FORM OF ORDER SHEET

Appeal No. 1368/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/06/2023	The appeal of Mr. Noorul Wahab presented togay
		by Mr. Shabir Shah Advocate. It is fixed for preliminary
ļ. · .		hearing before touring Single Bench, at Swat on
		By the order of Chairman
		REGISTRAR

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR Service Appeal No. 1368 of 2023

Noorul Wahab

... Appellant

VERSUS

Government of KP and others.

... Respondents

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Through Counsels

Off: S.8,9 2nd Floor, Continental Plaza, Makanbagh, Mingora,

District Swat.

Cell No: 03005746744, 03339491110

SABIR SHAH

ADVOCATE SUPREME COURT

AFTAB HUSSAIN BUTT ADVOČATE HIGH COURT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1368 of 2023

Noorul Wahab S/O Abdul Maujood (Ex-Sanitary Inspector) R/O Lilonai, Tehsil Alporai, District Shangla.

... Appellant

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa at Peshawar.
- 2. Director General Health Services, Government of Khyber Pakhtunkhwa at Peshawar.
- 3. The District Health Officer District Shangla, At Alporai.
- 4. Muhammad Ibrahim (Sanitary Inspector) DHO Office Shangla.

... Respondents

SERVICE APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT, 1974,

Prayer:

On acceptance of this service appeal, the impugned order No. 851-58/DHO/SH dated 20.02.2023 of Respondent No.3 whereby the appellant has been transferred and relieved from performing his duties as Sanitary Inspector BPS.14, may kindly be declared null and void upon the rights of the appellant, be struck down and the respondents may please be directed to restore the appellant on the post of Sanitary Inspector with all back benefits.

Any other relief not specifically prayed but this august Tribunal deems proper may also be granted.

Respectfully Sheweth:

1. The appellant, being a bona fide resident of Lilonai, District Shangla, has diligently and satisfactorily served in the Health Department since 15.06.1998, demonstrating unwavering dedication and commitment to his duties, as recognized by his high ups. (Copy of CNIC and Service record of the appellant is annexed as Annexure "A")

- 2. That, on 25.03.2022, Respondent No.2 issued a notice inviting applications for the purpose of filling the newly created post of Sanitary Inspector BPS.14. This invitation was specifically extended to in-service candidates belonging to the Paramedics category, encompassing individuals from the Pharmacy and PHC fields (Pharmacy & PHC). The selection process for this position was to be determined based on Seniority cum Previous Record evaluations. (Copy of Notice dated 25.03.2022 is annexed as Annexure "B")
- 3. That the appellant being qualified and suitable candidate for the same applied for the subject post along with other four candidates.
- 4. That a Departmental Promotion Committee ("DPC") was constituted under the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989 vide Office order No. 1771/DHO/SH dated: 01.04.2022 for adjustment of suitable candidate against the post of Sanitary Inspector from amongst the candidates who submitted their applications on 11.04.2022 and appeared before the DPC on the even date. (Copies of the Office order No. 1771/DHO/SH dated: 01.04.2022, candidates and DPC members' attendance sheets, dated 11.04.2022 are annexed as Annexure "C")
- 5. That, after fulfilling all necessary formalities, the DPC concluded its evaluation process and recommended the appellant for appointment to the subject post. The appellant's recommendation was based on his seniority and demonstrated efficiency in his previous service. (Copy of the minutes of the meeting of the DPC dated 11.04.2022 is annexed as annexure "D")

- 6. That the respondent No.3 issued the adjustment order bearing No. 1946-54/DHO/Sh/PF dated 13.04.2022 of the appellant against the post of Sanitary Inspector BPS.14 after receiving the recommendation of the DPC and permission/approval of respondent No.2. (Copies of adjustment order bearing No. 1946-54/DHO/Sh/PF dated 13.04.2022 along with other relevant documents including the pay slip on the subject post are annexed "E").
- 7. That, after assuming the charge and carrying responsibilities of the newly appointed position, the appellant diligently dedication utmost duties with performed commitment, satisfying the expectations of his superiors. However, during this period, a personnel named Muhammad Ibrahim, (Respondent, No.4, herein) who held the position of PHC Tech. (MP) BPS 12 at BHU Dehrai, underwent a transfer and was subsequently appointed as Sanitary Inspector. This transfer was carried out through Office Order No. 140-42/AE-VI dated 20.01.2023. (Copy of transfer Office Order dated: 20.01.2023 of respondent No.4 is annexed as Annexure "F"1
- 8. That, the appellant who was already working as Sanitary Inspector was directed by respondent No.3, vide order No.851-57/DHO/SH/ Dated: 20.02.2023 (*impugned herein*) to continue his duty at Civil Dispensary Lilownai against the vacant post of CT (Pharmacy), illegally and unlawfully directing him to move from his working post to ex-post. (Copy of impugned order No.851-57/DHO/SH/ Dated: 20.02.2023 is annexed as Annexure "G")
- 9. That the appellant assailed the impugned office Order No.851-57 /DHO/SH/ Dated: 20.02.2023 before the worthy Respondent No.2 which has not been responded in its statutory period, therefore the appellant having no other option but to file the instant service appeal before this Hon'ble Court in its statutory time limitation. (Copy of Departmental Appeal is annexed as Annexure "H")

10. That the impugned order dated: 20.02.2023 of Respondent No.3 is illegal, unlawful, against the record and are liable to be set aside, inter alia, on the following grounds:

Grounds:

- A. That, actions and inactions of respondents are illegal, ultra vires and against the established norms of administration, therefore, are not tenable in the eyes of law.
- B. That, the appellant has been treated in clear violation of the law, thereby constituting a stark and glaring example of discriminatory action. This prejudiced treatment inflicted upon the appellant not only undermines his fundamental rights but also stands in direct contradiction to the principles enshrined in the Constitution of the Islamic Republic of Pakistan, 1973 under its Articles 4, 25, and 27. The appellant firmly maintains that his rights, as guaranteed by the Constitution of the Islamic Republic of Pakistan, have been grossly disregarded, thereby warranting immediate redress through the present service appeal.
- C. That Respondent No.2 has blatantly violated the provisions of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules of 1989 (referred to as "APT Rules 1989") while making the adjustment of private Respondent No.4 to the post in question. The violations can be summarized as follows:
 - a) Respondent No.4's non-participation in the adjustment process: Respondent No.4 did not actively participate in the adjustment process initiated by the competent authority. The adjustment of a candidate who did not partake in the prescribed selection procedures undermines the integrity and fairness of the entire process.

- b) Respondent No.4's seniority compared to other candidates: It is brought to the attention of the authorities that Respondent No.4 holds the position of being the junior most among all the candidates. This contravenes the APT Rules 1989, which generally prioritize seniority as a determining factor in matters of appointment and adjustment.
- c) Reports of Respondent No.4's inefficiency and disobedience: That Respondent No.4 has repeatedly been underreported by superiors due to their lack of efficiency and disobedience. These documented instances of poor performance and insubordination raise serious concerns regarding the suitability of Respondent No.4 for the post in question.
- d) Inquiries against Respondent No.4: It is further revealed that inquiries have been conducted against Respondent No.4, which suggests a history of misconduct or inappropriate behavior. Such inquiries indicate a lack of professional conduct and cast doubt on the credibility and reliability of Respondent No.4's suitability for the appointed position.

Based on the irregularities and violations stated herein above, it is evident that Respondent No.2's decision to adjust Respondent No.4 to the post of Sanitary Inspector is in direct contradiction to the APT Rules 1989. The appellant contends that the adjustment should have been made in accordance with the established rules and regulations. considering factors such as participation in the selection process, seniority, competence, and disciplinary record.

D. That the whole process followed in transferring and appointing Respondent No.4 as Sanitary Inspector was marred by a lack of procedural fairness, even the appellant was not given an opportunity to present his case or

challenge the decision, thereby depriving him of their right to due process.

- E. That the appointment of Respondent No.4 over the appellant, despite the appellant's seniority, efficiency, and satisfactory performance, reflects preferential treatment that lacks any reasonable or justifiable basis. This arbitrary decision-making process undermines the principles of meritocracy and fairness.
- F. That the impugned order was issued as a direct consequence of political pressure exerted on the decision-making process as Respondent No.4 enjoyed favored status as a result of being the "blue-eyed" individual of the respondents, indicating a biased and unfair influence in the decision-making process. Such undue influence compromises the principles of meritocracy, transparency, and equal opportunity, which are fundamental to a fair and impartial selection process.
- G. Any other ground not specifically raised will be argued with the prior permission of this August Court.

In view of the above, it is therefore very humbly prayed that, on acceptance of this service appeal, the impugned order bearing No. 851-57 /DHO/SH/ Dated: 20.02.2023 of respondent No.3 may kindly be declared null and void upon the fundamental rights of the appellant, be struck down and the respondents may please be directed to readjust the appellant against the post of Sanitary Inspector post with all back benefits.

Any other relief not specifically prayed but this august court deems proper may also be granted.

Through Counsels,

SABIR SHAH Advocate Supreme Court

Mingora Swat

AFTAB HUSSAIN BUTT ADVOCATE HIGH COURT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No of	f 2023	
Noorul Wahab		Appellant
	<u>VERSUS</u>	
Government of KP ar	nd others.	<u>Respondents</u>
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<u>Certificate</u>

As per instructions received from my client, it is certified that no such like service appeal against the impugned orders, has been earlier filed before this Hon'ble Court.

Through Counsels

SABIR SHAH ADVOCATE SUPREME COURT OF PAKISTAN

> AFTABINUSSAIN BUTT, ADVOCATE HIGH COURT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service A	Appeal No of 2023	
	Noorul Wahab	<u>Appellant</u>
	<u>VERSUS</u>	
. ' . '	Government of KP and others.	Respondents

<u>Affidavit</u>

I, Noorul Wahab S/O Abdul Maujood R/O Lilonai, Tehsil Alporai, District Shangla, do hereby solemnly affirm and declares on oath that, all the contents of the accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed or withheld from this Hon'ble court.

Deponent

Noorul Wahab CNIC:

Identified By:

Aftab Hussain Butt Advocate High Court



BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

	Service Appeal No.		of 2023	•
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•	Noorul Wahab	Ý		Appellant
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Address of Appellant:

Noorul Wahab S/O Abdul Maujood R/O Lilonai, Tehsil Alporai, District Shangla CNIC No:

Cell No.

Addresses of Respondents:

- 1. Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa at Peshawar.
- 2. Director General Health Services, Government of Khyber Pakhtunkhwa at Peshawar.
- 3. The District Health Officer District Shangla, At Alpurai.
- 4. Muhammad Ibrahim (Sanitary Inspector) DHO Office Shangla.

Through Counsels

SABIR SHAH

ADVOCATE SUPREME COURT OF PAKISTAN

AFTAB HUSSAIN BUTT,

ADVOCATE HIGH COURT





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# ﴿ نُولُسُ بِرائِ النَّاسِ وَلَ Candidate بِيراميدُ مِكْسَ كَيْطُرَى (فارميني، بِل النَّاسِ) ﴾

محکم صحت ضلع شانگلہ کے ان مردی ہیرامیڈی کینگری (فارمیں، پی۔ ایکی۔ کینکیشن) ہیک سکیل 14 اور 12 سے سنیٹری انسکیئر 8PS-14 کی خالی آسای پرائی جسٹمنٹ کیلئے نوش بلدا کے ذریعے مطلع کیا جاتا ہے کہ ندکورہ کینگری کے خواہشمنڈ ان سروی حضرات اس نوش کے 15 دن کے اندراندر درخواسیں جع کرنے والے سروی حضرات اس نوش کے 15 دن کے اندراندر درخواسیں جع کرنے والے ان سروی امیدواروں میں سے بینئریٹ اور پیچھلے مروی ریکارڈ کو مدنظر رکھتے ہوئے اہل امیدواروں میں سے بینئریٹ اور پیچھلے مروی ریکارڈ کو مدنظر رکھتے ہوئے اہل امیدواروں جن دی جائیگی۔

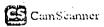
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زا *کرع*بدالدحیدخان

ذسركث ميلتهآ فيسرشا نگله

مورند، 25.03.2022

District Health Officer District Stranger



S-(17)





# OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT SHANGLA AT ALPURAL.

ත්- 0996- 850653 ය - 0996- 850824 E-mail:<u>edohshangta@gmail.com</u>

No. <u>/7 71</u> /DHO/SH · Dated: <u>01</u> /04/2022

# OFFICE ORDER:

The Departmental Promotion Committee under APT Rules 1989 is hereby constituted, with the following composition, for the task of processing of adjustment of suitable candidate with special reference to the newly created vacant post of "Sanitary Inspector" in health department district Shangla amongst the candidates who submitted applications for the mentioned post on (Monday) 11.04.2022.

3- Dr. HazratBilal Acting MO/Coord: DHIS Program Shangla.../..Member

DISTRICT HEALTH OFFICER

SHANGLA

Endst: No. & Date Even:

Copy is forwarded to:

1- The Director General Health Services Khyber Pakhtunkhwa Poshawar

2- The Deputy Commissioner District Shangla.

3- The Above named committee members for necessary action.

DISTRICT HEALTH OFFICER SHANGLA

District Health Officer Distt: Shangla

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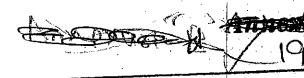
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# ATTENDANCE SHEET OF DEPARTMENTAL Promotion COMMITTEE HEALTH DEPARTMENT SHANGLA (DIJO SIDE) DATED 11/04/2022.

A	SI	Namo	Designation	Contact No.	Signature
<b>*</b>	1.	Dr. Abdul Waheed Khan	DHO Shangla (Chairman)	0300-5794373	
	2.	Dr. AbdusSamad	Coord: LHWs Program DHO Office, Shangla (Member)	0300-5755883	Monny Q
	3.	Dr. HazratBilal	MO/ Acting Coord: DHIS Program DHO Office, Shangla (Member)	0345-9458539	They partent

District Health Officer
Distr: Sha

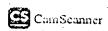
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ATTENDANCE SHEET OF INSERVICE CANDIDATES WHO APPLIED FOR ADJUSTMENT AGAINST THE VACANT POST OF SANITARY INSPECTOR (BPS-14) HEALTH DEPARTMENT SHANGLA (DATED: 11.04.2022) (MONDAY)

	SA	Namo 1 5 5 5	F/Name,	Current Designation with	THE ATTENDANCE SIGNATURE
	1	Noor ul Wahab	Abdul Maujood	CT Pharmacy at CD Lilownal	Que 1
	2	Zia ur Rahman	Muhammad Kamil	PHC (MP)/EPI at CD tilownai	1 1
	3	Sher ul Wahab	Abdul Maujood	PHC (MP)/EPI at RHC Karor a	S-A-n
	4	Latif ur Rahman		PHC (MP)/MT at RHC Karora	Elin on
	5	Ziaullah		EPI Tech, at CD Lilownai	245 001
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District Health Officer Distt: Shangla



# MINUTES OF THE MEETING OF THE DEPARTMENTAL PROMOTION COMMITTEE HEALTH DEPARTMENT SHANGLA HELD ON 11.04.2022 FOR CONSIDERATION OF SANITARY INSPECTOR.

In view of district need towards filling of vacant post of Sanitary Inspector in Health Department, District Shangla through adjustment. Applications have been invited from the interesting in-service candidates of Pharmacy & PHC service categories of paramedics. In response, total five (5) applications were received from the in-service officials of relevant categories of paramedics.

All the applicants were called for interview on 11.04.2022. Total three (03) candidates attended the interview and the interview have been taken from them by the Departmental Promotion Committee, formulated by the District Health Officer, Shangla, through office order No. 1771/DHO/SH dated 01/04/2022. The members who attended the meeting are:

1- Dr. Abdul Waheed Khan, DHO Shangla.... ....Chairman

2- Dr. AbdusSamad Coordinator LHWs Program Shangla.......Member

3- Dr. HazratBilal Acting MO/Coord: DHIS Program Shangla....Member

The total three candidates were interviewed where after the following position

e	mer	red:		
	<u>s#</u>	Name & address of the Candidate	D.O.B	Remarks
-	1.	Mr. NoorulWahab S/OAbdulMaujoodCT Pharmacy (BPS-12) attach to Civil Dispensary Lilownai District Shangla.	14.05.1979	Recommended for adjustment against the vacant post of "Sanitary Inspector (BPS-14)" in own pay & scale being senior and efficient towards delivery of services of public interest during the entire period of service.

As per the result of the interview, the Department Promotion Committee recommended the above official for adjustment against the mentioned vacant post in own pay and scale under the Khyber Pakhtunkhwa Civil Servants (appointment, promotion & transfer) rules, 1989.

(DR. ABOUS SAMAD) Coord: LHWs Program

(Member)

MO/Acting Coord: DHIS Program

(Member)

ABDUL WAHEED KHAN)

District Health Officer,

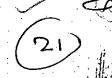
Shangla (Chairman)

District Health Office Distt: Shangla

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# OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT SHANGLA AT ALPURAI





CR - 0996- 850824 · 47-0996-850653 Dated: 13 /04/2022 /DRO/SH/PF

# OFFICE ORDER:

Mr. Noor ul Wahab Clinical Technician (Pharmacy) BPS-12 attach to Clvil Dispensary Lilownal District Shangla is hereby adjusted against the vacant post of Sanitary Inspector (BPS-14) in his own pay and scale and directed to perform duty at the office of the undersigned with immediate effect in the best public interest.

Arrival/Departure should be submitted for record.

DISTRICT HEALTH OFFICER DISTRICT SNANGLAGE

# Endst: No. & Date Even:

Copy forwarded to:

- 1- Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2- Deputy Commissioner District Shangla.
  3- In-charge Senior Medical Officer Civil Dispensary.
- 4- District Accounts Officer Shangla.
- 5- Divisional/District Monitoring Officer IMU Melakand-I.
   6- Establishment & Accounts Section of this office.
- 7- HRMIS/DHIS Cell, DHO Office Shangla.
- Above named official for compliance.
- Personne! File.

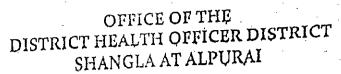
DISTRICT HEALTH OFFICER
DISTRICT SHANOLAS

District Health Officer Distt: Shangla

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		com	<b>G-</b> 0996- 850824
3. 0996- 850653	E-mall: edohehangla@gmall		19 1 04 12022
No3318/	DHO/SH/PF		

The Director General Health Services Khyber Pakhtunkhwa Peshawar.

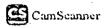
Subject:

REQUEST FOR PERMISSON OF OFFICE ORDER.

I have the honor to forward herewith this office order bearing No. Madam: 1946-54/DHO/SH/PF Dated 13/04/2022, regarding the adjustment of Mr. Noor ul Wahab Clinical Technician (Pharmacy) BPS-12 against the vacant post of Sanitary Inspector (BPS-14) in own pay and scale for the purpose of information and with recommendation of proper permission / approval in the greater public interest please, as the official oncerned is experienced, competent, efficient and responsible towards his new assignment.

> **OFFICER** DISTRICT HEALTH SHANGIA

District Health Officer Distt: Shangla



ALIM DENVILLA

DIRECTORATE GENERAL MEALTE SERVICES

MARKETUNKHWA PESHAWAR

All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name

Dince Ph 1 091 - 9210269[techange 2: 021 - 9210187, 021 - 9210128[se 1:021 - 9210220

No. 10495 /AB.VI.

Dated Peshawar the 671 67 12022

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To

The District Health Officer Shangla.

Subject:

REQUEST FOR PERMISSION OF OFFICE ORDER

Reference to your letter No. 2218/DHO/SH/PF dated 19:04,2022 on the subject noted above.

Please decide the case at your own level being competent authority.

DIRECTOR (ERM)
DIRECTORATE GENERAL HEALTH
SERVICES, KP PESHAWAR

District Health Officer Diett: Shangla

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S#:1140

P Sec:001 Month:December 2022

SH4625 -District Health Officer (T

Pers #: 00204560 Buckle:

DISTRICT HEALTH OFFICER (

Name: NOORUL WAHAB

NTN:

SANITARY INSPECTOR (MP)

GPF#:

CNIC No.1730193095729

Old #:

**GPF Interest Applied** 

12 Active Temporary

SH4625 -

PAYS AND ALLOWANCES: 0001-Basic Pay

45,510.00,

1001-House Rent Allowance 45%

2,940.00

1210-Convey Allowance 2005

2,856.00

1300-Medical Allowance

1,500.00

1911-Compen Allow 20% (1-15)

1,000.00

1985-Health Professional Allow

15,000.00

£148-15% Adhoc Relief All-2013 2199-Adhoc Relief Allow @10%

557.00

2341-Dispr. Red All 15% 2022KP

405.00

**Gross Pay and Allowances** 

4,446.00 78,660.00

DEDUCTIONS:

!T Payable

4,520.40 Deducted 4,344.00 TAX:(3609)

GPF Balance 479,538.00

Subrc: 2,620.00

3501-Benevolent Fund

1,200.00

- 004-R. Benefits & Death Comp:

600.00

**Total Deductions** 

5,174.00

73,486.00

D.O.B LFP Quota:

14.05.1979 NATIONAL BANK OF PAKNBP ALPURAI SHANGLA

24 Years 06 Months 020 Days PLS000000007098

Distt: Shangla

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name E-Mail Address K.P. Kdehs@yahon.com
# 091-9210269 Exchange # 091-9210187, 9210196 Fax # 301019230

Shangla in his own pay & scale in the best public interest with immediate effect.

OFFICE ORDER

As approved by the Competent Authority, Mr. Muhammad Ibrahim PHC Technician (MP) BPS-12, attached to BHU Dheri District Shangla is hereby transferred and posted against the vacant post of Sanitary Inspector (BPS-14) at DHO Office

NB: Arrival/Departure reports should be submitted to this Directorate for record.

Director General Health Services, Khyber Pakhtunkhwa, Peshawar

No. 140-42 /AE-VI

Dated Peshawar the: 20 / 0 /2023

Copy forwarded to the:

- 1. District Health Officer, Shangla.
- 2. District Account Officer, Shangla.
- 3. Official concerned.

For information and necessary action.

Addl: Director General (HRM) Directorate General Health Services, Khyber Pakhtunkhwa, Peshawar



# Annexure of OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT SHANGLA AT ALPURAI

d-0996-850824 E-mail: edonshangla@gmail.com S-0996-850653 Dated: 20/02/2023 /DHO/SH/

To.

1- Mr. Muhammad Ibrahim PHC Tech. (MP)/MT BHU Dehrai.

2- Mr. Noor ul Wahab CT Pharmacy/Sanitary Inspector Health Deptt Shangla.

Subject:

APPLICATION.

Memo:

With reference to the Additional Director General (HRM) Directorate General Health Services Khyber Pakhtunkhwa office letter bearing No. 880/AE-VI Dated 17.02.2023 in response of this office letter No. 523-24/DHO/SH/PF Dated 30.01.2023, pertaining to DGHS KP office order No. 140-42/AE-VI Dated 20.01.2022.

You both the officials of health department Shangla is hereby directed for

information and necessary action as per following paras:

1- You Mr. Muhammad Ibrahim PHC Tech. (MP).MT (BPS-12) attach to BHU Dehrai is hereby directed to perform duty as Sanitary Inspector (BPS-14) in own pay and sacle against S. No. 02 in health department Shangla.

2- While you Mr. Noor ul Wahab Clinical Technician (Pharmacy) (BPS-12) working as Sanitary Inspector Health Department Shangla is hereby directed to continue your

duty at Civil Dispensary Lilownai against the vacant post of CT (Pharmacy).

Submitted for information and compliance.

DISTRÍCT HEALTH OFFICER SHANGLA

Endst: No. & Date Even:

Copy is forwarded for information to:

Health Officer

Distr. Shangla

1- The Director General Health Services Khyber Pakhtunkhwa wir to his office letter number quoted above.

2- The District Accounts Officer Shangla.

3- The Establishment / Accounts Section of this office.

4- The In-charge BHU Dehrai & CD Lilownai.

5- The DHIS/HRMIS Cell Shangla.

DISTRICT HEALTH OFFICER

SHANGLA

The Director General Health Khyber Pakhtunkhwa

At Peshawar.

Through proper channel

SUBJECT. Appeal against the irregular transfer order No 851-57 dated 20-2-2023 issued by DHO Shangia

Prayer: Cancellation of transfer order subject above order and restore the appellant to perform his duties as previously.

kespected Sir,

The applicant is draw your kind attention for the cancellation of transfer order on the following factual grounds.

- 1. That the applicant is serving the health department since 15/06/1998 with unblemished service history.
- 2.That the DHO Shangla publicized a post of sanitary inspector through written notice on 25-03-2022 wherein the appellant along with other four candidates applied for the subject post. Copy of the public notice and list of candidates are attached as annexure A &B.
- 3. That after collection of application the DHO Shangla constituted a committee vide order No 1771 dated 1/04/2022 to conduct all the process to select a candidate amongst the applied candidates. Annexure C.
- 4. That the aforementioned committee after completion of all codal formalities recommended selection/adjustment of the appellant being senior most and eligible amongst the candidates. Copy of the minutes of the committee and scroll of attendance are attached as annexure D &E.
- 5. That after receiving the recommendation of the subject committee the DHO Shangla sent the recommendation to your good self for issuance of order vide No 2218 dated 19/04/2022. Copies of the referred letters are attached as annexure F.
- 6. That the DHO Shangla issued the adjustment order of the applicant vide No 1946-54 dated 13/04/2022 while the competency of the DHO endorsed by your god self

vide No 10495 dated 07/07/2022 with the direction that DHO is competent for issuance of the order which made already while properly entries made in the service book and pay roll of the appellant. Annexure G&H,H 1,H 2.

- 7. That the appellant performed his duties with honesty, with devotion and efficiently so far.
- 8.That one Mr Muhammad Ibrahim PHC Technical(MP) BPS 12 BHU Derai being junior most influenced the department politically as neither he was applied for this very post and nor deserved on the requisite criteria and your good self-issued his order vide No 140-42 dated 20-01-2023 against the vacant post but due to non-availability of post the DHO Shangla replied vide No 523-24 dated 30/01/2023 that the post is already filled up and one Mr Noorul Whab is working against the subject post. Copies of the referred letters are attached as annexure I&J.
- 9. That Mr Muhammad Ibrahim has under reported time and again by the superiors due to insubordination and inefficiency while inquiries conducted against him.
- 10. That Mr Muhammad Ibrahim continuously influenced illegally the department politically and once again your good self-issued letter No 880 dated 17-02-2023 wherein directed the DHO Shangla to relieve the appellant without any justification and legal grounds. The DHO Shangla resultantly issued adjustment order of Muhammad Ibrahim vide No 851-57 dated 20-02-2023 unlawfully and in the result of political pressure of the undeserving candidate. Annexure K&L.
- 11. That the political influence as per section 3 of Civil Servant Act 1973 attempt to bring political or outside influence directly or indirectly in transfer is illegal that's why the applicant observed the rules and never influenced the department politically or otherwise. The appellant is duty bound to respect his seniors.
- 12. That the DHO Shangla is utterly disregarded his own rules and procedure. The impugned transferee is the most junior than the appellant. Resultantly the impugned transfer is golden eggs for their favorite and swords for the appellant.
- 13. That the equal protection of law to ensure the elimination of all forms of exploitation according to the essence of constitution and every citizen has right to be treated equal but not observed in my case.

14. That policy of seniority is the main spirit of all the transfers policies in vogue and just after 11 months the relieving of the appellant is highly injustice and unlawful. This will be violation of rules and infringed upon the rights of the appellant which cut the very roots of civil service efficiency and downgrading of missionary zeal.

That justice is the fundamental, legal and basic right of the applicant and presently the applicant has only hope in appeal for doing justice and restoration of the appellant order.

16.That the Govt has already imposed ban on all kinds of transfers and posting vide dated January 22,2023 resultantly your good self also publically circulated the notice that all kinds of transfers and postings are banned in the result. Hence utterly disregarded his own order Copies of the referred letters are attached as annexure

In the light of the above facts, grounds and policies in vogue, it is therefore, requested that on acceptance of this appeal the impugned order may be cancelled and the applicant may be restored on his post.

Noorul Wahab

Sanitary inspector

District Shangla.

Dated 21-02-2023



# OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT SHANGLA AT ALPURAI

<b>2</b> - 0996- 850653		<b>₽-</b> 0996- 850824
- 1 .	E-mail: edohstiangia@gmail.com	LE-0000 COUDE
No. 523-24	/DHO/SH/PF	Dated: 30 /01/2023
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To

The Director General Health Services Khyber Pakhtunkhwa Peshawar.

Subject: R/Sir,

APPLICATION.

I have the honor to forward herewith an application alongwith enclosures submitted by Mr. Noor ul Wahab CT Pharmacy attach to Health Department Shangla vide this office Diary No. 169 Dated 30.01.2023, pertaining to the transfer/posting order of Mr. Muhammad Ibrahim PHC Technician (MP) BPS-12 attach to BHU Dehrai District Shangla against the post of Sanitory Inspector (BPS-14), vide Addl: Director General (HRM) Lirectorate General Health Services Khyber Pakhtunkhwa Peshawar Endorsement No. 140-42/AE-VI Dated Peshawar the 20/01/2023.

However, keeping in view the above it is stated that:

1- Health Department Shangla have only position of Sanitory Inspector (BPS-14) under DDO SH-4620 (Cat-D Hospital Besham) and already fill as the applicant i.e Mr. Noor ul Wahab CT Pharmacy is working on mentioned position in own pay and scale since April 2022, already in notice of your good office vide Director (HRM) DGHS office letter No. 10495/AE.VI Dated Peshawar the 07.07.2022.

Therefore in view of the above your good office has requested to guide us into the matter please.

DISTRICT HEALTH OFFICER
SHANGLA

Endst: No. & Date Even:

Copy is forwarded for information to the Additional Director General Realth Services Khyber Pakhtunkhwa w.r to his order number quoted above.

DISTRICT HEALTH OFFICER
SHANGLA

District Health Officer

Distt: Shangia

Annoxie

# DIRECTORATE GENERAL HEALTH SERVICES

KHYBER PAKHTUN KHWA PESHAWAR

No. 88 /AE-VI Dated: 17/01/2023

To,

The District Health Officer Shangla:

Subject:

APPLICATION

Memo.

Reference to your office letter No. 523-24/DHO/SH/PF dated 30.01.2023 on the subject noted above.

The matter has been considered and you are directed to relieve Mr. Noor all Wahab C.T Pharmacy from the post of Sanitary Inspector.

DDITIONAL DG (HR

DIRECTORATE GENERAL HEALTH SERVICES, K.P.K PESHAWAR.

17/1/2

District Health Officer Distr: Shangia

# ELECTION COMMISSION OF PAKISTAN NOTIFICATION

Islamabad the 22nd January, 2023

F.No.2(1)/2023-Cord.- WHEREAS, the Provincial Assemblies of Prinjab Birth Khyber Pakhtunhwa under Article 112 of the Constitution of the Islamic Republic of Pakistan stand dissolved on 14th and 18th January, 2023 respectively.

AND WHEREAS, the Election Commission of Pakistan is manufated with the constitutional duty to organize and conduct elections in terms of Article 218(3) of the Constitution and to make such arrangements as are necessary to ensure that the elections are conducted honestly, justly, fairly and in accordance with the law and that corrupt practices are guarded against,

AND WHEREAS, it has become imperative that the Election Commission shall take all necessary steps under the Constitution and prevalent law for smooth conduct of General Elections to the Provincial Assemblies of Punjab and Khyber Pakhtunkhwa

NOW THEREFORE, in exercise of the powers conferred upon it under Articles 218(3), 220 of the Constitution of the Islamic Republic of Pakistan, Sections 4, 6, 2/61 read with Section 230 of the Elections Act, 2017 and as supported by the Workers, Purity case through Akhtar Hussain Advocate, General Secretary and 6 others Versus Federal of Pakistan and 2 others reported in PLD 2012 SC 681, and all the other powers enabling it in that behalf, the Election Commission of Pakistan, to ensure transparent election and to provide a level playing field for all contesting candidates and political parties; hereby directs the Caretaker Governments of Punjab and Khyber Pakhtunkhwa

- To assist the Election Commission to hold elections in accordance with law as provided under section 230(1)(b) of the Elections Act, 2017.
- To ensure the compliance of all the notifications, directives and the provisions as laid down in Section 230 of the Act ibid. (b)
- Not to post or transfer any public official after the issuance of this notification within and to / from Punjab & Khyber Pakhtunkhwa without prior approval in writing of the Election Commission as laid down in Clause 2(1) of Section 236 of (c)
- Ensure that all kinds of recrustments in any Ministry, Division, Department or Institution under the Provincial Governments and Local Governments of Philipab and Khyber Pakhtunkhwa are banned with inunediate effect, except recruitments by the Provincial Public Service Commissions and those government organizations where test / interviews have already been conducted
  - Not to announce / execute any kind of Development Schemes in Punjab and Khyber Pakhtunkhwa Provinces except those which are ongoing and approved before the issuance of this notification. Moreover, the Provincial Governments and Local Governments of Ponjab and Khyber Pakhlunkhwa shall not issue tenders of such schemes till culmination of General Elections of both Assemblies

- (f) All development funds relating to Local Government institutions of Punjab and Khyber Pakhtunkhwa and Cautonment Boards falling in the jurisdiction of Punjab and Khyber Pakhtunkhwa shall stand frozen with immediate effect till announcement of results of the said General Elections.
- (g) To ensure immediate termination of services of all heads of the institutions appointed on political basis and to send their lists to the Commission forthwith.
- (h) To ensure vacation of the government residential facilities from Ex-Chief Ministers and their advisors. Ex-Provincial Ministers and Ex-Members of the Provincial Assemblies of Punjab and Khyber Pakhtunkhwa, besides ensuring withdrawal of official vehicles from them. Furthermore, the dignitaries shall be provided security / protocol as per their entitlement and any extra deployment of security / protocol be withdrawn from them forthwith.
- (i) The Caretaker Governments shall perform their functions and attend to day-to-day matters which are necessary to run the affairs of the Provinces in accordance with law.
- (i) The Chief Minister or a Minister or any other member of Caretaker Governments 'shall, within three days from the date of assumption of office, submit to the Commission, a statement of assets and liabilities including assets and liabilities of his spouse and dependent children as on the preceding 30th day of June on Form B.

This issues with the approval of Election Commission of Pakistan

(Omar Hamid Khan)

Secretary

Election Commission of Pakistan

# Copy forwarded for information to the

- Secretary to the President Annan & Suff Review of
- Secretary to the Prima Alimster, Prime Monster's Tremscarce, Islamiabad
- Secretary, Ministry of Parkamentary Alfairs, Govt. of Pasistan, Islamabad
- Secretary, Ministry of Interior, Government of Powerlan, habitrabled. (4)
- Secretary, Ministry of Planning, Development and Selectric Generation of Palastan, Internation (for improvement and Circulation to all relevant Departments)
- Socretary, Senate Secretarial, Islamatical. (61
- Secretary, National Assembly of Pakistan, islamated (7)
- Secretary, Ministry of Defence, Government of Polistics, Hamalpinol.
- Secretary, Establishment Division, Government or Franction, Islamabad, (for inglementation and Compalition
- (10) Principal Secretary to the Governor, Pimpob, Labore
- (11) Prancipal Secretary to Chief Manister of Pomes Carrier
- (12) Chief Secretary, Government of Psalpin, Library
- (13) Chief Secretary, Government of Khylere Pakisto (1994). Published
- (14) Registras, Supremis Court of Pakistas, latestos et
- (15) Registra Langre High Court, Lehorn
- (10) Registrar Peshawar High Count Philosopia
- (17) Provincial Election Commessioner Result. Lieb.
- (18) Provincial Election Commissioner Region Patrician Lau Pastiania
- (19) Inspector General of Police, Pumps, Lancre
- (XI) Inspector General of Police, Knyber Pakhturkows, Personant.

### it. Copy also forwarded to the:

- Director General (Law) (1)
- Director General (IT: Policy & Planning) 13
- Additional Director General (Trianing) *{*3}
- Additional Director General (GSI)  $\{\cdot\}$
- íĊ) Applitional Director General (Electrons-II)
- Principal Stuff Officer to Hen bis CEC (6)
- Orector to Hog big CEC
- Director (Elector Rolls)
- Director (MISI)
- (10) Director (Political Flyanco)
- (11) Director (MANY)
- (12) Deputy Director (Budges)
- (13) Deputy Director (Exercised & II)
- (14) Deputy Detector (Confd.)
- (15) Deputy Director (Postical Francis)
- (15) Deputy Director (Training)
- (17) Deputy Director (Web)
- (18) Deputy Director (Law)
- (19) PS to Hon'ble Numbers 1 II, III & IV
- (20) Staff Officer to Secretary
- (21) Assistant Director (Monitolog)
- (22) PS to Additional Secretary (Acron)
- (23) JPA to Special Secretary (ECP)

ECP Secretarios, Islamabed

(Syphid lubal) Additional Director General (Slections)



نوٹس/اطلاع عام

الیشن کمیشن آف باکتال کے ہدایات کے روشی میں خیبر

بی کتونخواہ کے موجودہ حکومت نے تباد کے ا

اور تعنیاتی (Posting) برعارضی با بندی لگادی ہے۔لہذامحکمہ صدیریں میں میں ال

صحت کے تمام ملاز مین کو ملے کیاجا تاہے کہ تبادلے

(Transfer) اورتعنیاتی (Posting) کے لئے تاکم ثانی

وفتربذ اتشریف لانے کی زحمت نہ کریں۔

بحكم

Daily into time

ژائر یکٹر جزل ہیلتھ مروسز، خیبر بختونخواہ بیثاور



# OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT SHANGLA AT ALPURAI

	SH	IANGLAAT	5.0996-850824
<b>2</b> - 0996- 850653	E-mail:	edonahangla@omnii.com	A Dated: 22 /02/2023
No. 224	/DHO/SH/	El Contraction of the Contractio	7
T'o,	The Director Genera Khyber Pakhtunkhu	Health Services a Peshawar. Main Pro-	66/20-13
Subject:	APPEAL.  I have the honor to ages in original subm	Knybur Knybur Knybur I Knybur	ahab CT Pharmacy (BPS-12) (2/2023, for information and
Health Departme	nt Shangla bearing D	iary No. 341 dates 11.	· •
further necessary	action please.	May) c.	

DISTRICT HEALTH OFFICER
SHANGLA

# **SHAH & SHAH LAW ASSOCIATES**

# SABIR SHAH

Advocate Supreme Court 03005746744



# **AFTAB HUSSAIN BUTT**

Advocate High Court 03139331973

Office: Room S-8,9 Continental Plaza, Makanbagh Mingora, District Swat. Phone No.0946-723356

NOORUL WAHAB -- VERSUS-- GOVT: OF KP AND OTHERS.

To

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY HEALTH DEPARTMENT, KHYBER PAKHTUNKHWA AT PESHAWAR.
- 2. DIRECTOR GENERAL HEALTH SERVICES, GOVERNMENT OF KHYBER PAKHTUNKHWA AT PESHAWAR.
- 3. THE DISTRICT HEALTH OFFICER DISTRICT SHANGLA, AT ALPORAL.
- 4. MUHAMMAD IBRAHIM (SANITARY INSPECTOR) DHO OFFICE SHANGLA.

### Assalam-U-Alaikum!

It is to bring into your kind notice, that, a Service Appeal in the august Khyber Pakhtunkhwa Service Tribunal at Peshawar, has been filed on behalf of Appellant against the impugned order No. 851-58/DHO/SH dated 20.02.2023 of Respondent No.3.

SABIR SHAH

Advocate Supreme Court of Pakistan

AFTABIHUSSAIN BUTT Advocate High Court

# BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL AT PESHAWAR

## WAKALAT NAMA

(38)

Service Appeal No.	of 2023
--------------------	---------

Noorul Wahab **VERSUS** Government of KP and others.

I, Noorul Wahab S/O Abdul Maujood R/O Lilonai, Tehsil Alporai, District Shangla do hereby appoint <u>Sabir Shah Advocate Supreme Court of Pakistan</u>, <u>Aftab Hussain Butt Advocate</u>, <u>High Court (s)</u>, in the above mentioned case, to do all or any of the following acts, deeds and things: -

- 1) To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard, and any other proceedings arising out of or connected therewith.
- 2) To sign and verify and file, petitions, appeals, affidavits and applications as may be deemed necessary or advisable by them for the conduct, prosecution or defense of the said case at all its stages.
- 3) To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of the proceedings.
- 4) To do any act necessary or ancillary to the above acts, deed and things.
- 5) To appoint any other counsel to do any/all of the acts, deeds and things.
- 6) I/we, shall appear in the court/tribunal on every date of hearing for assistance and if due to my/our nonappearance, any adverse judgment/order/decree is passed, they will not be held responsible.

IN WITNESS whereof I/we have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this 14-06-2023

Signature of Executant(s) ___

Noorul Wahab

CNIC No:

Cell No: 0306 55 88 993

ATTESTED & ACCEPTED BY:

SARIK SHAN

Advocate Supreme Court of Pakistan

AFTAB HUSSAIN BUTT Advocate High Court

S - 8.9, Continental Plaza, Makanbagh, Mingora Swat Ph: 0946-723356