FORM OF ORDER SHEET

Court of		·
Appeal No.	1341/2023	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/06/2023	The appeal of Mr. Wajid Ali presented today by Mr. Baseer Ahmad Shah Advocate. It is fixed for preliminary
		hearing before Single Bench at Peshawar on
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		By the order of Chairman
		REGISTRAR
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 1341 /2023 Appellant

VERSUS

PPO & Others

Wajid Ali

.....Respondents

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2.	Stay application with Affidavit	***	5-6
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4 -	Copy of Letter dated 10-02-2023	В	13-16
5.	Copy of the Letter No 793-97/ES dated 10-02-2023	C	17-18
6. '	Copy of departmental appeal	_ D_	19-21
7	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-24
8	Vakalat Nama	***	25

Dated:-05-06-2023

Appellant

Through

BASEER AHMAD SHAH

&

IBAD UR REHMAN

Advocate,

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Appeal No. 1341 /2023

Wajid Ali, Officiating Sub Inspector, No 585/MR, Police Line Charsadda.

.....Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO; 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department in the year1999, was promoted as Head Constable in the year 2007, and was then promoted as ASI in the year 2013.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).



- 3. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- **4.** That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02=2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. [Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated .10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition no 837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. [Copy of departmental appeal is enclosed as Annexure D].
- 7. That the impugned-Letter/Order issued vide No Z83-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- **c.** That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.



- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating-SI-as-per-chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc. (Copy of police Rules 13-18 & Letter dated 05-05-2023 is enclosed as annexure E & F)
- I. That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L. That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

It is therefore prayed that appear of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:05-06-23

Appellant

Through

Baseer Ahmad Shah

&

Ibad Ur Rehman

Advocates

LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

AFFIDAVIT

I, Wajid Ali Officiating Sub Inspector No.585/MR, Police line charsadda do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

BASEER AHMAD SHAR

Advocate Peshawar

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ATTESTED

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BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

·Service	Appeal No	/2023	
Wajid Ali		***************************************	Appellant
	VERSUS		•
PPO & Others	-	Re	spondents
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Application for the suspension of impugned Letter/Order No 783-87/ES dated 10-02-2023 till the final disposal of titled appeal.

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated:- 05-06-2023

Appellant

Through

BASEER AHMAD SHAH

ADVOCATE.



AFFIDAVII

I, Wajid Ali Officiating Sub Inspector No.585/MR, Police line charsadda do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

BASEER AHMAD SHA

Advocate Peshawar

DERONEMALY

ATTES

Commissioner

Courtes



Government of Khyber Pakhtunkhwa

Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: ~ esrpomardanæomail.com

Te:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD; Khyber-Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Knyber Pakhtunkhwa, Peshawar.
- 7. All District Police-Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Novishera.

No. 1190-12041ES.

// , February, 2019

PROMOTION AS OFFICIATING SUB INSPECTORS. Subject:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASTs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

	5. No.	Name & Rank	Place of Posting	Decision
	1.	ASI Heroen Kham No.173/MR	Swahi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	Z.	PAST Syed Sattrament Small no. 309/MR	Charsadda Gistrict	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
	3.	PASI Aman Ullah No. 310/MR	Swapi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	4.	PASI Sadique Akbar No. 306/HR	Swatz District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per-Police Rules 19-2SA, earning 07 marks within six months.
	5.	PAST Humair Hussain No. 305/MR	Macdan District	Recommended for promotion Conditionally, the shall qualify Handatory Training/Courses as oper Police Rules 19-2SA, earning 04 marks within six months.
	6.	PASI Bismiliah Jan No. 312/MR	Swabl District	Recommended for promotion Conditionally. He shall qualify: Mandatory Training/Courses as per Police Rules 19-25A, earning OS marks within six months.
	7.	PASI Hidayat Ullah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, eerning 04 marks within six months.
A CANADA	s .	PAST STINDSON NOWSAID NO TITIERE	Hersen Disorta	Recommended for promotion Conditionally the shall county. Handstray Training/Counted at per Police Rules 19-25A, earrying on murks within aix months.





— Government-of-Khyber-Pakhtunkhwa-Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

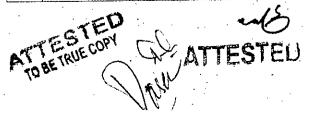
Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

S.No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.

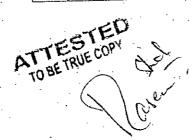


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9.	PASI Zahid Nawaz No. 307/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
10.	PASI Altaf Hussain No: 314/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within
11.	PASI Baidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
16.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
17.	ASI Farooq Hussain No.—— 558/MR	On deputation to EPTC-Nowshera from Mardan District	Recommended for promotion Conditionally. He shall qualify_Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19.	ASTNoorul Islam No. 560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Saif UI Islam No. 562/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per. Police Rules 19-25A, earning 08 marks within six months.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19:25A, earning 07 marks within six months.
24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
2 5.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within





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	28.	A51 Hamayuri No. 651,/118	Mardan District	the shall cualify Manbatory training 05 marks feer Police Rules 19-25A, earning 05 marks within six months.
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-				Recommended for promoting/Courses as He shall qualify—Nandatory=Training/Courses as He shall qualify—Nandatory=Training/Courses as
	30	ASI Aziz Ur Rahman III. S82/MR	Margan District	per Police Rules 19-234, Call
	30,	362/118		within six months
			-	Recommended for promotion Conditionally.
- ;		ASI Syed Saleem Hawai No.	Hardan District	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 07 marks
-		652/MR		within six months.
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٠ _	32.	ASI Ayaz Huhammad tio.	Swabl District	per Police Rules 19-25A, earning 00 mana,
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		ASI NINZ AJI NO. 567/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks
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	<u> </u>			Recommended for promotion Conditionally.
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١	34.	ASI Abdit Satam No. 568/MR	Mardan District	per: Police Rules 19-25A, earning 05 marks: a subhin-six months.
		To profit along.	3	
	1000			Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as
٠,٦	35.	ASI Javid No. \$69/IAR	Mardan District	per Police Rules 19-25A, earning 07 marks
• ::	art in a			within six months.
?.				Recommended for promotion Conditionally.
	- E	ASI Jehangir Khan No. 570/MR	· Harden District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks:
	∴: 36.		,	within six months.
		in fangstrock in the control		
		ASI Muhammad Zubair No.	"On deputation to Este Force KPK -	Recommended for promotion Conditionally, He shall qualify Mandatory Training/Courses as
:	"⊧⊹ 37.	654/MR	from Swabi	per Police Rules 19-25A, earning 05 marks
':	[聖][[The second	District	within-six months.
				Recommended for promotion Conditionally.
	38.	ASRPSMAR All No. 571/HR	Mardan District	he shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 07 marks
	30.	A STATE OF THE PARTY OF THE PAR	. 23	within six months.
	\$13° - 2°	The state of the s		Paramonadad for any side Cardist
			On deputation to	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the
	39.	ASI Shah Hussain No. 572/MR	CTD KPK from Swabi District	year 2014 within 15 days. He shall qualify []
-			``.	Handatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	The second secon	CARROLL COMMENTS	gy the Control	
3		ASTSHUM MOR NO 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
	40.			per Police Rules 19-25A, earning 07 marks within six months.
		4 1 2 1 1 1 1	* * * * * * * * * * * * * * * * * * * *	THE PART OF THE PARTY.
្យ	增生		T	Recommended for promotion Conditionally.
J	37	ASI Dial Hussen No. \$73/908		Subject to production of satisfactory ACR for the year 2014, 2015 & 2017 inform 15 days. He
-1	** 4L	THE REAL PROPERTY AND ASSESSMENT	7	Shall qualify. Handatory Training/Courses as per
-1	1	as a larger of the larger of t		Police Rules 19-25A, earning 09 marks within

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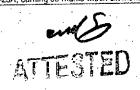
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26.	ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
27.	ASI Gul Malik No. 565/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
29.	ASI litikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per-Police Rules 19-25A, earning 08 marks within six months.
31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally. He shall-qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
33.	ASI Niaz Ali No. 567/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASI Abdul Səlam No. 568/MR	Märdan District	Recommended for promotion Conditionally. He_shall_qualify_Mandalory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
35.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
36.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Coaditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
37.	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
38.	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014, within 15 days. He shall qualify, Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
40.	ASI Shahi Mulk No. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41.	ASI Iltaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.





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20	AST RETOCK No. 578/MR	Seehi District		
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50	ASI GUI SANGGIT NO. 580,745	Margan District	per Prior Sues 19-154, estimated	1.3 1251 FL
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and Transfer of the Control of the C	1	<u> </u>	Recommended for promotion Consideration	
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Victoria (Contraction)	ast Fewed At No. 551/MR	Harder Classes	the same and the same of the s	en e
) 51.	ASI Fawad Ali No. SSIJMR	Hardar Clares	Ha stat natif, Managery Transplantas A. oer Price Name 12-131, earning of marks where so our or	en english i di Politika Anglish din
) 3L	ASI Fawad Ali No. SSIJMR	Marcar Classes	ರ್ಣ ನಿರ್ದೇಶ ಸಿಂದಿ ಸಿಕ್ಕಾರ್ಯ ನಿರ್ದೇಶ್ ನಿರ್ದೇಶ ನಿರ್ದೇಶ ನಿರ್ದೇಶ ಸಿಕ್ಕಾರ್ಯ ಸಿಕ್ಕಾರ್ಯ ನಿರ್ದೇಶ ಸಿಕ್ಕಾರ್ಯ ನಿರ್ದೇಶ ಸಿಕ್ಕಾರ್ಯ ನಿರ್ದೇಶ ಸಿಕ್ಕಾರ್ಯ ಸಿಕ್ಕಾರ್ಯ ಸಿಕ್ಕಾರ್ಯ ನಿರ್ದೇಶ ಸಿಕ್ಕಾರ್ಯ ಸಿಕ್ಕಾರ್ಟ್ ಸಿಕ್ಕಾರ್ಯ ಸಿಕ್ಕಾರ್ಯ ಸಿಕ್ಕಾರ್ಯ ಸಿಕ್ಕಾರ್ಟ್ ಸಿಕ್ಟಾರ್ಟ್ ಸಿಕ್ಕಾರ್ಟ್ ಸಿಕ್ಕಾರ್ಟ	
) 31.	ASI Fawad Ali No. SSIJMR	Harter Clares	The state cash. Managery Training Committee of the Cash Cash Samot District Samot	현실(1) 12:10년 12:10년 - 12:11년 12:11년 - 12:11년
) 31.			He shall take . Manuacy Training Colored to per Price to the 12-131, earning the marks white St. Touris . Second to the state of the production Condition 201.	
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) 31. 52.			He shall take . Manuacy Training Colored to per Price to the 12-131, earning the marks white St. Touris . Second to the state of the production Condition 201.	
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	ASS BOOT Zada No. 553/MR		He shall task. Marcachy Training Commission of the Commission Commission of the Commission Commission of the Commission	
55.	ASI BOO'S Tada No. 553 MR. ASI Mahamitan Tahir No.		He shall take it was properly transplantable of the state	
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55.	ASI BOO'S Tada No. 553 MR. ASI Mahamitan Tahir No.	Nardah Dischoo	He shall their. Members Training Colored to per Price Told 12-151, earning the marks white State of the 12-151, earning the marks are the state of t	
55.	ASI BOO'S Tada No. 553 MR. ASI Mahamitan Tahir No.	Martin District Martin District	He shall take it was the confidence of the same state it with a same of the same state it with a same of the same same same it was the same same same same same same same sam	
55.	ASI BACT Tada No. SSI MR. ASI Mahamitat Tahir So. 712/MR.	Harder District	He shall chaid. Mercachy Training Committee in per Prince Committee in production Committee in Prince Comm	
55.	ASI BOO'S Tada No. 553 MR. ASI Mahamitan Tahir No.	Martin District Martin District	He shall chaid. Members Transplacements of the Samura Samu	
55.	ASI BACT Tada No. SSI MR. ASI Mahamitat Tahir So. 712/MR.	Harder District	He shall chaid. Mercachy Training Committee in per Prince Committee in production Committee in Prince Comm	
55.	ASS BOOT Zada No. 353, MR ASS Mehamined Tenir No. 718/MR ASS Seried Abrost No. 718/MR	Martin District Martin District Martin District Vicusiona District	He stail stails. Merchany Training Character per Price Chief Chiefs, earning the Tails white Stationary white Stationary Training Characters as the Price Stationary Training Characters as the Statio	
55.	ASS BOOK Tada No. 553, MR. ASS Mehamined Tenir No. 713/MR. ASS Segled Abones No. 713/MR.	Marter District Marter District Newstern District On department Dis	He stail main. Merchany Training Character from Price 12 and 12 12 and 12 for main write sample for main write sample for maintenance of main sample for maintenance for maint	
5.	ASS SOCIO ADMENIA TANDA TANDA ASS SOCIO ADMENIA NO. 713/NO.	Martin District Martin District Martin District Vicusiona District	He shall chaid. Members Transportationally, the shall chaid for production Conditionally. He shall chaid for production Conditionally. He shall chaid the chaid for production Conditionally. He shall chaid the chaid for production, Conditionally, the shall chaid. Necessary Transportationally, the shall chaid.	
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5.	ASI BANCE Zada No. SSE MR ASI Mahamatan Tabir No. 712/MR ASI Segad Abriet No. 712/MR ASI Segad Abriet No. 712/MR	Marter District Marter District Youssers District On decoration to CENTRALEMENT Decorat	He shall their. Marticoly Transportation and per Price Line 12-151, earning the marks white so to the production conditionable, the periodic for a reference to the periodic formation and the periodic formation and the periodic formation for production and the periodic formation and the periodic formation for production and the periodic formation for production and the periodic formation for a periodic formation for production and the periodic formation for production	
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5.	ASI SOCIO Zeda No. SSE MR ASI Rebanistro Tenir So. TIRMR ASI Socio Altrino No. 712/MR ASI Socio Altrino No. 712/MR	Marcan District Marcan District Newspers District On decreasion to copyressional from Nardat. On depression to Edge Rand	He steel could be promoted to promoted to promote the promoted to promoted to promoted to promote the promoted to promoted to promote the promoted to promoted to promote the promoted to promote the promoted to promoted to promote the promoted to promoted to promoted to promote the promoted to	
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55.	ASS BASCY Tada No. 553, MR ASS Mehaninge Tanin No. 713, MR ASS Seeder Aleman No. 713, MR ASS REcord Aleman No. 713, MR ASS Major Aleman No. 553, MR	Marcan District Marcan District Newspers District On decreasion to copyressional from Nardat. On depression to Edge Rand	He shall chaid. Members Transplantable of the Samuel Control of th	
53. 53. 54.	ASS SOCIOL ZEGA NO. SSEME ASS Michardrico Tenir No. 712/MR ASS Sociol Abrillon No. 712/MR ASS Sociol Abrillon No. 712/MR ASS Magic AS No. 885/MR	Marter District Marter District Marter District Marter District Confederation III CONFEDERATION Confederation III Confed	He shall make the promotes Constituting and the state of the Samuel State and Samuel State Samue	
55.	ASS SOCIOL ZEGA NO. SSEME ASS Michardrico Tenir No. 712/MR ASS Sociol Abrillon No. 712/MR ASS Sociol Abrillon No. 712/MR ASS Magic AS No. 885/MR	Marcar District Marcar District Monarcar District On department District On department District On department of Registrict On department of Registrict Congression of Registrict Congression of Registrict Congression of Con	He stail main. Memory Training Constant of the State Constant of the State Constant of the State	
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42.	ASI Janab Ali No. 574/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
44.	ASI Shahab Ali No. 576/MR	. Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45.	ASI Niaz Muhammad No. 577/MR	On deputation to -CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
49.	ASI Farooq No. 579/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
50.	ASI Gul Bahadar No. 580/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Gourses as per Police Rules 19-25A, earning 07 marks within six months.
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
52.	ASI Bak ht-Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Potice Rules 19-25A, earning 07 marks within six months.
53.	ASI Muhammad Tahir No. 718/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
55.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
57.	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.



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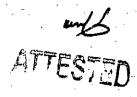
	/-			The American
	- - -	1 ASY BOND No. 4502-142	Marrier Deby	Recommended for promotion Conditionally the shall quality. Mandatory Training/Courses as per Potce Rules 19-25A, earning 09 marks with a shall mentile.
	60	ASS Stakhar Ahmod No. 7190	On deputation CCF/Peshawa from Swabi District	
	61.	857,685 Rawaz No. 589/178	Swabi District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	62	ASI Reinid All Ro. 590/MR	Swabi District	Recommanded for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning OBmarks within six months.
	. 63	ASI Indeem an No. 591/HR	Manden District	within six months.
	64	ASI Israr Hussain No. 721/MR	Swapi District	Recommended for promotion Conditionally— He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within sta months.
	65	ASI Muzaflar No. 592/HR	-Charsadda District	within six months.
	66	ASI Abid Ullah ito, S93/MR	. Mardan District	Recommended for promotion Conditionally- He shall qualify Handstory Training/Courses as per Police Rules 19-25A earthog 05 marks within six months.
	67.	AST Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally, He shall qualify Mondetery Training/Courses as f per Police Rules 19-25A, earning 108 marks (within six months.
	68.	AST Fared Khurta No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 07 marks within shr months.
シ	69.	ASI Falek Niez No. 595/NR	Charsadda District	Recommended for premotion Conditionally, Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Handstory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	70	ASLASIA AH NO 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per: Police Rules 19-25A; earning 02 marks, within six months.
	71.	ASI Muhammad (Lyas IIo, 576/MR	Swabi District	Recommended for promotion Conditionally Subject to production of satisfactory, ACR for the year 2016 within 15 days. Heashall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months
	72.	AST Mujahid No. 722/MR	Charsailda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses, as per Police Rules 19-25A, carning 88 marks within six months.
	73.7	ASESartof Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally, Subject to production of solisfactory ACR for the Judget 10 within 15 days, He shall qualify Mandatory Training/Courses as oer Police Rules 19-25A, earning 09 marks within sharmonths.
	A	ASS PROPERTY EXPANS SEA. 75 4/402	Marchine Digung	Recommended for promotion Conditionally, Subject to production of satisfactory ACRs for the year 2014 & 2015 methen 15 days. He shall county mordatory transportantes as per Roice Pules 19-25A, corring 07 marks within the missifity.
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ij			District.	He shall qualify Mandatory (raining/Courses as
	59.	ASI Basar No. 659/MR	Mardan District	per Police Rules 19-25A, earning 09 marks within
		1		six months.
}		·	On deputation to	Recommended for promotion Conditionally.
ı			CCP/Peshawar	He shall qualify Mandatory Training/Courses as
	60.	ASI Iftikhar Ahmad No. 719/MR	from Swabi	per Police Rules 19-25A, earning 08 marks within
ļ		_	District	six months.
-		<u> </u>		Recommended for promotion Conditionally.
-			Swabi District	He shall qualify Mandatory Training/Courses as
l	61.	ASI Rab Nawa No. 589/MR	· Swabi District	per Police Rules 19-25A, earning 05 marks within
-	•	· '	γ	six months. Recommended for promotion Conditionally.
Ì				He shall qualify Mandatory Training/Courses as
-	62.	ASI Rashid Ali No. 590/MR	Swabi District	per Police Rules 19-25A, earning 08 marks within
	02.	Adi Nasilia Ali Noi desirini		riv months
ļ				Recommended for promotion Conditionally.
-				He shall qualify Mandatory Training/Courses as
١	63.	ASI Intezar Ali No. 591/MR	Mardan District	per Police Rules 19-25A, earning 09 marks within
- 1	-	-	·	six months.
				Recommended for promotion Conditionally.
=		ACLIana Hugania No. 721/MD	Swabi District	He shall qualify Mandatory Training/Courses as
	64.	ASI Israr Hussain No. 721/MR	ONODI DIGUIOL	per Police Rules 19-25A, earning 05 marks within
		<u> </u>	<u> </u>	six months. Recommended for promotion Conditionally.
-				He shall qualify Mandatory Training/Courses_as
	65.	ASI Muzaffar No. 592/MR	Charsadda District	per Police Rules 19-25A, earning 06 marks within
-				
ŀ			* *	Pacammended for promotion Conditionally.
		l comment	Mardan District	He shall qualify Mandatory Training/Courses as
1	66.	ASI Abid Ullah No. 593/MR	Migroati pistiici	per Police Rules 19-25A, earning 05 marks within
	-			six months. Recommended for promotion Conditionally.
Ţ		•		He-shall-quality-Mandatory-Training/Courses-as
Į	67.	ASI Raz Muhammad No.	 Swabi District 	per Police Rules 19-25A, earning 08 marks within
	J1.	660/MR	,	six months.
ļ				Recommended for promotion Conditionally.
4				He shall qualify Mandatory Training/Courses as
1	68.	ASI Fazal Khuda No. 594/MR	Charsadda District	per Police Rules 19-25A, earning 07 marks within
Ì				six months.
ŀ				Recommended for promotion Conditionally.
				Subject to production of satisfactory ACR for the
ĺ	69.	AS! Falak Niaz No. 595/MR	Charsadda District	year 2017 within 15 days. He shall qualify
J				Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
L			5 1 1 1	Recommended for promotion Conditionally.
٦		100	On deputation to	He shall qualify Mandatory Training/Courses as
	70.	ASI Abid Ali No. 642/MR	Special Branch	per Police Rules 19-25A, earning 02 marks within
İ	70.	/ Last / March at 1 at 1 at 1 at 1 at 1 at 1 at 1 at	from Mardan	six months.
L	<u> </u>	·	District	Pacamended for promotion Conditionally.
				Subject to production of satisfactory ACR for the
	71	ASI Muhammad Ilyas No.	Swabi District	year 2016 within 15 days. He shall quality [
	71.	596/MR	4	Mandatory Training/Courses as per Police Rules
1		· · · ·	. <u> </u>	19-25A earning 08 marks within six months.
+				Recommended for promotion Conditionally.
1	· ·		Charsadda District	He shall qualify Mandatory Training/Courses as
	72.	ASI Mujahid No. 722/MR	,, Cridiodddd Diotilot	per Police Rules 19-25A, earning 08 marks within
1				six months. Recommended for promotion Conditionally.
Γ		•	· · .	Subject to production of satisfactory ACR for the
+		2010 1110 111 507/ND	Mardan District	year 2017 within 15 days. He shall qualify
	73.	ASI Sartaj Khan No. 597/MR	Midinali District	Mandatory Training/Courses as per Police Rules
			,	19-25A, earning 09 marks within-six months.
-				Recommended for promotion Conditionally.
	•			Subject to production of satisfactory ACR for the
	74.	ASI Maneer Khan No. 714/MR	" Mardan District	year 2014 & 2015 within 15 days. He shall quality)
	17.			Mandatory Training/Courses as per Police Rules
		·	<u> </u>	19-25A, earning 07 marks within six months.





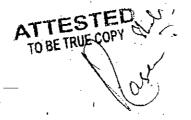
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		•		Recommended for promotion Canditionally.
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160 3 100			LONG CHINE	per Police Rules 19-25A, earning 07 marks
				nitrin sia months.
5			1	
7		1		Recommended for promotion Conditionally-
• •	.76.)	ASI Jamailed Whati No. 555/MR	Mardan Doznica	
	. ~~		בלוכנות עפטופט	Cer Police Rules 19-254, Carlon
	. ""	**	Į.	within sig months.
_ 3 .55	1,77			Sanditionally.
			·.	Recommended for promotion Conditionally
	77.	ASI Lugman John no. 650/HR	Sweti Datrici	Recommended for promotion to the shall qualify Mandatory Training/Courses as the shall qualify Mandatory Training/Courses as the shall qualify Mandatory Training/Courses as the shall qualify the shall provide t
-7	1	entire e il	THIS OFFICE	our Police Rives 17427
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			<u>.</u>	Recommended for promotion Conditionally.
:	1507 7537	interior til 🔸		Recommended for promotion to him for the shall qualify Mandatory Training/Courses as He shall qualify Mandatory Training/Courses as He shall qualify Mandatory Training/Courses as
, - tr iii.	78	ASI FAZEL SUCHER TIO. GOLIKE	Santi District	He shall qualify Handatory Training (082 marks)
بعقبة فرد درا	Compa	35 (%		within six months
ri 39.3	~ . 77.3		 .	
	0.00			Recommended for promotion Conditionally
4 4 3	77 37 4	42.		Recommended for promisions Training/Courses as He shall qualify Mandatory Training/Courses as He shall qualify Mandatory Training 05 merks
4.5	#€# 79 #	ASI Jehangu tto, 723/mg	Charsedoe District.	feer agge Rules are an included the contraction of the
20.35	2			eathin six months.
學學實	200			Accommended for promotion Conditionally-
32.3200		#States #		He shall qualify Handstory Training/Courses as
E-	· · · · · · · · · · · · ·	ASI Charager Nahmood Ito.	Mardan-District	He shall quality Randaury Transcript Ol mark within per Police Rules 19-25A, carring Ol mark within.
1:45.	ii80.	COZ/NR	1,00,000,000,00	six months.
157.55	الجوانية والأفها	(salat)		
A = A	4 3 32			Recommended for promotion Conditionally.
1145	12: Ta T	. :	·	
髪目 墓上], '	ASI Jehas Ali No. 603/HR	Swabi D.surkt	Lee Police Rules 19-23A, Contains
激した。] % 381 %]	***		waters six months:
**L/*	1	· · · · · · · · · · · · · · · · · · ·		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
-	——			Recommended for promotion Conditionally.
15:20:25	E.S:	ASI Syed (Ltaf Hossan fla.	Small District	He shot quarry Mandatory Training/Courses as
连闭能	W2.3	GO4/MR	Seath District	per Police Rules 19-25A, carning 07 marks
2 5 7 5	3 04.5		•	within siz months.
A STATE OF THE STATE OF	7. T. See			Recommended for promotion Conditionally.
1. 主要指述	27.2 12.59122		4	
	Q. 6-2	ASI NIGES US Die No. 605/MR	1-Marden District	per Police Rules 19-25A caming 106 marks
Purchase in	[** 63 #	7 4 4 1		within six months.
Part of the	*	Committee and the second		The same of the sa
F语言1637	13-4-E2-41-4-4			Recommended for promotion Conditionally.
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Day 1991	42 54	'ASI Abdul Japoar No. 606/NR	Hetasu Opinor.3	Det Posce Rules 19-25A, Corrello (19-25A)
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(Muhammad Ali Khan)PSP Regional Police Officers Mardan

	-		
75.	ASI Hussain Ali No. 598/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83.	ASI Niqab Ud Din No. 605/MR	Mardan District	-Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
84.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly.

Sd/-(**Muhammad Ali Khan) PSP** Regional Police Officer, Mardan.









GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email. earpomardan@gmail.com

To:

All District Police Officers, in Mardan Region.

No. 783-87 IES.

(D - February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03.2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75% share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on

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recommendation of Public Service Commission) from date of creation of vacancies and in order of seniority

Hence, the afcrementioned recommendations were thoroughly discussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019; therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

		District.
S. No.	Name and Number	Home District
1 1.	Alamgir No. 640/MR	Mardan District
2.	Shahen Shah No.641/MR	Swabi District
3.	Rabnawaz No. 528/MR	Mardan District
4	Mohamanday No. 529/MR	Mardan District
5.	Akhtar Hussain No. 847AMR	Nowshera District.
6.	Abdul Wahab No.530/MR	Swabi District
7.	Hashmat Khan No. 531/MR	Mardan District
. 8.	Syed Nisar Ahmad No.532/MR	Swabi District
9.	Abdul Ghaffar No. 533/MR	Mardan Cistriot
10.	Nasir Khan No. 535/MR	Mardan District
11.	Yaseen Shah No. 537/MR	Mardan District
12:	Arriad Ali No.538/MR	Swabl Cistrict
13.	Nesem Khan No. 539/MR	Mardan District
14.	C40/45D	Mardan District
	Manzoor Ali Shah No. 410/MR	Mardan District
15.	Mukhtiar Ali No. 543/MR	Nowshera District
16.	Ziad Muhammad No. 536/MR	Mardan District
17.	Muhammad Jehangir No. 648/MR	Mardan District
18.	Faiz Muhammad No. 541/MR	Mardan District
12.	A'mai Khan No. 542/MR	Swabi District
-20	A Mai Khan No. 542/WA	Mardan District
21.	Amjid Ali No. 644/MR	Swabi District
22	Fazal Hussain No. 545/MR	Swabi District
23.	Raza Khar. No. 546/MR	Swabi District
24,	Muhammad Naeem No. 547/MR	Mardan District
25.	Arta Ur Rahman No. 548/MR	Swabi District
26.	Saidul Amin No. 649/MR	Mardan District
27.	All Akbar No. 660/MR	Mardan Dietrict
28.	Fazal Dawood No. 551/MR	Mardan District
29.	Fazal Khaliq No. 552/MR	Swabi District
30.	Haroon Khan No. 173/MR	Charsadda District
31.	Syed Bahramand Shah No. 309/MR	Swabi District
,32.	Aman Ullah No. 310/MR	- OWALI DISTILL



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3.		Swab: District
. ĵ•		 Marcan District
	5 . Bismillah Jan No 312/VR	Swabi District
34		Charsadda District
3		Marcan District
3(! Swabi District
39		! Swabi District
4(Charsadda District
4.		. : Mardan District
42		Mardan District
. 43	3. Khan Muhammad No. 557/MR	Swabi District
44		Mardan District
45		Swabi District
46	Noorul Islam No. 560/MR	Mardan District
47	/. Javid Ahmad No. 7.1.1/MR	· Mardan District
48		Mardan District
49	. Saif Ul Islam No. 562/MR	Mardan District
50	Umer Hayet No. 563/MR	Swabl District
5.	. Akhtar Munir No. 564/MR	Swabi District
52	Shah Jehan No. 712/MR	Mardan District
53	Gul Ma'ik No. 565/MR	Charsadda District
54	Hamayun No. 651/MR	Mardan District
55		Swabi District
56	. Aziz Ur Rahman No. 582/MR	Mardan District
57	. I Syed Saleem Nawaz No. 652/MR	Mardan District
58		Swabi District
. 59		Mardan District
	<u> </u>	Mardan District
61		Mardan District A
62		Mardan District
63		Swabi District
64.		Mardan District
65.		Swabl District
56.		Swabi District
67.		Mardan District
68.		Swabi District
69.		Mardan District
70.		Swabi District
71.		Swabi District
72.		Mardan District
75.		Svabi District
74.	Subhan Ul'ah No. 657/MR	Svabi District
75.	Faroog No. 579/MR	Swabi District
76.	Gu! Bahadar No. 580/MR	Mardan District
77.		Mardan District
78.		Mardan District
75.	Muhammad Tahir No. 718/MR	; Mardan District
80.		Nowshera District
81.	Fakhre Alam No. 584/MR	Mardan District
82.	Wajid Ali No. 585/MR	Mardan District
£3.	Shah Jehan No. 586/MR	Marden District
84	I Nizz Muhammad Nc. 587/MR	Mardan District
£5.	Basar No 659/MR	Mardan District
_200	Iftikhar Ahmas No. 719/MR	Swabi District
<u>-7 157 </u>	Rab Nawaz No. 589/MR	Swabl District
. c C/88.	Rashid Ali No. 390/MR	Swabi District
89.	Intezar Ali No. 691/MR	Mardan District
<u>90.</u>	Israr Hussain No. 721/MR	Swabl District
•	•	

91.	Muzaffar No. 592/MR	: Charsadca District
92.	Abid Ullah No. 593/MR	Mardan District
93.	Raz Muhammad No. 860/MR	Swabi District
94.	Fazal Khuda No. 594/MR	Chareadda District
95.	Falak Niaz No. 595/MR	Charsadda District :-
96.	Abid Ali No. 642/MR	: Mardan District
97.	Muhammad ILyas No. 596/MR	Swabi District
98.	Mujehid No. 722/MR	Charsadoa District
99.	Sartal Khan No. 597/MR	Marcian District
100.	Maneer Khan No. 714/MR	Mardan District
101.	Hussain All No. 598/MR	Mardan District
102.	Jamshed Khan No. 599/MR	Mardan District
· '03.	Lugman Khan No. 600/MR	Swabi District
:C4.	Fazal Subhan No. 601/MR	Swabi District
:C5.	Jehangir No. 723/MR	Charsadoa District
106.	Ghazanfar Mahmood No. 602/MR	Mardan District
107.	· · · · · · · · · · · · · · · · · · ·	Swabl District
108,		Swabi District
:C9.		Mardan District
110.	Abdul Jabbar No. 606/MR	Mardan District
	1 7	

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub inspectors will be considered as regularized Officiating Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the

period of their adhoc promotion.

ATTESTED TO BE TRUE COPY (MUHAMMAD ALI KHAN)PSP
—Regional Police Officer,
Mardan.

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GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email: esrpomardan@qmail.com

To

All District Police Officers, in Mardan Region.

No. 793 -97 JES.

10 February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02:2022

on the subject noted above.

Upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases—of the below mentioned Police_Officers_for confirmation will be dealt as per Police Rules. 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offgr Sub Inspector
1.	Ajamgir No. 640/MR	. Mardan District	14.04.2018
2	Shahen Shah No.641/MR	Swabi District	24.04.2018
3	Rabnawaz No. 528/MR	Mardan District	27:07.2018
4.	Mohamanday Nc. 529/MR	Mardan District	30.07.2018
5.	Achtar Hussain No. 647/MR	Noveshera District	29.10.2018
6.	Abdul Wahab No.530/MR	: Swabi District	01.02.2019
₹7.	Hashmat Khan No. 531/MP.	 Mardan District 	28.02.2019
8.	Syed Nisar Ahmad No.532/MR	Swabi District	03.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10.	Nasir Khan No. 535/MR	Mardan District	20.04.2019
11.	Yaseen Shah No. 537/MR	Mardan District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15.06.2019
13.	Nasem Khan No. 539/MR	Mardan District	¹ 05.07.2019
14.	Jehandad No. 540/MR	Mardan District	31.07.2019
15.	Manzoor Ali Shah No. 410/MR	Mardan District	14.10.2019
19.	Mukhtiar Ali No. 543/MR	Nowshera District	31:12.2019
17.	Zlad Muhammad No. 536/MR	Merden District	31.01.2020
15.	Muhammad Jehangir No. 648/MR	Mardan District	03.02.2020
19,	Faiz Muhammac No. 541/MR	Mardan District	09.02.2020
20.	Ajmal Khan No. 542/MR	Swabi District	31.03.2020
21.	Amid all No. 544/MR	Mardan District	1 31.03.2020
22	-azai Hussain No. 545/MR	Sweb District	06.04.2020
23.	Raza Khan No. 546/MR	Swab. District	12.04.2020







	No 547/MR	Swabi Distric:	30.04.2020
24.	Muhammad Naeem No. 547/MR	Marcan District	19.05.2020
25.	Ave I Pahman NC.	Swabi District	02.05.2020
26,	Callett Arbin No. C43/14/1	Marcan District	30.05.2020
27.	The state of the s	Marcan District	31.07.2020
<u>2</u> ξ.	T Eazai Dawood No. 33 1/1/11	Marcan District	01.03.2020
25.	- Caral Khalig-NO-DCZ IVIII	Swabi Distric:	. 01.03.2020
- 3C.	Haroch Khan No. 173/MR	Charsacda	02:03:2020
	Syed Bahramand Shah No. 309/MR	District	
31.	Syed Dan all a ld Citati	Swabi Distric:	11.03.2020
· 32.	Artian Ullah No. 310/MR	Swabi Distric:	02.09.2020
• 33.	Cadigue Akbar No. 300/MR	Mardan District	28.09.2020
34.	Humair Hussain No. 305/MR	Swabi District	30.09.2020
35	B'smillah Jan No. 312/MR		15.10.2020
	Hidayat U ish No. 306/MR	Charsadda	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
36		District	26.11.2020
- 37.	Shabbir Ahmad No. 315/MR	Mardan District	01.01.2021
- 38.	Zahid Nawaz No. 307/MR	Swabi District	10.01:2021
- 39	A taf Hussain No. 314/MR	Swabi District	12.04.2021
	· · · · · · · · · · · · · · · · · · ·	Charsadda	12.04.2021
40.	Baidar Bakht No. 311/MR	District	1 14 64 2004
	Kameen Khan No. 554/MR	Mardan District	12.04.2021
41.	Imtiaz Khan Nc. 555/MR	Ma:dan District	29.06.2021
42	Khan Muhammad No. 557/MR	Swabl District	03.09.2021
43.	FORM WITHOUT NO. SOUTH	Swabl District	11.03.2022
44.	Qasim Khan No. 559/MR	Mardan District	01.04.2022
45.	Noord Islam No. 560/MR	Mardan District	02.04.2022
46	Javid Ahmad No. 711/MR	Mardan District	31.10,2022
47.	Anses Ahmad No. 561/MR	Mardan District	05.01.2023
48.	Saif Ut Islam No. 582/MR	Manneth President	

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Nomm

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

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Place Diasy No # 4942/CPB
Dated 27/02/2023

Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1999, was promoted as Head Constable in the year 2007, was then promoted as ASI in the year 2013 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI-on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).



- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- 6. That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- **8.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.

10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

ATTESTED O.J.

11. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Wajid Ali, Officiating Sub inspector No, 585//MR, Police Lines Charsadda

ATTESTED JOSE TRUE COPY OSON

CHAPTER XIII --- PROMOTIONS

Superintendents shall submit annually to the Deputy Inspector-General by the 15th January confidential reports in form 13.17-A on the working of all gazetted officers served under them. Deputy Inspector-General will add their own remarks and forward the reports to respector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular II, 1 and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably by typed or written in block letters below their signatures.
- (5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time; e.g. filness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officer, and general public and his honestly.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.

Annual Confidential Report. Action on basis bf. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as "C". Action taken on such reports, held, not valid according to Rules."

Reversion from officialing promotion and removal from list 'D'. Head Constable appointed as Officialing Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period







¹⁹⁸⁸ PLC(CS) 685

¹⁹⁸¹ PLC(CS) 748

^{3. 1983} PLC(CS) 631



CHAPTER XIII — PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. White or probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

Comments

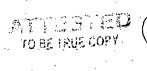
Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief-prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.²

Tribunal had set aside orders-passed by Authority relusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 8.13.18 of Punjab Police Rules, 1934, but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.³

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.⁴

1999 PLC(CS) 1381





^{2. 1984} PLC(GS) 625

^{3. 2000} PLC(CS) 697

¹⁹⁹⁹ SCMR 1594





OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

No.

/338.44/ Legal

dated the

or 1 or 12023.

To:

The

Regional Police Officer,

Subject.

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASI AND SI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02,2023 had equiveyed to all only the that ASIs promoted from a lower rank shall be confirmed on the termination of 02 years of pronat. period with immediate effect i.e. on the date his probation period actually completes and not from the of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934. Similarly CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed in a (PASIs) shall be confirmed in their appointments on the termination of three years probationary period with immediate effect, not with retrospective effect that is from the date of their appointments by Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rule 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in No. 10. Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the date appointment and date of confirmation and has further held that the final seniority of the Officers to reckoned from the date of confirmation of the Officers, not from the date of appointment.

Morcover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field vice which directions were issued to all regions, unit heads of Khyber Pakhtunkhwa Police regeration confirmation in the light of Rule 13.18 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and spirit.

please.

(SABIR AHMAD) TSP

Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa.

Peshawar.

PSO to W/ IGP, Khyher Pakhtunkhwa, Peshawar.

PA to DIG/ HQrs: Khyber Pakhtunkhwa, Peshawar.

Incharge, CP Branch, CPO, Peshawor

EUA)

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP
Additional Inspector General of Police
Headquarters, Khyber Pakhtunkhwa,
Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

TO BE TRUE COPY

VAKALATNAMA

IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

waird	a di	Petitioner/Appellant.		
Codyres	<u> </u>		•	
•	<u></u>	VERSUS		
PPS &	: others		Respondents	/Defendants.

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on

BASEER AHMED SHAH

IBAD UR REHMAN KHALIL Advocates Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Email: ahmedbaseer234@gmail.com

Cell # 0320-1946985