## FORM OF ORDER SHEET

Court of		
Appeal No.	 1333/2023	

1	Ар	peal No. 1333/2023	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1-	14/06/2023	The appeal of Mr. Jamshed presented today by Mr.	
		Baseer Ahmad Shah Advocate. It is fixed for preliminary	Ţ
		hearing before Single Bench at Peshawar on	
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		By the order of Chairman	
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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 1333 /2023

Jamshed

VERSUS

PPO & Others

Respondents

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4	Copy of Letter dated 10-02-2023	В	13-16
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6.	Copy of departmental appeal	D	19-21
7	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-24
8	Vakalat Nama	***	25

Dated:-05-06-2023

Appellant

Through

BASEER AHMAD SHAH

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**IBAD UR REHMAN** 

Advocate,

te, Dolum

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

### **PESHAWAR**

Service Appeal No 133 /2023

Jamshed , Officiating Sub Inspector, No 599/MR, PS City Mardan.

### VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO; 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

## Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1998, was promoted as Head Constable in the year 2008, and was then promoted as ASI in the year 2017.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- 3. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of Departmental appeal is enclosed as Annexure D).
- 7. That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

### **GROUNDS:**

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- C. That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed exparte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating SI as per chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01,but his officiating promotion was even termed as adhoc. (Copy of Police Rules 13-18 & Letter dated 05-05-2023 is enclosed as annexure E & F)
- I. That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:-05-06-23

**Appellant** 

Through

Baseer Ahmad Shat

&

lbad Ur Rehman

**Advocates** 

### LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

### CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

## AFFIDAVIT

I, Jamshed, Officiating Sub Inspector, No 599/MR, PS City Mardan, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

**Baseer ahmad Shah** 

**Advocate Peshawar** 

DEPONENT



## BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service App	Service Appeal No		/2023	
		ř	o	
Jamshed	• •	*		Appellant
Jamsneu	VERS	เมร	•	
PPO & Others	VERG			.Respondents
PPO & Others	•	2)		
Application for the sus	pension of	impugı	ned Letter	/Order No 783-
87/ES dated 10-02-202	23 till the f	<u>inal dis</u>	posal of tit	<u>led appeal.</u>

## **Respectfully Submitted:-**

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhocin violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated:- 05-06-2023

Appellant

Through

BASEER AHMAD SHAN

ADVOCATE.

## <u>AFFIDAVIT</u>

I, Jamshed, Officiating Sub Inspector, No 599/MR, PS City Mardan, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

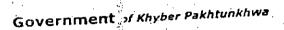
Identified by

Baseer ahmad Shah

Advocate Peshawar

DEPONENT

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Office of the Ragional Police Officer, Mardan

Phone No. 0937-9730113, Fax No. 0937-9230115. Email Address: - ::srpomardan@omail.com

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa,
- 2. Capital City Police Officer, Peshawa
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- Deputy Inspector General of Police graffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Novishera.

// , February, 2019

No. 1190-12041ES.

PROMOTION AS OFFICIATING SUB INSPECTORS.

Subject: Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASI's/on list "E" of Mardan Region have been considered suitable for promotion as Offg: SIs in (BPS-14). subject to the condition lay down against each:

S. No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No.173/HA	Swab Janrict	Recommended for promotion Conditionally subject to Court Decision. The shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Snah no. 309/MR	Chernadica District	Recommended for promotion Conditionally, he shall qualify Mandatory Training/Courses as per Poike Rules 19-25A, carning 02 marks within six months.
3.	PASI Aman Ulleh No. 310/MR	Swab* listrict	Recommended-for promotion Conditionally He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning 07 marks within six months.
4.	PAST Sadique Aktar No.	Swab District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, carning 07 marks within six months.
5.	PAST Humair Hussain No. 305/HR	Mardati, District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismutah Jan No. 312/MR	Swabl Olstrict	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning OS marks within six months.
7.	PASI Hidayat Ulbah No. 306/MR	Charsad( a District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, cerning 04 many within six months.
<b>5</b> .	- MKSI Kinabian Ammud No 7:5-74	Hersen Devoid	Recommended for promotion Conditionally the shall emply Handstory Training/Courses of per Police Rules 19-254, earning 04 mints



## Government of Khyber Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 \* Email Address: <u>esrpomardan@gmail.com</u>

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region,
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject: PROMOTION AS

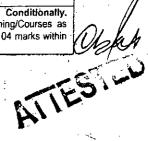
PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down agains each:

S.No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No. 173/MR	Swelti District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 308/MR	Swam District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	, Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.





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9.	PASI Zahid Nawaz No. 307/MR	Swalu District		int mer
# 10.	PASS AND PRISSION NO. 314/MR	Swebi District	Recommended for promotion Co- the shall quality. Hamilatory Training, per Police. Rules 19:25A, earning within six months.  Recommended for promotion Co-	07 mar
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9.	PASI Zahid Nawaz No. 307/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.	
10.1	PASI Altaf Hussain No. 314/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.	
11. :	PASI Baidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.	•
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.	
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.	
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.	
	ASI Waqif Khari No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.	
16.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.	
7.	ASI Farooq Hussain No. 558/MR	On deputation to EPTC Nowshera from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.	
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.	
19.	ASI Noorul Islam No. 560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.	
20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.	;  :
21.	ASI Anees Ahmad No. 561/MR	On degutation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.	
2.	ASI Saif UI Islam No. 562/MR	Mard an District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.	l ·
3.	ASI Bashir Ahmad No. 650/MR	Mardán District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.	
24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.	
25.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.	h
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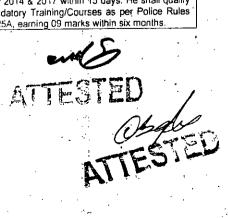
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27.		· ·	within 512 hands	
			Recommended for promotion Conditionally.	•
		la and based	Recommended for promotion to the shall qualify Mandatory Training/Courses as the shall qualify Mandatory Training/Courses as the shall qualify Mandatory Training OS marks for Police Rules 19-25A, earning OS marks	
28.	ASI Hamayun No. 651,HR	Margan District	within six months.	
20.			within six tirsians.	
		ļ	Recommended for promotion Conditionally.	
-		Swabi District	Recommended for promotion He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks	
29.	ASI TRIBINA SANS NO. 566/PR	3465151311	within six months.	
			Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as He shall qualify Mandatory Training OB marks	
. * :	ASI Aziz Ur Rahman 140	. Margan District	he shall qualify Mandatory Italians OB marks per Police Rules 19-25A, earning OB marks	. ',
30, i	582/MR	1	within six months	
			Recommended for promotion Conditionally.	
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	ASI Syed Saleem Hawaz Ho.	. Mardan District :	per Police Rules 19-23A, Calling	
31.	652/MR	, .	within six months.	
		<u> </u>	Recommended for promotion Conditionally.	
	ASI Ayaz Hunammad Ho.			
32.	653/MR	Swabl District	He shall quality individually necessary of marks per Police Rules 19-25A, earning 06 marks within six months.	7
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• • •		<del> </del>	Recommended for promotion Conditionally.	
	ASI Naz Ali No. 567/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks	·
33.	asi real and real surviva		within six months.	
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riaumia Pari	A PROCESS OF A STATE O		Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as	r:
34.	ASLADdid Salam No. 566/MR	Mardan District	per Police Rules 19-25A, earning 03 marks	
	To confidential of the con	1 **	within six months.	
· · · ·			Recommended for promotion Conditionally.	·
	ASI Javid Ho. 569/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks	
" <b>35.</b> "	. 1. N. C.		within six months.	
171.7			The state of the s	
<u> </u>			Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as	
36.	ASI Jenangir Khan No. 570/MR	Hardan District	per Police Rules 19-25A, earning D6 marks.	11
			within six months.	4
	+ 19 mar 2 m	On deputation to	Recommended for promotion Conditionally.	
	ASI Muhammad Zubair No.	Ente Force KPK -	He shall qualify Handatory Training/Courses as	•
37.	654/MR	from Swabl Distruct	per Police Rules 19-25A, earning 05 marks within six months.	\$ t
	gradient de Miller			, T
l'e	e. Individual of the	•	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as	
38.	ASPANNO AL NO S71/MR	Mardan District	per Police Rules 19-25A, earning 07 marks	Ç.,
: 44-47 77" 	maji da mija		within six months.	i i
1,10	100 and 100 an	1.3	Recommended for promotion Conditionally.	, <sup>5, 5</sup>
1		On deputation to	Subject to production of satisfactory ACR for the	
39.	ASI Shah Hussain No. 572/HR	CTD KPX from [] Swabi District	Year 2014 within 15 days. He'shall qualify	i
tie L	1. 45	arriage evaluation	Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.	٠.
17	CONTROL OF	, por 100 and		:
aliin Seol			Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as	
40.	ASISSHIP Mulk No. 655/MR	Swabi District	per Police Rules 19-25A, earning 07 marks	
			within six months.	
F 12:14	4.00 E. C C		Recommended for promotion Conditionally.	· /
-1	1. 4.4		Subject to production of satisfactory ACR for the	lake 1
41	ASI Daf Hussain No. 573/HR	Mardan District	year 2014, 2016 & 2017 worm 15 days. He Westall quality Mandatory Traving/Courses as per	
	24		Police Rules 19-25A, earning 09 ments within	1 . 1
			six months.	· The state of the
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			shall qualify. Mendatory Traving/Courses as per Police Rules 19-25A, earning 09 menus within six months.	-
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26.	ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
27.	ASI Gul Malik No. 565/MR	Charsedda District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
29.	ASI Iftikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
31.	ASI Syed Saleem Naważ No. 652/MR	Marden District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally.  He <sub>s</sub> shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
33.	ASI Niaz Ali No. 567/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASI Abdul Salam No. 568/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
35.	ASI Javid No. 569/MR	Marden District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
<b>3</b> 6.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
37.	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within slx months.
.38.	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabl District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
40.	ASI Shahi Mulk No: 655/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41	ASI litaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.



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42.	ASI Janab Ali No. 574/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatoty Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A earning 05 marks within six months.  Recommended for promotion Conditionally.
44.	ASI Shahab Ali No. 576/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Pashawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47.	ASI Ghaffar Ali No. 656/MR	Swab District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  Recommended for promotion Conditionally.
48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  Recommended for promotion Conditionally.
49.	ASI Farooq No. 579/MR	Swabi District	He shall qualify Mandarory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  Recommended for promotion Conditionally.
50.	ASI Gul Bahadar No. 580/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 06 marks within six months.
52	ASI Bakht Zada No. 583/MR	Mardari District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
53.	ASI Muhammad Tahir No. 718/MR	Mardar: District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 03 marks within six months.
54	ASI Sajjad Ahmad No. 713/MR	Nowshera District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
55.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Pashawar from Mardan Digtrict	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
56.	ASI Wajip Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
57.	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.

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60. ASS INSKNar Ahmed No. 19/MR CPPShawar mon Swab District 61. RSS-Rab Rawaz No. 589/MR Swab District 62. ASS Rashid An No. 590/MR Swab District 63. ASS Insectar An No. 591/MR District 64. ASS Insectar An No. 591/MR District 65. ASS Insectar An No. 721/MR Swab District 66. ASS Rusaffar No. 721/MR District 67. ASS Rusaffar No. 721/MR District 68. ASS Rusaffar No. 591/MR District 69. ASS Fatal Khuda No. 594/NR Charsadda District 69. ASS Fatal Khuda No. 595/NR Charsadda District 69. ASS Fatal Khuda No	nditionally
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60. ASS Istitutes Ahmand No. 719/MR COP/Petshawar He shall qualify Mandatory Training/Coper Police Rules 19-25A, earning OBn six months.  Recommended for promotion Condition of the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning within six months.  Recommended for promotion Condition of the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning OBn six months.  Recommended for promotion Condition of the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning OBn six months.  Recommended for promotion Considerable Shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19-25A, earning observed by the shall qualify Mandatory Training/Coper Police Rules 19	ditionally
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Recommended for promotion Condition He shall qualify Mandatory Training/Coper Police Rules 19-25A, earning 0 within six months.  Recommended for promotion Condition is months.  Recommended for promotion Condition Subject to production of satisfactory:AC year 2017 within 15 days. He shall Mandatory Training/Courses as per Police Rules 19-25A, earning 0 within six months.	wrses as
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70 ASI and AN No. 642/MR Special Branch from Mardan District within six months.	urses as
Recommended for promotion Condi	tionally
ASI Muhammad ILyas IIo, Swabi District To production of satisfactory ACI year 2016 within 15 days. He shall Mandatory Training/Courses as per-police.	for the qualify
19-25A, earning 08 mattes within six mo	iths: 编版/
Recommended for promotion Condit He shall qualify Handatory Training/Couper Police Rules 19-25A, carning 08	ionally,
within six months.	海岸港市
Recommended for promotion Condit Subject to production of satisfactory ACR Year 2017 within 15 days. He shall	for the
Mandatory Training/Courses as per Polic 19-25A, parning 09 marks within six mod	e Rules
Recommended for promotion Condition Subject to production of sotisfactory A the year 2014 6 2015 within 15 days. I supply the state of the post 2014 for the	CRE for

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59.	ASI Basar No. 659/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
60.	ASI Iftikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
·61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
62.	ASI Rashid Ali No. 590/MR	Swapi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
63.	ASI Intezar Ali No. 591/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
64.	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
66.	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
67.	ASI Raz Muhammad No: 660/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
68.	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
69.	ASI Falak Niaz No. 595/MR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
70.	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
71.	ASI Munammad Ilyas No. 596/MR	Swabi District	Recommended for promotion Conditionally.  Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
72.	ASI Mujahid No. 722/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
73	ASI Sartaj Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
74.	ASI Maneer Khan No. 714/MR	Marcan District	Recommended for promotion Conditionally.  Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
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		A 12 most own des but, 1 they may	Marcha Carrest	Recommended for promotion Conditionally.  He shall quality Mandatory Training/Courses as feer Police Rules 19-25A, earning 07 marks within sla months.
	76.)	ASI Jamshed Kheu No. 579/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mendetory Training/Courses as cer Police Rules 19-25A, earning 04 marks within six months.
	がが . <b>77.</b> 。 注意表	ASI Lugmen Khen ho, 600/MR	Sweti Ostrict	Recommended for promotion Conditionally. He shall qualify Mondatory Training/Courses as: per Police Rules 19-25A, earning 02; marks within six months:
	78.	ASE Faral Suthern No. 601/MR	Swabi Disonox	Recommended for promotion Conditionally. He shall quality Hardatory Training/Courses as per Police Rufes 19-25A, earning DB2-marks within sta months
	479#	ASI Jehangu no. 723/HR	Charsadda District	Recommended for promotion Conditionally, He shall quality Handstory Training/Courses as per Ponce Rules 19-25A, earning 05 marks, within six months.
	.80.	ASI Charanter Rehmood IIc. 602/HR	Mandon District	Recommended for promotion Conditionally, he shall qualify Hondatory Training/Courses as per Police Rules 19-25A, carring 01 mark-within six months.
	100 mg	AST Dehod AV No. 603/HR	Swabi D.sprict	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Cosess 55 yer Police Rules 19-25A, cerning 905-marks within six months.
	82.1	ASI Syed (Leaf Hussain No. GOA/MR)	Swabl Cubics	Recommended for promotion Conditions Tr. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning Off princing within 5th months.
	16) I	AST Nigeb Ud Din No. 605/MR	Mardan (Kshricta)	Recommended for promotion Conditionally, He shot quality "Handstory Training/Courses as per Police Rules 19-25A caming job markes within six months.
	64.	ASI Abdul Jabbar No. 606/HR	Mardan Chstrkt	Recommended for presention Conditionally. He shall turally Handatory Training/Courses as per Poter Rules 19-25A, corning 199 marks; within six menths.

Necessary Gazette Notification be issued accordingly.

(Muhammad Ali Khan)PSP Regional Police Officer Mardan

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75.	ASI Hussain Ali No. 598/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
<sup>1</sup> 76. ·	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally He, shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Lugman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi, District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. :604/MR	Swati District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83.	ASI Niqab Ud Din No. 605/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
84.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly.

Sd/-(Muhammád Ali Khan) PSP Regional Police Officer, Mardan.

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#### GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0537-9230113, Fax No.0937-9230115. Email: <u>esrpomerden@gmail.com</u>

To:

All District Police Officers, in Mardan Region.

No. 783 - 87 IES.

O February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03.2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on

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d recommendation of Public Service Commission from date of creation of vacancies and in order of seniority

Hence, the acrementioned recommendations were thoroughly oiscussed in the Departmental Promotion Committee Meeting held in this office on 01,02,2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018. 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

. No.	Name and Number	Home District
1 4.0	Alamgir No. 640/MR	Mardan District
2.	Shahen Shah No.641/MR	Swabi District
3.	Rabnawaz No. 528/MR	Mardan District
4.	Mohamanday No. 529/MR	Mardan District.
5.	Akhtar Hussain No. 647/MR	Nowshera District
6.	Abdul Wahab No.530/MR	Swabl Cistrict
7.	Hashmat Khan No. 531/MR	Mardan District:
8.	Syed Nisar Ahmad No.532/MR	Swabi District
9.	Abdul Ghaffar No. 533/MR	Mardan Cistriot
10.	Nasir Khan No. 535/MR	Mardan District
11.	Yaseen Shah No. 537/MR.	Mardan District
<b>′2</b> .	Arciad Ali No.538/MR	Swabl District
13.	Nacem Khan No. 539/MR	Mardan District
14.	Jehandad No. 540/MR	Mardan District
15.	Manzoor Ali Shah No. 410/MR	Mardan District
16.	Mukhtiar All No. 543/MR	Nowshera District
17.	Ziad Muhammad No. 536/MR	Mardan District
18.	Muhammad Jehangir No. 648/MR	Mardan District
19.	Faiz Muhammad No. 541/NR	Mardan District
2C.	A mai Khan No. 542/MR	Swabi District
21.	Amiid Ali No. 544/MR	Mardan District
22.	Fazal Hussain No. 545/MR	Swabi District
23.	Raza Khan No. 546/MR	Swabi District
24.	Muhammad Naeem No. 547/MR	Swabi District
25.	Atta Ur Rahman No. 548/MR	Mardan District
25.	Saidul Amin No. 649/MR	Swabi District
27.	Ali Akbar No. 550/MR	Merdan District
28.	Fazal Dawood No. 551/MR	Mardan Dietrict
29.	Fazal Khaliq No. 552/MR	Mardan District
30.	Haroon Khan No.173/MR	Swabi District
31.	Syec Bahramand Shah No. 309/MR	Charsadda District
32.	Aman Ullah No. 310/MR	Swabi District

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33	Sadicue Akbar No 308/MR	Swab: District	1
34	Humair Hussain No. 305/MR	Marcan District	<del></del> · )
3.5	Bismillah Jan No. 312/MR	Swabi District	<del></del>
35.	, Hidayat Ullah No. 306/MR	Charsadda District	
37	Shabbir Ahmad No. 315/MR	Marcan District	
38.	Zanid Nawaz No. 307/MR	! Swabi District	
39.	Altaf Hussaln No. 314/MR	Swabi District	<b></b> -!.
40.	Beider Bekht No. 311/MR	Charsadda District	<del></del>
41.	Kameen Khan No. 554/MR	Merden District	
42.	Imtiaz Khan No. 555/MR	Mardan District	<del></del>
43.	Khan Muhammad No. 557/MR	Swabi District	
44.	Faroog Hussain No. 558/MR	Mardan District	
45. ,	L Qasim Khar. No. 559/MR	Swabi District	<u> </u>
46.	Noorul Islam No. 560/MR	Mardan District	
47.	Javid Ahmad No 711/MR	: Mardan District	
48.		Mardan District	
49.	Saif Ul Islam No. 582/MR	Mardan District	
50.	Umer Hayet No. 563/MR	Swabi District	
5	Akhtar Munir No. 564/MR	Swabi District	
52.	Shah Jehan No. 7127MR	Mardan District	<b>-</b> 1 ·
53.	Gul Ma'ik No. 565/MR	Charsadda District	<del></del> :
54.	Hamayun No. 651/MR	Mardan District	
55.	Iffikhar Shah No. 566/MR	Swabi District	
56.	Aziz Ur Rahman No. 582/MR	Mardan District	
57.	Syed Saleem Nawaz No. 652/MR	Mardan District .	_} .
58.	Ayaz Muhammad No. 653/MR	Swabi District	
59.	Niaz Ali No. 567/MR	Mardan District	1.6
	Abdul Salam No. 568/MR	Mardan District	
		THE THE PERSON NAMED IN COLUMN 1	
81.	Javid No. 569/MR	Mardan District	TESTEN
62.	Jehangir Khan No. 570/MR	Mardan District Mardan District	TESTED
62. 63.	Jehangir Khan No. 570/MR - Muhammad Zubair No. 654/MR	Mardan District Mardan District Swabi District	TESTED
62. 63. 64.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR	Mardan District Mardan District Swabi District Mardan District	TESTED
62. 63. 64. 65.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR	Mardan District  Mardan District  Swabi District  Mardan District  Swabi District	TESTED
62. 63. 64. 65. 56.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR	Mardan District  Mardan District  Swabi District  Mardan District  Swabi District  Swabi District	TESTED
62 63. 64. 65. 56.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR	Mardan District  Mardan District  Swabi District  Mardan District  Swabi District  Swabi District  Mardan District	TESTED
62 63. 64. 65. 56. 67. 66.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR.  Janab Ali No. 574/MR	Mardan District Mardan District Swabi District Mardan District Swabi District Swabi District Mardan District Mardan District Swabi District	TESTED
62 63. 64. 65. 56. 67. 68.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR.  Janab Ali No. 574/MR  Zulfigar No. 575/MR	Mardan District Mardan District Swabi District Mardan District Swabi District Swabi District Swabi District Mardan District Swabi District Mardan District Mardan District Mardan District	TESTED
62. 63. 64. 65. 56. 67. 66. 69.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR.  Janab Ali No. 574/MR  Zulfiqar No. 575/MR	Mardan District  Mardan District  Swabi District  Mardan District  Swabi District  Swabi District  Mardan District  Swabi District  Mardan District  Swabi District  Swabi District  Swabi District  Mardan District  Swabi District	TESTED
62. 63. 64. 65. 56. 67. 68. 69. 70.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Panwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR.  Janab Ali No. 574/MR  Zulfigar No. 575/MR  Shahab Ali No. 876/MR  Niaz Muhammad No. 577/MR	Mardan District  Mardan District  Swabi District  Swabi District  Swabi District  Mardan District  Mardan District  Mardan District  Mardan District  Swabi District  Swabi District  Swabi District  Swabi District	TESTED
62. 63. 64. 65. 56. 67. 66. 69. 70. 71.	Jehangir Khan No. 570/MR Muhammad Zubair No. 654/MR Parwar Ali No. 571/MR Shah Hussain No. 572/MR Shahi Mulk No. 655/MR Iltaf Hussain No. 573/MR Janab Ali No. 574/MR Zulfiqar No. 575/MR Shahab Ali No. 576/MR Niaz Muhammad No. 577/MR Muhammad Zahir No. 578/MR	Mardan District  Mardan District  Swabi District  Swabi District  Swabi District  Mardan District  Swabi District  Mardan District  Swabi District	TESTED
62. 63. 64. 65. 56. 67. 66. 69. 70. 71. 72.	Jehangir Khan No. 570/MR Muhammad Zubair No. 654/MR Parwar Ali No. 571/MR Shah Hussain No. 572/MR Shahi Mulk No. 655/MR Iltaf Hussain No. 573/MR Janab Ali No. 574/MR Zulfigar No. 575/MR Shahab Ali No. 576/MR Niaz Muhammad No. 577/MR Muhammad Zahir No. 578/MR Ghaffar Ali No. 856/MR	Mardan District  Mardan District  Swabi District  Swabi District  Swabi District  Swabi District  Mardan District  Swabi District  Swabi District  Mardan District  Swabi District  Mardan District  Swabi District	TESTED
62. 63. 64. 65. 56. 67. 66. 69. 70. 71. 72. 73.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR.  Janab Ali No. 574/MR  Zulfigar No. 575/MR  Shahab Ali No. 876/MR  Shahab Ali No. 876/MR  Miaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR  Subhan Ullah No. 657/MR	Mardan District Mardan District Swabi District Swabi District Swabi District Swabi District Mardan District Swabi District Mardan District Swabi District	TESTED
62. 63. 64. 65. 56. 67. 66. 69. 70. 71. 72.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR  Janab Ali No. 574/MR  Zulfigar No. 575/MR  Shahab Ali No. 876/MR  Niaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR  Subhan Ullah No. 657/MR  Farooq No. 579/MR	Mardan District  Mardan District  Swabi District  Swabi District  Swabi District  Mardan District  Mardan District  Swabi District	TESTED
62. 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR.  Janab Ali No. 574/MR  Zulfigar No. 575/MR  Shahab Ali No. 876/MR  Shahab Ali No. 876/MR  Miaz Muhammad No. 577/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR  Subhan Ullah No. 657/MR	Mardan District  Mardan District  Swabi District  Swabi District  Swabi District  Swabi District  Mardan District  Swabi District	TESTED
62. 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR.  Janab Ali No. 574/MR  Zulfigar No. 575/MR  Shahab Ali No. 576/MR  Shahab Ali No. 576/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR  Subhan Ullah No. 657/MR  Faroog No. 579/MR  Gu! Bahadar No. 580/MR	Mardan District  Mardan District  Swabi District  Swabi District  Swabi District  Swabi District  Mardan District  Swabi District  Mardan District  Swabi District  Mardan District  Mardan District  Mardan District  Mardan District  Mardan District	TESTED
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62 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltar Hussain No. 573/MR.  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali No. 576/MR  Shahab Ali No. 576/MR  Muhammad Zahir No. 578/MR  Muhammad Zahir No. 578/MR  Subhan Ullah No. 657/MR  Faroog No. 579/MR  Gu! Bahadar No. 580/MR  Fawad Ali No. 581/MR  Bakht Zada No. 583/MR	Mardan District  Mardan District  Swabi District  Swabi District  Swabi District  Swabi District  Mardan District  Mardan District  Swabi District  Mardan District	TESTED
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62. 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 80. 81. 82. 83. 84. 85. 65.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR.  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali No. 576/MR  Shahab Ali No. 576/MR  Muhammad Zahir No. 578/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR  Subhan Ullah No. 657/MR  Farooq No. 579/MR  Gul Bahadar No. 580/MR  Fawad Ali No. 581/MR  Bakht Zada No. 583/MR  Muhammad Tahir No. 718/MR  Sallad Ahmad No. 713/MR  Sallad Ahmad No. 713/MR  Sallad Ahmad No. 585/MR  Wajid Ali No. 585/MR  Niaz Muhammad No. 586/MR  Niaz Muhammad No. 586/MR  Niaz Muhammad No. 587/MR  Basar No. 659/MR  Itikhar Ahmac No. 719/MR  Rab Nawaz No. 589/MR	Mardan District Swabi District Swabi District Swabi District Swabi District Swabi District Mardan District Swabi District Mardan District Swabi District Mardan District Swabi District Swabi District Swabi District Swabi District	
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62. 63. 64. 65. 56. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 80. 81. 82. 83. 84. 85. 65.	Jehangir Khan No. 570/MR  Muhammad Zubair No. 654/MR  Parwar Ali No. 571/MR  Shah Hussain No. 572/MR  Shahi Mulk No. 655/MR  Iltaf Hussain No. 573/MR.  Janab Ali No. 574/MR  Zulfiqar No. 575/MR  Shahab Ali No. 576/MR  Shahab Ali No. 576/MR  Muhammad Zahir No. 578/MR  Muhammad Zahir No. 578/MR  Ghaffar Ali No. 656/MR  Subhan Ullah No. 657/MR  Farooq No. 579/MR  Gul Bahadar No. 580/MR  Fawad Ali No. 581/MR  Bakht Zada No. 583/MR  Muhammad Tahir No. 718/MR  Sallad Ahmad No. 713/MR  Sallad Ahmad No. 713/MR  Sallad Ahmad No. 585/MR  Wajid Ali No. 585/MR  Niaz Muhammad No. 586/MR  Niaz Muhammad No. 586/MR  Niaz Muhammad No. 587/MR  Basar No. 659/MR  Itikhar Ahmac No. 719/MR  Rab Nawaz No. 589/MR	Mardan District Swabi District Swabi District Swabi District Swabi District Swabi District Mardan District Swabi District Mardan District Swabi District Mardan District Swabi District Swabi District Swabi District Swabi District	MILES

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91.	Muzaffar No. 592/MR	Charsadea District
92.	Abid Ullah No. 593/MR	Marcan District
93.	Raz Muhammad No. 660/MR	Swabi District
94.	Fazal Khuda No. 594/MR	Charsadda District
95.	Falak Niaz No. 595/MR	Charsadda District
96.	Abid All No. 642/MR	: Mardan District
97.	Muhammad ILyas No. 596/MR	: Swabi District
98.	Mujahid No. 722/MR	Charsadda District
99.	Sartal Khan No. 597/MR	Mardan District
100.	Maneer Khan No. 714/MR	Mardan District
101.	Hussaln All No. 598/MR	Mardan District
102.	Jamshed Khan No. 599/MR	· Mardan District
103.	Lugmar, Khan No. 600/MR	Swabi District
	Fazal Subhan No. 601/MR	Swabi District
:C5.	Jehangir No. 723/MR	Charsadoa District
106.	Ghazanfar Mahmood No. 602/MR	Mardan District
107.	Jehad Ali No. 603/MR	Swabi District
108.	Syed ILtaf Hussain No. 604/MR	Swabi District
109.	Nigab Ud Din No. 605/MR	Mardan District
110.	Abdul Jabbar No. 606/MR	, Mardan District

Moreover, upon creation of vacancy under 75% share, the adhibit promotions in the rank of Sub Inspectors will be considered as regularized Officiating Sub Inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Sub inspector, their cases for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.

> (MUHAMMAD ALI KHAN)PSP Regional Police Officer,

Mardan.





### GOVERNMENT OF KHYBER PAKHTUNKHW OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email, esrpomardan@gmail.com

District Police Officers. in Mardan Region.

-97 JES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

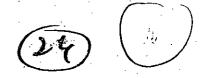
In continuation to this office Memo: No. 783-87/ES dated 10 02:2022 on the subject noted above.

Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg: Sub Inspector
1.	Alamgir No. 643/MR	. Mardan District	14:04.2018
2	Snahen Shah No.641/MR	Swabi District	24.04.2018
3.	Rabnawaz No. 528/MR	Mardar District	27.07.2018
4:	Mohamanday Nc. 529/MR	Mardar District	30.07.2018
5,	Akhtar Hussain No. 647/MR	Nowshera District	09.10.2018
6.	Abdul Wahab No.530/VR	: Swabi District	01.02.2019
7.	Hashmat Khan No. 531/MR	Mardan District	28.02.2019
8,	Syed Niser Ahmad No.532/MR	Swabi District	03.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10.	Nasir Khan No. 535/MR	Mardan District	20.04.2019
11.	Yaseen Shah No. 537/MR	Mardan District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15.06.2019
13.	Naeem Khan No. 539/MR	Mardan District	05.07.2019
14.	Jehandad No. 540/MR	Merdan District	31.07:2019
15.	Manzoor Ali Shah No. 410/MR	Mardan District	14.1C.2019
13.	Mukhtiar Ali No. 543/MR	Nowshera District	31.12.2019
17.	Ziad Muhammad No. 536/MR	Mardan District	31.01.2020
15.	Muhammad Jehangir No. 648/MR	Mardan District	03.02.2020
19.	Faiz Muhammac No. 541/MR	Mardan District	
20.	Aimal Khan No. 542/MR	Swabi District	09.02.2020
21.	Amiid Ali No. 544/MR	Mardan District	31.03.2020 31.03.2020
22.	Fazai Hussein No. 545/MR	Sweb District	
23.	Raza Khan No. 546/MR	Swab District	06.04.2020
		SWAU DISTRICT	12.04.2020

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	No KAZIMA	Swabi Distric:	30.04.2020
24	Muhammad Naeem No. 547/MR	Marcan District	19.05.2020
25	Atta Lic Rahman No. 340/(III)	Swabi District	02.05.2020
26.	Saigu Amin No. 649/WIN	Marcan District	30.05.2020
27	All Akbar No. 550 MR	Marcan District	31 07.2020
2€.	Fazei Dawood No. 551/MR	Marcan District	01.03.2020
25.	Fazal Khaliq No. 552/MR	Swabl Distric:	01.05.2020
₩ 3C.	Haroon Khan No.173/MR	Charsaoda	02.08.2020
<u>- 31.</u>	Syed Bahramand Shah No. 309/MR	Districi	
·		Swabi District	11.03.2020
· 32.	Aman Ulah No. 310/MR	Swabi District	02.09.2020
33.	Sadigue Akbar No. 308/MR	Mardan District	28.09.2020
ar 34:	Humair Hussain No. 305/MR	Swabi District	30.09.2020
35	Bismillah Jan No. 312/MR	Charsadda	15.10.2020
3E.	Hideyat Ulah No. 306/MR	District	
- 37.	Shabbir Ahmac No. 315/MR	Mardan District	26.11.2020
<u>- 37.</u> - 38.	Zahid Nawaz No. 3C7/MR	Swabi District	01.01.2021
39.	A taf Hussain No. 314/MR	Swabi District	10.01.2021
38.		Charsadda	12.04.2021
40.	Baidar Bakht No. 311/MR	District	
41,	Kameen Khan No. 554/MR	Mardan District	12.04.2021
42.	Imtiaz Khan Nc. 555/MR	Mardan District	29.06.2021
43.	Khan Muhammad No. 557/MR	Swabl District	03.09.2021
44.	Qasim Khan No. 559/MR	Swabl District	11 03.2022
<del>45.</del>	Noord Islam No. 560/MR	Mardan District	01.04.2022
<u>-46.</u>	Javid Ahmad No. 711/MR	Mardan District	02.04.2022
, <del></del>			
			31.10.2022
47. 48.	Anses Ahmad No. 561/MR Saif Ul Islam No. 562/MR	Mardan District Mardan District	31.10.2022 05.01.2023

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

ATTESTED

(19)

Diasy No# 4942/CPB Dated 27/02/2023

## Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

## **Respectfully Submitted:-**

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1998, was promoted as Head Constable in the year 2008, was then promoted as ASI in the year 2017 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

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- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- **6.** That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- **8.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- 10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

Obligo

11. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal; the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Jamshed, Officiating Sub Inspector No 599/MR, Investigation PS City Mardan

OFFICE

(22)

# E

#### CHAPTER XHI --- PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector-General by True 15th January confidential reports in form 13.17-A on the working of all gazetted officers servery under them. Deputy Inspector-General will add their own remarks and forward the reports to respect the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular 14, 1 and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably to typed or written in block letters below their signatures.
- (5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. fitness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

### Comments

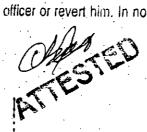
Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored to composes of promotion and also for purposes of retirement.

Annual Confidential Report. Action on basis bf. Consecutive reports on integrity, as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and, not as "C" Action taken on such reports, held, not valid according to Rules."

Reversion from officiating promotion and removal from list "D'.'-Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

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<sup>1. 1988</sup> PLC(CS) 685

<sup>2. 1981</sup> PLC(CS) 748

<sup>3. 1983</sup> PLC(CS) 631



## CHAPTER XIII — PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

#### Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.<sup>2</sup>

Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 13.18 of Punjab Police Rules , 1934 , but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.4

1999 SCMR 1594



<sup>1999</sup> PLC(CS): 1381

<sup>2 1984</sup> PLC(CS) 625

<sup>3 2000</sup> PLC(CS) 697



## OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBÊR PAKHTUNKHWA Central Police Office, Peshawar.

No.

1638-44/ Legal

dated the

or / or / 2023.

To:

The

Regional Police Officer,

Bannu.

Subject:

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI

Memor

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2023 had conveyed to all letter that ASIs promoted from a lower rank shall be confirmed on the termination of 02 years of probat. period with immediate effect i.e. on the date his probation period actually completes and not from the tree of officiating promotion as ASI in the light of Rule\_13.18, of Police Rules, 1934, Simular's, CPO/CPB/64 dated 13:02:2023, it has been conveyed that Assistant Sub Inspectors appointed dive a (PASIs) shall be confirmed in their appointments on the termination of three years probationary periwith immediate effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19,25(5) of Police Rule 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Mich Warraich case Vs IGP Punjab (PLD 1985) SC-159) has underlined the difference between the universe appointment and date of confirmation and has further held that the final seniority of the Officers was reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field which directions were issued to all regions/junit heads of Khyber Pakhtunkhwa Police regard confirmation in the light of Rule 13.18 of Police Rules 1934.

Therefore, instructions contained in the above letters may be followed in letter and spirat

please.

(Šabir ahmad) <sup>esp</sup> Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa.

PSO to W/ IGP, Khyber Pakhtunkhwa, Peshawar

PA to DIG/ HQrs: Khyber Pakhtunkhya Pedhaw

Incharge, CP Branch, CPO, Peshawa



# OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP

Additional Inspector General of Police Headquarters, Khyber Pakhtunkhwa, Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

Objection ATTESTED

### **VAKALATNAMA**

### IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Jam	Sho	cd	Petitioner/Appell			
,			VERSUS			
PPO	8	others		Resp	ondents/Defendants.	

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- To employ any other Legal Practitioner, authorizing him to exercise the 2. power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter, I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received

BASEER AHMED SH

&

IBAD UR REHMAN KHÄLIL Advocates

Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com