# FORM OF ORDER SHEET

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
. 1.	2	3
- to the management of	,	
1-	14/06/2023	The appeal of Mr. Jehad Ali presented today by Mr.
		Baseer Ahmad Shah Advocate. It is fixed for preliminary
	1 - 1	hearing before Single Bench at Peshawar on
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		By the order of Chairman
		de la contraction de la contra
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		<sup>1</sup> REGISTRAR
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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No/336 /2023

Jehad ali .....Appellant

VERSUS

PPO & Others ......Respondents

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S. No	Description of documents	Annexure	Pages
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4	Copy of Letter dated 10-02-2023	В	13-16
5.	Copy of the Letter No 793-97/ES dated 10-02-2023	С	17-18
6.	Copy of departmental appeal	D	19-21
7	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-24
8	Vakalat Nama	***	25

Dated:-01-06-2023

Appellant

Through

**BASEER AHMAD SHAH** 

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IBAD UR REHMAN

Advocate,

(16) John

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

# (1)

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

#### **PESHAWAR**

Service Appeal No 1336 /2023

Jahad Ali, Officiating Sub Inspector, No 6024/MR, PTC Centre Hangu.

.....Appellant

#### VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- **3.** District Police Officer, Mardan.
- **4.** District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

#### **Respectfully Submitted:-**

- 1. That the appellant was initially enlisted as Constable in Police department on 29-04-1998, was promoted as Head Constable in the year 2009, and was then promoted as ASI in the year 2017.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- **3.** That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on....and also filed Writ Petition before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- **7.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

#### **GROUNDS:**

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- C. That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating SI as per chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc.(Copy of Police Rules 13-18 & letter dated 05-05-2023 is enclosed as annexure E & F)
- I. That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- Le That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

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It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated: 05-06-2023

Appellant

Through

Baseer Ahmad shah

&

Ibad ur rehman Advocates

#### LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

#### **CERTIFICATE:**

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

#### **AFFIDAVIT**

I, Jahad Ali Officiating Sub Inspector No.6024/MR,PTC Centre Hangu do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

identified by

Baseer Ahmad shah

**Advocate Peshawar** 

DERONENT

ATTESTED

Commission

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#### **BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR**

	Service Appe	eal No		/2023		
				·		
Jihad Ali					Appell	ant
		VERS	u s			
PPO & Othe	ers	,		• • • • • • • • • •	Responde	nts

Application for the suspension of impugned Letter/Order No 783-87/ES dated 10-02-2023 till the final disposal of titled appeal.

#### Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated:- 01-06-2023

**Appellant** 

Through

**BASEER AHMAD SHAH** 

ADVOCATE.

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#### AFFID'AVIT

I, Jahad Ali Officiating Sub Inspector, No.6024/MR, PTC Centre Hangu do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

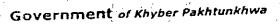
Identified by

Baseer Ahmad shah

**Advocate Peshawar** 

DEPORENTAL

Gommissioner Solo NY



#### Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115.

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa,
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Novishera.

No. 1190-12041ES.

// , February, 2019

Subject: PROMOTION AS OFFICIATING SUB INSPECTORS.

Memo:

Consequent upon recommendation by the Departmental Promotion

Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of

Mardan Region have been considered sultable for promotion as Offg: Sis in (BPS-14).

subject to the condition lay down against each:-

5. No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No.173/MR	Swatif District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-2SA, earning 07 marks within six months.
2.	PASI Syed Behramand Snah No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Wilah No. 310/MR	Swabi District	Recommended-for-promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akther No. 306/HR	Swabs District	Recommanded for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PAS1 Humair Hussain No. 305/HR	Mardan District	Recommended for promotion Conditionally. He shall quelify Handatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismitch Jen No. 312/HR	Swabl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning OS marks within six months.
7,	PAST Hidayat Ureh No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
<b>4</b> .	PASS STREETEN ANNHAL NO DISCHA	Hersen District	Recommended for promotion Conditionally. He shall equally. Handstory Training/Courses in per Palice Rules 19-25A, carrying OH nivities within six months.

COTE





# Government of Khyber Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: <a href="mailto:esrpomardan@gmail.com">esrpomardan@gmail.com</a>

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar,
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

#### PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

S.No.	Name & Rank	Piace of Posting	Decision
1	ASI Haroon Khan No. 173/MR	SwabitDistrict	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 04 marks within six months.
6.	PASI Bişmillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat ULIah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR.	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.





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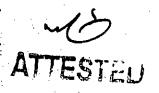
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9.	PASI Zalvid Nawaz No. 307/HR	Swatel District	within sie months.
10.	PASS ARM HUSSAIN No. 314/MR	Swabi Digurd	per Police Sules 19 28A, verning 07 merkingthis and months.
	PASS BARGO BARDO NO. 311/199	Corpodia Dipole	mer ingites Rules 10-25A, barriers OS mecha
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<b>1</b>	ASS Week Kinen No. 556/HR	On Appellation to J. Special Spanish Transport Smooth Discount St.	He shall commy translatery Trensing/Storage Na- ses (Spales) Rules 19-35A, carriery 10-78A-12-1 http://www.nesste.
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		PTC Nombe	The same thought of them to the same of th
18.		On deputation, 12 CTD KPK from 18 Swabi Oracidas	per pare sules 19,264, earning the parents
	ASI Record Islam No. 560/MR	On deputation in Treffic Pestiants of refrom Hardan	Recommended for promotion Cafellianally
7 20 1	ASS lavid Avraid No. 711/18	1 2 2 2 2	guanty spragatory (climaty)
21	METHORING MANAGEMENT AND SOLOMA	On deputation to	Recognisended for promotion Conditionally in again, quary translatory training (City 1982), per color, Ruses (14 22A), earning (62 fields)
	ASS SAVIR LINES NO. 562/HR	Harden Cognictor	Recommended for promotion Conditionality of the Conditional of the Conditiona
	ASI County Ahmed IIo, 650/HR	Hardan District	Recommended for promotion Conditionally the the due of the conditional the conditional the conditional through the conditional
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		Sample Delaying	Recommended for presention Candidensity. Its shall quality Hordetery Transaglication of per, ruce forces 19-254, serving 66 profif within the incents.

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9.	PASI Zahid Nawaz No. 307/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
10.	PASI Altaf Hussain No. 314/MR	Swabl District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
11.	PASI Baidar Bakht No. 311/MR	Charsadda District	six months.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
16	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
17.	ASI Farooq Hussain No. 558/MR	On deputation to EPTC Nowshera from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19.	ASI Noorul Islam No. 560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 06 marks within six months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Saif UI Islam No. 562/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
<b>25</b> .	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.





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27.	AST GOT MAIR NO. 565/119	Charsadde Dist	rict per Police Rules 19-25A, earning D6 marks within six months.
28.	ASI Hamayun Ito. 651215R	Mardari Distric	within six months.
29.	ASI IRikhar Shab No. 566/77R	Swadi District	within six months.
30,	ASI Aziz Ur Rahman IA: SB2/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months
31.	ASI Syed Soleem Hawaz Ha. 657/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 07 marks within str months.
32.	ASI Ayaz Huhammad ho. 653/MR	Swabl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
33:	ASI NUL AII NO. 567/MR	Hardan District	Recommended for promotion Conditionally.  He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASL/Abdul Salam No. 568/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
35.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
36.	ASI Jenangir Khan No. 570/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per. Police Rules 19-25A, earning 06 marks within six months.
<b>71 * 37.</b>	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK - from Swabl District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
38.	ASEPOWAR All No. S71/MR	Hardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabl District	Recommended for promotion Conditionally.  Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
40	ASISTUM MUR No. 655/MR	Swabl District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41.	ASI Draf Hussam No. 573/9ck	Marden District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014, 2016 & 2017 week 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, carning 09 ments within

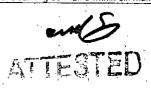
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26.	ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
27.	ASI Gul Malik No. 565/MR	Charsadda District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
29.	ASI iftikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
33.	ASI Niez Ali No. 567/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASI Abdul Salam No. 568/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
35.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
.36.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
37:	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
38.	ASI Parwar Ali No. 571/MR	Marcan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
40,	ASI Shahi Mulk No. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41	ASI Iltaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.



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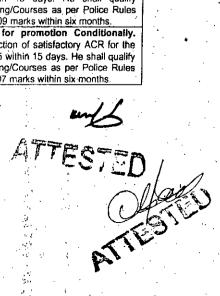
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42.	ASI Janab Ali No. 574/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 05 marks within six months.
44.	ASI Shahab Ali No. 576/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45.	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
48.	ASI Subhan Uliah No. 657/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
49.	ASI Farooq No. 579/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
.50:	ASI Gul Bahadar No. 580/MR	Mardam District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
52.	ASI Bakht Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
53.	ASI Muhammad Tahir No. 718/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
54,-	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
55.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
57.	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
58	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.

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	.*	E AST Range No. 4550 Hzg.	Mar tar Dist	Recommended for promotion Conditionally the shell qualify Mandatory Training/Courses at per Police Rules 19-25A, coming 09 marks with an months.
	eo.	ASS Builder Ahmort No. 719/	On deputation CCF/Peshaw from Swate District	rar He shall qualify Handatory Training/Courses as
Harry Trans	61.	ASSERUB.Rawaz No. 559/HR	Small Distri	Recommended for promotion Conditionally.  He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks; within six months.
	<b>62.</b>	ASI REIAID AN NO. 590/MR	Swabi Distric	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08marks within six months.
	. <b>6</b> 3.	ASI MEZZAF ATI KO. 591/MR	Handan Olstri	Recommended for promotion Conditionally— the shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	64.	ASS Israr Hussaln No. 721/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within sia months.
	65.	ASI Muzaffar Ho. 592/MR	-Charsadda Oise	Recommended for promotion. Conditionally. He shall qualify Handstory Training/Courses as per Police Rules 19-25A; earning G6 marks within six months.
	66.	ASI Abid Urah No. S93/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per-Police Rules 19-25A, barring 03 morks: within stir months.
	67.	AST Raz Muhammad No. 660/MR	Swati District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Podce Rules 19-25A, earning 08 market within she months.
	68.	ASI Farm Khuda Ho. 594/MR	Charsadda Distric	per Police Rules 19-25A, earning 07 marks within shr months.
$\mathbb{Z}$	69.	ASI Falak Winz No. 595/HR	Charsacria Distric	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He'shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
		ASLADIA ÁH NO: 642/MR	-On-deputation to Special Branch from Hardan Oistnet	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses; as per Police Rules 19-25A; earning: 02 marks within six months.
		AST Muhammad (Lyas IIo. 596/MR :/:	Swabi District	Recommended for promotion Conditionally Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per-Police Rules 19-25A, carning 08 marks within big months?
		SI Mujahid No. 722/MR	Charsadda District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses, or per Police Rukes. 19-25A, earning 08 marks within six months.
		SESOROJ Khan No. 597/HR	Mardan District	Recommended for promotion Conditionally, Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Handatory Training/Courses as per police Rules 19-25A, carning 09 marks within his months.
	**************************************	U Power Davi de Trapas	· Northe Olivinal	Recommended for promotion Conditionally. Subject to production of satisfactory ACRs for the year 2014 & 2015 sathin 15 days. He shall quality Mandatory Training/Courses as per Police Pales 19-25A, carring 07 marks within

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59.	ASI Basar No. 659/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
60.	ASI Iftikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
62	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
63	ASI Intezar Ali No. 591/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
64.	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
66.	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
67.	ASI Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
68.	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
69.	ASI Falak Niaz No. 595/MR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15" days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
70.	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 02 marks within six months.
71.	ASI Muhammad Ilyas No. 596/MR	Swabi District	Recommended for promotion Conditionalty. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
72.	ASI Mujahid No: 722/MR	Charsadda District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
73.	ASI Sartaj Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
74.	ASI Maneer Khan No. 714/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.



	Carlotte and the Lindberg	Marcha Crimit	Recommended for promotion Conditional?  He shall quality. Mandatory Training/Courses if per Police Rules. 19-25A, earning 07 mark within six months.
(E)	ASI Jamshed Khan No. 595/RR	Mardan District	Recommended for promotion Conditional He shall qualify. Handatory Training/Courses cer Police Rules 19-25A, earning 04 mark within six months.
77.	ASI Lugman Knan No. 650/MR	Swati Ostrici	Recommended for promotion Conditionall He shall qualify Mondatory Training/Courses' per Police, Rules 19-25A, earning, 02: man within six months:
200 A 100 A	ASI Farai Suphan Ro. 601/HR	Swabi District	Recommended for promotion Conditionals He shall quality Handstory Training/Courses per Police Bules 19-25A, coming 08-man within six months
	ASI Jehangu No. 723/HR	Charsadde District	Recommended for promotion Conditional! He shall quality Handatory Training/Courses' per Police Rules 19-25A, corning 05 mer while six months.
<b>80.</b>	ASI Charanter Mehmood No. COZNII	Mardon District	Recommended for promotion Conditionali He shall qualify Handatory Training/Courses per Police Rules 19-25A, earning 01 mark with six months.
	ASI Dehad AN No. 503/HR	Swabi District	Recommended for promotion Conditionali He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 05-mar within stemonths.
92.	ASI Syed Itzal Hussain I/o.	.Swabl District	Recommended for promotion Conditional He shall qualify Mandatory Troining/Courses per Police Rules 19-25A, earning 07 minor within six months.
9).	AST Nonbud Din No. 605/N	Mardan District	Recommanded for promotion Conditionals He shell quarry Hardatory Training/Courses to per Police Rules 19-25A coming 0.09 main within six months.
04	ASI Abdul Jabbar No. 606/MR	Martian District	Recommended for promotion Conditionallite shall quality Handstory Training/Courses, per Poace Rules 19-25A, earning 1095 man within as menths.

Necessary Gazette Notification be issued accordingly...

(Muhammad Ali Khan)PSP Regional Police Officer Mardan

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<b>75</b> .	ASI Hussain Ali No. 598/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
76	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swab) District	Recommended for promotion Conditionally.  He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83.	ASI Niqab Ud Din No. 605/MR	Mardan District :	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
84.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly.

Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, Mardan.

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Office



#### GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115.

To:

All District Police Officers, in Mardan Region.

No. 783-87 /ES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB

INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast' Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03 2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on

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recommendation of Public Service Commissions from date of creator vacancies and in order of seniority."

Hence, the afcrementioned recommendations were thoroughly oiscussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

S. No.	Name and Number	Home District
1.6	Alamgir No. 640/MR	Mardan District
2.	Shahen Shah No.641/MR	Swabi District
3,	Rabnawaz No. 528/MR	Mardan District
4	Mohamanday No. 529/MR	Mardan District
5_	Akhtar Hussain No. 647/MR	Nowshera District
6.	Abdul Wahab No.530/MR	Swabi Cistrict
7.,	Hashmat Khen No. 531/MR	Mardan District
8.	Syed Nisar Ahmad No.532/MR	Swabi Distriot
.9.	Abdul Ghaffar No. 533/MR	Mardan Cistriot
10.	Nasir Khan No. 535/MR	Mardan District
11.	Yaseen Shah No. 537/MR	Mardan District
12.	Arriad Ali No.538/MR	Swabl District
13.	Nacem Khan No. 539/MR	Mardan District
14.	Jehandad No. 540/MR	Mardan District
15.	Manzoor Ali Shah No. 410/MR	Mardan District
16.	Mukhtiar Ali No. 543/MR	Nowshera District
17.	Ziad Muhammad No. 536/MR	Mardan District
18.	Muhammad Jehangir No. 648/MR	Mardan District
19.	Faiz Muhammad No. 541/MR	Mardan District
2C.	A'mai Khan No. 542/MR	Swabi District
21.	Amild Ali No. 544/MR	Mardan District
22.	Fazal Hussain No. 545/MR	Swabi District
23.	Raza Khar, No. 546/MR	Swabi District
24.	Muhammad Naeem No. 547/MR	Swabi District
25.	Atta Ur Rahman No. 548/MR	Mardan District
	Saidul Amin No. 649/MR	Swabi District
27.	Ali Akbar No. 550/MR	Mardan District
28.	Fazai Dawood No. 551/MR	Mardan Dietrict
29.	Fazal Khaliq No. 552/MR	Mardan District
30.	Haroon Khan No.173/MR	Swabi District
31.	Syec Bahramand Shah No. 309/MR	Charsadda District
32.	Amen Ullah No. 310/MR	Swabi District

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			16
33.	Sadique Akbar No. 308/MR	Swab: District	-
34	Humair Hussain No. 305/MR	Marcan District	<del></del>
3.5	Bismillah Jan No. 312/VR	Swabi District	/
35.	, Hidayat Ultah No. 306/MR .	Charsadda District	
37	Shabbir Ahmad No. 315/MR	Marcan District	
38.	Zanid Nawaz No. 307/MR	Swabi District	<del></del>
39.	Altaf Hussain No. 314/MR	Swabi District	
40.	Beider Bekht No. 311/MR	Charsadda District	<del></del>
41.	Kameen Khan No. 554/MR	Mardan District	<del></del>
42.	Imtiaz Khan Nc. 555/MR	Margan District	<del>-</del>
43.	Khan Muhammad No. 557/MR	Swabi District	
44.	Faroog Hussain No. 558/MR	Mardan District	<del> </del>
45.	Qasim Khan No. 559/MR	Swabi District	i .
46.	Noorul Islam No. 560/MR	Mardan District	<del>-</del> -
47.	Javid Ahmad No. 711/MR	Margan District	<del>- </del>
48.	Anees Ahmad No. 561/MR		∤: .
49.	Saif Ul Islam No. 562/MR	Mardan District	
50.	Umer Hayet No. 563/MR	Mardan District	
5	Akatar Munir No. 564/MR	Swabi District	_
52.	Shah Jehan No. 712/MR	Swabi District	<b>-</b> ∤ .
53.	Gul Ma'ik No. 565/MR	Mardan District	→
54.	Hamayun No. 681/MR	Charsadda District	
55.	If:Ikhar Shah No. 566/MR	Mardan District	
56.	Aziz Ur Rahman No. 582/MR	Swabi District	<b>_</b>
57.	Syed Saleem Nawaz No: 652/MR	Mardan District	<b>→</b>
58.	Ayaz Muhammad No. 653/MR	Mardan District	
<del>- 59</del>	Niaz Ali No. 567/MR	Swabi District	
E0.		Mardan District	nd5
81.	Abdul Salam No. 568/MR Javid No. 569/MR	Mardan District	
62.	Jehangir Khan No. 570/MR	Mardan District	TESTED
63.	Muhammad Zubair No. 654/MR	Was duit District	
64.	Parwar Ali No. 571/MR	Swabi District	· ·
65.	Shah Hussain No. 572/MR	Mardan District	
56.	Shahi Mulk No. 655/MR	Swabi District	<u>i</u>
67.	Ilitar Hussain No. 573/MR	Swabi District	
65.	Janab Ali No. 574/MR	Mardan District	
<u> 69.</u>	Zulfigar No. 575/MR	Swabl District	<b>j</b>
70.	Shahab All No. 576/MR	Mardan District	
71.	Niaz Muhammad No. 577/MR	Swabi District	
72.	Muhammad Zahir No. 578/MR	Swabi District	
73.	Ghaffar Ali No. 856/MR	Mardan District	
74.	Subhan Ulah No. 657/MR	Swabi District	,
75.	Faroog No. 579/MR	S\vabi District	
76.	Gu! Bahadar No. 580/MR	Swabi District	
77.	Fawad Ali No. 581/MR	Mardan District	
78.	Bakht Zada No. 583/MR	Mardan District	
75. I	Muhammad Tahir No. 718/MR	Mardan District	•
80.	Saljad Ahmad No. 713/MR	: Mardan District	
81.	Fakhre Alam No. 584/MR	Nowshera District	
82.	Wajid All No. 585/MR	Mardan District	•
83.	Shah Jehan No. 586/MR	Mardan District Mardan District	•
1 23	Niaz Muhammad No. 587/MR	Mardan District	•
85	Basar No 659/MR		· · · · /
<b>25</b> .	Mikhar Ahmad No. 719/MR	Swabi District	OSE
87	Rab Nawaz No: 559/MR	Swabl District	· Chlat
88.	Rashid Ali No. 390/MR	Swabi District	Contract of the second
89.	Intezar Ali No. 591/MR	Mardan District	_E3
90.	Israr Hussain No. 721/MR	Swabl District	~~~
			· 14.

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2.,.	<u> </u>	·
91	Nuzaffar No. 592/MR	Charsadca District
92.	Abid Ullah No. 593/MR	Mardan District
93	Raz Muhammad No. 660/MR	Swabi District
94.	Fazal Khuda No. 594/MR	Chareadda District
95.	Falak Niaz Nc. 595/MR	Charsadda District
96.	Abid All No. 642/MR	: Mardan District
97.	Muhammad ILyas No. 596/MR	Swabi District
98.	Mujahid No. 722/MR	Charsadoa District
99.	Sartal Khan No. 597/MR	Marcian District
100	Maneer Khan No. 714/MR	Marcan District
101.	Hussaln All No. 598/MR	Mardan District
102.	Jamshed Khan No. 599/MR	Mardan District
103.	Lugmar Khan No. 600/MR	Swabi District
.C4.	Fazal Subhan No. 601/MR	Swabi District
	Jehangir No. 723/MR	Charsadoa District
106.	Ghazanfar Mahmood No. 602/MR	Mardan District
107	Jehad Ali No. 603/MR	Swabi District
108.	Syed ILtaf Hussain No. 604/MR	Swabi District
109.	Nigab Ud Din No. 605/MR	Mardan District
110.	Abdul Jabbar No. 606/MR	Mardan District

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub Inspectors will be considered as regularized Officiating Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the

period of their adhoc promotion.

(MUHAMMAD ALI KHAN)PSP Regional Police Officer, Mardan.

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# GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Empil. esrpomardan@gmail.com

To:

All District Police Officers, in Mardan Region.

No. 793 -97 JES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02 2022 on the subject noted above.

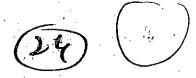
Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg: Sub inspector
1.	Alamgir No. 640/MR	Mardan District	14.04.2018
2	Shahen Shah No.641/MR	Swabi District	24.04.2018
3.	Rabnawaz No. 528/MR	Mardar District	27.07.2018
4.	Mohamenday Nc. 529/MR	Mardan District	30.07.2018
5,	Akhtar Hussain No.: 647/MR	Novembers District	J9.10:2018
6.	Apdul Wahab No.530/NR	Swabi District	31.02.2019
7.	Hashmat Khan No. 531/MR	Mardan District	28.02.2019
8.	Syed Nisar Ahmad No.532/MR	Swabi District	03.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10.	Nasir Khan No. 535/MR	Mardan District	20.04.2019
11.	. Yaseen Shah No. 537/MR	Marden District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15:06.2019
13.	Natem Khan No. 539/MR	Mardan District	05.07,2019
14.	Jehandad No. 540/MR	Mardan District	31.07.2019
15.	Manzoor Ali Shah No. 410/MR	Mardan District	
13.	Mukhtiar Ali No. 543/MR	Nowshera District	14.10.2019
17.	Ziad Muhammad No. 536/MR		31.12.2019
15	Muhammad Jehangir No. 648/MR	Merden District	31.01.2020
19.	Faiz Muhammac No. 541/MR	Mardan District	03.02.2020
20.	Aimal Khan No. 542/MR	Mardan District	09.02.2020
21.	Amjid Ali Vo. 544/MR	.Swabi District.	31.03.2020
27	-azai Hussain No. 546/MR	Mardan District	31,03,2020
23.	Raza Khan No. 546/MR	Sweb District	08.04.2020
_ <del></del> _	Trace President No. 546/MR	Swab: District	12.04.2020

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•	No 547/MR	Swabi Distric:	30.04.2020
24.	Muhammad Naeem No. 547/MR	Marcan District	19.05.2020
25.	AHA LIC Rahman NC. 546 M.	Swabi District	02.05.2020
26,	Saigu Amin No. 649/MR	Marcan District	30.06.2020
27	All Akbar No. 550/MR	Marcan District	31.07.2020
2ξ.	Fazai Dawood No. 551/MR	Marcan District	01 03.2020
29.	Fazal Khalig No. 552/MR	Swabi Distric:	01.05.2020
<b>→</b> 3C.	Haroon Khan No.173/MR	Charsaoda	02.08.2020
31,	Syed Bahramand Shah No. 309/MR	District	
·		Swabi District	11.03.2020
₹ 32.	Aman Ullah No. 310/MR	Swabi Distric:	02.09.2020
33.	Sadigue Akbar No. 308/MR	Mardan District	28.09.2020
r 34.	Humair Hussain No. 305/MR	Swabi District	30.09.2020
35.	B smillah Jan No. 312/MR	Charsadda	15.10.2020
. 36.	Hidayat Ullah No. 306/MR	District	
		Mardan District	26.11.2020
37	Shabbir Ahmac No. 315/MR	Swabi District	01.01.2021
_ 38_	Zahid Nawaz No. 3C7/MR A taf Hussain No. 314/MR	Swabi District	10.01.2021
3€.	A fat Mussain No. 3 I a lan	Charsadda	12.04.2021
. 40.	Baidar Bakht No. 311/MR	District	
		Mardan District	12.04.2021
41.	Kameen Khan No. 554/MR	Mardan District	29.06.2021
42.	Imtiaz Khan Nc. 555/MR	Swabi District	03.09.2021
43.	Khan Muhammad No. 557/MR	Swabl District	11.03.2022
44.	Qaşim Khan No. 559/MR	Mardan District	01.04.2022
45.	Noord Islam No. 560/MR		02.04.2022
46	Javid Ahmad No. 711/MR	Mardan District	31.10.2022
. 47.	Anees Ahmad No. 561/MR	Mardan District	
48.	Saif Ul Islam No. 582/MR	Mardan District	05.01.2023

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

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(19)

Diaty No# 4942/CPB

Dated 27/02/202

### Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

### **Respectfully Submitted:-**

- 1. That the appellant was initially enlisted as Constable in Police department on 29-04-1998, was promoted as Head Constable in the year 2009, was then promoted as ASI in the year 2017 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

OFESTED ATTESTED nat subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).

- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- **6.** That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- 8. That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- 9. That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- 10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

11. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Jahad Ali, Officiating Sub Inspector No 6024/MR, PTC Centre Hangu

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#### CHAPTER XIII --- PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector-General by the 15th January confidential reports in form 13.17-A on the working of all gazetted officers serving under them. Deputy Inspector-General will add their own remarks and forward the reports to reach the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular III, 1 and their acknowledgment shall be taken and attached to their personal files.

- (4). The names and designation of the officers writing reports shall invariably be typed or written in block letters below their signatures.
- (5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. fitness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

#### Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.<sup>1</sup>

-Annual Confidential Report. Action on basis bf. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as 'C' Action taken on such reports, held, not valid according to Rules. 2

Reversion from officiating promotion and removal from list "D'.'-Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

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<sup>1988</sup> PLC(CS) 685

<sup>2. 1981</sup> PLC(CS) 748

<sup>. 1983</sup> PLC(CS) 631



# CHAPTER XIII — PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

#### Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.1

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.2

Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of . 13.18 of Punjab Police Rules, 1934, but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.3

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal., on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973); petition filed by civil servant which otherwise was barred by time was dismissed.4 Obker ...

<sup>1999</sup> PLC(CS) 1381

<sup>2.</sup> 1984 PLC(CS) 625

<sup>2000</sup> PLC(CS) 697

<sup>1999</sup> SCMR 1594





## OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

1639-44/ Legal

ns / or / 2023.

No.

dated the

To:

The

Regional Police Officer,

Bannu.

Subject:

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASI AND SI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2023 had conveyed to all require that ASIs promoted from a lower rank shall be confirmed on the termination of 0.2 years of propar. period with immediate offect i.e. on the date his probation period actually completes and not from the many of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934, Similarly, CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed disc-(PASIs) shall be confirmed in their appointments on the termination of three years probationary part : with immediate effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rule 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Many Warraich case Vs IGP Punjab (PLD 1985 SC/159), has underlined the difference between the date appointment and date of confirmation and has further held that the final seniority of the Officers we reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field ..... which directions were issued to all regions, unit heads of Khyher Pakhtunkhwa Police reg.: confirmation in the light of Rule 13.18 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and spirat.

please.

(SABIR AHMAD) PSP

Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa.

Peshawar.

PSO to W/ IGP, Khyber Pakhtunkhwai Peshawar. PA to DIG/ HQrs: Khyber Pakhtunkhwai Reshawar.

Incharge, CP Branch, CPO, Peshawar



#### OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP
Additional Inspector General of Police
Headquarters, Khyber Pakhtunkhwa,
Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

OHESTO