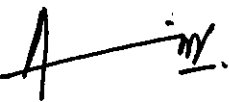


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** 1334/2023

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge   |
|-------|---------------------------|--|
| 1     | 2                         | 3  |
| 1-    | 14/06/2023                | <p>The appeal of Mr. Rab Nawaz presented today by Mr. Bascer Ahmad Shah Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on</p> <p>By the order of Chairman</p> <p><br/>REGISTRAR</p> |

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No 1334/2023

**Rab Nawaz Khan**

.....Appellant

**V E R S U S**

**PPO & Others**

.....Respondents

**I N D E X**

| S. No | Description of documents                            | Annexure | Pages |
|-------|---|----------|-------|
| 1.    | Service Appeal with Affidavit                       | ***      | 1-4   |
| 2.    | Stay application with affidavit                     | ***      | 5-6   |
| 3.    | Copy of Letter/Order dated 11-02-2019               | A        | 7-12  |
| 4     | Copy of Letter dated 10-02-2023                     | B        | 13-16 |
| 5.    | Copy of the Letter No 793-97/ES dated 10-02-2023    | C        | 17-18 |
| 6.    | Copy of departmental appeal                         | D        | 19-21 |
| 7     | Copy of Police Rules 13-18 & Letter dated: 5-5-2023 | E & F    | 22-24 |
| 8     | Vakalat Nama  | ***      | 25    |

**Dated:-05-06-2023**

**Appellant**

**Through**

**BASEER AHMAD SHAH**

**&**

**IBAD UR REHMAN**

**Advocate,**

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

1

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

**PESHAWAR**

Service Appeal No 1334 /2023

Rab Nawaz Khan Ali, Officiating Sub Inspector, No 589/MR, OII PS Garhi Kapura Mardan.

.....Appellant

**V E R S U S**

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
2. Regional Police Officer, Mardan Region Mardan.
3. District Police Officer, Mardan.
4. District Police Officer, Swabi.

.....Respondents

**APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:-**

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

**Respectfully Submitted:-**

1. That the appellant was initially enlisted as Constable in Police department on 17-07-1995, was promoted as Head Constable in the year 2009, and was then promoted as ASI in the year 2019.
2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. **(Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).**

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3. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. **(Copy of Letter dated 10-02-2023 is enclosed as annexure B).**
5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. **(Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).**
6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-p/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. **(Copy of departmental appeal is enclosed as Annexure D).**
7. That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

**GROUND:**

- A. That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- B. That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- C. That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.

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- D. That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- E. That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- F. That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- G. That the appellant even completed his Pole "A" and Pole "B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating SI as per chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc. **(Copy of Police Rules 13-18 & Letter dated 05-05-2023 is enclosed as Annexure E & F)**
- I. That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- K. That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L. That the appellant has been deprived of his due rights without any omission and commission on his part.
- M. That the appellant has about 25 years of service with unblemished service record.

(4)

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:05-06.-23

Appellant

Through

Baseer Ahmad Shah

&

Ibad Ur rehman

Advocates

**LIST OF BOOKS**

- 1. Constitution 1973.
- 2. other books as per need

**CERTIFICATE:**

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

ADVOCATE

**AFFIDAVIT**

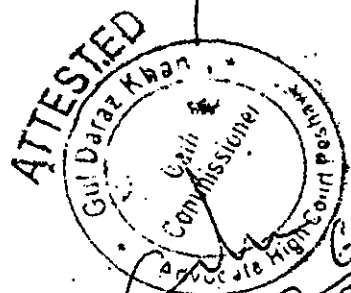
I, Rab Nawaz Khan Ali Officiating Sub Inspector No.589/MR,OII PS Garhi Kapura Mardan do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah

Advocate Peshawar

DEPONENT



07/06/23

5

**BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR**

Service Appeal No \_\_\_\_\_/2023

**Rab Nawaz Khan**

.....Appellant

**V E R S U S**

**PPO & Others**

..... Respondents

**Application for the suspension of impugned Letter/Order No 783-87/ES dated 10-02-2023 till the final disposal of titled appeal.**

**Respectfully Submitted:-**

1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
3. That the applicant has got a good prima facie case and is sanguine of its success.
4. That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

**It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.**

**Dated:- 05-06-2023**

**Appellant**

**Through**

**BASEER AHMAD SHAH**

**ADVOCATE.**

*Baseer Ahmad Shah*

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**AFFIDAVIT**

I, Rab Nawaz Khan Ali Officiating Sub Inspector No.589/MR,Oil PS Garhi Kapura Mardan do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah

Advocate Peshawar

*Baseer Ahmad Shah*

~~DEPONENT~~

*Am*



*07/23*



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**Government of Khyber Pakhtunkhwa**

**Office of the Regional Police Officer,  
Mardan**

Phone No. 0937-9230113, Fax No. 0937-9230115.  
Email Address: - [esrpomardan@gmail.com](mailto:esrpomardan@gmail.com)

To:

1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
2. Capital City Police Officer, Peshawar.
3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
7. All District Police Officers, Mardan Region.
8. All Head of Investigation in Mardan Region.
9. Principal EPTC, Nowshera.

*ms*  
**ATTESTED**

No. 1190-1204 JES.

11, February, 2019

Subject: **PROMOTION AS OFFICIATING SUB INSPECTORS.**

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

| S. No. | Name & Rank                         | Place of Posting   | Decision   |
|--------|-------------------------------------|--------------------|--|
| 1.     | ASI Haroon Khan No. 173/MR          | Swabi District     | Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 2.     | PASI Syed Bahramand Shah No. 309/MR | Charsadda District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.                           |
| 3.     | PASI Aman Ullah No. 310/MR          | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.                           |
| 4.     | PASI Sadique Akbar No. 306/MR       | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.                           |
| 5.     | PASI Humair Hussain No. 305/MR      | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.                           |
| 6.     | PASI Bismillah Jan No. 312/MR       | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.                           |
| 7.     | PASI Hidayat Ullah No. 306/MR       | Charsadda District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.                           |
| 8.     | PASI Shabbir Ahmad No. 315/MR       | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.                           |

*ms*

**Government of Khyber Pakhtunkhwa  
Office of the Regional Police Officer,  
Mardan**

Phone No. 0937-9230113, Fax No.0937-9230115.  
Email Address: [esrpomardan@gmail.com](mailto:esrpomardan@gmail.com)

To:

1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
2. Capital City Police Officer, Peshawar.
3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
7. All District Police Officers, Mardan Region.
8. All Head of Investigation in Mardan Region.
9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

**Subject: PROMOTION AS OFFICIATING SUB INSPECTORS**

**Memo:**

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

| S.No. | Name & Rank                         | Place of Posting   | Decision   |
|-------|-------------------------------------|--------------------|--|
| 1.    | ASI Haroon Khan No. 173/MR          | Swabi District     | Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 2.    | PASI Syed Bahramand Shah No. 309/MR | Charsadda District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.                           |
| 3.    | PASI Aman Ullah No. 310/MR          | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.                           |
| 4.    | PASI Sadique Akbar No. 308/MR       | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.                           |
| 5.    | PASI Humair Hussain No. 305/MR      | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.                           |
| 6.    | PASI Bismillah Jan No. 312/MR       | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.                           |
| 7.    | PASI Hidayat Ullah No. 306/MR       | Charsadda District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.                           |
| 8.    | PASI Shabbir Ahmad No. 315/MR       | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.                           |

ATTESTED

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| 9.  | PASI Zahid Nawaz No. 307/MR   | Swabi District   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 10. | PASI Afzal Hussain No. 314/MR | Swabi District   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 11. | PASI Bangor Bakht No. 311/MR  | Chargoda District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 12. | ASI Aamir Ali No. 549/MR      | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 13. | ASI Kamran Khan No. 554/MR    | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 14. | ASI Imroz Khan No. 555/MR     | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 15. | ASI Waqar Khan No. 556/MR     | On deputation to Special Branch from Swabi District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 16. | ASI Khan Muhammad No. 557/MR  | On deputation to CTD KPK from Swabi District           | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 17. | ASI Farooq Hussain No. 558/MR | On deputation to EFTC Nowshera from Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 18. | ASI Qasim Khan No. 559/MR     | On deputation to CTD KPK from Swabi District           | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 19. | ASI Noorul Islam No. 560/MR   | On deputation to Traffic Peshawar from Mardan District | Recommended for promotion Conditionally. Subject to production of satisfactory ACS for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 20. | ASI David Ahmad No. 711/MR    | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 21. | ASI Anwar Ahmad No. 561/MR    | On deputation to Traffic Peshawar from Mardan District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 22. | ASI Saif Ur Islam No. 562/MR  | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 23. | ASI Bashir Ahmad No. 650/MR   | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 24. | ASI Umar Naveed No. 563/MR    | On deputation to BOJ KPK from Swabi District           | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 25. | ASI Asim Khan No. 564/MR      | Swabi District   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |

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**ATTESTED**

*[Signature]*

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|-----|-------------------------------|--|---|
| 9.  | PASI Zahid Nawaz No. 307/MR   | Swabi District   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 10. | PASI Altaf Hussain No. 314/MR | Swabi District   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 11. | PASI Baidar Bakht No. 311/MR  | Charsadda District                                     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 12. | ASI Ayaz Ali No. 549/MR       | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 13. | ASI Kameen Khan No. 554/MR    | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 14. | ASI Imtiaz Khan No. 555/MR    | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 15. | ASI Waqif Khan No. 556/MR     | On deputation to Special Branch from Swabi District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 16. | ASI Khan Muhammad No. 557/MR  | On deputation to CTD KPK from Swabi District           | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 17. | ASI Farooq Hussain No. 558/MR | On deputation to EPTC Nowshera from Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.  |
| 18. | ASI Qasim Khan No. 559/MR     | On deputation to CTD KPK from Swabi District           | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 19. | ASI Noorul Islam No. 560/MR   | On deputation to Traffic Peshawar from Mardan District | Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 20. | ASI Javid Ahmad No. 711/MR    | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 21. | ASI Anees Ahmad No. 561/MR    | On deputation to Traffic Peshawar from Mardan District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 22. | ASI Saif Ul Islam No. 562/MR  | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.  |
| 23. | ASI Bashir Ahmad No. 650/MR   | Mardan District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 24. | ASI Umar Hayat No. 563/MR     | On deputation to BDU KPK from Swabi District           | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 25. | ASI Akhtar Munir No. 564/MR   | Swabi District   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |

ATTESTED

*(Signature)*

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|     |                                  |   |   |
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| 27. | ASI Gul Malik No. 565/MR         | Charsada District                                     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 28. | ASI Hamayun No. 651/MR           | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 29. | ASI Irtikhar Sana No. 566/MR     | Swabi District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.  |
| 30. | ASI Aziz Ur Rahman No. 582/MR    | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.  |
| 31. | ASI Syed Saleem Nawaz No. 652/MR | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 32. | ASI Ayaz Muhammad No. 653/MR     | Swabi District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 33. | ASI Nazir Ali No. 567/MR         | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 34. | ASI Abdul Salam No. 568/MR       | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 35. | ASI David No. 569/MR             | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 36. | ASI Jehangir Khan No. 570/MR     | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 37. | ASI Muhammad Zubair No. 654/MR   | On deputation to Este Force KPK - from Swabi District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 38. | ASI Farwar Ali No. 571/MR        | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 39. | ASI Shah Hussain No. 572/MR      | On deputation to CTD KPK from Swabi District          | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.              |
| 40. | ASI Shahzad Malik No. 655/MR     | Swabi District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 41. | ASI Daul Hussain No. 573/MR      | Mardan District                                       | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014, 2016 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. |

ATTESTE

*[Signature]*

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| 26. | ASI Shah Jehan No. 712/MR        | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 27. | ASI Gul Malik No. 565/MR         | Charsadda District                                   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 28. | ASI Hamayun No. 651/MR           | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 29. | ASI Iftikhar Shah No. 566/MR     | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.  |
| 30. | ASI Aziz Ur Rahman No. 582/MR    | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.  |
| 31. | ASI Syed Saleem Nawaz No. 652/MR | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 32. | ASI Ayaz Muhammad No. 653/MR     | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 33. | ASI Niaz Ali No. 567/MR          | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 34. | ASI Abdul Salam No. 568/MR       | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 35. | ASI Javid No. 569/MR             | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 36. | ASI Jehangir Khan No. 570/MR     | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 37. | ASI Muhammad Zubair No. 654/MR   | On deputation to Elite Force KPK from Swabi District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 38. | ASI Parwar Ali No. 571/MR        | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 39. | ASI Shah Hussain No. 572/MR      | On deputation to CTD KPK from Swabi District         | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.        |
| 40. | ASI Shahi Mulk No. 655/MR        | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 41. | ASI Iltaf Hussain No. 573/MR     | Mardan District                                      | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. |

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| 42. | ASI Janab Ali No. 574/MR      | Swabi District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. |
| 43. | ASI Zulfiqar No. 575/MR       | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. |
| 44. | ASI Shahab Ali No. 576/MR     | Swabi District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. |
| 45. | ASI Niaz Muhammad No. 577/MR  | On deputation to CCP/Peshawar from Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months. |
| 46. | ASI Muhammad Zahir No. 578/MR | On deputation to CTD KPK from Mardan District         | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months. |
| 47. | ASI Ghaffar Ali No. 656/MR    | Swabi District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. |
| 48. | ASI Subhan Ullah No. 657/MR   | Swabi District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 49. | ASI Farooq No. 579/MR         | Swabi District  | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. |
| 50. | ASI Gul Bahadar No. 580/MR    | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 51. | ASI Fawad Ali No. 581/MR      | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. |
| 52. | ASI Bakht Zada No. 583/MR     | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 53. | ASI Muhammad Tahir No. 718/MR | Mardan District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months. |
| 54. | ASI Sajjad Ahmad No. 713/MR   | Nowshera District                                     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 55. | ASI Fakhre Alam No. 584/MR    | On deputation to CCP/Peshawar from Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months. |
| 56. | ASI Wajid Ali No. 585/MR      | On deputation to Elite Force KPK from Mardan District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months. |
| 57. | ASI Shah Jehan No. 586/MR     | On deputation to CTD KPK from Mardan District         | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 58. | ASI Niaz Muhammad No. 587/MR  | On deputation to Elite Force KPK from Mardan District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. |

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| Sl. No. | Name of the Officer           | District   | Remarks  |
|---------|-------------------------------|--|--|
|         | ASI [Name]                    | [District]   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.   |
| 60.     | ASI Rishkar Ahmad No. 719/MR  | On deputation to CCF/Peshawar from Swabi District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.   |
| 61.     | ASI Rab Nawaz No. 589/MR      | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.   |
| 62.     | ASI Rasid Ali No. 590/MR      | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.   |
| 63.     | ASI Incozar Ali No. 591/MR    | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.   |
| 64.     | ASI Esmat Hussain No. 721/MR  | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.   |
| 65.     | ASI Musaffar No. 582/MR       | Charsadda District                                   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.   |
| 66.     | ASI Abid Ullah No. 593/MR     | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.   |
| 67.     | ASI Riaz Muhammad No. 660/MR  | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.   |
| 68.     | ASI Farid Khuda No. 594/MR    | Charsadda District                                   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.   |
| 69.     | ASI Falek Niaz No. 595/MR     | Charsadda District                                   | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.         |
| 70.     | ASI Abid Ali No. 642/MR       | On deputation to Special Branch from Mardan District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.   |
| 71.     | ASI Muhammad Ilyas No. 596/MR | Swabi District                                       | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.         |
| 72.     | ASI Mujahid No. 722/MR        | Charsadda District                                   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.   |
| 73.     | ASI Sartaj Khan No. 597/MR    | Mardan District                                      | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.         |
| 74.     | ASI [Name] No. 714/MR         | Mardan District                                      | Recommended for promotion Conditionally. Subject to production of satisfactory ACRs for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |

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| 59. | ASI Basar No. 659/MR          | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 60. | ASI Ifikhar Ahmad No. 719/MR  | On deputation to CCP/Peshawar from Swabi District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.  |
| 61. | ASI Rab Nawa No. 589/MR       | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 62. | ASI Rashid Ali No. 590/MR     | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.  |
| 63. | ASI Intezar Ali No. 591/MR    | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.  |
| 64. | ASI Israr Hussain No. 721/MR  | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 65. | ASI Muzaffar No. 592/MR       | Charsadda District                                   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.  |
| 66. | ASI Abid Ullah No. 593/MR     | Mardan District                                      | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.  |
| 67. | ASI Raz Muhammad No. 660/MR   | Swabi District                                       | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.  |
| 68. | ASI Fazaal Khuda No. 594/MR   | Charsadda District                                   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.  |
| 69. | ASI Falak Niaz No. 595/MR     | Charsadda District                                   | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.        |
| 70. | ASI Abid Ali No. 642/MR       | On deputation to Special Branch from Mardan District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.  |
| 71. | ASI Muhammad Ilyas No. 596/MR | Swabi District                                       | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.        |
| 72. | ASI Mujahid No. 722/MR        | Charsadda District                                   | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.  |
| 73. | ASI Sartaj Khan No. 597/MR    | Mardan District                                      | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.        |
| 74. | ASI Maneer Khan No. 714/MR    | Mardan District                                      | Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |

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|     |                                   | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 76. | ASI Jamshed Khan No. 595/MR       | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months. |
| 77. | ASI Luqman Khan No. 600/MR        | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months. |
| 78. | ASI Fazal Subhan No. 601/MR       | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. |
| 79. | ASI Jahangir No. 723/MR           | Cheratada District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. |
| 80. | ASI Ghazanfar Mahmood No. 602/MR  | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.  |
| 81. | ASI Jehad Ali No. 503/MR          | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. |
| 82. | ASI Syed Iqbal Hussain No. 604/MR | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 83. | ASI Muzab Ud Din No. 605/MR       | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. |
| 84. | ASI Abdul Jabbar No. 606/MR       | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. |

Necessary Gazette Notification be issued accordingly.

*(Signature)*

(Muhammad Ali Khan) PSP  
Regional Police Officer,  
Mardan.

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|-----|-----------------------------------|--------------------|--|
| 75. | ASI Hussain Ali No. 598/MR        | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 76. | ASI Jamshed Khan No. 599/MR       | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months. |
| 77. | ASI Luqman Khan No. 600/MR        | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months. |
| 78. | ASI Fazal Subhan No. 601/MR       | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. |
| 79. | ASI Jehangir No. 723/MR           | Charsadda District | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. |
| 80. | ASI Ghazanfar Mahmood No. 602/MR  | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.  |
| 81. | ASI Jihad Ali No. 603/MR          | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. |
| 82. | ASI Syed Illaf Hussain No. 604/MR | Swabi District     | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. |
| 83. | ASI Niqab Ud Din No. 605/MR       | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. |
| 84. | ASI Abdul Jabbar No. 606/MR       | Mardan District    | Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. |

Necessary Gazette Notification be issued accordingly.

Sd/-  
(Muhammad Ali Khan) PSP  
Regional Police Officer,  
Mardan.

  
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recommendation of Public Service Commission from date of creation of vacancies and in order of seniority

Hence, the aforementioned recommendations were thoroughly discussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

| S. No. | Name and Number                | Home District      |
|--------|--------------------------------|--------------------|
| 1.     | Alamgir No. 640/MR             | Mardan District    |
| 2.     | Shahen Shah No.641/MR          | Swabi District     |
| 3.     | Rabnawaz No. 528/MR            | Mardan District    |
| 4.     | Mohamanday No. 529/MR          | Mardan District    |
| 5.     | Akhtar Hussain No. 647/MR      | Nowshera District  |
| 6.     | Abdul Wahab No.530/MR          | Swabi District     |
| 7.     | Hashmat Khan No. 531/MR        | Mardan District    |
| 8.     | Syed Nisar Ahmad No.532/MR     | Swabi District     |
| 9.     | Abdul Ghaffar No. 533/MR       | Mardan District    |
| 10.    | Nasir Khan No. 535/MR          | Mardan District    |
| 11.    | Yaseen Shah No. 537/MR         | Mardan District    |
| 12.    | Arjad Ali No.538/MR            | Swabi District     |
| 13.    | Naeem Khan No. 539/MR          | Mardan District    |
| 14.    | Jehandad No. 640/MR            | Mardan District    |
| 15.    | Manzoor Ali Shah No. 410/MR    | Mardan District    |
| 16.    | Mukhtiar Ali No. 543/MR        | Nowshera District  |
| 17.    | Ziad Muhammad No. 538/MR       | Mardan District    |
| 18.    | Muhammad Jehangir No. 648/MR   | Mardan District    |
| 19.    | Faiz Muhammad No. 541/MR       | Mardan District    |
| 20.    | Amal Khan No. 542/MR           | Swabi District     |
| 21.    | Amjid Ali No. 644/MR           | Mardan District    |
| 22.    | Fazal Hussain No. 545/MR       | Swabi District     |
| 23.    | Raza Khar. No. 546/MR          | Swabi District     |
| 24.    | Muhammad Naeem No. 547/MR      | Swabi District     |
| 25.    | Atta Ur Rahman No. 548/MR      | Mardan District    |
| 26.    | Saidul Amin No. 649/MR         | Swabi District     |
| 27.    | Ali Akbar No. 550/MR           | Mardan District    |
| 28.    | Fazal Dawood No. 551/MR        | Mardan District    |
| 29.    | Fazal Khaliq No. 552/MR        | Mardan District    |
| 30.    | Haroon Khan No.173/MR          | Swabi District     |
| 31.    | Syed Bahramand Shah No. 309/MR | Charsadda District |
| 32.    | Aman Ullah No. 310/MR          | Swabi District     |

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*Official Signature*

|    |                              |                    |
|----|------------------------------|--------------------|
| 33 | Sadique Akbar No. 308/MR     | Swabi District     |
| 34 | Humair Hussain No. 309/MR    | Mardan District    |
| 35 | Bismillah Jan. No. 312/MR    | Swabi District     |
| 36 | Hidayat Ullah No. 316/MR     | Charsadda District |
| 37 | Shabbir Ahmad No. 315/MR     | Mardan District    |
| 38 | Zahid Nawaz No. 307/MR       | Swabi District     |
| 39 | Altaf Hussain No. 314/MR     | Swabi District     |
| 40 | Baidar Bakht No. 311/MR      | Charsadda District |
| 41 | Karreen Khan No. 554/MR      | Mardan District    |
| 42 | Imtiaz Khan No. 555/MR       | Mardan District    |
| 43 | Khan Muhammad No. 557/MR     | Swabi District     |
| 44 | Farooq Hussain No. 558/MR    | Mardan District    |
| 45 | Qasim Khan No. 559/MR        | Swabi District     |
| 46 | Noorul Islam No. 560/MR      | Mardan District    |
| 47 | Javid Ahmad No. 711/MR       | Mardan District    |
| 48 | Anees Ahmad No. 561/MR       | Mardan District    |
| 49 | Saif Ul Islam No. 562/MR     | Mardan District    |
| 50 | Umer Hayat No. 563/MR        | Swabi District     |
| 51 | Akhtar Munir No. 564/MR      | Swabi District     |
| 52 | Shah Jehan No. 712/MR        | Mardan District    |
| 53 | Gul Malik No. 565/MR         | Charsadda District |
| 54 | Hamayun No. 681/MR           | Mardan District    |
| 55 | Ifikhar Shah No. 566/MR      | Swabi District     |
| 56 | Aziz Ur Rahman No. 582/MR    | Mardan District    |
| 57 | Syed Saleem Nawaz No. 652/MR | Mardan District    |
| 58 | Ayaz Muhammad No. 653/MR     | Swabi District     |
| 59 | Niaz Ali No. 567/MR          | Mardan District    |
| 60 | Abdul Salam No. 568/MR       | Mardan District    |
| 61 | Javid No. 569/MR             | Mardan District    |
| 62 | Jehangir Khan No. 570/MR     | Mardan District    |
| 63 | Muhammad Zubair No. 654/MR   | Swabi District     |
| 64 | Parwar Ali No. 571/MR        | Mardan District    |
| 65 | Shah Hussain No. 572/MR      | Swabi District     |
| 66 | Shahi Mulk No. 655/MR        | Swabi District     |
| 67 | Iltaf Hussain No. 573/MR     | Mardan District    |
| 68 | Janab Ali No. 574/MR         | Swabi District     |
| 69 | Zulfiqar No. 575/MR          | Mardan District    |
| 70 | Shahab Ali No. 576/MR        | Swabi District     |
| 71 | Niaz Muhammad No. 577/MR     | Swabi District     |
| 72 | Muhammad Zahir No. 578/MR    | Mardan District    |
| 73 | Ghaffar Ali No. 656/MR       | Swabi District     |
| 74 | Subhan Ullah No. 657/MR      | Swabi District     |
| 75 | Farooq No. 579/MR            | Swabi District     |
| 76 | Gul Bahadar No. 580/MR       | Swabi District     |
| 77 | Fawad Ali No. 681/MR         | Mardan District    |
| 78 | Bakht Zada No. 583/MR        | Mardan District    |
| 79 | Muhammad Tahir No. 718/MR    | Mardan District    |
| 80 | Sajjad Ahmad No. 713/MR      | Nowshera District  |
| 81 | Fakhre Alam No. 584/MR       | Mardan District    |
| 82 | Wajid Ali No. 585/MR         | Mardan District    |
| 83 | Shah Jehan No. 586/MR        | Mardan District    |
| 84 | Niaz Muhammad No. 587/MR     | Mardan District    |
| 85 | Basar No. 659/MR             | Mardan District    |
| 86 | Ifikhar Ahmad No. 719/MR     | Swabi District     |
| 87 | Rab Nawaz No. 589/MR         | Swabi District     |
| 88 | Rashid Ali No. 390/MR        | Swabi District     |
| 89 | Intezar Ali No. 691/MR       | Mardan District    |
| 90 | Israr Hussain No. 721/MR     | Swabi District     |

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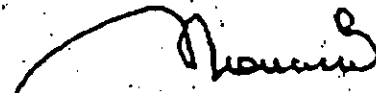
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|------|-------------------------------|--------------------|
| 91.  | Muzaffar No. 592/MR           | Charsadda District |
| 92.  | Abid Ullah No. 593/MR         | Mardan District    |
| 93.  | Raz Muhammad No. 594/MR       | Swabi District     |
| 94.  | Fazal Khuda No. 594/MR        | Charsadda District |
| 95.  | Falak Niaz No. 595/MR         | Charsadda District |
| 96.  | Abid Ali No. 642/MR           | Mardan District    |
| 97.  | Muhammad Ilyas No. 596/MR     | Swabi District     |
| 98.  | Mujahid No. 722/MR            | Charsadda District |
| 99.  | Sartaj Khan No. 597/MR        | Mardan District    |
| 100. | Maneer Khan No. 714/MR        | Mardan District    |
| 101. | Hussain Ali No. 598/MR        | Mardan District    |
| 102. | Jamshed Khan No. 599/MR       | Mardan District    |
| 103. | Lugmar Khan No. 600/MR        | Swabi District     |
| 104. | Fazal Subhan No. 601/MR       | Swabi District     |
| 105. | Jehangir No. 723/MR           | Charsadda District |
| 106. | Ghazanfar Mahmood No. 602/MR  | Mardan District    |
| 107. | Jehad Ali No. 603/MR          | Swabi District     |
| 108. | Syed Iltaf Hussain No. 604/MR | Swabi District     |
| 109. | Niqab Ud Din No. 605/MR       | Mardan District    |
| 110. | Abdul Jabbar No. 606/MR       | Mardan District    |

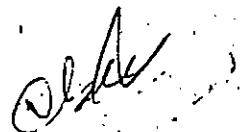
Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub Inspectors will be considered as regularized Officiating Sub Inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Sub Inspector, their cases for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.



(MUHAMMAD ALI KHAN)PSP  
Regional Police Officer,  
Mardan.

ALIESTED



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
OFFICE OF THE REGIONAL POLICE OFFICER,  
MARDAN

Phone No. 0937-9230113, Fax No. 0937-9230115.  
Email: [esppomardan@gmail.com](mailto:esppomardan@gmail.com)

To: All District Police Officers,  
in Mardan Region.

No. 793-97 /ES.

10, February, 2023.

Subject: REVISED PROMOTION IN THE RANK OFFICIATING SUB INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10.02.2022 on the subject noted above.

Upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the case of the below mentioned Police Officers for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

| S. No. | Name and Number              | Home District     | Date of Promotion as Offg. Sub Inspector |
|--------|------------------------------|-------------------|--|
| 1.     | Aamir No. 643/MR             | Mardan District   | 14.04.2018                               |
| 2.     | Sahon Shah No. 641/MR        | Swabi District    | 24.04.2018                               |
| 3.     | Rab Nawaz No. 528/MR         | Mardan District   | 27.07.2018                               |
| 4.     | Mohamanday No. 529/MR        | Mardan District   | 30.07.2018                               |
| 5.     | Akhtar Hussain No. 547/MR    | Nowshera District | 09.10.2018                               |
| 6.     | Abdul Wahab No. 530/MR       | Swabi District    | 31.02.2019                               |
| 7.     | Hashmat Khan No. 531/MR      | Mardan District   | 28.02.2019                               |
| 8.     | Syed Nisar Ahmad No. 532/MR  | Swabi District    | 03.04.2019                               |
| 9.     | Abdul Ghaffar No. 533/MR     | Mardan District   | 15.04.2019                               |
| 10.    | Nasir Khan No. 535/MR        | Mardan District   | 20.04.2019                               |
| 11.    | Yaseen Shah No. 537/MR       | Mardan District   | 24.04.2019                               |
| 12.    | Amjad Ali No. 538/MR         | Swabi District    | 15.06.2019                               |
| 13.    | Nasem Khan No. 539/MR        | Mardan District   | 05.07.2019                               |
| 14.    | Jehandad No. 540/MR          | Mardan District   | 31.07.2019                               |
| 15.    | Manzoor Ali Shah No. 410/MR  | Mardan District   | 14.10.2019                               |
| 16.    | Mukhtiar Ali No. 543/MR      | Nowshera District | 31.12.2019                               |
| 17.    | Ziad Muhammad No. 536/MR     | Mardan District   | 31.01.2020                               |
| 18.    | Muhammad Jehangir No. 648/MR | Mardan District   | 03.02.2020                               |
| 19.    | Faiz Muhammad No. 541/MR     | Mardan District   | 09.02.2020                               |
| 20.    | Ajmal Khan No. 542/MR        | Swabi District    | 31.03.2020                               |
| 21.    | Amid Ali No. 544/MR          | Mardan District   | 31.03.2020                               |
| 22.    | Fazal Hussain No. 546/MR     | Swabi District    | 08.04.2020                               |
| 23.    | Raza Khan No. 548/MR         | Swabi District    | 12.04.2020                               |

ATTESTED

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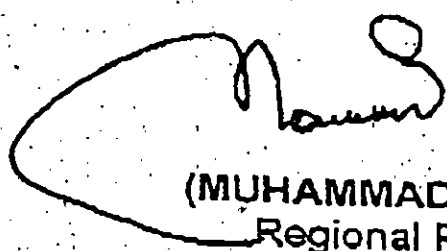


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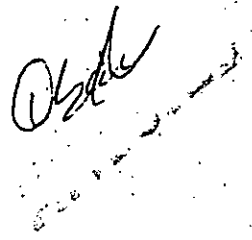
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|     |                                |                    |            |
|-----|--------------------------------|--------------------|------------|
| 24. | Muhammad Naeem No. 547/MR      | Swabi District     | 30.04.2020 |
| 25. | Atta Ur Rahman No. 548/MR      | Mardan District    | 19.05.2020 |
| 26. | Saigu Amin No. 649/MR          | Swabi District     | 02.05.2020 |
| 27. | All Akbar No. 550/MR           | Mardan District    | 30.05.2020 |
| 28. | Fazal Dawood No. 551/MR        | Mardan District    | 31.07.2020 |
| 29. | Fazal Khalq No. 552/MR         | Mardan District    | 01.03.2020 |
| 30. | Haroon Khan No. 173/MR         | Swabi District     | 01.05.2020 |
| 31. | Syed Bahramand Shah No. 309/MR | Charsadda District | 02.08.2020 |
| 32. | Aman Ullah No. 310/MR          | Swabi District     | 11.03.2020 |
| 33. | Sadique Akbar No. 308/MR       | Swabi District     | 02.09.2020 |
| 34. | Humsir Hussain No. 305/MR      | Mardan District    | 28.09.2020 |
| 35. | Bismillah Jan No. 312/MR       | Swabi District     | 30.09.2020 |
| 36. | Hidayat Ullah No. 306/MR       | Charsadda District | 15.10.2020 |
| 37. | Shabbir Ahmad No. 315/MR       | Mardan District    | 26.11.2020 |
| 38. | Zahid Nawaz No. 307/MR         | Swabi District     | 01.01.2021 |
| 39. | Araf Hussain No. 314/MR        | Swabi District     | 10.01.2021 |
| 40. | Baidar Bakht No. 311/MR        | Charsadda District | 12.04.2021 |
| 41. | Kameen Khan No. 554/MR         | Mardan District    | 12.04.2021 |
| 42. | Imtiaz Khan No. 555/MR         | Mardan District    | 29.08.2021 |
| 43. | Khan Muhammad No. 557/MR       | Swabi District     | 03.09.2021 |
| 44. | Qasim Khan No. 559/MR          | Swabi District     | 11.03.2022 |
| 45. | Noorul Islam No. 560/MR        | Mardan District    | 01.04.2022 |
| 46. | Javid Ahmad No. 711/MR         | Mardan District    | 02.04.2022 |
| 47. | Anees Ahmad No. 561/MR         | Mardan District    | 31.10.2022 |
| 48. | Saif Ul Islam No. 562/MR       | Mardan District    | 05.01.2023 |



(MUHAMMAD ALI KHAN)PSP  
Regional Police Officer,  
Mardan.

ATTESTED



(19)

Annex D

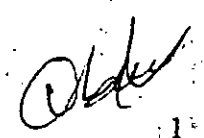
Diary NO 4942/CPE  
Dated 27/02/2023

**Before the Provincial Police Officer Khyber Pakhtunkhwa  
Peshawar.**


**Departmental appeal against the order issued vide  
Letter No: 783-87/ES dated 10-02-2023 whereby the  
officiating promotion order of the appellant has been  
termed as adhoc promotion.**

**Respectfully Submitted:-**

1. That the appellant was initially enlisted as Constable in Police department on 17-07-1995, was promoted as Head Constable in the year 2009, was then promoted as ASI in the year 2014 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. **(Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).**
2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. **(Copy of Letter dated 10-02-2023 is enclosed as annexure B).**



4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. **(Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).**
5. That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
6. That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
8. That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
9. That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

  
2

ii. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

**It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.**

Rabnawaz Khan Ali, Officiating Sub Inspector  
No 589/MR, OII PS Garhi Kapura Mardan

*[Handwritten signature]*  
3.3.2023

CHAPTER XIII — PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector-General by the 15<sup>th</sup> January confidential reports in form 13.17-A on the working of all gazetted officers under them. Deputy Inspector-General will add their own remarks and forward the reports to the Inspector-General, on or before the 15<sup>th</sup> February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular 117/1 and their acknowledgment shall be taken and attached to their personal files.

(4) The names and designation of the officers writing reports shall invariably be typed or written in block letters below their signatures.

(5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. fitness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honesty.

Comments

*Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.<sup>1</sup>*

*-Annual Confidential Report. Action on basis of. Consecutive reports on integrity, as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as "C" Action taken on such reports, held, not valid according to Rules.<sup>2</sup>*

*-Reversion from officiating promotion and removal from list "D".-Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank, due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.<sup>3</sup>*

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

1. 1988 PLC(CS) 685  
2. 1981 PLC(CS) 748  
3. 1983 PLC(CS) 631

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.<sup>1</sup>

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.<sup>2</sup>

Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 6.13.18 of Punjab Police Rules, 1934, but orders/judgments of Service Tribunal were frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.<sup>3</sup>

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.<sup>4</sup>

1. 1999 PLC(CS) 1381  
2. 1984 PLC(CS) 625  
3. 2000 PLC(CS) 697  
4. 1999 SCMR 1594



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OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar.

F

No.

1638/41 Legal

dated the

01/01/2023.

To: The Regional Police Officer,  
Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASI AND SI

Memo: Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2023 had conveyed to all regions that ASIs promoted from a lower rank shall be confirmed on the termination of 03 years of probation period with immediate effect i.e. on the date his probation period actually completes and not the date of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934. Similarly, CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed as (PASIs) shall be confirmed in their appointments on the termination of three years probationary period with immediate effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rules, 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in *Munir Warraich case Vs IGP Punjab (PLD 1985 SC 159)*, has underlined the difference between the date of appointment and date of confirmation and has further held that the final seniority of the Officers will be reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field which directions were issued to all regions/ unit heads of Khyber Pakhtunkhwa Police regarding confirmation in the light of Rule 13.18 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and spirit, please.

*Sabir Ahmad*  
(SABIR AHMAD) PSP

Additional Inspector General of Police,  
Headquarters, Khyber Pakhtunkhwa,  
Peshawar.

- PSO to W/ IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/ HQs: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

*Oliver*

24A

Clear copy

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer.  
Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13.02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide its judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28.02.2022 also directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore; instructions contained in the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP

Additional Inspector General of Police  
Headquarters, Khyber Pakhtunkhwa,  
Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.





VAKALATNAMA

IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

2016-04002 / 14/001 ..... Petitioner/Appellant.

VERSUS

1 PPs & others ..... Respondents/Defendants.

We the undersigned, do hereby appoint and constitute,

**BASEER AHMED SHAH** Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

1. To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on 2/6/2023.

[Signature]  
Client (s)

[Signature]  
BASEER AHMED SHAH

&

IBAD UR REHMAN KHALIL  
Advocates  
Peshawar