19.05.2023

Junior of learned counsel for the appellant present.

Mr. Amanullah, Assistant alongwith Mr. Asad Ali Khan, Assistant

Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 19.06.2023 before the D.B. Parcha Peshi given to the parties.

(Muhammad Akbar Khan) Member (E) (Salah-ud-Din) Member (J)

\*Naeem Amin\*

Appellant present in person. Mr. Umair Azam, learned Additional Advocate General for respondents present.

Mrs. Rozina Rehman, Learned Member (Judicial) is on leave today, therefore, case is adjourned to 20.04.2023 for arguments before D.B.

(Fareeha Paul) Member (E)

20.04.2023

Counsel for the appellant present. Mr. Fazal Shah Mohmand, Addl. A.G for the respondents present.

The Worthy Chairman is on leave today, the bench is, therefore incomplete. To come up for arguments on 19.05.2023 before the D.B. Parcha Peshi given to the parties.

(FAREEHA PAUL) Member (E)

\*Fazle Subhan P.S\*

2nd Nov., 2022

Assistant to learned counsel for the appellant present.

Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate
General for the respondents present

Request for adjournment was made due to engagement of learned senior counsel for the appellant before the Hon'ble Peshawar High Court today. Last opportunity is granted. To come up for arguments on 12.12.2022 before the D.B.

(Farecha Paul) Member (E)

(Kalim Arshad Khan) Chairman

12.12.2022

Appellant present in person.

Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate
General for the respondents present.

Former requested for adjournment due to engagement of his learned counsel in the Honourable Peshawar High Court. Appellant is directed to ensure attendance of his learned counsel on the next date for arguments. To come up for arguments on 09.02.2023 before the D.B.

(FAREEHA PAUL) Member(E)

(ROZINA REHMAN) Member (J)

6C Pesnawar

Due to Letisement of the Hon ble Chairman The Case is adjalaumed to some up for The Same as before on 7-6-22

Reader

07.06.2022

Clerk of learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appsilant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 10.08.2022 before the D.B. \(\)

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

8-8-2022 Proper DB mot awailable ay the

adjourned to 2-11-2022

Reader

30.07.2021

Mian Muhammad Imran, Advocate, for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he has not gone through the record. Adjourned. To come up for arguments before the D.B on 30.09.2021.

ĂTIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

MEMBER (JUDICIAL)

Due to non Apilibility of The to 5-1-2022 Reader

05.01.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Former made a request for adjournment as he has not prepared the brief. Adjourned. To come up for arguments before the D.B on 16.02.2022.

Atiq-Ur-Rehman Wazir)

Member (E)

írman

01.02.2021

Appellant in person present. Mr. Kabirullah Khattak learned Additional Advocate General for respondents present.

Appellant requested for adjournment that his counsel is not available today. Adjourned. To come up for arguments on 13.04.021ore D.B.

(Atiq-Ur-Rehman Wazir) Member (E)

(Muhammad Jamal Khan) Member (J)

13.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 30.07.2021 for the same as before.

**READER** 

16.09.2020

Junior counsel for appellant on behalf of appellant present.

Mr. Kabirullah Khattak learned Additional Advocate General alongwith Shah Nawaz ADEO for respondents present.

As per record an application in respect of amending the titled appeal by impugning the rejection of departmental appeal had been filed on 21.07.2020, copy whereof was served upon representative of respondents today in court. In the meanwhile, adjournment was also sought by junior counsel for appellant as senior counsel is indisposed; granted. To come up for reply and arguments on 18.11.2020 before D.B

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

18.11.2020

Appellant in person present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Shah Nawaz ADO (Litigation) for respondents present.

Representative of respondents submitted reply to application for amending the instant appeal. Copy of the same is handed over to appellant. Adjournment requested. Adjourned. To come up for arguments on 01.02.2021 before D.B.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J) <u>5 · 5</u> .2020

Due to COVID19, the case is adjourned to

16/2 /2020 for the same as before.

Redder

16.07.2020

Due to COVID-19, the case is adjourned to 21.07.2020 for the same.

21.07.2020

Nemo for the appellant. Addl. AG for the respondents present.

On the last date of hearing instant matter was adjourned through Reader note, therefore, the appellant/counsel shall be issued notices for 16.09.2020 for arguments before the D.B.

(Attiq-ur-Rehman)

Member

Chairman

05.03.2020

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 05.05.2020 for rejoinder and arguments before D.B.

(Mian Mohaminad) Member

(M. Amin Khan Kundi) Member

03.09.2019

Junior counsel for the appellant and Mr. Usman Ghani, District Attorney alongwith M/S Wali Rehman, ADO on behalf of respondents No. 1 & 2 and Junaid, Senior Auditor on behalf of respondent No. 3 present.

Para-wise comments/reply on behalf of respondents No. 1 & 2 already submitted. Respondent No. 3 has not submitted written reply/comments despite last opportunity. The appeal is posted for arguments before D.B to 18.11.2019. The appellant may submit rejoinder to the para-wise comments of respondents No. 1 & 2 within a fortnight, if so advised.

CHAIRMÁN

18.11.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Wali-ur-Rehman, ADO for the respondents present. Learned counsel for the appellant seeks adjournment to file rejoinder. Adjourned to 16.01.2020 for rejoinder and arguments before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi) Member

16.01.2020

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Kabirullah Khattak, Additional AG for the respondents present. Adjourned to 05.03.2020 for rejoinder and arguments before D.B.

(Ahmad Hassan) Member

(M. Amin Khan Kundi)

Member

16.04.2019

Appellant with counsel present. Written reply on behalf of respondent No.3 is still awaited. No one present on behalf of respondent No.3. Notice be issued to the said respondent with direction to furnish written reply/comments. Last opportunity is granted. To come up for written reply/comments on behalf of respondent No.3 on 30.05.2019 before S.B.

Member

30.05.2019

Counsel for the appellant and Addl. AG alongwith Asif Shahzad, ADO for the respondents present.

Learned AAG requests for time to obtain comments/reply from respondent No. 3. Adjourned to 05.07.2019 as a last chance for the purpose.

Chairman

Appellant in person and Mr. Ziaullah, DDA alongwith Mr. Lutfullah, Assistant Litigation for respondents present. Written reply/comments on behalf of respondent no.3 not submitted. Notices be issued to the respondent no.3 for submission of written reply/comments by way of last chance. Case to come up for written reply/comment of respondent no.3 on 03.09.2019 before S.B.

(Ahmad Hassan) Member 28.01.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Wali-ur-Rehman, ADO for respondent No. 1 & 2 present and submitted written reply. Representative of respondent No. 3 is not present therefore, notice be issued to respondent No. 3 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned. To come up for written reply/comments on behalf of respondent No. 3 on 12.03.2019 before S.B.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

12.03.2019

Appellant with counsel present. Written reply on behalf of respondent No.3 is still awaited. Notice be issued to respondent No.3 with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 16.04.2019 before S.B

Appellant with counsel present. Withen realized Member.

behalf of respondent No.3 is still awaited. No one present on behalf of respondent No.3. Notice be issued to the said respondent with direction to turnish written reply/comments. Last opportunity is granted. To come up for written reply/comments on behalf of respondent No.3 on 30.05 2019 before S-B?

Qviembel.

Counsel for the appellant present. Preliminary arguments heard and case file perused. The appellant was appointed as PST (BPS-7) on 17.06.2008. That while serving as PST (BPS-12) at GPS Toba Pashto Allai, District Battagram, his salary was stopped by the respondents in March 2015 without any justification. That he submitted a number of applications for release of his salary but they failed to evoke any positive response from the respondents. As a last resort he filed departmental representation on 05.04.2018, which was rejected on 08.10.2018 without any speaking order. As issue of payment of salary is involved so limitation will not affect the cause of action. Grievances of the appellant are quit genuine, and need to be redressed.

Appellant Deposited Security a Process Fee

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 21.01.2019 before S.B.

(AHMAD HASSAN) MEMBER

21.01.2019 Appellant in person present. Wali ur Rehman ADEO representative of the respondents present. Written reply not received. Representative of the respondents seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 28.01.2019

Before S.B.

Member

## Form- A

# FORM OF ORDER SHEET

Court of	·	
Case No.	1376 <b>/2018</b>	

	Case No	1376/2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07 /11/2018	The appeal of Mr. Sarfaraz Khan presented today by Miar Muhammad Imran Advocate may be entered in the Institution
BC	ST	Register and put up to the Worthy Chairman for proper order please.
pe	shawar	REGISTRAR 7 /11 / 15
2-	17-11-2018	This case is entrusted to S. Bench for preliminary hearing to
	,	be put up there on 30 11-2012
		CHAIRMAN
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# BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	Service Appeal No	1376 /2018	
Sarfaraz Khan (PS	<u>5T)</u> (BPS-12) S/O Umar Fa	ad R/O Kas Qalandar, Allai, BattagrarAppellai	

VS

Director, Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar and others

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\* Through -

(Mian Muhammad Imran)
Advocate High Court

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# BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No/2018	
Sarfaraz Khan (PST) (BPS-12) S/O Umar Fad R/O Kas Qalandar, Allai, I	
VS	
<ol> <li>Director, Elementary &amp; Secondary Education, Khyber Peshawar</li> </ol>	Pakhtunkhwa
2. District Education Officer (Male), Battagram	
3. District Account Officer, Battagram	Respondents

SERVICE APPEAL U/S 04 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE UNLAWFUL STOPPAGE OF MONTHLY SALARIES OF THE APPELLANT SINCE MARCH 2015 WITHOUT ANY COGENT JUSTIFICATION KEEPING IN VIEW THE FACT THAT THE APPELLANT HAS ALWAYS PERFORMED HIS DUTY WITH DEDICATION AND DILIGENCE SINCE INCEPTION OF HIS SERVICE (17/06/2008) AND FOR ISSUANCE OF DIRECTIONS TO ADJUST THE APPELLANT ON HIS DUTY PLACE AND SEAT AS THE APPELLANT HAS NEITHER BEEN TEMINATED NOR DISMISSED FROM SERVICE HITHERTO

The appellant is pleased to beseech before this Honorable Court as under;

- 1. That the appellant was appointed as PST (BPS-07) on 17/06/2008 on the recommendation of the Departmental Selection Committee and approval of the competent authority and was directed to perform his duties at "GPS Bandi Chari Said, Battagram". (Copy of Appointment Order is attached as F/A)
- 2. That the appellant has always performed his duties with efficiency and diligence and never ever caused hardships for his high-ups. (Copy of Service Book and Pay Slips is attached as F/B)
- 3. That the stroke of misfortune hit the appellant in the month of March 2015 when he was serving as "PST (BPS-12)" at "GPS Toba Pashto Allai, District Battagram, his salary was stopped unceremoniously without specifying any justification. In this regard, the appellant immediately informed the concern quarters but no heed was paid. (Copy of Request Application is attached as F/C)

- 4. That with the passage of time, the appellant submitted a number of applications but his salary was not released which further increased the miseries and agonies of the appellant. (Copy of the Applications are attached as F/D)
- 5. That it is axiomatic to submit that despite repeated application to the different quarters, the appellant at last submitted his departmental appeal to the Respondent No. 01 (Director, E&S Education K-P Peshawar) on 05/04/2018. (Copy of the Departmental Appeal is attached as F/E)
- 6. That despite the submission of the aforesaid departmental appeal, the appellant didn't get any reply or response from the Respondents so another reminder was sent on 27<sup>th</sup> June 2018 where the appellant was telephonically informed that such appeal was forwarded to Respondent No. 02 and was also informed that as soon as they get the reply there will be a response. (Copy of the Reminder is attached as F/F)
- 7. That the appellant after great struggle, acquired a copy of the rejection letter of the departmental appeal on 08/10/2018 where Respondent No. 01 conveyed the message to Respondent No. 02 regarding rejection of the departmental appeal vide letter no. 3336/F.No.162/Vol:15/Appeal of PST (M) General Dated Peshawar the 8/10/2018. (Copy of the Rejection is attached as F/G)
- 8. That feeling aggrieved from the un-lawful stoppage of the salaries of the appellant and rejection of the departmental appeal, the petitioner being a civil servant approaches this Honorable Tribunal on the following grounds inter-alia;

### **GROUNDS:**

- A. That the act of the Respondents to stop the salary of the appellant is against the mandate of law, rules and natural justice.
- B. That it is pertinent to submit that the appellant is still of the strength of the education department as so far, the appellant has neither been dismissed from service nor terminated but the salary has been blocked without any justification and explanation which is sheer violation of the fundamental right of the appellant.
- C. That it is also submitted that no disciplinary action so far, has been initiated against the appellant by the Respondents in shape of any explanation, enquiry or show-cause but without specifying any reason stopped the salary of the appellant which has further increased the problems of the appellant.



- D. That the universal adage <u>"Audi Alterem partem"</u> provides that no one can be condemned unheard" which means if any action is to be taken against any person, at least a fair opportunity is required to be provided to such person but in the instant case, no opportunity has been provided and the salary has been stopped.
- E. That it is also essential to submit that the stoppage of salary provides and causes recurring cause of action so, the appellant right's has been violated very badly.
- F. That there are plethora of judgments of the Honorable Courts that salaries cannot be stopped without any reason and cause and if it is done, such would be unlawful and against the mandate of law. Thus, by stopping the salary of the appellant without any reason and justification is against the mandate of law, rules and natural justice.
- G. That any other ground can be raised at the time of arguments.

#### PRAYER:

In light of the foregoing submissions, it is therefore, most convivially and humbly prayed that on acceptance of the instant appeal, this Honorable Tribunal may graciously be pleased to;

- <u>Declare</u> the stoppage of monthly salaries of the appellant since March 2015 as unlawful, without lawful authority, against the fundamental rights of the appellant and void ab-initio
- 2. <u>Direct</u> the Respondents to release/start the monthly salaries of the appellant
- 3. <u>Direct</u> the Respondents to release all the unpaid accrued salaries since March 2015 to the appellant
- 4. <u>Direct</u> the Respondents to adjust the appellant on his post of PST in District Battagram
- 5. <u>Direct</u> the Respondents, in case any pending charges, to afford an opportunity of hearing



6. Any <u>other</u> relief which this Honorable Tribunal may deem fit and proper may also be awarded in favor of the appellant

Through

(Mian Muhammad Imran)

Advocate High Court

ر مرسر (Muhammad Uzairuliah Jan)

Advocate High Court

Office No. 05 Shan Plaza, Sikandar Pura Chowk, Hashtnagri Peshawar 0333-9577770 0333-9274073



# BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	VS	
<u>Sarfaraz Khan (PS</u>	<u>sT)</u> (BPS-12) S/O Umar Fad R/	O Kas Qalandar, Allai, Battagram
	Service Appeal No	/2018

Director, Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar et. al.

#### **APPLICATION FOR CONDONATON OF DELAY IF ANY**

- 1. That the accompanied service appeal is being submitted for the release of the stopped monthly salaries of the appellant.
- 2. That this application may be considered as part and parcel of the main accompanied service appeal.
- 3. That as the departmental appeal was filed on 05/04/2018 but despite the passage of three months appeal was not submitted before this Honorable Tribunal because the appellant was time and again informed by the respondents that the departmental appeal would be decided soon and in this regard an application was also written on 27<sup>th</sup> June 2018 and resultantly, the departmental appeal was rejected and the appellant got such rejection on 08/10/2018 and hence filed this service appeal within time.
- 4. That the applicant is a poor man having profound reliance on his job and salary so graciously seeks indulgence of this Honorable Court.

It is therefore, prayed that on acceptance of this application the delay, if any, may kindly be condoned please.

Through

(Mian Muhammad Imran) Advocate High Court

(6)

## OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTRY & SECONDRY EDU: BATTAGRAM.

#### APPOINTMENT:

Consequence upon the recommendation of the Departmental Selection Committee and Approval of the competent authority the appointment of Mr. Sarfaraz Khan S/O Umar Faad r/oKas Qalander hereby Ordered in BPS No 07 (5890-320-15400) under Desable Quota at GPS Bandi Chari Said plus usual allowance as admissible Under the rules in the interest of public service with immediate effect the date of their taking over charge.

The terms and conditions given below.

#### TERMS AND CONDITIONS.

1. Charge report should be submitted to all concerned.

2. The fresh appointee will get initial allowances as admissible to them under the rules, they will be entitled for annual increment as per relevant Govt policy however they will not be eligible for pension and gratuity as per current policy of the Govt of NWFP.

3. The fresh appointee will produce age and heath certificate from the DHO Hospital Battagram.

4. Their service will be considered dealt as per rules and regulation of the Govt of NWFP.

5. Contribution of C.P. Fund will be as per rules and regulation of Govt of NWFP.

6. The appointee are bound to take over charge in their respective school within 15 days of the issuance of This order.

7. The appointee whose documents proved bogus/fake they will be terminated from their service.

8. The appointee will be governed and dealt with current notified rules and policy of the Govt of NWFP. Finance department.

9. The appointee will not apply for any transfer for the minimum of 2 years as any request/appeal in this Regard shell not be entertained.

EXECUTIVE DISTRICT OFFICER ELE: & SEC: EDU; BATTAGRAM.

Dated / 7 /06/2008

Endst: No 4021-24 EB/AE-II/F. Apptt:

Copy to the:-

1, District Coordination Officer Battagram.

2. District Account Officer Battagram.

3. Dy:District officer (Male) Ele: Edu; Battagram,

4. candidate concerned.

DISTRICT OFFICER (MALE).
ELEMENTRY AND SECONDRY EDUCATION
BATTAGRAM

7

## OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION BATTAGRAM

#### Adjustment After Expiry of leave.

Mr. Sarfaraz Khan PSt GPS Bandi Chari Said is returned from long leave and adjustment a GPS Toba Pashto Allai Against vacant post after expiry of leave w.e.f 01-03-2013 in the interest o public service.

Note:- Charge report should be submitted to all concerned.

1. Necessary entry to this effect may be in his service book accordingly.

EXECUTIVE DISTRICT OFFICER
ELEMENTARY & SECONDARY EDUCATION
BATTAGRAM

Endstt: NO: \_\_\_\_EB/AE-II/F-PST

Dated:\_\_\_\_/03/2013.

Copy forwarded to:-

- Deputy District Officer (M) (E&SE) Battagram along with service book of above name teacher.
- 2 District account Officer Battagram.
- 3 Teacher concerned.
- 4 Office file

EXECUTIVE DISTRICT OFFICER
ELEMENTARY & SECONDARY EDUCATION
BATTAGRAM

# FORM NO PCRDP-III (Referred to in Rule-12 (2) REPORT OF ASSESSMENT OF THE REGISTERED DISABLED PERSON BY THE DISTRICT ASSESSING BOARD

1. Name of disabled person, SAR FARAZ KHAN	Photograph of disabled
2. Father's name LAD	sceking employment against 2% guota must
i. Identity Card No. 13201-1123163-3	attach C
5. Education Status.	3.1
6. Previous training in Trades/S)tills, it any	
7. Address (Permanent). Willast Dalander Kall	Bana Alla
ii. Present.	7.000
S. Registration No. and the name of employment exchange where register	red.
9. Nature of disability claimed. Kittle Com	out Talihi
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10. Findings of the Board.	
i. Fit to work; if fit specify job.	
ii. Prosthesis if any required for work.	
iii. Protective equipment if any recommended to	avoid hazard.
iv. Medical treatment if any recommended.	
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1. Medical Superintendent, District Headquarter Hospital/Chairman of the Roard, 2	
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Manger, Employment Exchange (Member)	
Rep: of Technical Training wing of the Directorate of Manpower and Training (Member)	
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# DOMICILE CERTIFICATE



I am born of parents who are permanently domiciled in N.W.F. Province

born in this Province.

was born at	BANNA KAS QAL	ANDER Teh	sil <u>ALLAI</u>		
District	BATTAG	RAM			
I passed Primary	/ Examination from	GOVT: PRIM	IARY School	KARG ALLAT	į.
Resident of		BANNA	KAS QALANDER		, '. '.
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Note: The entries on this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 Namic: SARFARAZ-1CHAN. Residence: Villaga Kass Aalandar Banna 3. Father's name and residence: WAR FAD J Kay Balandar 4, Date of birth by Christian era as nearly as can be ascertained: M-H. of Sevenly Eight. Exact height by measurement: Personal marks for identification: Wil. Left hand thumb and Finger impression 8... of (Non-Gazetted) officer: Little Finger: Ring Finger: Middle Finger: Fore Finger:

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Signature of Government Servant: 9.

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Deputy Dis Not Officer (Male) Primary Battegram.

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То

The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa

Subject:

Appeal/Representation

Respected Sir,

With due respect, it is submitted that the appellant was appointed on 17/06/2008 as "PST" BPS-07 and was posted in "GPS Bandi Chari Said, Tehsil Allai & District Battagram. Since inception of his service, the petitioner worked hard and never caused any sort of problem for his high ups.

The stroke of misfortune hit the appellant when his salary was stopped in the month of March 2015 without any cogent justification. The appellant made a number of requests both written and verbally but his salary was not released. Feeling aggrieved from such unlawful stoppage of salary, the appellant filed W.P. No. 819-A/2016 for the release of his salary but such was not entertained due to the lack of jurisdiction as salary comes in the ambit of terms and conditions of services. Despite performance of duties, the appellant has been kept in agony and hardships due to the stoppage of his salary since the month of March 2015 without any justification. It is also a fact that, salary cannot be stopped without termination, dismissal etc but the salary of the undersigned has been stopped. Apart from it, no inquiry in any shape has been conducted by the department and about 08 years of service has been thrown way. Furthermore, no written or speaking order of dismissal, termination etc has ten issued by the department.

It is therefore, most humbly requested that the appellant may kindly be sted on the post of PST and his pending salaries since the month of March 2015 te may kindly be issued to the appellant keeping in view the long 08 years of his as well as his poor financial status and stature.

I shall be thankful to you for this act of kindness.

4/2018

Yours Sincerely

(Sarfaraz Khan)

PST, GPS Toba Pashto

Allai,

S/O Umar Faad

R/O Kas Qalandar

Allai, District Battagram

(48)





# DIRECTORATE OF ELEMENTARY AND SECUNDARY EDUCATION KHYBER PAKHTUNKHWA.

No. F.No.162/Vol:15/Appeal of

PST(M)General.

Dated Peshawar the 4

/2018

To.

The District Education Officer (M) Battagram.

KPK Pushowski

Subject:-

DEPARTMENTAL APPEAL.

Memo:-

I am directed to refer to your letter No.9766 dated 05.09.2018 on the subject cited above and to state that the appeal of the following teachers of District Battagram in light of DEO (M) Battagram report is hereby rejected.

1. Mr. Sarfaraz Khan PST GPS Toba Pashto Allai District Battagram.

2. Mr. Khial Muhammad PST GPS Lakhri Sar District Battagram.

I am further directed to ask you to inform the teacher concerned accordingly.

Deputy Director (Established)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar.

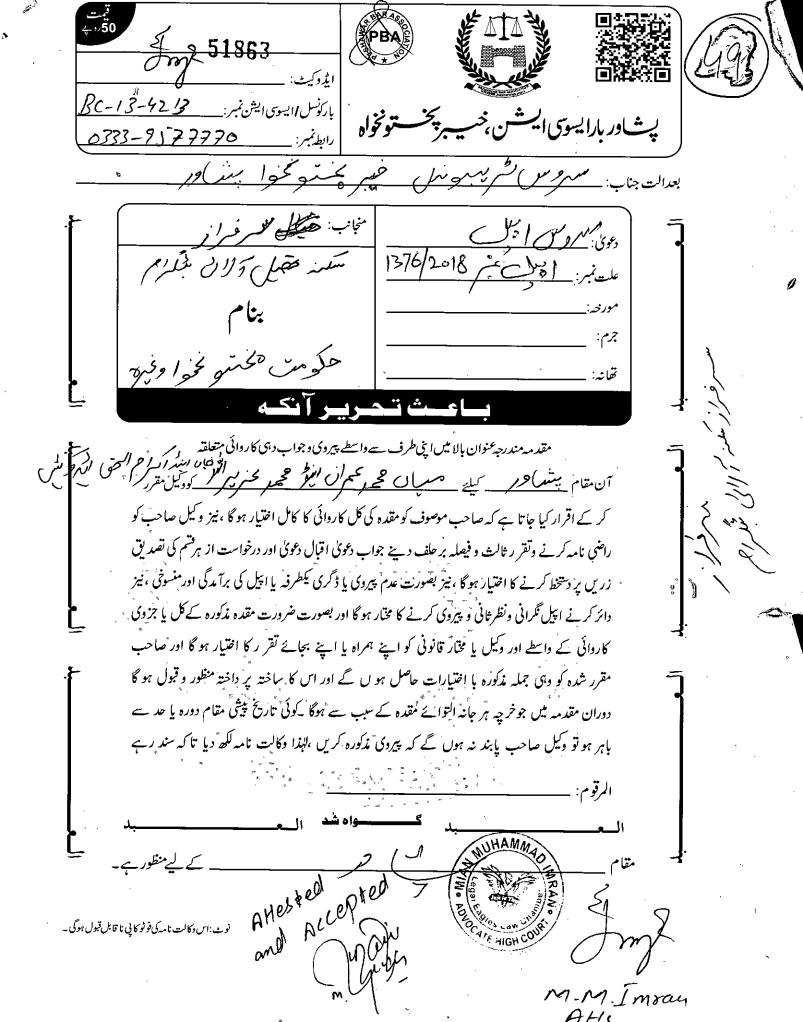
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Endst: No.\_\_\_\_/

1. P.A to Director Elementary and Secondary Education local office.

13/10/010

Deputy Director (Estab)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.



#### JEFORE THE HONOURABLE KHYBER P

## SERVICE TRIBUNAL PESHAWAR

## Service Appeal No. 1376 of 2018

Sarfaraz Khan.....Appellant

## VERSUS

#### Index

S.No	Description /Documents	Annexure	Pages
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2	Affidavit		67
3	Copy Dispatch Register	A	08
4	Copy of W.P No. 899-A/2016	R	9-10
5	Copy Report of SDEO	C	11-11
6	Copy Report of ASDEO	D	15 17
7	Copy of Report of Head Teacher	E	18-71
8	Copy of Letter addressed to Secretary E&SE KP Peshawar	F	22-25
9	Copy of Certificate of SDEO/ASDEOs and Office Staff	G	26
10	Appeal rejection letter	1-1	27

Respondent

#### BEFORE THE HONOURABLE KHYBER PA

#### SERVICE TRIBUNAL PESHAWAR

### Service Appeal No. 1376 of 2018

Sarfaraz Khan.....Appellant

#### **VERSUS**

Para-wise Comments /Reply on behalf of Respondents NO. 1 and 2

#### Respectfully Sheweth:

#### **Preliminary Objections**

- 1. That theappellant has no cause of action/locus standi to file the instant appeal.
- 2. That the appellant has concealed the material facts from this Honorable Tribunal.
- 3. That the appellant has not come to this Honorable Tribunal with clean hands.
- 4. That the appellant has filed the instant appeal on malafide grounds.
- 5. That theappellant's appeal is against the prevailing law and rules.
- 6. That theappellant is estopped by his own conduct to file the instant appeal.
- 7. That the claim of the appellant is unlawful; hence the instant appeal is liable to be dismissed.

Mhr 21/1/18

THE APPOINTMENT ORDER ATTACHED BY THE APPELLANT IS FAKE, FABRICATED AND PREPARED IN BOGUS MANNER, NOT ISSUED BY LAWFUL/COMPETENT AUTHORITY <u>WHICH</u> **HAVING** NO LEGAL SANCTITY BE CONSIDERED AS "NULL AND VOID". THE APPELLANT HAS NOT BEEN APPOINTED AS PST BY THE COMPETENT AUTHORITY AND HE NEVER REMAINED AS A CIVIL SERVANT IN THIS DEPARTMENT; HENCE THE INSTANT APPEAL IS LIABLE TO BE DISMISSED WITHOUT ANY FURTHER PROCEEDINGS.

#### **FACTS**

8.

1. Para NO. 1 of the appeal is incorrect. The appellant was not appointed as Primary School Teacher (PST) by the competent authority.

THE APPOINTMENT ORDER ANNEXED

BY THE APPELLANT IS FAKE, BOGUS,

FABRICATED AND NOT ISSUED BY THE

LAWFUL AUTHORITY. Endstt; No. and date of issuing of order are not matching with office dispatch record. His claim regarding

recommendation of Distric

selection

Committee and approval of the competent authority is incorrect/concoction. It is pertinent to mention here that a petition of appellant for release of pay is already pending before the Hon'able Peshawar High Court Abbottabad Bench as Writ Petition No. 819-A of 2016. Titled: Khyal Muhammad & another VS Govt of KPK & others.

(Copies of Dispatch Register and copy of writ petition are attached as *Annex: "A & B"*).

- 2. Para NO. 2 of the appeal is incorrect. The appellant neither remained on the strength of this department nor did he perform any duty. The appellant has failed to provide any proof regarding performance of duty. According to the record of school claimed by the appellant and reports of the concerned SDEO, ASDEO and Head Teacher, he has neither taken over charge nor performed any duty. Furthermore his case along with other fake/ghost employees was communicated to the Secretary E&SE KP Peshawar for initiating departmental enquiry. (Copies of reports of SDEO, ASDEO, Head Teacher of concerned school and letter addressed to Secretary E&SE KP Peshawar are annexed as *Annex: "C, D, E & F"*)
- 3. Para NO. 3 of the appeal is incorrect. The appellant's salary was rightly stopped. He received salaries earlier fraudulently and unlawfully as he

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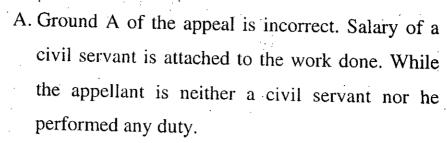
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was not on the strength of this departments of SDEO, ASDEOs and office staff neither his salary was activated by their offices nor was his service book/record maintained there. His claim regarding informing the high-ups is concoction. (Copy of certificate of SDEO/ASDEOs and office staff is attached as Annex; "G").

- 4. Para NO. 4 of the appeal is incorrect. The application attached by the appellant has no diary No. or any other sign of its submission in DEO Office which shows that the application is also bogus like his appointment order.
- 5. Para 5 of the appeal is correct to the extent that the appellant submitted an appeal to the respondent No. 1 which was rejected on the basis of bogus/fake appointment order. ANNEX "H"
- 6. Para No. 6 of the appeal is incorrect hence denied.
- 7. Appeal of the appellant was rightly rejected as the appellant never remained as a civil servant on the strength of this department. Appointment order attached by him has no legal sanctity.
- 8. Para No. 8 of the appeal is incorrect. The appellant has not been aggrieved. The appellant being non civil servant has no cause of action.

a)Mhr 2191/18



- B. Ground B of the appeal is incorrect. The appellant never remained on the strength of this department. He is not a civil servant.
- C. Ground C of the appeal is incorrect. Disciplinary proceeding is initiated against a civil servant while the appellant is neither on the strength of this department nor is he a civil servant. However his name was included in the list of ghost employees communicated to Secretary E&SE KP and his case is alsounder enquiry in NAB along with other ghost employees.
- D. Ground D of the appeal is incorrect. The appellant was not a civil servant. Detail has been given in preceding Paras.
- E. Ground E of the appeal is incorrect. The appellant is neither a Govt. Employee nor did he perform any duty. He has no right to be paid salary. However he is legally bound to refund the amount received by him as salaries fraudulently/unlawfully.
- F. Ground F of the appeal is incorrect. Salary of the appellant was rightly and lawfully stopped as he was neither on the strength of this department nor remained a civil servant.

Mins

# 4

G. The appellant has no cause of action.

It is therefore humbly prayed that on acceptance of above Para-wise comments, the appeal of the appellant may graciously be dismissed with cost and direction to the appellant to refund the amount into Govt; treasury received by him as salaries unlawfully/fraudulently.

#### Respondent NO. 2

District Education Officer (M)
Battagram

Respondent NO. 1

/Director E&SE K.P Peshawar Mar. 21/01/2019

# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

### Service Appeal NO. 1376 of 2018

Sarfaraz Khan.....Appellant

#### **VERSUS**

#### **AFFIDAVIT**

I Wali ur Rahman Assistant District Education officer (M)

Battagram do hereby affirm and declare on oath that content of accompanying Para-wise comments are true and correct to the best of my knowledge and belief that nothing has been concealed from this Honorable Tribunal.

C/signed

District Education Officer (M)

Battagram

ADEO(Lit) O/O DEO (M)Battagram

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Annex B 9

#### BEFORE THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

W.P.No. 878 of 2016

(1) Khial Muhammad, Primary School Teacher (PST), Government Primary School Lagri Sar Naseem (2) Sarfraz Khan, Primary School Teacher (PST) Government Primary School Topa Pashto, Tehsil Allai District Battagram

Petitioners

#### **VERSUS**

1. The Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Peshawar.

2. The Director, Elementary and Secondary Education, Peshawar.

The District Education Officer (Male), Battagram.

WRIT PETITION UNDER ARTICLE 199
OF THE CONSTITUTION OF ISLAMIC
REPUBLIC OF PAKISTAN, 1973 FOR A
DECLARATION TO THE EFFECT THAT
WITHHOLDING OF THE MONTHLY
SALARIES OF THE PETITIONERS BY
RESPONDENT NO.3 WITHOUT ANX
REASON OR RHYME WITH EFFECT
FROM MARCH 2015 UPTILL NOW IS
UNCONSTITUTIONAL, ILLEGAL, WITHOUT
LAWFUL AUTHORITY, WITHOUT JURISDICTION
AND HAVING NO LEGAL EFFECT.

29.08.16

CA

229/08/16

# PESHAWAR HIGH COURT ABBOTTABAD BENCH. FORM "A" FORM OF ORDER SHEET

	·	
Serial No of order or proceeding	Date of Order or Proceeding	ORDER OF THE COURT WITH SIGNATURE (s) OF HON'BLE JUDGE (s)
1	2	3
	19.09.2016	WP No.819-A/2016
		Present: Mr. Abdul Saboor Khan, Advocate, for the petitioners.
		****
		Comments of respondent No.3 be called for
		so as to reach this Court within a fortnight.
\\ - .\	,	
Cautified to	be The Court	Self Tuelfer Self Tuelfer

\*/MSA/\*

#### Annexine C

p-9

### <u>OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER MALE ALLAI SUB DIVISION.</u>

No. 23/9 /Dated Allai the 40/10 /2016.

TO;-

The District Education Officer, (Male) Battagram.

Subject:-

COMMENTS /RECORD IN W/P PO.819-A OF 2016 TITLED KHYAL MUHAMMAD AND ANOTHER VS GOVT:OF KE

Memo:-

Reference to your office letter No. 10963-64/Lit dated 07.10.2016 detailed report as per required your letter mentioned above on the basis of reports of the Head Teacher of the concerned schools , ASDEO circle and superintendent SDEO(M) Office Allai is being submitted as under:-

- 1. The teacher attendance registers of both the schools were checked for June /2008 and onward. The undersigned found no attendance of both Mr. Khyal Muhammad at GPS Laghri Sar Naseem Allai and Mr. Sarfaraz Khan at GPS Toba Pashto Allai ,however at GPS Toba Pashto the attendance record w.e.f January .2013 to June 2013 (6-Months)is not available /missing .The statement /certificate of the Head Teacher concerned regarding the missing pages is attached herewith (Annexure-3).The Head Teacher of GPS Toba Pashto during January /2013 to June 2013 has made it clear in his written statement that Mr. Sarfaraz Khan has not taken charge at this school during this period (January/2013 to June/2013)(Annexure-8).The Explanation of the concerned Head Teacher has been called by the undersigned.
- 2. Log Books of both the schools—were checked thoroughly but the undersigned found no record—or any kind of other entry /hints regarding Mr. Khyal Muhammad at GPS Laghri Sar Naseem and Mr. Sarfaraz Khan—at GPS Toba Pashto. Copies—of Log Books of both the schools are attached.
- 3. On checking the record of the concerned schools and also the concerned DDO no record was found regarding the charge reports of Mr. Khyal Muhammad and Mr. Sarfaraz Khan (The written statements of the Head teachers of both the schools, ASDEO Circle and concerned Superintendent of the office of SDEO(M) Allai are attached herewith (Annexure-1,2,4,5,6&7).



4. The Service Books of Mr. Khyal Muhammad & Mr. Sarfaraz Khan were not found in the office of SDEO(M) Allai The written statement of the Superintendent SDEO(M) Allai Office Mr. Neamatullah is attached herewith as (Annexure ,7).

5. Transfer order of Mr. Sarfaraz Khan is not present/available neither at the SDEO(M) Allai Office nor at the concerned

school.(GPS Toba Pashto).

6. No record /Information regarding activation & stoppage of pay was found at this office as this office is functioning since 01.07.2014.

- 7. Their service books of Mr. Khyal Muhammad & Mr. Sarfaraz Khan were not found at our office.
- 8. According to the written statements of the Head Teachers of the concerned schools and ASDEO Circle concerned attached herewith Mr. Khyal Muhammad & Mr. Sarfaraz Khan have not performed their duties since the date mentioned in their appointments /transfers orders up to date.

9. As SDEO (M) Allai Primary office is working /functioning since. 01.07.2014, and before 01.07.2014 matters of all kind were dealt by the SDEO(M) Primary office Battagram. Therefore, there is not available any kind of record regarding vacant /filled posts and appointment transfer for the period before 01.07.2014.(Annexure -7)

Sub-Divisional Education Officer (Male) Allai.





### OFFICE OF THE SUB DIVISION EDUCATION OFFICER (M) **BATTAGRAM**

NO 877

Dated to 1 to 2016

10

The District Education Officer (M)

Battagram,

Subject:

Comments/Record in W/P, NO.819-A of 2016 Titled

Khyal Muhammad and another VS Govt. of KPK

Reference your office letter NO, 10963-64 dated 07/10/2016.

- 1. Enclosed please find herewith copies of Log Book and Teacher Attendance Register GPS Bandi Chari Said, statements of school staff duly signed by ASDEO circle, statement of his ASDEO circle Kuza Banda in respect of Sarfaraz Khan PST GPS Bandi Chari Said (Circle Kuza Banda), Statements of Dealing Assistants circle Kuza Banda.
- As per school record and statements of school staff the person namely Sarfaraz Khan has neither attended the said school nor has taken over charge as PST in the said school.
- 3. As per statements of concerned Dealing Assistants at teacher of the names Khyal Muhammac S/O Nooran Shah and Sarfaraz Khan S/O Faad have neither submitted their arr val reports or charge reports to this office nor their eases have been suubmitted to District Accounts Office Battagram for activation of pay.
- 4. Their service books have not been processed/maintained by this office.

SUB DIVISION ED

Annor. Coy

## OFFICE OF THE SUB-DIVISIONAL EDUCATION OFFICER (M)BATTAGRAM.

Dated\_// /01 /2019

To

The District Education Officer

Subject:

**comments in service appeal NO-.1376 & 1377/2018.** 

Memo:

Reference year letter dated 7/1/2019 on the subject mentioned above.

1-As per School record & statements of School stell the person namely Seriarax than has not attended the said School neither he has taken over his charge as PST in the School. No activation of pay was made by the DDO. Hence his appaintment order/Service Book/Smarce I and II not feated in the School and effice.

2-And as per statement of concerned ASDEO, one Mr. Knyal Muhammad S/o Food have neither submitted his arrived report of charge to this editor and nor his pay activation has been submitted to the District Accounts Office Battagram. The Service Book has not nonintained and processed by the local office. And he is not the employee of Education Department.

OFFICER (MALE) BATTAGRAM (1) 0/ 2019

Annenco To , Enlis, Miner DOS (GPS Toba Pashto) ; - 16, g GPS « BIOS issal ت ھیڈ ٹیم کے دلورٹ او میرے دل کو ڈے مطالی اس کول لي (Gps Toba Pashto) من مروز نامي کوئي مرس کي لي من رم از در اب جو مزکوره تخور از در ا کولی می مرفزانه لی ماورمزهی اس کولی و دوی سرانیام دی ہے۔ سی ناب فرد مزورہ کول کارلی کار عبل كما عن مزكون تحق كا كولى تذكره كو انداء بهن ما كا. ASDEO (M) VIII circle Allai Payeen 13201-3934309-7 6 6 666 03469606)65 1856 لوش: إس معلى المعالد عام كوا

Certificate Annoscio. (18) ECO It is certified that Mr. Sarbara & slo umarford has not been semained. as pot teacher in circle Ruzabanda and in aps Bondidian Syled as per school Record and as por seport of head teacher offer checking & Varification of school second. Muhammad Fayar 2010/18 ASDED

Circle Mugebonda.

Annox D. (17) It is contibled that Mr. Sarfaros So umarfaad has not been lemained pst teacher in aps Bandicharisyed circle Kuzebanda upto the best of my knowledge and copacity and during my duration and circumstances of authority from March 2014 to 30 May 2016 and as por school Secord checked by the undersigned as well of per head teacher seport. Wali-UY-Rohman 20/10/2016 Civila Battagram

i gio g CIPS is we sport who is it 25 19 Cm & 300 GPS 20 20 C, el 2) ENE ON SPSHION - W, 50 NO 6 F 4 C GPS 200 5 /2006 ( or celli ma i per just just of in ily of (4/1/2) 3 com plan 8 1 8 con fair is Elegation) ansilled or pure any corres. Eas July Cops - SPST Whilip Sold GBS is her Even 102016

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MEAD TEACHER
G.P.S Toba Pashto
Teh: Alial Dist: Battagram

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PSHT GI / PE

AND L - by GIPS.

NOB #03469634970

CNIC #13201-9154470-9

Annex-VIII Usilar - i win E 20 XXX سر سی و عاد مال مجم الله کمواتراد کرے مکھ دیتا میں دس - 8/ 3/10 3/ 18 20 My 4 20 8 18 18 18 08 سی ند سرد از مان مای نی- اس دران سروزان مای شخص سر اس سکول میں جا رہ لیا سے اس نے کوئی سرانی م دی ہے۔ صبه میری طال سر اجها وام و شق تا ارامه کم که وقت عله داری ا مع الد معمدُ طالب مين اميم وفان الله عجم كيموال كيا في عن مين كتيم ك كُونُ كُي وَمِنْ وَ مِنْ مِنْ مِنْ -اً - وجورا لوار رو شو كراه و مدين ما وهوافورى قامد كا جون قرامير ورونات مع مدمر فرالنو ادار من اس دور مین فرادم می مین می ارسالم مان میں ارم رفان الله کو معدم لمسامان اس دولینه میں سرے ماہ سکول میں م فرج کر دار مدالکم کم فرالک انجام دے ره منا . لور سردازمان نے دور اور اور سے سے سے سے سے اور اے لیا ہے Fansfer order in vovinde it is dels wind - 2 4 hr appaintment Order ("Forman" press GAR per 25's

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# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

EMAIL: emisbattagram@gmail.com BATTAGRAM PHONE NO: 0997311439

Dated: 20 /10/2016

Page(1/4)

Dr. Shahzad Khan Bangash

Secretary to Govt of Khyber Pakhtunkhwa

Elementary & Secondary Education Department Peshawar

Subject:

GHOST / FAKE EMPLOYEES REGULARLY DRAWN THEIR SALARIES AGAINST VARIOUS COST CENTERS OF E&SE DEPARTMENT BATTAGRAM AND INFLECTED HUGE FINANCIAL LOSS TO THE PROVINCIAL EXCHEQUER AND NAB KP PESHAWAR INITIATED INQUIRY AGAINST AURANGZEB SENIOR AUDITOR & HAMID SUB-ACCOUNTANT DISTRICT BATTAGRAM AND OTHERS REGARDING MISUSE OF AUTHORITY

Memo:

The undersigned would like to invite your kind intention to the following facts:-

- That National Accountability bureau KP Peshawar initiated captioned inquiry and 1. communicated to the District Education Officer Battagram vide letter No: 1/609/IW-II/NAB(KPK)/1273 Dated 30-06-2016 for provision of complete record regarding salary slips , copy of CNIC & Appointment Orders of 18 employees of E&SE Department Battagram.
- That this office made request to BAO Battagram for provision of monthly salary slips / 2. Payroll Vide office letter No: 7051-53 Dated 11-07-2016 as the cost center was not mentioned in the letter of NAB KP.(Copy attached and annexed as Annex-B). In response to that DAG Battagram replied vide his office letter No: 471/2016 Dated 14-07-2016 and provide copy of payroll of the 16 Employees out of 18 (Copy attached and annexed as Annex-C).
- That all the payrolls received from office of the DAO Battagram were submitted to Deput 3. Director (Coord) NAB KP Peshawar vide this office letter No: 7396 Dated 20-07-2016 (Copy attached and annexed as Annex-D).
- That after provision of payrolls this office asked the DDOs / Head of Schools / SDEOs 4. concerned for provision of copies of CNIC & Appointment order in respect of all those officials who had drawn salaries against their cost center. (Copy attached and annexed as Annex-E). All the concerned DDOs made reply with the contention that they never activated pay of the fake and ghost employees who had drawn salaries against their cost center

Replies of the DDOs were communicated to NAB KP Peshawar vide this office letter No: 9132-33 Dated 15-08-2016 (Copy attached and annexed as Annex-G).

- That NAB Peshawar issued call Notices addressed to the Employees through DEO Battagram 5. asking them to attend NAB Office Peshawar on 03-08-2016, however the same were received in this office on 9-8-2016 which were endorsed to concerned DDOs / Head of Schools / SDEOs vide this office letter No: 9134-41 Dated 15-08-2016( Copy attached and annexed as
- That Mr. Naeemullah Investigation Officer NAB KP Peshawar intimated his schedule of visit to the office of the DEO (M) Battagram on 17-08-2016 and asked that attendance of all the DDOs in the proceeding is mandatory and same may be ensured please. Accordingly the instruction of the investigation officer was communicated to the concerned DDOs / Heads of the Schools / SDEOs through this office letter No: 9144-52 Dated 15-08-2016 (Copy attached

Page(2/4)

That IO initiated the proceeding on 17-08-2016 in the office of the undersigned and subsequently on 18-08-2016 recorded the statements of the DDOs and also served a format upon the DDOs and asked them for their concluding remarks against each employee drawn pay against their cost center. (Copies attached and annexed as Annex- J1-J8).

That the DDOs facing the inquiry made request to the DAO Battagram to provide the copies of the following documents to judge their legal sanctity and validity. 1. Source 1 & 2,

2. Appointment Order

3. MC (Age and health Certificate, 5.

4. Pay release order from the competent authority.

CNIC 6. Charge Report.

- That this office endorsed the request of the DDOs vide letter No: 9287-95 Dated 18-08-2016 to DAO Battagram for provision of said documents to enable the DDOs to avail the opportunity of defence. (Annexed as Annex-K1-K2)
- That District Accounts Officer Battagram argued vide letter No: 620-23 Dated 18-08-2016 10. that keeping of such record is the responsibility of the concerned DDO and his office is unable to provide such type of record (Copy attached and annexed as Annex-L).
- That on 19-08-2016 undersigned vide letter No: 9320-31 Dated 19-08-2016 again made 11. request to the DAO Battagram that DDOs have no record in their offices regarding fake and bogus activation of pay in respect of ghost/ strangers persons drawn their pay through malpractices without due process as required under the law. (Copy attached and annexed as
- Undersigned submitted detail of case to Director E&SE KP Peshawar regarding the NAD 12. inquiry and copies thereof to Secretary Finance Department, E&SED, Accountant General Additional Director E&SE Directorate & Deputy Commissioner Battagram (Copies attacked
- 13. That it is further added that NAB KP Peshawar provided another list of 65 Employees for their pay slips and other record vide letter No: 1/609/IW-II/NAB(KPK)/1338 Dated 21-07-2016 (Copies attached and marked as Annex- N 1 - N3).
- 14. In pursuance to the same this office approached to the DAO Battagram through letter No: 8967-70 Dated 06-08-2016 as the cost center was not mentioned in the letter of NAB KP.(Copy attached and annexed as Annex-O1-O2).
- In response to that DAO Battagram replied vide office letter No: 632 Dated 03-08-2016 and 15. provide copies of payroll of all the 65 Employees (Copy attached and annexed as Annex-P).

That after provision of payrolls, this office checked it and found that 33 employees related to E&SE Department District Battagram while the other 32 belong to other various departments. Undersigned asked the DDOs / Head of Schools / SDEOs concerned vide letter No: 9908-15 Dated 01-09-2016 for provision of copies of CNIC & Appointment order in respect of all those officials who had drawn salaries against their cost center. (Copy attached and annexed as Annex-

- 16. All the concerned DDOs made replies with the contention that they never activated pay of the fake and ghost employees who had drawn salaries against their cost center except 04 out of 33employees (annexed as Annex-R1-R21).
- That replies of the DDOs and Payrolls provided by the DAO Battagram were communicated 17. to NAB KP Peshawar vide this office letter No: 10365-71 Dated 19-09-2016 (Copy attached

MMMOC.

In response to Deputy Commissioner Battagram office letter No. 6179/AE Dated 31-08-2016. Page(3/4) brief history / detail of the case of ghost / fake employees reported by NAB KP Peshawar along with mentioned enclosures have already been communicated to DC Battagram vide this office letter No. 10511-17 Dated 22-09-2016. Copy attached and marked as annex-T1-T2)

19. The NAB KP Peshawar asked information, letters / Orders bearing Endst: Numbers on 7-10-2016 detail of which is mentioned in letter, reply to NAB made vide this office letter No: 12030-32 Dated 14-10-2016. (Copies attached and marked as AnnexU1 to U-18) NAB further asked all the DDOs concerned to attend NAB Peshawar Office on 13-10-2016 and this office informed all the DDOs to attend so (Copy attached and annexed as annex-V)

In the light of above facts, you are requested to initiate departmental inquiry against all those officers / officials who have committed misuse of authority and inflected such a huge loss to Govt treasury through mal-practices.

Detail of fake appointees / Ghost / Strangers employees who had drawn salaries through various DDO Codes / Cost centers are submitted as below:

S.Ne	P.NC	_   ~~~ = \	OF	DDO CODE	SCHOOL / OFFICE NAME
1	7119	74 SHAH FAISAL	<b></b>	BM 7033	
2	7017	40 Qazi Rashid Hussa	in	BM 7033	SDEO (M) Battagram
3	6849	Khyal Muhammad		BM 7033	SDEO (M) Battagram
4	6990	4 Sarfaraz Khan		BM 7033	SDEO (M) Battagram
5	66039			BM 7033	SDEO (M) Battagram
6	71873		2,0	BM 7033	SDEO (M) Battagram
7	71880	5 MUHAMMAD TARIO	<del>-</del>		SDEO (F) Battagram
8	70560	8 NAVEEDA TARIQ		BM 7034	SDEO (F) Battagram
9	70560	7 Saima Gul		BM 7037	DDEO FEMALE BATTAGRAM
10	48646	Malik Hayat Khan		BM 7037	DDEO FEMALE BATTAGRAM
11	720474	AFTAB ALAM		BM 7056	GHS SAKARGAH -
2	720499	A 11/10 VEVIAL		3M 7056	GHS SAKARGAH
3	720677			3M 7056	GHS SAKARGAH
4	720679	OLIVIONINA DIDI		BM 7056	GHS SAKARGAH
5	709109	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		M 7056	GHS SAKARGAH
	721561	TAMORE EXTIP	В	M 7056	GHS SAKARGAH
	721562	IMTIAZ ALI KHAN	В	M 7056	GHS SAKARGAH
		IHSAN KHAN	В	M 7056	GHS SAKARGAH
	706742	Ismail Shah	В	VI 7067	GHS HUTAL BATKOL
	718804	MUHAMMAD ADNAN	BI	M 7067	GHS HUTAL BATKOL
	718227	Muhammad Naeem		A 7070	GHS ASHARBAN
	718138	MUHAMMAD IQBAL		17070	
	18811	AAMIR ZESHAN		17070	GHS ASHARBAN
	20678	ABDUL AWAL		7070	GHS ASHARBAN
7	18806	ANWAR ZAIB	+	7070	GHS ASHARBAN
7	18808	NAYAT SHAH	<del></del>	7070	GHS ASHARBAN
7(	06741	Neelam			GHS ASHARBAN
70	2876	Nazia Hassan	<del></del>	7063	GGHS BANIAN
70	1739	Jisarat Bibi		7063	GGHS BANIAN
	<u>-</u>		RM	7063	GGHS BANIAN

35   702865   KIRAN QAYUM   BM 7063   GGHS BANIAN     36   709118   ZARKA RONAQ   BM 7063   GGHS BANIAN     37   718228   AROOJ TEHSEEN   BM 7063   GGHS BANIAN     38   Factor   BY HEADMASTER GHS HUTAL BATKOOL OTHER THAN NAB INQUIRY     39   431101   Muhammad   Zahoor   BM 7067, 6082   GHS HUTAL BATKOL     40   709119   Yasir Amin TT		100 Masc	F (20)
REPORTED BY HEADMASTER GHS HUTAL BATKOOL OTHER THAN NAB INQUIRY  38 524242 Shahid CT BM 7067, 6082 GHS HUTAL BATKOL  39 431101 Muhammad Zahoor BM 7067, 6082 GHS HUTAL BATKOL  40 709119 Yasir Amin TT	30 718734 NADIA NOOR 31 718810 UZMA NOREEN 32 720475 SHAHNAZ BEGAM 33 720682 FARAH NAZ 34 720683 HUMA 35 702865 KIRAN QAYUM 36 709118 ZARKA RONAQ	BM 7063 BM 7063 BM 7063 BM 7063 BM 7063 BM 7063 BM 7063	GGHS BANIAN
BM 7067, 6082 GHS HUTAL BATKOL	REPORTED BY HEADMASTER G   38   524242   Shahid CT   39   431101   Muhammad   Zahoor   SST   40   709119   Yasir Amin TT	BM 7063 HS HUTAL BATKOO BM 7067, 6082	GGHS BANIAN L OTHER THAN NAB INQUIRY GHS HUTAL BATKOL GHS HUTAL BATKOL

District Education Officer (Male) Battagram

Dated:\_\_\_/10/2016.

Endstt: No: Copy for information & n/a to the:

Secretary Government of KP Finance Department Peshawar. 2.

Accountant General KP Peshawar. 3.

Director E&SE Department Peshawar 4.

Additional Director Establishment Directorate of E&SE KP Peshawar. Mr. Naeemullah Investigation Officer NAB KP Peshawar. 5.

6. 6.

Deputy Commissioner Battagram.

District Accounts Officer Battagram. 8.

SDEO (M) Battagram & Allai. 9.

All the DDOs / Head Masters Concerned.

Page(4/4)

District Education Officer (Male)

PANNESC. CI

HAMERALE-E

### Certificate

It is to certify that we the following ASDEOs/Dealing Assistants of this Sub Division declared that we have not processed/maintained the service record i.e service books, charge report, source I and II etc in respect of the following persons who have drawn illegally amount from the Govt. treasury as salaries., there is no record in this office regarding 1. Khyal Muhammad S/O Nooran Shah R/O Rashang Allai.

2. Sarfaraz Khan S/O Umar Faad R/O Kas Qalandar Allai.

#### Signatures of ASDEOs

1. Muhammad Fayaz AS DEG

2. Wali ur Rehman AS DEO

3. Gul Rahman AS DEO

4. Zahbi Ullah AS DEO

5, Niamatullah

6, Mohammad Zzubair, Supta:

#### Signatures of Dealing Assistants

1. Mustafa TC Clerk Recipal //

2. Shahidin senior Clerk

Shad Muhammad TC Clerk 3.

4. Ameer Muhammad JC

Atta Ur Rahman JC

Websmad Afzal 5.C

Sub Divisional

20/10/276

Annese . H. (2)





# DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KNYBER PAKHTUNKHWA.

No. 35 / // No. 162/Vol: 15/Appeal of PST(M)General.
Dated Peshawar the B / /2018.

The District Education Officer (M) Buttogram,

Subjects.

DEPARTMENTAL APPEAL.

Memo -

I am directed to refer to your letter No.9766 dated 05.09.2018 on the subject cited above and to state that the appeal of the following teachers of District Battagram in light of DEO (M) Battagram report is hereby rejected.

- 1. Mr. Sarfaraz Khan PST GPS Toba Pashto Allai District Battagram.
- 2. Mr. Khial Muhammad PST GPS Lakhri Sar District Battagram.

I am further directed to ask you to inform the teacher concerned accordingly.

2

Deputy Director (Estab.)
Elementary & Secondary Edu:
Zhyber Pakhtunkhwa Peshawat

4+118

1. P.A to Director Elementary and Secondary Education local office.

Of

Deputy Director (Light)
Elementary & Secondary E
Khyber Pakhtunkhwa Pesha

1/+/15

## BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

#### SERVICE APPEAL NO 1376/2018 TITLED SARFARAZ KHAN

VS

#### DIRECTOR ELEMENTARY AND SECONDARY EDUCATION KP PESHAWER

# REPLY ON BEHALF OF RESPONDENTS/DEFENDENTS IN RESPECT OF APPLICATION OF AMENDING IN SERVICE APPEAL NO 1376/2018

Respectfully sheweth,

tribunal.

rejected.

In respect of above amending application reply is submitted before This honorable service tribunal as under.

That the application has been submitted by appellant for amendment in service appeal has time barred.

That the application is filed to prolong the litigation.

That the appellant wants to conceal the facts from this honorable service

**PRAYER** 

Hence it is requested that the application for amendment may kindly be

District Education officer (Male)

# BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In Re;

. <u>Service Appeal No.</u> 1376/2018

Put up to the court with retruct appel.

Sarfaraz Khan

VS

Director elementary and secondary education K-P and others

Rendur

APPLICATION IN RESPECT OF AMENDING THE TITLED APPEAL BY IMPUGNING THE REJECTION OF DEPARTMENTAL APPEAL WHICH WAS INADVERTENTLY NOT IMPUGNED AND CHALLENGED

The appellant is pleased to beseech before this Honorable Tribunal as under;

- 1. That the above mentioned appeal no 1377/2018 is pending adjudication before this honorable tribunal and is fixed for 21 7 2020.
- 2. That the departmental appeal was rejected by the respondents on 08/10/2018 vide letter no 3336/F.No.162/Vol:15/Appeal of PST (M) General which is already attached with main service appeal available at page no 54 but inadvertently not impugned which is no doubt necessary for the just decision of the service appeal in question.

#### PRAYER:

It is, therefore, most humbly prayed that on acceptance of this application the applicant may kindly be allowed to amend the service appeal No. 1376/2018 please.

Through

(Mian Muhammad Imran).

Advacata