FORM OF ORDER SHEET

Court of__ Appeal No. 1352/2023

		App	eal No. 1352/2023	
	S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
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•••	1-	14/06/2023	· · · · · · · · · · · · · · · · · · ·	
•••		147,007 2025	The appeal of Mr. Luqman K	han presented today
			by Mr. Baseer Ahmad Shah Advoca	ite. It is fixed for
			preliminary hearing before Single Ber	I
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 1352/2023

Luqman Khan

.....Appellant

VERSUS

PPO & Others

...,Respondents

S-No-	Description of documents	Annexure	Pages
1.	Service Appeal with Affidavit	***	1-4
2	-Stay-application-with_Affidavit_	***	5-6
3.	Copy of Letter/Order dated 11-02- 2019	A -	7-12
4	Copy of Letter dated 10-02-2023	В	13-16
5.	Copy of the Letter No 793-97/ES dated 10-02-2023	C	17-12
6.	Copy of departmental appeal	D	14-21
7	Copy of Police Rules 13-18 & Letter- dated: 5-5-2023		22-24
8	Vakalat Nama	***	25

INDEX

Dated:-05-06-2023

Appellant

Through

&

BASEER AHMAD SHAN

IBAD UR REHMAN

Advocate,

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

<u>PESHAWAR</u>

Service Appeal No 1352/2023

Luqman Khan, Officiating Sub Inspector, No 600/MR, PTC Hangu.

......Appellant

.....Respondents

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- **3.** District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order-issued-vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department on 03-05-1995, was promoted as Head Constable in the year 2008, and was then promoted as ASI in the year 2014.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- **4.** That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under <u>Article 212</u> of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure D).
- 7. That the impugned_Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- **C.** That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.

F. That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.

G. That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.

H. That the appellant was entitled for confirmation as Sub Inspector after rendering-two-year_service_as_officiating SI as per chapter <u>13-18 of the</u> Police Rules and as per letter dated 5-5-2023 of respondent No 01, but his officiating promotion was even termed as adhoc. (Copy of Police Rules <u>13-18 & Letter dated 5-5-2023</u> is enclosed as annexure E & F)

. That the appellant was promoted as officiating SI against the vacant valid vacancy.

J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

K. That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.

L. That the appellant has been deprived of his due rights without any omission and commission on his part.

M. That the appellant has about 25 years of service with unblemished service record.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:-05-06-2023

Appellant

Through

Baseer Ahmad Shah

Ibad Ur Rehman Advocates

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LIST OF BOOKS

- 1. Constitution 1973.
- 2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

AFFIDAVIT

I, Luqman Khan, Officiating Sub Inspector No.600/MR; PTC Hangu, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

QALENT

DVO

Baseer ahmad Shah

Identified by

Advocate Peshawar

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BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No____/2023

Lugman khan

Appellant

VERSUS

Application for the suspension of impugned Letter/Order No 783-87/ES-dated-10-02-2023 till the final disposal of titled appeal.

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhocin violation of law and rules.

3. That the applicant has got a good prima facie case and is sanguine of its success.

 That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Through

Appellant

BASEER AHMAD SHAH

ADVÓCATE.

Dated:- 05-06-2023

AFFIDAVIT

I, Luqman Khan, Officiating Sub Inspector No.600/MR, PTC Hangu, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DERQNENT Identified by Baseer ahmad Shah Advocate Peshawar low ATTESTA af 37 0 85 Commissionar 20

Government of Khyber Pakhtunkhwa

Office of the Regional Police Officer, Mardan Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: - esrpomardan@omail.com

- 1. Additional Inspector General of Police_Special Branch, Khyber Pakhtunkhwa, To:
 - Peshawar. 2. Capital City Police Officer, Peshawar.
 - 3. Deputy Inspector General of Police_CTD, Khyber Pakhtunkhwa, Peshawar.
 - 4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
 - 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
 - 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.

 - 7. All District Police Officers, Mardan Region. 8. All Head of Investigation in Hardan Region.

 - 9. Pnnopal EPTC, Nowshera.

No. <u>1190-1204</u>1ES.

Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS.

Consequent upon recommendation by the Departmental Promotion Nemo: Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: 51s in (BPS-14)

// , February, 2019

TEU

No. Name & Rank	gainst each:- Place of Posting	Decision
1. ASI Haroco Khan Na.173/HR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-254, earning 07 marks within six months.
PASI Syed Babremand Snah 2. No. 309/MR	Charsadda Dispict	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Polike Rules 19-25A, earning O2 marks within six months.
3. PASI Aman Ullan No. 310/HR	Swabi District	Recommended for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4. 305/HR	Swate District	Recommended for prometion Conditionally, He shall quality Mandatory Training/Courses as per-Poize Rules 19-25A, earning 07 marks within six months.
5. 305/MR	Mardan District	Recommended for promotion Conditionally, He shak quality Handatory Training/Courses as per Police Rules 19-25A, earning D4 marks within six months.
6. PASI Bismutah Jeri No. 312/HR	Swabl District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Conces as per Police Rufes 19-254, earning OS marks within six months.
7. PASI Helayat Ullah No. 306/MR	Charsadda District.	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning D4 marks within six months.
- 1965) (Distance Alversate Allo A. 325/2014	Marsen Disorict	Recommended for promotion Candidanally He shall causily Handdray Training Courses at por Palice Rules 19-254, earring Dr. norths women an months.

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Government of Khyber Pakhtunkhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

- To:
 - 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
 - 2. Capital City Police Officer, Peshawar.
 - 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
 - 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
 - 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
 - 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
 - 7. All District Police Officers, Mardan Region.
 - 8. All Head of Investigation in Mardan Region.
 - 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

CLEAR COPY

PROMOTION AS OFFICIATING SUB INSPECTORS

Memo:

Subject:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

S.No.	Name & Rank	Place of Posting	Decision
<u> </u>	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabí District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
5.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan Diştrict	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.

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	9.	PASI Zahid Nawaz No. 307/MR	Swabi District	per Police Rules 19-25A, earning 09 marks within six months.
	10.	PASI Altaf Hussain No. 314/MR	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally.
	-11.	PASI Baidar Bakht No. 311/MR	Charsadda District	He shall qualify Mandatory. Training/Courses as per Police Rules 19-25A, earning 05 marks within the months.
	12.	ASI Ayaz Ali No. 549/MR	Mardan District	Recommended for promotion Conditionally. Resommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
,	13.	ASI Kameen Khan No. 554/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally.
	14.	ASI Imtiaz Khan No. 555/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended for promotion Conditionally.
	15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	Recommended for promotion control of promotion He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months. Recommended=for promotion - Conditionally-
-	16. _.	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07-marks within six months.
	IŻ.	ASI Farooq Hussain No. 558/MR	On deputation to EPTC Nowshera from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
-	18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning U6 marks within six months.
	<u>-</u>	ASI Noerul Islam No. 560/MR	On deputation to Traffic Peshawar from Mardan	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally. He shalt qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally.
	22.	ASI Saif UI Islam No. 562/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within .
	23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
	25.,	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.

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			Recommended for promotion Conditionally	
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• •	· · · ·		Recommended for promotion Conditionally	
	e en		Recommended for promotion continuing Courses at the stat sustify Manualony Training Courses at the stat sustify Manualony Training Do mand	
		Charsadda Distric	L PAR POLICE KINGS +	
27.	ASI GUI Halik No. 565/119	Clair Pro	I within Strandhistor	1
			the street for ally	
			Recommended for promotion Conditions as the shall qualify Mandatory Training/Courses as the shall qualify Mandatory Training 05 marks	
· ·	AST Hamayun No. 651,118	Mardan*District	The POLCE KUTS I A SHOT	
28.	ASI Hamayur no. 031, 11		within six months.	
	- · ·		Recommended for promotion Conditionally.]
			Recommended for promotion constructions as He shall qualify Handatory Training/Courses as He shall qualify Handatory Training 03 marks	· •
	ASI IRikhar Shab No. 566/PR	Swabi District	i ner Pouce Ruich 17 Larry	4
29.	ASI IRINAN JUNIO INC. SOST	1 .	within six months.	j •
	2		Conditionally.] .
			Recommended for promotion and a second and the shall-quality mandatory Training/Courses as the shall-quality mandatory training (05 marks)	ŀ ·
	ASI ATT Ur Rahman 143	Mardan District	i per Police Rules 17-13-7, Carto	
30,	582/MR		within six months	
			Non Conditionally.	
<u> </u>			Recommended for promotion conserves as He shall qualify Handatory Training/Courses as	
 	ASI Syed Saleem Hawar Ho.	Mardan District	per Police Rules 19-234, Curring	
31	652/MR		within six-monins.	-
			Recommended for promotion Conditionally.	<i>.</i>
		•		
	ASI Ayaz Hunammad Ho. 653/MR	Swabl District	per Police Rules 19-25A, earning ou	1 st
32.	an we wanted	· · ·	within six months.	
- <u> </u>			Recommended for promotion Conditionally.	
		· · · · · ·	L res about a college Mandatory (Minipu/COVINC) of t	ie j
33-	ASI MAL AJI NO. 567/HR	Hardan District	per Police Rules 19-25A, earning 07 marks	in state in the second s
			within six months.	LCOLC
1			Recommended for promotion Conditionally	n an
常示		Mardan District	Live shall dualify Mandatory Isannog/Courses as 1.	
34.	ASLAbdel Salam No. 566/MR	maruari bisolici	per Police Rules 19-25A, earning: 05 marks within six months.	
1.5				
11 11 1		1	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as	rikari Salah
	AST Javid No. 569/MR	Mardan District	per Police Rules 19-25A, earning 07 marks	
35.			within six months.	• ••
		·····	Recommended for promotion Conditionally.	.
			He shall qualify Handatory Training/Courses as	
36.	A51 Jenangir Khan No. 570/MR	Mardan District	per. Police Rules 19-25A, earning_06 marks.	- 1º
f			within six months.	tana ili
		On deputation to	Recommended for promotion Conditionally.	
	ASI Muhammad Zubair No.	Elite Force KPK	He shall quality Mandatory Training/Courses as	Evit Uni
37.	GS4/MR	from Swabi	per Police Rules 19-25A, earning 05 marks	· <u>3</u> . ·
		District	within six months.	
	Survey and the second s		Recommended for promotion Conditionally.	
	 A Constant of the Constant of the		He shall qualify Handatory Training/Courses as	
	ASRPATWAR ALL RO. STI/MR	Hardan District		
38.	ASIPATWATAL RO. ST1/MR	Mardan District	per Police Rules 19-25A, earning 07 marks	
	and Date Revenue and the second se	Hardan District	per Police Rules 19-25A, earning 07 marks within six months.	
38.	and Date Revenue and the second se	: "	per Police Rules 19-25A, earning 07 marks within six months.	32 4 4 4 4
38	ASI Shah Hussain No. 572/MR	On deputation to	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the	
38. 1	ASI Shah Hussain No. 572/MR	: "	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year:2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules	
38. 39.	ASI Shahi Hussain No. 572/MR	On deputation to CTD KPK from	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He's shall qualify	
38.	ASI Shah Hussoin No. 572/MR	On deputation to CTD, KPK from Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the Year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A earning 06 marks within six months.	
38.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as	
38. 39.	ASI Shahi Hussain No. 572/HR ASI Shahi Hussain No. 572/HR	On deputation to CTD KPK from Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the Year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks	
38.	ASI Shahi Hussain No. 572/HR ASI Shahi Hussain No. 572/HR	On deputation to CTD KPK from Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as	
38 39 39 40	ASI Shahi Hussoin No. 572/MR ASI Shahi Mulk No. 655/MR	On deputation to CTD KPK from Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.	
38. 39. 40	ASI Shahi Hussain No. 572/HR ASI Shahi Hussain No. 572/HR	On deputation to CTD, KPK from Swabi District Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Recommended for promotion Conditionally. Subject to production of satisfactory ACB for the	
38 39, 40	ASI Shahi Hussoin No. 572/MR ASI Shahi Mulk No. 655/MR	On deputation to CTD, KPK from Swabi District Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A earning 06 marks within six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014, 2015 a 2017 arom 15 cart. He	
38. .39. .40.	ASI Shah Hussin No. 572/MR ASI Shah Huik No. 655/MR	On deputation to CTD, KPK from Swabi District Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Handatory Training/Courses as per Police Rules 19-25A earning 06 marks within six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory ACR for the year 2014, 2015 & 2017 moments of satisfactory across as per for the production	
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38 39 40	ASI Shah Hussin No. 572/MR ASI Shah Huik No. 655/MR	On deputation to CTD, KPK from Swabi District Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014, 2015 & 2017 mom 15 cars. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.	
38 39. 40	ASI Shah Hussin No. 572/MR ASI Shah Huik No. 655/MR	On deputation to CTD, KPK from Swabi District Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014, 2015 & 2017 women 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.	
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38 1 39 40	ASI Shah Hussin No. 572/MR ASI Shah Huik No. 655/MR	On deputation to CTD, KPK from Swabi District Swabi District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014, 2015 & 2017 women 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.	

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26 ASI Shahi Jehan No. 712/MR Mardan District He shall qualify Mandatory Training/Course 27 ASI Gul Malik No. 565/MR Charsadda District Recommended for promotion Condition 28 ASI Hamayun No. 651/MR Mardan District Recommended for promotion Condition 28. ASI Hamayun No. 651/MR Mardan District Recommended for promotion Condition 29. ASI Hatmayun No. 651/MR Mardan District Recommended for promotion Condition 29. ASI Hitkhar Shah No. 566/MR Swabi District Recommended for promotion Condition 30. ASI Aziz Ur Rahman No. Mardan District Recommended for promotion Condition 31. ASI Aziz Ur Rahman No. Mardan District Recommended for promotion Condition 32. ASI Ayaz Muhammad No. Swabi District Recommended for promotion Condition 32. ASI Ayaz Muhammad No. Swabi District Recommended for promotion Condition 33. ASI Nizz Ali No. 567/MR Mardan District Recommended for promotion Condition 33. ASI Ayaz Muhammad No. Swabi District Recommended for promotion Condition 34. ASI Abdui Salam No. 566/MR Mardan District Recommended fo				
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53 53 53 53 53 53 53 53 53 53 53 53 53 5	ASI Sarrod Armed No. 713/MR ASI Sarrod Armed No. 713/MR ASI Sarrod AJ DAL SUS/MR ASI Sarrod AJ DAL SUS/MR ASI Sarrod AJ DAL SUS/MR	Xensours District Or deputation to Comparison Network District On deputation to Ethe State X7X - form Norman District On companys Of COD GAN from Warter District District To Ethe Form GAN	A per Police Rules Limited action Biomorphics for process in and profile Mandaton per Police Luces 19-254 where so months. Recommended for promotion where so months. Recommended for promotion He stat quality Mandaton He stat quality Mandaton He stat quality Mandaton Recommended for promotion Recommended for promotion and state sub- Uses 19-254. where says class 19-254. When shall the promotion the state quality Mandaton See State Sub- Mandaton Source 19-254. When shall the promotion and police Rules 19-254. When shall the promotion and police Rules 19-254. When shall the promotion and police Rules 19-254. Mandaton Source Source 19-254. Mandaton Source So	the Conditionally The Conditionally	

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42.	ASI Janab Ali No. 574/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
44.	ASI Shahab Ali No. 576/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandalory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
45.	ASI Niaz Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory. Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 09 marks withi six months.
·48.	ASI Subhan Ullah No. 657/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandalory Training/Courses a per Police Rules 19-25A, earning 07 marks withi six months.
49.	ASI Farooq No. 579/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 06 marks withi six months. Recommended for promotion Conditionally
50.	ASI Gul Bahadar No. 580/MR	Mardan District	He-shall-qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 07 marks with circ months
51.	ASI Fawad Ali No. 581/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 06 marks within six months.
52	ASLBakht.Zada No. 583/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 07 marks within six months.
53.	ASI Muhammad Tahir No. 718/MR	_ Marda <u>n</u> District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 03 marks with six months.
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 07 marks within six months.
55.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardán District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 03 marks within six months.
56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 02 marks with six months.
- 57.	ASI Shah Jehan No, 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 07 marks within six months.
58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 06 marks with six months.

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- JA	· .			Recommended for promotion Conditionally.
	-		· · ·	
	•	1 ANT BALLET No. 4552 142	North Doriginal	per Polce Rules 19-25A, earning 09 marks
	1.1	3	· · · · ·	artha sa manthe.
		r -	1	
· .		· · · · · · · · · · · · · · · · · · ·	1. On deputation to	Recommended for promotion Conditionally.
	· ·		CCP/Peshawar	
	60.	AS3 Bokhar Ahmod No. 719/HR	from Swabi	Per Police Rules 19-25A, earning G8marks within
		- •	District	six months.
		·	l'	Recommended for promotion Conditionally.
4.14				
1.1.5		ASBARD Nawar No. 589/HE	Swath District	He shall qualify Mandatory Hamang 05 marks
	61.		-	within six months.
	ł			
	i			Recommended for promotion Conditionally.
2.2	ł .	•		Recommended for promotion training/Courses as He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning OSmarks within
iid -	- 62.5	AST Rashid All No. 590/MR	Swabi District	per Police Rules 19-234, contrast
<u></u>	1 73			six months.
12.34				Recommended for promotion Conditionally_
2 - T				Recommended for promotion contracts as the shad quality Mandatory Training/Courses as
<u>.</u>		ASE Intezar Al No. 591/HR	Marctan District	per Police Rules 47 24
	63.			within six months.
	1 -			Recommended for promotion Conditionally
			1	He shat quality Mandatory Training/Courses as
		ASI Israr Hussein No. 721/HR	Swatt District	oer Police Rules 19-23A, Children P
	64.			wanin six months.
- 1	1		· · ·	Recommended for promotion Conditionally
	· · · · · · ·			
		AST MUTATTAT NO. 592/HR	-Charsadda Diserica	He shall qualify Handacoly earning . G6 .marks
	65.			within six months.
5	1			
	·			Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as
	151 25	ASI Abid Uliah tio. 593/MR	Mardan District	He shall qualify Handauty Handauty - Poince Rules 19-254 earning OS marks
	65			within six months.
	1 2 34			· · · · · · · · · · · · · · · · · · ·
1200	-	a state when the second		Recommended for promotion Conditionally
1	5 - E F	ASI Raz Muhammad No.	Swabi District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks 8
けていい	67.	660/MR		within six months.
	制造法的	an a		
		a ta sa		Recommended for promotion Conditionally:
515	1	ASI Fazzi Kinuda No. 594/MR	Charsadda District	He shall qualify Handatory Training/Courses as per Police Rules 19-25A, earning 07 marks
西安	68.	ASE FORTH ANTING THE STATE		within six months.
19.02				a second s
	J			Recommended for promotion Conditionally.
100			54 C	Subject to production of satisfactory ACR for the
	69	ASI Falak Niaz No. 595/HR	Charsadda District	year 2017 within 15 days. He shall qualify
Jan /	f	and the second	· · · · · ·	19-25A, earning 05 marks within six months.
V				
	} 		-On-deputation to-	Recommended for promotion Conditionally.
	Γ	ASLADED AN NO. 642/MR	Special Branch	He shall qualify Handatory Training/Courses as
1. No. 1	70.	Paratel in the oralling	from Hardan	per Police Rules 19-25A; earning 02 marks
	1 in 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1 1997 -		District	within six months.
能於於	i			Recommended for promotion Conditionally
				Subject to production of satisfactory ACR for the
翻裙		AST Huhammad ILyas No.	Swabi District	year 2016 within 15 days. He shall qualify
副總統	71.	596/MR_/	<u> </u>	Mandatory Training/Courses as per Police Rules
割静	56 G			19-25A, carning 06 marks within siz months
調題				Recommanded for promotion Conditionally,
				He shall qualify Mandatory Trafning/Courses as 12-3
	8 72.	AST Hujahid No. 722/MR	Charsodde District	per Police Rules 19-25A, earning 08 marks
調測				within six months.
	C/OCT C			
潮時	일하는 영			Recommended for promotion Conditionally, Subject to production of satisfactory ACR for the
	rter i fili	ASE Sartar Khan Ho. S97/MR	Hardan District	year 2017 within 15 days. He shall qualify
「新作]]] /3.5			Mandatory Training/Courses as per Police Rules
調査				19-25A, earning 09 marks within six months.
南岸				
			·	Recommended for promotion Conditionally.
$\mathcal{S}_{\mathcal{A}}$. 1		Subject to production of satisfactory ACRs for the year 2014 & 2015 within 15 days. He shall
	N .	ASE Planeter Klian Ale. 714/98	Marchael Distance	oundly Mandatony Training/Courses as per
		1		PLACE PLACE 19-254, carring 07 marks within
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<u> </u>		······································		A / //

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			ting Conditionally
59.	ASI Basar No. 659/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
60.	ASI Iftikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
61.	ASI Rab Nawa No. 589/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
62.	ASI Rashid Ali No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
63.	ASI Intezar Ali No. 591/MR	Mardan District	six months.
64.	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
66.	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
67	ASI Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory-Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
68.	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
69.	ASI Falak Niaz No. 595/MR	Charsadda District-	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the -year 2017-within 15 days. Heshall qualify Mandalory Training/Courses as per Police Rules 19-25A earning 05 marks within six months.
70	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
71.	ASI Muhammad IIyas No. 596/MR	Swabi District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2016 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. Recommended for promotion Conditionally.
72.	ASI Mujahid No. 722/MR	Charsadda District	Recommended for promotion conductives He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. Recommended for promotion Conditionally.
73.	ASI Sartaj Khan No. 597/MR	Mardan District	Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
74.	ASI Maneer Khan No. 714/MR	Mardan District	Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.

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Recommended for promotion Conditionally. Ne shall quarky handstory training/Courses as cer Police Rules 19-254, earning 07 marks within sta months 1000 within six months. Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as cer Police Rules 19-25A, earning 04 marks within Six months. ASI Jamshed Khau NO. 575/NR (76.) Mardan Dravist . . . ÷.; Recommended for promotion Conditionally. • Recommended for promotion containing/Courses as he shall quality Mondatory Training/Courses as per Police Rules 19-25A, earning: 02: marks wohin six mentres: ASI Lugman Khan ho, 650,048 77 Sarati Ostrica ÷. . -.... 12 Recommended for promotion ConditioneRy, He shall guilty Handstory Training/Courses as per Police Ruces 19-25A, carning (Barmarias within Six months ÷., ٠, ASI Fezzi Suchan Ito. 601/HR Swabi District <u>__</u>___ Ĩ., į., Recommended for promotion Conditionally He shall quality Nanatory Training/Courses as ber ponce Rules 19-25A, coming 05 marks again siz months. ASI Jehinger to., 723/HR Charsedde District 79. ور میں بر میں Recommended for promotion Conditionally, the shall quality Handatory Training/Consess as per Police Rules 19-25A, earning O' mark within, six months. . Ť 2.787 ASI Charenter Hahmood Ho. Margan District 602/NR 80. 4 Recommended for promotion Conditionally. He snat qualify Handatory Training/Couries as yer Police, Ruics 19-25A, earning 05 marks whin six months. -. : Swabi District ASI JENS AN NO. SOJUHR 101.) 4 Recommended for promotion Conditions By, he stall quality Mandatory Training/Courses as per Police Rules 19-254, carring 07, merida within siz months. . 14.4 ASI Syed Lital Hussin Ila. Smath District 604/MR 82 1 Recommanded for promotion Conditionally He shall quality Hundratory Training/Ourses a per-Potice Rules 19-25A, caming Jos mark within da months. 塑 81 . . . ASI NIQID UG Din No. 605/NR Hantan Distoct . Recommended for presention Conditionally: le shall quality Handstory Training/Constants per Posce Rules 19-254, coming 209 merits within siz mentrs. 7.1 al constraints of All the second **-**... Marsan District ASI Abdul Jappar No. 606/MR 84 • -1027 di 1944 - 1

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Necessary Gazette Notification be issued accordingly ... Q.

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(Muhammad Ali Khan)PSP Regional Police Officer Mardan. $\langle \hat{a} \rangle$

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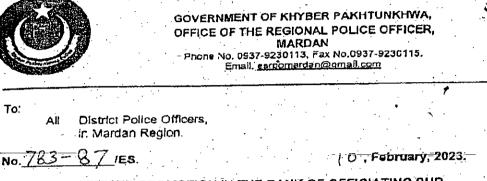
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[75.	ASI Hussain Ali No. 598/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
ŀ	, 76.	ASI Jamshed Khan No. 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
	77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
	78.	ASI Fazal Subhan No. 601/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months
-	80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 01 mark within six months.
	81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	82.	ASI Syed Illaf Hussain No. 604/MR		Recommended for promotion=Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
	83.	-ASI Niqab Ud Din No-605/MR	Mardan-District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
	84.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rûlês 19-25A, earning 09 marks within six months.

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Necessary Gazette Notification be issued accordingly.

Sd/- ***** (Muhammad Ali Khan) PSP • Regional Police Officer, Mardan.

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Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub Inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations: a. In order to rectify the above irregularity, committee unanimously recommended that Offig: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03 2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as prescribed in Police Rules, Chapter-13 Rule=18, they may be confirmed on the basis of requisite criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offo: Sub Inspectors.

b. 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on

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recommendation of 'Public Service Commission) from date of creation is vacancies and in order of seniority

Hence, the accrementioned secommandations were thoroughly ciscussed in the Departmental Promotion Committee Mueting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view-the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Azlz Ur Rehman No. 646/MR As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

·		Home District
S. No.	Name and Number	Mardan District
1.1.1	Alamgir No. 640/MR	Swabi District
<u>,</u> 2.	Shahen Shah No.641/MR	Mardan District
3.	Rabnawaz No. 528/MR	Mardan District
4.	Mohamanday No. 529/MR	Nowshera District
-5	- Akhtar-Hussain No. 847/MR	Nowsr.era D.suic.
6,	Abdul Wahab Nc.550/MR	Swabl District
7.	Hashmat Khan No. 531/MR	Mardan District
8.	Syed Nisar Ahmad No.532/MR	Swabi District
9.	Abdul Ghaffar No. 533/MR	Mardan District
10.	Nasir Khan No. 535/MR	Mardan District
11	Yaseen Shah No. 537/MR	Mardan District
-2.	Arr.jad Ali No.538/MR	Swabl District
.3.	Nacem Khan No. 539/MR	Mardan District
14.	lehandad No. 540/MR	Mardan District
15.	Manzoor Ali Shah No. 410/MR	Mardan District
16.	Mukhtiar All No. 543/MR	Nowshera District
17.	Zied Muhammad No. 536/MR	Mardan District
18.	Muhammad Jehangir No. 648/MK	Mardan District
12.	Faiz Muhammad No. 541/MR	Mardan District
20.	A'mai Khan No. 542/MR	Swabi District
21.	Amiid Ali No. 544/MR	Mardan District
22.	Fazal Hussain No. 545/MR	Swabi District
23.	Raza Khar. No. 546/MR	Swabi District
	Muhammad Naeem No. 547/MR	Swabi District
24	Ata Ur Rahman No. 548/MR	Mardan District
25.	Saidul Amin No. 649/MR	Swabi District
20.	Ali Akbar No. 660/MR	Mardan District
28.	Fazal Dawood No. 551/MR	Mardan Dietrict
29.	Fazal Khalig No. 552/MR	Mardan District
30.	Haroon Khan No.173/MR	Swabi District
31.	Syec Bahramand Shah No. 309/MR	Charsadda District
32.	Aman Ullah No. 310/MR	Swabi District
34:	Autorian Man The Contract	

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33	Sad que Akbar No 308/MR	Swab: Cistact	
<u>33 -</u> 4 ز	- Humair Hussain No. 305/MR	Marcan District	<u>.</u> J
38	Bismillah Jan No. 312/VR	Swabi District	
	Fidayat Ullah Nc. 336/MR	Charsadda District	<u> </u>
37	Shabbir Ahmad No. 315/MR	Marcan District	
38.	Zanid Nawaz No. 307/MR	: Swabi District	
39.	Altaf Hussaln No. 314/MR	Swabi District	<u>-</u> ! · ·
40.	Beider Bekht No. 311/MR	Charsadda District	 .
4.	Kameen Khan No. 554/MR	Mardan District	
42.	Imuaz Khan Nc. 555/MR	Mardan District	-
43.	Khan Muhammad No. 557/MR	Swabi District	
44.	Faroog Hussain No. 558/MR	Mardan District	- · ·
45.	Opsim Khar: No. 559/MR	Swabi District	.
46.	Noorul Islam No. 560/MR	Mardan District	
47.	Javid Ahmad No_711/MR	: Margan District	-1 <u></u> .
48.	Anees Ahmad No. 561/MR	Mardan District	-1 · · ·
49.	Saif Ul islam No. 502/MR	Mardan District	
.50.	Umer Hayet No. 563/MR	Swabi District	1
51.	Akhtar Munir No. 564/MR	Swabi District	·
52.	Shah Jehan No. 712/MR	Mardan District	
53.	Gul Ma'ik No. 565/MR -	- Charsadca District	
54.	Hamayun No. 631/MR	Mardan District	
55.	Ifikhar Shah No. 566/MR	Swabi District	1
<u> </u>	Aziz Ur Rahman No. 582/MR	Mardan District	j.
57.	i Syed Saleem Nawaz No. 652/MR	Mardan District	l _
58	: Ayaz Muhammad No. 653/MR	Swabi District	
	Niaz Ali No. 557/MR	Mardan District	10
<u>. 60</u>	Abdul Salam No. 558/MR	Mardan District	
. 61.	Javid No. 569/MR	Mardan District A	ESTED
62.	Jehangir Khan No. 570/MR	Marcan District ,	
63.	Muhammad Zubair No. 654/MR	Swabi District	• .
<u> </u>	Parwar Ali No. 571/MR Shah Hussair: No. 572/MR	Mardan District	. •
56.	Shahi Mulk No. 655/MR	Swabl District	
67.	l litaf Hussain No. 573/MR	Swabi District	• • • •
66.	Janab Ali,No. 574/MR	Mardan District	
69.	Zulfigar No. 575/MR	Swabl District	
70.	Shahab All No. 576/MR	Mardan District	•
71:	Niaz Muhammad No. 577/MR	Swabi District	
72.	Muhammad Zahir No. 578/MR	Mardan District	
75.	Ghaffar Ali No. 856/MR	Svvabi District	• .
74.	Subhan Ulah No. 657/MR	Swabl District	•
75.	Farooq No. 579/MR	Swabl District	· · ·
76.	Gu! Bahadar No. 580/MR	Mardan District	
<u> </u>	Fawad Ali No. 581/MR	Mardan District	
- 78.	Bakht Zada No. 583/MR	Mardan District	
75.	Muhammad Tahir No. 718/MR	; Mardan District	ind
80.	Saj'ad Ahmad No. 713/MR	Nowshera District /	h
81.	Fakhre Alam No. 584/MR	Mardan District	590 53
. 82.	Wajid Ali No. 585/MR	Mardan District	
53	Shah Jehan No, 686/MR	Mardan District	· · ·
<u> </u>	Niaz Muhammad Nc. 587/MR	Mardan District	
.65	Basar No 659/MR	Mardan District	
<u> </u>	III.khar Ahmad No. 719/MR	Swabi District	• •
: <u>88</u> .	Rashid Ali No. 390/MR	Swabi District	
. 89.	Integar Ali No. 691/MR	Mardan District	
90.	Israr Hussain No. 721/MR	Swabl District	
		·····	

15.

r	Nuzaffar No. 592/MR	Charsadca District
91.	Abid Ullah No. 593/MR	Mardan District
92.	Abid Ullan No. 355/MR	Swabi District
93.	Raz Muhammad No. 360/MR	Charsadda Districi
94.	Fazal Khuda No. 594/MR	Charsadda District
95.	Falak Niaz No. 595/MR	Marcian District
96.	Abid All No. 642/MR	Swabi District
97.	Muhammad ILyas No. 596/MR	Charsadoa District
98.	Mujehid-No. 722/MR	Marcian District
99.	Sartaj Khan No. 597/MR	Mardan District
100.	Maneer Khan No. 714/MR	Mardan District
101.	Hussaln All No. 598/MR	· Mardan District
102.	Jamshed Khan No. 599/MR	Swabi District
103.	Lugmar, Khan No. 600/MR,	Swabi District
104.	Fazal Subhan No. 601/MR	Charsadoa District
:C5.	Jehangir No. 723/MR	
106.	Ghazanfar Mahmood No. 602/MR	Mardan District
107.	Lehad Ali No. 603/MR	Swabl District
107.	Sved ILtaf Hussair, No. 604/MR	Swabi District
100.		Mardan District
110		Mardan District

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub inspectors will be considered as regularized Officiating Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Sub inspector, their cases for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.

(MUHAMMAD ALI KHAN)PSP Regional Police Officer, Mardan.



GOVERNMENT OF KHYBER PAKHT OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN Phone No. 0937-9230113, Fax No.0937-9230115.

Email. esroomardan@email.com

District Police Officers. To: All in Mardan Region.

No. 793 97 ïes:

10 , February, 2023.

REVISED PROMOTION IN THE RANK OFFICIATING SUB Subject: INSPECTORS, In continuation to this office Memo: No. 783-87/ES dated 10 02.2022 Memo:

on the subject noted above.

Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules, 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg: Sub Inspector
	Alamgir No. 640/MR	Mardan District	14.04.2018
	Shahen Shah No.641/MR	Swabi District	24.04.2018 -
	Rabnawzz No. 528/MR	Mardar District	27.07.2018
3	Mohamanday Nc, 529/MR	Mardan District	30.07.2018
5	Achtar Hussain No. 647/MR	Novishera District	09.10.2018
	Abdul Wahab No.530/MR	Swabi District	01.02.2019
<u> </u>	Hashmat Khan No. 531/MR	 Mardan District 	28.02.2019
	Syed Nisar Ahmad No.532/MR	Swabi District	03.04.2019
<u>8.</u> 9.	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
	Nasir Khan No. 530/MR	Mardan District	20.04.2019
10.	Yaseen Shah No. 537/MR	Mardan District	24.04.2019
<u> </u>	Amjad Ali No.538/MR	Swebi District	15.06.2019
12.	Nasem Khan No. 539/MR	Mardan District	05.07.2019
13.		Mardan District	31.07.2019
14.	Jehandad No. 640/MR	Mardan District	14.10.2019
15.	Manzoor Ali Shah No. 410/MR		31.12.2019
13,	Mukhtiar Ali No. 543/MR	Nowshera District	
17.	Zied Muhammad No. 536/MR	Mardan District	31.01.2020
13.	Muhammad Jehangir No. 648/MR	Mardan District	03.02.2020
19.	Faiz Muhammac No. 541/MR	Mardan District	09.02.2020
20,	Ajmal Khan No. 542/MR	Swabi District	31.03.2020
<u>21.</u>	Amlid Ail No, 544/MR	Mardan District	31.03.2020
23.	Faza Hussain No. 545/MR	Sweb District	06.04.2020
23.	Raza Khan No. 546/MR	Swab. District	12.04.2020

	- · · · · · · · · · · · · · · · · · · ·		30.04.2020
· · · ·	Muhammad Naeem No. 547/MR	Swabi Distric:	19.05.2020
	Muhammad Naeen Mc 548/MR	Marcan D'strict	02.05.2020
25.	Atta Ur Rahman Nc. 548/MR	Swabi District	30.05.2020
26,	Artin NO. CHOINE	Marcan District	31.07.2020
27.		Marcan District	01.03.2020
28.	Fazai Dawood No. 551/MR	Marcan District	
25	Enzal Khalio NO. Sezimit	Swabi-District	01,03.2020
- 3C.	Harocn Khan No.173/MR	Charsacda	02.03.2020
	Syed Bahramand Shah No. 302/MR	Districi	
31.	Syeu Dan Et -	Swabi District	11.03.2020
× 32.	Aman Ulah No. 310/MR	Swabi Distric:	02.09.2020
• 33.	Sadigue Akbar No. 3C6/MR	Mardan District	26.09.2020
(34.	Humair Hussain No. 305/MR	Swabi District	30.09.2020
- 35.	Bismillah Jan No. 312/MR	Charsadda	15.10.2020
	Hidayat U lah No. 306/MR	District	1
. 3E		Mardan District	26.11.2020
· 37.	Shabbir Ahmac No. 315/MR	Svabi District	01.01.2021
- 38.	Zahid Nawaz No. 3C7/MR	Swabi District	10.01.2021
39.	A taf Hussain No. 314/MR	Charsadda	12.04.2021
	Baidar Bakht No. 311/MR	District	
40.		Mardan District	12.04.2021
41.	Kameen Khan No. 554/MR	IVI2:dan District	29.06.2021
42.	Imtiaz Khan Nc. 555/MR	Mardan District	03.09.2021
43.	Khan Muhammad No. 557/MR	Swabl District	11.03.2022
44.	Qasim Khan No. 559/MR	Swabl District	01.04.2022
45.	Noord Islam No. 560/MR	Mardan District	02.04.2022
-46.	Javid Ahmad No. 711/MR	Mardan District	31.10.2022
40.	Anees Ahmad No. 561/MR	Mardan District	
	Saif Ul Islam No. 562/MR	Mardan District	03.01.2023
48.	Oal. Ut Islam NV, OUD IN		

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ATTESTED

(MUHAMMAD ALI KHAN)PSP Regional Police Officer, Mardan.

<u>BEFORE THE PROVINCIAL POLICE OFFICER KHYBER</u> PAKHTUNKHWA PESHAWAR.

Anet N

Datel 27/02/2023

DEPARTMENTAL APPEAL AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION. Digty No # 4942/CPB

Respectfully Submitted:-

- That the appellant was initially enlisted as Constable in Police department on 03-05-1995, was promoted as Head Constable in the year-2008, was-then-promoted-as ASI-in-the-year-2014-and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on-list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order. dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the

Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

- 4. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated-adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 5. That the impugned Letter/Order issued vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- 6. That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.

8. That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.

- 9. That the appellant -was entitled for confirmation as SI after rendering two year service as officiating SI but his officiating promotion was even termed as adhoc.
- **10.** That the appellant was promoted as officiating SI against the vacant valid vacancy.
- **11.** That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.

It is therefore requested that on acceptance of this appeal, the impugned-Letter/Order issued vide No 783-87/ES dated-10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

> ____Luqman,-Officiating-Sub-Inspector_ No 600/MR, PTC Hangu .

CHAPTER XIII --- PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector-General by the 15th January confidential reports in form 13.17-A on the working of all gazetted officers services under them. Deputy Inspector-General will add their own remarks and forward the reports to research the Inspector-General, on or before the 15th February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular H₂ 1 and their acknowledgment shall be taken and attached to their personal files.

(4) The names and designation of the officers writing reports shall invariably the typed or written in block letters below their signatures.

(5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality, character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point specially required at any particular-time, e.g. fitness to pass an efficiency bar. Particular mention-shall be made of the officer's relations with his fellow officers and general public and his honestly.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.¹

-Annual Confidential Report. Action on basis bf. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial" Reports categorised as "B" and, not as "C". Action taken on such reports, held, not valid according to Rules.?

Reversion from officiating promotion and removal from list "D". Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

1988 PLC(CS) 685 1981 PLC(CS) 748 1983 PLC(CS) 631

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CHAPTER XIII - PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probationofficers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion.-Service-Tribunal had-rightly-granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any delect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed."

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.2

Tribunal had_set aside orders passed by Authority relusing to confirm appellant/civilservant as "Inspector" from date of his promotion with a direction to consider his case in terms of 3.13.18 of Punjab Police Rules , 1934, but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court. Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.3

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal., on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.4

1999 PLC(CS) 1381 1. 2. 1984 PLC(CS) 625 3. 2000 PLC(CS) 697 1999 SCMR 1594





No.

огрісе оглие INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA Central Police Office, Peshawar.

ny or / 2023. dated the

1538-44 Legal

To:

Regional Police Officer, The GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASI AND SI

Subject

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13.02.2023 had conveyed to tall require that ASIs promoted from a lower rank shall be confirmed on the termination of 02 years of product period with immediate effect i.e. on the date his probation period actually completes and not from the t of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1934 Similarly CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed Jule : (PASIs) shall be confirmed in their appointments on the termination of three years probationary pure : with immediate effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rule

1934.

In this regard, the Hon'ble Supreme Court of Pakistan vide its hudgment in News Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the data appointment and date of confirmation and has further held that the final seniority of the Officers with reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in field and which directions were issued to all regions/ unit heads of Khyber Pakhtunkhwa Police reg. : *. confirmation in the light of Rule 13.18 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and span.

please.

(SABIR AHMAD) Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa. Peshawar.

- PSO to W/ IGP, Khyher Pakhtunkhwa, Peshawar.
- PA to DIG/HQrs: Khyber Pakhtunkhwa: Peshawar.
- Incharge, CP Branch, CPO, Peshawar

CLEAN, COP

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has furtherheld that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) ^{PSP} Additional Inspector General of Police Headquarters, Khyber Pakhtunkhwa,

Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

VAKALATNAMA

KHTUNKHWA PESHAWAR	AL KHYBER PAK	ICE TRIBUN	IN THE SERV
n (i) (Arrallant			•. •.
Petitioner/Appellant.		Kincen	Luqman
- Respondents/Defendants.	VERSUS	attac	00
Respondents/Derendants.		OTHERS	PPO B

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate **To** act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

1. To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.

 Fo employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received

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АҢ МЕ́Д SHAH BASEER

IBAD UR REHMAN KHALIL Advocates Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell # 0320-1946985 Email: ahmedbaseer234@gmail.com

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