# FORM OF ORDER SHEET THE TOTAL AND THE INSTANCE AND

| Court of |      | ÷     | · . | · . | : 30 | K. VII | 15-40 | 3-2  | ; |
|----------|------|-------|-----|-----|------|--------|-------|------|---|
| Case No  | <br> | . : " |     | 1   |      | 619/20 | 023   | <br> |   |

| S.No.           | Date of order   | Order or other proceedings with signature of judge   |
|-----------------|-----------------|--|
| e a compression | proceedings , ' |  |
| 1.              | 2               | 3  |
| 1               | 21/03/2023      | The appeal of Mr. Zahid Rehman resubmitted   |
|                 |                 | today by Mr. Javed Ahmad Kakar Advocate. It is fixed for preliminary hearing before Single Bench—at Peshawar on———. Parcha Peshi is given to appellant and his |
|                 | e               | counsel.   |
|                 | ,               |  |
|                 |                 | By the order of Chairman   |
|                 |                 | REGISTRAR CU   |
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The appeal of Mr. Zahid Rehman son of Abdul Jamil r/o Bagan P.O Bagan Lower District Kurram received today i.e. on 17.03.2023 is incomplete on the following score which is returned to the co Counsel for the appellant for completion and resubmission within 15 days.

1 Memorandum of appeal be got singed by the appellant.

- $2^{\cancel{V}}$  Copies of applications mentioned in para-2 &7 of the appeal are not attached with
- 3- Annexures A & D of the appeal are illegible which may be replaced by legible/better
- 4 Print of page no. 1, 2 & of the appeal are very dim.
- 5 Certificate be furnished that whether any appeal on the subject matter has earlier been filed in this Tribunal.

No. 986 /S.T.

Dt. 17/3/2023

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR.

Mr.Javed Ahmad Kakar Adv. High Court at Peshawar.

That all the objection are removed and resubmitted the file.

Javeel Ahmad Kakar

# BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No 6/47 / 2023

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|       |      |       |   |    |   |

-----VERSUS----

Government of Khyber Pakhtunkhwa & Others

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Appellant / Zaid Rehman

Date 14/03/2023

Through

JAVED AHMAD KAKAR

ARSHAD AMAN GANDAPUR Advocates High Court Peshawar

# BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No. 6/9 1 2023

Zaid Rehman s/o Abdul Jamil r/o Bagan, P.O Bagan, Tehsil Lower District Kurram.

......Appellant

#### **VERSUS**

- 1) Govt of Khyber Pakhtunkhwa through Chief Secretary KPK Peshawar
- 2) Secretary to Govt of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Peshawar
- 3) Accountant General Khyber Pakhtunkhwa Peshawar.
- 4) Director of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
- 5) Deputy Director, Planning Cell, Elementary and Secondary Education KPK, Peshawar.
- 6) District Education Officer Kurram.
- 7) District Accountant Officer Kurram

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES -1974 **FOR GIVING** RETROSPECTIVE EFFECT TO THE APPOINTMENT ORDER DATED 22/02/2022 PERIOD SINCE THE ORDER TO INCLUDE INITIAL APPOINTMENT OF THE OTHER CANDIDATES i.e. DATED APPOINTMENT **ORDER** 16/11/2020 TILL THE 22/02/2022 WITH ALL BACK BENEFITS, IN THE TERMS OF ARREARS, PROMOTIONS, SENIORITY AND SALARIES OF IN THE LIGHT OF JUDGMENT AND THE SAID PERIODS ORDER DATED 15/02/2022 AND 23/02/2022 RENDERED BY <u>HON'BLE PESHAWAR HIGH COURT PESHAWAR.</u>

### PRAYER:

ON ACCEPTANCE OF THIS APPEAL A DIRECTION MAY PLEASED BE ISSUED TO THE RESPONDENT DEPARTMENTS TO EXTEND ALL THE BACK BENEFITS, ARREARS TO APPELLANT IN TERMS OF, SENIORITY & PROMOTION BY EXTENDING TO THE DATE OF INITIAL APPOINTMENT OF THE OTHERS CANDIDATES DATED 16/11/2020.

AND FURTHER PRAYED TO DIRECT THE RESPONDENTS TO PAY THE SALARIES SINCE THE INITIAL APPOINTMENT OF OTHERS CANDIDATES DATED 16/11/2020.

#### Respectfully Sheweth:

That the Appellant is pleased to beseech before this Honorable Court as under;

- 1. That the respondent No.04 on dated January 1st, 2019 advertised different posts including the post of "PET" (BPS-15) to which the appellant being eligible candidate applied and was on second position of merit list, but the name of the appellant dropped by the respondents from the list of interview on the ground that the appellant has obtained his required qualification after the closing date of advertisement. (Copy of advertisement and merit list are attached as Annexure A & B)
- 2. That thereafter the appellant approached to the Honourable Constitutional Court, filed a writ petition and challenge the decision of the respondents, while the Honourable High Court Peshawar declare the appellant eligible and fit for the said post and through vide order dated 15/02/2022 directed the respondents to appoint the appellant against the post of PET.(Copy of writ petition, order and judgment are attached as Annexure C-D)
- 3. That after the decision and direction of the Honourable High Court Peshawar, appellant appointed as PET through vide appointment order No.870-85/Edu dated 22/02/2022 by the respondent, but deprived the appellant from his basic right of the back benefit and all other arrears of the initial appointment. Moreover one Ishaq Khan s/o Ahmad Shah while the other Hassan Sadiq s/o Muhammad Sadiq appointed against the post of PET vide through appointment order No. 1819-25APPTT:PET/2020 dated 16/11/2020. (Copy of appointment orders are attached as Annexure E)
- 4. That as per the terms and conditions the appointment is purely made on temporary/cpntract basis initially for one year with the effect from 29-10-2021 to 20-10-2022. Moreover the repondents given the appointment to appellant only and keept away from the back benefit in the terms of arrears, seniority, promotion and payment of salaries, which was claimed by the appellant in his prayer writ petition No 3487-P/2020.

5. That the appellant approched to the department and moved an application for the compliance of oder of Peshawar High Court Peshawar, while the Deputy District Education Officer forwarded to the District Education Officer on dated 09/06/2022 for the compliance.

(Copy of application is attached as Annexure F)

6. That the appellant was regularized through vide notification No.Endst.No. 11203-06, dated 07/12/2022 by the respondent No.6.

(Copy of Regularization is attached as Annexure G)

7. That the appellant again file fresh writ petition, No.462-P/2023 before the Honorable Peshawar high Court Peshawar and the same was dismissed through vide order dated 07/03/2023, being not maintainable, however the petitioner is directed to approache proper forum for redressal of his grievances.

(Copy of application and order is attached as Annexure H and I)

- 8. That the stroke of misfortune hit the appellant when he was rejected and declare ineligible, unfit for the said post intentionally though that he was eligible and fit for the said post of PET, therefore it is the right of the appellant to avail all the back benefits in terms of arrears, seniority & promotion from the initial dates of appointments, i.e. dated16/11/2020, of the other candidates.
- 9. That felling badly peeved, the appellant having no other efficacious remedy knocks the door of this Honourable Court on the following grounds inter alia.

#### **GROUNDS:**

1. That the appellant is naturally born bona-fide & peaceful citizens of the Islamic Republic of Pakistan & is fully & equally, on equality basis, entitled to all basic & fundamental rights, as enshrined in the fundamental law of the land, interpreted, guaranteed and enforced by the laws of the land.

- 2. That the act of the respondents by not paying the salaries to the appellant since inception of the initial appointment i.e. dated 16/11/2022 February 2022, is sheer violation of the fundamental rights of the appellant and against the mandate of law and rules.
- 3. That it is axiomatic to state here that the appellant ran from pillar to post for the release of his salaries of the month of November 2020, but of no avail and lastly he preferred application request to the respondent No. 06 but again of no avail.
- 4. That under Art 4 & 25 of the Constitution equal protection and equal treatment are the fundamental rights of the appellant & as where other employees were initially appointed on dated 16/11/2020 were benefited the fruition of payments, promotion etc., then by keeping the Petitioner at abbey from the same is not only unwarranted, illegal and against the principles of Natural Justice, but is highly discriminatory and unconstitutional as well.
- 5. That where similar placed persons are to be dealt with in terms of treatment to be meted out to them, must always be on equal footing, must always be just, fair & transparent without any sort of discrimination and where so many other employees in past & even in present have been extended seniority & back benefit since their initial appointments, then in no case the appellant can be deprived of the same in stricto sense of Art- 25 of the Constitution.
- 6. That no body could be prejudiced due to the act of the public functinaries and person, who was found eleigible for the any benefit was entitled to it for from the date when the same accred to him. PLC (C.S) 2022 page 338.
- 7. That from all prospective & from all four facets of law, the appellant have every right to be dealt with

accordance to the law & constitution and to be certainly meted out fair and just treatment.

- 8. That where in the past so many times, in the similar circumstances, so many employees were granted the required fruition, then why the appellant be flayed all & strip of all the same.
- 9. That the case in hand involves the violation of the fundamental rights of the appellant, and denial of all the back benefits in form of payment of salaries, arrears, seniority and promotion.
- 10. That salary is not bounty but in fact, the fundamental and basic right of every employee is to enjoy, which is also the mandate of article 11 of the constitution of Islamic Republic of Pakistan 1973.
- 11. That any other ground not raised here specifically may kindly be allowed to be raised at the time of arguments.

#### **PRAYER:**

It is therefore, most humbly prayed that on acceptance of this appeal, this Honorable court may graciously be issued the direction to the Respondent Departments to extend the back benefits to appellant since the initial appointment of the others candidates date 16/11/2022, in the Respondent Elementary and Secondary Education Department.

And further prayed that the appellant may graciously be extended to all the back benefits in terms of arrears, seniority & promotion by extending to the date of initial appointment of the others candidates dated 16/11/2020 till the appointment order dated 22/02/2022.

And further prayed to direct the respondents to pay the salaries to the appellant since the initial appointment of others candidates of dated 16/1/2020 till the appointment order dated 22/02/2022.

And lastly prayed that the appellant be extended the due Seniority with effect from the initial appointment of the others candidates dated 16/11/2020 till the appointment order dated 22/02/2022 in the Respondent Elementary and Secondary Education Department.

And any other relief not specifically asked for may also graciously be extended in favour of the appellant in

the circumstances of the case.

Date 14/03/2023

Appellant -

Through

JAVED AHMAD KAKAR

& Onl ARSHAD AMAN GANDAPUR Advocates High Court Peshawar

### BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

| Service Appeal No | / 2023      |
|-------------------|-------------|
|                   |             |
|                   | Zaid Rehman |
|                   |             |
| <del></del>       | VERSUS      |

Government of Khyber Pakhtunkhwa & Others

#### AFFIDIVATE

I Zahid Rehman s/o Abdul Jamil r/o Bagan, Lower Kurram, District Kurram, do hereby solemnly affirm and declare on oath that the contents of this WRIT petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

Deponent

CNIC: 21302-6084768-9

Contact: 0300-9519514

adentified by Advocate

Dated: 14/03/2023

# BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

| Service Appeal | No/ 2023             | • • • • |   | ٠,     | `-`. | ,  |
|----------------|----------------------|---------|---|--------|------|----|
|                | Zaid Rehaman         |         |   | ·<br>· |      |    |
|                | VERSUS               |         |   |        | •    |    |
| Goverme        | nt of Khyber Pakhtun | khwa    | & | Otl    | her  | 's |

#### ADDRESS OF PARTIES

#### **APPELLANT**

Zaid Rehman s/o Abdul Jamil r/o Bagan, P.O Bagan, Tehsil Lower District Kurram.

#### **RESPONDENTS**

- 1) Govt of Khyber Pakhtunkhwa through Chief Secretary KPK Peshawar
- 2) Secretary to Govt of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Peshawar
- 3) Accountant General Khyber Pakhtunkhwa Peshawar.
- 4) Director of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
- 5) Deputy Director, Planning Cell, Elementary and Secondary Education KPK, Peshawar.
- 6) District Education Officer Kurram.
- 7) District Accountant Officer Kurram

Date 14/03/2023

Appellant

Through

JAVED AHMAD KAKAR

ARSHAD AMAN GANDAPUR Advocates High Court

Peshawar

g

### درخواستیں مطلوب شیں

| j.            | ±4f  | dift                         | 187 |
|---------------|--|------------------------------|-----|
| 351-18<br>Jt  | (1) کوپلی تشاییز شده بی بودگار سه منظر (کری-<br>(11) مشیم نیاد مشر دک که دو (40) FITE/GCROB سیسال کرنی اول FITE/GCROB سیسال کرنی اول سیسال کرنی اول سیال   | (CT)<br>(BPS-15)             | 1   |
| 35t181<br>Jio | (1) کو کی کسلیم شدہ نے خدگی سے تیکہ (کریک ۔<br>(11) سلیک دور کریک کے دور کا کا کریک روز کا رکھ کی اور TITE/GCE سے ماکس کی کی اور گ   | (DM) (AU)<br>(BPS-15)        | 2   |
| 35018<br>Ju   | (1) کی بھی مشلم شدہ کے اور کا کا اللہ اللہ مسلم اللہ اللہ اللہ کا اور کا کا اور کا کا اللہ کا 11 RIG CEG اللہ ما مسلم<br>کر اور کا اور کا اللہ اللہ اللہ اللہ اللہ اللہ اللہ ا   | (PRT)रोटीच्<br>(BPS-15)      | 3   |
| 35118<br>ゴレ   | (۱) این ایش این تین آدیان کی کی تلیم شرویود بسرههاد الفالید آن اطوابا امرید داندسلام می کامی محقیهم ده آن المواسید دخرجات مواد الفوامید و ترجیت مواد داند این این این مواد داند این این این این این مواد داند داند این مواد داند و داد داند این مواد داند این مواد داند داند داند داند مواد داند این مواد داند این مواد داند داند داند داند داند داند داند د   | (77) ()<br>(RPS-15)          | 4   |
| 35018<br>ル    | (۱) ایم با ایم بی تا پینز ده بین نور این این ایستان با این اطوم امریده انده و یک می می همیمه و آن دانده ای باده اطوم بید و تا با<br>سادت اداماطوم با دران سادت ادار طوم دران بیز ال یک کود که دراه طوم بی کودشت کن دیا تنام دوادد از کا و فیلیش کوست ندو آن و آن جاری<br>مرید و یک کاهلیزش به ندید فی سازی می میشونگای می مادر اگری.<br>(۱۱) مشیفی بادر آثر دی کند او دادی او زیاد نیک کام دی مادر او کارون که استان کردنی درگذاری از کارون که می می مادر از کارون ک | (AT) (BPS-15)                | .5  |
| 35¢18<br>Ji   | (1) کی کی کنیم شدہ بی بیز کا سے بیلیدا کر کا متر آرات کی کی بھور شدہ امارے سے زوالا) مسلیل اور قبل کا کا کی کا<br>امار EST E/GC 2000 سے مسامل کر فاصل کے روز کرم کے دائے بھر شور کا کرم کے برائے اور داندا مید بادارا جا کو نے ک   | بالارق.¢<br>(BPS-12)         | 6   |
| 35£18<br>مال  | (1) كونكونهم و داري كالميان كيلي المدري الكراد و المركون و المركون و المركون و المركون و المركون و المركون ال          | よしんじんしょ<br>(BPS-12(PST)      | 7   |
| 35718<br>خال  | (1) كى كى تلېرش كى   | ليباستندف مرداند<br>(BPS-07) | 8   |
| 35+18<br>UL   | (1) کوئلی طلع شده سنگرایدا ندیج کار کم سنگرای این استان کی بازد کار  |                              | ,   |
| 35118<br>- JU | (۱) کی کل طبیم شدہ مدارالدرے ساتا مربل بلدرا صلحال میں (۱۱) کی کو کیسیل مدارے کیا سازہ انداز کا مواد کا (DIT)<br>(مرکزم سکرورات وزند دو ترام سکرورات ارداد کا اور اور اور اور اور اور اور اور اور او   | آل ليب ليار خ<br>(878-47)    | 10  |

سليكشن كريثيريا: اسائله كي سليكشن كيلك كريثيريا درج ذيل هن . كل 200 تنتيرات كي النياس طرح سه كن جائيكن .

| جم كالريطيم مرياها              | اللي والمد - 100 لبر الله الله الله | Y) /: 100=E1                    | (۱) کوچک کمیٹ بذرید E |
|---------------------------------|-------------------------------------|---------------------------------|-----------------------|
| مير                             | مياة لك<br>مياة ليد                 | 1)25                            | کشی ۴ کیت             |
| مامل كرده فبر 200 محيم كل فبر   | والمالية المالية                    | مال كرو بر 20 مي كل بر          | الكريك ليماني         |
| مامل كرد البرية 20 تعليم كل أبر | الجالبالا للم                       | ما كن كن وجر و 26 النيم كن فبر  | ن لكانياهان           |
| عامل كردولبر x5x تعيم ل كر      | ميم هند ماد ۱۱ يُنافِ               | ما من كرده فير x 25 الشيخ ل فير | <i>1</i> 6)           |
|                                 |                                     | مامل كرده فبر 10x تنسير كل فبر  | €16W/JK4              |

المسلم ا

سین آ فریدی، ڈسٹرکٹ ایج کیشن آ فیسر کرم، سرور خان، ایڈیشنل ڈسٹر کٹ ایجو کیشن آفیسرلور اینڈسنٹرل کرم مین آفریدی، ڈسٹر کٹ ایج کیشن آفیسر کرم، سرور خان، ایڈیشنل ڈسٹر کٹ ایجو کیشن آفیسرلور اینڈسنٹرل کرم قد مرمز وه ولا حد رواند بدارا الأقر و و في الدرك الرواد الدار بسير و والمراد الداري والدار و في المراب و الدار الد المان المام على المان و مكافي من المان ا -il voor the capper to be of we went at a strong was battle property fill for the black of the for the سن (كُولُ كُولُ الله المعالمة المعالمة الله المال المالية الما 17. ひしなけ 245 ענדט (1) كا كالتيم نعاية عالى ستانجلاكرى 1. Sall Ore VITEI OCKOLUS FLEXIII LA MELLIZANDE (II) (U) B-15) مال والمالمة والتعاومة والمال (1) 1 (DM) KEYI 3511 LIND ME FITEIOCKOWY & SLAUIDIONE LUDIONE /B75-151 (1) مركز المعالم المستلك المس (SELYCLER) 3511 (DP6-15) فراهك وكرم بوطل كرم كم مردوا ميدادا ال دكري הואות 35718 (3)-8-I5) كالعاكل كالتبول للتقاليب المسائل المساحد والمعالى المواكل LIND THE PITE IGC 200 WORLD WIND SOME CONTRACTOR (ا) بالمارية والمراولة المراولة المراول (۱۲) راد ا 5 15218 (BFS-15) والعالم الميام بادا ما مواعد والعلم بعد الله ألى ألى ألى ألى المدم المراحد المدم الما المام الما مال الاواكك كالشياف إلى وأراع ويكل كالما المواكل المناول كالمرادة الماء والمرابط والمرابط والماء LIANS المحافظ من المنظمة المن المنظمة Hrit CI Colymentalion Collegen Coll Soll Traisces مال UNITED CONTROL OF TEXTS OF THE CONTROL CONTROL OF THE CONTROL OF T Litite 35711 المركف المادم كالمادم كالمادم كالمادم كالمادكم mps-litest مال بريام فلنشاء والذ (1) كاكالودود ما ما الماري المارين المراب ال 19018 (Brs.at منل (1) كى كالميل كالدارية والمارية والمارية والمارية والمارة والم (UPS-11) 357 i B Toleran Colonia Conduction Colonia الابالانا (0) كان كم المعالمة المعاملة المرادك من المال من المالية المال 10 35F18 (LETTO HALLED, EPTA HISTALD, EPTA) مال مسليكين كريليوناه اصافة كل سليكين كيائك كزياليوبا موع قيل هه. كل 200 نسيرات كل تتسبيم اس طوح سياكن جالانكل. (ب) منا آفاظ فيد 100 كبر (۱) مَرْفِك، تبسل إداية ETE المين لالع والمستحدث المراجعة عيا لارد ی ∓ل والمحاكمة ليمانان فحيال بم والركعة لمروعة المساكم لم والمتحاركة المساريطيباليمال ۵ لیکندلیستاندور هیچال ا שיל של עול או אינו בי אינולים واستادانا والأباطران والمتعالم المراد والمركب لرعله محجرا ما ل كيار و و و 14 KU 1/4 1/61 ما توكد لروا العياليار 418191961 سأنه بإد مالكنال المصحب عمل مول المسهم الراد المراقات المجارية المراج المراج المستاع المستواح المراج المراج المراقات المراج المراقات المراجع المراقات المراجع المراقات المراجع المراقات المراقات المراجع المراقات المراقات المراجع المراقات المراقا ريد إليه المرابط المسامل المسا والدران المارك والمراجع والمارك والمراجع المراجع والمراجع والمراع والمراجع والمراجع والمراجع والمراجع والمراجع والمراجع والمراجع ولي والعار (11) أكرى الإيدارك العاد الي إلى كورة الا كالي العاد الي العاد العا

Advertised 1-1-2019 to 30-1-2019

Attestee

ربه إلين شكعا لأامكا.

مىرىن ئەرەن ئەرىمىن ئەردىكى ئاردىكى ئەرلىلىلىلىن ئىلىن ئى ئەن 2018-يىلىلىن ئەرىكى ئىلىن ئىلى

# entative Merlt List BET Male Olettikurrem Sauca.

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WP3487P2020 ZAID REHMAN VS GOVT CF PG22.

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# IN THE PESHAWAR HIGH COURT PESHAWAR

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|-------|------|----|--------|
| W.P   | No   |    | /2020. |
| yv. 1 | 110. |    | v      |

Zaid Rehman S/O Abdul Jamil R/O Bagan, Lower Kiurram, Disstrict Khurram.

(Petitioners)

#### VERSUS

- 1. Secretary to Govt of Khyber Pakhtunkhwa Elementary and Civil Secretariat Secondary Education Department Peshawar.
- 2. Director Education erstwhile FATA, Khyber Road Peshawar.
- 3. District Education Officer, Kt urram.
- 4. Controller Examination KUST Kohat.

(Respondents)

### WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973

# Prayer in Writ Petition:

On acceptance of this Writ Petition an appropriate Writ may please be issued declaring the petitioners, fit and eligible for the post of PET BPS-15, the acts and omission of the respondents whereby denied appointment to the petitioner being 2nd in Merit Position out of three posts, on the basis, obtaining the required degree from the university is after the due date of advertisement, thus depriving the petitioner of his due right of appointment is illegal, unlawful, without lawful authority, result of malafide and thus liable to be struck down. The petitioner his better merit in has every right to be appointed as such in the order of merit and in accordance with law with all arrears and benefits, or any other remedy not specifically asked for and deemed proper in the circumstances of the case may also be allowed.

# RESPECTFULLY SUBMITTED:

1. That the petitioner is highly educated and having the qualification of BSc Master in Islamiyat, is being fit and eligible for the post of the PET BPS-15. (Copy of the educational documents are attached as Annexure 'A')

WP3487P2020 ZAID REHMAN VS GOVT CF PG22

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- 2. That the respondent department advertised various posts including the post PET BPS-15 at serial no 3. (Copy of the advertisement is attached as annexure B).
- 3. That the Petitioner has at their credit the prescribed qualification, being fit and eligible for the advertised post, duly applied on the prescribed pro-forma, annexing therewith all his testimonials.
- 4. That the petitioner was called for test through NTS in which they appeared and qualified the test
- 5. That the respondents issued final merit list of the successful candidates, in which the petitioner was brought in merit position as 2<sup>nd</sup> for the total advertised posts i.e 3 among the all candidates applied for the post in question, but astonishingly dropped the name of the petitioner on the ground that the petitioner has obtained his required qualification after closing date of advertisement. (Copy of Final merit list of successful candidates is attached as annexure C).
  - 6. That the petitioner has the prescribe qualification and are fit and eligible candidate for the Post of PET BPS-15 and obtain the degree of Master in Arts (Islamiyat) before the closing date of advertisement.
  - 7. That the respondent department refused to call the petitioner for the interview on the basis of degree issued beyond the advertisement date, approached the controller examination university of KUST Kohat, whereas university issued letter dated 10.07.2020 clearly certified that petitioner bearing university registration no 2011-GCB-42, as result declaration date is 30.12.2016 and DMC issued on 12.12.2019 upon his application. (Copies of letter dated 10.07.2020, 14:07.2020 and 23.01.2020 are attached as annexure D).
  - 8. That now the Petitioner has got no other efficacious and adequate remedy available in law is constrained to approach this Honourable Court for the issuance of an appropriate writ inter alia on the following grounds.

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# GROUNDS OF PETITION:

- A. That the Petitioner has not been treated in accordance with law, and their rights secured and guaranteed under the Law and Constitution has been violated.
- B. That the Petitioner has at his credit the prescribed qualification, being fit and eligible for the advertised post.
- C. That the inaction on the part of the respondents will adversely affect the career of the petitioners how can the respondents be permitted under the law to appoint their blue eyed ones.
- D. That the case in hand involves the violation of fundamental rights of the petitioners, and denial of appointment to her which is violative of article 2, 2A, 3, 9, 14, 18, 20, 25, 27, 30, 31, 37 and 38 of the constitution of 1973.
- E. That the Petitioner fulfilled the criteria for appointment, the petitioner has gone through the rigors of the selection process, after observance of the codal formalities.
- F. That the petitioners has the prescribe qualification and are fit and cligible candidates for the Post of PET BPS-15 and obtain the degree of Master in Arts before the closing date of advertisement, in this regard the University of KUST issued "Result Declaration Certificate".
  - G. That the respondent department refused to call the petitioner for the interview on the basis of degree issued beyond the advertisement date, approached the controller examination university of KUST Kohat, whereas university issued letter dated 10.07.2020 clearly certified that petitioner bearing university registration no 2011-GCB-42, as result declaration date is 30.12.2016 and DMC issued on 12.12.2019 upon his application, dropping the name of the petitioner from the list of successful candidates is illegal, against the law and without lawful authority,
  - II. That the Petitioner has not been treated in accordance with law, the rights of the Petitioner for appointment have been denied to them that is not permissible in law and Article 9

Explained in the second of the

read with Article 18 of the Constitution of the Islamic Republic of Pakistan, 1973.

- That the decision of the respondents to deprive the petitioner of his genuine means of carning livelihood in an unjust, arbitrary and illegal manner, right to life is constitutionally guaranteed right of every citizen. Reliance is placed on the judgment of the august Supreme Court of Pakistan as reported in 2007 PLC (CS) 997.
- That the Petitioners seeks the permission of this Honourable Court to rely on additional grounds at the hearing of this Petition.

#### Interim Relief

By the way of interim relief the respondents may kindly be restrained from filling the post of petitioner, furthermore petitioner may also be allowed for interview at his own risk and cost till the final disposal of writ Petition.

therefore prayed that on lt is acceptance of this Writ Petition an appropriate Writ may please issued in favor of the petitioners and against the respondents as prayed for.

Through

ZARTAJ ANWAR Advocate, Peshawar

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IMRAN KHAN Advocate,Peshawar

#### CERTIFICATE

Certified that no writ petition on the same subject and between the same parties has been filed previously or concurrently.

WP3487P2020 ZAID REHMAN VS GOVT CF PG22

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# PESHAWAR HIGH COURT, PESHAWAR

| DECL                            | AWAR HIGH COURT, PESITANTA  | TO THE SOL        |
|---------------------------------|---|-------------------|
| FEDL                            | FORM OF ORDER SHEET   |                   |
|                                 | FURIVI OI O   |                   |
|                                 | Order or other Proceedings with Signature of Judge.   |                   |
| Date of Order of<br>Proceedings | 2   |                   |
| 1                               |   | 1                 |
|                                 | Writ Petition No.3487-P/2020  |                   |
| 15.02.2022                      | Writ Petition Hold Leave  |                   |
|                                 |   |                   |
|                                 | A Juneate   |                   |
|                                 | Present: Mr. Zartaj Anwar, Advocate,  |                   |
|                                 | for the petitioner.   |                   |
|                                 | Sobail AAG  | <b>,</b>          |
|                                 |   | g                 |
|                                 | for the officials of Provincial SCT, Foca with Mr. Tooti Marjan, SCT, Foca with Mr. Department, Kurram. | al                |
|                                 | with Mr. Tooti Waijan, Person, Education Department, Kurram.  |                   |
|                                 | Person, Education Dop   |                   |
|                                 | Mr. Mukhtar Ahmad Maneri, Advocat   | ie,               |
|                                 | for the respondent No.4.  |                   |
|                                 | for the respondent  |                   |
|                                 | ****  |                   |
|                                 |   | of                |
|                                 | Whereas the learned AAG states that in view   |                   |
|                                 | whole-  | red               |
|                                 | fresh development, the petitioner would be considered.  |                   |
|                                 | for appointment against the post of PET, he is direct   | cted              |
|                                 | for appointment against the post of FD1, 112  |                   |
|                                 | that order on the   | next              |
|                                 | to produce the desired appointment order on the   |                   |
|                                 | date of hearing. Adjourned to 23rd instant.   |                   |
|                                 | date of hearing. Adjourned to 20  |                   |
|                                 |   |                   |
|                                 |   |                   |
|                                 | CHIEF JUSTICE   |                   |
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|                                 | JUDGE   |                   |
|                                 | CERTIFIED   | TO BETRUE CO      |
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| t e e                           |   | 7 12 7            |

(Fayaz)

(D.B) Justice Qaiser Rashid Khan, CJ & Justice Muhammad Faheem Wali, J

D

#### JUDGMENT SHEET IN THE PESHAWAR HIGH COURT PESHAWAR JUDICIAL DEPARTMENT

#### Writ Petition No.3487-P/2020 with I.R.

#### JUDGMENT

Date of hearing

23.02.2022

Petitioner (Zaid Rehman)

By Mr. Imran Khan,

Advocate.

Respondent(s)

By Syed Qaiser Ali Shah,

AAG.

OAISER RASHID KHAN, CJ .- Through the petition

in hand, the petitioner has asked for the issuance of an appropriate writ seeking directions to the respondents to appoint him against the post of PET (BPS-15) being 2<sup>nd</sup> in merit order.

- Today, the learned counsel for the petitioner, at the very outset, states that the petitioner has been appointed by the respondents against the vacant post of PET (BPS-15) vide appointment order dated 22.02.2022 (placed on file).
- 3. Since the grievance of the petitioner has been redressed, therefore, this petition having achieved its object stands disposed of.

Announced.

Dated: 23.02.2022.

CHIEF JUSTICE

DB) Chief Justice Quiser Rushid Khen Justice Muhammad Ijaz Khan Calopera as employed Calopera Service Ca

CERTIFIE

A JAH ZIZ

Altaf Hussain, CS



# ANNEXURE "E"

OFFICE OF THE DISTRICT EDUCATION OFFICER KURRAM AT PARACHINAR

tess-deokurram110 @gmail.com

#### APPOINTMENT

Consequent upon the decision of Peshawar High Court Peshawar vide Write Petition No.3487-P/2020 dated 15-2-2022, Mr.Zaid Rehman son Abdul Jamil is hereby appointed as PET at Gov: Middle School Sarpakh No.2 Central Kurram against the vacant PET post in BPS-15 (16120-1330-560200) plus usual allowance as admissible under the rules on adhoc/contract basis as per existing policy of Provincial Government in the school noted against their name with effect from the date of his taking over charge:-

### TERMS & CONDITIONS

- 1. Charge report should be submitted to all concerned in duplicate.
- 2. His appointment is purely made on temporary basis initially for one year
- 3. He should not be handed over charge, if he do not fulfill the recruitment age criteria.
- 4. His appointment is purely made on temporary/contract basis initially for one year with effect
- 5. His appointment is subject to the condition that the Educational & Professional from 29-10-2021 to 28-10-2022. certificates/documents must be verified from the concerned Issuing Authorities. If they found producing bogus/fake certificates/documents, their services will be terminated and reported to the Law Enforcement Agencies for further action.
- 6. His services will be terminated at any time, in case his performance found unsutisfactory
- 7. In case they wants to resign his post, he will have to give one month prior notice or forfeit one
- His salarie will not be drawn until or unless their academic/professional certificates/degrees
- 9. He should join their posts within 15 days of the issuance of this notification, in case of failure, his appointment will automatically be considered as cancelled.
- 10. He is directed to provide his medical certificate from the Medical Superintendant concerned
- 11. He will be governed by such rules and regulations as may be issued from time to time by the
- 12. In case of any discrepancy in documents, oversight or clerical mistake, the Competent Authority has the right to withdraw appointment order.

(Sultan Muhammad) District Education Officer District Kurram

Dated\_

Copy forwarded to the:-

- 1. Director Elementary & Secondary Education K.P Peshawar.
- 2. Deputy District Education Officer LK/CK at Sadda.
- 3. District Accounts Officer Kurram.
- 4. District Monitoring Officer (EMA) Kurram.
- 5. Headmaster concerned.
- 6. Accountant Local Office at Sadda.
- 7. Candidate concerned.
- 8. Office file.

District Education Officer District Kurram



### OFFICE OF THE DISTRICT EDUCATION OFFICER DISTRICT KURRAM

Email- deokurram110@gmail.com

#### APPOINTMENT ORDER

Consequent upon the recommendation of the Departmental Selection Committee, appointment of the following candidates is hereby ordered against the post of P.E.T Male School based in BPS-15 (Rs.16120-1520-64510) @ Rs. 16120/- fixed plus usual viournees as admissible under the rules on adhoc/Contract basis as per the existing policy of the Provincial Government, in Teaching Cadre against the vacant posts noted against each on torms and conditions given below with effect from the date of their taking overcharge:-

| S= Name & Father Name               | Score   | Name Of School Where<br>Posted | Remarks A.V.P |
|-------------------------------------|---------|--------------------------------|---------------|
| y noc Khan S/O Ahmad Shah           | 126.073 | GMS Ossal Central Kurram       | A.V.D         |
| 2. Prasson Sadiq S/O Muhammad Sadiq | 122.112 | GMHS Sadda                     |               |

## TERMS & CONDITIONS

Their appointment is subject to outcome of CPLA Challenged in the August Supreme Court of Pakistan.

NO TA/DA etc is allowed.

4.1

Charge reports should be submitted to all concerned in duplicate.

Appointment is purely on Adhoc/ Contract/School Based initially for one year.

S. They should not be handed over charge if he exceeds 35 years or below 18 years of age. Their appointment is subject to the condition that the Educational & Professional certificates/documents must be verified from the concerned authorities. If anyone found producing bogus/fake Certificate(s)/ Document(s) will be reported to the law enforcing

Their services are liable to termination on one month's notice from either side. In case of resignation, without notice their one-month pay/allowances shall be forfeited to the

Pay will not be drawn until and unless a certificate to the effect by DDO (concerned) is

issued that his/her/ their certificates are verified.

He/She/they should join his/her post within 15 days of the issuance of this notification. In case of failure to join his/their post within 15 days of the issuance of this notification, his/her/ their appointment will expire automatically and no subsequent appeal etc shall

Health and Age Certificate should be produced from the Medical Superintendent

They will be governed by such rules and regulations as may be issued from time to time concerned before taking over tharge.

His/Her/ their services shall be terminated at any time, in case his performance is found uncatisfactory during his/her their contract period. In case of misconduct, he/she/they shall be preceded under the rules framed from time to time.

Her/ their appointment is made on School based, He/She/they will have to serve at the place of posting, and his/her/ their service is not transferable to any other station.  $i\beta$ 

Before handing over charge once again his/her/their document may be checked if he/she/they has/have not the required qualifications he/she/they may not be handed

If anyone candidate with fake documents / low score has been appointed erroneously, his/her/ their appointment order would be withdrawn since the day of issuance in the

Annexule #

discrepancy in documents, oversight or clerical mistake, the Competent as the right to modify or withdraw appointment order of a candidate corules/policy.

(ABBAS KHAN)

District Education Officer Tribal District Kurram

1819-2-5 Apptt: \$1/2020 Dated Kurram the [6/11/2020

1. Deputy Commissioner District Kurram. 2. P.1 to the Director E&SE Khyber Pakhtunkhwa, Peshawar.

d. District Accounts Officer Kurram.

.. District Monitoring Officer (EMA) Kurram. 5. Principals / Headmasters Concerned.

Candidates Concerned.

Main Office File

District Education Officer Tribal District Kurram

30 MM AMERUSE F . محصور منا - خستر لدف الحريش السيم المونا ر صله أح BIT PET PET PET TO er 16.11.2020 26.6 23-2-2022 Laboration PET 20in 1- 4 Collins in 1/2/2 23.2.2022/3/1 /m 10/ 1/2/02/02/02 65/9° 15 16-11-2020/3/16/18/19 Blue per (gib 5 log 52, 5 Bb (3)) / / Let will / 1/2 20 m/ ple /3/1/m/ elle colored is 3/3/3/6 JUKB Leis-206 (with all arrears and benefits) El Bes 365 200 on, Rapphilants of the devision party states of the sure o Polel meapplicants requestis DE Kurram, Honourable all benefits the sources of son 9519514 son Says are sensited that the sources of the Legund on of worthy court Messe,

de a min on of worthy Requisited to honous the Deputy District Sadda Deputy Officer Kurram Deputy District (copy attached)



### OFFICE OF THE DISTRICT EDUCATION OFFICER (Male) KURRAM-

Email:- deomkyrram 110@gmail.com



#### NOTIFICATION

Under the provision of the Khyber Pakhtunkhwa Teachers (Appointment and Regularization of Services) Act, 2022 (Khyber Pakhtunkhwa Act No. XLI of 2022), the services of the following Physical Education Teachers (PET) BPS-15 appointed on Adhoc/Contract basis w.e.f the date mentioned in column 9, are hereby regularized in Teaching Cadre on the terms and conditions given below with effects from the date of their initial appointment till the commencement of the Act ibid:

| S.No | Roll<br>No        | Name ·                         | Futher<br>name        | CNIC          | D.O.B     | T:<br>Marks/ | School Name              | Appt: order<br>No. and Date          | Extension         |
|------|-------------------|--------------------------------|-----------------------|---------------|-----------|--------------|--------------------------|--------------------------------------|-------------------|
|      |                   | 3                              | 4                     | 5             | 6         | Score 7      | 8                        | 9                                    | 10                |
| 1    | 140122<br>2019-CC | Zald Rehman                    | Abdul Jamil           | 2130260847689 | 15.4.1994 | 125.5        | GMS Sarpakh<br>No.2      | 879-85/Edu<br>dt: 22,2.2021          | Not<br>applicable |
| 2    | 512980            | Jasim Khan                     | H.Hussain Jan         | 2130201119305 | 14.9.1996 | 128.53       | GM5 Cham Kall CK         | 9864-<br>73/Apt:PET<br>dt: 12.9.2022 | do                |
| 3    | 512836            | Muhammad                       | Salf ur Rehman        | 2130250413875 | 10.4.1995 | 124.46       | GMS Gandaw<br>Spidari CK | do                                   | do                |
| 4    | 512423            | S. lotidar                     | S.Yousuf<br>Husseln   | 2130354931231 | 16.4.1991 | 114.67       | GMS Makhrani CK          | do                                   | do                |
| 5    | 512692            | Hussain<br>Najeebullah<br>khan | Ghani Khan            | 2130364168645 | 10.3.1994 | 114,56       | GMS Par Cham Kall<br>CK  | do                                   | _do               |
| Ó    | 513198            | S.Naeem All                    | S.Hussain All<br>Shah | 1610229035571 | 27.5.1996 | 113.91       | GMS Walfchina LK         | do                                   | do                |

#### Terms and Conditions: -

- 1. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servani Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturers, Instructor and Doctors) Regularity Act, 2011, and such rules and regulation as may be issued from time to time by Government.
- 2. Their services will be considered regular and they shall be eligible for pension/deduction of GP Fund in term of Khyber Pakhtunkhwa Civil Servant Act,
- 3. 1973, as amended in 2013, however the teachers appointed on or after 07/06/2022 shall be dealt with Section (2)(2) of Khyber Pakhtunkhwa (Amendment) Act, 2022.
- 4. Their services are liable to termination on one month notice from either side. In case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.

- They shall possess the same qualification and experience required for the subject post on regular basis as specified in Section (3)(a) of the Act,
- The regularization shall not offect the service promotion quots of all service cadres as specified in Section (3)(c) of the Act.
- They shall be entitled for seniority and pay from the date of initial appointment on Adhoc/Contract basis as specified in Section (3)(d) of the Act.
- They shall perform duty for at least three years from the date of taking over charge where they were appointed/posted initially.
- The regularization shall not be in the favor of those teachers who have not taken over charge, remained absent from the duty and resigned from the service.
- The teacher's regularization through this notification shall be confirmed after successful completion of in-service mandatory training as specified in their service Rules notified vide notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre/2017 dated 07/03/2018 within two consecutive attempts otherwise their appointment order shall be considered as withdrawn/cancelled from the date of declaration of result of the second attempt made in the induction program
- of decimal program

  11. ADEOs/SDEOs concerned are directed to check/verify the documents/Extension orders etc. service of the regularized teachers once again with the criteria mentioned for regularization. If the teacher do not meet criteria their service shall be considered as ceased.

idullah Mehsood) rict Education Officer (Male) Kurram

Endst: No. 11201 = 06 /Extension/Regularization Dated: 07 /12/2022

Copy to:

1. Director E&SE Department Khyber Pakhtunkhwa Peshawar

- 2. District Account Officer Kurram at Parachinar
- 3. Principal/Head Master/Head Teacher concerned
- 4. Teacher Concerned.
- 5. Master File

ict Education Officer (Male) Kurram



# IN THE HONOURABLE PESHAWAR HIGH COURT, PESHAWAR.

|                      |            |                  | ن ( عزالت عاليه ا |
|----------------------|------------|------------------|-------------------|
| W.P No/ 2023         |            | \                |                   |
|                      |            |                  | 12/2              |
| Zaid Rehman s/c A    |            | agan, P.O Bagan, | *                 |
| Tehsil Lower Distric | ct Kürram. |                  |                   |
|                      | ••••       | Petitioner       |                   |

#### **VERSUS**

- Govt of Khyber Pakhtunkhwa through Chief Secretary KPK Peshawar
- 2) Secretary to Govt of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Peshawar
- 3) Accountant General Khyber Pakhtunkhwa Peshawar.
- 4) Director of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
- 5) Deputy Director, Planning Cell, Elementary and Secondary Education KPK, Peshawar.
- 6) District Education Officer Kurram.
- 7) District Accountant Officer Kurram

|             | Respondents                   |
|-------------|-------------------------------|
|             | KESOOHUCIIIS                  |
| *********** | 141117 COD D O 11 - 1 - 1 - 1 |
|             |                               |

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 FOR THE ISSUANCE OF DIRECTION TO THE RESPONDENTS TO PROVIDE ALL THE BACK BENEFIT AND ARREARS IN THE TERMS OF SALARIES SENIORITY AND PROMOTION SINCE THE INITIAL APPOINTMENT i.e 16/11/2022.

#### PRAYER:

ON ACCEPTANCE OF THIS WRIT PETITION AN APPROPRIAT WRIT MAY PLEASED BE ISSUED DIRCTION TO THE RESPONDENT DEPARTMENTS TO EXTEND ALL THE BACK BENEFITS, ARREARS TO PETITIONER IN TERMS OF, SENIORITY & PROMOTION BY EXTENDING TO THE DATE OF INITIAL APPOINTMENT OF THE OTHERS CANDIDATES DATED 16/11/2020.

AND FURTHER PLAYED TO DIRECT THE RESPONDENTS TO PAY
THE SALARIES SINCE THE INITIAL APPOINTMENT OF OTHERS
CANDIDATES DATED 16/1/2020

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WP462-2023 ZAID REHMAN VS GOVT CF PGS34 USB.pdf

#### Respectfully Sheweth:

That the petitioner is pleased to be eech before this Honorable Court as under:

1. That the respondents on dated January 1<sup>st</sup>, 2019 advertised different posts including the post of "PET" (BPS-15) to which the petitioner being eligible candidate applied and was on second position of merit list, but the name of the petitioner was dropped by the respondents from the list of interview on the ground that the petitioner has obtained his required qualification after the closing date of advertisement.

(Copy of advertisement and merit list are attached as Annexure A &

2. That the respondent No.6 totally denied the right of the petitioner to be appointed in this regard the petitioner file a writ petition vide W.P. No. 3487-p/2020 for appointment before and Honorable Peshawar High Court Peshawar. Whereas on dated 15.02.2022 this Honorable Court issued direction to the respondents to produce the desired appointment order on the next date of hearing.

(Copy of appointment orders are attached as Annexure C)

3. That the respondents on the direction of Honorable Peshawar High Court Peshawar submitted the appointment order, dated 22/02/2022, whereas the writ petition No.3487-p/2020 was dispose off on dated 23/02/2022 with the remarks which are repreduce below...

"Since the grievances of the petitioner has been redressed, therefore, this petition having acchieved its object stand disposed of"

(Copy of application and order are attached as Annexure D-E)

4. That after the decision of this Honorable Court Peshawar High Court Peshawar vide dated 23/02/2022 the petitioner submitted its arrival report.

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WP462-2023 ZAID REHMAN VS GOVT CF PGS34 USB pdf

5. That the petitioner reuested to the respondents No. 6 that his service may be regularized from the date when his collegues namely "Ishaq Khan s/o Ahmad Shah, while the other Hassan Sadiq s/o Muhammad Sadiq" were appointed on dated 16/11/2020, but the respondent No. totally denied and deprived the petitioner from the his basic right of the back benefit and all other arrears of the initial appointment.

(Copy of appointment orders are attached as Annexure F)

- 6. That the stroke of misfortune hit the petitioner when he was rejected and declare ineligible, unfit for the said post intentionally though that he was eligible and fit for the said post of PET, therefore it is the right of the petitioner to avail all the back benefits in terms of arrears, seniority & promotion from the initial dates of appointments, i.e. dated16/11/2020, of the other candidates.
- 7. That felling badly peeved, the petitioner having no other efficacious remedy knocks the door of this Honourable Court on the following grounds inter alia.

#### **GROUNDS:**

- 1. That the Petitioner is naturally born bona-fide & peaceful citizens of the Islamic Republic of Pakistan & is fully & equally, on equality basis, entitled to all basic & fundamental rights, as enshrined in the fundamental law of the land, interpreted, guaranteed and enforced by the laws of the land.
- 2. That the act of the respondents by not paying the salaries to the petitioner since inception of the initial appointment i.e. dated 16/11/2022 February 2022, is sheer violation of the fundamental rights of the petitioner and against the mandate of law and rules.

3. That it is axiomatic to state here that the petitioner ran from pillar to post for the release of his salaries of the

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EXAMINER Peshawar High Court

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month of November 2020, but of no avail and lastly he preferred application request to the respondent No. 06 but again of no avail.

- 4. That under Art 4 & 25 of the Constitution equal protection and equal treatment are the fundamental rights of the Petitioner & as where other employees were initially appointed on dated 16/11/2020 were benefited the fruition of payments, promotion etc., then by keeping the Petitioner at abbey from the same is not only unwarranted, illegal and against the principles of Natural Justice, but is highly discriminatory and unconstitutional as well.
- 5. That where similar placed persons are to be dealt with in terms of treatment to be meted out to them, must always be on equal footing, must always be just, fair & transparent without any sort of discrimination and where so many other employees in past & even in present have been extended seniority & back benefit since their initial appointments, then in no case the petitioners can be deprived of the same in stricto sense of Art- 25 of the Constitution.
- 6. That from all prospective & from all four facets of law, the petitioners have every right to be dealt with accordance to the law & constitution and to be certainly meted out fair and just treatment.
- 7. That where in the past so many times, in the similar circumstances, so many employees were granted the required fruition, then why the Petitioners be flayed all & strip of all the same.

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- 8. That the case in hand involves the violation of the fundamental rights of the petitioner, and denial of all the back benefits in form of payment of salaries, arrears, seniority and promotion.
- 9. That salary is not bounty but in fact, the fundamental and basic right of every employee is to enjoy, which is also the mandate of article 11 of the constitution of Islamic Republic of Pakistan 1973.
- 10. That any other ground not raised here specifically may kindly be allowed to be raised at the time of arguments.

#### PRAYER:

It is therefore, most humbly prayed that on acceptance of this writ petition, this Honorable court may graciously be issued the direction to the Respondent Departments to extend the back benefits to petitioner since the initial appointment of the others candidates date 16/11/2022, in the Respondent Elementary and Secondary Education Department.

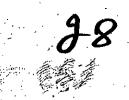
And further prayed that the Petitioner may graciously be extended to all the back benefits in terms of arrears, seniority & promotion by extending to the date of initial appointment of the others candidates dated 16/11/2020.

And further prayed to direct the respondents to pay the salaries since the initial appointment of others candidates of dated 16/1/2020 till February, 2022.

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And lastly prayed that the petitioner be extended the due Seniority with effect from the initial appointment of the others candidates dated 16/11/2020 in the Respondent Elementary and Secondary Education Department.

And any other relief not specifically asked for may also graciously be extended in favour of the petitioners in the circumstances of the case.

Date 01/02/2023

Petitioner

Through

JAVED AHMAD KAKAR

ARSHAD AMAN GANDAPUR Advocates High Court

Peshawar

List of Book:

- 1. Constitution of Islamic Republic Of Pakistan 1973.
- 2. Fundamental Rules

3. Any Other Book As Per Need

1 FEB 2023

W.P No.\_



# IN THE HONOURABLE PESHAWAR HIGH COURT, PESHAWAR.

|  | Zaid Rehman  |
|--|--|
| -  | VERSUS   |
| Government                               | of Khyber Pakhtunkhwa & Others   |
|  | AFFIDIVATE   |
| o hereby solemnly affirm                 | Jamil r/o Bagan, Lower Kurram, District Kurram, and declare on oath that the contents of this WRIT rect to the best of my knowledge and belief and ed from this honorable court. |
| Ouring has over                          |  |
|  | Cin  |
|  | Deponent   |
| dentified by                             |  |
|  | CNIC: 21302-6084768-9  |
| All                                      | Contact: 0300-9519514  |
| IAVED AHMAD KAKAR<br>Advocate High Court |  |
|  |  |
|  |  |
|  | Certified that the above was verified on solemning   |
|  | attitination pefore me in office this (7)  |
|  | 1 day of 200 to 1 lead 114 1201  |
|  | who was identified by Jares About  |
|  | Who is personally known to me  |
|  |  |
|  | Oath Corresissioner Peshawar High Court Bathawar   |
|  |  |
| · · · · · · · · · · · · · · · · · · ·    | 31/01/4/3  |
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### PESHAWAR HIGH COURT, PESHAWAR

#### ORDER SHEET

| <u> </u>         |   |
|------------------|---|
| Date of Order or | Order or others Proceedings with Signature of Judge   |
| Proceedings      | 2   |
|                  |   |
| 07.03.2023       | <u>W.P No.462-P/2023.</u>   |
|                  | Present: Mr. Javed Ahmad Kakar, Advocate, for the petitioner.   |
|                  |   |
|                  | ******  |
|                  | MUSARRAT HILALI, J Through the instant  |
|                  |   |
|                  | petition filed under Article 199 of the Constitution  |
|                  | of Islamic Republic of Pakistan, 1973, petitioner   |
|                  | seeks the following relief:-  |
| Vini             | "It is, therefore, most humbly prayed that on acceptance of this writ petition, this Hon'ble Court may graciously be issued the direction to the respondent departments to extend the back benefits to petitioner since the initial appointment of other candidates i.e. 16.11.2022 in the respondent Elementary and Secondary Education Department.  The petitioner may graciously be extended all back benefits in terms of arrears, seniority & promotion by extending to the date of initial appointment of the other candidates dated 16.11.2020.  Direct the respondents to pay the salaries since the initial appointment of other candidates from 16.1.2020 till February, 2022.  Petitioner be extended the due seniority with effect from the initial appointment of the other candidates i.e. 16.11.2020 in the respondent Elementary and Secondary Education Department." |
|                  | counsel for the petitioner and have perused the   |
|                  |   |



EXAMINER PESHER HIGH COURT

documents available on the file.

- 3. Admittedly, the petitioner is civil servant and his grievance relates to the terms and conditions of service, so it exclusively falls within the jurisdiction of the Service Tribunal.

  Constitutional jurisdiction of this Court is expressly barred under Article 212(2) of the Constitution of Islamic Republic of Pakistan, 1973.
- 4. In view of the above, this writ petition is dismissed, being not maintainable, however, the petitioner is advised to approach proper forum for redressal of his grievance.

Orana JUDGE

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JUDGE

Announced 07.03.2023

Peshawar High Court Peshawar Authorised Winder Article 87 of the Continue Sharlani Order 1984

Hon'ble Justice Musarrat Hilali
Hon'ble Mr. Justice Abdul Shakoor

| 76254                         | (DB) Hon`ble Justice Musarrat Hilali<br>Hon`ble Mr. Justice Abdul Shakoo |
|-------------------------------|--|
| rate of Presentation of Appli | Noor Shah, 2-05-2023   |
| No of Pages                   |  |
| Copying fee                   | 36-W   |
| Date of Preparation of Co.    | y [1-03-2-3]   |
| Oate of Delivery of Copy      | 1/-13-7-23   |

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ZATO REHIMAN VS GOVT OF PG22





# Koltat Aniversity of Science & Technology, Kohat (Pakistan)

# DETAILED MARKS CERTIFICATE

Master of Arts (Islamiyat) Final Annual Examination, 2015

|      |                |   | • | Roll No.         | 159497      |
|------|----------------|---|---|------------------|-------------|
|      | Zaid Rehman    | 3 1 1 1<br>- <u>1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</u> |   | Registration No. | 2011-GCB-42 |
|      | H. Abdul Jamil | · · · · ·   |   | Registration     |             |
| ១៣៥: | H. AUUU Jane   |   |   |                  |             |

Certified that the cambidate secured the following marks and is placed in 2nd Division

| Certified that the cambidate secured the following     | Maximum Maximum | M A       | R K S OBTAINED          |
|--|-----------------|-----------|-------------------------|
| SUBJECTS   | Marks           | in Figure | Sixty One               |
| Translation "2nd Haif" & Commentary along with         | 100             | 61        | 1                       |
| Translation "2nd Hair Grammar (VI)                     | 100             | 42        | Forty Two               |
| Grammar (VI) Principles of Islamic Jurisprudence (VII) | 100             | 44        | Forty Four              |
| islam and Other World Religions (VIII)                 | 100             | 41        | Forty One               |
| Kalam & Philosophy of Islam (IX)                       | 160             | 49        | Forty Nine              |
| Islam and Modern Economic Thought - (X)                | 100             | 51        | Fifty One               |
|  | 500             | 225       | Two Hundred Twenty Five |
| Viva Previous Marks                                    | <u> </u>        | 513       | Five Hundred Thirteen   |
| Tota   |                 |           |                         |

The examination was taken as a whole

Result declared on 12-Dec-19



CONTROLLER OF EXAMINATIONS
Kohat University of Science and Technology
Kohat, Pakistan.



# KOHAT UNIVERSITY OF SCIENCE & TECHNOLOGY

Knhal 26400, Khyber Pakhunkhwa. Pakistan Phi 0922-554563-554565, Fax 554556 .

No1556/ KUST/ACAD/314 AC/20 June 23, 2020

## NOTIFICATION

It is notified for the information of all concerned that the Academic Council in its 31st meeting held on 09.06.2020 approved that the date of issuance of DMC and Degree under the annual system shall be based on the date of completion of the requirements of degree, not on the date of application for issuance of degree. This policy will come into force with immediate effect.

Copy to:

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- PA to Vice Chancellor
- PA to Registrar
- Master File
- Office File

