


FORM OF ORDER SHEET

Court of

Single Bench by Mr. Sarfaraz Khan Advocate

Appeal No. 1279/2023

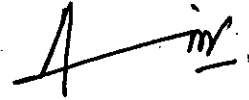
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
|-------|---------------------------|---|
| 1- | 2 | 3 |
| 1- | 06/06/2023 | <p>The appeal of Mr. Adnan Saeed Khan resubmitted today by Mr. Sarfaraz Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on</p> <p style="text-align: right;">By the order of Chairman</p> <p style="text-align: right;"> REGISTRAR</p> |

The appeal of Mr. Adnan Saeed Khan son of Saeed Khan House No.3 Saafi Homes Pawaka Cannal Road University Town Peshawar received today i.e on 25.05.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Address of respondent no. 3 is incomplete which be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Annexures of the appeal are unattested.
- 3- Copy of departmental appeal is not attached with the appeal which may be placed on it.
- 4- Annexure-F of the appeal is illegible which be replaced by legible/better one.

No. 1534 /S.T.

Dt. 26/5 /2023.



REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Sarfaraz Khan Mohmand Adv.
High Court Peshawar.

Respected Sir,
Re submitted after doing the needful.
- Deptt. appeal is at P.35
(Adv.)

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR



S.A. No. 1279 /2023

Adnan Saeed KhanAppellant
Versus

Govt. of Khyber Pakhtunkhwa through Secretary Health
Services Khyber Pakhtunkhwa and others.....Respondents

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Appellant
Through 
Abdul Ghaffar Khan Mohmand
&

Sarfaraz Khan Mohmand
Advocates High Court

Dated: 24.05.2023

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BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR

S.A. No. 1279 /2023

Adnan Saeed Khan s/o Saeed Khan
R/o Mohallah Daulat Khel, New Road, Mingora Swat
Presently House No.3, Saafi Homes, Pawaka, Canal Road,
University Town, Peshawar.....Appellant

Versus

Govt. of Khyber Pakhtunkhwa through:

- 1) Secretary Health Department, HRD Block Khyber Road,
Peshawar.
- 2) Director General Health Services KPK at FATA Secretariat,
Warsak Road, Peshawar
- 3) Director IMU House No.3, Saafi Homes, Pawaka,
Canal Road, University Town, Peshawar..... Respondents

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT,
1974 AGAINST THE NON-ACTION OF THE
RESPONDENTS ON THE APPLICATION OF THE
APPELLANT FOR RELEASE OF SALARY/
PROJECT PAY.

Prayer-in-Appeal:

On acceptance of this appeal, the respondents may kindly be directed to release the salary of appellant at the present rates with all back benefits.

Respectfully Sheweth:

1. That the Appellant is a law abiding and peaceful citizen of the country. (Copy of CNIC is Annexure "A")
2. That a project namely "Independent Monitoring Unit" in health department was approved and launched by the Health Department Khyber Pakhtunkhwa for the year 2014 to 2017 with a total cost of PKR 478.52 million. (Copies Annexure "B").
3. That in June 2017 the employees of the said project were regularized vide an act of the Provincial Assembly (Annexure "C") with subsequent notification by Health Department with the appellant being at serial No.10 of this notification. Since then they are working as regular/ confirmed employees of Health Department with the appellant serving as Finance/ Admin Officer BPS-18 of the unit. (Annexure "D").
4. That after regularization the appellant served the project "Establishment of Independent Monitoring Unit in Health Department" till June, 2019 without any payment of salary from the said project. The funds allocated for the project from July 2017 to June 2019 shows operational costs only. (Annexure "E").
5. That from June 2019 onwards the scheme was shifted to regular budget hence the unit was regularized as "Independent Monitoring Unit (IMU) Health Khyber Pakhtunkhwa". (Annexure "F").
6. That in June 2019 a need was felt for extension of the said unit to erstwhile FATA hence the operations of IMU in FATA get started with revival/ revision of the project "Establishment of

Independent Monitoring Unit in Health Department”, and its operations were entrusted to the regularized PMU (as mentioned in the previous paras) providing staff for strengthening of the project management unit and field staff for erstwhile FATA by revision of the PC-I amounting to PKR 478.5 million (the same project from where the appellant entered regular services). The said PC-I is revised many times since 2019 with the current completion date as June 2023. (Annexure “G”).

7. That the field staff was hired accordingly but no HR was hired for the PMU but instead work load of the project was entrusted on the appellant, since then the appellant is working as Finance/ Amin: Officer of the project along with his regular duties. Additional staff approved for managing project activities is highlighted at Annexure “H”.
8. That as per project Policy Khyber Pakhtunkhwa regular employees may work in project either by deputation/ transfer or additional charge. (Annexure “I”).
9. That it is pertinent to mention that the original PC-I from where the appellant is regularized is extended to merged areas therefore, the PC-I has the provision for the position of Finance/ Admin Officer BPS-18, but the same is shown as “not required from ADP”. Similar is true for project allowance. (Annexure “J”)
10. That at the time of revision of the PC-I for extension to merged areas project allowance was also revived that if due to any reason if the required staff at PMU be not hired regular employees can be deputed to the said positions. But the said project allowance was nullified by the Finance Department

Khyber Pakhtunkhwa by stressing the provision of additional staff thereby preventing regular employees from working in the project.(Annexure "K").


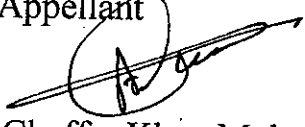

11. That from the very beginning of the project the appellant has requested for salary from the said project but has not received any satisfactory response from the authorities concerned neither the work of the project is entrusted to someone else. (Annexure "L").
12. That the concerned authority nominated the appellant as a focal person for the project establishment of IMU but has not paid any project pay for that. (Annexure "M").
13. That lastly the appellant made a request to the respondents for release of project pay on 25.01.2023, which was not acceded/ responded to, by the respondents (Annexure "N"), hence the instant service appeal on the following grounds, inter alia;

GROUND:

- a) That the said acts of respondents by not releasing salaries are illegal, unlawful, unconstitutional, hence not tenable in the eyes of law.
- b) That the appellant has not been treated in accordance with the law.
- c) That the appellant has been discriminated as against Article 25 of the Constitution of the country.
- d) That the appellant has every legal right to receive the salary for the work done/ duties performed for the period mentioned above.

- e) That non-payment of salaries to the petitioner without any just and legal cause amounts to corruption and financial murder of the appellant.
- f) That any other grounds will be raised at the time of hearing with the permission of this hon'ble court.

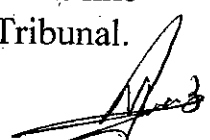
It is therefore, humbly requested that on acceptance of this appeal, the respondents may kindly be directed to release the salary of appellant at the present rates with all back benefits.


 Appellant
 Through 
 Abdul Ghaffar Khan Mohmand
 & 
 Sarfaraz Khan Mohmand
 Advocates High Court

Date:

CERTIFICATE:

Certified as per information furnished by my client that no such like appeal has earlier been filed by the appellant in this Hon'ble Tribunal.


 Advocate

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BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR

S.A. No. _____/2023

Adnan Saeed KhanAppellant
Versus

Govt. of Khyber Pakhtunkhwa through Secretary Health
Services Khyber Pakhtunkhwa and others.....Respondents

AFFIDAVIT

I, **Adnan Saeed Khan** s/o Saeed Khan R/o Mohallah Daulat
Khel, New Road, Mingora Swat Presently House No.3, Saafi Homes,
Pawaka, Canal Road, University Town, Peshawar (appellant), do
hereby affirm and declare on oath that the contents of the
accompanying **Appeal** are true and correct to the best of my
knowledge and belief and nothing has been concealed from this
hon'ble court.

Adnan

Deponent

CNIC No. 15602-7559312-3

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR

S.A. No. _____/2023

Adnan Saeed KhanAppellant
Versus

Govt. of Khyber Pakhtunkhwa through Secretary Health
Services Khyber Pakhtunkhwa and others.....Respondents

ADDRESSES OF THE PARTIES

APPELLANT:

Adnan Saeed Khan s/o Saeed Khan
R/o Mohallah Daulat Khel, New Road, Mingora Swat
Presently House No.3, Saafi Homes, Pawaka, Canal Road,
University Town, Peshawar

RESPONDENTS:

Govt. of Khyber Pakhtunkhwa through:

- 1) Secretary Health Department, HRD Block Khyber Road, Peshawar.
- 2) Director General Health Services KPK at FATA Secretariat, Warsak Road, Peshawar
- 3) Director IMU House No.3, Saafi Homes, Pawaka, Canal Road, University Town, Peshawar

Adnan Saeed Khan
Appellant

Through

Abdul Ghaffar Khan Mohmand

Abdul Ghaffar Khan Mohmand

&

Sarfraz Khan Mohmand

Sarfraz Khan Mohmand
Advocates High Court

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Annex - B

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ANNEXURE IV

COST ESTIMATES (Equipment's)

Cost Estimates for Establishment of Independent Monitoring Unit

| S.No | Items | Organization | Number | Unit Cost | Registration Fee | Total Cost | Grand Total |
|--------------|---|----------------------------|--------|-----------|------------------|-------------------|-------------------|
| 1 | 1300 cc Cars | Provincial/District | 13 | 1,800,000 | 1,004,000 | 36,452,000 | |
| 2 | Motor Cycles (70 cc)+Helmets | Districts | 150 | 70,000 | 200,000 | 40,500,000 | |
| 3 | Laptops core i7 with standard accessories | Province | 3 | 85,000 | - | 255,000 | |
| 4 | Multimedia Projector +Screen | Provincial | 1 | 200,000 | | 200,000 | |
| 5 | Electric Generator | Provincial | 1 | 500,000 | | 500,000 | |
| 6 | SERVER Plus accessories | Provincial | 1 | 600,000 | - | 600,000 | |
| 7 | Mini telephone Exchange | Provincial | 1 | 250,000 | | 250,000 | |
| 8 | Tablets/ Smart phones | District/Province | 215 | 35,000 | - | 7,525,000 | |
| 9 | Printers laserjet | Provincial Level | 3 | 40,000 | - | 120,000 | |
| 10 | Photocopier | Provincial level | 1 | 200,000 | - | 200,000 | |
| 11 | Desktop PC+accessories | District Level/ Provincial | 12 | 80,000 | - | 960,000 | |
| 12 | Printers laserjet | District Level | 10 | 40,000 | - | 400,000 | |
| 13 | Furniture & Fixture for IMU | Provincial | 1 | 400,000 | - | 400,000 | |
| 14 | Airconditioners | Provincial /District | 13 | 75,000 | - | 975,000 | |
| 15 | Furniture & fixture | DMO office | 10 | 150,000 | - | 1,500,000 | |
| Total | | | | | 1,204,000 | 90,837,000 | 92,041,000 |

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Annex B
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Annex V

| Cost Estimates for Establishment of Independent Monitoring Unit (Salary component) | | | | | | | | | | |
|--|--|-----------------------|----------------|------------------|------------------------------|---|-----------------------------|-----------------------------|-----------------------------|--------------------|
| Sr. No. | Posts | Mode of recruitment | Number of Post | Salary per month | Additional Project Allowance | Mobility Allowance for female Data Collectors/ Monitors @ 500 for 20-days/month | Total Salary for FY 2014-15 | Total Salary for FY 2015-16 | Total Salary for FY 2016-17 | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Provincial Level | | | | | | | | | | |
| 1 | Project Director | By Transfer BS 18/19 | 1 | 100,000 | 40,000 | | 1,260,000 | 1,848,000 | 2,032,800 | 5,140,800 |
| 2 | Deputy Project Director (Technical) | Market Salary (BS 18) | 1 | 75,000 | - | | 675,000 | 990,000 | 1,089,000 | 2,754,000 |
| 3 | Finance/admin Officer | Market Salary (BS 18) | 1 | 75,000 | - | | 675,000 | 990,000 | 1,089,000 | 2,754,000 |
| 4 | Data Analyst/Database Administrator | Market Salary (BS 18) | 1 | 75,000 | | | 675,000 | 990,000 | 1,089,000 | 2,754,000 |
| 5 | Computer Operator | Contract on fixed pay | 1 | 25,000 | | | 225,000 | 330,000 | 363,000 | 918,000 |
| 6 | Accounts Assistant | Contract on fixed pay | 1 | 25,000 | | | 225,000 | 330,000 | 363,000 | 918,000 |
| 7 | Drivers | Contract on fixed pay | 3 | 15,000 | | | 405,000 | 594,000 | 653,400 | 1,652,400 |
| 8 | Nuib Qasid | Contract on fixed pay | 3 | 15,000 | | | 405,000 | 594,000 | 653,400 | 1,652,400 |
| | Total (A) | | 12 | | | | 4,545,000 | 6,666,000 | 7,332,600 | 18,543,600 |
| District Level | | | | | | | | | | |
| 1 | Divisional Monitoring and Evaluation Officer (DMO) | Market Salary (BS 18) | 10 | 75,000 | - | | 6,750,000 | 9,900,000 | 10,890,000 | 27,540,000 |
| 2 | Monitoring & Data Collection Assistants (Male) (BS 16) | Contract on fixed pay | 150 | 35,000 | | | 47,250,000 | 69,300,000 | 76,230,000 | 192,780,000 |
| 3 | Monitoring & Data Collection Assistants (Female) (BS 16) | Contract on fixed pay | 25 | 35,000 | | 10,000 | 10,125,000 | 14,850,000 | 16,335,000 | 41,310,000 |
| 4 | Drivers | Contract on fixed pay | 10 | 15,000 | | | 1,800,000 | 1,800,000 | 1,800,000 | 4,000,000 |
| 5 | Peon/Nuib Qasid | Contract on fixed pay | 10 | 15,000 | | | 1,350,000 | 1,980,000 | 2,178,000 | 5,508,000 |
| | Total (B) | | 205 | | | | 67,275,000 | 97,830,000 | 107,433,000 | 271,138,000 |
| | G.Total (A+B) | | 217 | | | | 71,820,000 | 104,496,000 | 114,765,600 | 289,681,600 |

Annexure VI

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Annex-B
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| Cost Estimates for Establishment of Independent Monitoring Unit (Operational Cost) | | | | | | | |
|--|---|------------------------|--------------------------|--------------------|--------------------|--------------------|-------------|
| S.No | Items | Average cost per month | No. of Offices/ Officers | Total Cost 2014-15 | Total Cost 2015-16 | Total Cost 2016-17 | Grand Total |
| 1 | Computer Stationary/Office stationary | 2,000 | 11 | 198,000 | 290,400 | 319,440 | 807,840 |
| 2 | Telephone Charges | 2,000 | 11 | 198,000 | 290,400 | 319,440 | 807,840 |
| 3 | TA/DA (Monitoring Expenditure) | 10,000 | 11 | 990,000 | 1,452,000 | 1,597,200 | 4,039,200 |
| 4 | Medical Charges | | | 100,000 | 146,667 | 161,333 | 408,000 |
| 5 | Communication Cost (postage, internet etc) | 5,000 | 11 | 495,000 | 726,000 | 798,600 | 2,019,600 |
| 6 | POL charges, repair, and maintenance of Motorcycles | 5,000 | 150 | 6,750,000 | 9,900,000 | 10,890,000 | 27,540,000 |
| 7 | POL charges, repair, and maintenance of vehicles of DMOs/ Unit and Generator at provincial office | 15,000 | 13 | 1,755,000 | 2,574,000 | 2,831,400 | 7,160,400 |
| 8 | Office rent Districts | 25,000 | 10 | 2,250,000 | 3,300,000 | 3,630,000 | 9,180,000 |
| 9 | Office rent IMU | 150,000 | 1 | 1,350,000 | 1,980,000 | 2,178,000 | 5,508,000 |
| 10 | Utilities | 15,000 | 11 | 1,485,000 | 2,178,000 | 2,395,800 | 6,058,800 |
| 11 | Workshops/Seminar | 30,000 | 6 | 1,620,000 | 2,376,000 | 2,613,600 | 6,609,600 |
| 12 | Cost on internet conectivity for tablets/ smart phones | 2,000 | 215 | 3,870,000 | 5,676,000 | 6,243,600 | 15,789,600 |
| 13 | Mobile Apps development consultancy | 5,000 | 4 | 8,224,200 | 1,200,000 | 45,000 | 9,469,200 |
| 14 | Advertisement | 10,000 | 5 | 600,000 | 300,000 | 200,000 | 1,100,000 |
| 15 | Others | 100,000 | 11 | 1,200,000 | 1,200,000 | 1,200,000 | 3,600,000 |
| Total | | | | 29,285,200 | 32,089,467 | 34,023,413 | 100,098,080 |

| Annex-IX | | | | |
|---|-------------|-------------|-------------|-------------|
| Cost Estimates for Establishment of Independent Monitoring Unit | | | | |
| Cost Component | FY 2014-15 | FY 2015-16 | FY 2016-17 | Total Cost |
| Equipments Cost | 92,041,000 | | | 92,041,000 |
| Salaries & Allowances | 71,820,000 | 104,496,000 | 114,765,600 | 291,081,600 |
| Non Salary Recurrent Cost | 29,285,200 | 32,089,467 | 34,023,413 | 95,398,080 |
| G. Total | 193,146,200 | 136,585,467 | 148,789,013 | 478,520,680 |

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Annex - C

(A)

**THE KHYBER PAKHTUNKHWA EMPLOYEES OF HEALTH DEPARTMENT
(REGULARIZATION OF SERVICES) ACT, 2017.**

(KHYBER PAKHTUNKHWA ACT NO. VII OF 2017)

CONTENTS

PREAMBLE

SECTIONS

1. Short title and commencement.
2. Definitions.
3. Regularization of services of employees.
4. Determination of seniority.
5. Removal of difficulties.
6. Overriding effect.



**THE KHYBER PAKHTUNKHWA EMPLOYEES OF HEALTH DEPARTMENT
(REGULARIZATION OF SERVICES) ACT, 2017.**

(KHYBER PAKHTUNKHWA ACT NO. VII OF 2017)

[First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary), dated the 13th March, 2017].

**AN
ACT**

to provide for the regularization of the services of employees appointed on adhoc or contract basis against civil posts and project posts in the Khyber Pakhtunkhwa.

PREAMBLE:- WHEREAS it is expedient to provide for regularization of services of doctors, Drug Inspectors and other employees appointed on contract or adhoc basis in Health Department, Government of Khyber Pakhtunkhwa;

It is hereby enacted as follows:-

1. Short title and commencement.---(1) This Act may be called the Khyber Pakhtunkhwa employees of Health Department (Regularization of Services) Act, 2017.

(2) It shall come into force at once.

2. Definitions.--- (1) In this Act, unless the context otherwise requires,-

(a) "Government" means the Government of Khyber Pakhtunkhwa;

(b) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;

(c) "Department" means the Health Department of Government of Khyber Pakhtunkhwa;

(d) "Departmental Selection Committee" means a Departmental Selection Committee constituted for making selection for initial appointment to posts in BPS-16 and below in the Department.

(e) "Project" means:-

(i) Health Sector Reforms Unit (HSRU), Health Department;

(ii) Strengthening of Planning Cell, Health Department;

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Annex - C

②

- (iii) District Health Information System, Health Department;
 - (iv) Independent Monitoring Unit, Health Department, and;
 - (v) Strengthening of Rehabilitation of Service of Physically Disabled at Health Department, Khyber Pakhtunkhwa.
- (f) "employees" mean those duly qualified persons:-
- (i) who were appointed as District Specialist, Medical Officers, Dental Surgeons and Drug Inspectors on adhoc or contract basis by the Government in the years 2015, 2016 and 2017 but otherwise than in accordance with the prescribed method of recruitment;
 - (ii) who were appointed in Saidu Medical College, Swat and Gajju Khan Medical College, Swabi on adhoc or contract basis by the Government in the years 2015, 2016 and 2017 but otherwise than in accordance with the prescribed method of recruitment;
 - (iii) who were appointed on adhoc or contract basis by the Government in Khalifa Gul Nawaz Teaching Hospital Bannu in the year, 2011 in the following cadres but otherwise than in accordance with the prescribed method of recruitment:-
 - (a) Paramedics cadre;
 - (b) Nursing cadre;
 - (c) Computer operator;
 - (d) Photographer;
 - (e) Sub-Engineer, and;
 - (iv) who were appointed in the projects referred to in sub section (1) on adhoc or contract basis in accordance with project policy.
- (g) "law or rules" means the law or rules for the time being in force governing the selection and appointment of civil servants;
- (h) "posts" means a posts occupied by the employee and is required to be filled on the recommendation of Commission or Departmental Selection Committee.
- (2) The expressions, "Adhoc appointment or Contract appointment" shall have the same meaning as respectively assigned to them in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

3. **Regularization of services of employees.**---- (1) Notwithstanding anything contained in any other law or rules, the employees appointed on contract or adhoc basis and holding the post till the commencement of this Act shall be deemed to have been validly appointed on regular basis from the day of the commencement of this Act.

Provided that;

- (i) Where this Act affects the service promotion quota of any service cadre, such employee(s) shall be deemed to have been regularized against the post in the lower grade of such cadre prescribed under the rules for initial recruitment.
- (ii) they have not resigned from their services or terminated from service on account of misconduct, inefficiency or any other ground before the commencement of this Act; and
- (iii) the services of such employees shall be deemed to have been regularized only on the publication of their names in the Official Gazette.

4. **Determination of seniority.**--- (1) The employees whose services are regularized under this Act or in the process of attaining services at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission/ Departmental Selection Committee made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of the actual date of appointment.

(2) The seniority inters of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous affiliation in such service or cadre;

Provided that if the date of continuous affiliation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

5. **Removal of difficulties.**--- If any difficulty arises in giving effect to any of the provision of this Act, the Department may give such direction as it may consider necessary for the removal of such difficulty.

6. **Overriding effect.**--- Notwithstanding anything to the contrary contained in any other law or rules, the provisions of this Act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency to this Act shall cease to have effect.

TO BE SUBSTITUTED BY THE SAME NO. & DATE



**GOVERNMENT OF KHYBER PAKHTUKHWA
HEALTH DEPARTMENT
Dated: 30/06/2017**

NOTIFICATION

No.SOG/Health/2-65/2017:- In pursuance of Section-3 of The Khyber Pakhtunkhwa Employees of Health Department (Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act no. VII of 2017), the services of following officers/officials appointed on contract/fixed pay basis in ADP no. 339 code 140775 "Establishment of Independent Monitoring Unit" and holding the posts at the time of commencement of the Act ibid shall stand regularized:-

| S.No | Name | Father Name | Designation | BPS | District |
|------|-------------------------|--------------------|--|-----|-------------|
| 1 | Aftab Ahmad Akhunzada | Nisar Ahmed | Database Admin/ Data Analyst | 18 | Head Office |
| 2 | Tauqeer Iftikhar Abbasi | Iftikhar Hussain | Divisional Monitoring Officer | 18 | Abbottabad |
| 3 | Mujib Ur Rehman | Gulfam | Divisional Monitoring Officer | 18 | Peshawar |
| 4 | Syed Sohaib Shah | Syed Mussadiq Shah | Divisional Monitoring Officer | 18 | Mansehra |
| 5 | Salman Rahim | Abdur Rahim | Divisional Monitoring Officer | 18 | Swat |
| 6 | Muhammad Alif Khan | Rehan Gul | Divisional Monitoring Officer | 18 | Lower Dir |
| 7 | Abdul Waheed | Muhammad Siraj | Divisional Monitoring Officer | 18 | kohat |
| 8 | Gohar Rehman | Mushtaq Ahmed | Divisional Monitoring Officer | 18 | Mardan |
| 9 | Maliha Gul | Asmat Ullah Khan | Divisional Monitoring Officer | 18 | DI Khan |
| 10 | Adnan Saeed Khan | Saeed Khan | Finance/Admin Officer | 18 | Head Office |
| 11 | Kousar Khan | AbdulRehman | Monitoring & Data Collection Assistant | 16 | Peshawar |
| 12 | ZahoorAlam | Takhruddin Ahmed | Monitoring & Data Collection Assistant | 16 | Peshawar |
| 13 | Usman Khan | Bashir Ahmed | Monitoring & Data Collection Assistant | 16 | Peshawar |
| 14 | Waqas Ayub | Muhammad Ayub Khan | Monitoring & Data Collection Assistant | 16 | Peshawar |
| 15 | Sikandar Wadood | Ihsan Ul Wadood | Monitoring & Data Collection Assistant | 16 | Peshawar |
| 16 | Muhammad Haris Mehmood | Khalid Mehmood | Monitoring & Data Collection Assistant | 16 | Peshawar |

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Annex-E

9

ANNUAL DEVELOPMENT PROGRAMME

|ENTERPRISE|BEAUTY|HOSPITALITY



GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT
(June, 2017)

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Annex - E

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(Rs. in Million)

SECTOR : Health

SUB-SECTOR : Basic Health

| ADP S.#. | Code, Name of the Scheme, (Status) with forum and date of last approval | Cost | | Exp. Upto June 17 | Allocation for 2017-18 | | | TF Beyond 2017-18 | |
|----------|---|---------|----------|-------------------|------------------------|--------|---------|-------------------|---------|
| | | Local | Foreign | | Local | | Foreign | | |
| | | | | | Cap | Rev | | | Total |
| 516 | 150516 - Upgradation of BHU Barshawar to RHC, District Swat (A) PDWP 02/12/16 | 100.000 | 0.000 | 1.000 | 50.000 | 0.000 | 50.000 | 0.000 | 49.000 |
| 517 | 151062 - Upgradation of BHU Darmai to RHC in Tehsil Matta, District Swat. (A) PDWP 02/12/16 | 100.000 | 0.000 | 1.000 | 5.000 | 0.000 | 5.000 | 0.000 | 94.000 |
| 518 | 80643 - Upgradation of 10 BHUs to RHCs in Khyber Pakhtunkhwa, on need basis. (A) PDWP 03/11/16 | 980.409 | 0.000 | 610.033 | 10.000 | 0.000 | 10.000 | 0.000 | 360.376 |
| 519 | 90350 - Strengthening of Planning Cell of Health Department. (A) PDWP 12/05/16 | 113.582 | 0.000 | 75.374 | 0.000 | 13.000 | 13.000 | 0.000 | 25.208 |
| 520 | 110614 - Social Health Protection Initiative for Khyber Pakhtunkhwa (KFW assisted). (A) ECNEC 07/10/13 | 165.900 | 1233.256 | 42.507 | 0.000 | 25.000 | 25.000 | 179.220 | 98.393 |
| 521 | 130613 - Establishment of Procurement Cell in DGHS Office. (A) DDWP 27/04/16 | 47.055 | 0.000 | 8.000 | 0.000 | 10.000 | 10.000 | 0.000 | 29.055 |
| 522 | 140773 - Health Sector Reforms Unit in Health Department. (Phase-III) (A) PDWP 11/09/14 | 51.068 | 0.000 | 38.198 | 0.000 | 12.870 | 12.870 | 0.000 | 0.000 |
| 523 | 140775 - Establishment of Independent Monitoring Unit in Health Department. (A) PDWP 28/10/14 | 478.520 | 0.000 | 250.782 | 0.000 | 15.000 | 15.000 | 0.000 | 212.738 |
| 524 | 140811 - Strengthening of the Rehabilitation Services for Physically Disabled at Health Department Khyber Pakhtunkhwa. (A) PDWP 02/03/17 | 149.992 | 0.000 | 67.406 | 0.000 | 12.237 | 12.237 | 0.000 | 70.349 |

ONGOING PROGRAMME

19

Annex E
C

CTOR : Health
IB-SECTOR : Basic Health

IP

(Rs. In Million)

| DP #. | Code, Name of the Scheme, (Status) with forum and date of last approval | Cost | | Exp. upto June 18 | Allocation for 2018-19 | | | TF Beyond 2018-19 | |
|-------|--|-----------|-----------|-------------------|------------------------|--------|--------|-------------------|-----------|
| | | Local | Foreign | | Local | | | | Foreign |
| | | | | | Cap. | Rev. | Total | | |
| 7 | 110614 - Social Health Protection Initiative for Khyber Pakhtunkhwa(KFW assisted). | 3,366.149 | 1,233.256 | 49.790 | 0.000 | 40.733 | 40.733 | 169.968 | 3,275.626 |
| | (A) /ECNEC /07-10-2013 | | | | | | | | |
| 8 | 130613 - Establishment of Procurement Cell in DGHS Office. | 47.055 | 0.000 | 17.914 | 0.000 | 10.000 | 10.000 | 0.000 | 19.141 |
| | (A) /DDWP /27-04-2016 | | | | | | | | |
| 9 | 140773 - Health Sector Reforms Unit in Health Department. (Phase-III) | 51.061 | 0.000 | 39.238 | 0.000 | 1.500 | 1.500 | 0.000 | 10.323 |
| | (A) /PDWP /07-10-2019 | | | | | | | | |
| 10 | 140775 - Establishment of Independent Monitoring Unit in Health Department. | 687.039 | 0.000 | 256.712 | 0.000 | 25.000 | 25.000 | 0.000 | 405.327 |
| | (A) /PDWP /02-06-2020 | | | | | | | | |
| 11 | 140811 - Strengthening of the Rehabilitation Services for Physically Disabled at Health Department Khyber Pakhtunkhwa. | 392.265 | 0.000 | 79.444 | 0.000 | 30.000 | 30.000 | 0.000 | 282.821 |
| | (A) /PDWP /02-03-2017 | | | | | | | | |
| 12 | 150515 - Upgradation of BHU Shewa to RHC, District Swabi. | 169.955 | 0.000 | 132.964 | 0.001 | 0.000 | 0.001 | 0.000 | 36.990 |
| | (A) /PDWP /12-05-2016 | | | | | | | | |
| 13 | 150516 - Upgradation of BHU Barshawar to RHC, District Swat | 100.000 | 0.000 | 48.811 | 51.189 | 0.000 | 51.189 | 0.000 | 0.000 |
| | (A) /PDWP /02-12-2016 | | | | | | | | |
| 14 | 150519 - Establishment of Divisional Food and Drug Testing Laboratories at Swat, DI Khan and Abbottabad. | 299.272 | 0.000 | 0.000 | 30.000 | 0.000 | 30.000 | 0.000 | 269.272 |
| | (A) /PDWP /29-11-2018 | | | | | | | | |
| 15 | 150610 - Upgradation of BHU Martung to RHC District Shangla. | 99.990 | 0.000 | 59.164 | 40.826 | 0.000 | 40.826 | 0.000 | 0.000 |
| | (A) /PDWP /02-11-2015 | | | | | | | | |
| 16 | 150611 - Upgradation of BHU Azakhel Payan to RHC, District Nowshera. | 98.050 | 0.000 | 73.752 | 24.298 | 0.000 | 24.298 | 0.000 | 0.000 |
| | (A) /PDWP /04-06-2015 | | | | | | | | |
| 17 | 150982 - Upgradation of Charbanda BHU to RHC Mardan | 125.025 | 0.000 | 86.687 | 38.338 | 0.000 | 38.338 | 0.000 | 0.000 |
| | (A) /PDWP /12-05-2016 | | | | | | | | |
| 18 | 150983 - Establishment of RHC at Jalojai District Nowshera | 80.000 | 0.000 | 0.000 | 10.000 | 0.000 | 10.000 | 0.000 | 70.000 |
| | (B) / DDWP/ | | | | | | | | |



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

NO. BOVI/FD/4-1/2014-15/VOL-VII
DATED PESHAWAR THE 30-06-2017

Better copy
F

To

The Secretary to Govt of Khyber Pakhtunkhwa,
Health Department, Peshawar.

Subject:- THE KHYBER PAKHTUNKHWA EMPLOYEES OF HEALTH DEPARTMENT (REGULARIZATION OF SERVICES) ACT, 2017 (KHYBER PAKHTUNKHWA ACT NO. VII OF 2017)

Dear Sir,

I am directed to refer to your letter No. SOB-II/HD/3-1/Projects dated 07-06-2017 on the subject noted above and to intimate that in pursuance of Khyber Pakhtunkhwa Employees of Health Department Regularization of Services Act, 2017 (KHYBER PAKHTUNKHWA ACT NO. VII OF 2017) and approval by the Chief Minister, Khyber Pakhtunkhwa on a summary moved by Health Department, Finance Department agrees to the creation of 332 number various categories of posts w.e.f 01-07-2017 in the following Health Institutions subject to observance of all codal/legal formalities by the Administrative Department before making appointments/filling of the said posts:-

A. Strengthening of Planning Cell:

| Sr.# | Name of post | PBS | No. of posts | DDO Code |
|------|-------------------|-----|--------------|---------------------------|
| 1. | Planning officers | 17 | 3 | PR4304-Health Secretariat |
| 2. | Assistant | 16 | 6 | |
| 3. | Computer operator | 16 | 6 | |
| 4. | Accountant | 16 | 1 | |
| 5. | Naib Qasid | 03 | 8 | |
| 6. | Driver | 06 | 3 | |
| 7. | Sweeper | 03 | 1 | |
| | Total | | 28 | |

B. Health Sector Reform Unit (HSRU):

| Sr.# | Name of post | PBS | No. of posts | DDO Code |
|------|-------------------|-----|--------------|---------------------------|
| 1. | Chief HSRU | 19 | 1 | PR4304-Health Secretariat |
| 2. | Deputy Chief HSRU | 18 | 1 | |
| 3. | Coordinator HSRU | 17 | 4 | |
| 4. | Computer operator | 16 | 2 | |
| 5. | Junior Clerk | 11 | 1 | |
| 6. | Driver | 6 | 5 | |
| 7. | Naib Qasid | 3 | 3 | |
| 8. | Sweeper | 3 | 1 | |
| | Total | | 18 | |

C. Independent Monitoring Unit (IMU):

| Sr.# | Name of post | PBS | No. of posts | DDO Code |
|------|--------------------------------------|-----|--------------|--|
| 1. | Director | 19 | 1 | PR5875-Independent Monitoring Unit Health Khyber Pakhtunkhwa |
| 2. | Finance/Admin Officer | 18 | 1 | |
| 3. | Data Analyst/Data Base Administrator | 18 | 1 | |
| 4. | Divisional Monitoring Officer | 18 | 8 | |
| 5. | Monitoring & Data Collection Asstt. | 16 | 140 | |
| 6. | Computer operator | 16 | 1 | |
| 7. | Driver | 6 | 10 | |
| 8. | Naib Qasid | 3 | 11 | |
| | Total | | 173 | |

D. Health Management Information System/Distt: Health Inf. System in Khyber Pakhtunkhwa:

| Sr.# | Name of post | PBS | No. of posts | DDO Code |
|------|-------------------------|-----|--------------|---|
| 1. | Director | 19 | 1 | PR4309-Director General Health Services Peshawar |
| 2. | Deputy Director | 18 | 1 | |
| 3. | Data Base Administrator | 17 | 1 | |
| 4. | Assistant Director | 17 | 1 | |
| 5. | Data Analyst | 17 | 1 | Various Districts (exact DDO Code may be incorporated in audit copy excluding MTIs) |
| 6. | Account Asstt. | 16 | 1 | |
| 7. | Statistical Asstt. | 16 | 34 | |

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| | | | | |
|-----|---------------------|----|----|---|
| 8. | Assistant | 16 | 2 | PR4309-Director General Health Services Peshawar |
| 9. | Network Asstt: | 16 | 1 | |
| 10. | Hardware Asstt: | 16 | 1 | |
| 11. | Store Keeper | 12 | 1 | Health Directorate/Distt: (exact DDO Code may be incorporated in audit copy excluding MTIs) PR4309-Director General Health Services Peshawar |
| 12. | Data Entry Operator | 16 | 34 | |
| 13. | Junior Clerk | 11 | 1 | |
| 14. | Driver | 6 | 4 | |
| 15. | Naib Qasid | 3 | 2 | |
| 16. | Chowkidar | 3 | 2 | |
| 17. | Sweeper | 3 | 1 | |
| | Total | | 89 | |

E. Strengthening of Rehabilitation services for physically disabled at Health Deptt:

| Sr.# | Name of post | PBS | No. of posts | DDO Code |
|------|----------------------------------|-----|--------------|---|
| 1. | Director | 19 | 1 | PR4309-Director |
| 2. | Assistant Provincial Coordinator | 17 | 1 | General Health Services Peshawar |
| 3. | Physiotherapist | 17 | 19 | Various districts (exact DDO Code may be incorporated in audit copy excluding MTIs) |
| 4. | Accountant | 16 | 1 | PR4309-Director |
| 5. | Driver | 6 | 1 | General Health Services Peshawar |
| 6. | Naib Qasid | 3 | 1 | |
| | Total | | 24 | |

2- The expenditure involved therein will be met out from the sanctioned budget grant of the provincial institution concerned and through Account-IV of the district concerned during financial year 2017-18.

3- Audit copy may be prepared and sent to this Department for authentication alongwith DDO-wise break-up of posts and also prepare separate audit copy in r/o PR5875-Independent Monitoring Unit (IMU) Health Khyber Pakhtunkhwa alongwith financial implications which will be provided through supplementary budget grant 2017-18.

Yours faithfully,

Muqarrir Shah
(MUKARRIH SHAH)
Budget Officer-VI

Ends of even & date:

- 1 Director General Health Services, Khyber Pakhtunkhwa.
- 2 Director FMIU, Finance Department.
- 3 Assistant Director HR, Finance Department.
- 4 Master file/concerned files.

Muqarrir Shah
Budget Officer-VI

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

NO. BOVI/FD/4-1/2014-15/Vol-VII
DATED PESHAWAR THE 30-06-2017

The Secretary, Govt of Khyber Pakhtunkhwa,
Health Department, Peshawar.

Subject:-

**THE KHYBER PAKHTUNKHWA EMPLOYEES OF HEALTH DEPARTMENT
(REGULARIZATION OF SERVICES) ACT, 2017 (KHYBER PAKHTUNKHWA ACT NO.
VII OF 2017)**

Dear Sir,

I am directed to refer to your letter No. SOB-III/HD/3-1/Projects dated 07-06-2017 on the subject noted above and to intimate that in pursuance of Khyber Pakhtunkhwa Employees of Health Department Regularization of Services Act, 2017 (KHYBER PAKHTUNKHWA ACT NO. VII OF 2017) and approval by the Chief Minister, Khyber Pakhtunkhwa on a summary moved by Health Department, Finance Department agrees to the creation of 332 number various categories of posts w.e. 01-07-2017 in the following Health Institutions subject to observance of all codal/legal formalities by the Administrative Department before making appointment/filling of the said posts:-

A. Strengthening of Planning Cell:

| Sr.# | Name of post | PBS | No. of posts | DDO Code |
|------|-------------------|-----|--------------|---------------------------|
| 1. | Planning officers | 17 | 3 | PR4304-Health Secretariat |
| 2. | Assistant | 16 | 6 | |
| 3. | Computer operator | 16 | 6 | |
| 4. | Accountant | 16 | 1 | |
| 5. | Naib Qasid | 03 | 8 | |
| 6. | Driver | 06 | 3 | |
| 7. | Sweeper | 03 | 1 | |
| | Total | | 28 | |

B. Health Sector Reform Unit (HSRU):

| Sr.# | Name of post | PBS | No. of posts | DDO Code |
|------|-------------------|-----|--------------|---------------------------|
| 1. | Chief HSRU | 19 | 1 | PR4304-Health Secretariat |
| 2. | Deputy Chief HSRU | 18 | 1 | |
| 3. | Coordinator HSRU | 17 | 4 | |
| 4. | Computer operator | 16 | 2 | |
| 5. | Junior Clerk | 11 | 1 | |
| 6. | Driver | 6 | 5 | |
| 7. | Naib Qasid | 3 | 3 | |
| 8. | Sweeper | 3 | 1 | |
| | Total | | 18 | |

C. Independent Monitoring Unit (IMU):

| Sr.# | Name of post | PBS | No. of posts | DDO Code |
|------|--------------------------------------|-----|--------------|--|
| 1. | Director | 19 | 1 | PR5875-Independent Monitoring Unit Health Khyber Pakhtunkhwa |
| 2. | Finance/Admin Officer | 18 | 1 | |
| 3. | Data Analyst/Data Base Administrator | 18 | 1 | |
| 4. | Divisional Monitoring Officer | 18 | 8 | |
| 5. | Monitoring & Data Collection Asslt. | 16 | 140 | |
| 6. | Computer operator | 16 | 1 | |
| 7. | Driver | 6 | 10 | |
| 8. | Naib Qasid | 3 | 11 | |
| | Total | | 173 | |

D. Health Management Information System/Dis: Health Inf. System in Khyber Pakhtunkhwa

| Sr.# | Name of post | PBS | No. of posts | DDO Code |
|------|-------------------------|-----|--------------|---|
| 1. | Director | 19 | 1 | PR4309-Director General Health Services, Peshawar |
| 2. | Deputy Director | 18 | 1 | |
| 3. | Data Base Administrator | 17 | 1 | |
| 4. | Assistant Director | 17 | 1 | |
| 5. | Data Analyst | 17 | 1 | Various Districts (exact DDO Code may be incorporated in audit copy excluding MTIs) |
| 6. | Account Asslt. | 16 | 1 | |
| 7. | Statistical Asslt. | 16 | 34 | |

13/07/2017

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Amna F
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NC21017 (013)
HEALTH

076101 ADMINISTRATION

| FUNCTIONAL CUM OBJECT CLASSIFICATION PARTICULARS OF THE SCHEME | NUMBER OF POSTS | | BUDGET ESTIMATES | REVISED ESTIMATES | BUDGET ESTIMATES |
|---|--------------------|-----------|---------------------|----------------------|---------------------|
| | 2017-2018 | 2018-2019 | 2017-2018 | 2017-2018 | 2018-2019 |
| | | | Rs | Rs | Rs |
| 07 HEALTH | | | | | |
| 076 HEALTH ADMINISTRATION | | | | | |
| 0761 ADMINISTRATION | | | | | |
| 076101 ADMINISTRATION | | | | | |
| PR5875 Independant Monitoring Unit (IMU) Health Khyber Pakhtunkhwa | | | | | |
| 11 TOTAL EMPLOYEES RELATED EXPENSES. | | | | <u>99,168,000</u> | <u>136,310,000</u> |
| 111 TOTAL PAY | 173 | | | <u>43,323,000</u> | <u>84,061,000</u> |
| 111-1 TOTAL PAY OF OFFICERS | 152 | | | <u>40,854,000</u> | <u>79,616,000</u> |
| 11101 Total Basic Pay Of Officer | 152 | | | <u>40,854,000</u> | <u>79,616,000</u> |
| D063 Director (BPS-19) | 1 | | | | 1,076,000 |
| D585 Divisional Monitoring Officer (BPS-18) | 8 | | | | 6,432,000 |
| D592 Data Analyst/Data Base Admn. (BPS-18) | 1 | | | | 804,000 |
| F197 Finance Officer/Admn. Officer (BPS-18) | 1 | | | | 804,000 |
| C082 Computer Operator (BPS-16) | 1 | | | | 500,000 |
| M219 Monitoring & Data Collection Assistant (BPS-16) | 140 | | | | 70,000,000 |
| 111-2 TOTAL PAY OF OTHER STAFF | 21 | | | <u>2,469,000</u> | <u>4,445,000</u> |
| 11151 Total Basic Pay Other Staff | 21 | | | <u>2,469,000</u> | <u>4,445,000</u> |
| D112 Driver (BPS-06) | 11 | | | | 2,410,000 |
| N005 Naib Qasid (BPS-03) | 10 | | | | 2,035,000 |
| 112 TOTAL ALLOWANCES | | | | <u>55,845,000</u> | <u>52,249,000</u> |
| 112-1 TOTAL REGULAR ALLOWANCES | | | | <u>55,845,000</u> | <u>52,249,000</u> |
| 11201 Senior Post Allowance | | | | | 15,000 |
| 11202 House Rent Allowance | | | | 5,618,000 | 14,472,000 |
| 11203 Conveyance Allowance | | | | 1,766,000 | 3,058,000 |
| 11207 Washing Allowance | | | | | 15,000 |
| 11208 Dress Allowance | | | | 20,000 | 40,000 |
| 1120D Integrated Allowance | | | | 55,000 | |
| 11217 Medical Allowance | | | | 3,162,000 | 5,438,000 |

- IMU needs a comprehensive logistical support program that enables its staff members to cover all health facilities under all weather conditions far and wide in Khyber Pakhtunkhwa. A number of used vehicles which were previously under the use of PPHI have now been handed over to IMU health, however almost all of them require repair and replacements of various parts that require substantive financial resources.
- On the completion of three years of ADP Scheme of IMU 2014-17, IMU offices at the divisional level were abolished. In order to make efficient use of the newly inducted 34 district monitoring officers and 86 data collection assistants, there is now need of re-establishment of divisional offices and District Offices. This is also required because inclusion of PWD & SWD has added newer dimensions and challenges to the working of IMU Health.

Justification for Revision of PC-1:

The following are main reasons for revision of PC-1

1. PRICE ESCALATION AFTER FEDERAL/PROVINCIAL BUDGET:

- (i) Prices of items included in this PC-1 have escalated due to change in rate of taxation, especially that of Vehicles and Motorbikes.
- (ii) The competent authority has directed Director IMU to arrange trainings of old IMU staff in addition to the newly merged districts to improve their performance especially communication skills and compliance of SOPs for data Collection.

2. SUSTAINABILITY: Processes and functions within IMU rely primarily on use of latest IT and Telecom equipment. These require timely repair and replacement as per standard practices. IMU functions can only be sustained if up to date functional IT & Telecom equipment is available.

3. EXPANSION OF SCOPE :

(i) Addition of New Departments:

Population Welfare and Social Welfare Departments with a tally over 950 facilities/operational units working in Khyber Pakhtunkhwa have been added to the already existing public sector healthcare facilities of the province for monitoring and reporting purpose.

(ii) Addition of Newly Merged Districts (Ex-FATA)

After the merger of Federally Administered Tribal Areas (FATA into Khyber Pakhtunkhwa the management and operations of government machinery has become responsibility of the provincial government. After merger, various departments working under FATA Secretariat merged into provincial government setup as well. However, there were certain components of the KP government departments that were in the settled districts only. IMU Health being one such unit which was working in KP only but now it has to extend its operations to the newly merged districts as well. Therefore, additional 1108 healthcare facilities of the newly merged districts have to be monitored as well, on the already pre-defined health service delivery key performance indicators (KPI).

(iii) Establishment of Offices in Districts

IMU will establish district/divisional offices in Khyber Pakhtunkhwa for effective monitoring and to improve health service delivery. This will strengthen the health system and will be helpful to fill identified gaps.

After addition, the total number of facilities to be monitored by IMU has reached to 3576, which include 1518 of existing Healthcare Facilities, 950 of PWD & SWD, and 1108 of newly merged districts.



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Annex - F

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT**

Finance Department Civil Secretariat Peshawar <http://www.financekpp.gov.pk> [facebook.com/GoKPFDP](https://www.facebook.com/GoKPFDP) twitter.com/GoKPFDP

No. SO (Dev-I)FD/2-98/Health2019-20/AMU
2020

Dated Peshawar the 18th February,

To

The Secretary to Govt: of Khyber Pakhtunkhwa,
Health Department,
Peshawar

**Subject: MINUTES OF THE PRE-PDWP MEETING HELD ON 24 DECEMBER, 2019
AT 02 PM
REVENUE CLEARANCE OF THE PROJECT "ESTABLISHMENT OF
INDEPENDENT MONITORING UNIT HEALTH DEPARTMENT"**

Dear Sir,

I am directed to refer to your letter No. PO-IV/H/4-87/IMU/2019-20 dated 06.01.2020 on the subject noted above and to convey concurrence of Finance Department for the following items of revenue component of the subject scheme: ✓

| 1. Salary Component | | | | | | | | |
|---------------------|---|-----|-------------|------------------|---------------------------------|------------------------|-------------|------------------------|
| S.No | Designation | BPS | No. of Post | Already approved | Current demand by AD for 03 yrs | Additional Requirement | No. of Post | Agreed by FD 29 Months |
| 1 | Assistant Director Technical | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 2 | Assistant Director (HR) | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 3 | Statistical Analyst | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 4 | Web Developer/programmer | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 5 | Accounts Officer | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 6 | Android Application Developer | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 7 | Monitoring & Data Collection Assistant (NMDs) | 16 | 60 | 59,760,000 | 136,188,000 | 76,428,000 | 60 | 110,988,000 |
| 8 | Statistical Assistants | 16 | 11 | | 24,967,800 | 24,967,800 | 10 | 18,498,000 |
| 9 | Assistant Web Developer/Designer | 16 | 1 | | 2,269,800 | 2,269,800 | 1 | 1,849,800 |
| 10 | Assistant Database Administrator | 16 | 1 | | 2,269,800 | 2,269,800 | 1 | 1,849,800 |
| 11 | Account Assistant | 16 | 1 | | 2,269,800 | 2,269,800 | 1 | 1,849,800 |
| 12 | Admin Assistant | 16 | 2 | | 4,539,600 | 4,539,600 | 1 | 1,849,800 |
| 13 | Assistant Android Application Developer | 16 | 1 | | 2,269,800 | 2,269,800 | 1 | 1,849,800 |
| 14 | Dispatch Rider | 11 | 2 | | 2,269,800 | 2,269,800 | 1 | 924,900 |
| 15 | Record Keepers | 5 | 2 | | 1,513,200 | 1,513,200 | 1 | 616,600 |
| 16 | Chowkidar | 3 | 11 | | 6,658,080 | 6,658,080 | 10 | 4,932,800 |
| 17 | Sweeper | 2 | 1 | | 605,280 | 605,280 | 1 | 493,280 |
| 18 | Driver | 6 | 7 | | 5,296,200 | 96,200 | 7 | 4,316,200 |
| 19 | Naib Qasid | 3 | 7 | | 4,236,960 | 4,236,960 | 7 | 3,452,960 |
| 20 | Finance Asst | 16 | 1 | | 2,269,800 | 2,269,800 | 0 | - |
| 21 | Cashier | 16 | 1 | | 2,269,800 | 2,269,800 | 0 | - |
| 22 | Junior Clerk | 11 | 1 | | 1,134,900 | 1,134,900 | 0 | - |
| 23 | Store Keeper | 11 | 1 | | 1,134,900 | 1,134,900 | 0 | - |
| 24 | Mali | 3 | 1 | | 605,280 | 605,280 | 0 | - |
| Total | | | 118 | 59,760,00 | 223,197,00 | 163,437,000 | 108 | 170,119,940 |

CONTINUED ON PAGE-02



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

24

Finance Department Civil Secretariat Peshawar <http://www.financekpp.gov.pk> [facebook.com/GoKPFD](https://www.facebook.com/GoKPFD) twitter.com/GoKPFD

4. Occupancy Cost

| S.No | Description | Monthly Rent | No. of Offices | Previous Conc: | Monthly Rent | Additional Requirement | Agreed By FD |
|--------------|-------------------|--------------|----------------|-------------------|--------------|------------------------|-------------------|
| 1 | Head Office | 200,000 | 1 | 3,200,000 | 250,000 | 6,385,000 | 9,805,350 |
| 2 | Divisional Office | 50,000 | 10 | 8,000,000 | 60,000 | 10,403,200 | 19,610,700 |
| 3 | District Offices | 50,000 | 7 | 3,360,000 | 60,000 | 26,545,200 | 13,727,490 |
| 4 | Hard Areas | 50,000 | 2 | | | | 3,922,140 |
| Total | | | | 14,560,000 | | 43,333,400 | 47,065,680 |

5. POL

| S.No | BPS | Previous Concurrence | Addl: Demand | Agreed By FD |
|--------------|---------------------------|----------------------|--------------------|--------------------|
| 1 | BPS- 19 | 32,368,000 | 160,214,587 | 874,152 |
| 2 | BPS- 18 | | | 8,741,520 |
| 3 | BPS- 17 | | | 22,727,952 |
| 4 | BPS-16 (Normal Districts) | | | 57,169,540 |
| 5 | BPS-16 (Hard Districts) | | | 19,886,958 |
| 6 | Office Generators | | | 655,614 |
| Total | | 32,368,000 | 160,214,587 | 110,055,736 |

6. Communication Cost (Internet Connectivity for Smart Phones)

| S.No | Description | Already Existed | Addl: Demand | | | Agreed by FD |
|--------------|--|------------------|---------------------------------------|-----------------------------|-------------------|-------------------|
| | | Total | No. of existing Cell Phones / Offices | Cost Per Month / Connection | CFY 2019-22 | |
| 1 | Internet Connectivity for Smart Phones | 4,408,000 | 328 | 1000 | 12,575,520 | 12,575,520 |
| 2 | Internet Connectivity for Computers/ Telephone Charges | 2,880,000 | 35 | 6,000 | 8,051,400 | 4,140,720 |
| 3 | MiFi Devices Connectivity | 1,440,000 | 45 | 2500 | 4,313,250 | 2,012,850 |
| Total | | 8,728,000 | | | 24,940,170 | 18,729,090 |

Bun

7. Repair and Maintenance of Vehicles

| S.No | Description | Previous Concurrence | Additional Demand | Agreed by FD CFY 2019-22 |
|--------------|-----------------------------------|----------------------|-------------------|--------------------------|
| 1 | IMU Vehicles (13 cars+ 150 bikes) | 800,000 | 2,468,450 | 3,268,450 |
| 2 | PPHI Vehicles (22) | 2,800,000 | 13,542,250 | - |
| Total | | 3,600,000 | 16,010,700 | 3,268,450 |

8. Repair of Office Equipment and Furniture

| S.No | Description | Previous Concurrence | Additional Requirement | Agreed by FD |
|--------------|-----------------------------------|----------------------|------------------------|------------------|
| 1 | IMU Vehicles (13 cars+ 150 bikes) | 385,000 | 2,883,450 | 1,258,353 |
| Total | | 385,000 | 2,883,450 | 1,258,353 |

9. Utilities charges for District Offices

| S.No | Description | Per Month | Previous Concurrence | | Additional Requirement | Agreed by FD CFY 2019-22 |
|--------------|------------------------------|-----------|-------------------------|----------------------|------------------------|--------------------------|
| | | | No. of existing Offices | Previous Concurrence | | |
| 1 | Gas | 4000 | 11 | 352,000 | 1,028,240 | 690,120 |
| 2 | Water | 2000 | 11 | 176,000 | 514,120 | 345,060 |
| 3 | Electricity | 20,000 | 18 | 4,248,000 | 17,222,400 | 10,351,800 |
| 4 | Hot and Cold weather Charges | 10,000 | 11 | 1,760,000 | 1,307,200 | 3,067,200 |
| Total | | | | 6,536,000 | 20,071,960 | 14,454,180 |

CONTINUED ON PAGE-04

Project Policy

Policy governing appointment against project posts.

In pursuance of the provisions of Section-25 of the NWFP Civil Servants Act, 1973 and in supersession of all instructions issued previously on the subject from time to time, the competent authority has been pleased to approve the following policy for compliance by all concerned in order to regulate appointments to posts in approved development projects under the Govt. of North West Frontier Province.

(1). SHORT TITLE AND COMMENCEMENT.

- (i) This policy may be called the "NWFP policy regulating appointment to posts in development projects".
- (ii) It shall apply to all posts in the approved development projects funded fully or partially by the Provincial Government or controlled by the Provincial Government.
- (iii) It shall come into force at once and shall not effect the terms and conditions of the staff already working in the projects.

(2). NOMENCLATURE, PAY SCALE / PAY PACKAGE OF THE POSTS.

- (i) As far as possible, nomenclature of the posts should be such that exists in the regular service cadres of the Department and for which service recruitment rules have already been prescribed.
- (ii) The educational qualification, experience, & age limit, scale of post, pay package, duration of appointment and responsibilities etc of each post sanctioned for the project shall be prescribed in the PC-I. In case the qualification, experience & age limit are not given in the PC-I, then this requirement shall be completed by the Administrative Department in an objective way.
- ✓ (iii) Fixed pay package for project posts shall be sanctioned at the time of approval of PC-I with reference to the responsibilities attached with the post. Approximate fixed package with reference to various pay scales shall be as under:-

| S.# | Pay Scale | Fixed Salary |
|-----|-----------------------------------|---------------|
| 1. | Posts equivalent to BS 1-4 | Rs.7,000/- |
| 2. | Posts equivalent to BS 5-10 | Rs.10,000/- |
| 3. | Posts equivalent to BS 11-16 | Rs.15,000/- |
| 4. | Posts equivalent to BS-17 | Rs.25,000/- |
| 5. | Posts equivalent to BS-18 | Rs.40,000/- |
| 6. | Posts equivalent to BS-19 | Rs.60,000/- |
| 7. | Posts equivalent to BS-20 | Rs.80,000/- |
| 8. | Posts equivalent to BS-21 & above | Rs.1,00,000/- |

- (ix) Staff appointed by initial recruitment in a project shall not be entitled to pension or CP fund. They shall also not be treated as a "civil servant".
- (x) Project employees will receive medical allowance as per medical attendance rules of the Provincial Government.
- (xi) They shall be entitled to TA/DA in accordance with the TA rules of the Provincial Government.

(4). DEPUTATION OF CIVIL SERVANTS TO PROJECT POSTS.

In case the competent authority decides to fill a post by way of transfer of a regular civil servant on deputation basis, the procedure laid down in paragraph below shall be followed:-

- (i) In case the post carries a definite pay scale and the competent authority decides to fill the post on deputation basis, from amongst the civil servants holding regular appointment in the same pay scale, a demand will be placed with the lending department to place the services of the civil servant concerned at the disposal of the Borrowing Department.
- (ii) The Lending Department will consider the proposal and will normally allow the transfer of the civil servant on deputation basis. The lending department may, however, regret the proposal in the exigency of service and in public interest.
- (iii) Civil servants appointed against project posts on deputation basis shall receive project allowance equal to one basic salary in lieu of deputation allowance.
- (iv) In case of deputation of a Civil Servant to a project which is fully funded by the Provincial Government, the pension contribution will not be a liability on the project and the Provincial Government will continue to make its payment. However, in other cases and modes of deputation, the procedure in vogue regarding pensionary/ leave and other service liabilities of the civil servant shall be followed.
- (v) During deputation, the Civil Servant may ordinarily vacate the officially allotted residential accommodation. In case they want to retain it, they shall pay house rent to the Government at market rates as prescribed by the Government from time to time.
- (vi) Civil Servants who are in receipt of housing subsidy shall be entitled for the said facility even after their posting in a project.
- (vii) The initial period of deputation shall be three years extendable for another two years on completion of which the deputationist shall be repatriated to his parent department.

(5). APPOINTMENT OF CIVIL SERVANTS TO PROJECT POSTS THROUGH COMPETITION.

- (i) Any Civil Servant holding appointment on regular basis and possessing the minimum qualification, experience and fulfilling other conditions advertised, may apply for a project post through proper channel.
- (ii) In case of shortage of time, a Civil Servant may forward an advance copy of the application for the post and simultaneously submit application to the departmental authority for permission which may be furnished before interviews for the post are held. If they could not produce departmental permission at the time of interview, they shall not be interviewed or considered for appointment to the post.
- (iii) The department concerned of the Civil Servant shall process her/his application in time and may forward the same to the quarter concerned.
- (iv) In case the Civil servant is appointed to the post in open competition, she/he shall obtain extra ordinary leave before joining the project provided he/she is entitled for EOL as per the NWFP Civil Servants (Revised Leave) Rules, 1981. Moreover, she/he shall relinquish charge after relieving by the competent authority so that her/his pensionary and other service liabilities are not accumulated against the Government for service rendered as such in the project.
- (v) Civil servants passing through probationary period and those holding appointment on contract basis may apply for such posts but in case of their appointment, they shall resign from government service.
- (vi) On joining the project post on availing Extra-Ordinary Leave (Leave without pay) the Civil servant may vacate government residential accommodation allotted to her/him in case the project station is not the same in which official residence has been provided to him. If she/he wants to retain it, she/he shall pay House Rent to the Government at market rate according to the prescribed procedure.
- (vii) On completion of the project or its conversion into current budget, the services of the Project staff appointed on contract basis shall stand terminated. However, Government Servants serving in the project on deputation basis or on EOL (without pay) basis shall be repatriated to their parent department.
- (viii) Performance Evaluation Reports of the Government Servant shall be written by the concerned authorities during his appointment in the project on deputation basis.

15. COMPARATIVE STATEMENT OF APPROVED AND REVISED COST

| Description/items | Approved Revised Cost FY 2014-20 in millions | Expenditure Incurred FY2014-19 | Agreed by Finance Department FY 2019-22 (Expenditure to be incurred) | Revised Cost | Justification | | |
|---|--|--------------------------------|--|----------------------------|--|-----------|-----------------------------|
| Employee Related Expenses | 341,661,600 | 170,579,263 | 170,119,940 | 340,699,203 | | | |
| Project Director | 3,672,000 | 170,579,263 | 0 | 170,579,263 | Not Required from ADP | | |
| Deputy Project Director (Technical) | 2,754,000 | | 0 | | Not Required (Position Abolished) | | |
| Finance/Admin Officer ✓ | 2,754,000 | | 0 | | Not Required (Regularized) | | |
| Data Analyst/Data-base Administrator | 2,754,000 | | 0 | | Not Required (Regularized) | | |
| Divisional Monitoring and Evaluation Officers | 27,540,000 | | 0 | | Not Required (Regularized) | | |
| Monitoring and Data Collection Assistants | 224,810,000 | | 0 | | Not Required (Regularized) | | |
| Computer Operator | 918,000 | | 0 | | Not Required (Regularized) | | |
| Accounts Assistant ✓ | 918,000 | | 0 | | Not Required (Regularized) | | |
| Drivers ✓ | 7,160,400 | | 0 | | Not Required (Regularized) | | |
| Naib Qasids | 7,160,400 | | 0 | | Not Required (Regularized) | | |
| Project Allowance | 1,460,800 | | 0 | | Not Required (Regularized) | | |
| Assistant Director Technical | 0 | | 0 | | 2,774,700 | 2,774,700 | One Required at Head Office |
| Assistant Director (HR) | 0 | | | | 2,774,700 | 2,774,700 | One Required at Head Office |
| Statistical Analyst | 0 | 2,774,700 | | 2,774,700 | One Required at Head Office | | |
| Web Developer/programmer | 0 | 2,774,700 | | 2,774,700 | One Required at Head Office | | |
| Accounts Officer ✓ | 0 | 2,774,700 | | 2,774,700 | One Required at Head Office | | |
| Android Application Developer | 0 | 2,774,700 | | 2,774,700 | One Required at Head Office | | |
| Monitoring and Data Collection Assistants | 59,760,000 | 110,988,000 | | 110,988,000 | 60 Required at Head Office | | |
| Statistical Assistants ✓ | 0 | 18,498,000 | | 18,498,000 | 02 Required at Head Office/ 08 at Divisional Offices | | |
| Assistant Web Developer/Designer | 0 | 1,849,800 | | 1,849,800 | One Required at Head Office | | |
| Assistant Database Administrator | 0 | 1,849,800 | | 1,849,800 | One Required at Head Office | | |
| Account Assistant ✓ | 0 | 1,849,800 | | 1,849,800 | One Required at Head Office | | |
| Admin Assistant ✓ | 0 | 1,849,800 | | 1,849,800 | One Required at Head Office | | |
| Assistant Android Application Developer | 0 | 1,849,800 | | 1,849,800 | One Required at Head Office | | |
| Dispatch Rider | 0 | 924,900 | | 924,900 | One Required at Head Office | | |
| Record Keepers | 0 | 616,600 | | 616,600 | One Required at Head Office | | |
| Chowkidar | 0 | 4,932,800 | | 4,932,800 | 02 Required at Head Office/ 08 at Divisional Offices | | |
| Sweeper | 0 | 493,280 | | 493,280 | One Required at Head Office | | |
| Drivers | 0 | 4,316,200 | | 4,316,200 | 07 Required at Head Office | | |
| Naib Qasids | 0 | 3,452,960 | 3,452,960 | 07 Required at Head Office | | | |
| Purchase of Physical Assets | 168,671,000 | 39,521,115 | 143,077,400 | 182,598,515 | | | |
| 1300 cc Cars | 37,456,000 | 39,521,115 | 0 | 0 | No Additional Requirement | | |



**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT**

Annex K

Finance Department Civil Secretariat Peshawar <http://www.financekpp.gov.pk> [facebook.com/GoKPPD](https://www.facebook.com/GoKPPD) twitter.com/GoKPPD

2. Project Allowance

| S.No | Designation | BPS | No. of Post | Allow: | Previous Conc: | Add: Demand | Agreed by FD |
|--------------|--|-----|-------------|--------|----------------|--------------------|--------------|
| 1 | Director IMU | 19 | 1 | 40,000 | - | 1,440,000 | 0 |
| 2 | Database Admin/Data Analyst | 18 | 1 | 30,000 | | 1,080,000 | |
| 3 | Admin/ Finance Officer | 18 | 1 | 30,000 | | 1,080,000 | |
| 4 | Divisional Monitoring Officers | 18 | 8 | 30,000 | | 8,640,000 | |
| 5 | District Monitoring Officers | 17 | 37 | 30,000 | | 39,960,000 | |
| 6 | Monitoring & Data Collection Assistant & Computer Operator | 16 | 220 | 15,000 | | 118,800,000 | |
| 7 | Driver | 6 | 39 | 4,000 | | 5,616,000 | |
| 8 | Naib Qasid | 3 | 50 | 2,000 | | 3,600,000 | |
| Total | | | | | | 180,216,000 | 0 |

3. Physical Assets/Equipment Cost (FY 2019-23)

| S. No | Items | Organization | Previous Concurrence | | | Add: demand | Add: Agreed by FD |
|---------------|-----------------------------|------------------------------------|----------------------|-----|----------------------|-------------------|--------------------|
| | | | Unit Cost | Qty | Previous Concurrence | | |
| 1 | Mobile Phone | DMO/ Head Office | 70,000 | 45 | 3,150,000 | - | 3,150,000 |
| 2 | Mobile Phone | DCA | 50,000 | 283 | 14,150,000 | - | 14,150,000 |
| 3 | Motorcycle | Districts | 120,000 | 110 | 13,200,000 | 6,300,000 | 19,500,000 |
| 4 | Laptops | Provincial/ Divisional District | 110,000 | 45 | 4,950,000 | 1,800,000 | 3,200,000 |
| 5 | 20 Line Telephone Exchange | Provincial | 50,000 | 1 | | 50,000 | 50,000 |
| 6 | Photo Copier | Provincial/ Divisional | 300,000 | 18 | 5,400,000 | 5,100,000 | 5,400,000 |
| 7 | Printer | Districts | 35,000 | 27 | | 945,000 | 280,000 |
| 8 | Refrigerator | Provincial/ Divisional | 50,000 | 18 | 900,000 | 850,000 | - |
| 9 | Air Conditioner | Provincial/ Divisional | 110,000 | 17 | 1,870,000 | 2,330,000 | 1,470,000 |
| 10 | Furniture | | 545,000 | 7 | 3,815,000 | 1,635,000 | 4,905,000 |
| 11 | Office Fixtures | Provincial/ Divisional | 80,000 | 11 | 880,000 | 3,320,000 | 2,160,000 |
| 12 | Water Dispenser | Provincial/ Divisional | 30,000 | 35 | | 1,050,000 | 540,000 |
| 13 | Bike Helmet | Districts | 3,500 | 260 | 910,000 | 278,600 | 1,040,000 |
| 14 | Heavy Duty Generator | Provincial | 500,000 | 1 | 500,000 | - | 500,000 |
| 15 | Solar Syatem | Merged Districts | 250,000 | 7 | 1,750,000 | 3,701,600 | 5,451,600 |
| 16 | UPS | Provincial/ Divisional | 45,000 | 11 | 495,000 | 1,054,152 | 1,320,000 |
| 17 | Scanners | Provincial/ Divisional | 10,000 | 18 | 180,000 | 520,000 | 360,000 |
| 18 | Desktop PC + Accessories | Provincial / Divisional / District | 80,000 | 9 | 720,000 | 360,000 | 900,000 |
| 19 | Color Printer | Provincial | 150,000 | 1 | 150,000 | - | 150,000 |
| 20 | Multimedia Projector | Provincial/ Divisional | 80,000 | 11 | 880,000 | 220,000 | 1,430,000 |
| 21 | Genuine Windows + Antivirus | Provincial | 50,000 | 1 | 50,000 | - | 50,000 |
| 22 | 4G Mifi Devices | Provincial/ District | 4,000 | 45 | 180,000 | 36,000 | 100,800 |
| 23 | Biometric System | Head Office | 50,000 | 1 | | 50,000 | 50,000 |
| 24 | Vehicle 1000cc | Districts | 2,160,000 | 22 | | 47,520,000 | 47,520,000 |
| 25 | 4*4 Vehicle 1500cc | Provincial / Divisional / District | 2,500,000 | 7 | 17,500,000 | 11,900,000 | 29,400,000 |
| 26 | 4*4 Vehicle 2800 /3000 cc | Field Duty | 5,000,000 | 1 | 5,000,000 | 2,000,000 | 14,000,000 |
| Total: | | | | | 76,630,000 | 91,020,352 | 157,077,400 |

CONTINUED ON PAGE-03



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**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT**

Finance Department Civil Secretariat Peshawar <http://www.financekpp.gov.pk> [facebook.com/GoKPF](https://www.facebook.com/GoKPF) twitter.com/GoKPF

No. SO (Dev-I)FD/2-98/Health2019-20/IMU
2020

Dated Peshawar the 18th February,

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Health Department,
Peshawar

**Subject: MINUTES OF THE PRE-PDWP MEETING HELD ON 24 DECEMBER, 2019
AT 02 PM
REVENUE CLEARANCE OF THE PROJECT "ESTABLISHMENT OF
INDEPENDENT MONITORING UNIT HEALTH DEPARTMENT"**

Dear Sir,

I am directed to refer to your letter No. PO-IV/H/4-87/IMU/2019-20 dated 06.01.2020 on the subject noted above and to convey concurrence of Finance Department for the following items of revenue component of the subject scheme:

1. Salary Component

| S.No | Designation | BPS | No. of Post | Already approved | Current demand by AD for 03 yrs | Additional Requirement | No. of Post | Agreed by FD 29 Months |
|--------------|---|-----|-------------|-------------------|---------------------------------|------------------------|-------------|------------------------|
| 1 | Assistant Director Technical | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 2 | Assistant Director (HR) | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 3 | Statistical Analyst | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 4 | Web Developer/programmer | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 5 | Accounts Officer | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 6 | Android Application Developer | 17 | 1 | | 3,404,700 | 3,404,700 | 1 | 2,774,700 |
| 7 | Monitoring & Data Collection Assistant (NMDs) | 16 | 60 | 59,760,000 | 136,188,000 | 76,428,000 | 60 | 110,988,000 |
| 8 | Statistical Assistants | 16 | 11 | | 24,967,800 | 24,967,800 | 10 | 18,498,000 |
| 9 | Assistant Web Developer/Designer | 16 | 1 | | 2,269,800 | 2,269,800 | 1 | 1,849,800 |
| 10 | Assistant Database Administrator | 16 | 1 | | 2,269,800 | 2,269,800 | 1 | 1,849,800 |
| 11 | Account Assistant | 16 | 1 | | 2,269,800 | 2,269,800 | 1 | 1,849,800 |
| 12 | Admin Assistant | 16 | 2 | | 4,539,600 | 4,539,600 | 1 | 1,849,800 |
| 13 | Assistant Android Application Developer | 16 | 1 | | 2,269,800 | 2,269,800 | 1 | 1,849,800 |
| 14 | Dispatch Rider | 11 | 2 | | 2,269,800 | 2,269,800 | 1 | 924,900 |
| 15 | Record Keepers | 5 | 2 | | 1,513,200 | 1,513,200 | 1 | 616,600 |
| 16 | Chowkidar | 3 | 11 | | 6,658,080 | 6,658,080 | 10 | 4,932,800 |
| 17 | Sweeper | 2 | 1 | | 605,280 | 605,280 | 1 | 493,280 |
| 18 | Driver | 6 | 7 | | 5,296,200 | -96,200 | 7 | 4,316,200 |
| 19 | Naib Qasid | 3 | 7 | | 4,236,960 | 4,236,960 | 7 | 3,452,960 |
| 20 | Finance Asst | 16 | 1 | | 2,269,800 | 2,269,800 | 0 | - |
| 21 | Cashier | 16 | 1 | | 2,269,800 | 2,269,800 | 0 | - |
| 22 | Junior Clerk | 11 | 1 | | 1,134,900 | 1,134,900 | 0 | - |
| 23 | Store Keeper | 11 | 1 | | 1,134,900 | 1,134,900 | 0 | - |
| 24 | Mali | 3 | 1 | | 605,280 | 605,280 | 0 | - |
| Total | | | 118 | 59,760,000 | 223,197,000 | 163,437,000 | 108 | 170,119,940 |

CONTINUED ON PAGE-02

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Answer - L



INDEPENDENT MONITORING UNIT
HEALTH DEPARTMENT
GOVERNMENT OF KHYBER PAKHTUNKHWA

Date: 22/12/2020

No: 786-227/MIS/IMU/2019-20

To
The Director,
IMU Health Department.

Subject: Additional Charge of IMU Health Accounts and Project Allowance.

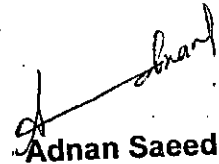
Respected Sir,

With reference to the subject this is to state that;

The undersigned is being designated as Finance/Admin Officer with the same I am also being involved in the accounting works of IMU and performing the same. Additional charge of accounts in favor of the under signed is therefore requested.

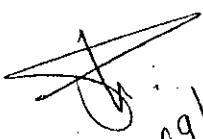
Similarly to work on developmental side project allowance may be granted, since the same is permissible to regular employees working in a project only but currently I am working in a project along with regular duties.

Submitted for perusal and favorable action, please


Adnan Saeed Khan
Finance/Admin Officer

Copy to:

1. Office Record.


29/12/2020

32

Amended
①

To

The Director
IMU Health

Subject: Release of salary since 1/07/2019

Respectfully;

Being a regular government servant I am engaged in project activities along with regular duties at IMU Health since regularization.

It is therefore requested to release my due salary since I am working in the project by issuing proper deputation orders or involving someone else thereby allowing me to work on regular side, please

~~Adnan~~
OBEDIENT

Adnan Saeed Whom
Finance Admin officer
IMU Health

Date: 13/07/2021



33 Annex - L M
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT


Dated: 24-08-2020

NOTIFICATION: No. PO-IV/H/4-87/IMU/2021-22: The Competent Authority in Health Department is pleased to declare Finance/Admin Officer IMU as focal person and joint Signatory for release of salaries of Monitoring & Data Collection Assistants (MDCAs) under the project "Establishment of Independent Monitoring Unit, Health Department" extended to Newly Merged Districts.

-----Sd-----
Secretary to Govt. Of Khyber Pakhtunkhwa
Health Department

Endorsement of Even No.s and Date:

1. Secretary to Government of Khyber Pakhtunkhwa, Finance Department.
2. Accountant General, Khyber Pakhtunkhwa.
3. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
4. Director IMU, House # 3-4, Safi Homes, Canal Road, University Town, Peshawar w.r.t. his letter # 786-30/FS/IMU/2021-22 dated 11.08.2021.
5. PS to Secretary, Health Department, Khyber Pakhtunkhwa.
6. PS to Special Secretary (B&D), Health Department.
7. PA to Additional Secretary (Dev), Health Department.


(Dr. Kashif Nazir)
Senior Planning Officer-II
24/8/2021

34

Amex
4



**INDEPENDENT MONITORING UNIT
HEALTH DEPARTMENT
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Telephone: 091-5710717

Office Address House # 3 & 4 Pawaki Canal Road, Peshawar.

No: MISC/IMU/2021-22/ 35

Date: 25/08/2021

To

The Secretary to the Government of Khyber Pakhtunkhwa,
Health Department.

g/25/21

13024
25/8/21

Attention: Chief Planning Officer, Health Department.

Subject: FOCAL PERSON OF IMU ACCOUNTING ACTIVITIES UNDER PC-I
"ESTABLISHMENT OF INDEPENDENT MONITORING UNIT IN
HEALTH DEPARTMENT"

Respectfully submitted,

With reference to Health Department Notification No. PO-IV/H/4-87/IMU/2021-22 dated 24/08/2021 (Copy enclosed), this is to state that IMU Health had been provided with an accounts officer (Highlighted at S.No 15 of the enclosed meeting minutes).

Since signing & issuing of cheques are accounting activities (Additional Charge request of accounts in this regard is enclosed), it is therefore requested to withdraw the said notification and nominate the Accounts Officer IMU Health as focal person & joint signatory for accounting activities under the said PC-I, please.

A. Anwar
Finance/Admin Officer
IMU Health Department

Copy for information to:

- 1) Office Record.

35

Annex ~~1~~

(11)

(2)

To

Dir/HA

271

Dir/HA

26.01.23.

Dir/HA

Health

The Secretary
Health department

Subject: Release of salary in respect of Mr. Adnan Saeed
Finance/Admin Officer BS-18, IMU Health.

Respectfully:

The undersigned is working as a regular employee of Health Department since 30/06/2017 in IMU Health as Finance/Admin officer, BS-18 (Annex-I).



The undersigned has not received his due salary since 01/07/2019 (Annex-II) in light of applications submitted to Director IMU (Annex-III), and a focal person nomination by Health department (Annex-IV).

It is therefore requested to release my due salary since 01/07/2019, please.

~~Adnan~~
OBEDIENT

Adnan Saeed Khan
Finance/Admin officer
IMU Health.

Date: 25/01/2023

| | | |
|--|-------|---|
| قیمت 50 روپے | 75868 |    |
| ایڈوکیٹ: <u>سرفراز خان مہمند</u> | | |
| بار کونسل/ایسوسی ایشن نمبر: <u>11-1903</u> | | |
| رابطہ نمبر: <u>0321 9061691</u> | | پشاور بار ایسوسی ایشن، خیبر پختونخواہ |

بعدالت جناب: محمد سروس ٹریبونل K.P.K لٹاؤر

| | |
|---|----------------------------|
| مخاطب: <u>ایسٹریٹ</u> | دعویٰ: <u>سروس ٹریبونل</u> |
|  <p>خان سعید بنام عدنان سعید خان</p> | علت نمبر: |
| | مورخہ: |
| | جرم: |
| | تھانہ: |
| باعث تحریر آگہ | |

عدنان سعید خان
سیکرٹری عدالت
دعویہ

عدنان سعید خان و م سعید خان
(ایڈووکیٹ)

انڈسٹریل ڈیپارٹمنٹ
گورنمنٹ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ
آن مقام لٹاؤر کیلئے سرفراز خان مہمند ایڈووکیٹ کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو
راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق
زیریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز
دائرہ کارروائی اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی
کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب
مقرر شدہ کو وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساتھ پر داخلہ منظور و قبول ہوگا
دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے
باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

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PESHAWAR BAR ASSOCIATION
KHYBER PAKHTUNKHWA
واہ

لٹاؤر کے لیے منظور ہے

Accepted & Attested

نوٹ: اس وکالت نامہ کی نوٹو کاپی ناقابل قبول ہوگی۔

