FORM OF ORDER SHEETS A PROPERTY OF THE PROPERT

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	Case	No596/ 2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1-	20/03/2023	The appeal of Mr. Aziz Ullah Shah presented today
,		by Mr. Younas Ali Khan Advocate. It is fixed for preliminary
,		hearing before Single Bench at Peshawar on
	-	Parcha Peshi is given to appellant and his counsel for the date
		fixed.
	,	By the order of Chairman
,		REGISTRAR CU
,		NEXHOLINAN ,
	-	
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,		

BEFORE KHYBER PAKHTUN KHWA, SERVICE TRIABUNAL, PESHAWAR

,	Service Appeal No. 543	_/2023	
Aziz Ull	ah Shah		Appellant
	Versus	·	
	f Khyber Pakhtun Khwa through Secre ry Education and others		entary an espondent
	INDEX		
S.NO.	PARTICULARS	ANNEX	P. NO.
1	Memo of Appeal		1-6
2.	Affidavit		7-8
3.	Appointment letter of Appellant	A	9-10
4.	Copy of writ petition	В	11-15
5.	Copy of FIR No. 75 dated: 04-03-2019	С	16
6.	Copy of writ petition NO.812-B/2020 and order dated: 28-09-2020	D&E	17-20
7.	Copy of Acquittal order in FIR No.75	F	23
8.	Copy of Transfer order of the appellant and Notification of ban on transfer order	G&H	24,25
9.	Copies of civil suit and charge report	I & J	2628 229
10.	Copy of application and attendance register	K & L	30,31
11.	Copies of Show cause and reply	M & N	32,33
12.	Copy of posting order of respondent No.4 as D.E.O (M) on OPS	. 0	34,35
13.	Copy of appellant's removal order	Р	36 0

Dated: /03/2023

Departmental Appeal

Wakalat nama

14.

15.

Appellant

Whah Shah

Through Counsel:-

Younas Ali Khan Marwat

Advocate High Court,

Lakki Marwat.

BEFORE KHYBER PAKHTUN KHWA, SERVICE TRIABUNAL, PESHAWAR

	Service Appe	eal No	<u>196</u> /202	3
Aziz Ullah Lakki Marw	Shah S/O Syed Bad vat.	dshah r/o Mat	ora, Tehsil Gha	
•	· · · · · · · · · · · · · · · · · · ·			Appellant
		Versus		
1. Govt.	. of Khyber Pakht	un Khwa thr	ough Secretar	y Elementary and
Secon	ıdary Education D	epartment, P	eshawar.	
2. Direc	tor, Elementary ar	nd Secondary	Education, Pe	shawar.
3. Distri	ict Education Offic	er, Lakki Ma	rwat.	
4. Muha	ammad Ilyas Khtta	ak, Deputy Di	strict Educatio	on Officer / D.E.O

SERVICE APPEAL UNDER SECTION-4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ACT OF THE RESPONDENT NO. 4 WHO ISSUED IMPUGNED ORDER DATED: 02-12-2022, VIDE WHICH THE APPELLANT WAS REMOVED FROM SERVICE ON ACCOUNT OF ABSENCE.

Respondents

Respectfully Sheweth!

The appellant most humbly submits as under:-

(OPS) (Male) Lakki Marwat).

1. That the present appellant was appointed in the education department District District Lakki Marwat on dated: 13-01-2004 as chowkidar in Govt, Primary School Shaista Khan Matora District Lakki Marwat and consequent to the

Can's

- appointment order, the appellant took charge of his duties vide arrival report dated: 13-01-2004.{Copy of Appointment order is attached as Annexure-A}.
- 2. That the appellant after appointment, was working with great zeal and devotion since date of arrival according to the rules of service and according to the wishes of the Superiors and having no complaint against the present appellant since his appointment.
- 3. That after more than 14 years of service the appellant was entitled to promotion as per policy from the Class-IV post to the post of junior clerk, therefore the appellant filed writ petition No.749-B/2018 for the above said promotion, which is still pending in the Peshawar High Court Bannu Bench. (Copy of writ petition is Annexure-B)
- 4. That on 04-03-2019 Muhammad Yasin, Head teacher of Govt Primary School Shaista Khan Matora, registered a false and concocted case against the present appellant and his father vide FIR No.75 dated:- 04-03-2019 u/s 506/342/186/34-PPC Police station Ghazni Khel.Lakki Marwat {Copy of FIR is Annex-C}
- 5. That after the registration of case the appellant was arrested and suffered mental and physical hardship during custody of police and after some days both the appellant and father of the appellant were released on bail by the trial court.
- 6. That after the release the appellant joined the duty and was regularly performing his duties but in the month of October 2019, salary of the appellant was illegally stopped by the respondent No.3 without any reason and lawful justification. Against which the appellant filed a writ petition NO.812-B/2020 in the Hon'ble High Court Peshawar, Bannu Bench for release of pay, wherein the Hon'ble High Court Peshawar, Bannu Bench order to release salary vide interim order dated: 28-09-2020. (Copy of writ petition NO.812-B/2020 and order dated: 28-09-2020 are Annexure- D & E)
- 7. That the trial in the above mentioned FIR was initiated and the appellant was acquitted from charge vide order dated: 11-03-2020. (Copy of Acquittal order is Annexure-F)
- 8. That personal grudge of some officials in District Education Department Lakki Marwat was not over, therefore to satisfy their personal grudge, again the salary

- of the appellant was stopped on 01-03-2021 by the then D.E.O, Lakki Marwat, but the appellant never stopped to perform his duties.
- 9. That salary stoppage was not enough for rivals of the appellant therefore transfer order of the appellant was issued vide order dated: 06-08-2021 from GPS Shaista Khan Matora to GHS Matora. It is pertinent to mention that the transfer and posting was completely ban in those day. (Copy of Transfer order of the appellant and Notification of ban on transfer order are Annexure- G & H)
- 10. That the appellant filed a civil suit vide which the said illegal and void transfer order of the appellant was challenged and on the other side also joined the duty in the GHS Matora. (Copies of civil suit and charge report are Annexure-I & J)
- 11. That after performance of duty for more than a month the appellant's salary was not released by the concerned office. The Head Master of GHS Matora informed the appellant that his salary is not shifted to the GHS Matora, therefore he is unable to pay salaries of the appellant.
- 12. That the appellant has enmity in the area of Govt High School Matora, therefore the appellant filed an application before respondent No.3 / competent authority for transfer of appellant to his previous station but the respondent NO.3 didn't pay heed to the appellant's request, while the appellant was unable to perform his duties due to fear / danger to life and non-releasing of salaries of appellant because for more than a year the appellant was performing duties without pay. (Copy of application and attendance register are Annexure- K & L)
- 13. That on 03-09-2022 the respondent No.3 issued show cause notice to the appellant, which was duly replied. (Copies of Show cause and reply are Annexure- M & N)
- 14. That on 20-10-2022 posting and transfer were made in province in respect of District Education Officers, while through same notification the respondent No.4 the than Deputy District Education Officer Lakki Marwat was posted to the D.E.O Lakki Marwat as OPS. (Copy of order is Annexure-O)
- 15. That the respondent No.4 / D.E.O (OPS) Lakki Marwat without any inquiry and providing opportunity of personal hearing to the appellant issued the impugned

On the state of th

- 16. That the said impugned order of removal from service has not been served upon the appellant, so after getting knowledge, the appellant moved an appeal dated: 15-12-2022 before competent authority but after laps of almost 3 months the said appeal was not decided till date and no response what-so-ever has been made. { Copy of appeal is attached, marked as Annex-Q}
- 17. That the appellant being aggrieved and having no other efficacies remedy except to file the instant appeal for the redressal of his grievances before this Hon'ble Tribunal on the following amongst other grounds.

GROUNDS:

- A. That the impugned orders of respondents dated: 02-12-2022 is against law, facts, hence liable to be set-aside.
- B. That personal grudge against present appellant is crystal clear form the first registration of case till the removal from service as all the proceedings were initiated without just and proper cause.
- C. That the appellant was acquitted from the charge made in FIR but the appellant already suffered great damage to image in locality as to satisfy personal grudge some rivals of the appellant in Education Department Lakki Marwat also charged the appellant's old and affirm father.
- D. That the present D.E.O (OPS) has no lawful authority to issue removal order of the appellant. Moreover no proper inquiry was conducted neither opportunity of personal hearing was provided to the appellant, therefore, the appellant's removal order dated: 02-12-2022 is in utter disregard to the principles of the fairness, merit and transparency hence the impugned order being against the law, illegal, unlawful, void ab initio and liable to be reversed.
- E. That the appellant served the department for almost 19 years without any stigma on his service and with unblemished record and the penalty imposed upon the appellant is very harsh, which is liable to be reversed.

O Mary

- F. That the removal of the appellant from his service without adopting proper criteria and codal requirements by the respondents is against the worthy ruling of the Hon'ble Superior Courts of Pakistan and therefore, the same are illegal practice and such practice adversely effects efficiency of incumbents and also reduces their confidence and faith in public, hence the impugned order referred above is liable to be unheld on this score also.
- G. That the appellant had been made victim of discrimination, demerits, partiality and favoritism without any just and reasonable cause thereby offending the fundamental rights of the appellant as provided by the constitution of 1973, hence the impugned orders detailed above are liable to be set at naught.
- H. That the impugned order has been passed by applying wrong law over the subject, hence no limitation can run against an illegal order.
- I. That the appellant is very hardworking and punctual in his duty, therefore, no complaint received by the Respondents against the appellant but due to the personal grudge of some officials in the education department lakki marwat the Respondents unlawfully and illegally proceeded against the appellant by ordering his removal from his service, which is against the law and fundamental rights of the appellant.
- J. That the appellant was condemned unheard, his departmental appeal was not properly adjudicated in the manner as provided by the law. Further no chance of personal hearing was given to the present appellant in order to redress his grievances which shows the malafide of the Respondents, hence needs interference of this Hon'ble Tribunal.
- K. That the present impugned order is illegal, illogical, against facts, without jurisdiction and suffering from material irregularity, hence they are untenable and liable to be struck down.
- L. That the Respondents erroneously exercised their powers against judicial principle, and have passed the impugned orders and opened a new pandora box in clear violation of Service law, hence, the said impugned order is liable to be set aside, and the appellant may kindly be re-instated in service with all back benefits.

M. The appellant crave for leave of the Hon'ble Tribunal to raise additional grounds at the time of arguments.

IT IS, THEREFORE, MOST RESPECTFULLY PRAYED THAT
ON ACCEPTANCE OF THIS APPEAL THIS HON'BLE
TRIBUNAL MAY VERY GRACIOUSLY BE PLEASED TO:

- i. DECLARE THE IMPUGNED ORDER DATED: 02-12-2022
 AS ILLEGAL, AND UNLAWFUL.
- ii. REINSTATE THE APPELLANT IN SERVICE WITH ALL BACK BENEFITS.
- iii. ANY OTHER RELIEF, THOUGH NOT SPECIFICALLY
 ASKED FOR, DEEMS APPROPRIATE TO THE HON'BLE
 TRIBUNAL MAY ALSO BE GRANTED.

Dated: /03/2023

Appellant

Aziz Ullah Shah

Through Counsel:-

Younas Ali Khan Marwat

Advocate High Court, Lakki Marwat.

VERIFICATION:

It is verified that all the contents of the instant appeal are true and correct and nothing has been concealed intentionally from this Hon'ble Tribunal.

Note: That no such like petition / Appeal on this subject matter has earlier been filed before this Hon'ble Tribunal.

BEFORE KHYBER PAKHTUN KHWA, SERVICE TRIABUNAL, PESHAWAR

Service Appe	eal No	/2023		
4				
Aziz Ullah Shah		•	_Appellant	,
	Versus			:
Govt. of Khyber Pakhtun Secondary Education and otl	. , .	h Secretary Ele		
			_Respondents	ŧ.
				*
<u>A</u>	<u>FFIDAVIT</u>			
I, Aziz Ullah Shah S/O Syed I Lakki Marwat, do hereby solem of the appeal are true and con nothing has been concealed or	nnly affirm and d rrect to the best	eclare upon oath th of my knowledge	at the contents & belief and	
	• • •			· · .
			·	
Identified By:		Deponent	•	
y em O		Alghu	llah	
Younas Ali Khan Marwat		Aziz Wah Shah		
Advocate, High Court, Lakki Marwat		CNIC! //20	1-1456059.	, ¦

Lakki Marwat

BEFORE KHYBER PAKHTUN KHWA, SERVICE TRIABUNAL, PESHAWAR

Service Appeal No.	/2023
Aziz Ullah Shah	Appellant
Versus	· .
Govt. of Khyber Pakhtun Khwa throu Secondary Education and others	gh Secretary Elementary and
	Respondents
ADDRESSES OF TH	E PARTIES
APPELLANT.	
Aziz Ullah Shah S/O Syed Badshah r/o Mate Lakki Marwat.	A 11 4
Versus	
RESPONDENTS	
1. Govt. of Khyber Pakhtun Khwa thro Secondary Education Department, Po	•
2. Director, Elementary and Secondary	Education, Peshawar.
3. District Education Officer, Lakki Ma	rwat.
4. Muhammad Ilyas Khttak, Deputy Dis D.E.O (OPS) (Male) Lakki Marwat).	
	Respondents
77 1 1/02/2020	
Dated: /03/2023	Appellant
	A hahullah
	Aziz Ullah Shah
Through Counsel:-	

unser.-

Younas Ali Khan Marwat Advocate High Court, Lakki Marwat.

OFFICE OF THE DEPUTY DISTRICT OFFICER (MALE) PRIMARY LAKKI MARWAT

Hello Ph: # 510294

OFFICE ORDER:

As approved in the meeting of District Selection committee for recruitment District Lakki Marwat held on 20/12/2003n and 21/12/2003, the appointment of the following contract Chowkidar is here by ordered @ Rs: 2800/- per month fixed in the following schools shown against their names in the interest of Public service form the date of their taking over charge with the following terms and conditions.

S.No	Name With Father Name and	Date of	Place of	Remarks
L	Address	Birth	duty/Post	j
. 01	Mustaqim Khan S/O Abdul Majeed		Chowkidar, GPS	Land Owners /
]	R/O Kaka Khel	1958	Mustageem	Recommend by
<u> </u>			Kaka Khel	Land Owners
02	Rashid Khan S/O Hayat Ullah R/O		Chowkidar, GPS	
	Wanda Shahab Khel	. 1982	Wand Shahab	DO .
			Khel	
03	Hussan Ahmad S/O Baqi Jan R./O		Chowkidar, GPS	DO
	Behram Khel	16 - 1-84	Baqi Jan Behram	
		' . _	Khel	
04	Muhammad Karim S/O Abdul Karim	20-3-1981	Chowkidar, GPS	50
	R/O Wanda Bahawali	20-3-1981	Wanda Bahawali	DO
05	Aziz Ullah Shah S/O Sayed Bad	-	Chowkidar, GPS	DO
	Shah R/O Motora	4-11-1982	Sayed Bad Shah	
			Motora	
06	Kalim Ullah S/O Muhammad		Chowkidar.GPS	
ł	Ghulam R/O Jhang Khel	12-11-1976	· Akbar Abad	DO
		•	Jhang Khel	
07	Quaza Khan S/O Habib Khan R/O		Chowkidgar	
•	Ahmad Khel	1-2-1981	GPS, Wanda	DO
	· · · · /·		Ahmad Khel	

JERMS AND CONDITIONS

- 1. The appointment has been made purely on contract basis and can be terminated any time.
- 2. Their monthly pay is Rs. 2800/- fixed and will be rendered as admissible under the rules.
- 3. Their services will be governed by the rules and regulation applicable from time to time.
- 4. They are directed to produce health and age certificate form the medical Superintendent Lakki Marwat
- 5. Charge reports should submitted to all concerned

(Muhmmad Aslam Khan)

Dy: Distt: Officer (M/P) Lakki Marwat

Endst: No. 65-69/A-I / Dated Lakki Marwat the January 13, 2004.

Copy for Information to the

- 01. Director Schools and Literacy NWFP Peshawar
- 02. Distt: Coordination Officer Lakki Marwat.
- 03. Executive Distt: Officer (School's & Lit:) Lakki Marwat
- 04. Distt: Accounts Officer Lakki Marwat.
- 05. Superintendent (Accounts Local Office)
- 06. Head Teachers Government: Primary Schools Concerned
- 07. Candidates Concerned.

Dy: Distt/Officer (M/P)Lakki Marwat

Akram Marwat

BEFORE THE HONOURABLE PESHAWAR HIGH COURT, BANNU BENCH.

Writ Petition No. 7-49-B -B of 2018
Web CM 408/18

Azizullah Shah son of Syed Bad Shah resident of Matora, Tehsil & District Lakki Marwat.

PETITIONER

VERSUS

- Govt. of Khyber Pakhtunkhwa, through Secretary, Elementary & Secondary Education Department, K.P.K. Peshawar
- 2. Secretary to the Govt. of K.P.K. Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
- 3. Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar
- 4. District Education Officer (Male), Elementary & Secondary Education, Lakki Marwat.

RESPONDENTS

annest High Court

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

Respectfully Sheweth,

Viteo Lieb.,

- 1. That the petitioner is permanent & bonafide resident of district. Lakki Marwat and addresses of parties as given above, are correct and sufficient for the purpose of service.
 - That the petitioner is having Master degree in Political Science and has been serving as Class-IV/Chowkidar in the Education Department under the control of respondent No.4. Presently petitioner is posted as Chowkidar at Govt. Primary School Shaista Khan Matoru, Lakki Marwat. Copies of the CNIC of petitioner along with their Academic record is enclosed as

Annexure A whereas, copy of the service record of the petitioner is enclosed as Annexure B.

- That as per policy in vogue of the Provincial Government of Khyber Pakhtunkhwa the holders of the posts of Daftaries, Naib Qasids or other equivalent posts like cook, Bearer, Chowkidar, Sweeper etc, having two years' service as such, along with Secondary School Certificate, have been given Departmental Quota for promotion to the post of Junior Clerk. Whereas, 67% posts of Junior Clerks are to be filled on the basis of initial recruitment
- That in the Elementary & Secondary Education Department, Lakki Marwat, 1/3rd of the total posts of Junior Clerks are the right of promotion of matriculate Class-IV employee, however, each time on accrual/availability of the vacancy of Junior Clerk the same is each time filled through initial recruitment entirely through advertisement without complying 33% quota of departmental promotion from amongst the holders of the posts of Class-IV.

It would not be out of place to mention that since 1987, no promotion has been awarded to any of the Class-IV employee to the post of Junior Clerk; which is violation of the rules/policy of the provincial government.

That being aggrieved of the acts & deeds of the respondents whereby they are not considering the Class-IV employees of the Departments for the purpose of promotion as per specified percentage, which act itself is violative of the policy in vogue and as petitioners' legal, fundamental & constitutional rights have been denied; thus having no other efficacious remedy but to invoke Constitutional jurisdiction of this august court, the petitioners are filing present Writ Petition seeking issuance of direction to the respondents to first publicize the number of dditional Registrar vacancies of Junior Clerks and to satisfy and maintain 1/3rd ratio of departmental promotion out of entire available vacancies of Junior Clerks on, inter alia, on the following grounds:

> aces High Court read Bench

Filed Today

GROUNDS:

- i. That the inaction of respondents in complying with the policy in vogue of Provincial Government for filling up vacancies of Junior Clerks from promotional quota of Class-IV employees, is the outcome of malafide discrimination, against policy in vogue of the Provincial Govt. without jurisdiction, without lawful authority and having no binding effect upon rights of petitioner.
- ii. That the petitioner has been serving as Class-IV/chowkidar in the Education Department Lakki Marwat since long arking the meets the required criteria for his promotion as Junior Clerk. Besides, petitioner has also worked as Senior English Teacher in the Department and record in this regard is enclosed as Annexure C.
- That the respondents have developed an illegal practice that each time they advertise the vacancies of junior clerks for direction recruitment and do not look into the rights of petitioner and other class-IV employees for the purpose of promotion to the post of junior clerk. As per policy in vogue of the provincial government out of each 03 posts of junior clerks, 01 post of junior clerk is the right of promotion of class-IV employees.
 - That the petitioner has the right of promotion on 33% vacancies of Junior Clerks as per policy in vogue of the provincial government and respondents have no room to sabotage the vested legal and constitutional rights of petitioner.

That the respondents have no authority to advertise the posts of junior clerks without filling-up 33% seats by promotion amongst holders of the posts of class-IV in the department. Advertising the posts after completing process of promotion would provide another opportunity to those Class-IV employees who could not be promoted due to their low seniority but have required/higher qualification in this

Filed Today

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Additional Registrar.

ATTOWNED

g, such than Court

regard. Hence, the advertisement of posts of junior clerks is an arbitrary, illegal and malfide act and is a wanton aggression upon the rights of petitioner and other Class-IV employees of the department.

That by not making promotion on 33% seats of Junior Clerks, the respondent are violating the legal rights of petitioner. The respondents, while not acting upon the prescribed policy, have acted illegally and exceeded their jurisdiction, and there is no other adequate remedy is available to petitioner but to file present writ petition to safeguard his rights.

vii. That previously the petitioner filed a civil suit wherein he called in question the vires of a fresh appointee on the basis of ibid 33% rights; however, the said suit was returned to the petitioner. Copies of the previous suit are enclosed as Annexure D.

viii. That the counsel for petitioner may be allowed to argue additional grounds at the time of arguments.

In view of foregoing humble submissions, it is most respectfully prayed that on acceptance of the present Writ Petition and by issuance of an appropriate writ, order or direction, directing respondents to allocate 33% posts of the total posts of Junior Clerks for the purpose of promotion of Class-IV employees to the post of Junior Clerk; and thereby award promotion to the petitioner on any of the such vacancies on the basis of seniority-cum-fitness.

It is further prayed that respondents may please be restrained from filling-up entire vacancies of junior clerks in the Department (either presently lying vacant or would fall vacant in future) by way of direct recruitment until and unless 1/3rd posts of the total strength of Junior Clerks are to be filled through promotion of class-IV employees in accordance with government's policy.

Filed Today

19 33 23

Any other appropriate relief which this Honourable Court, in the given circumstances, may deem proper in the best interest of justice, may also be granted to the petitioner.

6023 Yours Humble Petitioner Certified that yes affirmation. 9 ShallAzizullah Shah) d Like G.... Cummissioner Fy:2018: High Court Bannu Bench Younis Ali Khan Advocate High Court Lakki Marwat.

BOOKS REFERRED:

- 1. The Constitution of Islamic Republic of Pakistan, 1973
- 2. Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989.

CERTIFICATE

I, Azizullah Shah son of Syed Bad Shah, resident of Matora, Tehsil & District Lakki Marwat, petitioner, do hereby certify that it is the first petition on the subject matter and no such petition has earlier been filed.

Petitioner

AFFIDAVIT

1, Azizullah Shah son of Sved Bad Shah, resident of Matora, Tehsil & District Lakki Marwat, petitioner, do hereby solemnly affirm and declare on oath that all the Para-wise contents of above Writ Petition are true & correct to the best of my knowledge, belief and information; and that, nothing has been deliberately concealed from this Honourable Court.

Filed Today

Additional Registrar

Identified by Counsel: Younis Ali Khan Advocate

on Court

dough

فارم نمبر ۱۹ م (۱)

ا برندا کی البورٹ ابتدا کی اطلاع نبیت جرم قابل دست اندازی پولیس رپورٹ شدہ نیردفعہ ۱۵۴ مجموعہ ضابط فوجداری نثر فائيل

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E13:15 2004 3 19 19		· · · · · · · · · · · · · · · · · · ·		37
213.30 wood 3	240 6	214:45	ريورث والمراج 4000	ا تاریخ روات
ا كر فئوره	رعزت	فحدماس ولهر	طلاع دہندہ ستغیث	_ نام وسكونت ا
SOB-342-186	3/34	ندلرا کمیا ہو۔	يرم (معددنعه) حال اگر	ا مخقر کیفت
ال موره طامر سروله اللمري لومر	بو <i>ل سا</i> لهرو	ر ده شرایم کام	اصله تعاندے اور ست تح	ا۔ جائے وقوعہ ف
بتهاه وسر شالتر طال سنناع شوره	100	روسر مرمادشا	دم کرسرونه	ا۔ نام وسکونت م
رال تريال در والمدير هذام حال مارا	موقودجديان كزواس	لاع درج كرفے بي تو تف ہوا	یش کے متعلق کی محتی اگراط	۔ کاروائی جو تغنا
			نگی کی ت اریخ وو ت	
رس وف الل مرس دروس ولس ولساره مارادا	ع نبي ج	1161 81 = 1	. ,	

مقدم روست عاسل حدودي وفي اطلاع في وري مرفور وعدا وتام عربي على الماروري و كوس مراعر سكان سائم فان مون كا هدائي ون العروس مدر الما والله فال المرا كالورز فا إس المراق المرا בימינת שיניתו מותו ב פתות ש ניים ושון כיפנם ביתות שו נישום פתישו שינם של ביתו ליון לי ביים بعرفت منان: 31 عے حوسمار عربراندران اور و اس ارشان الفام اس اکو د سردونوں ایم کر کون کرسان روکو كما بعدهم ما مناس من الحكال دس العربال وردول محس موسك الملاؤ وروس في سكل مع بعد معرض سراء مى دولى عين كر فوق دالت عيد المعذاد سلام في ترسكول وسرور و مرز و نرز شاه اورود والر עולביום ב מוש של ל עוש ל שם בעות בעות בעות עונים דב או אבשים תיקשים 3/6/5/0653 Jes/1201-2744375-420 14:45 Cos: 4-3-19 Cyclis cus de con la la la 14:45 Cos: 4-3-19 Cyclis المعانى بولى بعدان المستدر المعالى الماله و معالى المعالى المعانى كالمعانى المنام المع المعادلة المراق المعالية منوال من المال من المال المراك والمراك والمرك عنون عادول سرود وسي كالمعرول وسرار مراد عرور المروس المادية الم وروسة المراس المالية عالى المالية كاروني ثناء لي مده درورست و يحديد من مؤرج أني الا يرصوصوان ما الح ل يوكو ليتول الا المراح والما المراح والما كعش والم الها شادكاوات ع والمرات والم MHCTG. K 04-03-19

BEFORE THE HON'BLEPESHAWAR HICH C

Writ Petition No. 8/2-

of 2020.

Aziz Ullah Shah S/O Syed Bad Shah R/O village Matora, presently posted as Chowkidar at Government Primary School Syed Bad Shah Matora, District Lakki Marwat.......Petitioner.

VERSUS

- 1-Government of Khyber Pakhtunkhwa through Secretary Education (E & S) Peshawar.
- 2-The Director Education (E & S), Peshawar.
- 3.-The District Education Officer (M), District Lakki Marwat.
- 4-The Sub Divisional Education Officer (M), Lakki Marwat
- 4-The Head Master, Government Primary School, Syed Bad Shah Matora, District Lakki Marwat, and
- 5-The District Account Officer, District Lakki Marwat,

 Respondents.

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN.

Respectfully Sheweth:

1. That, petitioner was appointed as Chowkidar at Government Primary School Syed Bad Shah Matora, vide order bearing Endorsement No.65-69/A-1 dated 13.01.2004, by the Deputy District Education Officer (M/P), Lakki Marwat, and now the

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petitioner is performing his duties at Government Primary School Shahista Khan Matora, District Lakki Marwat. (Copy of the appointment order of the petitioner is annexed as Annex:-A).

- 2. That, since his appointment on 13.01.2004, the petitioner is performing his duties with full devotion and regularity. (Copies of Attendance Register from January, 2017 to August, 2020, are annexed herewith as annexure-B).
- 3. That, on 04.03.2019, Muhammad Yasin S/O Hazrat Ali R/O village Matora, the then Head Teacher, Government Primary School, Shahista Khan Matora, District Lakki Marwat, registered a false and concocted case against the petitioner and his father, vide FIR No.75 dated 04.03.2019, U/Ss 506/342/186/34 PPC of P.SGhazniKhel. (Copy of the FIR No.75 of 2019, is annexed as Annexure-C).
- 4. That, subsequently, the petitioner was acquitted in the above said case registered vide FIR No.75 of 2019, by the learned Judicial Magistrate-VII, Lakki Marwat, vide order dated 11.03.2020. (Copy of the order dated 11.03.2020, passed by the learned Judicial Magistrate-VII, Lakki Marwatis annexed as Annex:-D).
- 5. That, the petitioner is performing his official duties, and he has been paid monthly salary till September, 2019. (Copy of the monthly Pay Slip for the month of September, 2019, is attached as Annexure-E).
- 6. That, after September, 2019, the monthly salary of the petitioner was stopped by the respondents, without any reason and lawful

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justification and he has been kept deprived of his legal /lawful salaries, since October, 2019, which act of the Respondents is against the fundamental rights of petitioner.

- 7. That, the respondents were requested, time and again and the petitioner also submitted an application to the Sub Divisional Education Officer, (M), Lakki Marwat for payment of his monthly salaries, but of no avail.
- 8. That, now the petitioner having no other adequate remedy, approaches to this Hon'ble Court through the instant writ petition, inter-alia on the following grounds:-

GROUNDS:

- A. That, the act of Respondents regarding non-payment of monthly salaries to the petitioner, is unjust, unlawful and discriminatory.
- B. That, petitioner's salary has been stopped by the Respondents for no just reason / ground, but for their unlawful demands.
- C. That, Respondents are exploiting the petitioner by not paying him for his due rights.
- D. That, the petitioner is performing his official duties with great zeal and fervor and has never given any chance of complainant against him, to the Respondents, since his appointment.
- E. That, due to non-payment of monthly salaries by the respondents, the petitioner is facing great inconvenience, rather it amounts to infringement of fundamental rights of the petitioner.

That, the act of respondents, with regard to non-payment of monthly salaries to the petitioner, is malfeasance and

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misfeasance on the part of respondents and amounts to forced labour.

G. That, learned counsel for the petitioner may kindly be allowed to submit further grounds during the hearing of instant writ petition.

In wake of above submissions, it is humbly prayed that with the issuance of proper writ, the Respondents may kindly be directed to make payment of all the salaries to the petitioner, since October, 2019, till date, with all back benefits / privilegesetc, along with any other relief, which the Hon'ble Court may deem fit and not specifically asked for.

INTERIM RELIEF:

Interim relief to the effect that Respondents may kindly be directed to pay the current as well as onward salaries to the petitioner, till disposal of instant petition.

Dated: 02/09/2020.

Yours humble Petitioner

(Aziz Mah Shah)

Through Counsel

<u>Lmv</u>

(Younas Ali Khan) Advocate, High Court,

Lakki Marwat.

Collection of the books will

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Additional Reference

PESHAWAR HIGH COURT, BANNU BENCH.

FORM 'A'

FORM OF ORDER SHEET

MANUBER

Date of order or	Order or other proceedings with signature of Judge (s).
proceedings (1)	(2)
28.9.2020	W.P No.812-B/2020.
	Present: Mr. Younis Ai Khan Marwat Advocate for petitioner.
	Mr. Shahid Hameed Qureshi, Addl: A.G along with Kashif Munir Legal Advisor for respondent No.3

	On the last date of hearing while
- ło.	directing respondents No.3 and 4 for filing para-
	wise comments, the respondents were directed to
	release the salary of the petitioner for the month of
	September, 2020, however, the compliance of the
	said order has not yet been made. Both Mr. Kashif
	Munir, Legal Advisor of respondent No.3 and the
yna	worthy AAG assured releasing salary of the
	petitioner for the month of September and
	October, 2020 in the first week of October. In case
Level A	of any default, show cause notice shall be issued

ATTENDED TO BOOM

(D.B) Hon'ble Justice Musarrat Hitali and Hon'ble Justice Sahibzada Asadullah.

lhsan\

against the respondents for non-compliance of the order dated 07.9.2020.

Sdl Justice Ms.Musarrat Hilali,J Sdl Mr.Justice Sahibzada Asədullah,J

٠.

SCAMED

Khale

l: an

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11/03/2020

Mr. Asad Anwar; APP for the state.

Accused Azizultah on bail in person and for the exempted accused.

Facts of the case are that accused namely Azizuliah son of Syed Badshah and Syed Badshah son of Shaista Khan resident of Matora were booked in case vide FIR No.75 Dated 04/03/2019 registered U/Ss 506-342-186/34 PPC at P.S Ghazni Khel.

On previous date i.e. 22/02/2020 private complainant namely Muhammad Yasin appeared before the court and stated at the ber that he did not want to prosecute the accused anymore and has got no objection if accused are acquitted from the charges leveled against them in the present case. In this respect, his statement was recorded as

The offences u/s 506-342 PPC are compoundable in nature while the offence u/s 186 PPC is non-compoundable but the complainant, who is the star witness of the prosecution case. does not take interest in the prosecution of case.

Hence, in view of the statement of complainant, accused facing the trial are hereby acquitted u/s 249A CrPC of the charges leveled against them in the case in hand. They are on bail, their bail bonds stand cancelled and sureties are discharged from the liability of ball bonds.

File of the court be consigned to record room after its completion and compilation.

Announced:

11/03/2020

OMAR AZMAT KHAN

Judicial Magistrate-VII Lakki Marwat

5.0 أداناكم 5....

many Line was been soil in the comment

WINTE

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) LAKKI MARWAT

OFFICE ORDER

The competent authority is pleased to issue the adjustment/transfer in respect of the following Class IV on their own pay and grade in the interest of public service with immediate effect.

S#	Name	From	То	Remarks
1.	Aziz Ullah Shah Chowkidar	GPS Shaista Khan Matora	GHS Matora	On Administrative ground as well as under complaint
2.	Kiramt Ullah Chowkidar	GHS Matora	GPS Shaista Khan Matora	Against S.No.01

NOTE:-(1) Charge report should be submitted to all concerned.

(2) No TA/DA is allowed.

Endst:No. 3995-99 Dated. 66-08-2021 Copy to the:- District Education Officer (Male) Lakki Marwat.

1. District Accounts Officer Lakki Marwat.

2. District Monitoring Officer Lakki Marwat.

3. Head Master GHS Matora..

4. SDEO (M) Lakki Marwat.

5. Official concerned.

District Education Officer (Male) Lakki Marwath



GOVERNMENT OF KHYBER PAKITUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar the June 10, 2021.

NOTIFICATION

Notification No. SO(SM) E&SED/7-1/2021/E-Transfer Policy dated 10-06-2021, the Competent Authority is pleased to impose ban on all type of posting/ transfers except E-Transfer Policy in Elementary & Secondary Education Khyber Pakhtunkhwa with immediate effect till further orders.

SECRETARY TO GOVT, OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst: of even No. & Date

Copy forwarded to the:

- 1. Principal Secretary to Governor Khyber Pakhtunkhwa.
- 2. Principal Secretary to Chief Minster Khyber Pakhtunkhwa.
- 3. Accountant General, Khyber Pakhtunkhwa Peshawar.
- 4. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
- 5. Director DCTE, Khyber Pakhtunkhwa.
- 6. Director DPD, Khyber Pakhtunkhwa.
- 7. All District Education Officers (Male/Female), Khyber Pakhtunkhwa.
- 8. All District Account Officers (Male/Female), Khyber Pakhtunkhwa.
- 9. PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 10.PS to Secretary E&SE Department.
- 11.PS to Special Secretary E&SE Department.
- 12.PA to Additional Secretary E&SE Department.
- 13.PA to Deputy Secretary E&SE Department.
- 14.In charge EMIS, E&SE Department for uploading at official website at the earliest.
- 15.Master file.

(HAFEEZ UR RAHMAN'SHAII) SECTION OFFICER (SCHOOLS MALE)

OFFICE OF THE HEAD MASTER GHS MATORA LAKKI MARWAT.

CERTIFICATE OF TRANSFER OF CHARGE

Certified that we have on the Before Noon of this day on 11-08-2021 respectively made over and receive charge of this officer of the GHS Matora vide DEO (Male) Lakki Marwat Endst.No:3995-99, Dated: 06-08-2021.

Signature of relieved

Government Servant:

Designation:

Vacant Post. Vacant Post.

Station: GHS Matorta Lakki Marwat.

Signature of relieving:

Government Servant:

Mr: Aziz Ullah Shah.

Designation.

Chowkidar (BPS-04) GHS Matora.

Endst: No: 46-49 HM/MT/LMY.

Dateu: 12-08-2021.

Сору:

The District Education Office (M) Lakki Marwat. The District Account Office Lakki Marwat.

The District Monitoring Officer Lakki Marwat.

The Headmaster Concerned.

Signature of Head Master

GHS Majora Lakki Marwat.

Calls majord Distr. Lake majords

بخدمت جناب ڈسٹر کت ایجو کیشن آفیسر (مردانه) محکمه ابتدائی و ثانوی تعلیم ضلع لکی مروت

عنوان: ٹرانسفر آرڈر کی منسوخی

جنابعالي

مودبانہ گزارش ہے۔ فدوی حسب ذیل عرض کر تاہے۔

- 1) یہ کہ فدوی GPS شائستہ خان مٹورہ میں چو کید ارتعینات تھا۔ آپ صاحب نے 99-995 Finds No 3995 وردہ کیا۔ مور خہ 2021–08–06 کی روسے فدوی کو GPS شائستہ خان مٹورہ سے GHS مٹورہ ٹرانسفر کیا۔
- 2) یہ کہ فدوی کی گھریلوذاتی و شمنی ہے۔فدوی اور اس کے والد محترم کے خلاف تھانہ غزنی خیل میں FIR بھی درج ہو چکی ہے۔ٹرائل کے بعد فدوی کو باعزت طور پر بری کیا گیا ہے۔FIR اور فیصلے کی کا پی لف ہے۔
 - 2) یہ کہ فدوی کی Damages and defamation suit عدالت سول بچ 2 کئی مروت میں زیر ساعت ہے۔
- 4) یہ کہ فدوی کوافیشل ڈیوٹی سرانجام دینے میں شدید مسلہ در پیش ہے۔ نیز فدوی کی جان کو خطرہ ہے۔ اگر فدوی کے جان ومال کو کچھ نقصان ہواتو حکام بالا ذمہ دار ہوئے۔

لہذا آپ صاحب مہر بانی فرما کر فدوی کا تبادلہ منسوخ کرکے شکریہ کاموقع دیں۔ فدوی تاحیات دعا گورہے گا۔

عین نوازش ہو گی

مور خد 2021-08–16

A habullah 16/8/2021

العارض

ابکا تابعد ار عزیز الله شاه چو کید ار GHS مٹوره ضلع کلی مروت

المالية جنا - سيزسول ج صافعه ملى مروت نام برابع الماري الحراث (E8SE) بنما دم (در) الحويث (E8SE) بنما دم ا و مدهاعمر في الله مراو در الله المراد (۵) دار مکرر را بخدوی رسید سیلیوری ایجوی بیتا در = 10 (E2SE) (1/2/1/ (1/2/1/) (E2SE) (3) (4) (E&SE)(1), 2/2/3/3/16 (4) د موی ملے ڈ گری استقراریہ بحق مرعی سرخدر سرفاملیم مربع جنوں كر علم نم 99-3995 مورخم الماهد-8-6 ط رى كرده منجانب ي سؤلك in chilipped the Adjustment in in the constitution of مرابری بے ادر حکم مناند سکواری اور دی ور خراندہ 3- 10 کے سراسر حلاف ہے جو کہ س مری کے حقوق اور اور قابل وی منسوخ نرما یا جائے رور میں معی نمای سابقہ ساؤل کو جاتے اور میں معی نمای سابقہ ساؤل کو جاتے ہوا تھا۔ مؤده مروت بر بحشت ووكيداركام كركا حودار بول عمر خرج مقام ودی در درسی جو ترس انعاف بر صادر مرای جائے دعوی ملے ڈگری کے ماکیری از قبلم کی برعی مرعی مرافلوم (E 8SE) 10-6-2021 estell (2016) Notification 83995-99 (1062) (1) 62/ 1/2 1/2 / 1/

المحدث سريم وسيد كا الحقامات ها، فره مي - لعد عفرف نون فورم معمده الله عنوره ما محسد موسردراتفي سرري م دي مالین نورم توری میس و مایت می دوری سے a ulus Lilup 1811- ip a 6) 10 5 0 3 cm (50 دن من موعی در و و دره ما مونی مون . ادر اعلی تقام و در فرورن سول الدر مون فا في المان في في الله مان الل ربال و عوره 106-3-4 کو حمرمیس ور حقرت علی کند موره حقید د الله عدد منا د FIR دروی من من وراف مدور الدوری و در مروی که والد روس ی العرودلارم الحد عمراني مود در في مرس مر تر ما مرد موري

ی فالوره فرایس ولرهفردیل حربی درا میم فاون بل نے دانی عناد و رفتی کی ما و رامن مرعی اور والرام کا خوری مذاور الم ورا المرامي عنو و الور من من من من من من المراكم كرفتار بوكر فا ف ونوں تك مودر ال صورور مى كذار نے لعروا بول راع وره مده ١١-3-٥٠٥ کا اورس سے تبل افران سے تبل افران سے تبل افران سے سے و دوں مردی م و حوارہ بوں سکن ذرائی عن دکی نام وزلورہ صور تر ورائی من عزرت نون طور مراص مدی کو تنگ کرے کی جام مرحرم اسمون الد مدعای عند فی تحقی طور در ماید تخواه کی اور در اور من مری کی عبر صافری می ارک مرعا وهم كو الموامل دورسل ك رعفا ما و عمادر كون الحرف . فعلى ما وركان و این دری عامی می و دوری دی من مری کی شواه کی در در در کی کی ا ادر من فدعی ما فاعدی کے سے کھ کا مہم فان موسی مورث میں ان دوی مرای م دیکاران - بین وابای م موری موری الاعد ع اس کا دھوری مرس علم اسے عنر فانون افعال سے فرزمار ہے۔ ا در من درعی کو براس و برات ن کرن کی فاطر من می غوز ما جزی مع مران فرار ما دیک مفتور ما می من معنی کی سکول از ۱ عام ک در فان مول

رك فوشى مورخ الده 6 - 80 كو مذلف مرد ملمنير 8 283 نوسى عرف عرف عرف مجبورا و من که حور - من من مدعی نے ماق عدہ حور نور ت معناعظیم کی انفی عزی دفتی افترامات سے آگاہ کرک باز دکھنے گا دای یک رس کی و فرد نی سیان در دادی المر على 3995-99 مراه درام المده على المراه المراع المراه المرا منام مرتبی ہے۔ (ور ق ل منسوی ہے۔ والم ي من مرى م رسي المورس المعراق في الورس 18-8.551 Pos co 00 of COHS 101 Coinche 5.2.8-11 کی میراج میر مان عولی کے ساتھ ڈیونی رائی م دنیا رہا ہوں۔ نقی مارج دروری افعل در کرما منری لن سی e cel d' Monthey Staff Statement DEO \$ 16-8-2021 Por i ceso co 23 (13) المه و ١٠٠٠ كو معنون كور روز رسى م عرب الم تعنى بوقى بالمران مبرى هولى - نفولات قرمورسى لن مل 13 de mile - 6 20 20 06-08-2021 les 3995-99 فی عرص دری سے میں زیماری ہد

را من مری کو سائے دعوی دس نے فی صد از المار رمزر حرور فحق وهما ما مرت Cor be als 3: de son-io مالیت بغرص نورک میس ور هما رسی سلع کرده العرف منه جرال الم Shahullah Luell

1. 1. λĺ., Taking over Charge on 11-100 500 170 : 5 Ç - E 1 :: · ٠٠. 109.60 109.60 009.00 , <u>ù</u> 15.00 A 3 1 9.00 23 15.00 A 3 1 9.00 25 15.00 A 3 1 9.00 25 1 . $\gamma \in \mathbb{R}$

مستعمر البنداي و ثانوي تعليم (مردائم) لكي مروت مراسد نمير 25/8/2

منجانب: تُستركت ايجوكيشن آفيسر (مردانم) لكي مرونت

بجانب 1- عزیز الله شاه ولد سید بادشاه سکنم متوره تاکخانم غزنی خیل صلع لکی سروت تحصیل غزنی خیل

عنوان: غير مناضري نوٹس

بادائت

بحوالم ربورت موصولم از بید ماستر گورنمنت

باتی سکول منورہ آپ عزیز شہ شاہ چوکیدار ۔ جی ۔ ایچ ۔ ایس ۔ منورہ را سے سکول ڈیوٹی سے غیر حاضر ہیں۔ آپ کو بدایت کی جانی ہے ۔ کہ مذکورہ غیر حاضری نوٹس موصول بونے کے 15 یوم کے اندر اندر سرکاری ڈیوٹی پر حاضر ہوکر زیر دستخطی کے رو برو اپنی غیر حاضری کی معقول وجہ بیان کریں ۔ بصورت دیگر آپ کے خلاف ای اینڈ ڈی رولز 2011 کے تحت تادیبی کاروائ عمل میں لای جانے گی۔

تسترکث ایجو کیشن آفیس (مردانه) لکی مروت

نقول برانے اطلاع:

1۔ هٰیڈ ساسٹر جی ۔ ایچ ۔ ایس ۔ مٹورہ لکی مروت

الستركت ايجوكيشن أفيسر (مردانم) لكي مروت

TO: - The District Education Officer (Male) Lakki Marwat

From: - Azizullah Shah Chowkidar GHS Matora

Subject: - Answer Notice Of Absentee No 4395

Memorandum:-

1:- That E&SE department has registered a fake and concoct FIR No 75 date 04- 03 -2019 against Mr Azizullah Shah. Subsequently I was acquitted in the said FIR by trial in the court of Judicial Magistrate VII Llakki Marwat

2:- That E&SE department has stopped the monthly salary of Mr Azizullah Shah without any reason and lawful justification for the safeguard of fundamental rights I approached to the honorable Peshawar High Court in Writ Petition No 812-B/2020 date 02 -09- 2020

3:- That E&SE department has issued the transfer order Endorsement No 3995-99 and Notification No 3994 of Mr Azizullah Shah date 06-08-2021 against the government policy of ban imposed on all type of transfer in department Vide Notification No SO(SM)E&SED/7-1/ 2021/PT/General.

4:-That Mr Azizullah Shah has challenged the illegal order of the department Endorsement No 3995-99 in the Court of Civil Judge No: 1 Lakki Marwat date 06-09-2021.

5:- That E&SE department Notification and Absentee Notice are the proof of interference and infringement of the court process which come under the category of contempt of court

Date 15 -09- 2022

Aziz Ullah Shah

habullah

Copy for information

1:- Head Master GHS Matora Tehsil Ghazni Khel District Lakki Marwat



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar

Dated Peshawar 20th Octobor, 2022

NOTIFICATION

NO. SO(MC)E8SE()/4-16/2022/PT/TC: The following posting / transfers of the officers are hereby ordered with immediate effect, in the best public interest: -

<u> </u>	Name & Designation	Present place of posting	Proposed place of posting	Remarks
1.	Mst. Parveen Rehman (TC/BS-19)	GHSS Khawaz Khola Swat	DEO (Femalo) Shangia	AVII by rulewing DEC (M) Shangla from Addi Charge purely or temporary basis, as a stop gap arrangement till the arrival of the regular officer
2.	Mst Safia Amin (MC/BS-19 a.c.b)	Additional Director (Estab) Directorate of E&SE Peshawar	DEO (Female) Peshawar	V.S.No.11
}	Mst, Hafaa Gul (MC/BS-19 a.c.b)	Additional Director (P&M) Directorate of E&SE Peshawar	DEO (Female) Malakand.	AVP
i, *	Mst. Parveen Begum (MC/BS-19 a.c.b)	DEO (Female) Karak,	DEO (Female) Kohistan Upper.	AVP
), t	Mat. Haghmana Sardar (MC/BS-19 a.c.b)	DEO (Female) Buner.	Additional Director (Estab) Directorate of ESSE Peshewar.	V.S.No.2
, ,	Mr. Muhammad Sultan (TC/BS-19) Ex-DEO(M) Kurrain	At the disposal of Directorate of EASE Peshawar		AVP. purely on lemporary basis as a stop gap arrangement till the arread of the regular officer.
· .	Mst. Rukhsana Rahim (MC/BS-19)	At the disposal of Directorate of E&SE	DEO (Female) Buner.	V.S.No.5
	Mr. Zahoor Muhammad (MC/BS-19)	DEO (Melo) Lakki Marwat.	DEO (Male) Kohistan Lower by relieving DEO (M) Battagram form Additional Charge.	AVP
-	Mr. Sher Daraz (TC/BS-19)	At the desposal of Directorate of EASE	Additional Director (P&M) Directorate of E&SE Peshawar.	V.S.No.3, purely on temporary basis, as a stop gap arrangement till the arrival of the regular officer.
_1	Mr. Fariduliah Mehsocal (TC/BS-19) Ex-DEO (M) Orakzai	At the disposal of Directorate of EASE	Кипат	V.S. No. 15, purely on temporary basis, as a stop gap errangement till the errival of the regular officer
- 1			DEO (Female) Khyber,	V.S.No.14

11/22/2.



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar

12.	Mst. Mshr-Un-Nisa (MC/BS-18)	Under transfer to DEO (Female) Kohistan Upper	DEO (Female) Bajaur by relieving DEO(F) Upper Dir from Additional Charge.	AVP
13	Mr. Muhammad liyas (MC/BS-18)	Deputy DEO (Male) Lakki Marwat	DEO (Male)	V.S.No. 8
14,	Mst Fancos Jamal (MC/BS-18)	DEO (Female) Khyber,	DEO (Female) Karak	VICE S.No. 4
15.	Mr. Lisqat Ali (MC/BS-18)	DEO (Male) Kurrum in OPS.	Deputy DEO (Male) Dir Lower.	AVP
16.	Mst. Syeda Anjum (MC BS-19)	DEO (Female) Lakki Marwat.	DEO (Female) D.I.Khan.	Vice S.No. 17
17.	Mst. Farzana Sardar (MC BS-19)	DEO (Female) D.I. Khan	DEO (Female) Lakki Marwat.	Vice S.Na. 16

SECRETARY TO THE GOVT: OF KHYBER PAKHTUNKHWA E&SE DEPARTMENT

Endst: of even No.& date;

Copy forwarded for information to the: -

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male/ Fernale) Peshawar.
- 4. District Account Officer, Concerned.
- Director EMIS, E&SE Department with the request to upload the same on the official website of the department.
- 6. PS to Minister E&SE Department, Khyber Pakhtunkhwa.
- 7. PS to Secretary, E&SE Department, Khyber Pakhtunkhwa.
- 8. Officers concerned.
- 9. Master file.

(NASERA ABBAS KHALIL)
SECTION OFFICER (Management Cadre)



Office of The District Education Officer Male Lakki Marwat

Ph: (0969)538291 email: <u>cuitaliikkl@nuhno.com</u> <u>www.facebook.com/deomale</u> Lakki, www.twitter.com/deo_m_lakki

OFFICE ORDER:-

- 1. WHEREAS, Mr. Aziz Ullah S/O Syed Badshah Chowkidar Govt. High School Matora Lakki Marwat was proceeded under the Khyber Pakhtunkhwa Govt. Servants Efficiency & Discipline (E&D) Rules-2011 amended on 31-12-2021 for the charges of his habitual willful absence from official duty w.e.f. 03-09-2021 till date, as per report of the Head Master GHS Matora Lakki Marwat dated. 22-08-2022.
- 2. AND WHEREAS, The District Education Officer (Male) Lakki Marwat served an absence notice upon the cited official on his home address through registered covering letter vide No.4395 dated. 03-09-2022, with the directions to resume his official duty within fifteen (15) days.
- 3. AND WHEREAS, in view of the above, the cited official neither resumed his official duty in GHS Matora Lakki Marwat, nor appeared before office of DEO (Male) Lakki Marwat to justify his willful absence.
- 4. AND WHEREAS, District Education Officer (Male) Lakki Marwat published an absence notice through daily Newspapers "Ajj" dated. 24-10-2022, with the directions to resume his official duty and explain the reasons of willful absence before the competent authority but he willfully failed to follow the directions.
- 5. AND WHEREAS, minor penalty of withholding one (1) Increment has already been imposed upon the Ex-Official vide this office No. 3994 dated. 06-08-2022.
- 6. AND NOW THEREFORE, in light of the above record and in exercise of powers conferred under Govt. Servants Efficiency & Discipline Rules-2011 amended vide date 31-12-2021, the competent authority (District Education Officer Male Lakki Marwat), is satisfied and is pleased to impose Major Penalty of "Removal from Service" (Rule-4 (1) (b) (iii) of the Ibid rule) upon Mr. Aziz Ullah Ex-Chowkidar GHS Matora Lakki Marwat from the date of absence.

(Muhammad Ilyas Khan Khattak) District Education Officer (Male) Lakki Marwat.

Endst No. 7748-53 Dated. 62-12-2022

Copy to the:-

1) Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

2) District Monitoring Officer (EMA), Lakki Marwat.

3) District Accounts Officer, Lakki Marwat.

- 4) Deputy District Education Officer (Male) Local Office.
- 5) Head Master/DDO GHS Matora with the directions to:-
 - (a) Recover illegally paid salary during the above cited period, if any, at earliest under indimation to this office (b) Record necessary entry in his service book.
- 6) Mr. Aziz Ullah S/O Syed Badshah Ex-Chowkidar GHS Matora R/O Matora Tehsil Ghazni Khel District Lakki Marwat.

District Education Officer (Male) Lakki Marwat.

The Hon'ble Director,
Directorate of Elementary and Secondary Education,
Khyber Pakhtun Khwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST ORDER DATED: 02-12-2022 PASSED BY DISTRICT EDUCATION OFFICER, LAKKI MARWAT AND WHILE REVERSING THE SAID ORDER, DIRECTION MAY KINDLY BE GIVEN TO THE D.E.O, LAKKI MARWAT, TO RE-INSTATE THE APPELLANT WITH ALL BACK BENEFITS.

Worthy Sir,

- Most respectfully it is stated that the present appellant was appointed in the
 education department District Lakki Marwat on dated: 13-01-2004 as
 chowleidar in Govt, Primary School Shaista Khan Matora District
 Lakki Marwat and consequent to the appointment order, the appellant
 took charge of his duties vide arrival report dated: 13-01-2004. (Copy of
 appointment order are Annexure-A)
- 2. That the appellant after appointment, was working with great zeal and devotion since date of arrival according to the rules of service and according to the wishes of the Superiors and having no complaint against the present appellant since his appointment.
- 3. That after more than 14 years of service the appellant was entitled to promotion as per policy from the Class-IV post to the post of junior clerk, therefore the appellant filed writ petition No.749-B/2018 for the above said promotion, which is still pending in the Peshawar High Court Bannu Bench. (Copy of writ petition is Annexure-B)
- 4. That on 04-03-2019 the Head teacher of Govt Primary School Matora Shaista Khan Muhammad Yasin Khan registered a false and concocted case against the present appellant and his father vide FIR No.75 dated:- 04-03-2019 u/s 506/342/186/34-PPC Police station Ghazni Khel. {Copy of FIR is Annex-C}
- 5. That after the registration of case the appellant was arrested and suffered mental and physical hardship during custody of police and after some days

both the appellant and father of the appellant were released on bail by the trial court.

- 6. That after the release the appellant joined the duty and was regularly performing his duties but in the month of September 2019, salary of the appellant was illegally stopped by the then D.E.O without any reason and lawful justification. Against which the appellant filed a writ petition NO.812-B/2020 in the Hon'ble High Court Peshawar, Bannu Bench for release of pay, wherein the Hon'ble High Court Peshawar, Bannu Bench order to release salary vide interim order dated: 28-09-2020. (Copy of writ petition NO.812-B/2020 and order dated: 28-09-2020 are Annexure-D; & E).
- 7. That the trial in the above mentioned FIR was initiated and the appellant was acquitted from charge vide order dated: 11-03-2020. (Copy of Acquittal order is Annexure-F)
- 8. That personal grudge of some officials in District Education Department Lakki Marwat was not over, therefore to satisfy their personal grudge, again the salary of the appellant was stopped on 01-03-2021 by the then D.E.O, Lakki Marwat, but the appellant never stopped to perform his duties.
- 9. That salary stoppage was not enough for rivals of the appellant therefore transfer order of the appellant was issued vide order dated: 06-08-2021 from GPS Shaista Khan Matora to GHS Matora. It is pertinent to mention that the transfer and posting was completely ban in those day. (Copy of Transfer order of the appellant and Notification of ban on transfer order are Annexure-G & H)
- 10. That the appellant filed a civil suit vide which the said illegal and void transfer order of the appellant was challenged and on the other side also joined the duty in the GHS Matora. (Copies of civil suit and charge report are Annexure-I & J)
- 11. That after performance of duty for a month the appellant's salary was not released by the concerned office. The Principal of GHS Matora informed the appellant that his salary is not shifted to the GHS Matora,

- 12. That the appellant has enmity in the area of GHS Matora, therefore the appellant filed an application before competent authority for transfer of appellant to his previous station but the concerned authority didn't take steps in this regard, while the appellant was unable to perform his duties due to fear / danger to life and non-releasing of salaries of appellant because for more than a year the appellant was performing duties without pay. (Copy of application is Annexure- K)
- 13. That on 03-09-2022 the than D.E.O, Lakki Marwat issued show cause notice to the appellant, which was duly replied. (Copies of Show cause and reply are Annexure- L &M)
- 14. That on 20-10-2022 posting and transfer were made in province in respect or District Education Officer, which through same notification the Deputy District Education Officer Lakki Marwat was posted to the D.E.O Lakki Marwat as OPS. (Copy of order is Annexure-N)
- 15. That the above said D.E.O (OPS) Lakki Marwat without any inquiry and providing opportunity of personal hearing to the appellant issued the impugned office order dated: 02-12-2022 vide which the appellant was removed from service, hence this departmental appeal is been filed before your worthy office:- (Copy of removal order are Annexure-O)

GROUNDS OF APPEAL:

- A. That personal grudge against present appellant is crystal clear form the first registration of case till the removal from service as all the proceedings were initiated without just and proper cause.
- B. That the appellant was acquitted from the charge made in FIR but the appellant already suffered great damage to image in locality as to satisfy personal grudge some rivals of the appellant in Education Department Lakki Marwat also charged the appellant's old and affirm father.
- C. That the present D.E.O (OPS) has no lawful authority to issue removal order of the appellant. Moreover no proper inquiry was conducted neither opportunity of personal hearing was provided to the appellant, therefore, the appellant's removal order dated: 02-12-2022 is in utter disregard to the principles of the fairness, merit and transparency hence the impugned order

being against the law, illegal, unlawful, void ab initio and liable to be reversed.

- D. That the appellant served the department for almost 19 years without any stigma on his service and with unblemished record and the penalty imposed upon the appellant is very harsh, which is liable to be reversed.
- E. That the removal of the appellant from his service without adopting proper criteria and codal requirements is against the worthy ruling of the Hon'ble Superior Courts of Pakistan and therefore, the same are illegal practice and such practice adversely effects efficiency of incumbents and also reduces their confidence and faith in public, hence the impugned order referred above is liable to be unheld on this score also.
- F. That the appellant had been made victim of discrimination, demerits, partiality and favoritism without any just and reasonable cause thereby offending the fundamental rights of the appellant as provided by the constitution of 1973, hence the impugned removal of appellant order is liable to be set at naught.
- G. That the impugned order has been passed by applying wrong law and also is passed by the incompetent authority as the present D.E.O (OPS) has no such jurisdiction to issue removal order of any employee, hence the illegal order is liable to be set-aside.
- H. That the appellant is very hardworking and punctual in his duty, therefore, no complaint received by the high-ups' against the appellant but due to the personal grudge of some officials in the education department lakki marwat an unlawful and illegal actions against the appellant were taken which ended up by issuing order of removal from his service, which is against the law and fundamental rights of the appellant.
- I. That the appellant was condemned unheard, as no chance of personal hearing was given to the present appellant in order to redress his grievances which shows the malafide, hence needs interference of your worthy office.

J. That the present impugned order is illegal, illogical, against facts, without jurisdiction and suffering from material irregularity, hence they are untenable

and liable to be struck down.

- K. That the authority erroneously exercised their powers against judicial principle, and have passed the impugned order and opened a new pandora box in clear violation of Service law, hence, the said impugned order is liable to be set aside, and the appellant may kindly be re-instated in service with all back benefits.
- L. The appellant crave for leave of the Hon'ble Tribunal to raise additional grounds at the time of arguments.

SO THROUGH THIS APPEAL MOST HUMBLY PRAYED THAT THE APPELLANT MAY VERY GRACIOUSLY BE RE-INSTATED IN SERVICE WITH ALL BACK BENEFITS AND THE DELAY IF ANY, MAY KINDLY BE CONDONED.

Dated: 15-12-2022

Appellant

Aziz Ullah Shah W Chowkidar GHS Matora District Lakki Marwat.

shahullat

وكالرف أمر بعدالت جبرد محتو مخواه سروس مرسول بناور عزيز الرساه بنا حكومت وبروتو وان mye Mind تقانه باعث فحريآ ثكه مقدمه مندرج بعنوانِ بالامیں اپنی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ آن سے م مقام فيسود لساوا کے کے کولس علی خال مو مقرر کرے اقرار کیا جاتا ہے کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز وكيل صاحب كوراضي نامه وتقرر ثالث وفيصله يرحلف ديينجواب دبي اوراقبال دعوي اوربصورت ڈ گری کرانے اجراءاوروصولی چک روپیاورعرضی دعوی اور درخواست ہرقتم کی تقید لیں زر اس پردستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یاڈ گری میکطرفہ یا اپیل کی برآ مدگی اورمنسوخی دائر کرنے اپیل نگرانی ونظر ثانی و بیروی کرنے کا ختیار ہوگا۔اور بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختیار قانونی کوایئے ہمراہ یا پنی بجائے تقرر کا اختیار ہوگا۔اور صاحب مقررشده کوبھی وہی مُمله مذکورہ بالااختیارات حاصل ہوئگے ۔اوراس کا ساختہ برداختہ منظور و قبول ہوگا۔اور دوران مقدمہ میں جوخر چہ وہر جانہ التوائے مقد سے سبب سے ہوگا۔اس کے مسحق ہے۔ وکیل صاحب موصوف ہوئیگے۔ نیز بقایا خرچہ کی وصولی کر زیکا بھی اختیار ہوگا۔اگر کوئی تاریخ بیشی مقام دوره پر ہویا جگہ سے باہر ہوتو وکیل صاحب یا بندنہ ہوئے کہ بیروی مقدمہ مذکور کریں۔ نیزا گربھی وجہ بیاری،معذوری،علالت وغیرہ کی وجہ سے عارضی پاستفل پیروی مقدمہ نہ کرسکیل تو بھی وکیل صاحب یا سکے لواحقین کو بقایا فیس (اگر کوئی ہے) ادا کرنے کا یابند ہوگا/ ہوئے اوراداشدہ فیس کی والبی کا تقاضه کرنے کا حق نہیں ہوگا مضمون و کالت نامہ تن اور مجھ کرو کالت نامہ کھدیا کہ سندر ہے ماه خارجی. 20 گواهشــــد - rala KPK rade Sphallale Acupied yourus Ali Khan Advocate yourself a grail Com. Youngs Ali 770 gmail. Com