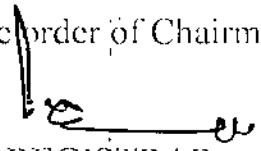


FORM OF ORDER SHEET

Court of _____

Case No. - 379/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge.
1	2	3
1-	01/03/2023	<p>The appeal of Mr. Saeed Ullah Jan presented today by Mr. Muhammad Zafar Tahirkheli Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman  REGISTRAR</p>

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 379 /2023

Saeed Ullah Jan

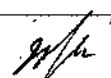
Versus

Govt of Khyber Pakhtunkhwa etc.

=====
I N D E X
=====

S.No	Particulars	Annexure	Dates	Pages
1	Memo of Petition			1-4
2	Affidavit			5
3	Impugned Order	"A"	31-01-2023	6
4	Departmental Appeal	"B"	30-09-2022	7
5	Order	"C"	17-06-1998	8
6	Through Proper Channel	"D"	05-01-2002	9-10
7	Appointment Order	"D1"	03-03-2003	11-12
8	Relieving Order	"E"	26-03-2003	13
9	Charge Assumption	"E1"	31-03-2003	14
10	Regularization Notification	"E2"	10-11-2005	15-19
11	Notification	"F"	27-05-2013	20-23
12	Notification	"F1"	27-04-2022	24-27
13	Letter	"G"	04-06-2011	28
14	Letter	"G1"	17-01-2023	29
15	Judgment	"H"	07-03-2017	30-32
16	Judgment	"H1"	27-12-2019	33-36
17	Supreme Court Judgment	"K"	27-04-2019	37-40
18	LPC	"L"		41
19	Vakalatnama			42

Peshawar, dated
1st March, 2023


(Muhammad Zafar Tahirkheli)
ASC,
87, Alfalah Street, Cantt Colony,
Peshawar.
0300-9597670

(P)

BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTUNKHWA PESHAWAR

Service Appeal No. 379 /2023

Saeed Ullah Jan s/o Noor Ullah Jan,
Associate Professor (BPS-19) Chemistry, GPGC Temargara,
r/o Mohallah Gull Dherai, Koto, Tehsil Temargara District Lower Dir.

..... Appellant

Versus

1. Government of Khyber Pakhtunkhwa,
Through Chief Secretary, Peshawar.
2. Secretary Government of Khyber Pakhtunkhwa,
Higher Education Archives & Libraries Department.
3. Secretary Finance, Government of Khyber Pakhtunkhwa,
4. Director General Higher Education,
Rano Garri, Khyber Pakhtunkhwa, Peshawar.
5. Accountant General Khyber Pakhtunkhwa,
District Account Office, Peshawar.
6. Principal Cadet College, Razmak,
North Waziristan.

.... Respondents

=====

**APPEAL U/S 4 OF SERVICE TRIBUNAL ACT 1974, AGAINST THE
IMPUGNED ORDER DATED 31-01-2023 (COPY ANNEXED MARKED
"A"), WHEREIN THE APPELLANT'S DEPARTMENTAL
RESPRESENTATION FOR REFIXATION OF PAY (PAY PROTECTION)
DATED 30-09-2022 (COPY ANNEXED MARKED "B") ON
APPOINTMENT TO THE POST OF ASSOCIATE PROFESSOR (BPS-19)
IN EDUCATION DEPARTMENT WAS REFUSED.**

=====

Prayer:

By accepting this appeal and setting aside the impugned order dated 31-01-2023 and allowing the benefit of Pay Protection / Refixation of pay to the appellant for his previous service rendered at Cadet College Razmak w.e.f 27-06-1998 to 31-03-2003 on regular basis to his present service as Associate Professor (BPS-19).

RESPECTFULLY SHEWETH

1. That the appellant being qualified and eligible was initially selected and appointed as Lecturer / Master in Chemistry (BPS-17) at Cadet College Razmak, North Waziristan and served the institution w.e.f 27-06-1998 to 31-03-2003. **(Copy annexed "C")**
2. That the appellant applied for the post of Lecturer in the Government of Khyber Pakhtunkhwa Higher Education Department through proper channel and was appointed as Lecturer in Chemistry at Government Degree College, Chitral vide order dated 03-03-2003. **(Copy annexed "D" & "D1")**

3. The appellant was relieved on 26-03-2003 from Cadet College Razmak and assumed the charge of his duties at Chitral on 31-03-2003. The appellant's services were regularized w.e.f the date of his appointment vide notification dated 10-11-2005. **(Copy annexed "E" to "E2")**
4. That the appellant was promoted to the post Assistant Professor (BPS-18) on regular basis vide notification dated 27-05-2013. Subsequently, the appellant was promoted to the post of Associate Professor (BPS-19) vide notification dated 27-04-2022. **(Copies annexed "F" & "F1")**
5. That Cadet College Razmak is a statutory body established vide Gazette notification dated 27-12-1977 having its statutory regulations published vide Gazette notification dated 12-09-2019.

The Finance Department Government of Khyber Pakhtunkhwa vide its notification dated 04-06-2011 had allowed the benefit of pay protection to the employees of autonomous bodies, who had adopted the pay scale of government in to-to on their appointment in government office, provided they have applied for post through proper channel. **(Copy annexed "G")**

6. That the appellant preferred a departmental appeal dated 30-09-2022 for pay protection and the said appeal was forwarded to Accountant General Khyber Pakhtunkhwa, Peshawar by the District Account Officer, Dir vide letter dated 17-01-2023. **(Copies annexed "B" & "G1")**
7. The appellant's request was turned down vide impugned letter dated 31-01-2023, however it's necessary to mention that the letter was not officially communicated to the appellant. **(Annex "A")**

Feeling aggrieved and finding no other appropriate remedy, the appellant has been constrained to approach the Hon'ble Service Tribunal for the redress of his grievance inter-alia on the following,

Grounds

- a. That the impugned rejection order was passed in haste by the respondent department without considering the material facts on record and thus the same is illegal and void ab-initio and is liable to be set right by this Hon'ble Tribunal.
- b. The worthy department was required to act in accordance with the well-established principles of equity, law, justice and propriety. The impugned order was passed without proper appreciation of the law and rules in vogue, thus the appellant has been subjected to harsh treatment without any lawful justification.
- c. That no reason has been mentioned in the impugned rejection order dated 31-01-2023, therefore the same is a non-speaking order and thus a violation of section 24 of General Clauses Act and dictum laid down by the august Supreme Court of Pakistan in case law reported as 1991 SCMR 2323.
- d. The appellant had applied through proper channel after proper departmental permission, therefore under the law and rules the appellant is lawfully entitled to pay protection as the Cadet College Razmak has adopted the government pay scale in to-to.
- e. That the august Tribunal vide its judgement dated 07-03-2017 passed in service appeal No. 476 / 2014 titled, "Mian Farooq Iqbal Vs Govt. of KP" had graciously allowed pay protection to an employ of University of Engineering and Technology, Peshawar.

13

Similarly, the worthy Khyber Pakhtunkhwa Service Tribunal in view of the judgment dated 07-03-2017 accepted another appeal on the same proposition vide its judgment and order dated 27-12-2019 passed in service appeal No. 980 / 16 titled, "Muhammad Ismail Vs Govt. of KP etc" wherein it was observed as under:-

05. Now this point has been adequately elaborated / addressed by the august Supreme Court of Pakistan through order dated 27-11-2019 passed in civil appeal No. 1308/2019. The provincial government had challenged decision of Service Tribunal dated 07-03-2017 passed in service appeal No. 476/2014, wherein benefits of pay protection were allowed to Mian Farooq Iqbal, petitioner who had started his career in the University of Engineering and Technology Peshawar on 03-12-1986. Subsequently, he was appointed as Inspector of Mines in the Khyber Pakhtunkhwa Inspectorate of Mines vide notification dated 21-06-1989. In view of the above judgement the principle of consistency demands similar treatment be extended to the appellant in the service appeal in hand so as to meet the ends of justice. Being a financial matter limitation will not have any adverse implications on his claim.

06. As a sequel to the above, the instant appeal is accepted, impugned order dated 20-04-2016 is set aside and the respondents are directed to allow pay protection to the appellant as prayed for. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
27-12-2019

Sd
Member

Sd
Member

(Copies annexed "H" & "H1")

- f. The government of KP challenged the judgment dated 27-12-2019 before the august Supreme court of Pakistan through CP No. 39/2021, which was dismissed vide judgment and order dated 27-04-2021 wherein the judgment of the Service Tribunal was maintained. (Copy annexed "K")
- g. The appellant has been arbitrarily deprived of the benefits regarding pay protection, which is not tenable under the law and principles of justice and fair play. (LPC annexed marked "L")
- h. The impugned refusal order is thus arbitrary, discriminatory, against the principles of equity, law, justice and propriety, calling for interference by this Hon'ble Tribunal.

The appellant seeks leave of this Hon'ble Tribunal to rely on additional grounds at the time of arguments.

In view of the above, it is most humbly requested that by accepting this appeal the impugned order dated 31-01-2023 may kindly be set aside and the appellant may be allowed the benefit of Pay Protection / Refixation of pay for his previous service rendered at Cadet College Razmak w.e.f 27-06-1998 to 31-03-2003 on regular basis to his present service as Associate Professor (BPS-19).

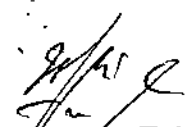
4

Any other relief deemed appropriate may also be granted in addition to the relief prayed above.



Appellant

Through,



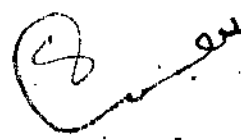
(Muhammad Zafar Khan Tahirkheli)

ASC

Peshawar, dated
1st March, 2023

Certificate:

It is certified that no such like appeal on similar grounds was filed before the Khyber Pakhtunkhwa Service Tribunal before the instant service appeal.



Appellant

5

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. _____/2023

Saeed Ullah Jan

Versus

Govt of Khyber Pakhtunkhwa etc.

=====
Affidavit
—

I, Saeed Ullah Jan s/o Noor Ullah Jan, Associate Professor (BPS-19) Chemistry, GPGC Temargara r/o Mohallah Gull Dherai, Koto, Tehsil Temargara District Lower Dir, the appellant, do hereby state on Oath that the contents of the accompanying appeal are true and correct to the best of my knowledge and belief, and nothing has been concealed from this Hon'ble Tribunal.

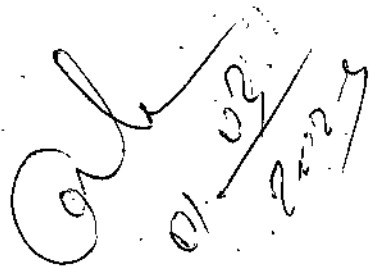


DEPONENT

CNIC No. 15302-0956815-1

Cell No. 0345-9530275

Date: - 1st March, 2023



ANNEXURE

A

6



Office of the
Accountant General

Khyber Pakhtunkhwa Peshawar

Phone: 091 9211250-53

No.H-24(77)/Dir Lower/ 181

Dated: 31.01.2023

To,

The District Accounts Officer,
Dir Lower at Timergara.

Subject:

GUIDANCE FOR PAY PROTECTION IN R/O SAEED ULLAH JAN
ASSOCIATE PROFESSOR (BPS-19).

The undersigned is directed to refer to your office Memo: No.DAO/Dir Lower/Admn:/2022-23/432 dated 17.01.2023 on the subject noted above and to state that the officer concerned does not fall under the purview of Finance Department letter dated 04.06.2011 as the same is effective from 4-6-11, where as the officer has joined the Government service and regularized on 3-3-2003, please.

*Spontall
discuss
2/2*

[Signature]
Accounts Officer
Had (section)

*Mr. Zohaib
discuss
7/7*

[Signature]
TRUE COPY

ANNEXURE B
 A2(E) 29/1/50
 29/1/50
 (7)

To
 The District Accounts Officer
 Dir of Timergara

Subject: REGISTRATION FOR PAY PROTECTION AND PROTECTION OF PAY

Sir,

I have the honour to bring to your kind notice that I am serving as Associate Professor of Chemistry at GPGC Timergara Lower Dir, prior to joining the Higher Education Department. I was serving as Lecturer in Chemistry at Cadet College Luzmak (TMA) (being autonomous body) and I applied through proper channel to Higher Education Department for the post of Lecturer in Chemistry through Public service commission and selected for the same post and posted as lecturer in Chemistry at GDC Control by KPSC vide order No. SO (Colleges)2-5/2002 Dated Peshawar the 03.02.2003 and joined the GDC Control on 31st March, 2003(A.N) without any break. I served at cadet College Luzmak till 27th June, 1993 to 31st March 2003 regularly. I applied for pay protection to District Account Office, but, the office turned down my application with some observations (copy attached). The Finance Department Regulation vide letter No. Fb (P-1) 2-1/2011 Dated Peshawar the 4th June 2011 letter is also attached with the application. Kindly issue order for my pay fixation. All other relevant are attached with the application.

Thanks

Dated 30th September, 2022

Your Obediently

Dr. Saeedullah Jan
 Associate Professor of Chemistry
 GPGC Timergara Dir Lower

OFFICE OF THE PRINCIPAL G.P.G.C. TIMERGARA DIR LOWER

No. _____ / Dated GPGC Timergara the 30.09.2022.

Forwarded in original to the Account Office Dir Lower for further necessary action please.

TRIP COPY

Principal
 GPGC Timergara Dir Lower
 Timergara

Handwritten notes:
 Mr. Qureshi
 For info
 Dismissed
 29/1/50
 29/1/50

Handwritten notes:
 The above mentioned
 observations are not
 mentioned above
 may be considered
 for fixation of pay
 as per the
 29/1/50



ANNEXURE 'C' (8)
CADET COLLEGE, RAZNAK
(NORTH WAZIRISTAN)

Dated: 17 June 1998

3/CCR
No. 153/CCR

OFFICE ORDER

Subject: Appointment for the Post of Master in Chemistry, BPS-17.

MEMO:-

Reference your interview held on 13 June 1998!

I am pleased to inform you that you have been selected for the post of Master in Chemistry in Cadet College Raznak, against a regular vacancy/leave-vacancy.

The appointment has been made on temporary basis on the Terms and Conditions mentioned below:-

1. Your initial pay have been fixed at Rs. 3880/- per month in Basic Pay Scale 17 plus admissible allowances.
2. The post is regular and is to continue.
3. The appointment is subject to your being found medically fit by a Civil Surgeon. The medical fee in this connection is to be borne by you.
4. The appointment is subject to satisfactory verification of your character and antecedents for which you are required to produce two character certificates from two persons in Pakistan serving in BPS-17 or above under the Central or Provincial Governments.
5. Your Service will be governed entirely under College rules.
6. You are requested to report for duty to the Principal, Cadet College Raznak, North Waziristan Agency, within fifteen (15) days of issuance of this letter. Failing which the offer will be treated as cancelled.
7. The receipt of the appointment letter may be acknowledged and the Principal, Cadet College, Raznak may be immediately informed personally/telegraphically about your willingness to join and date of joining.

To: Mr. Saad Ullah Jan
Room No. 116, Hostel No. 9
Peshawar University.

[Signature]
Principal
TRUE COPY

Copy to:-
1. Vice Principal.
2. Bursar. ✓

ANNEXURE D

Cadet College Haznuk
(North Waziristan)
Tel.0920-230000
Fax.0920-230020

9

No.CCR/ 12 /Adm

Dated 05 Jan 2002

To

The Chairman/Secretary
Public Service Commission
N.W.F.P. Peshawar.

Subject :- (Apply Through Proper Channel)

Memo.

Enclosed find here with the original form and other relevant testimonials/Documents I/R Saeed Ullah Jan Master/ Lecturer Chemistry Cadet College Haznuk North Waziristan for the advertised post of lecturer in Chemistry BPS-17 (Advertisement No.03/2001 Vacancy /Serial No.7 dated 22/12/2001). for further necessary action please.

o/c 
Principal
Brig (Retd) Bashir Hussain

Q
TRUE COPY

CERTIFICATE OF DEPARTMENTAL PERMISSION

FORM 11

10

TO BE COMPLETED BY THE CANDIDATE

1. Name..... SAEED ULLAH TAN
2. Father Name..... NOOR ULLAH TAN
3. Post held..... LECTURER IN CHEMISTRY
4. Office/Department..... Cadet College Razmak CNWA
5. Post applied for..... Lecturer in Chemistry
6. Commission advertisement number..... 2001/03

(Signature)
Signature of Candidate

Place..... Cadet College Razmak

Date..... 05.10.112002

TO BE COMPLETED BY DEPARTMENT/OFFICE

7. The candidate is permitted to apply for the said post.
 - (a) He/She is employed in this department / office as Lecturer in chemistry
Sino 27th June 1998
 - (b) He/She holds this post in permanent /temporary/adhoc capacity.
 - (c) His/her accepted domicile as per official record is.....

Signature

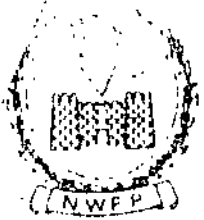
Name and Designation of the Office

Place..... NW A
Date..... 05th January 2002

(Signature)
Principal
(Brig (Retd) Rashid Hussain)

To
Secretary,
N.W.F.P. Public Service Commission
Peshawar

(Signature)
TRUE COPY



Dated Pesh: the 03/3/2003.

NOTIFICATION.

NO.SO(COLLEGES)2-5/2002. Consequent upon the recommendation of NWFP Public Service Commission, the Competent Authority is pleased to appoint the following Male Lecturers(B-17) on contract and post/institution specific for a period of three years in the subject of Chemistry, in the colleges noted against each:

S.#	Name & Address	Place of Posting
1.	Mr. Amir Zada S/o Shah Zada, C/o M.Amin Aslam Market Shop No.1 Baghdadaa Tehsil & District Mardan.	Lecturer in Chemistry, GC Thall.
2.	Mr. Saeed Ullah Jan S/o Noor Ullah Jan, Madina Tea Store, Saddat Market Main Bazar, Timergara, District Dir.	Lecturer in Chemistry, GC Chitral.
3.	Mr. Muhammad Younas S/o Imam Rasul, village Shanai P.O. Jeskot Tehsil Oghi District Mansehra	Lecturer in Chemistry, GPGC Mansehra.

TERMS AND CONDITIONS.

- i. Their appointment is post specific and institution specific and shall not be transferable. Charge reports should be submitted to all concerned.
- ii. They will sign the agreement form before joining service in respective colleges.
- iii. They will not contribute any amount towards G.P Fund. However they will contribute C.P Fund @ 5% of minimum of pay and 5% contribution will be made by the Government.
- iv. They will not be considered for regularization at any stage.
- v. Their services will be liable to termination on two month's notice from either side. In case of resignation without notice their two month's pay/allowances, if any shall be forfeited to Government.
- vi. They will be allowed TA/DA as admissible to regular employees under rules.
- vii. The selectees should join their posts within 30-days of the issue of this notification. The Director Higher Education NWFP Peshawar should furnish a certificate to the effect that the selectees have joined the posts or otherwise, after one month of the issue of this notification.

Almir
LECTURER
Govt. Degree College
CHITRAL

Muhammad
PRINCIPAL
Govt. Degree College
Chitral

2-
vii. They will be governed as per provision contained in the agreement signed by them.

ix. Their services can be terminated at any time in case their performance is found unsatisfactory, and they will be proceeded against under the Removal from Service (Special Powers) Ordinance 2000 and the E&D rules 1973.

x. They will get pay i.e. initial pay of BPS-17 including usual allowances as admissible under the rules. They will be entitled to annual increment after completion of one year of service.

SECRETARY TO GOVT. OF NWFP
HIGHER EDUCATION DEPARTMENT

ENDST: No. SO(Colleges) 2-5/2002.

Dated Peshawar the 03/03/2003

Copy of the above is forwarded to:-

- 1- Accountant General NWFP Peshawar.
- 2- P.S. to Chief Minister NWFP.
- 3- Secretary to Governor NWFP, Peshawar.
- 4- P.S. to Minister for Education NWFP Peshawar.
- 5- P.S. to Chief Secretary NWFP Peshawar.
- 6- P.S. to Secretary Establishment & Administration Department Peshawar.
- 7- P.S. to Secretary Finance Department NWFP Peshawar.
- 8- P.S. to Secretary Higher Education NWFP Peshawar.
- 9- P.A. to Additional Secretary Higher Education NWFP Peshawar.
- 10- P.A. to Deputy Secretary Higher Education NWFP Peshawar.
- 11- Director Higher Education NWFP Peshawar, along with applications forms and other relevant document i.e. Medical fitness Certificates of the candidates.
- 12- Director Recruitment NWFP Public Service Commission Peshawar.
- 13- District Accounts Account Officers concerned, in NWFP.
- 14- Principals Government College (Male) concerned.
- 15- Section Officer (General) Higher Education Department Peshawar.
- 16- Manager, Government Printing Press, NWFP, Peshawar.
- 17- Officers concerned.


SECTION OFFICER (COLLEGES)
HIGHER EDUCATION DEPARTMENT

TRUE COPY

ANNEXURE

13

**Cadet College Razmak
(North Waziristan)**

No 138 /CCR


Dated 26 March, 2003

From : The Principal,
Cadet College Razmak.

To : The Principal
Govt College,
Chitral.

Subject: RELIEVING CERTIFICATE.

Govt of NWFP, Higher Education Department Notification No.SO(Colleges) 2-5/2002 dated 03/3/2003, consequent upon the appointment in Education Department for Govt Colleges *Mr. Saeed Ullah Jan S/O Noor Ullah Jan*, Master in Chemistry (BPS-17) of this College has been relieved of his duties with effect from 31st March, 2003 (A.N) under the College Rules having ^{been} instructed to report to your office on 1st April, 2003 (F.N).


Principal
Brig (Retd) Bashir Hussain

PRINCIPAL
CADET COLLEGE
RAZMAK

Copy to:-

1. Director of Colleges
2. Individual.
3. Personal file
4. District Account Office, Chitral
5. Record.

FILE COPY

14

GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE
CERTIFICATE OF TRANSFER OF CHARGE

Certified that I, Saeed Ullah Jan, Lecturer in Chemistry, Govt. Degree College, Chitral.
have this day before noon taken over charge of the office M.A. Principal, Govt. Chitral.
after relinquished

Vide Director of Higher Edu. with reference to the Order of the N.W.F.P. Government,

No. 50 (COLLEGE) 2-5/2002 Dated 22.03.2003

transferring Mr. Vacant

to Mr. Saeed Ullah Jan, Lecturer in Chemistry.

2. Particulars of Cash and Important/Secret/Confidential documents handed over/taken over recorded on the reverse.

Station, Chitral.

Signature of relieved
Government Servant Vacant

Designation

Signature of Government
Servant receiving
charge (Saeed Ullah Jan)

Designation Lecturer in Chemistry.

Dated 31.3.2003 (A.N)

Endst. No. 5493-6000/A-12 Date 28.03.2002

From

The Principal,
Govt. Degree College, Chitral.

To

1. The Accountant General N.W.F.P., Peshawar.
1. Director of Higher Education (College Dept), Peshawar.
2. Secretary to Governor (NWFP) Peshawar.
3. Section Officer, Colleges Peshawar.
4. Gen. G. M. Corps Peshawar Cantt.
5. District Accounts Officer, Chitral.
6. Principal, Govt. Degree College, Chitral.
7. Concerned Officer.
8. Office Copy.

This charge of the Office of the Principal, Govt. Degree College, Chitral.
was transferred from Mr. Vacant

to Mr. Saeed Ullah Jan, Lecturer in Chemistry.

on the 31.03.2003 (A.N)

after

TRUE COPY

Signature
Designation
Govt. Degree College,
Chitral.

ANNEXURE
GOVERNMENT OF NWFP
HIGHER EDUCATION, ARCHIVES & LIBRARIES
DEPARTMENT



Dated Peshawar the-10/11/2005.

NOTIFICATION

NO.SO(COLLEGES)2-5/2005 Pursuant to Government of NWFP Civil Servants (Amendment) Act, 2005, read with Govt. of NWFP, Establishment & Administration Department (Regulation Wing) Notification No.SO(Regulation-VI) (E&AD)1-1/2005 dated 10-8-2005, the Competent Authority is pleased to regularize the services of the following contract Lecturers (B-17) from the date of their appointments as mentioned against each:-

S.No.	Name & Address	Date of Regularization
1.	Qadeem Khan, Lect: in Zoology, GC, Thana Malakand	01-8-2002
2.	Humayun Khan, Lect: in Zoology, GC, Ahmad Abad (Karak)	01-8-2002
3.	Ubaid Ullah, Lect: in Zoology, GC, Sabir Abad (Karak)	01-8-2002
4.	Ali Bahadar, Lect: in Zoology, GSSC, Peshawar.	01-8-2002
5.	Hizbur Rehman, Lect: in Zoology, GC, Puran, Swat.	01-8-2002
6.	Sultan-ud-Din, Lect in Zoology, GC, Chitral.	01-8-2002
7.	Rahmatullah Khan, Lect. in Zoology, GC, Battagram.	01-8-2002
8.	Akbar Ali, Lect: in Zoology, GC, Laddha, SWA, Agency.	01-8-2002
9.	Tahir Sarfaraz, Lect: in Zoology, GC Havelian Abbottabad.	01-8-2002
10.	Muhammad Yasar Arif, Lect in Computer Science, GC Matta, Swat.	01-8-2002
11.	Said Ahmad, Lect: in Computer Sc: GDC, Kohi-Sher Raider, Khyber Agency.	01-8-2002
12.	Rnza Baksh, Lect: in Computer Sc: GC, Mathra, Peshawar.	01-8-2002
13.	Naimatullah Lecturer in Computer Sec. GPGC, No. 1 Abbottabad.	01-8-2002
14.	Riasat Khan, Lect: in Computer Sc: GPGC, Abbottabad	01-8-2002
15.	Jawed Ashraf, Lect in Computer Sc: GPGC, Kohat.	01-8-2002
16.	Shamsul Qayyum, Lect. in Computer Sc: GC, Paniala, (D.I. Khan).	01-8-2002
17.	Muhammad Daud, Lect in Computer Sc: GPGC, Manselra.	01-8-2002
18.	Rehman Wali, Lect: in Electronics GPGC, Haripur	01-8-2002
19.	Abdul Wahab, Lect in Geography GC, Peshawar.	01-8-2002
20.	Muhammad Bashir, Lect in Geography GC, Khanpur.	01-8-2002
21.	Muhammad Sayyar, Lect: in Geography GC, Balakot	01-8-2002
22.	Muhammad Saleh, Lect: in Geography GC, Chitral	01-8-2002
23.	Ayaz Ahmad, Lect: in English, GC, Mardan.	01-8-2002
24.	Sikandar Azam, Lect: in Computer Sc: GC, Takht Nasrati (Karak)	30-9-2002
25.	Muhammad Zubair, Lect: in Biology, GC, Swabi	30-9-2002
26.	Nijat Ali, Lect: in Biology, GPGC, Kohat.	30-9-2002
27.	Hussain Akbar Khan, Lect: in Biology GPGC, Kohat.	30-9-2002
28.	Muhammad Fazal Haq, Lect: in Biology GC, Khanpur	30-9-2002
29.	Muhammad Zahir, Lect in Archaeology, GC, Peshawar.	30-9-2002
30.	Zulfiqar Ali, Lect in Archaeology, GC Swabi.	30-9-2002
31.	Muhammad Arshad Mehmood, Lect: in Pol: Science, GC,	30-9-2002

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32	Shari Hussain, Lect in History, GC, Daqdar.	12-10-2002
33	Muhammad Asad, Lect in History, GPC, Haripur.	12-10-2002
34	Sardar Ahmad Lecturer in History GDC, Puran.	12-10-2002
35	Sanzilab Jan, Lect in Pol:Science GC, Thana.	12-10-2002
36	Muhammad Asif, Lect in Pol:Science GPC, Bannu.	12-10-2002
37	Zia-ur-Rehman, Lect in Pol:Science, GC No. 1, D.I.Khan.	12-10-2002
38	Muhammad Rizwan, Lect in Pol:Science GC, Khanpur.	12-10-2002
39	Muhammad Qasim, Lect in Pol:Science GC No. 1, D.I.Khan.	12-10-2002
40	Niamatullah Khattak, Lect in Pol: Science GC, Lamber (Karak).	12-10-2002
41	Mr. Asif Iqbal, Lect in Economics, GPC, Mardan.	12-10-2002
42	Muhammad Nadeem, Lect in Economics GC, Laki.	12-10-2002
43	Mahboob Khan, Lect in Economics, GC, Lamber (Karak).	12-10-2002
44	Habibullah Khan, Lect in Economics, GC, Sabir Abad.	12-10-2002
45	Mr. Qasim Ahmad, Lect in Economics, GC, Swabi.	12-10-2002
46	Mr. Qasir Ahmad, Lect in Law GPC, Swabi.	12-10-2002
47	Mr. Sultan Wali Khan, Lect in Law GC, Taji.	12-10-2002
48	Mr. Waqif Ullah, Lect in Law GC, Takti Nasrati.	12-10-2002
49	Mr. Koshan Din, Lect in Law GC, KDA, Kohat.	12-10-2002
50	Sahib Ahmad Madani, Lect in Islamic GC, Mingora.	12-10-2002
51	Abdur Rehman, Lect in Islamic GC, Babuzai.	12-10-2002
52	Syed Mahmood Ul-Hassan, Lect in Islamic, GC, Lissan Nawab.	12-10-2002
53	Hamid Ali, Lect in Islamic GC, KDA, Kohat.	12-10-2002
54	Muhammad Rehman, Lect in Islamic GPC, Karak.	12-10-2002
55	Masud-ur-Rahman, Lect in Islamic GC, Batakot.	12-10-2002
56	Izaz Ali, Lect in Islamic GC, Ghazni-Khel.	12-10-2002
57	Munawar Khan, Lect in Pol:Science GC, Dara Adam Khel.	12-10-2002
58	Amyad Khan, Lect in Pol:Science GC, Charsadda.	12-10-2002
59	Qasim Ali, Lect in Pol:Science GC, Nowshera.	12-10-2002
60	Zahir Sultani, Lect in Pol:Science GPC, Mardan.	12-10-2002
61	Muhammad Haroon, Lect in Pasho GC, Thull.	12-10-2002
62	Walied Abdullah, Lect in Islamic GC, Alpur.	14-10-2002
63	Chaznatar Imran, Lect in Islamic GC, Paharpur.	14-10-2002
64	Fazal-ur-Rehman, Lect in Islamic GC, Haripur.	14-10-2002
65	Mr. Hamim-ur-Rehman, Lect in Law GC, Mitha.	14-10-2002
66	Mr. Rasool Muhammad, Lect in Stais GC, Panjala (D.I.Khan).	29-10-2002
67	Mr. Said Ali Shah Lect in Stais, GC, Lissan Nawab (Mansehra).	29-10-2002
68	Sajadullah Jan Afridi, Lect in Stais, GC, Banngram.	29-10-2002
69	Zahawallah, Lect in Stais, GC, Lissan Nawab (Mansehra).	29-10-2002
70	Mr. Fazal Rehman, Lect in Political Science, GC, Ladhra, (SWA).	25-10-2002
71	Mr. Ana-ur-Rehman, Lect in Stais, GC, Babuzai (Mardan).	08-11-2002
72	Muhammad Z. Lect in Urdu GC, Chitral.	11-11-2002
73	Muhammad, Lect in Chemistry, GC, Kohi Sher Haider.	11-12-2002
74	Murad Ali, Lect in Chemistry, GC, Bajaur.	11-12-2002
75	Muhammad Naeem, Lect in Chemistry GPC, Swat.	11-12-2002
76	Mohammad Nader, Lecturer in Chemistry, GPC, Kohat.	11-12-2002
77	Malik Jehanzeb Khurram, Lect in Chem: GC, No. 1, D.I.Khan.	11-12-2002
78	Naeem Khan, Lect in Chemistry GC, KDA, Kohat.	11-12-2002
79	Azmatullah, Lect in Chemistry, GC, Daqdar.	11-12-2002
80	Asmatullah, Lect in Chemistry GPC, Karak.	11-12-2002
81	Khan Dil Badshah, Lect in Chemistry GC, Havelian.	11-12-2002
82	Qamar-uz-Zaman, Lect in Chemistry GC, Batakot.	11-12-2002
83	Mr. Sajjad Ahmad, Lect in Chemistry GC, Lund Khwar.	11-12-2002
84	Mr. Noor-ul-Islam, Lect in Chemistry GC, Khan Pur.	11-12-2002
85	Syed Mahfooz Jan, Lect in Chemistry GPC, Abbottabad.	11-12-2002
86	Jawaid Iqbal, Lect in Economics GC, Daqdar.	24-12-2002
87	Wali Ullah, Lect in Economics GC, Alpur.	24-12-2002
88	Muhammad Umar, Lect in Economics, GC, Tank.	24-12-2002
90	Farooq Jan Lecturer in Roman GPC, Mardan.	06-01-2003

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91.	Saiful Islam, Lect: in Botany, GC, Kohi Sher Haider.	06-01-2003
92.	Mr. Abdur Rashid, Lect: in Botany, GC, Chakesar	06-01-2003
93.	Mr. Rehmatullah Lect: in Botany, GPGC Kohat.	06-01-2003
94.	Mr. Sifat Ullah Khan, Lect: in Botany GPGC, Bannu.	06-01-2003
95.	Mr. Zulfiqar, Lect: in Botany, PGC, Bannu.	06-01-2003
96.	Mr. Sardar Bacha, Lect: in Botany GPGC, Kohat.	06-01-2003
97.	Qazi Shahzadul Malook, Lect: in Botany, GC, Wana.	06-01-2003
98.	Muhammad Fazal Haq, Lect: in Botany, GC, Chitral.	06-01-2003
99.	Mr. Abdul Qadim, Lect: in Islamiyat GC, Alpuri.	06-01-2003
100.	Rozi Khan, Lect: in English, GJPGC, Swat.	06-01-2003
101.	Shahid Mahmood, Lect: in English, GPGC Mansehra.	06-01-2003
102.	Atta-ur-Rehman, Lect: in English, GPGC Bannu.	06-01-2003
103.	Hafiz Istikhhar Ahmad, Lect: in English GPGC, Haripur	06-01-2003
104.	Sardar Alam, Lect: in English, GC, Chakesar.	06-01-2003
105.	Khurshid Alam, Lect: in English, GC, Karak.	06-01-2003
106.	Inayat Malik, Lect: in English, GC, Balakot.	06-01-2003
107.	Zia-ul-Haq, Lect: in English, GC No.2 Bannu.	06-01-2003
108.	Talat Masood, Lect: in English, GC, Lalamber.	06-01-2003
109.	Roohul Amin, Lect: in English, GC, Daggar.	06-01-2003
110.	Qazi Sanaullah Jan, Lect: in English, GC, Khanpur.	06-01-2003
111.	Attaur Rehman, Lect: in English, GC, No.1 D.I.Khan.	06-01-2003
112.	Haseen Ullah, Lect: in English GC, Paniala.	06-01-2003
113.	Gohar Iqbal, Lecturer in English, GC, Banda Daud Shah (Karak).	06-01-2003
114.	Arshad Ali, Lect: in Maths GC, Peshawar.	28-01-2003
115.	Zar Shad Khan, Lect: in Maths, GC, Kohi Sher Haider.	28-01-2003
116.	Usman Ali, Lect: in Maths, GC, Tangi.	28-01-2003
117.	Munawar Alam, Lect: in Maths, GC, Ahmad Abad.	28-01-2003
118.	Atta Ahmad, Lect: in Maths, GPGC, Haripur.	28-01-2003
119.	Muhammad Jami Khan, Lect: in Maths, GC, Ludha.	28-01-2003
120.	Muhammad Murad, Lect: in Maths, GC, Dir.	28-01-2003
121.	Rafiqullah, Lect: in Maths, GC, No.1 D.I.Khan.	28-01-2003
122.	Usman Ullah, Lect: in Maths, GC, No.2 D.I.Khan.	28-01-2003
123.	Zahir Ahmad, Lect: in Maths, GC, Landi Kotal.	28-01-2003
124.	Tariq Anwar, Lect: in Maths, GC, Paniala.	28-01-2003
125.	Arshad Hussain, Lect: in Maths, GC, Balakot.	28-01-2003
126.	Bakht Ko Khan, Lect: in Maths, GJPGC, Swat.	28-01-2003
127.	Zahoor-ud-Din, Lect: in Maths, GC, KIYA, Kohat.	28-01-2003
128.	Zahir Ullah, Lect: in Maths, GC, Hangu.	28-01-2003
129.	Asar Khan, Lect: in English, GC, Kulachi.	31-01-2003
130.	Irfanullah, Lect: in English, GC, Lahor.	31-01-2003
131.	Sadiqullah, Lect: in English, GC, Tank.	31-01-2003
132.	Abul Sultan, Lect: in English, GC, Dargai.	31-01-2003
133.	Syed Sajjad Haider Naqvi, Lect: in English, GPGC, Mandian (Abbottabad)	31-01-2003
134.	Saqib Rauf, Lect: in English, GC, Oglu (Mansehra)	31-01-2003
135.	Arshad Zeb, Lect: in English, GC, Kohi Sher Haider. (Khyber Agency)	31-01-2003
136.	Muhammad Ibrahim, Lect: in English, GC, Parachinar.	31-01-2003
137.	Sanad Shah, Lect: in English, GC, Landi Kotal.	31-01-2003
138.	Pir Asim Nusr, Lect: in English, GC, Takhti Bhai.	31-01-2003
139.	Adil Azeem, Lect: in English, GPGC, Abbottabad.	31-01-2003
140.	Zulfiqar Ali Khan, Lect: in Pak. Studies, GC, Babuzai.	20-02-2003
141.	Hussain Muhammad, Lect: in Pak. Studies, GPGC, Kohat.	20-02-2003
142.	Habib Ullah, Lect: in Pak. Studies, GC, Lalamber.	20-02-2003
143.	Amir Nawaz, Lect: in Pak. Studies, GC, Takhti Nasrati.	20-02-2003
144.	Fayyaz Akhtar, Lect: in Pak. Studies, GC, Panikhal.	20-02-2003
145.	Aliullah, Lect: in Pak. Studies, GC, Balakot.	20-02-2003
146.	Asmat Ullah, Lect: in Pak. Studies, GC No.1 D.I.Khan.	20-02-2003
147.	Syed Shabir Hussain, Lect: in Pak. Studies, GC, KDA, Kohat.	20-02-2003
148.	Muhammad Sattar, Lect: in Urdu GC, Daggar.	24-02-2003

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150.	Shabir Hussain Shah, Lect: in Urdu, GC, Ghazni Khel.	24-02-2003
151.	Zafaryab, Lect: in Urdu, GC, Alpuri.	24-02-2003
152.	Subhan Ghani, Lect: in Urdu, GPGC Mardan.	24-02-2003
153.	Muhammad Altaf Hussain, Lect: in Urdu, GC, Chakessar.	24-02-2003
154.	Hamidul Haq, Lect: in Urdu, GC, Oghi.	24-02-2003
155.	Shafiq Ahmad, Lect: in Urdu, GC, Booni.	24-02-2003
156.	Sajjad Ahmad, Lect: in Urdu, GPGC Kohat.	24-02-2003
157.	Ejaz Khan, Lect: in Urdu, GC, Oghi.	24-02-2003
158.	Javani Iqbal, Lect: in Urdu, GC, Flangu.	24-02-2003
159.	Abdul Hamid Khan, Lect: in Urdu, GC, Kulachi.	24-02-2003
160.	Abdul Wajid, Lect: in Urdu, GC, Flavelian.	24-02-2003
161.	Syed Azhar Hussain Shah, Lect: in Urdu, GPGC, Haripur.	24-02-2003
162.	Zahid Umar, Lect: in Urdu, GC, Akora Khatta.	24-02-2003
163.	Fajir Fay, Lect: in Urdu, GC, Kohi Sher Haider.	24-02-2003
164.	Muhammad Iqbal, Lect: in Maths, GC, Chitral.	01-3-2003
165.	Sohail Khan, Lect: in Maths, GC, Puran.	01-3-2003
166.	Muhammad Rami Sali, Lect: in Maths, GC, Sadda.	03-03-2003
167.	Amir Zada, Lect: in Chemistry, GC, Phall.	03-03-2003
168.	Saeedullah Jan, Lect: in Chemistry, GC, Chitral.	03-03-2003
169.	Muhammad Younas, Lect: in Chemistry, GPGC, Manshra.	17-03-2003
170.	Tamir Khan, Lect: in Physics, GC, Kohi Sher Haider.	17-03-2003
171.	Sarif-ud-Din, Lect: in Physics, GPGC, Mardan.	17-03-2003
172.	Pardool Khan, Lect: in Physics, GPGC, Swat.	17-03-2003
173.	Tariq Naveed Qureshi, Lect: in Physics, GC, Battagram.	17-03-2003
174.	Mirza, Lect: in Physics, GPGC, Swat.	17-03-2003
175.	Ashraf Khan, Lect: in Physics, GPGC, Mardan.	17-03-2003
176.	Israr Ahmad, Lect: in Physics, GPGC, Swat.	17-03-2003
177.	Muhammad Shahid, Lect: in Physics, GC No.1 D.I.Khan.	17-03-2003
178.	Imdad Hussain, Lect: in Physics, GC, Swabi.	17-03-2003
179.	Sarlaraz Khan, Lect: in Physics, GPGC, Kohat.	17-03-2003
180.	Abdur Rahim, Lect: in Physics, GC, Dir.	17-03-2003
181.	Hazrat Rehman, Lect: in Physics, GC, Mingora.	17-03-2003
182.	Yousaf Khan, Lect: in Physics, GC, No.1 D.I.Khan.	17-03-2003
183.	Ghani Rehman, Lect: in Physics, GC, Daggar.	17-03-2003
184.	Rohul Amin, Lect: in Physics, GC, Bajaur.	17-03-2003
185.	Muhamma Amin, Lect: in Physics, GC, Ladha.	17-03-2003
186.	Muhammad Farooq, Lect: in Physics, GC, Ekka Ghund.	17-03-2003
187.	Hamid Ali, Lect: in English, GC, Kulachi.	17-03-2003
188.	Hafiz Muhammad Jamil, Lect: in English, GC, Bajaur.	17-03-2003
189.	Nizam Ali, Lect: in Urdu, GC, Kotha.	07-04-2003
190.	Asad Jan, Lect: in Pak. Studies, GC, Takht Bai.	07-04-2003
191.	Ubaidullah, Lect: in Pak. Studies, GC, Chakeesar	07-04-2003
192.	Rashid Ahmad, Lect: in Pak. Studies, GC, Puran.	07-04-2003
193.	Sajid Khan, Lect: in Pak. Studies, GC, Ladha.	07-04-2003
194.	Syed Saif Ali Shah, Lect: in Pak. Studies, GC, Swabi.	07-04-2003
195.	Imranullah, Lect: in English, GC, Kotha.	07-04-2003
196.	Muhammad Naseem, Lect: in English, GC, Babuzai.	07-04-2003
197.	Muhammad Rehman, Lect: in Urdu, GC, Sadda.	26-05-2003
198.	Muhammad Zahid, Lect: in Urdu, GC, Butakot.	31-10-2002
199.	Shafiq Ahmad, Lect: in Urdu, GC, Landi Kotal.	30-10-2002
200.	Javed Khan, Lect: in Maths, GC, Tank.	22-07-2003
201.	Muhammad Rizwan, Lect: in Physics, GPGC, Karak.	22-07-2003
202.	Faza Gul, Lect: in Maths, GDC, Peshawar.	22-07-2003
203.	Muhammad Ismail, Lect: in Law, GC, Pamiata.	12-01-2005
204.	Ahmad Ali Khan, Lecturer in English, GC, Ekka Ghund.	12-01-2005
205.	Manzoor-ur-Rehman, Lecturer in Computer Science, GC, Khan Kohat	07-03-2005
206.	Shahid Jamil Lecturer in Botany, GC, Sadda.	07-03-2005
207.	Mohammad Asif, Lecturer in Statistics, GC, Lachi (Kohat)	07-03-2005
208.	Mohammad Junaid, Lecturer in Statistics, GC, Booni.	07-03-2005
209.	Nadeem Akhtar, Lect: in Statistics, GC, Isak Khel.	07-03-2005

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211.	Momin Khan, Lect: in Chemistry, GC, Paniala.	08-03-2005
212.	Tabish Inaam, Lect: in Chemistry, GC, Puran.	08-03-2005
213.	Atiq-ur-Rehman, Lect: in Chemistry, GC, Lachi (Kohat)	08-03-2005
214.	Manzoor Shah, Lect in Physics, GC, Khan Kohi, Nizampur (Nowsh)	04-04-2005
215.	Ghulam Saddiq, Lecturer in Physics, GC, Sadda.	04-04-2005
216.	Bhafiullah, Lect: in Physics, GC, Babuzai.	04-04-2005
217.	Jamsheri Khan, Lect: in Physics, GC, Bakhela.	04-04-2005
218.	Akhtar Shah Lect in Physics, GC, Lachi (Kohat)	04-04-2005
219.	Shabir Ahmad Kundi, Lecturer in Physics, GC, Paniala, D.I.Khan.	04-04-2005
220.	Hamid Hussain, Lecturer in Physics, GC, Puran.	04-04-2005
221.	Abdul Shakoor, Lecturer in Islamic Education-cum-Arabic, GC, Paniala.	23-04-2005
222.	Irfanullah, Lecturer in Urdu, GC, Lachi.	23-04-2005
223.	Qudratullah Khan, Lecturer in Pakistan Studies, GC, Lachi.	03-05-2005
224.	Munir Ahmad, Lecturer in Pakistan Studies, GC, Lassar Nawab.	03-05-2005
225.	Mohammad Nawaz Khan, Lecturer in Pak. Studies, GC, Bakhela.	03-05-2005
226.	Naveed Iqbal, Lecturer in Pak: Studies, GC, Booni.	03-05-2005
227.	Naveed Iqbal, Lecturer in Urdu, GC, Khan Kohi.	05-05-2005
228.	Syed Abbas Ali Shah, Lecturer in Urdu, GC, Ekka Ghund.	05-05-2005
229.	Ghulam Shabir, Lecturer in Urdu, GC, Paniala.	05-05-2005
230.	Kamran Jahl, Lecturer in chemistry, GC, Khan Kohi.	31-05-2005
231.	Dilawar Khan, Lecturer in Chemistry, GC, Sadda.	31-05-2005
232.	Mohammad Younas, Lecturer in Political Science, GC, Paniala.	31-05-2005
233.	Muhammad Ishaq, Lecturer in Law, GDC, Ekka Ghund.	15-10-2005
234.	Zafaryab, Lecturer in Law, GDC, Sadda.	15-10-2005

Their regularization is subject to the following conditions:-

1. Institution/post specific nature of their posting stands dispensed with. Pursuant to Rule.10 of Civil Servants Act 1973, they will have right of transfer from one station to another as per provisions of Posting/Transfer policy of the Provincial Government.
2. They will have all rights/privileges contained in NWFP Civil Servants Act, 1973 with all amendments made therein including NWFP Civil Servants (Amendment) Act.2005 and Rules made thereunder.
3. NWFP Civil Servants (Efficiency & Discipline) Rules, 1973, NWFP Govt. Servants (Conduct) Rules-1987 and NWFP Removal from Service (Special Powers) Ordinance 2000 will be applicable to them in disciplinary cases.
4. They shall, for all intents and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of the same, they shall be entitled to receive Contributory Provided Fund. For the said fund 10% contribution will be made by the Provincial Government and 10% by the Civil Servant concerned in the prescribed manner. Provided further that, in the event of death of the civil servant, whether before or after retirement, his family shall be entitled to received the said amount, if it has already not been received by concerned deceased civil servant.

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HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

Dated Peshawar the May 27th, 2013.

NOTIFICATION

No. SO(COLLEGES-II)HED/14-1/2013. The Competent Authority, on the recommendation of the Provincial Selection Board (PSB), is pleased to promote the following Male Lecturers (BPS-17) to the post of Assistant Professors (BPS-18), on regular basis of college cadre of Higher Education Department with immediate effect:

S#	Name / Designation / Present Posting
1.	Aurangzeb, Lecturer in Urdu, GC, Peshawar
2.	Ayaz Gul, Lecturer in Statistics, Assistant Project Manager, PMU Higher Education
3.	Syed Muhammad Anwar Safdar, Lecturer in English GC, No.1 D.I.Khan.
4.	Zaman Sher Lecture in Botany GDC, Lahor Swabi
5.	Inayat Ullah, Lecturer in Chemistry GPGC, Mardan
6.	Fazal Karim, Lecturer in English, GC, Alpuri Shangla
7.	Yousaf Zaman, Lecturer in Economics: GDC, Shewa (Swabi)
8.	Muhammad Tahir, Lecturer in Pushto, GC, Pabbi
9.	Gul Dad Khan, Lecturer in History, GPGC, Karak.
10.	Aftar Khan, Lecturer in Maths, GC, Sarai Naurang
11.	Muhammad Yasin, Lecturer in Pashto GPGC, Lakki Marwat
12.	Fahim Ilyas, Lecturer in English, GPGC, Kohat
13.	Zahir Shah, Lecturer in Geography, GSSC, Peshawar
14.	Muhammad Saeed Amjad, Lecturer in Zoology GPGC Mandian Abbottabad
15.	Mushtaq Ahmad, Lecturer in Urdu, GC, Balakot (Manserha)
16.	Bakht Nawab, Lecturer in Botany, GC, Malta.
17.	Kalimullah Lecturer in History, GC No.2 Mardan
18.	Noor Kamal Shah, Lecturer in Urdu, GC, Totalai (Buner)
19.	Nadeem Ahmad Qureshi, Lecturer in Pol:Sc, GPGC, No. 1 Abbottabad
20.	Shahzeb, Lecturer in Persian, GC, Khan Khoi (Nowshera)
21.	Wajibullah, Lecturer in English, GPGC, Kohat
22.	Farman Ali Lecturer in Urdu, GC, Dargai.
23.	Muhammad Khalid Khan, Lecturer in History, GPGC, Mardan
24.	Ajmal Khan, Lecturer in Urdu, GDC Takhti Nusrati (Karak)
25.	Pir Sardar Shah, Lecturer in English GDC, Takht Bhai (Mardan)
26.	Abdul Qahir Nasir Lecturer in Urdu/ Assistant Director (G) Directorate Higher Education Khyber Pakhtunkhwa, Peshawar
27.	Mir Zaman, Lecturer in History, GPGC, Dargai
28.	Fazal Mabood, Lecturer in Physics, GPGC, Swat
29.	Qazi Muhammad Jalalud Din, Lecturer in Islamiyat GDC, Paharpur.
30.	Saleh Jan, Lecturer in Islamiyat, GC No. 2 Bannu
31.	Muhammad Riaz, Lecturer in Botany, GC, Thana
32.	Usman Ali, Lecturer in Economics, On Deputation to NAVTTC Regional Office Peshawar.
33.	Fazal Karam, Lecturer in Physics, GPGC, Swat.
34.	Ilyas ud-Din, Lecturer in Maths, GPGC, Charsadda
35.	Abdur Rehman, Lecturer in Maths, GPGC, Timergara.
36.	Rabih Azhar, Lecturer in Geography, GPGC, No.1 Abbottabad.
37.	Nizamud Din, Lecturer in Geography, GPGC, Timergara
38.	Khadim Shah, Lecturer in Pashto, GDC, Wadpaga Peshawar

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39.	Mumtaz Ali, Lecturer in Physics, GC, Sarai Naurang.
40.	Walayat Khan Lecturer in Zoology, GPGC, Miran Shah (SWA)
41.	Safdar Ali, Lecturer in Maths, GPGJC, Swat.
42.	Zahid Hussain, Lecturer in Urdu, GPGJC, Swat
43.	Syed Bashir Ahmad, Lecturer in Zoology, GC, Bathkhela
44.	Arif Jamil, Lecturer in Botany, GSSC, Peshawar
45.	Abid, Lecturer in Botany, GDC, Havelian
46.	Wisal Badshah, Lecturer in Economics, GDC, Naguman (Peshawar)
47.	Rahat Gul, Lecturer in Urdu, GDC, Mingora Swat
48.	Tahir Mehmood, Lecturer in Urdu, GDC, Takti Nusrati
49.	Abdur Razaq, Lecturer in English, GPGC Mardan
50.	Baitullah Lecturer in Economics, GC, Tank.
51.	Jamil Rauf, Lecturer in Urdu, GC, Peshawar
52.	Natir Rehman, Lecturer in History, GC Havelain
53.	Muhammad Nadeem Nazir, Lecturer in English, GPGC, No.1 Abbottabad
54.	Samiul Haq, Lecturer in Islamiyat, GPGC, Timergara
55.	M.Ashraf Siddiqui, Lecturer in Comp: Sc. GDC, Khanpur
56.	Khalil Khan, Lecturer in Comp: Science, GC, Daggar
57.	Ishtiaq Ahmad, Lecturer in Chemistry, GDC, Kalbat Town Ship (Haripur)
58.	Kifayat Ullah, Lecturer in Comp: Science, GPGC, Timargara.
59.	Wazir Muhammad, Lecturer in Zoology, GC KTS Haripur .
60.	Saadullah Khan, Lecturer in Chemistry, GPGC, Bannu
61.	Mehmoodur Rehman, Lecturer in Economics GDC, Takht-i-Nusrati
62.	Saeed-ur-Rehman, Lecturer in Urdu, GC
63.	Riaz Ali, Lecturer in Economics, GDC, Matta (Swat)
64.	Muhammad Farooq, Lecturer in Electronics GDC Charsadda.
65.	Goharullah Lecturer in English, GC Matta (Swat).
66.	Shah Saud, Lecturer in Urdu, GC Mathra Peshawar
67.	Abdul Haleem, Lecturer in Botany, GC, Tank.
68.	Ashtamand Khan, Lecturer in Maths GDC, Thana
69.	Waqar Hussain, Lecturer in Political Science GC, Peshawar
70.	Sadullah Shah, Lecturer in Computer Science GDC, S.K Bala
71.	Sajid Javed, Lecturer in Physics GDC, Khanpur
72.	Gohar Rehman, Lecturer in Urdu GDC, Babuzai Mardan
73.	Hazrat Ali Khan, Lecturer in Islamiyat GDC, Tajori
74.	Ihsan Ullah, Lecturer in Computer Science GDC, No.1 D.I.Khan
75.	Nazir Ahmad, Lecturer in Islamiyat GPGC, Swabi
76.	Sultan Ali, Lecturer in Pak Study GDC, Totaila Buner
77.	Said Badshah, Lecturer in Islamiyat GDC, KDA Kohat
78.	Sohail Ahmad Lecturer in Statistics GPGC, Parachinar.
79.	Abdur Rauf Khan, Lecturer in Geography GDC, No.1 D.I.Khan.
80.	Irfan Muhammad Khan, Lecturer in Urdu GDC, Pabbi.
81.	Zafarullah Khan, Lecturer in Chemistry GDC, No. 1 D.I. Khan.
82.	Muhammad Javed, Lecturer in English, GPGC, Mardan.
83.	Faiz ur Rehman, Lecturer in Physics GDC, Alpuri, Shangla.
84.	Tahir Islam, Lecturer in Economics GDC, Babuzai, Mardan.
85.	Muhammad Iqbal, Lecturer in Political Science GPGC, Bannu
86.	Mohammad Roshan, Lecturer in History GPGJC, Swat
87.	Nisar Ullah, Lecturer in Physics GDC, Dir Upper
88.	Khalid Khan, Lecturer in Political Science GPGC, Timergara
89.	Zare Khan, Lecturer in History GDC, Kulachi D.I. Khan
90.	Hamid Khan, Lecturer in Pashto GPGC Swabi
91.	Riaz Ahmad, Lecturer in Maths GPGC Swabi
92.	Gul Wazir, Lecturer in Pashto GDC, Kohi Sher Haider
93.	Mohammad Rashid, Lecturer in Physics GDC Kalabat Town Ship
94.	Tariq Bashir, Lecturer in Urdu GPGC No 1 Abbottabad
95.	Anwar Ali, Lecturer in Urdu GPGJC, Swat
96.	Azmat Huma, Lecturer in Urdu GPGC Mardan

Handwritten signature and stamp.

158.	Sultan ud Din, Lecturer in Zoology GDC, Thana
159.	Lutf-ur-Rehman, Lecturer in Archeology GPGC, Timergara
160.	Mohammad Zubair, Lecturer in Biology, GPGC, Swabi
161.	Shabir Hassan Shah, Lecturer in Urdu GDC, Ghazni Khel Lakki Marwat
162.	Zulfiqar, Lecturer in Botany GDC, Battagram
163.	Zafar Yab, Lecturer in Urdu GDC, Thana
164.	Murad, Lecturer in Physics GJPGC, Swat
165.	Mohammad Fazal Haq, Lecturer in Biology GDC, Chitral
166.	Israr Ahmad, Lecturer in Physics GJPGC, Swat
167.	Ali Usman, Lecturer in Islamiyat GDC, Takht-E-Nasrati
168.	Khan Dil Badshah, Lecturer in Chemistry GPGC, Haripur
169.	Asad Jan Lecturer in Pakistan Study, SO-II (University), Higher Education Deptt.
170.	Subhan Ghani, Lecturer in Urdu GPGC, Mardan
171.	Asmat Ullah, Lecturer in Chemistry GPGC, Karak
172.	Amjad Ali, Lecturer in Economics GDC, Hayatabad, Peshawar
173.	Sifatullah Khan, Lecturer in Botany GPGC, Bannu
174.	S. Azhar Hussain Shah, Lecturer in Urdu GPGC, Abbottabad
175.	Ashraf Khan, Lecturer in Physics GPGC, Mardan
176.	Zulfiqar Ali Khan, Lecturer in Pakistan Study GDC, Hayatabad
177.	Rozzi Khan, Lecturer in English GPGJC, Swat
178.	Jamil Hussain, Lecturer in English GDC, Havelian
179.	Zai-ul-Haq, Lecturer in English GPGC, Karak
180.	Asmat Ullah Khan, Lecturer in Pakistan Study GPGC, Lakki Marwat
181.	Rashid Ahmad, Lecturer in Pakistan Study GPGC, Matta Swat
182.	Asmatullah, Lecturer in Chemistry GDC, Mingora Swat
183.	Muhammad Qasim, Lecturer in Political Science, Monitoring Officer RMU Finance Department.
184.	Hussain Akbar Khan, Lecturer in Biology GDC, Gari Kapoora (Mardan)
185.	Abid Sultan, Lecturer in English GDC, Thana (Malakand)
186.	Nijat Ali Lecturer in Biology, GPGC, Parachinar
187.	Abdur Raheem, Lecturer in Physics GPGC, Timergara
188.	Hamid Ali, Lecturer in English Section Officer (University), Higher Education Deptt.
189.	Sardar Alam, Lecturer in English GDC, Chakessar (Shangla)
190.	Hamim-Ur-Rehman, Lecturer in Law GDC, Hayatabad, Peshawar
191.	S.M. Khalid Iqbal, Lecture in Urdu GDC, Kalabat Town Ship
192.	Saeed Ullah Jan, Lecturer in Chemistry GPGC, Timergara
193.	Ailah Yar, Lecturer in Pakistan Study GDC, Landi Jalandar
194.	Roshan Din, Lecturer in Law GDC, Badaber Peshawar
195.	Faqir Taj, Lecturer in Urdu GDC, Tangi
196.	Roohul Amin, Lecturer in English GPGJC, Swat
197.	Imran Ullah, Lecturer in English GPGC, Mardan
198.	Hazrat Rahman, Lecturer in Physics GDC, Mingora Swat
199.	Atta-Ur-Reham, lecturer in English GDC, No.1 D.I.Khan
200.	Nazir Ahmad, Lecturer in Pak Studies GPGC, Timergara
201.	Ghulam Zahid Jan, Lecturer in English GDC, Timergara
202.	Syed Saif Ali Shah, Lecturer in Pakistan Study GPGC, Mardan
203.	S. Sajjad Haider Naqvi, Lecturer in English GPGC, Mandian (Abbottabad)
204.	Abdul Qadir Afridi, Lecturer in History GSSC, Peshawar
205.	Gohar Iqbal, Lecturer in English GDC, Band Daud Shah
206.	Qaisar Ahmad, Lecturer in Law GPGJC, Swat
207.	Mahboob Khan, Lecturer in Economics GDC, Latember Karak
208.	Dil Nawaz, Lecturer in Urdu GPGC, No.1 Abbottabad
209.	Tarig Naveed Qureshi, Lecturer in Physics GPGC, Haripur
210.	Zahid Umar, Lecturer in Urdu GDC, Akora Khattak (NSR)
211.	Taimur Khan, Lecturer in Physics GPGC, Nowshera
212.	Abdur Razaq, Lecturer in Urdu GDC, Takht-e-Nasrati

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97	Shah Mohammad, Lecturer in English GDC Landi Kotal
98	Muhammad Abubakkar Nayyar, Lecturer in Urdu GDC No 1 D.I. Khan.
99	Iftikhar Ahmad Khan, Lecturer in Botany, GC, Shewa
100	Hussain Mahmood, Lecturer in Urdu, GDC, Mir Ali
101	Wisal Muhammad, Lecturer in Botany, GPGC Charsadda.
102	Rais Khan, Lecturer in Urdu GPGC, Nowshera
103	Ashraf Ali, Lecturer in Maths, GPGC, Swabi
104	Gul Tayaz, Lecturer in Maths, GC Lakki Marwat
105	Hazrat Bilal, Lecturer in Maths, GC Pabbi
106	Tahir Naseem, Lecturer in Maths, GPGC, Haripur
107	Shafiq Ahmad Lecturer in Urdu, GDC, Landi Kotal
108	Muhammad Jan, Lecturer in English GPGC, Charsadda
109	Muhammad Shah, Lecturer in Maths GPGC, Mardan
110	Muhammad Hayat Ullah, Lecturer in Law GPGC, Bannu
111	Ashfaq Ahmad, Lecturer in Urdu GDC, Balakot (Manshera)
112	Muhammad Yasir Arafat, Lecturer in Computer Science GPGC, Swat
113	Abdur Rahman, Lecturer Islamiyat/ Arabic GDC, Babuzai Mardan
114	Raza Bakhsh, Lecturer in Computer Science GSSC, Peshawar
115	Azmat Ali Khan, Lecturer in Islamiyat GDC, Dara Adam Khel
116	Abdul Wahab, Lecturer in Geography GPGC, Mardan
117	Humayun Khan, Lecturer in Zoology GPGC, Mardan
118	Adil Azcem, Lecturer in English GPGC, Abbottabad
119	Muhammad Sattar, Lecturer in Urdu GDC, Agra
120	Muhammad Bashir, Lecturer in Geography GPGC, Charsadda
121	Sikandar Azam Lecturer in Computer Science GDC, Hayatabad Peshawar
122	Rehman Wali, Lecturer in Electronics, GPGC, Haripur
123	Muhammad Daud, Lecturer in Computer Science GPGC, Mandian, Abbottabad
124	Waheed Abdullah, Lecturer in Islamiyat GDC, Alpuri
125	Sajjad Ahmad, Lecturer in Chemistry GC, Lund Khwar
126	Muhammad Zia Ul Haq, Lecturer in Urdu GDC, Chitral
127	Tahir Sarfaraz, Lecturer in Zoology GDC, Havelian
128	Fida Hussain, Lecturer in Islamiyat GSSC, Peshawar
129	Masaud Ur Rehman, Lecturer in Islamiyat GPGC, Manshera
130	Akbar Ali Lecturer in Zoology GDC, Ladha (SWA)
131	Qadeem Khan Lecturer in Zoology GDC, Thana
132	Ali Bahadar, Lecturer in Zoology GSSC, Peshawar
133	Muhammad Farooq Azam, Lecturer in Urdu GDC, No. 1 D.I. Khan
134	Faiz Ur Reham, Lecturer in Urdu GDC, Tangi
135	Muhammad Nadeem, Lecturer in Economics GDC, Lakki Marwat
136	Arshad Zeb Lecturer in English GDC, Eka Ghund, Mohmand Agency.
137	Muhammad Iqbal, Lecturer in Urdu GDC, Dir (Upper)
138	Shahid Mahmood, Lecturer in English GPGC, Manshera
139	Said Ahmad Lecturer in Computer Science GDC, Hayatabad Peshawar.
140	Ghazanfar Imran, Lecturer in Islamiyat GDC, Paharpur
141	Murad Ali, Lecturer in Chemistry GDC, GDC, Mathra
142	Sami Ullah, Lecturer in Political Science GPGC, Bannu
143	Sher Alam Khan, Lecturer in Islamiyat GDC, Samar Bagh
144	Abdul Qadeem Shah, Lecturer in Islamiyat GDC, Alpuri
145	Hizb Ur Rehman, Lecturer in Zoology GDC, Daggar
146	Zahir Shah, Lecturer in Islamiyat GDC, Dir Upper
147	Habib Ullah Khan, Lecturer in Economics GDC, Gumbat (Kohat)
148	Shaharyar, Lecturer in English GPGC, Swabi
149	Asif Iqbal, Lecturer in Economics GSSC, Peshawar
150	Syed Mahfooz Jan, Lecturer in Chemistry GSSC, Peshawar
151	Badi Uz Zaman, Lecturer in Islamiyat GPGC, Swabi
152	Rehmat Ullah, Lecturer in Botany GPGC, Lakki Marwat
153	Malik Jehanzeb Khurram, Lecturer in Chemistry GDC, No. 1 D.I. Khan
154	Muhammad Rehman, Lecturer in Islamiyat GPGC, Karak
155	Said Ali Shah, Lecturer in Statistics GPGC, Kohat
156	Zulfiqar Ali, Lecturer in Archeology, GPGC, Abbottabad

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ANNEXURE F
GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT

Dated Peshawar the 27th April, 2022

NOTIFICATION

NO.SO(C-II)/HED/11-5/2022/Posting/Transfer: Consequent upon their promotion to the post of Associate Professors (BS-19) as notified vide notification of even number dated 10.01.2022, the following postings/transfers and adjustments are hereby ordered, in the best public interest, with immediate effect:-

S.No 88,
Mr. Saadullah,
D.O.

cc/m/c

S#	Name & Designation	From	To	Remarks
1.	Shahbaz Faisal, Associate Professor of Urdu	GDC Dara Adam Khel, Kohat	GDC Thall, Hangu	AVP
2.	Shah Muhammad, Associate Professor of English	GPGC Landi Kotal, Khyber	GPGC Landi Kotal, Khyber	AVP
3.	Hazrat Bijal, Associate Professor of Maths	GPGC Mardan	GDC Zarobi, Swabi	AVP
4.	Tahir Naseem, Associate Professor of Maths	GDC Khanpur, Haripur	GDC Khanpur, Haripur	AVP
5.	Shafiq Ahmad, Associate Professor of Urdu	GDC Koh-e-Sher Haider Bara, Khyber	GDC Koh-e-Sher Haider Bara Khyber	Vice Sr. No.11 of adjustment
6.	Muhammad Jan, Associate Professor of English	GDC Abdul Ali Khan, Utmanzai, Charsadda	GDC Badraga, Malakand as Associate Professor/Principal	AVP
7.	Hayat Ullah Khan, Associate Professor of Law	GDC Ghiljo Orakzai	GPGC Bannu	AVP
-8.	Ashfaq Ahmad, Associate Professor of Urdu	GDC Boi, Abbottabad	GPGC Sherwan, Abbottabad	AVP
9.	Sahib Ahmad, Associate Prof. of Islamiyat	GDC Mingora Swat	GDC Mingora, Swat	AVP
10.	Hafiz Saeed Rehman, Associate Professor of Arabic	GPGC Timergara, Dir Lower	GPGC Timergara, Dir Lower	AVP
11.	Abdur Rahman, Associate Professor of Islamiyat	GDC Khairabad, Mardan	GPGC Mardan	AVP
12.	Raza Bakhsh, Associate Prof. of Computer Science	GSSC Peshawar	GSSC Peshawar	AVP
13.	Azmat Ali Khan, Associate Professor of Islamiyat	GDC Akora Khattak, Nowshera	GDC Akora Khattak, Nowshera	AVP
14.	Abdul Wahab, Associate Professor of Geography	GPGC Mardan	GDC Zaida Swabi	AVP
15.	Muhammad Sattar, Associate Professor of Urdu	GPGC Dargai, Malakand	GDC Palai, Malakand	AVP
16.	Muhammad Bashir, Associate Professor of Geography	GC Peshawar	GDC Lakaro, Mohmand	AVP

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17.	Sikandar Azam, Associate Professor of Computer Science	GDC Hayatabad, Peshawar	GDC Hayatabad, Peshawar	AVP
18.	Rehman Wali, Associate Professor of Electronics	GPGC Haripur	GPGC Haripur	Vice Sr. No.5 of adjustment
19.	Muhammad Daud, Associate Professor of Computer Science	GPGC Mandian, Abbottabad	GDC Havellian, Abbottabad	AVP
20.	Waheed Abdullah, Associate Professor of Islamiyat	GDC Alpuri, Shangla	GDC Alpuri, Shangla	AVP
21.	Sajjad Ahmad, Associate Prof. of Chemistry	GDC No.2, Mardan	GDC No.2, Mardan	AVP
22.	Muhammad Zia Ul Haq, Associate Prof. of Urdu	GDC Lower Chitral	GDC Lower Chitral	AVP
23.	Hamid Ali, Associate Prof. of Islamiyat	GDC Ghari Kapoora Mardan	GDC Ghari Kapoora, Mardan	AVP
24.	Fida Hussain, Associate Prof. of Islamiyat	GDC Mathra, Peshawar	GDC Mathra, Peshawar	AVP
25.	Masaud-Ur-Rehman, Associate Prof. of Islamiyat	GDC Lissan Nawab, Mansehra	GDC Lissan Nawab, Mansehra	AVP
26.	Qadeem Khan, Associate Prof. of Zoology	GPGC Dargai Malakand	GPGC Dargai Malakand	AVP
27.	Ali Bahadar, Associate Prof. of Zoology	GDC Ekka Ghund, Mohmand	GDC Ekka Ghund, Mohmand	AVP
28.	Muhammad Farooq Azam, Associate Prof. of Urdu	GDC No.1, D.I.Khan	GDC Tank	AVP
29.	Faiz-Ur-Rehman, Associate Prof. of Urdu	GDC Tangi, Charsadda	GDC Shabqadar, Charsadda	AVP
30.	Muhammad Nadeem, Associate Prof. of Economics	GPGC Lakki Marwat	GPGC Lakki Marwat	AVP
31.	Arshad Zeb, Assistant Prof. of English	GDC Ekka Ghund Mohmand	GDC Ekka Ghund Mohmand	AVP
32.	Muhammad Sayyar, Associate Prof. of Geography	GDC Zaida, Swabi	GDC Lahor, Swabi	AVP
33.	Muhammad Iqbal, Associate Prof. of Urdu	GDC Samar Bagh, Dir Lower	GDC Samar Bagh, Dir Lower	AVP
34.	Shahid Mehmood, Associate Prof. of English	GPGC Mansehra	GPGC Mansehra	AVP
35.	Said Ahmad, Associate Prof. of Computer Science	GPGC Mardan	GPGC Mardan	AV
36.	Ghazanfar Imran, Associate Prof. of Islamiyat	GDC No.2, D.I.Khan	GDC No.2, D.I.Khan	AV
37.	Murad Ali, Associate Prof. of Chemistry	GDC Mathra, Peshawar	GDC Mathra, Peshawar	A'
38.	Gul Zamin Khan, Associate Prof. of Islamiyat	GDC Nawagai, Bajaur	GDC Lakaro, Mohmand	A'
39.	Sami Ullah, Associate Prof. of Political Science	GPGC Lakki Marwat	GPGC Lakki Marwat	A'
40.	Sher Alam Khan, Associate Prof. of	GDC Samar Bagh, Dir Lower	GDC Samar Bagh, Dir Lower	A

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41.	Hizb-Ur-Rahman, Associate Prof. of Zoology	GDC Daggar, Buner	GDC Daggar, Buner	AVP
42.	Zahir Shah, Associate Prof. of Islamiyat	GDC Koh-e Sher Haider Bara, Khyber	GDC Koh-e-Daman, Peshawar	AVP
43.	Habib Ullah Khan, Associate Prof. of Economics	GDC Latambar, Karak	GDC Latambar, Karak	AVP
44.	Shaharyar, Associate Prof. of English	GPGC Swabi	GDC Lahor, Swabi	AVP
45.	Asif Iqbal, Associate Prof. of Economics	GSSC Peshawar	GSSC Peshawar	Vice Sr. No.22 of adjustment
46.	Syed Mahfooz Jan, Associate Prof. of Chemistry	GSSC Peshawar	GDC Hayatabad, Peshawar	Vice Sr. No.24 of adjustment
47.	Badiuz Zaman, Associate Prof. of Islamiyat	GPGC Swabi	GDC Lahor, Swabi	AVP
48.	Rehmat Ullah, Associate Prof. of Botany	GDC Ghazni Khel Lakki Marwat	GPGC Lakki Marwat	AVP
49.	Munawar Khan, Associate Prof. of Political Science	GDC Mirali North Waziristan	GDC Mirali, North Waziristan	AVP
50.	Malik Jehanzeb Khurram, Associate Prof. of Chemistry	GDC No.1, D.I.Khan	GDC Amma Khel, Tank	AVP
51.	Said Ali Shah, Associate Prof. of Statistics	GDC Thall, Hangu	GPGC Kohat	AVP
52.	Zulfiqar Ali, Associate Prof. of Archaeology	GPGC No.1, Abbottabad	GPGC No.1, Abbottabad	AVP
53.	Sultan-ud-Din, Associate Prof. of Zoology	GDC Gulabad Dir Lower	GDC Dir Upper	AVP
54.	Dr. Lutfur Rehman, Associate Prof. of Archaeology	GC Peshawar	GC Peshawar	AVP
55.	Muhammad Zubair, Associate Prof. of Biology	GPGC Swabi	GDC Kotha, Swabi	AVP
56.	Shabir Hussain Shah, Associate Prof. of Urdu	GDC Ghazni Khel Lakki Marwat	GDC Ghazni Khel Lakki Marwat	AVP
57.	Dr. Zulfiqar, Associate Prof. of Botany	GPGC Mansehra	GPGC Mansehra	AVP
58.	Zafar Yab, Associate Prof. of Urdu	GDC Thana, Malakand	GDC Gulabad, Dir Lower	AVP
59.	Muhammad Fazal Haq, Associate Prof. of Biology	GDC Lower, Chitral	GDC Lower, Chitral	AVP
60.	Israr Ahmad, Associate Prof. of Physics	GPGJC Swat	GPGJC Swat	AVP
61.	Ali Usman, Associate Prof. of Islamiyat	GDC Takht-e- Nasrati, Karak	GDC Banda Daud Shah, Karak	AVP
62.	Muhammad Shahid, Associate Prof. of Physics	GDC No.1, D.I.Khan	GDC No.2, D.I.Khan	AVP
63.	Khan Dil Badshah, Associate Prof. of Chemistry	GPGC Haripur	GPGC Haripur	Vice Sr. No.15 of adjustment
64.	Asad Jan, Associate Prof. of Pakistan Study	GDC Mathra, Peshawar	GDC Wadpagga, Peshawar	AVP
65.	Subhan Ghani, Associate Prof. of Urdu	GPGC Mardan	GPGC Mardan	Vice Sr. No.9 of adjustment

2/1/12

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MILLARY

27

75.	Ashraf Khan	GDC Khair Abad Mardan
76.	Zulfiqar Ali Khan	GDC Lund Khwar Mardan
77.	Rozi Khan	GDC Khwazakhela, Swat
78.	Jamil Hussain	GPGC Haripur
79.	Zia Ul Haq	GPGC Karak
80.	Asmat Ullah	GPGC Lakki Marwat
81.	Syed Shabir Hussain	GPGC Parachinar
82.	Azmat Ullah	GDC Mingora Swat
83.	Muhammad Qasim	Deputy Director (NMD), Directorate of Higher Education, Khyber Pakhtunkhwa
84.	Hussain Akbar Khan	GDC Bakhshali, Mardan
85.	Abdur Reheem	GPGC Timergara
86.	Hamid Ali	GPGC Charsadda
87.	Sardar Alam	GDC Alpuri Shangla
88.	Qamar-Ur-Zaman	GDC Battagram
89.	Hamim-Ur-Rehman	GDC Hangu
90.	S.M. Khalid Iqbal	GDC KTS Haripur
91.	Saeed Ullah Jan	GPGC Timergara
92.	Allah Yar	GDC Landi Jalander, Bannu
93.	Roshan Din	GDC Mathra, Peshawar

2. They will be on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Posting/transfer notification of the above Associate Professors will be issued, later on.

-Sd-

SECRETARY

HIGHER EDUCATION DEPARTMENT

ENDST: NO. & DATE EVEN.

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director, Higher Education, Khyber Pakhtunkhwa Peshawar.
3. Director General, Information & PRs, Khyber Pakhtunkhwa, Peshawar.
4. Manager, Govt. Printing Press, Khyber Pakhtunkhwa Peshawar.
5. Deputy Director-IT, HEMIS Cell, Higher Education Department.
6. Principals, Government Colleges concerned.
7. Section Officer (PSB), Establishment Department.
8. District Accounts Officers, concerned.
9. PS to Secretary Higher Education Department, Peshawar.
10. Officers concerned.
11. Master File.

(SAMEERA SABA)

SECTION OFFICER (COLLEGES-II)

ANNEXURE 9

TO BE SUBSTITUTED FOR THE SAME NUMBER AND DATE



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

28

NO. FD (SR-1) 12-1/2011

Dated Peshawar the: 4th June, 2011

TO:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. All District Coordination Officers in Khyber Pakhtunkhwa.
10. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa.
11. The Registrar, Peshawar High Court, Peshawar.
12. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
13. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject: FIXATION / PROTECTION OF PAY ON APPOINTMENT FROM ONE POST TO ANOTHER.

Dear Sir:

I am directed to refer to the Government of Pakistan, Finance Division, Islamabad letter No.FNo.4(2)R-II/1996-235/2010, dated 08-08-2010 and Judgment dated 01-08-2009 of Federal Service Tribunal, Islamabad in appeal No.1921(R) CS/2005 in respect of Mr. Sajjad Rashid and others on the subject noted above and to state that in pursuance of the above quoted letter, the Government of Khyber Pakhtunkhwa has decided that henceforth the benefit of protection of pay to the employees of autonomous bodies on their subsequent appointment in Government Service is not admissible as the employees of autonomous bodies are not civil servants within the meaning of Civil Servant Act 1973. However, the benefit of pay protection will be admissible to employees of such autonomous organizations who have adopted scheme of basic pay scales in to-to on their appointment in government offices, provided they have applied for the post through proper channel.

Yours Faithfully;

(MASOOD KHAN)
Deputy Secretary (Reg-II)

Endst: of even No. & date.

Copy forwarded for information to:

1. All the Heads of Autonomous / Semi Autonomous Bodies of Khyber Pakhtunkhwa.
2. Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
3. Director, Treasuries and Accounts; Khyber Pakhtunkhwa, Peshawar.
4. All District Comptrollers of Accounts, Senior District Accounts Officers and District/Agency Accounts Officer in Khyber Pakhtunkhwa / FATA.
5. Director, FMIU, Finance Department
6. PS to Minister Finance, Khyber Pakhtunkhwa.
7. P.S to Secretary Finance.
8. PA to Spl. Secretary Finance.

(SHAUKAT ULLAH)
Section Officer (SR-I)



Office of the
District Accounts Officer

Dir Lower
Ph # 0945-920143

ANNEXURE

91
29

No. DAO/Dir Lower/ADMIN/2022-2023/ 432

Dated: 17.01.2023

To

The Accountant General,
Khyber Pakhtunkhwa,
Peshawar.

Subject:

**GUIDANCE FOR PAY PROTECTION IN R/O MR. SAEED ULLAH JAN
ASSOCIATE PROFESSOR BPS-19**

Memo:

Kindly refer to the subject cited above.

- 1) The Govt: of Khyber Pakhtunkhwa Finance Department letter No. FD(SR-1) 12-1/2011 dated 04/06/2011 provides that the benefit of protection of pay to the employees of autonomous bodies on their subsequent appointment in Govt: services is not admissible as the employees are not civil servants within the meaning of civil servants Act, 1973. However, the benefit of pay protection will be admissible to employees of autonomous organizations who have adopted the scheme of basic pay scale in to-to on their appointment in Govt: offices provided that they have applied for the post through proper channel.
- 2) An application together with relevant documents submitted by Mr. Saeed Ullah Jan Associate Professor BPS-19 in Chemistry GPGC Timergara is enclosed. The concrete case which has given raise to this reference is that Mr. Saeed Ullah Jan was appointed as Master in Chemistry BPS-17 in Cadet College Razmak, North Waziristan and served in same organization w.e.f: 27/06/1998 to 31/03/2003. The pay package showing that the Cadet College Razmak had adopted the basic pay scale of Provincial Govt.
- 3) Mr. Saeed Ullah Jan has requested that he had applied for the post of Lecturer in Govt: of Khyber Pakhtunkhwa Higher Education, Archives & Libraries Department through proper channel and has made the request to allow him the benefit of pay protection please. The officer concerned was initially appointed as Lecturer in Chemistry at GDC Chitral vide Secretary Higher Education NWFP, Peshawar Order No. SO(COLLEGES)2-5/2002 dated 03/03/2003 on the recommendation of NWFP Public Service Commission on contract basis. Later on his service has been regularized from the date of appointment vide Govt: of NWFP Higher Education, Archives & Libraries Department Notification No. SO(COLLEGES)2-5/2005 dated 10/11/2005.

This office is of the view that the pay protection case of the above named officer is covered under the policy issued by the Provincial Govt: vide referred to as above please.

It is requested that his case may kindly be examined and this office may be advised as to whether the pay protection is admissible to Mr. Saeed Ullah Jan or otherwise please.

sd
DISTRICT ACCOUNTS OFFICER
DIR LOWER

Copy to Mr. Saeed Ullah Jan Associate Professor in Chemistry at GPGC Timergara with reference to his application dated NIL please.

TAKE COPY

DISTRICT ACCOUNTS OFFICER
DIR LOWER

ANNEXURE

H

30

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

SERVICE APPEAL NO. 476/2014

Date of Institution ... 02.04.2014

Date of Judgment ... 07.03.2017



Mian Farooq Iqbal, Officer on Special Duty,
Establishment Department, government of Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.

(Appellant)

VERSUS

1. The Chief Secretary, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. The Secretary Finance, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
3. The Secretary Establishment, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
4. The Secretary Mineral Development Department, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
5. The Director General, Directorate General Mines and Mineral, Khyber Pakhtunkhwa, Peshawar.

(Respondents)

APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST THE FINANCE DEPARTMENT GOVERNMENT OF KHYBER PAKHTUNKHWA LETTER NO. FD(SOSR-1)12-4/2014 DATED 10.02.2014 WHEREBY THE APPLICATION OF THE PETITIONER FOR PROTECTION OF PAY AND COUNTING OF SERVICE RENDERED IN AUTONOMOUS BODY IN TOTAL SERVICE PERFORMED IN PROVINCIAL GOVERNMENT DEPARTMENT AS CIVIL SERVANT WAS DECLARED NOT ADMISSIBLE.

57.08.17

Mr. Muhammad Asif Yousfzai, Advocate,
Mr. Muhammad Adeel Butt, Additional Advocate General

For appellant.
For respondents.

MR. MUHAMMAD AAMIR NAZIR
MR. ASLIFAQUE TAJ

MEMBER (JUDICIAL)
MEMBER (JUDICIAL)

JUDGMENT

MUHAMMAD AAMIR NAZIR, MEMBER: Mian Farooq Iqbal, Officer on Special

Duty Establishment Department, hereinafter referred to as appellant, through the instant appeal under section-4 of Khyber Pakhtunkhwa Service Tribunal Act 1974, has impugned order dated 10.02.2014 vide which the application of the appellant for protection of pay and counting of service rendering by him in autonomous body was turned down by the respondents.

ATTESTED

EXAMINER
Khyber Pakhtunkhwa

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(31)


2. Brief facts of the case giving rise to the instant appeal are that initially the appellant was employed as Lecturer (BPS-17) in NWFP University of Engineering and Technology Peshawar in the year 1986. Subsequently, the appellant applied through proper channel for the post of Inspector of Mines (BPS-17). That after qualifying the competitive exam, the appellant was relieved and he assumed the charge of the post of Inspector of Mines in the Inspectorate of Mines Labour Welfare NWFP Peshawar on 10.07.1989. That the appellant was drawing basic salary @ Rs. 3460/- P.M while after joining the post of Inspector of Mines, the salary was fixed @ Rs. 2065/- Per month. That vide letter dated 04.06.2011, the Finance Department allowed the benefits of protection of pay to the employees of autonomous bodies on their subsequent appointment in Government Service. The appellant filed an appeal before respondent No.1 for protection of pay and counting of service rendered as Lecturer University of Engineering and Technology in the light of Finance Department letter referred above. That appeal of the appellant was rejected by respondent No.2 vide letter dated 10.02.2014 without any justification, hence the instant appeal.

03.17

3. Learned counsel for the appellant argued before the court that before joining the Government Service, the appellant was serving as Lecturer in University of Engineering and Technology and after obtaining NOC, the appellant applied through proper channel for the post of Inspector Mines. That the appellant was appointed to the post of Inspector Mines (BPS-17) through proper channel, there-after he was relieved by the University to join his new assignment. That as per Finance Department notification dated 04.06.2011 the appellant was entitled for benefits of pay and protection even then his appeal was rejected which illegal, hence the appeal of the appellant be accepted as prayed for.

4. In rebuttal, learned Additional Advocate General argued before the court that the appellant is not entitled for pay protection and his appeal to this respect was rightly turned down by the competent authority. Though the Finance Department vide letter dated 04.06.2011 has allowed the benefits of pay protection to the employees of autonomous bodies on their subsequent appointment in government service, but the pay protection to the appellant is not admissible on the ground that he has joined provincial government service prior to the issuance

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of the above referred notification. That the appeal in hand is without any substance, hence be dismissed.

5. We have heard arguments of learned counsel for the appellant and learned Additional Advocate General for the respondents and have gone through the record available on file.

6. Perusal of the case file reveals that the appellant was initially appointed as lecturer in BPS-17 in NWFP University Of Engineering and Technology in the year 1986. Later on the appellant applied for the post of Inspector of Mines (BPS-17) in the Inspectorate of Mines Labour Welfare NWFP Peshawar through proper channel. The appellant after qualifying the Public Service Commission exam was appointed as Inspector of Mines in BPS-17 vide order dated 21.06.1989. Afterwards, the Finance Department issued a notification dated 04.06.2011 in which benefits of pay protection was allowed to the employees of the autonomous body on their subsequent appointment in Government Service who have adopted scheme of basic pay scale in to-to, provided that they have applied for the post through proper channel. The above referred notification was based on the judgment of Federal Service Tribunal Islamabad in appeal No.1921 (R) CS/2005 in case titled Sajjad Rashid and others. It is evident that the appellant as employee of University of Engineering and Technology Peshawar which was an autonomous body and has adopted scheme of basic pay scale in to-to in their appointment. The appellant applied through proper channel and after qualifying Public Service Commission was appointed as Inspector of Mines (BPS-17), therefore he is entitled for fixation/protection of pay on appointment of one post to another in light of notification of the finance department dated 04.06.2011. The appeal in hand is accepted in the light of the above discussion. Parties are however left to bear their own costs. File be consigned to the record room

Sd/- M. Amir Nazir, Member
Sd/- Ashfaqul Taj, Member

ANNOUNCED
17.05.2017
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Peshawar

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ANNEXURE H1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 980/2016

Date of Institution ... 07.09.2016

Date of Decision ... 27.12.2019



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Muhammad Ismail, Principal, Government High School, Mashogagar, Tehsil and District Peshawar. ... (Appellant)

VERSUS

The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and four others. ... (Respondents)

MR. TAIMUR ALI KHAN,
Advocate

For appellant.

MR. MUHAMMAD JAN,
Deputy District Attorney

For respondents

MR. AHMAD HASSAN
MR. MUHAMMAD HAMID MUGHAL

MEMBER (Executive)
MEMBER (Judicial)

JUDGMENT:

AHMAD HASSAN, MEMBER:- Arguments of the learned counsel for the parties heard and record perused.

ATTESTE

MEMBER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

ARGUMENTS:

02: Learned counsel for the appellant argued that he joined Cadet College Razmak, District North Waziristan as Lecturer/Master (BPS-17) in 2002. That on the recommendations of Khyber Pakhtunkhwa Public Service Commission, he was appointed as Subject Specialist (BPS-17) vide notification dated 19.09.2006. He was relieved by the Principal Cadet College Razmak on 25.08.2006. Needless to add, that he had applied for the above post through proper channel. The Finance Department through notification dated 04.06.2011 allowed pay protection to the

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employees of the autonomous bodies who had adopted pay scales of the Provincial Government. These instructions were issued on the strength of judgment of Federal Service Tribunal dated 01.08.2009. The appellant filed departmental appeal on 05.11.2015 for extension of benefits of pay protection but the same was rejected vide order dated 20.04.2016. His appeal was rejected through a non-speaking order in violation of Section-24-A of General Clauses Act 1897 and case law reported as 1991 SCMR 2323. Learned counsel for the appellant further argued that recently the Supreme Court of Pakistan vide order dated 27.11.2019 upheld the judgment passed by this Tribunal in service appeal no. 476/2014. The case of the appellant is similar to the one decided by the apex court and the principle of consistency demands equal treatment be given to the appellant.

03. Learned Deputy District Attorney argued that notification dated 04.06.2011 was not applicable in the case of the appellant being an employee of the autonomous body/organization. His departmental appeal was rejected on the ground that the appellant joined the Provincial Government prior to issuance of notification referred to above. Moreover, the present service appeal was also barred by time.

ATTEST

CONCLUSION:

04. It is not disputed that the appellant joined Cadet College Razmak, District North Waziristan as Lecturer/Master (BPS-17) in 2002. This college was financed out of funds initially provided by the SAFRON and now by the Provincial Government. Later on, he applied for the post of Subject Specialist (Pakistan Study) advertised by the Khyber Pakhtunkhwa Public Service Commission through proper channel and got selected vide notification dated 19.09.2006. He was relieved by the

Signature
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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Principal vide letter dated 25.08.2006. His request for grant of pay protection was regretted through order dated 20.04.2016 and that too through a non-speaking order. The respondents regretted the plea of the appellant on the sole ground that he was appointed as Lecturer in Cadet College Razmak prior to the issuance of notification dated 04.06.2011, wherein employees of autonomous body who had adopted government pay scales were provided benefits of pay protection for the service rendered in autonomous bodies. The stance of the respondents appears to be illogical and irrational. It was quite unjust to deny benefits of pay protection, to a civil servant on the sole ground that no policy was invoked/infield. He otherwise fulfilled all the ^{conditions of} mentioned in letter dated 04.06.2011.


05. Now this point has been adequately elaborated/addressed by the august Supreme Court of Pakistan through order dated 27.11.2019 passed in civil appeal no. 1308/2019. The provincial government had challenged decision of Service Tribunal dated 07.03.2017 passed in service appeal no. 476/2014, wherein benefits of pay protection were allowed to Mian Farooq Iqbal, petitioner who had started his career in the University of Engineering and Technology Peshawar on 03.12.1986. Subsequently, he was appointed as Inspector of Mines in the Khyber Pakhtunkhwa Inspectorate of Mines vide notification dated 21.06.1989. In view of the above judgment the principle of consistency demands similar treatment be extended to the appellant in the service appeal in hand so as to meet the ends of justice. Being a financial matter limitation will not have any adverse implications on his claim.


ATTESTED

Khyber Pakhtunkhwa
Service Tribunal
Peshawar

THE COMPTROLLER

06. As a sequel to the above, the instant appeal is accepted, impugned order dated 20.04.2016 is set aside and the respondents are directed to allow pay protection to the appellant as prayed for. Parties are left to bear their own costs. File be consigned to the record room.


(AHMAD HASSAN)
Member

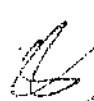

(MUHAMMAD HAMID MUGHAL)
Member

ANNOUNCED
27.12.2019

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K. J. ...
S. ... Tribunal
Peshawar

Date of ... 03-01-2020
1600
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15-01-2020
15-01-2020


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IN THE SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

ANNEXURE K

PRESENT:

MR. JUSTICE GULZAR AHMED, CJ
MR. JUSTICE JAZ UL ANSAN
MR. JUSTICE SAYYED MAZAHAR ALI AKBAR NAQVI

(37)

CIVIL APPEAL NO. 39 OF 2021

(On appeal against the judgment dated 27.12.2019
passed by the Khyber Pakhtunkhwa Service Tribunal,
Peshawar in Service Appeal No. 990/2016)

Government of KPK through Chief Secretary, KPK and others
...Appellant(s)

VERSUS

Muhammad Ismail and another
...Respondent(s)

For the Appellant(s): Mr. Atif Ali Khan, Addl. A.G.

For the Respondent: Mr. Muhammad Asif Yousafzai, ASC

Date of Hearing: 27.04.2021

JUDGMENT

SAYYED MAZAHAR ALI AKBAR NAQVI J. Through this appeal by leave of the Court under Article 212(3) of the Constitution of Islamic Republic of Pakistan, 1973, the appellants have assailed the judgment dated 27.12.2019 passed by the Khyber Pakhtunkhwa Service Tribunal whereby the Service Appeal filed by the respondent No. 1 was accepted and he was allowed pay protection.

2. Succinctly stated the facts of the matter are that on 25.03.2002, the respondent No. 1 was appointed as Master in Pak Studies/Lecturer (BPS-17) in Cadet College Razmak, North Waziristan. Later on, pursuant to the advertisement issued by the Khyber Pakhtunkhwa Public Service Commission for the posts of Subject Specialist (BPS-17), he applied through proper channel for the said post. The appellant passed through the selection criterion as such he was selected vide notification dated 19.09.2006, hence, posted at Government Higher Secondary School, Sheikhan, Peshawar. On 04.06.2011, the Finance Department, Government of KPK, issued a notification whereby it allowed pay protection to the employees of the autonomous bodies who had adopted pay scales of the Provincial Government. To get the benefit, the respondent filed departmental

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appeal but it was rejected vide order dated 20.04.2016. Being aggrieved, he filed Service Appeal before the KPK Service Tribunal, which has been allowed vide impugned judgment. Hence, this appeal by leave of the Court.

3. Learned Additional Advocate General, KPK, *inter alia* contended that the respondent was appointed as Subject Specialist (BPS-17) on 19.09.2006 whereas the notification on the basis of which the respondent claimed pay protection came on 04.06.2011 which was prospective in nature, therefore, the respondent was not entitled for the relief in question; that for the first time, the respondent claimed the relief of pay protection on 05.11.2015 through departmental appeal after more than four years of issuance of notification dated 04.06.2011 and the same was barred by laches; that the learned Tribunal did not take into consideration this aspect of the matter and passed the impugned judgment, which may be set aside.

4. On the other hand, learned counsel for the respondent No. 1 has supported the impugned judgment. He mainly contended that the respondent applied through proper channel after proper departmental permission, therefore, under the law and rules, he is legally entitled to pay protection because the Cadet College Razmak had also adopted the Basic Pay Scale and that if the respondent is deprived of the benefit in question, it would be against the principles of justice and fair play.

5. We have heard learned Law Officer as well as learned counsel for the respondent No. 1 and have perused the record.

6. On our specific query, learned Additional Advocate General conceded that the Cadet College Razmak where the respondent was earlier working as Master in Pak Studies/Lecturer (BPS-17) had adopted the Basic Pay Scales and the respondent had applied through proper channel after getting permission from the department for the post of Subject Specialist. The only point on which he emphasized is that the notification dated 04.06.2011 on the basis of which the respondent claimed pay protection is prospective in nature and it does not allow retrospective claims. However, we do not tend to agree with the learned Law Officer. While passing the impugned judgment, the learned Service Tribunal has relied upon a judgment of this Court dated 27.1.2019 passed in Civil Appeal No. 1308/2019. In that case the respondent was appointed as Lecturer in the University of Engineering and Technology, Peshawar on 03.12.1986. Later on he applied for the post of Inspector in

the Mines Department through proper channel and was not selected vide order dated 21.06.1989. On the basis of the notification dated 04.06.2011 referred above, he claimed pay protection which was ultimately granted by the Service Tribunal and appeal against the order of the Tribunal was dismissed by this Court. It would be advantageous to refer to the relevant portion of the order dated 27.11.2019 passed by this Court, which reads as under:

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2. Learned Additional Advocate General has stated that the respondent was appointed as a Lecturer in the University of Engineering and Technology, Peshawar on 03.12.1986. The respondent applied for being appointed as Inspector Mines through proper channel in the Mines Department and ultimately, succeeded in the same and was appointed as an Inspector Mines vide order dated 21.06.1989. Learned Addl. AG further contends that by virtue of the letter dated 04.06.2011, as reproduced above, the respondent was not entitled to pay protection. This letter has been considered by the Service Tribunal in its impugned judgment and even on our own reading, we are unable to agree with the learned Addl. AG that this has affected the case of the respondent, for that, the very letter used the word "henceforth" and provides to discontinue the benefit of pay protection of the employees of autonomous bodies. However in the last line it gives such benefit of pay protection to the employees of such autonomous organizations who have adopted the Scheme of Basic Pay Scale in toto on their appointment in Government Offices. In the first place, the very letter shows that it will apply from 04.06.2011 and will not affect the employees who have already been employed in Government service from the autonomous organizations and the case of the respondent being that of appointed on 21.06.1989, the same is not affected. Further, it is also an admitted fact that the University, in which the respondent was working, has adopted the Scheme of Basic Pay Scale in toto in the Government service. Besides, the respondent has applied for the post through proper channel, therefore, the condition of applying through proper channel has been satisfied."

7. In the above referred case, almost in similar circumstances as in the present case, the benefit of pay protection was given retrospectively, therefore, the respondent being standing on the same pedestal also deserves the same treatment to be meted out in the spirit of Article 25 of the Constitution of Islamic Republic of Pakistan, 1973. So far as the issue of laches is concerned, this point was specifically taken by the appellants before the learned Service Tribunal and the same was rightly discarded by the Tribunal in paragraph No. 5 of the impugned judgment by holding that being a financial matter, limitation will not have any adverse implication on respondent's claim.

8. For what has been discussed above, we are of the candid view that the learned Service Tribunal has passed a well reasoned

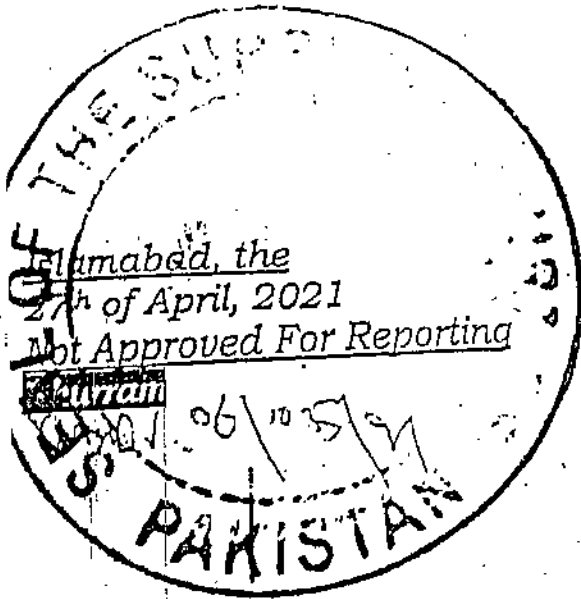
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judgment to which no exception can be taken. This appeal having no merit is accordingly dismissed.

Sd/CJ

Sd/J

Sd/J



Certified to be True Copy

Senior Associate
Supreme Court of Pakistan
Islamabad

GR No: 7790/21 Civil/Criminal
 Date of Presentation: 27-04-21
 No of Words: 1200
 No of Pages: 12
 Requisition: 5-06
 Copy Fee: 7,44
 Court: 12-64
 Date of: 7/5/21
 Date of File: 17-5-21

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ANNEXURE

"2"

(41)

**CADET COLLEGE RAZMAK
(North Waziristan)**

Pay Bill

Note: Government accepts no responsibility for any fraud of misappropriation in respect of money or cheque bill made over to a messenger.

Name of Gazetted Government Servant: **Mr. Saeed Ullah Jan, Lecturer in Chemistry**

District
Audit No.

Head of Service
CHAIRMAN BOARD OF GOVERNORS
CADET COLLEGE RAZMAK

Voucher No. _____
of list _____
for payment
of 2003

Date of joining: 27 June 1998
Date of releveling: 31 March 2003

Last Pay Certificate

Received for the month of March, 2003

My substantives pay as lecturer (BPS-17) (6210-465-15510)

	Rate	Amount
a) Basic Pay _____	8070	8070
b) Assistant Housemaster Allowance	100	100
c) Teaching Allowance	100	100
d) Unattractive Area Allowance	200	200
e) Special CCR Allowance @ Rs 10% on Basic Pay	807	807
f) No Tuition Allowance @ Rs 25% on Basic Pay	2018	2018
g) Special Additional Allowance	776	776
Total		12071

Net amount to be written in words (Twelve thousand and seventy one only)
Please pay to Habib Bank Limited, Razmak Branch.

Dated: 31/03/2003

~~_____~~
Bursar
Cadet College Razmak
Dated: 31/03/2003

Bashir Hussain
Principal
Brig (Retd) Bashir Hussain
PRINCIPAL
CADET COLLEGE
RAZMAK

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VAKALATNAMA

In the Court of **Khyber Pakhtunkhwa Service Tribunal, Peshawar**

Service Appeal No. ____/2023

ID No.	B.C- 10-7764
Advocate	M. Zafar
Cell No.	0300-9597670
CNIC	17301-1639615-3

In the Court of
Saeed Ullah Jan

Petitioner
Plaintiff
Applicant
Appellant
Complainant
Decree-Holder

VERSUS

Govt. of Khyber Pakhtunkhwa etc.

Respondent
Defendant
Opponent
Accused


Judgment-Debtor


I / We **Saeed Ullah Jan** the above noted Appellant do hereby appointed and constitute, **Muhammad Zafar Khan Tahirkheli Advocate Supreme Court of Pakistan**, to appear, plead, act, compromise, withdraw or refer to arbitration for me / us as my / our counsels / advocates in the above noted matter, without any liability for his default and with the authority to engage any other Advocate / Counsel at my / our cost.

The Client / Litigant will ensure his presence before the Court on each and every date of hearing and the counsel would not be responsible if the case is proceeded ex-parte or is dismissed in default of appearance. All cost awarded in favour shall be the right of Counsel or his nominee, and if awarded against shall be payable by me/us.

I / We authorize the said Advocates to withdraw and receive on my / our behalf all sums and amounts payable or deposited on my / our account in the above noted matter.

There is
the



Client

M. Zafar Khan Tahirkheli

Attested & Accepted (Advocates)

Dated 01/03/2023

Office **ATIQ LAW ASSOCIATES,**
87, Al-Falah Street, Besides State Life Building,
Peshawar Cantt, Phone: 091-5279529
E-mail : zafark.advocate@gmail.com