FORM OF ORDER SHEET

Court of_____

Appeal No. 1376/2023

į	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	1.	2	3
	1-	20/06/2023	The appeal of Mr, Akbar Shah presented today by
			<u>.</u>
	ı	·	Mr. Amjad Ali Advocate. It is fixed for preliminary hearing
	.*		before Single Bench at Peshawar on
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.

Akbar Shah S/O Sarbiland R/O Gumbat Tehsil and District MardanAppellant

VERSUS

Govt of KP through Secretary Health at Civil Secretariat Peshawar and others

..... Respondents

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Appellant

Through

Amjad Ali (Mardan

Advocate

Supreme Court SUPREME COURT

Dated: _

/06/2023



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 137/ /2023

Akbar	Shah	S/O	Sarbiland	. R/O	Gumbat	Tehsil	and	District
Mardan) .				٠		•	
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VERSUS

- 1. Govt of KP through Secretary Health at Civil Secretariat Peshawar
- 2. Chief Secretary KP at Civil Secretariat Peshawar
- 3. Director General Health Services Department at Directorate Health Services Warsak Road Peshawar
- 4. Additional Director General (HRM) at Directorate General Health Services Khyber Pakhtunkhwa Warsak Road Peshawar
- 5. District Health Officer Mardan at DHO Office Mardan
- 6. Secretary Health KP at Civil Secretariat Peshawar
- 7. Departmental Promotion Committee to the post of Chief PHC Technician (MP) BPS-16 through Secretary Health at Civil Secretariat Peshawar Respondents

Appeal under section 4 of Service Tribunal Act against the appellate order dated 27/12/2022 (received on 02/06/2023 through own efforts of the appellant) passed by respondent no 4 wherein the departmental appeal of the appellant is regretted on the ground that appellant stood retired prior to the meeting of the Departmental Promotion Committee which is illegal against law and facts.

Respected Sir, Appellant humbly submits as under:

- 1. That appellant was appointed as Medical Technician in BPS-3 vide appointment letter dated 05.04.1988 (Copy of the appointment order dated 05.04.1988 is attached as Annexure A)
- 2. That vide notification dated 9th May 2012, one time upgradation/promotion is granted upto BPS-17 (Copy of the notification dated 9th May 2012 is attached as Annexure B)
- 3. That vide order dated 27/07/2012 at serial no 161, the post of the appellant is upgraded from Jr PHC Tech: (MP) (BPS-09) to Primary Health Care Technologist (MP) (BPS-12) (Copy of the

upgradation order dated 27/07/2012 of is attached as Annexure C)

- That vide order dated 11/08/2015, the post of the appellant is upgraded to BPS-14 (Copy of the upgradation order dated 11.08.2015 is attached as Annexure D)
- 5. That as per seniority list of BPS-14 of the post of Senior Primary Health Care Technician (MP), appellant is placed at serial no 177 of the seniority list (Copy of the seniority list of appellant is attached as Annexure E)
- 6. That vide notification dated 15/05/2018, the competent authority approved the proposal to enhance the ratio/restructuring of paramedics staff of Health Department in the higher grades for availing promotion due to anomalous allocation in different scales as shown in the table therein. Thus the post of BPS-16 Chief PHC Technician (MP) is increased from 3.5% to 20% (Copy of the notification dated 15/05/2018 is attached as Annexure F)
- 7 That the Secretary Finance conveyed concurrence to the Secretary Health vide notification dated 06/11/2018 (Copy of the notification dated 06/11/2018 is attached as Annexure G)
- 8. That working papers for promotion of the appellants from Sr Primary Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16) are prepared.
- 9. That ever since 15/05/2018 and later on Selection Board, respondents malafidely, arbitrarily in a perverse manner, kept sleeping over the consideration of appellant for promotion from Sr Primary Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16).
- 10. That appellant is accorded leave encashment of 365 days in lieu of LPR vide order dated 06/10/2020 and stood retired on 09/10/2020 (Copy of the order dated 06/10/2020 is attached as Annexure H)
- 11. That this omission/inaction of respondents continued till retirement of the appellant (i.e. on 09/10/2020) which is a classical example of sleeping over the rights of the appellant/citizens
- 12. That appellant filed application/appeal dated 15/07/2020 for formal promotion order to the post of Chief PHC Technician (MP) (BPS-16) to DG Health and later on filed proper departmental appeals of even date, dated 09/10/2020 to the Secretary Health as well as Chief Secretary Khyber Pakhtunkhwa through post office receipts (Copy of the application dated 15/07/2020 of appellant is attached as Annexure I) (Copy of the departmental appeals of appellant of even dated dated 09/10/2020 is attached as Annexure J)
- 13. That appellant filed writ petition no 3819-P/2022 before the Honorable Peshawar High Court Peshawar which is disposed off vide order dated 22.11.2022 in the following terms: (Copy of the writ petition along with order dated 22.11.2022 is attached as Annexure K)

- "2. The moment, the case was taken up for hearing, learned counsel for petitioner stated that he will not press this petition, provided the respondents are directed to decide the departmental appeal filed by the petitioner which is pending for the last two years. Learned AAG was put on notice who requested for time to consult the relevant quarter. After a while he turned up and stated that the departmental appeal of petitioner shall be decided within a fortnight positively.
- 3. In view of above, the instant writ petition is disposed off accordingly."
- 14. That departmental appeal of the appellant is regretted vide order dated 27.12.2022 (received on 02/06/2023 through own efforts of the appellant) passed by respondent no 4 wherein the departmental appeal of the appellant is regretted on the ground that appellant stood retired prior to the meeting of the Departmental Promotion Committee which is illegal against law and facts on the following grounds: (Copy of the impugned order dated 27/12/2022 is attached as Annexure L)

GROUNDS:

- A. Because appellant can't be blamed/penalized for the inaction/omission of the respondents.
- B. Because the inaction/omission of the respondents is illegal, without lawful authority, without justification consequently perverse, fanciful, arbitrary, coram non judice and based on malafide.
- C. Because the impugned appellate order dated 27th December 2022 (received on 02/06/2023 through own efforts of the appellant) is illegal against law and facts.
- Because the appellant is admittedly eligible for promotion and the inaction of the respondents to convene DPC/PSB in due time is illegal and appellant cannot be penalized for the inaction/omission of the respondents.
- E. Because appellant by no stretch of imagination can be deprived of fruits of notification dated 15/05/2018 for restructuring and enhanced ratio of restructuring of paramedic staff of Health Department in higher grades.
- F. Because appellant can't be deprived of the benefits of promotion to the desired post with effect from 15/05/2018 with all back benefits.
- G. Because as per consistent judgments of High Court/Supreme Court, to be promoted to a higher post is not a vested right but consideration for promotion to the higher post is a vested right of the appellant.
- H. Because appellant fulfills all the criteria for promotion to the higher post much earlier than the notification of restructuring/availability of vacancies on 15/05/2018.

- I. Because mere a formal order of promotion over the recommendation of PSB/DPC was needed on 15/05/2018 in a reasonable time.
- J. Because reasonable time cannot be stretched for multiple years.
- K. Because it is inalienable right of the appellant to be considered for promotion.
- L. Because as per Article 4 of Constitution of Pakistan 1973, it is fundamental right of the appellant as well as every citizen of Pakistan to be dealt in accordance with law, therefore appellant has a fundamental right to be considered for promotion to the higher post.
- M. Because appellant can't be kept in one grade for multiple years/decades without any prospect or potential promotion.
- N. Because appellant has been discriminated to the extent of non-consideration for promotion which inaction/omission is a clear discrimination as per Article 27 of the Constitution of Pakistan 1973 as other similarly placed employees are regularly considered for promotion in the Health Department as well as other Departments of the Provincial Government.
- O. Because in the instant case, the respondents are not disputing eligibility/ineligibility and fitness/unfitness, rather the eligibility as well as fitness is admitted by the respondents.
- P. Because the requisite of available vacancy and ratio of a particular class of employees has also been clarified through their own notification dated 15/05/2018.
- Q. Because the issue involved in this case is that the respondents are not acting upon their own notification dated 15/05/2018 wherein vacancies and ratio was created/clarified for the appellants and thereafter formal convening of PSB/DPC whereas working papers were also admittedly prepared for the same.
- R. Because in an identical case, this Honorable Tribunal service appeal no 797/2018 titled as Muhammad Saeed versus Govt of KP vide judgment dated 20.12.2022 allowed the service appeal and directed the respondents to consider the appellant for proforma/notional promotion to the post of PHC Technologist (MP) (BS-17) from the due date (Copy of the judgment dated 20.12.2022 is attached as Annexure M)
- S. Because as per FR-17, appellant is entitled for pay and allowances of higher post w.e.f 15/05/2018. F.R 17 reads as under:

"F. R. 17. (1) Subject to any exceptions specifically made in these rules and to the provisions of sub-rule (2), an officer shall begin to draw the pay and allowances attached to his tenure of a post with effect from the date when he assumes the duties of that post and shall cease to draw them as soon as he ceases to discharge those duties. [:]

[Provided that the [appointing authority] may, if satisfied that a civil servant who was entitled to be promoted from a

(5)

particular date was, for no fault of his own, wrongfully prevented from rendering service to the Federation in the higher post, direct that such civil servant shall be paid the arrears of pay and allowances of such higher post through proforma promotion or up-gradation arising from the antedated fixation of his seniority."

- T: Because as per 2023 PLC (C.S) 336, If a person is not considered due to any administrative slip-up, error or delay when the right to be considered for promotion is matured and without such consideration, he reaches to the age of superannuation before the promotion, then obviously the avenue or pathway of proforma promotion comes into field for his rescue (Copy of the judgment reported in 2023 PLC (C.S) 336 is attached as Annexure N)
- U. Because non-considering appellant for promotion and not giving effect to their own notification dated 15/05/2018 is a recurring cause of action which arises to the appellant at the end of every month.
- V. Because appellant has not received the benefits of higher scale and is jobless after retirement and therefore entitled to proforma promotion w.e.f notification dated 15/05/2018 with all back benefits when posts were made available.

It is therefore humbly prayed that on acceptance of this service appeal;

- Inaction/Omission of the respondents to convene PSB/DPC in due time and act upon its recommendation and give effect to notification dated 15/05/2018 of restructuring/enhanced ratio of promotion to higher grades may please be declared as perverse, illegal, malafidely, without lawful authority, coram non judice and ineffective upon the rights of the appellant.
- II. Impugned appellate order dated 27th December 2022 (received on 02/06/2023 through own efforts) passed by respondent no 4 wherein the departmental appeal of the appellant is regretted on the ground that appellant stood retired prior to the meeting of the Departmental Promotion Committee may please be declared as illegal, against law and facts, without lawful authority, ineffective upon the rights of the appellant and consequently be set aside.
- III. . Respondents may please be directed to consider appellant for proforma promotion to the post of Chief PHC Technician (MP) BPS-16 from the post of Senior Primary Health Care Technician (MP) (BPS-14) w.e.f date of notification of restructuring/enhanced ratio promotion dated 15/05/2018 or as deemed fit by this Honorable Court with all back benefits.
- IV. Any other relief deemed fit in the circumstances of the case and not specifically asked for may also be graciously granted.

Appellant

Through

Amjad Ali (Mardar) Advocate

Supreme Court

ri SUPREME COURT

Dated: /06/2023



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. /202

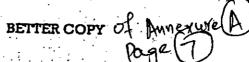
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	VERSUS		
Govt of KP through Secretary and others	Health at Civil Secretariat I	Peshawar	
and others	Respo	ondents	

AFFIDAVIT

I, Akbar Shah S/O Sarbiland R/O Gumbat Tehsil and District Mardan (appellant), do hereby solemnly affirm and declare that all the contents of the service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Tribunal.

Deponent







OFFICE OF THE DISTRICT HEALTH OFFICER MARDAN

OFFICE ORDER.

The following in service Compinders who have passed the Medical Technical Training examination are hereby posted as Health Technicians in BPS-No.3, (830-38-1590) plus usual allowance admissible under the rules vide divisional deputy Director Health Services, Peshawar Din Peshawar order, No. 3256-60/E-10 dated 28.03.1988

Consequent upon their appointment as Health Technicians the following posting/ transfer are hereby ordered in the public interest.

Si No	Nome 9 Design			
1.	Name & Desig	From	То	Remarks
, , ,	Mr Mohd Rafiq	Service Placed at disposal of DHO Mardan	Med Tech BHU Tordher	To join duty immediately.
2.	Mr Haroon ur Rashid	In service Compounder, BHU Mainai	Med Tech BHU Mainai	-do-
3.	Mr. Munir Khan	Service Placed at disposal of DHO Mardan	Med Tech BHU. RHC Toru	-do
4.	Mr. Iltaf Hussain	In service Compounder, BHU C H Swabi	Med Tech BHU Dhobian Agaisnt the post of FMT	do
8.	Mr Akbar shah	In service Compounder, CD Pehure Hamlet	Med Tech BHU Baja against the post of PMT	-do
6.	Mr Muslim Shah	In Service Compounder Lund Khwar	Med Tech BHU Galyare	-do
7.	Mr Naseeb Zada	In Service Compounder RHC Katlang	Med Tech BHU Mohib Banda	-do-
8.	Mr. Hazrat Shah	In Service Compnder C.D Chanai.	Med Tech BHU Mian Killi against the post of FMT	-do-
	Mr. Yousaf Haroon	In Service Compouner BJU Jalbai	Med Tech BHU Jalbai	do
	Mr Khalid Gul	In Service Compounder G.H Topi	Med Tech BHU Zarobi against the post of F.M.T	do
11.	Mr Nawab	In service Compounder C.G Swabi	Med Tech BHU Baghai against the post of FMT	-do

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N.B departure/arrival reports should be submitted to this office in due course

District Health Officer, Mardan

No. 10331-63

/DHO, dated Mardan 05.04.88

Copy forwarded to the:-

- 1. All Concerned officials
- 2. Medical Officer I/C BHU Tordher.
- 3. Medical Officer I/C Mainai.
- 4. Medical Officer I/C C H Swabi
- 5. Medical Officer I/C G BHU Dhobian
- 6. Compounder I/C C.D Pahure.
- 7. Medical Officer I/C BHU Baja
- 8. Medical Officer I/C RHC Toru
- 9. Medical Officer I/C BHU Mohib Banda
- 10. Medical Officer I/C C.H Lund Khwar.
- 11. Medical Officer I/C BHU Galyara.
- 12. Medical Officer I/C RHC Karlong.
- 13. Compounder I/C C.D
- 14. Compounder I/C BHU Mian Killi
- 15. Medical Officer I/C BHU Jalbai
- 16. Medical Officer I/C G.H Topi
- 17. Compounder I/H BHU Zarobi
- 18. Medical Officer I/C BHU Bachai
- 19. Medical Officer I/C I/C Takht Bhai.
- 20. Medical Officer I/C BHU Jalbai
- 21. Asstt Distt Health Officer, Mardan/Swabi.
- 22. Account Clerk DHO, Office, Mardan.

District Health Officer, Mardan.

No. 10364

/DHO

Copy forwarded to the Divisional Deputy Director Health Services, Peshawar for information with ref to his name No. 3256-60/E-10 dated 28.03.1988

District Hèalth Officer, Mardan.

Bahadar Khan Shaheen

SUPREME CORR

Mr. ALLE G... 12. to the state of th Matrict Heal to Officer. 5/4/1/ Hardan. /89. 14. 10331-63 /CHO, Dated Mardon. Cold Lunes Till to the la No. 10354 No. 10364
Gepy Inrwinded to the Division Poster Heal th Services, Pathownr Inr Inthroation of the Services, Pathownr Inr Inthroation of the Services, No. 3256-60/E-10, dated, 28/7/ 1984. Mate of Heat the Of these



GOVITOE KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated the Peshawar 09 May, 2012.





NOTIFICATION.

No. SOII-III/8-60/05 (Paramedics) The Competent Authority pleased to withdraw this Department Notification of even No. Dated 25-08-2006 and restore this Department Notification of even No. Dated 10-05-2006 with immediate effect with the following additions:-

- Initially the one time up-gradation/Promotion is to be i) Implemented upto BPS-17.
- A joint seniority is to be developed in BPS-17. Based on the final joint seniority list of BPS-17 further promotion to BPS-18, BPS-19 and BPS-20 will be carried out on the basis of seniority-cum-fitness from BPS-17 to BPS-18, from BPS-18 to BPS-19 and BPS-19 to BPS-20 on step by step basis.
- Those who have been recruited after May, 2006 they will be placed at bottom of the seniority list of their respective cadre/service. However, an anomaly committee will look into all such anomalies arising in the course of implementation of the one time up-gradation/Promotion exercise.
- The senior post BPS-18 to BPS-20 will be filled in accordance with the prescribed manner as laid down in the existing approved Service Rules.
 - The revival of Notification Dated 10-5-2006 will have no retrospective effect and one time-up-gradation/Promotion will be with immediate effect as laid down in the promotion policy of the Provincial Government-

Secretary to Govt. of Khyber Pakhtunkhwa Health Department

Endorsement No.& date as above.

Copy forwarded to the:-

- Additional Chief Secretary (FATA) Khyber The -Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa.
- The Principal Secretary to Chief Minister: Khyhei



- Governor's . Secretariat FATA, Secretary The Peshawar.
- All Administrative Secretaries to Govt of Khyber 5. Pakhtunkhwa.
- General, Khyber Pakhtunkhwa, The Accountant 6.
- Peshawar. The Director General, Health Services, Pakhtunkhwa.
- Khyber Prisons, of . General Inspector The 8. Pakhtunkhwa.
- The Director General, Social Security, 9. Pakhtunkhwa.
- The Director, PHSA, Khyber Pakhtunkhwa. 10.
- The Chief HSRRU. 11.
- The Chief Planning Officer Health Department. 12.
- Director Health Services FATA, Peshawar. 13.
- All Chief Executives of Teaching Hospitals in Khyber 14. Pakhtunkhwa.
- All Medical Superintendents of DHQ Hospitals in 15. Khyber Pakhtunkhwa.
- All Executive District Officers (Health) of Khyber 16. Pakhtunkhwa.
- The Director of Information, Khyber Pakhtunkhwa.
- 17. All Agency Surgeons/MS of FATA:
- 18. All Principals of Medical Colleges in Khyber 19. Pakhtunkhwa.
- The Dean, P.G.M.I, Peshawar.
- All District Accounts Officers in Khyber Pakhtunkhwa. 20.
- All Agency Accounts Officers in Khyber Pakhtunkhwa. 21. 22.
- The Section Officer (Budget) Health Department.
- 23. PS to Chief Secretary Khyber Pakhtunkhwa.
- 24. PS to Minister for Health, Khyber Pakhtunkhwa.
- 25. President, Provincial Paramedical Association, Khyber 26. Pakhtunkhwa, Peshawar.

Printing Manager Govt. 27 Pakhtunkhwa.

Khyber Press,

(Muhammad Tariq Khan)

Additional Secretary (Establishment)

Health Department

DIRECTORATE GENERAL HEALTH SERVICES, KHYBER PAKHTUNKHWA PESHAWAR

Consequent upon approval accorded by the Competent Authority the foillowing Jr. PHC Tech: (MP) BS-09 have been upgraded to the post of Primary Health Care Technologist (MP) BS-12 vide Govt of Khyber Pakhtukhwa, Health Department Notification No. SOH-III/ 8-60/2008 (Paramedics) dated 09.05.2012.

09.05.201	2	
S.No	Name/ Fathers Name	Place of present posting
l.	Noor Dast Khan S/o Sher Mast Khan	AS FR Kohat/ Pesh
2.	Muhammad Israil S/o Abdul Hanan	District Mardan
3.	Shah Naasim S/o Ghulam Rashid	District Mardan
4.	Shamsur Rehman S/o Akbar Khan	District Mardan
5.	Rehmatul Haq 5/o Ghulam Muhammad	District Mardan
6.	Said Afzal S/o M Afzal	District Mardan
7.	Abdul Qayum S/o M Ayub	District Masnhera
8.	Zahoor Ahmad S/o Meher Dil	District Mardan
9.	Abdul Qahar S/o Abdul Hakeem	District Karak
10.	Essa ja S/o M Miskeen	District Manshera
11.	Ghula Saddique S/o M Daraz Khan	AS Kurram
12.	Asmatullah Khan S/o bawar Khan	District Swat
13.	Mu Wali Jan S/o Mali Jan	District Karak
14.	Aziz ur Rehman S/o Khalifa Mehr Ali	District Bannu
18.	Miss Baitul Haram D/o Ali Ahmad Shah	District Peshawar
16.	Azra Ansees D/o Anees Ahmad	District Peshawar
17.	M Saeed S/o Fazli Malik	District Dir Lower
18.	Robina shakeen D/o Abdul Wakeed	District Peshawar
19.	Intizar Begum S/o Umar Gul	District Charsadda
20.	Jamil Ahmad S/o M Saeed	District Dir Lower
21.	Fazal Subhan S/o Fazal Elahi	District Swat
22.	Abdul Samad S/o Saedur Rehman	District Peshawar
23.	Musarat Begum	District Swabi
24.	Shahi Bostan S/o Sher Zada	District Shaqla
25.	Abdul Jamil S/o Fazal Rahim	District Swat
	Said Mohsin Shah S/o Sahib Jee	District Swat
26. 27.	Sardar Alam S/o Gul Alam	District Shangla
28.	Mumtaz Husasin S/o Gul Ahmad	District Shangla
	Igbal Ahmad S/o Bahrul Mulk	District Swat
29.		District Swat
30.	M Ayaz S/o Mumtaz	District Swat
31.	Sanaullah S/o Shah Hussain	District Shangla
32.	Hamidullah S/o M akeel	District Swal
33.	Abdul Jabbar S/o Itbar Gul Said Muhammad Khan S/o Siahosh	District Swat
34.		District Shangla
35.	Anwar Adil S/o Mutatabar Khan	District Shangla
36.	Faal Bakhs S/oi Bakhsishih	District Swabi
37.	Raham Gul S/o SyedKalam	
38.	Arshad Ahmad S/o M Zahir Shah	District Chargadda
39.	Saifur Rehman	District L Marwat
40.	Hashim Ali S/o Nazar Ali	District Bannu
41.	Misal Khan S/o Haibat Khan	District D I Ehan
42.	Rasool Nawaz S/o Muhammad Sher	District Barunu
43.	Sanaullah S/o Abad Gul	District Bannui
44.	Farhatullah S/o M Zaman	District Bannu
45.	M Saeed S/o Saddullah Khan	District Peshawar
46.	Rehmatullah S/o Saeedullah	District Bannu
47.	Saaduddin S/o Gul Muhammad	District Abbottabad
48.	M Khalial S/o Hamidullah	District Bannu
49.	Zia ul Hasan S/o Sahib Dad	District D I Khan
50.	Zar Gul S/o Muhamamd Ali	District Bannu
51.	SherBahadar S/o Ahdur Razzaq	District Dir Lower
52.	Insanullah S/o Saifur Rehman	District Dir Lower
83.	Hamid Gul S/o Zanir Gul	District Dir Lower
54.	Saminllah S/o Fazal Haleem	District Dir Lower
85.	Niaz Bin Jan S/o Fateh Gul	District Dir Lower
56.	Igbal Husain S/o Abdur Rashid	District Dir Lower
57.	Sabir Rehman S/o Sher Bahadar	District Dir Lower
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DIRECTORATE GENERAL DEALTH SERVICES, KEYBER PAKETUNKHWA, PESUAWAR

OFFICE ORDER

Consequent upon approval accorded by the competent authority the following Jr. PHC Teels: (MP) BS-09

Asverheen appraised to the post of Primary Health Care Technologist (MP) BS-12 vide Govt: of Khyber Pakhtankhwa,

Health Department Notification No. SO11-HI/8-60/2005(Paramedics) dated 09.05.2012.

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46. Rehmainflah S/O Sacchallah District Bamai 47. Saadaddin S/O Gal Muhammad District Ahbonahad 48. Muhammad Khalil S/O Hamidullah District Ikumu 49. Zai of Hassan S/O Salah Dad District Ikumu 50. Zar Gul S/O Muhammad Ali District Ikumu 51. Sher Bahadar S/O Abdui Razziq District Dir Lower 52. Ilisandlah S/O Safur Rehman District Dir Lower		<u> </u>	deliatullah S/O:Minhammad.Zaman:	
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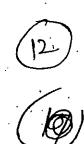
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58.	Shabir Ahmad S/o Zarif Khan	District Peshawar
59.	Ejaz Ahmad S/o Sultan	District Peahawar
60.	Abdul Bari S/o Abdul Shakoor	District Shangla
62.	M Chafoor S/o Chafoor Habib Rai M S/o Hanifullah	District Dir Lower District Swabi
63.	M Arif S/o Redi Gul	District Mardan
64.	Sher Ali baz S/o Ghulam Nasirud Din	District L Marwat
65.	Musa Khan S/o M Hayat	District Peshawar
66.	Abdur Rauf Shah S/o Zulfqat Shah	District Mardan
67.	Muhammad Abid S/o Abdul Ghafoor	District Charsadda
68.	M HGaroon S/o M Asharaf Khan	District Mardan
69. 70.	Fazle Hakeem S/o Abdul Qadeem M Israr S/o M Chayyas	District Swabi District Peshawara
71.	Muhammad Tahir S/o Haji Qalandar Khan	District Mardan
72.	Bashirul Haq S/o Habibul Haq	District Charsadda
73.	Zakir Ali S/o Saifur rehman	District Charsadda
74.	Farid ud Din S/o Khadim Ud Din	District Charsaddo
75.	Lateef Ali Khan S/o Faal Rehman	District Charsadda District Mardan
76.	Sahib Zada S/o BaZ Gul Nacemullah S/o Muhammadullah Khan	District Margan District Charsadda
78.	M Azam S/o M Aziz	District Mardan
79.	Muhammad Parooq S/o Hukam Baz	District Mardan
80.	Fehmida Ayaz D/o Mumtaz Khan	District Mardan
81.	Alam Zeb S/o Abdur Rashid	District Mardan
82. 83.	Waziullah S/o Roohullah Fakhar zaman S/o Muhammad Suleman	District Charsadds District Bannu
84.	Oazi Amanul Haq	District Peshawara
85.	Tahri Shah S/o Muhammad Shah	District Charsadda
86.	Muhammad Idress	District Nowshara
87.	Irfanullah S/o Khurahid Ahmad	District Shang!a
88.	Lai Hassan S/o Noor Hassan	District Charsadda
89. 90.	M Farooq S/o Abdur Rahim Abdul Khaliq S/o Abdul Raziq	District Charsadda District Shangla
91.	Raeet Gul S/o Chuncha Gul	District Karak
92.	Liagat Ali S/o bahadar Khan	District Charsadda
93.	Hashmatuliah S/o saardar Ali	District Bannu .
94.	Saira Amin D/o Abdul AKbar	District Charsadda
95.	Rehmanuliah /o Jahan Rasool	District Mardan
96.	M Ibal S/o Shakir Muhammad	District Mardan District Swabi
97. 98.	Nezi Muhammad Farman Said S/o Sultan Siad	District Swabi
9 9 .	Basmin Menhaj D/o Menhaj ud Din	District Pethawar
100.	M Islam S/o AbdulGhafoor Khan	District Mardan
101.	Wazir Zada S/o Mandar	District Dir Upper
102.	Parvez Khan S/o Umna Din	District Mardan
103.	Zeenat Begum Do Fazli Rahim	District Mardan District Mardan
104. 105.	Zuhria Begum D/o Malik Fazli Subhan Waqar Ali	District Charsadda
108.	Nasibud Din S/o Sifat Khan	District Swat
107.	Zakir Husasin	District Swabi
108.	Saeed ur Rehman S/o Alhaj Saif ur Rehman	EDO (H) Mardan
109.	Muhtaj Wali S/o Harat Wali	EDO (H) Mardan
110. 111.	Fazal Subhan S/o Haji Fazal Akbar Mirajdduin S/o Umar Din	District Charsadda District Mardan
112.	Taslim AKhtar D O Muqdar Jan	District Swat
113.	Syed Igtidar Ali Shah S/o Shdaqat Hussain	District Peshawar
114.	Yasmin Ali Shakir D/o Fida Ali Khan	District Peshawar
115.	Abdul Rashid S/o Gul Dad Khan	District Bannu
116.	Ikramullah S/o Amanullah	District Bannu
117.	ShafiullahKhan S/o Mühammad Din Shadi Khan S/o Hakim Khan	District Bannu District Karak
118.	Khalid Kamal S/o Mir Janan Shah	District Bannu
120.	M Ilyas S/o Abbas Khan	District L Marwat
121.	Rehid Ali Shah S/o M Weli Shah	District Bannu
122.	Janbadahah S/o Abdul Zaman	District Timerghara
123.	Shafi Ayaz Khan S/o Abdul Hanan	District Bannu
124.	Rafiud Din S/o Saeedur Raziq Umar Hayat S/o Muhammad	District Buner District Swat
126. 126.	Inamullah S/o Hayat Khan	District Bannu
127.	Inayatullah S/o M Samiullah	District Shangla
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ADVOCATE SUPREME COURT

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	5	8. Shahir Ahmad S/O Zarif Khan	District Peshawar
	_0	9. Eaz Alunad S/O Sultan	District Peshawar
•		0. Abdul Bari S/O Abdul Shakoor	District Shangla
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-	6		District Swabi
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			District Mardan
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	(57		District Charsadda
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- 1	(6!)	<u> </u>	District Swabi
1	70	Muhammud Israr S/O Muhammud Chayyas	District Peshawar
	71	. Mulianumad Tahir S/O Haji Qalandar Khan	DHQH Marlan
- [72	Bushirul Haq S/O Habibul Haq	District Charsadda
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1.	80.		District Marchin
-	-81.	Alam Zeb S/O Abdur Rashid	District Murdan
1	89,	Wasullah,8/O Rooduillah	District Charsadda
1_	83.	Fakhar Zaman S/O Muhammad Suleman	District Bangu
L	84.	Qazi Amanuf IJaq	District Peshawar
1	HS,	Tatur Shah S/O Muhammad Shah	District Charsadda
Г	86.	Abdammad blives	District Nowshera
r	87.	Irfamullah S/O Khurshid Alamad	District Shangla
-	38.	Lal Hassan S/O Noor Hassan	District Charsadda
1-	89,	Mulammad Farong S/O Abder Ralem	District Charsadda
1	197.	Abdul Kladiq S/C Abdul Raziq	District Shangla
-			District Kanak
1	.91.	Racet Gul S/O Gluurcha Gul	District Charsadda
L	92.	Lagat Ali S/O Bahadar Khan	
L	93.	Hashmatullah S/O Sardar Ali	District Banna
Ĺ	94,	Saira Amin D.O Abdul Akbar	District Charsadda
Ŀ	95.	Rehmanullah S/O Jahan Rasuot	District Mardan -
ட	96.	Midsanniad fighal S/O Shakir Muhammad 🔞	District Marylan
	97	Nazir Muhammad	Dünict Svahi
Г	98.	Farman Said-S/O Sultan-Said *	District Swaln
	iii.	Basum Menhaj D/O Menhajud Din	District Pestaiwar
<u> </u>	100.	Mulsanmad Islam S/O, Abdul, Chaloor Khan	District Mardan
	. 101.	Wazir Zada S/O Manadar	District Die Upper
		Parvez Klam S/O Panon Din	District Marslan
		Zeenat Begann D/O'Fazli Rahim	District Marckin
:		Zuhria Begun D/O Malik Fazii Subhan	District Mardan
		Wagar Ali	District Chargolda.
	- 1	***	District Swal
		Nasibud Din S/O Sifat Khan	
		Zakir Hussain	District Swabi
		Saced-ur- Rehman 6/O Alhaj Sait-ur-Rehman	EDO (H) Mardan
		Muhaj Wali S/O Hazrat Wali	EDO (H) Mardan
:		Fazal Subban S/O Haji Fazal Akbar	District Charsadda
-		Mirajuddin S/O Umar Din	District Mardan
•	112.	Fashin Akhtar D.O Muqaddar Jan	District Swat
	113.	Syed Iqtidar Ali Shah S/O Sadaqat Plussain	District Peshawar
_		Yasının Ali Shakir D/O Fida Ali Kir.o	District Peshawar
		Abdul Rashirl S/O Gul Darl Khan	District Bannu
		kramultalı S/O Auserullalı	District-Banou
-		Shifinlah Khan S/O Muhammad Dar	District Bannu
•		iladi Khan S/O Hakim Khan	District Karak
		dalid Kangl S/O Alic Jaran shah	DIROH Banin
			District Lakki Marwat
		violanomad flyas S/O Abbas Klan	
_		lahid Ali Shah S/O M. Wali Shah	District Bannu
		anbadshali S/O Abdul Zaman	DHQH Timerisira
		hafi Ayaz Khan S/O Abdul (Lucar	District-Haunu
		afind Din S/O Sacedur Raziq	District Buncr
		mar Havat S/O Feqir Mohammad	District Swat
_	126. li	emullah S/O Hayat Khan	District Batim
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128.	Marwatuliah S/o Muhammad Zaman	District Barum
129.	Mohsinul Haq S/o Sher Zaman Khan	District Dir Lower
130.	M Aman S/o Khaista Khan	District Dir Lower
131.	Shafiq Ahmad S/o M Saeed	District Swat
132.	Saeedul Ahad S/o Fazli Ahad	District Dir Lower
133.	Said Ahmad Khan S/o Muntazir Khan	District Buner
134.	M Rehman S/o Rheman ud Din	District Swat
138.	Irfanullah S/o Asfandyar	District Swat
136.	Nawab Khan S/o Juma Khan	District Bannu
137.	Afsar Ali S/o Haya Cul	KTH Peshawar
138.	Saeedur Rehman S/o M Yaqoob	District Swat
139.	M Faqir S/o Gul Faqir	District Swat
140.	Sarbah KhanS/o Badesh	District Swat
141.	Sultanat Khan S/o Sharif Khan	District Swat
142.	Saroof Sindh S/o Sardar Singh	District Peshawar
143.	Javed Ahmad S/o Fazal Rahim	District Dir Lower
144.	Amani Rome S/o Din Muhammad	District Swat
	Bashir Ahmad S/o Mumamad Payaz	District Swat
145. 146.	Khurshid Afreen S/o saifur Rahman	District Dir Lower
	Abdul Razzasq S/o Muhammad Yousaf	District Haripur
147.	Khuda Bakah S/o Lajbar Khan	District Swat
148. 149.	Gulzada S/o Sadbar Khan	District Shangla
	Javed ahmad S/o Sardar Ali	District Charsadda
150.	Amin Ali S/o Askar Ali	AS Orakzai Agy
181. 182.	MustageebKhan S/o Sahib Shah	AS Khyber Agency
183.	M Tariq S/o Amir Khan	District Swat
154.	Fazal Reman S/o Abdur Razzag	District Mardan
183.	Aziz Gul S/o Dad Gul	District Mardan
156.	Nawab Khan S/o Aslam Khan	District Mardan
157.	Altab Husasin S/o Muhammad Ismail	District Mardan
168.	Khalid Gul S/o Niamat Gul	District Mardan
159.	Munir Khan S/o Muhammad Saeed	District Mardan
160.	Hazrat Shah S/o Faqir Shah	District Mardan
	Akbar Shah	District Swabi
181.	Naseeb Zada S/o Khair Zada	District Mardan
162.		District Swabi
163.	Haroonur Rashid	District Swabi
184.	Yousaf Haroon	District Swat
168.	Saeedullah S/o Movii Zardad	District Bannu
188.	Noor Nawaz S/o Sanam Jan	AS Mohmand
167.	Najab Khan S/o Rehmat Khan	I AS MONTIANA

On their upgradation to the post of Primary Health Care Tech MP Bs-12 the foliare hereby ordered to be operative from 11.05.2013 the date of upgradation.

5 No	Name/ Father's Name	From ·	To	Remarks
1.	Noor Dast Khan S/o Sher Mast Khan	AS PR Kohat/ Pesh	Distrit Kohat	Againnt the vacant post
2.	Muhammad Israil S/o Abdul Hanan	District Mardan	District Mardan	do
<u>3.</u>	Shah Naasim S/o Ghulam Rashid	District Merdan	District Mardan	do
4.	Shamsur Rehman S/o Akbar X: an	District Mardan	District Mardan	do
4. 5.	Rohmatul Haq S/o Ghulam Muhammad	District Mardan	District Mardan	do
8.	Said Afzal S/o M Afzal	District Mardan	District Mardan	do
7.	Abdul Qayum S/o M Ayub	District Masnhera	District Masnhera	do
8.	Zehoor Ahmad S/o Meher Dil	District Mardan	District Mardan	do
9.	Abdul Qahar S/o Abdul Haltem	District Karak	District Karak	do
10.	Essa Ja S/o M Miskeen	District Manshera	District Manshera	do
11.	Ghula Saddique S/o M Daraz Khan	AS Kurram	District Hangu	do
12.	Asmatullah Khan S/o bawar Khan	District Swat	District Swat	do
13.	Mu Wali Jan S/o Mali Jan	District Karak	District Karak	do :
14.	Aziz ur Rehman S/o Khalifa Mehr Ali	District Bannu	District Bannu	do ·
18.	Miss Baitui Haram D/o Ali Ahmad Shah	District Peshawar	District Peshawar	do
16.	Azra Ansees D/o Anses Ahmad	District Peshawar	District Peshawar	do
17.	M Saced S/o Fazli Malik	District Dir Lower	District Dir Lower	do
18.	Robina shaheen D/o Abdul Waheed	District Peshawar	District Peshawar	do
19.	Intizar Begum S/o Umar Gul	District Charsadda	District Charsadda	do
20.	Jamil Ahmad S/o M Saeed	District Dir Lower	District Dir Lower	do
21.	Fazal Subhan S/o Fazal Elahi	District Swat	District Swat	do ^

		·	
- 1.	128. Marwatuliah S.O Muhapanod Zaman	District Banno	_
Γ	129. Molismul Flaq 8/O Sher Zinnan Khan	. Detriet Dir Lamer	_
9	130. Muhammad Aruan S/O Khaista Khan	District Die Lower	_
- 1	1314 Shafiq Ahmad 5/O Muhammad Saced	District Swat	
Г	132. Sacedul Ahad S/O Fazli Ahad	District Dir Lawer	
-	130. Said Alunad Khan S/O Muntazar Khan	District Broger	_
1	134. Muhammad Refinan S/O Refinerad Din	District Strat	_
-1	135. Irfamillah S/O Asfandyar	District Swat	_
-	136. Navali Khan S/O Juma Khan	District Harmet	_
	137. Alsar Afr S/O Traya Gul	. KITI Peshawar	1
	138. Sacedur Relinau S/O Möbanmad Yaqoob	District Swat	٦
Ì	El9. Milhonmad Pagir S/O Gul Pagir	District Strat	٦
	1 10. Sarladi Khan S/t) Badesh	District Swat	
	141. Sultanat Khan S/O Sharif Khan	District Swat	1
1	142 Saroof Sugh \$40 Sardar Suigh	District Peshangir]
	143. Javed Almad S/O Fazal Rahim	District Dir Lower]
	1-11. Amani Rome StO Din Muhammad	District Swat]
	145 Bashi Ahmad S.O Muhammad Faysaz	District Sout]
	146. Khushid Afren S/O Saifur Relman	District Dar Lawer	l
	147. Abdul Razzaq S/O Muhammad Yousal	District Harijour	Ì
1_	148. Khuda Bakhsh S/O Lajbar Khan	District Swat	
	J.P., Culzada S/O Sadbar Khan	. District Shangla	ı
	150. Javed Almad S/O Sardar Ali	District Charmolda	ı
	151. Amin Ali S/O Askar Ali	AS Orakzu Agy:	
	152. Mustageem Khan S/O Sahib Shah	AS Khyber Agency	
	153. Muhammad Tariq S/O Amir Khan	District Smat	
<u></u>	154. Fazal Relinium S/O Abdur Razzaj	District Mardan	
<u></u>	155. Aziz Gul S/O Dad Gul	District Mardan "	
	156 Navab Khan S/O Aslam Khan	District Mardau	
	157. Altal Hussain S/O Muhammad Ismail	District Mardau	
1	158. Khalid Gul 8/O Namut Gul	District Mandan	
]	159. Minir Khan S/O Muhammad Saced	District Mardan	
 	160 Hazar Shoh S/O Foqir Shah	District Mardon	
7	161 Akhar Shah	District Swahi	
	T62. Nasceb Zula S/O Khan Zula	District Marchin	
L	163. Flavoouur Rashut	District Swabi	
	Hil Yousaf Haroon	District Swabi	
	165. Sacedullah S/O Mobi Zardad	District Sunt	
	100. Noor Nawaz S/O Sanam Jan	District Bannu	
_	167. Najab Khan S/O Relinux Khan	AS Molimand	
	168. Waiid Ali Shah S/O Navab Kleut	District Charsadda	

On their appraidation to the post of Primary Health Care Tech: $\{MP\}$ BS-12, the following posting/transfer adjustment are hereby ordered to be operative from 11.05.2012, the date of upgradation: -

S. No.				
	Nante	From	То	Remark
t.	Noor Dast Khan S/O Sher Mast Khan	AS FR Kohat/Pesh:	District Kolia	Against the vacual past
2.	Mohammad Israd S/O Abdul Flamm -	District Mandi o	District Mardan .	નાન
31.	Shah Nasan S/O Chalam Rashql	District Mardia	District Mardan	નામ
1	Shanesus Rahman S/O Akbar Khan	District Mardan	District Mardon	નારમ
;	Relimated Hary S&) Gludam Mediananat	District Mandan	District Alandan	410-
ti.	Said Alzal S/O Muhammad Afzal	District Mardan	District Mardan	-ck>-
7.	Abdul Qayum S/O Muhammad Ayub	District Alanselia	District Manselm	⊰lı≻
8,	Zahoor Alamat S/O Meher Dil	District Altarian	District Mondan	-40-
1)	Aladol Qahar S/O Alidol Hakeem	District Karak	District Karak	· -do-
10.	Essa Jan S/O Mulianmad Miskeen	District Mauselm	District Manschut	≺l 0-
11.	Gladan Saddique S/O Muhammad Daraz Khan	AS Kuram	District Hangu	-de-
12.	Asmatullah Khan S/O Bawar Khan	District Swat	District Swa	-તામ-
131.	Mir Wah Jan S/O Mah Jan	District Korak	District Karak	-do-
TI.	Azizui Rehman 5/O Khalifa Mehr Ali 😘	District Hannu	District Bannu	ની:৮
1.5.	Miss, Baitid Flaram D/O Ali Alimad Shah	District Peshawar	District Peslumac	-du-
16,	Azia Auces D/O Auces Ahmad	District Peshawac	District Peshawar	-do-
17.	Muhammad Saeed S/O Fazit Mahk	District Die Lawer	District Dir Lower	નીઇ-
18.	Robina Shaheen D/O Abdul Wadood	District Peshautur	District Pestamer	161-
. 19.	Intizar Beginn S/O Dinar Gul	District Charsadda	District Charsadda	-it-
20	Jamil Almad S/O Muhammad Saced	District Dit Lamer	District Die Lawer	ւեւ-
21.	Fazal Subhan S/O Fazal Elahi	District Swat	District Swat	નોડ-

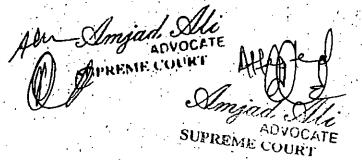
ADVOCATE SUPREME COURT

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22.	Abdul Samad S/o Saedur Rehman	District Peshawar	District Peshawar	do	
23.	Musarat Begum	District Swabi	District Swabi	do	
24.	Shahi Bostan S/o Sher Zada	District Shagla	District Shagla	do	
25.	Abdul Jamil S/o Fazal Rahim	District Swat	District Swat	do	
26.	Said Mohsin Shah S/o Sahib Jee	District Swat	District Swat	do	
27.	Sardar Alam S/o Gul Alam	District Shangla	District Shangla	do	
28.	Mumtaz Husasin S/o Gul Ahmad	District Shangla	District Shangla	do	
29.	Iqbal Ahmad S/o Bahrul Mulk	District Swat	District Swat	do	
30.	M Ayaz S/o Mumtaz	District Swat	District Swat	do	
31.	Sanaullah S/o Shah Hussain	District Swat	District Swat	do	
32.	Hamidullah S/o M akeel	District Shangla	District Shangla	do	
33.	Abdul Jabbar S/o Itbar Gul	District Swat	District Swat	do	
34.	Said Muhammad Khan S/o Siahosh	District Swat	District Swat	do	
35. 36.	Anwar Adil S/o Mutatabar Khan	District Shangla	District Shangla	do	\dashv
37.	Faal Bakhs S/oi Bakhsishih	District Shangla	District Shangla	do	
38.	Raham Gul S/o SyedRalam	District Swabi	District Swabi District	do	괵
30.	Arshad Ahmad S/o M Zahir Shah	District Charsadda	Charsadda	00	
20	Caller Dalance	District L Marwat	District L Marwat	do	\dashv
39.	Saifur Rehman Hashim Ali S/o Nazar Ali	District Bannu	District L Marwat District Bannu	do	\dashv
	Misal Khan S/o Haibat Khan	District D I Khan	District D I Khan	do	\dashv
41.	Rasool Nawaz S/o Muhammad Sher	District Bannu	District Bannu	do	\dashv
			District Bannui	do	\dashv
43.	Sanaullah S/o Abad Gul	District Bannui District Bannu	District Bannu	do	\dashv
45.	Farhatullah S/o M Zaman M Saeed S/o Saddullah Khan	District Peshawar	District Peshawar	do	\dashv
46.	Rehmatullah S/o Saeedullah	District Bannu	District Bannu	do	\dashv
47.	Saaduddin S/o Gul Muhammad	District Datum	District Baltitu	do	\dashv
41.	Saaduddui 5/0 Gui Munanunad	Abbottabad	Abbottabad	1 00	- 1
48.	M Khalial S/o Hamidullah	District Bannu	District Bannu	do	ᅱ
49.	Zia ul Hasan S/o Sahib Dad	District D I Khan	District D I Khan	do	\dashv
50.	Zar Gul S/o Muhamamd Ali	District Bannu	District Bannu	do .	ᅥ
81.	SherBahadar S/o Abdur Razzaq	District Dir Lower	District Dir Lower	do	ᅱ
82.	Ihsanullah S/o Saifur Rehman	District Dir Lower	District Dir Lower	do	ヿ
53.	Hamid Gul S/o Zanir Gul	District Dir Lower	District Dir Lower	do	ᅱ
84.	Samiullah S/o Fazal Haleem	District Dir Lower	District Dir Lower	do ·	\dashv
88.	Niaz Bin Jan S/o Fateh Gul	District Dir Lower	District Dir Lower	do	一
56.	Iqbal Husain S/o Abdur Rashid	District Dir Lower	District Dir Lower	do	ᅱ
67.	Sabir Rehman S/o Sher Bahadar	District Dir Lower	District Dir Lower	do	ᅥ
58.	Shabir Ahmad S/o Zarif Khan	District Peshawar	District Peshawar	do	ヿ
59.	Ejaz Ahmad S/o Sultan	District Peshawar	District Peshawar	do	
80.	Abdul Bari S/o Abdul Shakoor	District Shangla	District Shangla	do	\Box
81.	M Ghafoor S/o Ghafoor Habib	District Dir Lower	District Dir Lower	do	_
62.	Raj M S/o Hanifullah	District Swabi	District Swabi	do	4
63.	M Arif S/o Redi Gul	District Mardan	District Mardan	do do	
64.	Sher Ali baz 5/o Ghulam Nasirud Din	District L Marwat	District L Marwat District Peshawar	do	4
65. 68.	Musa Khan S/o M Hayat Abdur Rauf Shah S/o Zulfgat Ghah	District Peshawar District Mardan	District Mardan	do	\dashv
67.	Muhammad Abid S/o Abdul Ghafoor	District Charadda	District Charsadda	do	\dashv
69.	M HGaroon S/o M Asharaf Khan	District Mardan	District Mardan	do	╛
69.	Fazle Hakeem S/o Abdul Qadeem	District Swabi	District Swabi	do	\Box
70.	M Israr 8/o M Ghayyas	District Peshawara	District Peshawara	do	_
71.	Muhammad Tahir S/o Haji Qalandar	District Mardan	District Mardan	do	
70	Rhan	District Charsadda	District Charsadda	do	\dashv
72. 73.	Bashirul Haq S/o Habibul Haq Zakir Ali S/o Saifur rehman	District Charsadda District Charsadda	District Charsadda	do	7
74.	Farid ud Din S/o Khadim Ud Din	District Charsadda	District Charsadda	do	
75.	Latgef Ali Khan S/o Faal Rehman	District Charsadda	District Charsadda	do	
76.	Sahib Zada S/o BaZ Gul	District Mardan	District Mardan	do	
77.	Nacemulish S/o Muhammadullah Khan	District Charsadda	District Charsadda	do	_
78.	M Azam S/o M Aziz	District Mardan	District Mardan	do	4
79.	Muhammad Faroog S/o Hukam Bas	District Mardan	District Swabi	do	\dashv
80.	Fehmida Ayaz D/o Mumtaz Khan	District Mardan	District Mardan	do do	\dashv
81. 82.	Alam Zeb S/o Abdur Rashid Wasiullah S/o Roohullah	District Mardan District Charsedda	District Peshawar District Charsadda	do/	\dashv
83.	Fakhar zaman S/o Muhammad Suleman	District Bannu	District Bannu	do	亅
84.	Oazi Amanul Hag	District Peshawara	District Pashawara	do	ヿ゙゙
85.	Tahri Shah S/o Muhammad Shah	District Charsadda	District Charsadda	do][
		 		Do dea	لا_

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1.1	Abdul Saoual S/O Sacedar Rahman	District Peshawar	District Peshara	
سا ا	23. Musarat Begun		District Strain	
	21. Slaga Bostan S/O Sher Zada	District Shangla	District Shangla	4112
}	15. Alahd Jamil S/O Fazal Rahun	District Swat	District Swat	
	2 - Sand Mohsin Shah S/O Salab Jee	District Swat	District Smal	-do-
	2 Sawba: Alam S/O Cul Alam	District Slaunda	District Slaugh	<u> </u>
!	24. Municiz Hussain S/O Gul Alimal	District Sleugh	District Shangla	- નોછ-
٠.	" hybal Almad S/O. Bahrul Mulk	District Swall	District Swat	-(1)-
,	(c) Muhammad Ayaz S/O Muuntaz	District Swin	District Swit	
1.5	.H. , SamullaleS/O Shah Hussain	District Swat		-do-
5	32. Hamiduffah S/O Muhammad Akcel	District Strangta	District Swat	-dn-
	161. Abdul Jahliar S/O Ithar Gul	District Swal	District Shangla	
	31. Saal Muhammad Khan S/O Sinhosh	District Sua	District Swat	-(lo-
	35. Anwar Adil S/O Mutabar Klum	District Shangla	- District Swat	<u>10-</u>
·	iii. Fazal Baklish S/O Baklishish	District Shangla	District Strangla	-dir-
ーご	37. Raham Gul S/O Saed Kalam	District Swahi	District Shanda	do
	33 Arstad Almad'S O Muhammad Zahn Shah	District Charsolds	District Stealing	
	24. Sadio Rehman		District Charsalda	
	10 Haylum Ah S O Nazar Ah	District L. Margat	District L'Alagorat	
,	1. Misal Khan 820 Hallar Khan	District Bantar	District Banna .	-(0- ,
1	2. Rasod Nama Sco Mulanmand Sher	District D.L.Klagi	District D.I.Khan	· -des-
,	3. Sanadlah S/O Alcal Gul	District Bannu	District Banna -	નામ
•	L. Parhaullah S/O Muhammad Zuman	District Banua	District Binnu	411-
	5. Muhantmat Sacet S/O Saadullah Khan	District Banga '	District Banon	-do-
* ,	b. Rehmatuffah S/O Saechiltah	District Pedigorar	District Peshawar	400
17		District Banna	District Bannu	-do-
18		District Abhottabad	District Aldrottabad	-(lt)-
		District Hamili	District Rannu	-du-
. 42 30		District D.I.Khar	District D.I.Klini	નોલ-`
		District Bannu	District Battum	-લેલ-
- <u>:::</u>		District Dir Lanver	District Dir Langer	-du- '
- <u>12</u> .5:1		District Dir Lawer	District Dir Lower.	di:
<u>^^.</u>		District Dir Lower	District Dir Lower	-de-
		District Dir Lower	District Dir Lower	નામ
13.1		District On Lawer	District Die Lawer	-de
, ôb. , 87,		District Dir Laner	District Dir Laurer	-40-
	Sahu Refinian S/O Sher Habadar Shaba Alumid S/O Zuif Khan	District Dir Lower	District Dir Lawer	
39.	Eriz Ahmad S/O Sultan	District Peshawar	District Peshawar	eline.
60.	Abdul Bari S/O Abdul Shakour	District Pedicorar	District Peshauar	-():1-
. 61.	Malanunal Gladoor S/O Maghloor Flatab	District Shangla	District Shangla	410-
62.	Ray Muhammad S/O Hanifullah	District Dir Lower District Swalm ATU DAIA	District Dir Limer	411-
63.	Multannad Arif S/O Redi Gal	District Mandan		ं, नाफ
iil.	Sher Ah Haz S/O Chukun Nasurad Dia	District L. Marwar	District Mardan	
65.	Musi Khan S/O Muhammad Hayat		District L/Marwal	-do-
liti.	Abdur Rauf Shah S/O Zullia Shah	KTH Pestumar	District Peshimar	461-
(i7.		District Mardan	District Mardau	નાલ-
. 68,	Muhammad Ahid S/O Abdul Gluafoor	Destrict Charsalda	District Charsadda	-4h
<u>. 11:1.</u>	Molemmad Hardon S/O Muleummad Ashraf Khan	District Mandan	District Mardan	-c)c>-
70,	Fazle Hakeem S/O Abdul Qadeem Muhammad Israr S/O Muhammad Ghayyas	District Swaln MH SATA		-do-
71.	Mulanmad Tahir S/O Haji Qalandar Khan	District Peslumar ' C	District Peshamar	-do-
	Busherd Mass SWA Makikad Massager Khan	DIQH Mardan	District Mardan	નાંત-
74.	Bashmul Flaq S/O Flabibul Flaq	District Charsadda	District Charsadda	-do-
7:1.	Zakir Ali S/O Saifae Relman	District a different	100	
7.3	Same of the state	District Chargadda	District Charsadda	elin-
71.	Fand Ud Din S/O Khadim Ud Dm .	13	151	
′ ′ ′	rana ca mayo kikami ra mi.	District Chansadda	District Chargodda	-dr-
7.5.	Lared Ali Klain S/O Fazal Balumin	District Chapsadda	[:]	
1	7	Treaties Calabanata	District Charsadia	-du-
711,	Salidi Zada S/O Haz Cut	District Mardan	432.4.2.3.4.6.1.	
77.	Naceundiah S/O Muhammadullah Khan	District Charachda	District Mardan	-th-
78,	Midaminal Azan S/O Midaminad Aziz	District Manlan .	District Charcadda	-do-
p-7:1.	Muhammad Faroog S/O Hukam Baz	District Mardan .	District Mardan	-do- ;
	Februala Ayaz D.O Mumaz Khan	District Mardan	District Swahi	નાષ્
	Man Zeb S/O Abdur Rashid	District Mardan	District Nowshern	
	Wasnilah S/O Roohullah	District Charsadda	District Mardan	- (b-
	Fakhar Zaman S/O Muhanamad Suleman	District Chaisadda District Baum	District Charsadda	-do-
	Qozi Amanid Haq	District Peshawar	District Banati	-111-
	Taber Shah S/O Muhammad Shah	District Clausadda	Distinct Perhawar	
	Muhammad Idres	District Nowshepa	District Charsailda . District Novahera	-do-
	Contillate S/O Khurshof Afunad	District Shongla	District Shangla	-do-



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		BEITER COPT C		<i>/</i> · .
88.	Muhammad Idress	District Nowshera	District Nowahera	do
87.	Irfanullah S/o Khurshid Ahmad	District Shangla	District Shangla	do
88.	Lal Hassan S/o Noor Hassan	District Charsadda	District Charsadda	do !.
89.	M Faroog S/o Abdur Rahim	District Charsadda	District Charsadda	do
90.	Abdul Khaliq S/o Abdul Raziq	District Shangla	District Shangla	do
91. 92.	Raeet Gul S/o Ghuncha Gul	District Karak	District Karak	do
83.	Liagat Ali S/o bahadar Khan Hashmatullah S/o saardar Ali	District Charsadda District Bannu	District Charsadda	do do
94.	Saira Amin D/o Abdul AKbar	District Charsadda	District Barmu District Charsadda	go go
98.	Rehmanullah /o Jahan Rasool	District Mardan	District Mardan	do
96.	M Ibal S/o Shakir Muhammad	District Mardan	District Mardan	do
97.	Nazi Muhammad	District Swabi	District Swabi	· do
98.	Farman Said S/o Sultan Siad	District Swabi	District Swabi	do
99.	Basmin Manhaj D/o Menhaj ud Din	District Peshawar	District Peshawar	do
100.	M Islam S/o AbdulGhafoor Khan	District Mardan	District Mardan	do
101.	Wazir Zada S/o Mandar	District Dir Upper	District Dir Upper	do
102.	Parvez Khan S/o Ummo Din	District Mardan	District Mardan	do
103.	Zeenat Begum Do Fazli Rahim	District Mardan	District Mardan	do :
104.	Zuhria Begum D/o Malik Favli Subnan	District Mardan	District Mardan	do
108.	Waqar Ali	District Charsadda	District Charsadda	do
106.	Nasibud Din S/o Sifat Khan	District Swat	District Swat	do
107.	Zakir Husasin	District Swabi	District Swabi	do
108.	Sased ur Rehman 6/o Alhaj Saif ur	EDO (H) Mardan	EDO (H) Mardan	go .
	Rehman		<u> </u>	
109.	Muhtaj Wali S/o Harat Wali	EDO (H) Mardan	EDO (H) Mardan	do
110.	Pazal Subhan S/o Haji Fazal Akbar	District Charsadda	District Charsadda	do .
111.	Mirajdduin S/o Umar Din	District Mardan	District Mardan	l-do
112.	Taslim AKhtar D O Muqdar Jan	District Swat	District Swat	do
113.	Syed Iqtidar Ali Shah S/o Shdaqat	District Peshawar	District Peshawar	ರ .
	Hussain		 	-
14,	Yasmin Ali Shakir D/o Fida Ali Khan	District Peshawar	District Peshawar	do
18.	Abdul Rashid S/o Gul Dad Khan	District Barmu	District Bannu	do
16.	Ikramullah S/o Amanullah	District Bannu	District Bannu	do
17,	ShafiullahKhan S/o Muhamrad Din	District Bannu	District Bannu District Karak	do
19.	Shadi Khan S/o Hakim Khan Khalid Kamal S/o Mir Janan Shah	District Karak District Bannu	District Bannu	do .
20.	M Ilyas S/o Abbas Khan	District L Marwat	District L Marwat	do
<u>20.</u> 21.	Rahid Ali Shah S/o M Wali Shah	District Bennu	District Bannu	do
<u>22.</u>	Janbadshah S/o Abdul Zaman	District Timerghara	District Timerghara	do
23.	Shafi Ayaz Khan S/o Abdul Hanan	District Bannu	District Bannu	do
24.	Rafiud Din S/o Saeedur Razig	District Bunez	District Buner	·do
25.	Umar Hayat S/o Muhammad	District Swat	District Swat	do !
28.	Inamuliah S/o Hayat Khan	District Bannu	District Bannu	do .
27.	Inayatullah S/o M Samiullah	District Shangla	District Shangla	do
28.	Marwatullah S/o Muhammad Zaman	District Banau	District Bannu	do .
29.	Mohsimil Haq S/o Sher Zaman Khan	District Dir Lower	District Dir Lower	do
30.	M Aman S/o Khaista Khan	District Dir Lower	District Dir Lower	do
31.	Shafiq Ahmad S/o M Saeed	District Swat	District Swat	do
32.	Saeedul Ahad S/o Fazli Ahad	District Dir Lower	District Dir Lower	do
33.	Said Ahmad Khan S/o Muntarir Khan	District Buner	District Bunor	do
34.	M Rehman S/o Rheman ud Din	District Swat :	District Swat	do
35.	Irfanullah S/o Asfandyar	District Swat	District Swat	do
36.	Nawab Khan S/o juma Khan	District Bannu	District Bannu	do
37.	Afsar Ali S/o Haya Gul	KTH Peshawar	KTH Peshawar	do -
38.	Saeedur Rehman S/o M Yaqoob	District Swat	District Swat	do
39.	M Faqir S/o Gul Faqir	District Swat	District Swat	do
Ю.	Sarbah KhanS/o Badesh	District Swat	District Swat	do
	Sultanat Khan S/o Sharif Khan	District Swat	District Swat	do .
il.	C (C) U.O. C. C	District Peshawar	District Peshawar	do
12.	Saroof Sindh S/o Sardar Singh			
	Javed Ahmad S/o Fazal Rahim	District Dir Lower	District Dir Lower	do ·
12.			District Swat	do .
12. 13.	Javed Ahmad S/o Fazal Rahim Amani Rome S/o Din Muhammad Bashir Ahmad S/o Mumamad Fayaz	District Dir Lower	District Swat District Swat	do '
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DIRECTOR GENERAL HEALTH SERVICES, KHYBER PAKHTUNKHWA. PESHAWAR

No. 21802-62/ AE-VII

Dated Peshawar the: 27.07.2012

Copy forwarded to the:

- The Secretary to Govt: of KPK Health Department, Peshawar.
- 2. The DHS FATA, Khyber Pakhtunkhwa, Peshawar.
- The Director Provincial Health service Acacdemy Khyber Pakhtunkhwa Peshawar
- 4. Medical Superintendent, KTH Peshawar.

Wajid Ali Shah S/o Nawab Khan

- 5. The AllExecutive District Officers (Health) in Khyber Pakhtukhwa Peshawar.
- 6. The All District Accounts Officer in Khyber Pakhtukhwa Peshawar.
- 7. The Agncy Surgeons Khyher Mohmand Kurram Orakzai and FR Kohat.
- 8. Agency Accounts Officer, FR Kohat Peshawar and Mohmand.
- 9. Muhammad Ismail Assisatant Director PH DGHS Office Peshawar.
- 10. Incharge Paramedics Promotion Cell DGHS Office Peshawar.
- 11. Officials Concented
- 12. Personal Files.
- 13. PA to DGHS KP Peshawra
- 14. PA to Direcotr (Administation (DGHS Office Peshawar.
- PA to Deputy Direcotr (Personnel) DGHS Office Peshawar.

For information and necessary action.

DIRECTOR GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR

OFFICE OF THE EXECUTIVE DISMICT OFFICER (HEALTH) Swabi

No.3389-99/GMT/ EDO (HEALTH) DATED SHABI THE 10.08.2012

Copy of the above is forwarded to.

- 1. Mrs. Musarat Begum PHC Technologist (MF) BHU Zarobi.
- 2. Mr. Raj Muhammad PHC Technologist (M) BHU Dagi
- Mr. Fazle HakeemPHC Technologist (MP) RHC Sheikh Jana
- 4. PHC Technologist (MP) BHU Yaqoobi
- 5. PHC Technologist (MP) BHU Swewa.
- 6. Mr. Zakir Husain PHC Technologist (M) RHC Ambar Kunda
- 7. Mr. AKbar shah PHC Technologist (M) BHU Adina.
- 8. Mr. Haroonur Rashid PHC Technologist (M BHU Kotha.
- 9. Mr. Yosuaf haroon PHC Technologist (MP) AmbarKunda. for information and necessary action

DIRECTOR GENERAL HEALTH SERVICES,

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5 december 1 Director General Health Services, Khyber Pakhtunkhwa, Peshawar

Dated Perhavar the 1.

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- Secretary to Govi: of Khyber Pakhtunkhwa, Health Department Peshawar,
- The DHS FATA, Kligber Paldminkhwa, Peshawar,
- The Director Provincial Health Services Applicany, Kliyber Pakhtunkhua, Peshawar,
- Medical Superintendent, K711 Peshawai
- The All Executive District-Officers (Health) in Kliyber Pakhtunkhwa, Province.
- The All District Accounts Officers in Kheber Pakhtunkhwa, Province,
- The Agency Suggeons Khyber, Moltmand, Kurtun, Otakza and FR Koha
- The Agency Accounts Officers, Khyber, Mohnand, Kurtani, Orakzai and FR Kohat, Muhammad Jamil, Assistant Director (P4B OGHS, Office Feshaway)
- 10. Incharge, Paragradiés Promoțion Cell DGHS Office Peshavar,
- 11. Official concernial.
- 12. Personal Files.
- 13. P.A to DGHS, Klicher Paklminkhwa, Peshawar,
- 14. P.A to Director (Administration) DGHS Office Peshawar.
- 15. P.A to Depute Director (Personnell DCHS Office Pestama),

For information and necessary action

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (HEALTH) SWERT

NO 3389-99/G.ME/EDO (HEALTH) DATED SHARE THE 10/08/2012.

Copy of the above is forwarded to the:-

- 1. Mrs. Musarat Begum PHC Technologist (MF) BHU Zarobi.
- 2. Mr.Raj Muhammad PHC Technologist(M) RHU Dagi.
- 3. Mr. Fezle Hakeem PHC Technologist (MP) was RHC Sheikh Jana
- 4. Mr. Nazir Muhammad PHC Technologist (MP) BHU Yaqoobi.
- 5. Mr. Farman Said PHC Technologist (MP) EHU Shewa.
- 6. Mr. Zakir Hussain PHC Technologist (MP) RHC Ambar Kunda.
- 7. Mr. Akbar Shah PHC Technoligist (M) HHU Adina.
- 8. Mr. Haroonur Rashid PHO Technologist (MP HHUKotha.
- 9. Mr. Yousaf Haroon PHC Technologist (MP) Ambar Kunda.

10. Accounts Section FDO(H) (Iffica Swabi san.

For information and necessary action.

CUTTO DISTRICT OFFICER (HEALTH) SWAM.

REME COURT

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upgrade allitio Paramedics Staff appointed 1973) with immediate effect:

- All the incumbents Paramedics in BS-09 are upgraded to BS-12. In future the initial recruitment will be made in BS-12 instead of BS-09 and the Administrative Department shall immediately amend the service rules through SSRC accordingly.
- The incumbents presently serving in BS-12 & BS-14 are allowed 02 steps IJ. upgradation respectively with relaxation of condition of 10 years service in the same grade stipulated in the existing upgradation policy.
- The Paramedics presently serving in BS-16 and BS-17, having 05 years III. service in the respective pay scales, are allowed an allowance at the rate of fixation of pay in next grade.
- The Administrative Department shall further streamline the service atructure TV. of BPS-16 and above through the mechanism of SSRC.
- Pay of existing incumbents of the posts shall be fixed in higher pay seales at a stage next above the pay in the lower pay scale.
- This department notification bearing No. SO(FR)/FD/10-22/2015 dated 30-VI. 06-2015 will have no affection to the above employees.

SECRETARY TO GOVE OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Endst No. & Date even.

Copy of the above is forwarded for information and necessary action to the: -

- 1. PS to Additional Chief Secretary, FATA.
- 2. All Administrative Secretaries Government of Khyber Pakhlunkitwa.
- 3. Senior Member, Board of Ravenuc, Khyber Polchtunkhwa Peshawar.
- 4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. Secretary to Governor, Khyber Pakhtunkliwa, Peshawar
- 6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
- All Heads of Attached Departments in Khyber Pakhtunkhwa.
- Registrar, Peshawar High Court, Peshawar.
- 10. All Deputy Commissioners, Political Agents, District & Sessions Judges / Executive District Officers in Khyber Pakhtonklova.



- 16 Too Treasury Officer, Pestumer.
- 77. All District Agency Accounts Officers in Khyber Pakhtushbun / FATA.
- 18 PSO to Senior Minister for Finance, Khyber Pakktunkhwa.
- 19. PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 20. Director Local Fund Audit, Khyber Pakhtunkhwa Peshawar.
- 21. PS to Finance Secretary.
- 22 PAs to All Additional Secretaries/ Deputy Secretaries in Finance Department.
- 23. All Section Officers Budget Officers in Finance Department.
- 24. Mr. Siraj Burki, chairman, All Paramedics Association, Khyher Pakhtunkhwa, Peshawar,

25. Air, Johar All, President, Provincial Paramedical Association, Kligher Pakhtunkhwa.

(MCRAP AHMAD) SECTION OFFICER (FR) (0919212635)

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DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR.

No. <u>534/-440</u>/AE-VII 07/2020



1. The DG PHSA Peshawar.

- 2. All Sub-Offices of Health Services/Tribal Districts in Khyber Pakhtunkhwa.
- All Deans/Principals of Medical Colleges in Khyber Pakhtunkhwa.
- 4. All Hospital Directors (MTIs) in Khyber Pakhtunkhwa.
- 5. The Director Health Services, Tribal Districts Peshawar.
- 6. The Medical Superintendent, SGM Hospital, Peshawar.
- The Medical Superintendent, MASM Hospital GT Road Peshawar.
- The Medical Superintendent, NKB Memorial Hospital, Kohnt Road Peshawar.
- 9. The Medical Superintendent, Services Hospital, Peshawar.
- 10. The Medical Superintendent, Sarhad Hospital for Psychiatric Diseases, Peshawar.
- 11. The Medical Superintendent, General & Mental Hospital Dadar, Manschra.

Subject:

PROVISIONAL SENIORITY LIST OF SENIOR PHC TECHNICIAN (MP) BS-14 OF HEALTH DEPARTMENT KHYBER PAKHTUNKHWA.

Memo:

Enclosed please find Provisional Seniority List of Senior PHC Technician (MP) BS-14 of Health Department Khyber Pakhtunkhwa for information and circulation amongst the officials working under your control.

The same may please be brought into the notice of all concerned and objection/observations if any the same may kindly be sent to this Directorate within one, month after the issuance of this letter. No representation will be accepted and the Final-Seniority List will be considered as correct and will be issued.

Note: - All the Seniority lists are available on official website of Directorate General Health Services Khyher Pakhtunkhwa <u>www.debskp.gov.pk</u>.

> DIRECTOR GENERAL HEALTH SERVICES KHYBER PUKHTUNKHWA. PESHAWAR

Copy forwarded to the:-

1. PS to Secretary to Govt: of Khyber Pakhtunkhwa, Health Department Peshawar.

2. President, PMA, Khyber Pakhtunkhwa, Health Department Peshawar

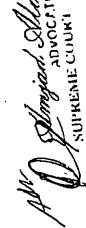
ECTOR GENERAL HEALTH SERVICES MYBER PUKHTUNKHWA, PESHAWAR.

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Provisional Seniority List of Senior PHC Technician (MP) BS-14 in Health Department Khyber Pakhtunhwa. As on July 2020

S. No.	Name	Father Name	BPS.	Date of Joining Govt: Service/ promotion/ up-	Present Posting	Domicile	Date of Birth	Date of Retirement
1	Khalil Ahmad		Sanitary Supr: BS-11 PHC Tech: (MP) BS-12 Sr. PHC Tech: BS-14	12.03.2002 10.05.2006 11.08.2015	DHO Mardan	Mardan	02.02.1966	01.02.2026
2	Ahmad Wali Shah	Sahib Shah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.03.1988 11-09-2009 11.08.2015	DHO Chitral	Chitral	05.02.1966	04.02.2026
3	Nazir Begum	Pi <u>n</u> in Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	21.08.1989 11-09-2009 11.08.2015	DHO Chitral	Chitral	02,07.1962	01.07.2022
4	· Fida Hussain	Gul Badshah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.11.1992 11-09-2009 11.08.2015	DHO Chitral	Chitral	04.02.1971	3/2/ 2031
. 5	Akbar Azam	Zarwali	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	12-06-1993 11-09-2009 11-08-2015	DHO Chitral	Chitral	25-02-1962	24-02-2022
6	Jamalia	· Zarawar Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	31-07-1994 11-09-2009 11-08-2015	DHO Chitral	Chitral	2/4/1974	1/4/2034
7	Javed Iqbal	Mir Ghiyasud Din	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	16-11-1994 11-09-2009 11-08-2015	DHO Chitral	Chitral	1/1/1970	31-12-2030
8	Aftab Usman	Hají Usman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	26.05.1997 11-09-2009 11.08.2015	DHO Chitral	Chitral	10/3/1971	9/3/2031





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9	Bibı Yasmin	Sher Ashraf	Health Tech: BPS 09 PHC Tech. (MP) B-12 SPHC Tech. (MP) B-14	25-03-1999 11-09-2009 11-08-2015	DHO Chitral	Chitral	25-08-1978	24-08-2038
10	Abdur Rauf	Yousaf ur Rahman	Health Tech: BS.09 PHC Tech;(MP)B-12 SPHC Tech: (MP) B-14	22.05.1999 03-03-2011 11.08.2015	DHO Chitral	Chitral	06.05.1963/ Chitral	5/5/2023
11	Misbah Ud Din	Abdul Qayum	Sanitary Supervisor-05 PHCTech: BS.09 PHC Tech;(MP)B-12	27-07-1986 11-05-2006 03-03-2011	DHO Chitral	Chitral	01-01-1970 Chitral	31-12-2029
12	Sanaullah	Ali Muhammad	PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	14.03.2012 11.08.2015	DHO Chitral	Chitral	10/1/1970	9/1/2030
13	Musharaf Jabeen	Muhammad Saeed	Health Tech: BPS 09 PI IC Toch: (MP) B-12 SPHC Tech: (MP) B-14	23.09.1985 02.08.2012 11.08.2015	DḤO Peshawar	Peshawar	05.04.1962	04.04.2022
14	Tahira Begum		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	06.10.1985 02.08.2012 11.08.2015	DHO Peshawar	Peshawar	27.08.1961	26.08.2021
15	Farzana Naheed	Umar Bakhsh	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	18.11.1985 02.08.2012 11.08.2015	DHO Peshawar	Peshawar	14.07.1963	13.07.2023
16	Naheed Jan	Noorullah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	07.12.1985 02.08.2012 11.08.2015	DHO Peshawar	Peshawar	09:04.1964	08,04,2024
17	Tabassum Ējaz	1 :	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	23.01.1986 02.08.2012 11.08.2015	BHU Jahara		04.10.1966	03.10.2026
18	Samina Bukhari		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	26.01.1986 02.08.2012 11.08.2015	DHO Peshawar	Peshawar	14.08.1967	13.08.2027
19	Said Anjum		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.02,1986 02.08.2012 11.08.2015	DHO Peshawar	PEshawar	21.03.1961	20.03.2021





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20	Bibi Amina		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	02.02.1986 02:08 2012 11.08.2015	DHO Nowshera	Dir	15.11.1965	14.11.2025
21	Musarat Begum		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	09.02.1986 02.08.2012 11.08.2015	DHO Mardan	Mardan	10.10.1965	09.10.2025
22	Tanzil ur Rashid		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	09.02.1986 02.08.2012 11.08.2015	DHO Peshawar	Peshawar	25.04.1967	24.04.2027
23	Abdul Haleem	Ghulam Jan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	02.03.1986 02.08.2012 11.08.2015	DHO Karak	Karak	01.04.1965	31.03.2025
24	Abdul Nasir	Saifoor Ahmad Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	03.03.1986 02.08.2012 11.08.2015	MMMT Hosp; DIKhan	DIKhan	04.02.1966	03.02.202
25	Muhammad Nawab	Muhammad Gul	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	03.03.1986 02.08.2012 11.08.2015	DHO Malakand	Malakand	18.02.1966	17.02.2020
26	Attaullah	Shah Nawaz	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	03.03.1986 02.08.2012 11.08.2015	DHO Tank	Tank	03.03.1967	02.03.202
27	Rasool Nawaz	Muhammad Sher	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	04.03.1986 02.08.2012 11.08.2015	DHO Bannu	Bannu	01.01.1963	31.12.2022
28	Sanauliah	Abdu Gul	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	04.03.1986 02.08.2012 11.08.2015	DHO Bannu	Bannu	01.04.1963	31.03.2023
29	Farhatullah	Muhammad Zaman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	04.03.1986 02.08.2012 11.08.2015	DHO Bannu	Bannu	10.10.1963	09.10.2023
30	Aziz ullah	Rehmat Ullah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	04.03.1986 02.08.2012 11.08.2015	DHO Tank	DIKhan	15.02.1964	14.02.2024



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	71	Shah Nawaz	Khan Bahadar	Health Tech: BPS 09 PHC Tech. (MP) B-12	02.08.2012	DHO DIKhan	DIKhan	27.02.1964	26.02.2024
				SPHC Tech: (MP) B-14	11.08.2015	 			
图	32	Muhammad Saeed	Saad Ullah Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12	04.03.1986 02.08.2012	DHO Peshawar	Charsadda	30.03,1965	29.03.2025
、 ょ	<u>/</u>		l	SPHC Tech: (MP) B-14	11.08.2015	 			
	33	Rehmatullah	1	Health Tech: BPS 09 PHC Tech: (MP) B-12	04.03.1986 02.08.2012 11.08.2015	DHO Bannu	Banu	02.01.1966	01,01.2026
et /		<u> </u>		SPHC Tech: (MP) B-14	04.03.1986				
	34	Saaduddin	Gul Muhammad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	02.08.2012 11.08.2015	DHO Abbottabad	Lakki Marwat	03.01.1967	02.01.2027
	35	Zia-ul-Hasan	Sahib Dad Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05/03/1986 02.08.2012 11.08.2015	DHO DIKhan	DIKhan.	17.05.1963	16.05.2023
	36	Zar Gul	Muhammad Ali	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05.03.1986 02.08.2012 11.08.2015	DHO Bannu	Bannu	01.06.1965	31.05.2025
	37	Raza Haneef	Shahzada Ghulam Dastagir	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05.03.1986 02.08.2012 11.08.2015	DHO Lakki Marwat	DIKhan	01.03.1966	28.02.2026
	38	Sadat Khan	Akbar Said Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	06.03.1986 02.08.2012 11.08.2015	DHO Lower Dir	Lower Dir	25.06.1964	24.06.2024
	. 39	Ihsanullah	Safur Rehman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	06.03.1986 02.08.2012 11.08.2015	DHO Mardanr	Mardan	08-011967	30.07.2027
	40	Samiullah	Fazai Haleem	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	08.03.1986 02.08.2012 11.08.2015	DHO Lower Dir	Lower Dir	02.01.1966 03.01.1967 17.05.1963 01.06.1965 01.03.1966 25.06.1964 08-011967	02.04.2024
	41	Niaz Bin Jan	Fateh Gul	Health Tech. BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	08.03.1986 02.08.2012 11.08.2015	DHO Lower Dir	Dir Lower		10.12.2024



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4	2	lqbal Hussain	Abdur Rashid	Health Tech: BPS 09 PHC Tech. (MP) B-12 SPHC Tech: (MP) B-14	08.03.1986 02.08.2012 11.08.2015	DHO Lower Dir	Dir Lower	13.02.1965	12.02.2025
4	3	Sabir Rehman	Sher Bahadar	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	08.03.1986 02.08.2012 11.08.2015	DHO Lower Dir	Lower Dir	21.01.1966	20.01.2026
4	4	Fakhar Zaman	Muhammad Suleman	Health Tech. BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	08.03.1986 02.08.2012 11.08.2015	DHO Bannu	Bannu	17.05.1966	16.05.2026
4	5	Abdul Bari	Abdur Shakoor	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	09.03.1986 02.08.2012 11.08.2015	DHO Shangla	Shangla	25.04.1965	24.04.2025
4	6	Shabir Ahmad	Zarif Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	09.03.1986 02.08.2012 11.08.2015	DHO Peshawar	Peshawar	10.11.1967	09.03.2027
4	7	Muhammad Ghafoor	Maghfoor Habib	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	10.03.1986 02.08.2012 11.08.2015	DHO Lower Dir	Dir Lower	08.04.1966	07.04.2026
4	8	ljaz Ahmad S	Sultan Ahmad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	10.03.1986 02.08.2012 11.08.2015	DHO Peshawar	Peshawar	15.01.1968	14.01.2023
4	9	Muhammad Iqbal	Abdur Rehman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	15.03.1986 02.08.2012 11.08.2015	DHO Dir Upper	Dir Lower	01.12.1963 Dir Upper	30.11.2023
5	0	Raj Muhammad	Hanifullah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	16.03.1986 02.08.2012 11.08.2015	DHO Swabi	Swabi	03.04.1961	02.04.2021
5	1	Muhammad Asif		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	17.03.1986 02.08.2012 11.08.2015	AS Mohmand	Mohmand Agency	13.05.1964	12.05.2024
5:	2	Muhammad Arif	Radi Gul	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	24.03.1986 02.08.2012 11.08.2015	DHO Mardan	Mardan	20.01.1962	19.01.2022



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	53	Hazrat Ghani	Habib Gul	Health Tech. BPS 09 PHC Tech: (MP) B-12 SPHC Tech; (MP) B-14	29.03.1986 02.08.2012 11 08.2015	DHO Malakand	Malakand	08.01.1961	07.01.2021
	54	Niaz Wali	Nooran Shah	Health Tech. BPS 09 PHC Tech: (MP) B-12 SPHC Tech. (MP) B-14	29.03.1986 02.08.2012 11 08.2015	DHO Malakand	Malakand	01.03.1962	28.02.2022
	55	Ashraf Alı	Hafiz Shams ud Din	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	29.03.1986 02.08.2012 11.08.2015	DHO Malakand	Malakand 4	06.01.1964	05.01.2024
	56	Abdul Qayum	Rehmat Ullah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	31.03.1985 02.08.2012 11.08.2015	DHO Mansehra	Mansehra	09.06.1965	08,06.2025
	57	Muhammad Ajmal	 -	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	31/03/1986 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	20/09/1965	19/09/2025
	58	Shakeel Alam	Shah Zaman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	31.03.1986 02.08.2012 11.08.2015	DHO Mansehra	Mansehra	26.06.1967	25.06.2027
-	59	Muhammad Shabir	Muhammmad Afzal	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.04.1986 02.08.2012 11.08.2015	DHO Mansehra	Mansehra	01.03.1964	28.02.2024
	60	Habib ur Rehman	Abdur Rehman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01/04/1986 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	1/1/1965	30/12/2024
	61	Muhammad Farid	Muhammad Akram	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01/04/1986 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	10/5/1966	9/5/2026
-	62	Umar Farooq	Wajahat Hussain	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01/04/1986 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	14/04/1967	13/04/2027
	63	Mamoon ur Rashid	Abdul Wahad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	03.04.1986 02.08.2012 11.08.2015	DHO Mansehra	Mansehra	07.01,1965	06.01.2025



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£4 \	Muhammad Taj Khan		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05/04/1986 02.08.2012 11.08.2015	DHO Haripur	Haripur	8/4/1962	7/4/2022
65	Sajjad Ahmad Jan	Ali Rehman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05.04.1986 02.08.2012 11.08.2015	DHO Mansehra	Mansenra	16.04.1964	15.04.2024
66	Muhammad Riaz	Abdul Manan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05.04.1986 02.08.2012 11.08.2015	DHO Mansehra	Mansehra	14.02.1967	13,02,2027
67	Muhammad Sajjad	Muhammad Irshad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	07/04/1986 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	18/06/1966	17/06/2026
68	Muhammad Dilpazir	Muhammad Aziz	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	11/04/1986 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	16/01/1964	15/01/2024
69	Malak Aman	Taj Muhammad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	12/04/1986 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	13/04/1965	12/4/2025
70	Sher Ati Baz	Ghulam Nasiruddin	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	14.04.1986 02.08.2012 11.08.2015	DHO Lakki Marwat	Bannu	22.02.1967	21.02.2027
71	Sanab Gul	Noor Muhammad	Health' Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	29.04.1986 02.08.2012 11.08.2015	AS Mohmand	Peshawar	12.03.1962	11.03.2022
72	Abdur Rauf Shah	Zulfat Shah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	29.04.1986 02.08.2012 11.08.2015	DHO Mardan	Mardan	23.04.1964	22.04,2024
73	Muhammad Abid	Abdul Ghafoor	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	29.04.1986 02.08.2012 11.08.2015	DHO Charsadda	Charsadda	05.03.1967	04.03.2027
74	Fazal Hakeem	Abdul Qadeem	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	30.04.1986 02.08.2012 11.08.2015	DHO Swabi	Swabi	02.01.1966	01.01.2026



								
75	ikkubammad ierar - I	Muhammad Chavaran	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	03.05.1986 02.08.2012 11.08.2015	DHO Peshawar	Peshawar	09.03.1966	08.03.2026
76	Muhammad Tahir	Haji Qalandar Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	06.05.1986 02.08.2012 11.08.2015	MMC Mardan	Mardan	03.11.1964	02.12.2024
77	Zakir Ali	Said ur Rehman	Health Tech; BPS 09 PHC Toch; (MP) B-12 SPHC Tech; (MP) B-14	28.05.1986 02.08.2012 11.08.2015	DHO Charsadda	Charsadda	01.08.1963	31.07.2023
78	Sahib Zada	Baz Gul	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.06.1986 02.08.2012 11.08.2015	DHO Mardan	Mardan	03.01,1965	02.01.2025
79	Naeemullah	Muhammad Ullah Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.06.1986 02.08.2012 11.08.2015	DHO Charsadda	Charsadda	27.03.1965	26.03.2025
80	Muhammad Azam	Muhammad Aziz	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.06.1986 02.08.2012 11.08.2015	DHO Mardan	Mardan	31.01.1966	30.01.2026
81	Ziaullah	Matiullah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.06.1986 02.08.2012 11.08.2015	DHO Nowshera	Nowshera	05.04.1968	04.04.2028
82	Muhammad Farooq	Hukam Baz	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	02.06.1986 02.08.2012 11.08.2015	DHO Mardan	Mardan	02.04.1965	01.04.2025
83	Alam Zeb	Abdur Rashid	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	02.06.1986 02.08.2012 11.08.2015	DHO Mardan	Mardan	09.01.1966	08.01.2026
84	Izhar Ahmad	Nisar Ahmad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	03.06.1986 02.08.2012 11.08.2015	DHO Peshawar	Charsadda	01.01.1968	31.12.2027
85	Wasiullah	Roohullah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05.06.1986 02.08.2012 11.08.2015	DHO Charsadda	Charsadda	16.04.1964	15.04.2024



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86	Shaheen Iqbal	Zarwali Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	11.06.1986 02.08.2012 11.08.2015	DHO Karak	Karak	01.06.1967	31.05.2027
87	Muhammad Tahir Shah	S. Muhammad Shah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	17.06.1986 02.08.2012 11.08.2015	DHO Charsadda	Charsadda	31.01.1966	30.01.2026
88	Muhammad Idrees		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	23.06.1986 02.08.2012 11.08.2015	DHO Nowshera	Peshawar	24.03.1961	23.03.2021
89	Irfanuliah		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	25.06.1986 02.08.2012 11.08.2015	DHO Shangla	Shangla	14.03.1966	12.03.2026
90	Behram Khan	Gul akbar	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05.07.1986 02.08.2012 11.08.2015	AS Mohmand	Peshawar	25.02.1965	24.02.2025
91	Said Rahim	Gul Muhammad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	20.07.1986 02.08.2012 11.08.2015	DHO Malakand	Mardan	04.01.1968	03.01.2028
92	Lal Hassan	Noor Hassan	Health Tech: BPS 09 PHC.Tech: (MP) B-12 SPHC Tech: (MP) B-14	21.07.1986 02.08.2012 11.08.2015	DHO Charsadda	Charsadda	01.02.1966	31.01.2026
93	Muhammad Farooq	Abdur Rahim	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	. 30.07.1986 02.08.2012 11.08.2015	DHO Charsadda	Charsadda	20.01.1966	19.01.2026
94	Bakht Rawan	Zar Masth	Lep Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.12.1986 02.08.2012 11.08.2015	DHO Buner	Buner	07.02.1967	06.02.2027
95	Ghulam Jaffar	Ghulam Nabi	Lep: Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	31.12.1986 02.08.2012 11.08.2015	DHO Chitral	Chitral	01.01.1965	31.12.2024
96	Shuja Haider	Sultan Murad Khan	Lep: Tech: BPS 09 PHC Tech: (MP) 8-12 SPHC Tech: (MP) B-14	31.12.1986 02.08.2012 11.08.2015	DHO Chitral	Chitral	01,03.1966	28.02.2026



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97	Mir Abad ur Rehman	Amal noor	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	08.01.1987 02.08.2012 11.08.2015	DHO Karak	Karak	17,06.1961	16.06.2021
98	Saira Naz	Abdul Akbar	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	25.01.1987 02.08.2012 11.08.2015	DHO CHarsadda	Charsadda	12.02.1969	11,02,2029
99	Ishrat Ara	Shamsur Rehman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	27.01.1987 02.08.2012 11.08.2015	DHO Nowshera	Nowshera	01.01.1965	31.12.2024
100	Amina Khatoon		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	31.01.1987 02.08.2012 11.08.2015	DHO Nowshera	Nowshera	02.01.1967	01.01.2027
101	Kaptan Gul	Hukam Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.02.1987 02.08.2012 11.08.2015	AS Khyber Ag;	Khyber Agency	01.12.1960	30.11.2020
102	Basmin Minhoj	Minhauĵuddin	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.02.1987 02.08.2012 11.08.2015	DHO Peshawar	Charsadda	01.01.1965	31 12.2024
103	Wazir Zada	Manadar	Lep: Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05.02.1987 02.08.2012 11.08.2015	DHO Dir Upper	Dir Upper	07.07.1964	06.07.2024
104	Parvez Khan	Umoo Din	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	08.02.1987 02.08.2012 11.08.2015	DHO Mardan	Madan	11.02.1962	10.02 2022
105	Zeenat Begum	Fazli Rahman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	11.02.1987 02.08.2012 11.08.2015	DHO Mardan	Mardan	11.03.1964	10.03.2024
106	Tariq Mehmood	Muhammad Fareed	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01/04/1987 02.08.2012 11.08.2015	DHO Abbottabad	Mansehra	3/4/1965	2/4/2025
107	Zuhria Begum	Malik Fazli Subhan	Health Tech: BPS 09	02.04.1987 02.08.2012 11.08.2015	DHO Mardar	Mardan	08.03.1968	07 03 2028

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108	Khan Zaman	Dad Gul	Health Tech: BPS-09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	04.04.1987 02.08.2012 11.08.2015	DHO Tank	Tank	05.01.1961	04.1.2021
109	Mohsin Bukhari		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	04.04.1987 02.08.2012 11.08.2015	BHŨ PK Khel		20.12.1963	19.12.2023
110	Waqar Ali	Rab Nawaz	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	06.04.1987 02.08.2012 11.08.2015	DHO Charsadda	Charsadda	01.05.1967	31.03.2027
111	Nasib ud Din	Sifat Khan	Lep: ech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	07.04.1987 02.08.2012 11.08.2015	DHO Swat	Kohistan	09.05.1967	08.05.2027
112	Mian Firasat Shah	Main Abdur Rahim	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	08.04.1987 02.08.2012 11.08.2015	DHO Nowshera	Mardan	08.05.1961	07.05.2021
113	Zakir Hussain	lkramuddin	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	09.04.1987 02.08.2012 11.08.2015	DHO Swabi	Swabi	10.01.1964	09.01.2024
114	Saeed-ur- Rehman	Saif ur Rehman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	11.04.1987 02.08.2012 11.08.2015	DHO Mardan	Mardan	02.01.1964	01.01.2024
115	Muhtaj Wali	Hazrat Wali	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	11.04.1987 02.08.2012 11.08.2015	DHO Mardan	Mardan	03.03.1968	02.03.2028
116	Tawheed Begum	Ashraf Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	03.05.1987 02:08.2012 11.08.2015	DHO Nowshera	Nowshera	15.01.1966	14.01.2026
117	Azra Parveen	Taj Muhammad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	04.05.1987 02.08.2012 11.08.2015	DHO Peshawar	Peshawar	01.01.1965	31.12.2024
118	Miraj uddin	Umar Din	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	12.05.1987 02.08.2012 11.08.2015	DHO Mardan	Mardan	03.08.1967	02.08.2027



119	Shah Muhammad	Abdul Hamid Shah	FSV BPS-07 TSV BPS-09 PHC Tech: (MP) B-12	27 10.1983 20/05/1987 02 08.2012	DHO Peshawar	Peshawar	1/5/1963	30/04/2023
120	Taslim Akhtar	Muqaddar Jan .	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	30.06.1987 02.08.2012 11.08.2015	DHO Swat	Swat	01,05.1963	30.04.2023
121	Khurshid Bano	Wazir Muhammad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	26.09.1987 02.08.2012 11.08.2015	DHO Peshawat	Peshawar	04.05.1966	03.05.2026
122	Yasmin Ali Shakir	Fida Ali Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	15.10.1987 02.08.2012 11.08.2015	DHO Peshawar	Peshawar	25.12.1965	14.12.2025
123	lkram Khan	Aman Ullah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	10.02.1988 02.08.2012 11.08.2015	DHO Bannu	Bannu	04.01.1966	03.01.2026
124	Amina Bibi	Qazi Rəzə Muhammad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	11/02/1988 02.08.2012 11.08.2015	DHO DIKhan	DiKhan	15/03/1962	14/03/2022
125	Shafiullah Khan	Muhammad Din	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	11.02.1988 02.08.2012 11.08.2015	DHO Bannu	Bannu	07.10.1969	06.10.2029
126	Iftikhar Ahmad	Nazir Ahmad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	13.02.1988 02.08.2012 11.08.2015	DHO D.I Khan	D.I Khan	26-07-1962	25-07-2022
127	Fazle Subhan	Aziz ul Karim	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	13.02.1988 02.08.2012 11.08.2015	DHO Upper Dir	Dir	06.07.1965	05.07.2025
128	Muhammad ilyas	Abbas Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	14.02.1988 02.08.2012 11.08.2015	DHO Lakki Marwat	Lakki Marwat	01.12.1964	31.01.2024
129	Muhammad Ajmal	Muhammad Umar	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	14.02.1988 02.08.2012 11.08.2015	DHO Bannu	Bannu	15.04.1967	14.04.2027





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130	Atta Ullah	Muhammad Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	14.02.1988 02.08.2012 11.08.2015	DHO DiKhan	DIKhan _.	12.03.1968	11.03.2028
131	Rafiud Din	Saeed ur Raziq	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	15.02.1988 02.08.2012 11.08.2015	DHO Buner	Buner	31.05.1964	30.05,2024
132	Umar Hayat	Fariq Muhammad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	15.02.1988 02.08.2012 11.08.2015	DHO Swat	Swat	02.04.1967	01.04.2027
133	Inamuilah	Hayat Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	15.02.1988 02.08.2012 11.08.2015	DHO Bannu	Валли	03.06.1969	02.06.2029
134	Muhammad Inayatullah	Muhammad Samiullah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	16.02.1988 02.08.2012 11.08.2015	. DHO Shangla	Shangla	01.10.1966	30.09.2026
135	Amir Nawaz	Sarfaraz	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	18.02.1988 02.08.2012 11.08.2015	DHO Buner	Buner	01.04.1967	31.03.2027
136	Muhammad Zafar	Ghulam Akbar	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	16.02.1988 02.08.2012 11.08.2015	DHO DIKhan	DIKhan	· 22.08.1968	21.08.2028
137	Misbahullah	inayat Ullah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	16.02.1988 02.08.2012 11.08.2015	DHO Buner	' Buner	26.02.1969	25.02.2029
.138	Fazal Muhammad	Wazir Muhammad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	17.02.1988 02.08.2012 11.08.2015	DHO Dir Lower	Dir Lower	01.03.1966	28.02.2026
139	Marwatullah	Muhammad Zaman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	17.02.1988 02.08.2012 11.08.2015	DHO Bannu	Bannu	06.08.1969	05.08.2029
140	Mohsinul Haq	Sher Zaman Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	18/02/1988 02.08.2012 11.08.2015	DHO DIKhan	DIKhan	21/05/1957	31.03.2022



	141	Muhammad Aman	Khista Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	18.02.1988 02.08.2012 11.08.2015	DHO Dir Lower	Dir Lower	10.07,1962	09.07 2022	
8	142	Shela Yasmeen	Muhammad Zubair	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	18.02.1988 02.08.2012 11.08.2015	DHO DiKhan	DIKhan	25/12/1968	24/12/2028	
	143	Said Ahmad Khan	Muntaizr Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	19.02.1988 02.08.2012 11.08.2015	DHO Buner	Buner	01.06.1968	31.05,2028	-
ノ	144	Muhammad Rehman	Rehman ud Din	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	20,02,1988 02,08,2012 11,08,2015	DHO Swat	Swat	15.06.1965	14.06.2025	- -
	145	Irfanullah	Asfandyar	Health Tech: BPS 09 PHC Tech: (MP) 8-12 SPHC Tech: (MP) B-14	20.02.1988 02.08.2012 11.08.2015	DHO Swat	Swat	03.03.1967	02.03.2027	
	146	Nawab Khan	Jama Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	21.02.1988 02.08.2012 11.08.2015	DHO Bannu	Bannu	10.03.1967	09.03.2027	.0.
	147	Afsar Ali	Haya Gul	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	22.02.1988 02.08.2012 11.08.2015	DHO Peshawar	Charsadda	15.01.1965	14.01.2025	1.50
	148	Shah Wazir Khan	Sayar Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	22.02.1988 02.08.2012 11.08.2015	DHO Buner	Buner	15.04.1965	14.04.2025	
	149	Attauilah Jan	Badshah Jan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	23.02.1988 02.08.2012 11.08.2015	DHO Karak	Karak	18.07.1960	17.07.2020	
	150	Saeedur Rehman	Muhammad Yaqoob	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	24.02.1988 02.08.2012 11.08.2015	DHO Swat	Swat	13.02.1962	12.02.2022	
	151	Muhammad Faqir	Gul Farooq	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	24.02.1988 02.08.2012 11.08.2015	DHO Swat	Swat	01.04.1962	31.03.2022	



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152	Nighat Yasmeen	Khuda Baskhsh	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	28.02.1988 02.08.2012 11.08.2015	DHO DIKhan	DIKhan	3/7/1966	2/7/2026	
153	Umar Farooq	Usman Ghani	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	29-02-1988 02-08-2012 11-08-2015	DHO Malakand.	Malakand	8/1/1966	- 7/1/2026	
154	Javed Ahmad	Fazal Rahim	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.03.1988 02.08.2012 11.08.2015	DHO Dir Lower	Dir Lower	02.03.1964	01.03.2024	
155	Fazle Amin	Abdul Hanan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.03.1988 02.08.2012 11.08.2015	DHO Malakand	Malakand	15.02.1966	14.02.2026	111
156	Jehangir Shah	Said Johar Badshah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.03.1988 02.08.2012 11.08.2015	DHO Malakand	Malakand	15.04.1966	14.04.2026	
157	Saroop Singh	Sardual Singh	Health Tech: BPS 09 PHC Tech: (MP) B-12, SPHC Tech: (MP) B-14	01.03.1988 02.08.2012 11.08.2015	DHO Peshawar	Malakand	12.12.1968	11.12.2028	
158	Ghulam Akbar	Malook	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	03.03.1988 02.08.2012 11.08.2015	DHO Malakand	Malakand	15.04.1965	14.04.2025	
159	Bashir Ahmad	Muhammad Fayyaz	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	03.03.1988 · 02.08.2012 11.08.2015	DHO Swat	Swat	08.08.1966	07.08.2026	
160	Khurshid Afreen	Saif ur Rehman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05.03.1988 02.08.2012 11.08.2015	DHO Dir Lower	Dir Lower	10.02.1966	09.02.2026	
161	Naik Kamal	Gul Shah Azam	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	07.03.1988 02.08.2012 11.08.2015	AS SWA	SWA	25.08.1960	24.08.2020	
162	Muhammad Shakil	Muhammad Khushal	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	08.03.1988 02.08.2012 11.08.2015	DHO Mansehra	Mansehra	03.03.1963	02.03.2023	



	163	Gul Zada	Sadbar Khan	Health Tech. BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	15.03.1988 02.08.2012 11.08.2015	DHO Shnagla	Shangla	14.08.1960	13.08.2020
3	1164	Syeda Masooma Assad	Assad Abbas	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech. (MP) B-14	27.03.1988 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	02.03.1965	01.03.2025
\	165	Alamzeb	Ghulam Rabbani	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	28.03.1988 02.08.2012 11.08.2015	DHO Mansehra	Mansehra	15.02.1966	14.02.2026
)	166	Javed Khon	Taj Muhammad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	29.03.1988 02.08.2012 11.08.2015	DHO Battagram	Battagram	04.10.1965	9/4/2025
	167	Musharaf Khan	Rafi Ullah	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	29/03/1988 02.08.2012 11.08.2015	DHO Battagram	Battagram	23/11/1965	22/11/2025
	168	Ghulam Murtaza	Muhammad Suleman	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	29/03/1988 02.08.2012 11.08.2015	DHO Abbottabad	, Abbottabad	6/1/1969	5/1/2029
	169	Muhammad Rafiq	Aziz Ullah Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	30/03/1988 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	1/8/1966	31/07/2026
	170	Muhammad Jamil	Abdul Qayyum	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	31/03/1988 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	20/04/1967	19-04-2027
	171	Javed Ahmad	Sardar Ali	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.04.1988 02.08.2012 11.08.2015	DHO Charsadda	Charsadda	25.11.1960	24.11.2020
	172	Syed Iqtidar Ali Shah	Sadaqat Hussain	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	01.04.1988 02.08.2012 11.08.2015	DI IO Peshawar	Peshawar	14,11,1966	13.11.2026
	173	Muhammad Tariq	Amir Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	03.04.1988 02.08.2012 11.08.2015	DHO Swat	Swat	01.07.1966	30.06.2026



SUPPLEME

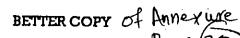
` .	• •							• ,
174	Fazal Rehman	Abdur Razzaq	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	04.04.1988 02.08.2012 11.08.2015	DHO Mardan	Mardan	04.04.1964	03.04.2024
175	Najma Ayub	Muhammad Ayub	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05/04/1988 02.08.2012 11.08.2015	DHO Abbottabad	Äbbottabad	13/02/1965	12/2/2025
176	Yousaf Haroon		Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	05.04.1988 02.08.2012 11.08.2015	DHO Swabi	Mardan	20.03.1963	19.03.2023
(177	Akbar Shah	· ·	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	06.04.1988 02.08.2012 11.08.2015	DHO Mardan	Mardan	10.10.1960	09.10.2020
178	Naseeb Zada	Khair Zada	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	06.04.1988 02.08.2012 11.08.2015	DHO Mardan	Mardan	01.12.1960	30.11.2020
179	Haroon ur Rashid	Khwaja Muhammad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	06.04.1988 02.08.2012 11.08.2015	DHO Swabi	Swabi	10.02.1962	09.02.2022
180	Saba Naz	Manawar Khan	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	11/04/1988 02.08.2012 11.08.2015	DHO Abbottabad	Abbottabad	4/4/1966	3/4/2026
181	Saeedullah	Molvi Zardad	Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	15.04.1988 02.08.2012 11.08.2015	DHO Swat	Swat	04.02.1967	03.02.2027



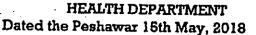
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Health Tech: BPS 09 PHC Tech: (MP) B-12 SPHC Tech: (MP) B-14	
Muhammad Yasin	
Sultan Muhammad Muhammad Yasin PHC Tec	
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Director General Health Services
Khyber Pakhtunkhwa Peshawar

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GOVT OF KHYBER PAKHTUNKHW





NOTIFICATION.

No. SOH-III/8-60/2018. The competent authority has been pleased to approve the proposal to enhance the ratio/restructuring of Paramedics staff of Health Department in the higher grades for availing promotion due to anomalous allocation in different scales as per following tables.

paramedical staff paramedical staff						Number of Posts
S No.	BPS	Percentage	S No.	BPS	Percentage	· .
1.	Posts in BPS-12	80%	1.	Posts in BPS-12	40%	5818
2.	Posts in BPS-14	12%	2.	Posts in BPS-14	30%	4362
3.	Posts in BPS-16	3.5%	3.	Posts in BPS-16	20%	2908
4.	Posts in BPS-17	2.5%	4.	Posts in BPS-17	8.0%	1164
8.	Posts in BPS-18	1.85%	5.	Posts in BPS-18	1.95%	284
6.	Posts in BPS-19	0.09%	6.	Posts in BPS-19	0.04%	05
7.	Posts in BPS-20	0.04%	7.	Posts in BPS-20	0.01%	1
		100%			100%	14542

The expenditure involved shall be debatable to function cum object classification 07-Health-076-Health-Administration-0761-Administration-076101 Administration current Financial Year 2017-18.

The Administrative Department will amend-service rules through SSRC accordingly

Secretary to Govt. of Khyber Pakhtunkhwa Health Department

Endst: No. SO(FR) FD/7-3/2018/17401/H

Dated: 11-05-2018

Copy forwarded to Accountant General, Khyber Pakhtunkhwa Peshawar for information & necessary action.

Section Officer (FR) Finance Department

Dated: 15-05-2018

No. SOH-111/8-60/2018,

Copy forwarded to

1 The Additional Chief Secretary (FATA) Khyber Pakhtunkhwa.

2. The Secretary to Governor, Khyber Pakhtunkhwa

3. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa,

4. The Secretary FATA, Governor's Secretariat Peshawar.

SUPREME CON R.



GOVT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated the Peshawar 15th May, 2018

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NOTIFICATION.

No. SOH-III/8-60/2018. The competent authority has been pleased to approve the propose: to enhance the ratio/restructuring of Paramedics staff of Health Department in the higher grades for availing promotion due to anomalous allocation in different scales as per following tables.

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S, No	CPS PARTY	Percentage.	S. No /	BPS,	Percentage	
1.	Pasts in EPS-12	20% -	1.	Posts in 895-12	40%	5818
2.	Posts in BPS-14.	12%	2.	Posts in BPS-14 >	30% -	4362.
3.	Posts in BPE-16.	3.5?6	: a.	Posts in BPS-16	20%	2908.
4,	Posts in 8PS-17	2.5%	5.	Posts in BPS-17	8.0%	1164
5.	Posts in BPS-18	1.86%	6.	Poșts în BPS-18	1.95%	284
6.	Posts in BPS-19	5.05%	7.	Posts in BPS-19	0.04%	05 🔌 ·
7:	Posts in BPS-20	0.6454	· e.	Posts in BPS-20	0.01%	01 .
		100%		Total:	100%	14542

The expenditure involved shall be debatable to function cum object classification 07-Health-075-Health-Administration-0761-Administration-076101-Administration current Financial Year 2017-18.

The Administrative Department will amend-service rules through SSRC accordingly.

Secretary to Govt. of Khyber Pakhtunkhwa Health Department

Éndst: No. SO(FR)FD/7-3/2018/17401/H

Dated: 11-05-2018

Copy forwarded to Accountant General, Khyber Pakhtunkhwa Peshawar for information & necessary action.

Section Officer (FR)
Finance Department

Dated: 15-05-2018

No. SOH-111/8-60/2018.

Copy forwarded to.-

The Additional Chief Secretary (FATA) Khyber Pakhtunkhwa.

2. The Secretary to Governor, Knyber Pakhtunkhwa.

The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

The Secretary FATA, Governor's Secretariat Peshawar.

Amjad Sla Smjan ALD SHPREME CO

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- 6. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa,
- 7. Senior Member, Board of Revenue, Khyber Pakhtunkhwa,
- 8. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 9. The Director General, Health Services, Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All Deputy Commissioners, Political Agents, District & Session Judges/District Nazims, Khyber Pakhtunkhwa.
- 12. The Chairman, Khyber Pakhtunkhwa, Service Tribunal, Peshawar.
- 13. PS to Vice Chancellor, KMU, Peshawar.
- 14. The Inspector General of Prisons, Khyber Pakhtunkhwa.
- 15. The Director General, Social Security, Khyber Pakhtunkhwa,
- 16. The Director General, PHSA, Khyber Pakhtunkhwa.
- 17. Director, Local Fund Audit, Khyber Pakhtunkhwa.
- 18. The Treasury Officer, Peshawar.
- 19. The Chief HSRRU.
- 20. The Chief Planning Officer Health Department.
- 21. Director Health Services FATA, Peshawar.
- 22. All Hospital Directors/Medical Pakhtunkhwa.
- 23. All Medical Superintendents of Directors, DHQ MTIs, Khyber All Pakhtunkhwa.
- 24. All District Health Officers, Khyber Pakhtunkhwa.
- 25. The Director of Information, Khyber Pakhtunkhwa.
- 26. All Agency Surgeons/MS of FATA.
- 27. All Principals of Medical Colleges in Khyber Pakhtunkhwa.
- 28. The Principal, ZAB/PGPL, Peshawar.
- 29. The Principals, All PIMT in Khyber Pakhtunkhwa.
- 30. All District Accounts Officers in Khyber Pakhtunkhwa.
- 31. All Agency Accounts Officers in Khyber Pakhtunkhwa.
- 32. The Section Officer (Budget) Health Department.
- 33. PS to Chief Secretary Khyber Pakhtunkhwa.
- 34. PS to Senior Minister for Health, Khyber Pakhtunkhwa,
- 35. PS to Secretary Health, Khyber Pakhtunkhwa.
- 36. Syed Roidar Shah, President, Provincial Paramedical Association, Khyber Pakhtunkhwa, Peshawar.
- 37. Luqman Gul, Secretary General, Provincial Paramedical Association, Khyber Pakhtunkhwa, Peshawar.
- 38. Khwaja Abdul Qayyum, Chairman, Provincial Paramedical Association, Khyber Pakhtunkhwa, Peshawar.
- 39. The Manager Govt. Printing Press, Khyber Pakhtunkhwa.

Section Officer-III

- 6. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 7. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 8. The Director General, Health Services, Khyber Pakhtunkhwa.
- 9. The Registrar, Peshawar High Court, Peshawar.
- All Deputy Commissioners, Political Agents, District & Session Judges/District Nazims, Khyber Pakhtunkhwa.
- 11. The Chairman, Khyber Pakhtunkhwa, Service Tribunal, Peshawar.
- 12. PS to Vice Chancellor, KMU, Peshawar.
- 13. The Inspector General of Prisons, Khyber Pakhtunkhwa.
- 14. The Director General, Social Security, Khyber Pakhtunkhwa.
- 15. The Director General, PHSA, Khyber Pakittunkhwa.
- 16. Director, Local Fund Audit, Khyber Pakhtunkhwa.
- 17. The Treasury Officer, Peshawar.
- 18. The Chief HSRRU.
- 19. The Chief Planning Officer Health Department.
- 20. Director Health Services FATA, Peshawar.
- 21. All Hospital Directors/Medical Directors, MTIs, Khyber Pakhtunkhwa.
- 22. All Medical Superintendents of DHQ Hospitals in Khyber Pakhtunkhwa.
- -23. All District Health Officers, Khyber Pakhtunkhwa.
- 24. The Director of Information, Khyber Pakhtunkhwa.
- 25. All Agency Surgeons/MS of FATA.
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- 27. The Principal, ZAB/PGPL Pestiawar.
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- 31. The Section Officer (Budget) Health Department.
- 32. PS to Chief Secretary Khyber Pakhtunkhwa.
- 33. PS to Senior Minister for Health, Khyber Pakhtunkhwa.
- 34. PS to Secretary Health, Khyber Pakhtunkhwa.
- 35. Syed Roidar Shah, President, Provincial Paramedical Association, Khyber Pakhtunkhwa, Peshawar.
- 36. Luqman Gul, Secretary General, Provincial Paramedical Association, Khyber Pakhtunkhwa, Peshawar.
- 37. Khwaja Abdul Qayyum, Chairman, Provincial Paramedical Association, Khyber Pakhtunkhwa, Peshawar.

38. The Manager Govt Printing Press, Khyber Bakhtunkhwa.

SUPREME COURT

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

NO. BOVI/FD/4-1/2014-18/VOL-VII

DATED PESHAWAR 06.11.2018

To

The Secretary to Govt of Khyber Pakhtunkhwa Health Department, Peshawar.

Subject:-

STRENGTHENING/ ENHANCEMENT AND RESTRUCTERING OF

PARAMEDICS IN KHYBER PAKHTUNKHWA

Dear Sir,

I am directed to refer to your Department letter No.SOB-W/HD/S 23/Peramedics/2017-18 dated 19-09-2018 and to state that consequent upon approval of the competent authority regarding enhancement of Ratio/Restructuring of Paramedics staff of Health Department in the higher grades, as per breakup given in the audit copy bearing No.SOH-111/8-60/2018 dated 18-05-2018 duly authenticated by Finance Department vide endorsement No SO(FR)/FD/7 3/2018/17401/1 Dated 11-05-2018, this Department conveys concurrence to the DDO wise, designation wise and BPS wise detail of such posts contained in the attached book titled-Strength of Paramedics Ratio Enhancement 2017-18, Health Department vide Notification No. SOH-1/8-60/2018 dated 15-05-2018 (1-375), duly attested by the Officer concerned of the Health Department.

- 2. The expenditure involved therein shall be debatable to the functional cum objects classification. Health Department Grant No.13, NC21017 Classification 071102, 073101, 073102, 073201, 073301, 074104, 076101, 093102, 093120, and 096101 & District Nos, AD21C17 Abbotabad, 8021C17 Buner, BM21C17 Battagram, BU21C17 Bannu, CA21C17 Charsadda, CL21C17 Chitral, DP21C17 Dir Upper, DA21C17 Dir Lower, DI21C17 DiKhan, HR21C17 Haripur HG21C17 Hangu KK21C17 Karak, KT21C17 Kohat, KD21C17 Kohistan, KO21C17 Kohlston Lower LK21C17 Lakki Marwat, MA21C17 Mansehra, MD21C17 Malakand, MR21C17 Mardan, NR21C17 Nowshern, PR21C17 Peshawar, SU21C17 Swabi, SW21C17 Swat, SH21C17 Shangla, TK21C17 Tank, GT21C17 Tor Gh, PA21C17 Kola Pallas Kohistan during CFY 2018-19.
- 3. The AD shall amend the service rules through competent forum (SSRC). accordingly.

Yours faithfully.

Budget Officer VI

CC

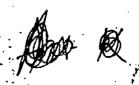
1. Accountant General Khyber Pakthunkhwa,

- 2. Director FMIU FD with the request to take effect in the SAP System accordingly.
- 3. Section Officer (FR) Finance Department.
- 4. PS to Secretary Finance Department
- 8. PS to Special Secretary Finance Department.
- 6. Syed Roidar Shah, Provincial President Paramedical Association KP LRH.

Budget Officer-VI

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GOVERNMENT OF KLIYBER PAKITUNKTIWA FINANCE DIPARTMENT

Finance Occasional Chil Secretaria

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NO, BOVI/FD/4-1/2014-15/Vot -VII

DATED PEUHAWAR THE 06-11-2018

To

The Secretary to Govt of Khybor Pakhtunkhwir. Health Department, Peshawar.

Subject:-

STRENGTHENING, ENHANCEMENT AND RESTRUCTERING OF PARAMEDICS IN KHYBER PAKHTUNKHWA.

Dear Slr.

l am directed to refer to your Department letter No.SOB-II/I1D/5-23/Peramedics/2017-18 dated 19509-2018 and to state that consequent unbin approval of the competent authority regarding enhancement of Ralio/Restructuring of Paramedics staff of Health Department in the higher grades, as per breakup given in the audit copy bearing No.SOH-III/8-60/2018 dated 15-05-2018 duty authenticated by Finance Department, vide endorsement No.SO(FR)/FD/7-3/2018/17401/H Dated 11-05-2018, this Department conveys concurrence to the DDO wise, designation wise and BPS wise detail of such posts contained in the attached book titled – Strength of Paramedics Ratio Enhancement 2017-18, Health Department vide Notification No. SOH-III/8-60/2018 dated 15-05-2018 (1-375), duty attested by the Officer concerned of the Health Department.

- 2. The expenditure involved therein shall be debutable to the functional cum objects classification Health Department Grant No.13, NC21017 Classification 071102, 073101, 073102, 073201, 073301, 074104, 076101, 093102, 093120, and 086101 & District Nos, AD21C17 Abbotabed, BD21C17 Buner, BM21C17 Battegram, BU21C17 Bannu, CA21C17 Charsadde, CL21C17 Chitral, DP21C17 Dir Upper, DA21C17 Dir Lower, DI21C17 DiKhan, HR21C17 Harlphir, HG21C17 Hongu, KK21C17 Karak, KT21C17 Kohat, KD21C17 Kohlsten, KO21C17 Kohlsten Lover, LK21C17 Lakki Marwat, MA21C17 Mansehra, MD21C17 Mitlakend, MR21C17 Mardan, NR21C17 Nowshere, PR21C17 Peshawar, SU21C17 Swebl, SW21C17 Swel, SH21C17 Shangla, TK21C17 Tank, GT21C17 Tor Ghur, PA21C17 Kolat Pallas Kohlsten during CFY 2018-19.
- 3. The AD shall amend the service hills through complunt forum (SSRC), accordingly.

PENSIDEN I
PROV. PARAMEDICAL ASSOCIATION
Khyber Pakhtunkhwa
Peshaway

CCC

1. Accountant General Khyber Pakthunkhwa.

2. Director FMIU FD with the request to take effect in the SAP System accordingly.

3. Section Officer (FR) Finance Department.

4. PS to Secretary Finance Department

5. PS to Special Secretary Finance Department.

6. Syed Roldar Shah, Provincial President Paramedical Association KP LRH

SUPREME COURS

Budger Officer vi

ours faithfully

O(B-11) Plum.

Juha Ju

Advocate A

or min paddi

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR.

Office Ph# 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, All communications should be addressed to the Director General Health Services Pechanne and not to any official b

OFFICE ORDER

Sanction to the encashment of 365 days pay in lieu of LPR is hereby accorded in favour of Mr. Akbar Shah, Sr. PHC Technician (MP) BPS-14, attached to District Health Officer, Mardan.

Without prejudice to the legal remedies available to Provincial Government and in pursuance of judgement of the Peshawar High Court dated 19/02/2020 in WP No.5673-P/2019, The official concerned shall stand retired from Government Service on 09/10/2020, (A.N) on attaining the age of superannuation as his date of birth is 10/10/1960 to CPLA/Appeal of the Provincial Government against aforementioned judgement of Peshawar High Court and any order contrary as and when issued by the apex Court of Pakistan.

Sd/xxxxxxxxx DIRECTOR GENERAL HEALTH SERVICES KPK, PESHAWAR.

No. 2480-857AE-VI,

Dated

Copy forwarded to the: -

1. District Health Officer, Mardan.

2. District Accounts Officer, Mardan.

3. Deputy Director (Accounts) DGHS KPK Peshawar.

4. Supdt: Promotion Cell with the request to delete his/her name from the seniority list accordingly.

DA concerned.

Official concerned.

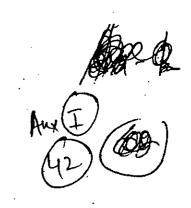
For information and necessary action.

Additional Director General (HRM) Directorate General Health Services Khyber Pakhtunkhwa, Peshawar.

. Habib Mr Rehnuen Committer Operator DGHS Monday, October 05.

To

The Director General Health Department KP



Subject: Application for promotion to the post of Chief PHC Technician (MP) (BPS-16) from Sr Primary Health Care Technician (MP) BPS-14 w.e.f date of notification dated 15/05/2018

- 1. That applicant was appointed as Dispenser in BPS-6 vide appointment letter dated 28/03/1988
- 2. That after passing Medical Tech Exam, applicant is upgraded/promoted to BPS-12 vide order dated 09/05/2012 / 27/07/2012
- 3. That vide order dated 17/08/2015, applicant is promoted to BPs-14'
- 4. That as per final seniority list of BPS-14 for the post of Senior Primary Health Care Technician (MP), applicant is placed at serial no 177 of the seniority list

That vide notification dated 15/05/2018, the competent authority approved the proposal to enhance the ratio/restructuring of paramedics staff of Health Department in the higher grades for availing promotion due to anomalous allocation in different scales as shown in the table therein. Thus the post of BPS-16 Chief PHC Technician (MP) is increased to 1073

- 6. That the Secretary Finance conveyed concurrence to the Secretary Health vide notification dated 06/11/2018
- 7. That working papers for promotion of the applicant from Sr Primary Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16).
- 8. That ever since 15/05/2018 and later on Selection Board, Health Department malafidely, arbitrarily in a perverse manner, kept sleeping



SUPREME COÚRT

5.



over the consideration of applicant for promotion from Sr Primary Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16).

9. That this omission/inaction of Health Department continued till retirement of the applicant (i.e on 10/10/2020) which is a classical example of sleeping over the rights of the applicant/citizens.

It is therefore humbly requested that I may please be promoted from Sr Primary Health Care Technician (MP) BPS-14 to the post of Chief PHC Technician (MP) BPS-16 w.e.f date of notification of restructuring/enhanced ratio promotion dated 15/05/2018.

Dated, 15/07/2020

Applicant

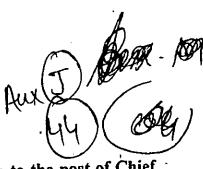
Akbar Shah S/O Sarbiland

Sr Primary Health Care Technician (MP) BPS-14

SUPREME COURT

ADVOCA SUPREME COURT

The Chief Secretary KP



Subject: Departmental Appeal for promotion to the post of Chief PHC Technician (MP) (BPS-16) from Sr Primary Health Care Technician (MP) BPS-14 w.e.f date of notification dated 15/05/2018

- 1. That appellant was appointed as Dispenser in BPS-6 vide appointment letter dated 28/03/1988
- That after passing Medical Tech Exam, appellant is upgraded/promoted to BPS-12 vide order dated 09/05/2012 / 27/07/2012
- 3. That vide order dated 17/08/2015, appellant is promoted to BPs-14.
- 4. That as per final seniority list of BPS-14 for the post of Senior Primary Health Care Technician (MP), appellant is placed at serial no 177 of the seniority list
- 5. That vide notification dated 15/05/2018, the competent authority approved the proposal to enhance the ratio/restructuring of paramedics staff of Health Department in the higher grades for availing promotion due to anomalous allocation in different scales as shown in the table therein. Thus the post of BPS-16 Chief PHC Technician (MP) is

SUPREME COURT

- 6. That the Secretary Finance conveyed concurrence to the Secretary Health vide notification dated 06/11/2018
- 7. That working papers for promotion of the appellant from Sr Primary Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16).
- 8. That ever since 15/05/2018 and later on Selection Board, Health Department malafidely, arbitrarily in a perverse manner, kept sleeping over the consideration of appellant for promotion from Sr Primary

SUPREME CONTRA

Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16).

- 9. That this omission/inaction of Health Department continued till retirement of the appellant (i.e on 10/10/2020) which is a classical example of sleeping over the rights of the appellant/citizens.
- 10. That appellant filed application dated 15/07/2020 for formal promotion order to the post of Chief PHC Technician (MP) (BPS-16) to DG Health but in vain.
- 11. That finding no other remedy, the appellant files this Departmental appeal on the following grounds:

GROUNDS

- A. Because appellant can't be blamed/penalized for the inaction/omission of the Health Department.
- B. Because the inaction/omission of the Health Department is illegal, without lawful authority, without justification consequently perverse, fanciful, arbitrary, coram non judice and based on malafide.

Because appellant by no stretch of imagination can be deprived of fruits of notification dated 15/05/2018 for restructuring and enhanced ratio of restructuring of paramedic staff of Health Department in triggier grades.

SUPERING COURT

E.

- D. Because appellant can't be deprived of the benefits of promotion to the desired post with effect from 15/05/2018 with all back benefits.
 - Because as per consistent judgments of High Court/Supreme Court, to be promoted to a higher post is not a vested right but consideration for promotion to the higher post is a vested right of the appellant.

- F. Because appellant fulfills all the criteria for promotion to the higher post much earlier than the notification of restructuring/availability of vacancies on 15/05/2018.
- G. Because mere a formal order of promotion over the recommendation of PSB/DPC was needed on 15/05/2018 in a reasonable time.
- H. Because reasonable time cannot be stretched for multiple years.
- I. Because it is inalienable right of the appellant to be considered for promotion.
- J. Because as per Article 4 of Constitution of Pakistan 1973 it is fundamental right of the appellant as well as every citizen of Pakistan to be dealt in accordance with law, therefore appellant has a fundamental right to be considered for promotion to the higher post.
- K. Because appellant can't be kept in one grade for multiple years/decades without any prospect or potential promotion.
- L. Because the appellant is entitled for promotion to the higher post in light of the notification of restructuring and enhanced ratio of vacancies issued on 15/05/2018.
- M. Because appellant has been discriminated to the extent of nonconsideration for promotion which inaction/omission is a clear
 discrimination as per Article 27 of the Constitution of Pakistan 1973
 as other similarly placed employees are regularly considered for
 the Provincial Government.

N. Because in the instant case, the Health Department is not disputing eligibility/ineligibility and fitness/unfitness, rather the eligibility as

N. Because in the instant case, the Health Department eligibility/ineligibility and fitness/unfitness, well as fitness is admitted by the Department.

O. Because the requisite of available vacancy and ratio of a particular class of employees has also been clarified through its own notification dated 15/05/2018.

P. Because the issue involved in this case is that the Health Department is not acting upon its own notification dated 15/05/2018 wherein vacancies and ratio was created/clarified for the appellants; and thereafter formal convening of PSB/DPC whereas working papers were also admittedly prepared for the same.

Q. Because non-considering appellant for promotion and not giving effect to their own notification dated 15/05/2018 is a recurring cause of action which arises to the appellant at the end of every month.

PRAYER

It is therefore humbly prayed that on acceptance of this departmental appeal:

Inaction/Omission of the Health Department to convene PSB/DPC and act upon its recommendation and give effect to notification dated 15/05/2018 of restructuring/enhanced ratio of promotion to higher grades is perverse, illegal, malafidely, without lawful authority, coram non judice and ineffective upon the rights of the appellant.

II. I may please be promoted from Sr Primary Health Care Technician (MP) BPS-14 to the post of Chief PHC Technician (MP) BPS-16 w.e.f date of notification of restructuring/enhanced ratio promotion dated 15/05/2018.

Dated, 09/10/2020

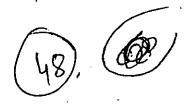
Appellant

Akbar Shah S/O Sarbiland

Sr Primary Health Care Technician (MP) BPS-14

ADVOCATE

The Secretary Health Department KP



Subject: Departmental Appeal for promotion to the post of Chief PHC Technician (MP) (BPS-16) from Sr Primary Health Care Technician (MP) BPS-14 w.e.f date of notification dated 15/05/2018

- 1. That appellant was appointed as Dispenser in BPS-6 vide appointment letter dated 28/03/1988
- 2. That after passing Medical Tech Exam, appellant is upgraded/promoted to BPS-12 vide order dated 09/05/2012 / 27/07/2012
- 3. That vide order dated 17/08/2015, appellant is promoted to BPs-14
- 4. That as per final seniority list of BPS-14 for the post of Senior Primary Health Care Technician (MP), appellant is placed at serial no 177 of the seniority list
 - That vide notification dated 15/05/2018, the competent authority approved the proposal to enhance the ratio/restructuring of paramedics staff of Health Department in the higher grades for availing promotion due to anomalous allocation in different scales as shown in the table therein. Thus the post of BPS-16 Chief PHC Technician (MP) is CATE

SUPREME COUR increased to 1073

5.

- 6. That the Secretary Finance conveyed concurrence to the Secretary Health vide notification dated 06/11/2018
 - That working papers for promotion of the appellant from Sr Primary Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16).

That ever since 15/05/2018 and later on Selection Board, Health Department malafidely, arbitrarily in a perverse manner, kept sleeping



over the consideration of appellant for promotion from Sr Primary Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16).

- That this omission/inaction of Health Department continued till 9. retirement of the appellant (i.e on 10/10/2020) which is a classical example of sleeping over the rights of the appellant/citizens.
- That appellant filed application dated 15/07/2020 for formal 10. promotion order to the post of Chief PHC Technician (MP) (BPS-16) to DG Health but in vain.
- That finding no other remedy, the appellant files this Departmental appeal on the following grounds:

GROUNDŚ

- Because appellant can't be blamed/penalized for the inaction/omission A. of the Health Department.
- Because the inaction/omission of the Health Department is illegal, B. without lawful authority, without justification consequently perverse, fanciful, arbitrary, coram non judice and based on malafide.

Because appellant by no stretch of imagination can be deprived of fruits of notification dated 15/05/2018 for restructuring and enhanced ratio of restructuring of paramedic staff of Health Department in

higher grades.

Because appellant can't be deprived of the benefits of promotion to the desired post with effect from 15/05/2018 with all back benefits.

Ε.

Because as per consistent judgments of High Court/Supreme Court, to be promoted to a higher post is not a vested right but consideration for promotion to the higher post is a vested right of the appellant.



- F. Because appellant fulfills all the criteria for promotion to the higher post much earlier than the notification of restructuring/availability of vacancies on 15/05/2018.
- G. Because mere a formal order of promotion over the recommendation of PSB/DPC was needed on 15/05/2018 in a reasonable time.
- H. Because reasonable time cannot be stretched for multiple years.
- Because it is inalienable right of the appellant to be considered for promotion.
- J. Because as per Article 4 of Constitution of Pakistan 1973 it is fundamental right of the appellant as well as every citizen of Pakistan to be dealt in accordance with law, therefore appellant has a fundamental right to be considered for promotion to the higher post.
- K. Because appellant can't be kept in one grade for multiple years/decades without any prospect or potential promotion.
- L. Because the appellant is entitled for promotion to the higher post in light of the notification of restructuring and enhanced ratio of vacancies issued on 15/05/2018.

Because appellant has been discriminated to the extent of non-consideration for promotion which inaction/omission is a clear discrimination as per Article 27 of the Constitution of Pakistan 1973 as other similarly placed employees are regularly considered for afformation in the Health Department as well as other Departments of

SUPREME COURT the Provincial Government.

Summer of States

.M.

Because in the instant case, the Health Department is not disputing eligibility/ineligibility and fitness/unfitness, rather the eligibility as well as fitness is admitted by the Department.

- O. Because the requisite of available vacancy and ratio of a carticular class of employees has also been clarified through its own notification dated 15/05/2018.
- P. Because the issue involved in this case is that the Health Department is not acting upon its own notification dated 15/05/2018 wherein vacancies and ratio was created/clarified for the appellants and thereafter formal convening of PSB/DPC whereas working papers were also admittedly prepared for the same.
- Q. Because non-considering appellant for promotion and not giving effect to their own notification dated 15/05/2018 is a recurring cause of action which arises to the appellant at the end of every month.

PRAYER

It is therefore humbly prayed that on acceptance of this departmental appeal:

- 1. Inaction/Omission of the Health Department to convene PSB/DPC and act upon its recommendation and give effect to notification dated 15/05/2018 of restructuring/enhanced ratio of promotion to higher grades is perverse, illegal, malafidely, without lawful authority, coram non judice and ineffective upon the rights of the appellant.
 - II. I may please be promoted from Sr Primary Health Care Technician (MP) BPS-14 to the post of Chief PHC Technician (MP) BPS-16 w.e.f date of notification of restructuring/enhanced ratio promotion dated 15/05/2018.

Dated. 09/10/2020

Appellant

Akbar Shah S/O Sarbiland

Sr Primary Health Care Technician (MP) BPS-14

SUPREMIE CONTINUE

BEFORE THE PESHAWAR HIGH COURT
PESHAWAR

Writ Petition No_____/202

Aux K

- Akbar Shah S/O Sarbiland R/O Gumbat Tehsil and District Mardan
- 2. Gul Zada S/O Saddar Khan R/O Village Shang District Swat

...Petitioners

VERSUS

- 1. Govt of KP through Secretary Health at Civil Secretariat
 Peshawar
- 2. Chief Secretary KP at Civil Secretariat Peshawar
- 3. Director General Health Department at Directorate Health Services Warsak Road Peshawar
- 4. District Health Officer Mardan at DHO Office Mardan
- 5. District Health Officer Kohistan at DHO Office Kohistan
- 6. Secretary Health KP at Civil Secretariat Peshawar
- Selection Board for promotion to Chief PHC Technician (MP) BPS-16 through Secretary Health at Civil Secretariat Peshawar

.....Respondents

Subject:

WRIT PETITION UNDER ARTICLE 199 OF THE
CONSTITUTION OF ISLAMIC REPUBLIC OF
PAKISTAN - 1973

RESPECTFULLY SHEWETH:-

1. That petitioner no 1 was appointed as Dispenser in BPS-6 vide appointment letter dated 28/03/1988 whereas petitioner no 2 was appointed as Junior E.P.I Technician vide appointment

order dated 25/03/1984 (Copy of the appointment order dated 28/03/1988 of petitioner no 1 is attached as Annexure A) (Copy of the appointment order dated 25/03/1984 of petitioner no 2 is attached as Annexure B)

- 2. That after passing Medical Tech Exam, petitioner no 1 is upgraded/promoted to BPS-12 vide order dated 09/05/2012/27/07/2012 whereas petitioner no 2 is promoted to Senior E.P.I Technician (BPS-6) vide promotion order dated 30/09/1985 (Copy of the promotion/upgradation order dated 09/05/2011/27/07/2012 of petitioner no 1 is attached as Annexure C) (Copy of promotion order dated 30/09/1985 of petitioner no 2 is attached as Annexure D)
- 3. That vide order dated 17/08/2015, petitioner no 1 is promoted to BPS-14 whereas petitioner no 2 is appointed as Medical Technician (BPS-9) vide order dated 08/03/1988 (Copy of the promotion order dated 17/08/2015 of petitioner no 1. (Copy of the appointment order

dated 08/03/1988 of petitioner no 2 is attached as Annexure F)

- 4. That petitioner no 2 is promoted as Senior PHC Technician (MP) (BPS-14) as obvious from the order dated 19/08/2020 (Copy of the order dated 19/08/2020 of petitioner no 2 is attached as Annexure G)
- That as per final seniority list of BPS-14 for the post of Senior Primary Health Care Technician (MP), petitioner no 1 is placed at serial no 177 of the seniority list whereas the name of petitioner no 2 is reflected at serial no 163 in the seniority list (Copy of the seniority list of petitioners is attached as Annexure H)

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- 6. That vide order dated 11/08/2015; all paramedic staff is upgraded (Copy of the upgradation order dated 11/08/2015 is attached as Annexure I)
- 7. That vide notification dated 15/05/2018, the competent authority approved the proposal to enhance the ratio/restructuring of paramedics staff of Health Department in the higher grades for availing promotion due to anomalous allocation in different scales as shown in the table therein. Thus the post of BPS-16 Chief PHC Technician (MP) is increased to 1073 (Copy of the notification dated 15/05/2018 is attached as Annexure J)
- 8. That the Secretary Finance conveyed concurrence to the Secretary Health vide notification dated 06/11/2018 (Copy of the notification dated 06/11/2018 is attached as Annexure K)
- That working papers for promotion of the petitioners from Sr
 Primary Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16).
- 10. That ever since 15/05/2018 and later on Selection Board, respondents malafidely, arbitrarily in a perverse manner, kept sleeping over the consideration of petitioner for promotion from Sr Primary Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16).
- That this omission/inaction of respondents continued till retirement of the petitioner no 1 (i.e on 10/10/2020) and retirement of petitioner no 2 (i.e on 14/08/2020) which is a classical example of sleeping over the rights of the petitioners/citizens.

- That petitioner no 1 filed application dated 15/07/2020 tor formal promotion order to the post of Chief PHC Technician (MP) (BPS-16) to DG Health and later on filed proper (departmental appeals of even date, dated 09/10/2020 to the Health as well as Chief Secretary Pukhtunkhwa through post office receipts whereas petitioner no 2 filed application dated 15/07/2020 for formal promotion order to the post of Chief PHC Technician (MP) (BPS-16) to DG Health and later on filed proper departmental appeals of even date, dated 12/09/2020 to Secretary Health as well as Chief Secretary Khyber Pukhtunkhwa through post office receipts (Copy of the application dated 15/07/2020 of petitioner no 1 is attached as Annexure L) (Copy of the departmental appeals of petitioner no 1 of even date dated 09/10/2020 along with post office receipts is attached as Annexure M) (Copy of the application dated 15/07/2020 of petitioner no 2 is attached as Annexure N) (Copy of the departmental appeals of petitioner no 2 of even date dated 12/09/2020 along with post office receipts is attached as Annexure O)
- 13. That finding no other efficacious remedy, petitioner approaches this Honorable Court on following grounds:

GROUNDS

- A. Because petitioners can't be blamed/penalized for the inaction/omission of the respondents.
- B. Because the inaction/omission of the respondents is illegal, without lawful authority, without justification consequently perverse, fanciful, arbitrary, coram non judice and based on malafide.

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- C. Because petitioners by no stretch of imagination can be deprived of fruits of notification dated 15/05/2018 for restructuring and enhanced ratio of restructuring of paramedic staff of Health Department in higher grades.
- D. Because petitioners can't be deprived of the benefits of promotion to the desired post with effect from 15/05/2018 with all back benefits.
- E. Because petitioners have not received the benefits of higher scale and are jobless after retirement and therefore entitled to proforma promotion w.e.f notification dated 15/05/2018 when posts were made available.
- F. Because as per consistent judgments of High Court/Supreme Court, to be promoted to a higher post is not a vested right but consideration for promotion to the higher post is a vested right of the petitioner.
- G. Because petitioner fulfills all the criteria for promotion to the higher post much earlier than the notification of restructuring/availability of vacancies on 15/05/2018.
- H. Because mere a formal order of promotion over the recommendation of PSB/DPC was needed on 15/05/2018 in a reasonable time.
- Because reasonable time cannot be stretched for multiple years.
- J. Because it is inalienable right of the petitioner to be considered for promotion.

G. Because there is neither original nor appellate order much less final, thus petitioners can't approach Service Tribunal as per Section 4 of KP Service Tribunal Act 1974 which is reproduced as under:



"4. Any civil servant aggrieved by any final order, whether original or appellate made by a departmental authority in respect of any of the terms and conditions of his service may, within thirty days of the communication of such order to him [or within six months of the establishment of the appropriate Tribunal, whichever is later], prefer an appeal to the Tribunal having jurisdiction in the matter:

Provided that ----

- (a) Where an appeal, review or representation to a departmental authority is provided under the [Khyber Pakhtunkhwa] Civil Servants Act, 1973, or any rules against any such order, no appeal shall lie to a Tribunal unless the aggrieved civil servant has preferred an appeal or application for review or representation to such departmental authority and a period of ninety days has elapsed from the date on which such appeal, application or representation was preferred;
- (b) no appeal shall lie to a Tribunal against an order or decision of a departmental authority determining-
- (i) the fitness or otherwise of a person to be appointed to or hold a particular post or to be promoted to a higher post or grade :or
- (ii) the quantum of departmental punishment or penalty imposed on a civil servant as a result of a departmental

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inquiry, except where the penalty imposed is dismissal from service, removal from service or compulsory retirement [; and]

[(c) no appeal shall lie to a Tribunal against an order or decision of a departmental authority made at any time before the 1st July, 1969.] Explanation.—In this section, "departmental authority" means any authority other than a Tribunal which is competent to make an order in respect of any of the terms and conditions of service of civil servants."

- L. Because as per Article 4 of Constitution of Pakistan 1973 it is fundamental right of the petitioners as well as every citizen of Pakistan to be dealt in accordance with law, therefore petitioner has a fundamental right to be considered for promotion to the higher post.
- M. Because petitioners can't be kept in one grade for multiple years/decades without any prospect or potential promotion.
- N. Because this Honorable Court has got exclusive powers to direct respondents to act as per law/rules through writ of mandamus by considering the petitioners for promotion to the higher post in light of their own notification of restricting and enhanced ratio of vacancies issued on 15/05/2018.
- O. Because petitioners has been discriminated to the extent of non-consideration for promotion which inaction/omission is a clear discrimination as per Article 27 of the Constitution of Pakistan 1973 as other similarly placed employees are regularly considered for promotion in the Health Department as well as other Departments of the Provincial Government.

- P. Because the question of eligibility and ineligibility can be seen by the Service Tribunal and the question of fitness can be determined by this Honorable Court as under section 4(b) of Act ibid, the fitness of a civil servant for promotion has been excluded from the jurisdiction of the Services Tribunal and therefore the bar attracted under Article 212 of the Constitution shall not be applicable in case of fitness.
- Q. Because in the instant case, the respondents are not disputing eligibility/ineligibility and fitness/unfitness, rather the eligibility as well as fitness is admitted by the respondents.
- R. Because the requisite of available vacancy and ratio of a particular class of employees has also been clarified through their own notification dated 15/05/2018.
- S. Because the issue involved in this case is that the respondents are not acting upon their own notification dated 15/05/2018 wherein vacancies and ratio was created/clarified for the petitioners and thereafter formal convening of PSB/DPC whereas working papers were also admittedly prepared for the same.
- Article 199 of the Constitution of Pakistan can direct any government servant/officer to act in accordance with law and in the instant case an appropriate writ can be issued against the respondents for acting upon their notification dated 15/05/2018 thereby considering petitioner for promotion as eligible or ineligible, fit or unfit, w.e.f the date of notification dated 15/05/2018 with all back monetary and service benefits.

U. Because non-considering petitioner for promotion and not giving effect to their own notification dated 15/05/2018 is a recurring cause of action which arises to the petitioners at the end of every month.

PRAYER

It is therefore humbly prayed that on acceptance of this writ petition, respondents may please be directed that:

- I. Inaction/Omission of the respondents to convene PSB/DPC and act upon its recommendation and give effect to notification dated 15/05/2018 of restructuring/enhanced ratio of promotion to higher grades is perverse, illegal, malafidely, without lawful authority, coram non judice and ineffective upon the rights of the petitioners.
- II. Respondents may please be directed to consider petitioners for proforma promotion from Sr Primary Health Care Technician (MP) (BPS-14) to the post of Chief PHC Technician (MP) (BPS-16) w.e.f date of notification of restructuring/enhanced ratio promotion dated 15/05/2018 with all back service and monetary benefits or as deemed fit by this Honorable Court.

OR IN ALTERNATIVE

Respondents may please be directed to pass a well-reasoned order upon the departmental appeals of even date dated 09/10/2020 of petitioner no 1 and departmental appeals of even date dated 12/09/2020 of petitioner no 2 as to why petitioners have been deprived of benefits of promotion of Chief PHC Technician (MP) BPS-16, in spite of their own notification dated 15/05/2018 although petitioners are equipped with requisite criteria. Any other relief deemed fit in the circumstances of the case and not specifically asked for may also be graciously granted.

INTERIM RELIEF:



Respondents may please be restrained from filing up of two vacant posts of Chief PHC Technician (MP) BPS-16 till decision of the case.

Dated. _//14/2021

Petitioners

Through

Amjad Am (Mardan)!!

Advocate

Supreme Court of Pakistan Office at Distt: Courts Mardan

CERTIFICATE

It is therefore certified that no writ petition has been filed earlier on the instant subject matter.

Advocate.

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LIST OF BOOKS

- 1. CONSTITUTION OF PAKISTAN 1973
- 2. OTHER AS PER NEED

SUPREME COUR :

BEFORE THE PESHAWAR HIGH COURT **PESHAWAR**

Writ Petition No_ 72021 Akbar Shah S/O Sarbiland R/O Gumbat Tehsil and District MardanPetitioners

Govt of KP through Secretary Health at Civil Secretariat Peshawar and others

VERSUS

...Respondents

AFFIDAVIT

I, Akbar Shah S/O Sarbiland R/O Gumbat Tehsil and District Mardan (Petitioner no 1) do solemnly declare and verify on oath that the contents of the attached writ petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Deponent

CNIC: 6101-1276119-1

0345 1542391

Identified by: (2)

Amjad All (Mardan)

Advocate

and other

Supreme Court of Pakistan

with the

Why is ; .

TEME COURT

PESHAWAR HIGH COURT PESHAWAR FORM "A"

(63)

ORDER SHEET

•	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or that of parties or counsel where necessary	
	2	3	
•	22.11.2022	WP No. 3819-P/2022.	
		Present: Mr. Amjid Ali, Advocate for petitioners.	
		Mr. Atif Ali Khan, AAG, alongwith Javed Saleem, Focal Person DGHS, for respondents.	
, , , , , , , , , , , , , , , , , , ,		*****	
		ROOH-UL-AMIN KHAN, J By invoking the	
		constitutional jurisdiction of this court under Article 199 of	
		the Constitution of Islamic Republic of Pakistan, 1973, the	
H	Atal	petitioners have prayed that (i) inaction/omission of the	
de	2011	respondents to convene PSB/DPC and act upon its	
SUPR	EME COCK	recommendation and give effect to the notification dated	
		15.5.2018 of restructuring /enhanced ratio of promotion to	
		higher grades is perverse, illegal, malafide, without lawful	
		authority, corm non judice and ineffective upon the rights of	
	-1447	the petitioners;(ii) respondents may please be directed to	
·	The state of the s	consider the petitioners for proforma promotion from Senior	
		Primary Health Care Technician (MP) (BPS-14) to the post	
		of Chief PHC Technician (MP) BPS-16 w.e.f date of	

notification of restructuring/enhanced ratio benefits or as deemed fit by this Hon'ble Court.

- 2. The moment, the case was taken up for hearing, learned counsel for petitioners stated that he will not press this petition, provided the respondents are directed to decide the departmental appeal filed by the petitioners, which is pending for the last two years. Learned AAG was put on notice who requested for time to consult the relevant quarter. After a while he turned up and stated that the departmental appeal of petitioners shall be decided within a fortnight positively.
- 3. In view of above, the instant writ petition is disposed off accordingly.

Announced on; 22nd of November, 2022

SENION PUISNE JUDGE

SUPREMIT CONTE

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR.

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Dated 2 9

The Director Litigation DGHS KP Peshawar.

WRIT PETITION NO.3819-P/2022 TITLED AKBAR SHAH AND OTHER VS GOVT: OF KHYBER PAKHTUNKHWA AND OTHERS

Kindly refer to your letter No 3713-16/Lit/ dated 31-10-2022 on the subject noted above and to inform that the appellants have been retired from Service on the dates noted against their names, while the Departmental Promotion Committee meeting was held on 31-03-2021, therefore, their appeal cannot be acceded to being not covered under the rules

S.No	;	Name of Appellant	Date of Ret rement
1		Mr. Akbar Shah	<u>99-10-2029</u>
2	· · · · · · · · · · · · · · · · · · ·	Mr. Gul Zada	13-08-2020

ADDI: DIRECTOR GENERAL (HRM) DIRECTORATE GENERAL HEALTH SERVICES

L. SUPREME COURT

THE KHYPER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

1212

Service Appeal No. 797/2018

Date of Institution... 05.06.2018

Date of Decis on... 20.12.2022

Kinkhun Kunkhun Kankhun Aux M

Munammad Saeed, (Retired), Senior PHC Technician (BPS-14), R/O Shah Nawaz Town, Near Mufti Madrassa Pajagi Road, Basheer Abad.

.. (Appellant)

VERSUS

The Government of Khyber Pakhtunkhwa through the Chief Secretary Khyber Pakhtunkhwa Poshawar and 03 others.

(Respondents)

SYED NOMAN ALI BUKHARI,

Advocate

For appellant.

MR. MUHAMMAD JAN,

District Attorney

For respondents.

SALAH-UD-DIN

MIAN MUHAMMAD

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Through the instant service appeal, the appellant has invoked jurisdiction of this Tribunal with the prayer copied as below:-

"That on acceptance of this appeal, the respondents may be directed to consider the appellant for preforma/notional promotion as PHC Technologist (BFS-17) from his due date with all back and consequential benefits. Any other

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SUPREME COURT

remedy, which this tribunal deems fit and appropriate that may also be awarded in favour of appellant.

Precise averments as raised by the appellant in his appeal, are that he was appointed as Technician in Health Department on 11.12.1985 and was retried as Senior PHC Technician (BS-14) on attaining the age of superannuation on 02.01.2018. Rules for Paramedical posts of Government of Khyber Pakhtunkhwa in Health Department were promulgated on 10th May 2016 vide Notification dated 10.05.2016. Several posts of Senior PHC Technologist (BS-17) we're vacant in promotion quota and the appellant was also eligible for promotion, therefore, working paper including name of the appellant was prepared and was sent for promotion to the post of Senior PHC Technologist (BS-17) but the meeting of Departmental Promotion Committee was delayed and the appellant could not be promoted due to his retirement on 02.01.2018. The meeting of the Departmental Promotion Committee was then held on 30.01.2018, wherein colleagues of the appellant as well as his juniors were promoted to the post of Senior PHC Technologist (BS-17). The name of the appellant was though considered in the meeting of DPC held on 30.01.2018 but he was not promoted on the ground that he stood retired on 02.01.2018. Notification regarding promotion of Paramedics to the post of Technologist (BS-17) was issued on 01.02.2018, wherein the name of the appellant was not included, constraining him to file departmental appeal for his

ATTESTED

EXAMINER

Service Tribunal

Service Tribunal

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notional promotion, however the same was not responded, hence the instant service appeal.

Notices were issued to the respondents, who submitted their comments, wherein they refuted the assertions raised by the appellant in his appeal.

- 4. We have heard the arguments of learned counsel for both the sides and have perused the record with their valuable assistance.
- A perusal of the record would show that the appellant was serving as Senior PHC Technician (BS-14), when working paper for promotion to the post of PHC Technologist (MP) (BS-17) was. prepared and sent to the Departmental Promotion Committee. The same is available on the record and is bearing the name of the appellant reflected at serial No. 09. According to the working paper, there was no legal impediment in the way of the appellant for his promotion to the post of Senior PHC Technologist (MP) (BS-17), however the meeting of Departmental Promotion Committee was delayed and was held on 30.01.2018. According to the minutes of meeting of Departmental Promotion Committee held on 30.01.2018, the appellant was not considered for promotion for the only reason that he had retired on 02.01.2018. Vide Notification dated 01.02.2018, issued upon recommendations of the Departmental Promotion Committee, even juniors of the appellant were promoted to the post of PHC Technologist (MP) (BS-17). August Supreme

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KINDLEY PARTIES

SURVICE TO DATE:

Amjad Sli ADVOCATE SUPREME COURT

(68)

Court of Pakistan in its judgment reported as 2021 SCMR 1266 has held as below:-



In the present case the DPC has not considered the case for promotion of respondent and the reason assigned is that he has retired. This reason given by the DPC, apparently, is no reason in law, in that, once the Model Working Paper for promotion of respondent was placed before the DPC, it was incumbent upon it to have considered and decided the same, for that, though the law does not confer any vested right to a government servant to grant of promotion but the government servant surely has a right in law to be considered for grant of promotion. It is because of the department's own non-vigilance and the DPC being insensitive to the employees who were on the verge of retirement of which the employees could not be made responsible, cannot simply hrush aside the case of an employee by merely saying that he has retired. Once the case of respondent has matured for promotion while in service and placed before the DPC before retirement, it was incumbent upon the DPC to fairly, justly and honestly consider his case and then pass an order of granting promotion and in case it does not grant promotion, to give reasons for the same. This was not done by the DPC and in our view such was a miscarriage of justice to respondent."

6. Similar in case of "Secretary School of Education and others" Versus Rana Arshad Khan and others" (2012 SCMR 126), august apex court has held that denial of promotion to a civil servant due to retirement on account of delay occasioned in the Provincial Selection Board meeting, without any justifiable reasons, a civil servant could not be held to suffer for inaction of the concerned Authority."

7. According to the working paper submitted to Departmental Promotion Committee for promotion to the post of Senior PHC Technologist (MP) (BS-17), the appellant was eligible to be considered for promotion in accordance with law, therefore, a legal ATTESTED

Khyhar Pakhtukhwa.

SUPREME COURT

vested right to be considered for promotion had accrued in favour of 'the appellant but he was wrongly and illegally deprived of the same.



8. In view of the above discussion, the appeal in hand is allowed and it is directed that the case of the appellant be placed before the Departmental Promotion Committee for consideration for pro-forma/notional promotion to the post of PHC Technologist (MP) (BS-17) from the due date within a period of 03 months of receipt of copy of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

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x	(SALAH-UD-DIN)
	MEMBER (JUDICIAL)
(MIAN MUHAMMAD)	
MEMBER (EXECUTIVE	Dertified to be ture com
	A 7)
	EXAMINER
,	Khyber Pakhtunkhwa Service Tribunal
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ANNOUNCED 20.12.2022

ADVOCAT

2023 P L C (C.S.) 336

[Supreme Court of Pakistan]

Present: Sardar Tariq Masood, Amin-ud-Din Khan and Muhammad Ali Mazhar, JJ FEDERATION OF PAKISTAN through Secretary, Ministry of National Health Services

Versus

JAHANZEB and others

Civil Petitions Nos. 3157 to 3165 of 2022, decided on 26th September, 2022.

(Against the judgment dated 21.05.2022 passed by the Federal Service Tribunal, Islamabad, in Appeals Nos. 305(R) to 313(R) CS of 2020)

(a) Civil service---

----Move-over policy---Scope---Move-over cannot be construed as promotion to the post of higher Basic Pay Scale, but the higher pay scale is treated to be an extension of the existing Basic Pay Scale of the post held by the employee---If an employee was not promoted and meanwhile reached to the maximum stage of his pay scale then obviously, he could be stagnant in his earlier pay scale due to attainment of maximum stage, therefore, as per erstwhile move-over Policy, the modus of move-over was devised to cope with such situations in accordance with the criteria provided under SI. No. 73 to SI. No. 91, (O.M. 1975 to 1999) incorporated in the Establishment Code 2007.

(b) Fundamental Rules---

----F.R. 17---Proforma promotion---Scope---If a person is not considered due to any administrative slip-up, error or delay when the right to be considered for promotion is matured and without such consideration, he reaches to the age of superannuation before the promotion, then obviously the avenue or pathway of proforma promotion comes into field for his rescue---If he lost his promotion on account of any administrative oversight or delay in the meeting of Departmental Promotion Committee (DPC) or Selection Board despite having fitness, eligibility and seniority, then in all fairness, he has a legitimate expectation for proforma promotion with consequential benefits---Unjustified delay in proforma promotion cases triggers severe hardship and difficulty for the civil servants and also creates multiplicity of litigation---Competent authority should fix a timeline with strict observance for the designated committees of proforma promotions in order to ensure rational decisions on the matters expeditiously with its swift implementation, rather than dragging or procrastinating all such issues inordinately or without any rhyme or reasons which ultimately compels the retired employees to knock the doors of Courts of law for their withheld legitimate rights which could otherwise be granted to them in terms of applicable rules of service without protracted litigation or Court's intervention.

Ch. Amir Rehman, Additional A.G.P., Iqbal Ahmed, J.S. and G.M. Jakhrani, D.D.(L) for Petitioner.

Nemo for Respondents.

Date of hearing: 26th September, 2022.

JUDGMENT

MUHAMMAD ALI MAZHAR, J .--- The aforesaid Civil Petitions for leave to appeal are directed against the common Judgment dated 21.05.2022, passed by learned Federal Service Tribunal, Islamabad ("Tribunal") whereby Service Appeals Nos. 305(R) to 313(R)CS/2020 were allowed with the directions to the department to take steps for grant of move-over to the appellants (respondents herein) from the date on which they became eligible.

The short-lived facts of the case are that the respondents were performing their duties in the Population Welfare Department. After retirement, they were allowed proforma promotion from BPS-17 to BPS-18 and BPS 18 to BPS-19 in compliance with the judgments of the learned Tribunal dated 23.10.2008 and 09.07.2010, and the Judgments of this Court dated 30.06.2009 and 24.11.2010. However, the respondents claimed the entitlement of move-over w.e.f. 01.12.2000 on the notion that they had reached the maximum stage of pay scale on 01.12.1999. Their request was forwarded to the concerned Ministry and thereafter, the Move-Over Committee ("Committee") was constituted and a meeting was convened on 31.07.2019.

(12)

After discussion, the Committee decided that the respondents are not entitled for grant of move-over as requested by them and the decision of the Committee was communicated accordingly. Being aggrieved, the respondents filed representations to the department which were rejected; thereafter the respondents approached the learned Tribunal where their appeals were allowed.

- 3. The learned Additional A.G.P, argued that the learned Tribunal failed to consider the record with proper application of mind and reached an erroneous conclusion. It was further averred that the respondents were not regularly promoted, hence they were not entitled to the benefit of move-over. It was further contended that the learned Tribunal ignored that the cause of action arose to the respondents in the year 2000, but the appeal was filed in the year 2020 without giving any plausible explanation for the delay.
- Heard the arguments. The bone of contention between the petitioner and private respondents is whether, before the proforma promotion, the respondents had already reached the maximum stage of BPS-19 and, hence, were entitled for grant of move-over to BPS-20. The controversy triggered when, on 19.11.2019, a memorandum was communicated to the respondents with regard to the decision arrived at in the meeting of the Committee from BPS-19 to BPS-20 to the ex-employees of the defunct Ministry of Population Welfare Department, whereby they were denied the benefit of move-over from BPS-19 to BPS-20. The minutes of meeting are on record which demonstrate a duly incorporated table showing the names of respondents at Serial Nos.1 to 6 and 9 to 11 (Appellants before the Tribunal), and in Paragraph No. 3 of the same minutes of meeting it is noticeably and unambiguously elucidated that the AGPR, Accounts offices, Punjab and KPK have confirmed that the officers mentioned in the minutes of the meeting had already reached maximum of BPS-19 before the date of their proforma promotion, hence they are entitled for grant of move-over to BPS-20 but said recommendations were not accepted by the Committee and, in Paragraph No. 6, certain observations were made that proforma promotions were granted under the directions of the Courts as in some cases juniors were granted proforma promotion and on the basis of this wrong act a large number of petitioners accrued their right for promotion. Seemingly, the Committee rejected the request of move-over with the resentment and exasperation that the proforma promotion was granted under the orders of the Courts which displeased them and, 🖡 instead of deciding the issue of move-over on its merits, the request was turndown without proper application of mind which deprived the respondents of their right of move-over which accrued before the date of proforma promotion.
- It is a well settled exposition of law that a move-over cannot be constructions. Col 10. promotion to the post of higher Basic Pay Scale, but the higher pay scale is treated to be an extension of the existing Basic Pay Scale of the post held by the employee. Though the Government Policy for extending move-over was discontinued which has also been mentioned by the learned Tribunal with the cutoff date as 01.07.2002, but the fact remains that the respondents were not claiming their move-over after its discontinuation or revision of the policy but they were pursuing the entitlement of proforma promotion accrued in the next higher grade before the cut-off date. If an employee was not promoted and meanwhile reached to the maximum stage of his pay scale then obviously, he could be stagnant in his earlier pay scale due to attainment of maximum stage, therefore, as per erstwhile move-over Policy, the modus of move-over was devised to cope with such situations in accordance with the criteria provided under SI. No.73 to SI. No.91, (O.M. 1975 to 1999) incorporated in the Establishment Code 2007. The respondents were deprived of the benefit vide memorandum dated 19.11.2019 and being aggrieved, they approached to the learned Tribunal for relief, thus we do not subscribe the arguments of the learned Additional Attorney General that the appeals were time barred before the learned Tribunal which plea has already been dealt with adequately by the Tribunal in the impugned judgment.
- 6. If a person is not considered due to any administrative slip-up, error or delay when the right to be considered for promotion is matured and without such consideration, he reaches to the age of superannuation before the promotion, then obviously the avenue or pathway of

proforma promotion comes into field for his rescue. If he lost his promotion on account of any administrative oversight or delay in the meeting of DPC or Selection Board despite having fitness, eligibility and seniority, then in all fairness, he has a legitimate expectation for proforma promotion with consequential benefits. The provision for proforma promotion is not alien or unfamiliar to the civil servant service structure but it is already embedded in Fundamental Rule 17, wherein it is lucidly enumerated that the appointing authority may, if satisfied that a civil servant who was entitled to be promoted from a particular date was, for no fault of his own, wrongfully prevented from rendering service to the Federation in the higher post, direct that such civil servant shall be paid the arrears of pay and allowances of such higher post through proforma promotion or upgradation arising from the antedated fixation of his seniority. We often noted that unjustified delay in proforma promotion cases trigger severe hardship and difficulty for the civil servants and also creates multiplicity of litigation. It would be in the fitness of things that the competent authority should fix a timeline with strict observance for the designated committees of proforma promotions in order to ensure rational decisions on the matters expeditiously with its swift implementation, rather than dragging or procrastinating all such issues inordinately or without any rhyme or reasons which ultimately compels the retired employees to knock the doors of Courts of law for their withheld legitimate rights which could otherwise be granted to them in terms of applicable rules of service without protracted litigation or Court's intervention.

- 7. The learned Tribunal has also referred to the Office Memorandum dated 7.10.1999 in which, according to the policy instructions of 1986, civil employees of the Federal Government were allowed to move-over to the next highest basic pay scale with effect from 1st December of the year following the year in which they reach the maximum. It was further mentioned in the same office memorandum that these instructions were inferred erroneously to imply one year's stay at the maximum before entitlement to move-over, and the term "following year" used in the instructions of 1986 in fact means the next calendar year. When the present respondents were granted proforma promotion to BPS-19 with effect from 29.12.1999 vide notification dated 15.01.2018, they had already reached the maximum stage of BPS-19, therefore, they were entitled to be moved-over to BPS-20. After considering the pros and cons, the learned Tribunal rightly set aside the decision of the Committee dated 31.7.2019, whereby the respondents were denied the benefit of move-over which was accrued to them before the date of proforma promotion. All factual and legal aspects have already been considered and dealt with by the book in the impugned judgment of the learned Tribunal.
- 8. In the wake of the above discussion, we do not find any irregularity or perversity in the impugned judgment passed by the learned Tribunal. The Civil Petitions are dismissed and leave is refused.

MWA/F-15/SC

Petitions dismissed.

SUPREME COURT

