FORM OF ORDER SHEET

Anneal No	1240/2022
Court or	

[:		Dear No. 1340/2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
.1-	14/06/2023	The appeal of Syed Altaf Hussain presented today
:		by Mr. Baseer Ahmad Shah Advocate. It is fixed for
·		preliminary hearing before Single Bench at Peshawar on
	·	
		By the order of Chairman
		REGISTRAR
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 1340 /2023

Syed Altaf HussainAppellant

VERSUS

PPO & Others

..Respondents

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4	Copy of Letter dated 10-02-2023	В	:13-16
5.	Copy of the Letter No 793-97/ES dated 10-02-2023	С	17-18
6.	Copy of departmental appeal	D	19-21
7	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-24
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Dated:-05-06-2023

Appellant

Through

BASEER AHMAD SHAH

~ &

IBAD UR REHMAN

Advocate,

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Appeal No. 340 /2023

Syed Altaf Hussain, Officiating Sub Inspector, No 604/MR, PTC Centre Hangu.

.....Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan:
- **4.** District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4-0F THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department on 24-10-1998, was promoted as Head Constable in the year 2009, and was then promoted as ASI in the year 2017.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- 3. That the appellant since enlistment performed his duties with nonesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure Cl.
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- 7. That the impugned Letter/Order issued vide No-783-87/ES_dated_10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- C. That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two-year-service as officiating SI as-per-chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc. (Copy of police Rules 13-18 & Letter dated 05-05-2023 is enclosed as annexure E & F)
- I. That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses_Act_1897, thus too the_same is liable to set at naught.
- L That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

(Y)

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:-05.06-23

Appellant

Through

Baseer Ahmad Shah

&

lbad ur Rehman

Advocates

LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

AFFIDAVIT

I, Syed Altaf Hussain Officiating Sub Inspector No.604/MR,PTC Centre Hangu do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

BASEER AHMAD SHAH

Advocate Peshawar

DEPONEMY

ATTESTED

19h Court

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

_ Service App	eal No	/2023
	•	
Syed Altaf Hussain		Appeliant
	VERSUS	
PPO & Others		Respondents
•	•	
Application for the susp	ension of impugn	ed Letter/Order No 783-

87/ES dated 10-02-2023 till the final disposal of titled appeal.

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated: 05-06-2023

Appellant (

Through

BASEER AHMAD SHAH

ADVOCATE.

AFFIDAVIT

I, Syed Altaf Hussain Officiating Sub Inspector No.604/MR,PTC Centre Hangu do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

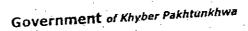
BASEER AHMAD SHAH

Advocate Peshawar

DEPONEMT

Commussioner





Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: - esrpomardan@gmail.com

Te:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Palice-Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Prinopal EPTC, Novishera.

No. 1190-12041ES.

// February, 2019

PROMOTION AS OFFICIATING SUB INSPECTORS. Subject:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered sultable for promotion as Offg: 51s in (BPS-14) subject to the condition lay down against each:-

S. No.	Name & Rank	Place of Posting	Decision
1.	ASE Meroco Khen No.173/MA	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Balmerrand Snah No. 3097MR	Charaadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses 96 per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullen No. 310/MR	Şwabı Diştrict	Recommended for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 306/HR	Swape District	Recommended for promotion Conditionally, the shall quality. Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Kuasain No. 305/HR	Hardan District	Recommended for promotion Conditionally, He shall qualify Handalory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PAST Bismittah Jan No. 312/MR	Swabl District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning OS marks within six months.
7.	PASI Heleyat Uliah No. 306/MR	Cnarsadda District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules: 19-25A, cerning 04 marks within six months.
5 .	PASS Studder Armoust No TISVIR	Hersen District	Recommended for promotion Conditionally lie shall qualify. Mandatury Training Council at per Police Rules 19-25A. Autom On nivels within an incentio.



Government of Khyber Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

Τo

- Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg. Sis in (BPS-14) subject to the condition lay down against each:-

S.No.	Name & Rank	Place of Posting	Decision
1	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion. Conditionally subject to Court Decision, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shalf qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.

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9.	PASI Zahid Nawaz No. 307/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within all months.
10.	PASI Altaf Hussain No. 314/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
11.	PASI Saidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
16	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
17.	ASI Farooq Hussain No. 558/MR	On deputation to EPTC-Nowshera from Mardan District	Recommended for promotion Conditionally. -He-shall-qualify-Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19.	ASI Noorul Islam No. 560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Saif Ui Islam No. 562/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
24.	ASI Umar Hayat No. 563/MR	—On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
25.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.

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ASI Shah Hussain Ito. 572/MR On deputation to Swabi District On deputation to Swabi District Hendelory Traini 19-25A, earning (for promotion Conditionally: tion of satisfactory ACR for the in 15 days. He shall qualify ng/Courses as per Police Rules 06 marks within six months.
AST/Short Mulk No. 655/MR / Swabi District Recommended the shall qualify per Police Rules within six months	for promotion Conditionally. Mandatory Training/Courses as: 19-25A, earning 07 marks
ASI Dta/ Hussam No. \$73/HtR Hardan District Shall quality Man	for promotion Conditionally. Iron of satisfactory ACR for the a 2017 worm 15 days, the Cattory Traveng/Courses as per ISA, carming 09 mains within

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<u> </u>	26.	ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	27.	ASI Gul Malik No. 565/MR	Charsadda District	six months.
	28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	29.	ASI iftikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
	30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	.31.	ASI Syed Saleem Nawaz No. -652/MR	Mardan District	Recommended for promotion Conditionally. He shall-qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	33.	ASI Niaz Ali No. 567/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	-34:	ASI Abdul-Salam No. 568/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
•	35.	ASI Javid No. 569/MP	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19.25A, earning 07 marks within six months.
	36.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	37.	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	´38.	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
-	39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactery ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	40.	ASI Shahi Mulk No. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
+	41.	ASI litaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
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45	ASS FERROR NO. 579/MR	Securitaries	WORD SALTOLIES	
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51.	ASI Fawad Ati No. 581/MR	Methor Ciac are	within 80 months	5 . 6 a
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	AST SETES ADVISED NO. 713/NR	Newstern Dietrich	Recommended for promotion Conditionally, and made made the Manager Transmit Conditional Conditions	
	ASI Seried Abries No. 713/43		Exercised for projection Conditionary	
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		Nonema District	Recommended for promotion Conditionally, the shall state to the Section Training Courses at the state of the	
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	151 55000 Alexandra No. 35-373	Newson Dienal On Service Daniel Confession Dienal	Recommended for promotion Conditionally, the snal quality Mancecon Training Courses as per Point New 19-254, earning Of press which so recommended for promotion Conditionally, the state of the promotion Conditionally, the pr	
54		Nonster Diena On Services III COPPESSARE TOTAL NATION	Recommended for promotion Conditionally, the shall quality Mencethy Tracing Courses at the shall quality Mencethy Tracing OF promotion for the shall promotion to additionally the shall tasks the promotion Conditionally Mencethy Tracing Courses at the shall tasks the shall promote the promotion to additionally the shall tasks the shall promote the shall task the shall be shall task the shall be sh	
54.	ASS RECOVER Alem No. 554773	Nonster Diena On Services III COPPESSARE TOTAL NATION	Recommended for promotion Conditionally, the study quark. Montered Training Courses at par Point Robert 17-254, earning Of Freed word for Training Conditionally. Recommended for promotion Conditionally. Restall could be relied for promotion of the commended for promotion Conditionally.	
54	SE SECRETARIA NO. 75-75	Nonstere Diemini On Serviceson ID COS Perspendi from Nagran On Serviceson ID Eliza Force KNX	Recommended for promotion Conditionally, the small quark, Managery, Training Courses at par Power Raws (FISA, earning OF process and search search and the promotion Conditionally) which say that I will be said to promotion Training Courses and the state of the promotion Conditionally which say that I will be said to promotion Conditionally. Reformmended for promotion Conditionally.	
u n	ASS SECTE ARE INC. TO THE	Nonstere Die 12 On Servendon Die CD-President from Nation Oscillation of the Control of the Cont	Recommended for promotion Conditionally, the small quark. Managery Training Courses at par Power Raws (FISA, earning OF process at which say the small promotion Conditionally, see stall make the promotion Conditionally, which say the small process at the say that say say t	
7 N N N N N N N N N N N N N N N N N N N	SE SECRETARIA NO. 75-75	Nonsters District On Security District CD/Festpace from Narian District On Security District Ellis Force XFX from Marian	Recommended for promotion Conditionally, the small graph, Managory Training Characters are per Poker Rune (FISA, earning OF press which say more than promotion Conditionally). He stall graph Managory Training Characters are relief Runes (FISA, earning OF Training are relief Runes (FISA, earning OF Training Runes say more for promotion Conditionally). He west quality managory Training Characters (FISA, earning OF Training Characters (FISA, earning	
4	ASS SECTE ARE INC. TO THE	Nonsters District On Security District CDFFESSENCE CDFFESSENCE CDF Security District CDF	Recommended for promotion Conditionally, the small graph. Managery Training Courses at the State	
N 100	ASS SECTE ARE INC. TO THE ASS WAS AND AND INC. SESSIONS	Nonstere Dierrich On Serviceson ID COPPERSON INTERNATION INTERNATION IN EINE FORM KYK from Margan Constant	Recommended for promotion Conditionally, the study quarter for promotion Conditionally, the study quarter for promotion Conditionally, when so there is a promotion Conditionally, the study for the study of the stu	
55.	ASI SECTE AZETI NO. 55-73 ASI WEST AS DO. 555/M3 ASI WEST AS DO. 555/M3	Nonstere Diesel On Serverson ID CID/Perspendi from Marcian Diesel On Serverson ID Elementation ID Elementation ID Elementation ID Elementation ID Elementation ID Elementation ID CID LEVE Both	Recommended for promotion Conditionally, the small quality in the scanner of animal fluorest at the scanner of animal scanner for the scanner of animal scanner fluorest at the scanner of	
55.	ASS SECTE ARE INC. TO THE ASS WAS AND AND INC. SESSIONS	Nonstere Dierrich On Serviceson ID COPPERSON INTERNATION INTERNATION IN EINE FORM KYK from Margan Constant	Recommended for promotion Conditionally, the study quarter for promotion Conditionally, the study quarter for promotion Conditionally, when so there is a promotion Conditionally, the study for the study of the stu	
55.	ASI SECTE AZETI NO. 55-73 ASI WEST AS DO. 555/M3 ASI WEST AS DO. 555/M3	Nonstere Diesel On Serverson ID CID/Perspendi from Marcian Diesel On Serverson ID Elementation ID Elementation ID Elementation ID Elementation ID Elementation ID Elementation ID CID LEVE Both	Recommended for promotion Conditionally, the small quark. Menceon Training Courses at the Total State of France of F	
55. 55.	ASI WARD ALL DO: SSS. NA. ASI WARD ALL DO: SSS. NA. ASI STANJORDA NC. SSS. NA.	Nonstere Dierrich Or den Gebrusten COPPENSANT TON Martie On den Gebrusten Eine Franz KFK - ton Martie On den Gebrusten On den Gebrusten Cop Gerk franz Martie Cop Gerk franz Martie Cop Gerk franz	Recommended for promotion Conditionally, the shall quark, Managery Training Courses at par Police Lives 1-24, earning Of Field which shall rest to promotion Conditionally, the shall rest in 1-24, earning to the shall rest in 1-24. Earning to the shall rest in 1-25, earning to the shall rest in 1	
55. 55.	ASI WARD ALL DO: SSS. NA. ASI WARD ALL DO: SSS. NA. ASI STANJORDA NC. SSS. NA.	On Security Description of the	Recommended for promotion Conditionally, the small graph. Managery Training Characterist per Police Rates (POLICE STATES). Sample Of press which say the state of the promotion Conditionally, the state of the promotion Conditionally, the state of the promotion Conditionally. The state of the promotion Conditionally, the state of the state of the promotion Conditionally. The state of the state	
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55. 55. 56.	ASS SECTEMBER NO.	On Security Description of the	Recommended for promotion Conditionally, the small graph. Managery Training Characterist per Police Rates (POLICE STATES). Sample Of press which say the state of the promotion Conditionally, the state of the promotion Conditionally, the state of the promotion Conditionally. The state of the promotion Conditionally, the state of the state of the promotion Conditionally. The state of the state	

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42.	ASI Janab Ali No. 574/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks withir six months.
44	ASI Shahab Ali No. 576/MR	Swabi Districţ-	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46	ASI Muhammad Zahir No. 578/MR.	On deputation to CTD KPK from Magdan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally- He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six-months.
49.	ASI Farooq No. 579/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
50.	ASI Gul Bahadar No. 580/MR	Mardan District	Recommended for promotion Conditionally, the shall qualify-Mandatory-Training/Gourses-asper Police Rules 19-25A, earning 07 marks within six months.
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
52.	ASI Bakht Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 07 marks within- six months.
53.	ASI Muhammad Tahir No. 718/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
.54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
55,	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months
. 57.	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.

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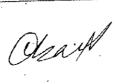
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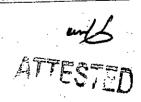
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60.	ASS BURNET Aftered to 719/H	On deputation CCP/Peshawer from Swaln District	He shall qualify. Mandatory Training/Courses a per Police Rules 19-25A, earning OBmarks within six months.	s 1
61.	ASS, Red Rawat No. 559/Hz	Swatt Dotnet	Recommended for promotion Conditionally. He shall cualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.	
62.		Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning Obmaries within six months.	·
63.		Mardan District	Recommended for promotion Conditionally- ne shot quality Handstory Training/Courses as per Police Rules. 19-25A, earning 09 marks within six months.	
64.	AST Proper Managerin Rich 221 048	Swabi District	Recommended for promotion Conditionally- ite shat-quality. Mandatory Training/Courses as- per Police Rures 19-25A, earning 05 marks' within six months.	
65.	ASI MULATAR NO. 592/MR	-Cra-sadda District	within six months.	
66.	AST AND USEN GO. S93/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-35A carring 05 mores. within sor months	-6
67.	AST Reg Muhammad No. 660/MR	Swabl District	Recommended for promotion Conditionally— He shall qualfy Mendatory Training/Courses as per Poice Rules 19-25A, earning 108 marks/ within six months.	TEST
68.	ACT COM STRUCTS SIA SQA/MR	Charsodda District	Recommended for promotion Conditionally: He shall qualify Handstory Training/Courses: es: per Police Rules 19-25A, carming 07 marks: within shr months.	
69.	ASI Falck Kiar Bo. 595/NR	Charsaeda Oistrict	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify. Handatory Training/Courses as per Police Rules. 19-25A, earning 05 marks within six months.	
70	ASLAND AH NO: 642/MR	On-deputation to- Special Branch from Hardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses: do per Police Rules 19-25A; earning 02 marks; within stx months.	
71.	ASI Muhammad ILyas Ilo, S96/MR 33	Swabl District	Recommended for promotion/Conditionally/ Subject to production of satisfactory, ACR for the year 2016 within 15 days: He shall; qualify/ Mandatory Training/Courses as per-Police Rules 19-25A, earning 08 marks within six months (186)	Oleur
72.	ASI Mujanid No. 722/MR	Charsadua District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses or per Patte Rules 19-25A, earning 08 marks within six months.	
型 22:	RSI:Sortof Khan II.o. 597/HR	Hardan District	Recommended for promotion Conditionally, Subject to production of setisfactory ACR for the year 2017 within 15 days. He shall qualify, Handatory Training/Courses as oer Police Rules, 19-25A, earning 09 marks within six months.	
AL.	ASS Marror than the Training	Harde Stand	Recommended for promotion Conditionally. Subject to production of satisfactory ACRs for the year 2014 & 2015 exthen.15 days. He shell subsilies the Mandatory Training/Courtes as per Police Pules 19-25A, carring 07 mains within the months.	

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	59.	ASI Basar No. 659/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	60.	ASI Iftikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	62.	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
,	63.	ASI Intezar Ali No. 591/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
· :	64.	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
· ·	65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
_	66	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	57.	ASI Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion—Conditionally— He shall qualify—Mandatory Training/Courses_asper Police Rules 19-25A, earning 08 marks within six months.
i	68	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	69.	ASI Falak Niaz No. 595/MR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year -2017 -within -15 days. He shall qualify. Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	70	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
	71.	ASI Muhammad Ilyas No. 596/MR	Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	72.	ASI Mujahid No. 722/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	73.	ASI Sartaj Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules. 19-25A, earning 09 marks within six months.
-	74.	ASI Maneer-Khan No. 714/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.





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4.9	•	A LE SELECTION AND SHELL LINES TO ME	•	He that quaky Handstory TransforCourses as
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٠.				within six months.
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• •				Recommended for promotion Conditionally.
. 1		ASI Jamshed Khen No. 559/MR	ì	He shell qualify Hendatory Training/Courses as
- 1	. (76.)	C. 1 REACH NO. 555/140	Harden Dramics	He shell quality Renoatory Transaction of marks
- 1			11870 102717	per Police Rules 19-25A, earning 04 marks
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				Recommended for promotion Conditionally.
٠.				Recommended for promotion Training/Courses as:
	77.	ASI Lugman Khan No. 600/HR	1	He shall quality Hancotory Tradition 02: marks
	• • • • •	ANALOGO SE	Swati District	the shall qualify Honostory per Police Rules 19-25A, earning 02 marks
			1.	within six mentins:
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+			1	Recommended for promotion Conditionally.
			T	Recommended for promotion: He shall qualify Handstory Training/Courses as He shall qualify Handstory Training 08- marks
Ĭ::		[1 .	He shall quality Handstory Training on country
€.	78.	ASI Fazzi Subhan No. 601/HP.	Swabi District	He shall quality Handstory Iraining -08-marks per Police Ruces 19-25A -caming -08-marks
-		13		within six months
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en.		15	1	- vien Conditionally.'
SD-1			T	Recommended for promotion Conditionally. Restall gusley Handatory Training/Courses 85 He stall gusley Handatory reaming 05 marks
4		l	1 -	No shall quality Mandatory (Farming)
4.	1	ASI Jehangu No. 723/HR	Chantadda District	He shall quality Mancatory training 05 marks, per Ponce Rules 19-25A, earning 05 marks
	4 7 7	Total to		egnin dis months.
쿈	₹'-::# .		1	
ei£:		**************************************	l	Recommended for promotion Conditionally-
17.			-	He shall quely Handstory Training/Courses as
÷		ASI Charanter-Nehmood-IIC.		He shall quely Handstory I and the within
			Mardan District	per Police Rules 19-25A, carning 01 mark within
٧.	ģ: 50.	602/HIL		dx months.
356	GO BURGO			
7.	4	[** ***		Recommended for promotion Conditionally.
£-,-			1 -	
		1	l	He shall must be police. Rules 19-25A, carning 05 marks
, .	1.	ASI Jehos Ali No. £03/HR	Swate D.SUIC:	Len Palice, Rules -19-43h, Commission Line (1974)
/-	% ⊴81 ,∫	Part of the state	1	wante six months.
vii i	3 T 1	· (c)**- *:	1 1) · · · · · · · · · · · · · · · · · · ·
z.	** * 1 * 1 * 1	l		Recommended for promotion Conditionally.
3			'	
41	4. 144-27-11	ASI Syed ILEM HUSSAIN NO.	أشست مسا	per Police Rules 19-25A, earning 07/marks
Him	2.5.2		Smabl District	per Police Rules 19:50% State Parket 19:50%
	# D2:#	604/HR10: 1214	[* • • • * • *]	months.
25	(1) · 克·维斯	I(1:15): \(\frac{1}{2}\)	1. "	19441, 45
122	A-11 (1974)			Recommended for promotion Conditionally.
::1)	40 143 20 1	August and	استنام فالما	
- 5°	1300			He shop quarry manuscript anning shak marks it
455	5.2	ASI NIQUE US DIA NO. 605/NR	Lenon house,	per Police Rules 13 (200)
法	[²⁷] 03.4	la creation.	[[[]]] [[]] [[]] [[]] [[]] [[]] [[]] [enter de months - ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・
71	185 6. 514	India and the second	[6] "只要强制	1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
COO.	:30 July 117.	.H & [7 - 47]	<u> </u>	Recommended for promotion Conditionally
77.7		500000 TO 40000 TO 4000	<u>, </u>	
	4. 6. 4.4.		Hardan District	per Police Rules 19-25A; carning 109 amarks
16	4.3	ASI Abdul Jahosz No. 606/HR	woman night of 1	per Police Rules 19-23A, Carried Barrier
₩.	3 4 84.4	wife, 5	[within six menths.
E		4 3 4	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·

Necessary Gazette Notification be issued accordingly.

(Muhammad Ali Khan)PSP Regional Police Officer Mardan

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75.	ASI Hussain Ali No. 598/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District -	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shalf qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83.	ASI Niqab Ud Din No. 605/MR	Mardan District	Recommended for promotion_Conditionally. He shall qualify Mandatory Training/Courses as_ per Police Rules 19-25A, earning 08 marks within six months.
84.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly.

ATTESTED TO BE TRUE COPY Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, Mardan.







GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Prione No. 0937-9230113, Fax No.0937-9230115. Email. eargomerden@gmail.com

To:

All District Police Officers, in Mardan Region.

No. 783 - 87 IES.

1 D , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUBINSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offig: promotion of Sub inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03 2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offig: Sub Inspectors.
- b. 48 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the 25 % share (to pe filled through competitive examination and on

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recommendation of Public Service Commission) from date of creation of vacancies and in order of seniority

Hence, the afcrementioned recommendations were thoroughly ciscussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR As according to this office record, at the time—of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

•		
S. No.	Name and Number	Home District
1.4	Alamgir No. 640/MR	Mardan District
2.	Shahen Shah No.641/MR	Swabi District
3.	Repnawaz No. 528/MR	Mardan District
4.	Mohamanday No. 529/MR	Mardan District
5.	Akhtar Hussain No. 647/MR	Nowskera District
6.	Abdul Wahab No.530/MR	Swabi Cistrict
7.	Hashmat Khan No. 531/MR	Mardan District
8.	Syed Nisar Ahmad No 532/MR	Swabi District
9.	Abdul Ghaffar No. 533/MR	Mardan Cistriot
10.	Nasir Khan No. 535/MR	Mardan District
11.	Yaseen Shah No. 537/MR	Mardan District
12.	Arriad Ali No.538/MR	Svabi District
13.	Nacem Khan No. 539/MR	Mardan District
/ 14.	Jehandad No. 540/MR	Mardan District
15.	Manzoor Ali Shah No. 410/MR	Marden District
16.	Mukhtiar All No. 543/MR	Nowshera District
17.	Ziad Muhammad No. 536/MR	Mardan District
18.	Muham:nad Jehangir No. 648/MR	Mardan District
12.	Faiz Muhammad No. 541/MR	Mardan District
2C.	A mai Khan No. 542/MR	Swabi District
21.	Amjid Ali No. 544/MR	Mardan District
22.	Pazal Hussain No. 545/MR	Swabi District
23.	Raza Khan No. 546/MR	Swabi District
24	Muhammad Nasem No. 547/MR	Swabi District
25.	Atta Ur Rahman No. 548/MR	Mardan Olstrict
26.	Saidul Amin No. 649/MR	Swabi District
27	Ali Akbar No. 560/MR	: Mardan District
28.	Fazal Dawood No. 551/MR	Mardan District
29.	Fazal Knaliq No. 552/MR	Mardan District
30.	Haroon Khan No.173/MR	Swabi District
31.	Syec Bahramand Shah No. 309/MR	Charsadda District
32.	Amen Ullah No. 310/MR	Swabi District
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33	Sadique Akbar No. 308/MR	Swab: District
54.	Formair Hussain No. 305/MR	Warcan District
3.5	Pismillah Jan No. 312/VR	Swabi District
35.	. Hidayat Ullah No. 306/MR	Charsadda District
37	Shabbir Ahmad No. 315/MR	Marcan District
35.	Zanid Nawaz No. 307/MR	: Swabi District
39.	Altaf Hussaln No. 314/MR	Swabi District
40.	Baider Bakht No. 311/MR	Charsadda District
4.	Karreen Khan No. 554/MR	Margan District
42.	Imtiaz Khan Nc. 555/MR	Mardan District
43.	Khan Muhammad No. 557/MR	. Swabi District
44.	Faroog Hussain No. 558/MR	Mardan District
45.	Qesim Khar No. 559/MR	Swabi District
46.	Noorul islam No. 560/MR	Mardan District
47	Javid Ahmad No. 711/MR	Mardan District
48.	Anees Ahmad No. 561/MR	Mardan District
49.	Saif Ul Islam No. 562/MR	Mardan District
50.	Umer Hayat No. 563/MR	- Swabl District
5	Akhtar Munir No. 564/MR	Swabi District
52.	Shah Jehan No. 712/MR	Mardan District
53.	Gul Ma'ik No. 565/MR	Charsadda District
54.	Hamayun No. 651/MR	Mardan District
55.	Iftikhar Shah No. 566/MR	Swabi District
66.	Aziz Ur Rahman No. 582/MR	Mardan District
57.	i Syed Saleem Nawaz No. 652/MR	Mardan District
58.	Ayaz Muhammad No. 653/MR	Swabi District
59.	Niaz Ali No. 557/MR	Mardan District
€0.	Abdul Salam No. 568/MR	Mardan District
51.	Javid No. 569/MR	Mardan District
62.	Jehangir Khan No. 570/MR	Mardan District
63.	Muhammad Zubair No. 654/MR	Swabi District
64.	Parwar Ali No. 571/MR	Mardan District
65.	Shah Hussain No. 572/MR	Swabi District
56.	Shahi Mulk No. 655/MR	Swabi District
67.	lital Hussain No. 573/MR	Mardan District
68.	Janab Ali No. 574/MR	Swabi District
69.	Zulfigar No. 575/MR	Mardan District
70.	Shahab All No. 576/MR	Swabl District
71.	Niaz Muhammad No. 577/MR	Swabi District
72.	Muhammad Zahir No. 578/MR	Mardan District
73.	Ghaffar Ali No. 656/MR	Swabi District
74.	Subhan Ulah No. 657/MR	Svabi District
	Faroog No. 579/MR	Swabl District
76.	Gu! Bahadar No. 580/MR	Mardan District
77.	Fawad Ali No. 581/MR	Mardan Dietrict
. 78.	Bakht Zada No. 583/MR	Mardan District
79.	Muhammad Tahir No. 718/MR	: Mardan District
80.	Sal'ad Ahmad No. 713/MR	Nowshera District
81.	Fakhre Alam No. 584/MR	Mardan District
82.	Wajid Ali No. 585/MR	Mardan District
83.	Shah Jehan No. 586/MR	Mardan District
· &4	Niaz Muhammad Nc. 587/MR	Mardan District
85.	Basar No 659/MR	Mardan District
. 35.	Iffikhar Ahmas No. 719/MR	Swabi District
57	Rab Nawaz No. 589/MR	Swabi District
58.	Rashid Ali No. 390/MR	Swabi District Mardan District
99. 90	Intezar Ali No. 891/MR	Swabi District
<u> </u>	Israr Hussain No. 721/MR	· OMAIN DISOITT

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		Nuzaffar No. 592/MR	: Charsadca District
<u> </u> _	91.	Abid Ullah No. 593/MR	Mardan District
	92.	Raz Muhammad No. 660/MR	Swabi District
	93.	Fazal Khuda No. 594/MR	Chareadda District
_	94.	Falak Niaz No. 595/MR	Charsadda District
_	95.	Abid All No. 642/MR	Mardan District
L	96.	Muhammad ILyas No. 596/MR	Swabi District
_	97.	Mujahid No. 722/MR	Charsadda District
Į.	98.	Sartal Khan No. 597/MR	Marcian District
Ļ	99.	Maneer Khan No. 714/MR	Mardan District
L	100. 101.	Hussain All No. 598/MR	Mardan-District
		Jamshed Khan No. 599/MR	Mardan District
_	102.	Lugmar, Khan No. 600/MR	Swabi District
<u>:</u> -	Ç4.	Fazal Subhan No. 601/MR	Swabi District
-	.C5.	Jehangir No. 723/MR	Charsadoa District
٠.		Ghazanfar Mahmood No. 602/MR	Mardan District
	106.	Jehad All No. 603/MR	Swabi District
	167.	Syed ILtaf Hussalr, No. 604/MR	Swabi District
:	108. 109	Ngab Ud Din No. 605/MR	Mardan District
		Abdul Jabbar No. 606/MR	Mardan District
	110.	Audul Jappai 140, 000/Milk	

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub inspectors will be considered as regularized Officiating Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934. Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.

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(MUHAMMAD ALI KHAN)PSP Regional Police Officer, Mardan.

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GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email. <u>esrpomardan@gmail.com</u>

Tc:

All District Police Officers. in Mardan Region.

No. 793 -97 JES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02 2022

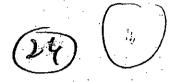
on the subject noted above.

Upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules. 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg Sub Inspector
1.	Alamgir No. 640/MR	Mardan District	14.04.2018
— '.	Shahen Shah No.641/MR	Swabi District	24.04.2018
3.	Rabrawaz No. 528/MR	Mardar District	27:07:2018
4.	Mohamanday Nc. 529/MR	Mardar District	30,07.2018
5.	Achter Hussein No. 647/MR	Nowshera District	09.10.2018
<u>5.</u>	Apdul Wahab No.530/MR	: Swabi District	31.02.2019
7.	Hashmat Khan No. 531/MR.	Mardan District	28.02.2019
8.	Syed Nisar Ahmad No.532/MR	Swabi District	03.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10.	Nasir Khan No. 535/MR	Merdan District	20.04.2019
11.	Yaseen Shah No. 537/MR	Marden District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15.06.2019
13.	Nasem Khan No. 539/MR	Mardan District	05.07.2019
14.	Jehandad No. 640/MR	Mardan District	31.07.2019
15.	Manzoor Ali Shah No. 410/MR	Mardan District	14.1C.2019
13.	Mukhtiar Ali No. 543/MR	Nowshera District	31.12.2019
17.	Ziad Muhammad No. 536/MR	Mardan District	31,01,2020
15.	Muhammed Jehangir No. 648/MR	Mardan District	03.02.2020
19.	Faiz Muhammaci No. 541/MR	Mardan District	09.02.2020
20.	Ajmal Khan No. 542/MR	Swabi District	31.03.2020
21.	Amjid Ait No. 544/MR	Mardan District	1 31.03.2020
22,	Fazai Hussein No. 545/MR	Bweb' District	06,04,2020
23.	Raza Khan No. 546/MR	Sweb District	12 04 2020





		Swabl Distric:	30.04.2020
	Muhammad Naeem No. 547/MR	Marcan District	19.05.2020
24	Muhammad NasanNc. 348/MR Atta Ur RahmanNc. 348/MR	Marcan Dation	02.06.2020
25.	Saigu Amin No. 649/MR	Swabi District	30.05.2020
26.	All Akbar No. 550/MR	Marcan District	31,07,2020
27.	Fazel Dawood No. 551/MR	Marcan District	01.03.2020
, 28.	Fazal Malky No-552 MR	Marcan District	
25.	Fazal Midiky NO-33/MR	Swabi District	01.05.2020 02.03.2020
- 3C.	Haroon Khan No.173/MR	Charsacda	02.08.2020
. 71	Syed Bahramand Shah No. 309/MR	District	
31.		Swabi District	11.03.2020
· 32.	Атка Ulsh No. 310/MR	Swabi Distric:	02.09.2020
- 33.	Sadigue AKSBI No. 3CB/MR	Mardan District	28.09.2020
r 34:	Humair Huasain No. 305/MR	Swabi District	30.09.2020
35.	B smillah Jan No. 312/MR	Charsadda	15.10.2020
- 3€	Hideyat Ulish No. 306/MR	District	
. 36.		Mardan District	. 26.11.2020
- 37.	Shabbir Ahmad No. 315/MR	Swabi District	01.01.2021
~_ 38.	Zahid Nawaz No. 3C7/MR	Swabi District	10.01.2021
39.	A taf Hussain No. 31474R		12.04.2021
	Baidar Bakht No. 311/MR	Charsadda	
40.		District	12.04.2021
41.	Kamesn Khan No. 554/MR	Mardan District	29.08.2021
42.	Imtiaz Khan Nc. 555/MR	Mardan District	
43.	Khan Muhammad No. 557/MR	Swabl Dietrict	03.09.2021
	Qaşim Khan No. 559/MR	Swabi District	11 03.2022
44.	Noorul Islam No. 560/MR	Mardan District	01.04.2022
45.	NOTE ISIGN NO. COUNTY	Mardan District	02.04.2022
_46.	Javid Ahmad No. 711/MR	Mardan District	31.10.2022
۷7.	Anses Ahmad No. 561/MR	Mardan District	05.01.2023
48.	Saif Ut Islam No. 562/MR	T Mandell Clothia	

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

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Almer D

Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department on 24-10-1998, was promoted as Head Constable in the year 2009, was then promoted as ASI in the year 2017 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list. "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

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- (20)
- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- 6. That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- **8.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- 9. That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.

10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

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11. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all-benefits.

Syed Altaf Hussain, Officiality Sub Inspector No-604/MR, PTC Centre Hangu

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CHAPTER XIII --- PROMOTIONS

Superintendents shall submit annually to the Deputy Inspector-General by 1/32 15th January confidential reports in form 13.17-A on the working of all gazetted officers server under them. Deputy Inspector-General will add their own remarks and forward the reports to reach the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular It, 1 and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably by typed or written in block letters below their signatures.
- (5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. fitness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officer; and general public and his honestly.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.

-Annual Confidential Report. Action on basis bf. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as "C". Action taken on such reports, held, not valid according to Rules. 2

Reversion from officiating promotion and removal from list "D". Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4,3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

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¹⁹⁸⁸ PLC(CS) 685

^{2. 1981} PLC(CS) 748

^{. 1983} PLC(CS) 631



CHAPTER XIII — PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly-granted-relief prayed-for-by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.²

Tribunal had set aside orders-passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 1.13.18 of Punjab Police Rules , 1934, but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973); its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him of of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which other lise was barred by time was dismissed.

ATTESTED TO BE TRUE COPY

^{1. 1999} PLC(CS) 1381

^{2. 1984} PLC(CS) 628

^{3... 2000} PLC(CS) 697

^{4 1999} **SCM**R 1594







OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

/638.94/ Legal No.

dated the

as / OV / 2023.

To:

The

Regional Police Officer,

Subject:

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.03.2033 had conveyed to CE of a that ASIs promoted from a lower rank shall be confirmed on the termination of n2 years of strateperiod with immediate effect i.e. on the date his probation period actually completes and not from the of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1953, outside 1. CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed Janes (PASIs) shall be confirmed in their appointments on the termination of three years probationary prowith immediate effect, not with retrospective effect that is from the date of their appointments by Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rain 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment at V. Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the difference between the difference between the difference between the appointment and date of confirmation and has further held that the final seniority of the Offices v reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in ficio which directions were issued to all regions/ unit heads of Khyber Pakhtunkhwa Police reg. confirmation in the light of Rule 13.18 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and spire

please.

(ŠABIR AHMAD) ^{esp}

Additional Inspector General of Policis. Headquarters, Khyber Pakhtunkiiwa. Peshawar.

PSO to W/ IGP, Khyber Pakhtunkhwa, Peshawar.

PA to DIG/ HQrs: Khyber Pakhtunkhwa, Peshawar.

Incharge, CP Branch, CPO, Peshawar,

Clear copy

(4)A

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year-of-motion-period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their-appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP
Additional Inspector General of Police
Headquarters, Khyber Pakhtunkhwa,
Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

TESTED

VAKALATNAMA

IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Sted Alfaf Hus	<u>Gu</u>	Appellant.
	VERSUS	
PPUS others	Respondents/D	efendants.

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so

BASEER AHMED SHAH

&

IBAD UR REHMAN KHALIL Advocates Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com