



21st June, 2023 1. Appellant alongwith his counsel present. Mr. Asad Ali Khan, Assistant Advocate General alongwith Toseef Ali ADEO for the respondents present.

2. The appointment dated 14.09.2018 in this case shows that the appellant was appointed on adhoc and on contract basis, whereas the third term & condition of appointment shows that appointment is purely on temporary and contract basis initially for one year. Three terms have been used in the appointment order which are different from each other. Appointment on temporary basis, adhoc basis and contract basis are not only different from each other but are made in different circumstances, situations, also would separately determine the status of the person appointed. Whether the person appointed would be civil servant or not, depends upon the nature of his appointment. The very appointment order appears to be vague as regards the status of the persons appointed as all the above three words have been used in this order. As regards contractual appointment, there is no contract in writing placed on file. In order to clear the anomaly, we put the Director Elementary & Secondary Education Khyber Pakhtunkhwa and the concerned District Education Officer on notice to address the Tribunal on 26.10.2023 before the D.B at Camp Court, Abbottabad. P.P given to the parties.


(Rashida Bano)
Member (J)


(Kalim Arshad Khan)
Chairman
Camp Court, Abbottabad