.08.2009	11.08.2009	
150	Offg ASI Mubsharud Ali No. 20/NR	15.05.1972	15.09.1991	10 ⁺ /NRD	NRD	20.01.2006	11.08.2009	11.08.2009	

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151	Offg. ASI Muhammad Tariq No. 1	20.09.1972	15.09.1991	FA/MRD	Motorway	20.09.2007	11.08.2009	11.08.2009	
152	Offg. ASI Anwar Khan No. 273/M	19.10.1972	06.08.1991	BA/MRD	MRD	20.09.2007	11.08.2009	11.08.2009	
153	Offg. ASI Ali Akbar No. 118	16.01.1973	04.01.1992	FA/MRD	MRD	20.09.2006	11.08.2009	11.08.2009	
154	Offg. ASI Mushtaq Ali No. 267/M	20.02.1973	05.05.1991	FA/SWB	SWB	20.09.2006	11.08.2009	11.08.2009	
155	ASI Mung-dan Khan No. 86/MR	10.04.1973	01.07.1991	FA/MRD	MRD	20.09.2007	11.08.2009	11.08.2009	
156	Offg. ASI Gulzar Muhammad No. 1	16.08.1973	21.03.1992	10*/MR	MRD	20.09.2006	11.08.2009	11.08.2009	
157	ASI Muhammad Ibrar 1176/P	15.03.1972	26.01.1991	SWB	CHD	25.07.2007	26.11.2009	26.11.2009	
158	ASI Syed Muhammad Hanif No. 1	10.12.1969	08.12.1988	10*/MRD	NSR	20.09.2004	01.12.2009	01.12.2009	
159	ASI Saad Qamar No. 1171	07.01.1970	22.03.1988	10*/MRD	NSR	20.09.2004	03.12.2009	03.12.2009	
160	PASI Lal Nawas No. 166/MR	02.07.1974	22.03.2010	MR	MRD	Nil	22.03.2010	22.03.2010	
161	PASI Shabeel Khan No. 101/MR	02.02.1976	22.03.2010	MR	MRD	Nil	22.03.2010	22.03.2010	
162	PASI Cozar Rahman 765/P	30.05.1977	22.03.2010	BA/CHD			22.03.2010	22.03.2010	
163	PASI Saad Ullah No. 163/MR	05.02.1978	22.03.2010				22.03.2010	22.03.2010	
164	PASI Shamsul Qamar No. 203/M	15.04.1978	22.03.2010				22.03.2010	22.03.2010	
165	PASI Fazel Qayyum No. 87/MR	12.05.1978	22.03.2010				22.03.2010	22.03.2010	
166	PASI Abdul Wali No. 752/P	03.01.1980	22.03.2010	NSR	NSR	Nil	22.03.2010	22.03.2010	
167	PASI Eas Ali No. 172/MR	02.02.1980	22.03.2010				22.03.2010	22.03.2010	
168	PASI Darwazah Hassan No. 108/M	18.02.1980	22.03.2010	MR	MRD	Nil	22.03.2010	22.03.2010	
169	PASI Imran Khan No. 717/MR	07.01.1982	22.03.2010	MR	MRD	Nil	22.03.2010	22.03.2010	
170	PASI Nasir Ali Khan No. 237/MR	01.04.1984	22.03.2010	SWB	SWB	Nil	22.03.2010	22.03.2010	
171	PASI Usaid Shah No. 205/MR	01.02.1986	22.03.2010				22.03.2010	22.03.2010	
172	PASI Shukat Ali No. 24/MR	11.05.1987	22.03.2010				22.03.2010	22.03.2010	
173	Offg. ASI Abdul Akbar No. 994	12.08.1963	10.01.1984	BA/MRD	MRD	30.11.2007	16.04.2010	16.04.2010	Promoted to the rank of HC
174	Offg. ASI Qasim Muhammad No. 1	02.03.1964	14.01.1986	10*/MRD	MRD	20.09.2006	16.04.2010	16.04.2010	
175	ASI Mahmood Anwar No. 176	21.12.1965	06.01.1983	10*/MRD	MRD	20.09.2006	16.04.2010	16.04.2010	
176	ASI Ashraf Ullah No. 23/MR	01.09.1966	17.11.1984	10*/MRD	MRD	20.09.2006	16.04.2010	16.04.2010	
177	Offg. ASI Muhammad Anwar No. 274/MR	03.03.1967	01.07.1991	10*/MRD	MRD	20.09.2007	16.04.2010	16.04.2010	
178	Offg. ASI Akbar Rehman No. 67	15.03.1967	02.12.1985	10*/MRD	MRD	20.09.2007	16.04.2010	16.04.2010	
179	Offg. ASI Shoukat Ali No. 296/M	14.04.1967	01.07.1991	BA/SWB	SWB	25.07.2007	16.04.2010	16.04.2010	
180	Offg. ASI Jamal Ullah No. 419	02.01.1968	24.09.1987	10*/MRD	MRD	30.11.2007	16.04.2010	16.04.2010	
181	Offg. ASI Khan Sher No. 321	18.01.1969	25.09.1988	10*/MRD	MRD	30.11.2007	16.04.2010	16.04.2010	
182	Offg. ASI Ayeen Khan No. 547	02.03.1969	22.03.1990	FA/SWB	SWB	25.07.2007	16.04.2010	16.04.2010	
183	ASI Muhammad Rasool No. 277	02.03.1969	24.06.1992	BA/MRD	MRD	25.07.2007	16.04.2010	16.04.2010	
184	Offg. ASI Jehan Zeb No. 7112	10.03.1969	26.03.1994	BA/CHD	MRD	25.07.2007	16.04.2010	16.04.2010	
185	Offg. ASI Asfandiyar No. 287	12.03.1969	25.09.1983	10*/SWB	MRD	20.09.2007	16.04.2010	16.04.2010	
186	Offg. ASI Hidayat Ur Rehman	12.04.1969	25.03.1992	BA/MRD	MRD	25.07.2007	16.04.2010	16.04.2010	
187	ASI Basir Ahmad No. 228/MR	03.05.1969	01.07.1991	10*/MRD	MRD	30.11.2007	16.04.2010	16.04.2010	
188	Offg. ASI Jehan Zeb No. 802	03.08.1969	15.11.1990	10*/MRD	MRD	20.09.2006	16.04.2010	16.04.2010	
189	Offg. ASI Abdul Rehman No. 1	05.09.1969	03.07.1991	10*/MRD	MRD	25.07.2007	16.04.2010	16.04.2010	

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190.	Offg. ASI Iftikhar Ali No. 662	11.07.1969	01.07.1991	10 ^a /MRD	Traffic Peshawar	25.07.2007	16.04.2010	16.04.2010
191.	ASI Fazal Mabood No. 280/MR	11.10.1969	01.07.1991	FA/MRD	MRD	30.11.2007	16.04.2010	16.04.2010
192.	Offg. ASI Jahir Said No. 305/Special Branch	13.01.1970	25.09.1988	10 ^a /SWB	Special Branch	20.09.2005	16.04.2010	16.04.2010
193.	Offg. ASI Rafi Uz Zaman No. 276/MR	16.02.1970	04.07.1991	10 ^a /SWB	SWB	25.07.2007	16.04.2010	16.04.2010
194.	ASI Abdul Wali No. 287/MR	15.09.1970	14.10.1993	FA	TFC Pesh	25.07.2007	16.04.2010	16.04.2010
195.	ASI Fazal Subhan No. 278/MR	05.01.1971	05.11.1990	10 ^a /MRD	MRD	25.07.2007	16.04.2010	16.04.2010
196.	Offg. ASI Iftikhar Ali No. 501	19.03.1971	09.12.1989	10 ^a /SWB	SWB	30.11.2007	16.04.2010	16.04.2010
197.	Offg. ASI Shabbir Ahmad No. 703	30.03.1971	12.08.1991	10 ^a /SWB	SWB	30.11.2007	16.04.2010	16.04.2010
198.	Offg. ASI Parvez Gul No. 267	08.04.1971	25.12.1990	10 ^a /MRD	MRD	30.11.2007	16.04.2010	16.04.2010
199.	Offg. ASI Hassan Khan No. 275/MR	03.05.1971	22.08.1991	FA/MRD	MRD	20.03.2007	16.04.2010	16.04.2010
200.	ASI Waqid Ali No. 101/MR	03.01.1972	13.08.1991	10 ^a /MRD	MRD	30.11.2007	16.04.2010	16.04.2010
201.	Offg. ASI Gohar Ali No. 292/MR	08.03.1972	20.05.1991	FA/SWB	SWB	20.03.2007	16.04.2010	16.04.2010
202.	Offg. ASI Muhammad Irshad No. 110	31.03.1972	20.08.1991	BA/MRD	DCT Peshawar	25.07.2007	16.04.2010	16.04.2010
203.	Offg. ASI Qamar Zaman No. 173	06.04.1972	06.04.1991	10 ^a /SWB	SWB	25.07.2007	16.04.2010	16.04.2010
204.	Offg. ASI Jehan Parvez No. 204	01.09.1972	01.09.1992	FA/MRD	MRD	25.07.2007	16.04.2010	16.04.2010
205.	ASI Akhtar Khan No. 279/MR	07.04.1973	07.09.1993	FA/MRD	MRD	25.07.2007	16.04.2010	16.04.2010
206.	ASI Muntazir Khan No. 07/MR	31.03.1974	13.04.1992	BA/SWB	SWB	30.11.2007	16.04.2010	16.04.2010
207.	ASI Muhammad Hameed No. 133/MR	12.01.1975	03.04.1994	FA/MRD	MRD	30.11.2007	16.04.2010	16.04.2010
208.	ASI Alamgir No. 62/MR	14.04.1975	25.09.1993	10 ^a /MRD	MRD	25.07.2007	16.04.2010	16.04.2010
209.	PASI Muhammad Kashif No. 59/MR	14.08.1984	27.07.2010			Nil	27.07.2010	27.07.2010
210.	PASI Saif Ullah No. 95/MR	01.04.1987	27.07.2010			Nil	27.07.2010	27.07.2010
211.	PASI Iftikhar Ahmad No. 106/MR	12.03.1988	27.07.2010			Nil	27.07.2010	27.07.2010
212.	PASI Atta Muhammad No. 96/MR	28.02.1989	02.08.2010			Nil	02.08.2010	02.08.2010
213.	PASI Muhammad Bashir No. 99/MR	20.03.1988	04.08.2010			Nil	04.08.2010	27.07.2010
214.	PASI Erfan Ullah No. 08/MR	07.03.1990	27.07.2010			Nil	27.07.2010	27.07.2010
215.	PASI Shahid Khan No. 14/MR	10.03.1990	28.07.2010			Nil	28.07.2010	27.07.2010
216.	PASI Zia Ullah No. 23/MR	28.02.1991	27.07.2010			Nil	27.07.2010	27.07.2010
217.	PASI Muhammad Hussain Qadir No. 106/MR	10.03.1991	27.07.2010			Nil	27.07.2010	27.07.2010
218.	PASI Muhammad Shahzad No. 201/MR	15.03.1991	27.07.2010			Nil	27.07.2010	27.07.2010
219.	PASI Rahmat Ali No. 182/MR	07.02.1979	15.12.2010	MR/MRD		Nil	15.12.2010	15.12.2010
220.	PASI Faqeer No. 126/MR	12.03.1979	15.12.2010	LLB/SWB		Nil	15.12.2010	15.12.2010
221.	PASI Amjad Ali No. 185/MR	13.02.1982	15.12.2010	MA/MRD		Nil	15.12.2010	15.12.2010
222.	PASI Asif Khan No. 187/MR	28.03.1982	15.12.2010	LLB/MRD		Nil	15.12.2010	15.12.2010

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223.	PASI Main Shah Faisal No. 129/MR	03.02.1983	15.12.2010	LLB/MRD		Nil	15.12.2010	15.12.2010	
224.	PASI Dawood Khan No. 72/MR	05.02.1983	15.12.2010	Fsc/MRD		Nil	15.12.2010	15.12.2010	
225.	PASI Muhammad Asghar Khan No. 189/MR	20.03.1983	15.12.2010	LLB/MRD		Nil	15.12.2010	15.12.2010	
226.	PASI Asif Ali No. 100/MR	31.03.1983	15.12.2010	Fsc/MRD		Nil	15.12.2010	15.12.2010	
227.	PASI Naveed Alam No. 146/MR	10.04.1984	15.12.2010	MA/SWB		Nil	15.12.2010	15.12.2010	
228.	PASI Taimur Saleem Khan No. 137/MR	16.02.1985	15.12.2010	BA/MRD		Nil	15.12.2010	15.12.2010	
229.	PASI Bilal Hussain No. 3/MR	11.03.1985	15.12.2010	BA/MRD		Nil	15.12.2010	15.12.2010	
230.	PASI Fazal Naeem No. 176/MR	10.12.1986	15.12.2010	Fsc/MRD		Nil	15.12.2010	15.12.2010	
231.	PASI Nadeem Ahmud Turk No. 152/MR	10.04.1987	15.12.2010	BA/SWB		Nil	15.12.2010	15.12.2010	
232.	PASI Khalista Rehman No. 89/MR	02.02.1988	15.12.2010	FA/MRD		Nil	15.12.2010	15.12.2010	
233.	PASI Asif Ali No. 158/MR	25.08.1989	15.12.2010	Fsc/SWB		Nil	15.12.2010	15.12.2010	
234.	Offg. ASI Sarfaraz Khan No. 281/MR	18.01.1972	15.09.1991	FA/MRD	MRD	13.07.2008	04.03.2011	04.03.2011	
235.	Offg. ASI Nadir Khan No. 328	15.01.1968	01.07.1991	FA/MRD		13.07.2008	08.04.2011	08.04.2011	
236.	Offg. ASI Shamsu Zaman No. 547	15.03.1968	19.03.1990	FA/SWB		30.11.2007	08.04.2011	08.04.2011	
237.	Offg. ASI Ashiq Ali No. 706	01.04.1968	04.06.1991	FA/SWB		13.07.2008	08.04.2011	08.04.2011	
238.	Offg. ASI Muslim Gul No. 613	12.05.1968	01.07.1990	FA/SWB		30.11.2007	08.04.2011	08.04.2011	
239.	Offg. ASI Muhammad Ishaq No. 568	03.01.1970	14.05.1991	10*/SWB		13.07.2008	08.04.2011	08.04.2011	
240.	Offg. ASI Muhammad Tariq No. 483	14.02.1970	10.12.1989	10*/SWB		23.07.2008	08.04.2011	08.04.2011	
241.	ASI Munsif Ali Shah No. 196/MR	01.01.1971	01.07.1991	10*/MRD		25.07.2007	08.04.2011	08.04.2011	
242.	ASI Sultan Mahmood No. 198/MR	10.03.1971	20.09.1990	10*/MRD	Invest	13.07.2008	08.04.2011	08.04.2011	
243.	ASI Jan Muhammad No. 34/MR	05.06.1974	18.04.1993	BA/MRD	ECT	13.07.2008	08.04.2011	08.04.2011	
244.	Offg. ASI Anwar Khan No. 910	28.12.1967	27.06.1987	BA/MRD		20.08.2005	02.02.2012	02.02.2012	
245.	Offg. ASI Muneer Khan No. 1297	10.01.1968	25.09.1988	10*/MRD		13.07.2008	02.02.2012	02.02.2012	
246.	Offg. ASI Abdul Sattar No. 534	11.01.1968	28.12.1986	10*/MRD		20.09.2006	02.02.2012	02.02.2012	
247.	Offg. ASI Bakht Shad No. 182	08.04.1969	12.12.1993	10*/SWB		13.07.2008	02.02.2012	02.02.2012	
248.	Offg. ASI Javid Khan No. 1233	01.04.1970	06.08.1991	FA/MRD		13.07.2008	02.02.2012	02.02.2012	
249.	Offg. ASI Zairat Gul No. 368	01.11.1971	25.12.1990	FA/MRD		13.07.2008	02.02.2012	02.02.2012	
250.	ASI Chaman Gul No. 183/MR	06.05.1972	10.07.1991	MRD	MRD	13.07.2008	16.03.2009 at PTC Hangu	15.03.2012	Confirmed As per recommendation of Commandant PTC Hangu vide letter No. 533/EC dated 08.08.2012 standing order No. 11/2005 Act/2005
251.	ASI Hina Khan No. 175/MR	05.04.1976	30.06.1994	SWB	SWB	30.03.2007	01.11.2009 at PTC Hangu	03.11.2012	Confirmed As per recommendation of Commandant PTC Hangu vide letter No. 533/EC dated 08.08.2012 standing order No. 11/2005 Act/2005

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223	PASI Malū Shah Palani No. 129/MR	03.02.1983	15.12.2010	LLB/MRD		Nil	15.12.2010	15.12.2010	
224	PASI Dawood Khan No. 72/MR	05.02.1983	15.12.2010	Fsc/MRD		Nil	15.12.2010	15.12.2010	
225	PASI Muhammad Asghar Khan No. 189/MR	23.03.1983	15.12.2010	LLB/MRD		Nil	15.12.2010	15.12.2010	
226	PASI Asif Ali No. 100/MR	31.03.1983	15.12.2010	Fsc/MRD		Nil	15.12.2010	15.12.2010	
227	PASI Naveed Alam No. 146/MR	10.04.1984	15.12.2010	MA/SWB		Nil	15.12.2010	15.12.2010	
228	PASI Tahir Saleem Khan No. 137/MR	16.02.1985	15.12.2010	BA/MRD		Nil	15.12.2010	15.12.2010	
229	PASI Bilal Hussain No. 3/MR	11.03.1985	15.12.2010	BA/MRD		Nil	15.12.2010	15.12.2010	
230	PASI Faizal Naeem No. 176/MR	10.12.1986	15.12.2010	Fsc/MRD		Nil	15.12.2010	15.12.2010	
231	PASI Nadeem Ahmad Turk No. 152/MR	10.04.1987	15.12.2010	BA/SWB		Nil	15.12.2010	15.12.2010	
232	PASI Khalid Rehman No. 89/MR	02.02.1986	15.12.2010	FA/MRD		Nil	15.12.2010	15.12.2010	
233	PASI Asif Ali No. 158/MR	25.03.1989	15.12.2010	Fsc/SWB		Nil	15.12.2010	15.12.2010	
234	Offg. ASI Sarfaraz Khan No. 281/MR	18.01.1972	15.09.1991	FA/MRD	MRD	13.07.2008	04.03.2011	04.03.2011	
235	Offg. ASI Nadir Khan No. 328	15.01.1968	01.07.1991	FA/MRD		13.07.2008	08.04.2011	03.04.2011	
236	Offg. ASI Shamso Zaman No. 547	15.03.1968	19.03.1990	FA/SWB		30.11.2007	08.04.2011	03.04.2011	
237	Offg. ASI Ashiq Ali No. 706	01.04.1968	04.06.1991	FA/SWB		13.07.2008	08.04.2011	03.04.2011	
238	Offg. ASI Muslim Gul No. 613	12.06.1968	01.07.1990	FA/SWB		30.11.2007	08.04.2011	03.04.2011	
239	Offg. ASI Muhammad Ishaq No. 568	03.01.1970	14.05.1991	10*/SWB		13.07.2008	08.04.2011	03.04.2011	
240	Offg. ASI Muhammad Tariq No. 488	14.02.1970	10.12.1989	10*/SWB		13.07.2008	08.04.2011	03.04.2011	
241	ASI Munir Ali Shah No. 196/MR	01.01.1971	01.07.1991	10*/MRD		25.07.2007	08.04.2011	03.04.2011	
242	ASI Sultan Melunood No. 198/MR	10.03.1971	20.09.1990	10*/MRD	Invest	13.07.2008	08.04.2011	03.04.2011	
243	ASI Jan Muhammad No. 34/MR	05.06.1974	18.04.1993	BA/MRD	ECT	13.07.2008	08.04.2011	03.04.2011	
244	Offg. ASI Anwar Khan No. 910	28.12.1967	27.06.1987	BA/MRD		20.08.2005	02.02.2012	02.02.2012	
245	Offg. ASI Muncer Khan No. 1297	10.01.1968	25.09.1983	10*/MRD		13.07.2008	02.02.2012	02.02.2012	
246	Offg. ASI Abdul Sattar No. 534	11.01.1968	28.12.1986	10*/MRD		20.09.2006	02.02.2012	02.02.2012	
247	Offg. ASI Bakht Shed No. 182	08.04.1969	12.12.1993	10*/SWB		13.07.2008	02.02.2012	02.02.2012	
248	Offg. ASI Javid Khan No. 1233	01.04.1970	06.08.1991	FA/MRD		13.07.2008	02.02.2012	02.02.2012	
249	Offg. ASI Zairat Gul No. 368	01.11.1971	25.12.1990	FA/MRD		13.07.2008	02.02.2012	02.02.2012	
250	ASI Chaman Gul No. 183/MR	06.05.1972	10.07.1991	MRD	MRD	13.07.2008	16.03.2009 at PTC Hangu	15.03.2012	Confirmed As per recommendation of Commandant PTC Hangu vide letter No. 533/EC dated 08.08.2012 standing order No. 11/2005 Act/2005
251	ASI Haroon Khan No. 173/MR	05.04.1976	30.06.1991	SWB	SWB	20.03.2009	04.11.2009 At PTC Hangu	03.11.2012	Confirmed As per recommendation of Commandant PTC Hangu vide letter No. 533/EC dated 08.08.2012 standing order No. 11/2005 Act/2005

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252	CEG ASI Teguh Sula No. 201/NER	04.11.1994	24.03.1988			20.09.2009	21.01.2010 AIPTC Hangu	20.01.2013	Confirmed as per recommendation of Commandant PTC Hangu vide letter No. 293/EC dated 11.03.2013 standing order No. 11/2005 Act/2005
253	ASI Lantaz AE No. 120/ME	05.05.1975	01.09.1996	10 ⁺ /NERD	PTC Hangu	20.03.2011	10.03.2010 AIPTC Hangu	09.03.2013 AI	
254	CEG ASI DLEVA No. 164	02.11.1994	19.09.1988	10 ⁺ /NERD		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
255	CEG ASI Kozar Muhammad No. 08	30.04.1994	28.03.1987	10 ⁺ /NERD		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
256	CEG ASI Azzah Ullah No. 31	10.12.1995	01.07.1990	10 ⁺ /SWB		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
257	CEG ASI Ayra Ullah No. 513	24.12.1995	10.12.1988	10 ⁺ /SWB		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
258	CEG ASI Muhammad Saleem No. 1315	15.03.1995	19.09.1985	10 ⁺ /NERD		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
259	CEG ASI Muhammad Tavab No. 796	11.05.1995	00.01.1991	10 ⁺ /NERD		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
260	CEG ASI Noor Muhammad No. 945	24.05.1995	01.06.1991	10 ⁺ /NERD		20.09.2009	05.06.2012	05.06.2012	Probation period not completed
261	CEG ASI Aamir Muhammad No. 898	05.07.1997	25.03.1992	10 ⁺ /NERD		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
262	CEG ASI Muhammad Faru No. 846	01.02.1995	31.03.1990	10 ⁺ /NERD		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
263	CEG ASI Azeem Khan No. 589	30.12.1994	10.12.1985	10 ⁺ /SWB		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
264	CEG ASI Mubshir Ali No. 93	11.03.1997	06.09.1994	BA/SWB		20.09.2009	05.06.2012	05.06.2012	Probation period not completed
265	CEG ASI Krishna Muhammad No. 302	25.03.1993	25.09.1988	10 ⁺ /SWB		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
266	CEG ASI Jaber Ali No. 716	15.04.1993	13.09.1988	10 ⁺ /NERD		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
267	CEG ASI Muzad Ali No. 71	15.04.1993	13.09.1993	ESU/NERD		20.03.2009	05.06.2012	05.06.2012	Probation period not completed
	CEG ASI Noor Muhammad No. 798	27.04.1993	01.06.1991	10 ⁺ /NERD		20.03.2009	05.06.2012	05.06.2012	Probation period not completed

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287	Offg ASI Ayub Khan No. 538	03.01.1970	10.12.1988	1 st /S/10		21.03.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
288	Offg ASI Riaz Khan No. 723	24.01.1970	25.09.1993	B.A./NED		21.09.2009	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
289	Offg ASI Gul Muhammad No. 209	11.06.1970	01.07.1991	1 st /NED		21.09.2009	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
290	Offg ASI Muhammad Ishaq No. 853	10.02.1971	01.08.1993	FA/S/10		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
291	Offg ASI Farman Ali No. 332	09.04.1971	16.05.1994	1 st /S/10		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
292	Offg ASI Ishaq Ali No. 827	14.06.1971	30.12.1989	1 st /NED		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
293	Offg ASI Hidayat Shah No. 887	05.07.1971	10.07.1993	1 st /S/10		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
294	Offg ASI Hafiz Ali No. 690	05.02.1972	01.05.1992	FA/S/10		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
295	Offg ASI Umar Waheed No. 1517	10.05.1972	16.10.1991	1 st /NED		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
296	Offg ASI Javid Iqbal No. 1177	09.10.1972	18.09.1993	FA/NED		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
297	Offg ASI Masood Khan No. 1149	30.12.1972	29.06.1993	1 st /NED		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
298	Offg ASI Muneer Ali No. 546	12.01.1973	26.02.1992	1 st /NED		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
299	Offg ASI Waheed Khan No. 877	14.02.1973	15.03.1992	FA/NED		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
300	Offg ASI Riaz Khan No. 531	24.02.1973	19.08.1991	1 st /NED		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
301	Offg ASI Latif No. 711	12.03.1973	15.05.1990	FA/NED		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not
302	Offg ASI Akbar Zeb No. 250	24.06.1973	05.06.1991	1 st /NED		21.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation completed	period not

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303	Offg ASI Michaj Ali No. 645	21.03.1973	01.07.1991	10P/SWB	20.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not
304	Offg ASI Kadreka No. 752	01.04.1973	01.12.1991	FA/S/RD	20.03.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not
305	Offg ASI Muddasar Shah No. 1272	11.01.1974	18.02.1995	BA/S/RD	20.03.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not
306	Offg ASI Shah Hussain No. 1995	09.02.1975	16.09.1995	10P/SWB	20.09.2009	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not
307	Offg ASI Javid Khan No. 443	04.04.1975	03.11.1995	10P/SWB	20.03.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not
308	Offg ASI Iftak Hussain No. 561	11.03.1976	27.04.1995	FA/SWB	20.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not
309	Offg ASI Sajjad Ahmad No. 999	08.05.1976	07.02.1995	MA/S/RD	20.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not
310	Offg ASI Saad Khan No. 799	23.01.1977	16.12.1997	10P/S/RD	20.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not
311	Offg ASI Habibur Ali No. 913	14.03.1977	01.08.1995	BA/S/RD	20.09.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not
312	Offg ASI Shafiq Ahmad No. 76	16.04.1977	25.11.1995	FA/SWB	20.03.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not
313	Offg ASI Faooq Shah No. 929	09.06.1980	20.04.2007	BA/SWB	20.03.2010	08.11.2012	On acting charge basis	08.11.2012	On acting charge basis	Probation period completed	not

S. A. Khan

Col. W. S. Khan

*Attested
11/11/2011*

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Government of Khyber Pakhtunkhwa
Office of the Regional Police Officer,
Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115

To: All DPOs in Mardan Region.

No. 8131-34/ES

Nov:
02, October, 2017

Subject: CONFIRMATION IN THE RANK OF SUB INSPECTORS

Memo: Consequent upon recommendation by the Departmental Promotion Committee held in this office on 24.10.2017, the following Offg. SIs of Mardan Region are confirmed in the rank of Sub Inspector with immediate effect:-

S. No.	Name & Rank	Place of posting	Decision
1	Offg. SI Afsar Said No. 49/MR	Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses, earning 09 marks as per Police Rules 19.25A.
2	Offg. SI Manzoor Alam No. 26/MR	Swabi District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 07 more marks as per Police Rules 19.25A.
3	Offg. SI Umar Bad Shah No. 153/MR	Mardan District	Confirmed. Subject to completion of ACR for the year 2016. However, he shall complete & qualify Mandatory Training/Courses earning 08 more marks as per Police Rules 19.25A.
4	Offg. SI Muhammad Usman No. 38/MR	Invest. Wing, Mardan	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 02 more marks as per Police Rules 19.25A.
5	Offg. SI Naik Zaman 642/MR	Nowshera District	Confirmed. Subject to completion of ACR for the year 2016. However, he shall complete & qualify Mandatory Training/Courses earning 06 more marks as per Police Rules 19.25A.
6	Offg. SI Alam Taj No. 222/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed.
7	Offg. SI Zahir Shah No. 121/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 01 more mark as per Police Rules 19.25A.
8	Offg. SI Abdullah No. 318/MR	Swabi District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 09 more marks as per Police Rules 19.25A.
9	Offg. SI Abdul Mateen No. 167/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 03 more marks as per Police Rules 19.25A.
10	Offg. SI Abdul Hakeem No. 254/MR	On deputation to CTD KPK Peshawar from Charsadda District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 01 more mark as per Police Rules 19.25A.
11	Offg. SI Manzoor Ahmad No. 319/MR	Charsadda District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 07 more marks as per Police Rules 19.25A.
12	Offg. SI Amal Hayat No. 321/MR	On deputation to Special Branch KPK Peshawar from Swabi District	Confirmed. Subject to completion of ACRs for the year 2016 & for the period from 22.04.2014 to 31.12.2014. However, he shall complete & qualify Mandatory Training/Courses earning 03 more marks as per Police Rules 19.25A.

	Offg: SI Nasib Khan No. 135/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed.
	Offg: SI Nasib Khan No. 135/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 02 more marks as per Police Rules 19.25A.
	Offg: SI Sabz Ali No. 136/MR	On deputation to PTS Swabi from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 04 more marks as per Police Rules 19.25A.
	Offg: SI Madrar Ullah No. 243/MR	Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses, earning 09 marks mark as per Police Rules 19.25A.
17.	Offg: SI Nowshad Ali Shah No. 282/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 05 more marks as per Police Rules 19.25A.
18.	Offg: SI Muhammad Iqbal No. 247/MR	Mardan District	Confirmed. Subject to completion of ACR for the year 2016. However, he shall complete & qualify Mandatory Training/Courses earning 06 more marks as per Police Rules 19.25A.
19.	Offg: SI Anwar Khan No. 184/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 01 more mark as per Police Rules 19.25A.
20.	Offg: SI Muhammad Javid No. 244/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses, earning 09 marks as per Police Rules 19.25A.
21.	Offg: SI Muhammad Ibrahim No. 167/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 04 more marks as per Police Rules 19.25A.
22.	Offg: SI Muhammad Iqbal No. 261/MR	On deputation to Special Branch KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 08 more marks as per Police Rules 19.25A.
23.	Offg: SI Zahir Shah No. 122/MR	Charsadda District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 08 more marks as per Police Rules 19.25A.
24.	Offg: SI Sartaj No. 330/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 05 more marks as per Police Rules 19.25A.
25.	Offg: SI Qadir Nawab No. 297/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 01 more mark as per Police Rules 19.25A.
26.	Offg: SI Iqbal Zaman No. 331/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 03 more marks as per Police Rules 19.25A.
27.	Offg: SI Muhammad Saleem No. 332/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 01 more marks as per Police Rules 19.25A.
28.	Offg: SI Sabz Ali No. 252/MR	Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 04 more marks as per Police Rules 19.25A.
29.	Offg: SI Rajwali No. 333/MR	On deputation to Special Branch KPK Peshawar from Swabi District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 08 more marks as per Police Rules 19.25A.
30.	Offg: SI Kabir Khan No. 334/MR	Charsadda District.	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 06 more marks as per Police Rules 19.25A.

31	Offg: SI Saeed Ullah No. 250/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 02 more marks as per Police Rules 19.25A.
32	Offg: SI Niaz Muhammad No. 116/MR	On deputation to ACE KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses, earning 09 marks as per Police Rules 19.25A.
33	Offg: SI Noor Daraz No. 214/MR	Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses, earning 09 marks as per Police Rules 19.25A.
34	Offg: SI Dost Ali Jan No. 160/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. Subject to completion of ACR for the period from 01.01.2014 to 27.09.2014. However, he shall complete & qualify Mandatory Training/Courses earning 04 more marks as per Police Rules 19.25A.
35	Offg: SI Aurang Zeb No. 259/MR	Swabi District	Confirmed. Subject to completion of ACR for the period from 01.01.2014 to 07.05.2014. However, he shall complete & qualify Mandatory Training/Courses earning 05 more marks as per Police Rules 19.25A.
36	Offg: SI Shoukat Hayat No. 260/MR	Nowshera District	Confirmed. Subject to completion of ACRs for the year 2013 & for the period from 21.04.2016 to 31.12.2016. However, he shall complete & qualify Mandatory Training/Courses earning 05 more marks as per Police Rules 19.25A.
37	Offg: SI Fazal Malik No. 60/MR	Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 04 more marks as per Police Rules 19.25A.
38	Offg: SI Tariq Saeed No. 257/MR	Swabi District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 05 more marks as per Police Rules 19.25A.
39	Offg: SI Mir Zaman No. 254/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed.
40	Offg: SI Johar Shed No. 52/MR	Charsadda District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses, earning 09 marks as per Police Rules 19.25A.
41	Offg: SI Muhammad Yaqoob No. 118/MR	Invest. Wing, Mardan	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 02 more marks as per Police Rules 19.25A.
42	Offg: SI Waqar Ali No. 342/MR	On deputation to CTD KPK Peshawar from Swabi District	Confirmed. Subject to completion of ACR for the year 2013. However, he shall complete & qualify Mandatory Training/Courses earning 05 more marks as per Police Rules 19.25A.
43	Offg: SI Sadat Khan No. 343/MR	On deputation to CTD KPK Peshawar from Swabi District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 08 more marks as per Police Rules 19.25A.
44	Offg: SI Irfan Ullah No. 262/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. Subject to completion of ACRs for the year 2013 & for the period from 01.01.2014 to 27.04.2014. However, he shall complete & qualify Mandatory Training/Courses earning 05 more marks as per Police Rules 19.25A.
45	Offg: SI Sahib Ali No. 284/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 03 more marks as per Police Rules 19.25A.
46	Offg: SI Qamar Zaman No. 71/MR	Swabi District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 05 more marks as per Police Rules 19.25A.

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June

CA

47.	Offg: SI Farid Khan No. 98/MR	Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 07 more marks as per Police Rules 19.25A.
48.	Offg: SI Syed Gohar Shah No. 344/MR	On deputation to CTD KPK Peshawar from Mardan District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 03 more marks as per Police Rules 19.25A.
49.	Offg: SI Himat Ullah No. 346/MR	On deputation to CTD KPK Peshawar from Swabi District	Confirmed. However, he shall complete & qualify Mandatory Training/Courses earning 03 more marks as per Police Rules 19.25A.
50.	Offg: SI Nazir Hussain No. 347/MR	On deputation to CTD KPK Peshawar from Swabi District	Confirmed.

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- Necessary Gazette Notification may be issued accordingly.
- The SIs who have not completed Mandatory Training/Courses as per Police Rules 19.25A, working under your command may be selected for the said courses on priority basis to earn the required marks.

[Signature]
Regional Police Officer,
Mardan

No. /ES.

Copy forwarded for information and necessary action to the:-

- Additional Inspector General of Police Special Branch Khyber Pakhtunkhwa, Peshawar.
- Deputy Inspector General of Police CTD Khyber Pakhtunkhwa, Peshawar.
- Director, Anti Corruption Khyber Pakhtunkhwa, Peshawar.
- Superintendent of Police CTD, Mardan.
- PA Region Office, Mardan.

[Signature]
Regional Police Officer,
Mardan.

OB/EC

For n/action

[Signature]

DPO, Mardan
03/11/17

OB. 2551
6.11.17

Office of The Superintendent
Police
Mardan
No. 1024
Date 6.11.17

19

بخدمت جناب صوبائی پولیس سربراہ خیبر پختونخواہ پشاور

درخواست / اپیل برائے کنفریشن سب انسپکٹر

جناب عالی!

گزارش ہے کہ سائل مارچ 1986 میں محکمہ پولیس میں بھرتی ہو چکا ہے اور سال 2009 میں بحیثیت ASI پروموٹ ہوا جبکہ سال 2014 میں بطور سب انسپکٹر پروموٹ کیا گیا۔

یہ کہ سال 2016 میں PTC ہنگو سے اپر کورس پاس کر کے بعد ازاں مورخہ 02/11/2017 کو مجھ سے جوئیر سب انسپکٹر کنفرم کئے گئے اور مجھے کنفرم نہیں کیا گیا۔ یہ اور قابل ذکر ہے کہ مجھے حکم مورخہ 02/11/2017 کی نقل بھی فراہم نہیں کی گئی جس کی رو سے مجھ سے جوئیر سب انسپکٹر کنفرم کئے گئے اور اسکی کاپی مجھے 07/12/2017 کو ملی (نقل ہمراہ لف ہے)۔

یہ کہ مجھے بتایا گیا چونکہ تم نے بحیثیت SHO ڈیوٹی نہیں کی ہے لہذا تم کو بدیوہ کنفرم نہیں کیا گیا حالانکہ میں نے ایسی ایڈیوٹی انجام دی ہے جس سے انکار نہیں کیا مزید مجھے کبھی بحیثیت SHO تعینات نہیں کیا گیا اس میں میرا کوئی قصور نہیں ہے لہذا مجھے اسکی سزا نہیں دی جاوے اور یہ بھی قابل ذکر ہے کہ پولیس رولز اور عدالتی فیصلے بھی اس بابت واضح ہے کہ اگر کسی پولیس افسر کو SHO تعینات نہ کیا جائے تو اسکی سزا ملازم کو نہ دی جائے اور نہ ہی اس وجہ سے اسے کنفریشن سے محروم کیا جاوے۔

لہذا استدعا ہے کہ مجھے اپنے سناریائی لسٹ کے مطابق مورخہ 02/11/2017 سے سب انسپکٹر کنفرم کر کے مشکور فرمائیں۔

الرقوم: 21/12/2017

العارض:-

عمران اللہ سب انسپکٹر MR. 253 متعلقہ تحصیل: ڈیڑہ کوٹ اور ڈیڑہ تال گچی تحت بھائی خان سردان

THPTB

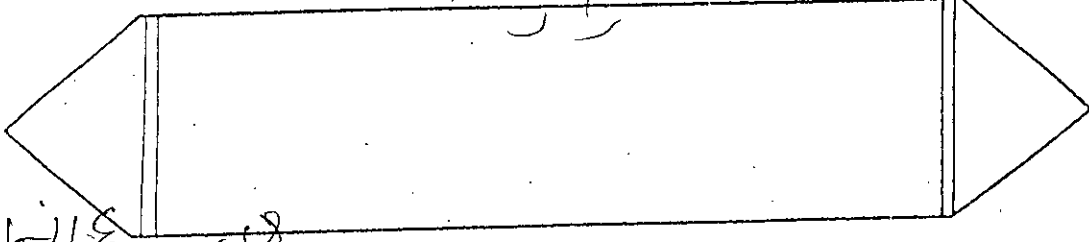
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Forwarded

22/12/17

788
22-12-17

بعد الت عالم لستہ



۲۰۱۸ء منجانب نگران اللہ

مرآن اللہ بنام ۱۱۰۰۰۰

موزخہ
مقدمہ
دعوی
جرم

باعث تحریر آئندہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی دکن کاروائی متعلقہ مقدمہ کے لئے آج کے لئے
 مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کے لئے کاروائی کا کامل اختیار ہوگا۔ نیز
 دیکل صاحب کو راضی نامہ کرنے و تقرر ثالت ہ فیصلہ بر حلف دیئے جواب دہی اور اقبال دعویٰ اور
 بصورت ڈگری کرنے اجراء اور وصولی چیک در و پیہار عرضی دعویٰ اور درخواست ہر قسم کی تصدیق
 زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی
 نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
 کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
 ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ
 پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے دہوگا۔
 کوئی تاریخ پیشی مقام دورہ پر ہو یا حدیثے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
 مذکور کریں۔ لہذا وکالت نامہ لکھدیا کہ سند ہے۔

مرآن اللہ

مرآن اللہ

المرقوم _____ ماہ _____ 20 _____

_____ واہ الب _____

مقام _____ کے لئے منظور ہے۔

Accepted

O. M. Ullah

**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR.**

Service Appeal No. 601/2018.

Imran Ullah Sub-Inspector.....Appellant.

VERSUS.

District Police Officer, Mardan
& others.....Respondents.

Respectfully Sheweth:

PRELIMINARY OBJECTIONS:-

1. ✓ That the appellant has not come to this Honourable Tribunal with clean hands.
2. ✓ That the appellant has got no cause of action.
3. ✓ That the appellant has concealed material facts from this Honourable Tribunal.
4. That the appellant is estopped by his own conduct, by law to bring the instant appeal.
5. That the present appeal is bad in its present form hence not maintainable and liable to be dismissed.
6. ✓ That the appeal is bad due to non-joinder of necessary parties and mis-joinder of unnecessary parties.
7. That the instant appeal is barred by law & limitation.

REPLY ON FACTS.

1. Pertain to record, hence, no comments.
2. Pertain to record, hence, no comments.
3. Correct, hence, no comments.
4. Pertain to record, hence, no comments.

REPLY ON GROUNDS:-

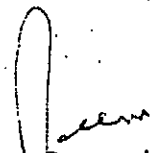
- A. Incorrect. The impugned circular/order is legal and in accordance with rules/law.
- B. Incorrect. There is no violation of rule/law and the appellant is treated accordingly.
- C. Correct, hence, no comment.
- ✓ D. Incorrect as per Police Guidelines No. 1/2013, a pool of eligible SHO's has been established in each district, wherein, selection of suitable officers as SHO's has become all the more critical due to the present precarious law and order situation in the Province. Hence, there seems no violation of any law & dictums of the superior courts. **(Copy of Policy Guidelines No. 01/2013 is attached as Annexure-A)**
- E. Incorrect as each and every service case/appeal/its own nature and, therefore, the instant appeal cannot be treated alike. Hence, denied.
- F. Incorrect. As per rule-2.3 of the Policy Guidelines No. 1/2013 an officer of the rank of Sub-Inspector/Inspector can apply to be placed on the pool of eligible officers and the appellant has never shown interest to be placed in the same pool. **Besides**, the Policy Guidelines also carries specific criteria for each officer to be placed in the SHO's pool which the appellant still lacks due to his disinterest to be posted as SHO. Hence, the appellant does not fulfill the criteria required for confirmation in the rank of Sub-Inspector as per standing order No. 6/2007. **(Copy of Standing Order No. 06/2007 is attached as Annexure-B)**
- G. Incorrect. No fundamental rights have been violated and the appellant is treated in accordance with rules/law, hence, causes no irreparable loss.

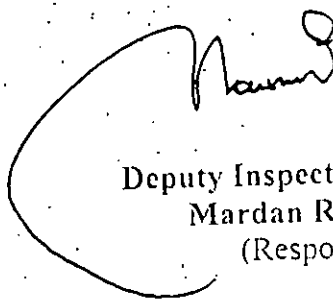
H. Pertains to record, hence, no comments.

I. The respondents also seek permission to raise additional grounds, if any, at the time of arguments.

PRAYER:-

It is, therefore, requested that the prayer of the appellant, being baseless & devoid of merits, is liable to be dismissed with costs.


Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar.
(Respondent No. 01)


Deputy Inspector General of Police,
Mardan Region-I, Mardan
(Respondent No. 02)

District Police Officer,
Mardan
(Respondent No. 03)

**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR.**

Service Appeal No. 601/2018.

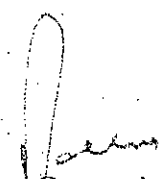
Imran Ullah Sub-Inspector.....Appellant.

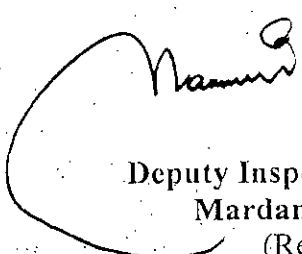
VERSUS.


District Police Officer, Mardan
& others.....Respondents.

COUNTER AFFIDAVIT.

We, the respondents do hereby declare and solemnly affirm on oath that the contents of the Para-wise comments in the service appeal cited as subject are true and correct to the best of our knowledge and belief and nothing has been concealed from this Honourable Tribunal.


Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar.
(Respondent No. 01)


Deputy Inspector General of Police,
Mardan Region-1, Mardan
(Respondent No. 02)


District Police Officer,
Mardan
(Respondent No. 03)



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

Policy Guidelines: Posting of SHOs

PG-1/2013

1 Objective

A Station House Officer (SHO) holds a position of significant importance in the police hierarchy. The success or failure of the Police Department largely depends on the selection of suitable officers to be posted as SHOs. The selection of suitable officers as SHOs has become all the more critical due to the current precarious law and order and security situation in the Province. In order to ensure merit-based selection of the most suitable officers for the job, in a transparent manner, the following guidelines are hereby issued. All Heads of District Police are directed to follow these guidelines in letter and spirit.

2 Each District shall have a pool of eligible officers to be posted as SHOs.

2.1 Each Head of District Police shall create a pool of suitable officers, not below the rank of a Sub-Inspector, eligible for appointment as SHOs.

2.2 Only those officers who are once placed on the pool of eligible officers shall be posted as SHOs as and when required.

2.3 Any officer of the rank of Sub-Inspector or Inspector can apply to be placed on the pool of eligible officers.

2.4 Any gazetted officer of the concerned District recommend officers to be placed on the pool.

3 Selection Process through Selection Board:- Each Head of District Police shall constitute a Selection Board in his District for this purpose. The Selection Board shall select suitable officers to be placed on the pool.

3.1 A Selection Board in a District shall consist of the DPO as its Chairman and at least two officers not below the rank of DSP/ASP as its members.

3.2 In case of Peshawar, the SSP Operations shall be the Chairman of the Selection Board assisted by at least two SPs as members of the Selection Board.

3.3 The Selection Boards so constituted in each District shall be communicated to the AIG Establishment CPO through the respective RPOs.

4 Selection Criteria:- The Selection Board shall review the credentials of an officer and determine his eligibility for placement on the pool, according to the following criteria:

- a. The officer shall have proven record of professional competence;
- b. The officer shall meet appropriate standards of integrity;

c. The officer shall have good skills in community relations and public dealing;

d. The officer shall have qualities like bravery, commitment, and resilience.

4.1 The Selection Board shall interview the officer during the process of selection.

4.2 The Selection Board shall also review and determine, in accordance with the above criteria, the eligibility of the officers currently working as SHOs.

4.3 The Head of District Police shall circulate to all officers the procedure and criteria of eligibility for placement on the pool of officers to be posted as SHOs.

5 Removal of officers from the pool- The Head of District Police shall remove from the pool any officer who fails to maintain the required standards of performance and integrity.

5.1 An officer removed from the pool on the grounds of corruption shall not be placed on the pool in future whereas an officer removed on other grounds (e.g. cowardice, inefficiency, etc.) shall not be considered for placement on the pool for a minimum period of one year.

5.2 Removal of an officer from the pool on any ground whatsoever shall be deemed as reasonable ground for departmental proceedings against the officer so removed.

5.3 An aggrieved officer, on removal from the pool, can prefer an appeal to the Regional Police Officer (RPO).

6 RPOs and CCPO shall verify the names of officers placed on the pool.

6.1 The DPO, or SSP Operations Peshawar, as the case may be, shall send the names of officers placed on the pool to the respective Regional Police Officer (RPO), or Capital Police Officer (CCPO) Peshawar, as the case may be.

6.2 The RPOs, or the CCPO, as the case may be, shall satisfy himself regarding the selection of officers placed on the pool and may return to the respective DPOs, or SSP Operations, as the case may be, the name of any officer for reconsideration or removal from the pool.

6.3 The RPOs, or the CCPO, as the case may be, after duly verifying the names of officers placed on the pool, shall send the same to AIG Establishment CPO who will maintain record of such officers.

6.4 RPOs and CCPO shall also report to AIG Establishment Central Police Office (CPO) the removal of any officer from the pool.

7 General Instructions for posting of eligible officers as SHOs.

7.1 An officer shall not be posted as SHO in the Police Station of his permanent residence. Preferably, SHO shall be posted outside the Sub-division of his permanent residence, as already directed vide this office letter No. 15395-340/B-II, dated 28/06/2013.

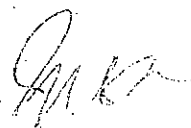
STANDING ORDER NO. 6/07

Subject: INCENTIVES FOR POSTING IN INVESTIGATION BRANCH

Competent, efficient and good officers avoid their posting to Investigation Branch, as a result the incompetent and discarded officers are posted to Investigation wing. This has tarnished the image of the wing.

Therefore, in supersession of circular order No 12 dated 29th Sept 2007, the following incentives are provided to Investigation staff for attracting experienced, devoted and efficient officers:-

1. Separate budget will be placed at the disposal of Addl. IGP Investigation, DIG Investigation and District Head of Investigation for grant of reward for exceptional work and Successful investigation.
2. Period spent in Investigation Branch by a Sub Inspector as Officer incharge Investigation of Police Station, shall be considered as spent in independent charge of Police Station, one year of such charge being sufficient for confirmation as SI in a Substantive Rank.
3. For the purpose of actualizing promotion to an Inspector, three years spent in Investigation Branch by a Sub Inspector shall be counted as long tenure of posting, as officer incharge of Police Station.


MUHAMMAD SHARIF KHAN
Provincial Police Officer,
NWFP, Peshawar

OFFICE OF THE PROVINCIAL POLICE OFFICER, N.W.F.P. PESHAWAR

- No. 8774-8809/C-I, Dated Peshawar the 15/10/07
- Copy of above is forwarded to thru:-
1. All Region Police Officers, N.W.F.P.
 2. All District Police Officers, in N.W.F.P.
 3. Dy: Inspector General of Police/Overseer of
 4. Dy: Inspector General of Police/Overseer of
 5. Sr: Superintendent of Police/General Officer
 6. Superintendent of Police/General Officer
 7. All other concerned officers.

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR.

Service Appeal No. 601/2018.

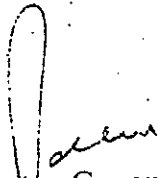
Imran Ullah Sub-Inspector.....Appellant.

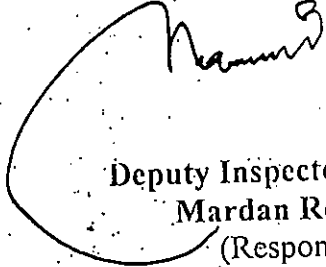
VERSUS.


District Police Officer, Mardan
& others.....Respondents.

AUTHORITY LETTER.

Mr. Atta-ur-Rahman Inspector Legal, (Police) Mardan is hereby authorized to appear before the Honourable Service Tribunal, Khyber Pakhtunkhwa, Peshawar in the above captioned service appeal on behalf of the respondents. He is also authorized to submit all required documents and replies etc. as representative of the respondents through the Addl. Advocate General/Govt. Pleader, Khyber Pakhtunkhwa Service Tribunal, Peshawar.


Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar.
(Respondent No. 01)


Deputy Inspector General of Police,
Mardan Region-I, Mardan
(Respondent No. 02)


District Police Officer,
Mardan
(Respondent No. 03)

- 1 -

O/F.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Service Appeal No 601/2018.

Imran Ullah.....Appellant.

V E R S U S

DPO & Others.....Respondents

REPLICATION ON BEHALF OF THE APPELLANT.

REPLY TO PRELIMINARY OBJECTIONS.

All the objections raised by the respondents are incorrect and as such denied. The appellant has got a valid cause of action and locus standi to bring the present appeal, the appellant has come to this honorable tribunal with clean hands and the appellant has concealed nothing from this honorable Tribunal. All necessary parties have been impleaded, the appellant is not estopped by his conduct to bring instant appeal, which is competent in its present form and is not barred by law and limitation.

REPLY TO FACTS/GROUNDS:

Comments of the respondents are full of contradictions, rather amounts to admissions and are based on malafide. Respondents have failed to show that the version of the appellant is incorrect. Even respondents have failed to show and substantiate their version referring to any law and rules. In the circumstances the appellant has been deprived of his rights without any omission or commission on his part and he has been deprived of his rights guaranteed by the Constitution and law of the land. The appellant was never posted as SHO which falls within the domain of respondents, further the appellant never refused such posting, thus no fault could be attributed to him, and the appellant is as such entitled to be confirmed as Sub Inspector from the date when his immediate junior was confirmed with all benefits.

In the circumstances the appellant has not been treated according to law and rules being his fundamental right. Even juniors to him namely Aurangzeb No 259/MR and Shaukat Hayat No 260/MR who were junior to the appellant were promoted as Officiating ASIs vide Order dated 26-03-2014, have been confirmed as Sub Inspectors vide Order dated 02-11-2017, thus the appellant has been deprived of his due rights for no fault. **(Copy of Order/Notification dated 26-03-2014 is enclosed as Annexure A).**


Even this honorable Tribunal has allowed a number of the like Service Appeals allowing confirmation as Sub Inspector san undergoing the period on which confirmation has been denied to the appellant. **(Copies of Judgments are enclosed as Annexure B)**.

The impugned order/Notification is as such void being passed in total disregard of law and rules. The appellant as such is entitled to be confirmed as Sub Inspector from the date on which his immediate junior was confirmed with all consequential benefits.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.


Dated:-30-05-2019.

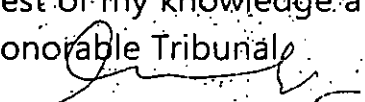

Appellant

Through 
Fazal Shah Mohmand
Advocate Peshawar

A F F I D A V I T

I, Imran Ullah, Sub Inspector No MR 253 District Police Mardan, (the appellant), do hereby solemnly affirm and declare on oath that the contents of this **Replication** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by 
Fazal Shah Mohmand
Advocate Peshawar.


DEPONENT

-3- "A"

POLICE DEPARTMENT.

MARDAN REGION.

FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II.
ORDERS BY THE DEPUTY INSPECTOR GENERAL OF POLICE, MARDAN REGION.

NOTIFICATION.

Dated /2014.

No. 1684 /ES, PROMOTION IN THE RANK OF OFFG. SUB INSPECTOR.

In pursuance of the Departmental Promotion Committee held on 26.03.2014, the following confirm ASI's are hereby promoted to the rank of Offg. Sub Inspector in BPS-14.

S. NO.	NAME RANK & NO.	PLACE OF POSTING
1.	Offg. ASI Muhammad Kishwar No. 150	Mardan
2.	Offg. ASI Ali Rehman No. 75/MR	Mardan
3.	ASI Muhammad Zaman No. 103/MR	Mardan
4.	ASI Ghulam Badshah No. 36/MR	Mardan
5.	ASI Sajid Ghazan No. 04/MR	Mardan
6.	Offg. ASI Alam Taj No. 222/MR	Mardan
7.	Offg. ASI Muhammad Irfan No. 78/MR	Swabi
8.	ASI Zahir Shah No. 121/MR	Mardan
9.	Offg. ASI Muhammad Akbar No. 178/MR	Swabi
10.	Offg. ASI Nameer Khan No. 195/MR	Swabi
11.	Offg. ASI Mir Azam No. 76/MR	Motorway
12.	ASI Ahmad Ali No. 05/MR	Swabi
13.	Offg. ASI Abdullah No. 318/MR	Mardan
14.	ASI Abdul Mateen No. 107/MR	Mardan
15.	Offg. ASI Abdul Hakeem No. 25/MR	Mardan
16.	Offg. ASI Jamshid No. 186 / 321/MR	Mardan
17.	Offg. ASI Sana Khawan No. 335 / 322/MR	Mardan
18.	ASI Sher Ali No. 294/MR	Mardan
19.	ASI Muhammad Hussain No. 128/MR	Mardan
20.	Offg. ASI Ghulam Nabi No. 238/MR	Mardan/Motorway
21.	Offg. ASI Fazal Amin No. 240/MR	Swabi
22.	Offg. ASI Ajmal Hayat No. 308 / 324/MR	Swabi
23.	Offg. ASI Khalid Sher No. 436 / 325/MR	Mardan
24.	Offg. ASI Itbar Shah No. 242/MR	Mardan
25.	Offg. ASI Tilawat Khan No. 241/MR	Mardan

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26.	Offg: ASI Noorul Wahab No. 94/MR	Mardan
27.	Offg: ASI Fazal Manan No. 694	Swabi
28.	Offg: ASI Nasib Khan No. 239/MR	Mardan
29.	Offg: ASI Bashir Ahmad No. 237/MR	Swabi
30.	ASI Muhammad Shoaib No. 141/MR	Swabi
31.	ASI Sabz Ali No. 136/MR	Mardan
32.	Offg: ASI Midrar Ullah No. 243/MR	Motorway
33.	Offg: ASI Nowshad Ali Shah No. 282/MR	Mardan/CTD
34.	Offg: ASI Habib Khan No. 90/MR	Swabi
35.	Offg: ASI Javid Khan No. 78 / 327/MR	Mardan
36.	Offg: ASI Muhammad Iqbal No. 247/MR	Mardan
37.	ASI Sahib Dad No. 192/MR	Mardan
38.	Offg: ASI Sarbiland No. 245/MR	Mardan
39.	Offg: ASI Wahid Zaman No. 1156	CCP/Peshawar
40.	Offg: ASI Malak Sher No. 246/MR	Swabi
41.	ASI Sher Nawas No. 157/MR	Mardan
42.	ASI Zahid Ali No. 156/MR	Swabi
43.	ASI Muhammad Nazeer No. 145/MR	Mardan/Motorway
44.	ASI Anwar Khan No. 184/MR	Mardan
45.	ASI Imrad Ali No. 190/MR	Mardan
46.	Offg: ASI Muhammad Javid No. 244/MR	Mardan
47.	ASI Sultan Mehmood No. 180/MR	Swabi
48.	ASI Muhammad Ibrahim No. 167/MR	Mardan
49.	Offg: ASI Ashiq Hussain No. 92/MR	Mardan
50.	Offg: ASI Said Jamal No. 862	Swabi
51.	Offg: ASI Niaz Ali Shah No. 249/MR	Mardan
52.	Offg: ASI Abdul Hameed No. 83/MR	Mardan/Motorway
53.	Offg: ASI Niamat Shah No. 295/MR	Mardan
54.	Offg: ASI Bakht Sher Bacha No. 248/MR	Swabi
55.	Offg: ASI Abdul Sajid No. 06/MR	Mardan
56.	ASI Raza Khan No. 194/MR	Swabi
57.	Offg: ASI Sartaj No. 562	Mardan
58.	Offg: ASI Qadir Nawab No. 297/MR	Mardan
59.	Offg: ASI Iqbal Zaman No. 81	Mardan
60.	Offg: ASI Muhammad Salim No. 503	Mardan
61.	Offg: ASI Sabz Ali No. 252/MR	Mardan

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62.	ASI Muhammad Tila No. 209/MR	Mardan
63.	Offg. ASI Rajwali No. 231	Swabi
64.	Offg. ASI Kabir Khan No. 331	Swabi
65.	ASI Atta Ur Rehman No. 195/MR	Mardan
66.	Offg. ASI Muhammad Fazil No. 123/MR	Swabi
67.	Offg. ASI Rashid Ullah No. 187 / 336/MR	Swabi
68.	Offg. ASI Mira Khan No. 251/MR	Swabi
69.	Offg. ASI Said Ullah No. 250/MR	Mardan
70.	Offg. ASI Niaz Muhammad No. 116/MR	Mardan
71.	ASI Noor Daraz No. 214/MR	Mardan/Motorway
72.	Offg. ASI Imran Ullah No. 253/MR	Mardan
73.	Offg. ASI Muhammad Ayaz No. 358 / 337/MR	Mardan / CTD
74.	Offg. ASI Sher Zaman No. 672	Swabi
75.	Offg. ASI Noor Ali Khan 760	Swabi
76.	Offg. ASI Sajjad Ali No. 32/MR	Swabi
77.	ASI Shah Rasool No. 124/MR	Mardan
78.	ASI Dost Ali Jan No. 160/MR	Mardan
79.	Offg. ASI Sahib Zar No. 42	Swabi
80.	Offg. ASI Muhammad Iqbal No. 261/MR	Mardan
81.	Offg. ASI Muhammad Tariq No. 255/MR	Mardan
82.	Offg. ASI Aurang Zeb No. 259/MR	Swabi
83.	Offg. ASI Shoukat Hayat No. 260/MR	Swabi
84.	Offg. ASI Kifayat Ullah No. 291/MR	Mardan/Traffic Peshawar
85.	ASI Fazal Malik No. 60/MR	Mardan
86.	Offg. ASI Niaz Gul No. 242	Swabi
87.	Offg. ASI Dil Aram No. 289/MR	Mardan
88.	Offg. ASI Tariq Saeed No. 257/MR	Swabi
89.	Offg. ASI Mir Zaman No. 254/MR	Mardan
90.	ASI Jamal Habib No. 70/MR	Mardan
91.	ASI Johar Shed No. 52/MR	Mardan/Motorway
92.	ASI Bakht Zaman No. 42/MR	Swabi
93.	ASI Muhammad Yaqoob No. 118/MR	Mardan
94.	Offg. ASI Waqar Ali No. 389/DCT	Swabi/CTD
95.	Offg. ASI Sadat Khan No. 664/DCT	Swabi/CTD
96.	Offg. ASI Irfan Ullah No. 262/MR	Mardan
97.	Offg. ASI Sahib Ali No. 284/MR	Mardan Traffic Peshawar

-6-

98.	ASI Qamar Zaman No. 71/MR	Swabi
99.	Offg: ASI Sultan Bahadur No. 256/MR	Mardan
100.	ASI Farid Khan No. 98/MR	Mardan
101.	Offg: ASI Syed Gohar Shah No. 100	Mardan
102.	Offg: ASI Muhammad Ibrahim No. 299	Swabi
103.	Offg: ASI Muhammad Ibrar No. 264/MR	Swabi
104.	Offg: ASI Himat Ullah No. 148	Mardan
105.	Offg: ASI Nazir Hussain No. 491	Swabi
106.	Offg: ASI Abdul Hakim No. 963	Mardan
107.	Offg: ASI Shad Muhammad No. 106	Mardan
108.	ASI Rahamdil Bacha No. 97/MR	Mardan
109.	Offg: ASI Meher Taj Ghani No. 283/MR	Mardan
110.	ASI Parvez Khan No. 13/MR	Mardan

(MUHAMMAD SAEED) PSP
Deputy Inspector General of Police,
Mardan Region-I, Mardan.

No. / ES, Dated Mardan the, 26-3-2014.
Copies forwarded for information and necessary action to the:-

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar for favour of Information please.
2. All District Police Officers, in Mardan Region.
3. All Superintendents of Police Investigation in Mardan Region.
4. PA Region office, Mardan.

(MUHAMMAD SAEED) PSP
Deputy Inspector General of Police,
Mardan Region-I, Mardan.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1264/2012

Date of Institution: 16.11.2012
Date of Decision: 31.01.2013

Shakeel-Ahmad, Sub-Inspector, Frontier Reserves Police
(FRP) H/Q Police Lines Khyber Pakhtunkhwa, Peshawar.

(Appellant)

VERSUS

1. Secretary to the Government of Khyber Pakhtunkhwa Province, Home & Tribal Affairs Department, Civil Secretariat, Peshawar.
2. Provincial Police Officer, Central Police Office, Khyber Pakhtunkhwa, Peshawar.
3. The Additional Inspector General of Police/Commandant, Frontier Reserve Police (FRP) H/Q Police Lines, Khyber Pakhtunkhwa, Peshawar.
4. Chairman Departmental Promotion Committee and Selection Committee/The Additional Inspector General of Police H/Q Central Police Office, Khyber Pakhtunkhwa, Peshawar. (Respondents)

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT AGAINST THE FINAL IMPUGNED ORDER PASSED BY THE RESPONDENT NO.2 DATED 12.11.2012 WHEREBY THE APPLICATION OF THE APPELLANT SEEKING CONFIRMATION IN THE RANK OF SI WAS NOT ENTERTAINED AND FILED AND THE APPELLANT BEING ELIGIBLE POLICE OFFICER WAS DEPRIVED OF HIS CONFIRMATION IN THE RANK OF SUB-INSPECTOR.

MR. MUHAMMAD USMAN TURLANDI,
Advocate

For appellant.

MR. SHERAFGAN KHATTAK,
Addl. Advocate General

For respondents.

MR. NOOR ALI KHAN,
SYED MANZOOR ALI SHAH

MEMBER
MEMBER

JUDGMENT

NOOR ALI KHAN, MEMBER:- This appeal has been filed by Shakeel Ahmad, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the order of respondent No. 2 dated 12.11.2012, whereby the application of appellant for confirmation in the rank of Sub Inspector was rejected. It has been prayed that on acceptance of the appeal the impugned order may be set aside and the appellant be confirmed in the rank of Sub Inspector with retrospective effect enabling the appellant to get equal treatment like his other colleagues.

20

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1264/2012

Date of Institution: 16.11.2012
Date of Decision: 31.01.2013

Shakeel Ahmad, Sub-Inspector, Frontier Reserves Police
(FRP) H/Q Police Lines Khyber Pakhtunkhwa, Peshawar

- 8 -
(Appellant)

VERSUS

1. Secretary to the Government of Khyber Pakhtunkhwa Province, Home & Tribal Affairs Department, Civil Secretariat, Peshawar.
2. Provincial Police Officer, Central Police Office, Khyber Pakhtunkhwa, Peshawar.
3. The Additional Inspector General of Police/Commandant, Frontier Reserve Police (FRP) H/Q Police Lines, Khyber Pakhtunkhwa, Peshawar.
4. Chairman Departmental Promotion Committee and Selection Committee/The Additional Inspector General of Police H/Q Central Police Office, Khyber Pakhtunkhwa, Peshawar. (Respondents)

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MR. MUHAMMAD USMAN TURLANDI,
Advocate

For appellant

MR. SHERAFGAN KHATTAK,
Addl. Advocate General

For respondents

MR. NOOR ALI KHAN,
SYED MANZOOR ALI SHAH

MEMBER
MEMBER

JUDGMENT

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-9-

Department had also declared the FRP as a permanent budgetary force. So the appellant has the fundamental right to be dealt with in the same manner as the officers of the regular police. Under Rule 13.18 of Police Rules 1934, after successful completion of two years as Offtg. S.I he has to be confirmed w.e.f. 1.7.2010. He stated that the appellant could not post himself as independent SHO to meet the requirement for confirmation. It was the responsibility of the respondents to post him as independent SHO. He produced a copy of judgment dated 23.5.2011, in Service Appeal No. 407/2011 of this Tribunal and stated that in similar circumstances, confirmation has been granted to appellant in the aforementioned service appeal without spending a period of one year independent SHO. The appellant is also entitled to the same treatment. He requested that the appeal may be accepted as prayed for.

6. The learned AAG argued that the appellant was promoted to the rank of ASI on 28.9.2007 and was later on confirmed into the same rank on 1.7.2009. He was promoted as SI but on officiating basis on 29.1.2009. For confirmation in the same rank he has to fulfill the requirements under the rules. The appellant has not spent one year as independent SHO which was one of the basic criteria for confirmation as Sub Inspector, hence he was not entitled for confirmation under Police Rules and Standing Orders. Hence his application for confirmation has rightly been turned down by the competent authority. He requested that the appeal may be dismissed.

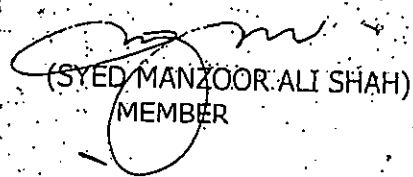
7. The Tribunal observes that the main issue which falls for determination in the present case is that whether the appellant has rightly been ignored by the respondent department from confirmation/promotion as S.I on the ground of his not fulfilling the requirement to serve as SHO for a period of at least one year outside his home district before he is confirmed as S.I. The appellant was promoted as ASI on 28.9.2007 and according to Rule 13.18 of Police Rules 1934, he was confirmed and his name was brought on promotion list "E" w.e.f. 1.7.2010 vide order dated 30.7.2010. On 29.1.2009, he was promoted as Sub Inspector on officiating basis and assumed the charge of the post. The appellant also passed the Upper College course and further promoted as Inspector on adhoc basis on 27.8.2010 and posted as Reserve Inspector (HO) Reshawar, where he still serving in that capacity. It was the prerogative/discretion of the departmental authority to post him as SHO for which the appellant cannot be held responsible and it is not the case of others. Under Rule 13.18 of Police Rules 1934 he has to be confirmed on successful completion of two

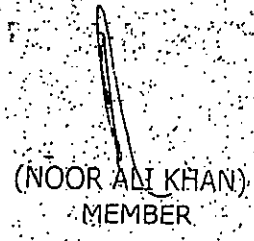
PA - 10 -

years period of probation or reverted back to his substantive rank. Since the appellant has not been reverted, and has further been promoted as Inspector on adhoc basis, was entitled for confirmation.

8. In view of the above, the appeal is accepted, the impugned order is set aside and the respondent department is directed to confirm the appellant as Sub Inspector w.e.f. 1.7.2010 as per rule 13.18 of Police Rules 1934. Parties are left to bear their own costs. File be consigned to the record.

ANNOUNCED
31.1.2013


(SYED MANZOOR ALI SHAH)
MEMBER


(NOOR ALI KHAN)
MEMBER

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- 11 -

Date of
order/
proceedings

Order or other proceedings with signature of Judge or
Magistrate

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR

Appeal No. 1021/2015

Fazal Dad Versus Provincial Police Officer, Khyber
Pakhtunkhwa Peshawar and another.

JUDGMENT

MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN

25.04.2017

Counsel for the appellant (Mr. Muhammad Asif
Yousafzai, Advocate) and Mr. Muhammad Jan, Government
Pleader alongwith Aziz Shah, Head Constable for respondents
present. Fresh Wakalatnama submitted by learned counsel for
the appellant.

[Handwritten signature and date 25.04.17]

2. Mr. Fazal Dad hereinafter referred to as the appellant has
preferred the instant service appeal under Section 4 of the
Khyber Pakhtunkhwa Service Tribunal Act, 1974 against final
order dated 10.08.2015 vide which his departmental appeal for
ante-date confirmation as Sub Inspector w.e.f. 30.07.2010 was
regretted and hence the instant service appeal on 28.08.2015.

3. Brief facts of the case of the appellant are that the
appellant was initially appointed as Constable in the year 1989
and then promoted as Head Constable in the year 1996 and as
ASI in the year 2005 and then as S.I in the year 2008 and there-

-31-12-

after promoted as Inspector in the year 2013. That he was promoted as Offg. Sub Inspector vide notification dated 21.04.2008. However he was confirmed as S.I on 13.09.2012 while his colleagues including junior to him were confirmed on 30.07.2010 and were assigned seniority in the List accordingly. That the appellant was not confirmed as Sub Inspector as he has not served as S.I.O. That the appellant submitted written application/departamental appeal but in vain and hence the instant service appeal.

4. Learned counsel for the appellant has argued that the appellant was not assigned the duty to serve as Incharge of Police Station. That the said omission is not attributable to the appellant as he was not afforded opportunity to serve as S.I.O. by the high ups. In support of his claim reliance was placed on judgment of this Tribunal passed in service appeal No.

Officer, Khyber Pakhtunkhwa, Peshawar and others" wherein it was observed that it is the authority to give assignment of S.I.O to the appellant and when the authority fails to give such an opportunity then the rule of serving as independent S.I.O for one year would hold no ground. Similar view taken by this Tribunal in service appeal No. 1264/2012 decided on 31.01.2013 as well as appeal No. 37/2011 decided on 03.4.2013.

5. Learned Government Pleader has argued that the appeal

u/17

(signature)

-BT-13-

was not maintainable as the same was not within time. In support of his arguments he has placed reliance on judgment of august Supreme Court of Pakistan passed in Civil Petition No. 566/2012 titled "Tariq Habib Khan and others versus the Provincial Police Officer, Khyber Pakhtunkhwa Peshawar and others".

6. We have heard arguments of learned counsel for the parties and perused the record.


7. The impugned final order was passed on 10.08.2015 while the appeal in hand was preferred on 28.08.2015. as such we hold that the appeal is within time. So far as the issue relating to confirmation of the appellant as Sub Inspector w.e.f. 30.07.2010 is concerned the same hold ground as it was not within the authority of the appellant to post himself as SIO of an independent Police Station. Had the relevant authority posted the appellant as SIO and had the appellant failed to perform as SIO despite such posting then the appellant would have not been found entitled to the relief claimed. Since the omission is on the part of the respondents as such the appellant cannot be deprived of his right to ante-date confirmation as Sub Inspector w.e.f. 30.07.2010 i.e. the date on which his colleagues were confirmed.

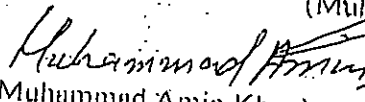
8. For the above mentioned reasons, we are constrained to accept the present appeal and set aside the impugned order.

25.04.17

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dated 10.08.2015 and direct that the appellant be granted ante-date confirmation as Sub Inspector w.e.f. 30.07.2010. i.e. the date on which his junior colleagues were confirmed. Parties are left to bear their own costs. File be consigned to the record room.


(Muhammad Azim Khan Afridi)
Chairman


(Muhammad Amin Khan)
Member

25.04.17

ANNOUNCED
25.04.2017

-AM-15-

Selection for "F" List-Sub-Inspector of Police not yet completed 5 years service as such. Held: Rightly ignored. Having been recommended Service Tribunal recommended his case to be considered by L-G. of Police in accordance with exceptions contained in rule.¹

Police A. S. I. deputed to East Pakistan in June, 1971 becoming prisoner of war and repatriating on 18th January, 1974-Brought on 'F' list in July, 1974 but on representation date charged to 15th May, 1972-Granted special grade from 10th October, 1971, i. e. from date his junior was so appointed. Claim for seniority accordingly refused on mere ground that "not considered feasible at belated stage"-Nothing about character and performance creating hindrance to according such benefit-Grant of special grade and pro forma inclusion in list "F" from a prior date without attendant benefit of seniority, held, meaningless. Claim of seniority, in circumstances, held, cannot be refused in absence of any insurmountable hurdle-Punjab Police Rules, 1934, rr. 13.14 & 13.15(4).²

13.15. List F. — Promotion to Inspectors.— (1) Recommendations on behalf of Sergeants and Sub-inspectors considered fit for promotion to the rank of Inspector shall be submitted with their annual confidential reports on the 15th January each year to Deputy Inspectors-General by Superintendents of Police in form 13.15(1). Recommendations on behalf of Sergeants and Sub-Inspectors employed in the Government Railway Police will be sent direct to the Inspector-General of Police by the Assistant Inspector-General, Government Railway Police, in the same form and not later than October each year. The Deputy Inspector-General shall decide, after seeing the officers recommended, and in consideration of their records, and his own knowledge of them, whether to endorse the recommendations of Superintendents of Police and forward them to the Inspector-General. He will keep a copy of any recommendation so forwarded in the personal file of the officer; if he decides not to endorse a recommendation, he shall retain the original in the officer's personal file and send a copy of his own order on it to the Superintendent concerned. Deputy Inspector-General shall finally submit recommendations to the Inspector-General as soon as they are satisfied as to the fitness of officers recommended, but in no case later than October each year.

(2) Such of the officers recommended as the Inspector-General may consider suitable shall be admitted to promotion list "F" [Form 13.15(2)] which will, however, not be published. Deputy Inspectors-General shall be informed, and shall in turn inform the Superintendents concerned, of the names of those who have been admitted to the List; similar information will be sent to the Assistant Inspector-General, Government Railway Police.

The original personal files of Sub-Inspectors admitted to the list shall be transferred to the Inspector-General after duplicates have been prepared for retention in the office of the Deputy Inspector-General or the Assistant Inspector-General, Government Railway Police, as required by rule 12.38 (1). Copies of all subsequent annual confidential reports prepared in form 13.17 in respect both of Sergeants and Sub-Inspectors admitted to the list will, on return by the Inspector-General in accordance with rule 13.17(1), be recorded by Deputy Inspector-General or the

1. 1983 PLC(CS) 524
2. 1981 PLC(CS) 529

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CHAPTER XIII — PROMOTIONS

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Assistant Inspector-General, Government Railway Police, with the duplicate personal files of the officers concerned. Copies of all entries ordered to be made in personal files other than annual confidential reports will be forwarded to the Inspector-General as soon as made for record with the original personal files; all such copies shall be attested by the Deputy Inspector-General or the Assistant Inspector-General, Government Railway Police, personally.

(3) When submitting recommendations for the entry of fresh names in List F, Deputy Inspectors-General and the Assistant Inspector-General, Government Railway Police, will at the same time submit specific recommendations (which need not be accompanied by detailed confidential reports) as to the retention or removal of officers already admitted to the list. On receipt of these recommendations, the Inspector-General will review the Provincial List, and pass order regarding the retention or exclusion of names, at the same time communicating his decision to the Deputy Inspector-General and the Assistant Inspector-General, Government Railway Police.

(4) Seniority in list "F" will be in accordance with the date of entry in that list. Sub-Inspectors admitted to list "F" on the same date will be placed in that list in order according to their date of permanent promotion to selection grade, and if the date of permanent promotion to selection grade is the same in the case of two or more Sub-Inspectors admitted to list "F" on one and the same date, then according to date of permanent promotion to the time-scale. Sergeants will be shown in list "F" according to the date of entry in the list. When, however, two or more sergeants are admitted to list "F" on the same date, their names will be shown in order of seniority among themselves.

Comments

Seniority-Prosecuting Sub-Inspector having been awarded selection grade prior to his seniors claiming to be brought on "F" list from earlier date and also placed senior as Prosecuting Inspector by confirmation from earlier date-Records indicating award of selection grade to such Prosecuting Sub-Inspector in contravention of requirements of r. 13.14(2). Matter regarding waiving of requirement of r. 13.14(2) left to competent authority-Seniority, in circumstances, held to be governed with reference to dates of confirmation according to r. 12.2(3) and person confirmed as Prosecuting Inspector earlier to be placed senior to those confirmed subsequently.

Promotion. Order admitting civil servant to "F" list. Withdrawal of such order. Civil servant who joined Police Department as an A.S.-I., was promoted as Sub-Inspector and on completing all requisite formalities and acquiring qualifying standard for post of Inspector, was admitted to "F List" of Sub-Inspector, and finally was promoted and posted as Inspector. Civil servant took charge of Inspector, but Authority (Inspector-General of Police), had withdrawn said order of promotion of civil servant on ground that he had suffered two penalties of "censure" and due to that he was not entitled to promotion. Plea of alleged two punishments of "censure" against civil servant, was devoid of any substance as one of the punishments was quashed in revision and second one was set at naught in appeal being violative of Rules on the subject. No punishment of "censure" was pending on record against civil servant which could be made basis for his reversion. Even otherwise minor penalties could not stand in way of promotion of higher rank. Civil servant who had

acquired qualifying standard for admission to "F List" and promotion as Inspector and was duly appointed and posted as Inspector, order of his promotion was withdrawn without issuing him any show-cause notice and without affording him opportunity of being heard. Order of withdrawal of promotion of civil servant, lead clearly offended against principles of natural justice which order had no sanctity of law. Order withdrawing promotion of civil servant was set aside and earlier order admitting him to "F List" and order posting him as "Inspector" were upheld declaring same to be valid for all intents and purposes.¹

13.16. Promotion to the rank of Inspector.— (1) Substantive vacancies in the rank of Inspector, save those which are specifically designated for the appointed to probationers, shall be filled by promotion of officers from List "F" selected according to the principles laid down in rule 13.1. Sergeants are eligible for promotion in the appointments reserved for European Inspectors.

(2) Temporary vacancies in the rank of inspector shall be filled by the officiating promotion of officers on "F" list by the authorities empowered by rule 13.4 to make the appointment. Such officiating promotions shall be made in accordance with the principles laid down in sub-rule 13.12(1) in the case of E list, and the second part of that rule shall, *mutatis mutandis*, govern the scrutiny of the work of F-list officers and the removal from that list of the names of those who are found unfit for the rank of inspector.

(3) No officer whose name is not of F list shall be appointed to officiate as inspector without the special sanction of the Inspector-General. When no officer of F list is available in the range for a vacancy which the Deputy Inspector-General is required to fill, application shall be made to the Inspector-General to appoint a man from another range.

13.7. Annual confidential Reports.— (1) Superintendents shall prepare and submit annual to the Deputy Inspector-General, after obtaining the District Magistrate's remarks thereon, reports in form 13.17 on the working of all Upper Subordinates serving under them. These reports shall be submitted to reach the Deputy Inspector-General on or before 15th January.

Deputy Inspector-General and Assistant Inspector-General, Government Railway Police, will add their own remarks and retain reports on Assistant Inspector-General and Sub-Inspectors who are not on list "F" in their own offices. Reports on all Inspectors, Sub-Inspectors on list "F" and Sergeants will be forwarded by Deputy Inspector-General and Assistant Inspector-General, Government Railway Police, so as to reach Inspector-General on or before the 15th February. In the cases of Inspectors of the General Line, Sub-Inspectors on list "F" and all Sergeants, Deputy Inspector-General and Assistant Inspector-General, Government Railway Police, will attach with each report so submitted a duplicate copy thereof. Any remarks recorded by the Inspector-General on the original report will be copied in his office on the duplicate prior to the return of the latter for record with the duplicate personal the maintained in accordance with rule 12.38(1).

(2) Reports shall be of three kinds, A, B and C, and shall be marked as such—

¹ 2000 PLC(CS) 691

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CHAPTER XIII — PROMOTIONS

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- A reports.— Reports in which for special reasons it is recommended that promotion be given irrespective of seniority.
- B reports.— Reports in which it is recommended that promotion be given in the ordinary course of seniority.
- C reports.— Reports in which it is recommended that the officer be passed over for promotion or that the taking of departmental action on general grounds of inefficiency or unsatisfactory conduct be considered.

In "A" or "C" reports detailed reasons must be given for the recommendations made.

The purport of all "C" reports shall be communicated to the officer concerned at a personal interview or, if this is not possible, in writing. Written acknowledgment shall be taken and attached to their personal files. In communicating such reports, the instructions contained in paragraph 7 of Punjab Government Consolidated Circular No. 1 shall be followed. Ordinarily, the submission of two successive "C" reports regarding an officer will result automatically in the institution of departmental proceedings against him on such charge as the contents of the reports may justify.

(3) Superintendents shall submit annually to the Deputy Inspector-General by the 15th January confidential reports in form 13.17-A on the working of all gazetted officers serving under them. Deputy Inspector-General will add their own remarks and forward the reports to reach the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular No. 1 and their acknowledgment shall be taken and attached to their personal files.

(4) The names and designation of the officers writing reports shall invariably be typed or written in block letters below their signatures.

(5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. fitness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honesty.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.

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Annual Confidential Report. Action on basis of. Consecutive reports on integrity as
 the grade "B" and not as "C".

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-Reversion from officiating promotion and removal from list "D". Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.²

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13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall the period of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

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This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

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Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.³

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.⁴

Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of

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1. 1981 PLC(CS) 748
2. 1983 PLC(CS) 631
3. 1999 PLC(CS) 1381
4. 1984 PLC(CS) 625

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8.13.18 of Punjab Police Rules, 1934, but orders/judgments of Service Tribunal were frustrated by the Authority. Orders/judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court, vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.¹

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.²

Service Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 8.13.18 of Punjab Police Rules, 1934, but orders/judgments of Service Tribunal were frustrated by the Authority. Orders/judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.³

Ad hoc promotion. Reversion to lower rank. Civil servant was promoted as Sub-Inspector on ad hoc basis. Authorities reverted him to Assistant Sub-Inspector, on the charge of involvement in criminal case. Appeal before Service Tribunal was dismissed. Plea raised by the civil servant was that once he was promoted, he could not be reverted without any show-cause notice or inquiry. Validity. Service Tribunal held that the civil servant was found involved in a criminal case which stigma was still attached with him as he had been censured in that case and the civil servant had not preferred any appeal against that order. Promotion of civil servant was made on ad hoc basis and he was neither brought on promotion E-list nor confirmed as Sub-Inspector, therefore, provision of R.13.18 of Police Rules, 1934 was not applicable in the case. Judgment of Service Tribunal was based upon law laid down by Supreme Court and there was no misreading or non-reading of material available. No substantial question of law of general public importance as envisaged under Art.212 (3) of the Constitution was involved in the case. Leave to appeal was refused.⁴

Confirmation from date of appointment/promotion on ground of acts of gallantry and excellent performance. Appeal before Service Tribunal. Civil servant who joined Police Department

1. 2000 PLC(CS) 697
2. 1999 SCMR 1594
3. 2000 PLC(CS) 697
4. 2007 PLC(CS) 798

as A.S.-I., was promoted as Sub-Inspector after about nine years of his appointment and was confirmed as such after more than two years from his promotion. Subsequently civil servant was promoted as Inspector, and was confirmed on said post after two years of his promotion and lastly he was promoted as Deputy Superintendent of Police, and was confirmed long after said promotion. Civil servant had claimed that due to his case of gallantry and excellent performance, his confirmation, right from A.S.-I. was required to be revised under 8.13.18 of Punjab Police Rules, 1934 and he was entitled to be confirmed at all stages from date of promotion or from date of act of gallantry whichever would be earlier. Representations of civil servant having been rejected by Authorities; civil servant had filed appeal before Service Tribunal. Performance of civil servant throughout had been commendable and he was holder of highest award namely "Quaid-e-Azam Police Medal". Civil servant, many a time was recommended for out of turn promotion which was permissible under S.8-A of Punjab Civil Servants Act, 1974 on basis of his outstanding service record. Civil servant was not asking for out of turn promotion on account of his acts of gallantry or outstanding performance, but he was asking for his confirmation from date of his appointment/promotion as A.S.-I., Subinspector and Inspector with consequential service benefits including promotion as Deputy Superintendent of Police and so on. Two prerequisite conditions to successfully press into service 8.13.18 of Police Rules, 1934 which were, existence of vacancy and satisfactory service record, having fully been fulfilled by civil servant, he was entitled to relief claimed for. Service Tribunal setting aside orders passed by Authorities below whereby representations of civil servant were rejected, granted relief claimed for by civil servant¹.

Admittance to list B-1. Minor punishment -No bar -Constable having unblemished record except one minor penalty of fine equal to 10 days pay for misconduct of absence without leave for 4 days -Since brought on list 'A' after such entry, in his record -Qualifying competitive examination but not included in list B-1 only for reason of such entry of minor punishment -Impugned action, in circumstances, held, not only unjustified but also not warranted by Rule -Punjab Service Tribunal's Act (IX of 1974), S. 4.²

Orders of confirmation to post -Rescission of confirmation order subsequently, whether justifiable. Earlier orders of confirmation of Police Officers duly issued on recommendation of their superiors on the strength of extraordinary and highly meritorious performance and by relaxation of R.13.18 of Police Rules, 1934, held, were well-considered orders and could not be considered as arbitrary, without application of mind and in contravention of mandatory provisions of any law or Rules: Service Tribunal, following the rule laid down by Supreme Court in 1981 S C M R 523 repelled the contention that Head of Police Department could rescind or withdraw orders of confirmation of appellants by his predecessor. Appeal was accepted by Service Tribunal and earlier orders of confirmation of appellant to posts they were holding, were restored.³

Transfer from regular Police force to Special Branch. Claim for promotion and confirmation. Appellant, who was appointed as constable in regular Police force, was transferred to Special Branch after about 4 years of his appointment with a clear order that appellant would get the lowest position in seniority of constables of Special Branch. Appellant was promoted as Head

1. 2001 PLC(CS) 245
2. 1983 PLC(CS) 918
3. 1987 PLC(CS) 676

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Constable in Special Branch and then as Assistant Sub-Inspector. Plea of Authorities was that transfer of appellant to Special Branch and his subsequent promotions were in violation of Rules and purely on political grounds and that private respondents were senior to appellant by virtue of their initial appointments in Special Branch. Appellant had contended that he be confirmed as A.S.I. with effect from the date of completion of probation period in that rank and that impugned seniority list be declared illegal. Validity. Appellant was confirmed in rank of Head Constable retrospectively on the date which was the date on which he was promoted, which was in clear violation of R.13.18 of Police Rules, 1934 which required appellant to hold the promotion post on probation for at least two years. Even a successful completion of probation would not earn confirmation as a matter of course unless a regular slot existed for the purpose. Probation period could be extended, but in no way, waived or curtailed. Appellant's rapid rise in Special Branch where he had gone on deputation, from Constable to A.S.I. in less than six months, neither was sustainable in Rules nor was equitable as private respondents were senior to appellant since their initial appointment and all of them started their service in Special Branch unlike appellant who landed there clandestinely by use of political clout. Appellant could not produce any evidence in support of his allegation of malice on part of the authorities. Civil servant seeking transfer to an equivalent post in another cadre would rank junior to all those already working there in that grade/cadre. Same principle applied in inter-regional transfers. Appellant would rank junior to constables already working in Special Branch where he was transferred and his seniority would be fixed accordingly. Impugned order being just and proper, appeal against same was dismissed accordingly.

13.19. Special promotion to recipients of the King Police and Fire Services Medal and the Police Medal.— (1) A constable receiving the award of the King's Police and Fire Service Medal shall be promoted in the first substantive vacancy of head constable which occurs in the district in which he is serving subsequent to the award of the medal being gazetted.

(2) A constable awarded the Police Medal shall, if not already in the selection grade, be promoted to that grade on probation as prescribed in rule 13.5 (7).

Sir,

1. PUC's are applications submitted by Mr. Mutazim Shah, Sr. Scale Stenographer and Mr. Pir Muhamamd, Assistant dated 14/07/2021 and 28/07/2021 respectively, wherein they have stated that the following files/service appeals are missing and requested for their reconstruction.

Sr. No	Service Appeal No.	Title	Department	Last Date	Next Date	Status/Stage
a)	786/2018	Noor Salam Khan	Police	09-06-2021	-----	Judgment composed
b)	3317/2020	Nusrat Jehan	Education	25-06-2021	01-07-2021	Arguments
c)	601/2018	Imranullah	Police	14-07-2021		Arguments

2. If approved, this office may be allowed to reconstruct the said files.
3. Submitted for perusal and appropriate orders; please.

Registrar

28/7/2021

4. Worthy Registrar

Para 2/N is approved, please.

29/7/2021

OFFICE OF THE PROVINCIAL POLICE OFFICER
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

NOTIFICATION

Peshawar, dated the 16.03.2017.

No. 755/legal -In exercise of the powers conferred by section 140 of the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017), the Provincial Police Officer, with the approval of Government, is pleased to direct that in the Police Rules, 1934, the following further amendments shall be made, namely:

AMENDMENTS

1. In rule 12.1, after sub-rule (4), the following new sub-rules shall be added, namely:

“(5) No official of police establishment shall be allowed to change the cadre in which he was initially appointed.

—(6) The official appointed on contract shall not perform duty in any other Unit except in the Unit for which his services are hired. The period of contract shall be for one year and may be renewed upon satisfactory performance report.”

2. For rule 12.4, the following shall be substituted, namely:

“12.4. Recruitment in Traffic Warden Service.---(1) Direct recruitment in the Traffic Warden Service shall be in rank of Constable and Assistant Sub-Inspector in the same manner as provided for initial recruitment of Constable and Assistant Sub-Inspector in the general cadre.

(2) On appointment, the Constable and Assistant Sub-Inspector in addition to the basic recruit and probation courses, shall undergo mandatory Elite Course and Specialized Traffic Training Courses as determined by Provincial Police Officer.

(3) The ratio of Fast Track Promotion in the Traffic Warden Service, in the ranks of Assistant Sub-Inspector, Sub-Inspector and Inspector, shall be same as provided for Assistant Sub-Inspectors, Sub-Inspectors and Inspectors under the Khyber Pakhtunkhwa Police Act, 2017.

(4) The Constable and Assistant Sub-Inspector shall be promoted on seats allocated for them in their respective districts and regions. The promotion within the Traffic Wardens shall be upto the rank of Inspector subject to completion of requisite promotional and capacity building courses as determined by Provincial Police Officer.

(5) An Inspector of Police Warden Service shall be eligible for promotion as Deputy Superintendent of Police against general posts of Deputy Superintendents of Police, if he successfully completes the requisite courses including Advance Course provided under these rules and also qualifies specialized courses of minimum two (02) weeks each in the Police School of Intelligence, Police School of Investigation, Police School of Tactics and Police School of Public Disorder and Riot Management besides (04) weeks general policing orientation course and (08) weeks field attachment with Sub-Divisional Police Officer office and Police Stations. Deputy Superintendent of Police so promoted shall be eligible to be posted anywhere on any assignment.

(6) The number of Inspectors of the Traffic Warden Service to be promoted in the rank of Deputy Superintendent of Police shall be proportionate to the same ratio as that of other Inspectors in the general cadre”.