Accort

BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 3387 10 3 2021

Fazal Hakeem PST & (9) others District Dir Lower

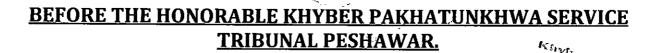
VERSUS

Director E&SE Department, Govt. Khyber Pakhtunkhwa & others......Respondents.

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Asstt: Pirector (Lit: II) E&SE Department, Khyber Pakhtunkhwa, Peshawar.



Service Appeal No: 3387/2021

Fazal Hakeem, Dir Lower......Appellant

VERSUS

Government of, Khyber Pakhtunkhwa through the Chief Secretary & others......Respondents

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS No: 1 to 3.

Respectfully Sheweth:

The Respondents 1 to 3 submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action/locus standi.
- 2 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 3 That the appeal in hand is based on mala fide intentions.
- **4** *That* the appellant has concealed material facts from the Honorable Tribunal.
- 5 *That* the case is bad for mis-joinder and non-joinder of the necessary parties.
- **6** *That* the appeal is barred by law of limitation Act 1908.
- 7 *That* the appellant has been treated as per law, rules and policy by the Department.
- 8 That this Honorable Tribunal has got no jurisdiction to entertain the tiled case in view of legal bar under the law.
- **9** That the service rule dated 24-7-2014 & 24-4-2018 are legally competent.
- **10** *That* the appellant is not entitled for the relief he has sought from this Honorable Tribunal through the instant appeal.

ON FACTS.

1 That Para-1 is subject to the proof being pertain to the service record of the appellant.

(2)

- 2 That Para-2 is subject to the proof being pertain to the academic qualification of the appellant.
- 3 That Para-3 is correct to the extent of framing Service Structure/Rules for the grant of promotion to the different Teaching Cadre posts in the Department including the SST (Sc/G) post of the appellant in the Department under the specified reserved Quota for promotion notified by the Respondent Department vide Notification dated 24-7-2014 attached as Annexure-A for ready reference.
- 4 That Para-4 is incorrect on the grounds that vide Notification dated 24-4-2018 attached as **Annexure-B**, the Respondent Department has already framed and notified Service Rule/Structure for different Teaching Cadres of information Technology (IT) including the SST (IT) in BPS-16, wherein, the prescribed qualification for promotion is as under:
 - a) Fifty percent by promotion on the basis of Seniority cum fitness from amongst the CT, (IT) with five years' service as such and having the qualification prescribed for the post of SST (IT) in BPS-16.
 - b) Fifty percent by initial recruitment. Provided that if no suitable candidate is available for promotion then by initial recruitment.
- 5 That Para-5 is incorrect the aforesaid Service Structure of the Department, whereby, promotion is normally allowed in the upper scales under the prescribed Rules & criteria to the eligible staff, however, aggrieved from the said Notification, some persons have been filed a W.P No. 596-P/2019 before the learned Peshawar High Court Peshawar which was dismissed vide judgment dated 03-9-2020 in favor of the Responded Department on merits of the case and a copy of the cited Judgment dated 03-9-2020 is attached as Annexure-C for ready reference.
- 6 That Para-6 is incorrect, hence, denied on the grounds that the Department bound to the follow the prescribed Rules & policy as mentioned above, wherein, the appellant could not qualify, hence, made not entitled for promotion from PST (IT) to SST (IT) in BPS-16 on the grounds of being a dying Cadre in the Department.
- 7 That para-7 is incorrect on the grounds that the act of the Respondent Department with regard to the Notification dated 24-7-2014 & 24-04-2018 is legal & liable to be maintained.
- 8 That Para-8 is incorrect, hence, denied, as no Departmental appeal against the Service Rules notified on dated 24-7-2014 & 24-04-2018 has been filed by the appellant till date, therefore, the appeal in hand is liable to be rejected on the following grounds inter alia:-

(3)

ON GROUNDS.

- reason and legal justification as the impugned service rules/structure dated 24-7-2014 & 24-4-2018 are mainly based on natural justice and equality, wherein, each & every teaching cadre has a Quota/criteria for promotion in the upper scales in the Department on the basis of their seniority cum fitness. Therefore, the claim of the appellant is liable to be rejected.
- **pp.** Incorrect & not admitted. The Appellant has been treated as per law, rules & service structure as mentioned above, whereas, the appellant seeks two separate channels for promotion against the SST (IT) post and SST (G) which is illegal and liable to be rejected.
- **qq.** Incorrect & not admitted. The plea of the appellant is illegal and liable to be rejected in view of the above made submission in foregoing paras of the present reply on behalf of the Respondents.
- **Incorrect & not admitted.** The act of the Respondents with regard to the afore stated service Rules & structure dated 24-7-2014 & 24-4-2018 is within legal sphere & liable to be maintained.
- **ss. Incorrect & not admitted.** The act of the Department is legal having no discrimination towards to the appellant in the aforementioned service Rules. Therefore, the stance of the appellant is liable to be rejected.
- tt. <u>Incorrect & not admitted.</u> No disparity has been committed by the Department in the tilted case nor has violated the mandatory provision of Article 38 (e) of the constitutions of Islamic Republic of Pakistan 1973 by the Respondents, Hence, the plea of the appellant is liable to be rejected.
- **uu.** Incorrect & not admitted. The plea of the appellant is illegal and liable to be rejected in view of the above made submissions in foregoing paras of the present reply on behalf of the Respondents.
- vv. <u>Incorrect & not admitted.</u> Hence, needs no further comments, however, the Respondents also seek leave of this Honorable Bench to submit additional record, grounds and case Law at the time of arguments on the date fixed please.

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Therefore, it is most humbly prayed that the appeal of the appellant may kindly be dismissed in favor of the Respondents in the interest of justice.

Dated

/2023.

E&SE Khyber Pakhtunkhwa, Peshawar. (Respondent No: 3)

SECRETARY
E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondents No: 1 & 2)

AFFIDAVIT

I, Khaista Rehman Assistant Director (Litigation-II) E&SE Department Khyber Pakhtunkhwa, do hereby solemnly affirm & declare on oath that the contents of the instant para wise Comments are true & correct to the best of my knowledge & belief.



BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

VERSUS

Government of, Khyber Pakhtunkhwa through the Chief Secretary & others......Respondents

APPLICATION FOR CONSIDERING REPLIES ON BEHALF OF THE RESPONDENTS IN SERVICE APPEALS NO. 3388 TO 3396/2021 CASE TITLED SAEED UL HAQ VS GOVT; OF KPK & OTHERS ALONG WITH THE TITLED CASE ON THE GROUNDS OF BEING IDENTICAL IN BOTH QUESTION OF LAW & FACTS OF THE CASE.

Respectfully Sheweth:

The Respondent No. 1 to 3 submit as under:-

- 1. That the titled appeal along with 09 others connected & identical appeals are pending adjudications before this Honorable Tribunal & is fixed for replies on behalf of the Respondent No. 1 to 3 today
- **2.** The appellants have the titled appeals against the Service Rule dated 24-7-2014 for inclusion of Computer Science as eligibility criteria for PSTs in BPS-12 for promotion as SST in BPS-16 post on the analogy of CT (IT) in BPS-15 at a ratio of 50% by promotion on seniority cum fitness basis.
- **3.** That Service Appeals No.3388-3396/2021 are identical in both question of Law & facts of the case, hence, these may kindly be treated as replied on behalf of the Respondents on the grounds of similar nature cases.
- **4.** That there is no legal bar in accepting the instant application on behalf of the Respondent.

Therefore, it is humbly requested that reply in the main titled Service Appeal may kindly be deemed as reply in the remaining 09 similar nature & identical cases on behalf of the Respondent no. 1-3 in the interest of justice please.

Dated:12-04-2023.

E&SE Khyber Pakhtunkhwa, Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.



NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching-Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

In the Appendix,-

AMENDMENTS

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

	The state of the s	tive columns, namely:		
-1	2	3	1	
"1 .	Subject Specialist (BPS-17)	 At least second class Master's Degree or four years BS Degree in the relevant subject; and 	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School
	and differen	ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a		Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.
		recognized University.		Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

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2			recruitment; and
			(b) fifty percent by initial recruitment.
	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years (a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3: Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;
			Note:- If no suitable candidate is available in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and
	E Carlo		(b) fifty percent by initial recruitment "; and

Jan (2)



(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

					(13)
	1	2	3	4	5
	(1B)	Secondary School Teacher (BPS-16)	I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject	21 to 35 years.	Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:
•			(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics)		(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified
			<i>Or</i> c,5		Teacher and Certified Teacher and having qualification mentioned in
			(c) (Humanities and other equivalent groups at degree level with English as compulsory subject; and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.		column No.3: Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in
. 7			a span gran from the state of t		column No. 3; (b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and having qualification mentioned in column No.3:





Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3:

(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and having qualification mentioned in column

No.3:



Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

The Contraction of the Contracti



Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided-further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty Five percent by initial recruitment.

Note:

- I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.
- II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.".



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SECRETARY TO GOVERNMENT OF KHYBER PARTIUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst: of even No & date:

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 5. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 7. The Director of Education (FATA) Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22. Master file

(ZAMIN KHAN MOMAND)
SECTION OFFICER (PRIMARY)

The Contraction of the Contracti

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EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PHIL

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 24th APRIL, 2018.

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated: 24th April 2017

No.SO(G)/E&SE/1-85/I.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX:

S.No	Nomenclature of the post.	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	Subject Specialist- Information Technology (SS-IT) (BPS-17)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or	21-35	a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and b) Fifty percent by initial recruitment:
200 mg	A	equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.		Provided that if no suitable candidate is available for promotion, then by initial recruitment.

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Ì	2.	Secondary School	i. At least Second Class Master's Degree	21-35	a). Fifty percent by promotion on	
۲.	ا ك	Teacher-Information	in Computer Science or Information		the basis of semority-cum-	So/ CT(11)
•		Technology	Technology or Bachelor's Degree in		fitness from amongst the	/*
: 1		(SST-IT) (BPS-16)	Computer Science (BCS/BSCS	***	Certified Teacher-IT with five	1
ان			Honours 4 years) or Bachelor's Degree	٠.	years service as such and having	
Ġ			with a subject of Computer Science or		the qualification prescribed for	
•			equivalent Qualification from a		the post of Secondary School	
٠.	i '		recognized University; and	' ;. •	Teacher-IT.	
			recognized ourselesty, and			
	1		ii. Bachelor Degree in Education (B.Ed) or		b). Fifty percent by initial	
]		equivalent qualification from a		recruitment.	
			recognized University.			So/ Fresh
Ċ	l .	,		1	Provided that if no suitable	
			Note: A candidate did not have the	4	candidate is available for	
i.			qualification under clause (ii), shall	1 '	promotion, then by initial	
÷	ļ ·	;	acquire the same within three years		recruitment.	in the second
٠.	1		from the date of his/her]		71
:	1		appointment.	}		11
}	3.	Certified Teacher-	i. At least 2 nd . Division Intermediate	18-35	·	
١,	٦.	Information	School Certificate or equivalent		By initial recruitment.	
:.:			qualification from a recognized	ļ ·	1	
•	1	Technology (CT-IT)	Institution or Board with one year		. 1	>
	١.	(BPS-12).				N
		:	Diploma in Information Technology	1.		5 1
:	1	`	Computer Science from any	· .		•
4 (recognized institution; and			
v		, ,	ii. Certified Teacher Certificate (CT) or	(
	1					
÷			Associate Degree in Education			
i.			(ADE) from any recognized			
		•	institution/University			
•	1		Note: A candidate did not have the			
			qualification under clause (ii), shall			
٠.			acquire the same within three years			
		1 425 %	from the date of his/her			
ġ.			appointment.	1 1		
	-			+		

SECRETARY TO GOVERNMENT OF KHYBER PAKITUNKHWA ELEMENTARY & SEOCNDARY EDUCATION DEPARTMENT

<u>JUDGMENT SHEET</u> <u>PESHAWAR HIGH COURT, PESHAWAR</u> <u>JUDIÇIAL DEPARTMENT</u>

W.P. No.596-P/2019

Muhammad Races Gul and another Vs.

Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar and 06 others

JUDGMENT

Date of hearing 03.09.2020

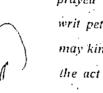
Mr. Zahid Ullah Zahid, Advocate, for the petitioners.

Mr. Arshad Ahmad Khan, AAG, for the Provincial Government, a/w Mr. Jehangir Khan, AD (Litigation), Directorate of E&SED, Peshawar and Mr. Dawood Khan, ADO, office of DEO, Peshawar.

Mr. Aftab Khan, Advocate, for the private respondent No.7.

LIAZ ANWAR, J. Muhammad Raees
Gul and another, petitioners herein,
through the instant Constitutional petition
under Article 199 of the Constitution of
Islamic Republic of Pakistan, 1973, have
prayed for the following relief:-

"It is, therefore, most graciously prayed that while allowing this writ petition, an appropriate writ may kindly be issued by declaring the act of omitting the subject of





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Computer Science from promotion to the post of SST is illegal, unlawful, discriminatory and without lawful authority with the direction to consider and include the subject of Computer Science in the criteria for promotion to the post of SST.

Any other relief though not specifically asked for to which the petitioner is found entitled in the circumstances may also be granted".

- 2. Keeping in view the averments made in the instant petition, comments were called from the respondents who furnished the same accordingly, wherein, they opposed the issuance of desired writ, as prayed for.
- 3. Arguments heard and record perused.
- 4. Perusal of the record reveals that petitioners have called in question the recruitment rules notified vide Notification dated 24.07.2014; whereby, according to them, the incumbents, holding the posts of Primary School Teacher (BPS-12) with qualification of

ATTESTED EXAMINER Peshawar High

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Mashul James Compute Science, are not included in the feed cadre for the post of Senior Science
Teacher (BPS-16).

Learned counsel for the petitioners has laid much stress upon the discrimination so meted out to the petitioners and also about depriving them from future prospect of promotion, albeit, we are of the view that questioning the vires of rules purely relates to the terms and conditions of service, for which the proper forum is Khyber Pakhtunkhwa Service Tribunal established under the Khyber Pakhtunkhwa Service Tribunals Act, 1974. Besides, the jurisdiction of this Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973. In this regard, reference can be made to the cases of "I.A Sherwani and others (1991 SCMR 1041)", "Ali Azhar Khan Baloch (2015 SCMR 456)" and "Mobeen-ul-Salam (2006 SCMR 100)":



6. Thus, for the reasons recorded hereinabove and in view of the bar



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Constitution of Islamic Republic of
Pakistan, 1973 and also in view of the
availability of alternate remedy to the
petitioners, this writ petition is not
maintainable. Accordingly, it is
dismissed in <u>limine</u>. Needless to observe
that petitioners may approach to the
Khyber Pakhtunkhwa Service Tribunal,
Peshawar for the redressal of their
grievance, if they are so advised.

Announced Dt:03.09.2020

JUDGE

JUDGE

My Hon'hie Instice theromuliph Kana and Hon'ble Ste, lystler line Anway

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DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

AUTHORITY LETTER

l Director, Elementary 🚜 Secondary Education Khyber Pakhtunkh	ıwa
I Director, Elementary & Secondary Education Khyber Pakhtunkh Peshawar do hereby authorize Mr. <u>Frontan</u> Assist	tant
(Litigation)of this Directorate of Elementary & Secondary Education Khyber Pakhtunkh	wa,
Peshawar to attend the Khyber Pakhtunkhwa Service Tribunal in connection with filing	
para wise comments in Service Appeal No. <u>3396/2021</u> Tit Fa xel Hakeen PST \$(9) others VS Government of Khyber Pakhtunkhwa Elementary	tled
axal Hakeem PST \$(4) others VS Government of Khyber Pakhtunkhwa Elementary	&
Secondary Education Department.	
Dated 11 / 07 /2023	

Director

Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.