

17.02.2023

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

SCANNED
KPST
Peshawar

Learned counsel for the appellant seeks time for preparation for arguments. Adjourned. To come up for arguments on 29.03.2023

before the D.B. *In view of order dt 07/12/22, the appeal in hand may be fixed before any bench headed by worthy Chairman*

4

(Fareeha Paul)
Member (E)

(Salah-ud-Din)
Member (J)

29th Mar, 2023

Clerk of learned counsel for the appellant. Mr. Muhammad Jan, District Attorney for the respondents present.

Clerk of learned counsel seeks adjournment on the ground that learned counsel was busy before the Service Tribunal Camp Court Abbottabad. Last chance is given to the appellant to argue the case on the next date. To come up for arguments on 12.06.2023 before D.B. P.P given to the parties.



(Salah Ud Din)
Member (Judicial)



(Kalim Arshad Khan)
Chairman


SCANNED
KPST
Peshawar


7th Dec. 2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asst: AG alongwith Mr. Touheed Iqbal, Assistant Director for respondents present.

Alongwith this appeal there is another connected appeal No. 1264/2016 with the same title, which is not placed before the Tribunal by the office. The Reader informed that the file had been misplaced. Registrar of the Tribunal is directed to initiate enquiry regarding misplacement of file and it is directed that the missing file, if not found, be reconstructed with the help of the files of the learned counsel for the appellant and the learned AAG. It has also been seen that the files are misplaced daily, therefore explanation of the Superintendent and the branch incharges, dealing with D.B, S.B, PH and Execution and camp court, all be called for as to why they are so irresponsible and careless and despite directions given in writing that a day before the date fixed, all the files should be handed over to the Reader against proper receipt and at the end of the day the files be returned to the branches against proper receipt. They should also explain why this direction was being violated. Registrar is directed to submit a detailed report. He is also directed to explain why the directions were not being complied with by his subordinates. To come up on 17.02.2023 before the D.B. P.P is given to the parties.

SCANNED
K-1 ST
Peshawar


(Fareeha Paul)/
Member(Executive)


(Kalim Arshad Khan)
Chairman

29.06.2022

Learned counsel for the appellant present. Mr. Touheed Iqbal, Assistant Director (Litigation) alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned Additional Advocate General requested for adjournment on the ground that brief of the instant appeal has been misplaced. Adjourned. To come up for arguments on 06.10.2022 before the D.B.



(Rozina Rehman)
Member (J)



(Salah-ud-Din)
Member (J)

06.10.2022

Appellant present in person. Mr. Asif Masood Ali Shah, Deputy District Attorney respondents present.

Appellant made a request for adjournment on the ground that senior counsel for the appellant is not available today. Adjourned. To come up for arguments on 07.12.2022 before D.B.



(Mian Muhammad)
Member (I)

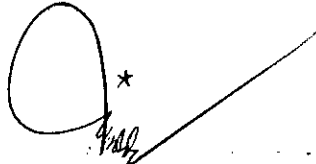


(Kalim Arshad Khan)
Chairman

15.04.2022

Nemo for the appellant present. Mr. Riaz Khan Paindakhel, Asst: AG alongwith Mr. Touheed Iqbal, AD for respondents present.

Previous date was changed on Reader note, therefore, notice of prosecution of appeal be issued to the appellant as well as his counsel through registered post. Adjourned and to come up for arguments before the D.B on 16.05.2022



(Mian Muhammad)
Member(E)



(Salah Ud Din)
Member(J)

16.05.2022

Mr. Taimur Ali Khan, Advocate learned counsel for the appellant present. Mr. Toheed Iqbal AD (litigation) alongwith Mr. Kabir Ullah Khattak Additional Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he has not gone through the record. Adjourned. To come up for arguments on 29.06.2022 before the D.B.



(Rozina Rehman)
Member (J)



(Salah-Ud-Din)
Member (J)

12.08.2021

Nemo for appellant.

Asif Masood Ali Shah learned D.D.A for respondents present.

Preceding date was adjourned on a Reader's note, therefore, appellant/counsel be put on notice for 28.12.2021 for arguments before D.B.

Handwritten notes:
13/9/21

(Rozina Rehman)
Member (J)

Chairman

28.12.2021

Due to Winter Vacations, the case is adjourned to 15.04.2022 for the same as before.

READER

~~15.04.2022~~

~~Nemo for the appellant present. Mr. Rizaz Khan, Paindakhsal, Asst. AD along with Mr. Fouheed Iqbal, AD for respondents present.~~

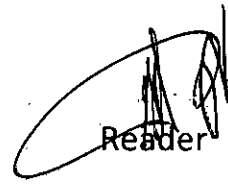
~~Previous date was changed on Reader note, therefore, notice of prosecution of appeal be issued to the appellant as well as his counsel through registered post. Adjourned and to come up for arguments before the DB on 16.05.2022~~

~~(Olan Muhammad)
Member (J)~~

~~(Safar Muhammad)
Member (J)~~

27.08.2020

Due to summer vacation, the case is adjourned to 03.11.2020 for the same as before.


Reader

03.11.2020

Junior to counsel for the appellant and Addl. AG alongwith Tuheed Iqbal, AD for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 13.01.2021 for hearing before the D.B.


(Mian Muhammad)
Member


Chairman

13.01.2021

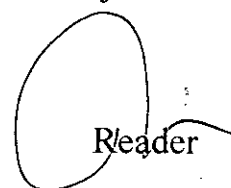
Junior to counsel for the appellant and Mr. Kabirullah Khattak learned Addl. AG for respondents present.

Due to COVID-19, the case is adjourned for the same on 20.04.2021 before D.B.


READER

20.04.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 12.08.2021 for the same as before.


Reader

27.01.2020

Junior to counsel for the appellant and Addl. AG alongwith Attaur Rahman, Inspector (Legal) for the respondents present.


Due to general strike on the call of K.P Bar Council, instant appeal is adjourned to 26.03.2020 for arguments before the D.B.


Member


Member

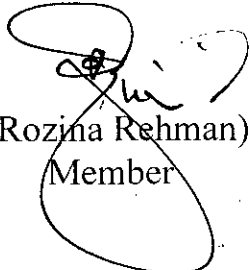
26.03.2020


Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 15.06.2020 before D.B.


Reader

15.06.2020

Learned counsel for the appellant present. Mr. Riaz Khan Paindakheil learned Assistant Advocate General alongwith Toheed Iqbal Assistant Director for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 27.08.2020 before D.B.


(Rozina Rehman)
Member


(M.Amin Khan Kundi)
Member

13.09.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 01r.10.2019 before D.B.


Member


Member

01.10.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourned by way of last chance. To come up for arguments on 27.11.2019 before D.B.


Member


Member

27.11.2019

Learned counsel for the appellant and Mr. Usman Ghani learned District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 27.01.2020 before D.B.


Member


Member

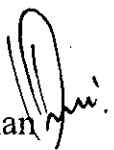
06.05.2019

Appellant with counsel and Mr. Ziaullah, DDA for respondents present.

Learned counsel for the appellant requests for adjournment as he ^{has} not prepared the brief of the matter.

Adjourned to 17.06.2019 for arguments before D.B.


Member

Chairman 

17.06.2019


Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 05.08.2019 before D.B.

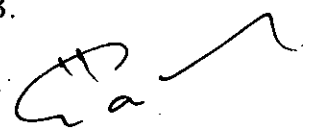

Member


Member

05.08.2019

Learned counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney alongwith Toheed Iqbal AD present. Representative of the respondent department submitted working paper for promotion to the post of Director General Agriculture Research Khyber Pakhtunkhwa, Peshawar/Senior Director, Agriculture Research Institute, Tarnab, Peshawar/Senior Director Outreach, Agriculture Research Khyber Pakhtunkhwa Peshawar alongwith pertinent documents/allied documents. Learned counsel for the appellant seeks adjournment for arguments with the request that the present service appeal may be clubbed with another service appeal filed by the appellant for his pro-forma promotion to Grade-20. Adjourn. To come up for arguments alongwith another service appeal on 13.09.2019 before D.B.


Member


Member

19.12.2018

junior to counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Junior to counsel for the appellant requested for adjournment that as senior counsel for the appellant is not in attendance. Adjourned. To come up for arguments on 13.02.2019 before D.B.


(Hussain Shah)
Member


(Muhammad Amin Kundi)
Member

13.02.2019

Junior to counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Junior to counsel for the appellant requested for adjournment as senior counsel for the appellant is not in attendance. Adjourned. To come up for arguments on 15.03.2019 before D.B.


(Hussain Shah)
Member


(Muhammad Amin Khan Kund))
Member

15.03.2019

Junior to counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Toheed Iqbal Research Officer present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not in attendance. Adjourn. To come up for arguments on 06.05.2019 before D.B



Member



Member

Service Appeal No. 1172/2016

01.08.2018

Appellant absent. Learned counsel for the appellant is also absent. However, junior counsel for the appellant present and requested for adjournment. Mr. Riaz Ahmad Paindakheil, Assistant AG along with Mr. Muhammad Ilyas, Director and Mr. Waseem, Senior Clerk for the respondents present. Adjourned. To come up for arguments on 24.09.2018 before D.B.


(Ahmad Hassan)
Member (E)


(Muhammad Hamid Mughal)
Member (J)

24.09.2018

Junior to counsel for the appellant present. Mr. Wasim, Senior Clerk along with Mr. Ziaullah, DDA for respondents present. Junior to counsel for the appellant made a request for adjournment. Granted. Case to come up for arguments on 31.10.2018 before D.B.


(Ahmad Hassan)
Member


(M. Amin Khan Kundi)
Member


31.10.2018


Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 19.12.2018.


READER

18.01.2018

Clerk of the counsel for appellant present. Mr. Muhammad Jan, DDA for the respondents present. Clerk of the counsel for appellant seeks adjournment as his senior counsel is not in attendance today. Adjourn. To come up for arguments on 21.03.2018 before D.B.


(Gul Zehra Khan)
Member (E)


(Muhammad Hamid Mughal)
Member (J)

21.03.2018

Appellant absent. Learned counsel for the appellant is also absent. However, clerk of the counsel for appellant present and seeks adjournment. Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Adjourned. To come up for arguments on 17.05.2018 before D.B.


(Muhammad Amin Khan Kundi)
Member


(Muhammad Hamid Mughal)
Member

17.05.2018

Appellant absent. Learned counsel for the appellant is also absent. However, junior to learned senior counsel for the appellant present and seeks adjournment. Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Ilyas, Senior Statistician for the respondent also present. Adjourned. To come up for arguments on 01.08.2018 before D.B.


(Muhammad Amin Khan Kundi)
Member


(Muhammad Hamid Mughal)
Member

10. 18.07.2017

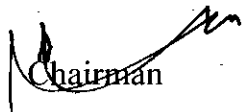
Counsel for the appellant and Mr. Muhammad Adeel Butt, Additional AG alongwith Mr. Waseem, Senior Clerk for the respondent present. Written reply alongwith cost of Rs/ 1000/- submitted receipt obtained from the learned counsel of the appellant. To come up for rejoinder and arguments on 12.09.2017 before D.B.


(Muhammad Hamid Mughal)
Member

12.09.2017

Counsel for the appellant and Assistant AG alongwith Fakhrul Islam, SO (Lit.) for the respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 09.11.2017.


Member


Chairman

09.11.2017

Junior counsel for the appellant present. Mr. Ziaullah, Deputy District Attorney for the respondents also present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellant is not available today. Adjourned. To come up for arguments on 18.01.2018 before D.B.


(Gul Zeb Khan)
Member


(Muhammad Amin Khan Kundi)
Member


03.2017

Counsel for the appellant and Addl: AG for the respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 24.04.2017 before S.B.


Chairman

26.04.2017

Counsel for the appellant and Mr. Fakhr Ul Islam SO (Litigation) alongwith Addl: AG for the respondents present. Written reply not submitted despite grant of last opportunities. Requested for further adjournment. Last opportunity is further extended subject to payment of cost of Rs. 500/- which shall be borne by respondents from their own pockets. To come up for written reply/comments on 30.05.2016 before S.B.


(Ahmad Hassan)
Member

30.05.2017

Counsel for the appellant and Mr. Waseem, Junior Clerk alongwith Addl. AG for the respondents present. Written reply not submitted despite extension of last opportunity and cost of Rs. 500/-. Another last opportunity is extended subject to payment of further cost of Rs. 500/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost of Rs. 1000/- on 18.07.2017 before S.B.


Registrar

1172/2016

26.01.2017

Learned counsel for the appellant argued that the appellant was serving as Senior Director BPS-19 when appointed as Director General Agriculture Research, a post of BPS-20, w.e.f 18.3.2011. That the appellant served against the said post and was entitled to perks and privileges attached to the said post which was granted to him w.e.f. 25.4.2014 upto 25.09.2014 however the same was not granted to him w.e.f. 18.3.2011 upto March, 2014 constraining the appellant to prefer departmental appeal on 15.08.2016 which was not responded and hence the instant service appeal on 16.11.2016,

That the appellant is entitled to the perks and privileges attached to the post of Director General Agriculture Research BPS-20 for the afore-stated period w.e.f. March, 2011 to March 2014.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days notices be issued to the respondents. To come up for written reply/comments on 01.3.2017 before S.B.

Appellant Deposited
Security Process Fee

Chairman

01.03.2017

Clerk to counsel for the appellant and Addl: AG for respondents present. Written reply not submitted. Requested for adjournment. To come up for written reply/comments on 30.03.2017 before S.B.

(MUHAMMAD YAMIR NAZIR)
MEMBER

07.12.2016

Counsel for the appellant present. Learned counsel for the appellant requested for adjournment for preparation. Request accepted. To come up for preliminary hearing on 16.01.2017 before S.B.


(ASHFAQUE TAJ)
MEMBER

16.01.2017

Counsel for the appellant present. Requested for adjournment. Request accepted. To come up for preliminary hearing on 26.01.2017 before S.B.




(AHMAD HASSAN)
MEMBER

Form- A

FORM OF ORDER SHEET

Court of _____

Case No. 1172/2016

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge or Magistrate |
|-------|---------------------------|---|
| 1 | 2 | 3 |
| 1 | 23/11/2016 | <p>The appeal of Dr. Nazir Hussain resubmitted today by Mr. Muhammad Asif Yousafzai Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>7-12-16</u></p> <p style="text-align: right;"> MEMBER</p> |
| 2- | | |


SCANNED
KPST

The appeal of Dr. Nazeer Hussain Shah Director General Agricultural Research Peshawar received today i.e. on 16.11.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of departmental appeal is not attached with the appeal which may be placed on it.

No. 1981 /S.T,

Dt. 16/16 /2016


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

M.Asif Yousafzai Adv. Pesh.

Sir, Annexure-6 is the departmental appeal which is sent to the quarter concerned directly by appellant.

Re-submitted
M. Asif Yousafzai

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.**

Appeal No. 1172 /2016

Dr. Nazir Hussain Shah

V/S

Agriculture Department.

INDEX

| S.No. | Documents | Annexure | Page No. |
|-------|--------------------------------------|----------|----------|
| 1. | Memo of Appeal | ----- | 01-04 |
| 2. | Copy of seniority list. | - A - | 05 |
| 3. | Copy of C.V | - B - | 06-12 |
| 4. | Copy of order | - C - | 13 |
| 5. | Copy of order 30.4.2013 | - D - | 14 |
| 6. | Copy of order 16.10.2014 | - E - | 15 |
| 7. | Copy of Order (25.9.2014 | - F - | 16 |
| 8. | Copy of departmental appeal | - G - | 17 |
| 9. | Copy of Supreme Court Judgment | -H- | 18 |
| 10. | Copy of judgment of service tribunal | -I- | 19-21 |
| 11. | Copy of circular dated 17.8.2012 | -J- | 22-23 |
| 12. | Copy of circular dated 1.1.2013 | -K- | 24-25 |
| 13. | Vakalat Nama | --- | 26 |

APPELLANT

THROUGH:

M. Asif Yousafzai
(M. ASIF YOUSAFZAI)

ASC

&

Taimur Ali Khan
(TAIMUR ALI KHAN)

&

Syed Noman Ali Bukhari
(SYED NOMAN ALI BUKHARI)
ADVOCATES, PESHAWAR.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.**

Appeal No. 1172 /2016

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1187

Dated 16-11-2016

Dr. Nazir Hussain Shah,
Director General,
Agricultural Research Peshawar,

APPELLANT

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. The Secretary, Agriculture Department, Civil Secretariat, KPK Peshawar.
3. The Secretary, Finance Department, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

RESPONDENTS

.....

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 FOR DIRECTING THE RESPONDENTS TO GRANT OF PAY AND OTHER EMULOMENTS OF BPS-20 POST W,E, FROM 18.3.2011 TO MARCH 2014 AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90 DAYS.

Filed to-day

Registrar

16/11/16

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, the RESPONDENT MAY BE GRACIOUSLY BE DIRECTED TO GRANT OF PAY AND OTHER EMULOMENTS OF BPS-20 POST TO APPELLANT W.E. FROM 18.3.2011 TO MARCH 2014 FOR FULLY SHOULDERING RESPONSIBILITIES OF HIGHER POST WITH

Re-submitted to -day
and filed.

Registrar

23/11/16

ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

1. That appellant initially joined THE Agriculture Deptt in the year 1979 in BPs-17. The appellant was later on given BPS-18 in the year 1992 and BPS-19 on 25.11.2008. All the dates are recorded in the seniority list. **The Copy of which is attached as Annexure-A.**
2. That the appellant has more than 37 year service with good record and excellent achievements, which is evident from the C.V of appellant. **The Copy of which is attached as Annexure-B.**
3. That keeping in view the excellent record of appellant and also being a senior most BPS-19 official of the Deptt: he was posted as Director General Agriculture Research vide order dated 18.3.2011 which is a BPS-20 post. **The Copy of order is attached as Annexure-C.**
4. That the appellant was also posted as Sr. Director Out reach Peshawar vide order dated 23.4.2013 which is also a BPS-20 post. The appellant was again transferred /posted as D.G Agriculture Research, Peshawar on 16.10.2014. Thus the appellant has been continuously performing duties in BPS-20 since, 18.3.2011 till date. **The Copies of orders are attached as Annexure-D & E.**
5. That the appellant has been allowed Pay benefits of BPS-20 post by the respondents w.e.from 15.4.2014 vide order dated 25.9.2014, whereas the remaining period w.e.from March, 2011 to March, 2014 was totally been ignored. **The Copy of order is attached as Annexure-F.**
6. That the appellant preferred departmental appeal for the grant of pay benefits of BPS-20 post w.e.from

March, 2011, to March, 2014, on 15.8.2016, but the same has not been responded within the statutory period of 90 days. Hence, the present appeal on the following grounds amongst the others. **The Copy of Appeal is attached as Annexure-G.**

GROUND:

- A) That not granting the pay benefits of BPS-20 post w.e.from March, 2011 to March, March, 2014 and not taking action on the departmental appeal of the appellant within statutory period is against the law, fact, norms of justice and material on record, therefore, not tenable.
- B) That the appellant has been shouldering the responsibilities the responsibilities of higher post of BPS-20 since March, 2011, therefore, he is legally entitled to all monetary benefits of BPS-20 post from the date he is performing his duties in BPS-20.
- C) That the August Supreme Court of Pakistan has allowed as similar appeal on 30.9.20-15 while deciding CP No. 1763/2015. Therefore the appellant is also entitled under the principles of equality and equity. **The Copy of Supreme Court order is attached as Annexure-H.**
- D) That even this august tribunal has also allowed as similar appeal of Muhammad Khan vs Education Department appeal No: 59/2006 on 15.6.2006 wherein the pay benefits of higher post were allowed to that appellant. Therefore, being a similarly placed [person, the appellant is also entitled to the same relief. **The Copy of Judgment is attached as Annexure-I.**
- E) That the KPK Finance Deptt: has also issued a circular dated: 17.8.2012 and 1.1.2013, wherein pay of higher post has been allowed to the incumbents who hold higher post. **Copies of circulars are attached as Annexure-J & K.**
- F) That the appellant, legally, cannot be deprived from the pay benefits of higher post, against which he has been performing his duties since March, 2011.

G) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Nazir Hussain Shah
APPELLANT

Dr. Nazir Hussain Shah

THROUGH:

M. Asif Yousafzai
(M. ASIF YOUSAFZAI)

ASC

&

Taimur Ali Khan
(TAIMUR ALI KHAN)

&

Syed Noman Ali Bukhari
(SYED NOMAN ALI BUKHARI)
ADVOCATES, PESHAWAR.

**TENTATIVE SENIORITY LIST OF SCIENTISTS
OF AGRICULTURAL RESEARCH SYSTEM KH**

| S.No. | Name & Academic Qualification | Date of Birth/ Domicile | Date of 1st entry into Govt. Service | Regular Appointment/promotion | |
|-------|-------------------------------|----------------------------|---|-------------------------------|-----|
| | | | | Date | BPS |
| 1 | 2 | 3 | 4 | 5 | 6 |

| | | | | | |
|---|---|------------------------|-----------------------|--|-------------------------|
| 1 | Dr. Nazeer Hussain Shah M.Sc Hons Agri Ph.D USA | 12.03.1957 D.I.Khan | 26.12.1979 Regular | 26.12.1979 30.05.1992 25.11.2008 | BS-17 BS-18 BS-19 |
| 2 | Dr. AbdulLatif M.Sc Hons Agri Ph.D UK | 04.02.1963 Bannu | 01.02.1989 Regular | 01.02.1989 28.06.1994 09.02.2010 | BS-17 BS-18 BS-19 |
| 3 | Dr. Naveed Akhtar M.Sc Hons Agri Ph.D UK | 15.04.1962 Peshawar | 29.07.1987 Regular | 29.07.1987 28.06.1994 09.02.2010 | BS-17 BS-18 BS-19 |

Reference to the Director General, Khyber Pakhtunkhwa office letter # 8022/Est/DG/
The following few lines are hereby quoted for your kind information:-

- There is no problem (in the Rules or by any person of the Department) in the of BS-19 Officers of Agriculture Research Department.
- Mr. Imran Ali, Research Officer, ARI-Tarnab, Peshawar and others have consideration in the Supreme Court of Pakistan (Copy attached for ready ref)

DUAR A
Ad

Q.2.116

CURRICULUM VITAE



1. Name : Dr. Nazeer Hussain Shah
2. Father's Name : Asghar Ali Shah
3. Date of Birth : 12-03-1957
4. Domicile : D.I. Khan
5. Nationality : Pakistani
6. Martial Status : Married
7. Religion : Islam
8. Permanent Address : Agricultural Research Colony, S-I-4,
Tarnab Peshawar
9. Present Address : Director ARS, Bamkhel Swabi
10. Date of Joining Service : 26-12-1979
11. Service Group : Cereal Crops
12. Present Position : Director ARS, Bamkhel Swabi

13. EDUCATIONAL QUALIFICATIONS:

| S.No. | Examination | Year | Division | Institute |
|-------|-------------------------|------|----------|--|
| 1. | S.S.C | 1972 | First | G.H.S. No.2, D.I Khan/ BISE Peshawar |
| 2. | F.Sc Agriculture | 1974 | Second | Govt. Sci. & Agric College D.I. Khan / University of Peshawar. |
| 3. | B.Sc (Hons) Agriculture | 1977 | First | Faculty of Agriculture Gomal University D.I. Khan |
| 4. | M.Sc Agriculture | 1980 | First | Faculty of Agriculture / university of Peshawar. |
| 5. | Ph.D, (KSU, KS, USA) | 1991 | -- | Agronomy, KSU, USA. |

14. DATE OF APPOINTMENT / PROMOTION:

| S. No. | Name of Grade | Duration |
|--------|---|--|
| 1. | Research Officer (BPS-17) | 26-12-79 to 30-05-1992 (12 Years & 6 months) |
| 2. | Director (Acting / station)/ Agronomist / Wheat Botanist / SRO (BPS-18) | 01-06-92 to 30-11-2008 (13 Years) |
| 3. | Director Regular (BPS-19) | 01-12-08 up to date (2 year & above) |

15. RECORD OF POSITING / APPOINTMENTS:

| S. No. | Post Held | BPS | Regular / Officiating /adhoc basis | Period | |
|--------|--|-----|------------------------------------|----------|----------|
| | | | | | |
| 1. | Research Officer ARI, D.I. Khan | 17 | Regular | 12 years | 6 months |
| 2. | Director/Incharge/Agronomist ARS, Serial Naurang | 18 | Regular | 4 years | 7 months |
| 3. | Agronomist/ ARI, D.I. Khan | 18 | Regular | 2 years | 5 months |
| 4. | Director (Acting / Agronomist ARI, D.I. Khan | 18 | Regular | 1 year | 9 months |
| 5. | S.R.O, PRC, Abbottabad | 18 | Regular | 2 years | 1 month |
| 6. | Wheat Botanist/Cord: Front: Seed / P.I/CCRI Pirsabak | 18 | Regular | 3 years | 6 months |
| 7. | Director (Acting) ARI Buffa Mansehra | 18 | Regular | -- | 3 months |
| 8. | Director (Acting) ARI Mingora | 18 | Regular | -- | 2 months |
| 9. | Director ARI Mingora | 19 | Regular | 1 year | 1 month |
| 10. | Director ARS Bam Khel Swabi | 19 | Regular | 1 Year | 2 month |

ATTESTED

16. TRAINING COURSES ATTACHED:

(7)

a. Foreign

| S. No. | Description | Institution | From | To |
|--------|--------------------------------|-----------------|----------|-----------|
| 1. | Ph.D | KSU, KS, USA | 1-1-1988 | 31-6-1991 |
| 2. | Annual Meeting of Physiologist | Toronto, Canada | 1988 | (1 Week) |
| 3. | Annual Meeting of Agronomist | Dallas Texas | 1990 | (1 Week) |

b. In Country:

| S. No. | Description | Institution | From | To |
|--------|---|--|-----------------------------|-----------------------------|
| 1. | Training Workshop on Research Monitoring and Evaluation. | ARI, D.I. Khan | 17-06-1995 | 21-06-1995 |
| 2. | Training Workshop on Methodology for Research priorities. | NWFP, Agricultural University Peshawar | 23-10-1994 | 25-10-1994 |
| 3. | Training Workshop on PC Hardware Maintenance | Gomal University D.I Khan | 16-04-1994 | 21-04-1994 |
| 4. | Workshop on Computer Applications | ARI, D.I Khan | 01-01-1994 | 07-01-1994 |
| 5. | Training on 3 rd Short-term Programme on Soybean Sunflower and Repeseed Crop Production and protection. | ARI, D.I Khan | 13-01-1993 | 15-01-1993 |
| 6. | Training on Statistical Procedures & Computer Applications. | ARI, D.I. Khan | 23-05-1992 | 04-06-1992 |
| 7. | Role of Outreach, Research and extension in the transfer of Agriculture Technology to the farming community of NWFP | HARS, Abbottabad | 29 th July, 2008 | 30 th July, 2008 |
| 8. | Emergency Response and Disaster Management for Government Line Agencies | CIDA, Manshra-Pakistan | 8 th August 2009 | 9 th August 2009 |

ATTESTED



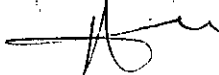
ACHIEVEMENTS:

- Released three wheat varieties Pirsabak 2004, Pirsabak 2005 and Pirsabak 2008 from provincial seed council in 2004, 2005 and 2008 respectively.
- Served as applicant for three varieties of wheat. Naseer 2000 Raj 2000 & Haider 2000
- Served as applicant for two varieties of fruits. Stella and Galla Must.
- Received Awards along with Cash Prize for outstanding performances/ Scientist for NWFP from Ministry of Food & Agriculture, Government of Pakistan in 2009.
- Served as Pioneer in Physical Establishment of ARS Bamkhel Swabi.
- Served as Director ARI D.I Khan & Set new records with regards to production/income by 5 times in (1999-01).
- Served as Director (N) at ARI, Mingora during extremely hard period in the entire history of Swat.
- Prepared and assisted in preparation for 27 technical bulletins.
- Produced Thousands of tones of BNS, Pre-basic, basic & certified seed.
- Organized dozens field days/workshops of international status for tech: transfer and feed back.
- Worked with hundreds of farmers for their up left and increased their productivity.

17. PUBLICATION:

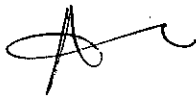
1. Nazeer Hussain Shah and G.M Paulsen. Response of Wheat to Combined High Temperature and Osmotic Stress During Paturation, I Plant Photosynthesis and Productivity. Pakistan Journal of Biological Sciences. 2(4): 1286-1291, 1991
2. Nazeer Hussain Shah, Muhammad Jamal, Gul Hasssan and Mohammad Yaqoob. Effect of Method of Sowing and Cultural Practices on Maize Sarhad Journal of Agricultural Sciences. 15(4) 247-249, 1999.
3. Nazeer Hussain Shah and G.M Paulsen. Response of Wheat to Combined High Temperature and Osmotic Stress During Maturation, II. Plant Water Relation, Pakistan Journal of Biological Sciences. 3 (10): 1639-1643. 2000.
4. Nazeer Hussain Shah, Gul Hassan, Ijaz Ahmad Khan and Abdul Azim. Management of Grassy and Broadleaf Weeds in Potato in the Hilly Areas of Pakistan. Pak.J. weed Sci. Res. 9(1-2): 111- 16, 2003.
5. Muhammad Yaqoob, Nazeer Hussain Shah, Bashir Ahmad and Gul Hassan. Genetic Variability Exists in Mung Been (Vigna Rediata L. Wilczek. Journal of Pure and Applied Sciences. 13(1): 9-14. V
6. Gul Hussun, Nazeer Hussain Shah, Ghulam Sarvvar and Inayatullah Awan. Geometrical Planting Studies in Upland Cotton Under D. I. Khan condition Gomal University Journal of Research. 5(1&2) 1-6, 1985.

ATTESTED



7. Gul Hassan, Muddasar Qurashi, **Nazeer Husssuin Shah**, and Inayat Ullah Awan. Performance of Six Rice Cultivars Under Direct Wet Seeded Condition of Dera Ismail Khan. Pakistan Journal of Biological Sciences. 2 (4) 1504-1506, 1999.
8. Muhammad Hamayun, Gul Hassan, Bahadur Marwar and **Nazeer Haussain Shah**. Effect of Different Herbicides on Controlling Weeds and their Effects on Yield and Yield Components of Edible Pak, J. weed Science. Res. 9 (1-2): 81-87, 2003.
9. Muhammad Yaqooh. Gul Hassan, Ghulam Mohamood and **Nazeer Hussain Shah**. Combing. Ability Studies for Some Quality Traits in Cotton (*Gossypium hirsutum* L.) Journal of Pure and Applied Sciences. 16(1): 47-50. 1997.
10. F. Subhan, A.Nazir, M. Anwar, **Nazeer Hussain Shah**, M.Siddiq, I. Ali, J. Rehman, and T.Sajjad. 2004. Response of Newly Developed Wheat Cultivars/ Advance Lines to Planting Dates in the Central Agro-Ecological Zones of NWFP. Asian Journal of Plant Sciences. (3): 87-90. 2004.
11. Allah Baksh Khan, B.H. Shah, M.B. Ahmad & N.H.Shah. Yield Constraint Research on Rice in Dera Ismail Khan Published in Rice Research and Production in Pakistan PP-59-68, 1985. Proceeding of fifth National Seminar on Rice Research and Production held at Kala Shah Kaku Pakistan April 25-27, 1985.
12. Inayatullah Awan, Hamid Ullah Khan Alizai, **Nazeer Hussain Shah** and Patch Muhammad Chaudhry. Conventional and Chemical Control in Transplanted Rice. Pak. J. Weed Sci: Res. 4 (2) 1991.
13. Inayatullah Awan, Faizullah Khan, Ghulam Abass, **Nazeer Hussain Shah** and Ahmad Nawaz. "Chemical vs Manual Wheat Control in Wheat Crop. Gomal University Journal of Res.6 (1&2): 15-19, 1986."
14. Mohammad Jamal, M. Shafi Nazir, Nazir Ahmad, Shamshad Hussain Shah and **Nazeer Hussain Shah**. Wheat Yield Components as Affected by Low Water Stress at Different Growth Stages. Effect on Ear Length, Grain Weight and Number of Grain Per Year. Sarhad Journal of Agricultural Research, Volume 12 (1)1996.
15. Zarei Dad Khan, Rahim Jan Khan and **Nazeer Hussain Shah**. Morphological Characteristics Yield and Yield Components of Ber Cultivars (*Zizyphus Jujuba* Mill under Bannu Condition) Journal of Agricultural Research, 34 (4-5): 325-330, 1996
16. Mohammad Riaz Khalil, Naqibullah Khan, Mohammad Yaqoob, **Nazeer Hussain Shah** and Gul Hassan. Control of Downy Mildew [*pseudo personapora cubensis* (berk. & curt) rostow] of emlon (Cucumismelo) with different fungicides Pakistan Journal of Phytopathal 4(1-2) 50-53, 1992.
17. **Nazeer Hussain Shah**, Gul Hassan, Sad-ur-Rehman, Nazir Ahmad and Fazle Subhan, Weed Management In Wheat On Farmers Field of DASP Command Area Pak J. Weed Sci Res 10 (1-2): 25-32, 2001.

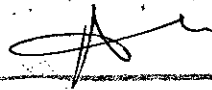
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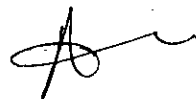
- (10)
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 21. Tahir Sajjad, Abdul Azim. Muhammad Siddiq,, Manazoor Akbar, Zubair Shah, Karamal Khan, Fazli Subhan, and Nazeer H. Shah. 2004. Screening of Sub-tropical Maize Germplasm from CIMMYT, Mexico for Desirable Traits and its Implication in Indigenous Maize Breeding Programme. Asian Journal of Plant Sciences. 3 (2): 163-166, 2004.
 22. Nazeer Hussain Shah and G.M Paulsen. Injury to Photosynthesis and Productivity from Interaction between High Temperature and Drought during Maturation of Wheat Accepted in Asian Journal of Plant Sciences. 4(1): 67-74, 2005.
 23. Mohammad Khan, Nazeer Hussain Shah, Gul Hassan, Habibullah, Nazir Ahmad and Zahoorul Haq. An Approach To Find Effective and Economical Strategy for Controlling Weeds In Wheat In NWFP. Pak J. Weed Sci. Res. 11(1-2): 37-41. 2005.
 24. Nazeer Hussain Shah, Habibullah, Nazir Ahmad and Inamullah. Effect of Different Method of Weed Control on the Yield and Yield Components of Wheat. Pak J. Weed Sci. Res. 11(3-4): 97-101, 2005.
 25. Nazeer Hussain Shah, Muhammad Khan, Muhammad Siddiq, Inamullah Khan, Intiaz Ahmed, Sadur Rehman, and Nazeer Ahmed. Pirsabak Barani-04: New Candidate Wheat Variety for Cultivation in the Province of NWFP. Asian Journal of Plant Sciences, 4 (6): 555-557, 2005 ISSN 1682-3974, 2005 Asian Network for Scientific Information.
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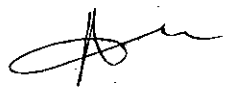


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- 30. **Nazeer Hussain Shah, Muhammad Khan, Inam-ullah, Imtiaz Ahmad, Sadurehman Nazir Ahmad, Muhammad Siddiq Fateh-ullah Khan. Pirsabak-04, A New Wheat Variety for Normal & Late Cultivation in the North West Frontier Province of Pakistan Asian Journal Of Plant Sciences 5(2): 233-237, 2006.**
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- 32. **Iftikhar Ahmad Khalil, Bashir Ahmad Nazeer H Shah and Fazl-e-Subhan. Genetic Gains for Grain Yield in two Selection Phases of a Wheat Breeding Program. Abstract published documents by We Brothers Lahore, for International Wheat seminar issued by Wheat Research Institute Faisal Abad Pakistan PP, 14 of 88, Feb 20-21-2006.**
- 33. **Nazeer Hussain Shah, Inamullah Khan, Fateh Ullah Khan, Muhammad Siddiq, Imtiaz Ahmed, Sadur Rehman and Nazeer Ahmad. Pirsabak Barani-05 A New Wheat Variety for Cultivation in Rainfed Areas of NWFP, Pakistan. Asian Journal of Plant Sciences. 5 (3): 566-569, 2006 ISSN 1682-3974, 2006 Asian Network for Scientific Information.**
- 34. **Inamullah, Akihiro Isoda and Nazeer Hussain Shah, Adaptive Responses of Soya been and Cotton to diurnal Changes in Solar Radiation and Leaf Movement. Asian journal of Plant Sciences 5(6): 1007-1011, 2006.**
- 35. **Muhammad Ishfaq Khan, Gul Hassan, Imtiaz Khan and Nazeer Hussain Shah Germination of Asphodelus tenuifolius Biotypes as Influenced by Temperature, Dormancy Breaking Chemicals and their Concentrations Pak J. Weed Sci. Res 12(4). 313-318,2006**
- 36. **Habibullah, Nazir Ahmad, Nazeer Hussain Shah Anisur-rehman and Faiq Iqbal. Response of Row Spacing and Seed Rates on the Yield of Wheat, Pak J. Pl. Science. 13 (2): 143-146,2007.**
- 37. **Inamullah, Nazeer Hussain Shah, Zahoor-ul-Haq and Fateh Ullah Khan An Analysis of the Planting Dates Effect on Yield and Yield Attributes of Spring Wheat. Sarhad J. Agri. 23 (2): 269-275, 2007.**
- 38. **Muhammad Farooq Khalil, Gul Hassan, Gulzar Ahmad and Nazeer Hussain Shah Individual and Combined Effect of Different Herbicides on Weed Control in Wheat. Pak J Weed Sci. Res 14 (3-4):121-130, 2008.**

ATTESTED


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- 40. Imtiaz Ahmad, Muhammad Iqbal, Bashir Ahmed Gulzar Ahmad, Nazir Hussain Shah Maize Yield, Plant Tissue and Residual Soil N as affected by Nitrogen Management and tillage System. 1 (1): 19-29, 2009 ISSN 2075-678X:
- 41. Sad-ur-Rehman, Shad K. Khalil, Abdur Rehman, Amanullah, Amir Z. Khan, Nazeer Hussain Shah. Micro-Watershed Enhances Rain Water Use Efficiency, Phonology and Productivity of Wheat Under Rained Condition. Science & Tillage Research 104: 82-87, 2009.
- 42. Gul Hassan, Imtiaz Khan, Muhammad Azim Khan, Nazeer Hussain Shah, Munir Khan and Mian Liaqat Ullah. Weed Flora of ChickPea in District Lukky Marwat. Sarhad J Agric Vol 26(1): 79-86, 2010.
- 43. Mehboob Ahmad, Saleem Khan, Farhad Ahmad, Nazeer Hussain Shah and Naveed Akhtar Evaluation of 99 S1 Lines of Maize for Inbreeding Depression Pak J. Agri, Sci, Vol 47(3), 209-213 2010
- 44. Muhammad Farooq Khali, Gul Hassan, Zahid Hussain, Nazeer Hussain Shah and Muhammad Mumtaz Khan.
- 45. Effect of individual and Tank Mixed Herbicides on Yield of Wheat Crop Pak J. Weed Sci, Res, 16(1): 89-96, 2010
- 46. Nazeer Hussain Shah, Inamullah, Muhammad Siddiq, Imtiaz Ahmad and Saadur Rehman Pirsabak-2008, A New High Yielding Wheat Vatiety for Cultivation in Irrigated Tracts of NWFP, Pakistan. Sarhad J. Agric. 26-(2), 213-220, 2010
- 47. Akbar Khan, Abdul Bari, Sajid Khan, Nazeer Hussain Shah and Islam Zada. Performance of Cowpea Genotypes at Higher At Altitude of NWFP Pak J, Bot, 42 (4): 2291-2296, 2010.

(Dr. Nazeer Hussain Shah)
 DIRECTOR
 Agriculture Research Station,
 Bamkhel Swabi

ATTACHED


(3) 11



1288
19/03/2011

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT

Dated Peshawar the 18th March 2011

NOTIFICATION

NO. SO(E-I)E&AD/9-118/2011. The competent authority is pleased to transfer Dr. Nazir Hussain Shah (BS-19 Officer of Agriculture Department) Director, Agricultural Research Station, Bamkhel, Swabi and to post him as Director General, Agricultural Research, Khyber Pakhtunkhwa, Peshawar in his own pay and scale, against the vacant post, in the public interest, with immediate effect.

**CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Encl. NO. & date even

Copy forwarded to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Government of Khyber Pakhtunkhwa, Agriculture Department.
4. Accountant General, Khyber Pakhtunkhwa.
5. Commissioner, Peshawar.
6. District Coordination Officer, Swabi.
7. Director General, Agricultural Research, Khyber Pakhtunkhwa, Peshawar.
8. Director Information, Khyber Pakhtunkhwa.
9. Director, Agricultural Research Station, Bamkhel, Swabi.
10. District Accounts Officer, Swabi.
11. PS to Chief Secretary, Khyber Pakhtunkhwa.
12. PS to Secretary Establishment E&AD.
13. Officer concerned.
14. Manager, Govt. Printing Press Peshawar.

Zubair Ahmad

**(ZUBAIR AHMAD)
SECTION OFFICER (ESTT. I)
PH: & FAX# 091-9210529**

ZUBAIR AHMAD

ATTESTED

[Signature]

No. 1188/10 /Estt./DGAR, Dated 21/03 / 2011

Copy of the above is forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The District Accounts Officer, Swabi
3. The Assistant Accounts Officer, Directorate General, Agric. Research Khyber Pakhtunkhwa, Peshawar.
4. The Cashier, Directorate General, Agric. Research Khyber Pakhtunkhwa, Peshawar,

for information and necessary action

[Signature]

Admn. Officer (Estt.)
Directorate General,

14

257

TO BE SUBSTITUTED WITH THE NOTIFICATION BEARING SAME NO. AND DATE.



**GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

1573
4913

Dated Peshawar, the April 23, 2013.

NOTIFICATION

NO.SO(E-I)E&AD/9-118/2013. Government of Khyber Pakhtunkhwa is pleased to order posting/transfer of the following officers of Agriculture Department, in the public interest, with immediate effect:-

| SR.# | NAME OF OFFICER | FROM | TO |
|------|---------------------------------|--|---|
| 1. | Dr. Nazeer Hussain Shah (BS-19) | Director General, Agriculture Research, Khyber Pakhtunkhwa | Senior Director, Outreach Peshawar, in his own pay and scale, vice. Sr. No. 2. |
| 2. | Dr. Abdul Latif (BS-19) | Senior Director, Outreach Peshawar | Director General, Agriculture Research, Khyber Pakhtunkhwa, in his own pay & scale, vice Sr. No. 1. |

**CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Dated 30.4.2013

Endst. No. SO(E-I)E&AD/9-118/2013

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Govt of Khyber Pakhtunkhwa, Agriculture, Livestock & Cooperative Department.
4. Divisional Commissioner, Peshawar.
5. Accountant General, Khyber Pakhtunkhwa.
6. Director General, Agriculture Research, Khyber Pakhtunkhwa
7. Senior Director, Outreach Peshawar.
8. Director Information and Public Relations, Khyber Pakhtunkhwa.
9. PS to Chief Secretary, Khyber Pakhtunkhwa.
10. PS to Secretary Establishment.
11. Officers concerned.
12. Manager, Govt. Printing Press Peshawar.

Signature
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Signature
ZIA UL HAQI
8/5

ATTESTED
Signature
13/05

(MUHAMMAD JAVED SIDDIQI)
SECTION OFFICER (ESTT. I)
PH: & FAX # 091-9210529

Signature

9/5
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60/18

**GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

Dated Peshawar, the October 16, 2014.

NOTIFICATION

NO.SO(E-I)E&AD/9-118/2014. Government of Khyber Pakhtunkhwa is pleased to order posting/transfer of the following officers of Agriculture Department, in the public interest, with immediate effect:-

| SR.# | NAME OF OFFICER | FROM | TO |
|------|-------------------------------|--|--|
| 1. | Dr. Nazeer Hussain (BS-19) | Senior Director, Outreach Peshawar | Director General, Agriculture Research, Khyber Pakhtunkhwa Peshawar, in his own pay and scale, vice Sr. No. 2. |
| 2. | Dr. Abdul Latif (BS-19) | Director General, Agriculture Research, Khyber Pakhtunkhwa Peshawar. | Senior Director Outreach, Peshawar in his own pay and scale. Against the vacant post. |
| 3. | Dr. Naveed Akhtar (BS-19) | Director Outreach, Directorate General Outreach Agriculture Research Khyber Pakhtunkhwa Peshawar. | Senior Director, Agriculture Research Institute, Tarnab, Peshawar. In his own pay and scale, against the vacant post. |

**CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Endst. Of even Number and date.

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Govt of Khyber Pakhtunkhwa, Agriculture, Livestock & Cooperative Department.
4. Divisional Commissioner, Peshawar.
5. Accountant General, Khyber Pakhtunkhwa.
6. Director General, Agriculture Research, Khyber Pakhtunkhwa
7. Senior Director, Outreach Peshawar
8. Senior Director, Agriculture Research Institute, Tarnab, Peshawar.
9. Director Information and Public Relations, Khyber Pakhtunkhwa.
10. PS to Chief Secretary, Khyber Pakhtunkhwa.
11. PS to Secretary Establishment.
12. Officers concerned.
13. Manager, Govt. Printing Press Peshawar.

ATTACHED

Muhammad Javed Siddiqi
**(MUHAMMAD JAVED SIDDIQI)
SECTION OFFICER (ESTT. I)
PH: & FAX # 091-9210529**

ZIA UL HAQ**



GOVERNMENT OF
KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

Dated Peshawar, the / /2014

NOTIFICATION

NO. SOE (AD)/6-52/2013:- In pursuance of the Government of Khyber Pakhtunkhwa, Finance Department letter No.FD(PRC)1-1/2012 dated 15.09.2014, sanction is hereby accorded to the grant of pay of higher post to **Dr. Nazeer Hussain Shah (BS-19)** for holding the charge of the post of **Senior Director Outreach (BS-20)** Agriculture Research System, Khyber Pakhtunkhwa in his own pay scale w.e.f 15.4.2014 till the relinquishment of higher post subject to the fulfillment of all codal formalities/following conditions:

- i. The pay of the higher post will be fixed presumptively w.e.f 15.4.2014 and will include the increments of the pay scale of the higher post for the period of higher post appointment on that post if any, In such cases premature increment shall not be admissible. However, the officer will be entitled to arrears of pay and allowances of the higher post w.e.f 15.04.2014.
- ii. On relinquishment of charge of the higher post or on transfer or on regular promotion to that higher post, the pay will be re-fixed with reference to original scale of pay of the post, held by the officer and increments carried (if any) on higher post will count for increments in his original scale as per provisions of FR-26.
- iii. The pay of the higher post shall not be accounted for the calculation of emoluments towards the pension.

Sd.-
SECRETARY AGRICULTURE

Endst. No.FD(PRC)1-1/2012

Dated Peshawar the 25/09/2014

Copy is forwarded to the Accountant General, Khyber Pakhtunkhwa.

SECTION OFFICER (SR-I)
GOVERNMENT OF KHYBER PAKHTUNKHWA,
FINANCE DEPARTMENT

Endst. NO. SOE (AD)/6-52/2013

Dated Peshawar the 25/09/2014

Copy forwarded for information and necessary action to the:-

1. Director General, Agriculture Research, Khyber Pakhtunkhwa, Peshawar.
2. Section Officer (SR-I) Government of Khyber Pakhtunkhwa Finance Department w/r to his letter number referred to above.
3. Budget Officer-VII, Finance Department.
4. Officer concerned.
5. PS to Secretary Agriculture, Khyber Pakhtunkhwa.

Attested

Accountant General (Accounts)
Director General
Agriculture Research
Khyber Pakhtunkhwa Peshawar

ATTESTED

15/10

(GAULAT KHAN)
SECTION OFFICER-ESTT



**Govt of Khyber Pakhtunkhwa
Agricultural Research System**

Peshawar.

Office: at Agricultural University Peshawar

Phone #: 0092-91-9216530

Fax #: 0092-91-9216529

No. 9881 /Acctt/DGAR

Dated Pesh: the 15/08 /2016

The Section Officer (Admn),
Govt. of Khyber Pakhtunkhwa,
Agri. Livestock & Cooperation Deptt.
Peshawar.

Subject:

**SANCTION FOR THE GRANT/BENEFITS OF HIGHER POST OF
DIRECTOR GENERAL BPS-20 AGRICULTURE RESEARCH
KHYBER PAKHTUNKHWA**

Memo:

Please refer to the competent authority notification No.SO(E-I)E&AD/9-118/
2014; dated 16.10.2014.

In compliance with the above referred notification I have assumed the charge of
the post of Director General BPS-20 Agril. Research Khyber Pakhtunkhwa on
17.10.2014 and discharging the duties and responsibilities of the higher post
independently in my own pay scale. Therefore, I am entitled for the pay/benefits of
higher post.

It is worth to mention that sanction for the grant of pay/benefits of the higher post
of Senior Director Outreach Agriculture Research has already been granted in favour of
the undersigned vide govt. of Khyber Pakhtunkhwa Finance Department letter No.
FD(PRC)9-1/2012; dated 15.09.2014 and notification NO.SOE (AD)/6-52/2013 ; dated
25.09.2014 (copy attached).

It is, therefore, requested that Govt. of Khyber Pakhtunkhwa, Finance
Department may very kindly be approached for the grant of sanction/approval of
pay/benefits of higher post (Director General) w.e. from 18.3.2011 to March, 2014.

Nasir P. B. Saad
Director General,
Agril. Research, KPK,
Khyber Pakhtunkhwa
Peshawar

ATTESTED

[Signature]

H
18

IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

PRESENT:
MR. JUSTICE AMIR HANI MUSLIM
MR. JUSTICE GULZAR AHMED

CIVIL PETITION NO.1763 OF 2015

(On appeal against the judgment dated 3.6.2015
passed by the Peshawar High Court, Peshawar, in
W.P.No.34 of 2011).

Govt. of Pakistan thr. M/o States and Petitioners
Frontier Regions, Islamabad and others

VERSUS

Syed Javed Shah and others Respondents

For the Petitioners : Mr. Ijaz Anwar, ASC.
Mr. M.S Khattak, AOR.
For the Respondents : N.R.
Date of hearing : 30-09-2015

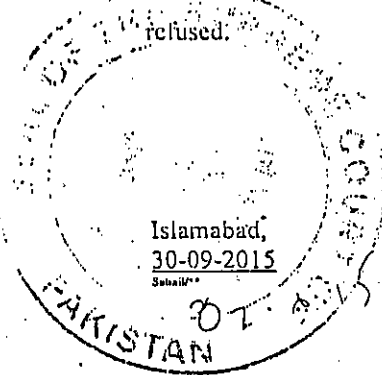
ORDER

The learned Counsel states that the learned High Court has wrongly allowed benefits to the Respondent who was not holding charge against his substantive post. He concedes that the Respondent continued to hold the charge of higher post from 2004 till he attained the age of superannuation which period almost comes to 12 years. He also concedes that the department was satisfied with his performance. In these circumstances, when the Respondents continued to hold the post of BS-18 although he otherwise qualifies for the post and under Fundamental Rules 17 he was entitled to the pay/benefits of higher post during the period he held the charge of the higher post, the findings recorded by the learned High Court do not suffer from any infirmity which could warrant interference by this Court. This Petition being misconceived is accordingly dismissed and leave refused.

Sd/- Amir Hani Muslim, J
Sd/- Gulzar Ahmed, J

Certified to be True Copy

Suprintendent
Supreme Court of Pakistan
Islamabad

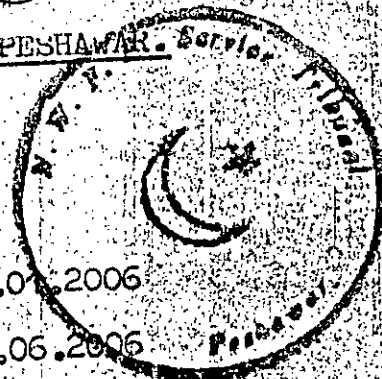


ATTESTED

APPEAL NO. 59/2006

Date of institution 27.06.2006

Date of decision 15.06.2006



Mohammad Khan, Retd: Principal,
GHS, Sama Garhi, Khyber Agency.

.. Appellant

VERSUS

1. The Secretary Education (S&L),
NWFP, Peshawar.
2. The Director Education (FATA),
NWFP, Peshawar.
3. The Secretary Finance, NWFP,
Peshawar.

.. Respondents

APPEAL U/S 4 OF THE NWFP SERVICE TRIBUNALS
ACT, 1974 FOR GRANTING MONETARY BENEFITS OF BS-13.

Mr. Muhammad Asif Yousafzai,
Advocate.

.. For appellant

Mr. Noor Zaman Khan,
Addl: Govt. Pleader.

For respondents

Mr. Abdul Sattar Khan,
Mr. Faizullah Khan Khattak.

Chairman
Member

JUDGMENT

ABDUL SATTAR KHAN, CHAIRMAN: The appellant

namely Mohammad Khan joined the Education Department initially in 1978. On the recommendation of the NWFP Public Service Commission, he was posted as Subject-Specialist vide order dated 19.12.92. Vide Annexure-B,

ATTESTED

ATTESTED
EXAMINER
NWFP Service Tribunal
Peshawar

2/11/06

90

the appellant performed duty as Incharge Principal in his own pay & scale in different schools in Khyber Agency. Now he claims monetary benefits of higher post against which he served. After exhausting his departmental remedy, the appellant has approached the Tribunal for the redressal of his grievances.

2. Notices were sent to the respondents. They turned up and contested the appeal by filing a joint written reply. Various factual and legal pleas were raised. It was also inter-alia alleged that the appellant has got no cause of action; & that he is estopped to institute the instant appeal. It was also alleged that the appellant was basically a Subject Specialist in BS-17, therefore, he was given pay and all other allowances attached to that post; that the claim of BS-18 is unjustified and that the appellant was qualified for the post, but proper order of appointment was not passed by the respondents in BS-18. No replication was filed in rebuttal by the appellant.

3. Arguments heard and record perused.

4. Learned counsel for the appellant argued that the appellant has admittedly served against Grade-18 post involving higher responsibilities, but he was paid the pay of Grade-17 post and in view of plethora of authorities of the august Supreme Court of Pakistan, he is entitled to the pay of higher post against which he served. Reliance was placed on PLD 1978 SC 61, 1973 SCMR 304, 1983 SCMR 883 and PLD 1994 SC 233.

5. In reply it was urged by the learned AGP that

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EXAMINER
Service Tribunal
Khyber Agency
[Handwritten signature]

(91)

the appellant was serving against a post of BS-18 on stop-gap arrangement in his own pay and scale, therefore, he is not entitled to the pay of that post.

6. The Tribunal holds that the claim of the appellant is bonafide. The above reports fully covers the case of the appellant. He has admittedly served against a higher post involving higher responsibilities for more than eight years, therefore, he is entitled to the salary and benefit connected with the higher grade from specified date when he was appointed to higher post in his own pay and status minus special pay already drawn for that period. In the circumstances, the appellant has made out a case for indulgence of the Tribunal. Accordingly, the instant appeal is accepted and it is directed that the appellant be given the monetary benefits of BS-18 in accordance with law and rules. No order as to costs. File be consigned to the record.

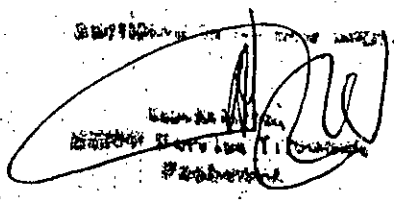
ANNOUNCED

15.06.2006

15/6/06

(ABDUL SATTAR KHAN)
CHAIRMAN
NWTF SERVICE TRIBUNAL
PESHAWAR.

(FAIZULLAH KHAN KHATTAK)
MEMBER



ATTESTED

| | |
|-------------------------------------|---------|
| Date of presentation of application | 13.6.08 |
| Number of words | 1200 |
| Copying fee | 8 |
| Digest | 7 |
| Total | 10 |
| Name of copier | |
| Date of completion of copy | 13.6.08 |
| Date of delivery of copy | 13.6.08 |



22
J

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD (PRC) 1-1/2012
Dated Peshawar the: 17-08-2012

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject:

APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A
POST OF HIGHER GRADE AND GRANT OF PAY OF THE
HIGHER POST.

Dear Sir,

In pursuance to the Finance Division's Office Memorandum No.F.8(4)R-2/97-1204/09 dated 24-02-2009, the Government of Khyber Pakhtunkhwa has decided that pay of the higher post will be admissible to civil servants during the period of appointment on higher post subject to the following conditions:-

- i. The officer has been appointed on the higher post by the authority competent to make appointment on that post.
- ii. The officer is fully qualified in every respect to be appointed to that higher post.
- iii. The officer discharges all the duties and responsibilities of the higher post independently and severed all connections with his lower post.
- iv. The pay of the higher post will be fixed presumptively w.e.f the date the officer assumes charge of the higher post and it will include the increments of the pay scale of the higher post for the period of higher post appointment on that post. In such cases premature increment shall not be admissible. However, the officer will be entitled to the arrears of pay and allowances from the date he assumes the charge of the higher post.
- v. On relinquishment of charge of the higher post or on transfer or on regular promotion to that higher post, the pay will be re-fixed with reference to original scale of pay of the post, held by the officer and increments carried (if any) on higher post will count for increments in his original scale as per provisions of FR-26.

(cont'd...P/2)

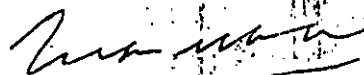
vi. The pay of the higher post shall not be accounted for calculation of emoluments towards the pension.

vii. The Pay of the higher post will be given only with the concurrence of Finance Department.

2. All Administrative Departments are advised that only those cases may be referred to Finance Department which are covered under sub-para (i) to (iii) of para-1 above and pay of the concerned officers may be fixed / re-fixed in terms of sub-para (iv) to (vi) of para-1 above after obtaining prior concurrence of the Finance Department.

3. The above orders will be admissible w.e.f 16-12-2009.

Yours Faithfully,



(ROOH ULLAH)

Add: Secretary (Regulation)

Endst: No .FD(PRC) 1-1 /2012,

Dated Peshawar the 17th August, 2012

A Copy is forwarded for information to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Secretaries to Government of Punjab, Sindh & Balochistan, Finance Department.
3. All Autonomous / Semi-Autonomous Bodies in Khyber Pakhtunkhwa.



(MASOOD KHAN)


Deputy Secretary (Reg-II)

Endst: No & Date even.

A copy for information is forwarded to:-

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Department.
5. The Treasury Officer, Peshawar.
6. All the Senior District Accounts Officers, Khyber Pakhtunkhwa.
7. All the District & Agency Accounts Officers, Khyber Pakhtunkhwa.
8. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
9. The Private Secretary to Minister Finance, Khyber Pakhtunkhwa.
10. The Private Secretary to Secretary / P.As to Special Secretary, Additional Secretaries / Deputy Secretaries in Finance Department.

ATTESTED



(SHAUKAT ULLAH)
Section Officer (SR-1)



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD (PRC) 1-1/2012
Dated Peshawar the: 01-01-2012

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
12. All Divisional Commissioners in Khyber Pakhtunkhwa.

Subject:

APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A
POST OF HIGHER GRADE AND GRANT OF PAY OF THE
HIGHER POST.

Dear Sir

In continuation of this Department's circular letter of even number dated 17-08-2012 on the subject noted above and to state that certain Departments have approached this Department for the grant of benefits of higher post to the incumbent appointed from a lower post, but while examining the cases a question has arisen as how to ascertain / examine the eligibility under the conditions of para-i(ii) of this Department's circular letter No.FD (PRC) 1-1/2012 dated 17-08-2012.

2. The case has been examined in consultation with Finance Division, Islamabad and clarification with regard to para-i(ii) of the Finance Department's circular letter No.FD (PRC) 1-1/2012 dated 17-08-2012 is as under:-

"In cases of officers who are appointed to higher post by the competent authority and who discharge the duties of a higher post in their service / cadre, they would be allowed pay of the higher post only if they fulfill the prescribed conditions of promotion to the higher post as laid down in the Recruitment Rules and satisfactory completion of mandatory training (where so prescribed)".

3. I am therefore, directed to request that before forwarding any case to the Finance Department the above provision should invariably be examined by the concerned department and the following documents / information should also be furnished to this Department for proper disposal of the cases on merit:-

- i. Approval of the competent authority & notification.
- ii. Charge assumption report of higher post.
- iii. Charge relinquishment report of lower post.
- iv. Service statement duly attested by Accountant General / DDO etc.

ATTESTED

Section Officer (C-1)


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- v. Completion certificate of mandatory training, where required.
- vi. Seniority list duly attested by concerned Administrative Department.
- vii. Specific conditions / requirements if any which necessitated the appointment of officer / official on higher post.
- viii. Reference of Recruitment Rules or copy of relevant recruitment rules applicable to the higher pay scale / post.

Yours Faithfully,



 (MUHAMMAD IMTIAZ AYUB)
 Additional Secretary (Regulation)

Dated Peshawar the 1st Jan, 2013

Endst: No FD (PRC) 1-1 /2012,

A Copy is forwarded for information to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Secretaries to Government of Punjab, Sindh & Balochistan, Finance Department.
3. All Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa.


 (MASOOD KHAN)
 Deputy Secretary (Reg-II)

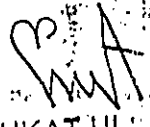
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A copy for information is forwarded to:-

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Department.
5. The Treasury Officer, Peshawar.
6. All the District & Agency Accounts Officers, Khyber Pakhtunkhwa / FATA.
7. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
8. The Private Secretary to Minister Finance, Khyber Pakhtunkhwa.
9. The Private Secretary to Secretary / P.As to Special Secretary, Additional Secretaries / Deputy Secretaries in Finance Department.

S/P. E.I

ATTESTED


 (SHAUKAT ULLAH)
 Section Officer (SR-1)

VAKALAT NAMA

NO. _____/20

IN THE COURT OF Service Tribunal Peshawar

Dr. Nazir Hussain

(Appellant)
(Petitioner)
(Plaintiff)

VERSUS

Govt. of KPK etc

(Respondent)
(Defendant)

I/We, Dr. Nazir Hussain (Appellant)

Do hereby appoint and constitute **M. Asif Yousafzai, Advocate, Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/20

Nazir Hussain
(CLIENT)

ACCEPTED

M. Asif
M. ASIF YOUSAFZAI
Advocate S.C.

& Taimur Ali Khan
Advocate

OFFICE:


Room # FR-8, 4th Floor,
Bilour Plaza, Peshawar,
Cantt: Peshawar
Cell: (0333-9103240)

Ref
18/7/2017
18/7/2017

Appeal No. 1172/2016.

DC - Nazir Hussain vs Agri. Int. A.

I have received a sum of Rs 4000/-
in the above mentioned appeal


Taimur Ali Khan
(Adv)

18/7/2017

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal NO.1172/2016.

Dr. Nazir Hussain Shah, Ex-Director General,
Agricultural Research, Khyber Pakhtunkhwa,
Peshawar.

APPELLANT

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. The Secretary, Government of Khyber Pakhtunkhwa, Agriculture Livestock & Cooperative Department, Civil Secretariat, Peshawar.
3. The Secretary, Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar.

RESPONDENTS

RESPECTFULLY SHEWETH:

Preliminary Objections:

1. The appellant has no cause of action to file the instant appeal.
2. The appellant has no locus standi to file the instant appeal.
3. The appellant has deliberately concealed material fact from this Honourable Service Tribunal.
4. The instant appeal is devoid of merit.
5. The appellant has not come with clean hand to this Honourable Tribunal.

FACTS:

1. The appellant has attached the tentative seniority list with his appeal which is not acceptable.
2. Incorrect. The C.V. is not sufficient evidence for his excellent achievements. No authentic documents are attached with his appeal which could show his excellent achievements.


3. In the year 2011, the appellant was transferred from the post of Director, Agricultural Research Station, Bamkhel, Swabi to the post of Director General, against the vacant post in his own pay and scale.
4. Incorrect. The order against the post of Senior Director (Outreach), Peshawar was in his own pay and scale. The copy of Order is attached as Annexure-A.
5. Correct to the extent of first part of Para that he has been allowed pay benefits of BPS-20 w.e. from 15.04.2014.
6. Incorrect. In the said appeal, the appellant had requested the Administrative Department to approach the Finance Department for the grant of sanction/approval of pay/benefits of higher post (Director General) w.e. from 17.10.2014 and not for the period from March, 2011 to March, 2014 (Annexure-B). However, Annexure-G with the appeal of the appellant has been edited by hand by replacing the dates as 18.03.2011 to March, 2014 instead of 17.10.2014. (Annexure-C). However, in response to his above mentioned appeal, the appellant (Ex-Director General) was asked by the Administrative Department to furnish the working paper along-with complete set for onward submission to the Finance Department on 25.08.2016 but no response has been received from the appellant (Annexure-D).

GROUND:

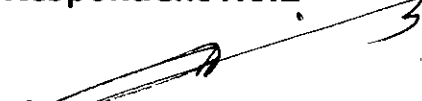
- A) Incorrect. As explained in Para-6 ante.
- B) Incorrect. The appellant was transferred against the post in his own pay and scale (Annexure-E). However, the appellant has not submitted any appeal for the pay benefits of higher post for the said period (w.e. from March 2011 to March, 2014) to the Administrative Department.
- C) Each & every case is decided in the light of its own facts and circumstances.
- D) As mentioned above in Para-C.
- E) Working Papers of the Officer for pay benefit of higher post has not been received in Finance Department in 2011.
- F) As explained in Para-6 ante.
- G) The respondents seek permission to raise additional grounds at the time of arguments. .

It is most humbly requested that the instant appeal being devoid of merit may be dismissed.

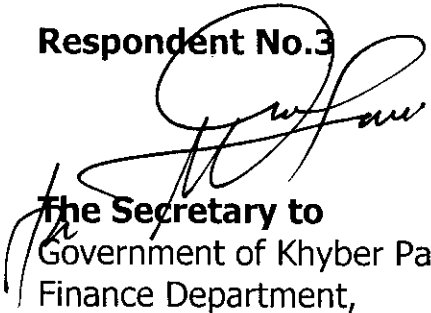
Respondent No.1


Chief Secretary,
Government of Khyber Pakhtunkhwa
Civil Secretariat, Peshawar.

Respondent No.2


The Secretary to
Government of Khyber Pakhtunkhwa,
Agriculture Livestock & Cooperative
Department, Civil Secretariat, Peshawar.

Respondent No.3


The Secretary to
Government of Khyber Pakhtunkhwa,
Finance Department,
Civil Secretariat, Peshawar.

DEPT. AGRICULTURE PESHAWAR

FAX NO. :0919210033

May. 06 2013 03:03PM P1

(14)

257

TO BE SUBSTITUTED WITH THE NOTIFICATION BEARING SAME NO. AND DATE



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

1573
4/9/13

Dated Peshawar, the April 23, 2013

NOTIFICATION

NO.SO(E-I)E&AD/9-118/2013. Government of Khyber Pakhtunkhwa is pleased to order posting/transfer of the following officers of Agriculture Department, in the public interest, with immediate effect:-

| SR.# | NAME OF OFFICER | FROM | TO |
|------|---------------------------------|--|---|
| 1. | Dr. Nazeer Hussain Shah (BS-19) | Director General, Agriculture Research, Khyber Pakhtunkhwa | Senior Director, Outreach Peshawar, in his own pay and scale, vice, Sr. No. 2. |
| 2. | Dr. Abdul Latif (BS-19) | Senior Director, Outreach Peshawar | Director General, Agriculture Research, Khyber Pakhtunkhwa, in his own pay & scale, vice Sr. No. 1. |

CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA

Dated 30.4.2013

Endst. No. SO(E-I)E&AD/9-118/2013

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Govt of Khyber Pakhtunkhwa, Agriculture, Livestock & Cooperative Department.
4. Divisional Commissioner, Peshawar.
5. Accountant General, Khyber Pakhtunkhwa.
6. Director General, Agriculture Research, Khyber Pakhtunkhwa
7. Senior Director, Outreach Peshawar
8. Director Information and Public Relations, Khyber Pakhtunkhwa.
9. PS to Chief Secretary, Khyber Pakhtunkhwa.
10. PS to Secretary Establishment.
11. Officers concerned.
12. Manager, Govt. Printing Press Peshawar.

Signature
AOR

ATTESTED

(MUHAMMAD JAVED SIDDIQI)
SECTION OFFICER (ESTT. I)
PH: & FAX # 091-9210529

Signature
016
(1)

M/S R.K.R. 13/05

Signature

15/04



**Govt of Khyber Pakhtunkhwa
Agricultural Research System
Peshawar.**

Office: at Agricultural University Peshawar
Phone #: 0092-91-9216530
Fax #: 0092-91-9216529

No. 9881 /Acctt/DGAR
Dated Pesh: the, 15/08 /2016

The Section Officer (Admn),
Govt. of Khyber Pakhtunkhwa,
Agri. Livestock & Cooperation Deptt.
Peshawar.

Subject: SANCTION FOR THE GRANT/BENEFITS OF HIGHER POST OF
DIRECTOR GENERAL BPS-20 AGRICULTURE RESEARCH
KHYBER PAKHTUNKHWA

Memo:

Please refer to the competent authority notification No.SO(E-I)E&AD/9-118
2014; dated 16.10.2014.

In compliance with the above referred notification I have assumed the charge of
the post of Director General BPS-20 Agril. Research Khyber Pakhtunkhwa on
17.10.2014 and discharging the duties and responsibilities of the higher post
independently in my own pay scale. Therefore, I am entitled for the pay/benefits of
higher post.

It is worth to mention that sanction for the grant of pay/benefits of the higher post
of Senior Director Outreach Agriculture Research has already been granted in favour of
the undersigned vide govt. of Khyber Pakhtunkhwa Finance Department letter No.
FD(PRC)9-1/2012; dated 15.09.2014 and notification NO.SOE (AD)/6-52/2013 ; dated
25.09.2014 (copy attached).

It is, therefore, requested that Govt. of Khyber Pakhtunkhwa, Finance
Department may very kindly be approached for the grant of sanction/approval
pay/benefits of higher post (Director General) w.e. from 17.10.2014.

Secretary Agriculture

Diary

No. 3530

Dated, 18-8-16

Nasir-Us-Saini
Director General,
Agril. Research, KPK,
Khyber Pakhtunkhwa
Peshawar

Handwritten signatures and initials:
puva
19/8
SOE-AD
18/8



Answer c

**Govt of Khyber Pakhtunkhwa
Agricultural Research System
Peshawar.**

Office: at Agricultural University Peshawar
Phone #: 0092-91-9216530
Fax #: 0092-91-9216529

Annex - C
6
19

No. 9881 /Acctt/DGAR

Dated Pesh: the, 15/08 /2016

The Section Officer (Admn),
Govt. of Khyber Pakhtunkhwa,
Agri. Livestock & Cooperation Deptt.
Peshawar.

Subject: SANCTION FOR THE GRANT/BENEFITS OF HIGHER POST OF
DIRECTOR GENERAL BPS-20 AGRICULTURE RESEARCH
KHYBER PAKHTUNKHWA

Memo:

Please refer to the competent authority notification No.SO(E-I)E&AD/9-118/
2014; dated 16.10.2014.

In compliance with the above referred notification I have assumed the charge of
the post of Director General BPS-20 Agril. Research Khyber Pakhtunkhwa on
17.10.2014 and discharging the duties and responsibilities of the higher post
independently in my own pay scale. Therefore, I am entitled for the pay/benefits of
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It is worth to mention that sanction for the grant of pay/benefits of the higher post
of Senior Director Outreach Agriculture Research has already been granted in favour of
the undersigned vide govt. of Khyber Pakhtunkhwa Finance Department letter No.
FD(PRC)9-1/2012; dated 15.09.2014 and notification NO.SOE (AD)/6-52/2013 ; dated
25.09.2014 (copy attached).

It is, therefore, requested that Govt. of Khyber Pakhtunkhwa, Finance
Department may very kindly be approached for the grant of sanction/approval of
pay/benefits of higher post (Director General) w.e. from 18.3.2011 to March, 2014.

Nasir Hussain
Director General,
Agril. Research, KPK,
Khyber Pakhtunkhwa
Peshawar

ATTESTED

Annex-D

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GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

NO.SOE(AD)/6-52/2013
Dated Peshawar, the August 25, 2016

To

The Director General,
Agriculture (Research),
Khyber Pakhtunkhwa Peshawar

SUBJECT:- SANCTION FOR THE GRANT OF PAY/BENEFITS OF HIGHER POST OF
DG AGRICULTURE RESEARCH, KHYBER PAKHTUNKHWA
PESHAWAR

Kindly refer to your letter No.9881 dated 15/08/2016 on the subject noted above and to request for furnishing the working paper alongwith complete case for onward submission to the Finance Department.

Endst. of even No. & Date.

Copy to P.S to Secretary Agriculture department.

of
(Dr.Mir Ahmad Khan)
SECTION OFFICER-ESTT:

of
SECTION OFFICER-ESTT:

Dispatcher

Date

Agri. Livestock & Coop

Dept. Pesh

(C) 28/8/16

Annex - E

E

15

(3)

c



1288
19/03/2011

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT

Dated Peshawar the 18th March 2011

NOTIFICATION

NO. SO(E-1)E&AD/9-118/2011. The competent authority is pleased to transfer Dr. Nazir Hussain Shah (BS-19 Officer of Agriculture Department) Director, Agricultural Research Station, Bamkhel, Swabi and to post him as Director General, Agricultural Research, Khyber Pakhtunkhwa, Peshawar in his own pay and scale, against the vacant post, in the public interest, with immediate effect.

CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst. NO. & date even

Copy forwarded to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Government of Khyber Pakhtunkhwa, Agriculture Department.
4. Accountant General, Khyber Pakhtunkhwa.
5. Commissioner, Peshawar.
6. District Coordination Officer, Swabi.
7. Director General, Agricultural Research, Khyber Pakhtunkhwa, Peshawar.
8. Director Information, Khyber Pakhtunkhwa.
9. Director, Agricultural Research Station, Bamkhel, Swabi.
10. District Accounts Officer, Swabi.
11. PS to Chief Secretary, Khyber Pakhtunkhwa.
12. PS to Secretary Establishment E&AD.
13. Officer concerned.
14. Manager, Govt. Printing Press Peshawar.

Zubair Ahmad
(ZUBAIR AHMAD)

SECTION OFFICER (ESTT. 1)
PH: & FAX# 091-9210529

ZUBAIR AHMAD

ATTESTED

No. 1133-28 /Estt/DGAR,

Dated 21/03 / 2011

- Copy of the above is forwarded to:-
1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
 2. The District Accounts Officer, Swabi
 3. The Assistant Accounts Officer, Directorate General, Agric. Research Khyber Pakhtunkhwa, Peshawar.
 4. The Cashier, Directorate General, Agric. Research Khyber Pakhtunkhwa, Peshawar,

for information and necessary action

Zubair Ahmad
Admin. Officer (Estt.)
Directorate General

317/AA/13
23/5/17

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal NO.1172/2016.

Dr. Nazir Hussain Shah, Ex-Director General,
Agricultural Research, Khyber Pakhtunkhwa,
Peshawar.

APPELLANT

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. The Secretary, Government of Khyber Pakhtunkhwa, Agriculture Livestock & Cooperative Department, Civil Secretariat, Peshawar.
3. The Secretary, Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar.

RESPONDENTS

RESPECTFULLY SHEWETH:

Preliminary Objections:

1. The appellant has no cause of action to file the instant appeal.
2. The appellant has no locus standi to file the instant appeal.
3. The appellant has deliberately concealed material fact from this Honourable Service Tribunal.
4. The instant appeal is devoid of merit.
5. The appellant has not come with clean hand to this Honourable Tribunal.

FACTS:

1. The appellant has attached the tentative seniority list with his appeal which is not acceptable.
2. Incorrect. The C.V. is not sufficient for evidence for his excellent achievements. No authentic documents are attached with his appeal which could show his excellent achievements.

3. In the year 2011, the appellant was transferred from the post of Director, Agricultural Research Station, Bamkhel, Swabi to the post of Director General, against the vacant post in his own pay and scale.
4. Incorrect. The order against the post of Senior Director (Outreach), Peshawar was in his own pay and scale. The copy of Order is attached as Annexure-A.
5. Correct to the extent of first part of Para that he has been allowed pay benefits of BPS-20 w.e. from 15.04.2014.
6. Incorrect. In the said appeal, the appellant had requested the Administrative Department to approach the Finance Department for the grant of sanction/approval of pay/benefits of higher post (Director General) w.e. from 17.10.2014 and not for the period from March, 2011 to March, 2014 (Annexure-B). However, Annexure-G with the appeal of the appellant has been edited by hand by replacing the dates as 18.03.2011 to March, 2014 instead of 17.10.2014. (Annexure-C). However, in response to his above mentioned appeal, the appellant (Ex-Director General) was asked by the Administrative Department to furnish the working paper along-with complete set for onward submission to the Finance Department on 25.08.2016 but no response has been received from the appellant (Annexure-D).

GROUNDS:

- A) Incorrect. As explained in Para-6 ante.
- B) Incorrect. The appellant was transferred against the post in his own pay and scale (Annexure-E). However, the appellant has not submitted any appeal for the pay benefits of higher post for the said period (w.e. from March 2011 to March, 2014) to the Administrative Department.
- C) ~~It is the discretion of the Honourable Service Tribunal.~~ *Each and every case has a different facts and is decided in the light of its own facts and circumstances.*
- D) As mentioned above in Para-C.
- E) No comments.
- F) As explained in Para-6 ante.
- G) ~~No comments.~~ *The respondents seek permission to raise additional grounds at the time of arguments.*

It is most humbly requested that the instant appeal being devoid of merit may be dismissed.

Respondent No.1

Chief Secretary,
Government of Khyber Pakhtunkhwa
Civil Secretariat, Peshawar.

Respondent No.2

The Secretary to
Government of Khyber Pakhtunkhwa,
Agriculture Livestock & Cooperative
Department, Civil Secretariat, Peshawar.

Respondent No.3

The Secretary to
Government of Khyber Pakhtunkhwa,
Finance Department,
Civil Secretariat, Peshawar.

*Submitted for vetting please
vetted*

AAE please vet

[Signature]
Section Officer (Litigation)
Agriculture, Livestock & Coop. Department
Khyber Pakhtunkhwa Peshawar.

*DIA-1
vetted subject to corrections
attachment of all annexes affidavit
and approval of AAE*

Approved

[Signature]
Addl. Advocate General
(Service Tribunal) P.K.
Peshawar.
23.5.17

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1172/2016

Dr. Nazir Hussain Shah

VS

Govt: of KPK.

.....
REJOINDER ON BEHALF OF APPELLANT
.....

RESPECTFULLY SHEWETH:

Preliminary Objections:

- (1-5) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

1. Incorrect. The seniority list of the appellant was made according to the prescribed procedure.
2. Incorrect. Documents of the appellant is present with the concerned department.
3. Admitted correct. Hence no comments.
4. It is correct that the appellant was posted in his own pay scale but he has given the responsibilities of BPS-20 since March 2011, therefore he is legally entitled to all monetary benefits of BPS-20 post from the date he is performing his duties in BPS-20.
5. Admitted correct by the respondents that the appellant has been allowed pay benefits of BPs-20 post by the respondents w.e.from 15.4.2014 vide order dated 25.9.2014 however the remaining period w.e.f March 2011 to March 2014 was totally been ignored.
6. Not replied according to para 6 of the appeal. Moreover para 6 of the appeal is correct.

GROUND:

- A. Not replied according to para A of the appeal. Moreover para A of the appeal is correct.
- B. Not replied according to para B of the appeal. Moreover para B of the appeal is correct.

- C. Incorrect. The case of the appellant and Supreme Court judgment are relating to pay benefits and the appellant also entitled for same relief on the basis of Supreme Court judgment.
- D. Incorrect. The case of the appellant and this august Tribunal judgment are relating to pay benefits and the appellant also entitled for same relief on the basis of Supreme Court judgment.
- E. Not replied according to para E of the appeal. Moreover para E of the appeal is correct.
- F. Incorrect. While para F of the appeal is correct.
- G. Legal.

It is, therefore, most humbly prayed the appeal of appellant may kindly be accepted as prayed for.

APPELLANT

Through:

M. Asif Yousofzai
M.ASIF YOUSAEZAI
ADVOCATE SUPREME COURT
& *Taimur Ali Kahn*
(TAIMUR ALI KAHN)
ADVOCATE HIGH COURT

AFFIDAVIT

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.



Taimur Ali Kahn
DEPONENT

WORKING PAPER FOR PROVINCIAL SELECTION BORAD.

Department:-

AGRICULTURE DEPARTMENT

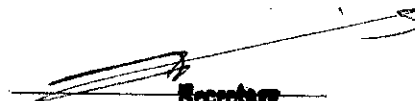
| | | | | |
|---|---|--|-----------|----------|
| 1 | Signature of the post /Basic Scale. | Director General Agric. Research Khyber Pakhtunkhwa, Peshawar/ Senior Director, Agric. Research Institute, Tarnab, Peshawar/ Senior Director Outreach, Agric. Research Khyber Pakhtunkhwa, Peshawar (BS-20). | | |
| 2 | Service/Group/Cadre | Agricultural Department Research Wing | | |
| 3 | Sanctioned strength of the cadre | Three (03) | | |
| 4 | | Direct | Promotion | Transfer |
| | i. Percentage of share | -- | 100% | -- |
| | ii. No.of post allocated to each category. | -- | 03 | -- |
| | iii. Present occupancy position. | -- | 02 | -- |
| | iv. No.of vacancies in each category. | -- | 01 | -- |
| | v. How did the vacancy (ies) under promotion quota occur and since when? | Total sanctioned posts of BS-20 are 03. Relevant pages of Budget Book are attached as (Annexure-I). A panel of three officers in BS-19 was submitted to PSB for promotion wherein two officers recommended for promotion to BS-20 and One (01) post was remained vacant as one officer was deferred by the PSB in its meeting held on 09.03.2017 as inquiries were under process (Annexure-II). | | |
| | vi. Recruitment Rules. | By promotion, on the basis of seniority cum fitness, from amongst the holder of the post of Directors of Agric. Research Institute, Director Station, Director Outreach, Director Soil and Plant Nutrition, Director Agric. Research (Planning), Principal Research Officer (BS-19) of Agric. Research System, having: a. seventeen years service as Research Officer in BS-17 and above in research job and, b. Publication of at least eight (8) research papers on problems encountered in or relevant to condition in Khyber Pakhtunkhwa and of such a quality which have been used as a reference by other research scientists of National & International repute. (Annexure-III). | | |
| | vii. Required length of service. | 17 years. | | |
| | viii. Whether to be promote on regular basis or appointed on acting charge basis? | On regular basis. | | |
| | ix. Mandatory training , it any | Nil | | |
| | x. Minimum required score on EI | 70 | | |


 Director General
 Agriculture Research
 Khyber Pakhtunkhwa Peshawar

Signature

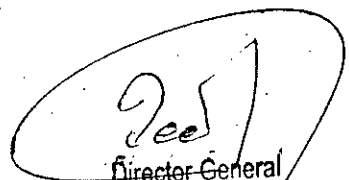
Designation

Date


Secretary
 Agril: Livestock & Coop: Deptt:
 Govt: of KPK, Peshawar.
Secretary
 Govt: of Khyber Pakhtunkhwa
 Agriculture, Livestock and Coop Deptt:

PANEL OF OFFICERS FOR CONSIDERATION

| Seniority No. | Name of Officer with qualification | Date of Birth | Date of 1 st entry into Govt. Service | Date of Appointment/ Promotion to the present post | Whether fulfill the prescribed length of service | Quantified scores | Missing PERs (if any) | Disciplinary proceeding (if any) | Case (if any) in any court of Law including NAB/plea bargaining with NAB | Mandatory training for promotion | Research papers | Present posting | Remarks |
|---------------|--|---------------------|--|--|--|-------------------|-----------------------|----------------------------------|--|----------------------------------|-----------------|--|--|
| 1 | Dr. Nazeer Hussian Shah MSc (Hons) Agric. Ph.D USA | 12.3.57 D.I.Khan | 26.12.79 Regular | 25.11.2008 (BS-19) | Yes | 56 | No | No | No | N.A | 48 | Ex-Director General Agri. Research, Khyber Pakhtunkhwa | The officer was deferred from promotion by PSB in its meeting held on 09.03.2017 due to inquiries were under process (Annex-IV) and in meanwhile the officer retired from service on 11.03.2017 (Annex-V). Later on the officer was censured by the competent authority (Annex-VI). Eligible for proforma promotion. |


Director General
 Agriculture Research
 Khyber Pakhtunkhwa Peshawar

Signature _____
 Designation **Secretary**
Agri Livestock & Coop. Deptt:
Govt of Khyber Pakhtunkhwa,
Peshawar.
 Date _____
Govt. of Khyber Pakhtunkhwa
Agriculture, Livestock and Coop Deptt:

PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

Personal No.00365252

In respect of **Dr. Nazeer Hussain Shah**

| | | | | |
|--|-------------------|----------------------|-------------------|------------------------|
| Domicile | Peshawar. | Service/Group | Provincial | Khyber Pakhtunkhwa. |
| Educational Qualification | | Date of Birth | | Date of Superannuation |
| M.Sc. Agril. | | 12.3.1957 | | 11.3.2017 |
| Ph.D USA | | | | |
| SERVICE PARTICULARS | | Date of promotion in | | Length of Service |
| Date of Joining/Service | Present Scale | Lower Rank | Total | In Present Scale |
| 26.12.79 Regular. | 25.11.08 BS-19 | 30.5.92 BS-18 | 26.12.79 BS-17 | Y M 38 02 |
| | | | | Y M 09 03 |
| Eligibility of consideration | | | | |
| Eligible | | | | |
| Important Appointments held in the present Rank/Post | | | | |
| By Selection on Merit | | | | |

Penalties (if any) Nil
 Training Courses (Other than mandatory Training)

Attached.

| Basic Scale | Outstanding | V. Good | Good | NUMBER OF PERS | | Adverse Report/Remarks in |
|------------------------|----------------------------------|---------------------------------|------|----------------|---------------|---------------------------|
| | | | | Average | Below Average | |
| BS-17 | Nil | 02 | 10 | Nil | Nil | Nil |
| BS-18 | Nil | 09 | 08 | Nil | Nil | Nil |
| BS-19 | Nil | 06 | 01 | NIL | Nil | Nil |
| Awaited Reports (PERS) | | Additional information (if any) | | | | |
| EFFICIENCY INDEX | | | | | | |
| Required Threshold | Score of PERS + Training Reports | Marks awarded by PSB | | | Total | |
| 70 | 56 | | | | | |
| Recommendations of PSB | | | | | | |
| Promoted | | Deferred | | | Superseded | |

Prepared by

Checked by

[Signature]
 Assistant Accounts Officer
 Directorate General
 Agriculture Research
 Khyber Pakhtunkhwa Peshawar

[Signature]
 DR. IJAZ AKHTAR
 Deputy Director Planning
 Agriculture Research System
 Khyber Pakhtunkhwa Peshawar.

[Signature]
 Director General
 Agriculture Research
 Khyber Pakhtunkhwa Peshawar

[Signature]
 Section Officer (Estt.)
 Agriculture Department
 Govt. of Khyber Pakhtunkhwa Peshawar

RGRADING AND QUANTIFICATION FORM FOR REGULAR PROMOTION TO BS-20

PSB-IV

Name:- Dr. Nazir Hussain Shah, Director

Seniority No.1

| Year | Period | | Pen Picture | Reporting Officer | Countersigning Officer | PERs Assessment | Fitness Promotion | Score |
|------|--------|---------------------|---|-------------------|---------------------------------------|-----------------|-------------------|-------|
| | From | To | | | | | | |
| | | | | | PREVIOUS BS-17 | | | |
| 1 | 1979 | 1.1.1979 31.12.1979 | He is good worker | | | | | |
| 2 | 1980 | 1.1.1980 31.12.1980 | He is devoted worker | | | Good | Fit | 7 |
| 3 | 1981 | 1.1.1981 31.12.1981 | He is good worker and fit for promotion. | | Countersigned. | V. Good | Fit | 10 |
| 4 | 1982 | 1.1.1982 31.12.1982 | He is a good worker. | | -do- | V. Good | Fit | 10 |
| 5 | 1983 | 1.1.1983 31.12.1983 | He is a devoted worker | | He takes interest in his work. | Good | Fit | 7 |
| 6 | 1984 | 1.1.1984 31.12.1984 | He has done a good job in station management work and needs to continue further | | Good | Good | Fit | 7 |
| 7 | 1985 | 1.1.1985 31.12.1985 | He is a reliable worker | | His performance is satisfactory. | Good | Fit | 7 |
| 8 | 1986 | 1.1.1986 31.12.1986 | He has been very useful in station management work | | Countersigned. | Good | Fit | 7 |
| 9 | 1987 | 1.1.1987 31.12.1987 | He is very good Farm Manager. | | -do- | Good | Fit | 7 |
| 10 | 1988 | 1.1.1988 31.12.1988 | Under training abroad | | He is well versed with his subject | Good | Fit | 7 |
| 11 | 1989 | 1.1.1989 31.12.1989 | He was on foreign training during the period under report. | | Countersigned. | | | |
| 12 | 1990 | 1.1.1990 31.12.1990 | He is on foreign training | | -do- | Good | Fit | 7 |
| 13 | 1991 | 1.1.1991 31.12.1991 | He remained on Ph.D Study in US during year under report. | | He is proceeding well in his studies. | Good | Fit | 7 |
| | | | | | Countersigned | Good | Fit | 7 |

PREVIOUS SCALE (BS-18)

| | | | | | | | | |
|---|------|---------------------|---|--|---|---------|-----|----|
| 1 | 1992 | 1.1.1992 31.12.1992 | He is polite and obedient person. | | Countersigned | Good | Fit | 7 |
| 2 | 1993 | 1.1.1993 31.12.1993 | His an obedient, well discipline hard and efficient worker | | | V. Good | Fit | 10 |
| 3 | 1994 | 1.1.1994 31.12.1994 | An energetic and hard working person at ARS, Serai Nurang he has proved to be Good Administrator and planner. | | The report of the DARs endorsed | Good | Fit | 7 |
| 4 | 1995 | 1.1.1995 31.12.1995 | He is an honest hard working officer | | The report is endorsed. | Good | Fit | 7 |
| 5 | 1996 | 1.1.1996 31.12.1996 | He is competent officer | | The report is endorsed | Good | Fit | 7 |
| 6 | 1997 | 1.1.1997 31.12.1997 | He is an obedient and responsible officer | | Countersigned | V. Good | Fit | 10 |
| 7 | 1998 | 1.1.1998 31.12.1998 | He is well set against his present post | | -do- | Good | Fit | 7 |
| 8 | 1999 | 1.1.1999 31.12.1999 | His Output is incredible | | Seen to be a competent and devoted worker | V. Good | Fit | 10 |

Section Officer (Staff)
Agriculture Department
 Govt. of Punjab, Faisalabad

M. IJAZ AMIN
 Deputy Director Planning
 Agricultural Research System
 Attock, Pakistan (Faisalabad)

| | | | | | | | | |
|----|------|----------|------------|--|---|--------|-----|----|
| 9 | 2000 | 1.1.2000 | 31.12.2000 | He is a very clear headed. He has firm conviction of upright behavior. He has shown to be an excellent administrator and could shows his responsibility role in the Research System in the future. | I have visited ARI, D.I.Khan worked good he is good option and fit for promotion on his turn. | Good | Fit | 7 |
| 10 | 2001 | 1.1.2001 | 31.12.2001 | He is brilliant and dynamic researcher. He is courteous encouraging and bold. | Endorsed remarks of the reporting officer | Good | Fit | 7 |
| 11 | 2002 | 1.1.2002 | 31.12.2002 | He is realizes his responsibility | Agreed | Good | Fit | 7 |
| 12 | 2003 | 1.1.2003 | 31.12.2003 | His punctuality is excellent. He will have to learn breeding procedure in wheat "Not intended to be treated as adverse". | Very capable officer. Agreed with the reporting officer except part-III, Sl. No8 & 9 and page No.7 sl.No.6. | V.Good | Fit | 10 |
| 13 | 2004 | 1.1.2004 | 31.12.2004 | He is a very intelligent and hard worker. He has keeping his job upto date. He pays minute attention to details and completed his assigned job in time. | He is hard obedient and devoted worker. | V.Good | Fit | 10 |
| 14 | 2005 | 1.1.2005 | 31.12.2005 | The officer is honest , hard working logical and decisive in deciding routine matters. He is reliable under pressure. | Agree | V.Good | Fit | 10 |
| 15 | 2006 | 1.1.2006 | 31.12.2006 | Dedicated worker | I agree with the reporting Officer | V.Good | Fit | 10 |
| 16 | 2007 | 1.1.2007 | 31.12.2007 | Excellent administrative qualities. | The Officer is well disciplined and devoted to his assignment | V.Good | Fit | 10 |
| 17 | 2008 | 1.1.2008 | 31.12.2008 | He is a very good agronomist | I agree with the reporting officer | V.Good | Fit | 08 |

PRESENT SCALE (BS-19)

| | | | | | | | | |
|---|------|------------|------------|---|-------------------------------------|--------|-----|-----|
| 1 | 2009 | 1.1.2009 | 31.12.2009 | He is always devoted to his job | I agree with the reporting officer | V.Good | Fit | 08 |
| 2 | 2010 | 1.1.2010 | 31.12.2010 | The officer is emotionally very stable and very much skillful and effective worker under pressure, always welcome challenges. The officer is highly reliable under unfavorable conditions and is very competent in taking decisions under pressure. | I agree with the reporting officer. | V.Good | Fit | 08 |
| 3 | 2011 | 1.1.2011 | 31.12.2011 | The officer is intelligent and has the capability and potential to show outstanding performance in individual capacity in a team leader. | Countersigned. | V.Good | Fit | 08 |
| 4 | 2012 | 1.1.2012 | 31.12.2012 | Quite committed in always devoted to his job. | Countersigned. | V.Good | Fit | 08 |
| 5 | 2013 | 1.1.2013 | 03.07.2013 | Quite committed and always devoted to his job. | I agree with R.O | V.Good | Fit | |
| | 2013 | 4.7.2013 | 31.12.2013 | Honest and calm | Not well known..... | Good | Fit | 08 |
| 6 | 2014 | 1.1.2014 | 18.7.2014 | He is efficient officer and work well under pressure. | Agree | V.Good | Fit | 08 |
| | 2014 | 19.7.2014 | 31.12.2014 | Hard worker and fully devoted. | I agree with the reporting officer | V.Good | Fit | |
| 7 | 2015 | 01.01.2015 | 17.08.2015 | The officer knows his job very well. His working relationship with his staff was excellent. He is a mature officer capable of working under pressure. He is an asset for the Deptt. | Don't know him. | V.Good | Fit | 7.5 |
| | | 17.08.2015 | 31.12.2015 | | | Good | Fit | |

Section Officer (Estt.)
Agriculture Department
 Govt. of Punjab, Lahore

(Signature)
Dr. Ijaz Anwar
 Deputy Director Planning
 Agriculture Research System
 PAFSA, Faisalabad

$$\begin{aligned} \text{BS-17 } (2 \times 10) &+ (10 \times 7) \\ 20 &+ 70 = 90 \\ 90 / 12 = 7.50 \times 2 &= 15 \end{aligned}$$

$$\begin{aligned} \text{BS-18 } (8 \times 10) &+ (1 \times 8) + (8 \times 7) \\ 80 &+ 8 + 56 = 144 / 17 \times 3 = 25.41 \\ &15 + 25.41 = (40.41) \end{aligned}$$

$$\begin{aligned} \text{BS-19 } (6 \times 8) &+ (1 \times 7.5) \\ 48 &+ 7.5 = 55.5 / 7 = 7.92 \times 5 = 39.75 \end{aligned}$$

COMPREHENSIVE EFFICIENCY INDEX

| PERs Quantified Score 60:40 @ 70% | Basic Scale | Average Score | Wattage Factor | Points obtained |
|--------------------------------------|-------------------|---------------------------|---------------------------|----------------------|
| | | Present Scale | $55.5/7 \times 5 = 39.75$ | $39.75 \times 42/50$ |
| | Previous Scale | $90/12 \times 2 = 15$ | $40.41 \times 28/50$ | 22.62 |
| | i. Additions | $144/17 \times 3 = 25.41$ | | |
| | ii. Deletions | | | |
| | Total (A) | | | |
| | Evaluation by PSB | | | 56.01 |
| | Grand total | | | |

Attested
 Director Planning
 Research System
 Peshawar

[Signature]
 Director General
 Agriculture Research
 Khyber Pakhtunkhwa Peshawar

[Signature]
 Section Officer (B&T)
 Agriculture Department
 Peshawar

**SENIORITY LIST OF OFFICERS (BS-19) IN
AGRICULTURAL RESEARCH KHYBER PAKHTUNKHWA.**

| S.No | Name of officer with academic qualification. | Date of Birth and Domicile | Date of 1st entry into Govt. Service. | Regular appointment /promotion to the present post. | | | Present appointment | Remarks. |
|------|--|----------------------------|---------------------------------------|---|-----|-----------------------|---------------------|-------------------------------|
| | | | | Date | BPS | Method of Recruitment | | |
| 1. | Dr. Nazeer Hussain Shah MSc (Hons) Agric. Ph.D USA | 12.3.57 D.I.Khan | 26.12.79 Regular | 25.11.2008 | 19 | By promotion | Director | Retired on 11.3.2017 in BS-19 |

CERTIFICATE:-

It is certified that the seniority list is final, circulated and undisputed.

Attached
1

DR. IJAZ AKHTAR
Deputy Director Planning
Agriculture Research System
Khyber Pakhtunkhwa Peshawar.

(Signature)
Director General,
Agric. Research,
Khyber Pakhtunkhwa,
Peshawar.

(Signature)
Section Officer (Estt.)
Agriculture Department
Khyber Pakhtunkhwa Peshawar.

042103 AGRICULTURAL RESEARCH & EXTENSION SERVICE

| FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME | NUMBER OF POSTS 2017-2018 | BUDGET ESTIMATES 2017-2018 | RS |
|--|---------------------------|----------------------------|----|
|--|---------------------------|----------------------------|----|

| | | | |
|---|--|--|--|
| 04 ECONOMIC AFFAIRS | | | |
| 042 AGRICULTURE | | | |
| 0421 AGRICULTURE | | | |
| 042103 AGRICULTURAL RESEARCH & EXTENSION SERVICE | | | |
| PR4736 Director General Agriculture Research Peshawar | | | |

A01 TOTAL EMPLOYEES RELATED EXPENSES.

| | | | |
|--|----|------------|------------|
| A011 TOTAL PAY | 61 | 16,590,000 | 12,442,500 |
| A011-1 TOTAL PAY OF OFFICERS | 27 | 10,470,000 | 7,852,500 |
| A01101 Total Basic Pay Of Officer | 22 | 10,290,000 | 7,717,500 |
| D389 Director General Agriculture Research System (BPS-20) | 1 | 900,000 | 675,000 |
| D477 Director Agriculture Research Planning (BPS-19) | 1 | 850,000 | 637,500 |
| D478 Deputy Director Agriculture Research (BPS-18) | 1 | 800,000 | 600,000 |
| D479 Deputy Director Agriculture Research (M&E) (BPS-18) | 1 | 800,000 | 600,000 |
| A060 Assistant Accountants (BPS-17) | 1 | 550,000 | 412,500 |
| A087 Assistant Director Planning (BPS-17) | 6 | 1,850,000 | 1,387,500 |
| S166 Superintendent (BPS-17) | 2 | 650,000 | 487,500 |
| A021 Administrative Officer (BPS-16) | 1 | 350,000 | 262,500 |
| A057 Assistant (BPS-16) | 10 | 2,600,000 | 1,950,000 |
| C082 Computer Operator (BPS-16) | 1 | 200,000 | 150,000 |
| S115 Stenographer (BPS-16) | 1 | 400,000 | 300,000 |
| S136 Sub Engineer (BPS-16) | 1 | 340,000 | 255,000 |
| A01102 Personal pay | | 180,000 | 135,000 |

| | | | |
|------------------------------------|----|-----------|-----------|
| A011-2 TOTAL PAY OF OTHER STAFF | 37 | 6,120,000 | 4,590,000 |
| A01151 Total Basic Pay Other Staff | 37 | 6,020,000 | 4,515,000 |
| S035 Senior Clerk (BPS-14) | 3 | 600,000 | 450,000 |
| S115 Stenographer (BPS-14) | 5 | 1,400,000 | 1,050,000 |

Budget Officer-VII
Govt. of Khyber Pakhtunkhwa
Finance Department

AKHTAR
Director Planning
Agriculture Research System
Peshawar

NC21023 (018)
AGRICULTURE

042103 AGRICULTURAL RESEARCH & EXTENSION SERVICE

| FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME | | NUMBER OF POSTS 2016-2017 | BUDGET ESTIMATES 2016-2017 | RELEASED 2016-2017 |
|---|--|---------------------------------|----------------------------------|-----------------------|
| | | Rs | Rs | Rs |
| 04 | ECONOMIC AFFAIRS | | | |
| 042 | AGRI, FOOD, IRRIGATION, FORESTRY & FISHING | | | |
| 0421 | AGRICULTURE | | | |
| 042103 | AGRICULTURAL RESEARCH & EXTENSION SERVICE | | | |
| PR4736 | Director General Agriculture Research Peshawar | | | |
| A01 | TOTAL EMPLOYEES RELATED EXPENSES. | | 28,700,000 | 28,699,000 |
| A011 | TOTAL PAY | 61 | 15,192,000 | 15,192,000 |
| A011-1 | TOTAL PAY OF OFFICERS | 26 | 9,865,000 | 9,865,000 |
| A01101 | Total Basic Pay Of Officer | 26 | 9,705,000 | 9,705,000 |
| D389 | Director General Agriculture Research System (BPS-20) | 1 | 818,000 | 818,000 |
| D477 | Director Agriculture Research Planning (BPS-19) | 1 | 834,000 | 834,000 |
| D478 | Deputy Director Agriculture Research (BPS-18) | 1 | 761,000 | 761,000 |
| D479 | Deputy Director Agriculture Research (M&E) (BPS-18) | 1 | 761,000 | 761,000 |
| A060 | Assistant Accounts Officer (BPS-17) | 1 | 529,000 | 529,000 |
| A087 | Assistant Director Planning (BPS-17) | 6 | 1,812,000 | 1,812,000 |
| S166 | Superintendent (BPS-17) | 2 | 617,000 | 617,000 |
| A021 | Administrative Officer (BPS-16) | 1 | 334,000 | 334,000 |
| A057 | Assistant (BPS-16) | 10 | 2,518,000 | 2,518,000 |
| S115 | Stenographer (BPS-16) | 1 | 382,000 | 382,000 |
| S136 | Sub Engineer (BPS-16) | 1 | 339,000 | 339,000 |
| A01102 | Personal pay | | 160,000 | 160,000 |
| A011-2 | TOTAL PAY OF OTHER STAFF | 35 | 5,327,000 | 5,327,000 |
| A01151 | Total Basic Pay Other Staff | 35 | 5,295,000 | 5,295,000 |
| S035 | Senior Clerk (BPS-14) | 3 | 419,000 | 419,000 |
| S115 | Stenographer (BPS-14) | 5 | 1,394,000 | 1,394,000 |
| J013 | Junior Clerk (BPS-11) | 8 | 1,213,000 | 1,213,000 |

Akhtar
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AKHTAR
Deputy Director Planning
Agriculture Research System
Peshawar

W. Khan
Government of Punjab
Finance Department

Department

Signature

Design

042103 AGRICULTURAL RESEARCH & EXTENSION SERVICE

FUNCTIONAL CUM OBJECT CLASSIFICATION
AND PARTICULARS OF THE SCHEMENUMBER OF
POSTSAUTHORIZED
EXPENDITURE
JUL-OCT
2018

2018-2019

Rs

Rs

04 ECONOMIC AFFAIRS
042 AGRI, FOOD, IRRIGATION, FORESTRY & FISHING
0421 AGRICULTURE
042103 AGRICULTURAL RESEARCH & EXTENSION SERVICE

PR4737 Agriculture Research
Institute Tarnab Peshawar

| | | | 2018-2019 | JUL-OCT 2018 |
|--------|--|--|-----------|--------------|
| | | | Rs | Rs |
| A01 | TOTAL EMPLOYEES RELATED EXPENSES. | | | 52,478,000 |
| A011 | TOTAL PAY | | 400 | 31,315,000 |
| A011-1 | TOTAL PAY OF OFFICERS | | 83 | 13,134,000 |
| A01101 | Total Basic Pay Of Officer | | 83 | 12,539,000 |
| S450 | Senior Director (BPS-20) | | 1 | 331,000 |
| P335 | Principal Research Officer (Cereals) (BPS-19) | | 1 | 287,000 |
| P336 | Principal Research Officer (Horticulture) (BPS-19) | | 1 | 327,000 |
| P337 | Principal Research Officer (Citrus Fruits) (BPS-19) | | 1 | 287,000 |
| P338 | Principal Research Officer (Floriculture) (BPS-19) | | 1 | 287,000 |
| P339 | Principal Research Officer (Vegetables) (BPS-19) | | 1 | 287,000 |
| P340 | Principal Research Officer (Oilseed) (BPS-19) | | 1 | 327,000 |
| P341 | Principal Research Officer (Misc. Crops) (BPS-19) | | 1 | 287,000 |
| P343 | Principal Research Officer (Food Technology) (BPS-19) | | 1 | 287,000 |
| P344 | Principal Research Officer (Entomology) (BPS-19) | | 1 | 287,000 |
| P345 | Principal Research Officer (Plant Pathology) (BPS-19) | | 1 | 247,000 |
| P346 | Principal Research Officer (Plant Physiology) (BPS-19) | | 1 | 287,000 |
| S451 | Senior Statistician (BPS-19) | | 1 | 287,000 |
| S366 | Senior Research Officer (Ento) (BPS-18) | | 1 | 167,000 |

Budget Officer-VII
Govt. of Khyber Pakhtunkhwa
Finance Department

Signature

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NC21023 (018)
AGRICULTURE

042103 AGRICULTURAL RESEARCH & EXTENSION SERVICE

| FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME | NUMBER OF POSTS | | AUTHORIZED EXPENDITURE JUL-OCT 2018 |
|---|--------------------|--|--|
| | 2018-2019 | | |
| | Rs | | Rs |
| 04 ECONOMIC AFFAIRS | | | |
| 042 AGRI,FOOD,IRRIGATION,FORESTRY & FISHING | | | |
| 0421 AGRICULTURE | | | |
| 042103 AGRICULTURAL RESEARCH & EXTENSION SERVICE | | | |
| <u>PR4813 Outreach Agriculture University Peshawar</u> | | | |
| A01 TOTAL EMPLOYEES RELATED EXPENSES. | | | <u>8,127,000</u> |
| A011 TOTAL PAY | 38 | | <u>5,103,000</u> |
| A011-1 TOTAL PAY OF OFFICERS | 25 | | <u>4,221,000</u> |
| A01101 Total Basic Pay Of Officer | 25 | | <u>4,081,000</u> |
| S475 Senior Director Outreach (BPS-20) | 1 | | 371,000 |
| D480 Director Outreach (BPS-19) | 1 | | 327,000 |
| D481 Deputy Director Outreach (BPS-18) | 4 | | 927,000 |
| A467 Audio Video Producer (BPS-17) | 1 | | 245,000 |
| A604 Assistant Director Outreach (BPS-17) | 14 | | 1,595,000 |
| S466 Superintendent (BPS-17) | 1 | | 245,000 |
| A057 Assistant (BPS-16) | 2 | | 247,000 |
| C011 Care Taker (BPS-16) | 1 | | 124,000 |
| A01102 Personal pay | | | 140,000 |
| A011-2 TOTAL PAY OF OTHER STAFF | 13 | | <u>882,000</u> |
| A01151 Total Basic Pay Other Staff | 13 | | <u>873,000</u> |
| S035 Senior Clerk (BPS-14) | 1 | | 103,000 |
| S115 Stenographer (BPS-14) | 1 | | 103,000 |
| S373 Script Writer (BPS-11) | 1 | | 98,000 |
| P279 Photostate Machine Operator (BPS-07) | 1 | | 81,000 |
| D112 Driver (BPS-06) | 3 | | 203,000 |
| N005 Naib Qasid (BPS-03) | 6 | | 285,000 |
| A01152 Personal pay | | | 9,000 |

Budget Officer-VII
Govt. of Khyber Pakhtunkhwa
Finance Department



117
253

LINKHWA

**GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

Dated Peshawar, the April 27, 2017

NOTIFICATION

NO. SO(E-1)/E&AD/9-118/2017. The Government of Khyber Pakhtunkhwa, on the recommendations of the Provincial Selection Board is pleased to promote the following officers of Agriculture Department from BS-19 to BS-20, on regular basis, with immediate effect:-

General Agriculture
1993
16/05/17
Khyber Pakhtunkhwa Peshawar

- 1) Dr. Abdul Latif,
- 2) Dr. Naveed Akhtar.

3. The officers on promotion shall remain on probation for a period of one year extendable for another year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon the above, the following postings/ transfers are hereby ordered, henceforth:-

| S.# | Name of officer | From | To |
|-----|---------------------------|---|---|
| 1. | Mr. Abdul Latif (BS-20) | Senior Director Outreach, Agriculture Research Khyber Pakhtunkhwa | Senior Director Outreach, Agriculture Research Khyber Pakhtunkhwa against already occupied post. |
| 2. | Mr. Naveed Akhtar (BS-20) | Senior Agriculture Institute Peshawar. | Director, Agriculture Research Tarnab. Director General, Agriculture Research, Khyber Pakhtunkhwa, Peshawar, against the vacant post. |

**CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Endst. No. & date even

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Government of Khyber Pakhtunkhwa, Agriculture Department.
4. Accountant General, Khyber Pakhtunkhwa.
5. Commissioner, Peshawar.
6. Director General, Agriculture Research, Khyber Pakhtunkhwa, Peshawar
7. Director General, Agriculture (Extension), Khyber Pakhtunkhwa.
8. Senior Director Outreach, Agriculture Research Khyber Pakhtunkhwa
9. Senior Director, Agriculture Research Institute Tarnab Peshawar.
10. Director Horticulture HQ, Peshawar.
11. Director Information, Khyber Pakhtunkhwa.
12. PS to Chief Secretary, Khyber Pakhtunkhwa.
13. PS to Secretary Establishment E&AD.
14. Officers concerned.
15. Manager, Govt. Printing Press Peshawar.

KASHIF IQBAL JILANI
SECTION OFFICER (ESTT. I)
PH: & FAX # 091-9210529

12/5
195/17

ZIA UL HAQ
Vice Chancellor, Khyber Pakhtunkhwa, The University of Agriculture, Peshawar.
Vice Chancellor, Agricultural University, Faisalabad.

DR. NAVEED AKHTAR
Director Planning
Research Sys (22)
Khyber Pakhtunkhwa Pesh (23)

P.T.O.



6/2
GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

Dated Peshawar, the January 27, 2017

NOTIFICATION

NO. SOE (AD)/6-52/2013/RW:- In terms of Rule-20 of the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981 as amended vide Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) Notification No. SO(FR)5-92/2005/Vol.V, dated 13-12-2012, sanction is hereby accorded to the encashment of leave equal to 365-days pay in lieu of Leave Preparatory to Retirement with effect from 12-03-2016 to 11-03-2017 in favour of Dr. Naveed Hussain Shah (BS-19), Director General Agricultural Research, Khyber Pakhtunkhwa, Peshawar.

2. In terms of section-13 of the Khyber Pakhtunkhwa Civil Servants Act 1973, the officer stand retired from service with effects from 11-03-2017 (A.N) on attaining the age of superannuation.

Sd/-X


SECRETARY AGRICULTURE

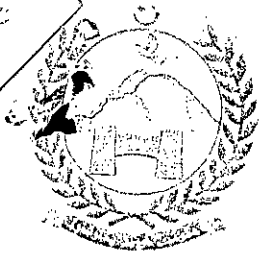
Endst. of even No. & Date.

Copy forwarded for information and necessary action to:-

- 1) The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 2) The Director General, Agriculture Research, Khyber Pakhtunkhwa, Peshawar.
- 3) PS to Secretary Agriculture Department.
- 4) Officer concerned.
- 5) Master file.


(SADAQAT ULLAH)
SECTION OFFICER-ESTT:


M. IQBAL AKHTAR
Deputy Director Planning
Agriculture Research System
Khyber Pakhtunkhwa Peshawar.



GOVERNMENT OF
KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

No. SOE(AD)/V-7/2019/RW
Date Peshawar the March 20, 2019

General Agri. Peshawar
1783
26/03/19

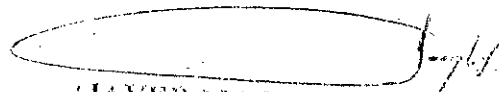
To

The Director General,
Agriculture Research,
Khyber Pakhtunkhwa, Peshawar.

SUBJECT: - WORKING PAPER FROM BS-19 TO BS-20 OF AGRICULTURE RESEARCH DEPARTMENT KHYBER PAKHTUNKHWA, PESHAWAR.

I am directed to refer to your office letter No. 437/Estt/DGAR dated 08/01/2019 on the subject noted above and to enclose herewith a copy of self-explanatory letter No. SO(PSB)ED/1-6/2018/P-261 dated 14.03.2019 received from the Establishment Department, Khyber Pakhtunkhwa, Peshawar alongwith the working paper (in original) (06) six sets for information and further necessary action, please.

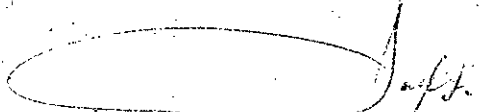
Encl: As above.

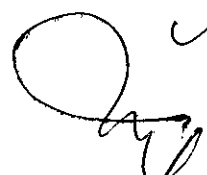

(JAVED MAQBOOL BUTT)
SECTION OFFICER-ESTT.

Endst. of even No. & Date.

Copy for information to the:-

- 1. P.S to Secretary Agriculture, Khyber Pakhtunkhwa Peshawar.
- 2. P.A to Deputy Secretary (Admn); Agriculture, Department.
- 3. Master File.


SECTION OFFICER-ESTT.

DURRAN
AOE
26/3

26/3/19



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SO(PSB)ED/1-6/2018/P-261
Dated Peshawar, the 14.03.2019

To,

The Secretary to the Govt. of Khyber Pakhtunkhwa,
Agriculture Livestock & Cooperative Department

SUBJECT: PROFORMA PROMOTION FROM BS-19 TO BS-20 OF AGRICULTURE
RESEARCH DEPARTMENT KHYBER PAKHTUNKHWA, PESHAWAR.

Dear Sir,

I am directed to refer to Agriculture Department's letter No. SOE(AD)V-7/2019/RW dated 27.02.2019 on the subject and to say that the case has been examined in the Regulation Wing and observed that the officer retired from service on attaining the age of superannuation on 11.03.2017 and there is no provision in the Provincial Govt. Promotion Policy for grant of proforma promotion to a retired person. Hence, the subject working paper is not worth placement before the PSB.

2. The working paper and other documents received with the letter quoted above are therefore returned herewith in original.

Yours faithfully,

14-3-2019
(Abdul Hameed)

SECTION OFFICER (PSB)

Endst No & Date Even.

A copy is forwarded to Section Officer (R-III), Establishment Department

SECTION OFFICER (PSB)

Recd from

As ✓
DSCA / So (E)

Acting
sup/Asst 15/3

15/3/19
SP/CR/1
15/3/19

SO (E) 377
15-3-19