FORM OF ORDER SHEET

Court of	
Appeal No.	1335/2023

		Ap	pear No. 1335/2023
	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
r	1.	2	3
	-;		
	1-	14/06/2023	The appeal of Mr. Sartaj Khan presented today by
		•	Mr. Baseer Ahmad Shah Advocate. It is fixed for preliminary
-	,		hearing before Single Bench at Peshawar on
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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Sartaj Khan

..Appellant

VERSUS

PPO & Others

.....Respondents

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4	Copy of Letter dated 10-02-2023	В	13-16
5.	Copy of the Letter No 793-97/ES dated 10 ₇ 02-2023	C	17-18
6.	Copy of departmental appeal	D .	19-21
7	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-24
8	Vakalat Nama	***	25

Dated:-05-06-2023

Appellant .

Through

BASEER AHMAD SHAH

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IBAD UR REHMAN

Advocate,

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No / 3 3 \(/2023 \)

Sartaj Khan, Officiating Sub Inspector, No 597/MR, Police Lines Mardan.

.....Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub. Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department on 13-07-1994, was promoted as Head Constable in the year 2008, and was then promoted as ASI in the year 2014.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- 3. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- 7. That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- C. That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.



- D. That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating SI as per chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc.(copy of Police Rules 13-18 & letter dated 05-05-2023 is enclosed as annexure E & F)
- I. That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L. That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

(4)

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:-05-06.-23

Appellant

Through

Baseer ahmad shah

&

lbad Ur Rehman

Advocates

LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

CERTIFICATE;

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

AFFIDAVIT

I, Sartaj Khan, Officiating Sub Inspector, No 597/MR, Police Lines Mardan do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad shah

Advocate Peshawar

DEPONENT

Oath - ammiss ner

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No.

S	ervice Appeal No	/2023
	; •	• •
Sartaj Khan	·	Appellant
· · · · ·	VERSUS	
PPO & Others		Respondents
	•	

Application for the suspension of impugned Letter/Order No 783-87/ES dated 10-02-2023 till the final disposal of titled appeal.

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhocin violation of law and rules.
- 3. That the applicant has got a good prima facie case and is sanguine of its success.
- 4. That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated:- 05-06-2023

Appellant

Through

BASEER AHMAD SHA

ADVOCATE.



AFFIDAVIT

I, Sartaj Khan, Officiating Sub Inspector, No 597/MR, Police Lines Mardan do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad shah

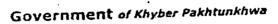
Advocate Peshawar

DEPONENT

Add Compressioner oner







Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115.
Email Address: - estpomardag@gmail.com

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa,
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Marcan Region.
- 9. Principal EPTC, Nowshers.

No. 1190-1004/ES.

// , February, 2019

Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS.

Memo:

Consequent upon recommendation by the Departmental Promotion
Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of
Mardan Region have been considered suitable for promotion as Offg: SIs in (BPS-14). Subject to the condition lay down against each:

S. No.	Name & Rank	Place of Posting	Decision
1.	ASI Maroco Khan No.173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
, 2.	PASI Sved Batterrand Snah No. 309/MR	Cherquida District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months,
3.	PASI Aman Ullah No. 310/HR	Swaps District	Recommended-for promotion Conditionally, He shall quality. Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akber IIo. 306/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandstory Training/Courses as per. Police Rules 19-25A, earning 07 marks yellin six months.
5.	PAST Humair Hussen No. 305/HR	Marden District	Recommended for promotion Conditionally, He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismittah Jan No. 312/MR	Swabl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning OS marks within six months.
7.	PASI Hidayat Ulioh No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, eerning 04 marks within six months.
#	MRST STUDOW ARMS NO 225/48	Hersen Disorct	Recommended for promotion Conditionally He shall mainly Handstory Training/Courses at per Police Rules 19-25A, europig D1 morts within sor months.

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Government of Khyber Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

To:

- Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

S,No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.,	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7 .	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He snall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.



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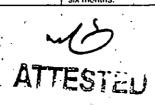
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9.	PASI Zahid Nawaz No. 307/MR	Swabl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
10.	PASI Altaf Hussain No. 314/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
11.	PASI Baidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory. Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
16.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
17.	ASI Farooq Hussain No. 558/MR	On deputation to EPTC Nowshers from Mardan. District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19.	ASI Noorul Islam No. 560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Saif UI Islam No. 562/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Potice Rules 19-25A, earning 06 marks within six months.
25.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.





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i	20	ASI Hamayun No. 651,/13R	'Mardan District	rar Police Kults 13-23-4
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1	30	582/MR	Marcan District	per Police Rules 19-234, Con-
F	30,	300777		within six months
Ľ	.4			Recommended for promotion Conditionally-
[-		ASI Syed Soleem Nawaz No.	· ·	
1	7 . 31.	652/MR	Mardon District	Der Police Rules 19-23A, Carraing
1				within siz months.
L				Recommended for promotion Conditionally.
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1.	- 32.		Swabl District	per Police Rules 19-25A, earning of the land
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-	33:	ASJ Naz Ali No. S67/MR	Mardan District	per Police Rules 19-25A, earning 07 marks, within six months.
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• • •				Recommended for promotion Conditionally.
3			Mardan District	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earling: 05 marks
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	35		Mardan District	per Police Rules 19-25A, earning 07 marks
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•				He shall qualify Mandatory Training/Courses as
	36	AST Jehangir Khan No. 570/HR.	Harden District	per Police Rules 19-25A, earning 06 marks
Ξ.				within six months.
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. :	1 15 37 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		District	within six months.
٠.			 	Recommended for promotion Condition II
	14	The state of the s	40.000	Recommended for promotion Conditionally, Respectively, Res
:	2.5	ASI Parwar Ali IIO. 571/HR	Mardan District,	per Police Rules 19-25A, earning 07 marks
<u>;}</u>	43		1	within six months.
,			1	Recommended for promotion Conditionally:
	3.2		On deputation to	Subject to production of satisfactory ACR for the 1.
***	39	ASI Shah Hussain No. 572/MR	CTD KPK from	year 2014 within 15 days. He shall qualify in
			Swabl District	Handatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
•••				<u> </u>
	E C	the stage of the first of the		Recommended for promotion Conditionally.
• •	1 40	5. (23)	Swabi District	He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks
; ;	15.		1 : '	within six months.
	- Feb.		 	
	134			Recommended for promotion Conditionally.
	V	ASI Deal Marries are Evene		Subject to production of satisfactory ACS for the year 2014, 2016 & 2017 =0mm 15 days. He
٠,٠	1 2 1	71 J. 1.	Mardan Destruct	Shall quality. Mandatory Training/Council as per
			1	Police Rules 19-25A, earning 09 marks within /
	<u> </u>	<u>. 1</u>	1	six months.
	4		*	

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26.	ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
27.	ASI Gul Malik No. 565/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
29.	ASI Iftikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
32.	ASI Ayaz Muharhmad No. 653/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
,33.	ASI Niaz Ali No. 567/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASI Abdul Sajam No. 568/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
3 5.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
36.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
37.	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
38.	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
40,	ASI Shahi Mulk No. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41.	ASI litaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

to production 114 & 2017 within 10tory Training/Courses as per 1, earning 09 marks within six months.

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				ಸೀಯಾರಾಜಯಕ್ಕೆ ನೀ ನಾರವಜ್ಞರೂ ಮಾಡಲಾಡುತ್ತಿ.	
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•	46.	SENG	ವಾ ಅಳ ಕಾಗ	HEREIDEN WEDEN FRANKLENES W.	
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		. 1		Recommenses for promoton Concilionally.	
ì	· · · · · ·	ASS Remoc No. 579/MR	Swahi District	The stell custing the recognity Transport Courses as in	
- 1	45.		,	THE POICE RUSE 13-234 SAFFING TE MEDICAL MICHAEL SAFFORMS	
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- 5	7.4		i	Recommended for promotion Conditionally. L.	
ì	: -350	ASI Gui Sanacar No. SECTAR	, Martian Distinct.	HE ಕ್ರೂ ರಾಷ್ಟ್ರ ಸಮಾಮ್ ಬಾಲಗಿ ದ್ರಾಪಡ ಕಾಕ್ಸ್	الماسية الماسية
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<u>i</u>		<u>j</u>	<u> </u>	A.	TTESTED
			1	Recommended for promotion Conditions De la	門についにい
	===	ASI Fewed At No. 581/MA	Hareer Cleaner	ನಿರ್ವಹಣೆ ನೀಟಿಕ್ಕೆ ಗರ್ತಾರ್ಯ) ಗಿರಾಗಸ್ವಾದಿಯಾಗುವುದೆ ನೆ per Politis ನೀಟು: 18-05A, ಕೂಗಾಗ್ಯ ಏಕಿ ಸಾಪರ್ (1	
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į				Recommended for production Conditionable () The STAI BUBBLE TOTAL Transplictures as ()	
	-53	ASI BACT Zada No., 585,742	್ಷ ಗಿರ್ಜಿಕ್ ನೀರ್ಪಡಿ	TE FOR CO SEC. SEC. SEC. SEC. SEC.	
- 1			•,	HALLER LIGHTAL	*****
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٠ إ	· . ;- b	ASI Mehammac Tanin No.		ರ್ಷ ಕರ್ತು ಮತ್ತುಲ್ಲ ಸಂಚಾದವೆ. ಬರಬರದ ವಿವರಣ ಕರ್ನ ಕ್ಷ್ಮ	
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់រ	1.	1 4		Recommended for promotion Conditionally	9.5.1.
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ijΈ	grie, ciò	TTM 2000年1970年1970年1970年1970年1970年1970年1970年1	Str. deputation in	Recommended for promotion Conditionally	A April 19 A
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42.	ASI Janab Ali No. 574/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
43.	ASt Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
44.	ASI Shahab Ali No. 576/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45.	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
49.	ASI Farooq No. 579/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
50.	ASI Gul Bahadar No. 580/MR	Mardan Distriot	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
52.	ASI Bakht Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
53.	ASI Muhammad Tahir No. 718/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
55.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
56	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
. 57.	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.

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}	; .	ASSE Raman has entitle stag	Mar for Destrict	Recommended for promotion Conditionally, he shall qualify. Hancatory Training/Courses as per Potice Rules 19-25A, earning 09 marks with six months.
	60.	ASS Militar Abrican No. 719/HI	On deputation : CCF/Peshawar from Swabi District	
	61. 	astrib.Tewal ho. 557/Hz	Swatt District	Recommended for promotion Conditionally. He shall quality Handstory Training/Courses as per Poice Rules 19-25A, earning 05 marks within six months.
	62.	ASI REINIG All No. 590/MR	Swabt District	Recommanded for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning OBmarks within six months.
	63.	ASI Indezer Al Ko, 591/HR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	64.	ASI Israf Hussein No. 721/MR	Swani District	Recommended for prometion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	6 5 .:	ASI MUZATTAY NO. 592/HR	-Charsadda District	Recommended for promotion.Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 66 marks within six months.
	66.	ASI Abid Ullah Ko. S93/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per-Police Rules 19-25A earning 05 marks within six months.
<u> </u>		AST Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, eaching 08 market within six months.
311	58.	AST Farm Khada Ho. 594/MR	Charsadda District	within six months.
)	59.	ASI Felek Niez No. 595/HR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify. Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7	o.	ASLADIC AH NO 642/MR	-On-deputation-to- Special Branch from Hardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as: per Police Rules 19-25A; earning 02 marks within six months.
7	1.	ISI Muhammad (Lyas No. 196/MR	Swabl District	Recommended for promotion Conditionally Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, carning 08 marks within six months:
7.	2	SI Mujanio No. 722/MR		Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning/Odl-marks within six months.
73		Si Sarto) Khan No. \$97/HR	Hardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules. 19-25A, earning 09 marks within six months.
74	4	I Season Shot See 714/100	North Digital	Recommended for promotion Conditionally. Subject to production of satisfactory ACRs for the year 2014 & 2015 minus 15 days. He shell subfig. Plandatory Transag/Courses as per Roace Pules 19-25A, carning 07 mares within

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59.	ASI Basar No. 659/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
60.	ASI iftikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
62.	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
63.	ASI Intezar Ali No. 591/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
64.	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
65.	ASI Muzaffar No: 592/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
66	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promofton Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
. 6 7.	ASI Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
68.	ASI Fazai Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
69 .	ASI Falak Niaz No. 595/MR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
70.	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
71.	ASI Muhammad IIyas No. 596/MR	Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
72.	ASI Mujahid No. 722/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
73.	ASI Sartaj Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify, Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
74.	ASI Maneer Khan No. 714/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.

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	A 12 Mary Common and Sept. 1586,048	Martin David	Accommended for presention Conditionall He shell quality Handstory Transing/Courses Ser Police Rules 19-25A, earning 07 med Within Six months.
(E)	ASE Jamshed Khari No. 595/HR	Mardan District	Recommended for promotion Conditional He shall qualify Handatory Training/Courses cer Poice Rules 19-25A, earning 04 mar with six months.
77.	ASI Luqman Fran No. 600/MR	Smeti District	Recommended for premetten Cenditional file shell quality Mancacary Training/Courses per Police Rules 19-25A, earning Q2 mar within six months:
78.	ASI Fezzi Suthan No. 601/MR	Swabi Diebroz	Recommended for premotion Conditional He shall qualify Mandatory Training/Courses per Police Rufes 19-25A, earning 98-mer within six months
79.	451 Jehangu Itta, 723/HR	Charsadda District	Recommended for promotion Conditional He shall quality Mandstory Training/Courses per Police Rules 19-25A, earning 0.5 mar within six months.
80.	ASS Chazenfar Plahenood tio. GEZ/HR	Mandan District	Recommended for promotion Conditional He shall qualify Handatory Training/Courses per Police Rules 19-25A, barring 01 mark with six months.
281	ASI Johan Al No. 603/HA	Smath District	Recommended for premotion Cenditional He shat qualify Hendatory Training/Courses per Police Rules 19-25A, earning 05 mar within six months.
82.	ASI Syed Ital Hussan IIa. GO4/MR	-Swabi District	Recommended for promotion Conditionals He shall quality Mandatory Training/Courses per Police Rules 19-25A, earning 07; mar within six months.
03.4 03.4	"ASI, Nigab Ud Dia No. 605/MR	- Harden Districts	Recommended for premistion Conditionals He shar quash? Hamdatory Training/Courses per Folica Rules 13-25A, carning (De main within six months.
64.	ASI Abdul Jaddar No. 606/NR	Martini District	Recommended for pureretten Conditional he shall musiky Handstory Training/Courses, per Potce Rules 19-25A; carring 1997-mer wrain six months.

Necessary Curette Natification he issued accordingly

(Muhammad Ali Khan)PSP Regional Police Officer Mardan

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75.	ASI Hussain Ali No. 598/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
, 79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83:	ASI Niqab Ud Din No. 605/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
84.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly.

Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, Mardan.

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GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0637-9230113, Fax No.0937-9230115. Email. excomerdan@gmail.com

To

All District Police Officers, in Mardan Region.

No. 783-87 /ES.

(O , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB

INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03.2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the premotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on

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recommendation of Public Service Commission) from date of creation of yacancies and in order of seniority

Hence, the accommendations were thoroughly discussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

No.	Name and Number	Home District
1.4	Alamair No. 640/MR	Mardan District
2.	Shahen Shah No.641/MR	Swabi District
3.	Rapnawaz No. 528/MR	Mardan District
4.	Mohamanday No. 529/MR	Mardan District
5.	Akhtar Hussain No. 647/MR	Nowshera District
6.	Abdul Wahab No.530/MR	Swabl Cistrict
7.	Hashmat Khan No. 531/MR	Mardan District
8.	Syed Nisar Ahmad No.532/MR	Swabi District
9.	Abdul Ghaffar No. 533/MR	Mardan Cistriot
10.	Nasir Khan No. 5357MR	Mardan District
11.	Yaseen Shah No. 537/MR	Mardan District
-2.	Arciad Ali No.538/MR	Swabi District
<u> 13.</u>	Nacem Khan No. 539/MR	Mardan District
14.	Jehandad No. 540/MR	Mardan District
15.	Manzoor Ali Shah No. 410/MR	Mardan District
16.	Mukhtiar All No. 543/MR	Nowshera District
17.	Zied Muhammad No. 536/MR	Mardan District
18.	Muhammad Jehangir No. 648/MR	Mardan District
19.	Faiz Muhammad No. 541/MR	Mardan District
2C.	A'mal Khan No. 542/MR	Swabi District
21.	Amiid Ali No. 644/MR	Mardan District
22.	Fazal Hussain No. 545/MR	Swabi District
23.	Raza Khar. No. 546/MR	Swabi District
24.	Muhammad Naeem No. 547/MR	Swabi District
25.	Atta Ur Rahman No. 548/MR	Mardan District
26.	Saidul Amln No. 649/MR	Swabi Olstrict
27.	Ali Akbar No. 560/MR	. Mardan District
28.	Fazal Dawood No. 551/MR	Mardan District
<i>2</i> 9.	Fazal Khaliq No. 552/MR	Mardan District
30.	Haroon Khan No.173/MR	Swabi District
31.	Syed Bahramand Shah No. 309/MR	Charsadda District
32.	Aman Ullah No. 310/MR	Swabi District

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33	Sacique Akbar No. 308/MR	Swab: District
54	humair hussain No. 305//AR	Marcan District
3.5	Bismillah Jan No 312/VR	Swabi District
35.	, Hidayat Ullah No. 306/MR	Charsadda District
37	Shabbir Ahmad No. 315/MR	Marcan District
38.	Zanid Nawaz No. 307/MR	Swabi District
39.	Altal Hussaln No. 314/MR	Swabi District
40.	Beider Bekht No. 311/MR	Charsadda District
41.	Karreen Khan No. 554/MR	¹ Mardan District
42.	Imtiaz Khan Nc. 555/MR	Mardan District
43.	Khan Muhammad No. 557/MR	Swabi District
44.	Faroog Hussain No. 558/MR	Mardan District
. 45.	Qasim Khar No. 559/MR	Swabi District
46.	Noorul Islam No. 560/MR	Mardan District
47.	Javid Ahmad No. 711/MR	Margan District
48.	Anees Ahmad No. 561/MR	*Mardan District
49.	Saif Ul Islam No. 582/MR	Mardan District
50.	Umer Hayet No. 563/MR	Swabl District
51.	Akhtar Munir No. 564/MR	Swabi District
52.	Shah Jehan No. 712/MR	- Mardan District
53.	Gul Ma'ik No. 565/MR	Charsadda District
54.	Hamayun No. 651/MR	_ Mardan District
 55.	Iffikhar Shah No. 566/MR	Swabi District
56	Aziz Ur Rahman No. 582/MR	_ Mardan District
57.	Syed Saleem Nawaz No. 652/MR	Mardan District
58.	Ayaz Muhammad No. 653/MR	Swabi District
59.	Naz Ali No. 557/MR	Mardan District
eo.	Abdul Calaa III. aaaabaa	Mardan District
61.	Javid No. 569/MR	Mardan District A
62.	Jehangir Khan No. 570/MR	Mardan District
63.	Muhammad Zubair No. 654/MR	Swabi District
64.	Parwar Ali No. 571/MR	Mardan District
65.	Shah Hussair No. 572/MR	Swabl District
56	Shahi Mulk No. 655/MR	Swabi District
<u> 57.</u>	Iltaf Hussain No. 573/MR	Mardan District
68.	Janab Ali No. 574/MR	Swabl District
69.	Zulfiqar No. 575/MR	Mardan District
70.	Shahab All No. 576/MR	Swabi District
71.	Niaz Muhammad No. 577/MR	Svabi District
72.	Muhammad Zahir No. 578/MR	Mardan District
73.	Ghaffar Ali No. 656/MR	Swabi District
74.	Subhan Ul'ah No. 657/MR	S\vabi District
75.	Faroog No. 579/MR	Swabl District
76.	Gu! Bahadar No. 580/MR	Mardan District
77.	Fawad Ali No. 581/MR	Marden District
78.	Bakht Zada No. 583/MR	Mardan District
75.	Muhammad Tahir No. 718/MR	: Mardan District .
80.	Sallad Ahmad No. 713/MR	Nowshera District
81. 82.	Fakhre Alam No. 584/MR	Mardan District
83.	Wajid All No. 585/MR Shah Jehan No. 586/MR	Mardan District
	Niaz Muhammad No. 587/MR	Mardan District
85.	Basar No 659/MR	Mardan District
26.	Michar Ahmac No: 719AMR	Mardan District
57	Rab Nawaz No. 589/MR	Swabi District Swabi District
88.	Rashid Ali No. 390/MR	Swabi District
89.	Intezar Ali No. 691/MR	Mardan District
90.	Israr Hussain No. 721/MR	Swabl District

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91	Nuzaffar No. 592/MR	! Charsadea District
92.	Abid Ullah No. 593/MR	Mardan District
93.	Raz Muhammad No. 660/MR	Swabi District
94.	Fazal Khuda No. 594/MR	Chareadda District
95.	Falak Niaz No. 595/MR	Charsadda District
96.	Abid Ali No. 642/MR	: Mardan District
97.	Muhammad ILyas No. 596/MR	Swabi District
98.	Mujahid No. 722/MR	Charsadoa District
99.	Sartal Khan No. 597/MR	Margan District
100.	Maneer Khan No. 714/MR	Mardan District
101.	Hussaln All No. 598/MR	Mardan District
02.	Jamshed Khan No. 599/MR	Mardan District
	Lugmar, Khan No. 600/MR	Swabi District
1 . C4.	Fazal Subhan No. 601/MR	Swabi District
:C5,	Jehangir No. 723/MR	Charsadoa District
106.	Ghazanfar Mahmood No. 602/MR	Mardan District
107.	Jehad All. No. 603/MR	Swabi District
108.	Syed ILtaf Hussair, No. 604/MR	Swabi District
109.	Nigab Ud Din No. 605/MR	Mardan District
10:	Abdul Jabbar No. 606/MR	Mardan District

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub inspectors will be considered as regularized Officiating Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the

period of their adhoc promotion.

(MUHAMMAD ALI KHAN)PSP
—Regional Police Officer,
Mardan.

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GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0927-9230113, Fax No.0937-9230115. Email, esroomardan@gmail.com

To

All District Police Officers. in Mardan Region.

No. 793 -97 JES.

10 February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

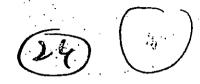
Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02 2022 on the subject noted above.

Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules. 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg: Sub Inspector
1.1	Alamgir No. 640/MR	. Mardan District	14.04.2018
2	Snahen Snah No.841/MR	Swabi District	24.04.2018
3.	Rabnawaz No. 528/MR	Mardar District	27.07.2018
<u>4.</u>	Mohamanday Nc. 529/MR	Mardar District	30.07.2018
<u>5.</u>	Akhtar Hussain No. 547/MR	Novashera District	39.10.2018
6,	Abdul Wahab No.530/VR	: Swabi District	31.02.2019
7.	Hashmat Khan No. 531/MR	Mardan District	28.02.2019
8.	Syed Nisar Ahmad No.532/MR	Swebi District	03.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10.	Nasir Khan No. 535/MR	Mardan District	20.04.2019
11.	Yaseen Shah No. 537/MR	Mardan District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15.06.2019
13.	Nasem Khan No. 539/MR	Mardan District	05.07.2019
14.	Jehandad No. 540/MR	Mardan District	
15.	Manzoor Ali Shah No. 410/MR		31.07.2019
13.	Mukhtiar Ali No. 543/MR	Mardan District	14.10.2019
17.	Zlad Muhammad No. 536/MR	Nowshers District	31,12,2019
18.	Muhammad Jehangir No. 648/MR	Mardan District	31.01.2020
19	Faiz Muhammac No. 541/MR	Mardan District	03.02.2020
20.	Aimal Khan No. 542/MR	Mardan District	09.02.2020
21.	Amild All Vo. 544/MR	Swabi District	31.03.2020
22	-azai Hussain No. 545/MR	Mardan District	1 31.03.2520
23.	Raza Khan No. 546/MR	Sweb District	06.04.2020
,	10. 348/MR	Swab: District	12.04.2020



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<u> </u>	Muhammad Naeem No. 547/MR	Swabi Distric:	30.04.2020
24.	Atta Ur Rahman Nc. 548/MR	Marcan-District	19.05.2020
- 25.	Atta Ur Rannati No. 649M/R	Swabi District	02.05.2020
26.	Saigu Amin No. 649/MR	Marcan District	30.05.2020
27.	All Akbar No. 550/MR	Marcan District	131,07.2020
∶2ε.	Fazai Dawood No. 551/MR	Marcan District	01.03.2020
25	Fazal Khaliq No. 552 MR	Swabi Distric:	01.05.2720
- 3C.	Harocn Khan No.173/MR	.Characda	02.08.2020
- .(31.	Syed Bahramand Shah No. 309/MR	Distric:	
÷ 32.	i Aman Ulah No. 310/MR	Swabi District	11.03.2020
· 33,	Sadique Akbar No. 308/MR	Swabi District	02.09.2020
<u> </u>	Humair Hussain No. 305/MR	Mardan District	28.09.2020
35:	B'smillah Jan No. 312/MR	Swabi District	30.09.2020
3E.	Hideyet Ulah No. 306/MR	Charsadda District	15.10.2020
37:	Shabbir Ahmac No. 315/MR	Mardan District	26.11.2020
- 38.	Zahid Nawaz No. 3C7/MR	Swabl District	01.01.2021
	A taf Hussain No. 314/NR	Swabi District	10.01.2021
40.	Baidar Bakht No. 311/MR	Charsadda District	12.04.2021
41.	Kameen Khan No. 554/MR	: Mardan District	12.04.2021
42	Imtiaz Khan Nc. 555/MR	Mardan District	29.08.2021
43.	Khan Muhammad No. 557/MR	Swabl District	03.09.2021
44.	Qasim Khan No. 559/MR	Swabl District	11.03.2022
45.	Noord Islam No. 560/MR	Mardan District	01.04.2022
_46.	Javid Ahmad No. 711/MR	Mardan District	02.04.2022
.47.	Anses Ahmad No. 561/MR	Mardan District	31.10.2022
48.	Saif Ut Islam No. 582/MR	Mardan District	05.01.2023

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

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Anex D

Dialy No# 4942/CP) Dested 27/02/2023

Before the Provincial Police Officer Khyber Pakhtunkhwa
Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

Respectfully Submitted:-

- That the appellant was initially enlisted as Constable in Police department on 13-07-1994, was promoted as Head Constable in the year 2008, was then promoted as ASI in the year 2014 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
 - 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
 - That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

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- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- 6. That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- 8. That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- 10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

II. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Sartaj Khan, Officiating Sub Inspector No 597/MR, Police Lines Mardan.

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CHAPTER XIII -- PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector General by 15th January confidential reports in form 13.17-A on the working of all gazetted officers sering under them. Deputy Inspector General will add their own remarks and forward the reports to result the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerns subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular II, and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably to typed or written in block letters below their signatures.
- (5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personally, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. filness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks is individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.

-Annual Confidential Report. Action on basis bf. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as 'C' Action taken on such reports, held, not valid according to Rules.?

Reversion from officiating promotion and removal from list *D'.'-Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list *C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list *D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officialing service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

¹⁹⁸⁸ PLC(CS) 685

^{2: 1981} PLC(CS) 748

¹⁹⁸³ PLC(CS) 631



CHAPTER XIII - PROMOTIONS

probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. White on procation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection arade, whose case is governed by rules 13.5 and 13.4.

Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his salisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.

Tribunal had set aside orders passed by Authority relusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of \$13.18 of Punjab Police Rules , 1934 , but orders/judgments of Service Tribunal we're frustrated by the Authority: Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.3

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

1999 PLC(CS) 1381 1984 PLC(CS) 625 2000 PLC(CS) 697 1999 SCMR 1594

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OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

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dated the

ac / OF /2023.

Regional Police Officer.

Bannu.

Subject:

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASPARDS

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Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2025 had conveyed to all elethat ASIs promoted from a lower rank shall be confirmed on the termination of 67 years of product period with immediate effect i.e. on the date his probation period actually completes and not it in the contract of of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934 Sam act CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed the (PASIs) shall be confirmed in their appointments on the termination of three years probationary privawith immediate effect, not with retrospective effect that is from the date of their appointments by Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rul

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Mr. Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the wire appointment and date of confirmation and has further held that the final seniority of the Officers reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02,2022 is also in field which directions were issued to all regions/ unit heads of Khyber Pakhtunkhwa Police reg. confirmation in the light of Rule 13.13 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and spirit.

pleasc.

(ABIR AHMAD) ^{esp}

Additional Inspector General of Police. Headquarters, Khyber Pakhunkhwa.

PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar...

PA to DIG/ HQrs: Khyber Pakhtunkhwa, Peshawar.

Incharge, CP Branch, CPO, Peshawar.

(4A)

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo -

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please:

(SABIR AHMAD) PSP
Additional Inspector General of Police
Headquarters, Khyber Pakhtunkhwa,
Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

VAKALATNAMA

IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Sollar Char		Petitioner/Appellant.
	VERSUS	
Pros others		Respondents/Defendants.

·We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- 1. To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on

BASEER AHIMED SHAP

&z

IBAD UR REHMAN KHALIL Advocates

Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell # 0320-1946985

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