FORM OF ORDER SHEET

Appeal No. 1346/2023

		<u>Apr</u>	peal No. 1346/2023
	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
·.	1	2	3
δ [*] -1	1-	14/06/2023	The appeal of Mr. Jehangir presented today by Mr.
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		,	Baseer Ahmad Shah Advocate. It is fixed for preliminary
			hearing before Single Bench at Peshawar on
			By the order of Chairman
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 1346 12023

Jehangir

VERSUS

PPO & Others

Respondents

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4	Copy of Letter dated 10-02-2023	В	13-16
5.	Copy of the Letter No 793-97/ES dated 10-02-2023	С	17-18
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8	Vakalat Nama	***	25

Dated:-05-06-2023

Appellant

Through

BASEER AHMAD SHAH

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IBAD UR REHMAN

Advocate,

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Appeal No 1346 /2023

Jehangir, Officiating Sub Inspector, No 571/MR, Operation PS Jabbar Mardan.

..Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1998, was promoted as Head Constable in the year 2007, and was then promoted as ASI in the year 2017.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- 3. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- 7. That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- **C.** That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating SI as per chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc.(Copy of Police rules & Letter dated 05-05-2023 is enclosed as annexure E & F)
- That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- K. That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.



It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Date05-06-23

Appellant

Through

Baseer ahmad Shah

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Ibad ur rehman Advocates

LIST OF BOOKS

- 1. Constitution 1973.
 - 2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

AFFIDAVIT

I Jehangir, Officiating Sub Inspector, No 571/MR, Operation PS Jabbar Mardan. do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah

Advocate Peshawar

DEPONENT

Onth Commissioner Commissioner

(5)

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No_	
Jehangir	Appellant
VEF	RSUS
PPO & Others	Respondents
Application for the suspension	of impugned Letter/Order No 783-
87/ES dated 10-02-2023 till to	e final disposal of titled appeal.

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhocin violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated:- 05-06-2023

Appellant

Through

BASEER AHMAD SHAH

ADVOCATE.

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<u>AFFIDAVIT</u>

I Jehangir, Officiating Sub Inspector, No 571/MR, Operation PS Jabbar Mardan. do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah

Advocate Peshawar

DEPONENT

Commissioner To Margarita



Government of Khyber Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

To:

- Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- .8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:

S.No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2:	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Şadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.





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9.	PASI Zahid Nawaz No. 307/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
10.	PASI Altaf Hussain No. 314/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally.
11.	PASI Baidar Bakht No. 311/MR	Charsadda District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A; earning 05 marks within six months.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended for promotion Conditionally.
16.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
17.	ASI Farooq Hussain No. 558/MR	On deputation to EPTC Nowshera from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTO KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19.	ASI Noorul Islam No. 560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Şaif UI Islam No. 562/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. Recommended for promotion Conditionally.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally
24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning 06 marks within six months.
25.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.



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1	29.	ASI IRINAN SIMB NO SECTOR	3480	within six months.
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ı				Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as He shall qualify Mandatory Training 08 marks
-		ASI Aziz Ur Rahman III	Margan District	He shall qualify Mandacuty hards per Police Rules 19-25A, earning GB marks
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ŀ		1.74	,	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as
		ASI Syed Saleem Hawaz Ho.	Narden District	per Police Rules 19-25A, carring of
1	31.	652/MR		within six months.
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i		ASI Ayaz Huhammad No.	Swabl District	per Police Rules 19-25A, earning to marks
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- <u>:</u>	33.	AST NIDE AT NO. 567/HR	Mardan District	per Police Rules 19-25A, earning U/ marks
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		Property of the second		Recommended for promotion Conditionally.
-		ASTAbdel Salam No. 566/MR	Margan District	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks
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	4.15			Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as
Ξ.	35./	ASLIavid Ho. 569/MR	Mardan District	per Police Rules 19-25A, earning 07 marks
Ċ				within six months.
:.	-		· · · · · · · · · · · · · · · · · · ·	Recommended for promotion Conditionally.
·		ASI Jehangir Khan No. 570/MR	Mardan District	He shall qualify. Mandatory Training/Courses as
	36,	ASI Sehenga Khan No. 3707114	110.000.3000	per Police Rules 19-25A, earning 06 marks within six months.
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ļ~			On deputation to	Recommended for promotion Conditionally.
		ASI Muhammad Zubair No.	Elite Force KPK	He shall qualify Handatory Training/Courses as
:	37-	654/HR	from Swabl District	per Police Rules 19-25A, earning 05 marks within six months.
14	11.15	A A A A A A A A A A A A A A A A A A A		* * * * * * * * * * * * * * * * * * *
				Recommended for promotion Conditionally.
Z	38.	ASIPHWAFAII No. 571/MR	Mardan District	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 07 marks
::		The Asia		within six months.
		and the second s		Recommended for any all Control
		多式等數 表现	On deputation to	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the
1	39.	ASI Shah Hussain No. 572/HR	CTD KPK from	year 2014 within 15 days. He chall qualify !
			Swabl District	Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
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-,-11	1	A Comment		Recommended for promotion Conditionally.
4	- 40.	AST Shight Multi No. 655/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks
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٠.	ed ev.			Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the
	100	ASI Draf Hussam No. 573/94R	Martan Posture	Year 2014, 2016 & 2017 wom 15 days. He
ě.	7 AL		Mardan District	Shall qualify. Handatory Training/Courses as per
-				Police Rules 19-25A, earning 09 marks within six months
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26.	ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
27.	ASI Gul Malik No. 565/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
29.	ASI Iftikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
33.	ASI Niaz Ali No. 567/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASI Abdul Salam No. 568/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
35.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
36.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Couditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months:
37.	ASI Muhammad Zubair No. 654/MR	On deputation to Elité Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
38.	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KIPK from Swab District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
40.	ASI Shahi Mulk No. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41.	ASI litaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.



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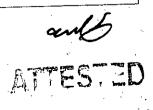
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-42.	ASI Janab Ali No. 574/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
44.	ASI Shahab Ali No. 576/MR	Swabt District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within-six months.
45.	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
~ ' 47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended for promotion Conditionally.
48.	ASI Subhan Ullah No. 657/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally.
49.	ASI Farooq No. 579/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally.
50.	ASI Gul Bahadar No. 580/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within the period of the same period o
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
52.	ASI Bakht Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks withir six months.
53.	ASI Muhammad Tahir No. 718/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks withir six months.
55	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning 03 marks within six months.
56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 02 marks withi six months.
57.	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 07 marks withi six months.
58.	ASI Niaz Muhammad No 587/MR	On deputation to Elite Force KPK from Mardan District	 Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.





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No.	,			Recommended for promotion Conditionally.
		AST BOOLE NO WAY 182	Market Dates	Recommended for profit of the shall gualify Mandatory Training/Courses as per Potice Rules 19-25A, earning 09 marks with an income.
		r As	1	•
	60.	ASI Itibiliar Ahmod bo 719/HR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning Obmarks within six months.
	61.	ASSIRUB-Rawas No. 589/MR	Swatt District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	62.	AST RESENT AR NO. 590/MR	Swabi District	Recommended for promotion Conditionally- He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning Osmarics within six months.
	. 63.	ASI Indezar All No. 591/MR	Mandan District	Recommended for promotion Conditionally- He shall qualify Mandatory Training/Courses, as per Police Rules 19-25A, earning 09 marks within six months.
			1.19	Recommended for promotion Conditionally.
	64.	ASI Israr Hussaln No. 721/MR	Swabi District	he shall quality Mandatory per Police Rules 19-25A, earning 05 marks within six months.
4	65.	ASI Muzaffar No. 592/HR	-Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	66.	ASI Abid Ullan Ito. 593/MR	Mardân District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks. within six months.
		3 1 100 100 100 100 100 100 100 100 100	<u> </u>	Recommended for promotion Conditionally
Ž.	67_	Leave ered a	Swahl District	He shall qualify Mendatory training on marks per Police Rules 19-25A, earning 08 marks within six months.
	68.		Charsadda District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as: per Police Rules 19-25A, earning 07 marks within six months.
1)	69.	ASI Falck Niez No. 595/MR	Charsadda District	Recommended for promotion Conditionally, Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify. Handatory Training/Courses as per Police Rules. 19-25A, earning 05 marks within six months.
	70	ASI AND AN NO. 642/MR	-On-deputation to - Special Branch from Hardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 02 marks, within six months.
	71.	ASI Hubbowrad ILyas No. S96/HR	Swabi District	Recommended for promotion Conditionally Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months
	72.	AST Mujahid No. 722/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
を発生した	1: 73.	SSE Serent Khan Mo. S97/MR	Mardan, District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as our police Rules 19-25A, carning 09 marks within she months.
世間には		ASS Survey Short Sho. 714/998	Mortae Shints	Recommended for promotion Conditionally. Subject to production of satisfactory ACRs for the year 2014 & 2015 within 15 days. He shall custly Plandatory Training/Courses as per losses Pules 19-25A, earning 07 marks within the months.
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			Recommended for promotion Conditionally.
59.	ASI Basar No. 659/MR	Mardan District	He shall qualify Mandatory Hallingrootists as per Police Rules 19-25A, earning 09 marks within six months.
60.	ASI lftikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
62.	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. Recommended for promotion Conditionally.
63.	ASI Intezar Ali No. 591/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended for promotion Conditionally.
64.	ASI Israr Hussain No. 721/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within
65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
66.	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
67.	ASI Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
68.	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
69.	ASI Falak Niaz No. 595/MR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
70.	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
71.	ASI Muhammad Ilyas No. 596/MR	. Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. Recommended for promotion Conditionally.
.72.	ASI Mujahid No. 722/MR	Charsadda District	He shall qualify Mandalory Training/Courses as
73.	ASI Sartaj Khan No. 597/MR	Mardan District	Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 10.255 earning 09 marks within six months.
74.	ASI Maneer Khan No. 714/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.

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## Paice Ruises 19-254, carming 07 mark within six months. [76] ASI Jamshed Khati No. 576/MR Mardan Datrict Mardan Quality Handatory Training/Courses Mardan District Mardan Quality Handatory Training/Courses Ma	• • •		,	A STATE OF THE PARTY OF THE PAR
ASI Lugran Knen No. 500/MR ASI Lugran Knen No. 500/MR ASI Lugran Knen No. 600/MR ASI Lugran Knen No. 600/MR Swati Datrict Recommended for promotion Conditionally the shall qualify Handatory Training/Courses of Police Rules 19-25A, earning 03 mark within six months. Recommended for promotion Conditionally the shall qualify Mandatory Training/Courses of Police Rules 19-25A, earning 03 mark within six months. ASI Fezal Sustain No. 601/MR Swati Datrict Recommended for promotion Conditionally the shall qualify Mandatory Training/Courses of Police Rules 19-25A, earning 03 mark within six months. ASI Chaterier Mahmood No. Mardan District ASI Chaterier Mahmood No. ASI Shed Ali No. 503/MR Swabi District Profice Rules 19-25A, earning 01 mark with six months. Recommended for promotion Conditionally the shall qualify Mandatory Training/Courses in the shall qualify Mandatory Traini				•
Recommended for promotion Conditional Met shall qualify Handatory Training/Courses in the shall qualify Handatory Training/Cou		A il mission di tal. Dispus	Marcha Carrier	Recommended for promotion Conditionally He shell quality Mandstory Training/Courses & Fer Police Rules 19-25A, earning 07 marks Within Mandstory Mandstory
77. ASI Luginan Knon No. 600/MR Swati District Per Police Rules: 19-25A, earning Q2 market per Police Rules: 19-25A, earning Q2 market per Police Rules: 19-25A, earning Q3 market per Police Rules: 1		ASI Jamshed Khari No. 555/MR	Mardan Depict	Recommended for promotion Conditionally He shall qualify Handstory Training/Courses a cer Police Rules 19-25A, earning 04 mark within six months.
ASI Serial Suchae Tro. 60 L/MR Serial District. Per Police Rules 19-25A earning 08-many per Police Rules 19-25A earning 08-many per Police Rules 19-25A earning 08-many training/Courses within six months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months. ASI Ghazariar Mahmood No. Mardan District. Bo. ASI Ghazariar Mahmood No. Mardan District Per Police Rules 19-25A, earning 01 mark with six months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months. ASI National Labour No. 605/MR Mardan District per Police Rules 19-25A, earning 08 many many months. Recommended for promotion Conditional He shall qualify Handatory Training/Courses within six months.		ASI Lugman Knen No. 600/MR	Sweti Darrica	per Police Rules 19-25A, earning 02 men within six mentus:
ASI Jehangu No. 723/MR Chersadda District Per Police Rules 19-25A, earning 05 mer within six months. ASI Chersanter Mahmood No. BO. CO2/MR BO. CO2/MR ASI Chersanter Mahmood No. BO. CO2/MR BO. CO2/MR BO. CO2/MR Swabi District Per Police Rules 19-25A, earning 01 mark with stamonths. Recommended for promotion Conditional He shall qualify Mandatory Training/Coarses or Police Rules 19-25A, earning 05 mark within stamonths. Recommended for promotion Conditional He shall qualify Mandatory Training/Coarses or Police Rules 19-25A, earning 07 men within stamonths. Recommended for promotion Conditional He shall qualify Mandatory Training/Coarses or Police Rules 19-25A, earning 08 men within stamonths. Recommended for promotion Conditional He shall qualify Mandatory Training/Coarses within stamonths. Recommended for promotion Conditional He shall qualify Mandatory Training/Coarses within stamonths. Recommended for promotion Conditional He shall qualify Handatory Training/Coarses within stamonths. ASI Make Use 19-25A, earning 08 men within stamonths. Recommended for promotion Conditional He shall qualify Handatory Training/Coarses within stamonths. ASI Make Use 19-25A, earning 08 men within stamonths. ASI Make Use 19-25A, earning 08 men within stamonths and the shall qualify Handatory Training/Coarses within stamonths. ASI Abdul Jaboar No. 606/MR Mardan District Profice Rules 19-25A, earning 08 men within stamonthy Handatory Training/Coarses or Police Rules 19-25A, earning 08 men within stamonthy Handatory Training/Coarses or Police Rules 19-25A, earning 08 men within stamonthy Handatory Training/Coarses or Police Rules 19-25A, earning 08 men within stamonthy Handatory Training/Coarses or Police Rules 19-25A, earning 09 men within stamonthy Handatory Training/Coarses or Police Rules 19-25A, earning 09 men within stamonthy Handatory Training/Coarses or Police Rules 19-25A, earning 09 men within stam	2 / ji 2 / ji 2 / ji 2 / ji	AST Fezel Subhen Ro. 601/HR	Swebi District	per Police Rives 19-25A, coming 08: mark yethin six months
ASI Shead Ali No. 503/MR Swebi D.strict Recommended for promotion Conditionali He shall qualify Handatory Training/Courses within sty months. ASI Shead Ali No. 503/MR Swebi D.strict Recommended for promotion Conditionali He shall qualify Handatory Training/Courses within sty months. Swebi District Page Police Rules 19-25A, earning 05 mail within sty months. Recommended for promotion Conditionali He shall qualify Handatory Training/Courses within sty months. Recommended for promotion Conditionali He shall qualify Handatory Training/Courses within sty months. Recommended for promotion Conditionali He shall qualify Handatory Training/Courses within sty months. Recommended for promotion Conditionali He shall qualify Handatory Training/Courses within sty months. Recommended for promotion Conditionali He shall qualify Handatory Training/Courses within sty months. Recommended for promotion Conditionali He shall qualify Handatory Training/Courses within sty months. ASI Abdul Jabbar No. 606/MR Mardan District per Police Rules 19-25A, caming 609 maps per Police Rules 19-25A, caming	79	ASI Johangu No. 723/MR	Charsadda District.	per Ponce Rules 19-25A, commo 05 mm wahin six months.
ASI Second AN No. 603/MR Swabi District Patter Rules 19-25A, earning 05 amail star months. ASI Seed Ittal Hussain Ita. ASI Seed Ittal Hussain Ita. Swabi District Police Rules 19-25A, earning 05 amail star months. Recommended for promotion Conditionals the shall qualify Handatory Training/Courses and the shall qualify Handatory Training/Courses within star months. Recommended for promotion Conditionals the shall qualify Handatory Training/Courses within star months. Recommended for promotion Conditionals the shall qualify Handatory Training 09 main within star months. Recommended for promotion Conditionals the shall qualify Handatory Training 09 main within star months.	7777	- C02/HR	Mandan Diserks	he shall quality Handauay per Police Rules 19-25A, carning 01 mark with six months.
ASI Syed (Ltal Massan No. Swabi District of Police Rules 19-25A, earning Officer within str. months. Recommanded for promotion Conditional He shall qualify Horidatory Training/Courses within str months. Recommended for promotion Conditional He shall qualify Horidatory Training (Ogli man within str months. Recommended for promotion Conditional He shall qualify Horidatory Training (Ogli man within str months.) Recommended for promotion Conditional He shall qualify Handatory Training/Courses.	2	對韓國 "特殊"	Swabi D.strict	He shall quality Harmanian per Police Rules 19-25A, carning 05 amari a snin six months.
63.5 None to Din No. 605/MR Hardan District Per Police Rules 19-254 carning 09 marking styr months. Recommended for premotion Conditional life shall build represent the shall build represent the shall build represent the shall be shall	82.	GO4/HRVS CONTROL STORY	.Swatu District	He shell quality Marroactry per Ponce Rutes 19-25A, carning 07 marri within ste months.
ASI Abdul Jappar No. 606/NR Mardan District Des Police Rules 19-25A; carring 092 mar	67.	B. B. Hitter C. S.	estandon Districtes	He shell quarry Handstory (2015) mark cer Police Rules 19-25A carming 108 mark within six months.
		AST Abdul Jabbar No. 606/HR	Mardan District	per Police Rules 19-25A; earning: 093 mark

Necessary Gazette Notification be issued accordingly.

(Muhammad Ali Khan)PSP
Regional Police Officer
Mardan

ATTESEE

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75.	ASI Hussain Ali No. 598/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83.	ASI Nigab Ud Din No. 605/MR	. Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
84.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly.

Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, Mardan.

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GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email. esrpomardan@gmail.com

To:

District Police Officers, ir. Mardan Region.

No. 783-87 /ES.

1 0 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03 2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg. Sub Inspectors.
- b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on

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recommendation, of Public Service Commission) from date of preason vacancies and in order of seniority

Hence, the accrementioned recommendations were thoroughly oiscussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

3. No.	Name and Number	Home District	
1.5	Alampir No. 640/IVR	Mardan Cistrict	
2	Shahen Shah No.641/MR	Swabi District	<i>y</i>
	Raphawaz No. 528/MR	Mardan District	./
3.	Mohamanday No. 529/MR	Mardan District	
4.	Akhtar Hussain No. 647/MR	Nowshera District	
5.	Abdul Wahab No.530/MR	Swabl District	
6.	Hashmat Khen No. 531/MR	Mardan District	*
7.	Syed Nisar Ahmad No.532/MR	· Swabi District	
8.	Abdul Ghaffar No. 533/MR	Mardan District	
9.	Nasir Khan No. 535/MR	Mardan District	• •
10.	Yaseen Shah No. 537/MR	Mardan District	
11.	Yaseen Shall No. 557WIIV	Swabi Cistrict	
- 2.	Amjad Ali No.538/MR	Mardan District	•
:3.	Naeem Khan No. 539/MR	Mardan District	
14.	Jehandad No. 540/MR	Mardan District	
15	Manzoor Ali Shah No. 410/MR	Nowshera District	
16.	Mukhtar Ali No. 543/MR	Mardan District	
17.	Ziad Muhammad No. 536/MR	Mardan District	
18.	Muhammad Jehangir No. 648/MR	Mardan District	
19	Faiz Muhammad No. 541/MR	Swabi District	•
2C.	A mal Khan No. 542/MR	Mardan District	
21.	Amild Ali No. 644/MR	Swabi District	
22.	T Fazal Hussain No. 545/MK		
23.	Cota Khar No 546/MR	Swabi District	
24.	Muhammad Nacem No. 547/WR	Swabi District	
25	Atta Ur Rahman No. 548/MR	Mardan District	
25. 26.	Saidul Amin No. 649/MR	Swabi District	
27.	All Akhar No. 550/MR	Mardan District	1
28.	Fazal Dawood No. 551/MR	Mardan District	
<u> 28.</u> 29.	Fazal Khaliq No. 552/MR	Mardan District	. 10%
30.	Harnon Khan No:173/MR	Swabi District	
30.	Syed Bahramand Shah No. 309/MR	Charsadda District	1 Y Same
	Association No. 310/MR	Swabi District	
32.	Aman Ullah No. 310/MR	a.15	0/63
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33	Sad que Akbar No 308/MR	Swab: District
34 .	Humair Hussain No. 305/MR	Viarcan District
3.5	Bismillah Jan No. 312/VR	Swabi District
35.	Hidayat Ullah No. 306/MR	Charsadda District
37	Shabbir Ahmad No. 515/MR	Marcan District
38.	Zanid Nawaz No. 307/MR	! Swabi District
39.	Altal Hussain No. 314/MR	"I Swabi District
40.	Beider Bekht No. 311/MR	Charsadda District
4 .	Kameen Khan No. 554/MR	Mardan District  Mardan District
42.	Imtiaz Khan Nc. 555/MR	Swabi District
43.	Khan Muhammad No. 557/MR	Margan District
44.	Faroog Husseln No. 558/MR Casim Khan No. 559/MR	Swabi District
46.	Noorul Islam No. 560/MR	Mardan District
47.1	Javid Ahmad No. 711/MR	Margan District
48	Ances Ahmad No. 561/MR	Margan District
49.	Saif Ul Islam No. 562/MR	Mardan District
50.	Umer Hayat No. 563/MR	Swabi District
5:	Akhtar Munir No. 564/MR	Swabi District
52.	Shah Jehan No. 712/MR	Mardan District
53.	Gul Ma'ik No. 565/MR	Charsadda District
54.	Hamayun No. 651/MR	Mardan District
55.	Iffikhar Shah No. 566/MR	Swabi District
56.	Aziz Ur Rahman No. 582/MR	Mardan District
57.	Syed Saleem Nawaz No. 652/MR	Mardan District
58.	Ayaz Muhammad No. 653/MR	Swabi District
.59.	Niaz Ali No. 567/MR	Mardan District
€0.	Abdul Salam No. 568/MR	Mardan District
61.	Javid No. 569/MR	Mardan District
62	Jehangir Khan No. 570/MR	Mardan District
63.	Muhammad Zubair No. 654/MR	Swabi District
64.	Parwar Ali No. 571/MR	Mardan District Swabi District
65.	Shah Hussair No. 572/MR Shahi Milik No. 655/MR	Swabi District
56.	litar Hussain No. 573/MR	Mardan District
<u>57.</u>	Janab Ali No. 574/MR	Swabi District
69.	Zulfigar No. 575/MR	Mardan District
70.	Shahab All No. 576/MR	Swebl District
71.	Niaz Muhammad No. 57,7/MR	Svabi District
72.	Muhammad Zahir No. 578/MR	Mardan District
73.	Ghaffar Ali No. 656/MR	Swabi District
74.	Subhan Ulah No. 657/MR ,	Svabi District
75.	Faroog No. 579/MR	Swabi District
76.	Gu! Bahadar No. 580/MR	Mardan District
77.	Fawad Ali No. 581/MR	Mardan District
78.	Bakht Zada No. 583/MR	Mardan District
75.	Muhammad Tahir No. 718/MR Sal'ad Ahmad No. 713/MR	Mardan District
80.	Fakhre Alam No. 584/MR	Nowshera District
81. 82.	Wajid Ali No. 585/MR	Mardan District
83	Shah Jehan No. 586/MR	Mardan District
84	Naz Muhammad Nc. 587/MR	Mardan District
85	Basar No 659/MR	Mardan District
Z5.	Iftikhar Ahmac No. 719/MR	Swabi District
57	Ráb Nawaz No. 589/MR	Swabi District / 6
58.	Rashid Ali No. 390/MR	Swabi District
89.	Intezar Ali No. 691/MR.	Mardan District
90.	Israr Hussain No. 721/MR	Swabi District

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	Nuzaffar No. 592/MR	Charsadea District
91.	Abid Ullah No. 593/MR	Mardan District
92.	Raz Muhammad No. 660/MR	Swabi District
93.	Raz Wunammad No. 504 MR	Chareadda District
94.	Fazal Khuda No. 594/MR	Charsadda District
95,	Falak Niaz No. 595/MR	: Mardan District
96.	Abid All No. 642/MR	Swabi District
97.	Muhammad ILyas No. 596/MR	Charsadoa District
98.	Mujahid No. 722/MR	Margan District
99.	Sartal Khan No. 597/MR	Mardan District .
100.	Maneer Khan No. 714/MR	Mardan District
101.	Hussalri All No. 598/MR	Mardan District
102.	Jamshed Khan No. 599/MR	Swabi District
103.	Lugmar Khan No. 600/MR	Swabi District
104.	Fazal Subhan No. 601/MR	Charsadoa District
1C5.	Jehangir No. 723/MR	Chargados piesies
106.	Ghazanfar Mahmood No. 602/MR	Mardan District
107.	i Jehad Ali No. 603/MR	Swabi District
.108,	Sved ILtaf Hussair, No. 504/MR	Swabi District
109.	Nigab Ud Din No. 605/MR	Mardan District
110.	Abdul Jabbar No. 506/MR	Mardan District
		•

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub inspectors will be considered as regularized Officiating Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934. Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

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## GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email. esrpomardan@gmail.com

To:

All District Police Officers.
in Mardan Region.

No. 793 -97 JES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02 2022

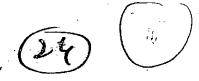
on the subject noted above.

Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg: Sub inspector
1.	Alamgir No. 643/MR	Mardan District	14.04.2018
<del></del>	Shahen Shah No.641/MR	Swabi District	24.04.2018
3.	Rabnawaz No. 528/MR	Mardar District	27.07.2018
4.	Mohamanday Nc. 529/MR	Mardar District	30.07.2018
5.	Achtar Hussain No. 647/MR	Nowshera District	09.10.2018
6.	Abdul Wahab No.530/MR	Swabi District	01.02.2019
7.	Hashmat Khan No. 531/MR	Maidan District	28.02.2019
8.	Syed Nisar Ahmad No.532/MR	Swabi District	03.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10.	Nasir Khan No. 535/MR	Mardan District	20.04.2019
11.	Yaseen Shah No. 537/MR	Mardan District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15.06.2019
13.	Naeem Khan No. 539/MR	Mardan District	05.07.2019
14.	Jehandad No. 540/MR	Mardan District	31.07.2019
15.	Manzoor Ali Shah No. 410/MR	Mardan District	14.10.2019
13.	Mukhtiar Ali No. 543/MR	Nowshera District	31.12.2019
17.	Ziad Muhammad No. 536/MR	Mardan District	31.01.2020
13,	Muhammad Jehangir No. 648/MR	Mardan District	03.02.2020
19.	Faiz Muhammac No. 541/MR	Mardan District	09.02,2020
20.	Armal Khan No. 542/MR	Swabi District	: 31.03.2020
21.	Amjid All VQ. \$44/MR	Mardan District	1 31.03.2020
23.	-azai Hussain No. 546/MR	Swab District	05.04.2020
23.	Raza Khan No. 546/MR	Swab District	12.04.2020

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		Swabi Distric:	30.04.2020
	: Muhammad Naeem No. 547/MR	Marcan District	19.05.2020
24.		Swabi District	02.05.2020
25.	Amin No. Casilyii	Marcan District	30.05.2020
26.		Marcan District	31.07.2020
27.	1 P 1 Day 000 No. 99 1/11/1	Marcan District	01.03.2020
2ξ	Fazal Khaliq No. 552.MR	Swabi Distric:	01.03.2020
ZS.	Haroon Khan No.173/MR	Charsacda	02.03.2020
- 3C.	Haroch Rhan		
31.	Syed Bahramand Shah No. 309/MR	District Swabi District	11.03.2020
	A Ulah No. 3:0/MR	Swabi District	02.09.2020
<del>- 32.</del>	Sadigue Akhar No. 3CO/MIN	Mardan District	28.09.2020
33.	: Dumair Huasain No. 300//vir	Naroan District	30.09.2020
7 34.	B smillah Jan No. 312/MR	Swabi District	15.10.2020
35.		Charsadda	
. 3E.	Hideyst Ulah No. 306/MR	District	26.11.2020
	Shabbir Ahmad No. 315/MR	Mardan District	01.01.2021
. 37.	Zahid Nawaz No. 3C7/MR	Swabl District	10.01.2021
_ 38.	A taf Hussain No. 314/MR	Swabi District	12.04.2021
39.		Charsadda	12.04.202
40.	Baidar Bakht No. 311/MR	District	12.04.2021
	Kameen Khan No. 554/MR	Mardan District	
41.	Imtiaz Khan Nc. 555/MR	Mardan District	29.08.2021
42.	Khan Muhammad No. 557/MR	Swabl District	03.09.2021
43.	KNAU MULANTING TO. SOLVER	Swabl District	11.03.2022
44	Qaşim Khan No. 559/MR	Mardan District	01.04.2022
45.	Noorul Islam No. 560/MR	Mardan District	02.04.2022
_46.	Javid Ahmad No. 711/MR	Mardan District	31.10.2022
47.	Anees Ahmad No. 561/MR	Mardan District	05.01.2023
48.	Saif Ul Islam No. 582/MR		<del></del>

Nomm

(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

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Diary No# 4942/CPR Dated 27/02/2023

## Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

## **Respectfully Submitted:-**

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1998, was promoted as Head Constable in the year 2007, was then promoted as ASI in the year 2017 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B). ONES (C)

- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- 8. That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.

10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

11. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Jehangir Khan, Officiating Sub Thispector No, 571/MR, Operation PS Jabbar Mardan.

OBESTED

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### CHAPTER XIII — PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector-General by the 15th January confidential reports in form 13.17-A on the working of all gazetted officers served under them. Deputy Inspector-General will add their own remarks and forward the reports to resonant the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular H₂, 1 and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably by typed or written in block letters below their signatures.
- (5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. filness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

#### Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.¹

-Annual Confidential Report. Action on basis bl. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and not as "C' Action taken on such reports, held, not valid according to Rules.?

Reversion from officiating promotion and removal from list "D'.'-Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

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^{1. 1988} PLC(CS) 685

^{2. 1981} PLC(CS) 748

^{3, 1983} PLC(CS) 631



## CHAPTER XIII — PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

### Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.²

Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 13.18 of Punjab Police Rules, 1934, but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.⁴

^{1. 1999} PLC(CS) 1381

^{2. 1984} PLC(CS) 625

^{3. 2000} PLC(CS) 697 4. 1999 SCMR 1594





### оггісе оғатне INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

No.

1639-44/ Logal

ac / or / 2023. dated the

To:

The

Regional Police Officer,

Subject:

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLANDSI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2023 find conveyed to all region that ASIs promoted from a lower rank shall be confirmed on the termination of 02 years of propal period with immediate effect i.e. on the date his probation period actually completes and not from the of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934, Sanifact, CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed the state of the conveyed of the con (PASIs) shall be confirmed in their appointments on the termination of three years probationary period with immediate effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rule 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Michiel Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the date appointment and date of confirmation and has further held that the final semority of the Officers will reckoned from the date of confirmation of the Officers, not from the date of appointment.

Morcover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field which directions were issued to all regions which directions were included to the direction which is the direction of the direction of the direction which directions were included to the direction of the confirmation in the light of Rule 13.18 of Police Rules 1934.

Therefore, instructions contained in the above letters may be followed in letter and spirit.

please.

(ŠABIR AHMAD) ^{ese} Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa.

PSO to W/ IGP, Khyber Pakhtunkhwa, Pesha

PA to DIG/ HQrs: Khyber Pakhtunkhwa Peshawar.

Incharge, CP Branch, CPO, Peshawar

Peshawar.

(MA)

### OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal-

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP
Additional Inspector General of Police
Headquarters, Khyber Pakhtunkhwa,
Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

OF STAN

### VAKALATNAMA

## IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Jehrin 911	· · .		Petitioner/Appellant.
		VERSUS	
PPU & other	YS		Respondents/Defendants.

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on  $\sqrt{1/\sqrt{2}}$ 

BASEER AHMEDISH

&

IBAD UR REHMAN KHALIL Advocates Peshawar

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OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

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