

1st Nov., 2022

Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

02. Learned counsel for the appellant requests for adjournment in order to further prepare the brief. Last opportunity is granted. To come up for arguments on 15.12.2022 before the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

Due to general strike of the Bar, case is adjourned to 06.03.2023 before D.B. Office is directed to notify the next date on notice board as well as the website of the Tribunal.

SCANNED KPST Peshawar

> (Fareeha Paul) Member (E)

(Rozina Rehman) Member (J) 20.04.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Paindakhel, Assistant Advocate General for the respondents present.

Learned Counsel for the appellant seeks adjournment in order to properly assist the court. Last chance is given to the counsel of appellant to prepare the case failing which it will be decided on the basis of available record. To come up for arguments on 15.06.2022 before D.B.

(Mian Muhammad) Member (E)

Chairman

15.06 2022

Clerk of counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Clerk of counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to some domestic engagement. Adjourned. To come up for arguments on 01.08.2022 before the D.B.

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(MIAN MUHAMMAD) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL)

1-8-2022

Proper DB not available the case is adjourned to 1-11-2022

Roader

07.10.2021

Clerk of learned counsel for the appellant present. Mr. Muhammad Rashid, DDA for respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel is not available today. Granted. To come up for arguments on 06.01.2022 before the D.B.

(Mian Muhammad) Member(E) Chairman



06.01.2022

Clerk to counsel for the appellant present. Mr. Javed Ullah, Assistant AG for the respondents present.

Clerk to counsel for the appellant requested for adjournment on the ground that his counsel is not available today, due to general strike of the bar. Adjourned. To come up for arguments before the D.B on 20.04.2022.

(Atiq-ur-Rehman Wazir) Member(E) Chauman

23.06.2021

Mr. Changaiz Khan, Advocate, junior of learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments before the D.B. on 07.10.2021. The appellant is directed to submit Member copy before the date fixed.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

97.12.25

Élark-of-lessage counsel-lostine appullant procent. Mr. Muhammad-Ráskid, DBATAr respondents procent.

Esamed—source for the appollant—requested for adjournment on the greated that he is being Licely engaged? Wheated. To come up for arguments on 06.81-2022 before The E18.

Chairman

(Mian_Muhanamad)
Heraber(L)

24.03.2021

Counsel for the appellant and Mr. Noor Zaman Khattak, District Attorney for the respondents present.

Learned counsel seeks time to further prepare the brief. Adjourned to 23.06.2021 for hearing before the D.B.

(Atiq-ur-Rehman Wazir) Member(E) Chairman

Postscript 26.05.2021

The order dated 24.03.2021 was written but could not be signed by the D.B including the then Chairman who due to unforeseen reason could not attend the office in coming days. He died in the meantime and the order sheet was left unsigned. To bring the proceedings of appeal on track, it is become expedient for ex-post facto completion of the order sheet. The unsigned order dated 24.03.2021 is reproduced below which be given effect accordingly:-

"Counsel for the appellant and Mr. Noor Zaman Khattak, District Attorney for the respondents present.

Learned counsel seeks time to further prepare the brief. Adjourned to 23.06.2021 for hearing before the D.B."

(Atiq-ur-Rehman Wazir)

Member

Chairman

09.06.2020

Bench is incomplete as one learned Member (J) is on leave. Therefore, the case is adjourned. To come up for the same on 20.08.2020 before D.B.

20.08.2020

Due to summer vacation, the case is adjourned to 22.10.2020 before D.B.

Reader

22.10.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

The Bar is observing general strike today, therefore, the matter is adjourned to 22.12.2020 for hearing before the D.B.

(Mian Muhammad) Member Chairman

22.12.202<u>0</u>

Due to COVID-19, the matter is adjourned to 24.3.21 for the same.

Reader

14.11.2019

Appellant absent. Learned counsel for the appellant absent. Clerk to counsel for the appellant present. Mr. Usman Ghani learned District Attorney for the respondents present. Clerk to counsel for the appellant seeks adjournment as counsel for the appellant is not available today. Adjourn. To come up for arguments on 17.01.2020 before D.B. Appellant be put to notice for the date fixed.



Member

17.01.2020. Clerk to counsel for the appellant present. Lawyers community is on strike on the call of Khyber Pakhtunkhwa Bar Council.

Learned Member (Executive) is not available. Adjourned for 24.03.2020 before D.B.

Member

25.03.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 09.06.2020 before D.B.

29.04.2019

Appellant in person present and submitted an application for submission of security and process. Application is allowed with the direction to submit the same within one week, thereafter, notices be issued to the respondents for submission of written reply/comments. Case to come up further proceedings on 27.06.2019 before S.B.

Appellar Deposited Security & Process Fee

> (Ahmad Hassan) Member

27.06.2019

Learned counsel for the appellant present. Written reply not submitted. Shakeel Ahmad Superintendent (for respondent No.2) and Hayat AD (for respondents No.3 & 4) absent. Respondents as well as absent representatives be put to notice with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 22.08.2019 before S.B.

Member

22.08.2019

Learned counsel for the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith Mr. Munir Ahmed SST for the respondents No. 5 present and submitted written reply. Representative of the respondents stated at the bar that the remaining respondents relies on the same. Adjourned. To come up for rejoinder and arguments on 14.11.2019 before §.B.

(Hussain Shah) Member Clerk to counsel for the appellant present and seeks adjournment as learned counsel for the appellant is not in attendance. Adjourn. To come up for preliminary hearing on 15.03.2019 before S.B

Member

15.03.2019

F. Jan.

Learned counsel for the appellant present preliminary argument heard.

The appellant (CT) has filed the present service appeal being aggrieved against the promotion criteria to the post of SST. Learned counsel for the appellant argued interalia that the appellant could never be promoted to the post of SST on the ground that his subject combination in B.Sc is Botany, Zoology and Geography instead of Botany or Zoology alongwith Chemistry.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 29.04.2019 before S.B.

Member

16.08.2018

Mr. Akram Jan, Advocate put appearance on behalf of counsel for the appellant and made a request for adjournment as senior counsel was busy before Daar-Ul-Qaza Swat. Granted. Case to come up for preliminary hearing on 20.09.2018 before S.B.

22-8-2018 Due to Muharram, holidays, Case was not heard an 20-8-18. Add f 12-11-2018

C'Relda Jalisti

Due to retirement of Honorable clinicament the Tribunal is monfimitional the Universal to the curse is adjourned to come up for the Same on 31-12-2018 Refeder

31.12.2018

Neither appellant nor his counsel present. Notice be issued to appellant and his counsel for attendance and preliminary arguments for 11.02.2019 before S.B.

> ad Amin Khan Kundi Member

Form-A FORMOF ORDERSHEET

Court of			
A 11	•	572/2018	
Case No		5/2/4010	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	25/04/2018	The appeal of Mr. Ahsanullah resubmitted today by Syed Ghufranullah Shah Advocate may be entered in the Institution
	1	Register and put up to the Worthy Chairman for proper order
K	NNEDA Teren	please. REGISTRAR 25 \ N \ 18
2-	15/05/18.	This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{220018}{}$.
,		CHAIRMAN
	22.05.2018	None present on behalf of the appellant. Adjourn
		To come up for preliminary hearing on 17.07.2018 before S.B. (Muhammad Amin Khan Kund Member
1	7.07.2018	Mr. Akram Jan Junior to counsel for the appellant
!		present and seeks adjournment on the ground that senior counsel for the appellant is not in attendance. Adjourned. To come up for preliminary hearing on
	'	16.08.2018 before S.B.
		Member
,		

The appeal of Mr. Ihsanullah s/o Muhammad Failgoos Khan r/o Gulberg No. 1 Peshawar received today by i.e. on 26.03.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of departmental appeal is not attached with the appeal which may be placed on it.
- 2- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- 4- Wakalat nama in favour of appellant is not attached with the appeal.
- 5- Seven more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 642 /S.T. Dt. 27/03 /2018

> [\]SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Syed Ghufranullah Shah Adv. Pesh.

response to your above office objection may beindly be granted more fime tond to remove - me said objections.

Requested second time extention of time to re-file the sugged sase

Extended.

In the Campline of this office objection to I it, s state of that the depontmental personation was the depontmental personation was need to the completate attent to filling of this worst petition. And that the Stand world Retition/ Source appeal is being filed under beformation of and Instruction of The Horoble High Court in up No 3737/13. Thenfore Requested to parthefore lle boneli.

Surj.



BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.	572	2018
		<u> </u>

Ihsan Ullah

VERSUS

Chief Secretary Govt: of KPK, Peshawar and others

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6	Copy of Appointment Letter	"C"	16
8	Copy of impugned Notification	"D"	17-23
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	High Court, Comment's		59-60
11	Wakalat Nama		~

Through

Syed Shufran ullah Shah (Advocate Peshawar)

Office; 22-A Nasir Mansion Railway Road, Peshawar

Cell No.0334-9185580



BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL PESHAWAR

we the best first file
Khyber Pakhtukhw a Service Tribunai
Diary No. 452L
Dated 26-3-2018

Dir Maidan Palace, Gulberg 1, Peshawar Cant.

.....Appellant

VERSUS

- 1. Government of Khyber Pakhtunkhaw through Chief Secretary at Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhaw, Elementary and Secondary School Education Department, Civil Secretariat Peshawar.
- 3. Director Elementary & Secondary Education Government of Khyber Pakhtunkhaw Peshawar.
- 4. Deputy Director (Establishment) Directorate of Elementary & Secondary Education Khyber Pakhtunkhaw Peshawar.
- 5. EDO Elementary & Secondary Education Distt: Chitral.

......Respondents

Rogistray.

Appeal U/S 4 of KPK, Service Tribunal Act 1974

Prayer;

impugned Notification bearing No. SO (PE) 4
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two subjects as Chemistry, Botany and Zoology for promotion to SST (BPS-16) under 40% quota specified for Senior/Certified Teachers (SCT/CT) by excluding the appellant having bachelor degree (B.Sc) of subject combination as Zoology, Botany and Geography; be declare against the scheme of promotion on the basis of seniority cum fitness and all such acts and omissions of respondents with effect to exclude the appellant from the process of promotion to SST (BPS-16) under 40% quota for the reason of such subject combination in B.Sc Degree (although having qualification of B.Ed, M.Ed and ma along with 14 years relevant experience) may also be declare as void ab initio, illegal, unlawful, without lawful authority and justification; hence appellant be promoted in accordance with his seniority. Any such relief which this honourable Tribunal deems proper and just be granted to the appellant against the respondents keeping in view the circumstances of the case.

Respectfully Sheweth;

Brief facts and grounds giving rise to the instant service are as under;

1. That in the year,1991 the appellant passed his Bachelor Degree in Science (B.Sc) with subject combination of Botany, Zoology and Geography as a regular candidate from Government Degree College Chitral and was awarded Bachelor of Science Degree from University of Peshawar.

(Copy of Original Degree along with DMC is annexed as Annexure "A")

2. That in the year, 1995 the appellant passed professional Course for Certified Teacher (CT-General) from Government Elementary College Chitral. Furthermore the appellant also possess his professional Degree of Bachelor of Education (B Ed) and Master of Education (M.Ed) granted by Allama Iqbal Open University Islamabad beside Master of Arts (M.A) granted by University of Peshawar.

(Copies of Educational Testimonials are Annexure "B")

- 3. That the appellant was appointed as Certified Teacher (CT-BS-09) on 20-03-2004 Vide Notification Endorsement bearing No. 996-901/EB/SECY/APPTT issued by Respondent No.7. (Copy of Appointment Letter is Annexure "C")
- 4. That after consideration and acceptance of his higher and professional qualifications as well as his experience in terms of service benefit; the petitioner has been up grated from time to time at the same cadre and presently working at BPS-15 as Senior Certified Teacher. It is also pertinent to mention here that the appellant has been granted special allowances in shape of advance increments applicable for higher education in the subject cadre.
- 5. That although the appellant has been upgraded in the same cadre of post i.e. CT but never promoted to the next cadre throughout his career of 14 years Service i.e. 20-03-2004 till date due to variation in Government policies from time to time.
- 6. That in the year, 2014 Secretary to Government of Khyber Pakhtunkhaw/Respondent No.2 issued the impugned Notification bearing No. So (PE) 4-5/SSRC/Meeting/2003/ Teaching Cadre, Peshawar Dated 24-07-2014 whereby in pursuance of the provision contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhaw Civil Servants (Appointment, Promotion and Transfer Rules, 1989) a criteria for appointment against Secondary School Teacher BPS-16 has been prescribed and consequently 40% quota has been specified for Senior /Certified Teachers in the following manner;

W

(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years Service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion than the post shall be filled by promotion, on the basis of seniority-cum-fitness, form amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No.3;

(Copy of impugned Notification is annexed as Annexure "D")

X

7. That resultantly for the purpose of promotion of Certified Teachers Respondent No.5 has issued final Seniority List at District Level whereby the appellant was in good position to be promoted in the next higher post of Senior English Teacher (SET-BPS-16). Furthermore 18/19 years of his service is remaining for superannuation retirement according to present retirement policy which is expected to extend further.

(Copy of seniority list is annexed as Annexure "E")

- 8. That Senior Certified Teacher having required rather much more experience of 11 years and B.Ed as well as M.Ed Degree along with other higher education, Service Book/file of the appellant was required to be forwarded by Respondent No.4 to Respondent No.3 for promotion to SST (BPS-16) through general Official proceedings.
- 9. That during following his promotion case; Appellant was informed by the office of Respondent No.3 that he cannot be considered for promotion to SST (BPS-16) for the reason that he cannot meet the prescribed qualification under the impugned Notification to the extent that his subject combination in B.Sc is Botany, Zoology and Geography instead of Botany or Zoology along with Chemistry.

5

10.That the appellant filed a Writ Petition bearing No.WP.No.373-P/2015 before the Peshawar High Court Peshawar, which was disposed on 24-01-2018, whereby the appellant has been advised to approach this honourable Tribunal.

(Copy of Order/Judgment of Peshawar High Court is annexed as Annexure "F")

11. That as a matter of right and having no other remedy; the appellant approaches this honourable Tribunal inter alia on the following amongst the following others;

GROUNDS;

XX

- A. That admittedly the Appellant has been awarded BSc Degree in the year 1991 by recognized and chartered University i.e. University of Peshawar without any if and but neither there any illegality or irregularity to choose subject of Botany, Zoology and Geography as subject combination nor there any restriction upon the appellant to choose such combination for grant of B.Sc degree and if there any notification regarding such issue; than to give retrospective effect of such notification by virtue of impugned Notification dated 24-07-2014 is not maintainable in the eyes of Law.
- **B.** That in the year, 1991 when appellant was granted B.Sc Degree and even till day of impugned Notification in 2014 there was no adverse effect of Subject Combination in B.Sc as Botany, Zoology and Geography as major subjects of Bio Science on relevant academic and employment requirements, that's why the appellant has been awarded B.Ed and M.Ed Degree, otherwise he would not have adopted Education as profession.



Therefore it is mandate of Principal of Policy embodied in the Constitution of Islamic Republic of Pakistan, 1973 to formulate notification/rules and policies in accordance with the secure rights of the citizens and each and every administrative act of respondent No.2 contrary to such rights is void *ab initio*; hence require judicial interference and modification.

14

- C. That operation of the impugned Notification with effect to consider the appellant unfit for promotion in the year, 2014 for the reasons of his subject combination at B.Sc passed in 1991 and that's too when otherwise he is Senior Cum fit on the basis of service record and is also SST trained; is in clear cut violation of Article, 27 of the Constitution with its heading "Safe Guard against discrimination in service" therefore the same is against the vested rights of the petitioner.
- **D.** That through the impugned Notification Respondent No.2 has not only miss interpret Rule-3 of Civil Servants (Appointment, Promotion and Transfer Rules,1989 but also failed to frame a legal procedure required for promotion, therefore the same is not warranted by law, procedure and applicable Rules.
- E. That the impugned notification is in itself contrary to law because where requirement of a post is special training (B.Ed) along with required experience and seniority, than to categorize subjects at B.Sc is illegal, therefore all subsequent proceedings and actions taken thereon would have no basis and would fall.
- F. That in light of Article, 212 of the Constitution as well

 Order of the Peshawar High Court, this hohourable

 Tribunal has ample power to entertain the subject

 matter.

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of this

G. That the appellant seeks leave of this honourable Tribunal to argue/raise additional grounds at the time of arguments.

It is, therefore, most humbly prayed that the instant service appeal be accepted as prayed on the heading.

Appellant

Through,

Syed Ghufran ullah Shah Advocate, 22-A Nasir Mansion, Peshawar

CERTIFICATE;

XX

It is certified that no other service appeal on the same subject has been filed before this honourable Tribunal.

Counsel



BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.	• •	_2018

Ihsan Ullah

VERSUS

Chief Secretary Govt: of KPK, Peshawar and others

AFFIDAVIT;

I, Ihsan Ullah S/O Muhammad Failqoos Khan, Presently residing at Room No.10, Dir Maidan Palace, Gulberg 1, Peshawar Cant., Appellant do hereby solemnly affirm and declare on Oath that the contents of the service appeal; are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Honourable Tribunal.

Deponent

CNIC No. 15202-08/2323-9

Verified by;

Syed Ghufran ullah Shah (Advocate Peshawar)

Peshawa kis



BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No201	01	8
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Ihsan Ullah

VERSUS

Chief Secretary Govt: of KPK, Peshawar and others

ADRESSES OF PARTIES

APPELLANT;

Ihsan Ullah S/O Muhammad Failqoos Khan, Presently residing at Room No.10, Dir Maidan Palace, Gulberg 1, Peshawar Cant.

RESPONDENTS;

- 1. Government of Khyber Pakhtunkhaw through Chief Secretary at Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhaw, Elementary and Secondary School Education Department, Civil Secretariat Peshawar.
- 3. Director Elementary & Secondary Education Government of Khyber Pakhtunkhaw Peshawar.
- 4. Deputy Director (Establishment) Directorate of Elementary & Secondary Education Khyber Pakhtunkhaw Peshawar.

5. EDO Elementary & Secondary Education Distt: Chitral

Appellant

Through,

Syed Ghufran ullah Shah

Advocate-Peshawar

Serial :

Registered

Roll **A**o._

Result beck

Head Macson

LA

UNIVERSITY OF PESHAWAR (PAKISTAN)

No. 030439

Detailed marks certificate

B.Sc Part-II Examination 1991 (Annual/Supplementary)

Mr/Ms. Ihsanullah

Roll No. 21219

The candidate secured the following marks and has been placed in Second Division.

SUBJECTS	M	1 A	R K S
,	0	B T A	A I N E D
	MZXIMUM	In Figures	In Words
Botany	75	38	Thirty Eight
Zoology	75	28	Twenty Eight
Geography	75	35	Thirty Five
Pakistan Study	40	22	Twenty Two
B.Sc Part-I (Result)	285	134	One Hundred & Thirty Four
	550	257	Two Hundred & Fifty Seven

The Examination was taken as a whole / In Parts

Date 24-07-1998



Controller of Examinations. University of Peshawar

DETAIL MARKS CERTIFICATE.

TRAINING CLASSES EXAMINATION C. T. (GENERAL) 199

Noll No. 207

.....Name Shanullat.

Son/Daughter of Malann

Marks Obtained Serial No. SUBJECTS Max. Marks : : ! terl Exterl. ů, į, 1, Theoacy and History of Education 100 <u>.</u>2. i : 2. Child Development 100 Ħ. Ţ ₹3. School and Community Development 100 4. rii, r. E (\$10) 4 General Methodology and preparation of 100 Teaching Aids. ; 5: Counselling Testing and Evaluation 100 Organization of Elementary Education of School Managemen б, 100 j. $= 2^{C_1} - \frac{1}{2}$ 7. English 100 ٤. Science 100 温息 9. Social Studies 100 10. Islamiyat 100 11. Practice of Teaching 100 . !! G. Total ---

Passed/Failed 1713 Division 嚼 To Re-s ppear in G.H.S Reshun Mecked by

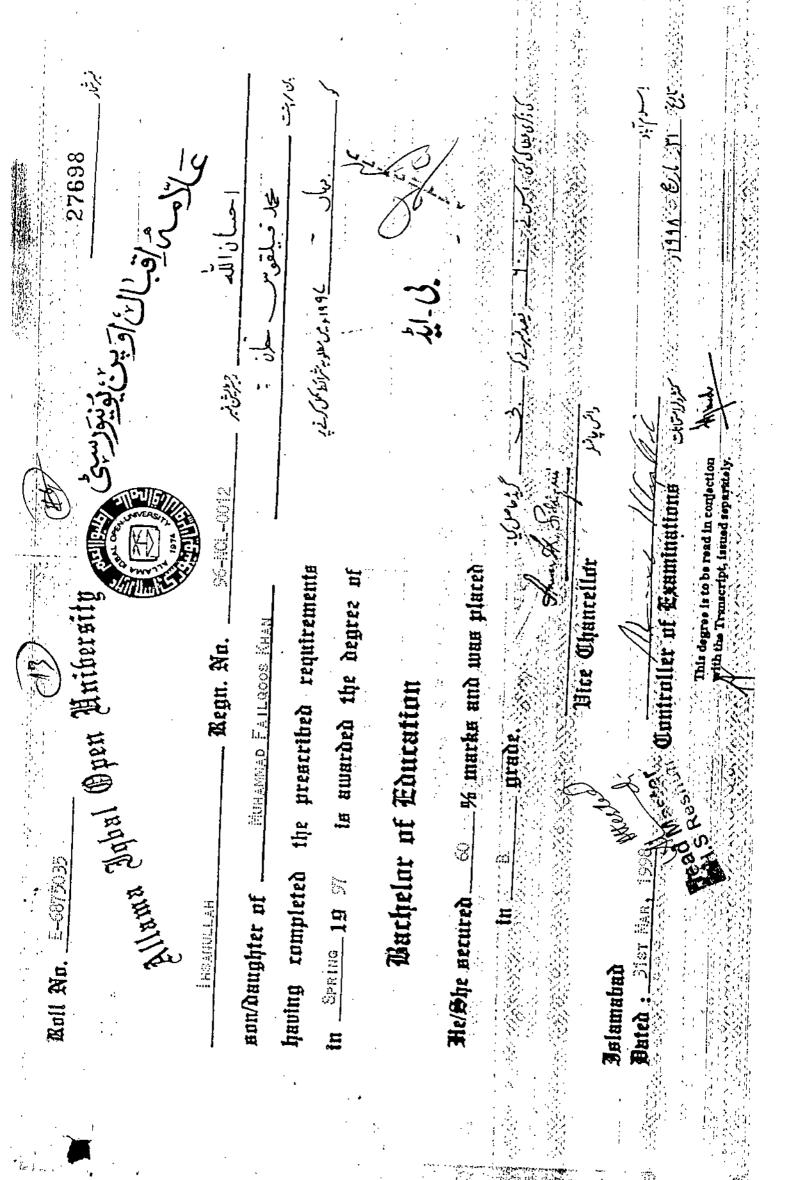
DETAIL MARKS CERTIFICATE

TRAINING CLASS EXAMINATION C.T. (GENERAL) 199

Roll No. 207 Name. Ihsan Ullah Son/Daughter of Muhammad Failqoos Khan

Serial No.	SUBJECTS	Max	Marks	Obtained	
,		Marks	Terl	ExierI	Total
1	Theory and History of Education	100			65
2	Child Development	100			80
3	School and Community Development	100			68
4	General Methodology and Preparation of Teaching Aids	100			71
5	Counseling Teaching and Evaluation	100			57
6	Organization of Elementary Education of School Management	100			79
7	English	100			69
8	Science	100	-		58
9	Social Studies	100			74
10	Islamiyat	100			77
11	Practice of Teaching	100			165
	G.Total				863

Passed/Failed	Division
To Re-appear in	 2. 3.
Prepared by	



Anibersity of Peshawar

(Bakistan)

\$1551011 ANNUAL 1998

DISTRICT CHITRAL

field in section derice, 1999 section

is this day admitted by the Aniversity of Pesham having passed the prescribed examinatic SON OF MANAMAD FAILGOOS (AII) & STIIDE

to the Degree of

Master of Arts

The Subject of Examitation being islaminar

The Examination was taken as a whole / in parts



Countersigned

Vice-Chancellor

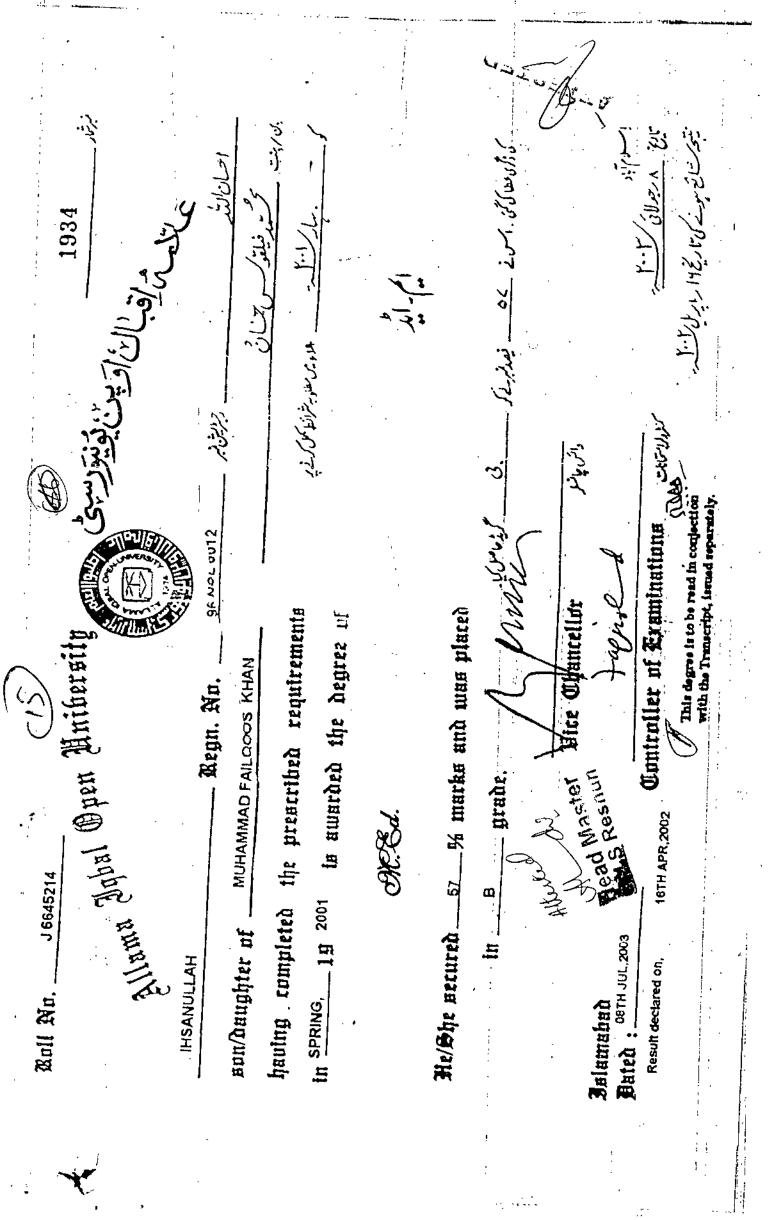
Registration No. 89-01-670 Serial Nº 025892

Roll Ho.

Regult declared on September 13.







OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS AND LIT: CHITAL

Officer Order.

Consequent upon their selection by the District Recruitment Committee, appointment of the following (Male) CTs is hereby ordered in BPS-09 Rs.2410/- plus usual allowances, on contract basis initially for a period of three years w.e.f their taking over charge, in the best interest of public service subject to the terms and conditions noted below:-

(25% OPEN MERIT)

SNO	NAME/PARENTAGE &	MARIT	PLACE OF	REMARKS
	ADDRESS	SCORE	POSTING	
1/3	Mazhar Hussain S/O Ghulam	57.08	GHS	A.V CT Post
	Hussain R/O Charun		Harchine	
<i>₁</i> 2/4	Ihsanul Haq S/O Muhammad	56.83	GMS Tar	A.V CT Post
1	Aziz R/O Shishi Koh			
3/6	Mujeebur Rehman S/O Saifur	55.54	GMS Beori	A.V CT Post
	Rehman R/O Denin			
4/10	Ihsanullah S/O M.Failqoos	54.70	GHS Chitral	A.V CT Post
	Khan R/O Shogram			

TERMS AND CONDITIONS

- 1. Their appointment is purely contract and they are liable to termination at any time on one months notice.
- 2. They will be governed by such rules/regulations issued by the Govt from time to time
- 3. They should produce health and age certificates form MS DHQ Hospital Chitral.
- 4. They should signed contract agreement before taking over charge.
- 5. They should take over charge within 20 days.
- 6. Charge reports should be submitted to all concerned
- 7. Their posting is school specific/non-transferable

8. Their original Degree/Certificates will be verified from the concerned universities/ Boards.

Any dis-information detected later on will result to their termination from service

- 9. No. TA/DA is allowed.
- 10. They should not be handed over charge if their age exceeds to 38 years.

(SHER DIL AMAN) Executive District Officer School & Literacy Chitral

Endst No. 896-901 / EB / SECY: / APPTT: Dated Chitral the 20-03-14 Copy forwarded to the:-

- 1/- District Coordination Officer Chitral with reference to his No. 3739 dt: 20-03-14
- 2/- Director of Schools & Literacy NWFP Peshawar
- 3/- district Accounts Officer Chitral.
- 4/- Principals / HMs concerned.
- 5/- middle Section Local Office
- 6/- Candidate concerned.

Executive District Officer School & Literacy Chitral







ELEMENTARY & SECONDARY EDUCATION DEPARTMENT GOVERNMENT OF KHYBER PAKHTUNKHWA

Peshawar, dated the 24th July, 2014.

NOTIFICATION

and Secondary Education Department in consultation with the Establishment Department and the Finance Department rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely: Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB doted, No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub-rule (2) of 13-11-2007. and Notification No.SO(PE)

AMENDIMENTS

In the Appendix,-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

			•					
						 -	H	3-
			-			(2, 0, 2)	(RPS-17)	2
				::			:-	س
	recognized University.	Education) or M.A. Education or equivalent qualification from a	Education (Industrial Art or Business	ii. Bachelor of Education or Master of	יייין עוייי	subject: and	(APS-17) Specialist 1. At least second class Master's Degree or 23 to 35 (a)	
		-				years	23 to 35	4
relavant subject the post falling in their promotion quota shall be filled by initial	Note: If no suitable candidate is available in the	mentioned in column No. 3.	service as such and having qualification	Teachers (BPS-16), with at least five years	subject from amongst the Secondary School	of seniority-cum-fitness, for the relevant	(a) Fifty per cent by promotion, on the basis	5



ĬA

Director Physical Education (BPS-17)

At least second class Master's Degree in Physical Education from a recognized University.

fifty percent by initial recruitment.





h		years	22-35	_
mentioned in column No. 3: Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3; Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion and the second cadres of the second cadres.	at least five years service as Senior Physical Education Teacher and Physical Education		35 (a) Fifty percent by promotion, on the basis of	

(b) fifty percent by initial recruitment "; and the post falling in their promotion quota shall be filled by initial recruitment; and

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namely: against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns,

	4	9			
	2	Secondary Catal		-81	5
	IB.	Teacher (BPS-16)	class Bachelor	21 to 35	
			by on need basis from the	years.	district concerned in the following morning
	•		following groups with two subject	.	in the policy of the manner.
			(a) (Chemistry, Botany or Zoology),		(a) forty per cent from amongst the Senior
			(h) (Piucies Mai)		Certified Teachers (BPS-16), with at least
			() (Thysics, Muths A or B or Statistics)		five years service as Senior Certified
			Ç		Teacher and Certified Teacher and
			(c) (Humanities and other equipolent		having qualification mentioned in
			groups at degree level with English	- ··	column No.3:
			as compulsory subject;		Provided that if no suitable
			and		candidate is available from amongst
	,)f		then the post shall be filled by promotion.
			Business Education) on the	·	
			n or		from amongst Certified Teachers, with
·			ons from a		at least five years service as such and having qualification mentioned in
. ,				-	(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least
- -	<u> </u>		-		five years service as Senior Drawing Masters and Drawing Mosters and
					having qualification mentioned in
Γ-	 		-		column No.3:
			_		



on the basis of seniority-cum-fitness, having qualification mentioned in least five years service as such from amongst Drawing Masters with at then the post shall be filled by promotion, Senior Drawing Masters for promotion candidate is available from amongst

if no suitable

column No.3: having qualification mentioned Teachers and Arabic Teachers, and Arabic Teachers(BPS-16), with at least five years service as Senior Arabic four per cent from amongst the Senior

column No. 3;

and

colu:nn No. 3; having qualification mentioned in at least five years service as such and cum-fitness, from Arabic Teachers with promotion, on the basis of senioritythen the post shall be filled by Senior Arabic Teachers for promotion candidate is available from amongst Provided that if no suitable

having qualification Teachers and Theology Teachers and five years service as Senior Theology Theology Teachers(BPS-16), with at least four per cent from amongst the Senior mentioned





column No. 3; Senior Theology Teachers for promotion candidate is available from amongsi having qualification mentioned on the basis of seniority-cum-fitness, least five years service as such from amongst Theology Teachers with at then the post shall be filled by promotion, no suitable

(e) three per cent from amongst the Senior column No.3: service as Senior Qari and Qari and having qualification Qaris (BPS-16), with at least five years mentioned

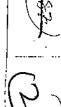
years service as such and having cum-fitness, from Qaris with at least five qualification mentioned in column No. 3; by promotion, on the basis of seniority-Senior Qaris then the post shall be filled candidate is available from amongst the Provided that if no suitable

qualification mentioned in column No. 3: Senior Primary School Teachers and Primary School Teachers and having with at least seven years service as Primary School Head Teachers and Pilmary School Head Teachers (BPS-15), twenty per cent from amongst the

candidate is available from amongst

Provided that if no suitable

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column No.3: and having qualification mentioned in service School Teachers with at least seven years promotion, on the basis of seniority-cumpromotion then the post shall be filled by fitness, from amongst Senior Primary Teachers and Primary School Teachers Frimary School aSenior Primary School Head Teachers for

with at least seven years service as such column No. 3; and and having qualification mentioned in from amongst Primary School Teachers candidate is available from amongst promotion then the post shall be filled Senior Primary School Teachers for Provided further that if no suitable

recruitment. twenty Five percent by initial

3

- shall be filled by initial recruitment. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota
- Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.".

H.

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SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.

The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.

The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar

The Secretary Khyber Pakhtur! hwa, Public Service Commission Peshawar.

The Accountant General Khyber Pakhtunkhwa Peshawar.

The Director, Elementany and Secondary Education Department Khyber Pakhtunkhwa Peshawar.

The Director, Ситісиlит and Teacher Education Khyber Pakhtunkhwa Abbottabad. The Director of Education (FATA) Peshawar.

The Director, (PITE) Khyber Pakhtunkhwa Peshawar.

11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar. 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar

The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.

13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.

14. All District Account Officer in Khyber Pakhtunkhwa.

All Agency Education Officer in FATA

16. All Agency Account Officer in FATA.

17. PS to Governor Khyber Pakhtunkhwa. Peshawar.

19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.

21. PS to Secretary E&SE Knyber Pakhtunkhwa. Peshawar 20.PS to Minister E&SE Khyber Pelshtunkhwa. Peshawar.

22.Master file

SECTION OFFICER (PRIMARY (ZASHNKHAHAHOMAND)



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1	محريم	Syed Jalal Shah	Muslim	16	ВА	2nd Div:	CT/B.Ed	2nd Div	14/04/64	Chitral	01/05/84	01/08/83		Pre
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35 35	35	Amir Karim Khan	Muradi	16	МА	Islamiyat	CT/M.Ed	2nd Div	12/01/63	Chitral	24/10/84		GHS: Kushuni	Wa
36	36	Qudrat Ullah Baig	Sher	16	ВА	2nd Div:	CT/B.Ed	2nd Div	02/03/57	Chitral	19/11/84		GHS: Chuinj	∐Wa
37		Mohd Naidr Khan	Mohammad	16	МА	Islamiat	CT/B.Ed	2nd Div_	15/02/62	Chitral	01/12/88		GHS: Charun	-
38	38	Magbool Ahmad	Shah Bool Wali	16	МА	Urdu	CT/B.Ed	2nd Div	03/07/61 .	Chitral	12/10/86		GHS: Mastuj	_ا_
39	39	Rahmat ud Din	Quwat Khan	16	MA	P/Sc	CT/8.Ed	2nd Div	06/05/61	Chitral	29/08/89	29/08/89		¥
40	40	Mohd Saif un Nabi	Sifat Khan	16	MA	Islamiyat	CT/B.Ed	2nd Div	01/05/63	Chitrai	01/01/83		GHS: Koghuzi	-
41	41	Hakim Khan	Nazim Shah	16	ВА	2nd Div:	ст	2nd Div	01/02/60	Chitral	02/09/89	02/09/89		4
42	42	Fazal Rabbi	Shah Azmat Khan	16	ВА	2nd Div:	CT/B.Ed	2nd Div	16/01/66	Chitral	11/09/89		GHS: Muzhgole	-
43	43	Abdul Hakam	Abdul Karim	15	₽A	2nd Div:	ст	2nd Div	01/01/56	Chitral	07/10/74		GHS: Barum Owir	\mathcal{A}
44		Nasir ud Din	Wali Zar Khan	16	ВА	2nd Div:	ст	2nd Div	13/01/63	Chitral	14/11/81	01/10/89		4
45		Mohd Afzal	Faramuz Khan	16	ВА	2nd Div:	ст	2nd Div	07/08/56	Chitral	21/02/82	01/10/89		-
46	46	Asmar Ullah	Gul Zarin	16	ВА	2nd Div:	CT/B.Ed/Agr	2nd Div	06/08/63	Chitral	21/05/87		GHS: Istrau	4
47		Nafas Jalal	Taj Wali Khan	16	MA	Islamiyat	CT/B.Ed	2nd Div	16/10/61	Chitral	12/12/89		GHS: Chuinj	-
48	48	Nayeb Ahmad Kh	Sayed Ahmad Khan	16	MA	P/Sc	ст	2nd Div	10/09/60	Chitral	20/12/89	20/12/89	GHS: Reshun	_
49	49	Mahmoor Khan	Durani Khan	16	МА	Islamiyat	CT/B.Ed	2nd Div	05/10/59	Chitral	10/11/85	17/01/90	GHS; Brep	_
\vdash	50	Mohd Nabi	Amir Wali Khan	16	МА	Islamiyat	CT/B.Ed	2nd Div	12/02/69	Chitral	27/09/89	17/01/90	GCMHS:(B) Cht.	_
50 51	51	Amir Muhd Khan	Ghulam Mohd Kh	16	MA	Islamiyat	CT/B.Ed	2nd Div	12/11/59	Chitral	16/12/86	01/02/90	GHSS:Shahgram	_
 		Noor Baiz Khan	Jam Mosh	16	MA	Islamiyat	CT/8.Ed	2nd Div	05/02/64	Chitral	01/08/82	01/04/90	GHS: Werkup	-
52	52	Hadi Khan	Ali Rahmat Khan	16	ВА	3rd Div:	CT./B.Ed	2nd Div	02/02/61	Chitra!	11/12/82	16/04/90	+ 	_
53	53	Mir Faraz Khan	Shahadad	15	BA	2nd Div:	Cī	2nd Div	12/06/57	Chitral	01/04/84	14/11/90	GHSS: G/Chashma	_
54	54		Sardar Ahmad	16	MA	Islamiyat	CT/B.Ed	2nd Div	08/01/62	Chitral	12/05/85	14/11/90	GHSS:Mori Lasht	4,
55	55	Baber Ahmad	Aliman Shah	16	BA	2nd Div:	ст	2nd Div	09/03/59	Chitral	10/11/85	14/11/90	GHS: Gohkir	_ /
56	56	Mohd Khan	Bakht Khan	16	BA	2nd Div:	CT/B.Ed	2nd Div	01/04/64	Chitral	10/11/85	14/11/90	GCMHS: (B) Cht:	_
57		Rahmat Qadir Khan	Sardar Ahmad	15	BA	2nd Div:	СТ	2nd Div	10/08/59	Chitral	22/03/86	14/11/90	GHSS:Mori Lasht	_
58	58	Imtiaz Ahmad	Siraj ud Din	16	BA	2nd Div:	CT/8.Ed	2nd Div	04/07/63	Chitral	18/10/87	14/11/90	GCMH5: (B) Cht:	_
59	59	Zia ud Din	 	16	MA	Islamiyat	CT/B.Ed	2nd Div	15/06/57	Chitral	16/10/82	01/03/91	GHS: Ashirat	
60	60	Sartaj ud Din	Bahader Khan	16	BA	2nd Div:	CT/B.Ed	2nd Div	01/02/59	Chitral	10/12/84	01/03/91	GH5:Kari	
61	61	Mohd Alamgir Khan	Mohd Salim Khan	 	BA	2nd Div:	CT	2nd Div	30/01/67	Chitral	01/02/91	01/02/91	GHS: Reshun	
62	62	Ghulam Mohd	Mir	15	BA	2nd Div:	ст	2nd Div	02/08/67	Chitral	01/03/91	01/03/91	GHS: B/Owir	
63		Ibrahim Shah	Shokoori	16		2nd Div:	CT/B.Ed	2nd Div	22/02/66	Chitral	01/03/91	01/03/91	GHS: Shoghur	_
64	64	Baksh Ali Khan	Tari	16	BA		СТ	2nd Div	10/05/63	Chitral	01/03/91	01/03/91	GMS: Hert	
65	65	Nisar Ahmad	Sher Wali Shah	15	FA	2nd Div:	CT/M.Ed	2nd Div	15/09/65	Chitral	01/03/91	01/03/91	GCMHS: (B) Chitra	al
66	66	Mohd Javeed	Amir Shah	16	MA	Urdu	CT/M.Ed	2nd Div	10/11/65	Chitral	01/03/91		GHS: Broze	
67	67	Zia ur Rehman	Inayat ur Rehman	16	MSC	P/Std	 	2nd Div	20/10/66	Chitraf	01/03/91		GHS: Sonoghur	\Box
68	68	Aziz Rehmat	Rehmat Hussain	16	MA	Islamiyat	CT/M.Ed	+	08/03/67	Chitral	01/03/91	01/03/91		\neg
€9	69	Mond Zafar ud Din	Sher Gul	16	MA	Islamiyat	CT/8.Ed	2nd Div	 	Chitral	01/03/91		GHSS: Shahgram	\neg
70	70	Abdul Ghani	Mohd Azim Khan	16	BA	2nd Div:	<u>CT</u>	2nd Div	15/01/68	Chitral	01/03/91		GHSS: Drosh	\neg
71	71	Abdul Nasir Shah	Ali Murad Shah	16	MA	Islamiyat	CT/M.Ed	2nd Div	13/01/08	1 Cinciai	1. 02,03,31	1.5-,00,02	<u> </u>	

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GHS:Mroi	14/05/92	14/05/92	Chitral	01/01/67	2nd Div	CT/8.Ed	Islamiyat	MA	16	Purdom Khan		108	108
GHS:Rach	12/05/92	12/05/92	Chitral	01/07/70	2nd Div	· CT/B.Ed	Islamiyat	MA	16	Gyl Muhd	Jam Mohamad	107	107
GHS: Sonoghur	12/05/92	12/05/92	Chitral	10/04/64	1st Div:	CT/B.Ed	2nd Div:	ВА	16	Kai Kawos Khan	Ghulam Dastagir	106	106
GHS: Chumurkone	12/05/92	12/10/91	Chitrai	12/12/63	2nd Div	CT/B.Ed	2n Div:	ВА	16	Abdul Qayum	Atta ullah Khan	105	105
GHS: Gohkir	11/05/92	11/05/92	Chitral	01/05/67	2nd Div	ст/м.ед	Islamiyat	MA	16	Baber Baig	Khairullah	104	104
GHS: Shoghre	10/05/92	10/05/92	Chitral	01/02/65	2nd Div	CT	2nd Divn	BA	16	Wazir Khan	Israr ud Din	103	103
GMS: Jughoor	09/05/92	09/05/92	Chitra ¹	01/03/71	2nd Div	ជ	2nd Div:	FA	15	Amirullah		102	102
GHS: Susoom		07/05/92	Chitral	01/02/65	2nd Div	CT/B.Ed	Urdu	MA	16	Habib ullah	Sartaj Ahmad	101	101
GHS: Tar	4	06/05/92	Chitral	03/03/68	2nd Div	CT/M.Ed	Eng	MA	16	Sher Haider	Khalil Ullah	100	8
GHS:Balach	06/05/92	06/05/92	Chitral	13/01/68	2nó Div	cı	2nd Div:	ВА	16	Mohai ud Din	Shams ud Din	99	99
GHS: Kosht	06/05/92	06/05/92	Chitral	11/12/67	2nd Div	CT/B.Ed	2nd Div:	ВА	16	Fazal Amin	Muti ur Rehman	98	.c.
GHS: Ursoon		05/05/92	Chitral	10/03/65	2nd Div	CT/M.Ed	Islamiyat	MA	16	Murid Rasool	Mehboob Rasool	97	97
GHS: Shoghu	03/05/92	03/05/92	Chitral	05/03/68	2nd Div	CT/M.Ed	Islamiyat	MA	16	Mehram Khan	Amir Wali Khan	96	96
GHS:Domil	02/05/92	28/02/88	Chitral	03/06/62	2nd Div	CT/M.Ed	Islamiyat	MA	16	Gul Akbar Khan	Gul Ahmed Khan	95	55
GHS:Rach	01/05/92	01/05/92	Chitral	01/06/71	2nd Div	CT/B.Ed	Islamiyat	MA	16	Zahoor Shah	<u></u>	94	94
GHS; Brep	01/05/92	01/05/92	Chitral	25/04/71	2nd Div	CT/8.Ed	3rd Div:	ВА	16	M. Qasim		93	ន
GHS: Barumowir	01/05/92	01/05/92	Chitral	02/01/71	2nd Div	CT/B.Ed	Islamiyat	MA	16	Shah Alam	Khalil ur Rehman	92	92
GHS: Charun	01/05/92	01/05/92	Chitral	02/05/67	2nd Div	CT/B.Ed	Islamiyat	ΜĀ	16	Asli Khan	Nizam ud Din	91	91
GHS: Warijun	01/05/92	01/05/92	Chitral	12/02/67	2nd Div	ਟਾ	2nd Div:	ВА	16	Ghairat Beg		90	92
GHS: Baranis	01/05/92	12/08/85	Chitral	11/10/64	2nd Div	CT/B.Ed	Islamiyat	MA	16	Magsad Murad Khan		89	88
GCMHS: (B) Cht:	30/04/92	30/04/92	Chitrat	02/02/70	2nd Div	CT/B.Ed	2nd Div:	ВА	16	Saeed Wali Khan		88	88
GHS: Warijun	30/04/92	30/04/92	Chitral	20/09/69	2nd Div	CT/8.Ed	Islamiyat	MA	16	Aziz Sikandar Shah	Ш	87	87
GHSS:Drosh	30/04/92	30/04/92	Chitral	10/03/64	2nd Div	ст	Parcian	MA	16	Mohd Ali Noor	Khurshid Ali	86	98
GHS: Kosht	23/04/92	23/04/92	Chitral	20/06/70	2nd Div	CT/M.Ed	Urdu	MA	16	Faiz uliah Jan	Noor ul Saba	85	85
GHSS:Shahgram	22/10/91	18/04/90	Chitra!	01/01/55	2nd Div	टा	Islamiyat	MA	16	Sher Zada Khan	Nasir ud Din	84	22
GHS: Harchin	22/10/91	25/09/89	Chitrai	25/05/60	2nd Div	CT/B.Ed	History	MA	16	Gul Wali Khan	Suhar Wardi Khan	83	83
GHSS: G/Chashma	22/10/91	12/09/89	Chitrat	11/01/60	2nd Div	CT/B.Ed	Percian	MA	16	Sher Bahar Shah	Wazir Shah	82	82
GHS: Brep	22/10/91	20/08/89	Chitrat	02/05/62	2nd Div	CT/B.Ed	P/Sc	MA	16	Meherban Hussain	Syed Sardar Hussain	81	22
GHS:Reshun	22/10/91	15/10/87	Chitral	23/03/62	2nd Div	ст	2nd Div:	ВА	16	Bilawar Khan	Sher Muhd Khan	80	8
GHS: Balach	22/10/91	02/02/87	Chitral	11/04/64	2nd Div	ст	2nd Div:	BA	16	Safayat ullah	Muhib Ullah	79	79
GHS: Mastuj	22/10/91	26/10/86	Chitral	01/04/59	2nd Div	CT/B.Ed	Islamiyat	MA	16	Afas Khan	Aziz Rehmat Khan	78	78
GHS: Werkup	22/10/91 0	23/10/86	Chitral	08/05/61	2nd,Div	CT/B.Ed	2nd Div:	ВА	16	Zar Mohd	Mumtaz Ahmad	77	7
GHS:Shoghore	22/10/91	19/11/84	Chitral	1 01/04/57	2nd Div	CT	3rd Div:	ВA	16	fanat Ali	Adina Khan	76	76
GHS: Broze	02/03/91	02/03/91	Chitral	02/01/67	2nd Div	CT/B.Ed	Islamiyat	MA	16	Hamid Jalai	Manzoor Jalal	75	75
GHS: Lonkoh	02/03/91	02/03/91	Chitral	25/09/65	2nd Div	CT/B.Ed	2nd Div:	ВА	16	Alim ud Din	Syed Jamal ud Din	74	74
GHS: Ayun	01/03/91	01/03/91	Chitral	06/12/69	1st Div:	CT/M.Ed/Agr	Islamiyat	MA	16	Shahzada Khan		73	77
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148 Israe of Din Sandar Wall Khan	147 147 Mirza Nadir Shah Shah Mirza	146 146 Mohd Shuja ud Dín Zainud Din	145; Siraj Ahmad	144 Hamid ullah	li Shah		zar Shah	140 140 Qayum	139 139 Shah Nawaz Khan	138 138 Khowaja Khizar Khan	137 137 Amir Mohd	136 136 Hamid ur Rehman	135 135 Miraj ud Din	134 134 Riaz Ahmad	133 133 Mir	132 132 Mc	131 131 Ge	130 130 Z	129 129	128 128	127 127	126 126	125 125	124 124	123 123	122 122	121 121	120 120	119 119	118 118	117 117	116 116	115 115	114 114	113 113	112 112	
Israe and Din Sarriar Wali khan	Mirza Nadir Shah	Mohd Shuja ud Din	Siraj Ahmad	Hamid ullah	Ghulam Wali Shah	Mehoob Ali	Syed Hazar Shah		_			<u> </u>		_		_				128	127	126	125	124	12:	123	12	12	119	118	117	116	115	114	113	-	
Cardar Wali Khan]			Qayum	Shah Nawaz Khan	Khowaja Khizar	Amir Mohd	Hamid ur	Miraj u	Riaz A	Mir	Μc	90	7				i	١٠, ١	1	u ا	~		0	ישו							100	E
-	Shah Mirza	Zainud Din	Alim Jan 38	Muhd Sh	Sher I	ΑĀ		١. ا		Khan		Rehman	d Din	hmad	Mir Wazir Khan	Mohd Hamid ullah	General Nadir	Zar Barat Khan	Mohd Inayat ullah	Ghulam Shakirin	Islam ud Din Khan	Noor Mohamad	Azízud Din	Nasir ullah Shah	Khalil Wali Khan	Rahmat Jaan	Saif Illahi	Miraj ud Din	Zar Ahmad Shah	Mukaram ud Din	Ghulam Ahmad	Fazi ur Rehman	Baha ud Din	Israr Ahmad	Sardar Mohd	Shokor Mohd	Mohd Sabir Shah
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2nd Div	2nd Div	2nd Div	Fist Dive	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2nd Div	2ad Div	2nd.Div	2nd Div.	3rd Div:	2nd Div	2nd Div	2nd Div
20/02/70	02/03/68	01/04/70	\$10/04/67	15/01/64	15/08/65	14/04/68	03/04/62	02/03/65	15/03/66	19/02/71	09/05/70	15/01/70	05/02/70	02/01/69	01/09/64	23/11/62	15/08/59	20/04/65	04/07/55	18/05/58	06/05/61	20/01/65	19/12/59	11/01/59	02/01/66	07/05/64	03/05/67	12/20/50	15/05/63	11/02/63	12/03/66	02/02/69	J 07/02/68	04/03/68	10/01/64	01/20/10	06/04/71
Chicael	Chitral	Chitral	Chitral :	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitrai	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chitral	Chîtral	Chitral	Chitral	Chitral	Chitral	Chitral
03/05/93	03/05/93	01/05/93	01/05/93	28/05/92	26/03/90	09/10/89	25/09/89	28/09/89	30/09/89	15/04/93	15/04/93	12/04/93	11/04/93	11/04/93	11/04/93	11/04/93	15/04/90	28/09/89	26/12/87	18/10/87	14/10/87	01/03/88	26/12/87	17/03/84	22/04/90	10/03/90	12/12/89	10/12/89	10/12/89	27/11/88	16/09/92	15/09/92	15/09/92	08/09/92	01/06/87	10/06/92	21/05/92
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GMS: Saht	GHS: Rech	GHS: Istrau	GCMSH (B) Chitr	GHS:Melp	GMS: Khot (P)	GMS: Jughur	GHS: Chuinj	GMS: Breshgran	GMS: lone	GHS: S/Owir	GMS: Warimoo	GCMHS: Chitral	GMS: Persan	GHS:Mroi	GMS: Nagar	GMS: Beori	GHS:Charun	GMS:Lasht Yark	GMS: Parwak	GCMHS:(B) Cht.	GHS: Booni	GHS: Kushum	GMS: Jinjirate	GHS: Khuzh	GHS: Romboor	GMS: Seenlasht	GHSS: G/Chash	GHSS: Drosh	GHS: Warijun	GHS: Muzhgole	GHS: Kosht	GHS: Harchin	GHSS: G/Chash	GHS:Ujno	GHS: Hone	GHS: Booni	GHS: Kushum
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188	187	186	185	184	183	182	181	180	179	178	177	176	175	174	173	172	171	170	169	168	167		165	164	163	162			_	158	157	156	155	154	153	152		
Amir Safder	Mohd Zahir Shah	Bahader Khan	Mohd Sami ullah	Hisamud Din	Noor Shahid Din	Mohd Afzai Khan	Ghazi ur Rehman	Atta ullah Shah	Asad ur Rehman	taal Khan	Yasir Shahzad	Rahmat Aziz Khan	Khalid Ahmad	Fazi Ullah	Dawood Jan	Syed Mubarak Ali Sh	S : Qamar ud Din Sh	Javed Ahmed	Ghulam Mohd	Fazəl Illahi	Abdul Jalal	Bashir Hussain	Habib ur Rehman	Saif ullah Jan	Amir Wali Khan	Rashid Baig	Mumtaz Ali Khan	Anwar Ahmad	Ali Jamat Khan	Karam Ilahi	Hazrat ud Dín	Qudrat vilah Jan	Nadir Wali Khan	Nasir ullah	Mir Wazir Shah	Jahan Ali Shah	•	Habib ur Rehman
Sheli Safder	Shah Rasool	Akber Khan	Amin Shah	Mukaram Khan	Nowsherawan	Dashman Khan	Saeed ur Rehman	Mubarak Ali Shah	Abdul Khaliq	Sher Khan	Wóri Khan	Syed Aman Khan	Ghazi Khan	M. Nadir Khan	Bahadar Khan	Syed Aziz Shah	Mukaram Shah	Nadir Aman Khan	Istam	Fazai Karim	Shokor Alam Taj	Ghulam Hussain	Sahib Khan	Abdullah Jan	Ghulam Khan	Bustan Khan	Burhan Ali Khan	Saif ul Islam	Rustam Khan	Fazal Ilahi	Abdul Ghafar Khan	Shah Naqi Jan	Mehrab Wali	Mohd Wazir Khan	Sultan Shah	Murid Shah	Sultan	Abdul Aziz
15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	1.5	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	1.5	15	15	15	15	15
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09/04/99	09/04/55	00/04/22	02/03/30	01/00/00	01/03/02	01/02/02	01/07/97	01/07/97	01/07/97	01/07/97	21/03/95	16/02/95	00/01/05	09/01/95	26/TD/50	46/11/47	06/07/94	02/02/24 PC/C0/C0	05/03/94	25/12/95	_ _										_			-				
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, [189	189	Mohd Ghazi Khan	Janan Ghazi	15	BA	2nd Div:	CT/B.Ed	2nd Div	22/03/60	Chitral	02/06/81	10/04/99	GHS: Ujnoo
3	190	190	Tagat Wali Shah	Abdul Majid Shah	15	БA	1st Div:	CT/B,Ed	-2nd Div	15/10/66	Chitral	14/04/99	14/04/99	GMS: Parkusap
雪	191	191	Amir Afi Khan	Mohd Khan	15	MSC	P/Std	CT/B,Ed	2nd Dīv	15/03/70	Chitral	24/06/99	24/06/99	GMS: Behmi
\cdot	192	192	Sultan Hussain	Meharab Shah	15	MA	Islamiyat	CT/B.Ed/Tech	2nd Div	30/06/65	Chitral	27/11/94	07/10/99	GHS:Ayun
- [193	193	Karim ullah	Rahim ullah	15	8A	2nd Div:	CT/B.Ed	2nd Diy	20/05/54	Chitral	03/12/72	08/10/99	GHS:Barenis
	194	194	Musa Karim	Rakin shah	15	BA	2nd Div:	ст	2nd Div	15/12/54	Chitral	16/10/73	08/10/99	GHS: Hone
ſ	195	195	Mir Karîm Khan	Ismail Khan	15	BA	2nd Div:	CT/B.Ed	2nd Div	22/02/56	Chitral	01/03/81	08/10/99	GHS: Zondrangram
	196	196	Muhd Zaman	Mula Qimat Shah	15	8A	2nd Div:	CT/B.Ed	2nd Div	22/11/62	Chitral	01/04/83	08/10/99	GHS:Arandu
	197	197	Lutfi Karim	Mir Fati Shah	15	BA	2nd Div:	CT/B.Ed	2nd Div	10/01/63	Chitral	15/01/84	08/10/99	GHS: Baranis
	198	198	Abdul Wali Khan	Mahboob Wali Khan	15	МА	Islamiyat	CT/M.Ed	2nd Div	01/01/73	Chitral	01/04/92	08/10/99	GHS:Muzghole
ſ	199	199	Mubarak Khan	Baba Khan	15	MA	Urdu	CT/B.Ed	2nd Div	02/01/68	Chitral	08/10/99	08/10/99	GHS: Sosoom
	200	200	Wajeehud Din	Shamsud Din	15	BA	2nd Div:	CT/B.Ed/Tech	2nd Div	22/03/71	Chitral	08/10/99	08/10/99	GHS: Balach
١.	201	201	Sultan Murad	Shamsher	15	BA .	2nd Div:	CT/B.Ed	2nđ Dìv	10/03/54	Chitral	04/10/74	09/10/99	GHSS:Shahgram
- 1	202		Mohd Umar	Muhd Younus	15	ВА	2nd Div:	CT .	2nd Div	06/02/63	Chitral	01/12/83	09/10/99	GHS: Barum Owir
	203	203	Sher Mohd Din	tgrar ud Din	15	MA	Islamiyat	CŦ	2nd Div	01/01/64	Chitral	08/02/84	09/10/99	GHS: Reshun
- ⊦	204	204	Abdul Khaliq	Khosh Lihat	15	MA	Islamiyat	CT Tec/B.Ed	2nd Div	15/02/63	Chitral	09/10/99	09/10/99	GHS: Booni
.	205	205	Mohammad Shah	Namakin Shah	15	ВА	3rd Div:	CT	2nd Div	12/01/56	Chitral	22/11/86	31/03/02	GHS:Reshun
ŀ	206	206	Mohd Saeed	Fagir Muhđ	15	MA	Islamiyat	CT/B.Ed	2nd Div	14/10/65	Chitral	21/09/86	04/09/02	GMS: Drosh
- F	207		Ubaid ur Rehman	Totia Khan	15	МА	Islamiyat	СТ	2nd Div	06/02/68	Chitral	21/09/86	04/09/02	GMS: N/Owir
⊢	208		Sultan Hussain Shah	Sultan Wali Shah	15	МА	Islamiyat	CT/B.Ed	2nd Div	01/02/65	Chitral	18/09/88	04/09/02	GMS: Shishi
- 1-	209			Abdul Haji	15	MA	Islamiyat	CT/B.Ed	2nd Div	15/01/64	Chitral	26/11/88	04/09/02	GMS: Lone
⊢				Buzurg Ahmed	15	MA	Islamiyat	CT/B.Ed	2nd Div	06/06/66	Chitral	19/11/89	04/09/02	GMS: Gahirate
⊢		_	Sultan ur Rehman	Yatim Shah	15	MA	Islamiyat	CT/B.Ed	2nd Div	12/03/69	Chitral	15/03/90	04/09/02	GHS: Kessu
_ 				Shamsher Khan	15	МА	Islamiyat	CT/B.Ed	2nd Div	26/12/68	Chitral	01/04/92	04/09/02	GHS: Tar
- 1-	-		Asad ullah	Khosh Nawaz	15	MA	Islamiyat	CT/B.Ed	2nd Div	04/03/70	Chitral	01/04/92	04/09/02	GHS: Ayun
-				Nizam ud Din	15	MA	Islamiyat	CT/B.Ed	2nd Div	23/03/71	Chitral	02/05/92	04/09/02	GMS: Gahirate
_ -	\rightarrow		Shafig ur Rehman	Sahib Dul	15	MA	Islamiyat	CT/B.Ed	1st Div:	02/01/70	Chitral	06/12/94	04/09/02	GHS: Kosht
<u> </u>			Abdur Razaq	Mehrab Jee	15	MA	islamıyat	C1/8.Ed	2nd Div	01/05/57	Chitral	24/11/88	05/09/02	GHS: Broze
⊢	-			M.Zahir Shah	15	МА	Islamiyat	CT Agr /B.Ed	2nd Div	11/04/67	Chitral	15/03/90	05/09/02	GHS:Kuju
-	-			Ghulam Mohd	15	МА	Islamiyat	CT/B.Ed	2nd Div	18/04/73	Chitral	11/04/93	09/09/02	GHS:Kushum
_ -	- i		Abdul Sharif Khan	Abdul Qadir Khan	15	AM	Islamiyat	ст	2nd Div	02/03/65	Chitral	04/03/90	10/09/02	GHSS:Drosh
-	-+			Farahud Din	15	MA	Islamiyat	CT/B.Ed	2nd Div	10/06/66	Chitral	22/09/84	11/09/02	GMS: Muldeh Ayun
_ h	- 1		Bashir Ahmed	Juma Gul	15	BA	2nd Div:	СТ	2nd Div	01/01/66	Chitral	21/09/86	11/09/02	GHS: Sweer
- }-			Muen ud Din	Nizam ed Din	15	MA	Islamiyat	CT/B.Ed	2nd Div	06/03/68	Chitral	11/06/87		GHS: Arandu
- F	-+		Haji Akber	Sher Haider	15	MA	Islamiyat	CT.B.Ed	2nd Div	02/05/68	Chitral	14/10/89	11/09/02	GHSS:Drosh
	-+	—— !		Quat Khan	15	MA	Islamiyat	CT/M.Ed	2nd Div	05/03/65	Chitral	23/03/90		GHS: Mastuj
⊢				Faiz ullah	15	AM	Islamiyat	CT/B.Ed	2nd Div	01/01/69	Chitral	09/01/91		GMS: Rayeen
\ <u>-</u>	+	 -	Hussain Baksh	Ghulam Jaffar	15	MA	Islamiyat	CT/B.Ed	- 2nd Div	01/10/69	Chitral	01/04/92		GHS: Kosht
┢		 †	Saif ud Din	 				CT/M.Ed	2nd Div	01/05/72	Chitral	29/05/93	}	
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Saeed ur Rauf	Sharaf ud Din	Amir ud Din	Habib ul Ahmed	Ibrahim Shah	Ghulam Rasool	Abdur Rehman	Mohammad Israil	Mõhd Qadir Shah	Nawrooz Khan	Fazal Mabood	Aziz ur Rehman	Mansoor Hussain	Aziz Mohammad	Fida Mohd Khan	Sher Azim Khan	Hidayat ur Rehman	Sher Aziz Khan	Bashir Ahmed Khan	Rehmat Khan	Abdul Wali Shah	Rafi ullah	Sulaiman Shah	Rahmat Nawaz Khan	Mohd Karam Shah	Saif ur Rehman	Amir ur Rehman	Mujeeb ur Rehman	Sardar Muhd	Shams ud Din	Fida Ahmed Khan	Zulfigar Ali Khan	Shah Mardan Shah	Nizam ud Dîn	Mohd Hussain	Muhemad Ishaq	Abdul Khaliq	Huzor ud Din	Irshad ullah
Abdur Rauf	Woor Nadir Khan	Aziz Ud Din	Haider Ahmed	Wazir Mohd	Ghulam Mohd	Shirin Khan	Abdul Hakim	Mohd Nasir Shah	Aziz	Khair ul Uloom	Hasan Noor	Sher Gori Khan	Khosh Mohd	Ziarat Khan	Bulbul Hakim Khan	Miran Bahader	Sher Bahader Khan	Wazir Azam Khan	Abdul Hamid Khan	Rahmat Fati Shah	Nasir ullah	Dowlatman Shah	Bairam Baig	Farasat Shah	Wazir	Abdul Hamid	Saif ur Rehman	Ziarat Khan	Chainak Malik	Jano Mir	Ali Hurmat Khan	Ali Muhd Shah	Ubaidullah	Ashrafi Khan	Dana Khen	Sher Maidan	Abdur Rahim Shah	Nasir Ullah
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GHS: Booni	GHS: Zondrangram	GMS: Birir	GHSS:Shahgram	GMS: S/Bomborate	GMS: L/Kosht	GMS: Jughoor	GHS: Barnis	GHS: Chuinj	GHS: Mastuj	GHS: Ashirat	GHS:Balach	GHS:Balach	GMS: Behmi	GMS: Kalkatak	GMS: Awi	GHS: S/Owir	GMS: Parwak	GMS: Mirgra No. 1	GHSS: G/Chashma	GHS:Barenis	GMS: L/Kosht	GHS:Werkup	GHS: Zondrangram	GHS:Charun	GMS: Nichaghowir	GHS: Barum Owir	GHSS: Drosh	GHS:Ayun	GHS: Domil	GHS: Khot	GMS: Dizg	GHS: Chumurkone	GHS:Melp	GMS: Preit	GH5:Muzghole	GHS: Warijun	GHS: Ashirate	GHS:Birga Nisar
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About Grisfoor Shah	Apply Abed	Gholem Russain	Jan Duliah Khan	Mubarak Shah	Ghulam Awlia	Muhd Ilyas Khan	Amir Nawaz	Sharafat Khari	Apdul Haq	Snokoran Tat	idir Ahmed Jan	Sher Khan	Haji Mohd	Habib ur Rehman	Abduliah Khan	Qabahat Shah	Fazal Mabood	Lulook	eubul Karim	M. Umer Khan	Masar Khan	Shaikh Bap	Shahab Ud Din	Mohd Sharif Khan	Musharaf Khan	Laghai Khan	Mehrab Wali	Munshi Khan	Abdul Haji	Abdul Ghafoor Khan	Fazal Karim	Muhammed Nadir	Mir Wazır Shah	Abduliah	Gulle Kren	M.Feilgoos Khan	Mohammed Aziz	Khuda Nigah
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01/11/87	01/04/92	01/11/87	13/08/85	20/09/87	71/09/87	21/09/85	03/08/06	90/80/10	01/03/00	17/01/98	04/06/96	07/03/93	09/12/92	02/05/92	04/11/87	21/09/87	24/05/87	21/09/85	16/09/85	13/08/85	27/09/84	20/09/84	19/09/84	07/02/84	12/12/82	10/05/81	19/04/81	20/11/79	01/11/79	25/02/82	23/07/06	03/11/87		_		-+	01/04/04	29/12/99
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GMS: Shish	GHS:Muzehole	GHS:Broze	GHS: Bumburate	GHS:Barenis	GMS: krinj	GHS; Kosht	GMS: Jinjirate Koh	GHS: Brep	GHSS:Drosh	GM5: Orghuch	GHS. Khot	GMS: parwak	GHS: Bomberate	GMS: Golain		GHS: koghuzí	GMS: Shishi			_			- 1					_	GHS: Gabkir		_	- 1			1_		L	1 GHSS- G/Chashma
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CERTIFICATE

Certified that this Seniority list is final/ undisputed, non subjudious and all the CT (M) teachers working in District Chitral are included in this final

District Education Officer, (Male) Chitral.

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SHAWAR HIGH COURT

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

W.P No. 373-1/2015

Ihsan Ullah

S/O Muhammad Failqoos Khan,
Presently residing at Room Nó.10,
Dir Maidan Palace, Gulberg 1, Peshawar Cant.

...Petitioner

VERSUS

- 1. Government of Khyber Pakhtunkhaw through Chief Secretary at Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhaw, Elementary and Secondary School Education Department, Civil Secretariat Peshawar.
- 3. Director Elementary & Secondary Education Government of Khyber Pakhtunkhaw Peshawar.
- 4. University of Peshawar through Controller of Examinations University of Peshawar.
- 5. Allama Iqbal Open University, Sector II-8 Islamabad through its Controller of Examination.
- 6. Deputy Director (Establishment) Directorate of Elementary & Secondary Education Khyber Pakhtunkhaw Peshawar.
- 7. EDO Elementary & Secondary Education Distt. Chitral.
- 8. Secretary Finance Government of Khyber Pakhtunkhaw at Civil Secretariat Peshawar.

.....Respondents

WRIT PETITION UNDER ARTICLE, 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF

Registrar PAKISTAN, 1973.

Pacheway High Court

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PRAYER;



ON ACCEPTANCE OF THE INSTANT WRIT PETITION, THE IMPUGNED NOTIFICATION BEARING NO. SO (PE) 4-5/SSRC/MEETING/2003/TEACHING CADRE, **PESHAWAR** DATED 24-07-2014 ISSUED BY RESPONDENT NO. 2 TO THE EXTENT OF ADDITION OF CONSIDERATION BACHELOR (BSC) DEGREE WITH TWO SUBJECTS AS CHEMISTRY, BOTANY AND ZOOLOGY **FOR** APPOINTMENT OF SST (BPS-16)UNDER 40% QUOTA SPECIFIED FOR SENIOR/CERTIFIED TEACHERS (SCT/CT) BY THE PETITIONER HAVING EXCLUDING BACHELOR DEGREE (B.SC) OF SUBJECT COMBINATION AS ZOOLOGY, BOTANY AND GEOGRAPHY; BE DECLARE AGAINST THE SCHEME OF APPOINTMENTS THROUGH PROMOTION ON THE BASIS OF SENIORITY CUM FITNESS AND ALL SUCH ACTS AND OMISSIONS OF RESPONDENTS WITH EFFECT TO EXCLUDE THE PETITIONER FROM THE PROCESS OF PROMOTION TO SST (BPS-16) UNDER 40% QUOTA FOR THE REASON OF SUCH SUBJECT COMBINATION IN B.SC DEGREE (ALTHOUGH HAVING QUALIFICATION OF B.ED. M.ED AND MA ALONG WITH 11 YEARS RELEVANT EXPERIENCE) MAY ALSO BE DECLARE AS VOID AB INITIO. ILLEGAL, UNLAWFUL, WITHOUT LAWFUL AUTHORITY AND JUSTIFICATION; HENCE IN EFFECTIVE UPON THE LEGAL/FUNDAMENTAL/CONSTITUTIONALLY PROTECTED RIGHTS OF THE PETITIONER, ANY SUCH RELIEF WHICH THIS HONOURABLE COURT DEEMS PROPER AND JUST BE GRANTED TO THE PETITIONER **AGAINST** RESPONDENTS KEEPING IN VIEW THE CIRCUMSTANCES OF THE CASE.

Respectfully Sheweth;

Brief facts and grounds giving rise to the instant writ petition are as under;

I. That in the year,1991 the petitioner passed his Bachelor Degree in Science (B.Sc) with subject combination of Botany, Zoology and Geography as a regular candidate from Government

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Degree College Chitral and was awarded Bachelor of Science Degree from University of Peshawar/Respondent No.4. (Copy of Original Degree along with DMC is annexed as Annexure "A")

- 2. That in the year, 1995 the Petitioner passed professional Course for Certified Teacher (CT-General) from Government Elementary College Chitral. Furthermore the petitioner also possess his professional Degree of Bachelor of Education (B Ed) and Master of Education (M.Ed) granted by Allama Iqbal Open University Islamabad/Respondent No.5 beside Master of Arts (M.A) granted by University of Peshawar/Respondent No.4. (Copies of Educational Testimonials are annexed as Annexure "B")
- 3. That the petitioner was appointed as Certified Teacher (CT-BS-09) on 20-03-2004 Vide Notification Endorsement bearing No. 996-901/EB/SECY/APPTT issued by Respondent No.7. (Copy of Appointment Letter is annexed as Annexure "C")
- 4. That after consideration and acceptance of his higher and professional qualifications as well as his experience in terms of service benefit; the petitioner has been up grated from time to time at the same cadre and presently working at BPS-15 as Senior Certified Teacher. It is also pertinent to mention here that the petitioner has been granted special allowances in shape of advance increments applicable for higher education in the subject cadre.
- 5. That although the petitioner has been upgraded in the same cadre of post i.e. CT but never promoted to the next cadre throughout his career of 11 years Service i.e. 20-03-2004 till date due to variation in Government policies from time to time.
- 6. That recently Secretary to Government of Khyber 8 FEB 2018 Pakhtunkhaw/Respondent No.2 has issued the impugned Notification bearing No. So (PE) 4-5/SSRC/Meeting/2003/ Teaching Cadre, Peshawar Dated 24-07-2014 whereby in pursuance of the provision contained in sub rule (2) of rule 3 of

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the Khyber Pakhtunkhaw Civil Servants (Appointment, Promotion and Transfer Rules ,1989) a criteria for appointment against Secondary School Teacher BPS-16 has been prescribed and consequently 40% quota has been specified for Senior /Certified Teachers in the following manner;

A Buch Bearing

Sec. 1800

(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years Service as Senior Certified Teacher and Certified Teacher having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion than the post shall be filled by promotion, on the basis of seniority-cum-fitness, form amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No.3:

(Copy of impugned Notification is annexed as Annexure "D")

7. That resultantly for the purpose of promotion of Certified Teachers Respondent No.6 has issued final Seniority List at District Level whereby the Petitioner is in expected rather sure position to be promoted in the next higher post of Senior English Teacher (SET-BPS-16). Furthermore 18/19 years of his service is remaining for superannuation retirement according to present retirement policy which is expected to extend further.

(Copy of seniority list is annexed as Annexure "E")

8. That Senior Certified Teacher having required rather much more experience of 11 years and B.Ed as well as M.Ed Degree along with other higher education, Service Book/file of the Petitioner was required to be forwarded by Respondent No.7 to Respondent No.3 for promotion to SST (BPS-16) through general Official proceedings.

8 FEB 2018







- 9. That during following his promotion case; Petitioner has been informed by the office of Respondent No.3 that he cannot be considered for promotion to SST (BPS-16) for the reason that the Petitioner cannot meet the prescribed qualification under the impugned Notification to the extent that his subject combination in B.Sc is Botany, Zoology and Geography instead of Botany or Zoology along with Chemistry.
- 10. That being aggrieved from the impugned Notification to the extent of his grievance and having no other alternate remedy the Petitioner challenges the same amongst the following other grounds through the instant Writ Petition;

GROUNDS;

A. That admittedly the Petitioner has been awarded BSc Degree in the year 1991 by recognized and chartered University i.e. University of Peshawar/Respondents No.4 without any if and but neither there any illegality or irregularity to choose subject of Botany, Zoology and Geography as subject combination nor there any restriction upon the petitioner to choose such combination for grant of B.Sc degree and if there any notification regarding such issue; than to give retrospective effect of such notification by virtue of impugned Notification dated 24-07-2014 is not maintainable in the eyes of Law.

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B. That in the year, 1991 when Petitioner was granted B.Sc Degree and even till day of impugned Notification in 2014 there was no adverse effect of Subject Combination in B.Sc as Botany, Zoology and Geography as major subjects of Bio Science on relevant academic and employment requirements, that's why the Petitioner has been awarded B.Ed and M.Ed Degree, otherwise he would not have adopted Education as profession. Therefore it is mandate of Principal of Policy embodied in the Constitution of Islamic Republic of Pakistan, 1973

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Deputy Registrar
03 FEB 2015



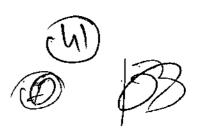
to formulate notification/rules and policies in accordance with the secure rights of the citizens and each and every administrative act of respondent No.2 contrary to such rights is act as void *ab initio*; hence require judicial interference and modification.

- C. That operation of the impugned Notification with effect to consider the Petitioner unfit for promotion in the year, 2014 for the reasons of his subject combination at B.Sc passed in 1991 and that's too when otherwise he is Senior Cum fit on the basis of service record and is also SST trained; is in clear cut violation of Article, 27 of the Constitution with its heading "Safe Guard against discrimination in service" therefore the same is against the vested rights of the petitioner.
- D. That through the impugned Notification Respondent No.2 has not only miss interpret Rule-3 of Civil Servants (Appointment, Promotion and Transfer Rules,1989 but also failed to frame a legal procedure required for appointment through promotion, therefore the same is not warranted by law, procedure and applicable Rules.
- E. That the impugned notification is in itself contrary to law because where requirement of a post is special training (B.Ed) along with required experience and seniority, than to categorize subjects at B.Sc is illegal, therefore all subsequent proceedings and actions taken thereon would have no basis and would fall.
- F. That subject matter of the instant writ petition is to challenge the illegal and void part of impugned notification; hence as per Section 4 (b) (1) of KPK Service Tribunal Act, 1974, no appeal shall lie to a tribunal against an order or decision of a Departmental Authority determining the fitness or otherwise of a person to be appointed to or hold a particular post or to be promoted to a high post or grade.

ATTESTED
Poohawar High Court
28 FEB 2018

Denkry Registrat

0.3 FEB 2015



G. That the petitioner seeks leave of this honourable court to argue/raise additional grounds at the time of arguments.

INTERRIM RELIEF;

All the three ingredients like prima facie case, balance of convenience and irreparable loss are in inclined in favour of the petitioner against the respondents, therefore by way of Interim Relief; Respondent No.2 & 3 may very graciously be directed not to process Appointment of SST (BS-16) through promotion under 40% specified quota for Senior/Certified Teachers (S/C-T) in operation of impugned Notification dated 24-07-2014 be suspend till final disposal of the instant writ Petition.

It is, therefore, most humbly prayed that the instant Writ Petition be accepted as prayed on the heading.

Petitioner

Through,

Syed Ghufran ullah Shah Advocate, 22-A Nasir Mansion, Peshawar

CERTIFICATE;

It is certified that no other writ petition on the same subject has been filed before this honourable court.

LIST OF BOOKS;

1. Constitution of Islamic Republic of Pakistan, 1973.

24 General Clause, Act

3-; Rules of Business, 1985.

4-\Any other Book according to need.



W.P No 373-1/2015

Ihsan ullah Khan

VERSUS

Chief Secretary Government of KPK at Civil Secretariat, Peshawar and others

<u>AFFIDA</u>VIT

l, Ihsan ullah Khan S/O Falya Qoos Khan, Presently residing at Room No. 10, Dir Maidan Palace, Gulbarg 1, Peshawar, Petitioner do hereby solemnly affirm and declare on Oath that the contents of the accompanying Writ Petition along with interim relief; are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Honourable Court.

CNIC No. 15202-0812323-9

Dated 10-01-2015

Verified by;

Syed Ghilfran ullah Shah (Advocate Peshawar)

Certified that the above was verified on solemnly day of Jan 20018y This ann Clan Idian. 510 Falya Goos Khen Dechauer

who was identified by Sted or huber

Who is personally known to me

Peshawat High Court, Peshawar.



Judgment Sheet

PESHAWAR HIGH COU PESHAWAR

(Judicial Department)

Writ Petition No. 373-P/2015

Ihsan Ullah Versus

Government of Khyber Pakhtunkhwa through Chief Secretary and others.

Date of hearing.

24.01.2018

Petitioner By Syed Ghufromullah Buch Advocall

Respondents. By Hrshad Ahmad AAG

JUDGMENT

01/12/1

MUSARR AT HILALI.I:- Vide our detailed

judgement, even dated, in the connected writ petition No.

2659-P/2014 titled "Abdur Razaq Khan Vs Government

of Khyber Pakhtunkhwa through Chief Secretary and

others" this writ petition stands dismissed.

G.

Announced on;

Dated. 24.01.2018

JUDGE

DGE

D.B Hon'ble Mr. Justice Waqar Ahmad Seth and Hon'ble Justice Musarrat Hifali

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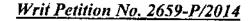
Examiner
Peshewar High Court, Peshewar
Authorised Under Article 8.7 of
The Qanune-Shahedat Order 1984

28 FEB 2018

Judgment Sheet

PESHAWAR HIGH CO **PESHAWAR**

(Judicial Department)



Abdur Razaq Khan Versus Government of Khyber Pakhtunkhwa through Chief Secretary and others.

Date of Health	Date	of	hear	ring.
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24.01.2018

Petitioner By Syed Ghufren welch Bluch Advocale
Respondents. By waseem welch blue believe & P

Arshad Ahmad ADG

JUDGMENT

MUSARR AT HILALI.J:- Through this single

judgement, we intend to dispose of the instant writ petition as well as the connected writ petitions No. 741-P/2015 titled "Hidayat Ullah Khan Vs Government of Khyber Pakhtunkhwa through Chief Secretary and others" and No. 373-P/2015 titled "Ihsan Ullah Vs Government of Khyber Pakhtunkhwa through Chief Secretary and others" as all of them have been filed

28 EEB 2018



under Article 199 of the Islamic Republic of Pakistan, 1973 with the prayer that the impugned notification bearing No. SO (PE) 4-5/SSRC/Meeting/2003/ Teaching Cadre, Peshawar dated 24.7.2014 issued by the respondent No.2 to the extent of addition of 2nd Division alonwith Bachelor Degree for appointment of SST-16 under 20 % quota specified for Senior Head Primary School Teachers and to the extent of consideration of Bachelor (BSC) Degree with two subjects as Chemistry, Botany and Zoology for appointment of SST-16 under 40 quota specified for Senior/Certified (SCT/CT), be declared against the scheme appointments through promotion on the basis of seniority cum fitness and all such acts and omissions of respondents with effect to exclude the petitioners for the above reasons be declared as void ab initio, illegal, without lawful authority, jurisdiction and mandate of administrative norms, hence ineffective upon the established rights of petitioner as senior cum fit.

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ATTESTED

EXAMINER Peshawar High Count

28 FEB 2018



2. As per averments of the writ petitions, the petitioners were initially appointed as Primary School Teacher (BPS-7) and Certified Teacher (CT-BPS-09) respectively and on the basis of their higher qualification they were upgraded from time to time and are presently working in BPS-15 in the same cadre. It has further been averred that though they were upgraded in the same cadre of post but have never been promoted to next cadre throughout their career till date, that for the purpose of promotion, respondent No.6 has issued final seniority list of the PST Teachers and Certified Teacher at district level but recently Secretary to Government of Khyber Pakhtunkhwa/ respondent No.2 has issued the impugned notification whereby in pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 a criteria for appointment against Secondary School Teacher BPS-16 has been prescribed and consequently 20 % quota has been specified for Primary School Head Teachers and 40 %

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28 FEB 2018

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quota for Senbior/Certified Teachers, that now the petitioners have been informed by the office of respondent No.6 that their case of promotion has not been considered for the reason that they do not meet the prescribed qualification hence being aggrieved from the impugned act and omission of the respondents, petitioners have approached this court to challenge the utra vires of the notification.

We have heard learned counsel for the parties.

A preliminary point of jurisdiction was raised by learned AAG. It was contended that the petitioners are civil servants and under Article 212 of the Constitution of Islamic Republic of Pakistan, this court has no jurisdiction to entertain matters relating to terms and conditions of service of a civil servant including the matter referred to herein above and only the Service Tribunal constituted for the purpose has the jurisdiction to deal with the same.

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POSITE STATE OF THE STATE OF TH

the petitioners may seek remedy before the proper forum, maintainable which are dismissed accordingly. However, Pakistan, 1973. Resultantly, these petitions are not Article 212 of Constitution of Islamic Republic of purpose and jurisdiction of this court is barred under under the domain of Service Tribunal constituted for the The claim of the petitioners squarely fall

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D.B Hon'ble Mr. Justice Wager Ahmed Soth and Hon'ble Justice Musarrat Hilali

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Writ petition No. 373-P/2015.

IHSANULLAH.

Petitioner.

VERSUS

GOVERNMENT OF KHYBER PAKHTUNKHWA & OTHERS.

Respondent

PARAWISE COMMENTS BY & ON ON BEHALF OF RESPONDENT NO. 2,3, & 6 Respectfully sheweth:-

PERLIMINARY OBJECTIONS:

- 1. That the petitioner is not an "AGGRIEVED" person with the meaning of Article 199 of the Constitution of Islamic Republic of Pakistan 1973.
- 2. That the petitioner has got no cause of action/locus standi to file the instant writ petition.
- 3. That the instant writ petition is not maintainable.
- 4. That the fact in issue pertains to the terms & Condition of service, therefore, the jurisdiction of this Hon,able court is barred under Article 212 of the Constitution.
- 5. That the petitioner has not come to this Hon, able court with clean hands.
- 6. That the petitioner is estopped by their own conduct.

ON FACTS:-

- 1. Para 01 relaters to petitioner's academic record, hence 15 2018 comments.
- 2. As stated above.
- 3. Correct, but being a civil servant, he can, tinvoke the Constitutional Jurisdiction of this Hon, able court. It is also a settled principle of law that even if an order of the Competent authority is void-ab-initio.& malafide one then too, the service Tribunal has exclusive jurisdiction to step in & resolve the matter & the jurisdiction of civil court as will Deputy Beistraras Hon, able High court is specifically ousted under Article 212 of the 2 60dt 2015 Constitution.

The San William Street

4. In reply to para 04, that it is admitted fact that the petitioner was appointed as Certified Teacher (CT hereinafter) vide Notification No.996-901/EB/Secy/App, dated 20.03.2004, while now he is working







as SCT in BPS-15 meaning thereby that in such a short span of time he is elevated to BPS-15 but still mourning the policies of the Government which are made to maintain in efficiency in service & with the interest of public at large.

- 5. As stated above, however, it is a settled principle of law that not a vested right of a civil It is pertinent to mention here that the August Supreme Court of Pakistan held that "Where there is a change of grade or post for the better, there is an element of Selection involved that is promotion it is must earned automatically, but under an order of the competent authority to be passed after the consideration of the comparative suitability & the entitlement of that incumbents."
- 6. In reply to para 06, that the Government was always empowered to enhance, qualification & standard of recruitment & promotion in order to maintain efficiency in service & no civil servant could claim any vested right in such policy of the Government. Moreover, the notification as agitated in this para has already adjudicated by this Hon,able court in writ petition No.3073-P & 2297-P/2014, along with C.O.C No.306-P/2014 titled Muhamamd Sher Khan & 9 others Versus Government of KPK & Mian Zia-u-Rehman versus Government of KPK & others dated 27/10/2014, wherein, this Hon,able Court was kind enough to dismissed & the petitioner were directed to seek remedy before the competent forum in accordance with Law.
- As stated in foregoing paras.
- 8. As stated in foregoing paras, however, determination of fitness for promotion this fell within the domain of the competent authority.
- 9. In reply to para 09, Rules, regulations or policy of promotion could be changed, altered or amended in the interest of efficiency in service & such a change in rules, regulations or policy could not be challenged by an employee's expecting to be promoted to a higher position on the basis of existing rules & regulations because his right of promotion was to be determined with reference to qualification forces on eve of promotion. Furthermore, any change in Rules & regulations could not furnish a grievance to an employee.

Deputy Registrat 0. That the instant petition is bereft of merit, hence, liable to be

dismissed inter alia following grounds.

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GROUNDS.





28 FEB 2018

- A. Denied, where rules were changed/alterial, then the later rules would supersede the former one & a civil servant is not supposed to be governed by set of rules of his own choice/desire.
- B. As stated above.
- C. As stated above, however, no legal/vested right of the petitioner has been infringed nor any provision of the Constitution have been violated.
- D. Denied, it is the prerogative of the Government to enhance/alter/amend the policies. It is also a settled principle of Law that the matters based on terms & conditions of service, the service Tribunal has exclusive domain to decide the matters even if fundamental rights of a civil servant has been violated.
- E. As stated in foregoing paras.
- F. In reply to this para, the petitioner statement is based on malafide & misconceiving one. Albeit, no appeal shall lie to a tribunal against the order of departmental authority determining the fitness, but, there is no cavil with the proposition that "determination of fitness for promotion is the exclusive domain of the competent authority.
- G. No Comments.

It is, therefore, humbly prayed that on acceptance of the above submissions, the instant writ petition may very graciously be dismissed in favour of the answering respondents with Cost.

Secretary,

Elementary & Secondary Education Department,

Khyber Pakhtunkhwa Peshgwar.

_

Director,

Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

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FILED/NODAY

Deputy Director (Establishment), Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.





WRIT PETITION NO. 373-P/2015.

IHSANULLAH

Petitioner.

VERSUS

1. Government of Khyber Pakhtunkhwa & Others.

Respondent.

AFFIDAVIT

I, Mr. Majeed ullah Assistant Director (Litigation-1) Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar, do hereby solemnly affirm and declare that the contents of the accompanying Para wise comments/Written Reply submitted by respondent No 2,3 & 6 are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon, able Court.

17101-1628150-5

entified by

Advocate General,

Peshawar. (

Tertified that the above was verified on solemnly

affirmation before me in office, this......

day of QCt 200 by Mag = all SIO. A. D. Blankery Edwartion

who was identified by.....

Who is personally known to me

Prishavi a Sun Court, Peshawar,

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28 FEB 2018



IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P. No. 373-P /2015

Ihsan Ullah	Petitioner
Versus	•
Govt. of Khyber Pakhtunkhwa and others	Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO.4

Respectfully Sheweth

Reply to Facts:

1. Para Nos.1 to 10 of the writ petition need no comments.

Reply to Grounds:-

- A. Ground-A of the writ petition is correct to the extent that the petitioner had been awarded B.Sc. Degree in the year 1991 with subject combination of Botany, Zoology and Geography. To keep the record straight it is to add that a B.Sc. student will have to appear in the 03 subjects out of the list along with compulsory subjects of Islamic Studies/Ethics (for non-Muslims) and Pakistan Studies (Syllabus as Annex:-PC/1). The petitioner adopted for the Botany, Zoology and Geography out of a list of 13 subjects. It is important to add that in such like cases the candidates opted to appear in the paper of Chemistry as an Additional Subject whereafter they were granted DMC of the said exam (Chemistry).
- B. Ground-B of the writ petition needs no comments. However, it is to add that in such like situation a number of Candidates opted to appear in the subject/paper of Chemistry as an Additional Subject in order to make themselves eligible for the

By the state of th

subject posts.



C-G. Ground-C of the writ petition needs no comments.

It is, therefore, respectfully prayed that on acceptance of these Parawise Comments, the writ petition of the petitioner may graciously be dismissed with cost.

Through

Respondent No.4

Waseem-ud-Din Khattak Advocate, Supreme Court of Pakistan

Dated: ____.10.2015

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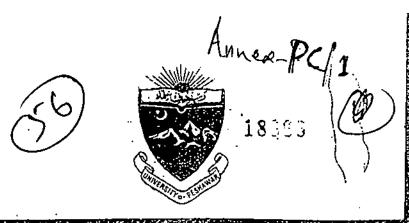


IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P. No. 373-P/2015

I, Waseem-ud-Din Khattak, as per instructions of the answering Respondent No.4, do hereby affirm and declare on oath that the contents of this Written Statement are true and correct to the best of my knowledge and nothing has been concealed from this Hon'ble Court.

Deponent



UNIVERSITY OF PESHAWAR

STATUTES REGULATIONS AND SYLLABUS

for the EXAMINATION of

B.A./B.Sc./B.Th Part I and Part II (2 Year Course)

> for 1992 and

(Onwards)

Price - Rupees 30,00

The Chief Secretary to Government of Khyber Pukhtoonkhwa Peshawar;

Through

Director Elementary & Secondary Education Khyber PukhtunKhwa Peshawar

DEPARTMENT & L. APPEAL/REPRESENTATION UNDER RULE, 3 OF KI CIVIL SERVANTS APPEAL RULES, 1986 AGAINST THE IMPUGNED NOTIFICATION BEARING NO. SO (PE) 4-5/SSRC/MEETING/2003/TEACHING CADRE, PESHAWAR DATED 24-07-2014, WHEREBY THE APPELLANT HAS BEEN EXCLUDED FROM PROMOTION PROCESS DUE TO SUBJECT COMBINATION.

Prayer;

On acceptance of the instant departmental Appeal the impugned Order bearing No. SO (PE) 4-5/SSRC/Meeting/2003/Teaching Cadre, Peshawar Dated 24-07-2014 passed by respondent No. 2 be set aside and the appellant be promoted as per his seniority.

- 1. That in the year,1991 the appellant passed his Bachelor Degree in Science (B.Sc) with subject combination of Botany, Zoology and Geography as a regular candidate from Government Degree College Chitral and was awarded Bachelor of Science Degree from University of Peshawar.
- 2. That in the year, 1995 the appellant passed professional Course for Certified Teacher (CT-General) from Government Elementary College Chitral. Furthermore the appellant also possess his professional Degree of Bachelor of Education (B Ed) and Master of Education (M.Ed) granted by Allama Iqbal Open University Islamabac Respondent No.5 beside Master of Arts (M.A) granted by University of Peshawar.

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- 3. That the appellant was appointed as Certified Teacher (CT-BS-09) on 20-03-2004 Vide Notification Endorsement bearing No. 996-901/EB/SECY/APPTT.
- 4. That after consideration and acceptance of his higher and professional qualifications as well as his experience in terms of service benefit; the appellant has been up grated from time to time at the same cadre and presently working at BPS-15 as Senior Certified Teacher. It is also pertinent to mention here that the appellant has been granted special allowances in shape of advance increments applicable for higher education in the subject cadre.
- 5. That although the appellant has been upgraded in the same cadre of post i.e. CT but never promoted to the next cadre throughout his career of 11 years Service i.e. 20-03-2004 till date due to variation in Government policies from time to time.
- 6. That during following his promotion case; Appellant has been informed by the office of Respondent of EDO Chitral that he cannot be considered for promotion to SST (BPS-16) for the reason that the Petitioner cannot meet the prescribed qualification under the impugned Notification to the extent that his subject combination in B.Sc is Botany, Zoology and Geography instead of Botany or Zoology along with Chemistry, hence the instant appeal.

It is, therefore, most humbly prayed that the instant Departmental appeal be accepted as prayed on the heading.

Dated:- 22-01-2015

Åppellant

Ihsan Ullah

S/O Muhammad Failqoos Khan R/O Village Shogram, Tehsil Mastuj District Chitral Cell No. 0344-9733859

Sold A دعوى باعث تحرمرآ نكبه مقدمه مندرج عنوان پالامیں ای طرف سے داسطے بیردی وجواب دہی وکل کا روا 70000 24 - 1000 مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کُل کا کُوا اُن کا کابل اختیار ہ وگا۔ نیز ` وسيل صاحب كوراضى نامهرت وتقرر ثالت وفيصله برحلف دييج جواب داى اورا تبال وعوى اور بسورت ڈگری کرنے اجراءا درصولی چیک درویہ ارعرضی دعوی ادر درخواست ہرشم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم پیروی یا ڈگری بیطرفہ یاا بیل کی برایدگی ادرمنسوخی نیز دائر کرنے اہیل نگرانی ونظر ثانی دبیروی کرنے کا اختیار ہوگا۔ازبصورت ضرورت مقدمہ ند کور کے کل ماجزوی کاروائی کے واسطے اور وکیل مامخنار قانونی کوایے ہمراہ ٹاایے بجائے تقرر کا اختیار ہوگا۔اورمیا حب مقررشدہ کومھی وہی جملہ ندکورہ بااختیارات حاصل ہوں مےاوراس کاساختہ مراواخته منظور تبول موگا _ دوران مقدمه میں جوخر چه دهر جانه التواعے مقدمه کے سبب سے وہوگا _ کوئی تاریخ بیشی مقام دورہ پر ہویا حدے باہر ہوتو وکیل صاحب یا بن مہوں ہے۔ کہ بیروی ِ مْدَكُوْرُكُر مِن _لهذا وكالت نا مەكھىد يا كەسندر ہے . _ ے <u>ای</u>منظور ہے۔

SEFORE KHYBER PAKHTUN KHAWA SERVICE TRIBUNAL PESHAWAR.

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	APPEALS NO,

lhsanullah	; ;		Appellant.
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District Education Officer (Male) Chitral.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No, 572/2018.	
lhsanullah	Appellant.
Government of Khyber Pakhtun Khawa	&
Others	Respondent.
PARA WISE COMMENTS BY AND (ON BEHALF OF
RESPONDENTS NO,2 TO 5.	

Respectfully Shewth:-

PERLIMINARY OBJECTIONS:-

- 1. That the Appellant is not an agrived person with the meaning of Article 199 of the constitution of Islamic Republic of Pakistan 1973.
- 2. That the Appellant has got no cause of action/locus standi to file the instant Appeal.
- 3. That the instant appeal is not maintain able in the Eye of law.
- 4. That Appellant has not come to this Honorable Tribunal with clean hands,
- 5. That the appellant has estopped by his own conduct.
- 6. That the appeal is badly time bared.

ON FACTS:-

- 1. Para No,1 relates to appellants academic record, hence no comments.
- 2. As stated above.
- 3. Correct.
- 4. In reply to Para-04, that it is admitted fact that the Appellant was appointed as certified teacher BPS-09 vide Notification No,896-901/EB/Secy/App, dated 20/3/2004, while now he is working as (SCT)

Senior Certified Teacher in BPS-16 meaning thereby that in such a short span of time he is elevated to BPS-16 but still mourning the policies of the Government which are made to maintain in efficiency in Service and with the interest of Public at large.

- 5. As stated above, however, it is a settled principle of law that promotion is not a vested right of a civil servant. It is pertinent to mention here that the August Supreme Court of Pakistan held that "Where there is a change of grade or post for the better, there is an element of selection involved that is promotion, it is must earned automatically, but under an order of the competent authority to be passed after the consideration of the comparative suitability and the entitlement of that incumbent"
- 6. In reply to Para 06, that the Government was always empowered to enhance, qualification & standard of recruitment & promotion in order to maintain efficiency in service & no civil servant could claim any vested right in such policy of the Government.
- 7. As stated in foregoing Paras.
- 8. As stated in foregoing Paras, however, determination of fitness for promotion is falling within the domain of the competent authority.
- 9. In reply to para No, 9, Rules, regulation or policy of promotion could be changed, altered or amended in the interest of efficiency in service & such a change in rules, regulations or policy of promotion could not be challenged by an employee's expecting to be promoted to a higher position on the basis of existing rules and regulations because his right of promotion was to be determined with reference to qualification force on eve of promotion. Furthermore, any change in rules & regulations could not be furnish a grievance to an employee. The instant appeal is bereft of merit, hence, liable to be dismissed inter alias on following grounds.

GROUNDS.

A. Denied, where rule were changed/altered, then the later rules would supersede the former one & a civil servant is not supposed to be governed by set of rules of his own choice/desire.



- B. As stated above.
- C. As stated above, however, no legal/vested right of the appellant has been infringed nor has any provision of the constitution been violated.
- D. Denied, the prerogative of the Government enhance/alter/amend the policies. It is also a settled principle of law that he maters based on terms and conditions of service, the Service Tribunal has exclusive domain to decide the matters even fundamental rights of a civil servants has been violated. However the answering respondents have acted well according to policy & law.
- E. As stated in foregoing para,s.
- F. Needs No comments.
- G. No comments.

It is, therefore, humbly prayed that on acceptance of the above submission, the instant appeal may very graciously be dismissed in favor of the answering respondents with cost.

District Education Officer

(Male) Chitral.

BEFORE KHYBER PAKHTUN KHAWA SERVICE TRIBUNAL PESHAWAR.

SERVICE APPEALS NO, 572/2018.

Ihsanullah......Appellant.

VERSUS.

Government of Khyber Pakhtunkhawa &
Others......Respondents

AFFIDAVIT.

I Munir Ahmad SST BPS-17 CNIC No, 15201-0576541-7 at GMS Jughoor Chitral do hereby solemnly affirm and declare on oath that the contents of accompanying Para wise comments on behalf of respondent No,2 to 5 are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Service Tribunal.

DEPONENT CNIC No, 15201-0576541-7

Identified by :-

Assistant Advocate General Khyber Pakahtun Khawa Peshawar.

BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____2018

Ihsan Ullah

YERSUS

Chief Secretary Govt: of KPK, Peshawar and others

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Appellant

Through

Syed Chufran ullah Shah (Advocate Peshawar) Office; 22-A Nasir Mansion Railway Road, Peshawar Cell No.0334-9185580

BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No	572	2018.
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Ihsan Ullah

S/O Muhammac Fairqoos Khan, Presently residing at Room No.10,

Dir Maidan Palace, Gulberg 1, Peshawar Cant.

Khyber Pakhtukhwa Service Tribunal

Diary No. 4521

Date 26-3-2018

.....Appellant

.....Respondents

VERSUS

- 1. Government of Khyber Pakhtunkhaw through Chief Secretary at Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhaw, Elementary and Secondary School Education Department, Civil Secretariat Peshawar.
- 3. Director Elementary & Secondary Education Government of Khyber Pakhtunkhaw Peshawar.
- 4. Deputy Director (Establishment) Directorate of Elementary & Secondary Education Khyber Pakhtunkhaw Peshawar.
- 5. EDO Elementary & Secondary Education Distt: Chitral.

Appeal U/S 4 of KPK, S

Appeal U/S 4 of KPK, Service Tribunal Act 1974

Prayer;

On accepta the instant Service Appeal, the impugned Notification bearing No. SO (PE) 4-5/SSRC/Meeting/2003/Teaching Cadre, Peshawar dated 24-07-2014 issued by respondent No. 2 to the extent of addition of consideration of Bachelor (BSC) Degree with

two subjects as Chemistry, Botany and Zoology for promotion to SST (BPS-16) under 40% quota specified for Senior/Certified Teachers (SCT/CT) by excluding the appellant having bachelor degree (B.Sc) of subject combination as Zoology, Botany and Geography; be declare against the scheme of promotion on the basis of seniority cum fitness and all such acts and omissions of respondents with effect to exclude the appellant from the process of promotion to SST (BPS-16) under 40% quota for the reason of such subject combination in B.Sc Degree (although having qualification of B.Ed, M.Ed and ma along with 14 years relevant experience) may also be declare as void ab initio, illegal, unlawful, without lawful authority and justification; hence appellant be promoted in accordance with his seniority. Any such relief which this honourable Tribunal deems proper and just be granted to the appellant against the respondents keeping in view the circumstances of the case.

Respectfully Sheweth;

Brief facts and grounds giving rise to the instant service are as under;

1. That in the year,1991 the appellant passed his Bachelor Degree in Science (B.Sc) with subject combination of Botany, Zoology and Geography as a regular candidate from Government Degree College Chitral and was awarded Bachelor of Science Degree from University of Peshawar.

(Copy of Original Degree along with DMC is annexed as Annexure "A"

2. That in the year, 1995 the appellant passed professional Course for Certified Teacher (CT-General) from Government Elementary College Chitral. Furthermore the appellant also possess his professional Degree of Bachelor of Education (B Ed) and Master of Education (M.Ed) granted by Allama Iqbal Open University Islamabad beside Master of Arts (M.A) granted by University of Peshawar.

(Copies of Educational Testimonials are Annexure "B")

- 3. That the appellant was appointed as Certified Teacher (CT-BS-09) on 20-03-2004 Vide Notification Endorsement bearing No. 996-901/EB/SECY/APPTT issued by Respondent No.7. (Copy of Appointment Letter is Annexure "C")
- 4. That after consideration and acceptance of his higher and professional qualifications as well as his experience in terms of service benefit; the petitioner has been up grated from time to time at the same cadre and presently working at BPS-15 as Senior Certified Teacher. It is also pertinent to mention here that the appellant has been granted special allowances in shape of advance increments applicable for higher education in the subject cadre.
- 5. That although the appellant has been upgraded in the same cadre of post i.e. CT but never promoted to the next cadre throughout his career of 14 years Service i.e. 20-03-2004 till date due to variation in Government policies from time to time.
- 6. That in the year, 2014 Secretary to Government of Khyber Pakhtunkhaw/Respondent No.2 issued the impugned Notification bearing No. So (PE) 4-5/SSRC/Meeting/2003/Teaching Cadre, Peshawar Dated 24-07-2014 whereby in pursuance of the provision contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhaw Civil Servants (Appointment, Promotion and Transfer Rules, 1989) a criteria for appointment against Secondary School Teacher BPS-16 has been prescribed and consequently 40% quota has been specified for Senior /Certified Tea...... the following manner;



(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years Service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:

Provided that if no suitable candidate is able from amongst Senior Certified Teachers for promotion than the post shall be filled by promotion, on the basis of seniority-cum-fitness, form amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No.3;

(Copy of impugned Notification is annexed as Annexure "D")

7. That resultantly for the purpose of promotion of Certified Teachers Respondent No.5 has issued final Seniority List at District Level whereby the appellant was in good position to be promoted in the next higher post of Senior English Teacher (SET-BPS-16). Furthermore 18/19 years of his service is remaining for superannuation retirement according to present retirement policy which is expected to extend further.

(Copy of seniority list is annexed as Annexure "E")

- 8. That Senior Certified Teacher having required rather much more experience of 11 years and B.Ed as well as M.Ed Degree along with other higher education, Service Book/file of the appellant was required to be forwarded by Respondent No.4 to Respondent No.3 for promotion to SST (BPS-16) through general Official proceedings.
- 9. That during following his promotion case; Appellant was informed by the office of Respondent No.3 that he cannot be considered for processing SST (BPS-16) for the reason that he cannot meet the prescribed qualification under the impugned Notification to the extent that his subject combination in B.Sc is Botany, Zoology and Geography instead of Botany or Zoology along with Chemistry.



10.That the appellant filed a Writ Petition bearing No.WP.No.373-P/2015 before the Peshawar High Court Peshawar, which was disposed on 24-01-2018, whereby the appellant has been advised to approach this honourable Tribunal.

(Copy of Order/) and of Peshawar High Court is annexed as Annexure "F")

11. That as a matter of right and having no other remedy; the appellant approaches this honourable Tribunal inter alia on the following amongst the following others;

GROUNDS;

- A. That admittedly the Appellant has been awarded BSc Degree in the year 1991 by recognized and chartered University i.e. University of Peshawar without any if and but neither there any illegality or irregularity to choose subject of Botany, Zoology and Geography as subject combination nor there any restriction upon the appellant to choose such combination for grant of B.Sc degree and if there any notification regarding such issue; than to give retrospective effect of such notification by virtue of impugned Notification dated 24-07-2014 is not maintainable in the eyes of Law.
- B. That in the year, 1991 when appellant was granted B.Sc Degree and even till day of impugned Notification in 2014 there has no adverse effect of Subject Combination in B.Sc as object, Zoology and Geography as major subjects of Bio Science on relevant academic and employment requirements, that's why the appellant has been awarded B.Ed and M.Ed Degree, otherwise he would not have adopted Education as profession.

Therefore it is mandate of Principal of Policy embodied in the Constitution of Islamic Republic of Pakistan, 1973 to formulate notification/rules and policies in accordance with the secure rights of the citizens and each and every administrative act of respondent No.2 contrary to such rights is void *ab initio*; hence require judicial interference and modification.

- C. That operation of the impugned Notification with effect to consider the appellant unfit for promotion in the year, 2014 for the reasons of his subject combination at B.Sc passed in 1991 and that's too when otherwise he is Senior Cum fit on the basis of service record and is also SST trained, and clear cut violation of Article, 27 of the Constitution with its heading "Safe Guard against discrimination in service" therefore the same is against the vested rights of the petitioner.
- **D.** That through the impugned Notification Respondent No.2 has not only miss interpret Rule-3 of Civil Servants (Appointment, Promotion and Transfer Rules,1989 but also failed to frame a legal procedure required for promotion, therefore the same is not warranted by law, procedure and applicable Rules.
- E. That the impugned notification is in itself contrary to law because where requirement of a post is special training (B.Ed) along with required experience and seniority, than to categorize subjects at B.Sc is illegal, therefore all subsequent proceedings and actions taken thereon would have no basis and would fall.
- F. That in light of Article, 212 of the Constitution as well Order of the Peshawar High Court, this hohourable Tribunal has ample power to entertain the subject matter.

G. That the appellant seeks leave of this honourable Tribunal to argue/raise additional grounds at the time of arguments.

It is, therefore, most humbly prayed that the instant service appeal be accepted as prayed on the heading.

Appellant

Through,

Syed Ghufran ullah Shah Advocate, 22-A Nasir Mansion, Peshawar

CERTIFICATE;

It is certified that no other service appeal on the same subject has been filed before this honourable Tribunal.

(8)

BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No	2018
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Ihsan Ullah

VERSUS

Chief Secretary Govt: of KPK, Peshawar and others

AFFIDAVIT;

I, Ihsan Ullah S/O Muhammad Failqoos Khan, Presently residing at Room No.10, Dir Maidan Palace, Gulberg 1, Peshawar Cant., Appellant do hereby solemnly affirm and declare on Oath that the contents of the service appeal; are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Honourable Tribunal.

Deponent

CNIC.No. 15202-08/2323-9

Verified by;

Syed Ghufran ullah Shah (Advocate Peshawar) Peshawat



BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL PESHAWAR

Service Appeal [†] No.	2018

Ihsan Ullah

VERSUS

Chief Secretary Govt: of KPK, Peshawar and others

ADRESSES OF PARTIES

APPELLANT;

Ihsan Ullah S/O Muhamand Failqoos Khan, Presently residing at Room No.10, Dir Waidan Palace, Gulberg 1, Peshawar Cant.

RESPONDENTS;

- 1. Government of Khyber Pakhtunkhaw through Chief Secretary at Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhaw, Elementary and Secondary School Education Department, Civil Secretariat Peshawar.
- 3. Director Elementary & Secondary Education Government of Khyber Pakhtunkhaw Peshawar.
- 4. Deputy Director (Establishment) Directorate of Elementary & Secondary Education Khyber Pakhtunkhaw Peshawar.

5. EDO Elementary & Secondary Education Distt: Chitral

Appellant

Through,

Syed Ghyfran ullah Shah Advocate-Peshawar

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BEFORE The SERVICE TRIBUNAL ICPIC PESHAWAR.

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FOR SUBMITTING SECURITY FEE.

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Through Coursel SYES GRUFFAM WHAT SHAH
ANDOLATE