FORM OF ORDER SHEET

Court of____

~ \ \)	. Ap	peal No. 1318/2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
. 1	2	3
1-	14/06/2023	The appeal of Mr. Iftikhar Shah presented today by
		Mr. Baseer Ahmad Shah Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on
		By the order of Chairman Am. REGISTRAR
.] -		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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4 _	Copy of Letter dated 10-02-2023	В	13-16
5.	Copy of the Letter No 793-97/ES dated 10-02-2023	C·	17-18
6.	Copy of departmental appeal	D	19-21
7	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-29
8	Vakalat Nama	***	2.5

Dated:-01-06-2023

Appellant

Through

BASEER AHMAD SHAH

&

IBAD UR REHMAN

Advocate,

MpJal

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Appeal No 13/8 /2023

Iftikhar Shah, Officiating Sub Inspector, No 566/MR, Specail Branch Peshawar.

.....Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1996, was promoted as Head Constable in the year 2009, and was then promoted as ASI in the year 2017.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- 3. That the appellant since enlistment performed his duties with nonesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred—under Article_212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- 7. That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- B. That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
 - **C.** That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering-two-year-service as officiating SI as per chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc.(Copy of Police Rules 13-18 7 letter dated 05-05-2023 is enclosed as annexure E & F)
- I. That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- K. That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated: 05-06-2023

Appellant

Through

Baseer Ahmad Shah

£.

Ibad ur rehman Advocates

LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

AFFIDAVIT

I, Iftikhar Shah Officiating Sub Inspector No.566/MR, Special Branch Peshawar do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunak.

Identified by

DEPOMENT

Baseer ahmad shah

Advocate Peshawar

ATTESTED



BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No	
Iftikhar Shah	Appellant
VERSU	ıs
PPO & Others	Respondents
	d Latter/Order No 783r
Application for the suspension of in 87/ES dated 10-02-2023 till the fin	al disposal of titled appeal.

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far. —
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated:- 05-06-2023

Appellant

Through

BASEER AHMAD SHAH

ADVOCATE.

AFFIDAVIT

I, Iftikhar Shah Officiating Sub Inspector No.566/MR, Special Branch Peshawar do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer ahmad shah

Advocate Peshawar

DEPONENT

Control Contro

Government of Khyber Pakhtunkhwa

Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: - esrpomarden@gmail.com

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- B. All Head of Investigation in Mardan Region.
- 9. Prinopal EPTC, Novishera.

No. 1190-1004/ES.

PROMOTION AS OFFICIATING SUB INSPECTORS. Subject:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of ... Mardan Region have been considered suitable for promotion as Offg: SIs In (BPS-14) subject to the condition lay down against each:-

S. No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No.173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Handatory Training/Courses as per Police Rules 19-254, earning 07 marks within six months.
2.	PAST Syed Salmemond Snah no. 309/MR	Cherxadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Poike Rules 19-25A, earning 02 marks within six months.
3.	PASI Artian Utlan No. 310/HR	Swabi District	Recommended-for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 306/HR	Swabi District	Recommended for promotion Conditionally. He stall qualify Mandatory Training/Courses as per Poice Rules 19-2SA, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/HR	Mardan District	Recommended for promotion Conditionally, He shall qualify Handatory Training/Courses as per Police Rules 19-2SA, earning 04 marks within six months.
6.	PASI Bismillah Jan Ho. 312/MR	Swabl District	Recommended for promotion Conditionally, He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hideyat Ullah No. 306/MR	Charsadda District.	Recommended for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
≰.	PASS STANDARY ANYTHING MIG 21578	- Hersen Doorks	Recommended for promotion Consideratly the shall county. Handstrey Training/Courses at per Police Rules. 19-25A, earning Of harts action are months.





Government of Khyber Pakhtunkhwa-Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

To:

- Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head_of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

S.No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion—Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASi Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.



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	9.	PASI Zarid Nawaz Ko. 307/MR	Swets District	Recommended for promotion Conditionally (In Single quality Manufactor Related Riches 19-24A, continue (F) times within the families.	
	j0.	PASE AND MOSSIN NO. 314/MR	Swebi District	Recommended the premettor Conditionally the shall quality Hamistury Irestant/Confess apper Police Balos 19 25A, estade 07 marks without the number. Recommended for presenting Conditionally.	
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	15.	ASS KARNESS KIND NO. 554/MR	Mardan Dablet	Mercial (1957) Parameter (1954) desired (1954) articles (1955) desired (1956) des	
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	10.	RESPONDED MEASURED TO SERVICE	On deputation to CVD COLLEGE Sector College	Recommended for promotion conditionally, it shall guary Randatary harden/Kudices as promotion to be stated with as month. Recommended for promotion conditionally.	-
, T	17.	ASI FERRO MUSICA PO.	On deputetion to Epic Newstern From Clauder Olympia	pre shall qualify. Manufular that the grant of the said that the said th	ŧ
	18.	ASL Queen Mach No. 559/MR	On deputetion to CTD KPK from Sweld District	Marina dia mandra. Marina da mandra da Marina	
	19.	ASI Manga Syam No. 550/MR	On Copylot, salts Trollic Pesticines from Harcon District	Recommended for promotion Cointifferently, Subject to product in Charleson of Saleson of Act in the Space 2014 a 2017 within 15 they like the standard Managaray Transplanting to the Saleson of the Saleson Course 19-25a; complete the lights within the country.	
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4-	21.	AST Acces Adminal No. SOI/MR	On deputation to Traffic Pesh start from Mention Octator	Recommended for promotion duadification as a state quality Mandatay framing for the same of the same o	-
	32.	ASI 584 UI (52311) II 2. 502/MR	Merdon Dictarit	Recommended for premotion Conditionally the day one in the conditional state of the conditional	
	23.	ASI Cashir Alimad IIo. 650/HQ	Morean district	Accommended for premotion conditionally, incided by Handatory Tronsmitted the period of the state of the stat	
	24	asi limpitajul no. ISI/MA	on describing to good key from to South District	He start quality Measurey Transcription for parties per Police Rules 19-75A, entring 106 marks again ser exceeds	
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9.	PASI Zahid Nawaz No. 307/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
10.	PASI Altaf Hussain No. 314/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
11.	PASt Baidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
16.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
17.	ASI Farooq Hussain No 558/MR	On deputation to EPTC Nowshera from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19.	ASI-Noorul Islam No-560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 06 marks within six months:
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Saif UI (slam No. 562/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
24	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, sarning 06 marks within six months.
25.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rutes 19-25A, earning 06 marks within six menths.



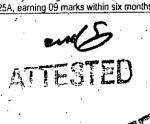


3) 41 2) 2)	ASI Dial Hussam No. 573/KR	Mardan District	Subject to production of satisfactory ACR for the year 2014, 2016 & 2017 within 15 days. He shall qualify Handatory Traving/Courses as per Police Rules 19-25A, earning 09 marks within six months.
40.	ASISTULE MUIK NO. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally: Subject to production of satisfactory ACR for the year. 2014 within 15 days. He shall qualify Nandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
38.	ASSIPATIVAT AL RO. S71/HR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
37.	ASI Muhammad Zubair No. 654/MR	On deputation to Este Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
36.	ASI Jenangir Khan No. 570/HR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
35.	ASL Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASLIADdol Salum No. 568/MR	Mardan District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks, within-six months.
33.	ASI RB2 Ah No567/MR	Mardan District	Recommended for promotion Conditionally. Re shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
32.	ASI Ayaz Hunammad tio. 653/MR.	Swatal District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
31.	ASI Syed Saleem Hawat No. 652/HR	Marden District	within-six-months.
30,	ASI Azie Ur Rahman III: S82/MR	Margan District	within six months
29.	ASI IRibhar Shab IIo. 566/PR	Swabi District	Recommended for promotion Conditionally. He shall qualify Handstory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
28.	AST Harmayuri flo. 651/14R	Mardan District	te shall quality manuatory per Police Rules 19-25A, earning 05 marks within six months.
27.	ASE GUE MAIR HG. SSS/INP	Chersaede Distr	per Police Rules 19-25A, earning 06 mark within six months.
21	E AND SMOTE RETURN TO THE 1986	Haida Sirii	Action Canditionally
٠ <u>٠</u> . ١			Recommended for promotion Conditionally

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j		Na Jan Diatriat	He shall qualify Mandalory Training/Courses as
26.	ASI Shah Jehan No. 712/MR	Mardan District	per Police Rules 19-25A, earning 09 marks_within
.	·		six months.
			Recommended for promotion Conditionally.
. ~	ADLOUGHABLE NO ECEMAD	Charsadda District	He shalf qualify Mandatory Training/Courses as
27.	ASI Gul Malik No. 565/MR	Cital Sacua District	hel Lawre Lates 19-505/ countil on Wayne Mann,
			six months.
,			Recommended for promotion Conditionally.
. 28.	ASI Hamayun No. 651/MR	Mardan District	He shall qualify Mandatory Training/Courses as
20.	AST Tamayan No. 66 Imm		per Police Rules 19-25A, earning 05 marks within
	<u> </u>		Six months. Recommended for promotion Conditionally.
			He shall qualify Mandatory Training/Courses as
29	ASI Iftikhar Shah No. 566/MR	Swabi District	per Police Rules 19-25A, earning 03 marks within
	1.0		six months.
		- 	Recommended for promotion Conditionally.
	ASI Aziz Ur Rahman No.	1	He shall qualify Mandatory Training/Courses as
30.	582/MR	Mardan District	per Police Rules 19-25A, earning 08 marks within
İ	3021WIT		six months.
			Recommended for promotion Conditionally.
-	ASI Syed Saleem Nawaz No.	Mardon Dietriet	He shall qualify Mandatory Training/Courses as
31.	652/MR	Mardan District	per Police Rules 19-25A, earning 07 marks within
_			six months.
		4	Recommended for promotion Conditionally.
32.	. ASI Ayaz Muhammad No.	Swabi District	He shall qualify Mandatory Training/Courses as
32.	653/MR	C.,	per Police Rules 19-25A, earning 06 marks within
ļ			six months. Recommended for promotion Conditionally.
		_	He shall qualify Mandatory Training/Courses as
33.	ASI Niaz Ali No. 567/MR	Mardan District	per Police Rules 19-25A, earning 07 marks within
			six months.
			Recommended for promotion Conditionally.
	•		He shall qualify Mandatory Training/Courses as
34.	ASI Abdul Salam No568/MR	-Mardan-District	per Police Rules 19-25A, earning 05-marks within
1.			six months.
		T	Recommended for promotion Conditionally.
25	ACLIQUID No. 560/MD	Mardan District	He shall qualify Mandatory Training/Courses as
35.	ASI Javid No. 569/MR	Margan District	per Police Rules 19-25A, earning 07 marks within
		ļi	six months.
}	•		Recommended for promotion Conditionally.
36.	ASI Jehangir Khan No. 570/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within
	Act sendigh relating, 51 shalls		-six-months ———
<u> </u>		On deputation to	Recommended for promotion Conditionally.
1.	COLL bearing To be six No.	Elite Force KPK	He shall qualify Mandatory Training/Courses as
37.	ASI Muhammad Zubair No.		per Police Rules 19-25A, earning 05 marks within
	654/MR	from Swabi District	six months.
		DISTRICT	Recommended for promotion Conditionally.
1			He shall qualify Mandatory Training/Courses as
38.	ASI Parwar Ali No. 571/MR	Mardan District	per Police Rules 19-25A, earning 07 marks within
	1		six months.
ļi			Recommended for promotion Conditionally.
		On deputation to	Subject to production of satisfactory ACR for the
39.	ASI Shah Hussain No 572/MR	✓ CTD KPK from	year 2014 within 15 days. He shall qualify.
55.	, 15, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5	Swabi District	Mandatory Training/Courses as per Police Rules
	1		19-25A, earning 06 marks within six months:
			Recommended for promotion Conditionally.
40	ASI Shahi Mulk No. 655/MR	Swabi District	He shall qualify Mandalory Training/Courses as
40.	ASI SHAHI MUNK NO. 000/MIK	OWODI DISUICE	per Police Rules 19-25A, earning 07 marks within
			six months.
<u>,</u>			Recommended for promotion Conditionally.
		, <u>, , , , , , , , , , , , , , , , , , </u>	Subject to production of satisfactory ACR for the
41.	ASI litaf Hussain No. 573/MR	Mardan District	year 2014 & 2017 within 15 days. He shall qualify
ĺ	•	•	Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	ı ·	<u> </u>	19-20A, Garring Op marks within six months.

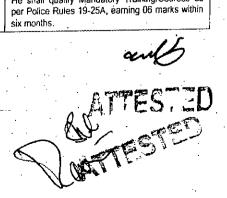




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50.	ASI Gul Sanadar No. 550,748	, Mardan District	Towns for moreon Confidential Inc.	u6
50	ASI Sul Sanadar No. 550,748	, Margan District	Recommended for promotion Conditionally. He shall call? "Wordon: "party Course as a control for Police Rules Called, early the party of the control worden as promote as a control for the co	us Testei
50	ASI Gul Sanadar No. 550,746	, Mardan District	Recommended for promotion Conditionals. He shall warmon "many Course as any Folia fuel Carolina and the state of the state	us Testei
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55. 55. 55. 57.	ASI Fewed At No. SSIJMA ASI SOCIETING HE. SELIMA ASI SOCIETING HE. SELIMA ASI SECONDATION NO. 712/NA ASI SECONDATION NO. 712/NA ASI SECONDATION NO. 555/NA	Marcar Cismon Marcar Discret Marcar	Recommended for promotion Conditionally, the stell call? "Managery "Inspired the stell call?" "Managery "Inspired the stell call? "Managery "Inspired the stell call? "Managery Training Towards at the stell call?" "Managery Towards Conditionally, the stell call? "Managery Towards Conditionally, the stell call?" "Managery Towards Conditionally, the stell call." "Managery Towards Conditiona	
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42.	ASI Janab Ali No. 574/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per-Police Rules 19-25A, earning 09 marks within six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
44.	ASI Shahab-Ali No. 576/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45.	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rutes 19-25A, earning 07 marks within six months.
49.	ASI Farooq No. 579/MR	Swabi District	Recommended for promotion Conditionally! He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
50.	ASI Gul Bahadar No. 580/MR	Mardan District	Recommended for promotion Conditionally. He shall_qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
<u>52</u> .	ASI Bakht Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
53.	ASI Muhammad Tahir No. 718/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
55.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
.57.	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.



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	ANT ROLL NOW WAY	Maritan Destric	Recommended for promotion Conditionally, the shall qualify. Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within shall months.
60.	ASSESSMENT Abouted to 719/MI	On deputation CCP/Peshawai from Swabi District,	
61.	ASS Rab. Rawaz No. 589/HR-	Swatt Destrict	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
62.	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally- He shall qualify Handatory Training/Courses as per Pokce Rules 19-25A, earning Osmarks within six months.
63.	ASI Intezar A3 No. 591/HR	Hardan Olsufct	within six months.
7/ 7/4 7/ 64. 7/ 64.	ASI-Israr Hussaln No. 721/HR	Swabl District	Recommended for promotion Conditionally the shall qualify Mandatory Training/Courses as per Police Rules 19-25A, carring 05 marks within als months.
65	ASI Muzaffar No. 592/MR	-Charsadda District	Recommended for promotion Conditionally. He shall qualify Handstory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
66.	AST Abid URah Bo. 593/MR	Hardan District	Recommended for premotion Conditionally. He shall qualify Handstory Training/Courses 25 per_Police Rules_19-25A_caming_OS_marks within six months.
67.	ASI Raz Mühammad No. 660/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mendetory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
68.	ASI Fazzi Khuda No. 594/NR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
69.	ASI Felek Maz No. 595/HR	Charsadda District	Recommended for promotion. Conditionally, Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall quality Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
70.	AST AUM AH NO: 642/MR	On deputation to Special Branch from Hardan Olstnet	Recommended for promotion Conditionally He shall qualify Handatory Training/Courses as per Police Rules 19-25A; earning 02 marks within six months.
	SSI Muhammad II.yas IIo. 596/MR	Swabi District	Recommended for promotion Conditionally Subject to production of sotisfactory ACR for the year 2016 within 15 days: He shall quality Mandatory Training/Courses as per-Police Rules 19-25A, carning 08 marks within the months
72.	SI Hujahid No. 722/MR C	harsadda District	Recommended for promotion Conditionally, the shall qualify Mandatory Training/Courses as per Folice Rules 19-25A, earning 08 marks within six months.
23. 6	SE Sertoj khen Ho: S97/HR	Mardan District	Recommended for promotion Conditionally, Subject to production of sellsfectory ACR for the rear 2017 within 15 days. He shall qualify landstory Training/Courses as per Police Rules 9-25A, earning 09 marks within six months.
74 45	I Survivor Alban Shan 72 April	Morrow District C	Recommended for promotion Conditionally, subject to production of withfactory ACRs for her year 2014 & 2015 earned 15 days. He shall usely mandatury Transportures as per office Paies, 19-25A, earning 07 marks within

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		<u> </u>	Conditionally
59.	ASI Basar No. 659/MR	Mardan District	Recommended for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
60.	ASI iftikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
62	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
63.	ASI Intezar Ali No. 591/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months
64.	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
66	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
67	ASI Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally. He strall-qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
68.	ASI Fazai Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
69.	ASI Falak Niaz No. 595/MR -	_ Cnarsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15_days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05-marks within six months.
70.	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
71.	ASI Muhammad Ilyas No. 596/MR	Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
72.	ASI Mujahid No. 722/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
73.	ASI Sartaj Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
74.	ASI Maneer Khan No. 714/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.



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		A is mary man and the life parts	Marzan Darret.	Recommended for promotion Conditionally- ne chall quarry Mandstory Traveng/Courses 85 per Police Rules 19-25A, earning 07 marks nichla six months.
	(E)	ASE Jamssied Khen Ho. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Handatory Traking/Courses as ter Police Rules 19-25A, earning 04 marks within six months.
	77,	ASI Lugmen knen No. 650/KR	Swati Ostrici	Recommended for promotion Conditionally. He shall qualify Handstory Treining/Courses as per Police Rules 19-25A, earning 02; marks within six months:
	78.	ASE Ferral Sucheo No. 601/HP.	Swabi District	Recommended for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 108-cmarks within six months
	79	ASI Jehange No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Handarory Training/Contest as ger Potce Rules 19-25A, earning OS morts, within six months.
	60.	AST Charanter Mahmood IIc. 602/NR	Mandon District	Recommended for promotion Conditionally, he shall qualify Handatory Treming/Courses as per Police Rules 19-25A, carming 01 mark within six months.
<u>ן</u>	a :.	ASI Dehed All No. 503/HR	Swalp: District	Recommended for promotion Conditionally. He shall qualify Mendatory Training/Costate at personal Costate Costa
	92.7	ASI Syeo Kral Hussain Ito.	_Swabi District	Recommended for promotion Conditionally. He shell quality Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marins within six months.
	83.3	A31 Noab tid Dia no. 605/NR	Mardon District	Recommended for promotion Conditionally, He shall quality, Mandatory Training/Courses as per Police Rules 19-25A coming 1065 marks: within six months;
	64	ASI Abdul Jabbar No. 606/HR	Hardan District	Recommended for premotion Conditionally, its shar mainty. Handstory Training Cos. as. 15. per Police Rules 19-25A, coming 109 marks within its menths.

Vancous Course Natification be issued accordingly.

(Muhammad Ali Khan)PSP Regional Police Officer Mardan

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75.	ASI Hussain Ali No. 598/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78:	ASI Fazal Subhan No. 601/MR	Swabi-District	Recommended for promotion Conditionally. He-shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended- for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83.	ASI Niqab Ud Din No. 605#MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
84	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly:

Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, Mardan.











GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email. <u>eprpomerdan@gmail.com</u>

To:

All District Police Officers, in Mardan Region.

No. 783 - 87 /ES

(D , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUBINSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03.2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75% share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion: Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the
 25 % share (to be filled through competitive examination and on



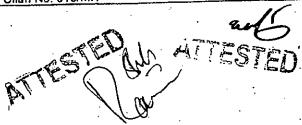
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recommendation of Public Service Commission) from date of creation of vacancies and in order of seniority

Hence, the appreciationed recommendations were thoroughly obscussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

•	• • • • • • • • • • • • • • • • • • • •	
S. No.	Name and Number	Home District
1 1.0		Mardan Cistrict
2.	Shahen Shah No.641/MR	Swabi District
3.	Rabnawaz No. 528/MR	Mardan District
4.	Mohamanday No. 529/MR	Mardan District
<i>-</i> √5.	Akhtar Hussain No. 847/MR	Nowshera District
6.	Abdul Wahab No.530/MR:	Swabi Cistrict
7.	Hashmat Khan No. 531/MR	Mardan District
8.	Syed Nisar Ahmad No.532/MR	Swabi District
9.	Abdul Ghaffar No. 533/MR	Mardan Cistriot
10.	Nasir Khan No. 535/MR	Mardan District
11.	Yaseen Shah No. 537/MR	Mardan-District
-2.	Art.jad Ali No.538/MR	Swabi District
13.	Nacem Khan No. 539/MR	Mardan District
14.	Jehandad No. 540/MR	Mardan District
15.	Manzoor Ali Shah No. 410/MR	Mardan District
16.	Mukhtlar All No. 543/MR	Nowshera Dietrict
17.	Zad Muhammad No. 536/MR	Mardan District
18.	Muham:nad Jehangir No. 648/MR:	Mardan District
10.	Faiz Muhammad No. 541/MR	Mardan Olstrict
2C.	A'mal Khan No. 542/MR	Swabi District
21.	Amild All No. 544/MR	Mardan District
22.	Fazal Hussain No. 545/MR	Swabi District
23:-	Raza Khar, No. 546/MR	Swabi District
24.	Muhammad Naeem No. 547/MR	Swabi District
25.	Atta Ur Rahman No. 548/MR	Mardan District
26.	Saidul Amin No. 649/MR	Swabi District
27.	Ali Akber No. 560/MR	. Mardan District
28.	Fazal Dawood No. 551/MR	. Mardan Dietrict
29.	Fazal Khaliq No. 552/MR	Mardan District
30.	Haroon Khan No.173/MR	Swabi District
31.	Syec Bahramand Shah No. 309/MR	Charsadda District
32.	Amen Ullah No. 310/MR	Swabi District
<u> </u>	PVINSIT CHAIR TVS. C 101017	-





33	Sadigue Akbar No 308/MR	Swab: Distact
34	Fumair hussain No. 305/MR	Marcan District
3.5		Swasi District
35	. , Hidayat Utlah Nc. 306/MR	Charsadda District
37	Shabbir Ahmad No. 315/MR	Maroan District
38	. Zanid Nawaz No. 307/MR	! Swabi District
39		! Swabi District
. 40	Beider Bakht No. 311/MR	Charsadda District
. 41	Kameen Khan No. 554/MR	Mardan District
42.	Imtiaz Khan No. 555/MR	.Mardan District
43.	Khan Muhammad No. 557/MR	Swabi District
44	Feroog Husseln No. 558/MR	Mardan District
45.	I Qasim Khar No. 559/MR	Swabi District
46.	Noorul Islam No. 560/MR	Mardan District
47.	Javid Ahmad No. 711/MR	· : Mardan District
-48.		Mardan District
49.		Mardan District
50.	I Umer Hayet No. 563/MR	
5:.	Akhtar Munir No. 564/MR	Swabi District
52.	Shah Jehan No. 712/MR	Swabi District
53:	Gul Ma'ik No. 565/MR	Mardan District
54.	Hamayun No. 651/MR	Charsadda District
55.	Ifikhar Shah No. 566/MR	Mardan District
56.	Aziz Ur Rahman No. 582/MR	Swabi District
57.	Syed Saleem Nawaz No. 652/MR	Mardan District
_ 58.	Ayaz Muhammad No. 653/MR	Mardan District
.59.	Niaz Ali No. 557MR	Swabi District
.03	Abdul Salam No. 568/MR	Mardan-District -
81.	Javid No. 569/MR	Mardan District
62.	Jehangir Khan No. 570/MR	Mardan District
63.	Muhammad Zubair No. 654/MR	Mardan District
64.	Parwar Ali No. 571/MR	Swabi District
65.	Shah Hussain No. 572/MR	Mardan District
56 .	Shahi Mulk No. 655/MR	Swabl District
57 <i>:</i>	I Utal Hussale No. 533/VIK	Swabi District
68.	Iltaf Hussain No. 573/MR Janab Ali No. 574/MR	Mardan District
69.	Zulfigar No. 574/MR	Swabl District
70.		Mardan District
71.	Shahab All No. 576/MR Niaz Muhammad No. 577/MR	Swabi District
72.	Muhammad Zahir No. 578/MR	Swabi District
75.	Ghaffar Ali No. 856/MR	Mardan District
74.	Subhan Ulah No. 657/MR	Swabi District
75.	Faroog No. 579/MR	Sivabl District
76.	Gu! Bahadar No. 580/MR	-Swabi District
77.	Fawad Ali No. 581/MR	Mardan District
78.	Bakht Zada No. 583/MR	Mardan District
79. i	Muhammad Tahir No. 718/MR	Mardan District
82.	Salad Ahmad No. 713/MR	Mardan District
81.	Fakhre Alam No. 584/MR	Nowshera District
82.	Wajid Ali No. 585/MR	Mardan District
83.	Shah Jehan No. 586/MR	Mardan District
£4.	Niaz Muhammad Nc. 587/MR	Mardan District
85.	Basar No 659/MR	Mardan District
₹5.	Iffichar Ahmas No. 719AMR	Mardan District Swabi District
57	Rab Nawaz No. 689/MR	Swabi District
58.	Rashid Ali No. 590/MR	Swabi District
89.	Intezar Ali No. 691/MR	Mardan District
90.		Swabl District

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91.	Muzaffar No. 592/MR	! Charsadca District
92.	Abid-Ullah No. 593/MR	Mardan District
93.	Raz Muhammad No. 660/MR	Swabi District
94.	Fazal Khuda No. 594/MR	Charsadda Districi
95.	Falak Niaz No. 595/MR	Charsadda District
96.	Abid Ali No. 642/MR	: Mardan District
97.	Muhammad ILyas No. 596/MR	Swabi District
98.	Mujehid No. 722/MR	Charsadda District
99.	Sartal Khan No. 597/MR	Ma:dan District
100.	Maneer Khan No. 714/MR	Margan District
101.	Hussain Ali No. 598/MR	Mardan District
102.	Jamshed Khan No. 599/MR	Mardan District
103.	Lugmar, Khan No. 600/MR	Swabi District
104.	Fazal Subhan No. 601/MR	Swabi District
:C5.	Jehangir No. 723/MR	Charsadoa District
106.	Ghazanfar Mahmood No. 602/MR	Mardan District
107.	Jehad Ali No. 603/MR	Swabi District
108.	Syed ILtef Hussalr, No. 604/MR	Swabi District
*C9.	Nigab Ud Din No. 605/MR	Mardan District
110.	Abdul Jabbar No. 606/MR	Mardan District

Moreover, upon creation of vacancy under 75% share, the adhop promotions in the rank of Sub Inspectors will be considered as regularized Officiating Sub Inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.

(MUHAMMAD ALI KHAN)PSP
—Regional Police Officer,
Mardan.

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GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email, esrpomardan@gmail.com

To:

All District Police Officers, in Mardan Region.

No. 793 -97 JES.

10, February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB-INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02 2022 on the subject noted above.

Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub lappectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg: Sub inspector
<u> </u>	Alamor No. 643/MR	Mardan District	14.04.2018
2	Snahen Snah No.641/MR	Swabi District	24.04.2018
3.	Rabnawaz No. 528/MR	Mardar District	27.07.2018
4	Mohamanday Nc, 529/MR	Mardar District	30.07.2018
5.	Akhtar Hussain No. 647/MR	Nowshera District	09.10.2018
<u>6.</u>	Andul Wahab No.530/NR	: Swabi District	31.02.2019
7.	Hashmet Khan No. 531/MP.	Mardan District	28.02.2019
8,	Syed Nisar Ahmad No.532/MR	Swabi District	93.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10.	Nasir Khan No. 535/MR	Mardan District	20.04.2019
. 11.	Yaseen Shah No. 537/MR	Mardan District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15.06.2019
13.	Nasem Khan No. 539/MR	Mardan District	05.07.2019
14.	Jehandad No. 640/MR	Merdan District	
15.	Manzoor Ali Shah No. 410/MR	Mardan District	31.07.2019
13.	Mukhtiar Ali No. 543/MR		14.1C.2019
17.	Zlad Muhammad No. 536/MR	Nowshera District	31.12.2019
13.	Muhammad Jehangir No. 648/MR	Marden District	31.01.2020
19,	Faiz Muhammac No. 541/MR	Mardan District	03.02.2020
20.	Aimal Khan No. 542/MR	Mardan District	09.02.2020
21.	Amjid Ail No. 544/MR	Swabi District	: 31.03.2020
22.	-azai Hussein No. 545/MR	Mardan District	31.03.2020
23.	Raza Khan No. 546/MR	Sweb District	08.04.2020
. :		Swab: District	12.04.2020







•	11 E 17 (8 AD	Swabi Distric:	30.04.2020
24.	: Muhammad Naeem No. 547/MR	Marcan District	19.05.2020
25.	AMA I IZ RAHMAN NC. 340/11/	Swabi District	02.06.2020
26,	Saigu Amin No. 649/Min	Marcan District	30.05.2020
2	I All Akhar No. 550/Wh	Marcan District	31,07,2020
28.	Fazai Dawood No. 551/MR	Marcan District	01.03.2020
29.	Fazal Khaliq No. 552 MR		-01.05.2020
≠ 3C. /	Harocn Khan No.173/MR	Charsacda	02.03.2020
- 31 ,	Syed Bahramand Shah No. 309/MR	Districi	
	Artan Ulah No. 3:0/MR	Swabi Distric:	11.03.2020
32.	Sadigue Akbar No. 3C8/MR	Swabi Distric:	02.09.2020
33.	Humair Hussain No. 305/MR	Mardan District	28.09.2020
<u> </u>	B smillah Jan No. 312/MR	Swabi District	30.09.2020
<u> 35.</u>		Charsadda	15.10.2020
. 36	Hidayat U lah No. 306/MR	District 1999	
- 37.	Shabbir Ahmad No. 315/MR	Mardan District	26.11.2020
- 38.	Zahid Nawaz No. 3C7/MR	Swabi District	01.01.2021
39.	A taf Hussain No. 314/MR	Swabi District	10.01.2021
		Charsaoca "	12:04:2021
40.	Baidar Bakht No. 311/MR	District	
41.	Kameen Khan No. 554/MR	Mardan District	12.04.2021
42	Imtiaz Khan Nc. 555/MR	Mardan District	29.06.2021
43.	Khan Muhammad No. 557/MR	Swabl District	03.09.2021
-44.	Qasim Khan No. 559/MR	Swabl District	11.03.2022
45.	Noord Islam No. 560/MR	Mardan District	01.04.2022
_46 . - 1	Javid-Ahmad No. 711/MR	Mardan Distri≎t	02.04.2022
47.	Anees Ahmad No. 561/MR	Mardan District	31.10.2022
48.	Saif Ul Islam No. 562/MR	Mardan District	05.01.2023
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(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

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Diary No# 4942/CPB

Dated 27/02/2023

Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police-department in the year 1996, was promoted as Head Constable in the year 2009, was then promoted as ASI in the year 2017 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).



- 4. That subsequently vide Letter/Order issued-vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- **6.** That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- 8. That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- 10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

attest

11. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Iftikhar Shah, Officiating Sub Inspector No, 566/MR, Special Branch, Peshawar





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CHAPTER XIII --- PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector-General by the 15th January confidential reports in form 13.17-A on the working of all gazetted officers serving under them. Deputy Inspector-General will add their own remarks and forward the reports to respect the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerns, subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular III, 1 and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably typed or written in block letters below their signatures.
- (5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. litness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse-remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.

-Annual Confidential Report. Action on basis bl. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as "C". Action taken on such reports, held, not valid according to Rules.?

Reversion from officiating promotion and removal, from list "D".'-Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjau Service Tribunals Act (IX of 1974); S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appositing authority may, be a special order in each case, permit periods of officiating service to count lowards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period





^{1.. 1988} PLC(CS) 685

¹⁹⁸¹ PLC(CS) 748

^{3. 1983} PLC(CS) 631



CHAPTER XIII — PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

Comments.

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which-otherwise was barred by-time-was dismissed.

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.²

Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of \$1.13.18 of Punjab Police Rules , 1934 , but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.3

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.4



¹⁹⁹⁹ PLC(CS) 1381

¹⁹⁸⁴ PLC(CS) 625

²⁰⁰⁰ PLC(CS) 697

¹⁹⁹⁹ SCMR 1594





OPPICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

No.

783944/ Logal

dated the

av / or / 2023.

To:

Regional Police Officer, The

Bannu.

Subject

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASI AND SI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide tetter No. CPO/CPB/63 dated 13.02.2023 had conveyed to Cline and that ASIs promoted from a lower rank shall be confirmed on the termination of 02 years of prema period with immediate effect i.e. on the date his probation period actually completes and not transition : of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934 Sanitarly CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed. It is (PASIs) shall be confirmed in their appointments on the termination of three years probationary perwith immediate effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Instructor General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rules 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Ni., 2 Warraich case Vs IGP Punjab (PLD-1985 SC 159), has underlined the difference between the Acc appointment and date of confirmation and has further held that the final seniority of the Officers v reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field . . . which directions were issued to all regions/ unit heads of Khyber Pakhtunkhwa Police regarder confirmation in the light of Rule 13.18 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and spir a

please.

ABIR AHMAD) ^{esp}

Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa.

Peshawar.

PSO to W/ IGP, Khyber Pakhtunkhwa, Peshawar.

PA to DIG/ HQrs: Khyber Pakhtunkhwa Peshawar.

Incharge, CP Branch, CPO, Peshawar

EGA)

Clear copy

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

То

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP

Additional Inspector General of Police Headquarters, Khyber Pakhtunkhwa, Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.



VAKALATNAMA

IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

iktid	chax	Bacha		Petition	er/Appellant
·			_ VERSUS		•
PPS	· %	others:		Respondents	/Defendants.

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on All 12023

BASEER AHMED SHAL

& `

IBAD UR REHMAN KHALIL Advocates Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com