# FORM OF ORDER SHEET

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Appeal No.	1322/2023	

	<u>Ap</u>	peal No	13	22/2023 :		•
S.No.	Date of order proceedings	Order or othe	er proceedings wi	th signature of ju	idge	<del>-</del> v
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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 1822/2023

Gul malik

VERSUS

PPO & Others

Respondents

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	2019	_	7-12
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Dated:-01-06-2023

**Appellant** 

Through

BASEER AHMAD SHAP

&

**IBAD UR REHMAN** 

Advocate,

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

#### **PESHAWAR**

Service Appeal No 1399/2023

Gul Malik, Officiating Sub Inspector, No 564/MR, Police Lines Mardan.

.....Appellant

### VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT-1974 AGAINST THE ORDER ISSUED VIDE LETTER NO; 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:-

On acceptance of this appeal the impugned-Letter/Order issued-vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

## Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department on 20-10-1998, was promoted as Head Constable in the year 2008, and was then promoted as ASI in the year 2017.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- (2-)
- 3. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- 7. That the impugned Letter/Order issued vide NO 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

#### **GROUNDS:**

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- **C.** That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating SI as per chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc.(Copy of Police Rules 13-18 & Letter dated 05-05-2023 is enclosed as annexure E-&-F)
- That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L. That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

It is therefore prayed that appeal of the appellant-may-kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated: 01-06-2023

Appellant

Through

Baseer ahmad shah

Ibad Ur rehman

Advocates

### LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

## **CERTIFICATE:**

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

# A-F-F-I-D-A-V-I-T

I, Gul Malik Officiating Sub Inspector No.564/MR, Police Lines Mardan do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah

Advocate Peshawar

DEPONENT

ATTESTED

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# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAK

	Service App	peal No		/2023		
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Gul malik		VERS	บร			
PPO & Othe	ers	•			Responde	ents
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# Respectfully Submitted:-

- That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3:** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.**—That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated: 30-05-2023

**Appellant** 

Through

BASEER AHMAD SH

ADVOCATE.

# AFFIDAVII

I, Gul Malik Officiating Sub Inspector No.564/MR, Police Lines Mardan do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah

Advocate Peshawar

DEPONENT

Cominissioner Cominissioner



Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: - esrpomandan@gmail.com -

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3: Deputy-Inspector-General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Novishera.

// , February, 2019

No. 1190-12041ES.

PROMOTION AS OFFICIATING SUB INSPECTORS.

Subject:

Consequent upon recommendation by the Departmental Promotion Memo: Committee held in this office on 22.01.2019, the following confirmed ASIs/on-list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) ubject to the condition lay down against each:-

S. No.	to the condition by board of	Place of Posting	Decision
1.	ASI Marotin Khan No.173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Hardatory Training/Courses as per Police Rules 19-25A; earning 07 marks within six months.
Z.	PASI Syed Battemand Snah' No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Bules 19-25A, earning O2 marks within six months.
3.	PASI Amen Wilet. No. 310/MR	Swabi District	Recommended for promotion Conditionally, He shall quality Mandatory Training/Courses as per Police Rules 19-35A, earning 07 marks within six months.
4.	PASI Sadique Aktier No. 1 305/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per. Pointe Rules 19-25A, earning 07 marks within six months.
5.	PASI Humak Hussain No. 305/HR	Mardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PAST Bismillah Jan No. 312/HR	Swabl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning OS marks within six months.
7.	PASI Hidevat Ullah No. 306/MR	Charsadda District	within six months. 7
<u></u>	MAST Product devised No. 715/MR	Merson Doores	Recommended for promotion Conditionally the shall carrier Handstorn Training/Courtes the per Police Rules 19-254, carrying 94 marks when you months.



## Government-of-Khyber-Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

To:

- Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

# PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:

	S.No.	Name & Rank	Place of Posting	Decision
	1.	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
	3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	4.	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
	6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
`	7.	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
-	8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.



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	PASI Zahid Nawaz No. 307/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within all months.
0.	PASI Altaf Hussain No. 314/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within
1.	PASI Baidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionally.  He shall qualify Mandatory. Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
2.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
3.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
<del></del>	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
5.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
6.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
7	ASI Fareoq-Hussain No. 558/MR	On deputation to EPTC Nowshera from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
 6:	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  Recommended for promotion Conditionally
 ∋.	ASI-Noorul Islam No. 560/MR	On deputation to Traffic Peshawar Trom Mardan District	subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  Recommended for promotion Conditionally.
).	ASI Javid Ahmad No. 711/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
 I.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
2.	ASI Saif Ül Islam No. 562/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
3.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  Recommended for promotion Conditionally.
i.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  Recommended for promotion Conditionally.
5.	ASI Akhtar Munir No. 564/MR .	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	3. 4. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.	2. PASI Altaf Hussain No. 314/MR  1. PASI Baidar Bakht No. 311/MR  2. ASI Ayaz Ali No. 549/MR  3. ASI Kameen Khan No. 554/MR  4. ASI Imtiaz Khan No. 555/MR  5. ASI Waqif Khan No. 556/MR  6. ASI Khan Muhammad No. 557/MR  7. ASI Fareoq Hussain No. 558/MR  8. ASI Qasim Khan No. 559/MR  8. ASI Noorul Islam No. 560/MR  ASI Javid Ahmad No. 711/MR  ASI Anees Ahmad No. 561/MR  8. ASI Saif Ul Islam No. 562/MR  ASI Bashir Ahmad No. 650/MR  ASI Bashir Ahmad No. 650/MR	PASI Zalid Nawaz No. 314/MR Swabi District  PASI Baidar Bakht No. 311/MR Charsadda District  ASI Ayaz Ali No. 549/MR Mardan District  ASI Kameen Khan No. 554/MR Mardan District  ASI Waqif Khan No. 555/MR Mardan District  ASI Waqif Khan No. 556/MR Syabi District  ASI Khan Muhammad No. 557/MR On deputation to Special Branch from Swabi District  ASI Farooq Hussain No. 558/MR District  ASI Qasim Khan No. 559/MR District  ASI Qasim Khan No. 559/MR Trom Mardan District  ASI Asi District  ASI Ayavid Ahmad No. 711/MR Mardan District  ASI Anees Ahmad No. 561/MR Mardan District  ASI Saif Ul Islam No. 562/MR Mardan District  ASI Bashir Ahmad No. 650/MR Mardan District  ASI Bashir Ahmad No. 650/MR Mardan District  ASI Umar Hayat No. 563/MR On deputation to BDU KPK from Swabi District  ASI Umar Hayat No. 563/MR Mardan District  Con deputation to BDU KPK from Swabi District  ASI Umar Hayat No. 563/MR Mardan District  ASI Umar Hayat No. 563/MR Swabi District

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		_	alon Conditionally.
		فالمستان والمستهاري	Recommended for promotion Conditionally.
1	•	•	the stall division themselved in the course of courses
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27			Constituted to
		مستني جارات المحاج المستدارة	Recommended for promotion Conditionally. The shall custoff, Mandatory Transpared Courses as the shall custoff, Mandatory Transpared Courses as the shall custoff to the shall cus
	a commence and and		rie \$531 Coser/ Factor Do marks
	ASI Gui Holik No. 565/112	Charsadda District	per Police Rules    within six months.
27	•	i i	Conditionally.
, .			Recommended for promotion Conditionally.  He shall guildy Handstory Training/Courses as He shall guildy 19-25A, earning 05 marks
		Mardan District	He shall qualify Handatory Training/Coordinates for Police Rules 19-25A, earning 05 marks
7.0	ASI Hamayun No. 651/34R	Marcan District	within six months.
28.			C-aditionally.
i			Recommended for promotion Conditionally. He shall Gualify Handstory Training/Courses as the shall Gualify 10-25A, earning 03 marks
-		Swabi District	He shall qualify Handatory Training 03 marks per Police Rules 19-25A, earning 03 marks
29.	ASI IRDINA SNAS NO. 566/PR	3,435,47,5	within six months.
•	ş		Conditionally.
			Recommended for promotion courses as the shall qualify Mandatory Training/Courses as 19.75A, earning 08 marks
	ASI Aziz Ur Rahman ILI	Mardan District	I not Police Rules 12
30,	582/MR		MIGUIN SIX MIGRICIA
1			Recommended for promotion Conditionally.
<del></del>			Recommended for promotion respect as the shall qualify Mandatory Training/Courses as the shall qualify Mandatory Training 07 marks
-	ASI Sved Saleem Hawaz Ho.	Marden District	ner Police Kurs 13 434
	657/MR		within six manths.
1			Recommended for promotion Conditionally.
	1	a a la philippina	Recommended for promotion the shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks
1	AST Ayaz Huhammad Ho.	Swabl District	per Police Rules 19929, within six months.
32.			·
			Recommended for promotion Conditionally- He shall qualify Handatory Training/Courses as
	ASI NEZ AH NO. 567/HR	Nardan District	per Police Rules 19-25A, earning 07 marks
33.	ASI NURE AN NO. 3077 FA		within six months.
11.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	·	Recommended for promotion Conditionally
ENGLA PRACTIC	Q Service Control		
34.	ASL Abded Salam No. 568/MR	Mardan District	per Police Rules 19-25A, carming
10000	di salajaja		within six months.
			Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as
1 生活 1	ASI Javid No. 569/MR	73/12EG (FESTIEM	per Police Rules 19-25A, earning 07 marks
35.			within six months.
			Recommended for promotion Conditionally.
7			l composit occasión Manufatory Training/Courses 45 i ::
36.	ASI Jenangir Khan No. 570/MR	Marden District	per Police Rules 19-25A, earning 06 marks within six months.
	and the second second	. ,	et i eter
	7 (1 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4	On deputation to	Recommended for promotion Conditionally
18.00	ASI Muhammad Zubait No.	Ebte Force KPK	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks
1 = 37.	654/MR	from Swabi District	within six months.
计算是			
			Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as:
≥ 4.38.	ASPRIMA Alk Ho. 571/MR	Mardan District	per Police Rules 19-25A, earning 07 marks
. 1 3 ***	1 22		within six months.
1982	arrival in the second	-	Recommended for promotion Conditionally.
14.	· [1] [1] [1] [1] [1] [1] [1] [1] [1] [1]	On deputation to	Subject to production of satisfactory ACR for the
39.	The second secon	CTD KPK from Swabl District	year 2014 within 15 days. He shall qualify Handatory Training/Courses as per Police Rules
	ASI Shan Hussain rec. 5/2/rik	SHEGI DISSILL	19-25A, earning 06 marks within six months.
	3 1 May 24 May 2 May 2	1.5	December of the properties Conditionally
			Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as
40.	AST STIGHT MUSE NO. 655/MR	Swabi District	per Police Rules 19-25A, earning 07 marks
		# · · · · · · · · · · · · · · · · · · ·	within six months:
9-10-10-10		· · · · · · · · · · · · · · · · · · ·	Recommended for promotion Conditionally.
		•	Subject to production of satisfactory ACR for the
4L	ASI Draf Hussam No. 573/MR	Mardan District	year 2014, 2015 & 2017 worm 15 days. He shall quality Mandatory Training/Courses as per
	1		Police Rules 19-25A, earning 09 marks within
13		•	six months.
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		<u> </u>	Recommended for promotion Conditionally.  He shall quality Mandatory Training/Courses as
26.	ASI Shah Jehan No. 712/MR	Mardan District	per Police Rules 19-25A, earning 09 marks within
27.	ASI Gul Malik No. 565/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within
28.	ASI Hamayun No. 651/MR	Mardan District	six months.  Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within
20.	7,0110,110,110		six months.
29.	ASI Iftikhar Shah No. 586/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Potice Rules 19-25A, earning 03 marks within six months.
30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
33.	-ASI Niaz Ali No. 567/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASI Abdul Salam No. 568/MR	Mardan-District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police-Rules 19-25A, earning 05 marks within six months.
35.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
36.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
37.	ASI Muhammad Zubeir No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
38.	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rutes 19-25A, earning 07 marks within six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
40.	ASI Shahi Mulk No. 655/MR	Śwabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41.	ASI Iltaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.



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42.	ASI Janab Ali No. 574/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police-Rules-19-25A, earning 09 marks within six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within all months.
44.	ASI Shahab Ali No. 576/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45.	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR.	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six-months.
49.	ASI Farooq No. 579/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
50.	ASI Gul Bahadar No. 580/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
52.	ASI Bakht Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police-Rules 19-25A, earning 07 marks within six months.  Recommended for promotion Conditionally.
53.	ASI Muhammad Tahir No. 718/MR	Mardan District	Recommended for prohibition  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.  Recommended for promotion Conditionally.
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
55.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
56.	.ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
57.	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07-marks within six months.
58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.

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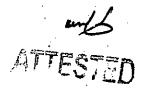
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- - 	を ・ 本芸者 Ransact No かちり つれま ・	Macron Drayed	Recommended for promotion Conditionally the shall quelify. Mangatory Training/Courses at per Police Rules. 19-25A, earning 09, marks within six months.
60.	ASS Minhar Ahmost no. 719/H	On deputation is CCP/Peshawar from Swath District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning OBmarks within six months.
61.	मञ्चलका सकल्या १०० डिउन्स्स	Swatt District	Recommanded for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
62.	ASI Reenid all Rd. 590/HR	Swabi District	Recommended for promotion Conditionally- He shall qualify Mandatory Training/Courses as per Poince Rules 19-25A, earning Q8marks within six months.
63.	ASI Indezer All No. 591/HR	Mandan Olstrict	Recommended for promotion Conditionally- ne shall qualify Handstory Training/Courses as per Police Rules 89-25A, earning 09 marks within six months.
64.	AST Israr Husseln No. 721/MR	Swahl District	Recommended for promotion Conditionally— He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning—05—marks— within six months.
65.	ASI Muzaffar Ro. 592/MR	-Charsodda Olserict	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
66.	AST Abid URan Bo. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Handstory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
<b>67</b> .	AST Raz Kuhammad No. 660/HR	Swabi District	Recommended for promotion Conditionally. He shall quality Hendatory Training/Courses as per Police Rules 19-25A; earning 08 marks within six months.
68.	ASI Fazai Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally ite shall qualify. Handatory Training/Courses: as per Police Rules 19-25A, earning 07 marks within six months.
69.	ASI Felek Niez Iło. 595/HR	Charsacda District	Recommended for promotion. Conditionally, Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify. Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
70	ast add an no 642/mg	Special Branch from Hardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
	IST Huhammad ILyas IIO. 1967HR	Swabi District	Recommended for promotion Conditionally Subject to production of satisfactory ACR for the year 2016 within 15 days: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months
72.	ST Hujanid No. 722/MR	Charsodua District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
73.	SESarta) Khan Ho. 597/HR	Mardan District y	Recommended for promotion Conditionally, Subject to production of satisfactory ACR, for the rear 2017 within 15 days. He shall qualify sandalory Training/Courses as oer Police Rules 9-25A, narning 09 marks within the months.
24.	A Parties Charles and 75 4/40)	Mordus Shared 6	tecommended for promotion Conditionally, subject to production of self-fetory ACRs for he sees 2014 & 2015 within 15 days. He shell worldy Marsistory Training/Courses as per case Polics 19-254, earning 07 marks within

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		- ==	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a
59.	ASI Basar No. 659/MR	Mardan District	per Police Rules 19-25A, earning us marks with
		On deputation to	Recommended for promotion Conditionally
	7.0 MAD	CCP/Peshawar	He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 08 marks with
60.	ASI Iftikhar Ahmad No. 719/MR	from Swabi	per Police Rules 19-23A, earning of manual six months.
		District	Recommended for promotion Conditional
<del></del>			l
	ASI Rab Nawa No. 589/MR	Swabi District	per Police Rules 19-25A, earning 05 marks with
61.	ASI NAU IVAWA IVO. COCINI		six months
			Recommended for promotion Conditional
		Swabi District	He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 08 marks with
62.	ASI Rashid Ali No. 590/MR	- Swapi Diatroi	l -imanthe
			Possemented for promotion Conditional
			Luc about qualify Mandalory Training/Courses of
63.	ASI Intezar Ali No. 591/MR	Mardan District	per Police Rules 19-25A, earning 09 marks with
w.	L rate distance of the second		-tantho
		,	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses
	1011 Hunner No. 721840	Swabi District	per Police Rules 19-25A, earning 05 marks with
64.	ASI Israr Hussain No. 721/MR		Livingothe
		<del> </del>	Decemporded for promotion Conditional
	: *,	4-14-10:44:1-1	Luc abott qualify Mandatory Training/Courses .
65.	ASI Muzaffar No. 592/MR	Charsadda District	Per Police Rules 19-25A, earning up marks with
			six months.  Recommended for promotion Conditional
····	·		The chall dustify Mandahay [falling/Courses
èc	ASI Abid Ullah No. 593/MR	Mardan District	per Police Rules 19-25A, earning 05 marks with
66. 	ASI ADIG Olidir No. 000.		riv months
<u> </u>			Recommended for promotion Conditional He shall qualify Mandatory Training/Courses
	ASi Raz Muhammad No.	Swabi District	He shall quality Mandatory Training Courses per Police Rules 19-25A, earning 08 marks with
57	660/MR		-tu-months
		<del>                                     </del>	to promotion Conditional
		Observed de Diotriet	Lun chall qualify Mandatory Training/Courses
68.	ASI Fazal Khuda No. 594/MR	Charsadda District	per Police Rules 19-25A, earning 07 marks with
			six months.  Recommended for promotion Conditional
			Leubicat to production of satisfactory AUR IOI II
	ADJECT NEW NO SOSIME	Charsadda District	Lyong 2017 within 15 days. He shall qual
6 <del>9</del> .	ASI Falak Niaz No. 595/MR	-	Mandatory Training/Courses as per Police Kul
-	. :		19-25A, earning 05 marks within six months.
	<del></del>	C	Conditional
	Ţ.	On deputation to	Recommended for promotion Contractors
_:	A OLANIA Ali No. 649/MD	Special Branch	Lucy about qualify Mandatory Training/Courses
70.	ASI Abid Ali No. 642/MR	Special Branch from Mardan	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.
70.	ASI Abid Ali No. 642/MR	Special Branch	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.
70.		Special Branch from Mardan	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Cubical to production of satisfactory ACR for to
	ASI Abid Ali No. 642/MR  ASI Muhammad Ilyas No.	Special Branch from Mardan	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for table 2016 within 15 days. He shall quality the shall represent the shall repr
		Special Branch from Mardan District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tyear 2016 within 15 days. He shall qualifications Training/Courses as per Police Rul
	ASI Muhammad Ilyas No.	Special Branch from Mardan District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tyear 2016 within 15 days. He. shall regular Mandatory Training/Courses as per Police Rul 19-26A, earning 08 marks within six months.
	ASI Muhammad Ilyas No. 596/MR	Special Branch from Mardan District Swabi District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tyear 2016 within 15 days. He. shall qual Mandatory Training/Courses as per Police Rul 19-25A, earning 08 marks within six months.  Recommended for promotion Conditional He shall qualify Mandatory Training/Courses
71.	ASI Muhammad Ilyas No. 596/MR	Special Branch from Mardan District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tyear 2016 within 15 days. He shall qual Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.  Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 08 marks with
71.	ASI Muhammad Ilyas No.	Special Branch from Mardan District Swabi District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for typear 2016 within 15 days. He shall qual Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.  Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 08 marks with
71.	ASI Muhammad Ilyas No. 596/MR	Special Branch from Mardan District Swabi District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tyear 2016 within 15 days. He shall qual Mandatory Training/Courses as per Police Rul 19-25A, earning 08 marks within six months.  Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 08 marks with six months.  Recommended for promotion Conditional Recommended for promotion C
71.	ASI Muhammad Ilyas No. 596/MR  ASI Mujahid No. 722/MR	Special Branch from Mardan District Swabi District Charsadda District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tyear 2016 within 15 days. He shall qual Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.  Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 08 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for the shall quality mandatory ACR for the state of the state of the state of the state of the shall quality mandatory.
71.	ASI Muhammad Ilyas No. 596/MR	Special Branch from Mardan District Swabi District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for typer 2016 within 15 days. He. shall qual Mandatory Training/Courses as per Police Rul 19-25A, earning 08 marks within six months.  Recommended for promotion Conditional He shall qualify Mandatory. Training/Courses per Police Rules 19-25A, earning 08 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for typear 2017 within 15 days. He shall qual Mandatory Training/Courses as per Police Rules 14 Mandatory Training/Courses as per Police Rules 14 Mandatory Training/Courses as per Police Rules Rules 14 Mandatory Training/Courses as per Police Rules 15 Mandatory Training/Courses as per Police Rules 15 Mandatory Training/Courses as per Police Rules 15 Mandatory Training/Courses 25 Police Rules 25 Mandatory Training/Courses 25 Police Rules
71.	ASI Muhammad Ilyas No. 596/MR  ASI Mujahid No. 722/MR	Special Branch from Mardan District Swabi District Charsadda District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tyear 2016 within 15 days. He. shall qual Mandatory Training/Courses as per Police Rul 19-25A, earning 08 marks within six months.  Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 08 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tyear 2017 within 15 days. He shall qual Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
70. 71. 72.	ASI Muhammad Ilyas No. 596/MR  ASI Mujahid No. 722/MR	Special Branch from Mardan District Swabi District Charsadda District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tyear 2016 within 15 days. He shall 'qual Mandatory Training/Courses as per Police Rul 19-25A, earning 08 marks within six months.  Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 08 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tyear 2017 within 15 days. He shall qual Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
71.	ASI Muhammad Ilyas No. 596/MR  ASI Mujahid No. 722/MR	Special Branch from Mardan District  Swabi District  Charsadda District  Mardan District	He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tryear 2016 within 15 days. He shall 'qual Mandatory Training/Courses as per Police Rul 19-25A, earning 08 marks within six months.  Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 08 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tryear 2017 within 15 days. He shall qual Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for tryear 2017 within 15 days. He shall qual Mandatory Training/Courses as per Police Rul 19-25A, earning 09 marks within six months.
71.	ASI Muhammad Ilyas No. 596/MR  ASI Mujahid No. 722/MR	Special Branch from Mardan District Swabi District Charsadda District	Recommended for promotion Conditional Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall regular Mandatory Training/Courses as per Police Ruli 19-26A, earning 08 marks within six months.  Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 08 marks with six months.  Recommended for promotion Conditional Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qual Mandatory Training/Courses as per Police Ruli

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	A ST PROPERTY OF THE STREET	:	Recommended for promotion Conditionally.  He shall quarry Mandstory Transcoptourses as
یک ایست ایست		Marzag Cathol	per Police Rules 19-25A, coming by the authin six months.
<b>E</b>	ASS Jamshed Khau No. 555/MR	Margen District	Recommended for promotion Conditionally. He shall qualify Handatory Transing/Courses as cer Police Rules 19-25A, earning Od marks within sla months.
77.	ASI Lugman Knan tro. 600/HR	Sweti District	Recommended for promotion Conditionally- ite shell quality. Nandstory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
· · · · · · · · · · · · · · · · · · ·	AST FAZM Sugnas 110, 601/MR	Swabi District	Recommended for promotion Conditionally. He shall quality Handstory Training/Courses as per Police Rules 19-25A, coming 08-minds within six months.
79.	ASI Jehangu No. 723/HR	Charsadda District	Recommended for promotion Conditionally He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 05-morts within six months.
80.	ASI Chaguniar Mahmood Re.	Mardan District	Recommended for promotion Conditionally, the shall quality. Hondatory Training/Courses as per Police Rules. 19-25A, carring 01 mark within six months.
15 17 26 26 26 26 26 26 26 26 26 26 26 26 26 26 26 26	ASSIDENCE AN NO. SOSYNA	Swabi District	Recommended for promotion Conditionally. He shall-qualify Mandatory Training/Courses is per Police. Rules 19:25A, coming 05-marks, strin six months.
102 m	ASI Syed Ital Hussain No.	Smabl District	Recommended for promotion Conditionally, the shall qualify Mandatory Training/Courses as per Police Rules: 19-25A, earning Granitation months.
60.	ASI Nigab Ud Oin Ho. 605/MR	A Hardan District	Recommended for promotion Conditionally, He shell qualify Newdord's Training Joseph of the Police Rules 19-25A coming 108 marks within six months.
04	ASI Abdul Jabbar Ng. 606/HR	Mardan District. Y	Recommended to Handatory Training/Causes as the shalf traility Handatory Training/Causes as per Police Rules 19-254, carming 109 marks within six months.

Necessary Gazette Notification be issued accordingly.

(Muhammad Ali Khan)PSP Regional Police Officer Mardan

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	<del></del>		Recommended for promotion Conditionally
75.	ASI Hussain Ali No. 598/MR	Mardan District	He shall quality Mandatory Training/Courses a per Police Rules-19-25A, earning 07-marks within six months.
76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR _	Swabi District	Recommended for promotion Conditionally  He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi Disfrict	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No, 723/MR	Charsadda District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per.Police Rules 19-25A, earning 05 marks within six months.
82:	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83. —	-ASI-Niqab-Ud-Din-No-605/MR	—Mardan-District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
84	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules: 19-25A, earning 09-marks within six months.

Necessary Gazette Notification be issued accordingly.

Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, Mardan

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#### GOVERNMENT OF KHYBER PAKHTUNKHWA, DFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0537-9230113, Fax No.0937-9230115.
-Email, europmardan@gmail.com

To:

All District Police Officers, in Mardan Region.

No. 783-87 IES.

( O ... Fobruary, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03.2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules. Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the premotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on

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recommendation of Public Service Commission) from date of creation of vacancies and in order of seniority

Hence, the accrementioned recommendations were thoroughly ofscussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

S. No.	Name and Number	Home District
- 1.5	Alamgir No. 640/MR	Mardan District
- 2	Shahen Shah No.641/MR	Swabi Dietrict
3.	Rapnawaz No. 528/MR	Mardan District
4.	Mohamanday No. 529/MR	Mardan District
	Akhtar Hussain No. 647/MR	Nowshera District
6.	Abdul Wahab No.530/MR	Swabi Cistrict
7.	Hashmat Khen No. 531/MR	Mardan District
8.	Syed Nisar Ahmad No.532/MR	Swabi District
9.	Abdul Ghaffar No. 533/MR	Mardan Cistriot
10.	Nasir Khan No. 535/MR	Mardan District
11.	Yaseen Shah No. 537/MR	Mardan District
-2.	Amjad Ali No.538/MR	Swabi District
13.	Nacem Khan No. 539/MR	Mardan District
14.	Jehandad No. 540/MR	Marden District
15.	Manzoor Ali Shah No. 410/MR	Mardan District
16.	Mukhtiar All No. 543/MR	Nowshera Dietrict
17.	Z'ad Muhammad No. 536/MR	Mardan District
18.	Muhammad Jehangir No. 648/MR	Mardan District
19.	Faiz Muhammad No. 541/MR	Mardan District
2C.	A'mal Khan No. 542/MR	Swabi District
21.	Amjid Ali No. 544/MR	Mardan District
22.	Fazal Hussain No. 545/MR	Swabi District
23.	Raza Khar. No. 546/MR	Swabi District
24.	Muhammad Nasem No. 547/MR	Swabi District
25.	Ata Ur Rahman No. 548/MR	Mardan District
26.	Saidul Amin No. 649/MR	Swabi District
27	Ali Akbar No. 650/MR	: Mardan District
28.	Fazal Dawood No. 551/MR	Mardan District
29.	Fazal Khaliq No. 552/MR	Mardan District
30.	Haroon Khan No.173/MR	Swabi District
31.	Syed Bahramand Shah No. 309/MR	Charsadda District
32.	Aman Ullah No. 310/MR	Swabi District
<u> </u>	Avidar Olida	

OSTESTED ATTES

			- 1
33	Sadique Akbar No. 308/MR	Swab: District	-\
• 54		Marcan District	
35	Bismillah Jan No. 312/VR	Swap: District	
35		Charsadda District	
37		Varcan District	<u> </u>
38			<del></del>
39	Altaf Hussain No. 314/MR	! Swabi District	<u></u> i
40.		Swabi District	
· 41.	Kameen Khan No. 554/MR	Charsadda District	
42		: Mardan District	<del></del> !
43	Khan Muhammad No. 557/MR	Mardan District	
44	<del></del>	Swabi District	
45.	Faroog Hussain No. 558/MR	Mardan District	——I.
46.	i Qasim Khan No. 559/MR Noorul Islam No. 560/MR	Swabi District	
47.	· · · · · · · · · · · · · · · · · · ·	Mardan District	
		: Mardan District	
.48.	Anees Ahmad No. 551/MR	Mardan District	
49.	. Saif UI Islam No: 582/MR	Mardan District	;
50.	Umer Hayet No. 583/MR	Swabl District	!
- 51.	Akhtar Munir No. 564/MR	Swabi District	
<del> 52</del> .	Shah Jehan No. 712/MR	Mardan District	
53.	Gul Ma'ik No. 565/MR	Charsadda District	
÷ 54.	Hamayun No. 651/MR	Mardan District	
<u>55.</u>	Ifikhar Shah No. 566/MR	- Swabi District	
56.	Aziz Ur Rahman No. 582/MR	Mardan District	ij
57.	i Syed Saleem Nawaz No. 652/MR	Mardan District	Ì
58.	Ayaz Muhammad No. 653/MR	Swabi District	- <u>-                                  </u>
<u> </u>	Niaz Ali No557/MR	Mardan District	٦.
€0.	Abdul Salam No. 568/MR	Mardan District	ן י
B1.	Javid No. 569/MR	Mardan District	
62.	Jehangir Khan No. 570/MR	Mardan District	<u> </u>
63.	Muhammad Zubair No. 654/MR	Swabi District	_
64.	Parwar Ali No. 571/MR	Mardan District	$\neg$
6.5.	Shah Hussain No. 572/MR	Swabi District	
56.	Shahi Mulk No. 655/MR	Swabi District	7
67.	Iltaf Hussaln No. 573/MR	Mardan District	
88.	Janab Ali No. 574/MR	Swabl District	• •
69.	Zulfigar No. 575/MR	Mardan District	7
70.	Shahab All No. 676/MR	Swabi District	7
71.	Niaz Muhammad No. 577/MR	Svabi District	7.
72.	Muhammad Zahir No. 578/MR	Mardan District	7
75.	Ghaffar Ali No. 656/MR	Swabi District	<del>-</del> .
74.	Subhan Ulah No. 657/MR	Svabi District	7
75.	<sup>1</sup> Faroog No. 579/MR	Swabi District	Ŋ "
76.	Gu! Bahadar No. 580/MR	Mardan District	7
77.	Fawad Ali No. 581/MR	Mardan District	7
78.	Bakht Zada No. 583/MR	Mardan District	7
.79.	Muhammad Tahir No: 718/MR	: Mardan District	7
80.	Sajad Ahmad No. 713/MR	Nowshera District	<u>.</u>
81.	Fakhre Alam No. 584/MR	Mardan District	į
82.	Wajid All No. 585/MR	Mardan District	1
83.	Shah Jehan No. 586/MR	Mardan District	
- 84	Niaz Muhammad Nc. 587/MR	Mardan District	٠.
25.	Basar No 659/MR	Mardan District	
26	Iftikhar Ahmad No. 719/MR	Swabi.District	//
57	Rab Nawaz No. 589/MR	Swabl District	. ://
58.	Rashid Ali No. 390/MR	Swabi District	JAR
<u>89.</u> 90.	Intezar Ali No. 691/MR	Mardan District	
<del></del>	Israr Hussain No. 721/MR	Swabl District	

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	Nuzaffar No. 592/MR	: Charsadca District
91.	Abid Ullah No. 593/MR	Mardan District
92.	Raz Muhammad No. 660/MR	Swabi District
93.	Fazal Khuda No. 594/MR	Charsadda District
94.	Falak Niaz No. 595/MR	Charsadda District
95.	Abid Ali No. 642/MR	: Mardan District
96.	Muhammad ILyas No. 896/MR	Swabi District
97.	Mulahid No. 722/MR	Charsadda District
98.	Sartal Khan No. 597/MR	Mardan District
99.	Maneer Khan No. 714/MR	Mardan District
100.	Hussain All No. 598/MR	Mardan District
101.	Jamshed Khan No. 599/MR	· Mardan District
102.	Lugman Khan No. 600/MR	Swabi District
103.	Fazal Subhan No. 601/MR	Swabi District
104.	Jehangir No. 723/MR	Charsadoa District
1.C5.	5 F1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	Mardan Cistrict
105.		Swabi District
107.	Jehad All No. 603/MR	Swabi District
108.	Syed ILtaf Hussain No. 604/MR	Mardan District
:C9.	Niqab Ud Din No. 605/MR	Mardan District
110.	Abdul Jabbar No. 606/MR	19300

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub inspectors will be considered as regularized Officiating Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934. Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan

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# GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email. asrpomardan@gmail.com

To:

All District Police Officers. in Mardan Region.

No. 793 -97 JES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02 2022

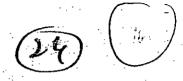
on the subject noted above.

Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

5. No.	Name and Number	Home District	Date of Promotion as Offg: Sub inspector	
1	Alamgir No. 643/MR	. Mardan District	14.04.2018	
<del>2</del>	Snehen Sheh No.841/MR	Swabi District	24.04.2018	
3	Rabnawaz No. 528/MR	Mardar District	27.07.2018	
4.	Mohamanday Nc. 529/MR	Mardan District	30.07.2018	
5.	Achtar Hussain No. 647/MR	! Nowshera District	09.10.2018	
5.	Abdul Wahab No.530/MR	: Swabi District	01.02.2019	
7,	Hashmat Khan No. 531/MR.	Mardan District	28.02.2019	
8.	Syed Nisar Ahmad No.532/MR	Swabi District	03.04.2019	
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019	
10.	Nasir Khan No. 535/MR	Mardan District	20_04_2019	
11.	Yaseen Shah No. 637/MR	Mardan District	24.04.2019	
12.	Amjad Ali No.538/MR	Swabi District	15.06.2019	
13.	Nadem Khan No. 539/MR	Mardan District	05.07.2019	
14.	Jehandad No. 540/MR	Mardan District	31.07.2019	
15.	Manzoor Ali Shah No. 410/MR	Mardan District	14.10.2019	
13.	Mukhtiar Ali No. 543/MR	Nowshera District	31,12,2019	
17.	Ziad Muhammad No. 536/MR	Mardan District	31.01.2020	
15,	Muhammad Jehangir No. 648/MR	Mardan District	03.02.2020	
19,	Faiz Muhammac No. 541/MR	Mardan District	09.02.2020	
20.	Ajmal Khan No. 542/MR	Swabi District	31,03,2020	
21.	Amjid Ail No. 544/MR	Mardan District	31.03.2520	
22.	-azai Hussain No. 545/MR	Sweb' District	06.04.2020	
23.	Raza Khan No. 546/MR	Swab District	12.04.2020	

Obbi



		Swabi Distric:	30.04.2020
	Muhammad Naeem No. 547/MR	Marcan District	19.05.2020
24	- Cabraga No. S.	Swabi District	02.05.2020
25.	Saigu Amin No. 649/MR	Marcan District	30.05.2020
26.		Marcan District	31.07.2020
27.	Fazai Dawood No. 551/MR	Marcan District	01.03.2020
2€.	Fazal-Khaiki No. 552.MR	Marcan District	01.03.2020
25.	Haroon Khan No.173/MR	Swabl District	02.03.2020
- 3C.	Haroch Mair No. 11 4 200 MB	Charsaoda	
31.	Syed Bahramand Shah No. 309/MR	District	11.03.2020
	Aman Ulah No. 319/MR	Swabi District	02.09.2020
e 32.	Sadigue Akbar No. 308/MR	Swabi Distric:	28.09.2020
- 33.	Humair Hussein No. 305/MR	Mardan District	30.09.2020
c 34:	Humair Hussail 113. 2001R	Swabi District	30.09.2020
35	B'smillah Jan No. 312/MR	Charsadda	15.10.2020
3E.	Hideyat Ulah No. 306/MR	District	26.11.2020
36.		Mardan District	
- 37.	Shabbir Ahmac No. 315/MR	Swabi District	01.01.2021
- 38.	Zahid Nawaz No. 3C7/MR	Swabi-District	10.01.2021
39.	A taf Hussain No. 314/MR	Charsadda	12.04.2021 —
40.	Baidar Bakhi No. 311/MR	District	
<del>-</del> -0.		Mardan District	12.04.2021
41.	Kameen Khan No. 554/MR	Mardan District	29.06.2021
42.	Imtiaz Khan Nc. 555/MR	Swabl District	03.09.2021
43.	Khan Muhammad No. 557/MR	Swabl District	11.03.2022
44.	Qasim Khan No. 559/MR	Mardan District	01.04.2022
45.	Noord Islam No. 560/MR	Mardan District	02.04.2022
_4 <del>6</del> .	Javid Ahmad No. 711/MR	Mardan District	31.10.2022
47.	Anges Ahmad No. 56"/MR	Margan District	05.01.2023
- <del>- 28.</del>	Saif UI Islam No. 562/MR	Mardan District	00.01.2020
<u></u>	1 00		

(MUHAMMAD ALI KHAN)PSP

Regional Police Officer,

Mardan.

Diaty Nott 4942/CPB Dated 27/02/2023

# Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

# **Respectfully Submitted:-**

- 1. That the appellant was initially enlisted as Constable in Police department on 20-10-1998, was promoted as Head Constable in the year 2008, was then promoted as ASI in the year 2017 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along-with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

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- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- 6. That—the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- **8.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- 10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

1. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Gul Malik, Officiating Sub Inspector No 564/MR, Police Lines-Mardan

TO SET THE POPULATION OF THE P

Superintendents shall submit annually to the Deputy Inspector-General by 1/2 15th January confidential reports in form 13.17-A on the working of all gazetted officers served under them. Deputy Inspector-General will add their own remarks and forward the reports to resolve the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular III, 1 and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably to typed or written in block letters below their signatures.
- Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective-powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. fitness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

## Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.

-Annual Confidential Report. Action on basis bt. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as "C". Action taken on such reports, held, not valid according to Rules. ?

Reversion from officiating promotion and removal from list "D'.'-Head Constable appointed as Officiating Assistant Sub-Inspector.Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals-Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period



 <sup>1988</sup> PLC(CS) 685

<sup>1981</sup> PLC(CS) 748

<sup>3. 1983</sup> PLC(CS) 631



# CHAPTER XIII -- PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

### Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him-out-of-turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.2

Tribunal had set aside orders passed by Authority relusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 1.13.18 of Punjab Police Rules , 1934, but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.3

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

1.



<sup>1999</sup> PLC(CS) 1381

<sup>2. 1984</sup> PLC(CS) 625

<sup>3 2000</sup> PLC(CS) 697

<sup>4. 1999</sup> SCMR 1594





# Office of the INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

No.

7633-44/ Logal

dated the

To:

The

Regional Police Officer,

Subject:

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLANDSI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2023 had a diveyed to all the that ASIs promoted from a lower rank shall be confirmed on the termination of 112 years at the 113 period with immediate effect i.e. on the date his probation period actually completes and not true inc. of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934 Sance -CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed that (PASIs) shall be confirmed in their appointments on the termination of three years probationary pass with immediate effect, not with retrospective effect that is from the date of their appointments by r Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rule. 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Vi-Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the 3.50 appointment and date of confirmation and has further held that the final seniority of the Offices v reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field which directions were issued to all regions/ unit heads of Khyber Pakhtunkhwa Police regions confirmation in the light of Rule 13.18 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and sorten

please.

ABIR AHMAD) <sup>ese</sup> Additional Inspector General of Police, Headquarters, Khyber Pakhtunkhwa. Peshawar.

PSO to W/ IGP, Khyber Pakhtunkhwa, Peshawar.

PA to DIG/ HQrs: Khyber Pakhtunkhwa, Peshawar.

Incharge, CP Branch, CPO, Peshawar.

Clear Copy

CYA)

# OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP

Additional Inspector General of Police Headquarters, Khyber Pakhtunkhwa, Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

ATTESTED TO BE TRUE COTY

#### VAKALATNAMA

# IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Coul		malik .		Р	etitioner/Appellant.
-C.(ca	<del>-,</del>		VERSUS	•	
PPo	8_	others		Respo	ndents/Defendants.

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on Advocate.

BASEER AHMED SHAH

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IBAD UR REHMAN KHALIL
Advocates
Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com