06<sup>th</sup> June, 2023 01. Mr. Shafiullah, for the appellant present. Mr. Asad Ali Khan, Assistant Advocate General alongwith Munawar Khan, ADEO for the respondents present. Arguments heard and record perused.

- O2. Vide our detailed judgment consisting of 04 pages, it is evident that major punishment was awarded to the appellant without fulfilling the procedure as mentioned in the Khyber Pakhtunkhwa (Efficiency and Discipline) Rules, 2011. The appeal is, therefore, allowed with the directions to the respondents to conduct denovo inquiry by fully associating the appellant in the entire proceedings and giving him fair opportunity to present and defend his case. Costs shall follow the event. Consign.
- 03. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 06<sup>th</sup> day of June, 2023.

(FARMEHA PAUL Member (E)

(SALAH-UD-DIN Member (J)