

IN THE COURT OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PEHSAWAR.

Appeal No 3243 of 2021.

Kashif Jamal s/o Muhammad Mumtaz, Patwari Darmalak Kohat.

(Petitioner)

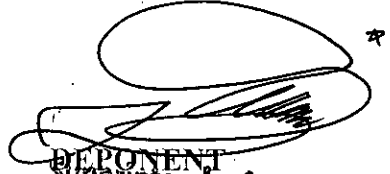
V/S

Senior Member Board of Revenue and 05 others.

(Respondents).

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DEPONENT
Superintendent
Deputy Commissioner
Kohat.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**Appeal No 3243 of 2021.**

Kashif Jamal s/o Muhammad Munitaz, Patwari Darmalak Kohat.

(Appellant)**VS**

1. Senior Member Board of Revenue, Khyber Pakhtunkhwa Peshawar.
2. Commissioner Kohat Division Kohat.
3. Deputy Commissioner Kohat.
4. Safdar Rehman s/o Abdullah Khan Kanungo (Address Office District Kanungo, District Courts Kohat).
5. Musharraf Masood s/o Maqbool Ahmed (Kanungo) r/o Mohallah Peer Abdullah Shah Kohat city Kohat.
6. Miraj Khan s/o Abdul Rauf Khan (Kanungo) r/o Dhooda, Banda Muasum Khan Tehsil and District Kohat.

(Respondents)

Joint Parawise Comments on behalf of Respondents No 1, 2 and 3 are as under:-

PRELIMINARY OBJECTIONS:-

1. That the appellant has no cause of action or locus standi.
2. That the appellant has not come to the Tribunal with clean hands.
3. That the appellant has been estopped by his own conduct to file the instant appeal.
4. That the appeal is time barred.
5. That the appeal is not maintainable in its present form.
6. That the appeal is bad for misjoinder and non joinder of necessary parties.

FACTS:

Para No1: No comments.

i. No comments.

ii. Correct. But as per Government of NWFP Services and General Administration Department (Regulation wing) Notification dated: 10/09/1990 as annexure "A", amendment, the rules for Patwar Passed Candidates have exempted those officials who do not have qualification of FA but have passed the Patwar Examination from Patwar School on or before 30th June 1990. Moreover, as per Land Record Manual 3.9 as annexure "B", the collector is empowered to delete / dismiss the name of those Patwar candidates who did not pass the patwar exam for last 03 years. So, the appellant is one of them who failed the patwar exam in 1996 and confessed in appeal that after 07 years he passed the Patwar Exam in 2003.

iii. Correct.

- iv. As per Notification dated 27/11/2001 and guidelines issued for filling of vacant posts of patwaries from Government of NWFP Revenue Department vide letter dated: 21/02/2002 as annexure "C", in which written test was declared as mandatory for initial recruitment through an open and transparent test instead of sticking to years old registers with dubious record / entries for patwar candidates. So the appellant failed in patwar exam in 1996 and passed patwar exam in 2003 and was enlisted in patwar candidates register in 2004. Later on the post was filled through written test/interview and that time the appellant was overage candidate (overage by one year and one month) and was not selected by DSC for the post of Patwari whereas Mr. Miraj, Mr. Qasim and Mr. Sana Zeb were eligible candidates (within age) for the post of Patwari. After fulfillment of all codal formalities the aforementioned candidates were selected by DSC and appointed as Patwari as annexure "D". The appellant as per above mentioned notification and letter already above annexed "C", appeared against vacant post and appointed as Patwari on dated: 10/07/2006 in this office and granted age relaxation to the appellant. As per Seniority Rule 09 of West Pakistan Patwar Subordinate Service Rules 1963, "The Seniority inter se of the members of the service in the various grades thereof shall be determined in accordance with the order of merit assigned by the appointing authority, provided that persons selected for the service in an earlier selection shall rank senior to the persons selected in a later selection" as annexure "E". Therefore Mr Kashif Jamal is later selected/ appointed as Patwari and Mr. Miraj Khan, Mr. Muhammad Qasim, and Mr. Sana Zeb earlier selected / appointed as Patwari and shall senior to Mr. Kashif Jamal Patwari in the Seniority List of Patwaries.
- v. Correct.
- vi. The appellant was appointed as Patwari on 10/7/2006 and as per Patwar Subordinate Service Rules 1963 and Section 17 of Civil Servant (Appointment, Promotion, Transfer) Rules 1989 as annexure "F", the seniority of officials of the same cadre is to be determined according to the First Entry into Government Service in that cadre. So, as per rules the official is rightly placed in the seniority list and no injustice was made by this office. That DPC dated: 27/05/2018, appellant was included in the Departmental Promotion Committee for completion of panel as his senior patwaries had not passed the Kanungo Exam at that time.
- vii. & viii. Partially correct. That the Competent Authority is empowered by rules that during exigency of services any official is to be assigned post in OPS/temporary basis and is to be reverted to his original post at any time during service after completion of task etc. In this regard the appellant filed complaint against this

office in Commissioner Office Kohat. This office informed the high up as well as appellant that his services was no more required due to which he was reverted to his original post as Patwari vide letter No 5716/DC-Kt/Estb dated: 29/09/2020 as annexure "G".

Para No 2: Incorrect. Land Record Manual, annexure B and Government of NWFP Revenue Department Notification and letter dated 21/02/2002, annexure C, may be perused. That the initial recruitment against vacant posts at that time is purely mentioned in Notification dated 27/11/2001, NWFP Revenue Department and Land Record Manual and no injustice was made against initial recruitment of Patwaries as the Seniority list of Patwaries is maintained on the basis of their initial recruitment as Patwari.

Para No 3: It is pertinent to mention here that Safder Rehman's, Date of Appointment is 01/04/1985 and Appellant Kashif Jamal's, Date of Appointment is 10/07/2006. As per Section 17 of Civil Servant (Appointment, Promotion, Transfer) Rules 1989 as annexed "H", therefore Mr Safdar Rehman is senior to Mr Kashif Jamal, the Appellant. That the forgoing seniority for promotion has been deleted vide Establishment Department Notification dated: 06/08/2020 as annexure "I", after that Mr Safder Rehman is eligible for taking promotion at any time during service.

That as per Board of Revenue, Service Rules Notification No 1942/Estt: I/135/SSRC dated: 23/01/2015 as annexure "J". The criteria for promotion to the post of Kanungo are as "*By promotion on the basis of seniority-cum-fitness, from amongst the Patwaris and Naib Office Kanungos of the district concerned with three years service as such and who have passed the Departmental examination of Kanungo*". So, there is no time frame of passing of Kanungo exam.

It is worth mentioning here that no doubt the appellant's case regarding his seniority list is in trial in the Honourable Service Tribunal Khyber Pakhtunkhwa Peshawar but his seniority issue is purely with the official named Mr Sanazeb Patwari (BPS-09) who has neither promoted to the next higher rank nor even considered to be promoted and no Status Quo received from Honourable Court to this office.

Para No 4. Incorrect. That the seniority of patwaries to further promotion i.e. Kanungo is considered from the date of their appointment as regular Patwari. It does not matter if a Patwari higher in rank passes Kanungo exam later than the Patwari lower in rank. That as per Board of Revenue, Service Rules Notification No 1942/Estt: I/135/SSRC dated: 23/01/2015 and Civil Servant (Appointment, Promotion & Transfer) Rules 1989. So all the patwaries who have been considered for promotion in the DPC dated: 11/12/2020 and been promoted as Kanungo (BPS-11) are senior to the appellant.

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Para No 5. No Status Quo received from Honourable Court. That the DPC dated: 11/12/2020, has been conducted within the aforementioned notification and as per Seniority list maintained on date of appointment. So, the appellant is junior most official amongst all officials (Patwaries) who have been promoted to higher rank i.e. Kanungo (BPS-11). Furthermore foregoing seniority for promotion has been deleted vide Establishment Department Notification dated: 06/08/2020 and no injustice, irregularities were made / occurred and the laid down criteria of promotion from the post of Patwari (BPS-09) to Kanungo (BPS-11) was fully followed by this office.

Para No 6. Incorrect. The appellant was informed through this office letter No 249/DC-Kt/Estb dated: 21/01/2021 as annexure "K", that the seniority is maintained on date of appointment not on passing of Kanungo Exam.

Para No 7: That apex court after careful perusal of the available record and as per law/rules and being devoid of merit the appeal of the appellant is liable to be dismissed.

GROUND:

- A. Incorrect. That as per law/rules the seniority list of Patwaries has been maintained according to Date of Appointment and no violation of rules was made and treated all officials in one scenario of rules under section 17 of Civil Servants (Appointment, Promotion & Transfer) Rules 1989 as applied by this office.
- B. Incorrect. The seniority list of Patwaries for various years placed for perusal as annexures L, M, N, O, P and Q. That as per date of appointment the officials were promoted to next higher rank i.e. Patwari (BPS-09) to Kanungo (BPS-11). Therefore as per Seniority list all the Patwaries have been considered for promotion in the DPC dated: 11/12/2020 and been promoted as Kanungo (BPS-11) are senior to the appellant.
- (i) Incorrect. The DPC after careful perusal of all available record, promoted the Patwari (BPS-09) to the post of Kanungo (BPS-11).
- (ii) Incorrect. That Notification dated: 22/10/2011 regarding foregoing seniority has been deleted vide Establishment Department Notification No dated:06/08/2020 as annexure "R".
- (iii) That as per Board of Revenue Service Rules there is no time frame for passing of Kanungo Exam for promotion.
- (iv) Incorrect. That as per Notification / instruction issued from NWFP Revenue & Estate Department already annexed above, the initial recruitment is through test/interview and not from old patwar register. Therefore, the Appellant Kashif Jamal was considered for recruitment by DSC but at that time he was overage and deferred from the post of Patwari. Respondent No 6 Mr. Miraj was selected by DSC so Respondent No 6 recruited earlier and senior to appellant and deserved promotion.

(v) That as per Board of Revenue, Service Rules Notification No 1942/Estt: I/135/SSRC dated: 23/01/2015 (annexed I). The criteria for promotion to the post of Kanungo are as “ *By promotion on the basis of seniority-cum-fitness, from amongst the Patwaris and Naib Office Kanungos of the district concerned with three years service as such and who have passed the Departmental examination of Kanungo*”. So, there is no time frame of passing of Kanungo exam.


(vi) It is pertinent to mention here that no doubt the appellant case regarding his seniority list is in trial in the Honourable Court of Service Tribunal Khyber Pakhtunkhwa Peshawar but his seniority issue is purely with the official named Mr. Sanazeb Patwari (BPS-09) who has neither promoted to the next higher rank nor even considered to be promoted and appellant has also not provided any Status Quo order from Honourable Service Tribunal Peshawar. Moreover, the appellant was posted as ADK on temporary basis due to exigency and was reverted to his actual post.

That the Departmental Promotion Committee legally, as per law/rules declared Respondent No 4 to 6, fit for promotion and promoted to the post of Kanungo (BPS-11). Furthermore, appellant Date of Birth is 15/03/1975 and Date of Appointment as Patwari is 10/7/2006. There were some posts of Patwari laying vacant in this office and as per NWFP Revenue & Estate Department Notification dated: 27/11/2001, patwar pass candidates were called for appointment by DSC as already enlisted candidates. The appellant at the time of recruitment was considered by the DSC for appointment but two patwar candidates including appellant, were found overage. The appellant was overage candidate by 01 year and 01 month due to which he was deferred by DSC and other eligible candidates were appointed for the post of Patwari as annexure “S” and appointment order is “T”. Furthermore, as per 3.6 Land Record Manual, the candidates whose name was entered in the Patwar Pass Candidates Register cannot claim his enlistment for appointment on priority basis as annexure “U”. That the Seniority list was prepared on the basis of initial recruitment as per rules framed in Civil Servants (Appointment, Promotion and Transfers) Rules 1989 and Service Rules frame for appointment of Revenue Staff by NWFP Revenue & Estate Department notification dated: 27/11/2001 as annexure “V”.

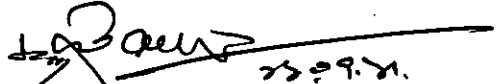
- C. Incorrect. That all the Patwaris who have been considered for promotion are senior to appellant and the promotions of all officials are according to law/rules.
- D. Incorrect. That the appellant is Junior official to Respondent No 4 to 6 (Mr. Safder Rehman, Mr. Musharráf Masood and Mr. Miráj Khan) as per Date of Appointment which

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is based for promotion to the post of Kanungo and that time was not fit for promotion. Therefore, no irregularity, no favoritism, injustice were occurred by this office. The Departmental Promotion Committee after careful perusal of record, free, fair and transparent and as per law/rules declared Respondent No 4 to 6 fit for promotion and promoted to the post of Kanungo (BPS-11) are liable to be maintained. Therefore, appellant has been treated in accordance with rules and Respondents raised additional grounds at the time of arguments.

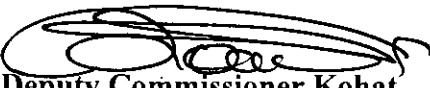
In view of the above, that the Departmental Promotion Committee, after careful perusal of the available record, Notification, Seniority, Service Rules and other relevant documents (already annexed above), promoted the Respondents 4 to 6 and issued Order dated 11/12/2020, according to law/rules and the same is requested to be maintained as no injustice, violation of rules and malafide intension was occurred / involved by this office. Therefore, it is prayed that no substance is available in the case and appeal of the appellant may be dismissed / rejected.


Senior Member Board of Revenue
Govt of KPK Peshawar (Respondent No 1).

**Senior Member
Board of Revenue
Khyber Pakhtunkhwa**


Commissioner Kohat Division Kohat
(Respondent No 2)

**COMMISSIONER
KOHAT DIVISION KOHAT**


Deputy Commissioner Kohat.
(Respondent No 3)

**Deputy
Commissioner
Kohat** 14/9

(1)

TO BE SUBSTITUTED FOR NOTIFICATION BEARING THE SAME NUMBER AND DATE.

GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE
SERVICES & GENERAL ADMINISTRATION DEPARTMENT
(REGULATION WING)

NOTIFICATION

Peshawar, dated the 10th September, 90.

No. EXRI(S&GAD)1-22/78. In exercise of the powers conferred by section 26 of the North-West Frontier Province Civil Servants Act, 1973 (N.W.F.P. ACT XVIII of 1973), the Governor of the North-West Frontier Province is pleased to direct that in the West Pakistan (Northern Zone) Patwar Subordinate Service Rules, 1963, the following further amendment shall be made, namely:

AMENDMENT.

"In rule 7, for sub rule (1), the following sub rule shall be substituted, namely:

"(1) Qualification: - No person shall be appointed to the Service unless he has passed -

(i) the F.A. or equivalent * examination from a recognised Board;

(ii) the Patwar examination from a * Patwar School established in accordance with paragraph 3.10 of Land Records Manual;

Provided that the provision of clause (i) above shall not be applicable to persons who have passed the Patwar Examination from a Patwar School established in accordance with paragraph 3.10 of Land Records Manual fully or partially, and have been registered as Patwar Candidates by the Competent Authority in the respective district on or before the 30th June, 1990.

CHIEF SECRETARY TO
GOVT. OF NORTH-WEST FRONTIER PROVINCE.

نیشنل ڈسپور اعلیٰ تعلیم کاغذات رولز سال ۲۰۰۶ء

باب ۳: پٹواریاں

موجود ہے یا نہیں (اور نیٹکے فائنل کا امتحان) تمام درجوں اور تمام علاقوں کے پٹواری امیدواران کے لئے کم سے کم تعلیمی قابلیت تصدیق کی جائیگی کسی ایسے امیدوار کا نام جو کم از کم مجوزہ تعلیمی قابلیت کا حامل نہ ہو کسی حالت میں درج نہیں کیا جائے گا۔
نوٹ: (ڈائریکٹر کاغذات اراضی حقیقی ناگفتہ بہ حالت میں کم سے کم تعلیمی قابلیت سے متعلق قواعد کو کالعدم قرار دے سکتا ہے۔)

۸-۳ افسران بندوبست کی طرف سے منتخب کردہ امیدوار

کسی زیر بندوبست ضلع میں کوئی ایسا امیدوار جس نے بندوبست کے دوران پٹواریوں کے کام میں خاص راجان کا ذکر کیا ہو اسے افسر بندوبست ضلع میں رہائش پذیر ہونے کی شرائط سے قطع نظر بطور پٹواری امیدوار منتخب کر سکتا ہے بشرطیکہ وہ بصورت دیگر مطلوبہ قابلیت کا حامل ہو۔

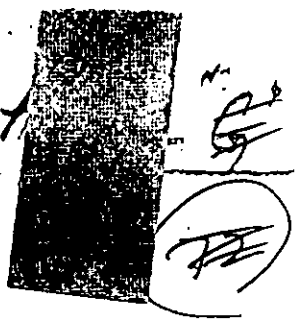
۹-۳ رجسٹر سے کسی امیدوار کا نام خارج کرنے کی وجوہات

کونئی بھی امیدوار جو قرضہ پر روپیہ دینا ہو یا کوئی ایسا کاروبار کرتا ہو جو اگر وہ پٹواری ہوتا تو ملازمت سے برخاستہ کرانے کی وجہ بنتا۔ اس کا نام رجسٹر سے خارج کیا جاسکتا ہے۔ کلکٹر کو چاہیے کہ وہ کم از کم سال میں ایک بار رجسٹر کی پڑتال کرے اور ایسے امیدواروں کے نام رجسٹر سے خارج کرے جو (۱) تین سال تک امتحان پٹواری پاس کرنے سے قاصر رہے ہوں (یا وقتیکہ ایسا نہ کر سکنے کی خاص وجوہات موجود نہ ہوں) (۱۱) کسی قسم کی مستقل ملازمتوں پر فائز ہوں (۱۱) انہیں پیش کردہ قائم مقام تقریروں پر تعینات ہونے سے قاصر رہیں یا (۱۷) بطور پٹواری یا نائب پٹواری کوئی مستقل تقرری حاصل کئے بغیر ۳ سال کی عمر تک پہنچیں ہوں یا (۱۷) قائم مقام آسامیوں پر تعیناتی کے دوران نااہل ثابت ہوئے ہوں۔
نوٹ: ڈائریکٹر کاغذات اراضی حقیقی ناگوار حالات کی صورت میں عمر کی حد سے متعلق قواعد کو کالعدم قرار دے سکتا ہے۔

سے اب ثانوی سکول سرٹیفکیٹ امتحان (سرورسز اینڈ جرنل ایڈمنسٹریشن حکومت پنجاب کا پنجاب گورنمنٹ کے حوالہ میں شائع شدہ نوٹیفکیشن نمبر ایس۔ او۔ آر۔ III-1-24/24 مجریہ ۱۵ ملاحظہ کیجئے۔ رہی تعلیم کی معیار ۱۰۰۹۰۹۵ at 16-22-1 (9.5.2010) No. Secy (G.S. & P) 1-22-16 ملاحظہ کیجئے۔ اب حکومت اس میں رعایت دے سکتی ہے۔ ملازمت پٹواری کے قواعد ۱۹۲۳ء کا ناعدو ۱۲ ملاحظہ کیجئے۔

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annexure C



GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE, REVENUE & ESTATE DEPARTMENT.

NOTIFICATION

DATED, PESHAWAR, THE 27th NOVEMBER, 2001

No. 27944

/ Ad-I- In pursuance of the provisions

contained in Sub-rule (2) of rule 3 of the North- West Frontier Province

Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, read

with the Cabinet Division Notification No. SRO 475(1)/2001, dated the

28th June, 2001, and in supersession of all previous rules issued in this

behalf, the Revenue and Estate Department, in consultation with the

Establishment Department and the Finance Department, hereby lays down

the Method of recruitment, qualifications and other conditions specified in

column 3 to 6 of the Appendix to this notification, which shall be

applicable to posts borne on the cadre strength of Revenue and Estate

Department specified in column 2 of the said Appendix.

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SECRETARY TO GOVERNMENT
OF THE NORTH-WEST FRONTIER PROVINCE
REVENUE DEPARTMENT.

[Signature]

NO. 27945-51 / Ad-I,

Dated: 27-11-2001.

A copy is forwarded for information and necessary action to:-

1. The Secretary's to Govt: of NWFP:-

(I) E&A Department.

(II) Finance Department.

(III) Law Parliamentary Affairs Department.

2. The Secretary's NWFP, Public Service Commission.

3. The Registrar, Peshawar High Court, Peshawar.

4. The Accountant General, NWFP Peshawar.

5. The All D.O (R/E) / Collector, NWFP.

6. The Private Secretary to Minister for Revenue, NWFP.

7. The Controller, Govt: Printing Press, NWFP, Peshawar with the request that the notification may be published in the official gazette and to supply fifty printed copies to the undersigned.

DEPUTY SECRETARY TO GOVT: OF
THE NWFP, REVENUE DEPARTMENT.

(11)

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SCHEDULE

1	2	3	4	5	6	7
Signature of the post.	Qualification for Appointment by initial recruitment.	Qualification for Appointment by promotion.	Age limit for initial recruitment.	Method of recruitment.	Remarks.	
Tehsildar	Graduation from a recognised University.	Passing of Tehsidari Departmental Examination and Successful completion of training as may be prescribed by the Government.	21 to 28 years.	20% by initial recruitment; 50% by promotion on the basis of seniority-cum-fitness from amongst Saib Tehsildars; and the remaining 30% vacancies shall be filled in by selection on merit from amongst; (i) Assistants and Senior Scale Stenographers working in the offices of Board of Revenue and District Collectors who are graduates and have atleast three years service as such; (ii) District Kanungos with atleast three years service as such; and (iii) Head Clerks (Revenue) in the district Collectors' offices with at least three years service as such; <i>Deleted</i>	Point Seniority List of Subordinate service for the purpose of promotion against 30% quota of the post of Tehsildars shall be called with reference to their respective date of eligibility.	

NOTIFICATION NO. 23428/Admn:I dated 31-10-2002.

- 1) in the entries in column 6 against serial No.1, in clause (c)
 - (a) for the existing entries of sub-clauses(i) and (ii), the following shall be substituted namely;
 - (i) Assistants & Senior Scale Stenographers in the offices of Board of Revenue, Director Land Records & Political Agents, & Assistants and Junior Scale Stenographers of the offices of District Officers, (R&E)/Collectors, who are graduate & have at least five years service as such; and
 - (ii) District Kanungos, District Revenue Accountants and Head Clerks (Revenue), with at least five years service as such; and
 - (b) clause (iii) shall be deleted.

NOTE: The office so appointed as Tehsildar shall undergo a training course in the Revenue School. He has to pass the prescribed exam within the prescribed period.

S.No.	Nomenclature of the post.	Qualification for Appointment by initial recruitment.	Qualification for Appointment by Promotion.	Age limit for initial recruitment.	Method of recruitment.	Remarks.
1	2	3	4	5	6	7

2/	Naib Tehsildar	Graduation from a recognized university.	Passing of Naib Tehsildari Departmental Examination and such training as may be prescribed by the Government.	21 to 28 Years.	(a) 50% by initial recruitment, of which 10% shall be reserved for ex-service man, through public service Commission based on the result of a competitive examination conducted by it in accordance with the syllabus.	
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NOTIFICATION NO.23428/Admn:I dated 31-10-2002.

- (2) in the entries in column 6 against serial No.2.
- (a) in clause(b), for the words "five years", the words "three years" shall be substituted.
 - (b) for clause (c), the following shall be substituted namely
 - (c) 12% by selection on merit from amongst Assistants and Senior Scale Stenographers of Board of Revenue, Director Land Records and the offices of the political Agents and Assistants and Junior Scale Stenographers in the offices of District Officer(Revenue & Estate)/ Collectors with three years service as such;
 - (c) the following Note shall be added in column 6 below the existing entries as amended above, namely;

- (b) 38% by promotion on the basis of seniority cum-fitness from amongst Kanungos in the Division with at least five years service as such;
- (c) 12% by selection on merit from amongst Assistants and Stenographers working in the offices of Board of Revenue, District Collectors and Director Land Records who have five years service as such;

Encls 1/1

NOTE:
 "The official so appointed as Naib Tehsildar shall undergo a training course in the School of Management Studies. The official who has passed the prescribed examination with the probationary period"

S.No.	Nomenclature of the post.	Qualification for Appointment by initial recruitment.	Qualification for Appointment by Promotion.	Age limit for initial recruitment.	Method of recruitment.	Remarks.
1	2	3	4	5	6	7
3/	District Kanungo (Sadar Kanungo).	-	Passing of Naib Tehsildari Departmental Examination and such training as may be prescribed by the Government.	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Kanungos with three years service as such.	
4/	Kanungo.	-	Passing of Kanungo Departmental Examination and successful completion of such training as may be prescribed by Government.	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Patwaris in the District with five years service as such.	Tehsil Revenue Accountant and Naib Nawis.
5/	patwari.	P.A or equivalent qualification, who have passed the Pawar examination.		18 to 30 Years	By initial recruitment.	
6/	Tehsil Revenue Accountant/ Wasil Baqi Nawis/ Addl. Wasil Baqi Nawis.	P.A or equivalent qualification from a recognised Board.		-	By transfer from amongst the holder of the post of patwaris who have undergone 30 weeks training in a Tehsil for the post of Wasil Baqi Nawis and have passed Patwar Examination.	

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--- 3 ---						
S.No.	Nomenclature of the post.	Qualification for Appointment by initial recruitment.	Qualification for Appointment by Promotion.	Age limit for initial recruitment.	Method of recruitment.	Remarks.
1	2	3	4	5	6	7
3/	District Kanungo (Sadar Kanungo).	-	Passing of Naib Tehsildari Departmental Examination and such training as may be prescribed by the Government.	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Kanungos with three years service as such.	
4/	Kanungo.	-	Passing of Kanungo Departmental Examination and successful completion of such training as may be prescribed by Government.	-	By promotion, on the basis of seniority-cum-fitness, from amongst the patwaris in the District with five years service as such.	Tehsil Revenue Accountant and Paqi Nawis.
5/	patwari.	P.A or equivalent qualification, who have passed the pawar examination.	-	18 to 30 Years	By initial recruitment.	
6/	Tehsil Revenue Accountant/ Wasil Baqi Nawis/ Addl: Wasil Baqi Nawis.	P.A or equivalent qualification from a recognised Board.	-	-	By transfer from amongst the holder of the post of patwaris who have undergone 12 weeks training in a Tehsil for the post of Wasil Baqi Nawis and have passed Patwar Examination.	

(Signature)

(15)

du 10

22 annexure C
(2)

GOVERNMENT OF N.W.F.P.
REVENUE DEPARTMENT.

NO. 5470-87 /ADMN:VII/ B.Kel
Pesh; dated the 21/2/2002.

To

The District Officers(R&E)/
Collectors,
Peshawar, Charsadda, Nowshera,
Swabi, Kohat, Hangu, Yarak,
Bannu, D.I.Khan, Tank, Haripur,
Abbottabad, Manshara, Batagram,
Kohistan, Buner, Malakand and Shangla.

SUBJECT: PATWARIS.

MEMO:

Reference letter No. BOVII/ED/1-4/2001-2002/KC, dated 12.2.2002 from the Finance Department, N.W.F.P. addressed to this Department and copy thereof endorsed to you and others, on the subject.

2. The posts shall be filled in through an open and transparent test instead of sticking to years old Registers of the Patwar Candidates, with dubious record/entries.
3. The following guidelines be kept in view while filling vacant posts of Patwaris :-

- (a) You must be having up-to-date Registers of Patwar Candidates with you, who can be asked to appear in the test.
- (b) The minimum educational qualification for those Patwar Candidates who should be allowed to appear in the test is F.A or equivalent qualification.
- (c) The age limit is 18 to 30 years ;
- (d) The concerned District Officer(R&E)/Collector will personally, repeat personally set written test paper in his own hand, would not type it and get it photostat personally, one hour before the start of examination paper time and would also personally conduct the examination and check and mark the paper himself.
- (e) Regarding subject of the written test paper, you can get points/clarification from the undersigned (Pattern/specimen) of old paper is enclosed for your guidance.

*He
Miss. on record
on the relevant file
10/3*

Arif

WORKING PAPER FOR APPOINTMENT AS PATWARIS.

Due to the adhoc promotion of ^{two} five patwaris as ~~Patwaris~~, therefore, five posts of patwaris have fallen vacant in this office.

Under s/No.5 of Method of Recruitment to the post of patwari circulated vide Revenue & Estate Department NWFP, Peshawar's Notification No. 27944/nd-I dated 27.11.2001 read with notification No. 23422/ndar-I dated 31.10.2002 it is laid down that:-

"The post of patwari is to be filled in by initial recruitment with age limit of 18-30 years, F.A. pass or equivalent qualification and having passed the patwar examination."

In order to fill up the said vacant posts, the cases of following patwar passed candidates are placed before the Departmental Selection Committee for consideration of their appointment as patwari (BPS-5) purely on temporary basis:-

S/No.	Name of candidate.	Qualification.	Remarks.
1.	Mr. Muhammad Afzal s/o Muhammad Ayub.	BA/patwar passed.	Enlisted in the candidate register at S/No. 21, overage by one year one month.
2.	Mr. Khashif Jamal s/o Muhammad Mumtaz.	BA/patwar passed.	Enlisted in the candidate register at S/No. 22, overage by one year one month.
3.	Mr. Miraj Khan s/o Abdul Rauf.	FA/patwar passed.	Enlisted in the patwar candidate register at S/No. 23.
4.	Mr. Muhammad Qasim s/o Abdul Azeem.	FA/patwar passed.	Enlisted in the candidate register at S/No. 24.
5.	Mr. Saadzeb s/o Aurangzeb.	FA/patwar passed.	Enlisted in the candidate register at S/No. 25.

District Officer,
Revenue & Estate

WEST PAKISTAN (NORTHERN ZONE) PATWAR SUBORDINATE SERVICE RULES, 1963.

Services and General Administration Department

NOTIFICATION

The 31st January 1963

No. SOXIX-1-55/58. (Part II)—In exercise of the powers conferred on him by clause (2) of Article 178 of the Constitution of the Republic of Pakistan, the Governor of West Pakistan is pleased to make the following rules regulate recruitment to the West Pakistan (Northern Zone) Patwar Subordinate Service and prescribing conditions of service for the persons appointed thereto, namely:—

PART I—GENERAL

1. Short title and commencement—(i) These rules may be called the West Pakistan (Northern Zone) Patwar Subordinate Service Rules, 1963. (ii) They shall come into force at once.

2. Definitions—In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say:—

- (a) "appointing authority" means the authority specified in rule 4;
- (b) "Collector" means Collector of a district as defined in the Punjab Land Revenue Act, 1887, and includes a Settlement Officer, Colonisation Officer, Political Agent and any other Officer empowered to exercise the powers of a Collector under the said Act;
- (c) "Government" means the Government of West Pakistan;
- (d) "initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department/Post;
- (e) "Northern Zone" means the Divisions of Peshawar, Dera Ismail Khan, Rawalpindi, Lahore, Sargodha, Multan, Bahawalpur, Quetta and Kalat and the District of Lasbela in Karachi Division;
- (f) "Scheduled Castes" means the castes, races, tribes or parts or groups within castes, races or tribes, declared to be scheduled castes under any law in force in West Pakistan, or so declared by Government for the purposes of these rules;
- (g) "Service" means the West Pakistan (Northern Zone) Patwar Subordinate Service; and
- (h) "Under-Developed Areas" means Quetta and Kalat Divisions, Lasbela District in Karachi Division, the Tribal Areas of Dera Ismail Khan and Peshawar Divisions, and such other areas as Government may declare to be under-developed areas for the purposes of these rules.

PART II—RECRUITMENT

3. Composition of service—(1) The Service shall consist of district cadres, members of one cadre not being eligible, save as provided in rule 10, for appointment to a post borne on any other cadre of the Service. (2) Each cadre of the Service shall comprise the posts of Revenue Patwaris and such other posts as may be determined by Government from time to time.

Explanation—For the purposes of this rule, "district cadre" means the total number of sanctioned posts of Patwaris with a common appointing authority.

4. Appointing authority—Appointments to the Service shall be made by the Collector concerned.

5. Method of recruitment—(1) Recruitment to the Service shall be made by initial recruitment. (2) Vacancies in the Service shall be reserved for bona fide residents of the district in which they occur.

6. Age—(1) No person shall be appointed to the Service by initial recruitment who is less than twenty-one years or more than thirty years of age.

9. *Seniority*—The seniority *inter se* of the members of the Service in the various grades thereof shall be determined in accordance with the order of merit assigned by the appointing authority ; provided that persons selected for the Service in an earlier selection shall rank senior to the persons selected in a later selection.

Explanation I—If a junior official in a lower grade is promoted to a higher grade temporarily in the public interest, even though continuing later permanently in the higher grade, it would not adversely affect the interest of his seniors in the fixation of his seniority in the higher grade.

Explanation II—If a junior official in a lower grade is promoted to a higher grade by superseding a senior official and subsequently that official is also promoted, the official promoted first shall rank senior to the official promoted subsequently.

Explanation III—A junior official appointed to a higher grade shall be deemed to have superseded a senior official only if both the junior and senior officials were considered for a higher grade and the junior official was appointed in preference to the senior official.

10. *Liability to transfer and serve*—Members of the Service shall be liable to —

- (a) transfer anywhere in West Pakistan ; and
- (b) serve in any department of Government or any local authority or statutory body set up or established by Government.

11. *General Rules*—In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

12. *Relaxation*—Any of these rules may, for reasons to be recorded in writing, be relaxed in individual cases if Government is satisfied that a strict application of the rule would cause undue hardship to the individual concerned ;

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory the Commission shall be consulted before the relaxation is made.

13. *Delegation*—Government may delegate all or any of its powers under these rules to any officer subordinate so it.

14. *Powers of Governor to safeguard rights of Government Servants*—Whenever in the application of these rules, the terms and conditions of service of any person serving in connection with the affairs of the Province of West Pakistan, as guaranteed by any law for the time being in force, are likely to be adversely affected, the Governor of West Pakistan shall make appropriate orders to safeguard the constitutional and legal rights of such persons.

**THE ¹KHYBER PAKHTUNKHWA CIVIL SERVANTS
(APPOINTMENT, PROMOTION & TRANSFER) RULES, 1989**

PART-I

GENERAL

1. **Short title and commencement:** - (1) These rules may be called the ²[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

(2) They shall come into force at once.

2. **Definitions:-**(1) In these rules, unless the context otherwise requires:-

(a) "Appointing Authority" in relation to a post, means the persons authorized under rule 4 to make appointment to that post;

(b) "Basic Pay Scale" means the Basic Pay Scale for the time being sanctioned by Government, in which a post or a group of posts is placed;

(c) "Commission" means the ³[Khyber Pakhtunkhwa] Public Service Commission;

⁴(d) "Departmental Promotion Committee" means a committee constituted for making selection for promotion or transfer to such posts under a Department, or offices of Government, which do not fall within the purview of the Provincial Selection Board;

⁵(dd) "Departmental Selection Board" means a Board constituted for the purpose of making selection for initial recruitment /appointment to posts under a Department or office of Government in Basic Pay Scale 17 not falling within the purview of the Commission:

Provided that more than one such committees may be constituted for civil servants holding different scales of pay".

(e) "Departmental Selection Committee" means a committee constituted for the purpose of making selection for initial appointment to posts under a department, or office of Government [in Basic Pay Scale 17 and below not falling within the purview of the Commission];

(f) "Post" means a post sanctioned in connection with the affairs of the Province, but not

¹ For the words "NWFP" or "North-West Frontier Province", wherever occurred, the words "Khyber Pakhtunkhwa" substituted by the Khyber Pakhtunkhwa Laws (Amendment) Act, 2011 (Khyber Pakhtunkhwa Act No. IV of 2011) published in the Khyber Pakhtunkhwa Government Gazette Extraordinary dated 2nd April, 2011

² Subs. by the Khyber Pakhtunkhwa Act No. IV of 2011.

³ Subs. by the Khyber Pakhtunkhwa Act No. IV of 2011.

⁴ Substituted by Clause (d) of sub-rule (1) of Rule 2 vide Notification No. SOR-I (S&GAD) 4-1/80 (Vol-II) dated 14-01-92.

⁵ Clause (dd) added by Notification No. SOR-III (S&GAD) 2-7/86, dated 8-12-1994

PROBATION AND CONFIRMATION

⁴⁷15. **Probation.** ----- (1) Persons appointed to posts by initial recruitment, promotion or transfer shall be on probation for a period of one year.

(2) The appointing authority, if considers necessary, may extend the probation period for one year as may be specified at the time of appointment.

⁴⁸(3) On the successful completion of probation period, the appointing authority shall, by specific order terminate the probation of the officer or official concerned within two months after the expiry of probation period prescribed in sub-rule(1):

Provided that if no specific order regarding termination of the probation period of the official or officer concerned is issued within two months, the period of probation shall be deemed to have been extended under sub-rule (2):

Provided further that if no specific order is issued on the expiry of the extended period of probation, the period of probation shall be deemed to have been successfully completed.”

16. **Confirmation:-**After satisfactory completion of the probationary period, a civil servant shall be confirmed; provided that he holds a substantive post, provided further that a civil servant shall not be deemed to have satisfactorily completed his period of probation, if he has failed to pass an examination, test or course or has failed to complete successfully a training prescribed within the meaning of sub-section (3) of Section 6 of the ⁴⁹[Khyber Pakhtunkhwa] Civil Servants Act, 1973.

PART-VI

SENIORITY

17. **Seniority :-**(1) the seniority inter se of civil servants ⁵⁰(appointed to a service, cadre or post) shall be determined:-

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission ⁵¹[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post,

⁴⁷ Rule-15 substituted vide Notification No. SOR-VI/E&AD/1-3/2009/Vol-VIII dated 16-2-2010.

⁴⁸ Sub rule (3) substituted vide Notification No. SOR-VI (E&AD)1-3/2012 dated 28-12-2012.

⁴⁹ Subs.by the Khyber Pakhtunkhwa Act No. IV of 2011.

⁵⁰ Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

⁵¹ The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.

retain their inter se seniority as in the lower post.

Explanation-I:- If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

Explanation-II:- If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incomplete record or for any other reason not attributing to his fault or demerit.

Explanation-III:- A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

⁵²(3) In the event of merger/restructuring of the Departments, Attached Departments or Subordinate Offices, the inter se seniority of civil servants affected by the merger/restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.

⁵³(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant older in age, shall be treated senior.

18. General Rules: - In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

19. Repeal:- The ⁵⁴[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, are hereby repealed.

(Authority; No. SORI(S&GAD)4-1/80, dated 13th May, 1989)

⁵² Sub-rule (3) of Rule 17 added vide Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.

⁵³ Sub-rule (4) of Rule 17 added vide Notification No. SOR-VI (E&AD) 1-3/2008 dated 19-11-2009.

⁵⁴ Subs. by the Khyber Pakhtunkhwa Act No. IV of 2011.

(23)

OFFICE OF THE
DEPUTY COMMISSIONER KOHAT.

annexure
G

No. 57/16 /DC-KVEstb

Dated 29/09/2020

To The Secretary to Commissioner
Kohat Division Kohat.

Subject: APPLICATION.

Memo: Kindly refer to your office letter No 1783/RA/Cmr-Kt dated 28/09/2020.

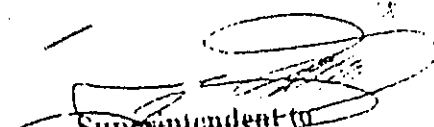
I am directed to refer to the subject cited above and state that this office posted the official Mr Kashif Jamal Patwari (BPS-09) to ADK on OPS basis. Later on his services were no more required to this office due to which he has been reverted to his original post and posted as Patwari in Halqa Darmalak vide this office order No 1258/DC-Kt dated: 08/09/2020.

Attested
B


Superintendent to,
Deputy Commissioner,
Kohat

Copy forwarded for information to the:

1. Deputy Commissioner Kohat.
2. Additional Deputy Commissioner, Kohat.
3. Kashif Jamal Patwari, DC Office Kohat,
w/r to his application.


Superintendent to
Deputy Commissioner,
Kohat

PROBATION AND CONFIRMATION

4715. **Probation.** ----- (1) Persons appointed to posts by initial recruitment, promotion or transfer shall be on probation for a period of one year.

(2) The appointing authority, if considers necessary, may extend the probation period for one year as may be specified at the time of appointment.

48(3) On the successful completion of probation period, the appointing authority shall, by specific order terminate the probation of the officer or official concerned within two months after the expiry of probation period prescribed in sub-rule(1):

Provided that if no specific order regarding termination of the probation period of the official or officer concerned is issued within two months, the period of probation shall be deemed to have been extended under sub-rule (2):

Provided further that if no specific order is issued on the expiry of the extended period of probation, the period of probation shall be deemed to have been successfully completed.”

16. **Confirmation:-**After satisfactory completion of the probationary period, a civil servant shall be confirmed; provided that he holds a substantive post, provided further that a civil servant shall not be deemed to have satisfactorily completed his period of probation, if he has failed to pass an examination, test or course or has failed to complete successfully a training prescribed within the meaning of sub-section (3) of Section 6 of the 49[Khyber Pakhtunkhwa] Civil Servants Act, 1973.

PART-VI

SENIORITY

17. **Seniority :-**(1) the seniority inter se of civil servants 50(appointed to a service, cadre or post) shall be determined:-

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission 51[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post.

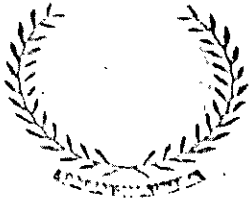
47 Rule-15 substituted vide Notification No. SOR-VI/E&AD/1-3/2009/Vol-VIII dated 16-2-2010.

48 Sub rule (3) substituted vide Notification No. SOR-VI (E&AD)1-3/2012 dated 28-12-2012.

49 Subs.by the Khyber Pakhtunkhwa Act No. IV of 2011.

50 Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

51 The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(REGULATION WING)

NOTIFICATION

Dated Peshawar the, 06/8/2020

No.SO(Policy)E&AD/1-3/2020: In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1975 (Khyber Pakhtunkhwa Act No.XVIII of 1975), the Chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the following further amendment shall be made, namely:

AMENDMENT

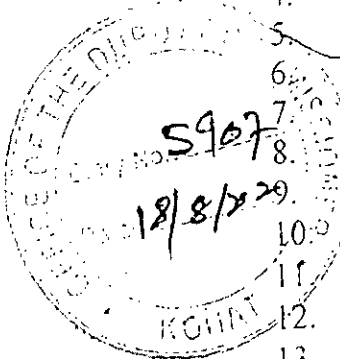
In rule 7, sub-rule (5) shall be deleted.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

ENDST: NO & EVEN DATE

Copy is forwarded to:-

1. Additional Chief Secretary, Govt. of Khyber Pakhtunkhwa, Planning & Development Department.
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar Peshawar High Court, Peshawar.
11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
13. The Deputy Director (IT), E&A Department.
14. All Section Officers in Establishment & Administration Department.
15. The Section Officer (Admn), Administration Department with the request to arrange 20 gazette copies.
16. The Caretaker, Administration Department.



(WARDAH LATIF)
DEPUTY SECRETARY (POLICY)

Annexure J

26

GOVERNMENT OF KHYBER PAKHTUNKHWA
BOARD OF REVENUE /REVENUE AND ESTATE DEPARTMENT.

NOTIFICATION
Peshawar, dated 23- 01-2015

No. 1942/Estt./135/SSRC. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 read with the Cabinet Division Notification No. SRO. 457(1)/2001 dated 28th June, 2001 and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts born on the cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

APPENDIX

1	2	3	4	5	6	7
S.No	Nomenclature of the post	Appointing Authority	Minimum Qualification for appointment by initial recruitment or by transfer	Minimum Qualification for appointment by promotion	Age limit	Method of recruitment
1.	Tehsildar (BPS,16)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	Deleted	21 - 30 years For initial recruitment	(a) Twenty percent by initial recruitment; and (b) Sixty percent by promotion, on the basis of joint seniority-cum-fitness from amongst Naib Tehsildars, District Revenue Accountants, District Kanungos and Sub-Registrar with at least five years service. (c) Twenty percent by promotion on the basis of joint seniority-cum-fitness from amongst Assistants of the office of Board of Revenue, offices of Commissioners, Deputy Commissioners and Political Agents having five years service as such.

1	2	3	4	5	6	7
	Reader to Senior Member / Members Board of Revenue	Administrative Secretary (SMBR)				By transfer from amongst the Tehsildars
1.5	Inspector of Stamps	Administrative Secretary (SMBR)				By transfer from amongst the Tehsildars
2.	Naib Tehsildar (BPS 14)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	Deleted	21 - 30 years For initial recruitment	<p>(a) Fifty percent by initial recruitment, through NWFP Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and</p> <p>(b) twenty five percent by promotion on the basis of Seniority - cum - fitness from amongst Kanungos with at least Five Years Service as such, who have passed the Departmental Examination of Naib Tehsildar.</p> <p>(c) fifteen percent by promotion, on the basis of joint Seniority - cum - fitness from amongst Senior Clerks of the office of Board of Revenue, Commissioners and Deputy Commissioners Offices in the Division concerned; and</p> <p>(d) Ten percent by promotion on the basis of seniority cum fitness from amongst Junior Clerks as Political Muharrirs of the offices of Political Agents with atleast ten years service.";</p>
3.	District Kanungo (Saddar Kanungo) (BPS 14)	Administrative Secretary (SMBR)	-	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Kanungo of the concerned District with at-least three years service as such
4.	Head Clerk Revenue (BPS - 14)		-	-	-	By transfer from amongst Naib Tehsildar (Deleted) (Post has been abolished)

27

	2	3	4	5	6	7
	District Revenue Accountant (BPS 14)	Administrative Secretary (SMBR)	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Tehsil Accountant of the district with at least three years service as such.
6.	Kanungo (BPS - 11)	District Collector	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Patwaris and Naib Office Kanungos of the district concerned with three years service as such and who have passed the Departmental examination of Kanungo.
7.	Tehsil Accountant	District Collector	-	-	-	By promotion on the basis seniority-cum-fitness from amongst the Naib Tehsil Accountants having three (03) years service as such.
8.	Patwari (BPS - 09)	District Collector	Intermediate or equivalent qualification, who have passed the Patwar Examination.	-	18 to 35	"By initial appointment from amongst the Patwar passed candidate entered in the Tehsil patwar candidate register maintained by District Collector of the district concerned.
9.	Naib Tehsil Accountant / Naib Tehsil Office Kanungo	District Collector	-	-	-	By transfer from amongst the Patwaris.

Sd/-
SECRETARY TO GOVERNMENT
REVENUE AND ESTATE DEPARTMENT



OFFICE OF THE
DEPUTY COMMISSIONER KOHAT.

annexure K

(29)

No. 249 /DC-K/Estb

Dated 21 / 01 / 2021

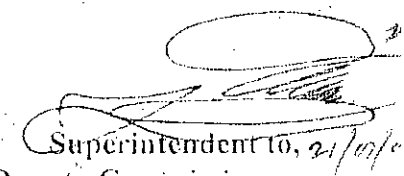
To

Mr Kashif Jamal, Patwari,
Patwar Halqa Darmalak.

Subject: - APPLICATION.

Memo: Kindly refer to your application No 190 dated 11/01/2021.

I am directed to refer to the subject cited above and state that the seniority of patwaries to further promotion i.e. Kanungo is considered from the date of their appointment as regular Patwari. It does not matter if a Patwari higher in rank passes Kanungo exam later than the Patwari lower in rank. So all the patwaries who have been considered for promotion in the DPC dated: 11/12/2020 and been promoted as Kanungo (BPS-11) are senior to you.


Superintendent to, 21/01/21
Deputy Commissioner,
Kohat

Copy forwarded for information to the:

1. Deputy Commissioner Kohat.
2. Additional Deputy Commissioner, Kohat.


Superintendent to
Deputy Commissioner,
Kohat

**FINAL SENIORITY LIST OF PATWARIS DISTRICT KOHAT FOR THE
YEAR 31-12-2012.**

No.	Name & Parentage	Qualification	Date of Birth	Date of Appointment	Remarks
1.	Muhammad Arif s/o Hamz Ullah	Matric	3/5/1954	4/4/1973	
2.	Abdul Razaq s/o Muhammad Ramazan	Matric	29/5/1955	9/1/1975	
3.	Phool Badshah s/o Khan Badshah	Middle	9/4/1958	16/1/1981	
4.	Sarfraz Khan s/o Ameer Khan	Matric	25/12/1959	28/4/1981	
5.	S. Mujahid Shah s/o S. Charagh Shah	Matric	22/4/1954	5/12/1982	
6.	Nisrab Shah s/o Khan Badshah	Matric	01/10/1957	01/10/1984	
7.	Safdar Rehman s/o Abdullah Khan	Matric	1/9/1963	1/4/1985	
8.	Abdullah Jan s/o Suliman Khan	F.A	1/12/1968	1/12/1988	
9.	Hafeez Ullah s/o Maher Dil	Matric	28/3/1967	23/10/1991	
10.	Abdul Rauf Khan s/o Atta Khan	Matric	1/1/1960	9/12/1993	
11.	Shah Iran s/o Ghulam Rasool	Matric	2/2/1964	14/01/1996	
12.	Abid Iqbal s/o Muhammad Sharif	B.A	29/9/1967	15/3/2000	
13.	Abdul Shakoor s/o Muhammad Akbar	F.A	9/11/1969	15/3/2000	
14.	Hameed Khan s/o Ameer Khan	F.A	6/9/1971	15/3/2000	
15.	Daud Khan	B.A	15/06/1970	09/06/2001	
16.	Maqsad Ali s/o Wahab Ali	F.A	30/3/1976	25/6/2002	
17.	Syed Gul Shah s/o Habib Shah	F.A.	6/8/1974	25/6/2002	Dead
18.	Sami Ullah s/o Asal Khan	B.A	11/2/1975	25/6/2002	
19.	Muhammad Zubair s/o Muhammad Amin	F.A	1/5/1975	25/6/2002	
20.	Faheem Shah s/o Inam Shah	B.A	15/2/1976	25/6/2002	
21.	Musharaf masood s/o Maqbool Ahmad	F.A	05/03/1974	25/06/2002	
22.	Amir Naveed Hussain s/o S. Qarnain Hussain	M.A	10/8/1977	25/6/2002	
23.	Jahanzib Khan s/o Dauran Khan	F.A	15/2/1973	25/2/2002	
24.	Azmat Ullah Khan s/o Hidayat Ullah	F.A	19/11/1973	30/4/2003	
25.	Zafar Iqbal s/o Iqbal Khan	F.A	18/5/1971	25/10/2004	
26.	Inam Ul Haq s/o Abdul Haq	M.A	6/7/1969	11/1/2005	
27.	S. Pervaiz Hussain s/o S. Sahib Shah	F.A	23/3/1975	10/3/2006	
28.	Miraj-Khan s/o Abdul Rauf Khan	F.A	15/3/1977	8/5/2006	
29.	Muhammad Qasim s/o Abdul Azeem	F.A	4/3/1982	8/5/2006	
30.	Sanazeb s/o Aurang Zeb	F.A	23/3/1983	8/5/2006	
31.	Kashif Jamal s/o Muhammad Mumtaz	B.A	15/3/1975	11/7/2006	
32.	Asfand Yar s/o Muhammad Ashfaq	F.A	9/3/1980	7/9/2006	
33.	Fareed Gul s/o Wazir Gul	F.A	15/12/1982	14/5/2007	
34.	Anwar Javid s/o Zareef Khan	F.A, D.Com	15/4/1984	14/5/2007	
35.	Umar Farooq s/o Afzal Khan	F.A	30/4/1981	14/5/2007	
36.	Muhammad Asif	F.A	28/3/1979	9/10/2007	
37.	Shahzad Khan s/o Abdul Khaliq	F.A	28/8/1983	11/3/2008	
38.	Adbullah s/o Gul Zaman	F.A	10/6/1985	9/4/2008	
39.	Mehran Gul s/o Hamish Gul	F.A	20/12/1985	9/4/2008	

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40.	Tariq Hussain s/o Musa Khan	F.A	1/3/1982	9/1/2009	
41.	Faisal Shahzad s/o Muhammad Sadiq	F.A	15/4/1983	9/1/2009	
42.	Abdul Waheed s/o Abdul Subhan	F.A	16/11/1980	10/9/2009	
43.	Faraz Khan s/o Fareed Khan	F.A	16/4/1983	10/10/2009	
44.	Amir Ahsan s/o Nawab Gul	B.A	1/3/1989	10/10/2009	
45.	Nadir Khan s/o Naseem Gul	F.A	28/6/1990	19/12/2011	
46.	Muhammad Waqar s/o Muhammad Nasir	F.A	15/6/1986	19/12/2011	
47.	Irfan Khan s/o Suleman Khan	F.A	22/3/1984	19/12/2011	
48.	Ahsan Mehmood s/o Abdul Mehmood	F.A	26/4/1989	19/12/2011	
49.	Malik Shahreyar s/o Malik Said Ullah Khan	F.A	15/11/1982	19/12/2011	
50.	Hashim Basher s/o Basher Ahmad	F.A	15/8/1987	19/12/2011	
51.	Muhammad Shahid s/o Abdul Sitar	F.A	6/2/1984	19/12/2011	
52.	Asif Shahzad s/o Muhammad Aman	F.A.C	15/3/1984	19/12/2011	
53.	Muhammad Aqib Faiz s/o Faiz Muhammad	F.A	7/6/1989	19/12/2011	
54.	Kamran Khan s/o Shafiq Khan	F.A	24/2/1986	19/12/2011	
55.	Syed Arshiam Ullah Khan s/o S. Mujahid Shah	B.A	9/9/1982	19/12/2011	
56.	Imtiaz Ahmad s/o Akram Khan	F.A	22/3/1984	19/12/2011	
57.	Muhammad Sajid s/o Ayub Khan	B.A	24/9/1982	19/12/2011	
58.	Danish Rehman s/o Hafcez-Ur-Rehman	F.A	1-01-1988	28-06-2012	

Hassan
Deputy Commissioner,
Kohat

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✓	Miraj Khan s/o Abdul Rauf Khan	F.A	15/3/1977	8/5/2006	خوب
✓	Muhammad Qasim s/o Abdul Azeem	F.A	4/3/1982	8/5/2006	خوب
✓	Banazeb s/o Aurang Zeb	F.A	23/3/1983	8/5/2006	انستری
✓	Kashif Jamal s/o Muhammad Mumtaz	B.A	15/3/1975	11/7/2006	خوبی
✓	Asfand Yar s/o Muhammad Ashfaq	F.A	4/3/1980	7/9/2006	خوب
✓	Fareed Gul s/o Wazir Gul	F.A	15/12/1982	14/5/2007	خوب
✓	Anwar Javid s/o Zareef Khan	F.A, D.Com	15/4/1984	14/5/2007	خوب
✓	Umar Farooq s/o Afzal Khan	F.A	30/4/1981	14/5/2007	خوب
✓	Muhammad Asif	F.A	28/3/1979	9/10/2007	خوب
✓	Shahzad Khan s/o Abdul Khaliq	F.A	28/8/1983	11/3/2008	خوب
✓	Adbullah s/o Gul Zaman	F.A	10/6/1985	9/4/2008	خوب
✓	Mehran Gul s/o Hamish Gul	F.A	20/12/1985	9/4/2008	خوب
✓	Tariq Hussain s/o Musa Khan	F.A	1/3/1982	9/1/2009	خوب
✓	Faisal Shahzad s/o Muhammad Sadiq	F.A	15/4/1983	9/1/2009	خوب
✓	Paraz Khan s/o Fareed Khan	F.A	16/4/1983	10/10/2009	خوب
✓	Amir Ahsan s/o Nawab Gul	B.A	1/3/1989	10/10/2009	خوب
✓	Nadir Khan s/o Naseem Gul	F.A	28/6/1990	19/12/2011	خوب
✓	Muhammad Waqar s/o Muhammad Nasir	F.A	15/6/1986	19/12/2011	خوب
✓	Irfan Khan s/o Suleman Khan	F.A	22/3/1984	19/12/2011	خوب

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40	✓ Ahsan Mehmood s/o Abdul Mehmood	F.A	26/4/1989	19/12/2011	جزیبہ
41	✓ Malik Shahreyar s/o Malik Said Ullah Khan	F.A	15/11/1982	19/12/2011	سید سجاد
42	✓ Hashim Basher s/o Basher Ahmad	F.A	15/8/1987	19/12/2011	
43	✓ Muhammad Shahid s/o Abdul Sitar	F.A	6/2/1984	19/12/2011	سید سجاد
44	✓ Asif Shahzad s/o Muhammad Aman	F.S.C	15/3/1984	19/12/2011	AOK - Kohat
45	✓ Muhammad Aqib Faiz s/o Faiz Muhammad	F.A	7/6/1989	19/12/2011	سید سجاد
46	✓ Kamran Khan s/o Shafiq Khan	F.A	24/2/1986	19/12/2011	Suspended - (K)
47	✓ Syed Arshiam Ullah Khan s/o S. Mujahid Shah	B.A	9/9/1982	19/12/2011	سید سجاد
48	✓ Imtiaz Ahmad s/o Akram Khan	F.A	22/3/1984	19/12/2011	
49	✓ Muhammad Sajid s/o Ayub Khan	B.A	24/9/1982	19/12/2011	سید سجاد
50	✓ Danish Rehman s/o Hafeez-Ur-Rehman	F.A	1/1/1988	28-06-2012	
51	✓ Aamir Naseer s/o Naseer Khan	F.A	10/2/1983	12/2/2014	سید سجاد
52	✓ Malik Kashif Masood s/o Malik Abdul Rehman	F.A	13/4/1984	12/2/2014	سید سجاد
53	✓ Ashraf Khan s/o Musaddiq Khan	F.A	2/4/1986	12/2/2014	سید سجاد
54	✓ Mohsin Iqbal s/o Azhar Iqbal	F.A	15/4/1989	12/2/2014	سید سجاد
55	✓ Brar Khan s/o Baseer Khan	F.A	3/3/1989	30/6/2014	سید سجاد
56	✓ Syed Faisal Shah s/o Syed Qaiser Shah	F.A	25/5/1987	30/6/2014	سید سجاد
57	✓ Mehtab Ali s/o Ansaar Ali	F.A	25/5/1987	30/6/2014	سید سجاد

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AOK - Kohat
Suspend - (K)
Lah
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Lah

Superintendent
Dy: Commissioner
Kohat

Deputy Commissioner
Kohat

S8. Mushraf - DOB 18/2/2015

S9. Burhan Sohail - 4/11/1991

ATRA

Sanctioned Posts						
Patwari (BPS-09) =56						
TRA (BPS-07) =01						
ATRA (BPS-06) =02						
AOK (BPS-06) =02						
Sl No	Name of Candidate	Qualification	Date of Birth	Date of Appointment	Remarks	Remarks
1	Phool Badshah s/o Khan Badshah	Middle	9/4/1958	16/1/1981	kanungo Exam Not Passed	
2	Sarfaraz Khan s/o Ameer Khan	Matric	25/12/1959	28/4/1981	kanungo Exam Not Passed	
3	Nisrab Shah s/o Khan Badshah	Matric	1/10/1957	1/10/1984	kanungo Exam Not Passed	
4	Safdar Rehman s/o Abdullah Khan	Matric	1/9/1963	1/4/1985	kanungo Exam Not Passed	
5	Abdullah Jan s/o Suliman Khan	F.A	1/12/1968	1/12/1988	kanungo Exam Not Passed	
6	Hafeez Ullah s/o Maher Dil	Matric	28/3/1967	23/10/1991	kanungo Exam Not Passed	
7	Burhan Sohail	Matric	16/6/1967	4/11/1991	kanungo Exam Not Passed.	ATRA Kohat
8	Kinan Ghafoor	Matric	22-4-1961	15-2-1992	kanungo Exam Not Passed	TRA Lachi
9	Abdul Rauf Khan s/o Atta Khan	Matric	1/1/1960	9/12/1993	kanungo Exam Not Passed	
10	Abdul Shakoor s/o Muhammad Akbar	F.A	9/11/1969	15/3/2000	kanungo Exam Not Passed	
11	Hameed Khan s/o Ameer Khan	F.A	6/9/1971	15/3/2000	kanungo Exam Not Passed	
12	Muhammad Zubair s/o Muhammad Amin	F.A	1/5/1975	25/6/2002	kanungo Exam Passed	
13	Faheem Shah s/o Inam Shah	B.A	15/2/1976	25/6/2002	kanungo Exam Passed	
14	Amir Naveed Hussain s/o S. Qarnain Hussain	M.A	10/8/1977	25/6/2002	kanungo Exam Passed	
15	Musharaf Masood s/o Maqbool Ahmad	F.A	5/3/1974	25/06/2002	kanungo Exam not Passed	ATRA Lachi
16	Jahanzib Khan s/o Dauran Khan	F.A	15/2/1973	25/6/2002	-	
17	Azmat Ullah Khan s/o Hidayat Ullah	F.A	19/11/1973	30/4/2003	-	
18	Zafar Iqbal s/o Iqbal Khan	F.A	18/5/1971	25/10/2004	-	
19	Inam Ul Haq s/o Abdul Haq	M.A	6/7/1969	11/1/2005	-	
20	S. Pervaiz Hussain s/o S. Sahib Shah	F.A	23/3/1975	10/3/2006	-	
21	Miraj Khan s/o Abdul Rauf Khan	F.A	15/3/1977	8/5/2006	-	
22	Muhammad Qasim s/o Abdul Azcem	F.A	4/3/1982	8/5/2006	-	
23	Sana Zeb s/o Aurang Zeb	F.A	23/3/1983	8/5/2006	-	
24	Kashif Jamal s/o Muhammad Mumtaz	II A	15/3/1975	11/7/2006	-	
25	Asfand Yar s/o Muhammad Ashfaq	F.A	9/3/1980	7/9/2006	-	
26	Anwar Javid s/o Zareef Khan	F.A, D.Com	15/4/1984	14/5/2007	-	
27	Fareed Gul s/o Wazir Gul	F.A	15/12/1982	14/5/2007	-	
28	Umar Farooq s/o Afzal Khan	F.A	30/4/1981	14/5/2007	-	
29	Muhammad Asif	F.A	28/3/1979	9/10/2007	-	
30	Shahzad Khan s/o Abdul K'hadin	F.A	28/8/1983	11/3/2008	-	

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31	Adbullah s/o Gul Zaman	F.A	10/6/1985	9/4/2008	
32	Mehran Gul s/o Hamish Gul	F.A	20/12/1985	9/4/2008	
33	Tariq Hussain s/o Musa Khan	F.A	1/3/1982	9/1/2009	
34	Faisal Shahzad s/o Muhammad Sadiq	F.A	15/4/1983	9/1/2009	
35	Faraz Khan s/o Farced Khan	F.A	16/4/1983	10/10/2009	
36	Amir Ahsan s/o Nawab Gul	B.A	1/3/1989	10/10/2009	
37	Nadir Khan s/o Naseem Gul	F.A	28/6/1990	19/12/2011	
38	Muhammad Waqar s/o Muhammad Nasir	F.A	15/6/1986	19/12/2011	
39	Irfan Khan s/o Suleman Khan	F.A	22/3/1984	19/12/2011	AOK LACHI-
40	Ahsan Mehmood s/o Abdul Mehmood	F.A	26/4/1989	19/12/2011	
41	Malik Shahreyar s/o Malik Said Ullah Khan	F.A	15/11/1982	19/12/2011	
42	Hashim Basher s/o Basher Ahmad	F.A	15/8/1987	19/12/2011	
43	Muhammad Shahid s/o Abdul Sitar	F.A	6/2/1984	19/12/2011	
44	Asif Shahzad s/o Muhammad Aman	Fsc	15/3/1984	19/12/2011	AOK Kohat
45	Muhammad Aqib Faiz s/o Faiz Muhammad	F.A	7/6/1989	19/12/2011	
46	Kamran Khan s/o Shaffiq Khan	F.A	24/2/1986	19/12/2011	
47	Syed Arshiam Ullah Khan s/o S. Mujahid Shah	B.A	9/9/1982	19/12/2011	
48	Imtiaz Ahmad s/o Akram Khan	F.A	22/3/1984	19/12/2011	
49	Muhammad Sajid s/o Ayub Khan	B.A	24/9/1982	19/12/2011	
50	Danish Rehman s/o Hafeez-Ur-Rehman	F.A	1/1/1988	28-06-2012	
51	Malik Kashif Masood s/o Malik Abdul Rehman	F.A	13/4/1984	12/2/2014	
52	Aamir Naseer s/o Naseer Khan	F.A	10/2/1983	12/2/2014	
53	Ashraf Khan s/o Musaddiq Khan	F.A	2/4/1986	12/2/2014	
54	Mohsin Iqbal s/o Azhar Iqbal	F.A	15/4/1989	12/2/2014	
55	Zulfiqar Ali Shah	FA	5/5/1990	4/4/2014	
56	Israr Khan s/o Baseer Khan	F.A	3/3/1989	30/6/2014	
57	Syed Faisal Shah s/o Syed Qaiser Shah	F.A		30/6/2014	
58	Mehtab Ali s/o Ansaar Ali	F.A	25/5/1987	30/6/2014	
59	Mushraf Hussain	D COM	15-4-1985	18-5-2015	

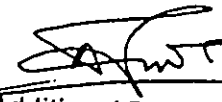
[Signature]
Deputy Commissioner
kohat

Annexure N
46 (37)

SENIORITY LIST OF PATWARIS PERTAINING TO DISTRICT KOHAT AS STOOD ON 31-12-2016						
						Sanctioned Posts Patwarl (BPS-09) =56 TRA (BPS-07) =01 ATRA (BPS-05) =02 AOK (BPS-05) =02
S.No.	Name & Percentage	Qualification	Date of Birth	Date of Appointment	Kanungo Exam Passed/Not Passed	Remarks
1	Phool Badshah s/o Khan Badshah	Middle	9/4/1958	16/1/1981	kanungo Exam Not Passed	
2	Sarfraz Khan s/o Ameer Khan	Matric	25/12/1959	28/4/1981	kanungo Exam Not Passed	
3	Nisrub Shah s/o Khan Badshah	Matric	1/10/1957	1/10/1984	kanungo Exam Not Passed	
4	Safdar Rehman s/o Abdullah Khan	Matric	1/9/1963	1/4/1985	kanungo Exam Passed	
5	Abdullah Jan s/o Suliman Khan	F.A	1/12/1968	1/12/1988	kanungo Exam Not Passed	
6	Hafeez Ullah s/o Maher Dil	Matric	28/3/1967	23/10/1991	kanungo Exam Not Passed	
7	Burhan Suhail	Matric	16/6/1967	4/11/1991	kanungo Exam Not Passed,	ATRA Kohat
8	Kinan Ghafoor	Matric	22-4-1961	15-2-1992	kanungo Exam Not Passed	TRA Lachi
9	Abdul Rauf Khan s/o Atta Khan	Matric	1/1/1960	9/12/1993	kanungo Exam Not Passed	
10	Abdul Shakoor s/o Muhaminad Akbar	F.A	9/11/1969	15/3/2000	kanungo Exam Not Passed	
11	Hameed Khan s/o Ameer Khan	F.A	6/9/1971	15/3/2000	kanungo Exam Not Passed	
12	Musharaf Masood s/o Muqbool Ahmad	F.A	5/3/1974	25/06/2002	kanungo Exam not Passed	ATRA Lachi
13	Jahanzib Khan s/o Dauran Khan	F.A	15/2/1973	25/6/2002	-	
14	Azmat Ullah Khan s/o Idayat Ullah	F.A	19/11/1973	30/4/2003	-	
15	Zafar Iqbal s/o Iqbal Khan	F.A	18/5/1971	25/10/2004	-	
16	Inam Ul Haq s/o Abdul Haq	M.A	6/7/1969	11/1/2005	-	
17	S. Pervaiz Hussain s/o S. Sahib Shah	F.A	23/3/1975	10/3/2006	-	
18	Miraj Khan s/o Abdul Rauf Khan	F.A	15/3/1977	8/5/2006	-	
19	Muhammad Qasim s/o Abdul Azem	F.A	4/3/1982	8/5/2006	-	
20	Sana Zeb s/o Aurang Zeb	F.A	23/3/1983	8/5/2006	-	
21	Kashif Jamal s/o Muhammad Mumtaz	B.A	15/3/1975	11/7/2006	-	
22	Asfand Yar s/o Muhammad Ashfaq	F.A	9/3/1980	7/9/2006	-	
23	Anwar Javid s/o Zureef Khan	F.A, D.Com	15/4/1984	14/5/2007	-	
24	Fareed Gul s/o Wazir Gul	F.A	15/12/1982	14/5/2007	-	
25	Umar Farooq s/o Afzal Khan	F.A	30/4/1981	14/5/2007	-	
26	Muhammad Asif	F.A	28/3/1979	9/10/2007	-	
27	Shahzad Khan s/o Abdul Khaliq	F.A	28/8/1983	11/3/2008	-	

28	Adbullah s/o Gul Zaman	F.A	10/6/1985	9/4/2008		
29	Mehran Gul s/o Hamish Gul	F.A	20/12/1985	9/4/2008		
30	Tariq Hussain s/o Musa Khan	F.A	1/3/1982	9/1/2009		
31	Faisal Shahzad s/o Muhammad Sadiq	F.A	15/4/1983	9/1/2009		
32	Faraz Khan s/o Farced Khan	F.A	16/4/1983	10/10/2009		
33	Amir Ahsan s/o Nawab Gul	B.A	1/3/1989	10/10/2009		
34	Nadir Khan s/o Naseem Gul	F.A	28/6/1990	19/12/2011		
35	Muhammad Waqar s/o Muhammad Nasir	F.A	15/6/1986	19/12/2011		
36	Irfan Khan s/o Suleman Khan	F.A	22/3/1984	19/12/2011		AOK LACHI
37	Ahsan Mehmood s/o Abdul Mehmood	F.A	26/4/1989	19/12/2011		
38	Malik Shahreyar s/o Malik Said Ullah Khan	F.A	15/11/1982	19/12/2011		
39	Hashim Basher s/o Basher Ahmad	F.A	15/8/1987	19/12/2011		
40	Muhammad Shahid s/o Abdul Sitar	F.A	6/2/1984	19/12/2011		
41	Asif Shahzad s/o Muhammad Aman	Fsc	15/3/1984	19/12/2011		AOK Kohat
42	Muhammad Aqib Faiz s/o Faiz Muhammad	F.A	7/6/1989	19/12/2011		
43	Kumran Khan s/o Shafiq Khan	F.A	24/2/1986	19/12/2011		
44	Syed Arshiam Ullah Khan s/o S. Mujahid Shah	B.A	9/9/1982	19/12/2011		
45	Imtiaz Ahmad s/o Akram Khan	F.A	22/3/1984	19/12/2011		
46	Muhammad Sajid s/o Ayub Khan	B.A	24/9/1982	19/12/2011		
47	Danish Rehman s/o Hafeez-Ur-Rehman	F.A	1/1/1988	28-06-2012		
48	Malik Kashif Masood s/o Malik Abdul Rehman	F.A	13/4/1984	12/2/2014		
49	Aamir Naseer s/o Naseer Khan	F.A	10/2/1983	12/2/2014		
50	Ashraf Khan s/o Musaddiq Khan	F.A	2/4/1986	12/2/2014		
51	Mohsin Iqbal s/o Azhar Iqbal	F.A	15/4/1989	12/2/2014		
52	Zulfiqar Ali Shah	FA	5/5/1990	4/4/2014		
53	Israr Khan s/o Baseer Khan	F.A	3/3/1989	30/8/2014		
54	Syed Faisal Shah s/o Syed Qaiser Shah	F.A		30/8/2014		
55	Mehlab Ali s/o Ansaar Ali	F.A	25/5/1987	30/8/2014		
56	Muhsin Hussain	D COM	15-4-1985	18-5-2015		

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 Additional Deputy Commissioner
 Kohat
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TENTATIVE SENIORITY LIST OF PATWARIS PERTAINING TO DISTRICT KOHAT AS STOOD ON 31/12/2017						
Sanctioned Posts Patwari (BPS-09) =56						
S.No.	Name & Parentage	Qualification	Date of Birth	Date of Appointment	Kanungo Exam Passed/Not Passed	Remarks
1	Phool Badshah s/o Khan Badshah	Middle	9/4/1958	16/1/1981	kanungo Exam Not Passed	
2	Sarfraz Khan s/o Ameer Khan	Matric	25/12/1959	28/4/1981	kanungo Exam Not Passed	
3	Nisrab Shah s/o Khan Badshah	Matric	14/4/1960	8/5/1983	kanungo Exam Not Passed	
4	Safdar Rehman s/o Abdullah Khan	Matric	1/9/1963	1/4/1985	kanungo Exam Passed	
5	Abdullah Jan s/o Suliman Khan	F.A	1/12/1968	1/12/1988	kanungo Exam Not Passed	
6	Hafeez Ullah s/o Maher Dil	Matric	28/3/1967	23/10/1991	kanungo Exam Not Passed	
7	Burhan Sohail	Matric	16/6/1967	4/11/1991	kanungo Exam Not Passed,	ATRA Kohat
8	Abdul Rauf Khan s/o Alta Khan	Matric	1/1/1960	9/12/1993	kanungo Exam Not Passed	
9	Abdul Shakoor s/o Muhammad Akbar	F.A	9/11/1969	15/3/2000	kanungo Exam Not Passed	
10	Hameed Khan s/o Ameer Khan	F.A	6/9/1971	15/3/2000	kanungo Exam Not Passed	
11	Musharaf Masood s/o Maqbool Ahmad	F.A	5/3/1974	25/06/2002	kanungo Exam not Passed	ATRA Lachi
12	Jahanzib Khan s/o Dauran Khan	F.A	15/2/1973	25/6/2002	-	
13	Azmat Ullah Khan s/o Hidayat Ullah	F.A	19/11/1973	30/4/2003	-	
14	Zafar Iqbal s/o Iqbal Khan	F.A	18/5/1971	25/10/2004	-	
15	Inam Ullah s/o Abdul Haq	M.A	6/7/1969	11/1/2005	-	
16	S. Pervaiz Hussain s/o S. Sahib Shah	F.A	23/3/1975	10/3/2006	-	
17	Miraj Khan s/o Abdul Rauf Khan	F.A	15/3/1977	8/5/2006	-	
18	Muhammad Qasim s/o Abdul Azem	F.A	4/3/1982	8/5/2006	-	
19	Sana Zeb s/o Aurang Zeb	F.A	23/3/1983	8/5/2006	-	
20	Kashif Jamal s/o Muhammad Mumtaz	B.A	15/3/1975	11/7/2006	-	
21	Asfand Yar s/o Muhammad Ashfaq	F.A	9/3/1980	7/9/2006	-	
22	Anwar Javid s/o Zareef Khan	F.A, D.Com	15/4/1984	14/5/2007	-	
23	Fareed Gul s/o Wazir Gul	F.A	15/12/1982	14/5/2007	-	
24	Umar Farooq s/o Afzal Khan	F.A	30/4/1981	14/5/2007	-	
25	Muhammad Asif	F.A	28/3/1979	9/10/2007	-	
26	Shahzad Khan s/o Abdul Khaliq	F.A	28/8/1983	11/3/2008	-	

(40)

27	Adbullah s/o Gul Zaman	F.A	10/6/1985	9/4/2008	-	
28	Mehran Gul s/o Hamish Gul	F.A	20/12/1985	9/4/2008	-	
29	Tariq Hussain s/o Musa Khan	F.A	1/3/1982	9/1/2009	-	
30	Faisal Shahzad s/o Muhammad Sadiq	F.A	15/4/1983	9/1/2009	-	
31	Faraz Khan s/o Fareed Khan	F.A	16/4/1983	10/10/2009	-	
32	Amir Ahsan s/o Nawab Gul	B.A	1/3/1989	10/10/2009	-	
33	Nadir Khan s/o Naseem Gul	F.A	28/6/1990	19/12/2011	-	
34	Muhammad Waqar s/o Muhammad Nasir	F.A	15/6/1986	19/12/2011	-	
35	Irfan Khan s/o Suleman Khan	F.A	22/3/1984	19/12/2011	-	AOK LACHI
36	Ahsan Mehmood s/o Abdul Mehmood	F.A	26/4/1989	19/12/2011	-	
37	Malik Shahreyar s/o Malik Said Ullah Khan	F.A	15/11/1982	19/12/2011	-	
38	Hashim Basher s/o Basher Ahmad	F.A	15/8/1987	19/12/2011	-	
39	Muhammad Shahid s/o Abdul Sitar	F.A	6/2/1984	19/12/2011	-	
40	Asif Shahzad s/o Muhammad Aman	Fsc	15/3/1984	19/12/2011	-	AOK Kohat
41	Muhammad Aqib Faiz s/o Faiz Muhammad	F.A	7/6/1989	19/12/2011	-	
42	Kamran Khan s/o Shafiq Khan	F.A	24/2/1986	19/12/2011	-	
43	Syed Arshiam Ullah Khan s/o S. Mujahid Shah	B.A	9/9/1982	19/12/2011	-	
44	Intiaz Ahmad s/o Akram Khan	F.A	22/3/1984	19/12/2011	-	
45	Muhammad Sajid s/o Ayub Khan	B.A	24/9/1982	19/12/2011	-	
46	Danish Rehman s/o Hafeez-Ur-Rehman	F.A	1/1/1988	28-06-2012	-	
47	Malik Kashif Masood s/o Malik Abdul Rehman	F.A	13/4/1984	12/2/2014	-	
48	Aamir Naseer s/o Naseer Khan	F.A	10/2/1983	12/2/2014	-	
49	Ashraf Khan s/o Musaddiq Khan	F.A	2/4/1988	12/2/2014	-	
50	Mohsin Iqbal s/o Azhar Iqbal	F.A	15/4/1989	12/2/2014	-	
51	Zulfiqar Ali Shah	FA	5/5/1990	4/4/2014	-	
52	Israr Khan s/o Baseer Khan	F.A	3/3/1989	30/6/2014	-	
53	Syed Faisal Shah s/o Syed Qaiser Shah	F.A	17/1/1990	30/6/2014	-	
54	Mehtab Ali s/o Ansaar Ali	F.A	25/5/1987	30/6/2014	-	
55	Mushraf Hussain	D COM	15-4-1985	18-5-2015	-	
56	Adnan Khan s/o Noor Muhammad	B.A	1/3/1989	13/4/2017	-	

✓ Additional Deputy Commissioner
kohat
19/13

Annexure P

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TENTATIVE SENIORITY LIST OF PATWARIS PERTAINING TO DISTRICT KOHAT
AS STOOD ON 30-09-2019

Sanctioned Posts
Patwari (BPS-09) =56

S.No	Name & Parentage	Qualification	Date of Birth	Date of Appointment	Matrigo Exam Passed/Not Passed	Remarks
1	Sarfraz Khan s/o Ameer Khan	Matric	25/12/1959	28/4/1981	Not Passed	
2	Nisrab Shah s/o Khan Badshah	*Matric	14/4/1960	8/5/1983	Not Passed	
3	Safdar Rehman s/o Abdullah Khan	Matric	1/9/1963	1/4/1985	Passed	
4	Abdullah Jan s/o Suliman Khan	F.A	1/12/1968	1/12/1988	Not Passed	
5	Hafeez Ullah s/o Maher Dil	Matric	28/3/1967	23/10/1991	Not Passed	
6	Burhan Sohail	Matric	16/6/1967	4/11/1991	Not Passed	
7	Abdul Rauf Khan s/o Atta Khan	Matric	1/1/1960	9/12/1993	Not Passed	
8	Abdul Shakoor s/o Muhammad Akhtar	F.A	9/11/1969	13/3/2000	Not Passed	
9	Hameed Khan s/o Ameer Khan	F.A	6/9/1971	15/3/2000	Not Passed	
10	Musharaf Masood s/o Maqbool Ahmad	F.A	5/3/1974	25/06/2002	Passed	
11	Azmat Ullah Khan s/o Hidayat Ullah	F.A	19/11/1973	30/4/2003	Passed	
12	Zafar Iqbal s/o Iqbal Khan	F.A	18/5/1971	25/10/2004	Not Passed	
13	Inam Ul Haq s/o Abdul Haq	M.A	6/7/1969	11/1/2005	Passed	
14	S. Pervaiz Hussain s/o S. Sahib Shah	F.A	23/3/1975	10/3/2006	Not Passed	
15	Miraj Khan s/o Abdul Rauf Khan	F.A	15/3/1977	8/5/2006	Passed	
16	Muhammad Qasim s/o Abdul Azeez	F.A	4/3/1982	8/5/2006	Passed	
17	Sana Zeb s/o Anwar Zeb	F.A	21/1/1984	8/5/2006	Passed	
18	Kashif Jamal s/o Muhammad Mumtaz	B.A	15/3/1975	11/7/2006	Passed	
19	Asfand Yar s/o Muhammad Ashfaq	F.A	9/3/1980	7/9/2006	Passed	
20	Anwar Javid s/o Zareef Khan	F.A, D.Conn	15/4/1984	14/5/2007	Passed	
21	Fareed Gul s/o Wazir Gul	F.A	15/12/1982	14/5/2007	Passed	
22	Umar Farooq s/o Afzal Khan	F.A	30/4/1981	14/5/2007	Passed	
23	Muhammad Asif	F.A	28/3/1979	9/10/2007	Passed	
24	Shahzad Khan s/o Abdul Khaliq	F.A	28/8/1983	11/3/2008	Not Passed	
25	Abdullah s/o Gul Zaman	F.A	10/6/1985	9/4/2008	Not Passed	
26	Mehran Gul s/o Hamish Gul	F.A	20/12/1985	9/4/2008	Passed	
27	Tariq Hussain s/o Musa Khan	F.A	1/3/1982	9/1/2009	Passed	
28	Faisal Shahzad s/o Muhammad Sadiq	F.A	15/4/1983	9/1/2009	Passed	
29	Fareez Khan s/o Fareed Khan	F.A	16/4/1983	10/10/2009	Passed	
30	Amir Ahsan s/o Nawab Gul	B.A	1/3/1989	10/10/2009	Passed	

11/11/2019 not verified revised/updated upto 30/9/2019

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TENTATIVE SENIORITY LIST OF PATWARIS PERTAINING TO DISTRICT KOHAT AS STOOD ON 30-09-2019						
Sanctioned Posts Patwari (BPS-09) =56						
S.No	Name & Parentage	Qualification	Date of Birth	Date of Appointment	Kenungo Exam Passed/Not Passed	Remarks
31	Nadir Khan s/o Naseem Gul	F.A	28/6/1990	19/12/2011	Passed	
32	Muhammad Waqar s/o Muhammad Nasir	F.A	15/6/1986	19/12/2011	Passed	
33	Ifan Khan s/o Suleman Khan	F.A	22/3/1984	19/12/2011	Passed	
34	Ahsan Mehmood s/o Abdul Mehmood	F.A	26/4/1989	19/12/2011	Not Passed	
35	Malik Shahreyar s/o Malik Saïd Ullah Khan	F.A	15/11/1982	19/12/2011	Passed	
36	Hashim Hasher s/o Hasher Ahmad	F.A	15/8/1987	19/12/2011	Passed	
37	Muhammad Shahid s/o Abdul Sitar	F.A	6/2/1984	19/12/2011	Passed	
38	Asif Shalrazad s/o Muhammad Aman	Fsc	15/3/1984	19/12/2011	Passed	
39	Muhammad Aqib Faiz s/o Faiz Muhammad	F.A	7/6/1989	19/12/2011	Not Passed	
40	Kamran Khan s/o Shafiq Khan	F.A	24/2/1986	19/12/2011	Not Passed	
41	Syed Arsham Ullah Khan s/o S. Mujahid Shah	B.A	9/9/1982	19/12/2011	Passed	
42	Imtiaz Ahmad s/o Akram Khan	F.A	22/3/1984	19/12/2011	Passed	
43	Muhammad Sajid s/o Ayub Khan	B.A	24/9/1982	19/12/2011	Passed	
44	Danish Rehman s/o Hafcez- Ur-Rehman	F.A	1/1/1988	28-06-2012	Passed	
45	Malik Kashif Masood s/o Malik Abdul Rehman	F.A	13/4/1984	12/2/2014	Passed	
46	Amir Naseer s/o Naseer Khan	F.A	10/2/1983	12/2/2014	Not Passed	
47	Ashraf Khan s/o Musaddiq Khan	F.A	2/4/1986	12/2/2014	Not Passed	
48	Mohsin Iqbal s/o Azhar Iqbal	F.A	15/4/1989	12/2/2014	Not Passed	
49	Zulfiqar Ali Shah	FA	5/5/1990	4/4/2014	Passed	
50	Israr Khan s/o Baseer Khan	F.A	3/3/1989	30/8/2014	Not Passed	
51	Syed Faisal Shah s/o Syed Qaiser Shah	F.A	17/1/1990	30/8/2014	Passed	
52	Mehtab Ali s/o Ansaar Ali	F.A	25/5/1987	30/8/2014	Not Passed	
53	Syed Musharaf Hussain Shah s/o Syed Ghulam Shah	D COM	15-4-1985	18-5-2015	Passed	
54	Adnan Khan s/o Noor Muhammad	B.A	1/3/1989	13/4/2017	Passed	
55	Syed Muneeb Shah s/o Syed Habib Ullah Shah	B.A	20/04/1986	15/05/2019	Not Passed	
56	Lak Hussain s/o Wahab Ali	FA	20/4/1987	15/05/2019	Not Passed	

[Signature]
Deputy Commissioner
Kohat

NO3525/DX/ESTB
dated 6-12-2019

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OFFICE OF THE DEPUTY COMMISSIONER KOHAT SENIORITY LIST OF PATWARIS PERTAINING TO DISTRICT KOHAT AS STOOD ON 31-12-2020.						
Sanctioned Posts Patwari (DPS-08) =03						
S.#	Name & Parentage	Qualification	Date of Birth	Date of Appointment	Kanungo Exam Passed/Not Passed	Remarks
1	Abdullah Jan s/o Suliman Khan	F.A	1/12/1968	1/12/1988	Not Passed	
2	Hafeez Ullah s/o Maher Dil	Matric	28/3/1967	23/10/1991	Not Passed	
3	Burhan Sohail	Matric	16/6/1967	4/11/1991	Not Passed	
4	Hameed Khan s/o Ameer Khan	F.A	6/9/1971	15/3/2000	Not Passed	
5	Azmat Ullah Khan s/o Hidayat Ullah	F.A	19/11/1973	30/4/2003	Passed	
6	Zafar Iqbal s/o Iqbal Khan	F.A	18/5/1971	25/10/2004	Not Passed	
7	Inam Ul Haq s/o Abdul Haq	M.A	6/7/1969	11/12/2005	Passed	
8	S. Pervaiz Hussain s/o S. Sahib Shah	F.A	23/3/1975	10/3/2006	Not Passed	
9	Muhammad Qasim s/o Abdul Azeez	F.A	4/3/1982	8/5/2006	Passed	
10	Sana Zeb s/o Aurang Zeb	F.A	23/3/1983	8/5/2006	Passed	
11	Kashif Jamal s/o Muhammad Mumtaz	B.A	15/3/1975	11/7/2006	Passed	
12	Asfand Yar s/o Muhammad Ashfaq	F.A	9/3/1980	7/9/2006	Passed	
13	Anwar Javid s/o Zaroof Khan	F.A, D.Com	15/4/1984	14/5/2007	Passed	
14	Fareed Gul s/o Wazir Gul	F.A	15/12/1982	14/5/2007	Passed	
15	Umar Farooq s/o Afzal Khan	F.A	30/4/1981	14/5/2007	Passed	
16	Muhammad Asif	F.A	28/3/1979	9/10/2007	Passed	
17	Shahzad Khan s/o Abdul Khaliq	F.A	28/8/1983	11/3/2008	Not Passed	
18	Abdullah s/o Gul Zaman	F.A	10/6/1985	9/4/2008	Not Passed	
19	Mehran Gul s/o Hamish Gul	F.A	20/12/1985	9/4/2008	Passed	
20	Tariq Hussain s/o Musa Khan	F.A	1/3/1982	9/1/2009	Passed	
21	Faisal Shahzad s/o Muhammad Sadiq	F.A	15/4/1983	9/1/2009	Passed	
22	Faraz Khan s/o Fareed Khan	F.A	16/4/1983	10/10/2009	Passed	
23	Anir Ahsan s/o Nawab Gul	B.A	1/3/1989	10/10/2009	Passed	
24	Nadir Khan s/o Naseem Gul	F.A	28/6/1990	19/12/2011	Passed	
25	Muhammad Waqar s/o Muhammad Nasir	F.A	15/6/1986	19/12/2011	Passed	
26	Irfan Khan s/o Suleman Khan	F.A	22/3/1984	19/12/2011	Passed	
27	Ahsan Mehmood s/o Abdul Mehmood	F.A	26/4/1989	19/12/2011	Not Passed	
28	Malik Shahreyar s/o Malik Said Ullah Khan	F.A	15/11/1982	19/12/2011	Passed	
29	Hashim Basher s/o Basher Ahmad	F.A	15/8/1987	19/12/2011	Passed	
30	Muhammad Shahid s/o Abdul Sitar	F.A	6/2/1984	19/12/2011	Passed	
31	Asif Shahzad s/o Muhammad Aman	Fsc	15/3/1984	19/12/2011	Passed	
32	Muhammad Aqib Faiz s/o Faiz Muhammad	F.A	7/6/1989	19/12/2011	Not Passed	

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OFFICE OF THE DEPUTY COMMISSIONER KOHAL
 SENIORITY LIST OF PATWARIS PERTAINING TO DISTRICT KOHAL
 AS STOOD ON 31-12-2021

Sanctioned Posts
 Patwari (BPS-09) - 63

S.#	Name & Parentage	Qualification	Date of Birth	Date of Appointment	Kanungo Exam Passed/Not Passed	Remarks
33	Kamran Khan s/o Shafiq Khan	F.A	24/2/1986	19/12/2011	Not Passed	
34	Syed Arshiam Ullah Khan s/o S. Mujahid Shah	B.A	9/9/1982	19/12/2011	Passed	
35	Imtiaz Ahmad s/o Akram Khan	F.A	22/3/1984	19/12/2011	Passed	
36	Muhammad Sajid s/o Ayub Khan	B.A	24/9/1982	19/12/2011	Passed	
37	Danish Rehman s/o Hafsoor-Ur-Rehman	F.A	1/1/1988	28-06-2012	Passed	
38	Malik Kashif Masood s/o Malik Abdul Rehman	F.A	13/4/1984	12/2/2014	Passed	
39	Aamir Naseer s/o Naseer Khan	F.A	10/2/1983	12/2/2014	Not Passed	
40	Ashraf Khan s/o Musaddiq Khan	F.A	2/4/1985	12/2/2014	Not Passed	
41	Mohsin Iqbal s/o Azhar Iqbal	F.A	15/4/1989	12/2/2014	Not Passed	
42	Zulfiqar Ali Shah	FA	5/5/1990	4/4/2014	Passed	
43	Irar Khan s/o Naseer Khan	F.A	3/3/1989	30/6/2014	Not Passed	
44	Syed Faisal Shah s/o Syed Qaiser Shah	F.A	17/1/1990	30/6/2014	Passed	
45	Mehtab Ali s/o Aneear Ali	F.A	25/5/1987	30/6/2014	Not Passed	
46	Syed Musharaf Hussain Shah s/o Syed Ghulam Shah	D COM	15-4-1985	18-5-2015	Passed	
47	Adnan Khan s/o Noor Muhammad	B.A	1/3/1989	13/4/2017	Passed	
48	Syed Muneeb Shah s/o Syed Habib Ullah Shah	B.A	20/04/1986	15/05/2019	Not Passed	
49	Laiq Hussain s/o Wahab Ali	FA	20/4/1987	15/05/2019	Not Passed	
50	vacant					Due to retirement of Sarfaraz Khan Patwari
51	vacant					Due to retirement of Nisrab Shah Patwari
52	vacant					Due to retirement of Abdul Shakoore Patwan
53	vacant					Due to retirement of Abdul Rauf Kah Patwari
54	vacant					Due to promotion of Saifdar Patwari.
55	vacant					Due to promotion of Musharraf Mashood Patwari.
56	vacant					Due to promotion of Miraj Khan Patwari.
57	vacant					Sanction 07 No of Patwaris posts due to
58	vacant					abolishment of
59	vacant					(a) Tehsil Accountant
60	vacant					(b) Naib Tehsil Accountant.
61	vacant					(c) Naib Tehsil Office
62	vacant					Kanungo.
63	vacant					

Deputy Commissioner
 Kohal

No. 266 /DC-KV/Estb
 All officials concerned.

Dated: 22/01/2021

Deputy Commissioner



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(REGULATION WING)

NOTIFICATION

Dated Peshawar the. 06 / 8 / 2020

No.SO(Policy)E&AD/1-3/2020: In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973), the Chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the following further amendment shall be made, namely:

AMENDMENT

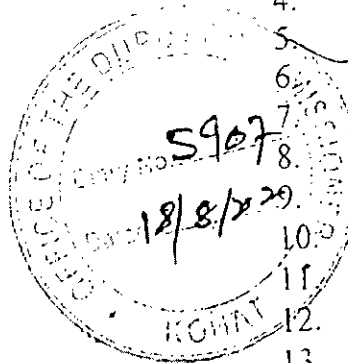
In rule 7, sub-rule (5) shall be deleted.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

ENDST: NO & EVEN DATE

Copy is forwarded to:-

1. Additional Chief Secretary, Govt. of Khyber Pakhtunkhwa, Planning & Development Department.
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar Peshawar High Court, Peshawar.
11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
13. The Deputy Director (IT), E&A Department.
14. All Section Officers in Establishment & Administration Department.
15. The Section Officer (Admn), Administration Department with the request to arrange 20 gazette copies.
16. The Caretaker, Administration Department.



Wardah Latif
(WARDAH LATIF)
DEPUTY SECRETARY (POLICY)

7/11/2001
Annexure-4-S

(46)

WORKIN PAPER FOR APPOINTMENT AS PATWARIS.

Due to the adhoc promotion of ^{two} five patwaris in Peshawar, ~~two~~ ^{two} five posts of patwaris have fallen vacant in this office.

Under e/No.5 of Method of Recruitment to the post of patwari circulated vide Revenue & Estate Department No.FP, Peshawar's Notification No. 279/4/nd-I dated 27.11.2001 read with notification No. 2382/nd-I dated 31.10.2002 it is laid down that:-

"The post of patwari is to be filled in by initial recruitment with age limit of 18-30 years, F.A. pass or equivalent qualification and having passed the patwar examination."

In order to fill up the said vacant posts, the names of following patwar passed candidates are placed before the Departmental Selection Committee for consideration of their appointment as patwaris on temporary basis. —

S/No.	Name of candidate.	Qualification.	Remarks.
1.	Mr. Muhammad Afzal s/o Muhammad Ayub.	BA/patwar passed.	Enlisted in the candidate register at 2/10/02 by one year one month.
2.	Mr. Kustif Jamal s/o Muhammad Mumtaz.	Bi/patwar passed.	Enlisted in the candidate register at 2/10/02 by one year one month.
3.	Mr. Hiroj Khan s/o Abdul Rauf.	FA/patwar passed.	Enlisted in the candidate register at 2/10/02.
4.	Mr. Muhammad Qasim s/o Abdul Azem.	FA/patwar passed.	Enlisted in the candidate register at 2/10/02.
5.	Mr. Swazeb s/o Aurangzeb.	FA/patwar passed.	Enlisted in the candidate register at 2/10/02.

District Officer,

O R D E R.

On the recommendation of Departmental Selection Committee the following patwar candidates are hereby selected/appointed as

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Patwari :-

1. Mr. Miraj Khan s/o Abdul Rauf r/o Banda Mosam Khan Dhoda, Tehsil & District, Kohat.
2. Mr. Muhammed Qasim s/o Abdul Azeem r/o Jangle Khel, Tehsil & District, Kohat.
3. Mr. Sana Zeb s/o Aurang Zeb r/o Sector No. 5, KDA, Kohat.

TERMS AND CONDITION.

- 1) They will produce age & health Certificate from Medical Superintendent Divisional Head Quarter, Hospital, Kohat.
- 2) Their appointment will be on temporary basis and will be terminated with out any notice.
- 3) Their period of probation will be 2-years from the actual taken over charge of the post.

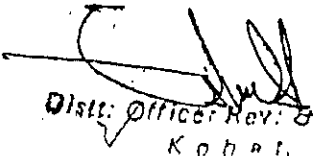
District Officer,
Revenue & Estate, Kohat.

No. 871-81 /DOR/SA. Dated Kohat the= 8-5-06

Copy forwarded for information to the:-

1. District Coordination Officer, Kohat.
2. Secretary, Board of Revenue, NWFP, Peshawar.
3. Director Land Records, NWFP, Peshawar.
4. District Accounts Officer, Kohat.
5. Deputy District Officer (Revenue), Kohat.
6. Deputy District Officer (Judicial), Kohat.
7. Tehsildar, Kohat.
8. Tehsildar, Lechi. | for compliance.

درجہ 2/6
9/11. Officials concerned for information & compliance.


Distt. Officer, Rev. & Estate
Kohat.

اوسطنی پٹواری

تخصیص	۳۲۰۰	روپے
مواضع	۴۴	
خسرہ نمبر	۴۴۴۰	
بھتونی املاک	۱۲۰۰	

ضلع کے اعداد و شمار ہر ان اوسطوں کا اطلاق کرتے وقت، خاص حالات مثلاً طے کئے جانے والے فاصلوں، ملک کی ہمواری یا پہاڑی زمین میعادوں کی سادہ یا پیچیدہ نوعیت یا تغیر پذیر تخصیصوں کی عدم موجودگی یا موجودگی وغیرہ پر خاص توجہ دی جائے۔

تب ڈپٹی کمشنر سے مشورہ کرنے کے بعد اور ڈائریکٹر کاغذات اراضی کے

۳-۵ عملہ میں اضافہ کے لئے درخواست

توسل سے پٹواریوں کی تعداد میں ضروری اضافہ کے لئے ریونیو بورڈ کو درخواست بھیجی جائے۔ اور جب اضافہ کی منظوری مل جائے تو پٹواریوں کے حلقوں کو دوبارہ ترتیب دیا جائے۔ تاکہ ہر پٹواری کو حتی الامکان ایک جیسا کام دیا جاسکے۔ اور ہر حلقہ میں ایک شخص کو متعین کیا جائے۔ جو اس میں بندوبست کا کام سرانجام اور بندوبست کے اختتام پر دہاں بطور پٹواری قیام کرے۔ بندوبست کے کام کے اختتام پر حلقوں میں کچھ زیادہ تبدیلیاں کرنا ضروری ہوں گی مگر اس وقت مطلوب تبدیلیاں بہت کم تعداد میں ہوں گی۔

حصہ دوم

پٹواری امیدواران

۳-۴ پٹواری امیدواران کا رجسٹر (۱) ہر تحصیل کے لئے امیدواروں کا ایک رجسٹر تہتمہ (سنہ) میں دیئے فارم پی۔ ۱ پر بنایا جائے گا۔ اس رجسٹر میں امیدواروں کے نام اس ترتیب سے درج کئے جائیں گے جس ترتیب کے ساتھ ان کی درخواستیں وصول کی جائیں۔ مگر اندراج میں ترجیح کی بنا پر تقرری میں ترجیح کا دعویٰ نہیں کیا جاسکے گا۔

(ب) کسی ضلع میں امیدواروں کی کل تعداد ضلع میں ملازم پٹواریاں و نائب پٹواریاں کی مجموعی تعداد کے مقابلہ میں ۱۵ فیصد سے ہرگز زائد نہیں ہونی چاہیے۔ زیر بندوبست اضلاع میں یہ حد افسر بندوبست

بجب بم

کی ضوابط پر ۳۰ فیصد حد تک بڑھائی جاسکتی ہے۔ ڈپٹی کمشنر یا افسر بندوبست اگر ان اوسطوں میں کوئی مزید اضافہ کرنا چاہیں تو وہ ریونیو بورڈ کی ماقبل اجازت حاصل کر کے ایسا کر سکتے ہیں۔

(ج) امیدواروں میں سے ۵۰ فیصد امیدوار لازماً دیہی علاقوں یا مالکان اراضی یا کاشتکار خاندانوں سے تعلق رکھتے ہوں اور ان کی بود و باش اور رہن سہن دیہاتی ہو۔

(د) افسران آباد کاری اپنی ضروریات کو پورا کرنے کے لئے پٹواری امیدواران کی ایک علیحدہ فہرست بنائیں گے۔

۳۔ ۷ درخواست دہندہ کی قابلیت

اس رجسٹر میں نام درج کرانے کے لئے امیدوار بذات خود اپنی درخواست

کلکٹر کو یا کم از کم اسسٹنٹ کلکٹر گریڈ اول کا عہدہ رکھنے والے کسی دوسرے افسر کو دیا جائے گا جسے کلکٹر مقرر کرے گا۔ مگر کلکٹر کے اپنے حکم کے بغیر جو وہ امیدوار کو دیکھنے کے بعد جاری کرے گا۔ کوئی نام رجسٹر میں درج نہیں کیا جائے گا۔

ایسے امیدواروں کی صورت میں جو زراعت پیشہ ہونے کا دعویٰ کرتے ہوں۔ کلکٹر ان کو مستادیزی ثبوت سے یہ اطمینان کر لینا چاہیے کہ وہ واقعی کاشتکار ہیں اور وہ ثبوت ملحوظ رکھا جائے۔ امیدواروں کی اہم قابلیتیں یہ ہیں۔

(۱) آسانی اردو لکھنے کی قابلیت اور صاف تحریر۔

(۲) ریاضی کے آسان سوال صحیح اور فوراً حل کرنے کی اہلیت جو پٹواریوں کے روزمرہ کام سے تعلق رکھتے ہیں۔

(۳) اچھی صحت، اچھی نظر (بینائی) عمر ۱۷ سال سے کم یا ۲۳ سال سے زائد نہ ہو۔

نوٹ:- تاہم ڈپٹی کمشنر ۲۳ سال سے زائد عمر کے امیدواروں کو ڈائریکٹر کاغذات اراضی کی خاص منظوری سے قبول کر سکتا ہے۔

(۴) معزز کردار کے حامل۔ اچھا حساب و نسب و خاندان۔ کسی سنگین بدعنوانی کی بنا پر کسی دیگر ملازمت سے برخاستگی امیدوار کو نا اہل قرار دے دے گی۔

کسی درخواست دہندہ کے نام کے اندراج سے پہلے اس چیز کو بھی ملحوظ رکھا جائے کہ آیا کوئی آسانی

GOVERNMENT OF THE NORTH-WEST FRONTIER
PROVINCE, REVENUE & ESTATE DEPARTMENT.

NOTIFICATION

DATED, PESHAWAR, THE 27th NOVEMBER, 2001

No. 27944 / Ad-I- In pursuance of the provisions contained in Sub-rule (2) of rule 3 of the North- West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, read with the Cabinet Division Notification No. SRO 475(1)/2001, dated the 28th June, 2001, and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the Method of recruitment, qualifications and other conditions specified in column 3 to 6 of the Appendix to this notification, which shall be applicable to posts borne on the cadre strength of Revenue and Estate Department specified in column 2 of the said Appendix.

S. G. _____
SECRETARY TO GOVERNMENT
OF THE NORTH-WEST FRONTIER PROVINCE
REVENUE DEPARTMENT.

(51)

NO. 27945-51 / Ad-I,

Dated: 27-11-2001.

A copy is forwarded for information and necessary action to:-

1. The Secretary's to Govt: of NWFP:-
 - (I) E&A Department.
 - (II) Finance Department.
 - (III) Law Parliamentary Affairs Department.
2. The Secretary's NWFP, Public Service Commission.
3. The Registrar, Peshawar High Court, Peshawar.
4. The Accountant General, NWFP Peshawar.
5. The All D.O (R/E)/ Collector, NWFP.
5. The Private Secretary to Minister for Revenue, NWFP.
7. The Controller, Govt: Printing Press, NWFP, Peshawar with the request that the notification may be published in the official gazette and to supply fifty printed copies to the undersigned.

DEPUTY SECRETARY TO GOVT: OF
THE NWFP, REVENUE DEPARTMENT.

OR STATE

11/22/2002 - 5

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SCHEDULE

1	2	3	4	5	6	7
NO.	Nomenclature of the post.	Qualification for Appointment by initial recruitment.	Qualification for Appointment by promotion.	Age limit for initial recruitment.	Method of recruitment.	Remarks.

1	Tehsildar	Graduation from a recognised University.	Passing of Tehsidari Departmental Examination and Successful completion of training as may be prescribed by the Government.	21 to 28 (a) years. (b) (c)	20% by initial recruitment; - 50% by promotion on the basis of seniority-cum-fitness from amongst jaib tehsildars; and the remaining 30% vacancies shall be filled in by selection on merit from amongst;	
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NOTIFICATION NO. 23-28/Admn:I dated 31-10-2002.

- 1) in the entries in column 6 against serial No.1, in clause (c)
 - (a) for the existing entries of sub-clauses (i) and (ii), the following shall be substituted namely;
 - (i) Assistants & Senior Scale Stenographers in the offices of Board of Revenue, Director Land Records & Political Agents, & Assistants and Junior Scale Stenographers of the offices of District Officers, (R&E)/Collectors, who are graduate & have at least five years service as such; and
 - (ii) District Kanungos, District Revenue Accountants and Head Clerks (Revenue), with at least five years service as such; and
 - (b) clause (iii) shall be deleted.

- (i) Assistant and Senior Scale Stenographers working in the offices of Board of Revenue and District Collectors who are graduates and have at least three years service as such;
- (ii) District Kanungos with at least three years service as such; and
- (iii) Head Clerks (Revenue) in the District Collector's offices with at least three years service as such;

Deleted

Point
 Seniority
 list of
 general of
 Subordinate
 service for
 the purpose
 of promotion
 against 30%
 quota of the
 post of
 Tehsildars
 shall be
 called with
 reference to
 their
 respective
 date of
 eligibility.

NOTE: The office
 as appointed
 as Tehsildar
 undergo a train
 course in the
 Revenue School
 have to pass the
 prescribed exam
 within the proba
 nary period.

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S.No.	Nomenclature of the post.	Qualification for Appointment by initial recruitment.	Qualification for Appointment by Promotion.	Age limit for initial recruitment.	Method of recruitment.	Remarks.
1	2	3	4	5	6	7
2/	Naib Tehsildar	Graduation from a recognized University.	Passing of Naib Tehsildari Departmental Examination and such training as may be prescribed by the Government.	21 to 28 Years.	(a) 50% by initial recruitment, of which 10% shall be reserved for ex-service man, through Public Service Commission based on the result of a competitive examination conducted by it in accordance with the syllabus.	

NOTIFICATION NO.23428/Admn:I dated 31-10-2002.

- (2) in the entries in column 6 against serial No.2.
- (a) in clause(b), for the words "five years", the words "three years" shall be substituted.
 - (b) for clause (c), the following shall be substituted namely
 - (c) 12% by selection on merit from amongst Assistants and Senior Scale Stenographers of Board of Revenue, Director Land Records and the offices of the political Agents and Assistants and Junior Scale Stenographers in the offices of District Officer(Revenue & Estate)/ Collectors with three years service as such;
 - (c) the following Note shall be added in column 6 below the existing entries as amended above, namely;

- (b) 30% by promotion on the basis of seniority cum-fitness from amongst Kanungos in the Division with at least five years service as such;
- (c) 12% by selection on merit from amongst Assistants and Stenographers working in the offices of Board of Revenue, District Collectors and Director Land Records who have five years service as such;

Subs Label

NOTE:
 "The official so appointed as Naib Tehsildar shall undergo a training course in the School before the commencement of the probationary period."

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S.No.	Nomenclature of the post.	Qualification for Appointment by initial recruitment.	Qualification for Appointment by Promotion.	Age limit for initial recruitment.	Method of recruitment.	Remarks.
1	2	3	4	5	6	7
3/	District Kanungo (Sadar Kanungo).	-	Passing of Naib Tehsildari Departmental Examination and such training as may be prescribed by the Government.	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Kanungos with three years service as such.	
4/	Kanungo.	-	Passing of Kanungo departmental Examination and successful completion of such training as may be prescribed by Government.	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Patwaris in the District with five years service as such.	Tehsil Revenue Accountant at Bani Nalis.
5/	Patwari.	P.A or equivalent qualification, who have passed the Pawar examination.	-	18 to 30 Years	By initial recruitment.	
6/	Tehsil Revenue Accountant/ Wasil Bazi Nawis/ Addl: Wasil Bazi Nawis.	P.A or equivalent qualification, from a recognised Board.	-	-	By transfer from amongst the holder of the post of patwaris who have undergone 42 weeks training in a Tehsil for the post of Wasil Bazi Nawis and have passed Patwar Examination.	

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بعدالت جناب سروس رابوٹیل پشاور

کورٹ فیس

۲۰۹۲ء منجانب سید محمد عثمان

کاشف جال

SMBR

مقدمہ

علت نمبر

جرم زبردفعہ

مورخہ

تھانہ

اپیل
باعث تحریر آنکھ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی اور جوابدہی کی کلید ہائی متعلقہ آئینہ مقام کے لیے پشاور

مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کی مقدمہ کی اصل کارروائی کا اختیار ہوگا۔ نیز وکیل صاحب کو کرنے راضی نامہ و تقرر ثالث و فیصلہ برحلف دینے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرانے اجرا اور وصولی چیک در روپیہ اور عرضی دعویٰ اور درخواست ہر قسم کی تصدیق زر اس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری یک طرفہ یا اپیل کی برآمدگی اور منسوخی و نیز دائر کرنے اپیل نگرانی نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ اور بصورت ضرورت مقدمہ مذکور کے کل یا جزو کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے اور اس کا ساختہ پر داخنتہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ و ہرجانہ التوائے مقدمہ کے سبب سے ہوگا اس کے مستحق کیا صاحب موصوف ہوں گے نیز بقایا خرچہ کی وصولی کرنے کا بھی اختیار ہوگا۔ اگر کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو وکیل صاحب پابند نہ ہو گے کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

۲۰۹۲

۲۰۹۲

۲۰۹۲

مقام کوہاٹ کے لیے منظور ہے

سید محمد رفیق خان

کمز

سید مسعود علی

کمز

ACCEPTED

محمد عثمان
Muhammad Usman Khan
B.A., LL.B. Advocate
Distt. Courts Kohat,
High Court Peshawar.