#### FORM OF ORDER SHEET

Court of	
	•
Case No	377 <b>/2023</b>

today by Mr. Muhammad Awais Ajaz Advocate. It is fit for preliminary hearing before touring Single Bench	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
today by Mr. Muhammad Awais Ajaz Advocate. It is fit for preliminary hearing before touring Single Bench A.Abad on Notices be issued to appellant and counsel for the date fixed.  By the order of Chairman	] -	2 -	3
A.Abad on Notices be issued to appellant and counsel for the date fixed.  By the order of Chairman	. 1-	01/03/2023	The appeal of Mr. Muhammad Ilyas presented today by Mr. Muhammad Awais Ajaz Advocate. It is fixed
By the order of Chairman	-		· ·
		. '	counsel for the date fixed.
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# BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No. 377 of 2023

## **VERSUS**

Member Board of Revenue etc

.....Respondents

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→ Dated 28.02.2023

Muhammad Ilyas (Appellant)

Through:-

MUHAMMAD AWAIS AJIZ ADVOCATE HIGH COURT At Mansehra

# BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal No 777 of 2023

Muhammad Ilyas son of Said Ahmed resident of Hadobandi, Tehsil & District Manschra(Revenue-Patwari BPS-09), District Manschra.

.....Appellant

## **VERSUS**

- 1) Member Board of Revenue Khyber Pakhtunkhwa, Peshawar.
- 2) Commissioner Hazara Division Abbottabada
- 3) Deputy Commissioner, Mansehra.
- 4) Additional Deputy Commissioner (General) Mansehra.
- 5) Scttlement Officer, Mansehra. ......Respondents

APPEAL UNDER SECTION 4 OF KPK

SERVICE TRIBUNAL, ACT, 1974 READ

WITH SECTION 19 OF GOVERNMENT

SERVANT E&D RULES 2011 AGAINST THE

IMPUGNED ORDER NO 1594 DATED 02.02.2023, PASSED BY RESPONDENT NO. 02 WHEREBY MAJOR PENALTY OF COMPULSORY RETIREMENT UNDER THE GROUND OF ALLEGED MISCONDUCT IMPOSED UPON APPELLANT.

#### PRAYER:-

On acceptance of the instant service appeal, the impugned order bearing No 1594 dated 02.02.2023, passed by respondent No. 03 may kindly be setaside declaring, null and void, against the law and procedure and appellant be exonerated from the said charge or any other relief/remedy which this Hon'ble court deems fit may kindly be granted.

#### Respectfully Sheweth:-

- 1. That, appellant is serving as Revenue Patwari since long and served his service with great zeal and zeast in his department.
- 2. That, in the year of 2018 the appellant hold the charge of Moza Mandiar and the appellant completed the whole pending work of said Moza with best

efforts and honestly. Appellant also completed the file of partition in 2018 which was pending since 2010 in Moza Mandhar.

- 3. That, in said tenure respondent No. 03 and 05 also gave the additional responsibility/charge to appellant in respect of (Moza) Parian, Maira Amjid Ali, Narbeer, Jabbri and Attershisa of District Manshera, due to best performance of appellant in revenue field.
- 4. That, respondent No. 05 made a complaint against the appellant to respondent No. 03 vide letter No. 718-21 dated 20.06.2022 and on receiving of said letter respondent No. 03 charge sheeted the appellant without giving prior show cause notice vide letter No. 7331-33 dated 29.06.2022.

(copy of letter No. 718-21 and 7331-33 are annexed as annexure "A").

That, respondent No. 03 appointed respondent No. 04 as inquiry officer and in response of aforesaid charge sheet, appellant submitted detail reply on 18.07.2022 before inquiry officer/respondent No. 04.

(copy of letter and reply annexed as annexure "B").

6. That, inquiry officer/ respondent No. 04 sought reply from the appellant on the afore said charge vide letter No. 9551 dated 23.08.2022 on which appellant again submitted his reply on 25.08.2022.

(copy of letter dated 23.08.2022 and reply annexed as annexure "C").

7. That, respondent No. 04 while bypassing the relevant law and procedure of efficiency and discipline rules 2011 submitted inquiry report before respondent No. 03 vide letter No. 10473 dated 14.09.2022.

(copy of report annexed as annexure "D").

That, after receiving the inquiry report 8. respondent No. 03 gave show cause notice to appellant on 15.09.2022 and before lapse of 7 days, without considering the reply of appellant, respondent No. 103 passed impugned order No. 16764-70 dated 22.09.2022 against appellant while imposing the Major penalty of compulsory retirement from service on appellant.

> (copy of show cause notice, reply and impugned order annexed as annexure "E").

preferred a departmental representation against said impugned order on 01.10.2022 which was rejected vide impugned order No. 1594 dated 02.02.2023.

(copy of departmental representation and impugned order annexed as annexure "F").

10. That, felling aggrieved from the impugned order dated 22.09.2022 and after departmental appeal further impugned order dated 02.02.2023 appellant has no other remedy except to file present service appeal before this Honourable Tribunal for interference inter alia, on the following amongst other grounds.

### **GROUNDS:-**

A) That, the aforesaid impugned orders issued by respondents are illegal, against the law, against the fact, arbitrary, fanciful, against the fundamental right of the appellant, without observing the relevant laws and rules, without lawful authority hence liable to be struck down/cancelled.

- That, the allegation leveled against the 131 appellant totally baseless, are motivated, politically based upon personal enmity, with malafide intention just to disgrace the appellant from his lengthy un-blamed service record.
- C) That, no time frame has been given to appellant in respect of completion of Settlement record and even no target has been given to appellant in this respect therefore the allegation for non completion of settlement record in due time was totally wrong and baseless.
- 10) That. the allegation in respect attestation of mutation was baseless and having no prove in this respect because the job of attestation of mutation is within the domain of the revenue officer/tehsildar not Patwari halqa, secondly no written prove and oral evidence has been collected from the inquiry officer in this regard, therefore the charge against appellant is badly failed to prove, hence the impugned order is nullity in the eyes of law.
- E) That, appellant had a long unblemished service record at his credit and he has been compulsory retired from the service at the stage of mature

service with a single stroke of pen without observing due process of law.

- That, no complaint was ever filed by any one against the appellant about his service and conduct, moreover appellant completed the whole settlement work of Moza Phulra and also completed the settlement work of moza Jabbri, in the year 2022 with best effort.
- G) That, respondents did not follow the relevant procedure of KPK government servant E&D rules 2011, hence impugned orders of respondents are the result of mischarge of justice. Therefore liable to be set-aside.
- H) That, the allegation in respect of not picking the phone call is wrong against the fact and no documentary and oral evidence has been collected by inquiry officer in this respect, more so the major penalty cannot be imposed upon appellant on the basis of minor and pity nature allegations, which are totally baseless and against the law and facts.
- That, respondents committed illegality while passing the impugned orders and the impugned orders are not speaking orders in the norms of justice.

K) That, the impugned order on its very face value, is illegal, unlawful, without lawful authority, without jurisdiction and having no legal effect.

#### PRAYER

On acceptance of the instant service appeal, the impugned order bearing No 1594 dated 02.02.2023, passed by respondent No. 03 may kindly be setaside declaring, null and void, against the law and procedure and appellant be exonerated from the said charge or any other relief/remedy which this Hon'ble court deems fit may kindly be granted.

Dated 28.02.2023

Muhammad Ilyas (Appellant)

Through:-

MUHAMMAD AWAIS AJIZ ADVOCATE HIGH COURT At Mansehra

#### CERTIFICATE:

I. Mr. Muhammad Ilyas son of Said Ahmed resident of Lladobandi, Tehsil & District Manschra (Revenue-Patwari BPS-09), District Manschra, it is certified that the contents of fore-going Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed form this Honorable Tribunal. Eurther stated that neither any appeal filed before any court nor pending before this court or any other court.

Muhammad Ilyas (DEPONENT)

# BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

, J.	Service a <sub>l</sub>	pcal No	of 2023
Muha	mmad Ilvas		Appellant
	- initiad flyas,	*** *** ********	$\cdots$ Appellant

## **VERSUS**

Member Board of Revenue etc ......Respondents

## APPEAL AFFIDAVIT

I, Muhammad Ilyas son of Said Ahmed resident of Hadobandi, Tehsil & District Mansehra(Revenue-Patwari BPS-09), District Mansehra, do herby solemnly affirm and declare on oath that the no such subject matter, appeal has ever been filed before this honorable court nor pending nor decided. That the contents of fore-going affidavit are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this Honourable tribunal.

Dated 28.02.2023

Muhammad Ilyas (DEPONENT)

# BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service appeal Noof 2023
Muhammad Ilyas
VERSUS
Member Board of Revenue etc
Respondents

#### **APPEAL**

## CORRECT ADDRESSES OF THE PARTIES

#### APPELLANT:

Muhammad Ilyas son of Said Ahmed resident of Hadobandi, Tehsil & District Mansehra(Revenue-Patwari BPS-09), District Mansehra.

#### RESPONDENTS:

- 1) Member Board of Revenue Khyber Pakhtunkhwa, Peshawar.
- 2) Commissioner Hazara Division Abbottabad.
- 3) Deputy Commissioner, Mansehra.
- 4) Additional Deputy Commissioner (General) Mansehra.
- 5) Settlement Officer, Mansehra.

Dated 28.02.2023

Muhammad Ilyas (Appellant)

Through:

MUHAMMAD AWAIS AJIZ ADVOCATE HIGH COURT At Mansehra



SETTLEMENT OFFICER

To

The Deputy Commissioners Mansehra

Subject:

DISCIPLINARY PROCEEDINGS UNDER E & D RULES

ςDem Sir.

Kindly refer to subject noted above and to state that Mr. Muhammad Ilyas (Rovenus Patweri) was posted at Mouza Mundiar, Girdawar Circle Laburkot. The patwari has completed the settlement work of said mouza in the month of February 2022. The said Mouza his inclicated as Completed and was forwarded to Deputy Commissioner Mansehra vide letter No 321-27/SO(M), dated 28-02-2022 for consignment. The palwari was directed time and again through Tehsildar concerned and Girdawar Circle to hand over the record of Mouza Mundiar to Deputy Commissioner Office, but he is not handing over the record. He was contacted telephonically by the undersigned but he did not bother to respond or even attend the call.

It came to the notice of undersigned that he kept the record of said mouza with nim for attestation of some mutations since February 2022, which amounts to inefficiency and Misconduct

It is therefore, requested that the above named Revenue Patwari may be suspended and disciplinary proceedings against him may be initiated under £!& D Rules.

entant Officer,

Ends: No & Date Even

01. The Director Land Records/ Chief Settlement Officer Khyber Pakhtunkhwa.

02. PS to Senior Member Board of Revenue, Khyber Pakhtunkhwa.

03. PS to Commissioner Hazara Division, Abbottabad.

## OFFICE OF THE DEPUTY COMMISSIONER MANSEHRA

#### CHARGE SHEET

I, Adnan Khan Behttani, Deputy Commissioner Mansehra, as competent authority Lereby charge you, Mr. Muhammad Ilyas, (Revenue Patwari) mouza Mundiar, Girdawar Circle Labarkot, Tehsil – Mansehra as follows:-

- i). That as reported by the Settlement Officer, Mansehra vide his letter No. 718-21/SO(M), dated 20.06.2022 that you have completed the Settlement work of mouza Mundiar, Girdawar Circle Labarkot, Tehsil -Mansehra in the month of February, 2022. The said mouza indicated as completed and forwarded to DC-Office Mansehra vide letter No.323-27/SO (M), dated 28.02.2022 for consignment.
- That you were directed time and again through Tehsildar concerned and Girdawar Circle to hand over the record of Mouza Mundiar to DC-Office, but you did not hand over the relevant revenue record.
- iii). That you were telephonically contacted by the SO (M), but you did not bother to respond or even attend the call. Beside this the SO (M) has reported that you kept the record of said mouza with you for attestation of some mutations since February 2022, which amounts to inefficiency and misconduct on your part, thus committed an act grass misconduct.
- iv). In light of the above, you are liable to be proceeded against under the Khyber Pakhtunkhwa, Government Servants (Efficiency and Discipline) Rules-2011 on account of the said lapses.
- 2. By reasons of the above, you appear to be guilty of <u>inefficient/misconduct</u> under Rule-3, of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penaltics specified in Rule-4 of the Rules ibid.
- 3. You are, therefore, required to submit your written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer.
- 4. Your written defense, if any, should reach the Inquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.
- Intimate whether you desire to be heard in person.

A statement of allegations is enclosed.

(Adnan Khan Behitani)

Deputy Commissioner

Mansehra

Dated: 29 / 06 /2022.

No. 733/-33 /AL

2.

The ADC COMMENSAGE along with copy of ibid quoted letter to conduct inquiry against the above named accused official and furnish report within 15-days positively to this office for further necessary action.

The District Kanungo, Local Office to assist the inquiry officer.

Mr. Muhammad Ilyas, (Revenue Patwari) mouza Mundiar, Girdawar Circle Labarkot, Tehsil Mansehra submit reply to the Inquiry Officer within 7-days and join the inquiry proceedings.

Deputy Commissioner \ Mansehra

3

مجدودة حباب الميشتل وين كمشرق-/الكواري أسير على الله 8- wie an 29/06 jew 7331-33 AE 4/2 Line2/10/1/2) خاص من منخ منال جارع بريوس المعاص من در مامل من المناس المرابع المراب دىكىما كارەنىنى كى كىسلىمالىي لىك كاۋى كى ئىزىر كى كىستى قى ھېمى مادىلىنى ئىلى منظر ما لكان قع طريم مبدولستي عن سنتيل عن منتسل على ملك على المان عن والدن معظى مروطات دات رن این کرے وہ رزیل میں مکن کرے انتاز نیر 1704 کئیم درج نسرية يؤادك نديد سن برائ مدين لف ع جن مرسون سا ميا لم ادر عِد سِي لا دافعات سان ما الحكل أندسية عبري الله طرح كال (ف) دراهما ت ين ميرون سي نون مين ك فوجرد سي في مناح جيري ا مناويس ال مكل المرا المال ك وج مع دور مندولت للليون مع كي ك فاطر ديان دوهتم عا - مندوليت والنوع عن كي سیت ملاب ک جرکرش می جب بنا برستان ترین ادر کالی نشید نرا این فسید وار فشران نیا سرن بویم بیرون ر فاولیم که فضلت موله ای نبان عالى عنوماليو من سيوليت في على لدور الما<del>قتريم من خوط يوا ع</del>رب سيت سي روس على فين الله المعنى ما يون سي مراره في الرا مان مربع من سي المعنى الم عدده على سنوليت ام حدام عدنى تناول فا سب برا حال ع مد مدنوارها فالم كرداد سردست کو تیارت سے مکن کرکے رافل صلع کی ادر ارسی طرح ماوا پر بیل مال میں سے
سردست کو تیارت سے مکن کرکے رافل صلع کی ادر ارسی طرح ماوا پر بیل مال کے دافل کے دافل کے دافل کے دافل کے دافل کے دافل مین وابست زم میں دے میں ماج جیڑی کا کام میزولست زم میں دے میں اور اس کی اور اس کی میں اس کے دافل کے دائل کے دافل کے دافل کے دافل کے دافل کے دائل کے دافل کے دافل کے دائل کے داخل کے دافل کے داخل کے داخل کے دائل کے دائل کے دائل کے داخل کے دائل کے داخل کے دائل کے دا جاب العزياره عم تن حلة مات بين الني تعليق ما زير الع الفران الله ك-وريث بين نوهن کرن ریا میں کہ وب ملرے باق بھارلاں کدان رہے سیدنست مناخ رہے سوالے ع بي الله مع معنج بمناب وما دين ما بي على ابنا عم وادين منعي احتى طرائق Summer the westille عران مل عرام دلین میں اور رشام دمنے سے بین کا مام رہے میں منبرال الافالات را فنات كى دوشن سى قابل سان سرى نم نه سراواد إحداد المداع كى آب. مكل در گزرے كى لائے سوت ول الله داخل ولا تربيع ما لمذب اللي فياس ك ( ما الله الله والحل ولا الله الله والله والله

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## OFFICE OF THE DEPUTY COMMISSIONER MANSTHRA

#### DISCIPLINARY ACTION

I, Adnan Khan Behttani, Deputy Commissioner, Mansehra, as competent authority, am of the opinion that, Mr. Muhammad Ilyas, (Revenue Patwari) mouza Mundiar, Girdawar Circle Labarkot, Tehsil – Mansehra has rendered himself liable to be proceeded against, as he committed the following acts/omissions, within the meaning of Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.

## STATEMENT OF ALLEGATIONS

- i). That as reported by the Settlement Officer, Mansehra vide his fetter No. 718-21/SO(M), dated 20.06.2022 that he has completed the Settlement work of mouza Mundiar, Girdawar Circle Labarkot, Tehsil -Mansehra in the month of February, 2022. The said mouza indicated as completed and forwarded to DC-Office Mansehra vide letter No.323-27/SO (M), dated 28.02.2022 for consignment.
- ii). That he was directed time and again through Tehsildar concerned and Girdawar Girele to hand over the record of Mouza Mundiar to DC-Office, but he did not hand over the relevant revenue record.
- iii). That he was telephonically contacted by the SO (M), but he did not bother to respond or even attend the call. Beside this the SO (M) has reported that he kept the record of said mouza with him for attestation of some mutations since. February 2022, which amounts to inefficiency and misconduction his part, thus committed an act grass misconduct.
- iv). In light of the above, he is fiable to be proceeded against under the Khyber Pakhtunkhwa, Government Servants (Efficiency and Discipline) Rules-2011 on account of the said lapses.
- 2. For the purpose of inquiry against the said accused official with reference to the above allegations, an inquiry Officer, named below, is appointed under Rule 10(1)(a) of the ibid Rules:-

ADC (6)

- 3. The Inquiry Officer shall, in accordance with the provisions of the ibid Rules, provide reasonable opportunity of hearing to the accused, record his findings and make within 15-days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.
- 4. The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the finquiry Officer.

(Adnan Kpan Behttani)
Deputy Commissioner
Mansehra

# OFFICE OF THE ADDITIONAL DEPUTY COMPUSSIONER (C.)

No. 75 / /ADC (G)
Dated 33 /08/2022

То

Mr. Muhammad Ilyas, Patwari Mouza Mundiar (under suspension) presently Revenue Branch, Local Office., Annx C

Subject:

DISCIPLINARY PROCEEDINGS UNDER E&D RULES.

#### MEMO:

A copy of letter No.9392/AE, dated 18.08.2022 received from the Deputy Commissioner, Manschra on the subject cited above is enclosed alongwith its enclosures.

In this regard, you are directed to submit your written reply within two days positively otherwise ex-parte proceedings shall be taken against you.

Additional Deputy Commissioner (G)
Mansehra

No. 9552 . ADC (G).

Copy to the Deputy Commissioner, Mansehra w/r to his letter No. quoted above for information please.

Additional Deputy Commissioner (G)
Mansehra

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منوب ایشیز دین کندها ایکریدی ایشی خام مالانز جوام جعني مرك عالم 255/ مالي ورم والم 255/ 23 مالي ورم والم 255/ 23 مالي عني مرك الم 23/ 23 مالي ورم والم 23/ كوريت الرارت عدار متر حيث من من من الم 1 29/26 de de 1 1 1 1 29/26 de 1 29/26 de 1 29/26 الر الردارم - ارمل کے باس فرفر ہے . اور لعم کی e - West Brown we este of you مكن بين مرلعد نبريت سرتا ع ارزس بي ع يد اي تد تلما گوس درند سرس ص الله عالمواد في من مرك يول كالورك من الدارات منديران انگرايزي فيا سي. سي نے درجم رجم ال واقعلاً سان ، تحديد واف رافل لا لا ع -المنداندعا نعي كم الكرائري داخل ونعتر فرمان ما ف من المال المعلى المعالم المال المال

OFFICE OF THE ADDITIONAL DEPUTY COMMISSIONE (GENERAL), Dated 14 / 09 / 2022. The Deputy Commissioner, Mansehra, Subject: 1 CHARGE SHEET AGAINST MR. MUHAMMAD ILYAS PATWARI, MOUZA MUNDIHAR, GIRDAWAR CIRCLE LABARKIOT, TEHSIL MANSEHRA. Reference charge sheet issued against the above named Patwari vide No.7331-33/AE, dated 29.06.2022. Inquiry report alongwith its annexure containing (37) pages duly signed by the undersigned is enclosed herewith please. Additional Deputy Commissioner (G), Manschra.



ATTESTE

The gersigned was appointed as inquiry Officer vides endorsement No. 73313
33/AE, dated 29-06-2022 to conduct inquiry against Muhammad Ilyas (Revenue patwari)
Mouza Mundiar on account of the following allegations:

- That as reported by the settlement Officer vide his letter No 718-21/SO(M), dated 20-06-2022 that he has completed the Settlement work of mouza Mundiar, Girdawar Circle Labarkot, Tehsil Mansehra in the month of February, 2022. The said mouza indicate as completed and farwarded to DC-Office Mansehra vide Letter No 323-27/SO (M), dated 28-0-2022 for consignment.
- ii. That he was directed time and again through Tehsildar concerned and Girdawar circle to handover the record of mouza Mundiar to DC-Office, but he did he did not handover the relevant record.

That he was telephonically contacted by the SO (M), but he did not bother to respond that he kept the record of sald mouza with him for attestation of some mutations since February 2022, which amounts to inefficiency on his part, thus committed an act of misconduct.

The accused Patwari submitted his written defence (Annex-B) on 18.07.2022 stating that he performed his duties efficiently in the past and had achieved various targets in time. He further stated that he performed duties at 06 Mouzas i.e. Attershesha, Mundihar, Parian, Mera Amjid Ali, Narbeer and Jabri at the same time and carried out responsibilities satisfactorily; however, the records of Moza Mundihar were complicated and it required further time owing to which submission of record was delayed. Moreover, he stated that he served at various Mozas in Mansehra before and during settlement operation including Oghi, Balakot, Phuira circle, Moza Jabri and Labarkot circle of Tehsil Mansehra under Girdawar Malik Aziz ur Rehman and Arshad Abbasi to the best of his abilities. He would have submitted record of Moza Mundihar as well, in case he would have been granted with some time relaxation. He further stated that for Mouza Mundihar he requested Settlement Officer, Mansehra to grant some time so that the requisite task could be completed free from errors.

He further stated that he had been performing his duties honestly and never indulged in any unlawful activities. Settlement work along with different official correspondence, court evidence, demarcations and other miscellaneous tasks have been time consuming owing to which his settlement work suffered badly. He stated that he is a diabetes patient and is about to retire within five months, hence requested for exoneration in this inquiry.

When inquired regarding directions issued time and again telephonically as well as verbally concerning submission of record to the relevant forum, he couldn't give a satisfactory response rather he reiterated his earlier achievements. Moreover, when

Officer, again his response was not satisfactory.

In order to probe in to the matter, Malik Sajjad concerned Tehsildar Settlement-II Circle and concerned Girdawar Circle Labarkot, Mr. Muhammad Irshad Abbasi were called to submit written statements.

#### Statement of Mr. Malik Sajjad, Tehsildar Settlement II:

Tehsildar Settlement II stated (Annex-C) that Mr. Ilyas assumed charge at Mouza Mundihar in 2018 and acquired the written Khatuni of said Mouza during handing/taking of record. He completed the settlement work of Mouza Jabri and submitted the completed record during his posting. He was given the target of Mouza Mundihar about which he stated that he had completed writing the original record of rights as well as 50% of the copy of the said document; however, failed to submit despite clear orders from the Settlement Officer. After suspension during handing over of the charge of Mouza Mundihar, he provided Khatuni only to his successor Mr. Qaiser Khursheed, Patwari.

Statement of Mr. Irshad Abbasi, Girdawar Circle Labarkot:

Girdawar circle Labarkot, Mr. Irshad Abbasi stated (Annex-D) that at the time of relinquishment of charge and handing over of documents to his successor, Mr. Ilyas couldn't provide any document other than Khatuni which was handed over to him in 2018. Despite his claims regarding completion of original record of rights along with 50% of the copy of said document in several meetings, he was not able to furnish these documents in four long years. In fact, he failed to provide Latha and Karguzari of Moza Mundihar that were complete already. Several times he affirmatively stated in front of Settlement Officer regarding completion of various documents; however, failed to comply once asked to present. He violated the orders of Settlement Officer several times despite clear directions.

## Statement of Mr. Qaiser Khursheed Patwari, Kotkay (Annex-E):

Mr. Qaiser Khursheed is the successor of Mr. Ilyas who was granted additional charge of Moza Mundihar on 05-06-2022. He also presented Charge Index (Annex- F) and stated that Mr. Ilyas didn't provide him with Register Karguzari.

Furthermore, on 18-08-2022 another letter (Annex-G) was received from office of Deputy Commissioner forwarding a letter from settlement officer (Annex-H) along with a report of Girdawar circle (Annex-I) which stated that Patwari Ilyas during handing over of charge of Mouza Mundihar failed to provide Record of Rights to his successor. The settlement officer requested for initiation of criminal proceedings against Mr. Ilyas.



Mr. Ilyas was issued with a notice vide 9551/ADC(G) dated 23/08/2022 (Annex-J) to submit written reply in this regard to which he submitted written tratement (Annex-K) stating therein that he had submitted the Record of Rights to concerned Girdawar circle to which he falled to provide any evidence. He further stated that Latha is prepared after completion of Masavis which are not yet prepared. He stated that he had already submitted his detailed response on 18-07-2022. He further stated (Annex-L) that he does not want to cross examine the Tehsildar Settlement-II and Girdawar Circle Labarkot upon their statements.

#### Findings:

Keeping in view the above proceedings, the findings are as follows:

- The allegations raised against Mr. Ilyas in the charge sheet as a result of recommendation of Settlement Officer have been confirmed through statements of concerned Tehsildar and Girdawar circle as well as his successor in Moza Mundihar.
- The concerned Tehsildar and Girdawar circle have confirmed that accused had earlier stated that he completed writing the original record of rights as well as 50% of the copy of the said record of rights, however, failed to produce or submit upon the directions of settlement officer.
  - Mr. Ilyas in his written statement dated 18.07.2022 stated that he had submitted the priginal record of rights to concerned Girdawar circle, however, he failed to provide any evidence.
- The accused in this Inquiry has in his written statements shed light upon multiple achievements as well as issues, however, has failed to justify his position regarding non submission of record of rights as well as other documents to the office of Deputy Commissioner, Mansehra in contrast to clear directions by Settlement Officer. Hence his reply is unsatisfactory and he appears to have committed gross negligence.
- The accused failed to meet the deadlines and also failed to justify his position regarding un responsive attitude towards calls and directions from his senior officers and colleagues which has been raised against him in allegations as well as confirmed by concerned tehsildar and girdawar circle.
- The accused Patwari has still not submitted the record of Moza Mundihar and has kept it illegally in his possession after suspension, as well as in violation of directions of senior officers, even though he had transferred charge to his successor.

The above findings reflect upon the irresponsible attitude of the accused regarding official instructions and directions. These clearly reveals that the accused have resorted to lies and have misled the higher ups time and again. Moreover, he has kept official record of his mouza illegally in his custody after suspension in violation of clear directions from higher ups. These actions clearly fall under the

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category of misconduct, where the conduct of accessed is prejudicial to good order or service discipline under section 2 (I) of E&D rules; hence makes the necessary to be proceeded against him under the same rules.

#### Recommendations:

Keeping in view the above findings, Patwan Mr. Muhammad Ilyas is proven guilty of misconduct and should be dealt with severely. However, keeping in view his duration of service which is around 26 years and his date of retirement from service is 28-02-2023 where around 6 months are left in his service, it is recommended that he should be dealt with on humanitarian grounds and not be dismissed from service at this stage.

Hence it is hereby recommended that major penalty of compulsory retirement from service under Section 4 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011, be imposed upon him.

Additional Deputy Commissioner

(G) Mansehra

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ball of John Charles and Charl المالية عوالر الوارى معرفرات مرساح وب وس لب الرامي الله المحرف من المراء كارترارى منظار تعرف المراد المراد الما المراد المراد المراد الما المراد المرد المراد المراد المراد عي دالري المراري المرادي المرا إقرار نظرما بع كرس في مرافسين افعل في الحرار المع كرس في مراف المع كرس في المعالي المعالي المعالي المعالي المعالي المعالي المعالي المعالي المعالية the Explicit Solver Solver Solver Solver Solver Solver in in it was to some with the property of the sound of the و بدور المرس ما درس مول الرسى دور فران در عرفر فران در عرفر فران مرسى المان مَ فَيْ رَفْدُ فَرْدُ مِنْ مِنْ الْمُ الْمُ الْمُورِ اللَّهِ فَيْ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللّ العالم عن طور ع المراري ما . وفتر سار ع وفر الله الم ( Line ) ( Line ) ( Line ) ( Line )

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## SHOW CAUSE NOTICE.

I, Adnan Kh Deputy Commissioner Manschra, as competent authority, under Khyber Pakhtunkhwa Government Servants (Efficiency and Disciplina) Rules. 2017, do her serve you. Mullimmad Hyas (Revenue Patwari BPS-9) the then Halqa Mouza Mandiar, Girda Circle Laberkot, Tehsil Mansehra (under suspension), as follows:

- That consequent upon the completion of Inquiry conducted against you Additional Deputy Commissioner (General), Mansehra which wo opportunity of hearing vide communicator No. 7331-33/AE, dated 29.06.2022; and
- On going through the findings and recommendations of the Inquiry Officer, the iii) material on record and other connected papers including your defence before the Inquiry Officer.

I am satisfied that you have committed the following acts/omissions specified in rule-3 of the said

#### Mis-conduct.

- As a result thereof, I, as competent authority, have tentatively decided to impose upon you required to Show Cause as to why the penalty(s) under Rule 4 of the Khyber Pakhtunkhwa, Government Servants (Efficiency and Discipline) Rules, 2011 should not be imposed upon you and also intimate whether you desire to be heard in person.
- You are, therefore, required to Show Cause as to why the aforesaid penalty (s) should not be imposed upon you and also intimate whether you desire to be heard in person.
- If no reply of this Notice is received within seven days from receipt of this, it shall be presumed that you have no defence to put in and in that case an ex-parte action shall be taken against you.

5. A copy of the findings of the Inquiry Officer is enclosed,

> Attested to be true copy Litesting (11) fatherises ags 🎏 Evidence Act

No. 10553/1 /AE

Mr. Muhammad Ilyas (Revenue Patwari) the then Halqa Mouza Mundiar, Girdawar Circle Laberkot, Tehsil Mansehra now Revenue Branch DC-Office(under suspension) for necessary

Deputy Comm

Mansehra.

Mansehra.



واب سراز نولس مبرى AF/653 اردم 10553/AE دواب سراز نولس مبرى

#### OFFICE OF THE DEPUTY COMMISSIONER MANSEHR.

ORDER

Whereas, disciplinar processings were initiated against Mr. Muhammad Ilyas (Revenuc Patwari BPS-9) the then Halqa Mouza Mundiar, Girdawar Circle Laberkot, Tehsil Manschra (under suspension), under the provisions of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011, on account of charges contained in the charge sheet/statement of allegations served upon him vide this office No. 7331-33/AE, dated 29.06.2022.

And whereas, the Additional Deputy Commissioner (General), Mansehra was appointed as Inquiry Officer, who conducted inquiry and submitted report vide his letter No. 10473/ADC(G), dated 14.09.2022, who held that the allegations against the said accused Patwari have been proved and recommended major penalty of compulsory retirement from service as specified in Rule-4 (b) of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 upon him.

And whereas, In light of the inquiry report, the accused Patwari concerned was served with Show Cause Notice vide No. 10553/A/AE, dated 15.09.2022 to which he responded and submitted reply on 21.09.2022, which was considered. He was also heard in person.

And whereas, after considering reply of the accused official to the Show Cause notice, findings of the Inquiry Officer, the material on record and hearing him in person, the charges against the Patwari concerned have been proved, therefore, the undersigned in the capacity as Competent Authority has decided to impose Major penalty on the accused Patwari concerned.

Now therefore, in exercise of the powers conferred upon me under Rule-14 of the Khyber Pakhtunkhwa, Government Servants (Efficiency and Discipline) Rules, 2011, major penalty to the extent of "compulsory retirement" from service is hereby inflicted on Mr. Muhammad Ilyas (Revenue Patwari) the then Halqa Mouza Mundiar, Girdawar Circle Laberkot, Tehsil Mansehra with immediate effect. His suspension period is hereby treated as on duty. He is entitle for all pensionery benefit as admissible under the rules.

(Adnan Khan Behttani)

Deputy Commissioner Manschra

Dated: 22 /09/2022

No. 16. 764-70 /AE

Copy forwarded to:-

1. The Additional Deputy Commissioner (G), Mansehra.

2. The Settlement Officer, Mansebra.

3. The District Accounts Officer, Mansehra.

The Assistant Commissioner, Mansehra.

5. The Accounts Officer, Local Office.

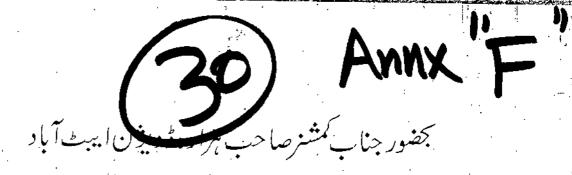
The District Kamingo, Local Office.

Mr. Muhammad Ilyas (Revenue Patwari) the then Halqa Monza Mundiar, Girdawar

Circle Laberkot, Tehsil Mansehra.

Deputy Commissioner

Mansehra



محكمانها بيل برخلاف فيصله وعلم نمبرى 16764-70/AE محرده 22.09.2022

جناب عالیٰ! موجهات ایل ذیل پیش ہیں۔

ا)۔ سیکہ سائل محکمہ مال ہیں اطور رہو نیو بڑواری عربہ دراز ہے اپنے فیرائنس منصبی بطریق انسن مرانجام دے رہا ہے اور دوران سروس من سائل کے غلاف خدق سی شخص کی طرف ہے کوئی شرانجام دے رہا ہے اور ند ہی قبل اڑیں سائل تک مااف ورزی کا مرتکب شہرا، سائل کا سروس دی گارکردگی پر ریکارڈ بے داغ مانسی کا حامل ہے ،اسی طرح سائل کو دوران سروس اُس کی بہترین کارکردگی پر مختلف او قات میں تعریفی اسناد سے بھی نوازا گیا ہے۔

۲)۔ ہیکہ سائل کوسال <u>201</u>8ء میں موضع منڈھار کا جارج دیا گیا، جس کے بعد سائل نے اپنی جملہ کارکردگی بروئے کارلاتے ہوئے موضع منڈھار میں قبل ازیں تاخیر کا شکار جملہ امور بطریق احسن سرانجام دینے شروع کیئے جس میں ایک کام موضع منڈھار کے جملہ مالکان کے درمیان تقسیم کی مثل تھی جوسال <u>201</u>0ء میں آلا ہو ایھی جسکومن سائل نے سال <u>201</u>8ء میں کممل

س)۔ بید کہ سائل کوائس کی محکمانہ مہارت کی بنیاد پرموضع منڈھار کے ساتھ اضافی جارج بیعیٰ موضع جات بیراں ،موضع میراامجدعلی ،موضع نز بیڑ اورموضع جبڑ ی بھی سونیا گیا۔ بول سائل تمام موضع جات سے جملہ اُمور جن میں عوامی کام ،عدالتی امور ،شہادت ، نشاند ہی ،حد 'براری اور رپورٹس ہائے وغیرہ بطریق احسن سرانجام دیتارہا،اورموضع جبڑی کا بندوبستی کام کمل کر کے اپریل 2022ء میں داخل ضلع کیا۔

س کے کہ سیالمینٹ آفیسر مانسمرہ کی طرف سے 20.06.022 کوڈیٹی کمشنر مانسمرہ کومن سائل سے خلاف مبینہ بے بنیا والزمات کے ساتھ ایک چھٹی نمبری 21-718 لکھی گئی آجس پرڈیٹ کمشنر



مانسمرہ نے مورند 22.09.2022 کوآرڈرنمبر 70-16764 کے ذریعے سائل پر 20.09.2022 مائل پر Major مائل پر 16764-70 میں میں انتہار منت لیار منت اسل کو Compulsory reitrement جری ریٹائر منت کا تھم صادر کیا۔ جو درج ذیل وجو ہات کی بناء پرنا قابل بھالی اور قابل منسوخی ہے۔

ن سیکہ سائل موضع منڈ ھار کے بندوستی کام کے ساتھ ساتھ دیگر موضع جات مندرجہ بالا کے اُمور

اک سرانجام دبی میں مصروف عمل رہااور 80 صاحب مانسہرہ سے موضع منڈ ھار کے بندوستی

کام کے کمل ہونے کے لیئے با قاعدہ وقت طلب کیا، جس پر 80 صاحب نے بجائے مزید
وقت/مہلت دینے کے من سائل کے خلاف ڈپٹی کمشنر مانسہرہ کومن گھڑت اور بے بنیا دالز مات
کے ساتھ لیٹر جاری کیا۔

iii)۔ سیکہ سائل کوافسران بالا کی طرف ہے موقع جات منڈ کرہ بالائے بندو میں کا سے کو کمال کرنے کی نسبت نہ تو کوئی ٹائم پر ٹیراور نہ ہی کوئی تحریری طور پر Target دیا کیا تھا۔

iv)۔ سیر کہ مبینہ نام نہاد آرڈ ریابت جبری ریٹائز منٹ نیار ، خلاف قانون ، خلاف واقع من گھڑت ، ب بنیا داورخلاف اسول انساف ہے ، ابید ا قابل ننہ و ٹی ہے۔

۱)۔ یہ کہ ختم نمبر 70-16764 محررہ 22.09.2022 ہے قبل تخت قانون ، قانونی ضابطہ کار برویئے کارنبیں لائے کئے اور نہ بی KPK Government servent E&D برویئے کارنبیں لائے کئے اور نہ بی Sole ground ہے کہ مطابق کاروائی کی گئی ہے۔ لہذا اس Sole ground برخم نہ کور قابل منبوخی ہے۔

٧١)۔ نیر کہ سائل کے خلاف لگائے گئے الزامات میں ہے کچھانتقالات کے نصدیق میں سائل کی دلچین

کو خاط اور خلاف قانون طور پرسائل سے مسوب کیا گیا۔ اس کی تائید میں کوئی دستاویزی یا زبانی شہادت سائل کے خلاف ریکار ڈنہیں گئی اور نہ ہی انتقالات نمبر اور مشتریان یا با تعان کے کوئی بیان لیئے گئے ہیں ، لہذا سائل کے خلاف رگائی گئی alliciation کی نائی اس انکرائی اس کوئی شوس شوائد موجود نہ نتے ۔ لہذا کی بلد ان بلہ ہا ہا ہے ہوں نہ ہے اور قابل منسونی ہے۔ ہدا کی بلد ان بلہ ہا ہا ہے۔ ہدا کی قانون نہ ہے اور قابل منسونی ہے۔

vii)۔ یہ کہ جملہ کاروائی برخلاف سائل سیاسی اثر رسوخ ، بدنیتی اور ضابطہ کار کو پس پیشت رکھتے ہوئے عمل میں اائی گئی ہے جو قرار ما متعاقبہ سروسز تو انہیں سے مطال تن نہ نے۔

viii)۔ یہ کہ سائل عرصہ 10 سال ہے شوگر کا مریض بھی ہے اور سائل کی ریٹائر منٹ میں صرف 5 ماہ میں۔ (Viii)۔ یہ کہ سائل عرصہ 10 سائل ہوا کیہ من گھڑت اور بے بنیاد Mature service کے دوران سائل پر ایک من گھڑت اور بے بنیاد Stigma کی بوری سروس داغدار ہوکر رہ گئی ہے ۔ حالانکہ سائل نے باری سروس کے دوران اپنی ڈیوٹی بطر این احسن سرانجام دی اور رہو نیو کے کام میں مہارت رکھتے ہوئے مختلف علاقوں این بندوستی کام کمل کیئے جن کی تفصیل قبل ازیں سائل نے چارج شیٹ کے جواب میں بیش کی ہے۔

ix)۔ بیکہ آرڈرمحررہ 122.09.2022 ایک Speaking order نہ ہے اور حقائق کے بالکل برعکس ہے۔

x)۔ یہ کہ آرڈرمحررہ2022ء 122.09.2022 اختیارات سے تجاوز کا نتیجہ ہے اور آرڈر مذکور کی تائید میں کوئی (x cogent and reliable reasons/ evidence بیش نہیں کی گئیں ۔ لہذا آرڈر مذکور نا قابل بحالی اور قابل منسوخی ہے۔

لہذااستدعاہے کہ بمنظوری اپیل ہذاہ بمنسوخی فیصلہ وتھم محررہ 2022 09 کالعدم ومنسوخ فرماتے ہوئے سائل پرلگائی گئی Major penality کوختم فرمایا جائے۔ الرقوم 101 کتوبر 2022ء

محمدالیاس ریونیو پیواریBPS-09 ضلع مانسمره اعراضی



#### OFFICE OF THE COMMISSIONER HAZARA DIVISION ABBOTTABAD

ORDER 02/02/2023

The Brief history of the appeal in hand is that Mr. Muhammad Ilyas was serving as Patwari Halqa Mundiar Girdawar Circle Laberkot, Tehsil & District Mansehra. A complaint against appellant was filed by the Settlement Officer, Mansehra that settlement work of mouza Mundiar was completed by the appellant and reportedly consigned in the Deputy Commissioner, Mansehra Office but actually the appellant failed to handover the relevant record in Deputy Commissioner Officer Mansehra. The Settlement Officer Mansehra personally tried to contact the appellant but he did not respond or even attend the call. The appellant kept the previous record of said mouza in his possession unlawfully & illegally.

On the request of Settlement Officer Mansehra vide letter No. 718-21/SO (M) dated: 20/06/2022, A fact finding inquiry was conducted by the Additional Deputy Commissioner (General) & during the Inquiry proceedings, the Settlement Officer, Mansehra forwarded another report dated: 06/07/2022 with the recommendation to initiate Criminal Proceedings against the appellant vide letter No. 930-30/SO (M) dated: 25/07/2022. The Inquiry Report of the Additional Deputy Commissioner (General) Mansehra stated that the appellant failed to rebut the allegations & Charges against the appellant have been proved and found guilty of misconduct under Rule-03 and Rule-04 of E&D Rules-2011.

And whereas, in the light of recommendations made by the Inquiry Officer the Deputy Commissioner Mansehra under the provision of Rule-14(5) of Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011 imposed Major Penalty to the extent of Compulsory Retirement from the service upon appellant vide order No. 16764-70/AE dated: 22/09/2022.

And whereas, appellant has filed the instant appeal against impugned order of the Deputy Commissioner, Manschra with the pray that the impugned order may be set-aside.

And whereas, the appellant appeared in person for personal hearing in the presence of the representative of the Deputy Commissioner, Mansehra, (Additional Deputy Commissioner, Finance & Planning, Mansehra). However, the appellant failed to prove his innocence.

Now, therefore, After going through the instant appeal, careful perusal of available record and comments from Deputy Commissioner, Manschra vide letter No. 12986/AE/Appeal dated: 24/11/2022, it appears that Deputy Commissioner Manschra properly held the inquiry proceeding under the E&D Rules, 2011 and rightly imposed the Major Penalty of compulsory retirement.

Therefore, I see no solid grounds to set-aside the impugned order which is upheld and the instant appeal is dismissed.

ANNOUNCED 02/02/2023

Ends No. Reader/10/2 (M) 1594

Commissioner

Hazara Division Abbottabad

# وكالت

## بعد الت جناب سروسز ٹریبونل KPK پشاور

34)

سينترمبر بورد آف ريو نيووغيره سروس الپيل

محدالیاس بنام پانب: ایبلانث باعث تحرمیآنکه!

محدالياس ريونيو بپواري ضلع

اندرین مقدمه عنوان بالا اپی طرف سے برائے پیروی وجواب وہی بمقام . .

# محمراولس عاجزا بيرووكيث بإنى كورث مانسهره

کوید بی شراه کیل مقرر کیا ہے کہ میں ہر پیٹی پرخود یا بذریع بختیار خاص زویز وعدالت حاضر ہوتا رہوں گا اور بوقت پکارے جانے وکیل صاحب
موصوف اس کے کی طرح ذید دارند ہوں گے۔ ٹیز وکیل صاحب موصوف صدر مقام پگہری کے علاوہ کی اور جگہ پنہری کے مقان ہو کیا تو صاحب
موصوف اس کے کی طرح ذید دارند ہوں گے۔ ٹیز وکیل صاحب موصوف صدر مقام پگہری کے علاوہ کی اور جگہ پنہری کے مقررہ اوقات ت

پہلے یا پروز تعطیل ہیروی کرنے کے بجاز نہ ہو بیتے آگر مقدمہ مقام پہری کے آگر یا پنچہ عاصت ہونے پر مظہر کو کوئی نصاب پنچہ تو صاحب
موصوف ذید دارند ہوں کے اور صاحب موصوف کو عرضی وعری اور درخواست اجرائے ذکری ونظر جائی ، اجیل محمر ان دائر کرنے نیز ہر تم کی
درخواست ہوں کے اور صاحب دو حافق وراضی جا ۔ دو مقیر داری واقبال دعوی کا افتیار ہوگا اور ایسیو دینے اور وافل
کرنے کا ، ہرتم کا بیان دینے اور سپر و خالق وراضی جا ۔ دو مقیر داری واقبال دعوی کا افتیار ہوگا اور ایسورت افیل و برآیدگی مقد مدیا منسون اگری
کی جا مرفد درخواست تھم اختاعی یا فیصل ڈکری واجرائے ڈکری مجمعی صاحب موصوف کو بھر طاوا تیکی علیجہ وقیل کو گئا ان اس میں وہران افتیار اس میں اس میں وہرائے وہری ہوں گئی ہوری نہیں تاریخ بیشی سے پہلے اوا تہ کر ساور اسے مشروان کو کو سے دانوں کو بھر صاحب موصوف کو بوری فیس تاریخ بیشی سے پہلے اوا تہ کر ساور سے معروف کو بورا افتیار ہوگا کہ وہرائی ہوگا۔ ابہذا ماسل ہوں کے بسے صاحب موصوف کو بوری فیس تاریخ بیشی سے پہلے اوا تہ کر ساور سے دو اورائی کی دوران مقدر دیا ہوگا۔ ابہذا والت میں میرا مطال ہوں کے بصوصات نور وہرائی ساور کی میں تاریخ بیشی سے پہلے اوا تہ کرت کی ساور سے دورائی مقدر دیا ہوت کو دورائیس میں دیا ہورائی کو دورائیس میں دورائی میں میں اس موصوف کو بورائیس دورائی میں دورائی میں دورائی میں دورائی میں دورائی میں تاریخ بیشی سے پہلے اور تھرکر سے دورائیس دورائیس دورائیس میں دورائیس دورائیس میں میں دورائیس میں دورائیس میں دورائیس میں دورائیس میں دورائیس می

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MUHAMMAD AWAIS AJIZ ADVOCATE HIGH COURT (MANSEHRA) 0346-9680761