

BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1248/2022.

Sadre Alam Ex Assistant, Public Health Engineering Department, Khyber Pakhtunkhwa,
Peshawar..... (Appellant)

V E R S U S

1. Government of Khyber Pakhtunkhwa, through Secretary Public Health Engineering Department, Peshawar and others.
2. Chief Engineer (Center), Public Health Department, Peshawar.
3. Secretary Establishment and Admin Department, Khyber Pakhtunkhwa, Peshawar.
4. Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

..... (Respondent)

I N D E X

S. No.	Description of Documents	Annex	Pages
1	Joint Para wise Comments		1-3
2	Court Authority Letter		4
3	Affidavit		5
4	Minutes of the DPC Meeting held on 26.05.2021	A	6-10
5	Civil Servant Amendment Act 2019	B	11
6	Notification with regard to Chief Engineer (Center) PHED about transfer/posting of PHED employees from BPS-01 to BPS-16	C	12


DEPONENT
03339111069

(1)

BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1248/2022.

Sadre Alam Ex Assistant, Public Health Engineering Department, Khyber Pakhtunkhwa,
Peshawar..... (Appellant)

V E R S U S

1. Government of Khyber Pakhtunkhwa, through Secretary Public Health Engineering Department, Peshawar and others.
2. Chief Engineer (Center), Public Health Department, Peshawar.
3. Secretary Establishment and Admin Department, Khyber Pakhtunkhwa, Peshawar.
4. Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

..... (Respondent)

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1, 2, 3 & 4.

RESPECTFULLY SHEWETH,

PRELIMINARY OBJECTIONS:

1. That the appellant has no cause of action / locus standi.
2. That the appellant has not come to this Honorable Court with clean hands.
3. That the present appeal in hand is not maintainable in its present form and also in the present circumstances of the issue.
4. That the present appeal is liable to be dismissed with cost for miss joinder / non joinder of necessary parties.
5. That the appellant has filed the instant appeal on malafide motives.
6. That the instant appeal is against the prevailing laws and rules.
7. That the appellant is estopped by his own conduct to file the present appeal.
8. That the instant appeal is barred by law and limitations.

ON FACTS:

1. Pertains to record.
2. Pertains to record.
3. Pertains to record.
4. It is clarified that out of the total 17 Nos sanctioned posts of superintendent (BPS-17) out of which 08-posts were lying vacant, wherein, 4 Nos of posts were vacant due to the retirement of Syed Rashid Ali Shah, Mukaram Khan, Kalim Khan and Said Nawaz and the remaining 4 No posts were newly created, one each in the office of Chief Engineer (Center), Chief Engineer (Merged Areas), Superintending Engineer PHE Southern Merged Areas and Superintending Engineer PHE Circle Mansehra.

It is worth mentioning that the appellant was promoted to the post of Assistant/Head Clerk on 09.03.2017 on regular basis and the appellant had not completed the prescribed length of qualifying service/experience which is 5 years.

5. Incorrect and misconceived. It is pertinent to mention here that the meeting of the Departmental Promotion Committee (DPC) was called on 26.05.2021 after fulfilling all codal formalities. The

(9)

appellant Mr.Sadre Alam Head Clerk (BPS-16) of PHE Division District Khyber retired from service w.e.f 14.02.2021 as per his date of birth i.e. 15.02.1961. Office of the Chief Engineer (Center) PHED being the competent authority issued a retirement order of the appellant on the age of superannuation.

It is also important to mention here that the appellant did not submit an application to the competent authority with regard to his retirement on superannuation prior to one month before the date of retirement. How the respondent department can include the name of an employee in working papers for DPC who is already retired from service.

Against 08 No vacant posts Mst.Kalsoon Begum (Assistant BPS-16) was recommended on regular basis, however, Abdus Saboor, Afsar Khan and Mukhtiar Hussain were recommended on acting charge basis due to not qualifying the required length of service, the remaining four (04) were deferred due to the non-availability of their PERs which is also reflected at agenda item No.3(9).

(Minutes of the DPC meeting dated 26.05.2021 is attached as Annexure-A).

6. Incorrect and misconceived. Civil Servant Amendment Act, 2019 was circulated by the government of Khyber Pakhtunkhwa Establishment and Administration Department (Regulation Wing) vide letter No.SO(Policy)E&AD/1-13/2019 dated 16.03.2020 which is reproduced as under:

"I am directed to refer to the subject noted above and to state that Peshawar High Court Peshawar in its judgment dated 19.02.2020 passed in W.P No 5673-P/2019 declared the Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2019 as ultra vires of the constitution of Islamic Republic of Pakistan 1973 and directed that the incumbents who got retired at their actual date of retirement in reference to sixty years would stand retired from that date. Their pensionary benefits would be calculated till that date; however, under the law of locus poenitentiae the salaries so received their after would not be recovered as they have worked during the said period" (Copy of Civil Servant Amendment Act, 2019 is attached as Annexure-B)

The stance of the appellant with regard to retaining his post till 15.06.2021 is not justifiable as the Chief Engineer (Center) being the competent authority of recruitments postings/transfers of PHED employees from BPS-01 to BPS-16 throughout the Department in consultation with the concerned Chief Engineers including seniority and promotion cases of all categories of employees vide notification No.SO(Estt)/PHED/1-36/2021 dated 15.03.2021 (Copy of notification is attached as Annexure-C).

7. Incorrect and misconceived. The appellant misleads this Honorable Tribunal that Mr.Iqbal Ud Din Assistant (BPS-16) was promoted to the post of Superintendent (BPS-17) on acting charge basis whose promotion would take effect from the date of recommendation of the DPC that is 29.10.2020 and his date of retirement is 12.12.2020 vide notification No.SO(Estt)/PHED/4-53-B/2020/AC. the same is also annexed by the appellant in his supporting document at page No. 17. The burden lies upon the appellant to prove the same before this Honorable Tribunal.
8. Incorrect and misconceived. The appellant instituted the W.P No.2679-P/2021 Titled Sadre Alam and one (01) other versus Secretary PHED and three (03) others, however, the Honorable Court dated 23.06.2022 dismissed the same with the remarks that no relief can be granted to the petitioners as it is clear that proforma promotion is a kind of promotion the jurisdiction of which is vested in Service Tribunal and jurisdiction of this Court (High Court) is barred therefore. The judgment dated 23.06.2022 is already attached by the appellant in his supporting documents at Annexure-J.


It is also worth to mention here that being service matter it is the jurisdiction of the service tribunal under article 212 of the constitution of the Islamic Republic of Pakistan, 1973 which was functional at that time and the present appeal is barred by law and limitations, hence not maintainable in the eyes of law.

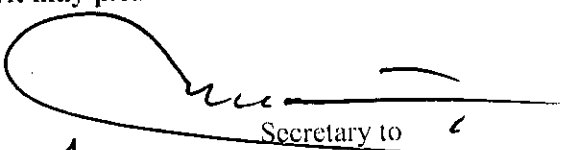
9. Incorrect and misconceived. As discussed in the preceding paras.


GROUND:


- A. Incorrect and misconceived. As discussed in the preceding paras.
- B. Incorrect and misconceived. The respondent departments follow rules and regulations in the discharge of official duties. It is clarified that the appellant concealed facts from this Honorable Tribunal, as the DPC was not conducted till 26.05.2021, after scrutiny of documents, working papers and ACRs, the respondent department updated the seniority list accordingly and promoted in service Assistant/Stenographers.
- C. Incorrect and misconceived. As discussed above.
- D. Incorrect and misconceived. As discussed above.
- E. Incorrect and misconceived. The respondent department treated the appellant without any discrimination.
- F. Incorrect and misconceived. The burden lies upon the appellant to prove the same before this Honorable Tribunal.
- G. The respondent departments seek permission from this Honorable Tribunal to raise additional grounds at the time of arguments, please.

It is, therefore, most humbly prayed before this Honorable Tribunal that the present appeal being vexatious and devoid of merit may please be dismissed with cost.


 Chief Engineer (Center)
 Public Health Engineering Department
 Peshawar
 (Respondent No. 2)


 Secretary to
 Govt. of Khyber Pakhtunkhwa
 Public Health Engineering Department
 Peshawar
 (Respondent No. 1)


 Secretary to
 Govt. of Khyber Pakhtunkhwa
 Finance Department
 (Respondent No. 4)


 Secretary to
 Govt. of Khyber Pakhtunkhwa
 Establishment and Administration Department
 (Respondent No. 3)

4



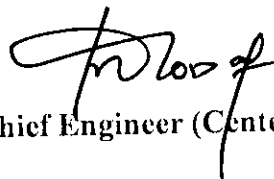
OFFICE OF THE CHIEF ENGINEER (CENTER)
PUBLIC HEALTH ENGG:DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR
Ph: 091-9217528 E-mail:centrehed@gmail.com, Plot No. 40, Sector B-II, Phase-V, Hayatabad, Peshawar (ASO)

No. 07 /CG-7 PHED.

Dated Peshawar, The 22 / 05 /2023.

AUTHORITY LETTER

It is certified that **Mr. Kamran Shahid**, Assistant Social Organizer of Public Health Engineering Division Peshawar is hereby authorized to attend the court of Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar in Service Appeal No.1248 /2022 titled “Sadre Alam VS Government of Khyber Pakhtunkhwa through Chief Engineer(Center) PHED & three (03) Others” on behalf of all the respondents of Public Health Engineering Department.


Chief Engineer (Center)

**BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. 1248/2022.

Sadre Alam Ex Assistant, Public Health Engineering Department, Khyber Pakhtunkhwa, Peshawar..... (Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa, through Secretary Public Health Engineering Department, Peshawar and others.
- 2. Chief Engineer (Center), Public Health Department, Peshawar.
- 3. Secretary Establishment and Admin Department, Khyber Pakhtunkhwa, Peshawar.
- 4. Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

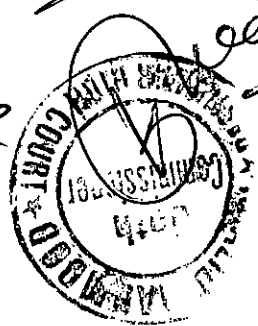
..... (Respondent)

AFFIDAVIT

I, Kamran Shahid, Assistant Social Organizer, Office of the Chief Engineer (Center), Public Health Engineering Department Peshawar do hereby solemnly affirm and declare on oath that the contents of accompanying Joint Para wise comments on behalf of respondents No. 1 & 2 are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

It is further stated that the answering respondents have neither been placed Ex-parte nor their defense has been struck off.

Kamran Shahid
DEPONENT
CNIC # 16101-6850506-9



21-6-23



Annexure - A

6

**GOVERNMENT OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT**

Subject: **MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 26-05-2021 AT 1100 HOURS IN THE OFFICE OF SECRETARY PUBLIC HEALTH ENGG: DEPARTMENT.**

A meeting of the Departmental Promotion Committee (DPC) was held on 26-05-2021 at 1100 hours under the chairmanship of Secretary Public Health Engineering Department in his office. The following attended the meeting:-

- 1) Engr. Ishrat Ali, Member
Chief Engineer (Center) PHE Peshawar
- 2) Mr. Said Nawab, Member
Deputy Secretary (Admn) PHED
- 3) Mr. Ahmad Kamal, Member
Deputy Secretary (Regulation-I),
Establishment Department Peshawar
- 4) Mr. Muhammad Ilyas Khattak, Member
Section Officer (SR-II),
Finance Department Peshawar

2. The DPC considered the following agenda items of the meeting and decisions taken are recorded as under:-

i) **Agenda Item No.1**

Promotion of Diploma Holder Sub Engineers/Acting charge SDOs to the posts of SDOs (BPS-17) on regular basis in PHED.

3. The forum was informed that against the total 100-sanctioned posts of Assistant Engineers/Sub Divisional Officers (BPS-17), the share of promotion for Diploma Holder Sub Engineers (BPS-16) is 20% as per Service Rules of PHED. Total posts meant for Diploma Holder Sub Engineers (BPS-16) come to 20, against which, 12-SDOs/Assistant Engineers (BPS-17) are presently working and hence, 08-posts of Diploma holder SDOs/Assistant Engineers (BPS-17) are lying vacant due to retirement or death of the following Diploma holder SDOs on the date as noted against each:-

S.No	Name	Date of Retirement/Death	Remarks
1.	Mr. Allah Nawaz	04-12-2019	Retired on superannuation
2.	Mr. Salim Khan	10-12-2019	-do-
3.	Mr. Asif Farooq	01-01-2020	-do-
4.	Mr. Khurshid Anwar	03-03-2020	-do-
5.	Mr. Alam Zeb	23-08-2020	-do-
6.	Mr. Karamat Ullah	14-03-2021	-do-
7.	Mr. Fazle Mabood	09-04-2021	-do-
8.	Mr. Aziz-ur-Rehman	29-11-2020	Died during service

4. After perusal of material on record and threadbare discussion, the DPC considered the case for promotion of the following Diploma holder Sub Engineers (BPS-16) to the posts of SDOs/Assistant Engineers (BPS-17) on regular basis and made recommendations as noted against each:-

S. NO	NAME OF DIPLOMA HOLDER SUB ENGINEER	RECOMMENDATION OF DPC
1.	Syed Abid Hussain Shah	The DPC recommended to defer the promotion of official concerned due to his involvement in an inquiry regarding irregularities committed in PHE Division Abbottabad.
2.	Mr. Bashir Ahmad	The DPC recommended to defer the promotion of official concerned due to non-qualifying the mandatory Departmental Professional Examination.
3.	Mr. Mekail Khan	The DPC recommended the official concerned for promotion to the post of SDO/Assistant Engineer (BPS-17) on regular basis.
4.	Mr. Najeeb-ur-Rehman	The DPC recommended the official concerned for promotion to the post of SDO/Assistant Engineer (BPS-17) on regular basis.
5.	Mr. Khubz-ur-Rehman	The DPC recommended the official concerned for promotion to the post of SDO/Assistant Engineer (BPS-17) on regular basis.
6.	Mr. Abbas Khan	The DPC recommended to defer the promotion of official concerned due to his involvement in an inquiry regarding irregularities committed in PHE Division Abbottabad.
7.	Muhammad Shafiq Shah	The DPC recommended the official concerned for promotion to the post of SDO/Assistant Engineer (BPS-17) on regular basis.
8.	Mr. Abdur Rehman	The DPC recommended the official concerned for promotion to the post of SDO/Assistant Engineer (BPS-17) on regular basis.

ii) **Agenda Item No. 2**

Promotion of In-service Graduate Sub Engineers to the posts of Assistant Engineers/SDOs (BPS-17) on regular basis in PHED.

5. The DPC was informed that against the total 100-sanctioned posts of Assistant Engineers/Sub Divisional Officers (BPS-17), the share of promotion for In-service Graduate Sub Engineers is 5% as per Service Rules of PHED. Total posts meant for In-service Graduate Sub Engineers comes to 05-posts, against which, 02-SDOs (i.e. Salim Javid and Iftikhar Ahmad) are presently working in the Department on regular basis and hence 03-posts of In-service Graduate Assistant Engineers/SDOs (BPS-17) are lying vacant.

6. After detailed discussion, the DPC considered the case for promotion of In-service Graduate Sub Engineers to the posts of SDOs/Assistant Engineers (BPS-17) on regular basis and made recommendations as noted against each:-

S. NO	NAME OF IN-SERVICE GRADUATE SUB ENGINEER	RECOMMENDATION OF DPC
1.	Mr. Jehan Zeb	The DPC recommended the official concerned for promotion to the post of SDO/Assistant Engineer (BPS-17) on regular basis.
2.	Mr. Muhammad Ishaq	The DPC recommended the official concerned for promotion to the post of SDO/Assistant Engineer (BPS-17) on regular basis.

Admin
O/O the
P.
Khye

Attested
JADUKA
Director
Center
Deptt
war

iii) **Agenda Item No. 3:**

Promotion of Assistants/Senior Scale Stenographers (BPS-16) to the posts of Superintendents (BPS-17) on regular/acting charge basis:

7. The DPC was informed that out of the total 17-sanctioned posts, 08-posts of Superintendents (BPS-17) are lying vacant, due to the following reasons:-

S #	Reasons of Vacancies	No of Posts
1.	Due to retirement of Syed Rashid Ali Shah, Mukaram Khan, Kalim Khan and Said Nawaz.	04
2.	Newly created posts one each in the Office of Chief Engineer (Center), Chief Engineer (Merged Areas), Superintending Engineer PHE Southern Merged Areas and Superintending Engineer PHE Circle Mansehra	04
	Number of Total Vacancies	08

8. The forum was further informed that according to existing Service Rules of the Department, the posts of Superintendents (BPS-17) are required to be filled-in by promotion, on the basis of seniority-cum-fitness basis from amongst the existing Assistants/Senior Scale Stenographers in the Department with five years' service, as such.

9. After detailed discussion and perusal of relevant record, the DPC considered the case for promotion of Assistants/Senior Scale Stenographers (BPS-16) to the posts of Superintendents (BPS-17) on regular/acting charge basis and made recommendations as noted against each:-

S. NO	NAME	RECOMMENDATION OF DPC
1.	Kalsoom Begum	The DPC recommended the official concerned for promotion to the post of Superintendent (BPS-17) on regular basis.
2.	Abdul Saboor	The DPC recommended the official for appointment to the post of Superintendent (BPS-17) on acting charge basis as he has not completed the required length of service.
3.	Afsar Khan	The DPC recommended the official for appointment to the post of Superintendent (BPS-17) on acting charge basis as he has not completed the required length of service.
4.	Sufi Sardar	The DPC recommended to defer the promotion of official concerned due to his involvement in an inquiry regarding irregularities committed in PHE Division Lakki Marwat.
5.	Mukhtiar Hussain	The DPC recommended the official for appointment to the post of Superintendent (BPS-17) on acting charge basis as he has not completed the required length of service.
6.	Nawab-ur-Rehman	The DPC recommended to defer the promotion of official concerned due to non-availability of his PERs.
7.	Farid Ayaz	The DPC recommended to defer the promotion of official concerned due to non-availability of his PERs.
8.	Muhib Shah	The DPC recommended to defer the promotion of official concerned due to non-availability of his PERs.

Attested
 Admin. Officer
 O/O PHE
 Public Health Engineering
 (Center)

iv) **Agenda Item No. 4:**

Promotion of Superintendents (BPS-17) to the posts of Administrative Officers/Budget & Accounts Officers (BPS-17) on regular basis:

10. While discussing the case, the DPC was informed that out of the total 07-Nos sanctioned posts, 05-posts of Administrative Officers/Budget & Accounts Officers (BPS-17) are lying vacant as the following two Administrative Officers/Budget & Accounts Officers (BPS-17) are presently working in the Department:-

- i. Mr. Muhammad Yaseen, Budget & Accounts Officer (South) PHED
- ii. Mr. Zahid Hussain, Administrative Officer (Merged Areas) PHED

11. The forum was further informed that as per existing service rules, the vacant posts of Administrative Officers/Budget & Accounts Officers (BPS-17) are required to be filled-in by promotion on the basis of seniority-cum-fitness from amongst the Superintendents (BPs-17) with three years' service as such.

12. After perusal of material on record and threadbare discussion, the DPC considered the case for promotion of Superintendents (BPS-17) to the posts of Administrative Officers/Budget & Accounts Officers (BPS-17) as mentioned in the working paper and made recommendations as noted against each:-

S. NO	NAME OF SUPERINTENDENT	RECOMMENDATION OF DPC
1.	Mr. Jehan Shah	The DPC recommended the officer concerned for promotion to the post of Administrative Officer/Budget & Accounts Officer (BPS-17) on regular basis.
2.	Mr. Said Ghani	The DPC recommended the officer concerned for promotion to the post of Administrative Officer/Budget & Accounts Officer (BPS-17) on regular basis.
3.	Mr. Shahab-ud-Din	The DPC recommended to defer the promotion of official for want of PERs.
4.	Mr. Saleem-ur-Rehman	The DPC recommended the officer concerned for promotion to the post of Administrative Officer/Budget & Accounts Officer (BPS-17) on regular basis.
5.	Mr. Abid-ur-Rehman	The DPC recommended the officer concerned for promotion to the post of Administrative Officer/Budget & Accounts Officer (BPS-17) on regular basis.

v) **Agenda Item No. 5:**

Promotion of Circle Head Draftsman (BPS-16) to the post of Chief Draftsman (BPS-17) on regular basis:

13. The DPC was informed that out of the total 04-sanctioned posts, one post of the Chief Draftsman (BPS-17) is lying vacant as the following 03-Chief Draftsman (BPS-17) are presently working in the Department:-

- i. Mr. Riaz-ul-Haq, Chief Draftsman (Merged Areas) PHED
- ii. Mr. Mehar Ali, Chief Draftsman (North) PHED
- iii. Mr. Zahir Shah, Chief Draftsman (South) PHED

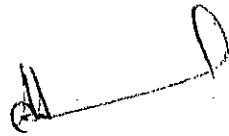
Adm
O/C
Public
Khyber Pakht
Peshawa

[Handwritten signature]

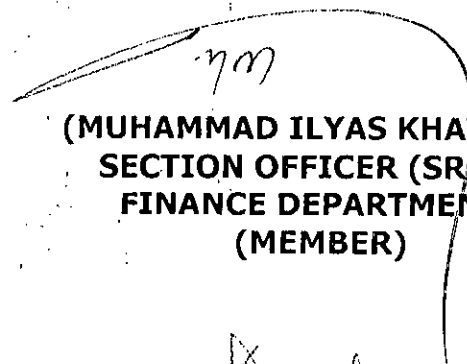
14. The Committee was further informed that as per existing service rules, the vacant post of Chief Draftsman (BPS-17) is required to be filled-in by promotion on the basis of seniority-cum-fitness basis from amongst the Circle Head Draftsman (BPS-16) with five years' service, as such.

15. After detailed discussion and perusal of relevant record, the DPC considered the case for promotion of Circle Head Draftsman (BPS-16) to the post of Chief Draftsman (BPS-17) as mentioned in the Working Paper and recommended Mr. Ahmad Sher, Circle Head Draftsman (BPS-16) to the post of Chief Draftsman (BPS-17) on regular basis.

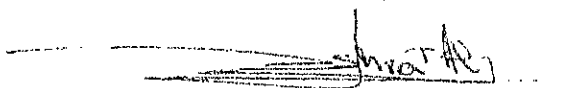
16. The meeting ended with mutual vote of thanks from and to the chair.



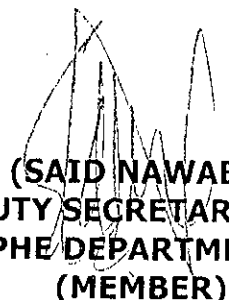
(AHMAD KAMAL)
DEPUTY SECRETARY (R-I)
ESTABLISHMENT DEPARTMENT
(MEMBER)



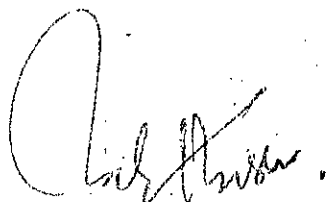
(MUHAMMAD ILYAS KHATTAK)
SECTION OFFICER (SR-II)
FINANCE DEPARTMENT
(MEMBER)



(ENGR. ISHRAT ALI)
CHIEF ENGINEER (SOUTH)
PHED PESHAWAR
(MEMBER)



(SAID NAWAB)
DEPUTY SECRETARY (ADMN)
PHE DEPARTMENT
(MEMBER)



(ZAKIR HUSSAIN AFRIDI)
SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
PHE DEPARTMENT
(CHAIRMAN)

Atts Etd
Jawidullah

Admin. Officer
C/O PHE
PHE Department
Khyber Pakhtunkhwa

Annexure-B (11)



GOVT. OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMN: DEPARTMENT
(REGULATION WING)

No.SO(Policy)E&AD/1-13/2019
Dated Peshawar, the 16th March, 2020

To

All Administrative Secretaries to
Government of Khyber Pakhtunkhwa.

SUBJECT: CIVIL SERVANTS AMENDMENT ACT, 2019

Dear Sir,

I am directed to refer to the subject noted above and to state that Peshawar High Court Peshawar in its judgment dated 19.2.2020 passed in WP No.5673-P/2019 titled "Malik Zahoor-ur-Din & Others Vs Government of Khyber Pakhtunkhwa" declared the Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2019 as ultra vires of the Constitution of Islamic Republic of Pakistan 1973 and directed that the incumbents who got retired at their actual date of retirement in reference to 60 years would stand retired from that date. Their pensionary benefits would be calculated till that date, however, under the law of locus poenitentiae the salaries so received thereafter would not be recovered, as they have worked during the said period.

2. I am further directed to state that immediate necessary action may be taken in the light of above referred judgment of the Peshawar High Court and retirement cases of officers/officials of your respective departments may be processed w.e.f. 31.07.2019 subject to final outcome of the CPLA in the Supreme Court of Pakistan. Processing and calculation of pension may be finalized in the light of dates provided for in the above mentioned judgment.

3. Matter may be treated as most urgent

Yours faithfully

Section Officer (Policy)

1. The Registrar, Peshawar High Court, Peshawar.
2. The Accountant General, Khyber Pakhtunkhwa.
3. PS to Chief Secretary, Khyber Pakhtunkhwa.
4. PS to Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. P.S. to Secretary Establishment Department, Khyber Pakhtunkhwa.
6. PS to Secretary Law Department, Khyber Pakhtunkhwa.
7. PS to Secretary Finance Department, Khyber Pakhtunkhwa.

Section Officer (Policy)

Attended
[Signature]

Attended
[Signature]
Copy to:

[Signature]
16/3/20



GOVERNMENT OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar, the 15 / 03 / 2021

NOTIFICATION

No.SO(Estt)/PHED/1-36/2021:

Consequent upon restructuring of the Public Health Engg: Department, Khyber Pakhtunkhwa, the competent authority is pleased to assign the following works/duties to the Chief Engineer (Center) Public Health Engg: Department, with immediate effect, in the best public interest:

- Supervision of PHE works and activities within the jurisdiction of Superintending Engineer PHE Circle Peshawar alongwith the following Projects:-
 - Bulk WSS (Gravity Flow) PHE Mansehra
 - Bulk WSS (Gravity Flow) PHE Havelian Abbottabad
 - Bulk WSS (Gravity Flow) PHE Maiakpur at Buner
 - Bulk WSS (Gravity Flow) PHE Haripur City
- Recruitments, postings/transfers of PHE employees from BPS-1 to BPS-16 throughout the Department in consultation with the concerned Chief Engineers.
- Seniority and promotion cases of all categories of employees from BPS-1 to BPS-16 of the Department shall be maintained/processed by office of the Chief Engineer (Center) PHED.

SECRETARY PHED

Ends: No:SO(Estt)/PHED/1-36/2021

Dated Peshawar, the March 15, 2021

-Copy is forwarded for information and necessary action to the:

- All Chief Engineers PHE Department Khyber Pakhtunkhwa
- Superintending Engineer PHED concerned
- Executive Engineer PHED concerned

Attested
[Signature]

SECTION OFFICER (ESTT)

15/3/2021

Attested
[Signature]
Administrative Officer,
O/O the Chief Engineer (Center)
Public Health Engineering Deptt.
Khyber Pakhtunkhwa, Peshawar

Ab
17/3/2021
full
[Signature]

Chief Engineer (North)	
PHE Department	
Peshawar	
No.	359
Date	17/03/2021
By	E-1/1-2/Div. 31/E-8.