Fazal Shah Mohmand, Additional Advocate General for respondents present.

Learned Member Executive (Mr. Muhammad Akbar Khan) is on leave, therefore, case is adjourned. To come up for arguments on 15.06.2023 before D.B. Parcha Peshi given to the parties.

Pesnawar

(Rozina Rehman) Member (J) 12.01.2023

Learned counsel for the appellant present. Mr. Asif Masood, Ali Shah, Deputy District Attorney for the respondents present and submitted copy of inquiry record consisting of 21 sheets, copy of the said record handed over to learned counsel for the appellant, who sought adjournment on the ground that he has not gone through the said record. Adjourned. To come up for arguments on 22.03.2023

(Mian Muhammad) Member (E)

before the D.B.

(Salah-Ud-Din) Member (J)

22.03.2023

Junior to counsel for appellant present.

Mr. Fazal Shah Mohmand, Additional Advocate General for respondents present.

Learned Member Judicial (Mrs. Rozina Rehman) is on leave, therefore, case is adjourned to 28.04.2023 for arguments, before D.B. Parcha Peshi given to the parties.

> (Muhammad Akbar Khan) Member (E)

Nemo for parties.

Counsel was telephinical

Muhammad Jan, learned District Attorney for respondents present.

Preceding date was adjourned on a Reader's Note, therefore, both the parties be put on notice for 05.12.2022 for hearing before D.B.

(Fareena Paul) Member (E) (Rozina Rehman) Member (J)

05.12.2022

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned District Attorney stated that complete record of the inquiry has not been annexed by the respondents with reply/comments, therefore, time may be granted for production of the same. Adjourned. To come up for production of inquiry record as well as arguments on 12.01.2023 before the D.B.

(Mian Muhammad) Member (E) (Salah-Ud-Din) Member (J)

Learned counsel for the appellant present. Mr. Lal Bahadar, S.I 12.11.2021 (Legal) alongwith Mr. Javed Ullah, Assistant Advocate General for the respondents present.

> Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments before the D.B on $4\cancel{9}$.02.2022.

> > (Atiq Ur Rehman Wazir) Member (E)

(Salah-ud-Din) Member (J)

Reader

7-02-2022

Ø.

Due to retirement of the Honsble Chairman the case is adjourned to come up for the same as before on 30-05-2022

30th May, 2022

Learned counsel for the appellant present. Mr. Naseer ud Din Shah, Assistant AG alongwith Zewar Khan Inspector legal for the respondents present.

Learned counsel for the appellant seeks adjournment in order to properly assist the Court. Adjourned. To come up for arguments on 01.08.2022 before the D.B.

(Mian Muhammad) Member(E)

(Kalim Arshad Khan) Chairman

Proper DB not available the case is adjourned to

29-9-2022

06.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 14.07.2021 for the same as before.

R**E**ADER

14.07.2021

Counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG alongwith Hidayatullah, S.I for the respondents present.

Respondents have furnished reply/comments. The appeal is entrusted to D.B for arguments on 04.10.2021.

Chairman

04.10.2021

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Hidayat Ullah, SI(Legal) for respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Granted. To come up for arguments on 12.11.2021 before the D.B.

> (Mian Muhammad) Member(E)

04.12.2020

Mr. Shahzullah Yousafzai, Advocate, for appellant is present.

The concise statement of what has been agitated at the bar by the learned counsel representing appellant is that, the appellant was fired by awarding him major penalty without taking into consideration his plea submitted in response thereof. The proceedings were conducted without observance of the codal formalities. Since no time has been specified for which the penalty shall remain efficacious therefore, it is in violation of the Fundamental Rule 29, the order was stated to be void ab-initio, the entreaty made in the departmental appeal did not materialize hence, the present service appeal.

The points so agitated at the bar need consideration. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 01.03.2021 before S.B.

Apper Deposited
Security Process Fer

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

01.03.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 06.04.2021.



Form- A

FORM OF ORDER SHEET

Court of			
	12783	(2020	

	proceedings	Order or other proceedings with signature of judge	
1	2	3	
1-	23/10/2020	The appeal of Mr. Khaled Khan presented today by Mr. Shahzau Yousafzai Advocate may be entered in the Institution Register and put up the Worthy Chairman for proper order please.	
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>OUNDIME</u>	
	9	CHAIRMAN	
	2		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 12783/2020

KHALID KHAN VS

POLICE DEPARTMENT

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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2.	Copy of charge sheet	A	5
3.	Copy of reply	В	6-7
4.	Copy of impugned order	С	8
5.	Copy of appellate order	D'	9
6	Copy of complaints	Ε	10-11
7	Vakalat nama	F .	12

APPELLANT

THROUGH:

SHAHZULLAH YOUSAFZAI ADVOCATE '

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851 1.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	,
Mr. Khalid Khan Ex: Head Constable (Now Constable)	1.**
Police Station Warai, Police Post Akhagram Dir Upper.	
***************************************	APPELLANT
	•

APPEAL NO. /2020

VERSUS

- 1- The Inspector General Of Police Khyber Pakhtunkhwa, Peshawar.
- 2- The Regional Police Officer Malakand Region, At Saidu Sharif Swat.
- 3- The District Police Officer District Dir Upper.

 RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 06/08/2020 WHEREBY MAJOR PENALTY WAS IMPOSED ON APPELLANT BY REVERTING HIM FROM THE POST OF HEAD CONSTABLE TO THE POST OF CONSTABLE AND AGAINST THE APPEALTE ORDER DATED 07/10/2020 WHEREBY THE APPEAL OF OF APPELLANT WAS REJECTED ON NO GOOD GROUNDS.

PRAYER:

That on acceptance of this appeal the impugned orders dated 06/08/2020 and 07/10/2020 may kindly be set aside and the respondents may kindly be directed to restore appellant on his original post of head constable with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 1- That appellant was initially appointed as constable in respondents department and was later on confirmed as head constable and since then appellant is serving respondents department quite efficiently and up to the entire satisfaction of his high ups.
- 2- That appellant while posted as head constable in police post akhagram was charge sheeted vide charge sheet dated 03/06/2020, whereby baseless allegations were leveled

- 3- That appellant filed a detail reply to the above mentioned charge sheet and denied all allegations leveled against the appellant with solid proofs. Copy of reply is attached as annexure.

 B.
- 5- That feeling aggrieved from the above mentioned impugned order the appellant filed departmental appeal before respondents no.2 but the departmental appeal of appellant was also regretted vide impugned appellate order dated 07/10/2020 on no good grounds. Copy of impugned appellate order dated 07/10/2020 is attached as annexure.
- 6- That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the impugned orders dated 06/08/2020 and appellate order dated 07/10/2020, whereby major penalty of reversion was imposed on appellant, are against the law, facts and norms of natural justice hence not tenable in the eye of law and liable to be set aside.
- B- That the appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the main allegation leveled by the respondents in the charge sheet is that the appellant had contacts with timber smugglers due to which smugglers succeeded in smuggling 4 laden vehicle of timber. But it is important to mention here that there is a permanent check post of police on dir chitral road at akhagram where two constable performed duty 24 hours, further more there is also a forest post near police post where forest guard performed duty for the sole purpose to not allow smuggling of timber. So the allegations leveled against appellant are baseless and if the same are true why



the respondents did not proceed against the in charge of the post as well as those constables who were present and performed duty on check post at the relevant time.

- E- That it is also pertinent to mention here that no inquiry has been conducted by the respondents that whether the persons with whom the appellant has contacted are timber smugglers or not, further more no FIR has been registered against any person to established that who were the smugglers who smuggled four laden vehicle of timber with the conhivance of appellant.
- F- That appellant is neither the in charge of the concerned police post neither he was present in the check post at the relevant time .
- G- That no regular inquiry has been conducted by the respondents which is mandatory under police rules 1975 before imposing major penalty.
- H- That no show cause notice has been issued to the appellant before issuing the impugned order.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 21.10.2020

APPELLAÑT

Khalid Khan

THROUGH: SHAHZULLAH YOUSAFZA

KAMRAN KHAN ADVOCATES

I Mian Nasib Jan PSP, District Police Officer, Dir Upper, as competent authority, hereby charged you Head Constable Khalid Khan while posted in PP Akhagram:

- 1) An enquiry was initiated against SI Sher Ali Khan incharge PP Akhagram, on his involvement with timber smuggling and a charge sheet vide Memo: no. 1319-20/SB, dated 06.05.2020 was issued against him.
- 2) During course of enquiry it was found that you was found involved with timber smugglers, also reported that you have links with the smugglers.
- 3) There was a chance of apprehension of timber on 04.05.2020, as (04) vehicles laden with timber were proceeding towards Akhagram but due to your links timber mafia succeeded in the ill intentions on 04.05.2020.
- 4) All above circumstances clearly speaks that you have links with timber mafia and your mala fide role has been provided from the enquiry report of DSP Headquarters, Upper Dir, so this amounts a gross misconduct on your part.
- 2. By reason of the above, you appear to be guilty of criminal act and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the Disciplinary Rules 1975.
- 3. You are therefore required to submit your written reply within 07 days of the receipt of this charge sheet to the enquiry Officer.
- 4. Your written reply, if any should reach to the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case the ex-parte action shall follow against you. Intimate as to whether you desire to be heard in person or not?

6. Statement of allegation is enclosed.

(MIAN NASIB JAN) PSP District Police Officer,

Dir Upper.

No. 1609-10 /SB, Dated Dir Upper the 3 /06/2020.

1. The Enquiry Officer for initiating proceeding against the accused official under Police Rule, 1975.

2. Copy to Head Constable Khalid Khan while posted in PP Akhagram.

DPO-100,1363 66 2,9 SB/1609-16 62 1 1/3 (3 (3)5 () = 3 - 3 × 2057 Juf 209 000 180 3 100 120 Cis 2020, OL 4/ (F, S U) Jo 2014 (H 5/ wils coli (395 ci) (1800 Jug 60) - Lon 3 w/ 6 00 0 col a ling in 6/4 plas 15 W Do He ciplied & tore, 13/19/1/3 Calos 1 200 of the Cold (pla) ab of 03 to 19.03489069724= 16 (PE)EV و و ترا من ورک ک فرای کی جومے مارمار را لھا کی توسی کار ونك مركورت لوف ول كالم السرائي كرافا كالع ورج 31-10 CE/26 53 CT. 205 CM چې ما بره نو بگرين ، خانو کرم دود کې شرای کرمري (5) Cis (Jose Sol) 2/2/3 is a (pi c) 13 6/4 14/300liter to to a start the gale لیلے ہے کو الملائے وک الل عمدے کے ڈول پر مور دانگاران ے ورائی سالا طار ا کا مک تھے و ای اس دوراں و سال سرا حربارا المست في في سه الما كلو مركز دور المراويو الرون الرون ما کارو کو کو نگ س تا میزی بر لهوی اور فولس اللها ران لینا -المام جوك كانزطار بس مناور 401,1360858 Cm (1)93 de Cille de Colle de Ja wind allitile on as the fell on 70,12626 - 2/d Cist 1/3609/4 chij

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OFFICE OF THE DISTRICT POLICE OFFICER, ORDER.

This order is passed on the Departmental Enquiry conducted against HC Khalid Khan while posted in PP Akhagram.

- An enquiry was initiated against SI Sher Ali Khan, Incharge PP Akhagrm, on his involvement with timber smuggler and a charge sheet vide memo No. 1319-20/SB, dated 06.05.2020 was issued against him.
- During course of enquiry that you was found involved with timber smugglers, also reported 2. that he has frequent contacts with the smugglers.
- There was a chance of apprehension of timber on 04.05.2020, as (04) vehicles laden with timber were proceeding towards Akhagram but due to his links timber mafia succeeded in the ill intentions on 04.05.2020.
- All above circumstances clearly speaks that he has links with timber mafia and his mala fide role has been provided from the enquiry report of DSP Headquarters, Upper Dir. So this amounts a gross misconduct on his part.

In order to initiate proper Departmental Enquiry, Charge Sheet and Statement of allegations were served upon him. Mr. Muhammad Ijaz Khan, SDPO Dir was appointed as Enquiry Officer. The Enquiry Officer in his finding report stated that the defaulter Officer is found liable/guilty and recommended him for appropriate punishment.

On the receipt of the finding report and other connected papers the same were. perused. His reply to Show Cause Notice was also perused, which was not found satisfactory, The above named defaulter officer was called in Orderly Room and heard in person but he could not satisfy the undersigned, his guilt has been proved beyond any shadow of doubt. Therefore, in exercise of powers vested to the undersigned under Police Efficiency and Discipline rule, the defaulter HC Khalid Khan is hereby awarded major punishment i.e reverted to his substantive rank as Constable with immediate effect.

Order announced.

OB Nó.

Dated: (56/08 /2020,

District Police Officer Úpper Dir.





D-9

OFFICE OF THE REGIONAL POLICE OFFICER, MALAKAND

SAIDU SHARIF SWAT.

Ph: 0946-9240381-88 & Fax No. 0946-9240390 Email: digmalakand@yahoo.com

ORDER:

This order will dispose of appeal of Head Constable (now Constable) Khalid Khan of Dir Upper District for restoration of rank as Head Constable.

Brief facts of the case are that a departmental enquiry against HC Khalid Khan No. 406 was conducted while posted to Police Post Akhagram. An enquiry was initiated against SI Sher Ali Khan Incharge Police Post Akhagram on his involvement with timber smuggler and charge sheet Memo: 1319 -20/SB, dated 06/05/2020 was issued to him. During the course of enquiry he was found involved with timber smugglers, also reported that he had frequent contacts with smugglers. There was a chance of apprehension of timber on 04/05/2020 as (04) vehicles laden with timber were proceeding towards Akhagram but due to his links timber mafia succeeded in the intention on 04/05/2020. All above circumstance clearly speaks that he had links with timber mafia and his mala fide role has provided from the enquiry report of DSP Hqrs, Upper Dir. So this amount was gross of misconduct on his part. In order to initiate proper departmental enquiry, Charge Sheet and statement of allegations were served upon him, and the then SDPO Dir was appointed as Enquiry Officer. The Enquiry Officer in his finding report stated that the defaulter officer was found liable / guilty and recommended him for appropriate punishment. On receipt of the finding report and other connected papers the same were perused. His reply to Show Cause Notice was also perused, which was not found satisfactory. The above name defaulter officer was called in orderly room and heard him in person but he failed /could not satisfy the then DPO, his guilt had been proved beyond any shadow of doubt. Therefore, the then District Police Officer, Dir Upper has awarded him major punishment i.e reverted to his substantive rank as Constable with immediate effect vide his office OB No. 633, dated 06/08/2020

He was called in Orderly Room on 30/09/2020 and heard him in person. The appellant could not produce any cogent reason. The Police duty is to eradicate crimes from the society not to cooperate with the outlaws. He rather than to identify the criminal has provided them shelter for escape. Therefore, His appeal is hereby filed.

Outed 07/10 12020. OB/10/2020 08/10/8/80

Copy of above for information and necessary action to District Police Officer, Dir Upper with reference to his office Memo: No. 4476/EB/ Application dated 09/09/2020. Service Roll, Fauji Missal and enquiry file of the above named Officer are returned herewith for record in your office.

Enels: S. Roll+ F. Miss & Containing engine of Paper.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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Khalid Cha	(APPELLANT) (PLAINTIFF) (PETITIONER)
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Dated/2020	Pm 5
	CLIENT(S)
	ACCEPTED SHAHZULLAH YOUSAFZAI &
	KAMRAN KHAN ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 12783 of 2020

Khalid Khan Constable, Dir Upper.

..... (Appellant)

Versus

- 10. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 11. The Regional Police Officer, Malakand at Saidu Sharif Swat.
- 12. The District Police Officer, Upper Dir

..... (Respondents).

Index.

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3	Affidavit	•	5
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SI Legal, Dir Upper.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 12783 of 2020

Khalid Khan Constable, Dir Upper.

..... (Appellant)

Versus

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Malakand at Saidu Sharif Swat.
- 3. The District Police Officer, Upper Dir

....(Respondents).

PARA WISE REPLY BY RESPONDENTS.

Respectfully Sheweth:

Preliminary objections:

- 1. That the instant service Appeal is not maintainable in the present form and liable to be dismissed.
- 2. That the Appellant has got no cause of action and locus standi to file the instant Appeal.
- 3. That the Appellant is estopped due to his own conduct.
- 4. That the Appellant has concealed the material facts from the Honorable Service Tribunal.
- 5. That jurisdiction of this Honorable service Tribunal has wrongly been invoked.
- 6. That the Appeal is bad due to mis-joinder and non-joinder of necessary parties.
- 7. That the Appeal is barred by law & limitation.

ON FACTS.

- 1) Correct to the extent that the appellant was employee of respondent department but during service his performance was not up to mark. Annex bad entries list.
- 2) Incorrect During his duty time appellant was found links with timber smuggling on 4.5.2020 four vehicles laden

- with timber were proceeding toward Akhgram Police Post but due to his links with timber Mafia, Smugglers succeeded in their illegal smuggling.
- 3) Incorrect the Appellant was charge sheeted and provided full opportunity but he failed to provide solid grounds in his defence.
- 4) Incorrect, the Appellant was reverted according to the rules due to his links with timber Mafia which is a gross misconduct on his part.
- 5) Pertains to the record. Departmental Appeal of Appellant was not based on cogent grounds, hence rejected with speaking order.
- 6) The Appellant has wrongly challenged the legal and valid orders of respondents through unsound minds.

GROUNDS.

- A. Incorrect, the orders of the respondents department are legal and in accordance with rules because the appellant has committed gross misconduct i.e having deep in links with timber Mafia resultantly four laden vehicles were passed through the check post during duty time of appellant.
- B. Incorrect, the Appellant has been treated in accordance with law and rules by the respondents department and no rights of the appellant have been violated.
- C. Incorrect, the same allegations were also leveled against the Incharge of the check post and inquired through proper departmental proceeding but the one and only appellant was found in links with timber mafia which leads him to major penalty.
- D.Incorrect the appellant is showing bogus application/complaints in his defence the said applications are not been forwarded by the magistrate nor by any other authorized officer.
- E. Incorrect, the appellant cell phone CDR was checked which reveal that he has contacted many times with smugglers resultantly the smugglers escaped with the laden vehicles.

smugglers resultantly the smugglers escaped with the laden vehicles.

- F. Incorrect, the smugglers escaped from the clutches of law due to his links of appellant.
- G.Incorrect a proper departmental inquiry has been conducted by the respondents department.
- H. Incorrect, a preliminary Inquiry was conducted against the appellant whereupon a charge sheet has been issued to the appellant.

Prayer.

Keeping in view the above facts and reasons, it is humbly prayed that the appeal being not maintainable may kindly be dismissed with costs, please.

Provincial Police Officer,
 Khyber Pakhtunkhwa, Peshawar.

1 aleur

Regional Police Officer,
 Malakand at Saidu Sharif, Swat.

Regisimal Police Officer,

District Police Officer,Upper Dir.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

	(Appellant)
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Khalid Khan Constable, Dir Upper.	
Service Appeal No. 12783 of 2020	
Sorvice Annual No. 12702 accord	

Versus

- 4. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 5. The Regional Police Officer, Malakand at Saidu Sharif Swat.
- 6. The District Police Officer, Upper Dir

..... (Respondents).

Power of Attorney

We, the undersigned do hereby authorized Adalat Khan, SI Legal to appear on our behalf before the honorable Court in the cited above case on each and every date.

He is also authorized to file para wise comments/ reply, prefer appeal and to submit the relevant documents before the court.

Réspondents:

1. Provincial Police Officer, KPK.

2. Regional Police Officer, Malakand.

3. District Police Officer, Upper Dir.

Regional Police Officer, Matakand Region, Saidu Sharif, Swat.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 12783 of 2020

Khalid Khan Constable, Dir Upper.

...... (Appellant)

Versus

- 7. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 8. The Regional Police Officer, Malakand at Saidu Sharif Swat.
- 9. The District Police Officer, Upper Dir

.....(Respondents).

Affidavit

I. Adala Khan, SI Legal do hereby solemnly affirm and declared that the contents of parawise reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

DEPONENT SI Adalat Khan, Upper Dir.

Y



OFFICE OF THE SUB DIVISIONAL POLICE OFFICER, CIRCLE DIR DIR UPPER.

To:

The Worthy District Police Officer,

Dir Upper.

No_1361 /SB Dated/4/7/2020

Subject:

DEPARTMENTAL ENQUIRY AGAINST HEAD CONSTABLE

KHALID KHAN WHILE POSTED IN CHECK POST

AKHAGRAM PS WARI.

Memo:

Kindly referred to your good office diary No. 1609-10, dated 03/06/2020. The enquiry report is the out came of elaborate enquiry into the following allegations against HC Khalid Khan while posted in check Post Akhagram PS Wari, Dir Upper.

ALLEGATIONS

1) In enquiry was initiated against SI Sher Ali Khan in-charge PP Akhagram, on his involvement with timber smuggling and a charge sheet vide memo No. 1319-20 /SB, dated 06/05/2020 was issued against him.

2) During course of enquiry it was found that the defaulter official was found involved with timber smugglers, also reported that he his links with the smugglers.

3) There was a of apprehension of timber on 04/05/2020, as (04) Vehicles laden with timber were proceeding towards Akhagram but you to his links timber Mafia succeeded in the ill intention on 04/05/2020.

4) All above circumstances clearly speaks that he his links with timber Mafia and his mala fide role has been provided from the inquiry report of DSP HQr, Upper Dir, so this amounts a gross misconduct on your part.

The competent authority worthy DPO Dir Upper desired the undersigned as enquiry officer. The defaulting HC was communicated. The charge sheet along with summery of allegations his statement also recorded in writing with cross examination. He was provided ample opportunity of personal hearing before the enquiry officer. The statement attached here with the quoted enquiry.



1) The undersigned called the defaulter HC Khalid Khan he was personally's heard, recorded his statement questioned him with cross examination placed on file.

2) All the relevant officials were having also summand heard recorded their

statement placed on file.

3) preliminary enquiry as well as CDR of the defaulter HC Khalid Khan obtained, observed and found that the defaulter HC Khalid Khan have links with the smugglers and involved with timber smugglers.

4) Due to his links with timber Mafia, the smugglers succeeded in the ill intention on 04/05/2020 and smuggled timbers on Akhagram Check Post.

5) The above circumstances clearly speak and proved that the defaulter is guilty of the commission of offence that's links with timber Mafia and smuggling of timber.

we ted to him as 6) The entire relevant document, statements recorded CDR and photo copy preliminary enquiry conducted by DSP HQr is attached hope with for

RECOMMENDATIONS

It is therefore requested that the defaulter HC Khalid Khan is found guilty for the charge level against him therefore, he is recommended for suitable punishment if agreed.

> Sub Divisional Police Officer, Cricle Dir.

CHARGE SHEET.

I Mian Nasib Jan PSP, District Police Officer, Dir Upper, as compet authority, hereby charged you Head Constable Khalid Khan while posted is PP Akhagram:

- 1) An enquiry was initiated against SI Sher Ali Khan incharge PP Akhagram, on his involvement with timber smuggling and a charge sheet vide Memo: no. 1319-20/SB, dated 06.05.2020 was issued against him.
- 2). During course of enquiry it was found that you was found involved with timber smugglers, also reported that you have links with the smugglers.
- 3) There was a chance of apprehension of timber on 04.05.2020, as (04) vehicles laden with timber were proceeding towards Akhagram but due to your links timber mafia succeeded in the ill intentions on 04.05.2020.
- 4) All above circumstances clearly speaks that you have links with timber mafia and your mala fide role has been provided from the enquiry report of DSP Headquarters, Upper Dir, so this amounts a gross misconduct on your part.
- By reason of the above, you appear to be guilty of criminal act and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the Disciplinary Rules 1975.
- You are therefore required to submit your written reply within 07 days of the receipt of this charge sheet to the enquiry Officer.
- Your written reply, if any should reach to the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case the ex-parte action shall follow against you. Intimate as to whether you desire to be heard in person or not?
 - Statement of allegation is enclosed.

(MIAN NASIB JAN) PSP District Police Officer Dir Upper.

No. 1609-10 /SB, Dated Dir Upper the

3 /06/2020.

1. The Enquiry Officer for initiating proceeding against the accusofficial under Police Rule, 1975.

2. Copy to Head Constable Khalid Khan while posted in PP Akhagram





in Rule-2 (iii) of Police Rule 1975.

I, Mian Nasib Jan District Police Officer, Dir Upper, as competer, authority, is of the opinion that you Head Constable Khalid Khan while posted in PP Akhagram, have rendered him liable to be proceeded against departmentally as you have committed the following acts/omission as defined.

STATEMENT OF ALLEGATION.

Whereas, Head Constable Khalid Khan while posted in PP Akhagram:

- 1) An enquiry was initiated against SI Sher Ali Khan incharge PP Akhagram, on his involvement with timber smuggling and a charge sheet vide Memo: no. 1319-20/SB, dated 06.05.2020 was issued against him.
- 2) During course of enquiry it was found that the defaulter official was found involved with timber smugglers, also reported that he has links with the smugglers.
- 3) There was a chance of apprehension of timber on 04.05.2020, as (04) vehicles laden with timber were proceeding towards Akhagram but due to his links timber mafia succeeded in the ill intentions on 04.05.2020.
- 4) All above circumstances clearly speaks that he has links with timber mafia and his mala fide role has been provided from the enquiry report of DSP Headquarters, Upper Dir, so this amounts a gross misconduct on your part.
- For the purpose of scrutinizing of the said accused with reference e to the above allegations, Mr. Muhammad Ijaz Khan SDPO Dir is appointed as the Enquiry Officer under the said Rules.
- The Enquiry Officer shall conduct proceeding in accordance with provision of Police Rule 1975 and shall provide reasonable opportunity of defence and hearing to the accused official, record its findings and make within fifteen days (15) days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused official.

The accused official shall join the proceeding on the date, time and place fixed by the Enquiry Officer.

> (MIAN NASIB JAN) PSP. District Police Officer, Dir Upper.

29 SB/1609- peno 2 6/19 18 36 0 5 000 down July July July July July July Sive the 2020 May July John Sol of 2014 Me · (5) 20 10 30 36 30 (16) 6 10 2 10 3 - to? الماراك المرجان عالى عارانام من ورج مرجم ورج المحاردار والمع عارف الله والما من الله والله 65 W Sutte copie 63 Com 13 19 1/3 Culps on vivi Contes on the Color of 03 05 80 () y 03489069724= /6 (place of city of Jop chide 25/10 30 les de de la la la consensión de la consensión de la la consensión de la la consensión de la consen ونه مرون لوف ون کال استان کال این می ورد 3 list, 05 cop or Well 60/12 colps of 8405 ول ما زو و ما رو و کار الله و کار الله کار الله و کار الله و کار الله کار ا 1612/2011年成成的自然的自然的 نارالها و مي الملاع وي الله و الله على و والمفاران ولما كاست وى سه الك كلومر دور بالمروث لأول من موارك اور المان في كونك من تامين برايوي اور الحال الماران العالم تع اوزان طرح کاروں کورے کا الزام می وی ون مرب سے الی طلات من ور من مالم) وی کے ترطی بی قور نے کا تا مسرى بر وه دالماران ك وهورى س كارون كا ورارا الكان While al Liller is 6 (flor the del of من راله من ما موجه من شر کار مناس معرف ما الها من من موجه من مناس و ک ون الما المول كا الرازين كورت س كان كا مدرون 392, BIC/6/ 40 50/2/ 12 C03'03:10 -11/1

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مربی عرف بان دے کو میں تا رسوں مالی الرامات کے مربات مور مربی ای مرملف بان دے کو میں تا رسوں مالی الرامات کے مربات مور ميون أوريشر عقال ك تع كى قىم قارولى فى الم کفی استان طرح می طری کرده بالعزیدک کاروال فاکل کے کا میا 10-06-2020 A 92 Cinco / Sei 6/3 12 10 Michigan Silfee ob 48 me ben 9 2-7 PM (Je 85 620 CM) 4 d'd' let () 3 () () 5 () 5 () 5 () 6 () 1 Co Co we with the for for (10 00 2 / 4 12 in in in my soll in 15 500 100 8 312 ph via Ce de prisols El cum la espicife de · Lois El Sto alinite 0348-9069724 June 0345-0213996 (1/1/1/25/5/020 er 4860 Nic 261 Contraction is before in 2 & Ching in only in (b)

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9 مان اذال وهمر على معنى حمد افلاً من مرن ست له بهائ سي والحج مرا کي دوج صور کو لوست ترس ما جروع الحارج معرف الماري مع الحادث وي على المارة 01/6900 1/2 6 3 3 to 1 2 cm - 81/5 الركوري نظر رمي ع العد رمر دوران خور في الم سے کسی حج کی سلون سے لوڈ سرع کا را کی سی (آن) اررم نے ملاوں سمعلند کے مقل کی دور ا نسانے کی تر کا دارطی ہے۔ السن سے وید جزید 03:40 Je Je Je 13:00 خوتی ال کے عے القدین سیلے کر ازیدے ما ۔ وی وی انگورٹر انگورٹر انگورٹر کا کی ہے ۔ میس 59. - 2 33 (BE COP 6) i Jus is 15 m cm مرك كا عنه ماندا سا ه را مي سال مي سال مع e.Hc. ep. Akhgyun 0302-4339553 8-6-020. 92- CWC 1/68/18 en 2000 Unitime of 36 per les de profils de

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سان آذان مشل صف الله BSB سناف وافران ا

منيل صفى الله سفيم DSB شاف عقام وازى بريان كيا م سورج 1/5 م کو بزرج سورس معلی محوا کم کا دودره موسی سے دائے کو کمس سلنگ حوالی چونم کارودره س ۱۱۵ اولکار می تعنات س ادر تسی بقی اطلاع کو ع م نیسل سے سیگر کرتے ہے۔ شہرسملیت کی لسے میں نے لوقت 22.55 ہے میں سونے کے برسمالی نے اد سی کعی وقت بھر سملک حوری، قور سی نے دیکا دات میں میں اسم کھی۔ وقت ہم سملک حوری، قور سی نے دیکا دات میں اسم العلكار كواطلاع في أم آئے دور مال كراس كارو درد آكر و مال مر تعل الم تعمر عالم نمس عالم نسبه الماريان المرا كالمان المراب الم يا حِرَ الحالي دو ١٤٠١ احليًا رطان تعارر من في كن ك [] [] 2 . | [] 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | 2 . | سُنْرِعلی ما رز دولوں میر در LIB احل کو میں نے سیٹر کر دیجے عوم رات تو فریا می العلکار یا تھے وں پر کیا کم میرسملاً وال الله والمن گردام - اور دوسر مے گادی لود شره سلمان سے عمل مرا دُا شم من دو لے رقاع علی سی سالوت من دو کے آئے۔ عمل میں دو کے رقاع علی سی سالوت میں مار کو وہ کی انی نام اور الما کردن تران می الما کی الما کی سولیان کاری سولیان ع كف يوا مكل الله المرابق داسالطرف دار المها ما حدا ألبال عمل وقد المرى لود شره سلول سوارى يوك كوي سارے مالات واقعات كواكارخ وری جی افسان میں لاکرا گاہ کیا۔ بعیر است اور کالمالار اسرار بدوت 303 ہے۔ معید ہے کال کیا۔ ہم ممبر عالمؤ سندہ طار عدد گاڑی اطاری اطارت کورمیں ہے ا میان بایا ا فرا ا دیکھ ما تعد سے کو یکارہ کے موری کے ساتھ دالع کوئے ۔ سوری کے ساتھ دالع کوئے ۔ سوری کے ساتھ دالع کوئے ۔ سوری کے شائد دالع کوئے ۔ سوری کے شائد بات کار میں کار کی دائیودائے اور مالکان مسلمان علود سره کاربر کو سار جر مرف کوک کے گورا عقام طور مداک سی حالی کرے

ر تھر د ہے میں اور آب میرسے کان خروری کے سی مرا 50 2 10 m m m cm cm 15176 ررسات اور والم صف الله 133 ساف واري mob. 0315- 9068102 POCO CO DSB LANE -1 xxx 2-062 42 11866 CO DSB 1/20 9 Cre 27 (41/1/1) seles cis de i xx. -091 41 20 (1) (1) it of it (4) 10 (4) 42- col Silly potent Side 2 2 5! 314 1/1/1/ By 6129:85 11/4 6001 WWIN -2 1/1 CO 0,79% Elle Bill July Con Color Color Color getes in Sell com a like in file is go will - itelien in acifords Stall Signed Stall for the Col Je 1 Sofel

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با فا أذات حان تعادر ١٤٤ مصدر آخر على المسم DSB WI - 2 5 4/5 PM F. 45 Oh 2 1 Kles LIB 1066 رات سی کھی دور کارو دره سے لمرف اصراع سیلیراں کی سیلوات موسلی ج - آنے سطوعات کرتے کور تھے سے آگاہ کارے سے رَ عِلَى وَفَ بِمُ وَقَدَ بِمُ وَقَدَ مِلْ فَرَالُ وَلَمْ الْمِيلُ وَلَيْ الْمِيلُ وَلَيْ الْمِيلُ وَلَيْ الْم تراس کی وال مراسطار کرے لوف 10% م كارودره موسى كر مروت سے دقہ عاد دانے اور دو عاد داسی سلمان سے لوڈ شہرہ آکر آن کا ڈلوں س آسے ڈائٹا سلمان سے لوڈ شہرہ فیلر ہوئے : اور آملے ڈیشا اور دی ڈاسس الوڈسسرات واسس کے عاصد اللہ OSB اللہ کے تاکا کھا ہم س 1) 10 1 Ug [12 Ne H La (3 (14) (19) 2 , 15/8/ Lockerin. (2) PZ 141 8 2 DSB mi cais 2 5 6 2 181 5 9 9 وي الحرام ع دسل من اليا تما توافيار ع حرى ترملي مال ع العلكارد في كريد إلى ترساكو لعاون ساج س وإن ير عرص: ٥٥ نوات اي وكوواسي طالبا ي مهاسان ع Depous. و تم دسس سے عان فارنم 179 Bil متكنى كا دوررى عانل نر 345-8851953

1. i.i. - i. i. 1-2 (de) Ve J (j) j (j) j (j) 2. 2.

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(8) 149 just 35 Just (8) Col. INCOLO 1/1/2016 20 149 149 2/3- JUSIL (19) WIL 366 NO BUNNE / 18/ 505 030 100 6 WOLL 1) 101/97 M Ply3, 1/1 to 20010 2 20:00 26 ا دال من تسي مر مطون کود کان اور سی اور سی ای اور او تولود ال الرود و د و و الما المراس الما المراس المر بر ور کاریا -M.Co. U FC 11918 Data 06-06-2020 106# 0341 9869085 1302-8053469 02 - Cive 1, 5 0 01/1/21, 1626 41 xx 191612) (is a) (018 a) (18 a) 2 of color of 1 / 2020 En 206:00 (200:00 CV 2/3 (1/3 (bb) la sf) CV) b CV (b Cape I is the ¿ 2 (d) / 24 0 / 3/ 3/ 3/ 3/ 6/10 1 (1) 5 c/10 2 Mill Con te c, 1-2 (d) of 10; 8 pill (1); of 1) 1 M. W. M.

7,50 10 10 1/1/18/18/19 W SI 10/18/19 in the BEB EUDI & will & OU, when & OU, is to file for I LHE OF DO PROTOSION (11 11901 on 0, 916 / will sign Touth is) ق ز مان مرک کی جائے۔ اور میں جو دیلی کی کم سال میں 2, (60) DSB JUI Certilion (1) - (1) - (1) 2, W, LIB (m) (16 20) (W 2)06 EPS 39 Ko o lin 1 5 Win 3 3 de me و بی داش اور دو اور قا دی ای وایس نوال آرایل اطرد ع عدى المار ع دى في اور دومهم ك اطراع في (m) DSB (10) 2 60 1 6 5 000 DSB (10) 3 8, 300 - Bis (W. 0) (1. 3) OF 35 101 CH 301601 , 9.81 313 101. 61 1001,11 3 por silve file July 30 116 الست روزنا يم عن كو المرسو 35 روزنا مي وي كا رائ SI- 10- P. A grane 7-06-2020

05 7020 P, 1 S U 5 W/ P, 80 (5, 5, 06:00 E 5 00:00 in 13 Jen 19/19 61mis Dig 5 180 1, 8 pr 6 13 Cies, WI Usy 1) CHC 1,63 HC 6 10, 2' 06 (10 2, 10) 3 3, 5 COUNTED DE ENDI & Miles por CO) 2 6 Like SUST & FU E & GUS & C ادر اسل دوران عم ما من فار و له الله المعلا كريس 2 miles 1,0 6 5 m - 213, 23 In J do U b ; 63 d co Ul john & por s السر كرى لك مى الرياري في لأ لى الماري من لل الله Soidullal - 206 1754 Jan Jum SPF 9058578

360 N Jest N JUS14 (21) 2/10/1/2 distribus 3/6/1/2 1 3/0/1/2 1/19/1 / 1/16 05 05 05 05 C/DE COL COLIN 11.00 93 16 Co. 06:00 1-00:00 PS (335 GUE 149 دوران على الرار قبل من تركس قبل المرسي كود الما الور في المراه و الموالي المورد الله المورد الله المورد الما المورد الما المورد الما المورد الما المورد الما المورد الما المورد المور EULING- 20, 111 38 Colonications Mahmon 3/6 03/1/2 Date: 06-06-2020 S#03452293684