FORM OF ORDER SHEET

Court of ______

	Appeal N	No. 1354/2023
1	of order Orde	er or other proceedings with signature of judge
1	2	3
1- 14	/06/2023	The appeal of Mr. Fakhre Alam presented today by
	1	Baseer Ahmad Shah Advocate. It is fixed for preliminary
	_ hear	ring before Single Bench at Peshawar on
		By the order of Chairman
		REGISTRAR
	i	
	•	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service	Appeal No 1354 /2023	
		Appellant
Fakhre Alam	442	
	VERSUS	
		Respondents
PPO & Others	***************************************	
	THREV	

S. No	Description of documents	Annexure	Pages
1.	Service Appeal with Affidavit	***	1-4
2.	Stay-application-with-Affidivat	***	5-6
3.	Copy of Letter/Order dated 11-02- 2019	A	7-12
4	Copy of Letter dated 10-02-2023	В	13-16
5 .	Copy of the Letter No 793-97/ES dated 10-02-2023	C	1718
6.	Copy of departmental appeal	D	19-21
7	Copy of Police Rules 13-18 & Letter dated: 5-5-2023	E&F	22-24
8	Vakalat Nama	***	25

Dated:-05-06-2023

Appellant

Through

BASEER AHMAD SHAH

&

IBAD UR REHMAN

Advocaté,

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar

Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Appeal No 1354/2023

Fakhre Alam, Officiating Sub Inspector, No 584/MR, Opertion wing Nowshehra.

.....Appellant

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan.
- 3. District Police Officer, Mardan.
- 4. District Police Officer, Swabi.

.....Respondents

APPEAL U/S 4-0F-THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER ISSUED VIDE LETTER NO: 783-87/ES DATED 10-02-2023 WHEREBY THE OFFICIATING PROMOTION ORDER OF THE APPELLANT HAS BEEN TERMED AS ADHOC PROMOTION AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Letter/Order issued vide
 No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside and the appellant may kindly be confirmed as Sub Inspector w.e.f 10-02-2021, with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department on 26-01-1999, was promoted as Head Constable in the year 2008, and was then promoted as ASI in the year 2017.
- 2. That the appellant during service, qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee and after being confirmed as ASI on List "E" was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14), upon the recommendations of Departmental Promotion Committee, vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan: (Copy of Letter/Order dated 11-02-2019 is enclosed as annexure A).

- That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 4. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide No 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).
- 5. That subsequently vide Letter/Order issued vide No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- 6. That the appellant preferred departmental appeal before respondent No 1 on 27-02-2023 and also filed Writ Petition No 837-P/2023 before the honorable Peshawar High Court Peshawar, which was dismissed being barred under Article 212 of the Constitution, however the departmental appeal of the appellant has not been responded despite the lapse of statutory period of ninety days. [Copy of departmental appeal is enclosed as Annexure D].
- 7. That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:

- **A.** That the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant is illegal, unlawful, without lawful authority hence liable to be set aside.
- **B.** That mandatory provisions of law and <u>rules</u> have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- C. That the appellant was promoted as Officiating Sub Inspector after due process of law besides upon the recommendations of departmental promotion committee thus the impugned order is illegal and void abinitio being passed ex parte, the appellant has been condemned unheard.

- **D.** That the impugned Letter/Order is in violation of principles of natural justice, as no Charge Sheet and Show Cause Notice was issued to the appellant.
- **E.** That valuable rights had accrued in favor of the appellant which cannot be snatched for no fault on part of the appellant.
- **F.** That there is no omission or commission on part of the appellant and he cannot be punished for fault of others even if any.
- **G.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- H. That the appellant was entitled for confirmation as Sub-Inspector after rendering-two-year-service as officiating SI as per chapter 13-18 of the Police Rules and letter dated 05-05-2023 of respondent No 01, but his officiating promotion was even termed as adhoc.(copy of police Rules 13-18 & letter dated 05-05-2023 is enclosed as annexure E & F)
- That the appellant was promoted as officiating SI against the vacant valid vacancy.
- J. That even there is no eligible candidate in Fast Track quota, as in the year 2022/2023 eleven candidates had applied for promotion in Fast Track quota, of whom six candidates did not appear in exam while the rest five remained unsuccessful in exam, thus too the impugned order is liable to be set at naught.
- **K.** That the impugned Letter/Order is also not speaking one, as per Section 24-A (2) of the General Clauses Act 1897, thus too the same is liable to set at naught.
- L That the appellant has been deprived of his due rights without any omission and commission on his part.
- **M.** That the appellant has about 25 years of service with unblemished service record.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Any other relief deemed appropriate in the circumstances of the case and not specifically asked for may also be granted in favor of the appellant.

Dated:05-06-2023

Appellant

Through

Baseer Ahmad Shah

&

Ibad Ur Rehman

Advocates



- 1. Constitution 1973.
- 2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

AFFIDAVIT

I, Fakhre Alam Officiating Sub Inspector No.584/MR, Operation Wing Nowsehra do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah

Advocate Peshawar

DEPONEN

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BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

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Fakhre A	\lam				Аррена
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PPO & Ot	hers				
li-ntio	n for the S	uspension of in 2023 till the fin	mpugne	ed Lette	r/Order No 7

Respectfully Submitted:

- 1. That the accompanying appeal is being filed today-in-which-no-date-of hearing has been fixed so far.
- 2. That the appellant was promoted as officiating Sub Inspector according to law and as per Police Rules 13-18 was entitled for confirmation as SI, but strangely his promotion was termed as adhoc in violation of law and rules.
- **3.** That the applicant has got a good prima facie case and is sanguine of its success.
- **4.** That the balance of convenience lies in his favor and if the impugned order/letter is not suspended, the applicant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned letter/order issued vide NO 783-87/ES dated 10-02-2023 may kindly be suspended till the final disposal of titled appeal.

Dated:- 05-06-2023

Appellant

Through

BASEER AHMAD SHAP

ADVOCATE.



I, Fakhre Alam Officiating Sub_Inspector No.584/MR, Operation Wing Nowsehra do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Baseer Ahmad Shah

Advocate Peshawar

DEPONENT

ATTESTED ATTESTED

Commissioner Commissioner

Government of Khyber Pakhtunkhwa

Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115. Email Address: - esrpomardan@grijail.com

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar-3. Deputy Inspector General of Police-CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Kyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- -All-District Police Officers, Mardan Region.
- 8. All Head of Investigation in Marcan Region.
- 9 Principal EPTC, Novishera.

но. <u>//90-/204</u>/ES.

// , February, 2019

Subject:

PROMOTION AS OFFICIATING SUB INSPECTORS.

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list E of Mardan Region have been considered suitable for promotion as Offg: SIs in (BPS-14) subject to the condition lay down against each:-

5. No.	Name & Rank	Place of Posting	Decision
1.	ASI Meroso Khan No 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Hardatory Training/Courses as per Police Rules 19-254, earning 07 marks within six months.
2.	PAST Syed Battemand Stah no. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-254, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swatii District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PAST Sadique Akte: No. 306/HR	Swabi District	Recommended for promotion Conditionally. He shall qualify Handstory Training/Courses as per: Police Rules 19-25A, earning 07 marks within six months.
· 5.	PAST Humair Hussain No. 305/HR	Hardan District	Recommended for promotion Conditionally He shall qualify Handatory Training/Courses at per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismittah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning OS marks within six months.
7.	PASI Hidayat Ulfah No. 306/HR	Charsadda District	within six months.
	PAST STATES REPORT NO	Merzin Discrict	Recommended for promotion Conditionally He shall county. Handstory Training/Courses of per Police Rules 19-25A, carring Dt morts



Government of Khyber Pakhtankhwa Office of the Regional Police Officer, Mardan

Phone No. 0937-9230113, Fax No.0937-9230115 Email Address: esrpomardan@gmail.com

To:

- 1. Additional Inspector General of Police Special Branch, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Deputy Inspector General of Police CTD, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Inspector General of Police Traffic, Khyber Pakhtunkhwa, Peshawar.
- 5. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 6. AIG/BDU Khyber Pakhtunkhwa, Peshawar.
- 7. All District Police Officers, Mardan Region.
- 8. All Head of Investigation in Mardan Region.
- 9. Principal EPTC, Nowshera.

No.1190-1204/ES.

11, February, 2019

Subject:

Memo:

Consequent upon recommendation by the Departmental Promotion Committee held in this office on 22.01.2019, the following confirmed ASIs/on list "E" of Mardan Region have been considered suitable for promotion as Offg: Sis in (BPS-14) subject to the condition lay down against each:-

S.No.	Name & Rank	Place of Posting	Decision
1.	ASI Haroon Khan No. 173/MR	Swabi District	Recommended for promotion Conditionally subject to Court Decision. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
2.	PASI Syed Bahramand Shah No. 309/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
3.	PASI Aman Ullah No. 310/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
4.	PASI Sadique Akbar No. 308/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
.5. _.	PASI Humair Hussain No. 305/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
6.	PASI Bismillah Jan No. 312/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
7.	PASI Hidayat ULlah No. 306/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
8.	PASI Shabbir Ahmad No. 315/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.



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Э.	PASI Zahid Nawaz No. 307/MR -	Swabi District	per Police Rules 19-23A, earning 05 months.
10.	PASI Altaf Hussain No. 314/MR	Swabi District	He shall qualify Mandatory Training Course of per Police Rules 19-25A, earning 07 marks within
	PASI Baidar Bakht No. 311/MR	Charsadda District	Recommended for promotion Conditionary. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within
		Mardan District	six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within
12.	ASI Ayaz Ali No. 549/MR		Recommended for promotion Conditionally. Recommended for promotion Conditionally.
13.	ASI Kameen Khan No. 554/MR	Mardan District	per Police Rules 19-25A, earning 07 marks within six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
14.	ASI Imtiaz Khan No. 555/MR	Mardan District	per Police Rules 19-25A, earning 05 mails and six months.
15.	ASI Waqif Khan No. 556/MR	On deputation to Special Branch from Swabi District	He shall qualify Mandatory Training Courses as per Police Rules 19-25A, earning 09 marks within six months.
16.:	ASI Khan Muhammad No. 557/MR	On deputation to CTD KPK from Swabi District	He shall qualify Mandatory Training Courses per Police Rules 19-25A, earning 07 marks within six months.
17.	ASI Farooq-Hussain No. 558/MR	On deputation to EPTC Nowshera from Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
18.	ASI Qasim Khan No.559/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
19. —	-A SI Noo rul Islam No560/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally subject to production of satisfactory ACRs for the year 2014 & 2017 with 15 days. He shall qualify Mandatory Training/Courses as per Police Ruise 19-25A, earning 07 marks within six months.
20.	ASI Javid Ahmad No. 711/MR	Mardan District	Recommended for promotion Conditionary He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning 06 marks within the months.
21.	ASI Anees Ahmad No. 561/MR	On deputation to Traffic Peshawar from Mardan District	Recommended for promotion Conditionally the shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 06 marks within six months.
22.	ASI Saif UI Islam No. 562/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 08 marks within six months.
23.	ASI Bashir Ahmad No. 650/MR	Mardan District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning 07 marks within six months.
24.	ASI Umar Hayat No. 563/MR	On deputation to BDU KPK from Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning 06 marks within six months.
25.	ASI Akhtar Munir No. 564/MR	Swabi District	Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses a per Police-Rules 19-25A, earning 06 marks with six months.



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		ASI Aziz Ur Rahman III	Harry District	within six months
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		प्रदेशकेट एक		per Police Rules 19-25A, earning 05 marks
	45.20	ASLAbdel Satam No. 568/MR	Mardan District:	per Police Ruses 19-23A, Command
	34.		l	within six months.
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	1 達成 3.	Escara de Escara	Mardan District	per Police Rules 19-25A, earning 07 marks
-	35.	ASI Javid No. 569/HR		within six months.
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÷ :	- 17 (· · · <u> </u>			Recommended for promotion Conditionally.
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	1.35.0	ASI Jehangir Khan No. 570/HR	Mardan District	per Police Rules 19-25A, earning us marks
12	36.		· · ·	within six months.
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			Elite Force KPK	Luciana austini Mandatory Training/Courses as
1.7		ASI Muhammad Zubair No.	from Swabi	per Police Rules 19-25A, earning 05 marks
	37.	654/MR	District	within six months.
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				He shall qualify Mandatory Training/Courses as
		THE PARTY OF THE P	Hardan District	per Police Rules 19-25A, earning 07 marks
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	⇒ 39.	I' ASI Shah Hussain NG, 374/I'IN	Swatt District	Handatory Training/Courses as per Police Rules
- : -:-	A 1982-5		The state of the s	19-25A, earning 06 marks within six months.
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1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u> </u>	Recommended for promotion Conditionally.
u.;			7 00	He shall qualify Mandatory Training/Courses as
	40.	AST Shahr Mulk No. 655/MR	Swabi District	per Police Rules 19-25A, earning 07 marks
				within six months.
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. :	<u> </u>		 	Recommended for promotion Conditionally.
1	· Barrio		i .	Subject to production of satisfactory ACB for the
			i .	year 2014, 2016 & 2017 wown 15 days. He
2	41.	ASI Draf Hussain No. 573/HR	Mardan Destrict	shall qualify. Mandatory Training/Courses as per
	100		1	Police Rules 19-25A, earning 09 marks within
	1 2 400		ł .	six months.
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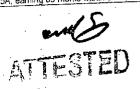
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			Recommended for promotion Conditionally.
26.	ASI Shah Jehan No. 712/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within
27	ASI Gul Malik No. 565/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Potice Rules 19-25A, earning 06 marks within six months.
28.	ASI Hamayun No. 651/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
2 9.	ASI Iftikhar Shah No. 566/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 03 marks within six months.
30.	ASI Aziz Ur Rahman No. 582/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
31.	ASI Syed Saleem Nawaz No. 652/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
32.	ASI Ayaz Muhammad No. 653/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
33.	ASI Niaz Ali No. 567/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
34.	ASI Abdul Salam No. 568/MR	Mardan-District —	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05-marks within six months.
3 5.	ASI Javid No. 569/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
36.	ASI Jehangir Khan No. 570/MR	Mardan District	Recommended for promotion Cosditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within six months.
37	ASI Muhammad Zubair No. 654/MR	On deputation to Elite Force KPK from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
	ASI Parwar Ali No. 571/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
39.	ASI Shah Hussain No. 572/MR	On deputation to CTD KPK from Swabi District	Recommended for promotion Conditionary. Subject to production of satisfactory ACR for the year 2014 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 43 354 acres of 66 marks within six months.
40.	ASI Shahi Mulk No. 655/MR	Swabi District	Recommended for promotion Conditionally. He shall 'qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
41.	ASI litaf Hussain No. 573/MR	Mardan District	Recommended for promotion Conditionally. Subject to production of satisfactory ACR for the year 2014 & 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.





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	ASS SOUT ZECE No. 583/MR	Marcar Discreti	te Me Le 1905, enn D Tes	
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	- H- Y - L-1		Recommended for promotion Constitutely, the state unality Managery Transpositions as	
10-	AST Michard Tenir No.	Martin Description	ment the test and the control of	
··· 53.	713,743	44.7	The second	
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1 prof. 15			Recommended for promotion Conditionally.	
	ASI Series Normal No. 712/NR	Veneziere Diemini	He sal gold version Transplanted be Park Live 1975A, early 07 mars	
54.	ASSESSED ASSESSED NO. 1-22 TO			
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. 55.	ASSESSMENT No. 10475		The River LATER, Among Michigan Co.	
		1 2 1	STATES STATES	
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56.	A A CT WAST AS NO. SEE MA	tom Martian	Company of the compan	
City		District.	EX TOUS.	
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57.	ASS STATISTICS SEE THE	CD KICKER!	the same and comment and a second comment of the same	
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4 2	to land		Confirmation Confirmation	
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]	ASS Mac Poblemins No.	್ಲಿಸ್ ಕ್ಷಿಸಿಸ್ ೧೪ ∤ಿ	per Poice Rives 19-254, earning 05 marts	
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<u> </u>			Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as
42.	ASI Janab Ali No. 574/MR	Swabi District	per Police Rules 19-25A, earning 55 months six months.
43.	ASI Zulfiqar No. 575/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. Recommended for promotion Conditionally.
44.	ASI Shahab Ali No. 576/MR	Swabi District	He shall quality Mandatory Training Objects within per Police Rules 19-25A, earning 09 marks within air months
45.	ASI Niaż Muhammad No. 577/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months.
46.	ASI Muhammad Zahir No. 578/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Coursés as per Police Rules 19-25A, earning 02 marks within
47.	ASI Ghaffar Ali No. 656/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within
48.	ASI Subhan Ullah No. 657/MR	Swabi District	six months. Recommended for promotion Conditionally He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks withir six months. Recommended for promotion Conditionally
49.	ASI Farooq No. 579/MR	Swabi District	Recommended for promotion. Conditionally Recommended for promotion. Conditionally Recommended for promotion.
50.	ASI Gut Bahadar No. 580/MR	Mardan District	He shall-qualify_Mandatory_Training/Courses a per Police Rules 19-25A, earning 07 marks within six months: Recommended for promotion Conditionally
51.	ASI Fawad Ali No. 581/MR	Mardan District	He shall qualify Mandatory Training/Courses at per Police Rules 19-25A, earning 06 marks within six months. Recommended for promotion Conditionally
52	ASI Bakht Zada No. 583/MR	Mardan District	He shall qualify Mandalory Training/Courses a per Police Rules 19-25A, earning 07 marks with six months. Recommended for promotion Conditionally
53.	ASI Muhammad Tahir No. 7184MR	Mardan District	He shall qualify Mandatory Training/Courses of per Police Rules 19-25A, earning 03 marks with
54.	ASI Sajjad Ahmad No. 713/MR	Nowshera District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses a per Police Rules 19-25A, earning 07 marks with six months.
55.	ASI Fakhre Alam No. 584/MR	On deputation to CCP/Peshawar from Mardan District	Recommended for promotion Conditionall He shall qualify Mandatory Training/Courses of per-Police Rules 19-25A, earning 03 marks with six months
56.	ASI Wajid Ali No. 585/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 02 marks with six months.
57.	ASI Shah Jehan No. 586/MR	On deputation to CTD KPK from Mardan District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 07 marks with six months.
58.	ASI Niaz Muhammad No. 587/MR	On deputation to Elite Force KPK from Mardan District	Recommended for promotion Conditional He shall qualify Mandatory Training/Courses per Police Rules 19-25A, earning 06 marks with six months.

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		· ·	ASSESSMENT NO ASSESSMENT	· March Debric	Recommended for promotion Conditionally, ne shall qualify Mandatory Training/Courses as per Potce Rules 19-25A, earning 09 marks
		, Nr.			with a six mantris.
	- 1 7 7	60.	ASS MUNITER Abroved to 719/MR	On deputation to CCF/Peshawar from Swath District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08marks within six months.
		61.	ASS Rab Rawaz No. 589/MR	Swate District	Recommended for promotion Conditionally. He shall qualify Mandatory-Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
121	71.7	62.	ASI RESNIC AR No. 590/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08marks within six months.
		63.	ASI Intezar All No. 591/HR	Mandan Oistrict	Recommended for promotion Conditionally- rie shall qualify Handstory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
		64.	ASI Israe Hussein Ha. 721/MR	Swapi District	Recommended for promotion Conditionally. He shall quality Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within sla months.
		65.	ASI Muzifar Ro. 592/MR	-Crarsadia District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
		66.	ASI ANI URAN KO, S93/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Handatory Training/Courses as per Police Rules 19-25A earning 05 marks within six months.
		67.	AST Raz Muhammad No. 660/MR	Swabi District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as per Pozce Rules 19-25A, earning 08 marks/ within six months.
	1	68.	ASI Fezal Khuda IIO. 594/NR	Charsadda District	Recommended for promotion Conditionally: He shall qualify Mandatory Training/Courses as Ler Police Rules 19-254, earning 07 marks within six months.
)		69.	ASE Felek Maz Na. 595/MR	Charsadda District	Recommended for promotion Conditionally, Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Handstory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
		70	ASLADID AN NO. 642/MR	-On-deputation-to- Special Branch from Hardan Olstvict	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses;ass, per Police Rules 19-25A, earning 02 marks, within six months.
		71.	ASI Muhammad ILyas IIo. S96/MR 32	Swabl District	Recommended for promotion Conditionally Subject to production of satisfactory ACR for the year 2016 within 15 days: He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months
	生物系统	72.	AST HUJANIO No. 722/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning Od marks within six months.
		73.	ASE Sortof Khan Ho. 597/IAR	Mardan District	Recommended for promotion Conditionally, Subject to production of satisfactory ACR for the year 2017 within 15 days. He shall qualify Handatory Training/Courses as per Police Rules. 19-25A, earning 09 marks within six months.
					Recommended for promotion Conditionally, Subject to production of satisfactory ACRs for the year 2014 & 2015 eathin 15 days. He shall
, ,	· 	*	ASS Provider Allow Biss 71 4/48		busility Mandatury Training/Courses as per Police Pules 19-25A, earning 97 marks within surmorths

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	- * <u>-</u> -	<u> </u>	Recommended for promotion Conditionally.
59.	ASI Basar No. 659/MR	Mardan District	He shall quality Mandatory Training per Police Rules 19-25A, earning 09 marks within
60.	ASI iffikhar Ahmad No. 719/MR	On deputation to CCP/Peshawar from Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months. Recommended for promotion Conditionally.
61	ASI Rab Nawa No. 589/MR	Swabi District	He shall quality Mandatory Trailing of per Police Rules 19-25A, earning 05 marks within
62	ASI Rashid Ali No. 590/MR	Swabi District	six months. Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
63.	ASI Intezar Ali No. 591/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules. 19-25A, earning 09 marks within
64.	ASI Israr Hussain No. 721/MR	Swabi District	Recommended for promotion Conditionary. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within
65.	ASI Muzaffar No. 592/MR	Charsadda District	Recommended for promotion Conditionary. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 06 marks within
66	ASI Abid Ullah No. 593/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months. Recommended for promotion Conditionally.
67.	ASI Raz Muhammad No. 660/MR	Swabi District	Per Police Rules 19-25A, earning 08 marks within
68.	ASI Fazal Khuda No. 594/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning U7 marks within six months.
69.	ASI Falak Niaz No. 595/MR	Charsadda District	Mandatory Training/Courses as per Police Training 19,25A , earning 05 marks within six months.
70.	ASI Abid Ali No. 642/MR	On deputation to Special Branch from Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six-months. Recommended for promotion Conditionally.
71.	ASI Muhammad IIyas No. 596/MR	Swabi District	Subject to production of satisfactory ACA to the year 2016 within 15 days. He. shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
72.	ASI Mujahid No. 722/MR	Charsadda District	He shall qualify Mandatory Training Courses as per Police Rules 19-25A, earning 08 marks within six months.
73.	ASI. Sartaj Khan No. 597/MR	Mardan District	Subject to production of satisfactory ACR to the year 2017 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.
74.	ASI Maneer Khan No. 714/MR	Mardan District	Subject to production of satisfactory ACR for the year 2014 & 2015 within 15 days. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.

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				Conditionally.
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		A CONTRACT OF BUILDING	1 900	
			MANAGE CHANGE	he shall quality Mandatory learning 07 marks ter Poisse Rules 19-25A, earning 07 marks
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-				Recommended for promotion Conditionally.
	· — .	•		I Recommended for promotion conferences as
	. (76.)	ASI Jamshed Khari tra. 595/MR	1	Recommended for promotion He shall qualify Handatory Training/Courses as He shall qualify Handatory Training/Courses as
		ECO 17 15 12411 1831 233/800	. Marden Drawick	re shall qualify Handstory training 04 marks per epice Rules 19-25A, earning 04 marks
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4.25	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	** ·	1	within six months.
2.00			1	Recommended for promotion Conditionally.
- 7	A. 4. (4)	· •		Recommended for promotion Comments as
	7.0		1 " .	Recommended for promotion He shall qualify Mandatory Training/Courses as: He shall qualify Mandatory Training 02 marks
	77.	ASS Lugman Khen No. 600/MR	Seat Dariet	he shall quality Mandatory Training 02 marks per Police Rules 19-25A, earning 02 marks
4		- Total Garage	Share market	per Police Rules 1972
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			<u> </u>	Recommended for promotion Conditionally.
	1.40° 全工。			Recommended for promotion He shall qualify Herdathy Training/Courses as He shall qualify Herdathy Training Observation
-15.2% AG.	I		1	He shall qualify Hendatory Training OB marks per Police Rues 19-25A, earning OB marks
	78.	ASI Fazal Scottes to 601/HR	Swabi District	I AM POLICE RULES AND THE CONTRACT OF THE CONT
	100 PM	11-4		within six months
10 To		14. · · · · · · ·	1	
7			f	Recommended for premotion Conditionally:
10.4	1			Recommended for premotion to the stab quality Handatory Training/Courses as the stab quality Handatory Training/Courses as the stab quality Handatory Training (05 mers).
1 7 7 7 7 1	11. 47.5		1	He shall quality Handatory Transming OS marks, per Police Rules 19-25A, earning OS marks,
1 1 2		ASI Jehangir Ho. 723/HR	Charsacca District	new Police Rules as a light for the
	14 79 E	Total Control of the	1	wehin six months.
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· · · · · · · · · · · · · · · · · · ·	1-2-15	State of the state		Recommended for promotion Conditionally
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. Till.	1	101_127	ſ	He shall quality Mandatory Traumy per Police Rules 19-25A, carring 01-mark within,
	السنداد الدا	ASI, Chazantar, Mahmood, No	יים אולצים הנצחונים	The Police Rules 19-254, Committy of Tree Park
114.31.350	i 80	C02/NR .		gix months.
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	1	ASIDENOS AN NO. SODINA	Swabi District	He snat qualify Handardy carning 05 marks
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45 July 1988		ASI Syed Ittal Hassain No.	_Seath Dubbic	per Police Rules 19-25A, earning 07 merks
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- F	31.77: Table			Recommended for promotion Conditionally
1. 中心	A 40 (1) (1) (1)	Section 1	[a,	
化位置导程度	14000000	A51 Nigeb Ud Die No. 605/MR	H-Maritan District	per Police Rutes 19-254 caming 4069 marks
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E. 75	1344 4544 444	9		Recommended for promotion Conditionally
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LEEDER			Mardan Otstrict (per Police Rules 19-25A, carning 109 monks
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(Muhammad Ali Khan)PSP Regional Police Officer Mardan

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			Recommended for promotion Conditionally.
75.	ASI Hussain Ali No. 598/MR	Mardan District	He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
76.	ASI Jamshed Khan No: 599/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 04 marks within six months.
77.	ASI Luqman Khan No. 600/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 02 marks within six months. Recommended for promotion Conditionally.
78.	ASI Fazal Subhan No. 601/MR	Swabi District	He shall qualify Mandatory Transmyrcourses as per Police Rules 19-25A, earning 08 marks within
79.	ASI Jehangir No. 723/MR	Charsadda District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 05 marks within six months.
80.	ASI Ghazanfar Mahmood No. 602/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 61 mark within six months.
. 81.	ASI Jehad Ali No. 603/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Polica Rules 19-25A, earning 05 marks within six months.
82	ASI Syed Iltaf Hussain No. 604/MR	Swabi District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 07 marks within six months.
83.	-ASI Niqab Ud-Din No. 605/MR		Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 08 marks within six months.
84.	ASI Abdul Jabbar No. 606/MR	Mardan District	Recommended for promotion Conditionally. He shall qualify Mandatory Training/Courses as per Police Rules 19-25A, earning 09 marks within six months.

Necessary Gazette Notification be issued accordingly.

Sd/-(Muhammad Ali Khan) PSP Regional Police Officer, Mardan.

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GOVERNMENT OF KHYBER PAKHTUNKHWA OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Email. esrcomardan@gmail.com

To:

District Police Officers, 'All ir. Mardan Region.

No. 783 87 IES. TO February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OF OFFICIATING SUB

INSPECTORS.

Memo:

Pursuant to the report of the committee constituted vide this office order endorsement No. 9891-93/ES dated 16.12.2022 for identifying/examining the cases of those Officiating Sub Inspectors who have been promoted against the vacant post of Sub inspectors which were purely reserved for "Fast Track Promotion".

The Committee vide its report made the following recommendations:-

- a. In order to rectify the above irregularity, committee unanimously recommended that Offg: promotion of Sub Inspectors of Mardan Region against the vacancies of 25% share (to be filled through competitive examination and on recommendation of Public Service Commission) vide DPCs held on 22.03.2018, 20.06.2018 and 22.01.2019 at Mardan Region Office may be considered as an adhoc promotion till occurrence of vacancy against 75 % share with the condition that promoted officers shall not claim any seniority. However, upon creation of vacancy under 75% share, the same may be considered as regular promotion. Moreover, after completion of 02 years' probation period as prescribed in Police Rules, Chapter-13 Rule-18, they may be confirmed on the basis of requisite-criteria already fulfilled during the period of their adhoc promotion subject to the promotion as Offg: Sub inspectors.
- 49 vacant posts of Sub Inspectors at Mardan Region may be filled through regularizing the promotion of officers who were earlier promoted against the 25 % share (to be filled through competitive examination and on

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recommendation of Public Service Commission) from date of creation of vacancies and in order of seniority

Hence, the afcrementioned recommencations were thoroughly ciscussed in the Departmental Promotion Committee Meeting held in this office on 01.02.2023 and the committee ibid unanimously agreed with the said recommendations.

Keeping in view the above, the promotions of the following Police Officers who got promoted as Officiating Sub Inspectors in the Departmental Promotion Committee vide its meetings held on 22.03.2018, 20.06.2018 and 22.01.2019, therefore, their promotions are hereby termed as adhoc promotions except Police Officers namely Mehboob Khan No. 45/MR, Wali Muhammad No. 519/MR and Aziz Ur Rehman No. 646/MR. As according to this office record, at the time of Departmental Promotion Committee meeting vide date 22.03.2018, 03 vacancies in the rank of Sub Inspector were lying vacant against 75% share.

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	Name and Number	Home District
S. No.	Alamgir No. 640/MR	Mardan District
1 - 1	Shahen Shah No.641/MR	Swabi District
2.	Raphawaz No. 528/MR	Mardan District
3.	Raphawaz No. 325701	Mardan District
4.	Mohamanday No. 529/MR	Nowshera District
<u>-5.</u>	-Akhtar Hussain No. 847/MR	Swabl Cistrict
6.	Abdul Wahab No.530/MR	Mardan District
7	Hashmat Khan No. 531/MR	Swabi District
8.	Syed Nisar Ahmad No.532/MR	Mardan District
9:	Abdul Ghaffar No. 533/MR	Mardan District
10.	Nasir Khan No. 535/MR	Mardan District
11.	Yaseen Shah No. 537/MR	Swabl District
-2	Amjad Ali No.538/MR	Mardan District
13.	Nacem Khan No. 539/MR	Mardan District
14.	Jehandad No. 540/MR	Mardan District
15.	Manzoor Ali Shah No. 410/MR	Nowshera District
16.	ALLIENT All No. 543/MR	Mardan District
17.	Taraban No. 536/MR	Mardan District
18.	T Muhammad Jehangii No. 040/Will	Mardan District
12.	Faiz Muhammad No. 341/MIN	Waluan Cisties
	A mal Khan No. 542/MR	Swabi District
2C	Acriid Ali No. 644/MR	Mardan District
21. 22.	Fazal Hussain No. 545/MR	Swabi District
	Gora-Khar No 546/MK	Swabi District
23.	Muhammad Nasem No. 547/MR	Swabi District
24	Ata Ur Rahman No. 548/MR	Mardan District
25.	Saidul Amin No. 649/MR	Swabi District
26.	Saidul Amin No. 040/MR	Mardan District
27.	Ali Akbar No. 550/MR	Mardan Dietrict
28.	Fazal Dawood No. 551/MR	Mardan District
29.	Fazal Khaliq No. 552/MR	Swabi District
30.	Haroon Khan No.173/MR	Charsadda District
31.	Syec Bahramand Shah No. 309/MR	Swabi District
32.	Aman Ullah No. 310/MR	

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33	Sadique Akbar No. 308/MR	Syrab: District	-
34	Fumair Hussain No. 305/IAR	Marcan District	
. 35	Bismillah Lar. No. 312/MR	Swabi District	
35.	Hidayat Ullah No. 306/MR	Charsadda District	
37	Shabbir Ahmad No. 315/MR	Marcan District	
38.	Zanid Nawaz No. 307/MR	Swabi District	_
39	Altaf Hussaln No. 314/MR	! Swabi District	
40.	Baidar Bakht No. 311/MR	Charsadda District	_
41.	Karreen Khan No. 554/MR	: Mardan District	4
42.	Imtiaz Khan Nc. 555/MR.	Mardan District	_
43.	Khan Muhammad No. 557/MR	Swabi District	۲
44.	Faroog Hussain No. 558/MR	Mardan District	ᆛ
. 45.	Qesim Khar. No. 559/MR	Swabi District	4
46.	Noorul Islam No. 560/MR	Mardan District	4
47.	Javid Ahmad No. 711/MR	: Margan District	-
48.	Anees Ahmad No. 561/MR	Mardan District	┥
49	Saif UI Islam No. 582/MR	Mardan District	i
50.	1 Umer-Hayet No. 583/MR	Swabl District	┪
5:.	Akhtar Munir No. 564/MR	Swabi District Mardan District	4
52.	Strah Jehan No. 712/MR Gul Ma'ik No. 565/MR	Charsadda District	4
<u>53.</u>	· 	Mardan District	ب آ.
55.	Hamayun No. 651/MR Ifikhar Shah No. 566/MR	Swabi District	1
56.	Aziz Ur Rahman No. 582/MR	Mardan District	i
57.	Syed Saleem Nawaz No. 652/MR	Mardan District	1
58.	Ayaz Muhammad No. 653/MR	Swabi District	-
59.	Niaz Ali No. 557/MR	Mardan District	1
60.	Abdul Salam No. 568/MR	: Marden District	į
61.	Javid No. 569/MR	Mardan District	Ī
62.	Jehangir Khan No. 570/MR	Mardan District	
63.	Muhammad Zubair No. 654/MR	Swabi District	
64.	Parwar Ali No. 571/MR	Mardan District	
65.	Shah Hussair, No. 572/MR	Swabl District	ĺ
5€.	Shahi Mulk No. 655/MR	Swabi District	,
67.	l litaf Hussaln No. 573/MR	Mardan District	1
66.	Janab Ali No. 574/MR	Swabl District	1
69.	Zulfigar No. 575/MR	Mardan District	7
. 70.	Shahab All No. 676/MR	Swabi District P	-
71.	Niaz Muhammad No. 577/MR	STARDI DISTILLE	1
72.	Muhammad Zahir No. 578/MR	Mardan District	
73.	Ghaffar Ali No. 656/MR	Svabi District	
74.	Subhan Ulah No. 657/MR	Svabi District	
75.	Faroog No. 579/MR Gu! Bahadar No. 580/MR	Swabl District	
76.	Fawad Ali No. 581/MR	Mardan District Mardan District	
77.	Bakht Zada No. 583/MR	Mardan District	
76. 75.	Muhammad Tahir No. 718/MR	Mardan District	
85.	Saj'ad Ahmad No. 713/MR	Nowshera District	
81.	Fakhre Alam No. 584/MR	Mardan District	
92.	Wajid All No. 585/MR	Mardan District	
. 83.	Shah Jehan No. 586/MR	Mardan District	
- 84	Naz Muhammad Nc. 587/MR	Mardan District	
25.	Basar No 659/MR	Mardan District .	
.35	Iftikhar Ahmad No. 719/MR	Swabi District	-
57	Rab Nawaz No. 589/MR	Swabl District	
<u>. 88.</u>	Rashid Ali No. 390/MR	Swabi District	
89.	Integar Ali No. 591/MR	Mardan District Swabl District	
90.	Israr Hussain No. 721/MR	JWED DISTILL	

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		: Charsadca District
91.	MUZBITAL NO. 3523W.	Mardan District
92.	Abid Uliah No. 593/MR	Swabi District
93.	Raz Muhammad No. 660/MR	Charsadda Qistrici
94.	Fazal Khuda No. 594/MR	Charsadda District
95.	Falak Niaz No. 595/MR	Mardan District
96.	Abid Ali No. 642/MR	Swabi District
97.	Muhammad ILyas No. 596/MR	Charsadda District
98.	Mujenid No: 722/MR	Marcan District
99.	Sartal Khan No. 597/MR Maneer Khan No. 712/MR	Marcan District
100.	Hussair, All No. 598/MR	Mardan District
101.	Jamshed Khan No. 599/MR	- Mardan District
102	Lugmar Khan No. 600/MR	Swabi District
<u> </u>	Fazal Subhan No. 601/MR	Swabi District
	azai Subran No. 00 mm	Charsadda District
:C5.	Jehangir No. 723/MR	Mardan District
106.	Ghazanfar Mahmood No. 602/MR	Swabi District
107.	Jehad All No. 603/MR	Swabi District
108.	Syed ILtaf Hussalr. No. 604/MR	Mardan District
1C9.	Nigab-Ud Din No. 605/MR	Mardan District
110.	Abdul Jabbar No. 606/MR	

Moreover, upon creation of vacancy under 75% share, the adhoc promotions in the rank of Sub inspectors will be considered as regularized Officiating Sub inspectors as per order of seniority, from date of creation of vacancy.

It is pertinent to mention here that after promotion as Officiating Subinspector, their cases for confirmation will be dealt as per Police Rules, 1934. Chapter-13 Rule-18, on the basis of requisite criteria already fulfilled during the period of their adhoc promotion.

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(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

MILESTES



GOVERNMENT OF KHYBER PAKHTUNKHWA. OFFICE OF THE REGIONAL POLICE OFFICER. MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115. Empil. <u>esrpomardan@gmail.com</u>

Te:

All

District Police Officers. in Mardan Region.

No. 793 -97 IES.

10 , February, 2023.

Subject:

REVISED PROMOTION IN THE RANK OFFICIATING SUB

INSPECTORS.

Memo:

In continuation to this office Memo: No. 783-87/ES dated 10 02 2022

on the subject noted above.

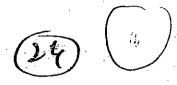
Upon creation of vacancy under 75% share, the achoc promotions in the rank of Sub Inspectors of the following Police Officers of this Region are hereby regularized as Officiating Sub Inspectors from date mentioned against each.

Moreover, the cases of the below mentioned Police Officers for confirmation will be dealt as per Police Rules 1934 Chapter-13 Rule-18, on the basis of requisite criteria if already fulfilled during the period of their adhoc promotion.

S. No.	Name and Number	Home District	Date of Promotion as Offg: Sub Inspector
1	Alamgir No. 640/MR	Mardan District	14.04.2018
— i.	Shahan Shah No.841/MR	Swabi District	24.04.2018
3	Rabnawaz No. 528/MR	Mardar District	27.07.2018
4	Mohamanday Nc. 529/MR	Mardar District	30.07.2018
5.	Achtar Hussain No. 647/MR	Nozshera District	09.10.2018
<u> </u>	Abdul Wahab No.530/MR	Swabi District	31.02.2019
	Hashmat Khan No. 531/MP.	Mardan District	28.02.2019
'	Syed Niser Ahmad No.532/MR	: Swabi District	03.04.2019
<u>8</u> 9	Abdul Ghaffar No. 533/MR	Mardan District	15.04.2019
10.	: Nasir Khan No. 535/MR	Mardan District	20.04.2019
11.	Yaseen Shah No. 637/MR	Mardan District	24.04.2019
12.	Amjad Ali No.538/MR	Swabi District	15.08.2019
13.	Nasem Khan No. 539/MR	Mardan District	05.07.2019
14.	Jehandad No. 540/MR	Mardan District	31.07.2019
15.	Manzoor Ali Shah No. 410/MR	/ Mardan District	14.10.2019
13.	Mukhtiar Ali No. 543/MR	Nowshera District	31.12.2019
17.	Ziad Muhammad No. 536/MR	Mardan District	31.01.2020
13.	Muhammad Jehangir No. 648/MR	Mardan District	03.02.2020
19.	Faiz Muhammac No. 541/MR	Mardan District	09.02.2020
20.	Ajmal Khan No. 542/MR	Swabi District	: 31.03.2020
21.	Amlid All No. 544/MR	Marden District	1 31.03.2020
22.	-azai Hussain No, 545/MR	Sweb District	08.04.2020
23.	Raza Khan No. 546/MR	Sweb: District	12.04.2020

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		Swabi Distric:	30.04.2020	
	: Muhammad Naeem No. 547/MR	Marcan District	19.05.2020	
24.		Swabi District	02.05.2020	
25	Saigu Amin No. 649/MR	Marcan District	30.05.2020	·
26.		Marcan District	31,07.2020	
27.	All Akbar No. 351/MR Fazai Dawood No. 351/MR	Marcan District	01.03.2020	
2€.	Fazai Dawood No. 552.MR	Marcan District	01:05:2020	
25.	Haroon Khan No. 173/MR	Swabi District	02.03.2020	
- 3C.	Haroch Khan No. 175 M. 200 M.R.	Charsacda		
<u> </u>	Syed Bahramand Shah No. 309:MR	District	11.03.2020	
	Aman Ulah No. 310/MR.	Swabi District	02.09.2020	
₹ 32.	Sadigue Akbar No. 3C8/MR	Swabi Distric:	28.09.2020	
- 33.	Humair Hussain No. 305/MR	Mardan District	30.09.2020	
34.	B smillah Jan No. 312/MR	Swabi District -	15.10.2020	
35.		Charsadda	15.15.2020	1 - 1
3€.	Hideyst Ulah No. 306/MR	District	26.11.2020	
		Mardan District	26.71.2020	
37	Shabbir Ahmac No. 315/MR	S-yabi District	01.01.2021	
- 38	Zahid Nawaz No. 3C7/MR	Swabi District	10.01.2021	· · · · · · · · · · · · · · · · · · ·
- 39.	Ataf Hussain No. 314/MR	Charsadda	-12.04.2021	
40.	Baidar Bakhi No. 311/MR	District		
- -		Mardan District	12.04.2021	
41.	Kameen Khan No. 554/MR	Mardan District	29.08.2021	
42.	Imtiaz Khan Nc. 555/MR	Swabl District	03.09.2021	
43.	Khan Muhammad No. 55 //NIK	Swabi District	11.03.2022	
44.	Oasim Khan No. 559/MR	Mardan District	01.04.2022	
45.	Noord Islam No. 560/MR	Mardan District	02.04.2022	
46.	lavid Ahmad No. 711/MR	Margan District	31.10.2022	
47.	Anees Ahmad No. 561/MR	Mardan District	05.01.2023	
48.	Saif UI Islam No. 562/MR	Mardan District	03.01.2020	
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(MUHAMMAD ALI KHAN)PSP
Regional Police Officer,
Mardan.

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Diaby No # 4942/CPB David 27/02/2023

Before the Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

Departmental appeal against the order issued vide Letter No; 783-87/ES dated 10-02-2023 whereby the officiating promotion order of the appellant has been termed as adhoc promotion.

Respectfully Submitted:-

- 1. That the appellant was initially enlisted as Constable in Police department on 26-01-1999, was promoted as Head Constable in the year 2008, was then promoted as ASI in the year 2017 and after being confirmed as ASI was lastly promoted as Officiating Sub Inspector in the year 2019. During service the appellant qualified various courses including Lower School Course, Intermediate and Upper School Course and is presently serving in police department of Mardan Region. The appellant along with others was confirmed as ASI on list "E" of Mardan Region, upon the recommendations of departmental promotion committee in its meeting held on 22-11-2019 and was accordingly promoted along with others as Officiating Sub Inspectors (BPS 14) vide Letter/Order dated 11-02-2019 by the Regional Police Officer Mardan. (Copy of Letter/Order dated 22-11-2019 is enclosed as annexure A).
- 2. That the appellant since enlistment performed his duties with honesty and full devotion and to entire satisfaction of his high ups.
- 3. That strangely the promotion order of the appellant was termed as adhoc promotion vide Letter/Order issued vide NO 783-87/ES dated 10-02-2023, without assigning any valid/legal reason by the Regional Police Officer Mardan. (Copy of Letter dated 10-02-2023 is enclosed as annexure B).

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- 4. That subsequently vide Letter/Order issued vide-No 793-97/ES dated 10-02-2023, forty eight of the stated adhoc promotees were regularized as Officiating Sub Inspectors from various dates. (Copy of the Letter No 793-97/ES dated 10-02-2023 is enclosed as annexure C).
- **5.** That the impugned Letter/Order issued Vide No 483-87/ES dated 10-02-2023 to the extent of appellant is against the law, facts and principles of justice.
- That the impugned order is illegal and void ab-initio being passed ex parte, the appellant has been condemned unheard.
- 7. That the impugned order is against the principles of natural justice besides in violation of Article 4, 10 and 25 of the Constitution of Pakistan. There is no omission or commission on part of the appellant. No Charge Sheet and Show Cause Notice were issued to the appellant, nor any regular inquiry was conducted in the matter. The appellant was promoted after due process of law besides upon the recommendation of departmental promotion committee, as such vested rights had accrued in favor of the appellant from which he cannot be deprived.
- **8.** That the appellant even completed his Pole "A" and Pole :B" period besides various courses, required for confirmation as Sub Inspector, as such was hopeful of his confirmation as Sub Inspector but shockingly the impugned order was passed in violation of law and rules.
- **9.** That the appellant was entitled for confirmation as SI after rendering two year service as officiating—SI but his officiating promotion was even termed as adhoc.
- 10. That the appellant was promoted as officiating SI against the vacant valid vacancy.

ATTÉSTED TO BE TRUE COPY It is therefore requested that on acceptance of this appeal, the impugned Letter/Order issued vide No 783-87/ES dated 10-02-2023 to the extent of the appellant may kindly be set aside thereby restoring his officiating promotion order dated 11-02-2019, with all benefits.

Fakhar Alam, Officiating Sub Inspector No 584/MR, Operation Wing Nowshera

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CHAPTER XIII -- PROMOTIONS

(3) Superintendents shall submit annually to the Deputy Inspector-General by \$1.5\text{\sigma}\$ January confidential reports in form 13.17-A on the working of all gazetted officers \$\sigma_{\text{cat}}\$ under them. Deputy Inspector-General will add their own remarks and forward the reports to rescale the Inspector-General, on or before the 15\text{\text{in}}\$ February.

The gist of adverse reports shall be communicated in written to the officers concerned subject to the conditions specified in paragraph 7 of Punjab Government Consolidated Circular 16, 1 and their acknowledgment shall be taken and attached to their personal files.

- (4) The names and designation of the officers writing reports shall invariably to typed or written in block letters below their signatures.
- (5) Reporting officers shall comment generally on the way in which the officer has carried out his various duties during the year and shall give an estimate of his personality character and abilities, including detective powers and ability to conduct prosecutions. The report shall contain an opinion on any point-specially required at any-particular time, e.g. fitness to pass an efficiency bar. Particular mention shall be made of the officer's relations with his fellow officers and general public and his honestly.

Comments

Annual Confidential Report. Adverse remarks-Object of conveying adverse remarks to individual Officer explained-Un-conveyed adverse remarks in a Confidential Report are to be ignored for purposes of promotion and also for purposes of retirement.

-Annual Confidential Report. Action on basis bf. Consecutive reports on integrity as "cannot be vouched" "doubtful" and "controversial"-Reports categorised as "B" and, not as "C" Action taken on such reports, held, not valid according to Rules.?

Reversion from officiating promotion and removal from list "D'.'-Head Constable appointed as Officiating Assistant Sub-Inspector-Not found fit to hold such rank due to uneven service record-Reverted but kept on list "C" and given chance to improve his work and conduct by placing him under special report-Subsequently also reported to have doubtful integrity and censured-Reversion as Head Constable and removal from list "D" in circumstances, held, perfectly justified-Appeal dismissed by Service Tribunal-Punjab Service Tribunals Act (IX of 1974), S. 4.3

13.18. Probationary period of promotion.— All Police Officers promoted in rank shall be on probation for two years; provided that the appointing authority may, be a special order in each case, permit periods of officiating service to count lowards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall be period

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^{1. 1988} PLC(CS) 685

¹⁹⁸¹ PLC(CS) 748

 ¹⁹⁸³ PLC(CS) 631



CHAPTER XIII — PROMOTIONS

of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purposes of rule 16.4.

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.5 and 13.4.

Comments

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by authorities, granted him out of turn-promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.

Order of probation, cancellation of-Held, and competent authority under Rules is vested with powers to cancel order of probation after giving reasons.²

Tribunal had set aside orders passed by Authority refusing to confirm appellant/civil servant as "Inspector" from date of his promotion with a direction to consider his case in terms of 13.18 of Punjab Police Rules, 1934, but orders/judgments of Service Tribunal we're frustrated by the Authority. Orders judgments of Service Tribunal were not challenged by Authority before Supreme Court: Service Tribunal being appellate forum for aggrieved civil servants and being substitute for High Court vide Art. 212 of Constitution of Pakistan (1973), its judgments/orders must receive consideration and respect and Authority was bound to comply with same in its true perspective.³

Civil servant had challenged out of turn promotion granted to opposing civil servant by Service Tribunal. Service Tribunal, on appeal filed by opposing civil servant, taking into consideration his satisfactory service record and award of cash and commendation certificates by Authorities, granted him out of turn promotion. Service Tribunal had rightly granted relief prayed for by opposing civil servant on principle of consistency. Judgment of Service Tribunal not suffering from any defect in law, could not be interfered with. No question of law of public importance being involved to warrant interference, under Art. 212(3) of Constitution of Pakistan (1973), petition filed by civil servant which otherwise was barred by time was dismissed.⁴

¹⁹⁹⁹ PLC(CS) 1381

^{2. 1984} PLC(CS) 625

^{3. 2000} PLC(CS) 697 4. 1999 SCMR 1594





OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

No.

163844 Logal

dated the

To:

The

Regional Police Officer,

Subject

GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI

Memo:

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB/63 dated 13:02.2023 had reserveyed to cit on that ASIs promoted from a lower rank shall be confirmed on the termination of 112 years of parent period with immediate effect i.e. on the date his probation period actually completes and not free and the of officiating promotion as ASI in the light of Rule 13.18 of Police Rules, 1974 Samelaria CPO/CPB/64 dated 13.02.2023, it has been conveyed that Assistant Sub Inspectors appointed the conveyed that Assistant Sub-Inspectors appointed the conveyed that the conveyed the conveyed that the conveyed the conveyed the conveyed that the conveyed the conveyed the conveyed the conveyed that the conveyed the conv (PASIs) shall be confirmed in their appointments on the termination of three years probationary pass with immediate effect, not with retrospective effect that is from the date of their appointments by Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19.25(5) of Police Rule.

In this regard, the Hon'ble Supreme Court of Pakistan vide its Judgment in Vi 1934. Warraich case Vs IGP Punjab (PLD 1985 SC 159), has underlined the difference between the last appointment and date of confirmation and has further held that the final seniority of the Office of the reckoned from the date of confirmation of the Officers, not from the date of appointment.

Morcover, CPO Peshawar letter No. CPO/CPB/68 dated 28.02.2022 is also in fici. which directions were issued to all regions/ unit heads of Khyber Pakhtunkhwa Police regions/ confirmation in the light of Rule 13.18 of Police Rules, 1934.

Therefore, instructions contained in the above letters may be followed in letter and spir...

please.

(ŠABIR AHMAU) ^{psp} Additional Inspector General of Police. Headquarters, Khyber Pakhtunkhwa. Peshawar.

PSO to W/ IGP, Khyber Pakhtunkhwa, Peshawar.

PA to DIG/ HQrs: Khyber Pakhtunkhwa, Peshawar.

Incharge, CP Branch, CPO, Peshawar



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OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. 1638-41/Legal

dated the 05-05-2023.

To

The Regional Police Officer. Bannu.

Subject: GUIDELINES REGARDING CONFIRMATION IN THE RANK OF ASLAND SI.

Memo

Please refer to the subject cited above.

CPO Peshawar vide letter No. CPO/CPB(63 dated 13 02.2023 had conveyed to all regions That ASIs promoted from a lower rank shall be confirmed on the termination of 1 year of motion period with immediate effect i.e on the date his probation period actually completes and not from the vide of officiating promotion at ASI in the light of Rule 13.18 of Police Rules, 1934) similarly Vide CPO/CPE/64 dated 13.02.2003, it has been conveyed that Assistant Sub Inspector appointed (PAS) shall be confirmed in their appointments on the termination of three years probationary period with date effect, not with retrospective effect that is from the date of their appointments by the Range Deputy Inspector General of Police in the spirit of Rules 12.18 and Rules 19:25(5) of police Rules 1934

In this regard, the Hon'ble Supreme Court of Pakistan vide it judgment and Mushtaq Warraich case Vs IGP Punjab (PLD 1985 SC 159), he underlined the difference between the date of appointed and date of confirmation and has further held that the final seniority of the Office of reckoned from the date of confirmation of the Officers, not from the date of appointment.

Moreover, CPD Peshawar letter No CPO CPB/68 dated 28 02 2022 als d directions were issued to all regions unit heads of Khyber Pakhtunkhwa Police regarding conformation in the light of Rule 13.18 of Police Rules, 1934

Therefore, instructions contained it the above letters may be followed better and spirit, please.

(SABIR AHMAD) PSP
Additional Inspector General of Police
Headquarters, Khyber Pakhtunkhwa,
Peshawar.

- PSO to W/IGP, Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQr: Khyber Pakhtunkhwa, Peshawar.
- Incharge, CP Branch, CPO, Peshawar.

ATTESTEL TO BE TRUE COPY

VAKALATNAMA

THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

	Alam			Petitioner	/Appellant.
Faktite	VE	ERSUS	_		
- PPO 5	6 Others		Re	spondents/	Defendants.

We the undersigned, do hereby appoint and constitute,

BASEER AHMED SHAH Advocate To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND we hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received

SEER AHMED SHAH

IBAD UR REHMAN KHALIL Advocates Peshawar

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell # 0320-1946985

Email: ahmedbaseer234@gmail.com