Clerk of learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments before the D.B on 26.12.2022.

(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J)

CANNED CANNED 26.12.2022 Due to winter vacation the case is adjourned to 29.03.2023 before the Same.

29th Mar, 2023

Learned counsel for the appellant present. Mr. Fazal -Shah Mohmand, Addl: AG for respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the case. To come up for arguments on 12.06.2023 before D.B. P.P given to the parties.

(Salah Ud Din) Member (Judicial)

(Kalim Arshad Khan) Chairman

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

10.2021

Appellant alongwith his counsel Mr. Asad Zeb Khan, Advocate, present, who submitted Wakalat Nama on behalf of the appellant, which is placed on file. Mr. Kabirullah Khattak, Additional Advocate General for the respondents preset and submitted comments, copy of which handed over to learned counsel for the appellant, who sought time for submission of rejoinder. Adjourned. To come up for rejoinder, if any, as well as arguments on 28.02.2022 before the D.B.

(Mian Muhammad)

(Salah-Ud-Din) Member (J) to retirement of the Worthy Chairman, the

Tribunal is defunct, therefore, case is adjourned to 03.06.2022 for the same as before.

03.06.2022

28.02.2022

Bench is incomplete, therefore, case is adjourned to 11.08.2022 for the same as before.

11.8.22 Proper DB not available the case agrowned to 4-11-2022

17.06.2021

Appellant present in Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted to regular hearing, subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 27.10.2021 before the D.B.

Appellant Deposited
Security & Process Fee

Appellant present in person.

He made a request for adjournment as his counsel is not in attendance. Adjourned. To come up for preliminary hearing on 30.03.2021 before S.B.

(Rozina Rehman) Member (J)

30.03.2021

Raheel Zaman attorney of appellant present.

He made a request for adjournment as counsel for appellant is not in attendance; granted. To come up for preliminary hearing on 17/66/2021 before S.B.

(Rozina Rehman) Member (J)

FORM OF ORDER SHEET

Court of	· .	

	Case No	$(\mathcal{O}_{\mathcal{O}})\mathcal{O}_{\mathcal{O}}$ /2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
. 1	. 2	3
1-	20/11/2020	The appeal of Mr. Laiq Zaman presented today by Mr. Mafkhar Haleem Kakakhel Advocate may be entered in the Institution Register and
·		put up to the Worthy Chairman for proper order please. REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on $01/01/2024$
		What is the state of the state
•		CHAIRMAN
		<u>/</u>
•		
	01.01.2021	Appellant present through coursel.
		He made a request for injournment? Adjourned. To come up to appeling any hearing on 30.03.7021 before 6.8.
		(Rozina Refilmari) (Member (1)
•		

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 14550 /2020

Laiq Zaman.....Appellant VERSUS IGP, KPK and others.....Respondents

INDEX

S.No	Description of Documents	Annex	Pages
1.	Grounds of Service Appeal		1-6
2.	Affidavit		07
3.	Addresses of Parties		.08
4.	Copy of CNIC	Α	09
5.	Copy of Appointment order dated	B-C	
	01.07.1991 alongwith Service Card		10-11
6.	Copy of FIR dated 06.03.2013	E	1)_
7.	Copy of departmental inquiry report	F	13-14
8.	Copy of impugned termination order	G	, , ,
	dated 09.02.2015		15
9.	Copy of judgment dated 25.09.2020	Н .	16
10.	Copies of departmental appeal and	I-J	
	order dated 05.11.2020		17-21
11.	Special Power of Attorney		28-99
12.	Wakalat Nama	•	90

Through

Appellant

Mafkhar Haleem Kakakhel Advocate, Peshawar

Date: <u>20</u>/11/2020

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

Ser	rvice Appeal No/2020	
•		
Laid	iq Zaman S/o Aziz Khan	
(Ex-	-Head Constable No.591, Police Departmer	it, KPK)
	o Village Rashakai, PO Tarakai,	
	nsil Razzar, District Swabi	<u>Appellan</u>
2	VERSUS	
1.	Inspector General of Police,	
	Khyber Pakhtunkhwa, Police Lines,	
	Peshawar	
_		
2.	Regional Police Officer (RPO),	
	District Mardan	
2	District Police Officer (DPO),	
3.	DPO Headquarters, District Swabi	. · · · · · · · · · · · · · · · · · · ·
	Dro nedadoditeis, Disilier swapi	
A	Deputy Superintendent of Police (DSP),	
4.	Razzar, District Swabi	•
•	Razzar, District Swapt	Respondents
		•

Appeal u/s 4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the impugned order dated 09.02.2015 of respondent No.2 and 3, whereby the appellant has been terminated from his service.



<u>Prayer in Appeal:</u>

On acceptance of this service appeal, the impugned termination dated 09.02.2015 issued by respondents No.2 and 3 may kindly be set aside and services of the appellant may kindly be restored with all back benefits.

Any other remedy, which deems fit and appropriate by this Honourable Tribunal according to the facts and circumstances of the case, may also be granted in favour of the appellant.

Respectfully Sheweth:

Compendium of facts out of which the present service appeal arises, are as under:

- That the appellant is the bonafide citizen of Pakistan and presently residing at Village Rashakai, PO Tarakai, Tehsil Razzar, District Swabi. (Copy of CNIC is Annexure "A").
- 2. That the appellant was initially appointed as Police Constable in Police Department in District Swabi on 01.07.1991. (Copy of Appointment order dated 01.07.1991 alongwith Service Card are Annexure "B" & "C").

- 3. That lateron, the appellant has performed his services to the best of his abilities and capabilities as well as accomplishing different police trainings/ courses and was promoted to Head Constable by the high-ups vide order dated 11.02.2008.
- 4. That on 06.03.2013, the appellant has malafidely and allegedly been nominated in an FIR No.76 under section 302/324/34 PPC by the local police of PS Sabzi Mandi, Islamabad. (Copy of FIR is Annexure "E").
- 5. That in the consequence whereof, a departmental inquiry has been initiated by the department and the Deputy Superintendent of Police, Razzar, Swabi (respondent No.4) has found the appellant as innocent and requested the high-ups to exonerate the appellant from the charges levelled against him in the said case/FIR. (Copy of departmental inquiry report is Annexure "F").
- 6. That although, the respondent No.4 has made request to exonerate the appellant from the said charges, but the respondent No.3 did not pay any heed to such findings/ inquiry report and terminated the appellant from his service vide termination order dated 09.02.2015. (Copy of impugned termination order dated 09.02.2015 is Annexure "G").

- 7. That as the appellant has been involved in said case malafidely and after conduction of full-dress trial, the appellant was acquitted honourably by the learned Additional Sessions Judge-IV, Islamabad vide order/judgment dated 25.09.2020. (Copy of order/judgment dated 25.09.2020 is Annexure "H").
- 8. That after getting acquittal in said criminal case, the appellant promptly approached the department and submitted departmental appeal/ representation on 28.09.2020 before the Regional Police Officer, Mardan (respondent No.2) for restoration of his services, but, the respondent No.2 has rejected the same vide order dated 05.11.2020. (Copies of departmental appeal and order dated 05.11.2020 are Annexure "I" & "J").
- 9. That the appellant being aggrieved from the aforesaid orders dated 09.02.2015 and 05.11.2020 of respondents No.2 and 3, having no other remedy and is constrained to file the instant service appeal before this Honourable Tribunal, on the following grounds amongst others:

GROUNDS:

A. That impugned termination order of respondent No.3 dated 09.02.2015 alongwith order dated 05.11.2020 of respondent No.2, whereby departmental appeal of the appellant was rejected/ dismissed, are patently illegal, against the facts and material

respondents is violative of Article 4 & 5 of the Constitution of Islamic Republic of Pakistan, 1973.

F. That the appellant seeks leave of this Honourable Tribunal to raise further points at the time of arguments.

IT IS, THEREFORE, most humbly prayed that on acceptance of the instant service appeal, the impugned termination dated 09.02.2015 issued by respondents No.2 and 3 may kindly be set aside and services of the appellant may kindly be restored with all back benefits.

Any other remedy, which deems fit and appropriate by this Honourable Tribunal according to the facts and circumstances of the case, may also be granted in favour of the appellant.

Appellant

Through

Date: 20/11/2020

Mafkhar Haleem Kakakhel

Advocate High Court

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

Service Appeal No	/2020		
Laiq Zaman			Appellant
•	VERSUS	I	
IGP, KPK and others		••••••	Respondents

AFFIDAVIT

I, Raheel Zaman S/o Laiq Zaman R/o Village Rashakai, PO Tarakai, Tehsil Razzar, District Swabi (Special Attorney for appellant), do hereby solemnly affirm and declare on oath that the contents of Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

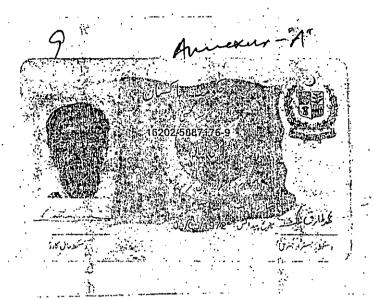
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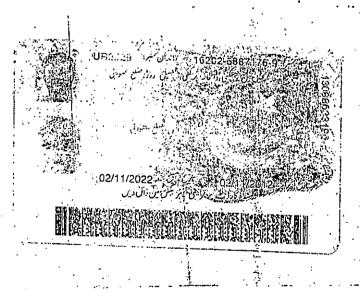
Cell: 0345-2762772



BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

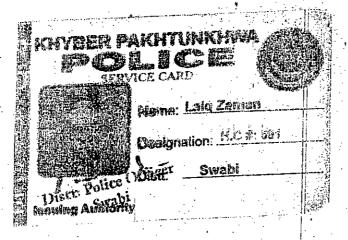
Service Appeal No/	2020
Laiq Zaman	Appellant
VE	RSUS
IGP, KPK and others	Respondents
ADDRESSE	S OF PARTIES
APPELLANT	
Laiq Zaman S/o Aziz Kho (Ex-Head Constable No. R/o Village Rashakai, PC Tehsil Razzar, District Swo	.591, Police Department, KPK) D Tarakai,
	·
RESPONDENTS:	6
 Inspector General of Po Khyber Pakhtunkhwa, Pe Peshawar 	:
2. Regional Police Officer District Mardan	(RPO),
 District Police Officer (D DPO Headquarters, Dist 	•
 Deputy Superintendent Razzar, District Swabi 	of Police (DSP),
Through	Appellant Zulemille
Date: 20/11/2020	Mafkhar Haleem Kakakhel





ENLISTMENT OF DIEN Police Station Kalully District in B.P.S.No.5(Rs.700-25-1200) @Rs.700/- Fer Nonthawith from and allotted Constabulary No. 59/ Chest 35 x3-Date of Binth 1.5 O.B. No. - 1688 Dut. + 1 1- 197. at the time of appointment swable some

Amexica "C"



Pather Name Aziz Khan

N.I.C. No. 16202-5987-178-8

Date of Appointment: 9187/1331

Identification Bark: NB

Height: 5'R S' State Bi-Decep A+ve

Amerine E"

يوليس فارم نمبر 24-5(1)

ابتدائی اطلاعی ر پورث نسبت جرم قابل وست اعدازی پولیس ر پورث شده زیرد فعد 154 ضابط فوجداری

76/13 تقان برى منذى طلع: اسلام آباد تارىخ وقوم: 6, March 2013 وتت وقوعد: 8/15 بجيدن

	,	•		
اخ وتت ديدي	•	مودی. 13-03-06 پرتت 9/20 بجیدن مهر 26	6 فنانست رواكل كالرخ دوقت	بذريعه سيش ريورث
وسكونت الحلاح وبستعيث		استغاثه مرتبده مراسله جاويدا قبال تولى اكا قعاند سزى منذى بريان	اف حسین دلدگلر از خان ساکن تحکه غریب	فيل <i>رخ كارشة كالخصي</i> ل
		وشلع ميواني حال بزاره كالوني وعوك مثليال راوليندي ون نبر 36	0345-9701	
رينيات يرمس فعدال الريحكو	وإب	- 302/34تپ	P.S. o	
2 دو مدة ملة شادرست		بحدرة يكل 11/4- ابغا ميلة ربب دوفرال تك بجاب مشرق از تواته	80	
دالى خلفه يش أكراطلاح دمن كر	رخ	حسب آ مداستنا شرمقد مدورج رجشر بوار	THE COUNTY OF THE PARTY OF THE	
وكواف موامواس كامديمان	2-191		OS I IDU	

ميده: ASI ابتداكي اطلاعي نيج (درج كرو)

ع ملك مع اطلاح ومنده كا وسخط ما منان الكوها موما ما سيته اورا فسرترم يكتنده (ايتدال اطلام) كا وسخال المود تعديق موسل حالي مران الطاف حسين ولد كلز از خان ساكن محلّ ية كام شك تخطيل وشك صوائي حال بزاره كالونى وصحك سكيال داوليندى مر 27/28 سال فون نبر 9701346-0345 ميان كيا كمستقل ريائتي اليريس بالاكامول مرصد جد ين أسي معاليال كم مراداب تا خالوخان شير كساته بزاره كالونى راوليدارى بن ربائش يذير من ربزى مندى اسلام آباد ش مبزى كالمحيلا لكاتا مون آج حسب معمول التي حقيق سين، عامرخالى خالدزادنديم اقبال كرساته مبرى منذى اسلام آباد كميا بونت قريب 8:15 يجيدن وْ بل دومبزى مُنذى بالقابل دوكان فبر 155 چوك بيل أهيه پرمرجود ها بعال عامرانان كرن نديم اقبال بهى مرسه ساتهم سرزى فروخت كرد ب تق كه جار ب كاول كولائن ذبان بهم خان بران عزيز خان 3 عارف ولد تتم خان 4 ديارخان ولدسيد انفل اریب اس کی رشکی صوابی ما است می جانب کرم چاوراوڑ ھے آئے برعارف نے اپنے والدکوآ واز دی بیذا کر حسین ہے اسکوکولی ماردواس دوران کم خان نے چے سے بدل 30 بعد فال كرة اكر لسين برسيد حاقاتركيا جود اكر حسين كى داكيں ناك سے مخ برلكا جس سے دخى موكرذ اكر فيے جمكاس دوران ديار خان نے لائل زبان كوكوالكارا باراك ائق زمان نے چاود کے بیچے سے بیسل 30 اور موقع پر دم تو وی کی گردن پر کھ کر قائز کیا۔ جس سے ذاکر حسین دشی موکرز بین پرگر پڑااورموقع پر دم تو ڈ کیا ماز مان کو اوشش کا اسلح اونے کا دجہ سے کھا گ جائے میں کا میاب ہو گئے دجہ عادیل ازیں بچازاد بھائیوں نے اٹکا ایک آدی آل کمیا تھاای دجہ سے ہم ماد لینزی آئے تھے آج موقع بران یرے ہما کی ک<mark>ونا حقاق کیا ہے اسکے خلاف دع</mark>ویدار ہوں ہوں قانونی کاروائی کی جائے العبدد شخط بحریف انگریزی تصدیقی شدہ کاروائی بولیس اطلاع و توعه یا کر مدہمرا نیاں ذوالفقار 56 منور على عام 191 جائے وقو الم منزى منزى بينيا تو قريا كا ASI) مديمشر خان 6393/ انت منزى بي من وقع پر بيني كيا ہے۔ بيان بالا ماكل نے تحريرى ديا جومنيو تحريش لايا الويزه کرسنايا کم مجايا ممياجس في صحت نياك خود کو درست تسليم کرتے ہوئے زير بيان اسينه دستھا انگريزي کر دسيتر بين جنگي ميں تقيد بي کرتا ہوں نعش مقول واکر حسين کا ه کرنے پر کرون اور کا اسلام اللہ کوئی اسلوم تعمین جبر یا کمیں جائب کپٹی پرزخم خاربدد النیس اللہ کھنے پرزخم وا خلدوخارجہ کوئی اسلوم تعمین بائے گئے ہیں انس متول برکرنے ، حال ودخواسات بينمار فم زير حا عست قراع إذا AS بذريد يرائد عث كازى برير برائ بيان بالا حالات واتعات سدردست ورت جرم 302/34 ييسب يا لَ الابشكل استغال بغرض قائك مقدم ببرست في والفقار 1/HC 567 درسال تھاندے۔مقدمہ درج رہے تمبر مقدمہ سے آگا ہی بجشی جاوے میں موقع پرمصر وف تنتیش ہوں از بعد سرى مندى بالقابل دوكان فبر 155 سيكر 11/4-1اسلام آباد بوت 9:00 جيدن و يحقل بري باديدا قبال SI/SHO قاند برى منذى اسلام آباداز تعاند حسب د بورث ابتدائی اطلامی نبری بداییم نیکورمرتب مولی محرد بعد محیل دیکار دان قول FIR جا بجا مجاز افران بالا ارسال کرے اصل استفاظ معد قتل FIR آرنده بریکنشیل عقب فرسنده اصاحب بمراد تفيش ارسال بـ

> سيف الاسلام ASI قىلندىزى مىذى اسلامة باد مودود 2013-03-08

Amexine F"

DEPAR MENTAL ENQUIRY AGAINST HEAD CONSTABLE LAIQ ZAMAN

My this indings will dispose off a departmental enquiry conducted against HC Laiq Zaman No.59 freported allegations that he while posted to Police Lines Swabi involved himself vide ase FIR No.76 dated 06.03.2013 u/s 302/34 PPC PS Sabzi Mandi. Therefore he was charge sheeted and the undersigned was appointed as Enquiry Officer to conduct department enquiry against the said official vide DPO Swabi office Memo: No.196/CC/PA dated 2.10.2013.

The defaulter official HC Laiq Zaman No.591 was called to the office and recorded his statement, which is attached herewith in original and worth perusal.

He stated that on 16.08.2013 at 1510 hours his brother namely Misal Khan was murdered in his presence by accused Istiraj and Faraz sons of Hajji Haider, Siraj s/o Istiraj alias Fauji and Bilawal s/o Sher Haider residents of Rashakai and a case vide FIR No.1127 dated 16.08.2013 u/s 302/34 PPC PS Kalu Khan was registered on his report. One of the accused namely Bilawal was arrested and remaining accused are still at large against whom proceeding u/s 512 CrPC has been completed and declared as POs.

As far as his involvement in murder case is concerned, he is a complainant and eye witness in the murder case of his brother due to which, he has been implicated in the above case due to ulterior motives. He was performing his duty during the time of occurrence as gunner with Javid Khan MPA and on 06.04.2013 he has reported to Police Lines Swabi. He further stated that he was implicated in the case in order to compel him for patch up and withdraw from the case. His brother who is an employee in WAPDA Department and his nephew who is doing M-Phil were also nominated in the said case due to some ulterior motive.

He further stated that he is a Police official and is pursuing the murder case of his brother. He is innocent and falsely robes in the murder case.

Mr. Javid Khan Tarakai MPA has appreciate his duty. According to him, Laiq Zaman HC of Swabi Police had performed security duties with him since 2011 till date i.e 04.04.2013 on round the clock basis, with full devotion, honestly and dedication. He appreciated his professional duty and wishes him best of luck in future. He reiterated that he was accompanied with him on 6th March 2013.

The statements of the following were also recorded in connection with the enquiry:-

- 1. Fayaz s/o Ali Bahadar r/o Rashakai
- 2. Shah Jihad s/o Israr Khan r/o Rashakai

200 - 100 Con

noth of them stated in their written statement that HC Laiq Zaman has been implicated in the murder case falsely. On the eventful day he was present with them and after that he was accompanied with Javid Khan MPA to Peshawar

<u>FINDINGS</u>

- A case vide FIR No.1127 dated 16.08.2019, u/s 302/324/34 PPC PS Kalu Khan was registered on the report of complainant/accused officer for the murder of his brother against his opponent party
- The defaulter officer is a complainant and eye witness in the above case.
- The accused party has adopted tactics in order to compel the defaulter official for compromise and withdraw him from the case:
- 4 MPA Javid also stated that he was accompanied with him on 6the March 2013.
- The statements of the two persons also revealed that he was present in Swabi and the then left for Peshawar with Javid MPA on the day of occurrence.
- It is proved from the above evidence that the defaulter official has been falsely implicated in the case.

CONCLUSION

In view of the above and enquiry conducted, it is found that the defaulter official HC Laiq Zaman may please be exonerated from the charges.

Deputy Superintendent of Police, H.Qrs, Swabi.

Amexer &

OFFICE OF THE DISTRICT POLICE OFFICER, SWABI.

ORDER.

HC Laiq Zaman No. 591, while posted to Police Lines, Swabi involved himself vide case FIR No.76 dated 6.3.2013 U/S 302/34 PPC Police Station Sabzi Mandi, Islamabad, which is highly against the discipline and amounts to gross misconduct. Therefore, he was placed under suspension and served with Charge Sheet & Summary of Allegations and DSP, H.Qrs Swabi was appointed as Enquiry Officer. The Officer conducted proper departmental enquiry, collected evidence and recorded statements of all concerned and submitted his findings, which was ordered to be kept pending till the decision of the trial court. However, HC Laiq Zaman No.591, during pendency of enquiry, managed transit bail from the honorable Peshawar High Court Peshawar on 17.4.2014, wherein he was directed to appear before the concerned court at Islamabad. Consequent upon which he was re-instated and was performing his duty. Subsequently the complainant party submitted application against HC Laiq Zaman regarding his absconding from the court. As such he was served with Final Show Cause Notice and the application was marked to DSP, Razzar for enquiry and report. His reply to the Final Show Cause Notice was received, perused and was found un-satisfactory. However, the undersigned decided to give him an opportunity of personal hearing, but he did not appear and went into hiding. In the meantime report from DSP, Razzar received wherein he stated that HC Laiq Zaman has not attended the court and is absconding.

Therefore, I, Sajjad Khan, PSP, District Police Officer, Swabi, in exercise of the powers vested in me under Khyber Pakhtunkhwa Police Rules 1975, hereby award HC Laiq Zaman No.591, Major Punishment of dismissal from service, with immediate effect.

O.B No. 178

Dated 69. 02/2015.

(SAJJAD KHAN) PSP.
District Police Officer, Swabi.

OFFICE OF THE DISTRICT POLICE OFFICER, SWABL. No. 293-86 /PA. dated Swabi, the /0/02 /2015.

Copies to the: -

- 1. ASP, H.QRs, Swabi,
- 2. Establishment Clerk
- 3. Fauji Missal Clerk.
- 4. Pay Officer.

Annexon 'to

ORDER. 21.09.2020

It's a fresh challan, let it be registered.

Present:

Accused on bail.
Mr. Zamurd Khan, learned SPP for State.

Accused has stated that he had reached on a compromise with the legal heirs of deceased and in pursuance of the compromise, the legal heirs have already recorded their statements at bail stage. That he may be given an adjournment for production of the legal heirs for recording of their statements. On request of accused, adjourned. Now to come up on 25.09.2020.

Robkar also be issued to SHO concerned for submission of list of legal heirs of deceased duly attested by Revenue Officer or other respectables of locality.

Announced 21,09,2020

<u>O R D E R.</u> 25.09.2020 Muhammad Ali Warraich)
Addl Sessions Judge-IV
Islamabad (West).

Present:

Accused Laiq Zaman on bail.

Gul Faraz Khan father and Mst. Razia Faraz mother of deceased in attendance.

Learned counsel for complainant.

Learned counsel for accused.

Power of attorney on behalf of legal heirs has been submitted by Mr. Rabnawaz Advocate. Fresh power of attorney has also been submitted by Mr. Illyas Khan Advocate on behalf of accused.

On behalf of legal heirs of deceased, an application u/s

345 Cr.PC has been submitted seeking permission for recording of Islandad statements for compounding with the accused. By putting some question to both Gul Faraz Khan and Mst. Razia Faraz, Pam convinced

that both the legal heirs of deceased are intended to make the statement voluntarily and with their free will and without any duress or pressure. Consequently application is allowed and statement of Gul Faraz and Mst. Razia are recorded separately.

After recording of statement, learned counsel for complainant has made an application u/s 265-K Cr.P.C. Notice of which given to state.

Arguments on application u/s 265-K Cr.PC heard.

Briefly, the background of prosecution case is that on 06.03.2013 on complaint of Altaf Hussain son of Gul Faraz FIR No. 76/13 u/s 302 PPC was registered at P. S. Sabzi Mandi against accused Laiq Zaman present in the court, Hukam Khan, Aziz Khan, Arif Khan and Diyar Khan etc for the allegation of murder of Zakir Hussain. Currently the challan/report u/s 173 Cr.PC has been submitted to the extent of accused Laiq Zaman present in the court. Today Gulfaraz Khan son of Ali Haider Khan and Mst. Razia father and mother of deceased Zakir Hussain respectively have appeared before the court and got recorded their separate statements to the effect that they have forgiven the accused in the name of Almighty Allah and have also waived their right of Qisas and Diyat against him. That they have no objection on acquittal of accused from this case.

Earlier on such compromising statement, pre-arrest bail application of Laiq Zaman was confirmed on 20.07.2020. List of legal heirs was also summoned from SHO P.S Sabzi Mandi. As per report, Gulfaraz Khan and Mst. Razia (real father and mother) are legal heirs of deceased Zakir Hussain.

Keeping in view the compounding statement u/s 309 PPC,

processed Laiq Zaman is acquitted on the basis of compromise u/s 345

Cr.PC. File be consigned to record room after its due completion.

Superintent danquinced |

(Muhammad Ali Warraich)

Addl. Sessions Judge-IV

Islamabad (West).

1

Amusem 1

- مسورساب ڈی آئی جی صاحب مردان معخف. ودخواست برولا منسحكم برحاستًى مجأله أرزر بن 178 مورخد 2015 9 مارس جناب دی. یی اوصاحب صوالی . جناسسال! گےزارش صب زی*اعرف ہے*۔ کے ذارش صب من سائل فی ربونس صلح صوالی میں مورص <u>عصر</u>ه كوبعيده كسيرا بقبرتى بوكسرسائل فيلعسط معمی اصن طریقے سے انجام رے رہاتھا۔ ع يه كه دوران دُيوِلُ ساكا ك خلاف محواله مقدمه على المحمد عور فرق المراق المراج م 16/200 على المراج مندى املاً اکا باد غنظ، من گھٹرنے، بے بنیاد دعویدادی ہوکہ سألا كومقدم مين ملوشه مُلا م ق يه كدساك خطاف خكماندانكورى تسروع بوي جوكرساكا انكوارى ميس بي تناه تاست بوا. ي يركه قبل إزى مقدمه الم 1127 مور حدامد 16 مرم 302-324-84 تعابّ كالوخان مين من سام كا بعائي ممّ ، وإقعا اور ساكم كاركيسه بعالى قتل محمو في متعرم میں گہرفتار ہو کہ جبل میں بند تھا بھوکہ قبیدکے دوران جيل من خوست بهوا .

ئے دریے تعے اورسام کو کسی جورت زندہ جھوٹرنا بن جا منے تعے ۔ اس وجد سے من سام امنی جان کی حنانلىتە ئىخاطىرى*دىيوش بوڭىرىنا* ەلى . *اورىلاق*ىر ع یه که سام کی دبوشی اوروا اقدمبردی مرامرهبوری ا مدجان کی تخفظ کی خاطرتمی ۔ کیوٹکہ *ساکا کے جا*ن تحوشارىزىطە نىا -? یہ کرسائل کی رو یوٹی کے بورسائل کا ایک اور معائی بقي من بيوا. جناب عال بي فعرصه سانا نے معدراضی نامہ اپنی گہر متاری اسلام *آباد* بولس كويش كي- اور با ماعدة مرائيل لورسمايية کے در 18 کو بوران میں اور کو بورالت ایر، ع كالم المرام الماد عمن سام كوم نماه قارد میلاد زستری کرنے کا کلج مهاور وسایا جناب عالى! سام نے 18 سال دشتی، بروزر کاری ا وزعلاق ببرى مي گهندار صرسه الم شهر بیزنگیرسی ا ورمعانتی برحالی کانتمار مهر حیکا بحرک اور اسکه علاوه

ORDER.

This order will dispose off the departmental appeal preferred by Ex-Head Constable Laiq Zaman No. 591 of Swabi District Police against the order of District Police Officer, Swabi, whereby he was awarded major punishment of dismissal from service vide OB No. 178 dated 09.02.2015. The appellant was placed under suspension and proceeded against departmentally on the allegations that he while posted at Police Lines, Swabi was involved in case FIR No. 76 dated 06.03.2013 u/s 302/324-PPC Police Station Sabzi

Proper departmental enquiry proceedings were initiated against Mandi, Islamabad. him. He was issued Charge Sheet alongwith Statement of Allegations and Deputy Superintendent of Police Headquarters, Swabi was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codal formalities submitted his findings, whereupon the competent authority issued directions to keep the departmental enquiry pending till the decision of the trial Court.

The appellant had managed transit bail from the Honble Peshawar High Court Peshawar on 17.04.2014, wherein he was directed to appear before the concerned Court at Islamabad. But he did not bother to comply with the order passed by the Hon'ble Peshawar High Court, Pesnawar and was declared as proclaimed offender. Consequently: he was issued Final Show Cause Notice to which his reply was received and the same was paid due consideration but found unsatisfactory. He was also provided the right of self defense by summoning him in Orderly Room held by the District Police Officer, Swabi but he failed to appear. Therefore he was awarded major punishment of dismissal from service vide OB No. 178 dated 09.02.2015 by the District Police Officer, Swabi.

Feeling aggrieved from the order of District Police Officer, Swabi the appellant preferred instant appeal. He was summoned and heard in person in Orderly Room held in this office on 27.10.2020

From the perusal of the enquiry file and service record of the appellant it transpired that he has been awarded the above mentioned punishment in the year 2015 whereas he preferred the instant appeal on 05.10.2020 without advancing any cogent reason regarding the delay. Hence, order passed by the competent authority does not warrant any interference.

21

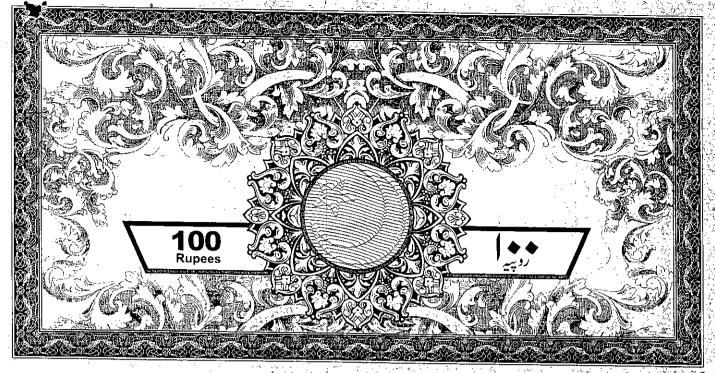
Keeping in view the above. I, Sher Akbar, PSP s.St Regional Police Officer, Mardan, being the appellate authority, find no substance in the appeal, therefore, the same is rejected and filed, being badly time barred.

Order Announced.

Regional Police Officer, Mardan.

No. 6846 IES, Dated Mardan the 05/11 12020.

Copy forwarded to District Police Officer, Swabi for information and necessary w/r to his office Memo: No. 173/Insp: Legal dated 08.10.2020. His Service Record is returned herewith.



POWER OF ATTORNEY

I, Laiq Zaman S/o Aziz Khan R/o Village Rashakai, PO Tarakai, Tehsil Razzar, District Swabi, do hereby nominate, constitute and appoint Mr. Raheel Zaman S/o Laiq Zaman R/o Village Rashakai, PO Tarakai, Tehsil Razzar, District Swabi as my Attorney and authorize him by virtue of this Power of Attorney to appear on my behalf in service appeal titled "Laiq Zaman Vs IGP, KPK and others" in the Service Tribunal, KPK, Peshawar upto august Supreme Court of Pakistan.

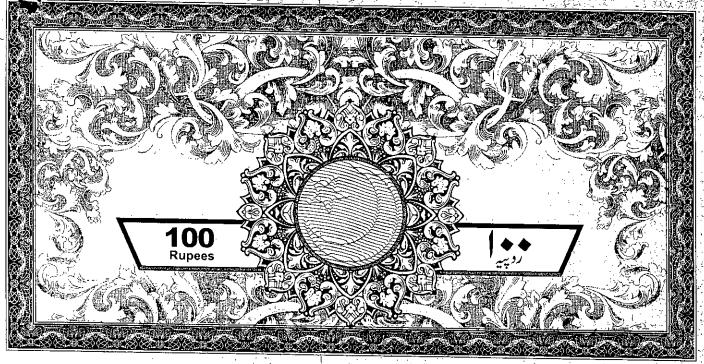
Mr. Raheel Zaman is authorized/ empcwered through this Power of Attorney to file appeal, reply, rejoinder, petition, review etc upto Apex Court, to furnish affidavits, Vakalatnama on my behalf, to sign written statement, application etc, if need be and to also engage lawyer/counsel on my behalf.

Every action taken or ought to be taken in this respect shall be admitted to me and shall be deemed to have been performed by me.

I shall be having no objection to the acts performed by the said attorney on my behalf.

Month of the Mark

1 7 1937 2020 (Yeasury Wing) Pashawar.



THEREFORE, this Power of Attorney is signed and executed in favour of above mentioned person in presence of witnesses on this 19th of November, 2020.

ACCEPTED BY:

Raheel Zaman

CNIC: 16202-0386822-3

WITNESS No.1

Abdullah Khan

CNIC: 16202-6980372-5

EXECUTANT:

Laiq Zaman

CNIC: 16202-5887176-9

WITNESS No.2

Muhammad Haris

CNIC: 16202-7473388-5

16/150/50/50/50/5.

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7 7 FORY 2020

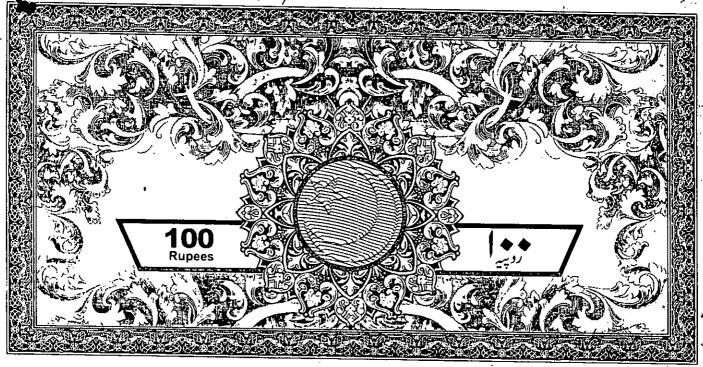
*

(Treasury Vinta) Positawar.

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باعث تحريرة نكه

مقدمه مندرج عنوان بالاس ابنی طرف سے واسطے بیردی وجواب دہی وکل کاروائی متعلقہ اس مسروس مرکز مسئول کے مسئول کی معلقہ مقدمہ کار کاروائی کا کامل اختیار ، وگا۔ نیز مقرر کر کے اقرار کیا جاتا ہے کہ مساحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ، وگا۔ نیز ویک صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ، وگا۔ نیز اس ماحب کوراضی نامہ کرنے وتقر رفالت ، فیصلہ برطف دیئے جواب دہی اورا قبال دعوی اور منسوخی لامورت و گری کرنے اجراء اورصولی چیک ورو پیارع ضی دعوی اور درخواست ہرتم کی تقدیق نزرایس پرد شخط کرانے کا اختیار ہوگا۔ نیزصورت عدم پیردی یا ڈگری کی طرفہ یا اپیل کی برامدگی اور منسوخی نیز دائر کرنے اپیل گرائی ونظر ٹائی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ نگور کا اختیار کی کی برامدگور کی باختیار تا مقدمہ نظر رشدہ کو بھی وہی جمل یا مختار تا تو نی کواہے ہمراہ پیا ہوں کے اور اس کا ساختہ بروا ختیار اس حاصل ہوں کے اور اس کا ساختہ بروا ختیار میں دورہ پر ہویا حدے باہر ہوتو دیل صاحب پا بند ہوں گے۔ کہ پیروی کی نوگار میں اس کے دوران مقدمہ میں جوخر چہ دہر جانہ التوائے مقدمہ کے سب ہوئی دورہ کی مقام دورہ پر ہویا حدے باہر ہوتو دیل صاحب پا بند ہوں گے۔ کہ پیروی

الرقوم ______ الرقوم _____ الرقوم _____ الرقوم _____ الرقوم _____ الرقوم _____ المرقوم _____ المرقوم _____

بمقام وسروس در سروس در در المراب المحروق مے منظور ہے۔

Laig Zaman = 16202-5887176-9

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 14550/2020.

Laiq Zaman Ex-Head Constable No. 591......Appellant

VERSUS

Inspector General of Police Khyber Pakhtunkhwa & others........Respondents

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 14550/2020.

Laiq Zaman Ex-Head Constable No. 591......Appellant

VERSUS

Inspector General of Police Khyber Pakhtunkhwa & others......Respondents

PARAWISE COMMENTS BY RESPONDENTS.

Respectfully Shewith,

Preliminary Objections.

- 1. That the appellant has got no cause of action and locus standi to file the present appeal.
- 2. That the appeal is bad due to misjoinder and nonjoinder of necessary parties.
- 3. That the appeal is barred by law & limitation.
- 4. That the appellant has not come to this Tribunal with clean hands.
- 5. That this Hon'ble Tribunal has got no jurisdiction to entertain the present appeal.
- 6. That the instant appeal is not maintainable in its present form.
- 7. That the appellant concealed the material facts from this Hon'ble Tribunal.
- 8. That the appellant has been estopped by his own conduct to file the appeal.

Reply on facts.

- 1. Para No. 01 of appeal pertains to personal information of appellant, hence need no comments.
- 2. Para No. 02 of appeal pertains to record, as he was employee of Police Swabi.
- 3. Incorrect, performance of appellant during service delivery was not upto the mark.

- 4. Para No. 04 of appeal to the extent of involvement of appellant in murder case is correct on account of which he was proceeded against departmentally.
- 5. Para No. 05 of appeal to the extent of departmental proceeding against appellant on account of involvement in criminal case through DSP/HQrs Swabi is correct..
- Para No. 06 of appeal is correct to the extent that after conclusion of proper departmental enquiry, the respondent No. 3 kept pending the enquiry till the decision of criminal case, however the complainant party submitted application against appellant regarding his absconding from the Court despite of the directions of Hon'ble Peshawar High Court Peshawar passed in transit bail dated 17.04.2014. Consequent upon which, appellant was served with Final Show Cause Notice, besides report was also sought from DSP Razzar who reported that appellant did not appear before the concerned Court at Islamabad, hence after receipt of reply of Final Show Cause Notice and fulfillment all the requirement under the law, appellant was dismissed from service vide order dated 09.02.2015.
- 7. Para No. 07 of appeal pertains to judgment of Court, hence need no comments. However, criminal proceeding and departmental proceeding can run side by side and the appellant acquitted on the ground of compromise and not on merit.
- 8. Para No. 08 of appeal is correct to the extent that after getting acquittal in the said criminal case, appellant filed departmental appeal which was examined and rejected by the respondent No. 2 through speaking order. The appeal of appellant was badly time barred.
- 9. That appellant has got no cause of action and the present appeal is groundless and devoid of merits.

Reply on grounds.

- A. Incorrect. The orders of respondents are in accordance with law/rules and based on facts and justice.
- B. Incorrect. The orders of respondents are in accordance with law/rules. It is pertinent to mention here that the appellant was not acquitted on merit, but on the basis of compromise.
- C. Incorrect. Reply already given vide para above.
- D. Incorrect. The respondents have not violated the principle of natural justice.

- E. Incorrect. Appellant was treated in accordance with law/rules and no fundamental rights of appellant was violated by the respondents.
- F. That respondents will also seeks leave of this Hon'ble Tribunal to raise further points at the time of hearing.

PRAYERS

Keeping in view the above stated facts it is humbly prayed that the appeal may kindly be dismissed with costs being devoid of merits/legal force.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No. 1)

Deputy Inspector General of Police, Mardan Region-I, Mardan. (Respondent No. 2)

District Police Officer, Swabi. (Respondent No. 3)

Sub Divisional Police Officer, Razzar. (Respondent No. 4)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 14550/2020.

Laiq Zaman Ex-Head Constable No. 591......Appellant

VERSUS

Inspector General of Police Khyber Pakhtunkhwa & others........Respondents

AFFIDAVIT:-

We the respondent No. 1 to 4 do hereby solemnly affirm and declare on oath that the contents of the written reply are correct/true to the best of our knowledge / belief and nothing has been concealed from the honorable Tribunal.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No. 1)

Deputy Inspector General of Police, Mardan Region-I, Mardan. (Respondent No. 2)

District Police Officer, Swabi. (Respondent No. 3)

Sub Divisional Rolice Officer, Razzar. (Respondent No. 4)

