FORM OF ORDER SHEET

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Appeal No	1324/2022

	Ар	peal No. 1324/2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/06/2023	The appeal of Mr. Niaz Muhammad presented today
ĺ	•	by Mr. Baseer Ahmad Shah Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar on
	•	
,		By the order of Chairman
~		Am.
·	•	REGISTRAR
,		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1324 /2023

Niaz MuhammadAppellant

VERSUS

PPO & Others

..Respondents

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Dated:-05-06-2023

Appellant

Through

BASEER AHMAD SHAH

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IBAD UR REHMAN

Advocate,

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Appeal No 1324 /2023

Niaz Muhammad, Officiating Sub_Inspector, No 577/MR, Provincial Assembly Peshawar.

Appellant
Appellan

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA—SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1998, was promoted as Head Constable in the year 2008, and was then promoted as ASI in the year 2014.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- 3. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No-837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however—the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- 7. That the impugned Letter/Order-issued-vide No-783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- **c.** That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his-Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating SI as per-chapter—13-18-of-the Police Rules and as per letter dated 05-05-2023 of respondent no 01, but his officiating promotion was even termed as adhoc. (Copy of Police Rules 13-18 & Letter dated 05-05-2023 is enclosed as Annexure E & F)
- That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated: 05-06.-23

Appellant

Through

Baseer ahmad Shah

&

Ibad Ur rehman

Advocates

LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

AFFIDAVIT

I, Niaz Muhammad Officiating Sub Inspector No.577/MR, Provincial Assembly Peshawar do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah

Advocate Peshawar

DERONENT

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BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Ap	peal No	_/2023	
		·	
Niaz Muhammad			Appellant
	VERSUS		
PPO & Others			Respondents
Application for the sus	pension of impugne	d Letter/	<u> Order No 783-</u>
87/ES dated 10-02-20	23 till the final dispo	osal of title	ed appeal.

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated:- 05-06-2023

Appellant

Through

BASEER AHMAD SHAH

ADVOCATE.

AFFIDAVIT

I, Niaz Muhammad Officiating Sub Inspector No.577/MR, Provincial Assembly Peshawar do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah

Advocate Peshawar

DEPONENT

Commission of the Commission o





Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: - esrpomarden@gmail.com

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa,
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber-Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AJG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers; Mardan Region.
- 8. All need of Investigation in Mardan Region.
- 9. Phnopal EPTC, Novishera.

No. 1190-12041ES.

// , February, 2019

PROMOTION AS OFFICIATING SUB INSPECTORS. Subject:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of . Mardan Region have been considered suitable for promotion as Offg: 51s in (BP5-14). distan lav down against each:

5. No.	to the condition lay down a	Place of Posting	Decision
1.	ASI Haroph Kham No.173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PAST Syed Betterrand Shah no. 309/MR	Charsadda Gistrict	Recommended for promotion Conditionally He shall quality Mandatury Training/Courses a per Police Rules 19-25A, earning 02 mark within six months.
3.	PASI Amen Ullah No. 310/MR	Swebi District	Recommended for promotion Conditionally He shall quality Mandatory Training/Courses a per Police Rules 19-25A, earning 07 mark within six months.
4	PASI Sadique Aktiar No. 306/149	Swatu District	Recommended for promotion Conditionally the stall qualify Mandatory Training/Courses a per Poice Rules 19-25A, earning 07 mark within six months.
5.	PASI Humair Hussain No. 305/HR	Mardan Oistrica	Recommended for promotion Conditionally He shall qualify Handatory Training/Courses a per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabl District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat Ultah No. 306/MR	Charsadda District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 04 marks within Six months.
₹.	PREST ENGINEER ANNHAUT NO.	Hersen Doorld	Recommended for promotion Conditionally the shall exactly Mandatury Training Charles of per Police: Rules 19-25A, earning Of mires within Six months.



Government of Khyber Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region,
- 8 All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:

S.No.	Name & Rank	Place of Posting	Decision
1.	ASi Haroon Khan No. 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi, District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.





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3	8.7	PASI Zanid Nawaz No.	307/HR	Swata District	man Police Ribin
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	,			and the second	Recommended for premotion in the property of the shall quality Handatory Training/Courses as the shall provide Rules 19-25A, earning 07 marks
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9.	PASI Zahid Nawaz No. 307/MR	Swabi District	Recommended for promotion_Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning-09 marks within six months.
10.	PASI Altaf Hussain No. 314/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
11.	PASI Baidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rutes 19-25A, earning 09 marks within six months.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within, six months.
16.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six-months.
17.	ASI Farooq Hussain No.— - 558/MR	On deputation to EPTG-Nowshera from Mardan District	Recommended for promotion Conditionally. -He-shall-qualify-Mandatory_Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19.	ASI Noorul Islam No. 560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year-2014 & 2017-with 15 daysHe-shall-qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
20	ASI Jamad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Saif UI Islam No. 562/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, saming 06 marks within six months.
25.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.





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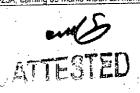
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	27.	ASI GOI MAUK NO. 565/119	Charcadde Distra	per Police Rules 19-25A, earning D6 marks within six months.
	1			Recommended for promotion Conditionally.
	28.	ASI Hamayun No 651,118	Mardan District	the shall quality manuacty, carrying 05 marks carrying 05 marks within six months.
	29.	ASI (Mikhar Shad No. 566/1°R	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
	30.	ASI Aziz Ur Rahman III: SB2/MR	Margan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 05 marks within six months
:	31.	ASI Syed Saleem Hawaz IIo. 652/MR	Nardan District	Recommended for promotion Conditionally- ite staff quality Handatory Training/Courses, as per-Police_Rules 19-25A, earning .07 marks within six months,
	32.	ASI Ayez Huhammad Iso. 653/MR.	Swahl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	33.	ASI Naz Ali No. S67/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks, within six months.
)) 	34.	AST and of Saturn No. S66/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Nandatory Training/Courses as per Police Rules 19-25A, earning 05 marks, within six months.
	35.	ASL Javid Ho. 569/MR	Mardan District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	36.	ASI Jenangir Khan No. 570/MA	Harden District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	37.	ASI Muhimmad Zubair No. 654/MR	On deputation to Elite Force KPK- from Swabi Oistrict	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	78.	ASLPHWOF AL No. 571/HR	Mardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	39.	ASI Shah Hussain No. 572/HR	Swabl District	Recommended for promotion Conditionally, Subject to production of satisfactory ACR for the year, 2014 within 15 days. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
100	40	AST STUAR MUN. NO. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandetory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	4	ASI Day Hussain No. 573/918	Mardan Dostner	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014, 2016 & 2017 within 18 days: He shall qualify Handstory Training/Courses as per Police Rules 19-2SA, earning 09 marks within Ex months.

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ø.	26.	ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	27.	ASI Gul Malik No. 565/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	29.	ASI Iftikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
	30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
.	33.	ASI Niaż Ali No. 567/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	34.	ASI Abdui Salam No. 568/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify_Mandatory_Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
-	3 5.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
- 	36.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Cooditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
-	37.	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	38.	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally, Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
-	40.	ASI Shahi Mulk No. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	41.	ASI litaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months:

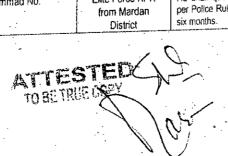




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51	ASI Fawad Ati No. SSI/MA	Mardar Cistrict Narrar District	per Friend Sides Income the second section six minutes. Recommended for promotive Conditionals at the start public. Naturally Training Destroy of marks white sections to a promotive Conditionally, the start quality Naturally Training Courses at the section section section. Recommended for promotive Conditionally, the start quality Naturally Conditionally. Recommended for promotive Conditionally.	TTESTED
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31	ASI Fawad AU NO. SSE/MA ASI SANCE TADA NO. SSE/MA ASI Mahamatan Tana No.	Mardar Cistrict Narrar District	per Fried Side Investor Conditional woman su manual. Recommended for promotive Conditional and state paint. Naturally Training Lording States Side Investor States	TTESTED
31	ASI Fawad AU NO. SBILMA ASI BASCO Tada No. SBILMA ASI Mahammad Tanin No. 715,NA.	Mardar District Martin District Martin District	per Friend Sides Inches within an important the manufacture Conditionals and participation of the promotion Conditionals at the state participation of the state of the Inches and the state of the Inches and the state of the Inches and Inche	TTESTED
53	ASI Fawad AU No. SSI/MA ASI Saver Jada No. SSI/MA ASI Mahammad Tanit No. 715/NA.	Mardar Cistrict Narrar District	per frame forces and a promotive Conditionally and the first and the second conditional and the second	TTESTED
31	ASI Fawad AU NO. SBILMA ASI BASCO Tada No. SBILMA ASI Mahammad Tanin No. 715,NA.	Mardar District Martin District Martin District	per Friend Fuel Investment Conditionally within St. minutes. Recommended for promotive Conditionally the stell qualify Naturally Training/Courses at per Price Tues 13-154, earning Of make white sections. Recommended for promotive Conditionally, the stell qualify Naturally Training/Courses as more sections. In the section of the section of the section of the sections of the sections. It is seen to be a section of the sect	TTESTED
53	ASI Fawad AU NO. SBILMA ASI BASCO Tada No. SBILMA ASI Mahammad Tanin No. 715,NA.	Mardar District Martin District Martin District	per Friend Siles Investor Conditionals and Indiana. In proceed for promotive Conditionals at the state paint. Naturally Training Livings at the Indiana Training Conditionals. It was a market to a market a market t	TTESTED
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	42.	ASI Janab Ali No: 574/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within all months.
	43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
•	44.	ASI Shahab Ali No. 576/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	45.	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
_	46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
-	47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
-	49.	ASI Farooq No. 579/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	50.	ASI Gul Bahadar No. 580/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses cs. per Police Rules 19-25A; earning 06 marks within six months.
_	52.	ASI Bakht Zada No. 583/MR	Mardan-District	Recommended for promotion Conditionally, rie shall qualify Mandatory Training/Courses as per Police Rules 19-25A reaming 07 marks within- six months.
j	53.	ASI Muhammad Tahir No. 718/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
	54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	55.	ASI Fakhre Alam No. 584/MR*	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
	56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
	. 57:	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
-	58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.



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			AST BOOK NO DESIGNATION	ಅಭ್ಯಗ್ರಾಗ ವಾರ್ಗವ	Recommended for promotion Conditionally. the shall qualify Mangatory Training/Courses as their Rolce Rules 19-25A, earning 09 marks within shall months.
		60.	ASS Militar Ahmod No. 719/HR	On deputation is CCP/Peshawar from Swabi District	Recommended for promotion Conditionally.
	•	61	ASSERAB Sawaz No. 589/MR	Swath District	Recommended for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
		62.	ASI Reshid Ali Ro. 590/MR	Swabi District	Recommended for promotion Conditionally- the shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning Osmarks within six months.
		ស	ASI Intexer All No. 591/HR	Hardan District	Recommended for promotion Conditionally- ne shot qualify Mandstory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
		64.	ASI Israr Hussaun Ha, 721/HR	Swabl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
		65.	ASS MOVEMEN RO. 592/MR	-Charsadia Olstrici	within six months.
		66	AST Abid Ullah Bo. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Handstory Training/Courses as per Police Rules 19-25A, escribig OS marks within six months.
		67.	AST Raz Multanumad No. 660/MR	Swabi District	Recommended for promotion Conditionally, He shall qualify Mondatory Training/Courses as f per Police Rules 19-25A, earning 08 marks within six months.
	学	68.	ASI Fazzi Kruda No. 594/MR	Chersadde District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, carning 07 marks within six months.
第)		69.	ASI Falck Niez Bo. 595/HR	Charsacida District	Recommended for promotion Conditionally. Subject to production of satisfactory-ACR for the year 2017 within 15 days. He shall qualify Handstory Training/Courses as per Police Rules. 19-25A, earning 05 marks within six months.
		70.	ASTAUM AN NO 642/MR	-On-deputation to- Special Branch from Mardan District	Recommended for promotion Conditionally, He shall qualify Handatory Training/Courses as: per Police Rules 19-25A, earning 02 marks within six months.
建筑建筑		71.	AST Hubanymad (Lyas Ho, S96/MR	Swabi District	Recommended for promotion Conditionally Subject to production of satisfactory, ACR for the year 2016 within 15 days: Heg-shall qualify Mandatory Training/Courses as per-Police Rules 19-25A, earning 08 marks within six months
THE REAL PROPERTY.		72.	ASI HUJANIO NO. 722/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks. within six months.
建建筑的		73.	ASE Serting Khan Ho. 597/MR	Mardan District	Recommended for promotion Conditionally, Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 09 marks within his months.
	7		ASS Planter Short Box 714/498	Misrotue Skatrka	Recommended for promotion Conditionally, Subject to production of satisfactory ACRs for the year 2014 & 2015 exten 15 days. He shall county mandatory transportcourses as per Police Pules 19-25A, earning 07 marks within the months



- <u>:</u>	-,- * *	,		Recommended for promotion-Conditionally.
	59.	ASI Basar No. 659/MR	Mardan Qistrict	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	60.	ASI Iffikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	62.	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	63.	ASI Intezar Ali No. 591/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 09 marks within six months. Recommended for promotion Conditionally.
\$	64.	ASI Israr Hussain No. 721/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. Recommended for promotion Conditionally.
	65;	ASI-Muzaffar-No. 592/MR	Charsadda District	He shall qualify Mandatory Training/Courses as per-Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally.
	66	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. Recommended—for—promotion Conditionally.
	67. ·	ASI Raz Muhammad No. 660/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. Recommended for promotion Conditionally.
	68.	ASI Fazai Khuda No. 594/MR	Charsadda District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within any months.
,	69.	ASI Falak Niaz No. 595/MR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	. 70.	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months. Recommended for promotion Conditionally.
	71.	ASI Muhammad Ilyas No. 596/MR	Swabí District	Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19 25A pagning NB marks within six months.
	72.	ASI Mujahid No. 722/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
,	73.	ASI Sartaj Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	74.	ASI Maneer Khan No. 714/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.





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- 1	. (76.)	ASI Jamshed Khen tro. 555/mg	I	He shall quality Mandatory "To me of marks
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				Recommended for promotion Conditionally. Resommended for promotion Conditionally. He shall qualry Mandatory Training-Courses as He shall qualry Mandatory Training-D8
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	-1-1-1	ASI Jenengo No. 723/MR	Charsadda District	He shall quality Handstory Framing OS marks, per Ponce Rules 19-25A, earning OS marks
	4.4	10.0		within six months.
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Necessary Carette Notification be issued accordingly.

(Muhammad Ali Khan)PSP
Regional Police Office;

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	<u> </u>	T .	Recommended for promotion Conditionally
75.	ASI Hussain Ali No. 598/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning-07-marks within six months.
76	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83.	ASI Niqab Ud Din No. 605/MR	Mardan District	Recommended for promotion Conditionally. He-shall-qualify-Mandatory-Training/Courses_as per Police Rules 19-25A, earning 08 marks within six months.
84.	ASI Abduli Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rutes 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly.

Sd/~

(Muhammad Ali Khan) PSP Regional Police Officer, Mardan.











GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Émail. esroomerden@omail.com

To:

All District Police Officers, in Mardan Region.

No. 783-87 IES.

O . February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03 2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacantly against 75% share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the
 25 % share (to be filled through competitive examination and on

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recommendation of Public Service Commission; from date of creation of vacancies and in order of seniority

Hence, the apprementioned recommendations were thoroughly ofscussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion—Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

u me ran	IX OF OUR HISPOORS, WALL & G	
0 110	Name and Number	Home District
S. No.	Alamgir No. 640/MR	Mardan District
	Shahen Shah No.641/MR	Swabi Dietrict
2.	Rabnawaz No. 528/MR	Mardan District
3.	Rabhawaz No. 529/MR	Mardan District
4.	Mohamanday No. 529/MR Akhtar Hussain No. 647/MR	Nowshera-District
5.	AKINTAL HUSSAIL NO. 07/MILL	Swabi District
6.	Abdul Wahab No. 530/MR	Mardan District
7.	Hashmat Khan No. 531/MR Syed Nisar Ahmad No.532/MR	Swabi District
8.	Syed Nisar Anmau No. 522/MR	Mardan District
9.	Abdul Ghaffar No. 533/MR	Mardan District
10.	Nasir Khan No. 535/MR	Mardan District
11.	Yaseen Shah No. 537/MR	Swabl District
~2.	Arriad Ali No.538/MR	Mardan District
13.	Naeem Khan No. 539/MR	Mardan District
14.	Jehandad No. 540/MR Manzoor Ali Shah No. 410/MR	Mardan District
15.	Manzoor All Shall No. 4 toring	Nowshera District
16.	Mukhtiar All No. 543/MR	Mardan District
17.	Ziad Muhammad No. 536/MR	Mardan District
18.	Muhammad Jehangir No. 648/MR	Mardan Olstrict
19.	Faiz Muhammad No. 541/MR	Swabi District
2C.	Amal Khan No. 542/MR	Mardan District
21.	Amjid Ali No. 644/MR	Swabi District
22.	Fazal Hussain No. 545/MR	Swabi District
23.	Reza Khar. No. 546/MR	Swabi District
24.	Muhammad Naeem No. 547/MR	Mardan District
25.	Arta Ur Rahman No. 546/WIN	Swabi District
26.	Saidul Amin No. 649/MR	Mardan District
. 27.	Ali Akbar No. 660/MR	Mardan Dietrict
28.	Fazal Dawood No. 551/MR	Mardan District
29.	Fazal Khaliq No. 552/MR	Swabi District
30.	Haroon Khan No.173/MR	Charsadda District
31.	Syec Bahramand Shah No. 309/MR	Swabi District
32.	Amen Ullah No. 310/MR	OWOUT DIDE.



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33	Sadigue Akbar No. 308/MR	Swab: Distret
54	Humair Hussain No. 305/MR	Viarcan District
3.5	2 Bismillah Jan No. 312/VR	Swabi District
55.	, Hidayat Ullah Nc. 306/MR	Charsadda District
37	I Shabbir Ahmad No. 345/MR	Marcan District
38.	Zanid Nawaz No. 307/MR	: Swabi District
39.	Altaf Hussain No. 314/MR	!' Swabi District
40.	Baidar Bakht No. 311/MR	Charsadda District
41	Kameen Khan No. 554/MR	: Mardan District
42.	Imtiaz Khan No. 555/MR.	Mardan District
43.	Khan Muhammad No. 557/MR	Swabi District
44.	Faroog Hussaln No. 558/MR	Mardan District
45.	I Qasim Khar. No. 569/MR	Swabi District
46.	Noorul Islam No. 560/MR	- Mardan District
47.	Javid Ahmad No. 711/MR	: Mardan District
48.	Anees Ahmad No. 561/MR	Mardan District
49.	Saif UI Islam No. 582/MR	Mardan District
50.	Umer Hayet No. 563/MR	Swabl District
51.	Akhtar Munir No. 564/MR	Swabi District
52.	Shah Jehan No. 712/MR	- Mardan District
53	Gul Ma'ik No. 565/MR	Charsadda District
54.	Hamayun No. 651/MR	Mardan District
55.	lfikhar Shah No. 566/MR	Swabi District
56.	Aziz Ur Rahman No. 582/MR	Mardan District
57.	i Syed Saleem Nawaz No. 652/MR	Mardan District
58	! Ayaz Muhammad No. 653/MR	Swabi District
59.	Niaz Ali No. 567/MR	Mardan District
€0.	Abdul Salam No. 568/MR	 Mardan District
61.	Javid No. 569/MR	Mardan District
. 62.	Jehangir Khan No. 570/MR	Mardan District
. 63.	Muhammad Zubair No. 654/MR	Swabi District
64.	Parwar Ali No. 571/MR	Mardan District
65.	Shah Hussain No. 572/MR	Swabi District Swabi District
56.	Shahi Mulk No. 655/MR	
67.	litaf Hussain No. 573/MR	Mardan District
· 88.	Janab All No. 574/MR	Swabl District Mardan District
69.	Zulfigar No. 575/MR	Swabi District
70.	Shahab All No. 576/MR	Swabi District
71.	Niaz Muhammad No. 577/MR Muhammad Zahir No. 578/MR	Mardan District
72.		Svabi District
75.	Ghaffar Ali No. 656/MR Subhan Ulah No. 657/MR	Svabi District
74	Faroog No. 579/MR	Swabi District
75. 76.	Gu! Bahadar No. 580/MR	Mardan District
77.	Fawad Ali No. 581/MR	Marden District
78.	Bakht Zada No. 583/MR	Mardan District
75.	Muhammad Tahir No. 718/MR	; Mardan District
8C.	Sal'ad Ahmad No. 713/MR	Nowshera District
81.	Fakhre Alam No. 584/MR	Mardan District
82.	Wajid Ali No. 585/MR	Mardan District
83.	Shah Jehan No. 586/MR	.Marden District -
84	Niaz Muhammad No. 587/MR	Mardan District
٤٤.	Basar No 659/MR	Mardan Disdict
25.	Intkhar Ahmad No. 719/MR	Swabi District
57	Rab Nawaz No. 589/MR	Swabl District
88.	Rashid Ali No. 390/MR	Swabi District
89.	Integar Ali No. 691/MR	Mardan District
90.	Israr Hussain No. 721/MR	· Swath District

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1 No 592/MR	! Charsadea District
WUZBIEL NO. 352WA	Mardan District
Abid Ullah No. 355/MR	Swabi District
Raz Wunammad No. 500 M/N	Charsadda District
Fazal Khuda No. 594/MIN	Charsadda District
Falak Niaz No. 535/WR	: Mardan District
Abid Ali No. 642/MR	Swabi District
Muhammad ILyas No. 596/MR	Charsadea District
Mujahid No. 722/MR	Mardan District
Sartal Khan No. 597/MK	Mardan District
Maneer Khan No. /14/MR	Mardan District
Hussain All No. 596/NR	Mardan District
Jamshed-Khan-No. 338/M/N	Swabi District
Lugman Khan No. 600/MR.	Swabi District
Fazal Subhan No. 601/MR	Charsadoa District
Jehangir No. 723/MR	Mardan Cistrict
5. Ghazanfar Mahmood No. 602/Mrk	Mardan Cisdici
7 Jehad All No. 603/MR	Swabi District Swabi District
8. Syed ILtaf Hussair. No. 604/MR	Mardan District
9. Nigab Ud Din No: 605/MR	Mardan District
0. Abdul Jabbar No. 606/MR	Marda:1 District
	Hussain All No. 598/MR Jamshed-Khan-No. 599/MR Luqman Khan No. 609/MR Luqman Khan No. 601/MR Jehangir No. 723/MR Ghazanfar Mahmood No. 602/MR Jehad All No. 603/MR Syed ILtaf Hussain No. 604/MR Nigab Ud Din No. 605/MR

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub Inspectors will be considered as regularized Officiating Sub Inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the

period of their adhoc promotion.

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

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GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email, esrpomardan@amail.com

To:

All District Police Officers. in Mardan Region.

No. 793 -97 JES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

in continuation to this office Memo: No. 783-87/ES dated 10 02 2022

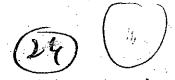
on the subject noted above.

Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules. 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

Name and Number	Home District	Date of Promotion as Offg: Sub Inspector
A amor No. E43/MR	Mardan District	14.04.2018
Spahen Shah No.841/MR	Swabi District	24.04.2018
	Mardar District	27.07.2018
	Mardar District	30.07.2018
Achter Hussein No. 547/MR	Nowshera District	09.10.2018
Andul Wahab No.530/VR	: Swabi District	31.02.2019
Hashmat Khan No. 531/MR	Mardan District	28.02.2019
Sved Nisar Ahmad No.532/MR	Swabi District	03.04,2019
Abdul Ghaffar No. 533/MR		15.04.2010
	Mardan District	20.04.2019
	Marden District	24.04.2019
	Swabi District	15.06.2019
Nasem Khan No. 539/MR	Mardan District	05,07,2019
Jehanded No. 640/MR	Marrian District:	31.07.2019
Manzoor Ali Shah No. 410/MR	Mardan District	14.10.2019
Mukhtiar Ali No. 543/MR	Nowshera District	31,12,2019
Zlad Muhammad No. 536/MR	Mardan District	31.01.2020
Muhammad Jehangir No. 648/MR	Mardan District	03:02:2020
Faiz Muhammac No. 541/MR	Mardan District	09.02.2020
Ajmal Khan No. 542/MR	Swabi District	31.03.2020
Amjid All Vo. 544/MR	Mardan District	31.03.2020
-azai Hussain No. 546/MR	. Sweb' District	05.04.2020
Raza Khan No. 546/MR	Swab District	12.04.2020
	Alamgir No. E4J/MR Shahen Sheh No.641/MR Rabnawaz No. 528/MR Mohamanday Ns. 529/MR Akhtar Hussain No. 547/MR Abdul Wahab No.533/MR Hashmat Khan No. 531/MR Syed Niser Ahmad No.532/MR Abdul Ghaffar No. 533/MR Nasir Khan No. 535/MR Yaseen Shah No. 535/MR Yaseen Shah No. 535/MR Amjad Ali No.538/MR Naéem Khan No. 539/MR Jehandad No. 640/MR Manzoor Ali Shah No. 410/MR Mukhtiar Ali No. 543/MR Ziad Muhammad No. 536/MR Muhammad Jehangir No. 648/MR Faiz Muhammad No. 536/MR	A amg r No. E40/MR Mardan District Shahen Shah No.841/MR Swabi District Rabnawaz No. 528/MR Mardan District Mohamanday Nc. 529/MR Mardan District Achtar Hussain No. 547/MR Nowshera District Achtar Hussain No. 531/MR Swabi District Achtar Hussain No. 531/MR Swabi District Hashmat Khan No. 531/MR Mardan District Syed Nisar Ahmad No.532/MR Swabi District Nasir Khan No. 533/MR Mardan District Nasir Khan No. 535/MR Mardan District Yaseen Shah No. 535/MR Mardan District Yaseen Shah No. 535/MR Mardan District Naéem Khan No. 539/MR Mardan District Naéem Khan No. 539/MR Mardan District Jehandad No. 540/MR Mardan District Mukhtiar Ali No. 543/MR Nowshera District Ziad Muhammad No. 536/MR Mardan District Ziad Muhammad No. 536/MR Mardan District Muhammad Jehangir No. 648/MR Mardan District Amid Ali No. 542/MR Swabi District Amid Ali No. 542/MR Mardan District Amid Ali No. 544/MR Mardan District Swabi District Amid Ali No. 544/MR Mardan District Amid Ali No. 544/MR Mardan District Amid Ali No. 544/MR Mardan District Swabi District Amid Ali No. 544/MR Mardan District Amid Ali No. 544/MR Mardan District Swabi District Swabi District Amid Ali No. 544/MR Mardan District Amid Ali No. 544/MR Mardan District Swabi District Swabi District Amid Ali No. 544/MR Mardan District Amid Ali No. 544/MR Mardan District Swabi District Amid Ali No. 544/MR Mardan District





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	Muhammad Naeem No. 547/MR	Śwabi Distric:	19.05.2020
24	Muhammad Nates	Marcan District	02.05.2020
25		Swabi District	30.05.2020
26	Amin No. Casillar	Marcan District	31.07.2020
27		Marcan District	
28	Faze Dawood No. 551/MR	Marcan District	01.03.2020
25	Caral Khalki NU-Juk William	Swabi Distric:	01.03.2020
- 3C	Harnon Khan No. 1/-3/VII	Charsaoda	02.03.2020
	Bahramand Shah No. 309/MK	District	7.000
_ 31	Syed Daniel	Swabi Distric:	11.03.2020
v-32	Aman U ish No. 3:0/MR	Swahi District	02.09.2020
• 33	CALICUS AKARENO, SCOTOR COMPANIA	Mardan District	28.09.2020
c 34	Humair Hussain No. Country	Swabi District	30.09.2020
35	B'smillah Jan No. 312/MR	Charsadda	15.10.2020
	TORING NA CORIME	District	
. 36		Mardan District	26.11.2020
. 37.	Shabbir Ahmac No. 315/MR	Swabi District	01.01.2021
- 38.	Zahid Nawaz No. 3C7/MR	Swabi District	10.01.2021
39.	A taf Hussain No. 314/WR-	Charsadda	12.04.2021
40	Baidar Bakht No. 311/MR	District	
40.		Mardan District	12.04.2021
41.	Kameen Khan No. 554/MR	Mardan District	29.06.2021
` 42	Imtiaz Khan Nc. 555/MR	Swabl District	03.09.2021
43.	Khan Muhammad No. 557/MR	Swabi District	11.03.2022
44.	Oasim Khan No. 559/MR	Mardan District	01.04.2022
45.	Noord Islam No. 560/MR		02.04.2022
45.	Javid Ahmad No. 711/MR	Mardan District	31.10.2022
47	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Mardan District	05.01.2023
48.	PAARID	Mardan District	1 05.01.2020
-	· · · · · · · · · · · · · · · · · · ·	· ·	

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

Diady No# 4942/CPB Dated 27/02/2023

Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

Respectfully Submitted:

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1998, was promoted as Head Constable in the year 2008, was then promoted as ASI in the year 2014 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI-on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).



- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- **6.** That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- **8.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- **10.** That the appellant was promoted as officiating SI against the vacant valid vacancy.



11. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Niaz Muhammad, Officiating Sub Inspector No 577, Provincial Assembly, Peshawar.



(3) Superintendents shall submit annually to the Deputy Inspector-General by the 15th January confidential reports in form 13.17:A on the working of all gazetted officers served under them. Deputy Inspector-General will add their own remarks and forward the reports to restaurable the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular IV, 1 and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably to typed or written in block letters below their signatures.
- (5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. filness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.

-Annual Confidential Report. Action on basis bf. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and, not as "C". Action taken on such reports, held, not valid according to Rules. 2

-Reversion from officiating promotion and removal from list "D". Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

1.

2.



¹⁹⁸⁸ PLC(CS) 685

¹⁹⁸¹ PLC(CS) 748

^{3. 1983} PLC(CS) 631



CHAPTER XIII - PROMOTIONS

of probation be extended beyond two years and the confirming stuthonty must arrive at a definite decision within that period whether the officer should be confirmed or reversed. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief-prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition-filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.²

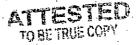
Tribunal had set aside orders passed by Authority-refusing to-confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 13.18 of Punjab Police Rules, 1934, but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.³

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

. 1999 PLC(CS) 1381

1984 PLC(CS) 625

3 2000 PLC(CS) 697 4 1999 SCMR 1594







Огијсв орани -INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

44/ Legal

dated the

as / ov / 2023.

To:

The

Regional Police Officer,

Badou.

Subject:

RDING CONFIRMATION IN THE RANK OF ASLANDSI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2023 had conveyed to all region . that ASIs promoted from a lower rank shall be confirmed on the termination of 62 years of pronation period with immediate effect i.e. on the date his probation period actually completes and not from the enof officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934. Similarly CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed direct (PASIs) shall be confirmed in their appointments on the termination of three years probationary period with immediate effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rules. 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Much Warraich case Vs IGP Punjab (PLD 1985 SC-159), has underlined the difference between the date . appointment and date of confirmation and has further held that the final seniority of the Office 5 will reckoned from the date of confirmation of the Officers, not from the date of appointment.

Morcover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02 2022 is also in field vicwhich directions were issued to all regions junit heads of Khyber Pakhtunkhwa Police regarding confirmation in the light of Rule 13.18 of Police Rules 1934.

Therefore, instructions contained in the above letters may be followed in letter and spirit.

please.

(ŠABIR AHMAD) ^{tsp} Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa. Peshawar.

PSO to W/ IGP, Khyber Pakhtunkhwa, Peshawar.

PA to DIG/ HQrs: Khyber Pakhtunkhwa. Peshtiwar.

Incharge, CP Branch, CPO, Peshawar

(UA)

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1-year-of-motion-period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall-be-confirmed-in their-appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP Additional Inspector General of Police Headquarters, Khyber Pakhtunkhwa, Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- · Incharge, CP Branch, CPO, Peshawar.

ATTESTED TO BE TRUE

VAKALATNAMA

IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Nig 7 Muhamma	d.		Petitioner	/Appellan	t.
=	VERSUS				
PPO-8 others		Res	pondents/I	Defendants	3.

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court-when the said-matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on \mathbb{R}

BASEER AHMER

Sc.

IBAD UR REHMAN KHALIL Advocates

Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com