

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No.1377/2022.

Nouman Shah Junior Village Secretary BPS-09 Village Council No.10 Maroof Zai, Surizai Bala, Peshawar. Office of the Assistant Director LG&RDD, Govt; of Khyber Pakhtunkhwa, district, Peshawar.

.....Appellant

VERSES

Govt of Khyber Pakhtunkhwa & others.....Respondents

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DEPONENT No.1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**Appeal No.1377/2022.**

Nouman Shah, Junior Village Secretary (BPS-09), Village Council No.10 Maroof Zai, Surizai Bala, Peshawar. Office of the Assistant Director LG&RDD, Govt; of Khyber Pakhtunkhwa, district, Peshawar.

.....Appellant

VERSUS

1. The Assistant Director, Local Government & RDD, Peshawar.
2. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa, Hayat Abad, Peshawar.
3. The Departmental Selection Committee,
Through its Chairman, Deputy Commissioner, Peshawar.
4. The Deputy Commissioner, District Peshawar.
5. The Secretary Local Government, Elections & RDD, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
6. Ihsan Ur Rehman, Senior Village Secretary (BPS-11)
7. Shafiq Ur Rehman, Senior Village Secretary (BPS-11)
8. Naseem Ullah, Senior Village Secretary (BPS-11)
9. Muhammad Razaqat, Senior Village Secretary (BPS-11)
10. Iqbal Khan, Senior Village Secretary (BPS-11)
11. Waqar Aziz, Senior Village Secretary (BPS-11)
12. Syed Usman Ali Shah, Senior Village Secretary (BPS-11)
13. Ikhtiar Khan, Senior Village Secretary (BPS-11)
14. Khan Zeb, Senior Village Secretary (BPS-11)
15. Muhammad Rafiq, Senior Village Secretary (BPS-11)
16. Muhammad Jabir, Senior Village Secretary (BPS-11)
17. Muhamad Riaz, Senior Village Secretary (BPS-11)
18. Adnan Malik, Senior Village Secretary (BPS-11)
19. Muhammad Zakir Khan, Senior Village Secretary (BPS-11)
20. Abid Khan, Senior Village Secretary (BPS-11)
21. İlham Hussain, Senior Village Secretary (BPS-11)
22. Touseef Ahmad, Senior Village Secretary (BPS-11)
23. Kifayar Ullah, Senior Village Secretary (BPS-11)
24. Muhammad Ismail, Senior Village Secretary (BPS-11)
25. Mashal Khan, Senior Village Secretary (BPS-11)

26. Abdullah, Senior Village Secretary (BPS-11)
 27. Khursheed Khan, Senior Village Secretary (BPS-11)
 28. Sadaqat Ullah, Senior Village Secretary (BPS-11)
 29. Shah Khalid, Senior Village Secretary (BPS-11)
 30. Khan Zali, Senior Village Secretary (BPS-11)
 31. Kamran Ullah, Khan, Senior Village Secretary (BPS-11)
 32. Noor Saleem, Senior Village Secretary (BPS-11)
 33. Abdullah Bashir, Senior Village Secretary (BPS-11)
 34. Fawad Shah, Senior Village Secretary (BPS-11)
 35. Zeeshan Pervez, Senior Village Secretary (BPS-11)
- Office of the Assistant Director, LG&RDD, District, Peshawar

.....**Respondents**

JOINT PARAWISE REPLY ON BEHALF OF RESPONDENT NO.1, 2, 3, 4 & 5

Respectfully Sheweth,

PRELIMINARY OBJECTIONS:

- i. That the appellant in the instant case has no locus standi or cause of action to institute the instant appeal.
- ii. That the appellant has not come to this honorable Service Tribunal with clean hands and has suppressed all relevant facts as available on record.
- iii. That the appeal is not maintainable in present form.
- iv. That the instant appeal is barred by law.
- v. That the instant appeal is not tenable in the eyes of law,

OBJECTION ON FACTS

1. Correct, the process of recruitment was carried out / completed in a single day, but as each VC/NC is an independent and separate entity, therefore, to avoid future seniority and other allied issues, consolidated appointment was not possible / advisable for appointing authority i.e., Assistant Director LG&RDD, Peshawar and hence, separate appointment orders were issued to all successful candidates.
2. Pertains to record.
3. Correct to the extent that seniority list of both categories of Secretaries VCs/NCs were compiled on the basis of dates of birth as their appointment date was the same i.e. 28/01/2016. APT Rules 1989 Part-VI Section-17, Sub Section-4. (Copy attached at **annexed A**)

The forum just recommended the right candidates for each and every VC/NC separately without determining merit order. The seniority lists mentioned in the paras were prepared well after appointment of the candidates and after observing all codal formalities. All appeals / objections (including petitioners') were entertained and disposed of on merit. The same practice prevailed throughout the province and hundreds of employees have benefited from it. **(Copy of orders along with minutes of the meeting attached at Annex-B)**

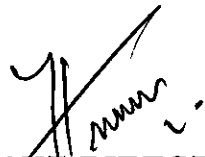
4. Incorrect/disagreed in light of above para. Promotion of employee was done after finalization of seniority lists and other formalities.
5. Correct to the extent of filing of appeal by the petitioner, but the same was not entertained being devoid of any solid arguments.

OBJECTION ON GROUNDS:

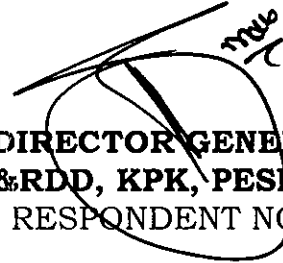
- A. Incorrect.** The process of seniority list is explained in para 3 of facts and hence, appointment orders issued to each individual candidate are in accordance with laid down procedure and rules in vogue.
- B. Incorrect,** the Seniority list of the Village Secretaries has been prepared strictly in accordance with the prescribed rules (APT Rules 1989 Part-VI Section-17, Sub Section-4) and no malafide and favoritism is involved in the process. Previously seniority lists were prepared under rule 17 (4) of the APT Rules 1989, but in pursuance of Directorate General LG&RDD circular No. Director (LG)3-1/Establishment/ 2022/2343-49 dated 24TH October, 2022 **(copy attached as Annex-C)** , the seniority lists carrying immediate effect are formulated on the basis of merit order under rule 17 (1) of the rule *ibid*, having no retrospective effect
- C.** Pertains to record. According to the APT Rules 1989 Part-VI Section-17, Sub Section-4, if appointment is made on the same date, the seniority list is prepared on the basis of the date of birth.
- D. Incorrect,** whole process of preparation of seniority list in respect of Village Secretaries VCs/NCs District Peshawar has been done under the rules and in a very transparent manner.
- E. Incorrect.** In light of above, no illegality has been committed with respect to the issuance of tentative and final seniority list of Village Secretaries.
- F. Incorrect.** As replied in above paras.
- G.** Additional grounds would-be submitted to the honorable Service Tribunal at the time of arguments of the appeal, if any required.

PRAYERS:

It is therefore, most humbly prayed that on acceptance of this joint Para-wise reply, the petition being devoid of legal footings and merits may graciously be dismissed with cost.



**ASSISTANT DIRECTOR
LG&RDD, PESHAWAR
RESPONDENT NO.1**



**DIRECTOR GENERAL,
LG&RDD, KPK, PESHAWAR
RESPONDENT NO.2.**



**DEPUTY COMMISSIONER,
DISTRICT, PESHAWAR
RESPONDENT NO.3 & 4**



**SECRETARY
LG & RDD, KPK, PESHAWAR
RESPONDENT NO.5**

5/1/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No.1377/2022.

Nouman Shah, Junior Village Secretary (BPS-09), Village Council No.10 Maroof Zai, Surizai Bala, Peshawar. Office of the Assistant Director LG&RDD, Govt; of Khyber Pakhtunkhwa, district, Peshawar.

.....**Appellant**

VERSUS

Government of Khyber Pakhtunkhwa and others.....**Respondents**

AFFIDAVIT


I, **Waheed Ur Rehman, Assistant Director Senior (BPS-18) LG & RDD, Peshawar/Respondent No.1** do hereby solemnly affirm and declare on oath that the content of this **joint Para-wise Reply** are true and correct to the best of my knowledge and belief nothing has been concealed from this Honorable Court.



DEPONENT NO.1
CNIC:17301-5928097-5
Ph# 091-9211722

Identified by

Advocate General,
Khyber Pakhtunkhwa, Peshawar

ATTESTED

11 JAN 2023

PART-VI

SENIORITY

17 **Seniority** :- (1) the seniority inter se of civil servants ⁴⁷(appointed to a service, cadre or post) shall be determined:-

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission ⁴⁸[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

Explanation-I:- If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

Explanation-II:- If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incomplete record or for any other reason not attributing to his fault or demerit.

Explanation-III:- A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

⁴⁹(3) In the event of merger/restructuring of the Departments, Attached Departments or Subordinate Offices, the inter se seniority of civil servants affected by the merger/restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.

⁵⁰(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the

⁴⁷ Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

⁴⁸ The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.

⁴⁹ Sub-rule (3) of Rule 17 added vide Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.

⁵⁰ Sub-rule (4) of Rule 17 added vide Notification No. SOR-VI (E&AD) 1-3/2008 dated 19-11-2009.

MINUTES OF THE MEETING OF DEPARTMENTAL SELECTION COMMITTEE IN OFFICE OF THE ASSISTANT DIRECTOR LG&RDD Charsadda ON 01-04-2022.

In light of the Local Government Khyber Pakhtunkhwa vide Service Rule No. SO(LG-1-2-188/SSRC/2018/981 dated 05th April 2018, and further Amendment Section no E, vide Service Rule No. SO (LG/2-188/SSRC/2019 dated 16th October 2019, A meeting of the Departmental Promotion Committee was held on 01-04-2022 at 03:00 PM in the office of the Assistant Director LG&RDD Charsadda regarding Promotion of Village/Neighbourhood Council Junior Secretaries (BS-09) to the post of Senior Secretary Village Council BPS-11, the following attended the Meeting:

- i. Shabir Hussain (Chair)
Assistant Director LG&RDD Charsadda
- ii. Assistant Engineer LG&RDD Charsadda (Member)
- iii. TMO Charsadda (Representative of T.M.A) (Member)

The chair briefed the committee regarding the working paper, criteria & number of Vacant posts of Senior Secretaries required to be filled by promotion. The detail/procedure of promotion is prescribed in the, vide Service Rule No. SO (LG-1-2-188/SSRC/2018/981 dated 05th April 2018, and further Amendment Section no E, vide Service Rule No. SO(LG/2-188/SSRC/2019 dated 16th October 2019, for promotion of Junior Secretary Village Council BPS-09 to Senior Secretary Village Council BPS-11.

- i. **By promotion on the Seniority cum fitness from amongst the junior Secretaries VC/NC with at least (05) Years' Service as such.**

The Junior Secretaries who are in the promotion Zone in the Seniority list were interviewed. Their ACRs synopsis/Academic documents were examined and verified with original and their required computer skill were also gauged. The official record were properly scrutinized and examined in respect of the under promotion junior Secretaries for their non involvement in any embezzlement case or any inquiry proceeding against them. Hence all were found free from any sorts of encumbrances and bars. Thus found fit for promotion.

The Committee unanimously recommended for promotion the following twenty five (25) junior secretaries BPS 09 to the post of senior secretary BPS-11.

In order to save the precious time and resources of the government the committee decided to further maintain a waiting list of fifteen (15) junior secretaries who are next senior and eligible under the criteria for promotion. If any promoted secretary out of list A is expired or quit the job the next senior most from the waiting list got promoted.

"A. Main list"

S.No	Name	Father Name	Date of Birth	Appointment Date	Remarks
1	Shahid Ullah Shahid	Obedur Rehman Abid	11-11-1976	07-01-2016	Recommended
2	Muhammad Islam	Tayyab Khan	01-01-1984	07-01-2016	Recommended
3	Salim Khan	Saleem Khan	21-04-1985	07-01-2016	Recommended
4	Imran	Zard Ali	01-10-1985	07-01-2016	Recommended
5	Abdul Wahid	Askar Khan	23-03-1987	07-01-2016	Recommended

	Muhammad Sohail	Tilawat Shah	27-10-1987	07-01-2016	Recommended
	Rafi-ul-haq	Abdul Haq	27-10-1987	07-01-2016	Recommended
8	Zia ur Rehman	Muhammad Rahman	06-02-1988	07-01-2016	Recommended
9	Arshid Ali	Lal Muhammad	08-02-1988	07-01-2016	Recommended
10	Atiq Ur Rehman	Lutfur Rehman	15-03-1988	07-01-2016	Recommended
11	Muhammad Islam	Fazle Rahim	15-03-1988	07-01-2016	Recommended
12	Kamran Khan	Warid Khan	18-03-1988	07-01-2016	Recommended
13	Amir Jan	Nihar Gul	21-03-1988	07-01-2016	Recommended
14	Shahzad Ahmad	Muhammad Nawaz	01-09-1988	07-01-2016	Recommended
15	Tufail Ahmad	Alzal Khan	15-09-1988	07-01-2016	Recommended
16	Zahoor Ul Haq	Sher Ali	10-12-1988	07-01-2016	Recommended
17	Muhammad Muhsin Ihsan	Aisar Shah Ahmad	01-01-1989	07-01-2016	Recommended
18	Mudassir Shah	Muhammad Shah	12-02-1989	07-01-2016	Recommended
19	Shahzad Khan	Inam Ullah	04-03-1989	07-01-2016	Recommended
20	Abdul Wakeel	Jalal Khan	10-03-1989	07-01-2016	Recommended
21	Shah Faisal	Nehar Khan	18-03-1989	07-01-2016	Recommended
22	Muhammad Kamran	Khan Ghafib	25-03-1989	07-01-2016	Recommended
23	Muhammad Tanveer	Sher Alam	08-04-1989	07-01-2016	Recommended
24	Maaz Khan	Taj Muhammad	25-04-1989	07-01-2016	Recommended
25	Zeeshan Yaqub	Muhammad Yaqub	02-05-1989	07-01-2016	Recommended


B. Waiting list

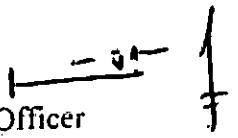
26	Waqas Ahmad	Muhammad Nazir	09/10/1989	07-01-2016	Recommended
27	Attaullah Said	Noor Ahmad Said	12/10/1989	07-01-2016	Recommended
28	Hamayoon Khan	Maqbali Khan	12/11/1989	07-01-2016	Recommended
29	Mukhtar Ahmad	Shamshad Ali	22/11/1989	07-01-2016	Recommended
30	Manzoor Ahmad	Nishtar Ahmad	18/01/1990	07-01-2016	Recommended
31	Muhammad Saeed Khan	Noor Muhammad Khan	14/02/1990	07-01-2016	Recommended
32	Nihar Ali	Feroz Khan	01/03/1990	07-01-2016	Recommended
33	Muhammad Bilal	Muhammad Shouib	05/03/1990	07-01-2016	Recommended
34	Inamullah (Mufti Abad)	Mir Aman	08/03/1990	07-01-2016	Recommended
35	Muhammad Siyar	Khan Shid Gul	09/03/1990	07-01-2016	Recommended


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36	Sohail Akhtar	Shah Jehan	23/03/1990	07-01-2016	Recommended
37	Abbas Jan	Javed	11/04/1990	07-01-2016	Recommended
38	Fawad Khan	Fayaz Gul	15/04/1990	07-01-2016	Recommended
39	Muhammad Zeeshan	Muhammad Amin	01/05/1990	07-01-2016	Recommended
40	Kashifullah	Umara Khan	07/05/1990	07-01-2016	Recommended

The Meeting ended with the vote of thanks from the chair.


Assistant Engineer
LG&RDD Charsadda
(Member)


Tehsil Municipal Officer
TMA Charsadda
(Member)


(SHARIF HUSSAIN)
Assistant Director,
LG&RDD Charsadda.
(Chair)

Endst: No. & Date Even:

Copy forwarded to the:-

1. Director General LG&RDD Khyber Pakhtunkhwa.
2. District Accounts Officer, Charsadda.
3. The Tehsil Municipal Officer (TMA, Charsadda)
4. PS to Secretary LG&RDD Khyber Pakhtunkhwa.
5. Accountant LG&RDD, Charsadda.
6. Supervisors LG&RDD Charsadda.
7. Official File.


Assistant Director
Local Govt: & Rural Dev: Department
Charsadda



(10)

**OFFICE OF THE
ASSISTANT DIRECTOR
LOCAL GOVERNMENT & RURAL DEV. DEPTT.
CHARSADDA**

Dated 04/04/22

OFFICE ORDER.

No./AD/LG&RDD/CHD/ESTAB/Promotion/2022: 731-40 Consequent upon the recommendation of Departmental Selection/recruitment Committee meeting held on 01-04-2022, the following Junior Secretaries Village/Neighborhood Council (BPS-09) are hereby promoted to the post of senior Secretary Village/Neighborhood Council (BPS-11), in District Charsadda with Immediate effect, in the best public interest:

S.No	Name	Father Name	Date of Birth	Appointment Date	Remarks
1	Shahid Ullah Shahid	Obedur Rehman Abid	11-11-1976	07-01-2016	Promoted from BPS-09 to BPS-11
2	Muhammad Islam	Tawab Khan	01-01-1984	07-01-2016	Promoted from BPS-09 to BPS-11
3	Salim Khan	Saleem Khan	21-04-1985	07-01-2016	Promoted from BPS-09 to BPS-11
4	Imran	Zard Ali	01-10-1985	07-01-2016	Promoted from BPS-09 to BPS-11
5	Abdul Wahid	Askar Khan	23-03-1987	07-01-2016	Promoted from BPS-09 to BPS-11
6	Muhammad Sohail	Tilawat Shah	27-10-1987	07-01-2016	Promoted from BPS-09 to BPS-11
7	Rafi-ul-haq	Abdul Haq	27-10-1987	07-01-2016	Promoted from BPS-09 to BPS-11
8	Zia ur Rehman	Muhammad Rahman	06-02-1988	07-01-2016	Promoted from BPS-09 to BPS-11
9	Arshid Ali	Lal Muhammad	08-02-1988	07-01-2016	Promoted from BPS-09 to BPS-11
10	Atiq Ur Rehman	Lutfur Rehman	15-03-1988	07-01-2016	Promoted from BPS-09 to BPS-11
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12	Kamran Khan	Warid Khan	18-03-1988	07-01-2016	Promoted from BPS-09 to BPS-11
13	Amir Jan	Nihar Gul	21-03-1988	07-01-2016	Promoted from BPS-09 to BPS-11
14	Shahzad Ahmad	Muhammad Nawaz	01-09-1988	07-01-2016	Promoted from BPS-09 to BPS-11
15	Tufail Ahmad	Afzal Khan	15-09-1988	07-01-2016	Promoted from BPS-09 to BPS-11
16	Zahoor Ul Haq	Sher Ali	10-12-1988	07-01-2016	Promoted from BPS-09 to BPS-11
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21	Shah Faisal	Nehar Khan	18-03-1989	07-01-2016	Promoted from BPS-09 to BPS-11
22	Muhammad Kamran	Khan Ghalib	25-03-1989	07-01-2016	Promoted from BPS-09 to BPS-11
23	Muhammad Tanveer	Sher Alam	08-04-1989	07-01-2016	Promoted from BPS-09 to BPS-11
24	Maaz Khan	Taj Muhammad	25-04-1989	07-01-2016	Promoted from BPS-09 to BPS-11
25	Zeeshan Yaqub	Muhammad Yaqub	02-05-1989	07-01-2016	Promoted from BPS-09 to BPS-11

2) The Officials on promotion will remain on probation for the period one year, in light of (Appointment, promotion & transfer) Rules 1989, with Rules-15(1) of Khyber Pakhtunkhwa Civil Servants.


Assistant Director
Local Govt: & Rural Dev: Deptt.
Charsadda

Endst: No & Date Even.

Copy of the above is forwarded to:-

1. Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner, Charsadda.
3. District Accounts Officer, Charsadda.
4. The Tehsil Municipal Officer (TMA, Charsadda)
5. PS to Secretary LG&RDD Khyber Pakhtunkhwa.
6. Accountant LG&RDD, Charsadda.
7. Progress officer LG&RDD, Charsadda.
8. Supervisors LG&RDD Charsadda.
9. Officials concerned.


Assistant Director
Local Govt: & Rural Dev: Deptt.
Charsadda

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 06 JANUARY 2022, AT 11:00 AM FOR THE PROMOTION OF JUNIOR SECRETARIES LAYING VACANT IN NEIGHBOURHOOD/VILLAGE COUNCILS OF DISTRICT NOWSHERA.

A meeting of the Departmental Promotion Committee in LG&RDD Nowshera was held on 06 January 2022, at 11:00am under the chairmanship of Assistant Director LG&RDD Nowshera in the office of Assistant Director Local Govt. & RDD Nowshera to consider the promotion of Junior Village Secretaries NCs/VCs to Senior Secretary Village Council.

The following attended the meeting:-

- 1. Mr. Fazl Ullah, Assistant Director (Senior) LG&RDD Nowshera (Chairman)
- 2. Mr. Ali Asmat Assistant Director (Junior) (Member)
Nominee of the appointing Authority.
- 3. Mr. Muhammad Idrees Tehsil Municipal Officer TMA, Nowshera (Member)
Representative of Administrative Department


The chairman welcomed the participants and apprised the committee that the meeting has been called to consider the promotion of Junior secretaries NCs/VCs to Senior Secretary Village Council for which tentative list followed by final seniority list was circulated of 110 junior Village Secretaries for the year 2022 and no objection has been received.


As there are total 39 No. of sanctioned post for Senior Secretaries Village Council in which 11 No. of posts lying vacant since long. Now this office has decided to promote 11 Junior Village Secretaries on the basis of seniority-cum-fitness.


The committee members has scrutinized the synopsis, seniority, their ACRs and other related documents.

After a thorough discussion and deliberation in the meeting the committee unanimously recommended the following candidates being suitable for promotion against the vacant post of senior secretaries village council (BPS-11) on the basis of seniority-cum-fitness.

S	Name of Secretary	Father Name	Date of Appointment	Date of Birth
1	Lutf Ur Rehman	Saif Ur Rehman	01-10-2013	05-03-1992
2	Muhammad Faheem	Muhammad Sharif	29-01-2016	01-04-1981
3	Afaq Ahmad	Roshan Khan	29-01-2016	09-11-1983
4	Hazrat Bilal	Raham Dad Khan	29-01-2016	12-07-1985
5	Ali Ahmad	Siraj Ud Din	29-01-2016	10-09-1985
6	Sohail Ahmad	Sardar Hussain	29-01-2016	03-01-1986
7	Muhammad Ismail	Gul Hassan	29-01-2016	03-02-1986
8	Abrar Ahmad	Taos Khan	29-01-2016	15-02-1986
9	Majid Ali Khan	Ajmal Khan	29-01-2016	10-05-1986
10	Irshad Khan	Alam Jan	29-01-2016	15-05-1986
11	Ameer Muhammad	Said Qamar	29-01-2016	03-01-1987


Ali Asmat
 Assistant Director (Junior) LG & RDD, Nowshera
 Nominee of the appointing Authority.


Muhammad Idrees
 Tehsil Municipal Officer, TMA Nowshera
 Representative of Administrative Department
 Tehsil Municipal Officer
 Tehsil Municipal Admin
 Nowshera


Fazlullah
 Assistant Director (Senior) LG & RDD, Nowshera
 Chairman

(13)

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 19th SEPTEMBER 2022, AT 11:00 AM FOR THE PROMOTION OF JUNIOR SECRETARIES LAYING VACANT IN NEIGHBOURHOOD/VILLAGE COUNCILS/ APPOINTMENT OF EMPLOYEE SON UNDER MEDICAL QUOTA DISTRICT NOWSHERA.

A meeting of the Departmental Promotion Committee in LG&RDD Nowshera was held on 19th September 2022, at 11:00am under the chairmanship of Assistant Director LG&RDD Nowshera in his office to consider the promotion of Junior Village Secretaries NCs/VCs to Senior Secretary Village Council.

The following attended the meeting:-

1. Mr. Fazl Ullah, Assistant Director (Senior) LG&RDD Nowshera (Chairman)
2. Mr. Ijaz Sarwer (TOF) Representative of TMO Office, Nowshera (Member)
3. Mr. Mushtaq Zeb Assistant Engineer Representative of Administrative Department (Member)
- Nominee of the appointing Authority.

The chairman welcomed the participants and apprised the committee that the meeting has been called to consider the appointment of employee son under medical quota and promotion of Junior secretaries NCs/VCs to Senior Secretary Village Council for which tentative list followed by final seniority list was circulated of 111 junior Village Secretaries for the year 2022 and no objection has been received.

As there are total 39 No. of sanctioned post for Senior Secretaries Village Council in which 03 No. of posts lying vacant. Now this office has decided to promote 03 Junior Village Secretaries on the basis of seniority-cum-fitness and to appoint the employee son in respect of Mr. Muhammad Tahir Waqar Ex-Naib Qasid of this Department.

The committee members has scrutinized the documents i.e. synopsis, seniority, their ACRs and other related documents.


After a thorough discussion and deliberation in the meeting the committee unanimously recommended the following candidates being suitable for promotion against the vacant post of senior secretaries' village council (BPS-11) on the basis of seniority-cum-fitness and also appointed an employee son in medical quota.


Promotion:


S	Name of Secretary	Father Name	Date of Appointment	Date of Birth
1	Luqman Hakeem	Abdul Qayyum Khan	29-01-2016	23-03-1987
2	Said Rasool	Asmat Khan	29-01-2016	12-04-1987
3	Rizwan	Wajid Ali	29-01-2016	01-05-1987

Appointment under Medical Quota:

S	Name	Father Name	Remarks
1	Shayan Khan	Muhammad Tahir Waqar	Appointed as Naib Qasid under Medical quota.


Mushtaq Zeb
Assistant Engineer LG & RDD, Nowshera
Nominee of the appointing Authority


Adil Hussain
Tehsil Municipal Officer, TMA Nowshera
Representative of Administrative Department


Fazlullah
Assistant Director (Senior) LG & RDD, Nowshera
Chairman



(14)

**Office Of The Assistant Director
Local Government & Rural Development
Department, Nowshera**

Phone # 0923-9220482

E-mail: adlgnowshera2@gmail.com

Ref. No. AD/LG&RDD/Transfer/NSR/2022/ 284
Dated, Nowshera: 26/09/2022

OFFICE ORDER:-

On the recommendation of Departmental Promotion Committee (DPC), the competent authority is pleased to promote the following Junior Village Secretaries (BPS-09) of VC/NCs of LG&RDD District Nowshera to the post of Senior Village Secretaries (BPS-11) on regular basis with immediate effect, in best public interest:-

S#	Name of Secretaries	Remarks
1	Mr. Luqman Hakeem	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 20-09-2022.
2	Mr. Said Rasool	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 20-09-2022.
3	Mr. Rizwan	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 20-09-2022.

2. The officails on promotion will remain on probation for a period of one year, in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(I) of Khyber Pakhtunkhwa Civil Servent (Appointment, Promotion & Trnasfer) Rules, 1989.

Assistant Director
Local Government & Rural Development
Department, Nowshera

Endst: No & Date Even.

Copy of the above is forwarded to:-

1. The Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
2. The Director (Admin/HR), LG&RDD Khyber Pakhtunkhwa Peshawar.
3. Deputy Comptroller of Accounts, Nowshera.
4. Tehsil Municipal Offcier, TMA Nowsehra.
5. The Assistant Engineer, LG&RDD Khyber Pakhtunkhwa Peshawar.
6. Official concerned.
7. Office order file

Assistant Director
Local Government & Rural Development
Department, Nowshera



Office Of The Assistant Director
Local Government & Rural Development
Department, Nowshera

Phone # 0923-9220482

E-mail: ndlnowshera2@gmail.com

Ref. No. AG/LG&RDD/Transfer/NSR/2022/19

Dated, Nowshera: 18/01/2022

15

OFFICE ORDER:-

On the recommendation of Departmental Promotion Committee (DPC), the competent authority is pleased to promote the following Junior Village Secretaries (BPS-09) of VCs/NCs of LG&RDD District Nowshera to the post of Senior Village Secretaries (BPS-11) on regular basis with immediate effect, in best public interest:-

S#	Name of Secretaries	Remarks
1	Mr. Lutf Ur Rehman	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.
2	Mr. Muhammad Faheem	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.
3	Mr. Afaq Ahmad	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.
4	Mr. Hazrat Bilal	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.
5	Mr. Ali Ahmad	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.
6	Mr. Sohail Ahmad	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.
7	Mr. Muhammad Ismail	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.
8	Mr. Abrar Ahmad	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.
9	Mr. Majid Ali Khan	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.
10	Mr. Irshad Khan	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.
11	Mr. Ameer Muhammad	Promoted on regular basis to the post of Senior Village Secretary (BPS-11) with the effect from 18-01-2022.

2. The officails on promotion will remain on probation for a period of one year, in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(I) of Khyber Pakhtunkhwa Civil Servent (Appointment, Promotion & Transfer) Rules, 1989.

Assistant Director
Local Government & Rural Development
Department, Nowshera

Endst: No & Date Even.

Copy of the above is forwarded to:-

1. The Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
2. The Director (Admin/HR), LG&RDD Khyber Pakhtunkhwa Peshawar.
3. Deputy Comptroller of Accounts, Nowshera
4. The Assistant Director, LG&RDD Khyber Pakhtunkhwa Peshawar.
5. Official concerned.
6. Office order file

Assistant Director
Local Government & Rural Development
Department, Nowshera



**OFFICE OF THE ASSISTANT DIRECTOR
LOCAL GOVT. & RURAL DEVELOPMENT DEPARTMENT
KOHAT**

Email: adl@kohat@gmail.com
FB: www.fb.com/LGRDDKI

Ph # 0922-513940

No. 1500 /AD/KI

Dated: 16/07/2021

ORDER

Consequent upon the recommendations of Departmental Promotion Committee & in pursuance of the Govt. of Khyber Pakhtunkhwa LG&RDD Department Notification No.SO(E)LG/2-188/SSRC/2019, Dated 16-10-2019 are hereby promoted from junior Secretaries BPS-09 to the senior Secretaries BPS-11 (13870-880-38970) plus with usual allowances as admissible under the rules on regular basis on the terms and condition given below dates.

Junior Secretaries BPS-09 to Senior Secretaries BPS-11 District Kohat.

S#	Name of Official	BPS	Date of Appointment	Date of Promotion
1	Sami Ullah	09	13-01-2016	13-01-2021
2	Muhammed Waqas	09	13-01-2016	13-01-2021
3	Wasoom Ullah Shah	09	13-01-2016	13-01-2021
4	Hassan Haider	09	13-01-2016	13-01-2021
5	Shuja Ullah	09	13-01-2016	13-01-2021
6	Abdullah	09	13-01-2016	13-01-2021
7	Shafaat Khan	09	13-01-2016	13-01-2021
8	Javed Khan	09	13-01-2016	13-01-2021
9	Abdul Rehman	09	13-01-2016	13-01-2021
10	Abdul Wahab	09	13-01-2016	13-01-2021
11	Khalid Mehmood	09	13-01-2016	13-01-2021

Terms & Conditions:-

1. They would be on probation for a period of One Year extendable for another One Year.


Assistant Director
LG & RDD, Kohat.

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE
MEETING HELD ON 15/07/2021 UNDER THE CHAIRMANSHIP OF
ASSISTANT DIRECTOR LOCAL GOVERNMENT AND RURAL
DEVELOPMENT DEPARTMENT KOHAT.**

A meeting of the Departmental Promotion Committee was held on 15th July, 2021 under the chairmanship of the Assistant Director LG & RDD Kohat for promotion of Junior Village Secretaries (BPS-09) to Senior Village Secretaries (BPS-11). The following attended the meeting:-

- 1. Assistant Director, Chairman
LG & RDD Kohat
- 2. Tehsil Municipal Officer, Member
TMA, Kohat.
(Rep: of the Administrative Deptt:)
- 3. Supervisor, Member
LG & RDD Kohat.

The meeting started from the recitation of the Holy Qur'an. The Chairman welcomed the participants and highlighted the purpose. The Committee was informed that Eleven (11) No of Junior Village Secretaries will be promoted to the Senior Village Secretaries as per Finance Department Notification No. SO (E) LG/2-188/SSRC/2018 dated 5th April 2018 and amendment Vide Notification No.SO (E) LG/2-188/SSRC/2019 dated 16th October 2019.

The Junior Village Secretaries (BPS-09) were appointed on 13-01-2016, As per notification the Secretaries shall be promoted on the basis of seniority cum fitness from amongst Junior Village/Neighborhood Councils with at least five years of service as such.


As the Tentative Seniority List was prepared and displayed on notice board. The following Junior Village Secretaries will be promoted to the post of Senior Village Secretaries (BPS-11).


S#	Name of Official	BPS	Date of Birth	Date of Appointment	Qualification
1	Sami Ullah	BPS-09	2/4/1983	13/01/2016	BA
2	Muhammad Waqas	BPS-09	9/5/1987	13/01/2016	FA
3	Waseem ullah Shah	BPS-09	17/7/1987	13/01/2016	MA
4	Hassan Haider	BPS-09	14/8/1987	13/01/2016	BA
5	Shuja Ullah	BPS-09	6/9/1987	13/01/2016	MSc Econ
6	Abdullah	BPS-09	24/1/1988	13/01/2016	BA
7	Shafaat Khan	BPS-09	6/3/1988	13/01/2016	MS Fin


8	Javed Khan	BPS-09	7/3/1988	13/01/2016	B.Tech Hons
9	Abdul Rehman	BPS-09	1/2/1990	13/01/2016	FSc
10	Abdul Wahab	BPS-09	7/2/1990	13/01/2016	BSc
11	Khalid Mehmood	BPS-09	31/3/1990	13/01/2016	MA+ B.Ed

The Committee thoroughly examined the suitability of all the Junior Village Secretaries and recommended promotion of the above Eleven (11) No. of Junior Secretaries to the post of Senior Village Secretary (BPS-11) on the basis of seniority-cum-fitness and full observance of the rules and regulations:-

The meeting ended with the vote of thanks to and from the Chair.


Member,
Zahid Mehmood,
Supervisor,
LG & RDD Kohat


Member,
Muhammad Shoaib,
Tehsil Municipal Officer,
TMA, Kohat


Chairman,
Muhammad Aleem,
Assistant Director,
LG & RDD, Kohat

Endst No. 1496/AD/KT

Dated: 15/07/2021

Copy forwarded to:-

1. The Director General LGE & RDD Khyber Pakhtunkhwa Peshawar.
2. The Section Officer (Estab) LGE & RDD Khyber Pakhtunkhwa.

Assistant Director,
LG & RDD, Kohat



OFFICE OF THE ASSISTANT DIRECTOR
LOCAL GOVT. & RURAL DEVELOPMENT DEPARTMENT
KOHAT

Email: adlqkohat@gmail.com

Ph# 0922-513940

FB: www.fb.com/LGRDDKT

No. 1480/AD/KI

Date: 12/07/2021

OFFICE ORDER:

In pursuance of Notification Local Government Elections & Rural Development department Vide No.SOE/LG/2-343/Recruitment/2021, dated 07th July 2021 the following Departmental Promotion Committee is hereby constituted for the Promotion of Junior Village Secretaries (BPS-09) to Senior Village Secretaries (BPS-11) in District Kohat and also ensure implementation of rules/regulations to avoid any compromise on merit and transparency.

S#	Name & Designation	Status
1	Mr. Muhammad Aleem (Assistant Director LG&RDD Kohat)	Chairman
2	Mr. Muhammad Shoaib (TMO, TMA Kohat)	Representative of Administrative Department
3	Mr. Zahid Mehmood (Supervisor, LG&RDD Kohat)	Member


**Assistant Director,
LG&RDD, Kohat**

Cc:

1. The Director General, LG&RDD, Khyber Pakhtunkhwa, Peshawar.
2. The Deputy Commissioner, Kohat.
3. The PS to Secretary, LG&RDD, Khyber Pakhtunkhwa, Peshawar.
4. The Committee Members.


**Assistant Director,
LG&RDD, Kohat**



Khyber Pakhtunkhwa

OFFICE OF THE ASSISTANT DIRECTOR

LOCAL GOVT. & RURAL DEVELOPMENT DEPARTMENT

KOHAT

Email: adlkohat@gmail.com

Ph# 0922-513940

FB: www.fb.com/LGRDDKT

No. 1482/AD/KT

Date: 13/07/2021

To

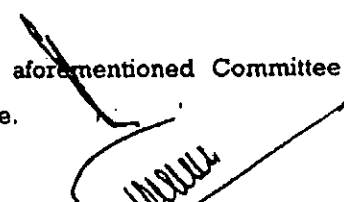
The Tehsil Municipal Officer,
Tehsil Municipal Administration, Kohat.

Subject: **PROMOTION OF JUNIOR VILLAGE SECRETARIES (BPS-09) TO SENIOR VILLAGE SECRETARIES (BPS-11) IN DISTRICT KOHAT.**

Memo:

In pursuance of Notification Local Government Elections & Rural Development department Vide No.SOE/LG/2-343/Recruitment/2021, dated 07th July 2021, and this office order No.1480/AD/KT dated 12/07/2021, *(Copy attached)* This office has scheduled the Departmental Promotion Meeting for Promotion of Junior Village Secretaries (BPS-09) to Senior Village Secretaries (BPS-11) in District Kohat on 15th July, 2021 at 10:00.AM in the office of Assistant Director, LG&RDD, District Council, Secretariat, Gate No.03, KDA, Kohat.


It is therefore, requested to attend the aforementioned Committee Meeting on the date, time & venue as fixed above, please.


Assistant Director,
LG&RDD, Kohat

Cc:

1. The Director General, LG&RDD, Khyber Pakhtunkhwa, Peshawar.
2. The Deputy Commissioner, Kohat.


Assistant Director,
LG&RDD, Kohat

 Khyber Pakhtunkhwa	OFFICE OF THE ASSISTANT DIRECTOR LOCAL GOVT. & RURAL DEVELOPMENT DEPARTMENT KOHAT
	Email: adlgkohat@gmail.com Ph # 0922-513940 FB: www.fb.com/LGRDDKI

WORKING PAPER

There are ninety one (91) sanctioned posts of Secretaries VC/NCs (BPS-09 & 11) in the Office of AD LG & RDD, now 11 No. Junior Village Secretaries (BPS-09) completed the 05 years of service and to be promoted to the Post of Senior Village Secretaries (BPS-11) as per notification.

The Junior Village Secretaries (BPS-09) were appointed on 13-01-2016, As per notification the Secretaries shall be promoted on the basis of seniority cum fitness from amongst Junior Village/Neighborhood Councils with at least five years of service as such. Detail are as under:-

S#	Name of Official	BPS	Date of Birth	Date of Appointment	Qualification
1	Sami Ullah	BPS-09	2/4/1983	13/01/2016	BA
2	Muhammad Waqas	BPS-09	9/5/1987	13/01/2016	FA
3	Waseem ullah Shah	BPS-09	17/7/1987	13/01/2016	MA
4	Hassan Haider	BPS-09	14/8/1987	13/01/2016	BA
5	Shuja Ullah	BPS-09	6/9/1987	13/01/2016	MSc Econ
6	Abdullah	BPS-09	24/1/1988	13/01/2016	BA
7	Shafaat Khan	BPS-09	6/3/1988	13/01/2016	MS Fin
8	Javed Khan	BPS-09	7/3/1988	13/01/2016	B.Tech Hons
9	Abdul Rehman	BPS-09	1/2/1990	13/01/2016	FSc
10	Abdul Wahab	BPS-09	7/2/1990	13/01/2016	BSc
11	Khalid Mehmood	BPS-09	31/3/1990	13/01/2016	MA+ B.Ed

The Departmental Promotion Committee is requested to examine the suitability of the above mentioned Junior Village Secretaries to the post of Senior Village Secretary (BPS-11) on the basis of seniority-cum-fitness and full observance of the rules and regulations.


Assistant Director,
LG & RDD Kohat



No. 2551 /AD (S) LG&RDD/Swat

Dated Swat the: 15/12/2021

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION
COMMITTEE HELD ON 15.12.2021 AT 3:00 PM IN OFFICE OF THE
ASSISTANT DIRECTOR (SENIOR) LG&RDD, SWAT**

A meeting of the Departmental Promotion Committee for LG&RDD, Swat was held on 15.12.2021 at 03.00 PM under the Chairmanship of Assistant Director (senior) LG&RDD, Swat for the promotion of Junior Village/Neighborhood Council Secretaries (BPS-09) to the post of Senior Village/Neighborhood Secretaries (BPS-11).

The following officers attended the meeting:

1. Dr. Sardarul Mulk, AD (Senior) LG&RDD, Swat ----- (in Chair)
2. Mr. ALI Raza, TMA/TMO Babuzai District Swat Member/Nominee of the Administrative Deptt: in LGE&RDD, Govt. of Khyber Pakhtunkhwa, Peshawar (Member)
3. Mr. Gohar Ali, Representative of the Appointing Authority. (Member)

(Attendance sheet of the participants is enclosed).

The meeting started with recitation from the Holy Quran. Opening the discussion, the Chairman welcomed the participants and highlighted the aims and objectives of the meeting. The Forum was appraised that the meeting aimed to finalize the names of eligible candidates & recommend them for promotion of Senior Village/Neighborhood Secretaries (BPS-11) in District Swat.

The office Assistant LG&RDD, Swat informed the participants that twenty two (22) posts of Senior Village/Neighborhood Secretaries (BPS-11) are at present vacant in the offices of Village & Neighbourhood Councils in District Swat. The following Twenty Two (22) Junior Most Secretaries (BPS-09) are fit for promotion on the basis of their seniority-cum-fitness.

S. No	Name of Secretary	Place of Posting	Date of Birth	Qualification	Date of Appointment
1	Farman Ud Din	VC Bara Bandai-No. 1	13.03.1983	M.A	15.01.2016
2	Shaukat Ali	VC Banjot	13.03.1983	M.A	-do-
3	Najeebullah	VC Ghwareja - Imam Derai	30.03.1983	M.A	-do-
4	Sajad Ali Khan	VC Paklai	01.01.1985	B.Com	-do-
5	Syed Amjad Ali Shah	VC Shagai	01.01.1985	M.A	-do-
6	Ihsanullah	NC Sirsinai	10.08.1985	M.Sc, M.Ed	-do-
7	Muhammad Ali Shah	NC Sambat	20.12.1985	M.B.A, M.Ed, M.A (Economics)	-do-
8	Muhammad Ghani Shah	VC Landai	01.03.1986	B.S	-do-
9	Irfanullah	NC Rangmohallah No. 2	09.03.1986	B.A	-do-
10	Abdul Satar	VC KAlakaly	14.03.1986	M.A	-do-
11	Abdul Satar Khan	VC Chalyar	25.03.1986	B.A	-do-
12	Shah Nawaz	VC Ayen	05.04.1986	F.Sc	-do-

13	Zia Ud Din	VC Totano Bandal-I	01.06.1986	M.A	-do-
14	Tawqeer Khan	VC Gurmai	08.12.1986	B.S (Eco)	-do-
15	Azad Khan	VC Lwer Deolai II	05.01.1987	F.A	-do-
16	Ikramul Haq	VC Teerat South	19.01.1987	B.S (Eng)	-do-
17	Sanaullah	VC Baidara	02.02.1987	M.A	-do-
18	Izhar Ali Khan	VC Jano	04.03.1987	M.Phil	-do-
19	Weqar Ahmad	VC Mankial	31.03.1987	M.A	-do-
20	Muhammad Israr	VC Amlokdara	02.04.1987	M.Sc	-do-
21	Izhar Ahmad	NC Kabal	20.10.1987	B.A	-do-
22	Ayaz Ullah Khan	VC Arko:	15.01.1988	DAE	-do-

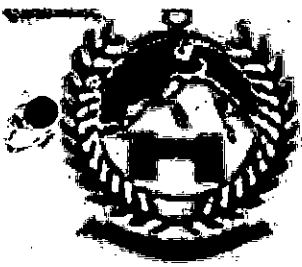
Note: (Errors are hereby liable to be rectified as needed).

Signed By:

1. Mr. Gohar Ali, Representative of the Appointing Authority

2. Mr. Ali Raza TMO/TMA Bahawal Mingora Swat Member/Nominee of the Administrative Deptt: in LGE&RDD, Govt. of Khyber Pakhtunkhwa, Peshawar (Member)

3. Dr. Sardarul Mulk, AD (Senior) LG&RDD, Swat (Chairman Departmental Selection Committee/ Appointing Authority)



OFFICE OF THE
ASSISTANT DIRECTOR (SENIOR)
LG & RDD DISTRICT SWAT

Phone: +92-0946-9240235 Fax: +92-0946-9240235
E-Mail Address: adlgrwat@gmail.com

(24)

No. 2546 /AD(S) LG&RDD/Swat Dated Swat the: 14 /12/2021

To:

The Regional Municipal Officer
Baborzai Swat

Subject:

MEETING OF DEPARTMENTAL PROMOTION COMMITTEE

Memo:

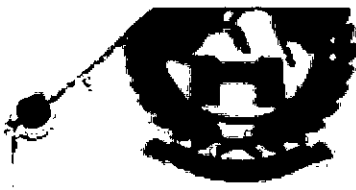
A meeting of the Departmental Promotion Committee regarding Promotion of Junior Secretaries of VC/NC's (BPS-09) to Senior Village Secretaries VC/NC's (BPS-11) is scheduled to be held in this office on 15/12/2021 at 11:00 AM.

You are therefore requested to attend the said meeting on the above mentioned date and time please.

(working paper is enclosed)


Assistant Director (Senior)
LG&RDD Swat

o/c



ASSISTANT DIRECTOR (SENIOR)
LG & RDD DISTRICT SWAT

Phone: +92-0946-9240235 Fax: +92-0946-9240235
E-Mail Address: adlgswat@gmail.com

25

No. 2552 /AD (S) LG&RDD/Swat

Dated Swat the: 15 /12/2021

OFFICE ORDER:

On the recommendation of the Departmental Promotion Committee, the competent authority is pleased to promote the following Junior Village/Neighborhood Council Secretaries (BPS-09) of VC/NC's of LG&RDD District Swat to the post of Senior Village/Neighborhood Council Secretaries (BPS-11) on regular basis with immediate effect, in best public interest:-

S.No	Name of Secretary	Place of Posting
1	Mr. Farman Ud Din	VC Barn Bandai-No. 1
2	Mr. Shaukat Ali	VC Banjot
3	Mr. Najeebullah	VC Ghwareja - Imam Derai
4	Mr. Sajad Ali Khan	VC Paklai
5	Mr. Syed Amjad Ali Shah	VC Shagai
6	Mr. Ihsanullah	NC Sirsinai
7	Muhammad Ali Shah	NC Sambat
8	Muhammad Ghani Shah	VC Landai
9	Mr. Irfanullah	NC Rangmohallah No. 2
10	Mr. Abdul Satar	VC Kalakaly
11	Mr. Abdul Satar Khan	VC Chalyar
12	Mr. Shah Nawaz	VC Ayen
13	Mr. Zia Ud Din	VC Totano Bandai-I
14	Mr. Tawqeer Khan	VC Guratai
15	Mr. Asad Khan	VC Lwar Deolai II
16	Mr. Ikramul Haq	VC Teerat South
17	Mr. Sanaullah	VC Baidara
18	Mr. Izhar Ali Khan	VC Jano
19	Mr. Waqar Ahmad	VC Mankial
20	Mr. Muhammad Israr	VC Amlokdara
21	Mr. Izhar Ahmad	NC Kabal
22	Mr. Ayaz Ullah Khan	VC Arkot

The officials on promotion will remain on probation for a period of one year, in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion, Transfer) Rules 1989.


Assistant Director (Senior)
LG&RDD Swat

Even No. and dated.

Copy forwarded for information to:

1. The Secretary of Govt. of Khyber Pakhtunkhwa in LGE&RDD Peshawar.
2. The Director (Admin/HR) LG&RDD Khyber Pakhtunkhwa Peshawar.
3. The AD (Admin/HR) LG&RDD Khyber Pakhtunkhwa Peshawar.
4. The PA to Director General LG&RDD, Khyber Pakhtunkhwa Peshawar.
5. The District Comptroller of Accounts, Saidu Sharif, Swat.
6. The above officials concerned.


Assistant Director (Senior)
LG&RDD Swat



OFFICE OF THE ASSISTANT DIRECTOR LOCAL GOVERNMENT DIR LOWER

26

M addirlower@gmail.com Assistant Director LG & RDD Lower Dir
0945-9250037 0945-9250027

To discuss the promotion cases of Junior Secretaries village Council (BPs-09) to the posts of Senior Secretaries Village Council (BPs-11) in different VCs/NCs LG&RDD Dir Lower as per their final seniority list, A Meeting of the Departmental promotion Committee under the Chairmanship of the Assistant Director(Sr) LG & RDD Dir Lower was held on dated:13.04.2021.

The following attend the meeting.

1. Assistant Director(Sr.)
LG & RDD Dir Lower
2. Assistant Director
LG & RDD Malakand
3. Progress Officer
LG & RDD Dir Lower

Chairman
Member
(Rep: of the administrative Deptt.)
Member

AGENDA OF MEETING

PROMOTION OF JUNIOR SECRETARIES VILLAGE COUNCIL (BPS-09) TO SENIOR SECRETARIES VILLAGE COUNCIL (BPS-11)

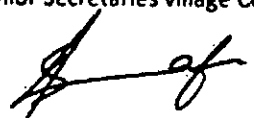
The Chairman welcomed the participants & highlighted the purpose of meeting. The participants were informed that 08 Number posts of senior secretaries Village Council lying vacant in VC/NCs LG & RDD Dir Lower. Documents of the following Junior Secretaries Village Council along with final seniority list and service rules for promotion were placed before the committee.

S#	TEHSIL	NAME OF VC SECRETARY	INITIAL POST VC	DATE OF BIRTH	DATE OF APPOINTMENT	EDUCATION	Remarks
1	Timergara	Muhammad Afzal	Nawaykalay	1-Mar-79	4-Feb-16	MSc	Recommended for Promotion
2	Timergara	Bakht Musa	Khema	28-May-81	4-Feb-16	BA	Recommended for Promotion
3	Timergara	MohdFayaz	Bajauro	11-Apr-82	4-Feb-16	MA HRM	Recommended for Promotion
4	Samar Bagh	Jamal ud Din	Shontala	30-May-83	4-Feb-16	MA Urdu	Recommended for Promotion
5	Khall	Farman Ullah	Sair	20-Mar-84	4-Feb-16	MSc Cs	Recommended for Promotion
6	Samar Bagh	NizamUlHaq	Mayar	3-Jun-85	4-Feb-16	MA	Recommended for Promotion
7	Balamat	Farooq Ahmad	Baroon	4-Feb-86	4-Feb-16	MA (Sociology)	Recommended for Promotion
8	Lal Qila	Sher Muhammad	Barkhanay	25-Feb-86	4-Feb-16	Master	Recommended for Promotion

The committee thoroughly checked the documents and examined the suitability of all eligible secretary village council one by one as per order of seniority list.

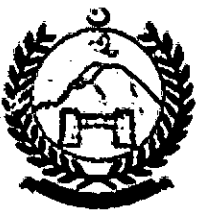
RECOMMENDATION

The committee recommended the above eight (08) junior secretaries (BPs-09) for promotion to the posts of Senior Secretaries village Council (BPS-11) on regular basis.


Progress Officer (Member)
LG & RDD Dir Lower


Assistant Director (Member)
LG & RDD Malakand


Assistant Director (Sr.) Chairman
LG & RDD Dir Lower



• **OFFICE OF THE ASSISTANT DIRECTOR SENIOR
LG&RDD DIR LOWER**

(27)



addirlower@gmail.com



Assistant Director LG & RDD Lower Dir

0945-9250037



0945-9250027

No. 561-69 / AD LG (DL)/DC

Dated Timergara 19 /04/2021.

OFFICE ORDER

Upon the recommendation of the Departmental Promotion Committee the following Junior Village Council Secretaries(BPS-09) are hereby promoted to the post of Senior Village Council Secretaries (BPS-11) in VCs/NCs LG&RDD Dir Lower on regular basis with immediate effect, in public interest:-

S.NO	Name of Secretary	Posting Place
1	Muhammad Afzal	Naway kalay
2	Bakht Musa	Khema
3	Muhammad Fayaz	Bajauro
4	Jamal ud Din	Shontala
5	Farman Ullah	Sair
6	Nizam Ul Haq	Mayar
7	Farooq Ahmad	Baroon
8	Sher Muhammad	Barkhanay

On their promotion they will be on probation for a period of one year in terms of section 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.

They are allowed to actualize their promotion against the present posting Village Councils.

Assistant Director (Sr)
LG & RDD Lower Dir.

Copy forwarded to:

1. The Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
2. The Deputy Commissioner, Dir lower.
3. The Director (Admin/HR), LG&RDD, Khyber Pakhtunkhwa, Peshawar.
4. The District Account Officer, Dir Lower.
5. The PS to Secretary, LGE&RDD Khyber Pakhtunkhwa, Peshawar.
6. The Assistant Director, LG&RDD Malakand.(Member of Committee).
7. The Progress Officer, LG&RDD Dir Lower. (Member of Committee).
8. The Official Concerned.
9. Office File.

Assistant Director (Sr)
LG & RDD Lower Dir.



GOVERNMENT OF
KHYBER PAKHTUNKHWA
LOCAL GOVERNMENT, ELECTIONS &
RURAL DEVELOPMENT DEPARTMENT

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ADDENDUM

Dated: the Peshawar 07th July, 2021

NOTIFICATION

No. SOE/LG/2-343/Recruitment/2021 In continuation of this department Notification of even No. dated 02/07/2021, recruitment/promotion process in all cadres falling in the competency of Tehsil Municipal Administration and Assistant Director LG&RD Department throughout the Khyber Pakhtunkhwa, the representative of the administrative department of LG&RD Department will be as under:

1. In case of recruitment/promotion cases in TMAs, the Assistant Director LG&RD Department of the district concerned will attend meeting of the Departmental Selection Committee as a representative of the Administrative Department
 2. In case of recruitment/promotion in the office of the Assistant Director LG&RD Department, TMO of the District Headquarter will attend meeting of the Departmental Selection Committee as a representative of the Administrative Department
2. The above representatives of the administrative department shall ensure implementation of rules/regulations to avoid any compromise on merit and transparency.

Secretary to Government of Khyber Pakhtunkhwa
LG, E&RD Department

Encl. No. & Date Even

Copy forwarded to the:

1. Director General, LG&RD Department.
2. Secretary, Local Council Board.
3. All Assistant Directors, LG&RD Department in Khyber Pakhtunkhwa.
4. All Town/Tehsil Municipal Officers, TMAs in Khyber Pakhtunkhwa.
5. PS to Secretary, LG, E&RD Department.

SECTION OFFICER (ESTT:)


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WORKING PAPER

1. As per Serial No. 15(A) of Notification No. SO (LG-1)2-188/SSRC/2018 dated 05th April 2018 reproduced under as:-
"By promotion on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village/Neighborhood Council, with at least five (5) years' service as such".
2. The post of Senior Secretaries Village Council are to be filled by promotion amongst the Junior Village Secretaries of the respective District. (Copy Enclosed)
3. In District Nowshera there are total 39 No. of sanctioned post of Senior Secretaries Village Council (BPS-11) in which 11 No. of posts are lying vacant since long. Now this office has decided to promote 11 Junior Village Secretaries on the basis of seniority-cum-fitness, as per the aforementioned para.
4. Tentative followed by final seniority of the junior Secretaries Village Council has been prepared and circulated for the year 2022, the following 11 officials attain the order of seniority from S/No. 1 to 11.

S	Name of Secretary	Father Name	Date of Appointment	Date of Birth
1	Lutf Ur Rehman	Saif Ur Rehman	01-10-2013	05-03-1992
2	Muhammad Fahcem	Muhammad Sharif	29-01-2016	01-04-1981
3	Afaq Ahmad	Roshan Khan	29-01-2016	09-11-1983
4	Hazrat Bilal	Raham Dad Khan	29-01-2016	12-07-1985
5	Ali Ahmad	Siraj Ud Din	29-01-2016	10-09-1985
6	Sohail Ahmad	Sardar Hussain	29-01-2016	03-01-1986
7	Muhammad Ismail	Gul Hassan	29-01-2016	03-02-1986
8	Abrar Ahmad	Taos Khan	29-01-2016	15-02-1986
9	Majid Ali Khan	Ajmal Khan	29-01-2016	10-05-1986
10	Irshad Khan	Alam Jan	29-01-2016	15-05-1986
11	Ameer Muhammad	Said Qamar	29-01-2016	03-01-1987


5. Synopsis, ACRs for the years 2016 to 2021 along with Certificates to this effect that no enquiry, complaint or any Court cases are pending against the above named officials is submitted to committee for information and further necessary action.


 Assistant Director
 Local Govt. & Rural Development
 Department, Nowshera

AD/Sr.

Please Put up
 DPA, to inform the
 members.

Dayan.

OK Sir 

WORKING PAPER

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1. As per Serial No. 15(A) of Notification No. SO (LG-1)2-188/SSRC/2018 dated 05th April 2018 reproduced under as:-

"By promotion on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village/Neighborhood Council, with at least five (5) years' service as such".

2. The post of Senior Secretaries Village Council are to be filled by promotion amongst the Junior Village Secretaries of the respective District. (Copy Enclosed)
3. In District Nowshera there are total 39 No. of sanctioned post of Senior Secretaries Village Council (BPS-11) in which 03 No. of posts are lying vacant due to retirement of Mr. Muhammad Nawaz Senior Village Secretary and Promotion to the post of Supervisor of Mr. Sajjad Akhtar and Tahir Ali. Now this office has decided to promote 03 Junior Village Secretaries on the basis of seniority-cum-fitness, as per the aforementioned para.
4. Tentative followed by final seniority of the junior Secretaries Village Council has been prepared and circulated for the year 2022, the following 03 officials attain the order of seniority from S/No. 1 to 3.

S	Name of Secretary	Father Name	Date of Appointment	Date of Birth
1	Luqman Hakeem	Abdul Qayyum Khan	29-01-2016	23-03-1987
2	Said Rasool	Asmat Khan	29-01-2016	12-04-1987
3	Rizwan	Wajid Ali	29-01-2016	01-05-1987

5. Synopsis, ACRs for the years 2016 to 2021 along with Certificates to this effect that no enquiry, complaint or any Court cases are pending against the above named officials is submitted to committee for information and further necessary action.


Assistant Director
Local Govt: & Rural Development
Department, Nowshera



DU
20/10

Annex-C P-(31)

**DIRECTORATE GENERAL
LOCAL GOVERNMENT & RURAL DEVELOPMENT
DEPARTMENT KHYBER PAKHTUNKHWA**

CIRCULAR

Dated Peshawar, the 24th October, 2022

No. Director(LG)3-1/Establishment/2022/2343-49 While hearing appeals referred against seniority lists issued by the Assistant Directors, it was observed that in some districts, seniority lists have been issued on the basis of either date of appointment or date of birth.

In this connection, attention is invited to the Appointment, Promotion and Transfer Rules, 1989 Part-VI Seniority wherein Rule-17(1)(a) explicitly provides that, *"in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission [or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection;"*

Foregoing in view, it is circulated for information and compliance of all concerned that seniority list be formulated on the basis of merit irrespective of variation in the issuance of appointment orders.

The Comptent Authority has directed that the Appointment, Promotion and Transfer Rules, 1989 shall strictly be adhered to while formulating seniority lists and a compliance report as per the rules and instructions mentioned above be submitted to this office within a month period.

-sd/-

**DIRECTOR GENERAL
LG & RDD**

Endst of even No. & date:

Copy of the above is forwarded to:

1. All Directors in Directorate General LG&RDD for information please.
2. All Officers in Directorate General, LG&RDD for information please.
3. All Assistant Directors LG&RDD Khyber Pakhtunkhwa for information and compliance please.
4. All officers / officials posted in field formations.
5. PA to Director General LG & RD Department.
6. Office file.

(VIKASH)