FORM OF ORDER SHEET

Court of:

Appeal No. 1332/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1-	14/06/2023	The appeal of Mr. Shah Jehan Khan presented today	
	· .	by Mr. Baseer Ahmad Shah Advocate. It is fixed for	
		preliminary hearing before Single Bench at Peshawar on	
-		By the order of Chairman	
		REGISTRAR	
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 1332 2023

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7	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-2
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Dated:-05-06-2023

Appellant

Through

BASEER AHMAD SHA

&

IBAD UR REHMAN

. Advocate,

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Appeal No 332 /2023

Shah Jehan Khan , Officiating Sub Inspector, No 587/MR, Police line Nowshehra.

.....Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department on 02-11-1999, was promoted as Head Constable in the year 2008, and was then promoted as ASI in the year 2014.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- 3. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- 7. That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- C. That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two-year service as officiating SI as per chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc. (Copy of Police Rules 13-18 & Letter dated 05-05-2023 is enclosed as annexure E & F)
- I. That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:05-06-23

. Appellant

Through

Baseer Ahmad Shah

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Ibad Ur Rehman

Advocates '

LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

AFFIDAVIT

I, Shah Jehan Khan, Officiating Sub Inspector, No 587/MR, Police line Nowshehra, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable **Tribunal**.

Identified by

BASEER AHMAD SHAH

Advocate Peshawar

DEPONELYT

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BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Servi	ice Appeal No	/2023
Shah Jehan kh	an	Appellant
	VERSUS	
PPO & Others		Respondents
Application for th	<u>e suspension of impugn</u>	ed Letter/Order No 783-

87/ES dated 10-02-2023 till the final disposal of titled appeal.

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine-of its success
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated: 05-06-2023

Appellant.

Through

BASEER AHMAD SHAH

ADVOCATE.

AFFIDAVIT

I, Shah Jehan Khan, Officiating Sub Inspector, No 587/MR, Police line Nowshehra, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

identified by

BASEER AHMAD SH

Advocate Peshawar

DEPONENT

ATTESTIEU

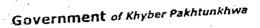
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Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: - esmomardan@gmail.com

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, ... Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- B. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Novishera.

No. 1190-12041ES.

// , February, 2019

PROMOTION AS OFFICIATING SUB INSPECTORS. Subject:

Memo:

Consequent upon recommendation by the Departmental Promotion

Committee held in this office on 27.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: SIs in (BP5-14)

subject to the condition lay down against each:-

5. No.	Name & Rank	Place of	Decision
1.	ASI Maroon Khan No.173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PAST Swed Barremand Snah no. 309/MR	Charsadda District	within six months.
3.	PASI Aman Ullah No: 310/HR	Swani District	Recommended for promotion Conditionally, He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akthar flo. 306/MR	Şwabi Diştrict	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Numair Hussain No. 305/HR	Mardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismiliah Jan No. 312/MR	Swabl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7,	PASI Hidevat Uliah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, cerning 04 marks within six months.
4 .	MAST PROCESS REVISED NO. 71 SYMM.	Harsen Doorics	Recommended for promotion Canditaments the seal quarty. Mandature Training/Cantilland per Police Rules 19-254, earlying Or musts when are months.





Government of Khyber Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- Capital City Police Officer, Peshawar.
- Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- All District Police Officers, Mardan Region.
- All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

PROMOTION AS OFFICIATIN

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

S.No.	Name & Rank	Place of Posting	Decision
1	ASI Haroon Khan No. 173/МR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rutes 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	-Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify-Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	. PASI Hidayat ULIah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses, as per Polica Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.





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1			Recommended for promotion Conditionally
9.	PASI Zahid Nawaz No. 307/MR	Swaln District	in that interest 10.24A, contain (f) marks the fact that t
10.	PASI ARM HUSSAIN No. 314/MR	Smath District	per colleg Rules 19-25A, carning 07 months organized without an months.
	PAS BANDY BANDS NO. 311/NO.	Oserjedyn Drawed	per Peplice Rider 10-250, married 15 married
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	ASI KAMESO KIND NO. 554/MR	100 m	de grad dans in the committee of the com
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	AST Ward Khan No. 556/HR	Special Drawn from Committee Committ	per de l'action de la company
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	ASI Bastor Almad IIo. 650/HR	Hardan District	in it is not to the state of th
N. W.	A Law Mayer No. 563/48	On Contation (V BOU KPK Inm. Smale District	Recommended for premotion Conditionality His Shell quelity Merclerby Training/Courses at per Police Putes 19-75A, coming 06 marks with the scenes.
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9.	PASI Zahid Nawaz No. 307/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
10.	PASI Altaf Hussain No. 314/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
11.	PASI Baidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory. Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
16.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
17.	ASI Farooq Hussain No 558/MR	On deputation to EPTC Nowshera from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19.	ASI Noorui Islam No. 560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He-shall-qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Saif UI Islam No. 562/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. Recommended for promotion Conditionally.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally.
24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally.
25.	ASI Akhtar Munir No. 564/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.





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			Conditionally.
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27.	AST GUL MAIRE NO. 565/11P	Charsadda Disti	per Police Rules 19-25A, earning 06 marks within six months.
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			Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as He shall qualify Mandatory Training OS marks
28.	ASI Hamayun No. 651,119	Margan Distinc	Cer Police Rules 19-23A, Commis
20.		.	within six months.
		_	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
j	ASI Iminar Soot No 506/11R	Swapi District	per Police Rules 19-25A, earning 03 marks
29.			within six months.
			Recommended for promotion Conditionally.
	ASI Aziz Ur Rahman Iko	Margan District	Recommended for promotions of the shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks
30.	582/MR		within six months
		<u> </u>	Recommended for promotion Conditionally.
<u> </u> -	ASI Sved Saleem Hawaz Ho.	Marden District	He shall mushfy Mandatory Iraning/Local-states
31.	652/MR		within six months.
			Recommended for promotion Conditionally.
	ASI Ayaz Huhammad Ito.	Swabl District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks
]=	653/MR		within six months.
بنينيا ا			Recommended for promotion Conditionally.
- A	ASI NEEZ AR NO567/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks
33.			within six months.
250 mm			Recommended for promotion Conditionally.
#	AST About Salam No. SARIMR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks
34.	S. A. S.		within six months.
1 2 2 2	22.676		Recommended for promotion Conditionally."
35.	ASI Javid Ho. 569/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks
			within six months.
			Recommended for promotion Conditionally.
36.	ASI Jehangir Khan No. 570/MR	Hardan District	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 06 marks
	The state of the s		within six months.
		On deputation to	Recommended for promotion Conditionally.
37.	ASI Muhammad Zubair IIIc. 654/MR	Force KPK - from Swabi	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks
集界 -		District	vithin six months.
The state of	The same and the s		Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
- 38.	ASKPanwar All No. 571/HR	Mardan District	per Police Rules 19-25A, earning 07 marks
\$ 1 ×	A Page 1		within six months.
And the		On deputation to	Recommended for promotion Conditionally.
: 39.	ASI Shah Hussain No. 572/MR	CTD KPK from	Subject to production of satisfactory ACR for the year 2014 within 15 days, He shall qualify
新宝宝	· 1955年1月1日 - 1	Swabl-District	Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
100 K 12 Sec	Control of the contro		
40.	ASTISTION MULE No. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
878			per Police Rules 19-25A, earning 07 marks within six months.
tel a			
12. "			Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the
30 AL	ASI Draf Hussam No. 573/Her	Mardan Destruct.	year 2014, 2015 & 2017 worm 15 days. He shall qualify. Hendatory Transing/Courses as per
2 777			Police Rules 19-25A, earning 09 marks within
			SIX FROMUS.



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26.	ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
27.	ASI Gul Malik No. 565/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
29.	ASI Iftikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Potice Rules 19-25A, earning 03 marks within six months.
30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
33.	ASI Niaz Ali No. 567/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASI Abdul Salam No. 568/MR	- Mardan-District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
35.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per-Police Rules 19-25A, earning 07 marks within six months.
36	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
3 7.	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
38.	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
40.	ASI Shahi Mulk No. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41.	ASI Iltaf Hussain No. 573/MR	- Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.





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42.	ASI Janab Ali No. 574/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended for promotion Conditionally.
43.	AŞI Zulfiqar No. 575/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. Recommended for promotion Conditionally.
44.	ASI Shahab Ali No. 576/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45.	ASI Niaż Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR-	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months: Recommended for promotion Conditionally.
49.	ASI Farooq No. 579/MR	Swabi District	He. shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally.
50.	ASI Gul Bahadar No. 580/MR	Mardan District	He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
52-	ASI Bakht Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per-Police Rules-19-25A-earning 07 marks-withinsix months.
53.	ASI Muhammad Tahir No. 718/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning-03 marks within six months.
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5 5.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
57.	ASI Shah Jehan No. 586/MR —	On deputation to CTD KPK from Mardan District	Recommended for promotion–Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.



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	50.	ASI RESERVE Atmost 50 719/HR	On deputation to CCP/Peshawar from Swaln District	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning OBmarks within six-months.
	51.	ASS Reb Rawaz no. 589/HR	Swatt District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning DS marks within six months.
	52.	ASI Reshid AR No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses 85 per Police Rules 19-25A, earning OBmarks within six months.
	53.	ASI Indezar All No. 591/MR	Mardan District	Recommended for promotion Conditionally- ne shall qualify Handstory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	64.	ASI Israr Hussain No. 721/HR	Swabi District	Recommended for presenting Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks' within six months.
	5 5.	ASS Muzalfar Ro., 592/HR	-Charsadda District	within six months.
	56.	AST Abid Ullah ito. 593/MR	Mardan District	Recommended for premotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, carrier 0.5 morks within six months.
	65). 77.	ASI Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marics within six months.
	8.	ASI Farat Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks. within six months.
6	9.	ASI Felek Niez No. 595/HR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify. Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7(ت. O	ASI AND AN NO 642/MR	On-deputation to— Special Brench from Mandan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses: as per Police Rules 19-25A, earning 02 marks. within six months.
71		AST Muhammad (Lyas IIo. 896/MR	Swabl District	Recommended for promotion Cenditionally Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandetory Training/Courses as per Police Rules 19-25A, earning 08 marks within siz months:
72		IST Mujahid No. 722/HR		Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
23	2	SigSortof Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally, Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per police Rules 19-25A, earning 09 marks within she months.
n.	-	M Photographics (Sp. 73 spring)	Morsus Shared	Recommended for promotion Conditionally, Subject to production of satisfactory ACRs for the year 2014 & 2015 eathin 15 days. He shell subdily Pendstony Training/Courses as per Police Pules 19-25A, carring 02 marks within

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59.	ASI Basar No. 659/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
60.	ASI Iftikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. Recommended for promotion Conditionally.
62.	ASI Rashid Ali No. 590/MR	Swabi District	He shall qualify Mandatory Training/Lourses as per Police Rules 19-25A, earning 08 marks within
63.	ASI Intezar Ali No. 591/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
64.	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six-months.
66.	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
67.	ASI Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion_Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
68.	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
69.	ASI FaTak Niaz No. 595/MR	Charsadda-District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year_2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
70.	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
71.	ASI Muhammad Ilyas No. 596/MR	Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. Recommended for promotion Conditionally.
72.	ASI Mujahid No. 722/MR	Charsadda District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within
73	ASI Sartaj Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended for promotion Conditionally.
74	ASI Maneer Khan No. 714/MR	Mardan District	Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.

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	. (76)	ASI Jamshed Khau No. 555/NR		Recommended for promotion Conditionally.
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	77.	ASI Lumnas Khen No. 650/HR	Sweti District	Recommended for promotion the shall qualify Handstory Training/Courses as the shall qualify Handstory Training/Courses as per Police Rules 19-25A, earning 02 marks
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15	78.	ASE Fazal Suthen No. 601/HR	Swabi District	Recommended for promotion the sholl qualify Handatory Training/Courses as He sholl qualify Handatory Training 1982 merics per Police Rives 19-25A, coming 1982 merics
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7		ASI Jehangu No. 723/HR	Charseone District	He shall quality Mandatory per Police Rules 19-25A, earning 05 marks
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•	80.	AST Chazanter Mehinood No.	Mardan District-	He shall qualify Handsory Trans Within per Police Rules-19-25A, carring 01 mark Within
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Ŀ	2. 461	ASI Jehas Ali No. 503/HR	Swabl District	Lee Palice, Rules 19-23A, Continue Salaria
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Ś	63.4	ASI NIGAD LIG DIA NO. 605/HR	Hardan District	per Police Rules 19-254, commo 190
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Ľ.	福 64	ASI Abdul Jappar No. 606/HR	Martan District	per Police Rules 19-25A Comming (09) manual
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(Muhammad Ali Khan)PSP Regional Police Officer Mardan



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		1	- Recommended for promotion Conditionally
75.	ASI Hussain-Ali No. 598/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police-Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83	ASI Niqab Ud Din No 605/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
84	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly.

Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, Mardan.





GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0537-9230113, Fax No.0937-9230115. Email. <u>expomenden@qmail.com</u>

To:

All District Police Officers in Mardan Region.

No. 783-87 IES.

(O , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 18.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03 2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on

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്രദ്ധേത്യന് endation of iPublic Service Commission) from date of creation of vacancies and imporder of seniority

Hence, the afcrementioned secommencations were thoroughly discussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

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S. No.	Name and Number	Home District
1 1.	Alamgir No. 640/MR	Mardan District
	Shahen Shah No.641/MR	Swabi Dietrict
	Rabnawaz No. 528/MR	Mardan District
4.	Mohamanday No. 529/MR	Mardan District
-5.	Akhtar Hussain No. 847/MR	Nowshera District
6.	Abdul Wahab No.530/MR	Swabi Cistrict
	Hashmat Khen No. 531/MR	Mardan District
7.	Syed Nisar Ahmad No.532/MR	Swabi District
8. 9.	Abdul Ghaffar No. 533/MR	Mardan District
10.	Nasir Khan No. 535/MR	Mardan District
11.	Yaseen Shah No. 537/MR	Mardan District
	Art.jad Ali No.538/MR	Swabi District
12.	Nacem Khan No. 539/MR	Mardan District
13.	Jehandad No. 540/MR	Mardan District
14.	Manzoor Ali Shah No. 410/MR	Mardan District
15.	Manzoor All Shall No. 4 Torris	Nowshera District
16.	Mukhtiar All No. 543/MR Ziad Muhammad No. 536/MR	Mardan District
17.	Muhammad Jehangir No. 648/MR	Mardan District
18.	Muhammad Senangii No. 541/MR	Mardan District
19.	Faiz Muhammad No. 541/MR	Swabi District
2C.	A mai Khan No. 542/MR	Mardan District
21.	Amjid Ali No. 644/MR	Swabi District
22.	Fazal Hussain No. 545/MR	Swabi District
23.	Raza Khar No. 546/MR	Swabi District
24.	Muhammad Naeem No. 547/MR	Mardan District
25.	Ata Ur Rahman No. 548/MR	Swabi District
26.	Saidul Amin No. 649/MR	: Mardan District
27.	Ali Akbar No. 000/MR	Mardan Dietrict
28.	Fazal Dawood No. 551/MR	Mardan District
<i>2</i> 9.	Fazal-Khaliq No. 552/MR	Swabi District
30.	Haroon Khan No.173/MR	Charsadda District
31.	Syec Bahramand Shah No. 309/MR	Swabi District
32.	Aman Ullah No. 310/MR	OWADI DISTITUTE





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	Sadique Akbar No. 308/MR	- Circles Circles
33	والمنافقة	Swab: Cistro:
. 34 38	Humair Hussain No. 305/MR Bismillah Jan No. 312/VR	Varcan District
35.	Hidayat Ullah No. 306/MR	Swabi District
35.	Shabbir Ahmad No. 315/MR	Onarsadda District Marcan District
	Zanid Nawaz No. 307/MR	
<u>. 38.</u> 39.	Altaf Hussain No. 314/MR	! Swabi District
40.	Beider Bekht No. 311/MR	Swabi District
41.	· • · · · · · · · · · · · · · · · · · ·	Charsadda District
42.	Mameen Khan No. 554/MR Imtiaz Khan No. 555/MR	: Mardan District
43.		Mardan District
44.	Khan Muhammad No. 557/MR	Swabi District
45.	Feroog Husseln No. 558/MR Oesim Khar No. 559/MR	Mardan District
46.	Noorul Islam No. 560/MR.	Swabi District Mardan District
47.	Javid Ahmad No. 711/MR	_ : Margan District
48.	Anees Ahmad No. 561/MR	Mardan District
49.	Saif Ul Islam No. 582/MR	Mardan District
50.	Umer Hayat No. 563/MR	· · · · · · · · · · · · · · · · · · ·
51.	Akhtar Munir No. 564/MR	Swabl District
52.	Shah-Jehan-No. 712/MR	Swabi District Mardan District
53.	Gul Ma'ik No. 565/MR	Charsadda District
54.	Hamayun No. 651/MR	Mardan District
55.	Ifikhar Shah No. 566/MR	Swabi District
56.	Aziz Ur Rahman No. 682/MR	Mardan District
57.	i Syed Saleem Nawaz No. 652/MR	Mardan District
58.	Ayaz Muhammad No. 653/MR	Swabi District
.59.	-Niaz-Ali-No-567/MR	- Mardan District
60.	Abdul Salam No. 568/MR	Mardan District
81.	Javid No. 569/MR	Mardan District ATT ESTED
62.	Jehangir Khan No. 570/MR	Mardan District
63.	Muhammad Zubair No. 654/MR	Swabi District
64.	Parwar Ali No. 571/MR	Mardan District
65.	Shah Hussain No. 572/MR	Swabl District
56.	Shahi Mulk No. 655/MR	Swabi District
67.	litar Hussain No. 573/MR -	Mardan District
68.	Janab Ali No. 574/MR	Swabl District
69.	Zulfigar No. 575/MR	Mardan District
70.	Shahab All No. 576/MR	Swabi District
71.	Niaz Muhammad No. 577/MR	Swabi District
72.	Muhammad Zahir No. 578/MR	Mardan District
73.	Ghaffar Ali No. 656/MR	Svabi District
74.	Subhan Ulah No. 657/MR	- Strabi District
75.	Faroog No. 579/MR	Swabl District
76.	Gu! Bahadar No. 580/MR	Mardan District
77.	Fawad Ali No. 581/MR	Mardan District
78.	Bakht Zada No. 583/MR	Mardan District Mardan District Nowshera District Mardan District Mardan District Mardan District Mardan District
75.	Muhammad Tahir No. 718/MR	: Mardan District
85.	Sal'ad Ahmad No. 713/MR	Nowshera District
81.	Fakhre Alam No. 584/MR	Mardan District
82.	Wajid Ali No. 585/MR Shah Jehan No. 586/MR	Mardan District Mardan District
E3. E4.	Nisz Muhammad Nc. 587/MR	Mardan District
85.	Basar No 655/MR	Mardan District
26.	Iftikhar Ahmad No. 719/MR	Swabi District
57	Rab Nawaz No. 589/MR	Swabl District
88.	Rashid Ali No. 590/MR	Swabi District
89.	Intezar Ali No. 591/MR	Mardan District
90.	Israr Hussain No. 721/MR	Swabl District
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		Nuzaffar No. 592/MR	: Charsadea District
<u> </u>	91.	Abid Ullah No. 593/MR	Mardan District
	92.	Raz Muhammad No. 660/MR	Swabi District
	93.	Fazat Khuda No. 594/MR	Charsadda District
	94.	Fazar Knuda (vo. osentii v	Charsadda District
	<u>95. </u>	Falak Niaz No. 595/MR	: Mardan District
	96.	Abid Ali No. 642/MR	Swabl District
	97.	Muhammad ILyas No. 596/MR	Charsadoa District
	98.	Mujehid No. 722/MR	Marcian District
	99.	Sartal Khan No. 597/MR	Mardan District
1	100.	Maneer Khan No. 714/MR	Mardan District
:	101.	Hussain All No. 598/MR	· Mardan District
· 	102.	Jamshed Khan No. 599/MR	Swabi District
	103.	Lugmar, Khan No. 600/MR	Swabi District
	104.	Fazal Subhan No. 601/MR	Charsadoa District
	1C5.	Jehangir No. 723/MR	Mardan District
·	106.	Ghazanfar Mahmood No. 602/MR	Swabi District
	107.	Jehad All No. 603/MR	Swabi District
	108.	Syed ILtaf Hussair. No. 604/MR	Mardan District
	109.	Nigab Ud Din No. 605/MR	Mardan District
	110.	Abdul Jabbar No. 606/MR	Margan District

Moreover, upon creation of vacancy under 75% share, the adhoppromotions in the rank of Sub inspectors will be considered as regularized Officiating. Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the

period of their adhoc promotion.

(MUHAMMAD ALI KHAN)PSP—Regional Police Officer, Mardan.

MILESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email, esrpomardan@gmail.com

Tc:

All District Police Officers. in Mardan Region.

No. 793 -97 JES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02 2022

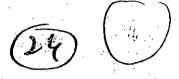
on the subject noted above.

Upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg Sub Inspector
1.	A'arng r No. 643/MR	, Mardan District	14.04.2013
2	Shahan Shah No.641/MR	Swabi District	24.04.2018
3.	Rabnawaz No. 528/MR	Mardar District	. 27,07.2013
. 4.	Mohamanday Nc. 529/MR	Mardar District	30.07.2018
5.	Akhtar Hussain No. 647/MR	Novemera District	J9.10.2018
ŝ.	Abdul Wahab No.530/NR	: Swabi District	01.02.2019
7. :	Hashmat Khan No. 531/MR	 Mardan District 	28.02.2019
8.	Syed Niser Ahmad No.532/MR	Swabi District	23.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan-District	15.04.2019
10.	Nasir Khan No. 535/MR	Mardan District	20.04.2019
11.	Yaseen Shah No. 537/MR	Marden District	24.04.2019
12	Amjad Ali No.538/MR	Swabi District	15.06,2019
13.	Naéem Khan No. 539/MR	Mardan District	05.07.2019
14.	Jehandad No. 540/MR	Merdan District	31.07:2019
15.	Manzoor Ali Shah No. 410/MR	Mardan District	14.1C.2019
13.	Mukhtiar Ali No. 543/MR	Nowshera District	31.12.2019
17.	Ziad Muhammad No. 536/MR	Marden District	31.01.2020
13.	Muhammad Jehangir No. 648/MR	Mardan District	03.02.2020
19.	Faiz Muhammac No. 541/MR	Mardan District	09.02.2020
20.	Arnal Khan No. 542/MR	Swabi District	: 31.03.2020
21.	Amjid All Vo. 544/MR	Mardan District	1 31.03.2020
22.	-ezai Hussain No. 545/MR	Sweb Diatrict	05.04.5050
23.	Raza Khan No. 546/MR	Swab: District	05.04.2020 12.04.2020





mmad Naeem. No. 547/MR Jr Rahman Nc. 548/MR J. Amin No. 649/MR Char No. 550/MR Dawood No. 551/MR	Swabi District Marcan District Swabi District Marcan District Marcan District	30.04.2020 19.05.2020 02.03.2020 30.05.2020
Jr Rahman Nc. 5-5-1 J. Amin No. 649/MR (bar No. 550/MR Dawood No. 551/MR	Swabi District Marcan District	02.05.2020
char No. 550/MR Daylood No. 551/MR	Marcan District	
Dayood No. 551/MR	Marcan District	1 30:05 7020
Dawood No. 35 I/WIN	Marcan Datrict	
D2W000 NO. 557MR		31.07.2020
	Marcan District	01.03.2020
Khaliq-No-552.MR	Swabi Distric:	01.05.2020
on Khan No.173/MR	Charsacda	02.08.2020
Bahramand Shah No. 309/MR	Districi	
	Swabi Distric:	11.03.2020
Ulah No. 3:0/MR	Swabi District	02.09.2020
Je Akbar No. 3C8/MR	Mardan District	28.09.2020
ir Hussain No. 305/MR	Swabi District	30.09.2020
lah Jan No. 312/MR	Charsadda	15.10.2020
at Ulah No. 306/MR	District	1
·	Mardan District	26.11.2020
ir Ahmad No. 315/MR	V.a. Gari D. Suici	01.01.2021
Nawez No. 3C7/MR	Swabi District	10.01.2021
lussain No. 314/MR —	Swabi District	12.04.2021
Bakht No. 311/MR	Charsadda	12.0
	District	12.04.2021
sn Khan No. 554/MR	Mardan District	29.06.2021
20 TO 10 TO	Mardan District	
Khan Nc. 555/MR	Swabl Dietrict	03.09.2021
Khan Nc. 555/MR Muhammad No. 557/MR		11.03.2022
Muhammad No. 557/MR	Swabl District	
Muhammad No. 557/MR Khan No. 539/MR	Mardan District	01.04.2022
Muhammad No. 557/MR Khan No. 559/MR Hislam No. 560/MR	Mardan District Mardan District	02.04.2022
Muhammad No. 557/MR Khan No. 539/MR	Mardan District	
Khan Nc. 555/MR Muhammad No. 557/MR		
M	Khan No. 559/MR	slam No. 560/MR Mardan District

(MUHAMMAD ALI KHAN)PSP

Regional Police Officer,

Mardan.

Anot D

Diary Not 4942/CPB 27/02/2023

Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department on 02-11-1999, was promoted as Head Constable in the year 2008, was then promoted as ASI in the year 2014 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub-Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

ATTESTED TO BE TRUE COPY

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- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- **6.** That—the—impugned—order_is_illegal_and_void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- 8. That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- 10. That the appellant was promoted as officiating SI against the vacant valid vacancy.



11. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Shah Jehan, Officiating Sub Inspector No 586/MR, Police Lines Nowshera

ATTESTED TO BE VRUE COPY 1074

Superintendents shall submit annually to the Deputy Inspector-General by to 15% January confidential reports in form 13:17-A on the working of all gazetted officers serves under them. Deputy Inspector-General will add their own remarks and forward the reports to rethe Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerns subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular 14, t and their acknowledgment shall be taken and attached to their personal files.

- The names and designation of the officers writing reports shall invariably to typed or written in block letters below their signatures.
- Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personally, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. filness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officer; and general public and his honestly.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse-remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.1

-Annual Confidential Report. Action on basis bf. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and, not as "C" Action taken on such reports, held, not valid according to Rules.2

-Reversion from officiating promotion and removal from list "D". Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion. — All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

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¹⁹⁸⁸ PLC(CS) 685

¹⁹⁸¹ PLC(CS) 748

^{2.} 1983 PLC(CS) 631



CHAPTER XIII — PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection arade, whose case is governed by rules 13.5 and 13.4.

Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted-relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.²

Tribunal had set_aside orders passed by Authority refusing to confirm_appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 1.13.18 of Punjab Police Rules , 1934, but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.3

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal., on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.⁴

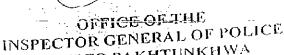


^{1. 1999} PLC(CS) 1381

^{2. 1984} PLC(CS) 625

^{3. 2000} PLC(CS) 697 4. 1999 SCMR 1594





KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

1638-44/ Legal

dated the

. To:

The

Regional Police Officer,

Bannu:

Subjecti

No.

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02,2023 had conveyed to all region. that ASIs promoted from a lower rank shall be confirmed on the termination of 112 years of profits -period with immediate effect i.e. on the date his probation period actually completes and not from the div of officiating promotion as ASI in the light of Rule 13.18-of Police Rules, 1934, Similarly, 1934, Similarly CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed direct (PASIs) shall be confirmed in their appointments on the termination of three years probationary period with immediate effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12:18 and Rules 19:25(5) of Police Rules. 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Marie Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the date. appointment and date of confirmation and has further held that the final seniority of the Officers wis to reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Poshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field which directions were issued to all regions, unit heads of Khyber Pakhtunkhwa Police regulations confirmation in the light of Rule 13.18 of Police Rules 1934.

Therefore, instructions contained in the above letters may be followed in letter and spirit.

please.

(ŠABIR ATIMAD) PSP

Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa.

Peshawar.

PSO to W/IGP, Khyher Pakhtunkhwa, Peshawar.

PA to DIG/ HQrs: Khyber Pakhtunkhwa Peshawai

Incharge, CP Branch, CPO, Peshawar



(4A)

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023

To

The Regional Police Officer.
Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e. on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP Additional Inspector General of Police Headquarters, Khyber Pakhtunkhwa, Peshawar.

PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.

• PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.

Incharge, CP Branch, CPO, Peshawar.

VAKALATNAMA

IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Shah Tehan Khan	Petitioner/Appellant.
VERSUS	_ · · · · · · · · · · · · · · · · · · ·
PPO & others	Respondents/Defendants.

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid-to-the-Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on $\frac{9}{2}$

BASEER AHMED

Q,

IBAD UR REHMAN KHALIL Advocates Peshawar

OFFICE:-Cantonment Plaza Flat 3/8 Khyber Bazar Peshawar Cell # 0320-1946985 Email: ahmedbaseer234@gmail.com