FORM OF ORDER SHEET

Court of			:
	ċ		
Appeal No.		1320/2023	

-	Appeal No. 1320/2023	
S:No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/06/2023	The appeal of Mr. Niaz Muhammad, presented today
		by Mr. Baseer Ahmad Shah Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar on
		By the order of Chairman
		Am.
<u>.</u> 		REGISTRAR
	·	
	•	
	•	
,		
		·

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 1320 /2023

Niaz MuhammadAppellant

VERSUS

PPO & OthersRespondents

INDEX

S. No	Description of documents	Annexure	Pages
1.	Service Appeal with Affidavit	***	1-4
2.	Stay application with affidavit	***	5-6
3	Copy of Letter/Order dated 11-02- 2019	A	7-12
4	Copy of Letter dated 10-02-2023	В	13-16
5.	Copy of the Letter No 793-97/ES dated 10-02-2023	C	17-18
	Copy of departmental appeal	D	19-21
	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-24
8	Vakalat Nama	***	25

Dated:-08-06-2023

Appellant

Through

BASEER AHMAD SHAR

δ.

IBAD UR REHMAN

Advocate,

116 John

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Appeal No 1320/2023

Niaz Muhammad, Officiating Sub Inspector, No 587/MR, PS shahbaz garhi .

.....Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT-1974 AGAINST THE ORDER ISSUED VIDE:LETTER NO; 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1998, was promoted as Head Constable in the year 2008, and was then promoted as ASI in the year 2014.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- 3. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy-of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition no 837-p/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however—the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- 7. That-the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- **c.** That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D**: That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any:
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating SI as per-chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent no 01, but his officiating promotion was even termed as adhoc.(Copy of Police Rules & Letter dated 05-05-2023 is enclosed as annexure E & F)
- I. That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest-five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A-(2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:05-06-23

Appellant

Through.

Baseer Ahmad shah

&

Ibad Ur Rehman

Advocates

LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

AFFIDAVIT

I, Niaz Muhammad Officiating Sub Inspector No 587/MR PS Shahbaz Garhi, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer ahmad shah

Advocate Peshawar

DEPONENT

Commissioner Land

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Ap	peal No	/2023
		. —
Niaz Muhammad		Appellant
	VERSUS	
PPO & Others	-	Respondents
	•	
Application for the sus	pension of impug	ned Letter/Order No 783-
87/ES dated 10-02-20	23 till the final dis	posal of titled appeal.

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- **2.** That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated: 05-06-2023

Appellant

Through

BASEER AHMAD SHAH

ADVOCATE.

AFFIDAVIT

I, Niaz Muhammad Officiating Sub Inspector No 587/MR PS Shahbaz Garhi, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

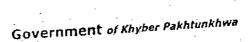
Identified by

Baseer ahmad shah

Advocate Peshawar

DEPONENT





Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: - esrpomardan@omail.com

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa,
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Knyber Pakhtunkhwa, Peshawar.
- 7. All District Police-Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Noveshera.

// , February, 2019

No. 1190-12041ES.

PROMOTION AS OFFICIATING SUB INSPECTORS. Subject:

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg. Sis in (BPS-14). subject to the condition lay down against each:

S. No.	Name & Rank	Place of Posting	Decision
1.	ASI Nerosh Khan No.173/MA	Swabi District	Recommended for promotion Conditionally subject to Court Decision, He shall qualify Mandatory Training/Courses as per Police Rufes 19-25A, earning 07 marks within six months.
2.	PAST Syed Bahramand Shah no. 309/MR	Charsadda Gistrict	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swebi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akter No. 306/MR	Swatu District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per. Poince Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussein No. 305/MR	Hardan District	Recommended for promotion Conditionally. He shall quality Handatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismittah Jan No. 312/MR	Swabl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning OS marks within six months.
7.	PASI Hidevat Ulbin No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, eerning 04 marks within six months.
#	MET Shappy Rowald No. 315/MR	Harden District	Recommended for promotion Conditionally the stell quarty. Handstery-Entering Courses at per Police, Rules 19-254, earrang 04 morks within an months.



Government-of-Khyber-Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@grnail.com

To

- Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

<u>Consequent upon</u> recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg. Sis in (BPS-14) subject to the condition lay down against each:

S.No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. • 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandafory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	, Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat ULIah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.



AT TESTORY

			ί,	() / / ,
	3/			Recommended for previous Considerally
•				Recommended for promitting frammations and the shall skindy Hamilatory frammation to the terminal statement and the stat
Ġ.	jp	70700	Swatu District	Principal Region of Region 1
٠.	. g.	PASI Zanid Namar No. 307/HR		Marine M
٠.,		15.	1.1-	Rocommended for promotion Conditionally
Ξ.	<u> </u>		· · · · · · · · · · · · · · · · · · ·	Recommended for promotion the start of the shall quality Hamilatory franching/Crayles as the shall quality the start of th
Ż,		Billion and an arrival	Swall District	
À.	P 10.	PAST ARM HUSSAIN No. 314/HR	11 14 18 18 18 18 18 18 18 18 18 18 18 18 18	FEITHIR GREATHER.
į,	g .	100 mg		Recommended for promotion Conditionally
ıs.	2	100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2	Recommended for promise of the state of the
Ī	9	PASI BANGA BANDI NO. 711/75	الماللون ودراه رسور	[1] [1] [1] [1] [1] [1] [1] [1] [1] [1]
á	意 ""。	Market Anna State Control		Carried and Control of the Control o
ľ	100	English Charles her en fart in bereit	The state of the s	Auconditional for premotion Conditionally
i.	100000000	Carata College (C		Recommended for previous Transing/Courses as its limit quality Mandalory Transing 00 string a light from Rules 19 AA conting 00 string a
\$		ASI ALAL AU NO. SATIMA	HE CAN DOURS	Prince Rules
	12:13	CONTRACTOR SELECTION SERVICES	学是某些证	roadklone ly
낸	1300000	A STATE OF THE PARTY OF THE PAR	一 1 1 成田 多色 医乳代射射性性	and a department of the second
ď	1992 A		CENT.	Me crail quarry Morristory Training/Chirses As the crail quarry Morristory Training/Chirses As the craining to the control of
Ŧ		ASI Kames Khan No. 554/HR	Harten District S	and the same of th
S.	173.2 13.3	法是关系 的 1000000000000000000000000000000000000		
Ţľ	19:00 14 E	- St. Silver and St. St.	Talesta North Addisor	Recommended to promotion Conditionally Recommended to promotion Conditionall
쌹	130 m 1	秦尼·洛尼·哈···	Hardan District	he was grant to be common in smalls
¥	13 miles (14	AST Imilia Khan No. 555/MA	- T- P- 94	within the property
4	- T T.		二层学的基础	Manual Ville Continued in the Continued
ţ.		-	On department to	Recommended for promisery transportion on the
÷	20 第二年	AS1 Wardf Khan No. 556/HR	Carried Street Park 1	"我们们就是我们的,我们就是一个人的,我们就是一个人的。""你们,我们就是这一个人的,我们就是一个人的。""我们就是一个人的,我们就是一个人的,我们就是一个人的
4	15	· 第四十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二	Seatt Double	
秥	计静 线型		Transaction and	Carried Annual Contract of the
ğ.		Water and the second	On deputation 10	
ήĢ		ZASE Khan Muhammad 70	Swith District	
袮			是有300000	Control of months
ķ	100000	P. 12 195 19 19 19 19 19 19 19 19 19 19 19 19 19	- On deputation to	marananded for promutton with the same of the
₩.	Print w	ASI Feroog Husseln No.	FOTC NOWSDEED	He their quality (Manushary Trabind/Company) French Trabind (Manushary Trabind/Company) French Trabind Trabind (Manushary Trabind) French Trabind Trabind (Manushary Trabind) French Trabind (Manushary Trabind) French Trabind (Manushary Trabind) French Trabind (Manushary Trabind)
1	1 4 17	SSEVER	hom Harden	Windows months
	1 1 2 1 2	SSOUTH TO THE PARTY OF THE PART	The second second	Recommended for promution Conditionally as
E.		SUPPLIED TO SERVICE STATE OF THE SERVICE STATE OF T	On deputation (0)	HA Shell many Hamintony Training Children has
Š.	1 2 2	ASI Ousen Khan No. 559/HR	CLD KbK tion	1. 电影响 participation 是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个
×	18.		Swabi District	while de months
J,	1 19 - 14	金融 唱片绘图 对 200	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	Recommended for promotion Californity
搖	2 CHARLES		On deputation to	Subject to production to the district the
ţ.		ASI Hooru Islam No. 560/MR	Traffic Peshawar	
Į.	76T19,	Tigasi Nooru Islam no soon	Mandan Mandan	Police Rules, 13-224, Emilion of the Control of the
'n				of months and the same of the
Œ.		,如如此是他的一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个	A Spirit Day of the second	Racommandod for promotion Conditionally
il.	(E 3(2)-7 L	A STREET, STRE		
ij.		ASI Javid Anmod No. 711/HR	Mardon Districts	per ponce fules 1974 appropriate forth
Ĭ.	建	和他的理解证明 的文艺。		14. 15. 15. 15. 15. 15. 15. 15. 15. 15. 15
Ġ,		Compression and the state of the state of	On deputation in	Recommended for promotion Conditionally and the chall ground Mandatory It aming/Colleges 18
Ŋ.	4.60		Traine Pestiawar	The transfer of the contract o
ī	引 新 · · · 2 L	11 等等 中的企业的基础的基础。2 不是,这	Trom Mandan	MINI OF MAILS
Si.			s Cokura i	Recommended for promotion Conditionally
Ţ.	A STATE OF THE STA	Richard .	李 [1]	Litzwishtim auto r Marrintory Trobund/UDUS95505-105-105
X.				A Section of Proceedings of the Control of the Cont
				matth fix months a
		到他们就是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个	A STATE OF THE STA	Commended for organization Condition #190131
¥	G BEST			The transfer of the contract o
ķ		Private About In 650/MK	Hardia District	
뱂	22		100	
3		图 指南海域的经验		
ij	1939	S DEPTHY TO THE PERSON OF THE	On Gentleton IV	
8	制质学	2 I SELLEMENT PROPERTY.	Smale District	per Police Pules 19-75A, enring 06 makes
Ų,				metin de mende.
Ť	# # (V)	STOCKETTATATE AND A TOTAL	\$	Recommended for presention Candilignally
ŧ.	的探察		أمنيت برأ	the shall quality Maccistrate Transmittaneses of

ー GESTED

TESTED TESTECOPY

	_		`
(0	1	- }
	\triangle	fl,	/
`	ت ر	*******	

			1712 11
9.	PASI Zahid Nawaz No. 307/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
10.	PASI Altaf Hussain No. 314/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
11.	PASI Baidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
13.	ASI Kameen Khan No, 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
14.	ASI Imliaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, eaming 09 marks within six months.
16.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
17	ASI Farooq Hussain No558/MR	On deputation to EPTC Nowshera — from Mardan District	Recommended for promotion Conditionally. -He-shall-qualify_Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No 559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19.	ASI Noorul Islam No. 560/MR	On deputation to _ Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year-2014 & 2047-with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months and the sales.
20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Saif UI Islam No. 562/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
25.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.



TO BE TRUE COPY

			r -	
		•		Carditinoally.
				Recommended for promotion Conditionally.
	•.			Recommended for promotion Continues as
		CASE Share return to 10 min	Naria	A A PER SENSE A A PER A SET OF
)		A 4 - 9
			سند در در در درستان	Recommended for promotion Conditionally.
		· · · · · · · · · · · · · · · · · · ·		Recommended for promotion transfer courses as the state custof. Manualony Transfer Courses as the state custoff Manualony Transfer Courses as the state of the st
	•	AST Gut Malik No. 565/89	: Charsadda Distri	t , par police Rules, 17
-	• 27.			within six months.
			<u> </u>	Recommended for promotion Conditionally.
				Recommended for promotion to the staff grainfy Mandatory Training/Courses as He staff grainfy Mandatory Training/Courses as He staff grainfy 05 marks
1		ASI Hamayun No. 6512/3R	- Mardan District	rar Police Kults 13 kg
	28.			within six months.
i				Recommended for promotion Conditionally.
į				Recommended for promotion Courses as He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks
l	29	ASI IRBHAF Shab NO 506/PR	Swabi District	ger Police Rules 13 200, within six months.
İ	1.00			
Į				Recommended for promotion Conditionally.
1	,	ASI Atiz Ur Rahman Ita	Hardan District	Recommended for promotion of the shall qualify Handatory Training/Courses as the shall qualify Handatory Training/Courses as the shall qualify Handatory Training OB marks per Police Rules 19-25A, earning OB marks
1	30.	582/MR		within six months
	- 7			
				Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
	~	ASI Syed Saleem Hawat No.	Hardan District	per Police Rules 19-25A, earning 07 marks
	31.	652/HR -	1	within six months.
				Recommended for promotion Conditionally.
		1		
	32.	ASI Ayaz Hunammad Na.	Swabl District	per Police Rules: 19-23A, earning
				within six months.
				Recommended for promotion Conditionally.
:		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Hardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks
<u>-</u>	33-	ASI NIME AN NO. 567/HR	(48) Dall Displict	within six months
-			†	
-	£4. 2.	design and the second	7	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
•		ASI Abdel Salam No. 568/MR	Mardan District	per Police Rules 19-25A, earning 05 marks
	34.			within six months.
-	2.13: 1			Recommended for promotion Conditionally:
	4	ASI Javid Ho. 569/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks
•	· 35.	A31 3400 110. 303/1-10		within six months.
:	4			
			,	Recommended for promotion Conditionally.
	36.	ASI Jenangir Khan No. 570/HR	Mardan District	te shall quality Mandatory Training/Courses as per Police Rutes 19-25A, earning 06 marks
				within six menths.
٠.		Land Agent with the State of th	704 404 504	Recommended for promotion Conditionally
٠.	7.3	ASI Muhammad Zubair No.	*Off deputation to Eate Force KPK	He shall qualify Mandatory Training/Courses as
	"⊨⊸ 37.	654/MR	from Swabi	per Police Rules 19-25A, earning 05 marks
:		State in the state of the state	Olstrict	within six months.
	G1 (2) S	350	7 7 7	Recommended for promotion Conditionally:
		ASEParwar All IIIo. 571/HR	Hardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks
,	38.	- A Street Street Street	· .	within six months.
:	海绵 人名			
			On deputation to	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the
2		ASI Shah Hussoin No. 572/HR	CTO KPK from	year 2014 within IS days. He shall qualify
:	ું∷ે 39 .	Section of the second section of the section o	Swatil District	Handatory Training/Courses as per Police Rules
į,			. 11	19-25A, earning 06 marks within six months.
:	A Septime	of the field of the first		Recommended for promotion Conditionally.
:	40.	AST SHINKING NA 655/MC	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks
	re de la			within sic months.
	-			The state of the s
ì			•	Recommended for promotion Conditionally. Subject to production of satisfactory ACF for the
	3 4L	AST Draf Hussain No. 573/HR	Mardan Destrict	year 2014, 2015 & 2017 week 15 cays. He
.	(1) · . · · · · · ·			Shall qualify. Mandatory Training/Courses as per Police Rules. 19-25A, earning 09 sharks within 1
	3			SIX months.
1	- 1		;	• 1/ / .

w6

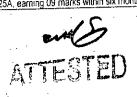
TTESTE

ATTESTED TO BE TRUE COPY

1/	,
10i	A
(13/
~ \ `~	

			·	
-	26.	ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
•	27.	ASI Gui Malik No. 565/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	29.	ASI Iftikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
	30	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	33.	ASI Niaz Ali No. 567/MR	Mardan District	Recommended for promotion=Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	34.	ASI Abdul Salam No. 568/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
.	35.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	36.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	37.	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	38.	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within as conditionally.
<i>\</i>	40.	ASI Shahi Mulk No. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	41.	ASI iltaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of salisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.



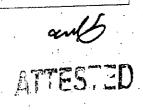


	=			,	•
			•		- /
				Suppresent to promotion Concession	
	- ' '	·		The state of the s	
	4.2	ASCUSTAGE ACTOR STATES			
		•		ACTION SECTIONS	
٠.	مستمريورو الداروي			Removement for principle Consciously.	-
	:			and the same of th	
		AST Zuffer No. 575.44	Martine District	the folia time 1935 to make the repre	7
	4.2.	•		אינדער בע היטרקים	
		•	*		-
-	~~~		•	Recommended for processor Constituting	ė.
	44.	AST STONES AT THE STEWNS	84ಕರಿ ನಿಮಾದ	the same free thrown and the same	
•		•		WETER SECTIONS	Note that
				The second secon	4
_		.	ಾ ಚಿನ್ನಾಡಾರ್ ಆ	The Sal Care Control Sections in	<u> </u>
2		ASI NAS MUTETYTES NO.	<u>್ಷದ್ಯ ಕರ್ಕಾತಿ ಅತ್</u> ಷ	क राज के के किया है है है	
	-5.	STIME	ೇಧನ್ ≎ಿತ್ತಾ		frage State
	. •	1	` ೨ಽರ್⊏		<u>.</u> -,
	<u> </u>			Removed to the Company	f
	•	1	<u>ರ್ ಚಿತ್ರ-೧೯೦</u> ೯ =		
	4.2	ş AŞI Musumusı Iləyo Yo. İ Sising	್ರವಧಾ-42% ಕವನ	the source when the property and the second	
		a marking	15-12-13-5-14	AUTO SE TO TA	
į		i.	:	The second second continue of the	
. :		1			I de la companya de la companya de la companya de la companya de la companya de la companya de la companya de
-	_	hasi gesteral no essent	-See2: 23	See and company to the second company to the	- 15
1	47.	E MODELLO MENTE CONTRA		With the course	
1		_		1	
<u>-</u>		<u> </u>		Recommended for properties County to	;=, -, -
ř			S₩3> ವಿಷರಗೆದ	HE SAL CHEEN TO CONTINUE TO THE PARTY OF THE	
- !	25.	TELESCOPE USES INC. EET THE	2427 220	ACTION SEA OF U.S.	
				·	tation Section
ì		<u>:</u>	<u>:</u>	Recommendant for promotion Commitments	
ءَ ج					
i	4-	ASI FECTOC No. 575/MR	Swahi District		tana ay 🚁 🖊 😘
1	7.7			WITH SERVICES	- 16
	٠.			Recommended for promotion Confidences	" weeks
			i . ;		
- 1		ASI Gui Banader No. 380,745.	Hardan District	THE POINT PARTY THE PARTY	
- 1	- 57	1		werning Street Street Street	子子できずごう
- 1		T	<u> </u>	Recommended for promotion Committee and	はにつしにし
Ī		1			gi nggita si sa sa
1		ASI FEWED AN NO. 581/MR	Merder District	The paper of the company and the second	tv., čt.
-71	. 51	<u></u>	!	ANITHER SEE THE TES	
, į			<u>i</u>	Recommended for production Constitutions,	provide the state of the state
Ì		i	1		inglials of
ŧ	• 7 • .	AST 586-12-de No. 553,000	. אפרטיי לופנדגני	THE PARTY OF THE P	Paragraph
[METER 23 TOTAL	
: [i i		· .		
		1		Remonences for promotive Constitutely. The stall qualify remoting for any Courses as	
		ASI Highardree Table No.	Mercan Dealer	HE FREE THE 1978 WITH THE PRINCE THE	redit paragraphical paragraphical
- 1	1962 - B	715,745		Security of the security of th	ering die 1.55 Met 1. George
41		The first of the second		· · · · · · · · · · · · · · · · · · ·	
1.1	<u> </u>	1		Recommended for promotion ConditionsDyc.	5555°
1	1.1	1 181		A STANDARD OF THE PROPERTY OF THE PROPERTY AND ADDRESS OF THE PROPERTY OF THE	RANGE CO
1		ASI Seriod Abried No. 713, NR.	Acaster Design	Der Police Fried 19-154 St. Land A. F. C. C.	
: ·	ું 5 4.	∤ : : : : : : : : : : : : : : : : : : :		with an open a	the figures of the first terms o
- 		La grande de la companya del companya del companya de la companya	- EX	Recommended for premittees Considerably	
		1. 4. 以16.股外100。			
3.4	1	ASS RECIPE Alexi No. 70-4743	CETTERS SE	DE THE RUS 15-154 SETTING THE PERSON	tar ering of the fill of the f
11	::::55.		Dec.	ALEST DES	摆脱发育
	Transfer of	The state of the s	i	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	A Maria and A Cartest Carette
\{\bar{\pi}\}	es versioner (President	HTTS, MICHELL BY		Recommended for promotion Contribution of the state of the territory Tomas Courted to	RETURN TANTA
131	132	ASI WEED AN DEL SEE ME	Eta Porta APA	THE PARTY CONTRACTOR OF THE PARTY OF THE PAR	The second of th
8	56	ACI Wasto As account	Cont.	A STATE OF THE PARTY OF THE STATE OF THE STA	752 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		1 Total Co. 1 Tota		S. Aut to Calculate	
	医腺性	连上的建筑 髓底的		TOO TO THE REAL PROPERTY OF THE PARTY OF THE	- 7 APAZ F
				Recommended for promotory Continues and	######################################
		Termination Americans and	Concession to		
	1 1 57		CO CTOR	THE POPULATION THE STATE OF THE POPULATION OF TH	
	57.	ASS STORES No. 555 N.		THE PORT OF THE STATE OF THE ST	
A William Co.	57.	Termination Americans and	ARABA DECE	THE STATE CONTROL OF THE STATE	
A William Co.	57.	ASS STATE SECTION SESSIONS	Se secresson p	The professional for promotion Committee in the professional for promotion Committee in the promotion Committee in the professional for promotion in the professional for profes	
William A.	57.	ASS STATE OF THE SECOND	Cra Rections Harrar Design On descupor to Edge form (PC)	The professional for promotion Committee in the professional for promotion Committee in the promotion Committee in the professional for promotion in the professional for profes	
William A.	57.	ASS STATE SECTION SESSIONS	Se secresson p	THE STATE CONTROL OF THE STATE	

TO BE TRUE COPY

		1-:	Recommended for promotion Conditionally.
42.	ASI Janab Ali No. 574/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
44.	ASI Shahab Ali No. 576/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45.	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47.	ASI Ghaffar Ali No. 656/MR	Swabi-District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months:
49,	ASI Farooq No. 579/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatery Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
:50.	ASI Gul Bahadar No. 580/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory-Training/Courses-as per Police Rules 19-25A, earning 07 marks within six months.
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
52	ASI Baknt Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within- six months.
53.	ASI Muhammad Tahir No 718/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
55.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory. Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
57	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
58	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.





/	S. Park		· ·		The state of the s
		-	<u> </u>		Recommended for promotion Conditionally
					Mangatory Trainmo/Courses at
		, 9	EAST ROLL NO MEDITED.	· Marine Description	per Potce Rules 19-25A, earning 09 manis
			•		with a southwith so
į.		·		1 On decutation is	Recommended for promotion Conditionally.
1	•			CCR/Peshawat	has shall supplie. Mandatory Training/Courses as
1		60.	ASS REkhar Ahmed his 719/MR	from Swab	per Police Rules 19-25A, earning 08marks within
1			_	District	six months.
-			<u> </u>	<u> </u>	Recommended for promotion Conditionally.
1.				1	Lucian minima Mandatory Training/Courses as
1		61.	ASSERSE ROWAL NO. 589/HR	Swith District	per Police Rules 19-25A, earning us maiks
ļ			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		within six months.
L			5		Recommended for promotion Conditionally.
1		٠.			
1		62	AST RESIDE AN NO. 590/MR	Swabi District	per Police Rules 19-25A, earning bottom
ŀ	• •	11.2	Martin Parket		six months.
ŀ				ļ	Recommended for promotion Conditionally.
1		:-		1	
-		63.	ASI Intezar AB No. 591/MR	Marcian District	per Police Rules 19-20A
ŀ	7	77.		1	within six months.
ŀ	<u> </u>		The second second		-Recommended for promotion Conditionally
ı				1	
1		64.	ASI Israr Hussain Ho. 721/HR	Swapi District	per Police Rules 19-25A, carally, 03
ı	,		10 F	1 .	within six months.
١,					Recommended for promotion Conditionally.
Ī					The state of the s
+		65.	ASI Muzaffar No. 592/HR	-Charsodda District	per Police Rules 19-25A, carriery of more
1	<u>`</u>				within six months.
1	_		N District	-	Recommended for promotion Conditionally.
1	į, c		POT CALL SWING BY ENGINE	Mardan District	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks
		65.	AST Abid Ultah No. 593/MR		water strengths
					■ 2. 公司報告管理 (大利の政治・記)を
•	ear.	<u> </u>	APRICATION OF THE	5	Recommended for promotion Conditionally. He shall qualify Mondetory Training/Courses as a
	"	·	AST Raz Muhammad Ro. 660/MR	Swabl District	per Police Rules 19-25A, earning 08 marks
	ai.	67.	n Chestale		within six months.
Ŀ	- 1	مستراءات	Bullet San Species Committee Committ	the transfer of the	Recommended for promotion Conditionally.
٦.			Laterto for t		He shall qualify Mandatory Training/Courses: as.
1		68.	ASI Fazat Khuda No. 594/MR	Charsadda District	per Police Rules 19-ZSA, earning 07 marks
1	4		11 ± 141		within six months.
L	· ·	4 11			Recommended for promotion Conditionally.
				5.	Subject to production of satisfactory ACR for the
Ŀ		69.	ASI Falak Nies No. 595/HR	Charsadda District	year 2017 within 15 days. He shall qualify
ŀ			A Company of the company		Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months
,					The state of the s
Ē				-On-deputation to -	-Recommended for promotion Conditionally.
Ŀ	٠.	_	AST AND AH NO 642/HR	Special Branch from Hardan	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 02 marks
4	. 1	70	# 175 Pro 25	District	within six months.
		: [and the second		
E.	÷	-::	ere de la la la la la la la la la la la la la	: 73.1	Recommended for promotion Conditionally Subject to production of satisfactory ACR for the
	70		ASI Huhammad fLyas fio.	Swabi District	year 2016 within 15 days: He shall qualify
١,	1.0	/1 [296/HR	_	Mandatory Training/Courses as per Police Rules
		. :1			19-25A, carning 08 marks within six months:
1	- <u>-</u>				Recommended for promotion Conditionally:
ä	F2 ()	4.4	AST Mujahid No. 722/HR	Charsadda District	He shall qualify Mandatory Training/Courses as
çi	7	72.	ASI PIOJAMO NO. 7227TIA	Caur Sague District	per Police Rules 19-25A, earning 08 marks
.5		- T	等是		within six months.
79	p :,	116	ELF AT		Recommended for promotion Conditionally,
	1	in i	and the state of t		Subject to production of satisfactory ACR for the
	. 7	3.	ASESarto Khan Ho. 597/HR		year 2017 within 15 days. He shall qualify
×	400				Handatory Training/Courses as per Police Rules
110		1 F	Bartin Teles to Land	:	19-25A, naming 09 marks within six months.
		. A	(1999)		Recommended for promotion Conditionally:
		\mathbb{T}	1		Subject to production of satisfactory ACRs for
		. 14	SI Parent Specific 714/49		the year 2014 & 2015 within 15 days. He shall
	٠,	7	1		quality : Hamsetony Training/Courses as per- Police Pules 19-25A, earning 07 marks within
		· •	1		the intentity
•				, ,	

TIESTE

ian proje



			I a mention Conditionally
59.	ASI Basar No. 659/MR	Mardan District	Recommanded for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
60,	ASI Iftikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
62.	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
63.	ASI Intezar Ali No. 591/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
64.	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
66.	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
67 .	ASI Raz Muhammad No. 660/MR —	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses—as per Police Rules 19-25A, earning 08 marks within six months.
68.	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
69.	ASI Falak Niaz No. 595/MR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017—within 15—days: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
70.	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Coursee as per Police Rules 19-25A, earning 02 marks within six months.
71.	ASI Muhammad Ilyas No. 596/MR	Swabi District	Recommended for promotion Conditionally: Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, paming 08 marks within six months.
72.	ASI Mujahid No. 722/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
73.	ASI Sartaj Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
74.	ASI Maneer Khan No. 714/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.

Olph ATTESTED TO BE TRUE COPY



•				
•				
	1			•
	7.	•		- •
			·	- delegative
		A Composition of the con-	•	Recommended for promotion Conditionally.
	· .	The in section was and fine Make	Apriles Dailesia	
ű,				ter Police Rules 19-254, earning 07 marks
/ •	,	<u> </u>	} .	within six months.
				- distanting
7		1		Recommended for promotion Conditionally.
	. (76.J	ASI ternshed Kheri tio. 555/MR	41	
			Marden Drawit	he shall quality manuality to the shall quality marks for Police Rules 19-25A, earning 04 marks
3. 1			ì	entren die months.
يعيرو	1 9 5-01			
- 3,;		1 8V 1	 	Recommended for promotion Conditionally.
4.13		ASI timming the	} *	Recommended for promotion of Courses as the shall quarry Handatory Training/Courses as the shall quarry Handatory Training, 02, marks
	77.	ASI Lugman Khan no. 650/HR	· Sensi Ostra	he shall qualify Handatory Franks or Police Rules 19-25A, earning 02 marks
	100			within sia months:
1) 300	3.0	り ちた	1	
354	25 3.00		<u></u>	Recommended for promotion Conditionally.
1 1 1 1 1 1	10.13	(A) (A) (A) (A)		Recommended for promotion to the stall quality Mandatory Training/Courses as the stall quality Mandatory Training/Courses as
12-12-15	78.	ASI Fezzi Suchen Ho. 601/HP	Service District	He shall qualify Handatory Iraining OB rearies per Police Ruses 19-25A, carning OB rearies
J 42 6	y = 50.35	10.74		within six months
76 37 38	4.00	数据图		
A. 15.5.2.4	20.00	15 11 1	l	Recommended for promotion Conditionally.
4.7	30.0			Recommended for promotion in the shall quality Handatory Training/Courses as the shall quality Handatory Training/Courses as the shall quality Handatory Training 105 mortes
1. 12.7		ASI Jehannir no. 723/HR	Charsecoa District	he shall quality Handatory training 05 morts.
	79.4	1.501 20 Mily 102, 723/11X	Carriage Date of	webig six months.
. 2.00	₹ ~~÷•₹\.		, .	
100		157793		-Recommended for promotion Conditionally-
A. 624.62			•	He shall qualify Handatory Treining/Courses as
J	2.44	ASI Character Mehmood No.	Mantan District	per Police Rules 19-25A, carring 01 mark within
44.	i. 80.	CO2/NA	1,20101112	
27 35	11. 11. 11.	argentian		
17. 17.50	4 5 3 7	11771		Recommended for promotion Conditionally.
1. 325				He stot qualify Handatory Training/Courses as He stot qualify Handatory Training/Courses as
11:57.	15 5 7		Snau D.SU CT	
1137	2 Jan 3	ASI Dehad Ali No. 503/HR		same six months
·	5.00			
ブング	[5] -3 (P.S)			Recommended for promotion Conditionally.
信息持	E. Griffe	ASI Syed ILEM HUSSAIN IIS.	Swabl District	per Police Rules 19-25A, earning 07 marks
主法法院证	÷ ~ 42.8	COMME		earth six months
	1 3 32:0	F7250		1 The second of the second of
DE STREET	18 1 The	Larger T		Recommended for promotion Conditionally.
32.3	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2		
がなる	1些分份产		Hardan District	per Police Rules 19-25A, carning 08 marks
京 中海	F-EG 63.4	ASI NIGHD UN Din No. 605/NR	Tallows or so the	per Police Russ
2000年	13/3 03.5	1. 9周 - 1	医二十二氏试验剂	
11.24	22.5	- parefiliation	35	Conditionally
でいる。				
A SHAPE	18:35	F3-077	Horden District F	per Police Rules 19-25A, earning 09 merks:
排列机	1 1 04 E	'AST Abdul Jabbar No. 606/HR	ribroun district	DE PORCE AUTO
主在这种中	2 12 19	[·v.55		victilities mentities.
	1. 7 1.	Lara 🗀		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
12 20 3	خبيضيا	<u></u>		Total Carlotte Carlot

Recessary Gazette Notification be issued accordingly.

TTESTED

TO BE TRUE COPY

(Muhammad Ali Khan)PSP
Regional Police Officer

Mardan

ATTESTED

			Recommended for promotion Conditionally.
75.	ASI Hussain Ali No. 598/MR	Mardan_District_	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda Diŝtrict	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Polica Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed litaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
33.	ASI Niqab Ud Din No. 605/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six morths.
34.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	76. 77. 78. 79. 80.	76. ASI Jamshed Khan No. 599/MR 77. ASI Luqman Khan No. 600/MR 78. ASI Fazal Subhan No. 601/MR 79. ASI Jehangir No. 723/MR 80. ASI Ghazanfar Mahmood No. 602/MR 81. ASI Jehad Ali No. 603/MR 82. ASI Syed Iltaf Hussain No. 604/MR 83. ASI Niqab Ud Din No. 605/MR	76. ASI Jamshed Khan No. 599/MR Mardan District 77. ASI Luqman Khan No. 600/MR Swabi District 78. ASI Fazal Subhan No. 601/MR Swabi District 79. ASI Jehangir No. 723/MR Charsadda District 80. ASI Ghazanfar Mahmood No. 602/MR Mardan District 81. ASI Jehad Ali No. 603/MR Swabi District 82. ASI Syed Istaf Hussain No. 604/MR Swabi District 83. ASI Niqab Ud Din No. 605/MR Mardan District

Necessary Gazette Notification be issued accordingly.

TO BE TRUE COPY

Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, Mardan.









GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0537-9230113, Fax No.0937-9230115. Email. <u>earpomardan@gmail.com</u>

To:

All District Police Officers, ir. Mardan Region.

No. 783-87 IES.

7 0 February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub inspectors who have been promoted against the vacant post of Sub inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03 2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75% share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules. Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the premotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on)

ATTESTED TO BE TRUE COPY

ATTESTED

recommendation of "Public Service Commission) from date of Geatton of vacancies and in order of seniority.

Hence, the afcrementioned secommendations were thoroughly discussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 93 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

No.	Name and Number	Home District
1.	Alamair No. 640/MR	Mardan District
2	Shahen Shah No.641/MR	Swabi Dietrict
3.	Rabnawaz No. 528/MR	Mardan District
4.	Mohamanday No. 529/MR	Mardan District
5-	Akhtar Hussain No. 847/MR	Nowskera District
6.	Abdul Wahab No.530/MF:	Swabl District
7,	Hashmat Khen No. 531/MR	Mardan District
8.	Sved Nigar Ahmad No.532/MR	Swabi District
9.	Abdul Ghaffar No. 533/MR	Mardan Cistrict
10.	Nasir Khan No. 535/MR	Mardan District
11.	Yaseen Shah No. 537/MR	Mardan District
2.	Amjad Ali No.538/MR	Swabl District
- <u>2.</u> 3.	Nacem Khan No. 539/MR	Mardan District
14.	Jehandad No. 540/MR	Mardan District
15.	Manzoor Ali Shah No. 410/MR	Mardan District
16.	Mukhtiar Ali No. 543/MR	Nowshera District
1.7.	Ziad Muhammad No. 536/MR	Mardan District
18.	Muham:nad Jehangir No. 648/MR	Mardan District
10.	Faiz Muhammad No. 541/MR	Mardan District
2C.	Amal Khan No. 542/MR	Swabi District
21.	Amjid Ali No. 644/MR	Mardan District
22.	Fazal Hussain No. 545/MR	Swabi Dietrict
23.	Raza Khan No. 546/MR	Swabi District
24.	Muhammad Nasem No. 547/MR	Swabi District
25.	Atta Ur Rahman No. 548/MR	Mardan District
26. 26.	Saidul Amin No. 649/MR	i Swabi District
27.	Ali Akbar No. 560/MR	: Mardan District
28.	Fazal Dawood No. 551/MR	Mardan District
<u>29.</u>	Fazal Knalig No. 552/MR	Mardan District
30.	Haroon Khan No. 173/MR	Swabi District
	Syec Bahramand Shah No. 309/MR	Charsadda District
31. 32.	Amen Ullah No. 310/MR	Swabi District

ATTESTED TO BE TRUE COSY ALTESTED

:		
33	Sadique Akbar No. 308/MR	Swab: District
34	Fumair Hussain No. 305/MR	Marcan District
35	Bismillah van No. 312/MR	Swabi District
352		Charsadda District
37	Shabbir Ahmad No. 315/MR	Marcan District
38.	Zanid Nawaz No. 307/MR	
39.		! Swabi District
	Altaf Hussain No. 314/MR	! Swabi District
40.	Beider Bekht No. 311/MR	Charsadda District
	Kameen Khan No. 554/MR	Mardan District
42.	Imtiaz Khan Nc. 555/MR	Mardan District
43.	Khan Muhammad No. 557/MR	Swabi District
44.	Faroog Hussain No. 558/MR	Mardan District
45.	Qesim Khar No. 559/MR	Swabi District
46.	Noorul Islam No. 560/MR	Mardan District
47.	Javid Ahmad No. 711/MR	Maroan District
48.	Anses Ahmad No. 561/MR	Mardan District
49.	Saif Ul Islam No. 562/MR	Mardan District
50.	1 Umar Hayet No. 563/MR	Swabi District
5.1	Akhtar MuninNo, 564/MR	Swabi District
52.	Shah Jehan No. 712/MR	Mardan District
53.	Gul Ma'ik No. 565/MR	Charsadda District
54.	Hamayun No. 651/MR	Mardan District
55.	Ifikhar Shah No. 566/MR	Swabi District
66	Aziz Ur Rahman No. 582/MR	Mardan District
57.	ı Syed Saleem Nawaz No. 652/MR	Mardan District
58.	Ayaz Muhammad No. 653/MR	Swabi District
59_	Niaz Ali No. 557/MR	Mardan District
. € 0.	Abdul Salam No. 568/MR	Mardan District
· 61,	Javid No. 569/MR	Mardan District ATTESTEL
62.	Jehangir Khan No. 570/MR	Mardan District
63.	Muhammad Zubair No. 654/MR	Swabi District
64.	Parwar Ali No. 571/MR	Mardan District
65.	Shah Hussair: No. 572/MR	Swabl District
56.	Shahi Mulk No. 655/MR	Swabi District
57,	litaf Hussain No. 573/MR	Mardan District
- 68.	Janab Ali No. 574/MR	Swabi District
69.	Zulfigar No. 575/MR	Mardan District
70.	Shahab All No. 576/MR	Swabi District
71.	Niaz Muhammad No. 577/MR	Swabi District
72.	Muhammad Zahir No. 578/MR	Mardan District
75.	Ghaffar Ali No. 656/MR	Swabi District
74.	Subhan Ulah No. 657/MR	Swabl District
75. 1	Faroog No. 579/MR	Swabl District
76.	Gu! Bahadar No. 580/MR	Mardan District
77.	Fawad Ali No. 581/MR	Mardan District
78.	Bakht Zada No. 583/MR	Mardan District
75.	Muhammad Tahir No. 718/MR	: Mardan District
80.	Sajjad Ahmad No. 713/MR	Nowshera District
81.	Fakhre Alam No. 584/MR	Mardan District
82.	Wajid Ali No. 585/MR	Mardan District
83.	Shah Jehan No. 686/MR	Mardan District
£4 ;	Niaz Muhammad No. 587/MR —	Mardan District Mardan District Swabi District Swabi District
£5.	Basar No 659/MR	Mardan District
	It khar Ahmas No. 719/MR	Swabi District
<u> 26.</u>		70 ***
57	Rab Nawaz No. 589/MR	
57 58.	Rab Nawaz No. 589/MR Rashid Ali No. 590/MR	Swabi District
57	Rab Nawaz No. 589/MR	

Muzaffar No. 592/MR	: Charsadea District
Abid Ullah No. 593/MR	Mardan District
Raz Muhammad No. 660/MR	Swabi District
Fazal Khuda No. 594/MR	Chareadda District
Falak Niaz No. 595/MR	Charsadda District
Abid All No. 642/MR	: Mardan District
Muhammad ILvas No. 596/MR	Swabl District
Mujahid No. 722/MR	Charsadoa District
Sartal Khan No. 597/MR	Marcian District
Maneer Khan No. 714/MR	Mardan District
	Mardan District
Jamshed Khan No. 599/MR	· Mardan District
	Swabi District
Fazal Subhan No. 601/MR	Swabi District
	Charsadoa District
	Mardan District
	Swabi District
Sveo ILtaf Hussain No. 604/MR	Swabi District
Nigab Ud Din No. 605/MR	Mardan District
	Mardan District
	Abid Ullah No. 593/MR Raz Muhammad No. 660/MR Fazal Khuda No. 594/MR Falak Niaz No. 595/MR Abid Ali No. 642/MR Muhammad ILyas No. 596/MR Mujahid No. 722/MR Sartal Khan No. 597/MR Maneer Khan No. 714/MR Hussald Ali No. 598/MR

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub Inspectors will be considered as regularized Officiating Sub Inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Sub-inspector, their cases for confirmation will be dealt as per Police Rules, 1934. Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.

ATTESTED ATTESTED

(MUHAMMAD ALI KHAN)PSP
—Regional Police Officer,
Mardan,

MIESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email. <u>asrpomardan@gmail.com</u>

Tc:

All District Police Officers, in Mardan Region.

No. 793 -97 JES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02 2022

on the subject noted above.

Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules. 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg Sub Inspector
1.	Alamgir No. 640/MR	Mardan District	14.04.2018
2	Shahen Shah-No.641/MR	Swabi District	24.04,2018
3.	Rabnawaz No. 528/MR	Mardar District	27.07.2013
4.	Mohamanday Nc; 529/MR	Mardar District	30.07.2018
5.	Akhtar Hussain No. 547/MR	Nowshera District	09.10.2018
ŝ.	Abdul Wahab No.530/VR	Swabi District	31.02.2019
7.	Hashmat Khan No. 531/MR.	Mardan District	28.02.2019
\$.	Syed Niser Ahmad No.532/MR	Swabi District	03.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10.	Nasir Khan No. 535/MR	Mardan District	20.04.2019
11.	Yaseen Shah No. 537/MR	Mardan District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15.06.2019
13.	Natem Khan No. 539/MR	Mardan District	05.07.2019
	Jehandad No. 640/MR	Mardan District	31.07.2019
15.	Manzoor Ali Shah No. 410/MR	Mardan District	14.10,2019
13.	Mukhtiar Ali No. 543/MR	Nowshera District	31.12.2019
17.	Ziad Muhammad No. 536/MR	Mardan District	31.01.2020
15,	Muhammad Jehangir No. 648/MR	Mardan District	03.02.2020
19,	Faiz Muhammac No. 541/MR	Mardan District	09.02.2020
20.	Agnal Khan No. 542/MR	Swabi District	31.03.2020
21.	Amiid All Vo. 544/MR	Mardan District	1 31.03.2020
27.	-azai Hussain No. 545/MR	Sweb District	06.04.2020
23	Raza Khan Ng. 546/MR	Swab District	12.04.2020

ATTESTED TO BE TRUE COPY





•		Swabi Distric:	30.04.2020
	Muhammad Naeem No. 547/MR	Marcan District	19.05.2020
2-	Dahman NC. S.	Swabi District	02.05.2020
25.	Sale , Amin No. 049/Will	Marcan District	30.05.2020
26,		Marcan District	31.07.2020
27.	Fazai Dawood No. 551/MR	Marcan District	01.03.2020
2€	Fazal Khaliq No. 552/MR		01.05.2020
25.	Haroon Khan No.173/MR	Swabi District Charsadda	02.03.2020
- 3C.	Harbert Man School & Co.MR		
31.	Syed Bahramand Shah No. 309/MR	Distr'Ci	11.03.2020
	Amea Lligh No. 310/MR	Swabi Distric:	02.09.2020
e 32.	Sadigue Akbar No. 300/MR	Swabi-Distric:	28.09.2020
• 33.	Humair Huasain No. 305/MR	Mardan District	30:09.2020
7 34	B smillah Jan No. 312/MR	Swabi District	15.10.2020
35		Charsadda	15.13.2020
. 3€.	Hideyat Ulah No. 306/MR	District	26.11.2020
	Shabbir Ahmac No. 315/MR	Mardan District	
- 37	Zahid Nawaz No. 3C7/MR	Swabi District	01.01.2021
– 38.	A taf Hussain No. 314/NR	Swabi District	10.01.2021
39.	 	Charsadda	12.04.2021
40	Baidar Bakht No_311/MR	District	
	l	Mardan District	12.04.2021
41.	Kameen Khan No. 554/MR	Mardan District	29.08.2021
42	Imtiaz Khan Nc. 555/MR	Swabl District	03,09.2021
43.	Khan Muhammad No. 557/MR	Swabl District	11.03.2022
44	Qaşim Khan No. 559/MR	Mardan District	01.04.2022
45.	Nooral Islam No. 560/MR	Mardan District	02.04.2022
46.	Javid Ahmad No. 711/MR		31.10.2022
47.	Anges Ahmad No. 561/MR	Mardan District	1 05.01.2023
48.	Saif UI Islam No. 562/MR	Mardan District	1 03.01.2020

ATTESTED TO BE TRUE COPY

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

ATTESTED

And D

Diary Not 4942/CPB Doubled 27/02/2023

Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1998, was promoted as Head Constable in the year 2008, was then promoted as ASI in the year 2014 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- **6.** That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- **8.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- 10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

(Into a)

11. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Niaz Muhammad, Officiating Sub Inspector No, 587/MR, Officer Incharge Investigation PS Shahbaz Garhi

ATTESTED TO BE TO BE

CHAPTER XHI — PROMOTIONS

1074

(3) Superintendents shall submit annually to the Deputy Inspector-General by the 15th January confidential reports in form 13.17-A on the working of all gazetted officers served under them. Deputy Inspector-General will add their own remarks and forward the reports to resign the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular No. 1 and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably to typed or written in block letters below their signatures.
- Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. filtness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.

-Annual Confidential Report. Action on basis bl. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as "C".

- Action taken on such reports, held, not valid according to Rules. 2

Reversion from officiating promotion and removal from list "D'.'-Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), \$5.4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him, in no case shall be period

CHAPTER XIII — PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted-relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.²

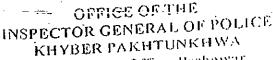
Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion were a direction to consider his case in terms of \$13.18 of Punjab Police Rules 1934, but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.3

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.⁴

ATTRETER



No.



Central Police Office, Peshawar.

76,38-94/ Legal

dated the

as / or /2023.

To:

The

Regional Police Officer,

Bannu.

Subject:

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2023 had conveyed to all regions that ASIs promoted from a lower rank shall be confirmed on the termination of 02 years of probability period-with immediate effect i.e. on the date his probation period actually completes and not from the mention of the complete and not from the mention of the complete and not from the complete and no of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934, Similarly CPO/CPB/64 dated 13.02.2023; it has been conveyed that Assistant Sub Inspectors appointed June (PASIs) shall be confirmed in their appointments on the termination of three years probationary period with immediate effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rules.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Mr. 3 Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the late appointment and date of confirmation and has further held that the final seniority of the Office:s were reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field the which directions were issued to all regions, unit heads of Khyber Pakhtunkhwa Police regularies confirmation in the light of Rule 13.18 of Police Rules 1934.

Therefore, instructions contained in the above letters may be followed in letter and spirit.

please.

(SABIR AHMAD) PSP Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa.

Peshawar.

PSO to W/ IGP, Khyber Pakhtunkhwa Peshawar.

PA to DIG/HQrs: Khyber Pakhtunkhwal Reshawar

Incharge, CP Branch, CPO, Pesliawar

CLEAN COPY

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination-of-1-year-of-motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall-be-confirmed-in-their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP

Additional Inspector General of Police Headquarters, Khyber Pakhtunkhwa, Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

Male

VAKALATNAMA

IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Niaz.	muh	ammad			Petition	er/Appe	llant.
	•		VERSUS		•	· ·	
PP6	8 5	4065		Res]	pondents	/Defend	ants.

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed-necessary-and advisable for the prosecution of the said matter at all its stages.
- 2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

pel)

RASEER AHMED SHAH

&

IBAD UR REHMAN KHALIL Advocates Peshawar