BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 1503 of 2022.

Zubair Shah s/o Haroon Khan R/o Wari Malagojar District Dir Upper.

(Appellant)

Versus⁻

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Malakand at Saidu Sharif Swat.
- 3. The District Police Officer, Upper Dir.

(Respondents)

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Inspector Legal Dir Upper.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

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(Appellant) Service Tribonari

Versus

Distry No. 5038

1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

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- 3. The District Police Officer, Upper Dir.

(Respondents)

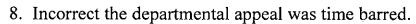
PARA WISE REPLY BY RESPONDENTS.

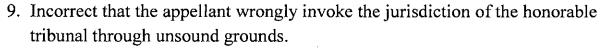
Preliminary objections:

- 1. That the instant service Appeal is not maintainable in the present form and liable to be dismissed.
- 2. That the Appellant has got no cause of action and locus standi to file the instant Appeal.
- 3. That the Appellant is estopped due to his own conduct to file the instant appeal.
- 4. That the Appellant has concealed the material facts from the honorable Service Tribunal.
- 5. That jurisdiction of this honorable service Tribunal has wrongly been invoked.
- 6. That the Appeal is bad for mis-joinder and non-joinder of necessary parties.
- 7. That the Appeal is barred by law &limitation.

Respectfully Sheweth:.

- 1. Pertain to record need no comment.
- 2. Correct.
- 3. Pertain to record need no comment.
- 4. Incorrect the appellant remained absent for four months from lawful duty without any prior permission from high ups and travel to Saudi Arabia.
- 5. Incorrect, the appellant without any prior permission of high ups went to Saudi Arabia.
- 6. Incorrect proper departmental enquiry was initiated, charge sheet was issued to the appellant, but the appellant could not produce nor presented himself before the enquiry officer. An affidavit was signed by his brother wherein he clearly said that his brother is not interested in service furthermore. (Copies of the enquiry and charge sheet annexed as "A" and "B").
- 7. Incorrect the appellant was been dismissed in the year 2010 but the appellant was not interested in the service anymore.







10.Incorrect reply to this para is given in the preliminary objections. Furthermore those who deserted from police force may not be allowed department and police anymore.

GROUNDS:-

- i. Incorrect that a proper enquiry was been initiated against the appellant in accordance with Law/Rules and finally dismissed from service.
- ii. Incorrect, An affidavit was signed by his brother wherein he clearly says that his brother was been travelled to Saudi Arabia for earning and not interested in service.
- iii. Incorrect the dismissal order was legal and was signed by the lawful authority in accordance with Law/rules.
- iv. Incorrect both the officers were lawfully authorized to issue order in accordance with law.
- Incorrect every case has its different facts and the appeal in hands has v. also different facts as compare to others.
- Incorrect, the absence of the appellant was intentionally and without any vi. prior permission of high ups which shows gross misconduct on the part of the appellant.
- vii. Incorrect all the enquiry proceeding were conducted in accordance with law/rules and no violation of any law has been done.
- viii. Incorrect as mentioned above that no violation of any sort of rules has been commenced throughout the enquiry.
 - ix. Incorrect all the proceedings were made in accordance with law.
 - Incorrect the orders are legal and did not affect the appellant family. X.
 - Incorrect the appellant may not be reinstated into service while he has xi. been committed gross miss conduct.
- xii. Incorrect no violation of the fundamental rights of the appellant have been commetted.
- xiii. That any other reply will be raised with the permission of the honorable tribunal.

Prayer:.

It is therefore humbly prayed that on acceptance of this para-wise comments the appeal of the appellant may please be dismissed with coast please.

Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.

Regional Police Officer, Malakand at Saidu Sharif, Swat.

District Police Officer, Upper Dir.

Regional Police Offices, Malakand Region, Saidu Sharif, Swat.



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- 3. The District Police Officer, Upper Dir.

(Respondents)

Power of Attorney

We, the undersigned do hereby authorized Imran Khan Inspector Legal to appear on our behalf before the honorable Service Tribunal in the cited above case on each and every date.

He is also authorized to file para wise comments/ reply, prefer appeal and to submit the relevant documents before the Tribunal.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Regional Police Officer, Malakand at Saidu Sharif, Swat.

District Police Officer, Dir Upper.

Regional Police Officet,
Malakand Region,
Saidu Sharif, Swat.



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(Respondents)

Affidavit

I, Imran Khan,Inspector Legal do hereby solemnly affirm and declared that the contents of parawise reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPONENT Imran khan, Upper Dir.

St. is Further stated a noth that in this affect have weither been the answering have weither before placed expart nor their before has been stuck off

No 226 DSB. سلسلہ یا کوریُری جا ری دکھتے ہو تے کو اللافوائی کے حاط کو یری برورنہ حاری کے کے گ حافر برسوسط ملك فلكوره كا عوافى مسى يومن حدث ولد بعا رسا ما ف سن ولا كرمافراكم کر: ری سامت دیگرور فے کیا۔ کر اسکا عالی 14 و ن ما افران فنانے مردوری کھ خودھے تفسرا جا ذکے سعوری مزید جا حکاہے۔ آور آئی شت تھ کیا تھ کی میے کی را لط سرا مکا ہے ۔ جست سی رونطر کر س ۔ تو فر کورہ کور شور کمری کے سلے سا افاراع دی جالی مرکوره کا و بری یا مراط کراسے دنار وسری مفرات -- @ _ ~ ! Semmy 6 7 30-12.09 SHOUNDAND 30-12.09

CHARGE SHEET.

I, Ijaz Ahmad District Police Officer, Dir Upper. As competent authority, hereby charged You Constable Zubair Shah No.567 as follows:-

> You Constable Zubair Shah No. 567 while posted at Police Station Wari absented yourself with effect from 22.8.2009 till to date, without any leave or prior permission of the high-ups. Your are not taking interest in your legitimate duty. You're this act amounts to gross misconduct and against the discipline of the force.

- By reason of the above, you appear to be guilty of misconduct under section 3 of the NWFP Removal From Service (Special Powers) Ordinance 2000 and have rendered yourself liable to all or any of the penalties specified in Section-3 of the Ordinance ibid.
- You are therefore, directed to submit your written defence within 07 days of the receipt of this charge sheet to the enquiry officer/committee.
- Your written defence, if any should reach to the Enquiry Officer/Committee within the specified period, failing which it should be presumed that you have no defence to offer and in that case the expartee action shall follow against you.
- Intimate whether you wish to be heard in person. 5.

Statement of allegations is enclosed. 6.

District Police Officer,

No. 4580 /EC, Dated Dir Upper the

11 /12/2009.

Constable Zubair Shah No.567 to submit your reply to the enquiry committee within stipulated period.

375 P. 6 2

DISCIPLINARY ACTION.

I. Ijaz Ahmad District Police Officer, Dir Upper. As competent authority, am of the opinion that Constable Zubair Shah No.567 has rendered himself liable to be proceeded under Section 3 of the NWFP Removal From Service (Special Powers) Ordinance 2000.

STATEMENT OF ALLEGATIONS.

Constable Zubari Shah No.567 white posted at Police Station Wari absented from his law full duty with effect from 22.8.2009 till to date, without any leave or prior permission of the high-ups, His this act amounts to gross misconduct and against the discipline of the force.

- For the purpose of scrutinizing the conduct o the said accused with reference to the above allegations, an enquiry committee consisting of the following is constituted under section 5 of the said ordinance.
 - 1. Mr, Khan Zarin Khan DSP War-
 - 2. Mr, Muamber Khan SHO PS: Wari.
- The enquiry committee shall in accordance with the provisions of the ordinance, provide reasonable opportunity of hearing to the accused official, record its findings and make within 20 days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

The accused official shall join the proceedings on the date time and place fixed to the enquiry committee.

/EC, Dated Dir Upper the

Copy to:-

 Mr, Khan Zarin Khan DSP Wan.
 Mr, Muamber Khan SHO PS: Wan. 3. Constable Zubari Shah No.567 to submit your reply to the enquiry committee within stipulated period.

11/12

(Shorilas -ola SHO -il3. خريرها يح المرساه مر65 ولا جاروسها سكم ولاكمه محوطا حكرس - كروه نسلسا ماوارى صفاف عمر مام ى كفوى سرائي ساس ورم مي 24 محوصام سوال معورت کروه کرمی رسته دار عالی ۱۹ دار سانو کری کرا م @ 6.08- Line & color & -5 RTOSD Viwam

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