BEFORE THE LEARNED SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.30/2023

AKHTAR MUNIR

VERSUS

SECRETARY, HEALTH DEPARTMENT KP & OTHERS Dated 14/6/2023

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THROUGH,

BARRISTER IBRAHIM KHAN AFRIDI

DATED:14-06-2023

BEFORE THE LEARNED SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.30/2023

AKHTAR MUNIR

VERSUS

SECRETARY, HEALTH DEPARTMENT KP & OTHERS

PARA-WISE COMMENTS ON BEHALF OF THE RESPONDENT NO. 3 & 4

RESPECTFULLY SHEWETH;

The Answering Respondents most earnestly seek permission of this Learned Tribunal to submit as under;

PRELIMINARY OBJECTIONS

- I. That no cause of action has accrued to the Appellant nor has any discernible cause of action been pinpointed by the Appellant.
- II. That no right of the Appellant has been infringed as such the Appeal in not maintainable.
- III. That the Appellant has come to this court with sullied hand, by concealing material facts.
- IV. That neither any rule, law or regulation has been specified by the Appellant, which has either been infringed by the Answering Respondent or from the application of which the Appellant feels aggrieved.
- V. That the services of the Appellant have been relieved/repatriated back to DGHS as per law, therefore, the subject appeal is misconceived.
- VI. That the Appellant has rightly been repatriated as per law, moreover, being a matter of policy the same cannot be lightly interfered with.

FACTS

- 1. Paragraph Numbered 1 is subject to proof.
- 2. Paragraph Numbered 2 is correct to the extent of Appellant having worked in the Respondent Institution. The Appellant was appointed by the Government of Khyber Pakhtunkhwa, it is pertinent to note that by virtue of clause 4 of the appointment order, the Appellant could be transferred anywhere in Khyber Pakhtunkhwa.

COPY OF THE APPOINTMENT ORDER IS ANNEX A

3. Paragraph Numbered 3 is incorrect, hence sternly denied. During the course of his service, the Appellant was given several explanations, warnings and an enquiry. However, he has not been stigmatized while repatriating him from the Respondent Institution.

COPY OF DISCIPLINARY PROCEEDINGS IS ANNEX B

- 4. Paragraph Numbered 4 is sternly denied being incorrect. Detailed reply is given in above Para.
- 5. Paragraph Numbered 5 is correct to the extent of issuance of the Office order dated 12-09-2022, however, the remaining paragraph as drafted is incorrect and thus sternly denied.

COPY OF THE OFFICE ORDER DATED 12-09-2022 IS ANNEX C

- 6. Paragraph Numbered 6 is correct. However, the Appellant service history is full of disciplinary violations of the Respondent Disciplinary policy.
- 7. Paragraph Numbered 7 is denied. The Appellant was appointed by the Government of Khyber Pakhtunkhwa, and by virtue of clause 4 of the appointment order, the Appellant could be transferred anywhere in Khyber Pakhtunkhwa. The DGHS have all the means to adjust the Appellant in any other Hospital in the Province of Khyber Pakhtunkhwa.
- 8. Paragraph Numbered 8 is correct.
- 9. Paragraph Numbered 9 needs no comments on part of the Answering Respondents, however in view of the replies to the preceding paragraphs, there exists no grievance of the Appellant and as such the appeal of the Appellant is ill founded.

GROUNDS

A. Ground A is incorrect, hence denied. Transfer and posting of a civil servant is not justiciable.

- B. Grounds B is denied being incorrect. The services of the Appellant have been repatriated back to his parent department without an iota of stigma.
- C. Ground C is denied being incorrect. As explained earlier no illegality can be pinpointed by the Appellant.
- D. Ground D is incorrect, place of posting or choice of posting is not a vested right of the Appellant. Moreover, the Answering Respondents have effectively only repatriated the Appellant back to his parent department for onward process without an iota of stigma.
- E. Ground E is incorrect, hence denied. The order impugned is appropriate and legal, warranting no interference being a purely administrative matter.
- F. Ground F is incorrect thus denied. The disciplinary infringements have already been detailed, moreover the Appellant has not been stigmatized in repatriation order.
- G. Ground G is incorrect, hence sternly denied. Detailed reply is given in above Paras. Moreover, the Respondents too seek permission and reserve the right to agitate any further legal and factual ground at the time of hearing of the subject petition in the interest of fairness and justice.
- H. That any other fact/ground not specifically accepted herein shall be deemed to have been denied by the Respondents.

PRAYER -

It is therefore most humbly submitted that that this Learned Tribunal may very graciously be pleased to;

- i. **Dismiss** the subject appeal with costs being meritless and non-maintainable.
- ii. **Grant** any other relief to the Respondents as deemed appropriate in the facts and circumstances of the case.

RESPONDENTS.

THROUGH,

BARRISTER IBRAHIM KHAN AFRIDI

DATED:14-06-2023

VERIFICATION

Verified on oath on this 14/2/25 Day of June 2023 at Peshawar that the contents of these comments, including all the objections, paragraphs and grounds are true and correct to the best of my knowledge and nothing have been concealed from this honourable Tribunal either intentionally or otherwise.

DEPONENT

ATTESTED

Oaraz Khan

Coth

Co

LEGAL OFFICER MTI LRH

BEFORE THE LEARNED SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.30/2023

AKHTAR MUNIR

VERSUS

SECRETARY, HEALTH DEPARTMENT KP & OTHERS

AFFIDAVIT

I, Sabira Naz Qureshi Legal Officer MTI LRH & duly authorized officer and well conversant with the facts of this case do hereby solemnly swear and affirm on oath that as per the instructions of the Answering Respondents stipulated the contents of these comments are true and correct to the best of my knowledge and nothing has been concealed from this honourable Tribunal either intentionally or otherwise.

It is further stated on oath that in this affect.

the answering respondents have neither been DEPONENT

Plused ex-Parte nor their defense has been struck off.

IDENTIFIED BY COUNSEL

14-6-3003



OFFICE OF THE HOSPITAL DIRECTOR

Lady Reading Hospital, Medical Teaching Institution, Peshawar Phone # 0092-919211402 Fax: 0092-919211401 www.lrh.gov.pk

Office Order

Miss Sabira Naz Qureshi Legal Officer LRH-MTI Peshawar is hereby authorized to sign, submit the comments/reply on behalf of the respondents / Hospital Director LRH-MTI with immediate effect in the public interest.

No. 305-9 /HD/LRH

Copy forwarded to the: -

- 1. Dean LRH-MIT
- 2. Director HR LRH-MTI
- 3. Miss Sabira Naz Qureshi Legal Officer LRH-MTI
- 4. Secretary to Board of Governors LRH-MTI
- 5. Secretary to Hospital Director LRH-MTI For information and necessary action.

Sd/Hospital Director,
Lady Reading Hospital, MTI
Peshawar

Dated

16/02/2022

Hospital Director

Lady Reading Hospital, MTI

Peshawar

Attested

OFFICE OF THE ADMINI STRATOR GOVT: LADY READING HOSPITAL PECHAMAR ANNEX "A"

OFFICE ORDER

.	Mr. Akht	ar Muneer		:/\(\mathbf{T}_{\text{80}}\)	os Gul,		
is bareby	appointed	as Ward	Orderly	•	್ವಾPS −2		
Rs. 625-16	-945/-	plus	usual a	Llowances	as admis	sible to	1.1.1
under the	Rules at	Govt:Lady	r Readin	g Hospita.	L, Pesnaw	ars	

His appointment is purely on temporary backs and is liable to termination as any time without assigning as respect.

His appointment is subject to production of Medical Fitness Certificate,

He will be governed by all such rules and orders atcording to Pay, T.A., Leave and Medical Charges are as may be issued by the Government from time to time for category of Govt: Servants.

He will be liable to trans fer to corresponding post any where in the NWFP.

He will be on propation for a period of Two Yours.

If he wishes to resign from service, he will have to give one months notice in advance and will continue to serve that Government till the acceptance of his resignation by the commutation Authority and communication to him in writing or will deposit that Month Pay in lieu thereof.

If he accepts the offer on the terms and condition:
-mentioned above, he should report for duty to the undersigner within
10 days of the receipt of this offer failing which the other will be considered as withdrawn.

ADMINISTRATOR
COVT: LA DY ALADINO RUSPITAL

	19080-84 /LAH Dated 10 1/2/1990	PERMANA.
NO.	Copy Formanded to:-	
1-	Dy: Medical Supdt:	en
2	Accounts Officer.	1, eh /
3-	Head of Class-IV	My X
4	Akhtar Muneer S/O Taoos Gul, R/o	
5-	Mologo, Peshawar.	
	for information and/action.	mil-Khen

BRIEF HISTORY (AKHTAR MUNIR, EX-WARD ORDERLY).

Reference email dated 10-5-2023

1. Mr. Akhtar Munir appointed as Ward Orderly via order No. 19080-84/LRH, dated 10-10-1990 and reported for duty on 16-10-1990 (Copies attached).

2. Explanation was called via No: 11612/LRH dated 13-06-1995 on account of cam late

for duty.

3. Explanation was called via No: 4698-4704/LRH dated 09-03-1996 on account of absent from duty.

4. Explanation was called via No: 7137-39/LRH dated 20-05-1997 on account of absent from duty.

5. Explanation was called via No: 122086/LRH dated 16-06-1998 on account of absent from duty.

6. Explanation was called via No: 14701/LRH dated 25-07-1998 on account of absent from duty.

7. Explanation was called via No: 3393-3413/LRH dated 19-04-1999 on account of absent from duty.

8. Explanation was called via No: 14594-96/LRH dated 04-06-2004 on account of left duty place without information.

9. Warning issued via No: 672-74/LRH dated 08-01-2008 on account of absent from duty.

10. Explanation was called via No: 3546/LRH dated 08-02-2010 on account of absent from

11. Explanation was called via No: 7881-83/LRH dated 30-03-2010 on account of absent from duty.

12. Explanation was called via No: 20445/LRH dated 07-08-2010 on account of absent from duty.

13. Explanation was called via No: 23046/LRH dated 03-07-2013 on account of misbehaved with Charge Nurse.

14. Warning issued via No: 24599/LRH dated 15-07-2013 on account of misbehave with Charge Nurse.

15. Explanation was called via No: 27776/LRH dated 15-08-2013 on account negligence in discharging of duty.

16. Explanation was called via No: 8073/LRH dated 06-02-2017 on account of absent from

duty.

17. Enquiry was constituted via No: 9651-53/LRH dated 21-03-2017 on account of absent from duty, in light of recommendations of enquiry committee his 02-days absent period termed unpaid & finally warned to be careful in future via No: 11107/LRH dated 14-04-2017.

18. Explanation was called via no: 29943/LRH dated 13-11-2020 on account of habitual late comer.

19. Warning was issued via No: 32202-03/HR-III dated 08-12-2020 on account of habitual

20. Warning was issued via No: 34192-93/HR-IV/LRH dated 31-12-2020 on account of absent from duty.

21. Warning was issued via No: 8240-42/HR-IV dated 07-04-2021 on account of absent from duty.

22. Warning was issued via No: 16731-34/HR-IV dated 06-07-2021 on account of absent from duty.

23. Warning was issued via No: 16960-63/HR-IV dated 08-07-2021 on account of absent from duty.

24. Warning was issued via No: 17793-96/HR-IV dated 14-07-2021 on account of absent

25. Warning was issued via No: 18512-14/HR-IV dated 27-07-2022 on account of absent

26. Warning was issued via No: 18811-13/HR-IV dated 29-07-2022 on account of absent

27. The official was relieved to DGHS KP via No: 22670-78/HR-IV dated 12-09-2022 on account of taking money from patient attendant, further he was given an opportunity of personal hearing but failed to defend him self thus the relieving order stand intact via No: 36976-80/HR-IV dated 28-12-2022.

Attested

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GLVII LADY R ADI G 'U Cf /03/1496. ante: .° 1- Akhtir dun r. Winderly, 04-3-18, hidurgary, 2- Iqbal maih, dolt on Block, -le- Lwarper 3- Ashiq Yussein, Boh shti 4- Johnanb -/- surnmersb, //rdarly 09/23/56, Govt: Lie , weshower. ABSENT EROM DUTTY: .ubject. -دنسهد It has been reported by the your Incharges that you were found absent from yourduties without any inforgetion on ays nuted above. You are directed to explain your position as to my not disci linery et en phaeld be tiken weinst you under Ό t rales=137% Ç⊃F 4. Your roulies must rive thin of ice within three Æ. ways of the research toff the letters ovi Selie 1 Supit: (iden: Your tel 11702-117041 A 20%. . 4: 2 77 \$ 1-Revenue , res'aware 1- (adan;) 2- Page and Trierly g- official concuracy for their , where I falso for aforagion . I nocessary ection. Cal Supdi: (3dmn:) y reging Bos: - to e Takes - 25. Ja31 14



BETTER COPY

GOVT LADY READING HOSPITAL PESHAWAR

NO. 4698-47;LRH

DATED 09-03-1996

To,

- 1. Akhtar Munir, W/Orderly, 04-3-96, N. Surgery
- 2. Iqbal Masih, Boltan Block, -do- sweeper
- 3. Ashiq Hussain, Bahishti, -do-
- 4. Jehanzeb S/O Aurangzeb, w/Orderly 09-03-96

Subject **ABSENT FROM DUTY**

Memo:

It has been reported by the your Incharges that you were found absent from your duties without any information on days noted above.

You are directed to explain your position as to why not disciplinary action should be taken against you under the rules-1973.

Your replies must reach this office within three days of the receipt of this letter.

Dy: Medical Supdt: (Admin)

Govt; Lady Reading Hospital

Peshawar.

No. 4702-4704/LRH, Peshawar.

Copy to:

- 1. D.M.S (Admin Govt LRH Peshawar
- 2. Head Ward Orderly -do-
- 3. Official concerned for their personal file.

For information and necessary action.

Dy. Medical Supdt (Admin)

Govt, Lady Reading Hospital

Peshawar

Atalated



OFFICE OF THE ADMINISTRATOR GOVE LADY READYNO HOSPITAL PROHATER.

题: 7/37-39 /2期,

Detel: 20.5.1997

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naple My

1. Er. Kamerkenbur Arbter Manier S/O Towns Khon 11.8.97 Cardiothoracie Ward Hight Duty.

2. Mr. Fayor Sadio Sweeper S. Particul ? 6 t 12.8.1997

3. Mr. Rafique Sweeper Hight Duty Contacty Deptt: 11.6.97

subject t

RYPLAFATION:

¥9501-

It has been reported by the Read Word Orderly that you were absent from your duties without any information and application on the above dates.

bur absence from duties is treat d as leave without pay and are directed to explain the reason as to why not disciplinary action should be taked against you under the rules 1978.

Mar reply of this explanation must reach to this effice within three days of the receipt of the latter.

Dy: Medical Superintendent(iden) Govt. Lady Reading Heapital, Pack-year.

50:7/40-49

/LW. Prohester.

Copy to:-

1. Dits (Man:)

2. Sr. Account Officer to deduct their pay

3. I/C Casualty Department

4. Hest Fard Orderly

B. Frank Street Park

for information and nece cary action.

Artespeil

Dr. Medical superintendent(a, man down. Ledy Reading Hospital.

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CHEST A CONTRACT AND PROPERTY AND ADDRESS.

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/Lah, Peshawa.

"ated 1/6./06/19:8.

1)- Akhter Munir, "ard Orderly, 2)- maider Ali, C owkider, 3)- Younis Tarder, Sweeper,

Cardiology block Lidi

Cubject: ALDE COF ON DUTY:

It has been reported by the head "Mizer that you were found sheent from your duties without any information on 28-6-98, which is contrary to rules and regulations.

You are directed to explain your position as t-o why not disciplinary action should be taken against you under the rules 1973.

Your replies must reach this office within three days of the receipt of this letter.

No: 1226/ Lun. Feshawar.

Govt: Lady neading nospital

1- Jew (Ad)

2- For information and nec reary rotion.

Jam*

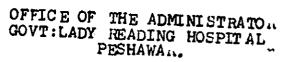
Govt: lady Rending Wordtal Peshawa.

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Adm)

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(3)

No. 1470 /LRH Dated 25/7/1998.

To,

Mr. Akhtar Munir, Ward Orderly Govt: L.R.H, Peshawar.

Subject: Explanation.

Мето:-

It has been reported by the DMS New Block, that you were absent on 19/7/98 from duty without any application/information.

.. Further that on 16/6/98 explanation were called from you regarding the absence, but you have not submitted the reply uptill now.

Therefore your two days absence period is hereby treated as leave without pay.

You are therefore directed to submit the reply within 3 days of the receipt of this letter, otherwise strict action will be taken against you under the rule!

Gogt: Lady Reading Hospital
Peshawar.

No. 14702-4/LRH Dt: 25/7/98

Copy to :-

1- D.M.S. (Admn:) ...LnH,

2- Sr:Accounts Officer LNH,

3- .. Head Ward Orderly, LRH, for information and necessary action.

Atterited

Govt:Lady Reading Hospital
Peshawar.

(3/

To

ar. gkitar mumir morderty

subject; <u>anklume lime</u>

it has been reported that yes on 11/6/95 you come late for duty.

You are directed to explain read n as were to way disciplinary action should not be taken against you.

Your explination should reached the undersinged within 24 nours of the receipt of this letter.

Dix: and Early argument unabid yr

10. 11613 /min

Copy to Head orderly Roorullan

L. M. Hesmawar for information

A: maino na adela (Adem) A: maino na adela: (Adem) nu que eux eux entade

N/

Attenteed

-Car EINS - Cop 25 M-H. Tpe (L ر بور بواری 6 4 822 3-5 20 20 20 35 m 3 325 distablished Wolf In Withow winds of the 6.4.99 Call Explained of deduction of Part. Affelted

OFFICL GO VT:

ADMINISTRATOR IDING HOSPITAL THE REAL PROPERTY.

OFFICE ORDERS

orderly & by the Head weeper that the fellowing official were found absent from their duties without any information & prior permission on days noted against each:-

1- Subhana Bibi, Dai..... 24-23-99
2- Bilgees Bibi, Dai..... 06-4-99.
3- Saifullah, L/Oprtr.... 06-4-99, 31-3-99 & 01-4-99. 5- Achter Munir, W/O.....06-4-99
5- Jamila Sadig, Svoress. 09-4-99
6- Nehanzeb, M/Swor.....12, 13-4-99
7- Nargis Bano, Dai.....31-3-99
8- Shahid S/O Maz W/O.... 31-3-99
9- Shahid S/O Maz W/O.... 31-3-99

9- Shahmaz Akhter, Swepress. 10-4-99, 17-4-99.

10- Janat Gul, L/Oprtr. 13-4-996 11- Mishtaa Yaqub, Swepr... 15-4-99. 12- Walium Shah 3- Mukhtiar S/O Gulfam W/O 15-4-99 15-4-99.

Their absence from duty is treated as leave without pay and they are directed to explain their position as to why not disciplinary action should be taken against was them under the rules

1973. Their reply must reach this office within three days of the receipt of this letter.

3393 -3413 /LRH, Pesh: No s_ /D#/99-Dated:

Dy: Modical Supat: (Admn:) Govt: "ady Reading Hospital Peshawar.

1- D.M.S (Adma:) 2- D.M.S (NEW BLOCK)

. for information and necessary action.

3- Head wead Orderly

4- Head Sugarer

Dy: Ledical Supdt: (Admn:) Govt: -ady Reading Hospital Pechawar.

Atten ped

7

GOY. LADY READING HOSPITAL PESHAWAR. NO. Dated_Co4 Te 1. Mr. Zakir ullah Ward Orderly Neuro-surgery unit, LRH Sub: **EXPLANATION** It has been reported by Registrar Neuro-Surgery unit, I that you both left the ward at 12-Noon on 28.5.2004 without info tion. You are directed to explain the reason within three da after the receipt of this letter, failing strict disciplinary act will be taken against you. MEDICAL SUPERINTENDENT GOT. LADY READING HOSPITAL PE NO. 14594-96/LRH. Copy for information to:-The D.M.S. (Admn) LRH. Pesh. 2. The Registrar Neuro-surgery unit, LRN. Fesh GOVT. LADY READING HOSPITAL DESH HN. Appelion.

On Rifugal

OFFICE OF TO MAINTAIN TO TOTAL PERIA

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יגר עלט ב אובבט.

7 71/ *

Two days absence on 15 16-12-2007 of Mr. Akhter Munir S/O Taus Gul. Word Orderly is hereby treated as leave without pay.

More-over he is warned to be careful in future.

For Ville III (I'm) in The Transfer of the Tra

Agred Feel

OFFICE OF THE DY: MEDICAL SUPDI (Admn)

No 3546 /LRH'E-IV Peshowar Dated 7 12010.

Tα

Mr. Akhter Munix, Ward Orderly, Neuro Surgery Ward. -LRH. Peshavor.

Subject.

EXPLAMATION.

It has been reported that you were absent from your duty on 20/01/2010, without any information application, which is contiany to rules

You are hereby directed to explain the version of your absence within three days, after issuance of this letter, failing which are at the applicacy action will be taken against you.

Por MEDICAL SHEE RIVIENDENT PORT I A RECTION HE APUTAL PORTAGE

Nd 547-4 FHF.IV LRH Peshawar.

L. The DEAD selectings Blocks.

L. Sub i con crise to lardinogy Block;

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2. Official Concernial

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Fire principalities, and necessary action.

Dy Meckoat Super (Adma)
For the state of the SCITTENT
Gove Lady Reading Hospital
Ledward

Jamei

Afterred

GOVT LADY READING HOSPITAL PESHAWAR OFFICE OF THE MEDICAL SUPERINTS

L.R.H./E-IV Dated /03/2010.

To,

Mr Saifur Khan S/O Hakim Khan 1. 07 & 10/3/2010. 2.

Mr. Akhtar Muneer S/O Taus Khan 13/3/2010 Mr. Zaheer Ullah S/O Nasmilah

Ward Orderly L.F.H. Peshawar

13/3/2010

Subject:-

EXPLANATION.

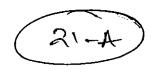
It has been reported that you remained absent from duty on the date mentioned against your name with out any information/Prior Permission which is against the rules.

You are hereby directed to explain the reason of absentee with in three days ofter the issuance of this letter failing which strict disciplinary action will taken against you under the ricles.

> Saperintendent, Lady Real And Hospital Peshawat

Affected

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BETTER COPY

GOVT LADY READING HOSPITAL PESHAWAR

NO. 20445/LRH DATED 07-08-2010

To,

Akhtar Munir S/O Tawas Khan Ward Orderly LRH Peshawar

Subject ABSENT FROM DUTY

It has been reported that you were absent from duty on 29-07-2010 without any information prior permission which is against the rule.

You are hereby directed to explain your position within three days from the issuance of this letter, failing which strict disciplinary action will be taken against you under the rules.

Medical Superintendent

Lady Reading Hospital

Peshawar.

No. 20445-48 E-IV

Copy to:

- 1. D.M.S Admin LRH Peshawar
- 2. Budget and Accounts Officer LRH Peshawar to stop his pay.till further order
- 3. C. Head Ward Orderly LRH Peshawar.

For information and necessary action.

Medical Superintendent

Lady Reading Hospital

Peshawar.

Adented

DY READING HOSPITAL PESHAWAR

No23046 /LRH/E.IV

Mr Akhtar Munir S/O Taus Gul Ward orderly I.C.U L.R.H Peshawar.

Subject;

EXPLANATION.

It has been reported that you are not working properly and you misbehaved with the Charge Nurse and refused her order on 25-06-2013, It shows your negligence and dis-interest to Government duty.

you are directed to explain the reason of disobedience & negligence within three days of the issuance of this letter, otherwise strict disciplinary action will be taken against you.

> Dy; Medical Supdt(Admn) Lady Reading Hospital Peshawar.

- 1- Budget & Account Officer to stop his pay till further order (Disbursement only)
- 2- P.A to Medical Superintendent LRH Peshawar.

3- Head Orderly LRH Peshawar. for information and n/action.

Peshawar.

Dy; Medical Supdt(Admn) Lady Reading Hospital

Affected

LADY READING HOSPITAL PESHAWAR.

То

Mr Akhtar Munir S/O Taus Gul Ward orderly Neurosurgery I.C.U L.R.H Peshawar.

Subject;

WARNING

Reference your reply of explanation dated 08/07/2013 is not satisfactory. However taking lenient action this time, you are hereby warned to be careful in future

Dy; Medical Supdt(Admn)
Lady Reading Hospital
Peshawa

No. 24 606 /LRH/E.IV Copy forwarded to:-

- Budget and Account Officer LRH to release his pay.
- 2-P.A to Medical Superintendent LRH Peshawar.
- 3- Head orderly L.R.H Peshawar. for information & n/action.

1.1

Dy;Medical Supdt(Admin) Lady Reading Hospital

Peshawar.

Affected

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in Patient Manay In Patient Peshawar LRH, MTI Peshawar

1. C. M. Var

LADY READING HOSPITAL PESHAWAR

No. **17776** /LRH/E-IV

O

Mr.Akhtar Munir S/O Taus Khan Ward Orderly Neurosurgery unit Morning shift LRH Peshawar.

Subject;

EXPLANATION.

Memo.

It has been reported by Registrar of Neurosurgery unit of this instruction that you are irresponsible and reluctant.. it shows your negligence and dis-interest in Govt; duty, which is contrary to rules.

You are directed to explain reason within three days of the issuance of this

letter, otherwise strict disciplinary action will be taken against you.

Dy; Medical Supdt:(Admn)
Lady Reading Hospital
Peshawar.

No. 2777-80

__/LRH/E-IV

Copy to:-

1) D.M.S (Cardiology Block) LRH for information with the remarks to make internal arrangement at cardiology block.

2) Budget & Account Officer to stop his pay till further order(Disbursement only)

3) Registrar Neurosurgery unit

LRH Peshawar.

4) Head Orderly

LRH Peshawar.

for information and n/action.

Dy; Medical Supdt:(Admn)

A Lady Reading Hospital

Peshawar.

Affected Sa

outre

In Patient Manager LRH, MTI Peshawar by by John Soften & S.



LADY READING HOSPITAL PESHAWAR MEDICAL TEACHING INSTITUTION.

Mr. Akhtar Munir S/O Tawas Khan Ward Orderly Surgical C Unit LRH / MTI, Peshawar.

Subject: -

EXPLANATION.

Memo:

It has been reported that you were absent from your duty on 23/02/2017, without information / prior permission. You are not punctual in your duty, which is contrary to rules.

You are hereby directed to explain the reason within 03 days after the issuance of this letter; otherwise strict disciplinary action will be taken against you under the rules.

8074 No. __ Copy to:

LRH/MTI Peshawar.

Dy: Medical Supdt: (Admn:)

1. Registrar Surgical "C" Unit LRH/MTI, Peshawar.

2. Budget & Accounts Officer, the absent period may be treated as leave without pay.

3. Supervisor Class IV, LRH/MTI Peshawar.

Dy: Medical Supdt: (Admn:) LRH/MTI Peshawar.

Explanation File

In Patient Manager LRH, MTI Peshawar

Affested Non-

وقد ما در از ارش میل افق 3 3 1-C.W Hew Mil. Kilk. Rud to Mr. jahin (O.FM) ŊŶ worker disupline Patient Manager LRH, MTI Peshawar



LADY READING HOSPITAL PESHAWAR MEDICAL TEACHING INSTITUTION.

OFFICE ORDER.

An enquiry committee comprising of the following officers of this hospital is hereby constituted to conduct enquiry against Mr. Akhtar Munir S/O Tawas Khan Ward Orderly regarding will full absence from duty on 03/03/2017 & 08/03/2017.

- i). Dr. Sher Ali RMO, LRH/MTI, Peshawar.
- ii). Mr. Tahir Shahzad Facility Manager, LRH/MTI, Peshawar.

The enquiry officers should look into the matter and submit their findings / recommendations (i.e. who allowed them for social work and which basis they are serving without salaries what are their source of income to this office within 05 days.

No. 9651 /LRH/E-IV,

Sd/-Hospital Director LRH/MTI Peshawar. Dated. 21 (0.3 /2017.

Copy forwarded to:-

- 1. Dr. Sher Ali RMO, LRH/MTI, Peshawar.
- 2. Mr. Tahir Shahzad Facility Manager, LRH/MTI, Peshawar.
- Official Concerned. For information and necessary action.

Dy: Medical Supdt: Admn: LRH/MTI Peshawar.

Attested

LADY READING HOSPITAL, MEDICAL TEACHING INSTITUTION PESHAWAR

LRH/E-IV,

Dated. /2017.

Mr. Akhtar Munir S/O Tawas Khan Ward Orderly LRH/MTI, Peshawar.

Subject:-Memo:

FINAL WARNING.

Reference Inquiry No. 9651-53/E-VI, Dated 21/03/2017.

Your reply is not satisfactory; however this time a lenient action is taken against you. You are hereby finally warned to be careful in future.

Dated

No. 1/108 /LRH/E-IV

Copy to:

1. DMS A & E Unit , LRH/MTI, Peshawar.

2. Budget & Account Officer to consider his two days absence period treated as leave without pay.

3. Registrar Surgical "C" Unit, LRH/MTI, Peshawar. For information and n/action.

> Dy: Medical Supdt: (Admn) \$ LRH/MTI Peshawar

Dy: Medical Supdt: (Admn)

LRH/MTI Peshawar ______ 13/4/17

C 13/4/17

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LADY READING HOSPITAL MEDICAL TEACHING INSTITUTION, PESHAWAR



To

Mr. Muneer Akhtar S/o Tawas Gul, Ward Orderly (HRID: 0130) LRH-MTI Peshawar

Subject:

EXPLANATION

It has been communicated that you are habitually late comer and misbehaved with seniors.

I am directed to ask you to explain the reason within 07-days, otherwise, strict disciplinary action will be initiated against you.

HR Management Officer

LRH Medical Teaching Institution,

Peshawar

Athested

Human Resources Department, LRH-MTI, Peshawar Tel. 091-9212216 Exch. 9211430-34 Ext. 1200, 1201, 1221



LADY READING HOSPITAL MEDICAL TEACHING INSTITUTION, PESHAWAR PAKISTAN

No. 3,7,867 /HR-III

Dated of /12/2020

To

Mr. Akhtar Muneer S/o Tawas Khan, Ward Orderly (7-0130) LRH

Subject:

Cc:

WARNING

Your clarification dated 24-11-2020 is hereby accepted, taking a lenient action this time.

You are hereby warned to strictly observe official duty timing in future.

HR-Management Officer, Our

.Lady Itoadi

Peshawar ·

Manager House Keeping LRH for information.

Human Resources Department
Tel. 091-9212216 Exch. 9211430-34 Ext. 1200, 1201, 1221
www.lrh.edu.pk

Atfented Ped



LADY READING HOSPITAL MEDICAL TEACHING INSTITUTION, PESHAWAR

31

No. 3 1 / / /LRH/HR-V Dated 3 / / 2/2020

To

Mr. Akhtar Muneer S/O Tawas Khan Ward Orderly (HR ID- 7-130)

Subject:

WARNING.

Though your reply to explanation is not satisfactory however, this time taking lenient action you are hereby warned to be careful in future.

Copy forwarded to the Manager House Keeping LRH MTI For information.

Sd/xxx
Hospital Director
LRH MTI, Peshawar.

HR Management Officer >
LRH MTI, Peshawar.

Lady Reading Hospital
Peshawar

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LADY READING HOSPITAL MEDICAL TEACHING INSTITUTION, PESHAWAR



HR ID: 0130

OFFICE ORDER

Whereas Mr. Akhtar Munir S/o Tawass Ward Orderly remained absent from duty from 18–19/03/2021. Therefore, his 02-daya absence is hereby treated as unpaid.

He is hereby warned to be careful in future.

No. 8240 /HR-IV,

Copy forwarded to:

- 1. Director Finance
- 2. Manager Housekeeping
- 3. Official concerned For necessary action.

Sd/xxx

Hospital Director

Lady Reading Hospital - MTI,

Peshawar

Dated 67/64 /2021

HR Management Officer 0742 Lady Reading Hospital - MTI, Peshawar

1/4/2021

Human Resources Department, LRH-MTI, Peshawar Tel. 091-9212216 Exch. 9211430-34 Ext. 1200, 1201, 1221

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LADY READING HOSPITAL MEDICAL TEACHING INSTITUTION, PESHAWAR

OFFICE ORDER

Absent period of the following Class-IV is hereby treated as unpaid and they are warned to be careful in future. Details mentioned below: -

	r	Absent Days	Total absence	HR ID
S#	Name	12-17/06/2021	06-days	1307
1	Fakhr e Alam	17&19/06/2021	02-days	1149
2	Qaiser Khan	22/06/2021	01-day	0390
3_	Muhammad Sadiq	22/06/2021	01-day	7-130
4	Akhtar Munir	07-11/06/2021	05-days	0206
5	Amjad	16/06/2021	01-day	1079
6	Irshad Nasir	10/00/2021		

34

16731 __/HR-IV,

Copy forwarded to:

- 1. Director Finance
- 2. Manager Housekeeping
- 3. Officials concerned
- 4. Personal file

For necessary action.

Dated 6 1 1/2021

HR Management Officer

Lady Reading Hospital - MTI,

Peshawar

Junian Resource: Department, LRH-MTI, Pechawar 1ct, not 9212716 Exch. 9211430-34 Ext. 1200, 1201, 1221



LADY READING HOSPITAL MEDICAL TEACHING INSTITUTION, PESHAWAR



OFFICE ORDER

Absent period of the following Class-IV is hereby treated as unpaid and they are warned to be careful in future. Details mentioned below: -

cu:	Alama	HR ID	Absent Days	Total absence
5#`	Name Zahid Ali	0959	01 & 10/06/2021	02-days
2	Akhtar Munir	0130	21/06/2021	01-day

Copy forwarded to:

1. Director Finance

Afferted

- 2. Manager Housekeeping
- 3. Officials concerned
- 4. Personal file For necessary action.

Sd/xxx **Hospital Director**

Lady Reading Hospital - MTİ,

Peshawar

Dated 6. 57

HR Management Officer 77.27 Lady Reading Nospital - MTI,

Peshawar

Human Resources the eliment, LRH MTI, Pushawar

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LADY READING HOSPITAL MEDICAL TEACHING INSTITUTION, PESHAWAR



OFFICE ORDER

Absent period of the following Class-IV employees is hereby treated as unpaid and they are warned to be careful in future: Details mentioned below: -

5#	· Name	HR ID	Absent Days	Total absence
1	Muhammad Saleem	0187	28/06/2021	01-day
2	Muhammad Raziq	2370	24-28/06/2021	05-days /
3	Akhtar Munir	0130	28/06/2021	01-day /
4	Fakhre Alam	1307	29/06/2021	01-day
5	Faiz ur Rahman	0596	19/04/2021	01-day /
6	Aizaz Ali	0340	29-30/06/2021	02-days
7	Tahir Ali	1403	03-07/05/2021	03-days

VO. 17793 /HR-IV,

Copy forwarded to:

- 1. Director Finance
- 2. Manager Housekeeping
- 3. Officials concerned
- 4. Personal file
 For necessary action.

Sd/xxx Hospital Director Lady Reading Hospital - MTI, Peshawar

Dated 1 72021

HR Management Officer
Lady Reading Hospital - MTI,

Peshawar

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Human Resources Co. art

L. L.K.H. MT1, Peshawar 54 cxt 1200 1271, 1221

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OFFICE ORDER

The absent period of the following Class IV Staff, date mentioned against their names is hereby termed as unpaid.

S. #.	HRID	NAME	DESIGNATION	ABSENT DATE	NO. OF DAYS
1	6-3718	Laiq Ahmad	Porter	16-06-2022	(01-Day)
2	7-0670	Siraj Nabi	Chowkidar	16 & 17-06-2022	(02-Days)
3	6-3274	Javed Khan	Porter	17-06-2022	(01-Day)
4	6-0390	Muhammad Sadiq	Ward Orderly	·21-06-2022	(01-Day)
5	6-0184	Aurangzeb	Ward Orderly	22-06-2022	(01-Day)
6	6-4895	Nargis Bibi	.Dai" ┌─┥	22-06-2022	(01-Day)
7	6-3269	Ashfaq	Porter :	23-06-2022	(01-Day)
8	6-0587	Lubna Noreen 🗥		<u>:</u>	(01-Day)
9	6-1405	Haleema Bibi (•')	-*Dai		(01-Day)
10	7-0130	Akhtar Munir -	Ward Orderly .		(01-Day)
11	6-0596	Faiz Ur Rehman •			(01-Day)
12	6-1609	Roman Khan 💌	Dish Washer.	·	(01-Day)
13	6-0256	Arshad Khan	Ward Orderly		(01-Day)
14	6-3754	Shah Faisal	Porter 1		=(01-Day)
	1 2 3 4 5 6 7 8 9 10 11 12 13	1 6-3718 2 7-0670 3 6-3274 4 6-0390 5 6-0184 6 6-4895 7 6-3269 8 6-0587 9 6-1405 10 7-0130 11 6-0596 12 6-1609 13 6-0256	1 6-3718 Laiq Ahmad 2 7-0670 Siraj Nabi 3 6-3274 Javed Khan 4 6-0390 Muhammad Sadiq 5 6-0184 Aurangzeb 6 6-4895 Nargis Bibi 7 6-3269 Ashfaq 8 6-0587 Lubna Noreen 9 6-1405 Haleema Bibi (*) 10 7-0130 Akhtar Munir - * 11 6-0596 Faiz Ur Rehman 12 6-1609 Roman Khan 13 6-0256 Arshad Khan	1 6-3718 Laiq Ahmad Porter 2 7-0670 Siraj Nabi Chowkidar 3 6-3274 Javed Khan Porter 4 6-0390 Muhammad Sadiq Ward Orderly 5 6 6-0184 Aurangzeb Ward Orderly 5 6 6-4895 Nargis Bibi Dai 7 7 6-3269 Ashfaq Porter 7 8 6-0587 Lubna Noreen 7 Aya 7 9 6-1405 Haleema Bibi 1 Dai 7 9 6-1405 Haleema Bibi 1 Dai 7 10 7-0130 Akhtar Munir Ward Orderly 11 6-0596 Faiz Ur Rehman Beheshti 12 6-1609 Roman Khan Dish Washer 13 6-0256 Arshad Khan Ward Orderly 1	1 6-3718 Laiq Ahmad Porter 16-06-2022 2 7-0670 Siraj Nabi Chowkidar 16 & 17-06-2022 3 6-3274 Javed Khan Porter 17-06-2022 4 6-0390 Muhammad Sadiq Ward Orderly 21-06-2022 5 6-0184 Aurangzeb Ward Orderly 22-06-2022 6 6-4895 Nargis Bibi Dai 22-06-2022 7 6-3269 Ashfaq Porter 23-06-2022 8 6-0587 Lubna Noreen Paya 23-06-2022 9 6-1405 Haleema Bibi Dai 24-06-2022 10 7-0130 Akhtar Munir Ward Orderly 27-06-2022 11 6-0596 Faiz Ur Rehman Beheshti 30-06-2022 12 6-1609 Roman Khan Dish Washer. 30-06-2022

Moreover, they are hereby warned to be careful in future.

'Sd/-xxxx . Hospital Director,

Lady Reading Hospital MTI,

Peshawar.

Dated. <u>タオノッチ</u> /2022

Cc:

- 1. Director Finance, LRH-MTI.
- 2. Manager Housekeeping, LRH-MTI.
- 3. Officials Concerned, LRH-MTI:

Assistant Director HR

Lady Reading Hospital MTI,

Peshawar.

0/1

Human Resources Department, LRH-MTI, Peshawar Tel. 091-9212216 Exch. 9217430-34 Ext. 1200, 1201, 1221

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ADING HOSPITAL MEDICAL TEACHING INSTITUTION, PESHAWAR



w.273

No. 18\$11 - 13

/HR-IV/LRH

Dated 17 / 07 /2022.

To

Mr. Akhtar Munir, Ward Orderly (HRID: 7-0130), LRH-MTI. acing Hos

Subject: WARNING

It has been reported that you were absent from duty on 20-05-2022 without prior permission/information. Also you are habitually late comer, misbehaved several times with staff members. You have been warned several times improve your performance and attitude but did not improve yourself. Such type of unprofessional attitude is against the rules/regulations of the institution.

You are therefore, warned to be careful in future. Otherwise disciplinary proceedings will be initiated against you under the rules.

Lady Reading Hospital MT

Cc:

- 1. Director Finance, LRH-MTI to treat his one-day absent i-e 20-05-2022 as unpaid.
- 2. Manager Housekeeping, LRH-MTI.

616

Human Resources Department, LRH-MTI, Peshawar Tel. 091-9212216 Exch. 9211430-34 Ext. 1200, 1201, 1221

Affected

been changed from that invited

MEDICAL TEACHING INSTITUTION, PESHAWAR

Amnex Co

38

ID: 7-0130

OFFICE ORDER

Mr. Akhtar Munir S/o Tawas Gul, Ward Orderly (Civil Servent) is hereby relieved from Lady Reading Hospital MTI and his services are hereby placed at the disposal of Diector General Health Services, Khyber-Pakhtunkhwa, Peshawar with immediate effect for further posting.

effect for further posting. He is hereby directed to submit clearance certificate from all concerned sections of LRH. Sd/-xxxx W. Hospital Director Lady Reading Hospital MTI, Peshawar. 20670 Dated. 🔟 Copy forwarded to: 1. Director General Health Services, Khyber Pukhtunkhwa Peshawa 2. Director Human Resources LRH-MTI 3. Director Finance LRH-MTI 4. Manager Housekeeping, LRH-MTL 5. Provost LRH-MTI 6. Dealing officer 7. HRMIS 8. Incharge Recruitment Cell; LRH-MTI 9. Mr. Akhtar Munir S/o Tawas Gul, Ward Orderly, LRH-MTI

Human Resources Department, LRH-MTI, Peshawar Tel. 091-9212216 Exch. 9211430-34 Ext. 1200, 1201, 1221

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LADY READING HOSPITAL MEDICAL TEACHING INSTITUTION, PESHAWAR



OFFICE ORDER

Whereas Mr. Akhtar Munir, Ward Orderly (HRID: 7-0130) relieved to DGHS Khyber Pakhtunkhwa Peshawar vide officer order No. 22670-78/HR-IV, dated 12/09/2022 and subsequent request of DGHS KP via letter No. 10670/Personnel, dated 20/09/2022 for withdrawal of his relieving order.

He availed the opportunity of personal hearing vide letter No. 33883-85/HR-IV/LRH, dated 06/12/2022 and failed to defend himself therefore he is directed to report to DGHS KP Peshawar as per his relieving order.

Dated 11

Hospital Director

Lady Reading Hospital - MTI,

Sd/xxx

Peshawar

Copy forwarded to:

1. Director General, Health Services, Khyber Pakhtunkhwa Peshawar.

- 2. Director Human Resources, LRH-MTI
- 3. Director Finance, LRH-MTI
- 4. Manager Housekeeping, LRH-MUading Hospital
- 5. P.A to Associate Hospital Director, LRH-MTI Peshawai

6. Mr. Akhtar Munir, Ward Orderly

Hospital Director

Lady Reading Hospital

Human Resources Department, LRH-MTI, Peshawar Tel. 091-9212216 Exch. 9211430-34 Ext. 1200, 1201, 1221

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