# FORM OF ORDER SHEET

Court of	•	٠.	Ž-			
						 ·
Appeal No.		1	321.	/202	)·2	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
, 1-	14/06/2023	. The appeal of Mr. Muhammad Pahir presented
		today by Mr. Baseer Ahmad Shah Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on
		By the order of Chairman  REGISTRAR

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 132 /2023

Muhammad Tahir

VERSUS

**PPO & Others** 

..Respondents

Appellant

### INDEX

S. No	Description of documents	Annexure	Pages
1.	Service Appeal with Affidavit	***	1-4
2.	Stay application with affidavit "	***	5-6
3.	Copy of Letter/Order dated 11-02- 2019	Α	7-12
4	Copy of Letter dated 10-02-2023	В	13-16
5.	Copy of the Letter No 793-97/ES dated 10-02-2023	С	17-19
6.	Copy of departmental appeal	D	19-21
7	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-24
8	Vakalat Nama	***	25

Dated:-05-06-2023

**Appellant** 

Through

**BASEER AHMAD SHAH** 

&

**IBAD UR REHMAN** 

Advocate,

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

arm

### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

### **PESHAWAR**

Service Appeal No 1321/2023

Muhammad Tahir, Officiating Sub Inspector, No 718/MR, Invistigation PS Tangi Charsadda.

.....Appellant

### VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- **3.** District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

### PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

### **Respectfully Submitted:-**

- 1. That the appellant was initially enlisted as Constable in Police department on 29-04-1998, was promoted as Head Constable in the year 2008, and was then promoted as ASI in the year 2017.
- 2. That the appellant during services qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- 3. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-p/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- **7.** That the impugned Letter/Order issued vide NO 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

### **GROUNDS:**

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- C. That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating SI as per chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc.(Copy of Police Rules 13-18 and Letter Dated 05-05-2023 is enclosed as annexure E & F)
- I. That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

(y)

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:-05-06.-23

**Appellant** 

Through

Baseer Ahmad Sha

&

Ibad Ur Rehman

Advocates

### LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

### **CERTIFICATE:**

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

### <u>AFFIDAVIT</u>

I, Muhammad Tahir Officiating Sub Inspector No.718/MR, Invistigation PS Tangi Charsadda do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

**Baseer Ahmad Shahy** 

**Advocate Peshawar** 

DEPONENT

Commissioner Commissioner

# 3

### BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No	/2023
Muhammad Tahir	Appellant
VERSUS	
PPO & Others	Respondents
Application for the suspension of impu	ugned Letter/Order No 783- lisposal of titled appeal.
87/ES dated 10-02-2023 till the final o	usposai oi titied appeai.

### Respectfully Submitted:-

- That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated:- 05-06-2023

**Appellant** 

Through

BASEER AHMAD SHAH

ADVOCATE.

# 6)

### AFFIDAVIT

I, Muhammad Tahir Officiating Sub Inspector No.718/MR,Invistigation PS Tangi Charsadda do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

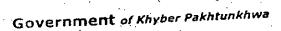
**Baseer Ahmad Shah** 

**Advocate Peshawar** 

DEPONENT A

Cath Commissioner and Commissioner





Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: - esrpomardan@omail.com

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa,
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Knyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- g. Principal EPTC, Novishera.

No. 1190-10041ES.

PROMOTION AS OFFICIATING SUB INSPECTORS.

Memo:

Subject:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of

Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14).

subject to the condition lay down against éacht-

S. No.	Name & Rank	Place of Posting	Decision
1.	ASI Heroco Khen No.173/MR	Swapi District	Recommended for promotion Conditionally subject to Court Decision. He shall, qualify Mandatory Training/Courses, as per Police Rules 19-254, earning 07 marks within six months.
2.	PASI Syed Bahratrand Shah No. 309/MR	Charmadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/HR	Swabi District	Recommended for promotion Conditionally the shall quality. Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PAST Sadique Akther No. 306/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, carning 07 marks within six months.
5.	PASI Humair Kussain No. 305/HR	Mardan District	Recommended for promotion Conditionally He shall qualify Handatory Training/Courses at per Police Rules 19-25A, searning 04 marks within six months.
6.	PAST Bismillah Jan No. 312/HR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning O5 marks within six months.
7,	PASI Hobyat Ullah No. 306/MR	Chersadde District	within six months.
4	MSI States approach to 115/88	Hersen Deoricz	Recommended for promotion Conditionally He shall easily Hardstry Training Courses of per Police Rules 19-254, earryig 04 muris within an incuttic.

// , February, 2019



## Government of Khyber Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: <u>esrpomardan@gmail.com</u>

To

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

### PROMOTION AS OFFICIATING SUB INSPECTORS

#### Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

S.No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabl District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardao District	Recommended for promotion Conditionally. He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.





•	and the second second	,	
1	, i		· / / /
9.	PASE Zahid Nawaz No. 307/MR	Swath District	Recommended for prevention Conditional line Shift (Markey Mariletary Francis) Corners of the Police Rules 10 24A, control (III the within six months.
10.	PASE AND MISSION NO. 314/MR	Swabl District	Conditions
1-t. 11-	PASI Boder Bolds No. 311/HP	Owned to Drawlet	per Police River 10-25A, serving 05 mer per Police River 10-25A, serving 05 mer sitting at presents.
	ASI ALAT AN HA. SANJINA		se that quality Handsory our ring Obline Pilice Rules 19 35A per ring Obline Rules 19 35A per ring Obli
	ASI Kanie - Khan No. 554/HR	Mardan District	the state to be 15 year and 17 when
	AST trettes than to, SSS/MR		per Police.  within the months  Recommended for promotion Consistability
		On deposition to be specially special formation of the special	He Applica Rules 19-35A carriers to The Manual Control Science of the Control
	ASS ICIAM Mahammad No.	On deputation in the control of the	The 19 See Service 19
	AS Committee to	FOR MARCHE SE	The second of th
Mile in	A Company of the Comp	Swa0 (19)	within six mortins
	FASI from Islam No. 560/MR	Traffic Peshawian	The 2014 B 2017, Within 15 dividing to the control of the control
	ASI David Ahmad No. 711/HR	Narder District	September 19 Septe
	<b>高。相似的新闻的特殊的</b> 是一种"一个"。	Traffic Pestimose From Mary	Personal Quality Handstory Training/200199 pair Police Rules 1927A; myring 100 find higher str months
The second second		servier Contract	mention of the property of the
	A SECTION AND ADDRESS OF THE PARTY OF THE PA		and the second s
	ATTIMITY SEPTEMBER SELVING	On Grovelle of BOU KPK from	per Police Rules 19-25A, serving Converse per Police Rules 19-25A, serving 265 ner until serving 19-25A
		Barrier Constitut	Recommended for pressure in the shell cheery thankely Training Courses for party 19-254, persons 86 me within the receive.

ESTED

STED

_		_	•
(	$\bigcirc$	0	
┖.	$\triangle$	f)	•
`	~		

	• •		<u> </u>
9.	PASI Zahid Nawaz No. 307/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
10.	PASI Altaf Hussain No. 314/MR	Swabl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 07 marks within six months.
11.	PASI Baidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory. Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as 'per Police Rules 19-25A, earning 09 marks within six months.
15	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
16.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
17.	ASI Farooq Hussain No. 558/MR	On deputation to EPTC Nowshera from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19.	ASI Noorul islam No. 560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
20.	ASI Javid Ahmad No. 711/MR	Margan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 06 marks within six months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Saif UI Islam No. 562/MR	Mardán District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
24	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
25.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.





	-		*	
		•		distantive
<			والمستان والمستان	Recommended for promotion Conditionally.
7	-		•	Recommended for promotion courses as the stall path in mandatory for man Courses as the stall path in
		CASE Shark return to 15, Her	MIND	A A C Project Report A C To the Control of the Cont
	21			
			·	Recommended for promotion Conditionally.
	-		٠.	
	: :	AST Gut Malik No. 555/MP	Charsádda Bistric	t per police Rules 19-20%, calling to
į	27.			within six months.
,				Recommended for promotion Conditionally.
:				Recommended for promot Training/Courses as He shall qualify Mandatory Training/Courses as
į	20	ASI Hamayun No. 651;HR	Mardan District	cer Police Rules 19-23A, Corting
ļ	28.		1.	within six months.
ļ				Recommended for promotion Conditionally.
ı	20	ASI (flikhar Shinb No. 566/I'R	Swabl District	per Police Rules 19-25A, earning 03 marks
ı	29.			within six months.
				Recommended for promotion Conditionally.
ļ		ASI Aziz Ur Rahman Ibb	Mardan District	per Police Rules 19-25A, earning 08 marks
`	30,	582/MR		within six months
				- No Conditionally
. 1				Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
, ,		ASI Syed Saleem Hawaz No.	Mandan District	per Police Rules 19-25A; earning 07 marks
-	31.	652/MR		within six months.
				i G. distantiv
. !				Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
	[ Table 1 ]	ASI Ayaz Huhammad 110.	Swabi District	per Police Rules 19-25A, earning 06 marks
٠,	32.	653/MR		within six months.
	1 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
٠,		PARSH 1		Recommended for promotion Conditionally.
		ASI NIME AN NO. 567/MR	Mardan District	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 07 marks
	33:		i	within six months.
. ·		The months is the second		
	FELL YES	对某种的"一" 第二	£ 7.7	Recommended for promotion Conditionally
7	i i	ASLAbdel Salam No. 568/MR	Mardan District	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks
)_	34.			within-six months.
	= 1.1			
,1	事。 经	[ 漢解]		Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as
٦.	35.	ASI Javid No. 569/MR	Mardan District	per Police Rules 19-25A, earning 07 marks
-; ;		34 mm		within six months.
:				Recommended for promotion Conditionally,
٠	141 - 7	100	•	He shall qualify Mandatory Training/Courses as
	36.	ASI Jenangir Khan No. 570/MR	Mardan District	per Police Rules 19-25A, earning 06 marks -
Ξ.				within six months.
			774	
Ξ.		ASI Muhammad Zubair No.	*On deputation to Eate Force KPK -	Recommended for promotion Conditionally. [4] He shall qualify Handatory Training/Courses as [4]
٠.;	37,	654/MR	from Swabi *	per Police Rules 19-25A, earning 05 marks
::		1 的复数数 6.20mm	District	within six months.
: 2	1. 20 minut	200 C C C C C C C C C C C C C C C C C C		Bacompanded for any
2.		and the second		Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
	38.	ASHPAWAP AL No. 571/HR	Mardan District	per Police Rules 19-25A, caming 07 marke   ""
::				within six months.
		The state of the s		
"	Jacob L		On deputation to	Recommended for promotion Conditionally
· 1·	39.	ASI, Shah Hussain No. 572/MR	CTD KPK from	Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify
		जीन हिंदी है जान ने जैना है ।	Swatil District	Mandatory Training/Courses as one police pure
" <del>†</del> "	100-1-1-1-1			19-25A; earning 06 marks within six months.
	ng and se	as affected to the same		Recommended for promotion Conditionally.
	· 原一维 "推" " 1 .	AST Shahi Hulk No. 655/MR	Swabi District	He shall qualify Mandatory Training/Courses as
	40.	the state of the s		per Police Rules 19-25A, earning 07 marks
	· 中国			within six months.
	ا در دالی در در این			Recommended for promotion Control
٠,		Total Caracter Control of Control	. "	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the
	41.	ASS Draf Hussam No. 573/HR	Mardan District	YOU 2014, 2016 & 2017 worm 15 days. He
**			United	Shall quality . Mandatory Traving/Courses as per
· - }	9 2 75		<b></b>	Police Rules 19-25A, earning 03 merks within
- 1		<b>!</b>		six months.

w6

TTESTE

Obas.

	_		
•	6	٠٨`	1
	lC X	V-A	1
	1-1	T ),	/
,*	V 1		

		•-	
26.	.ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
27.	ASI Gul Malik No. 565/MR	Charsadda District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandalory Training/Courses as per Police Rules 19-25Å, earning 05 marks within six months.
29	ASI Iftikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 06 marks within six months.
33.	ASI Niaz Ali No. 567/MR	Marcan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASI Abdul Salam No. 568/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
35.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
36.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
37.	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within slx months.
	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 07 marks within six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
40.	ASI Shahi Mulk No. 655/MR	Swabi <b>Ø</b> lstrict	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41.	ASI litaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.





		•			- 2 · /	•
€.	44	•	Control of the second			
التر				Terrender to some	eter lanctera	120
-	7		,			
-		ASSUMPTION AS NO ETA THE	5-e: ೭.ವಾ <i>ರ</i>	. 15 25 25 25 10 25 10 25 10 25 10 25 10 25 10 25 10 25 10 25 10 25 10 25 10 25 10 25 10 25 10 25 10 25 10 25 - 15 25 25 25 25 25 25 25 25 25 25 25 25 25	i estado de la composição	<u>=</u>
	42	•		#. Unit   5.4 Tur   7.4		
		-	·			Dr.
				Recommended for prome		
	!	AST ZWE-CAS NO. STE, MR	vತ್ತಾ≛್ 3 ತರ್⊄	· ** *** *** **** **** ***** ***** ***** ****	**************************************	TE.
	43. ′			With the total		41
		,	• •	•		<u>.                                      </u>
<u> </u>				Recommended for process	TOTAL CONCENSION AND ADDRESS.	I
						_ ;
		ASS SECURITY NO. 575 AND	See ವಿಶಾ⊏	DE PORTE FOR THE	the state of the s	
				್ ಅಥಿಗಳ ತಡ್ಡ ಸರ್ವಾಪ್	. "	. i
				Representation of the second		E-1-
-			In deciment ∓			
		ASI Nee Mureumed No.	ರ್ಷ, ಕಲ್ಪಡಕತ್	THE SHEET WAS THE THE TANK	== °	~ <b>≖</b> \$
	45.	STT-PKK	<del>100 €</del> 5+32 (* )	HERE SE THERE		4
	;		Decree :			=
				Removed to your		22 F :
		ASI Matamata Isha ka.	ಧ್ಯಕ್ಷ ಕ್ರೀಟ್ರಾಯಕ್ಕೆ ಮ			
-	4ē	STE.MR	Marcher District			F
:	. —			<i>ಷಬರ್</i> ಕಡ 70 ರತಿ		<u>: 1</u> .
· <u>L</u>		<u>:</u>		Accorded to some	الاشترازيون دمه	<b>25</b>
,		<b>1</b>				
1	43.	ASI GROWN ALM SSEMS	5-22: 2:52	THE PRINTE PLANE TO THE	ي من شر	~ <del>~</del> ;
1	-	ŧ .		(अव्योक्त <b>क्रम राष्ट्री</b> साञ्चन)		. } .
:				Recommended for proper	no: Tandidoral	Dr. O.
<del></del>	-	The state of the s				
ľ	λz. ·	ASSESSMENT DESTRUCTION CONTRACT	Swepi Catrict	HE RESIDENT ASSESSMENT		₩.
1	45_	ASSESSED TO CARE LANGUE CO. L. C.		WOTER SIX FOR U.S.	4 2 2	
- <u> </u>		1		1	Carrier Pringers	ag_ :
<del>'</del>	<del></del>	•		Recommended for promo		255 ab de
7			5 wabi Disai⊂	the sale and the transfer		<b>G</b>
Į	49.	AST PERCOS NO. 579/MR	SASTITUDES.	WENT SAFETS	<u> </u>	· .
1	*					
- :(}		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Recommended for prime	ಂದ ಲಾಡರಿಯಾಗಿ	<b></b>
3.	- T					
1	50.	ASI GUI BANGCOR NO. 380,748	Mardan District,	DE POINT FLICE THE TANK		
<b>*</b> ==		rate and reserve		· .		_Д.
ા <u>!</u>	11,14	<u> </u>	··	Recommended for promo	ರ್ಷದ ಮಾರ್ವವಾಡಿ	4.7
1.						
11.	 31.	ASI Fawad Ali No. SSI/MR	Hárdar Olstrut		Section 18 (S. 1852)	
ΙĒ			1	with so much	·	
		<u> </u>		Recommended for promis	<del>ಇದು ವಿಚಿತ್ರಗಳ</del>	O'
			· 'V' ·	the same and the s		448 3
, F		ASI SECT Zada No. 383 MR	. ಇತ್ಯವಾ ಧಿ! <u>ತಪ್</u> ರಭ	THE PARTY NAMED IN THE PARTY NAMED IN	EXAMPLE TO LOS	-
	جد .			अन्तर्भः इति गणन्त्र		
: f:	فوامر علامية	-   H. A. (1871)   1		 	cion Camillional	
: [				" also seemed throughout Maria	7.000	25
- J. H.		ASI Mcharkred Teur No.	Martin District	Re Pole Res 1954	arm, di car	<b>1425</b>
· 1	53.	7:5:MR		Home Sectors		
1.						
: <b>:</b>		44 142	1 1	Recommended for provin		APE BY
	1.0	ASI SECO PARES NO. 713 MR	Noncoma District	HE FOR COME NATIONAL THE PARK THE SALE ALLER THE SALE ALLER THE SALE ALLER THE SALE ALLER	en to the test	-
1.	54.	A SECTION OF THE PROPERTY OF T		A MEDIC SOLD SUGGE CONTROL		不作
1				4 1	1, 2, 16, 81, 2	مبو المعتبية
. L			Cd anderson to	? Recommended for promo	tion Conditional	<b>明</b> 是于。
1	i toni ar		CLP; Particular	HE SEL COM PROMISE	Training Courses	意物
- ja <b>i</b> .		ASI FEOTE Alem No. 554 MR	Euro Naciasi.	ger Point Russ 1-154.	Andreas Andreas (1985)	1.1-1.15
			್ರಿ ವಿಜನಾದ ಪ್ರತಿಕ್ರಿಕ	HENCE TOTAL		
	at the first		ರಣ ಶಕ್ತರಾಣಕರಣ ಮ	Recommended for promo	Con Constitutati	King Col
		期的统治的特殊	Ed Ford KPK	He was awally "California	Transport Courses	25
	. S6.	ASI Wast AS No. 555/MS	ton Marses	g <sub>rown</sub> and the Roman CS-25A.	جونز الاراكات	200 (1)
			್ವರ್.	PARTY EXTENSES.		72.0
	(1 per 1)	Charles Broken 12	L	Recommended for promo	man Con-Marie	
· 'T	ayeletti		Cr. cerumant to	In the country of the March 1988	A 100 S	CONTRACTOR OF THE PARTY OF THE
" 1	4 11	ASSETTED IC SERV	CD CCCCO	be some the start		<b>77</b>
Ţ	57.		<del>ಇತ್ಯಮಾ ವಿಕಾದ</del>	ACTION TO LIBERTY.		¥
2	. 36. 1					
1	* **		Dr 000,000 5	Recommended for profes	octon Committees	4
\$	_ Y	1	Size state G.C.			
*	- 5 - 1 - 5 - 1	ASS Mar Moherman No.		The states where the same	State of Land	2.6
3	53.		2550	MED ST TOPES		沙龙.
ž		<u> </u>	·	<del> </del>	1.000	7.7

ATTESTED

OLAGIE

(10A)

	· .	The state of the s	
-42.	ASI Janab Ali No. 574/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
44.	ASI Shahab Ali No. 576/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45.	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
49.	* ASI Farooq No. 579/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
50.	ASI Gul Bahadar No. 580/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
52:	ASI Bakht Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 07 marks within six months.
53.	ASI Muhammad Tahir No. 718/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 07 marks within six months.
55.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
57.	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.

•		. *		
- 1			<u>;</u> , ;	the second se
	-	AST Racer to 459 Hz	Macron Dorriga	Recommended for promotion Conditionally, he shall qualify Mangatory Training/Courses as per Potce Rules 19-25A, earning 09 marks
	. <del>(</del>		The second secon	#40.7 SOL MORUS
	60.	ASS Higher Ahmod no: 719/HR	On deputation to CCF/Peshawar from Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning OBmarks within six months.
	61.	AST Rub Mawaz No. 589/MR	Swabt District	Recommended for promotion Cenditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	67.	ASI RESING AR NO. 590/MR	5 wabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning Osmarks within six months.
智和學術的	63.	ASI Intezar Ali No. 591/HR	Mandan District	Recommended for promotion Conditionally- ne shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	64.	ASI Israr Hussaln No. 721/MR	Swaai District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	65.	ASS Marattar Ro. 592/MR	-Charsadda District	Recommended for promotion Conditionally. He shall qualify Handstony Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	56	AST Abd Ullah Bo 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, coming OS marks within six months.
	<b>67.</b>	ASI Raz Muhaturad No. 660/MR	Swabl Olstrict	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
非法法律	68.	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses es; per Police Rules 19-25A, earning 07 marks within six months.
2	69.	ASI Felak Niez No. 595/HR	Charsacda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify. Handatory Training/Courses as per Police Rules. 19-25A, earning 05 marks within six months.
	70	ASLADID AH NO. 642/MR	On-deputation to Special Branch from Mardan District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks, within skr months.
	<b>71.</b>	ASI Huhammad ILyas IIo. S96/MR	Swabi District	Recommended for promotion Conditionally Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
有形式的	72.	ASI Mujahid No. 722/MR	Charsadda District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
<b>建工业工业</b>	73.	RSESortof Khan Ho. 597/41R	Mardan, District	Recommended for promotion Conditionally, Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within act months.
語で表	24	ASS Planner Khan Ris. 714/108	Months District	Recommended for promotion Conditionally, Subject to production of satisfactory ACRs for the year 2014 & 2015 eather 15 days. He shall supply manuscory Transag/Courses as per Police Pulses 19-25A, earning 07 snarks within

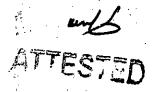
TTESTE

OKESTE TTESTE



		<b>'</b>	
59.	ASI Basar No. 659/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
60.	ASI Iftikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
62.	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
63.	ASI Intezar Ali No. 591/MR	Mardán District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
64	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 06 marks within six months.
66	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
67.	ASI Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
68.	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
69.	ASI Falak Niaz No. 595/MR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
70.	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
71.	ASI Muhammad Ilyas No. 596/MR	Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
72.	ASI Mujahid No. 722/MR	Charsadda District	Recommended, for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
73.	ASI Sartaj Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  Recommended for promotion Conditionally.
74.	ASI Maneer Khan No. 714/MR	Mardan District	Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six-months.





	أمرز			
		A if mygrams are top, USA, Charge	- Maritan Correct	Recommended for promotion Conditionally. He their quarty Mandstory Training/Courses as Let Potice Rules 19-25A, earning 07 marks within six months.
	(TE)	ASI tamshed Kheri No. 559/MR	Marden District	Recommended for promotion Conditionally. He shall qualify Handstory Training/Courses as the shall qualify Handstory Training O4 marks for Police Rules 19-25A, earning O4 marks whiten dix months.
	77. 17 Air	ASI Lugman Khan No. 650/MR	Sweti Ostrici	Rocommended for promotion Conditionally. He shall quality Mondatory Training/Courses as per Police Rules 19-25A, earning 0.2 marks within six months:
	<b>76.</b>	ASI Fexal Suchen No. 601/KR	Swabi District	Recommanded for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rues 19-25A, caming 08-marks within six months.
	79.	ASI Johangu No. 723/HR	Charsadde, District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Poice Rules 19-25A; senting the shall give months.  -Recommended for promotion ConditionallyRecommended for promotion Conditionally.
7	à: .80.	ASI Charenter National lic. GOZ/NR	Mandan District	he shall qualify holders of mark within, our Police Rules 19-25A, carring 01 mark within, our Police Rules 19-25A, carring 01 mark within, our fine Conditionally.
V	2 31.	ASIDENS AN No. 503/HR	Swabi District	He shall qualify Handausy earning 05-marks see Police. Rules 19-25A, earning 05-marks within six months.
	82.	ASI Syed ILLM Hussan II.	Snahl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as our Police Rules 19-25A, earning (7) marks within six months.
	63.	AST Night Ud Die No. 605/MR	Hardan District	Recommended for premation Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A carriero 908 marks within six months.
	64	######################################	Mardan District	Recommended for presention Conditionally. He shall qualify Mandatory Troining/Courses as per Police Rules 19-25A committee of the winder six ments.

Necessary Gazette Notification be issued accordingly.

(Muhammad Ali Khan)PSP
Regional Police Officer

Mardan

ATTESTEL

ATTENER

		A second	
75.	ASI Hussain Ali No. 598/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 07 marks within six months.
76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. 604/MR	Swap: District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83.	ASI Niqab Ud Din No. 605/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
84.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly.

Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, - Mardan.

ATTESTED







#### GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0537-9230113, Fax No.0937-9230115, Ernail, <u>esrpomardan@gmail.com</u>

To:

ΔII

District Police Officers, in Mardan Region

No. 783 - 87 /ES.

1 D , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB

INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 18.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track" Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03 2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on

ATTESTED

ATTESTEL

d recommendation of Public Service Commission from date of creation of vacancies and in order of seniority

Hence, the aggregationed recommendations were thoroughly discussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

	Number 5	Home District
S. No.	Name and Number	Mardan District
1.4	Alamgir No. 640/MR Shahen Shah No.641/MR	Swabi District
2.	Raphawaz No. 528/M/R	Mardan District
3.	Mohamanday No. 529/MR	Mardan District
4.	Akhtar Hussain No. 647AMR	Nowshera District
5.	Abdul Wahab No.530/MR	Swabl District
6.	Hashmat Khan No. 531/MR	Mardan District
7.	Syed Nisar Ahmad No.532/MR	Swabi District
8,	Abdul Ghaffar No. 533/MR	Mardan District
9,	Nasir Khan No. 535/MR	Mardan District
10.	Yaseen Shah No. 537/MR	Mardan District
11.	Arriad Ali No.538/MR	Syabl District
-2.	Nacem Khan No. 539/MR	Mardan District
13.	Jehandad No. 540/MR	Mardan District
14.	Manzoor Ali Shah No. 410/MR	Mardan District
15.	Manzoor All Sharing. Troums	Nowshera District
16.	Mukhtlar All No. 543/MR Ziad Muhammad No. 536/MR	Mardan District
17.	Muhammad Jehangir No. 648/MR	Mardan District
18.	Faiz Muhammad No. 541/MR	Mardan District
12.	A'mai Khan No. 542/MR	Swabi District
2C.	Amild Ali No. 544/MR	Mardan District
21.	Fazal Hussain No. 545/MR	Swabi District
22.	Raza Khar No. 546/MR	Swabi District
23.	Muhammad Naeem No. 547/MR	Swabi District
24.	Atta Ur Rahman No. 548/MR	Mardan District
25.	Saidul Amin No. 649/MR	Swabi District
26.	Saldul Amin No. 045/MIC	Mardan District
27.	Ali Akbar No. 550/MR Fazal Dawood No. 551/MR	Mardan District
28.	Fazal Khaliq No. 852/MR	Mardan District
29.	Haroon Khan No. 173/MR	Swabi District
30.	Syed Bahramand Shah No. 309/MR	Charsadda District
31	Aman Ullah No. 310/MR	Swabi District
32.	Amen Chan No. 3 Tonto	0/

ATTES

• .	<b>.</b>		
33_	Sadigue Akbar No 306/MR	Swab: District	)
34	Furnair Hussain No. 305/MR	Marcan District	/
38	Bismillah Jan No. 312/MR	Swabi District	
35.	Hidayat Ullah No. 306/MR	Charsadda District	_
37	Shabbir Ahmad No. 315/MR	Marcan District	<u> </u>
	Zanid Nawaz No. 307/MR	! Swabi District	-; ·
38.	Altaf Hussain No. 314/MR	Swabi District	<b>-</b> .
39.	Beider Bekht No. 311/MR	Charsadda District	·
40.	Karreen Khan No. 554/MR	Mardan District	
4 .	Imtiaz Khan Nc. 555/MR	Mardan District	-
42.	Khan Muhammad No. 557/MR	Swabi District .	1
43.	Knas Muliaminas No. 3577MK	Mardan District	1
44.	Faroog Hussain No. 558/MR	Swabi District.	-
45.	Qasim Khan No. 559/MR.	Mardan District .	╡ .
46.	Noorul Islam No. 560/MR	Margan District	┥
47.	Javid Ahmad No. 711/MR	Mardan District	1
48.	Anees Ahmad No. 561/MR	Mardan District	┥
49.	Saif Ul Islam No. 582/MR		┪
50.	Umer Hayet No. 563/MR	Swabl District	i
5	Akhtar Munir No. 564/MR	Swabi District	<b>-</b>   .
52.	Shah Jehan No. 712/MR	Mardan District	
· <u>53</u>	Gul Ma'ik No. 565/MR	Charsadda District	4
54.	Hamayun No. 651/MR	Mardan District	-{ `
55 <u>.</u>	Ifikhar Shah No. 566/MR	Swabi District	-
56.	Aziz Ur Rahman No. 582/MR	Mardan District	
57.	Syed Saleem Nawaz No. 652/MR	Mardan District	_
58.	. Ayaz Muhammad No. 653/MR	Swabi District	1 /-
59.	Niaz Ali No. 567/MR	Mardan District	w
E0.	Abdul Salam No. 568/MR	Mardan District	
61.	Javid No. 569/MR	Mardan District	ESTEL
61.	Javid No. 569/MR Jehangir Khan No. 570/MR	) Mardan District	TESTED
		Swabi District	ESTED
62.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR	Swabi District Mardan District	ESTED
62 63.	Javid No. 569/MR Jehangir Khan No. 570/MR Muhammad Zubair No. 654/MR Parwar Ali No. 571/MR Shah Hussair No. 572/MR	Swabi District  Mardan District  Swabi District	ESTED
62 63. 64.	Javid No. 569/MR Jehangir Khan No. 570/MR Muhammad Zubair No. 654/MR Parwar Ali No. 571/MR Shah Hussair No. 572/MR Shahi Mulk No. 655/MR	Mardan District Swabi District Mardan District Swabi District Swabi District	ESTED
62 63. 64. 65.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District	ESTED
62. 63. 64. 65. 56.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussair No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali No. 574/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District	ESTED
62 63. 64. 65. 56.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali No. 574/MR  Zulfigar No. 575/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Swabi District Mardan District Mardan District Mardan District	ESTED
62 63. 64. 65. 98. 67. 68.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussair No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali No. 576/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Swabi District Mardan District Mardan District Mardan District	ESTED
62 63. 64. 65. 98. 67. 68.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussair No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Swabi District Mardan District Mardan District Swabi District Swabi District Swabi District	ESTED
62 63. 64. 65. 96. 67. 68. 69. 70.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltar Hussain No. 573/MR  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Swabi District Mardan District Mardan District Swabi District Swabi District Swabi District Mardan District Mardan District	
62 63 64. 65. 96. 67. 68. 69.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltar Hussain No. 573/MR  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR;	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Mardan District Swabi District Swabi District Swabi District Mardan District Swabi District Swabi District Swabi District	
62 63. 64. 65. 56. 67. 68. 69. 70. 71.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab All No. 676/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR;  Subhan Ul'ah No. 657/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Mardan District Swabi District Swabi District Swabi District Mardan District Swabi District Swabi District Swabi District Swabi District	
62 63. 64. 65. 56. 67. 68. 69. 70. 71. 72.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali No. 876/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR;  Subhan Ul'ah No. 657/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Swabi District	
62 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR;  Subhan Ulah No. 657/MR  Farooq No. 579/MR  Gul Bahadar No. 580/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Swabi District Mardan District Swabi District Mardan District Swabi District Mardan District Mardan District	
62 63. 64. 65. 56. 67. 88. 69. 70. 71. 72. 73. 74.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ul'ah No. 657/MR  Faroog No. 579/MR  Gu! Bahadar No. 580/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Mardan District Swabi District Mardan District Swabi District Mardan District Mardan District Mardan District Mardan District Mardan District Mardan District	
62 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR;  Subhan Ul'ah No. 657/MR  Farooq No. 579/MR  Gu! Bahadar No. 580/MR  Fawad Ali No. 581/MR  Fawad Ali No. 581/MR  Fawad Ali No. 581/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Mardan District Swabi District Mardan District	
62 63 64. 65. 96. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ulah No. 657/MR  Faroog No. 579/MR  Gu! Bahadar No. 580/MR  Fawad Ali:No. 581/MR  Bakht Zada No. 583/MR  Muhammad Tahir No. 718/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Mardan District Swabi District Mardan District	
62 63 64. 65. 96. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussair No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ul'ah No. 657/MR  Gu! Bahadar No. 580/MR  Farooq No. 579/MR  Gu! Bahadar No. 580/MR  Fawad Ali:No. 681/MR  Muhammad Tahir No. 718/MR  Muhammad Tahir No. 718/MR  Sal'ad Ahmad No. 713/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Mardan District Swabi District Mardan District Nowshera District	Chap
62 63. 64. 65. 58. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ullah No. 657/MR  Gul: Bahadar No. 580/MR  Farooq No. 579/MR  Gul: Bahadar No. 580/MR  Fawad Ali:No. 681/MR  Muhammad Tahir No. 718/MR  Saj'ad Ahmad No. 713/MR  Fakhre Alam No. 584/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Mardan District Swabi District Mardan District	
62 63. 64. 65. 58. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 82.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ullah No. 657/MR  Gul: Bahadar No. 580/MR  Farooq No. 579/MR  Gul: Bahadar No. 580/MR  Fawad Ali:No. 681/MR  Muhammad Tahir No. 718/MR  Saj'ad Ahmad No. 713/MR  Fakhre Alam No. 584/MR  Wajid Ali:No. 585/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Mardan District Swabi District Swabi District Swabi District Mardan District Swabi District Swabi District Swabi District Swabi District Swabi District Mardan District	
62 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 82. 81.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR;  Subhan Ul'ah No. 657/MR  Farooq No. 579/MR  Gul Bahadar No. 580/MR  Fawad Ali No. 581/MR  Bakht Zada No. 583/MR  Muhammad Tahir No. 718/MR  Saljad Ahmad No. 713/MR  Fakhre Alam No. 584/MR  Vajid Ali No. 585/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Mardan District Swabi District Swabi District Swabi District Mardan District Swabi District Swabi District Swabi District Swabi District Swabi District Swabi District Mardan District	
62 63. 64. 65. 56. 67. 88. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 82. 81. 82.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ul'ah No. 657/MR  Farooq No. 579/MR  Gu: Bahadar No. 580/MR  Fawad Ali:No. 581/MR  Muhammad Tahir No. 718/MR  Saj'ad Ahmad No. 713/MR  Fakhre Alam No. 586/MR  Wajid Ali:No. 585/MR  Shah Jehan No. 586/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Swabi District Swabi District Swabi District Mardan District Swabi District Mardan District	
62 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 82. 81. 82.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ul'ah No. 657/MR  Faroog No. 579/MR  Gu! Bahadar No. 580/MR  Gu! Bahadar No. 580/MR  Fawad Ali:No. 581/MR  Muhammad Tahir No. 718/MR  Saj'ad Ahmad No. 713/MR  Fakhre Alam No. 586/MR  Vajid Ali:No. 585/MR  Naz Muhammad No. 586/MR  Naz Muhammad No. 586/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Mardan District Swabi District Swabi District Swabi District Mardan District Swabi District Swabi District Swabi District Swabi District Swabi District Swabi District Mardan District	
62 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 82. 81. 82.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ul'ah No. 657/MR  Gu! Bahadar No. 580/MR  Farooq No. 579/MR  Gu! Bahadar No. 580/MR  Fawad Ali:No. 581/MR  Muhammad Tahir No. 718/MR  Sal'ad Ahmad No. 713/MR  Fakhre Alam No. 586/MR  Vvajid Ali:No. 585/MR  Naz Muhammad No. 586/MR  Niaz Muhammad No. 586/MR  Niaz Muhammad No. 586/MR  Niaz Muhammad No. 586/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Swabi District Swabi District Swabi District Mardan District Swabi District Swabi District Swabi District Swabi District Swabi District Swabi District Mardan District Swabi District	
62 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 82. 81. 82. 83.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ul'ah No. 657/MR  Gul: Bahadar No. 580/MR  Farooq No. 579/MR  Gul: Bahadar No. 580/MR  Fawad Ali:No. 581/MR  Muhammad Tahir No. 718/MR  Sal'ad Ahmad No. 713/MR  Sal'ad Ahmad No. 584/MR  Wajid Ali:No. 585/MR  Niaz Muhammad No. 586/MR  Niaz Muhammad No. 586/MR  Niaz Muhammad No. 719/MR  Basar No. 659/MR  Rab Nawaz No. 589/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Swabi District Swabi District Swabi District Mardan District Swabi District Swabi District Swabi District Swabi District Swabi District Mardan District Swabi District Swabi District	
62 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 82. 81. 82. 83. 84. 85.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ul'ah No. 657/MR  Gul: Bahadar No. 580/MR  Farooq No. 579/MR  Gul: Bahadar No. 580/MR  Fawad Ali:No. 581/MR  Muhammad Tahir No. 718/MR  Saljad Ahmad No. 713/MR  Saljad Ahmad No. 713/MR  Saljad Ali:No. 585/MR  Najid Ali:No. 585/MR  Najid Ali:No. 585/MR  Najid Ali:No. 585/MR  Najid Ali:No. 585/MR  Rashid Ali:No. 590/MR  Rashid Ali:No. 390/MR	Mardan District Swabi District Swabi District Swabi District Swabi District Mardan District Mardan District Swabi District Mardan District Swabi District Swabi District Swabi District	
62 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 82. 81. 82. 83.	Javid No. 569/MR  Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali:No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali:No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali:No. 576/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali:No. 656/MR;  Subhan Ul'ah No. 657/MR  Gul: Bahadar No. 580/MR  Farooq No. 579/MR  Gul: Bahadar No. 580/MR  Fawad Ali:No. 581/MR  Muhammad Tahir No. 718/MR  Sal'ad Ahmad No. 713/MR  Sal'ad Ahmad No. 584/MR  Wajid Ali:No. 585/MR  Niaz Muhammad No. 586/MR  Niaz Muhammad No. 586/MR  Niaz Muhammad No. 719/MR  Basar No. 659/MR  Rab Nawaz No. 589/MR	Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Swabi District Swabi District Swabi District Mardan District Swabi District Swabi District Swabi District Swabi District Swabi District Mardan District Swabi District Swabi District	

		Charsadea District
91.	MUZBIIZI NG. 332MIN	Mardan District
92.	Abid Ullah No. 593/MR	Swabi District
93.	Raz Muhammad No. 660/MR	Charsadda District
94.	Fazal Khuda No. 594/MR	Charsadca District
95.	Falak Niaz No. 595/MR	Mardan District
96.	Abid Ali No. 642/MR	Swabi District
97.	Muhammad ILyas No. 596/MR	Charsadoa District
98.	Mujahid No. 722/MR	Marcian District
99.	Sartal Khan No. 597/MR	Maroan District
100.	Maneer Khan No. 714/MR	Mardan District
101	Hussain All No. 598/MR	Mardan District
102.	Jamshed Khan No. 599/MR	Swabi District
<sup>*</sup> 03.	Lugmar Khan No. 600/MR	Swabi District
. 104.	Fazal Subhan No. 601/MR	Charsadoa District
:C5.	Jehangir No. 723/MR	Mardan District
1C5.	Ghazanfar Mahmood No. 602/MR	Margan Cisuice
107.	Lighad Ali No. 603/MR	Swabl District
108.	Sved ILtaf Hussair, No. 604/MR	Swabi District
- 1C9.	Nigab Ud Din No. 605/MR	Mardan District
110.	Abdul Jabbar No. 606/MR	Mardan District
, 10.		· .

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub inspectors will be considered as regularized Officiating Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934. Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.

(MUHAMMAD ALI KHAN)PSP
—Regional Police Officer,
Mardan

MILESTED

Obul





# GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax.No.0937-9230115. Email. esrpomardan@gmail.com

To:

II District Police Officers. in Mardan Region.

No. 793 -97 JES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02 2022

on the subject noted above.

Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg: Sub inspector
1.	Alamor No. 640/MR	Mardan District	14.04.2018
<del>_</del> 2	Snahen Shah No.641/MR	Swath District	24.04.2018
3.	Rabnawaz No. 528/MR	Mardar District	27.07.2018
4.	Mohamanday Nc, 529/MR	Mardar District	30.07.2018
5,	Akhtar Hussain No. 647/MR	Nowshera District	09.10.2018
-6.	Abdul Wahab No.530/MR	Swabi District	21.02.2019
7.	Hashmat KhaniNo. 531/MR	Mardan District	28.02.2019
8.	Syed Nisar Ahmad No.532/MR	Swabi District	03.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10,	Nasir Khan No. 535/MR	Mardan District	20.04.2019
11.	Yaseen Shah No. 537/MR	Marden District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15.06.2019
13.	Naeem Khan No. 539/MR	Mardan District	05.07,2019
14.	Jehandad No. 540/MR	Merdan District	31.07.2019
15.	Manzoor Ali Shah No. 410/MR	Mardan District	14.1C.2019
13.	Mukhtiar Ali No. 543/NR	Nowshera District	31.12.2019
17.	Zlad Muhammad No. 536/MR	Merden District	31.01,2020
15.	Muhammad Jehangir No. 648/MR	Mardan District	03.02.2020
19.	Faiz Muhammac No. 541/MR	Mardan District	09.02.2020
20.	Ajmai Khan No. 542/MR	Swebi District	31.03.2020
21.	Amid All No. 544/MR	Mardan District	31,03,2020
22.	-aza: Hussain No. 545/MR	Byreb District	06.04.2020
23.	Raza Khan No. 546/MR	Syrab District	12.04.2020

ATTESTED



• 15		Swabi Distric:	30.04.2020
	Muhammad Naeem No. 547/MR	Marcan District	19.05.2020
. 24.	Muhammad Nacett Atta Ur Rahman Nc. 548/MR	Marcan District	02.05.2020
25.	Atta Ur Rannati 1849/MR	Swabi District	30.05.2020
26.	Saigu Amin No. 649/MR	Marcan District	31.07.2020
27.	All Akbar No. 550/MR Fazai Dawood No. 551/MR	Marcan District	01.03.2020
2€.	Fazai Dawood No. 552.MR	Marcan District	01.05.2020
25	Fazal Khaliq No. 552.MR	Swabi District.	02.03.2020
→ 3C:	Haroch Khan No.173/MR	Charsacda	02.00.20-0
31.	Syed Bahramand Shah No. 309/MR	Districi	11.03.2020
) as \$1,	STOMP	Swabi District	02.09.2020
· 32.	Aman Ullah No. 310/MR	Śwabi Distric:	28.09.2020
• 33.	Sadigue Akbar No. 3C8/MR	Mardan District	28.09.2020
34.	Humsir Hussein No. 305/MR	Swabi District	30.09.2020
35	B smillah Jan No. 312/MR	Charsadda	15.10.2020
3E.	Hideyst U ish No. 306/MR	District	7000
. 36.		Mardan District	26.11.2020
· 37.	Shabbir Ahmad No. 315/MR	Swabi District	01.01.2021
- 38.	Zahid Nawaz No. 3C7/MR	Swabi District	10.01.2021
39.	A taf Hussain No. 314/MR	Charsadda	12.04.2021
40.	Baidar Bakht No. 311/MR	District	
40,	> <del></del>	Mardan District	12.04.2021
41.	Kameen Khan No. 554/MR	Mardan District	29.06.2021
42	Imtiaz Khan Nc. 555/MR	Swabl District	03.09.2021
43.	Khan Muhammad No. 557/MR	Swabl District	11.03.2022
44.	Oasim Khan No. 559/MR	Mardan District	01.04.2022
45.	Noond Islam No. 560/MR	Mardan District	02.04.2022
_45.	Javid Ahmad No. 711/MR:	Maidai Dallac	31.10.2022
47.	Anses Ahmad No. 561/MR	Mardan District	05.01.2023
48.	Saif Ul Islam No. 582/MR	Mardan District	00.01.2020
		• •	

Noum

(MUHAMMAD ALI KHAN)PSP Regional Police Officer, Mardan.

ATTESTED

ATTES LE

(19)

Avex D.

Dicity No# 4942/CPF Dated 27/02/2023

### Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

### **Respectfully Submitted:-**

- 1. That the appellant was initially enlisted as Constable in Police department on 29-04-1998, was promoted as Head Constable in the year 2008, was then promoted as ASI in the year 2017 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 5. That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- 6. That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- 8. That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- 9. That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- That the appellant was promoted as officiating SI against OLEGIED the vacant valid vacancy.

11. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Muhammad Tahir, Officiating Sub Inspector No 718/MR, Investigation PS Tangi Charsadda

22



### CHAPTER XIII — PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector-General by  $\eta_{r_2}$  January confidential reports in form 13.17-A on the working of all gazetted officers  $ser_{r_1,r_2}$  under them. Deputy Inspector-General will add their own remarks and forward the reports to  $r_2, r_3$  the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerns subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular No. 1 and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably by typed or written in block letters below their signatures.
- Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. filness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

#### Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.

-Annual Confidential Report. Action on basis bf. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as "C" Action taken on such reports, held, not valid according to Rules."

-Reversion from officiating promotion and removal from list "D'.'-Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

1074

<sup>1. 1988</sup> PLC(CS) 685

<sup>2. 1981</sup> PLC(CS) 748

<sup>3. 1983</sup> PLC(CS) 631



### CHAPTER XIII — PROMOTIONS

probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

### Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency, Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.2

Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 13.18 of Puniab Police Rules , 1934 , but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.3.

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was parred by time was dismissed.4 WESTED ATTEST

1999 SCMR 1594

1.

<sup>1999</sup> PLC(CS) 1381

<sup>1984</sup> PLC(CS) 625

<sup>2000</sup> PLC(CS) 697





### OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

No.

1638-44/ Legal

dated the

ac; or /2023.

To:

The

Regional Police Officer,

Bannu.

Subject:

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASI AND SI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2023 had conveyed to oil region that ASIs promoted from a lower rank shall be confirmed on the termination of 02 years of prints. period with immediate effect i.e. on the date his probation period actually completes and not from the inof officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934, Samilard, CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed direct (PASIS) shall be confirmed in their appointments on the termination of three years probationary periods with immediate effect, not with retrospective effect that is from the date of their appointments by i'... Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rules 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Mach Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the date . appointment and date of confirmation and has further held that the final seniority of the Officers with reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field .... which directions were issued to all regions, unit heads of Khyber Pakhtunkhwa Police reg. confirmation in the light of Rule 13.18 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and spira.

please.

(SABIR AHMAD) FSF

Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa. Peshawar.

PSO to W/ IGP, Khyber Pakhtunkhwa, Peshawar,

PA to DIG/ HQrs: Khyber Pakhtunkhwa, Peshawar.

Incharge, CP Branch, CPO, Peshawar

EUA)

Clear Copy

### OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP Additional Inspector General of Police Headquarters, Khyber Pakhtunkhwa, Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

### <u>VAKALATNAMA</u>

## IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Muhammad	Tahit		Petitioner/Appellan	t.
	:	VERSUS		
PPU & OH	iers		Respondents/Defendants	s.

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think 2. fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received

dient (s)

SEER AHMED SHAH

&

IBAD UR REHMAN KHALIL Advocates Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com