FORM OF ORDER SHEET

۲ <u>۹</u>	Court c	۱۴
	<u>Ap</u>	peal No. 1351/2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1-	14/06/2023	The appeal of Mr. Fazal Daud presented today by
		Mr. Baseer Ahmad Shah Advocate. It is fixed for preliminary
		hearing before Single Bench at Peshawar on
		By the order of Chairman
		REGISTRAR
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 13.51. /2023

Fazal dauod

VERSUS

PPO & Others

.....Respondents

.....Appellant

S. No	Description of documents	Annexure	Pages
1.	Service Appeal with Affidavit	***	1-4
2.	Stay-application-with Affidavit	***	5-6
3.	Copy of Letter/Order dated 11-02- 2019	Α .	7-12
4	Copy of Letter dated 10-02-2023	В	13-16
5.	Copy of the Letter No 793-97/ES dated 10-02-2023	C	17.18
6.	Copy of departmental appeal	D	14-21
7	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-24
8	Vakalat Nama	***	25

INDEX

Dated:-05-06-2023

Appellant Through BASEER AHMAD SHA & **IBAD UR REHMAN** Advocate,

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell # 0320-1946985 Email: ahmedbaseer234@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Appeal No[35] /2023

٢...

Fazal Dauod, Officiating Sub Inspector, No 551/MR,SHO PS Mandani Charsadda

.....Appellant

......Respondents

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department in the year 1996, was promoted as Head Constable in the year 2008, and was then promoted as ASI in the year 2017.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- **3.** That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- **4.** That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating-Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-P/2023 before the honorable Peshawar High-Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- 7. That the impugned Letter/Order issued vide-No-783-87/ES_dated_10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- **C**. That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- E. That valuable rights had accrued in favor of the appellant which cannot be snatched for-no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub Inspector after rendering two year service as officiating SI-as-per chapter 13-18 of the Police Rules and as per letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc.(Copy of Police Rules 13-18 & Letter dated 05-05-2023 is enclosed as annexure E & F)
 - . That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L. That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

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9	-PASI-Zahid Nawaz No. 307/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended for promotion Conditionally.
10.	PASI Altaf Hussain No. 314/MR	Swabi District	Recommended for promotion conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally.
11.	PASI Baidar Bakht No. 311/MR	Charsadda District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. Recommended for promotion Conditionally.
12.	ASI Ayaz Ali No. 549/MR	Mardan District	He commended for promotion graining/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended for promotion Conditionally.
13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. Resonance of the second
. 14.	ASI Imtiaz Khan No. 555/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended for promotion Conditionally.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended for promotion Conditionally
· 16. ¹ ·	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
17:	ASI Farooq Hussain No. 558/MR	On deputation to EPTC-Newshera from Mardan District	Recommended for promotion Conditionally. He-shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rutes 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally
. 19.	ASI Noorul Islam No. 560/MR	On deputation to _Traffic Peshawar from Mardan District	subject to production of satisfactory ACRs for the year-2014 & 2017 with 15_days. He shall qualify Mandatory Training/Courses as per Police Rules 19.254 earning 07 marks within six months.
20.	AŞI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally.
22.	ASI Saif UI Islam No. 562/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
25.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within

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It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Through

Dated: 05-06-2023

Appellant

Baser Ahmad shah

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Ibad Ur rehman Advocates

LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal. $\propto M$

AFFIDAVIT

ADVOC

I, Fazal Dauod Officiating Sub Inspector No.551/MR, SHO PS Mandani Charsadda do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah Advocate Peshawah

DETONEN ATTESIC Oath Commissione

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No_____/2023

Fazal dawod

.....Appellant

VERSUS

PPO & Others

......Respondents

Application for the suspension of impugned Letter/Order No 783-87/ES dated 10-02-2023 till the final disposal of titled appeal.

Respectfully Submitted:-

- That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated:- 05-06-2023

Appellant Through BASEER AHMAD SH ADVOCATE.

AFFIDAVIT

-

Identified by

Baseer Ahmad Shah

Advocate Peshaw

I, Fazal Dauod Officiating Sub Inspector No.551/MR, SHO PS Mandani Charsadda do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

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Government of K	hyber Pakhtunkhwa
Office of the Region	al Police Officer,

Mardan Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: - espomardan@omail.com

To: 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa,

Peshawar

Capital City Police Officer, Peshawar.
 Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.

4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.

- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan-Region....
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera:

No. 1190-12041ES.

Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS.

Memo: Consequent cpon recommendation - by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: SIs in (BPS-14).

No.	to the condition lay down a Name & Rank	Place of Posting	Decision
1.	ASI Haroso Khain No.173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall, qualify Mardatory Training/Courses as per Police Rules 19-254, carring 07 marks within six months.
Z.	PAST Syed Batremand Snah Ro. 309/KR	Charaadda Gistrict	Recommended for promotion Conditionally. He shall quakly Mandatory Training/Courses 85 per Police Rules 19-25A, earning 02 marks within six months.
3.	PASLAMAN URAN NO. 310/MR	Swabi District	Accommended for promotion Conditionally, He shall quarty Handatory Training/Courses as per Police Rules 19-254, earning 07 marks within six months.
4.	PASI Sadique Aktiar No. 305/MR	Swate District	Recommended for promotion Consistionally. He shall qualify Mandatory Training/Courses as per- Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain 110. 305/HR	Mardan District	Recommended for promotion Conditionally, He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismullah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. Ne shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning OS marks within six months.
7	PASI Hidayat Ullah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as par Police Rules 19-25A, eeming D4 marks within six months.
5	19657 Studier Atmant No 715575	Hersen Deorici	Recommended for promotion Constitutionally Ne shall quickly Handstory Training/Countel at per Police Rules 19-254, earning D1 minks within six months.

ATT

// . February, 2019

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Government of Khyber Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

To:

1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.

- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7: All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject: PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

S.No.	Name & Rank	Place of Posting	Decision
.1.	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
.3	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six moniths.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19.25A, earning 05 marks within six months.
7.	PASI Hidayat ULlah No. 306/MR	_Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.

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	6 8 C	ASI Jenangir Khan No. 570/HR	Hardan District	He shall qualify "Mandatory Training/Courses as	•
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		Sector Se	1	Recommended for promotion Conditionally.	-
		ASI Parwar Alt No. 571/HR	Nardan District	He shall quality Handatory Training/Courses as	
	38.	and the same and		per Police Rules 19-25A, earning 07 marks	
				within six months.	· ·
환지				Recommended for another for the	
<u>е</u> (On deputation to	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the	• •
승인		ASI Shah Hussain No. 572/HR	CTD KPK from	year 2014 within 15 days. He shall qualify	•
	ି 39.		Swabl Distance	Nandatory Training/Courses as per Police Rules	
				19-254, earning 06 marks within six months.	
			<u>. 21 - 10</u>		
÷				Recommended for promotion Conditionally,	
5	· 40.	ASI Shaht Nuk No. 655/MR	Swabi District	He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks	
t tel			go s	within slc months	
•			:		
		and the second	1 · · · · ·	Recommended for promotion Conditionally.	
<u> </u>				Subject to production of satisfactory ACR for the	,
	- 4L	ASI Dial Hussen No. 573/HR	Harden Destrict	your 2014, 2015 & 2017 wown 18 days, the	1
. "				shall qualify Handstory Training/Courses as per	
f	I	- <u>1</u> - 1	1	Police Rules 19-254, earning 09 marks within	
: f			ţ.	six months	de 1
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26	ASI Shah Jehan No. 712/MR	Mardan District	Recommended for promotion <u>Conditional</u> He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 09 marks with six months.
27.	ASI Gul Malik No. 565/MR	Charsadda District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 06 marks with six months.
28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 05 marks with six months.
29.	ASI Iffikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 03 marks with six months.
30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 08 marks with six months.
31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 07 marks with six months.
32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 06 marks with six months.
33. -	ASI Niaz Alí No. 567/MR	Mardan District	Recommended for promotion Conditional He shalt qualify Mandatory Training/Courses per Police Rules 19-25A, earning 07 marks with six months.
34.	ASI Abdul Salam No. 568/MR	Mardan District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 05 marks with six months.
35. · `	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionall He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 07 marks with six months.
_ 36.	ASI Jehangir Khan No: 570/MR	Mardan District	Recommended for promotion Coaditional He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 06 marks with six months.
37.	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 05 marks with six months.
38.	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 07 marks with six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualif Mandatory Training/Courses as per Police Rule 19-25A, earning 06 marks within six months.
40.	ASI Shahi Mulk No. 655/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41.	ASI litaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.



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			NATE: SEC	ಇಲ್ಲದು ರೇಶಗಳು	Harder Clarra	Mardan Desmin		באברי לבאב		27 2012001 10 2010 094 1000 192120 09514	ಸಮತ್ತು ಕಾರ್ಕಿತಿ ವಿಲಿಸ ಮೂಹುತನಕ್ಕೆ ತೆಂದಿ	が豊いた	1.50 veres	14 19 19 11 11 11	
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			Recommended for promotion Conditionally	<i>.</i>
	· · ·		Live shall qualify Mandatory Training/Courses a	5
42.	ASI Janab Ali No. 574/MR	Swabi District	per Police Rules 19-25A, earning 09 marks with	n
			Recommended for promotion Conditionally	h : ``.
43.	ASI Zulfiqar No. 575/MR	Mardan District	He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 05 marks within six months.	n í
• . •			Becommanded for promotion Conditionally	y.
44.	ASI Shahab Ali No. 576/MR	Swabi District	He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 09 marks with	s (
44.	, 101 01101102 , 111	Τ.	six months.	
		On deputation to	Recommended for promotion Conditional	y. .
	ASI Niaz Muhammad No.	CCP/Peshawar	Lus shall qualify Mandatory Training/Courses a	15
45.	577/MR	from Swabi	per Police Rules 19-25A, earning 02 marks with	
•	5777WIK	District	six months.	<u>. </u>
		- On deputation to	Recommended for promotion Conditionally	<i>j</i> .
	ASI Muhammad Zahir No.	CTD KPK from	He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 02 marks with	in l
4 6. ·	578/MR	- Mardan District	per Police Rules 19-25A, earning 02 marks with six months.	
		initiation bioblet	Recommended for promotion Conditionally	y.
			Lie shall qualify Mandatory Training/Courses a	315 .
47.	ASI Ghaffar Ali No. 656/MR	Swabi District	per Police Rules 19-25A, earning 09 marks with	in
		· · · ·	six months.	·
		1	Recommended for promotion Conditionally	<u>/</u>
	LOLOW HAR LUNAN NO SET MAD	Swabi District	He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 07 marks with	hi
48.	ASI Subhan Ullah No. 657/MR		sizmoths.	
	<u> </u>		Recommended for promotion Conditional	у [] і
-			Lie shall qualify Mandatory Training/Courses 6	as l
49.	ASI Faroog No. 579/MR	Swabi District	per Police Rules 19-25A, earning 06 marks with	n(
. •			niv months	
			Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses-a	/· is-
F0	ASI Gul Bahadar No. 580/MR	Mardan District	He shall quality Mandatory Training/Courses-a per Police Rules 19-25A, earning 07 marks with	in l
50.	ABI GUI Danauar No. Sounnik		six months	
	· · · · · · · · · · · · · · · · · · ·		Recommended for promotion Conditional	¥-
· · ·			Line shall qualify Mandatory Training/Courses a	is (
51.	ASI Fawad Ali No. 581/MR	Mardan District	per Police Rules 19-25A, earning 06 marks with	n
·	· · · · · · · · · · · · · · · · · · ·		six months. Recommended for promotion Conditionally	
·			He shall qualify Mandatory Training/Courses a	is j
52.	ASI Bakht Zada No. 583/MR	Mardan District	per Police Rules-19-25A, earning-07-marks with	n _
			eiv months	
		· · · ·	Recommended for promotion Conditionally	<u>/</u>
	ASI Muhammad Tahir No.	Mardan District	He shall qualify Mandatory Training/Courses a	IS 🦯
53.	718/MR		per Police Rules 19-25A, earning 03 marks within	"
			six months. Recommended for promotion Conditionally	Ē.
	· .		Lus shall qualify Mandatory Training/Courses a	IS
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	per Police Rules 19-25A, earning 07 marks within	n
, i	×	·	six months.	<u>. </u>
		On deputation to	Recommended for promotion Conditionally	
		CCP/Peshawar	He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 03 marks within	≥ n
55.	ASI Fakhre Alam No. 584/MR	from Mardan	six months.	
	· · · · · · · · · · · · · · · · · · ·	District	Recommended for promotion Conditionally	
		On deputation to	Line shall qualify Mandatory Trainino/Courses a	S]
56	ASI Wajid Ali No. 585/MR	Elite Force KPK from Mardan	per Police Rules 19-25A, earning 02 marks within	n i '
56.	Aut traju salito, ocontin	District	six months.	
	•		Recommended for promotion Conditionally	<i>i</i> .]
	•	On deputation to	Like shall qualify Mandatory Training/Courses a	S
57.	ASI Shah Jehan No. 586/MR	CTD KPK from	per Police Rules 19-25A, earning 07 marks within	a
		Mardan District	six months.	
		On deputation to	Recommended for promotion Conditionally	/• ` ·
	ASI Niaz Muhammad No.	Elite Force KPK	He shall qualify Mandatory Training/Courses a	
58.	587/MR	from Mardan	per Police Rules 19-25A, earning 06 marks within	1.
		District	six months.	
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4 . . 14740.00 when show to before Associate applications and EVERIC FEASING 15 HAR WE SHOP ST WURR STOC & STOC AND AND to such to productions to reaction of the land 5 4 Recommended for promotion Conditionally. 5-12.7-entropy Training/Courses as Der Police Rules (2.25. seinnen 20 minn sunn 20 pennen AZS-91 1 . . Veor 2017 within 15 days. He shind within 11 days. มามสุด พระเศส Recommended for promotion Conditionally. SUDDED XIS BELLIN so.easiuo)piinian yaasanan yilaup liste sh zham, 80. outres . ASS-61 - shun asari nag 21 RHISSY ON DIAGON IZA DODRE REPRESENTO · . . Recommended for promotion Conditionally. : : Subject to production of softsfactory ACR for the subject to production of softsfactory field support (a productory Training/Courses as peripoliter aquest (a productory Training/Courses as peripoliter aquest (b productory Training think advertight for the advertight of the softs and the softs and the advertight of the softs and the softs and the advertight of the softs and the softs and the advertight of the softs and the softs and the advertight of the softs and the softs and the advertight of the softs and the soft of the advertight of the soft of the soft of the advertight of the soft of the soft of the advertight of the soft of the advertight of the soft of the advertight 3.3.XH/965 12 24461 District OI SELTS DEU WH.LSV ; Altenoblana for promotion Conditionary . . . sylnom xix nidth prasio essissino)/printen Viotobnell Vidoup fiers sh per: 20: printes (A25-01 sellar sold): po 102 USDIAN MON SHISHO: ON HA DICK IZA tonend tabeq2 · · . . Altenetibres, notionary reserves and the second strain of the second sec 01-000 @v050-00-אסטטונטסונעיט אינעט א אינעט אינע אינעט אינע אינעט אינעע אינעע אינעט אינעט אינעט אינעט אינעט אינעט אינעט א :•; -69 8H/S65 '041 2PM 32PM ISV Shrooid abbeared. ЩŢ. Price Rules 19-25. And the standard for • • • :89 אנג/ד65 יינו בסיינא וויי צאיין צאי Charsedda District . . Recommended for promotion.Conditionally. Alianolubrico Teorgenorg vol bobrannacoan Alianolubrico Teorgenorg vol bobrannacoan Alianolubrico Teorgenorg volabora Alianolubrico Teorgenorg Ali . . 3H/099 -19 TOLDING MEMS ON Dommenum sen IZA . i =. - - · Wisnodilong Condition Condition Conditional Networks of the South State Condition of the South State S .99 8W/C65 01 URIN PRY 54 Hardan District ÷ ĩ . - S.S. . -4.3 ZICOOCH XIS OMON -02 so service the pointer vision of the point o SHI222 MI TELETIN ESA 20510 10025-200 Aneuopipuor uonomoso sol pepuente Per Police Rules 19-254, earling Conditionally ber Police Rules 19-254, earling Courses es per Police Rules 19-254, earling Courses es mathin sia months. 7-9 DURIG ICENS AM/ISS JOH MISSON WERE THE 1 ъ. ÷ -----. 5 ંછ summers ក្នុងសារ។ 45 אינוזאי צוג שטעוני אינוזאי צוג שעריק אינוזאי אינוזאי אינוזאי אינוזאי אינוזאי אינוזאי אינוזאי אינוזאי אינוזאי אי אינוזאי געסונג אינוקינאי אינואינאינאי אינואינאינאינאי אינוזאינאי אינואי אינוזאי געסונגי אינוקינאי אינואינאינאינאי אינוזאינאינאינאינאינאינאי ÷. SHATES (ON EA MISSIN LEA Hainten District ארכטותותפספפל לפר פרטותפטו בפתולטרופולץ. אר באשו קוצעיר אומרפרל לתופאק/בטורפכל מק סבר לטובל לעובל 19-25A, פאויזוקס ופותפולב של איז חביוונים . ۰. - 17 J . 29 ÷FT SHUDES THAT BY PRIME ISY 174790 (QT#5 -SUDDOD AND DUDING ÷ 5. A ·19 INDER IS CARE SHIFES , CA SEWER DAR 158 - ~ 1 Recommended for promotion Conditionally. DUNIC STATUCED'RD Condecutation is a second mended for promotion Conditionally. Condecutation is a shall quality thandatory Training/Courses as interesting 00 mains in the second second of the second second from Second and the second .09 APPROT OF FATTING SEARCH FRA requirements include אין אוזינים אין גער איז אוזינים אין איזינים אין איזינים אין איזינים אין איזינים אין איזינים אין איזינים אין איז איזיידי אין גער גערופי גערופי גערופי גערופי גערופי איזינים איזינים איזינים איזינים איזינים איזינים איזינים איזי - 41 SHARES IN ANY LOW Recommended for promotion Conditionally

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· · ·	59 [.]	ASI Basar No. 659/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
	60.	ASI Iflikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	62.	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
· _	63.	ASI Intezar Ali No. 591/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within it months
- (64 <i>.</i>	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
		ASI Abid Ullah No: 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-26A, earning 05 marks within six months
	57. ·	ASI Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A; earning 08 marks within six months.
e	58.	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
6	;9.	ASI Falak Niaz No. 595/MR	Charsadda District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall-qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
. 7	- '0.	ASI Abid Ali No: 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
• 7	'1.	ASI Muhammad Ilyas No. 596/MR	Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
7	2.	ASI Mujahid No. 722/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within ity months
7.	3.	ASI Sartaj Khan No. 597/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
74	4.	ASI Maneer Khan No. 714/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six-months.

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 -			ter Police Rules 19-254, carriing 07 marks within stalmonths.
. 76	ASI Jamahed Khen Ho. 555/MR	Narden Darvist	Recommended for promotion Conditionally He shall quality Handatory Training/Courses a per Police Rules 19-25A, earning 04 mark
		· · · · ·	antitan Six months.
	ASI Luoman Kinen tra. 650/HR	Saati Distria	Recommended for promotion Conditionally the shall quelty Hendatoxy Training/Courses a per Police Rules 19-254, earning 02; mark within give mentils:
			the Conditionally
78,	ASI Fazal Suchan Roi 601/NR	Sarabi Disonci	Recommanded for promotion Conditionally He shall quality Handatory Training/Courses a For Police Rules 19-25A carriing 08-rmmin within size months
8 7 - S			Recommanded for promotion Conditionally He shall quality Mandatory Training/Courses a He shall quality Mandatory Training (05)
\$ ~79 ≩ €`∓€	ASI Johangu Ho. 723/HR	Charsedde District	schin siz monthe
80.	ASI Charmiler Hahmood lic.	Handan District	Accommended for promotion Conditionally the shall quality Mandatory Training/Courses a per Police Rules 19-25A, earning 01 mark within six months.
14 I.S. 181.) 2 I.S.	ASI JENG AK NO. SOJIHR	Snabi District	He shall quality framework earning 05 amains per Police Rules 19-25A carning 05 amains again six months.
÷ 82:	ASI Sireo ILCal Hussian Ila.	Smathl District	He shall qualify Handatory carring 07n name per Police Rules 19-25A, carring 07n name within size momths.
	ASI, Nigab Ud Dia No. 605/NR	Haritan District	Recommended for promotion Conditionally He shall quality Handatory Training/Courses a per Police Rules 19-254 coming (off mark within six months.
04.	ASI ALDAI Jobbar No. 606/NR	Mandan District	Recommended for presention Conditionally le shat roaling Handatory Training Courses a per Police Rules 19-25A, carrier 095 mark within six menths.

1 Necessary Gazette Notification be issued accordi

(Muhammad Ali Khan)PSP Regional Police Officer, Mardan 1

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			Recommended for promotion Conditionally.
75.	ASI Hussain Ali No. 598/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months
76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25Å, earning 04 marks within six months.
. 77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
78.	ASI Fazal Subhan No. 601/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80,	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
82.	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83.	ASI Niqab Ud Din No. 605/MR	Mardan District	Recommended_for_promotion_Conditionally. He-shall_qualify_Mandatory_Training/Courses as per Police Rules 19-25A, earning 08 marks within six mouths.
B4.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per-Police Rules 19-25A, earning 09 marks within six months.

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Necessary Gazette Notification be issued accordingly.

Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, Mardan.

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To:

No. 783-

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GOVERNMENT OF KHYBER PAKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0537-9230113, Fax No.0937-9230115. Email. <u>comporten@omail.com</u>

All District Police Officers, in Mardan Region.

87 IES.

1 0 , February, 2023.

Subject: REVISED PROMOTION IN THE RANK OF OFFICIATING SUB

Memo: Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee_vide its report made the following recommendations:-

a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of <u>25%</u> share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03 2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacar.cy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub Inspectors.

 b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on





recommendation of Public Service_Commission) from date of creation of vacancies and in order of servicity

Hence: the afcrementioned recommendations were thoroughly ciscussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22:01:2019—therefore, their_promotions are hereby termed as achoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

S. No.	Name and Number	Home District
1.0	Alamgir No. 640/MR	Mardan District
2	Shahen Shah No.641/MR	Swabi District
3.	Rabnawaz No. 528/MR	Mardan District
4	Nohamanday No. 529/MR -	Mardan District
	Akhtar Hussain No. 647/MR	Nowshera District
6.	Abdul Wahab No.530/MR	Swabl District
7.	Hashmat Khan No. 531/MR	Mardan District
the second s	Syed Nisar Ahmad No.532/MR	Swabi District
8.	Abdul Ghaffar No. 533/MR	Mardan District
9.	Nasir Khan No. 535/MR	Mardan District
10.	Yaseen Shah No. 537/MR	Mardan District
11.	Arriad Ali No.538/MR	Svabl District
<u> </u>	Nacem Khan No. 539/MR	Mardan District
14.	Jehandad No. 540/MR	Mardan District
	Manzoor Ali Shah No. 410/MR	Marden District
.15.	Mukhtiar All No. 543/MR	Nowshera District
16.	Ziad Muhammad No. 536/MR	Mardan District
17.	Muhammad Jehangir No. 648/MR	Mardan District
18.	Faiz Muhammad No. 541/MR	Mardan District
19.	Amal Khan No. 542/MR	Swabi District
<u>2C.</u>	Amild All No. 644/MR	Mardan District
21.	Fazal Hussain No. 545/MR	Swabi District
	-azal nussain ivo, susmit	Swabi District
23.	Raza Khan No. 546/MR	Swabi District
24.	Muhammad Nasem No. 547/MR	Mardan District
25.	Atta Ur Rahman No. 548/MR	Swabi District
26.	Saldu Amin No. 9 Terrer	Mardan District
27.	Ali Akbar No. 560/MR	Mardan District
28.	Fazal Dawood No. 551/MR	Mardan District
29.	Fazal Khaliq No. 552/MR	Swabi District
30.	Haroon Khan No. 173/MR	Charsadda District
31.	Syed Bahramand Shah No. 309/MR	Swabi District
32.	Aman Ullah No. 310/MR	

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	Contraction 208/1/P	Swab: Distact	
	Sad que Akbar No 306/VR		•)
54	Humair Hussain No. 305/MR	Marcan District	1.
35	Bismillah Jan No. 312/VR	Charsadda District	
	Fidayat Ullah No. 306/MR Shabbir Ahmad No. 315/MR	Marcan District	
37			•
38.	Zanid Newaz No. 307/MR	I Swabi District	:
39.	Altaf Hussain No. 314/MR Beidar Bekht No. 311/MR	Charsadda District	
40			
	Kameen Khan No. 554/MR Imtiaz Khan Nc. 555/MR	Mardan District	
42.			•
43	Khan Muhammad No. 557/MR	Swabi District	•
44.	Faroog Hussain No. 558/MR	Mardan District	
45.	Oesim Kher. No. 559/MR	Swabi District	•
46.	Noorul Islam No. 560/MR	Mardan District	•
47	Javid Abmad No. 711/MR	Margan District	
48.	Anees Ahmad No. 561/MR	Mardan District	
49.	Saf Ul Islam No. 562/MR	Mardan District	
50.	Umer Hayet No. 563/MR	Swabi District	
51.	Akhtar Munir No. 564/MR	Swabi District	
52.	Shah Jehan No. 712/MR	Mardan District	2
53.	Gul Ma'ik No.:565/MR	Charsadca District	
54.	Hamayun No. 651/MR	Mardan District	
55.	Ifikhar Shah No. 566/MR	Swabi District	
66.	Aziz Ur Rahman No. 582/MR	Mardan District	
57.	Syed Saleem Nawaz No. 652/MR	Mardan District	
58.	Ayaz Muhammad No. 653/MR	Swabi District	
59.	Niaz Ali No. 567/MR	Mardan District	
<u>.</u>	Abdul Salam No. 568/MR	Mardan District	⇒ <u>,</u>
61,	Javid No. 569/MR	Mardan District ATTESTE	L
<u>62.</u> 63.	Jehangir Khan No. 570/MR Muhammad Zubair No. 654/MR	Mardan District	
64.	Parwar Ali No. 571/MR	Mardan District	
<u>65</u> .	Shah Hussair: No. 572/MR	Swabi District	•
	Shahi Mulk No. 655/MR	Swabi District	
67.	litaf Hussain No. 573/MR	Mardan District	
68.	Janab Ali No. 574/MR	Swabi District	
69.	Zulfigar No. 575/MR	Mardan District	•
70.	Shahab All No. 576/MR	Swabi District	
71.	Niaz Muhammad No. 577/MR	Swabi District	:
72.	Muhammad Zahir No. 578/MR	Mardan District	
73.	Ghaffar Ali No. 656/MR	Syrabi District	
74.	Subhan Ulah No. 657/MR	Svabi District	
75.	Faroog No. 579/MR	Swabl District	
76.	Gu! Bahadar No. 580/MR	Mardan District	
77.	Fawad Ali No. 581/MR	Mardan District	
78.	Bakht Zada No. 583/MR	Mardan District	
75.	Muhammad Tahir No. 718/MR	Mardan District	
80.	Saljad Ahmad No. 713/MR	Nowshera District	1
81.	Fakhre Alam No. 584/MR	Mardan District	1.
82.	Wajid Ali No. 585/MR	Mardan District	a Pres
83.	, Shah Jehan No. 586/MR	Marden District	9 ×
1 23	Niaz Muhammad Nc. 587/MR	Mardan District	, Ay
85.	Basar No. 659/MR	Mardan District	
. 35	Iftixhar Ahmag No. 719/MR	Swabi District	
57	Rab Nawaz No. 589/MR	Swabi District	·
<u> </u>	Rashid Ali No: 390/MR	Swabi District	
<u> </u>	Integar Ali No. 691/MR	Mardan District Swabl District	
90.	Israr Hussain No. 721/MR	OWADI DISVILL	

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		100/14P	: Charsadca District
Ļ	91	Nuzaffar No. 592/MR Abid Ullah No. 593/MR	Mardan District
	92.	Raz Muhammad No. 660/MR	Swabi District
	93.	Fazal Khuda No. 594/MR	Charsadda District
-	94.	Fazal Millia No. 534/MP	Charsadda District
	95.	Falak Niaz No. 595/MR	Maroan District
. [96.	Abid Ali No. 642/MR	Swabl District
ſ	.97.	Muhammad ILyas No. 596/MR	Charsadoa District
١	98.	Mujahid No. 722/MR	Marcian District
1	99.	Sartaj Khan No. 597/MR	Maroan District
Ĭ	100.	Maneer Khan No. 714/MR	Mardan District
	101.	Hussain All No. 598/MR	Mardan District
:	:02	Jamshed-Khan-No. 599/MR	
-	103	Lugmar, Khan No. 600/MR	Swabi District
•	.C4.	Fazal Subhan No. 6017MR	Swabi District
	:C5.	Jehangir No. 723/MR	Charsadoa District
′.	the second s	Ghazanfar Mahmood No. 602/MR	Mardan District
•	106.	Jehad Ali No. 603/MR	Swabi District
	107	Syed 1Ltaf Hussalr, No. 604/MR	Swabi District
	108.	Nigab Ud Din No. 605/MR	Mardan District
		NIGAD UG DIN NO. BUSIMIN	Mardan District
	10.	Abdul Jabbar No. 606/MR	

Moreover, upon creation of vacancy under 75% share; the adhoc promotions in the rank of Sub inspectors will be considered as regularized Officiating Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Sub inspector, their cases for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.

(MUHAMMAD ALI KHAN)PSP Regional Police Officer, Mardan.

LESI



GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN Phone No. 0937-9230113, Fax No.0937-9230115. Email. gsroomardan@gmail.com

To: All District Police Officers. in Mardan Region.

7 /es. No. /

10 , February, 2023.

Subject:REVISED PROMOTION IN THE RANK OFFICIATING SUB
INSPECTORS.Memo:In continuation to this office Memo: No. 783-87/ES dated 10 02 2022

on the subject noted above.

Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules. 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg Sub Inspector
1.	Alamgir No. 640/MR	Mardan District	-14.04.2018
2	Shehen Sheh No.641/MR	Swabi District	24.04.2018
3	Rabrawzz No. 528/MR	Mardan District	27.07.2018
4	Mohamenday Nc, 529/MR	Mardan District	30.07.2018
5	Achter Hussain No. 647/MR	Nowshera District	<u> </u>
6.	Abdul Wahab No.53D/MR	: Swabi District	01.02.2019
7.	Hashmat Khan No. 531/MR	Mardan District	28.02.2019
8,	Syed Nisar Ahmad No.532/MR	Swabi District	03.04.2019
9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10,	Nasir Khan No. 535/MR	Mardan District	20.04.2019
11.	Yaseen Shah No. 637/MR	Marden District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15.06.2019
13.	Naeem Khan No, 538/MR	Marcian District	05.07.2019
14:	Jehandad No. 540/MR	Mardan District	31.07.2019
15.	Manzoor Ali Shah No. 410/MR	Mardan District	14.10.2019
19.	Mukhtiar Ali No. 543/MR	Nowshera District	31,12,2019
17.	Ziad Muhammad No. 536/MR	Mardan District	31.01.2020
13.	Muhammad Jehangir No. 648/MR	Mardan District	03.02.2020
19.	Faiz Muhammac No. 541/MR	Mardan District	09.02.2020
20.	Arnal Khan No: 542/MR	Swabi District	: 31.03.2020
21.	Amid Al No. 544/MR	Mardan District	1 31.03.2020
22.	-azai Hussein No. 545/MR	Swab District	05.04.2020
23.	Raza Khan No. 546/MR	Swab District	12 04 2020

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	•	No. 547/MR	Swabi Distric:	30.04.2020
		Muhammad Naeem No. 547/MR	Marcan District	19.05.2020
	25.	A the Debran NU. 9	Swabi District	02.05.2020
· }	26.	AMID NO. CHOINE	Marcan District	30.05.2020
	27.		Marcan District	31.07.2020
-	28	T Earst Dawood No. 33 mons	Marcan District	01.03.2020
	25.	L Enzal Khalid NO. JUZIMIN	Swabi Distric:	01.03.2020
	• 3C.	Harpon Khan No.173MR	Charsaoda	02.03.2020
_		Syed Bahramand Shah No. 309/MR	Distr'ci	
	- 31.	Syeu Dan and a rolling	Swabi District	11.03.2020
·	× 32	Aman Ulah No. 310/MR	Swabi-District	02.09.2020
• • • • • • •	- 33,	Cadigue Akbar No. 300/MIN	Mardan District	28.09.2020
	c 34	Humair Hussein No. 305/Mix	Swabi District	30.09.2020
	35.	B'smillah Jan No. 312/MR	Charsadda	15.10.2020
		Hideyst Ulah No. 306/MR	District	i i i i i i i i i i i i i i i i i i i
	<i>.</i> 36.		Mardan District	26.11.2020
	- 37.	Shabbir Ahmac No. 315/MR	Swabi District	01.01.2021
	- 38.	Zahid Nawaz No. 3C7/MR	Swabi District	10.01.2021
	39.	A taf Hussain No. 314/MR-	Charsadda	12.04.2021
		Baidar Baxht No. 311/MR	District	
•	40.		Mardan District	12.04.2021
	41.	Kameen Khan No. 554/MR		29.08.2021
	42.	Imitiaz Khan Nc. 555/MR	Mardan District	03.09.2021
,	43.	Khan Muhammad No. 557/MR	Swabl District	11.03.2022
·	44.	Qasim Khan No. 539/MR	Swabi District	- 01.04.2022
	45.	Noorul Islam No. 560/MR	Mardan District	
	_45.	Javid Ahmad No. 711/MR	Mardan District	02.04.2022
		Anees Ahmad No. 561/MR	Mardan District	.31.10.2022
	47.	Sait Ul Islam No. 502/MR	Mardan District	05.01.2023
	48.	Joal, Urialani (W. Ooanni	——————————————————————————————————————	

(MUHAMMAD ALI KHAN)PSP Regional Police Officer, Mardan.

ATTESTED

Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

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Hinck D Diary No #-4942/CPB Dated 27/02/2023

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

Respectfully Submitted:-

- That the appellant was initially enlisted as Constable in Police department in the year 1996, was promoted as Head Constable in the year 2008, was then promoted as ASI in the year 2017 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- **3.** That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

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4. That subsequently vide Letter/Order issued vide No 793-97/ES_dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).

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- **5.** That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- 6. That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- **7.** That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- **8.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- **10.** That the appellant was promoted as officiating SI against the vacant valid vacancy.

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11. That even there is no eligible candidate in Fast Track . quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

> Fazal Daud, Officiating Sub Inspection No, 551/MR, SHO PS Mandani Charsadda

> > TRUE COM

CHAPTER XIII --- PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector-General by War 15th January confidential reports in form 13,17-A on the working of all gazetted officers server under them. Deputy Inspector-General will add their own remarks and forward the reports to rethe Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular It, 1 and their acknowledgment shall be taken and attached to their personal files.

(4) The names and designation of the officers writing reports shall invariably t_{2} typed or written in block letters below their signatures.

(5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular time, e.g. litness to passan efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks is individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.¹

-Annual Confidential Report. Action on basis bf. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial" Reports categorised as "B" and, not as "C". Action taken on such reports, held, not valid according to Rules."

-Reversion from officialing promotion and removal from list "D'.'-Head Constable appointed as Officialing Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.³

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

1988 PLC(CS) 685 1981 PLC(CS) 748 1983 PLC(CS) 631

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CHAPTER XIII --- PROMOTIONS

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Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.¹

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1988 PLC(CS) 685 1981 PLC(CS) 748 1983 PLC(CS) 631.

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CHAPTER XIII - PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any detect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.¹

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.²

Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as 'Inspector" from date of his_promotion with a direction to consider his case in terms of a 13.18 of Punjab Police Rules , 1934 , but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.³

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.⁴

 1.
 1999 PLC(CS) 1381

 2.
 1984 PLC(CS) 625

 3.
 2000 PLC(CS) 697

 4.
 1999 SCMR 1594





OFFICE-OF-THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA Central Police Office, Peshawar. as 1 OF 12023.

1538.44 Logal

dated the

No.

To:

Regional Police Officer, GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI

The

Subject:

Memor

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2023 had conveyed to all repuir that ASIs promoted from a lower rank shall be confirmed on the termination of 02 years of protect. period with immediate effect i.e. on the date his probation period actually completes and not from the of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934 Similarty CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed 3i - t (PASIs) shall be confirmed in their appointments on the termination of three years probationary period with immediate effect, not with retrospective effect that is from the date of their appointments by me Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rule 1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Ma. Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the difference between the difference between the appointment and date of confirmation and has further held that the final seniority of the Officers vireckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No, CPO/CPB/68 dated 28.02.2022 is also in field which directions were issued to all regions? unit heads of Khyber Pakhtunkhwa Police regard confirmation in the light of Rule 13.18 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and spira.

please.

(SABIR AHMAD) "S" Additional Inspector General of Pelice. Headquarters, Khyber Pakhtunkhwa. Peshawar.

PSO to W/ IGP, Khyber Pakhtunkhwa, Peshawar.

PA to DIG/ HQrs: Khyber Pakhtunkhwd, Peshawar.

Incharge, CP Branch, CPO, Peshawar,

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Clear Cof

No. 1638-41/Legal

dated the 05-05-2023.

То

The Regional Police Officer.

Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SL

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their-appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) ^{PSP} Additional Inspector General of Police Headquarters, Khyber Pakhtunkhwa, Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

VAKALATNAMA

IN THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

.....Petitioner/Appellant. Davod -azal

-VERSUS

_____ Respondents/Defendants.

We the undersigned, do hereby appoint and constitute, **BASEER AHMED SHAH** Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.

To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absencefrom the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received

client (s)

BASEER AHMED SHAH

IBAD UR REHMAN KHALIL Advocates Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell # 0320-1946985 Email: ahmedbaseer234@gmail.com

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