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**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,  
PESHAWAR.**

**Service Appeal No. 354/2023**

Ishtiaq Ex-Constable No.3676 s/o Hukam Khan r/o Sawal Dher, District Mardan  
.....Appellant.

**VERSUS**

The District Police Officer, Mardan and others..... Respondents.

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 6354

Date: 11/07/2023

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**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,**  
**PESHAWAR.**

**Service Appeal No. 354/2023**

Ishtiaq Ex-Constable No. 3376 s/o Hukam Khan r/o Sawal Dher, District Mardan  
.....Appellant.

**VERSUS**

The District Police Officer, Mardan and others.....Respondents.

**Para-wise comments on behalf of respondents No. 1 to 3**

**Respectfully Sheweth,**

**PRELIMINARY OBJECTIONS**

1. That the appellant has not approached this Hon'ble Tribunal with clean hands.
2. That the appellant has concealed the actual facts from this Hon'ble Tribunal.
3. That the appellant has got no cause of action or locus standi to file the instant appeal.
4. That the appellant is estopped by his own conduct to file the instant Service Appeal.
5. That the appeal is unjustifiable, baseless, false and vexatious and the same is liable to be dismissed with special compensatory cost in favour of respondents.
6. That the appeal is bad for miss-joinder and non-joinder of necessary parties.
7. That the appeal is barred by law and limitation.

**Reply on Facts**

1. Para pertains to record.
2. Incorrect. Plea taken by the appellant is not plausible because every police officer /official is under obligation to perform his duty regularly and with devotion, in this department no room lies for lethargy, because his performance was not satisfactory ***as his long absence from lawful duty previously he had been awarded two times major punishment of dismissal from service*** vide order book No. 1487, dated 15.04.2011 and as per directions of Honorable Tribunal he was reinstated into service for the purpose of Denovo Enquiry vide judgment dated 07.02.2014 passed in Service Appeal No. 1742/2011. Denovo Enquiry was conducted and the appellant was found guilty and again dismissed from service vide OB No. 1430 dated 19.06.2014 ***then appellant again filed service appeal No. 1168/2014 which was decided and appeal of appellant was accepted and he is conditionally reinstated into service subject to the outcome of CPLA vide CP. No. 114-P/18, which is still pending adjudication. Now third time again he was removed from service due to the same reason i.e long absence, hence he filed the instant service appeal.*** Moreover, the perusal of service record of the appellant revealed that due to his lethargic attitude his entire service record is tainted with bad entries (**Copy of previous dismissal orders, conditionally reinstatement order, Judgments of Tribunal and list of Bad entries are attached as Annexure "A, B & C"**).
3. Correct to the extent that the appellant was issued show cause notices to which he was bound to submit his reply within stipulated time but he failed to do so, it is also added that the alleged reply to the show cause notices annexed with the appeal by

the appellant seems to be managed one as according to available record in the office of respondent No. 03, no such reply has been submitted by the appellant.

4. Incorrect & denied. Stance taken by the appellant is totally baseless rather concocted because he failed to submit his replies to Show Cause Notices.
5. Incorrect. Plea taken by the appellant is not plausible because the appellant while posted at Police Station Shahbaz Garh, remained absent from duty on different occasions total 95 days without any leave/permission of the competent authority. Hence, on the basis of aforementioned allegations, the appellant was issued 05 show cause notices and charge sheet with statement of allegations and enquiry was entrusted to SDPO City Mardan. During the course of enquiry, the appellant was contacted time and again to appear before the enquiry officer but neither he appeared before the enquiry officer nor submitted his reply. However, after fulfillment of all legal and codal formalities, the Enquiry Officer recommended for taking ex-parte action against the appellant. In light of above, the appellant was called for Orderly Room held on 06.07.2022, 21.07.2022, 27.07.2022, 17.08.2022, 07.09.2022, 19.10.2022 & 17.11.2022 respectively, but this time too he failed to appear before the competent authority, therefore, he was awarded major punishment of removal from service & counted his (45) days absence's period as leave without pay, which does commensurate with the gravity of misconduct of the appellant **(Copy of Charge Sheet with statement of allegations, Enquiry papers, Show Cause Notices and removal order are annexed as annexure D, E & F)**.
6. Correct to the extent that the appellant preferred departmental appeal which was decided on merit because the appellant was provided full-fledged opportunity of defending himself before the appellate authority but he bitterly failed to produce any cogent reasons in his defense. Therefore, the same was rejected and filed, being devoid of merit **(Copy of order is attached as annexure-"G")**.
7. That appeal of the appellant is liable to be dismissed on the following grounds amongst the others.

**REPLY ON GROUNDS:**

- A. Incorrect. Order passed by the competent authority as well as appellate authority are legal, lawful and according to rules, hence, liable to be maintained.
- B. Incorrect. Stance taken by the appellant is not plausible because he was called for personal hearing during the enquiry proceedings as well as during Orderly Room held on 06.07.2022, 21.07.2022, 27.07.2022, 17.08.2022, 07.09.2022, 19.10.2022 & 17.11.2022 respectively, but he failed to appear before the enquiry officer as well as competent authority. Besides, this the appellant was also called for Orderly Room on 11.01.2023 by the appellate authority but this time too he failed to satisfy his innocence **(Copy of Notices attached as annexure -"H")**.
- C. Incorrect. Plea taken by the appellant is not plausible because the appellant while posted at Police Station Shahbaz Garh, remained absent from duty on different occasions without any leave/permission of the competent authority. Hence, on

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basis of aforementioned allegations, the appellant was issued 05 show cause notices and charge sheet with statement of allegations and enquiry was entrusted to SDPO City Mardan. During the course of enquiry, the appellant was contacted time and again to appear before the enquiry officer but neither did he appear before the enquiry officer nor did he submit his reply. However, after fulfillment of all legal and codal formalities, the Enquiry Officer recommended for taking ex-parte action against the appellant. In light of above, the appellant was called for Orderly Room held on 06.07.2022, 21.07.2022, 27.07.2022, 17.08.2022, 07.09.2022, 19.10.2022 & 17.11.2022 respectively, but this time too he failed to appear before the competent authority, therefore, he was awarded major punishment of removal from service & counted his (45) days absence's period as leave without pay, which does commensurate with the gravity of misconduct of the appellant.

- D. Incorrect. Plea taken by the appellant is not plausible, being member of disciplined Force was bound to bring into notice of the senior officers regarding his illness and or leave thereof, but he failed to do so.
- E. Incorrect. Para already explained.
- F. Incorrect. Stance taken by the appellant is not plausible.
- G. The respondents also seek permission of this honorable tribunal to adduce additional grounds at the time of arguments.

**PRAYER:-**

Keeping in view the above narrated facts, it is most humbly prayed that the appeal of the appellant being badly barred by law and limitation, may kindly be dismissed with costs please.

  
**Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar.**  
(Respondent No. 1)

  
**Regional Police Officer,  
Mardan.**  
(Respondent No. 2)

  
**District Police Officer,  
Mardan.**  
(Respondent No. 3)

**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,  
PESHAWAR.**

**Service Appeal No. 354/2023**

Ishtiaq Ex-Constable No.3676 s/o Hukam Khan r/o Sawal Dher, District Mardan  
.....Appellant.

**VERSUS**

The District Police Officer, Mardan and others.....Respondents.

**COUNTER AFFIDAVIT.**

We, the respondents do hereby declare and solemnly affirm on oath that the contents of the Para-wise comments in the service appeal cited as subject are true and correct to the best of our knowledge and belief and nothing has been concealed from this Honourable Tribunal. *It is further stated on oath that in this appeal, the answering Respondents have neither been placed ex-parte nor their defense has been struck off.*

**Provincial Police Officer,,  
Khyber Pakhtunkhwa, Peshawar.  
(Respondent No. 1)**



**Regional Police Officer,  
Mardan.  
(Respondent No. 2)**

**District Police Officer,  
Mardan.  
(Respondent No. 3)**

POLICE DEPARTMENT

MARDAN DISTRICT

ORDER

This order will dispose off denov Enquiry against Constable Ishtiaq No. 1463 as per direction of Service Tribunal, KPK appeal No. 1742/2011 received through Letter No. 236/ST dated 14.02.2014.

In this regard the denov departmental inquiry against Constable Ishtiaq No. 1463 has been initiated through Mian Naseeb Jan DSP/HQrs: Mardan. In order to the completion of denov departmental inquiry against Constable Ishtiaq No. 1463. The inquiry officer was summoned the defaulter official so the defaulter Constable appear before Inquiry officer in connection with his inquiry. His Statement was recorded about his absence period of 78 days but not satisfied. Beside this no good entry and 23 bad entries on his credit during his service. The inquiry officer has recommended the defaulter Constable for major punishment and export action may be taken against him.

The undersigned agreed with the findings of enquiry officer and the alleged Constable Ishtiaq No. 1463, is dismissed from service and his absence period counted as without pay, in exercise of the power vested in me under the quoted rules 1975.

Order announced

C.B No. 1430

Dated 16 / 6 / 2014

(Gul Afzal Afridi)  
District Police Officer,  
Mardan.

No. 2-141 dated Mardan the 16-6-2014

Copy for information and necessary action to:-

1. The Deputy Inspector General of Police Mardan Region-1, Mardan.
2. The S.P Investigation, Mardan.
3. The S.P Operations, Mardan.
4. The DSP/HQrs Mardan.
5. The Pay Officer (DPO) Mardan.
6. The E.C (DPO) Mardan.
7. The OASI (DPO) Mardan.

*[Handwritten signature]*

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ORDER.

In compliance with the judgment dated 07.02.2014 passed by the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar in Service Appeal No.1742/2011 titled Ex-Constable Mohammad Ishtiaq No.1463 Vs DPO Mardan & others: the said Constable Mohammad Ishtiaq is hereby re-instated for the purpose of denovo departmental enquiry/proceedings.

OB No \_\_\_\_\_

Date \_\_\_\_\_ 2014.

  
District Police Officer,  
Mardan

OFFICE OF THE DISTRICT POLICE OFFICER, MARDAN.

No. \_\_\_\_\_ /EC, dated Mardan the, \_\_\_\_\_ 2014.

Copy forwarded to the:

1. DSP HQRs Mardan with the direction to conduct deonvo departmental enquiry.
2. Pay Officer.
3. O/ASI.
4. Reader to DPO to issue charge sheet/summary of allegation to the defaulter Constable.



7

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

Service Appeal No. 1168/2014

Date of Institution... 23.09.2014

Date of decision... 09.01.2018



Ishtiaq (Ex-Constable No. 1463, District Police Mardan) R/O Village Sawal Dher,  
Tehsil and District Mardan. ... (Appellant)

Versus

1. The District Police Officer, Mardan and another. ... (Respondents)

Mr. Adam Khan,  
Advocate. ... For appellant.

Mr. Muhammad Jan,  
Deputy District Attorney ... For respondents.

MR. NIAZ MUHAMMAD KHAN, ... CHAIRMAN  
MR. GUL ZEB KHAN, ... MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: - Arguments of the learned  
counsel for the parties heard and record perused.

FACTS

2. The appellant was dismissed from service due to his absence against which he approached this Tribunal in first round and this Tribunal vide judgment dated 07.02.2014 reinstated the appellant with the direction to the department to hold denovo proceedings within a period of two months. The department then proceeded against the appellant denovo and again dismissed him on 19.06.2014. Against this order, the appellant filed departmental appeal (undated). This departmental appeal was rejected on 25.08.2014 and thereafter, the appellant filed the present service appeal on 23.09.2014.

ATTESTED

Khyber Pakhtunkhwa



ARGUMENTS

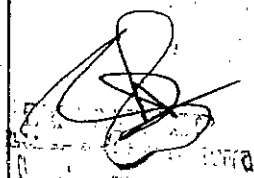
3. The learned counsel for the appellant argued that the denovo proceedings were not completed within stipulated period of two months as per the directions of this Tribunal. That even in denovo proceedings no charge sheet was issued to the appellant. That no copy of the enquiry report was given to the appellant nor final show cause notice was given to him.

4. On the other hand, the learned Deputy District Attorney argued that the appellant was served with charge sheet and statement of allegations on 29.05.2014. That there was no need of any final show cause notice or copy of the enquiry report under the Khyber Pakhtunkhwa Police Rules, 1975. That enquiry was conducted in accordance with law. That the appellant did not question the enquiry proceedings nor he raised the objection of non-issuance of charge sheet/statement of allegations in the departmental appeal.

CONCLUSION

5. The appellant categorically mentioned in ground-C of his memo of appeal that no charge sheet was issued to him. In written reply the department did not mention that any charge sheet and statement of allegations were issued to the appellant. The departmental representative wanted to produce the charge sheet and statement of allegations today in the Tribunal. But this Tribunal has not taken into consideration the charge sheet because it was never annexed with the reply of the respondents nor in the reply the same was mentioned. The very impugned order also does not speak about issuance of charge sheet. The only fact mentioned by the authority was that the enquiry officer summoned the appellant and completed his enquiry. Similarly, in the appellate order, there is also mention of summoning of the appellant by the enquiry officer. There is no mention of charge sheet etc. Non-

ATTESTED



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mentioning of charge sheet or statement of allegations in the departmental appeal by the appellant would not be fatal for his present appeal and it could not be presumed that non-mentioning of the same in the departmental appeal could stop the appellant from agitating his legal right at this stage. This Tribunal in a number of cases has decided that issuance of final show cause notice alongwith copy of enquiry report is mandatory in the Khyber Pakhtunkhwa Police Rules, 1975. One such judgment is dated 23.11.2017 in service appeal No. 1074/2012 entitled "*Saqib Gul Vs. District Police Officer, Mansehra and others*"

6. As a consequence of the above discussion, the present appeal is accepted and the appellant is reinstated in service and the period of his absence till 07.02.2014 is to be treated as leave without pay and the period thereafter shall be presumed to be period spent on duty. However, the financial benefits shall be subject to the rules on the subject including gainful employment etc. to be determined by the department. Parties are left to bear their own costs. File be consigned to the record room.

Announced  
09.01.2018

*Sd/- Niaz Muhammad Khan*  
Chairman

Certified to be true copy  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

*Sd/- Gulzeb Khan,*  
Member

Date of Presentation of Application 12-01-2018  
 Number of Working Days 16.00  
 Copying Charges 10.00  
 Urgent 2.00  
 Total 12.00  
 Name of Copy [Signature]  
 Date of Copy 12-01-2018  
 Date of Delivery of Copy 12-01-2018

10

Annex "C"

12

6

ROLL OF

ROLL OF

14. COMMENDATORY ENTRIES

Serial No.

Selected for 4 weeks course

60. min

OBNO-4811

18-12-10

DPO Mardan

ORDER

He is hereby dismissed from service while the absence period 51 days counted as leave without pay.

in exercise of power vested in me under KPDC Removal from Service SPL Power Order: 2000.

OBNO-1487

DT: 15-4-2011

*[Signature]*  
District Police Officer  
Mardan

ORDER

The appeal of Ex-Constable is filed forthwith vide D/O Mardan Encls NO. 3172/Es dt 25.8.11

Attested  
*[Signature]*

DPO Mardan  
*[Signature]*

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14. COMMENDATORY ENTRIES--Contd.

ORDER

In Compliance with the Judgement dated 7-2-2014 Passed by the Honorable KPK Service Tribunal Peshawar in Service appeal No. 1742/2011 titled EX-Constable Mohammad Ishtiaq No. 1463 vs DPO Mardan & others. The said Constable Ishtiaq is hereby re-instated for the purpose of denovo departmental enquiry / proceedings and pay fixed Rs. 3660/Pn / 5920/P

OB NO. 568  
 DT: 5-3-14.

*[Signature]*  
 District Police Officer  
 Mardan

ORDER

Awarded him minor Punishment of Censure

OB NO. 1613  
 DT: 01-8-2022

*[Signature]*  
 DPO Mardan

*[Signature]*  
*[Signature]*

Lawyer  
 Mardan  
 dismissed  
 service period  
 without pay.  
 in members  
 PL Power  
 of ex-  
 DPC  
 8-11  
 Mardan

19

14

(Continued)

15-CENSURES AND PUNISHMENTS.

med Rs: 50/- for his Absence

Judgement  
by the  
Peshawar  
titled  
of No.  
He is  
into  
absence till  
spent.  
and benefits  
are subject  
to be  
The shape  
by August  
and pay

OB No - 1584

12-5-10

1

DP/Mardan

Fined Rs: 50/- for his Absence

OB No - 1584

12-5-10

2

DP/Mardan

Fined Rs: 100/- for his Absence  
in General Parade held on 10-5-10

OB No - 1667

18-5-10

3

DP/Mardan

Punishment 5 days extra drill

OB No - 1848

2-6-10

4

DP/Mardan

Order

He is hereby dismissed from service and  
his absence period counted as without pay.

OB No 1430  
19/6/14.

Attested  
[Signature]

[Signature]  
DP/Mardan

DP/Mardan

13

10

CHARACTER ROLL OF

15

15-CENSURES AND PUNISHMENTS.—Contd.

Serial No.

CRLER/Appeal

In exercise of the power conferred upon me to reject the appeal not interfere in the order passed by the competent authority thus the appeal is filed vide DIG/Mardan Encl. No. 5684/ES, dt. 25-8-2014.

~~5684/ES~~

~~Yr~~  
DPO/Mardan

02 days fatigue awarded for his absence.

OBNO. 421

22/02/019

Yr  
DPO/Mardan

ORDER:-

Awarded minor punishment of CONSUME and counted his (04) days absence period as leave without pay, with immediate effect.

OBNO. 2682

13/2/19

Yr  
DPO/Mardan



No. 35

1975, init  
Mardan (I  
Mardan v  
27-04-202  
the compet  
(E.O) after  
letter No.45

Final Order

to present ar  
forfeiture his  
leave due to  
power vested

OB No. 16

Dated 17/

- 1) T
- 2) T
- 3) T

*Handwritten signature/initials*

14

ROLL OF

(14)

(Continued)

15-CENSURES AND PUNISHMENTS—Contd.

ORDERS—

He is hereby warned to be careful in future with immediate effect.

CBNO 1564  
18/11/19

DPOM/Arden

Awarded minor punishment of stoppage of one increment without accumulative effect in exercise of power vested in me under PR-1975.

CBNO <sup>2322</sup> 5-11-19.

DPOM/Arden

order

Awarded minor punishment of his 09 years approved service with counting his 18 days as leave in exercise of power vested in me under PR-1975.

CBNO 1608

DT 17.4.2020.

Arden  
Arden

DPOM/Arden

15

12

CHARACTER ROLL OF

(17)



15-CENSURES AND PUNISHMENTS.-Concla.

Serial No.

warned and 01 day fatigue awarded

OB NO. 1091  
15-5-19

DPD/Marda

No. 2243

warned and 01 day fatigue awarded

OB NO. 1174  
27-5-19

DPD/Marda

1975; initiated Labor (Now F then SDPO S No.145/PA da leave/missi dated 05-07-20 this office vic delinquent offi absence & rece

ORDER

01 day Quarter guard

OB NO. 723  
dt: 12-4-2021

DPD/Marda

Final Order

which, he prese lenient view ag financial status. stopped vide O power vested in

ORDER

07 day Quarter guard

his 07 day absence period as Casus

Leave due -

OB NO. 671  
dt: 14-3-2022

DPD/Marda

OB No. 675

Dated 14/10

ORDER

AWarded him Minor Punishment Censure and 60 day absence period as earned leave due -

OB NO. 675  
dt: 14-3-2022

DPD/Marda

Handwritten signature

- 1) Th
- 2) Th
- 3) Th



16

13

11  
03  
70

9

16. LEAVE, ABSENCE AND IN SERVICE

All periods not counting "approved service" to entered in red ink.

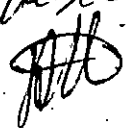
DATE	2			3	4		
	EXTENT					No. of District Order	Description of leave i.e. Privilege, hospital, sick leave, or furlough, or of absence, or forfeiture of approved service.  All entries to be initialed, by Superintendent of Police.
	To	Years	Months				
			(8)	1448 29-4-10	leave w/o pay (e) DPO/MR (e)		
			(5)	1865 27-5-10	do DPO/MR (e)		
			(4)	1843 2-6-10	do DPO/MR (e)		
			(7)	1848 2-6-10	do DPO/MR (e)		
			(5)	2163 16-6-10	do DPO/MR (e)		
			(5)	2325 28-6-10	do DPO/MR (e)		
			(4)	2766 21-7-10	do DPO/MR (e)		
			(5)	2866 27-7-10	do DPO/MR (e)		
			(6)	3126 16-8-10	do DPO/MR (e)		
			(4)	3270 26-8-10	do DPO/MR (e)		
			(5)	3384 1-9-10	do DPO/MR (e)		
			(22)	3932 6-10-10	do NAL DPO/MR (e)		
			(1)	4142 29-1-10	do DPO/MR (e)		

Attest  
[Signature]

9/1/10

19 Leave w/o pay  
 28-X-10  
 4755 - DO - DPO/MR  
 15-12-10  
 4872 - do - DPO/MR  
 23-12-10  
 6 Hours 1355 - do - DPO/MR  
 45 minutes 17-7-18  
 1794 - DO - DPO/MR  
 18/9/18  
 421 - DO - DPO/MR  
 22/02/19  
 452 - DO - DPO/MR  
 27-02-19  
 128 - DO - DPO/MR  
 03 day 18 hours, 10 min 16/1/19  
 178 - DO - DPO/MR  
 24/1/19  
 267 - DO - DPO/MR  
 1-2-19  
 287 - DO - DPO/MR  
 4-2-19  
 318 - DO - DPO/MR  
 8/2/19  
 426 - DO - DPO/MR  
 22-2-19  
 504 - DO - DPO/MR  
 28/2/19  
 2382 - DO - DPO/MR  
 5-11-19  
 1184 - DO - DPO/MR  
 28-5-19  
 1241 - DO - DPO/MR  
 16-6-19  
 1357 - DO - DPO/MR  
 26-6-19

04 1748 Leave w/o pay  
 17-8-19  
 04 2326 - do - DPO/MR  
 25/10/19  
 03 2631 - do - DPO/MR  
 04/02/19  
 03 2690 - do - DPO/MR  
 13/12/19  
 18 1608 E/leave DPO/MR  
 17-9-20  
 30 1954 - E/leave - DPO/MR  
 4-11-20  
 01 2320 Leave w/o pay DPO  
 29/12/20  
 20 966 - E/leave - DPO/MR  
 2-6-2021

Attest  


No. 7

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 Hoti. pro  
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Final Order

stoppage his or  
 period as leave  
 immediate effect

OB No. 2382  
 Dated 05/11

- 1) The
- 2) The
- 3) The C

(18)

(20)

ORDER

Warned to be Careful in Future with immediate effect

OBNO = 811  
dt - 30-3-2022

~~Amr~~  
DPO / Mardon

ORDER

Awarded him minor Punishment of Censure

OBNO = 1334  
dt - 21-6-2022

~~Amr~~  
DPO / Mardon

ORDER

Awarded him minor Punishment by stopping his one increment with cumulative effect for a period for a period of one year & counted his 108 days absence's period as leave without pay with immediate effect

OBNO = 1945  
dt - 15-9-2022

~~Amr~~  
DPO / MARDON

W/S/STC  
TH

19



**OFFICE OF THE  
DISTRICT POLICE OFFICER,  
MARDAN**

24

2022

Tel No. 0937-9230109 & Fax No. 0937-9230111  
Email: dpomdn@gmail.com

CHARGE SHEET

I, DR. ZAHID ULLAH (PSP), District Police Officer Mardan, as competent authority, hereby charge Constable Muhammad Ishtiaq No.3376, while posted at Police Station Shahbaz Garh, as per attached Statement of Allegations.

1. By reasons of above, you appear to be guilty of misconduct under Police Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in Police Rules, 1975.
2. You are, therefore, required to submit your written defense within 07 days of the receipt of this Charge Sheet to the Enquiry Officer, as the case may be.
3. Your written defense, if any, should reach the Enquiry Officer within the specified period, failing which, it shall be presumed that you have no defense to put-in and in that case, ex-parte action shall follow against you.
4. Intimate whether you desired to be heard in person.

*Muhammad Ishtiaq*  
*AB*

*(Dr. Zahid Ullah) PSP*  
District Police Officer  
Mardan

20

OFFICE OF THE  
DISTRICT POLICE OFFICER,  
MARDAN

Tel No. 0937-9230109 & Fax No. 0937-9230111  
Email: dpomdn@gmail.com

2022

No. 31 /PA

Dated 31/1/2022

DISCIPLINARY ACTION

I, DR. ZAHID ULLAH (PSP), District Police Officer Mardan, as competent authority am of the opinion that Constable Muhammad Ishtiaq No.3376, himself liable to be proceeded against, as he committed the following acts/omissions within the meaning of Police Rules 1975.

STATEMENT OF ALLEGATIONS

Whereas, Constable Muhammad Ishtiaq No.3376, while posted at Police Station Shahbaz Garh, remained absent from duty without any leave/permission of the competent authority vide DD report No.18 dated 20-12-2021 till-date.

For the purpose of scrutinizing the conduct of the said accused official with reference to the above allegations, Mr. Inam Jan SDPO/City Mdn is nominated as Enquiry Officer.

The Enquiry Officer shall, in accordance with the provision of Police Rules 1975, provides reasonable opportunity of hearing to the accused Police Official, record/submit his findings and make within (30) days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused Official.

Constable Muhammad Ishtiaq is directed to appear before the Enquiry Officer on the date + time and place fixed by the Enquiry Officer.

*[Handwritten signature]*

(Dr. Zahid Ullah) PSP  
District Police Officer  
Mardan

21

25

2022

**OFFICE THE  
DEPUTY SUPERINTENDENT OF POLICE,  
CITY CIRCLE MARDAN.**

Phone: 0937-9230129 Email: sdpo.citymdn@gmail.com

Copy No. 569/15.

Dated: 31/15/2022

To: The Worthy District Police Officer,  
Mardan.  
Subject: DEPARTMENTAL ENQUIRY AGAINST CONSTABLE MUHAMMAD ISHTIAQ NO.3376  
Memo: Kindly refer to your office diary No.31/ PA dated 31.01.2022.

STATEMENT OF ALLEGATION:

Whereas, Constable Muhammad Ishtiaq No.3376 while posted at Police Station Shahbaz Garh, remained absent from his lawful duty for 04 days vide DD No.18 dated 20.12.2021 till DD No.36 dated 24.12.2021 without any leave / permission of the competent authority.

PROCEEDING:

The proceeding of enquiry was conducted in accordance with Police Rules 1934 and during its process, the official under enquiry Constable Muhammad Ishtiaq No.3376 was summoned to the office of undersigned, copy of charge sheet was served upon him but he did not submitted his written statement. He was repeatedly contacted from the office of undersigned but despite repeated contacts / directions, he neither submitted his written statement to the undersigned nor appeared.

FINDING:

During the process of enquiry it was found that:

- ❖ The alleged Constable Muhammad Ishtiaq No.3376 has remained absent for 04 days (DD reports attached).
- ❖ He has not given any information to the concerned quarters of department.
- ❖ Similarly, he has not given any application in this regard.
- ❖ The alleged constable was repeatedly contacted on his mobile phone to appear before the undersigned and submit his written statement but he intentionally avoided such directions and re-scheduled his appearance day after another.

CONCLUSION:

In view of the above facts, the enquiry officer reached to the conclusion that the alleged Constable Muhammad Ishtiaq No.3376 has remained absent for 04 days from his lawful duty without any leave/ permission of the competent authority. His service record was taken from Establishment Branch he is enlisted in police department in 12-05-2009 and in his service; he has 49 Bad entries with No Good entry. The alleged official is habitual in absence and does not bother to appear before the enquiry officer after repeated contacts.

RECOMMENDATION.

Keeping the above mentioned facts in view, it is recommended that Ex-parte Action may be taken against him.

Encl: (8) Absence (04) days removed from service period without pay

OR  
DPC MARDAN

Adnan Aziz  
Deputy Superintendent of Police,  
City Circle Mardan

*[Handwritten signature]*



OFFICE OF THE  
DISTRICT POLICE OFFICER,  
MARDAN

Tel No. 0937-9230109 & Fax No. 0937-9230111  
Email: [dpomdn@gmail.com](mailto:dpomdn@gmail.com)

Pr. 22

2021

No. 478 /PA

Dated 20/10/2021

SHOW CAUSE NOTICE

(Under Rule 5 (3) KPK Police Rules, 1975)

1. That you Constable Ishtiaq No.3376, while posted at Police Station City (now PS Shahbaz Garh), have rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for the following misconduct:-

Remained absent from special duty of Polio for one day during Polio Campaign in District Mardan from 20<sup>th</sup> to 24<sup>th</sup> September-2021, as intimated by DSP/Security Mardan vide his office letter No.543/Security dated 28-09-2021.

2. That by reasons of above, as sufficient materials are placed before the undersigned, therefore, it is decided to proceed against you in General Police Proceeding without aid of Enquiry Officer.
3. That the misconduct on your part is prejudicial to good order of discipline in the Police Force.
4. That your retention in the Police Force will amount to encourage inefficiency and unbecoming of good Police Officer.
5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
6. You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
7. You should submit reply to this Show Cause Notice within 07 days of the receipt of the notice, failing which an ex-parte action shall be taken against you.
8. You are further directed to inform the undersigned that you wish to be heard in person or not.
9. Grounds of action are also enclosed with this notice.

Retained compliance

SDPO R.O. 26-10-21

Received by [Signature]

Dated 26/10/2021

(Dr. Zahid Ullah) PSP  
District Police Officer  
Mardan

Copy to SDPO/Rural (Attention Steno) to deliver this notice upon the alleged official and the receipt thereof shall be returned to this office within (05) days positively for further necessary action.

23

28



**OFFICE OF THE  
DISTRICT POLICE OFFICER,  
MARDAN**

Tel No. 0937-9230109 & Fax No. 0937-9230111  
Email: dpomdn@gmail.com

2021



DIS

No. 733 /PA

Dated 24/11/2021

**SHOW CAUSE NOTICE**

(Under Rule 5 (3) KPK Police Rules, 1975)

1. That you Constable M. Ishtiaq No.3376, while posted at Police Station Shabaz Garh, have rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct:-

Station Shabaz C

leave/perm  
dated 25-

Remained absent from duty for (23) days without any leave/permission of the competent authorities vide DD No.34 dated 02-10-2021 to DD No.04 dated 25-10-2021.

2. That by reasons of above, as sufficient materials are placed before the undersigned; therefore, it is decided to proceed against you in General Police Proceeding without aid of Enquiry Officer.

3. That the misconduct on your part is prejudicial to good order of discipline in the Police Force.

4. That your retention in the Police Force will amount to encourage inefficiency and unbecoming of good Police Officer.

5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.

Returned After  
compliance

6. You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.

*[Signature]*

7. You should submit reply to this Show Cause Notice within 07 days of the receipt of the notice, failing which an ex-parte action shall be taken against you.

SDPO Rural  
10-12-21

8. You are further directed to inform the undersigned that you wish to be heard in person or not.

9. Grounds of action are also enclosed with this notice.

Received by *[Signature]*

Dated: 10/12/2021

*[Signature]*  
(Dr. Zahid Ullah) PSP  
District Police Officer  
Mardan

*[Signature]*

Copy to SDPO/Rural (Attention Steno) to deliver this notice upon the alleged official and the receipt thereof, shall be returned to this office within (05) days positively for further necessary action.



24



**OFFICE OF THE  
DISTRICT POLICE OFFICER  
MARDAN**

Tel No. 0937-9230109 & Fax No. 0937-9230111  
Email: [dpomdn@gmail.com](mailto:dpomdn@gmail.com)



No. \_\_\_\_\_ /PA

Date: \_\_\_\_\_

**SHOW CAUSE NOTICE**

**(Under Rule 5 (3) KPK Police Rules, 1975)**

1. That you **Constable Ishtiaq No.3376**, while posted at Police Station Shahbaz rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for the following misconduct:-

Remained absent from special duty of Polio for one day during Campaign in District Mardan from 10<sup>th</sup> to 14<sup>th</sup> December-2021. as intimated by DPO Mardan vide his office letter No.662/DSO dated 20-12-2021.

2. That by reasons of above, as sufficient materials are placed before the undersigned, it is decided to proceed against you in General Police Proceeding without aid of Officer.
3. That the misconduct on your part is prejudicial to good order of discipline in Police Force.
4. That your retention in the Police Force will amount to encourage inefficiency and unbecoming of good Police Officer.
5. That by taking cognizance of the matter under enquiry, the undersigned as authority under the said rules, proposes stern action against you by awarding one of the kind punishments as provided in the rules.
6. You are, therefore, called upon to show cause as to why you should not be dealt in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred above.
7. You should submit reply to this Show Cause Notice within 07 days of the receipt of notice, failing which an ex-parte action shall be taken against you.
8. You are further directed to inform the undersigned that you wish to be heard in person or not.
9. Grounds of action are also enclosed with this notice.

Retained by  
10/12/2021

*[Handwritten signature]*  
30/12/21

*[Handwritten signature]*  
12/12/21

Received by *[Signature]*

Dated: 3/12/2022

**(Dr. Zahid Ullah) PSP  
District Police Officer  
Mardan**

Copy to SDPO Rural Mardan (Attention Steno) to deliver this notice upon the alleged official and the receipt thereof, shall be returned to this office within (05) days positively for further necessary action.

25



**OFFICE OF THE  
DISTRICT POLICE OFFICER  
MARDAN**

Tel No. 0937-9230109 & Fax No. 0937-9230111  
Email: [dpomdn@gmail.com](mailto:dpomdn@gmail.com)



67  
(13)

No. 176-25 /PA

Dated 1/11/21

**SHOW CAUSE NOTICE**

**(Under Rule 5 (3) KPK Police Rules, 1975)**

1. That you **Constable Ishtiaq No.3376**, while posted at Police Station Shahbaz, rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for the following misconduct:-

Remained absent from special duty of Polio for (05) days during Polio Campaign in District Mardan from 21<sup>th</sup> to 25<sup>th</sup> October-2021, as intimated by DSP, Security Mardan vide his office letter No.584/DSO dated 18-11-2021.

*Retained of  
C/O P/O*

2. That by reasons of above, as sufficient materials are placed before the undersigned; therefore it is decided to proceed against you in General Police Proceeding without aid of enquiry Officer.

3. That the misconduct on your part is prejudicial to good order of discipline in the Police Force.

*SD/PO Rural  
3-2-22*

4. That your retention in the Police Force will amount to encourage inefficiency and unbecoming of good Police Officer.

5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.

6. You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.

7. You should submit reply to this Show Cause Notice within 07 days of the receipt of the notice, failing which an ex-parte action shall be taken against you.

8. You are further directed to inform the undersigned that you wish to be heard in person or not.

9. Grounds of action are also enclosed with this notice.

Received by *[Signature]*

Dated: 3/2/2022

(Dr. Zahid Ullah) PSP  
District Police Officer  
Mardan

*[Signature]*

Copy to SDPO Rural (Attention Steno) to deliver this notice upon the alleged official and the receipt thereof, shall be returned to this office within (05) days positively for further necessary action.

26

**OFFICE OF THE  
DISTRICT POLICE OFFICER,  
MARDAN**

Tel No. 0937-9230109 & Fax No. 0937-9230111  
Email: [dpomdn@gmail.com](mailto:dpomdn@gmail.com)

2022

No. 16/03-70 /PA

Dated 24/12/2022

**SHOW CAUSE NOTICE**

(Under Rule 5 (3) KP Police Rules, 1975)

1. That you, Constable Muhammad Ishtiaq No.3376, while posted at Police Station Shahbaz Garh, have rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct:-

Remained absent from duty for (11) days without any leave/permission of the competent authority vide DD No.30 dated 02-01-2022 to DD No.07 dated 13-01-2022.

2. That by reasons of above, as sufficient materials are placed before the undersigned; therefore, it is decided to proceed against you in General Police Proceeding without aid of Inquiry Officer.

3. That the misconduct on your part is prejudicial to good order of discipline in the Police Force.

4. That your retention in the Police Force will amount to encourage inefficiency and unbecoming of good Police Officer.

5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.

6. You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.

7. You should submit reply to this Show Cause Notice within 07 days of the receipt of the notice, failing which, an ex-parte action shall be taken against you.

8. You are further directed to inform the undersigned that you wish to be heard in person or not.

9. Grounds of action are also enclosed with this notice.

*Returned After  
Compliance*  
*[Signature]*  
*SDPO Rural*  
*02-03-22*

Received by *[Signature]*

Dated: 02/03/2022

(Dr. Zahid Ullah), PSP  
District Police Officer  
Mardan

*[Signature]*

Copy to SDPO Rural (Attention Steno) to deliver this notice upon the alleged official and the receipt thereof, shall be returned to this office within (05) days positively for further necessary action.



(27)  
(36)  
(F)

**OFFICE OF THE  
DISTRICT POLICE OFFICER,  
MARDAN**

Tel No. 0937-9230109 & Fax No. 0937-9230111  
Email: [dpomdn@gmail.com](mailto:dpomdn@gmail.com)

2022

No. 9780-83 /PA

Dated 7/11/2022

**ORDER ON S.C.N/ENQUIRY OF CONSTABLE ISHTIAQ NO.3376**

Constable Ishtiaq No.3376, while posted at Police Station Shahbaz Garh was served with the under-mentioned (05) Show Cause Notices, under Khyber Pakhtunkhwa Police Rules-1975, to which, he was bound to submit his reply in compliance of each Show Cause Notice to this office within stipulated time of (07) days, but he failed to comply with **till-date**, as per details given below:-


S#	S.C.N number & date	Delivery date	Allegations
1.	479/PA dated 20-10-2021	26-10-2021	One day absence's period during September-2021's polio campaign in Mardan,
2.	733/PA dated 24-11-2021	10-12-2021	(23) days absence's period vide DD No.34 dt:02-10-2021 to DD No.04 dt: 25-10-2021 PS Shahbaz Garh.
3.	123-24/PA dated 07-01-2022	03-02-2022	One day absence's period during December-2021' polio campaign in Mardan District.
4.	174-75/PA dated 07-01-2022	03-02-2022	(05) days absence's period during October-2021' polio campaign in District Mardan.
5.	1669-70/PA dated 24-02-2022	02-03-2022	(11) days absence's period vide DD No.30 dt: 02-01-2022 to DD No.07 dt: 13-01-2022 PS Shahbaz Garh.

Besides the above gross misconduct, Constable Ishtiaq was also proceeded against departmentally through Mr. Adnan Azam SDPO City Mardan vide this office Statement of Disciplinary Action/Charge Sheet No.31/PA dated 31-01-2022 on account of four days absence's period from duty without any leave/permission of the competent authorities vide DD No.18 dt: 20-12-2021 to DD No.36 dt: 24-12-2021 & the Enquiry Officer after fulfillment necessary process, submitted his findings to this office vide his office letter No.569/S dated 31-05-2022, concluding that the alleged Constable didn't bother to appear before him (Enquiry Officer), **despite repeated information**, while on the other hand, declared him as **habitual absentee by earning (50) bad entries** with no good entry in his service record, so recommended **ex-parte action against him**.

**Final Order**

Constable Ishtiaq was called for hearing in OR on 06-07-2022, 21-07-2022, 27-07-2022, 17-08-2022, 07-09-2022, 19-10-2022 & 17-11-2022 respectively, but he failed to comply with, which besides disobedience on his part, also indicated that he has nothing to offer in his defense & is not willing worker, therefore, awarded him **major punishment of removal from service** in the light of above discussion & counted his (45) days absence's period as leave without pay with immediate effect, in exercise of the power vested in me under Police Rules-1975.

OB No. 2548  
Dated 02/12/2022

  
(Haroon Rashid Khan) T.ST/PSP  
District Police Officer, Mardan.

Copy forwarded for information & n/action to:- 2

- 1) The DS&P/HQrs & Rural in Mardan.
- 2) The P.O & E.V (DPO Office) Mardan.
- 3) The In-charge Lab (HRMIS) DPO Office Mardan.
- 4) The OSI (DPO Office) Mardan with ( ) Sheets.

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Annex (H) (37)

**ORDER.**

This order will dispose-off the departmental appeal preferred by Ex-Constable Muhammad Ishtiaq No. 3376 of Mardan District Police against the order of District Police Officer, Mardan, whereby he was awarded major punishment of removal from service vide OB No. 2548 dated 2.12.2022. The appellant was proceeded against departmentally on the allegations that he while posted at Police Station Shahbaz Garh District Mardan was served with the under mentioned 05 Show Cause Notices, to which he was bound to submit his reply in compliance of each Show Cause Notice but he failed to submit his reply till date of his removal as per details given below:-

S.C.N number & date	Delivery date	Allegations
479/PA dated 20-10-2021	26-10-2021	One day absence's period during September-2021's polio campaign in Mardan,
733/PA dated 24-11-2021	10-12-2021	(23) days absence's period vide DD No.34 dt:02-10-2021 to DD No.04 dt: 25-10-2021 PS Shahbaz Garh.
123-24/PA dated 07-01-2022	03-02-2022	One day absence's period during December-2021' polio campaign in Mardan District.
174-75/PA dated 07-01-2022	03-02-2022	(05) days absence's period during October-2021' polio campaign in District Mardan.
1669-70/PA dated 24-02-2022	02-03-2022	(11) days absence's period vide DD No.30 dt: 02-01-2022 to DD No.07 dt: 13-01-2022 PS Shahbaz Garh.

Besides the above gross misconduct, the delinquent Officer was also proceeded against departmentally through Sub Divisional Police Officer, (SDPO) City, Mardan on account of 04 days absence period from duty without any leave/permission of the competent authority vide daily diary No.18 dated 20.12.2021 to daily diary No.36 dated 24.12.2021 and the Enquiry Officer after fulfillment of necessary process, submitted his findings to District Police Officer, Mardan, concluding that the delinquent Officer didn't bother to appear before him (Enquiry Officer), despite repeated information, while on the other hand, declared him as habitual absentee by earning (50) bad entries with no good entry in his service record, so recommended ex-parte action against him.

In order to further verify his misconduct, he was called for hearing in Orderly Rooms held on 06.07.2022, 21.07.2022, 27.07.2022, 17.08.2022, 07.09.2022, 19.10.2022 and 17.11.2022 respectively, by the District Police Officer, Mardan but he failed to comply with, which clearly depicts his lethargic and casual attitude towards his official duties as he turned a deaf ear because it did indicate that he has nothing to offer in his defense and was not willing worker, therefore, awarded him major

*[Handwritten signature]*

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punishment of removal from service in light of above discussion and counted his 45 days absence's period as leave without pay vide OB: No. 2548 dated 02.12.2022..

Feeling aggrieved from the order of District Police Officer, Mardan, the appellant preferred the instant appeal. He was summoned and heard in person in Orderly Room held in this office on 11.01.2022.

From the perusal of service record of the appellant, it has been found that allegations leveled against the appellant have been proved beyond any shadow of doubt. The service record of the appellant revealed that he was enlisted in Police Department on 12.05.2009 and earned 55 bad entries with no good entry. Besides, the appellant in his short span of service remained absent for 01 year, 03 months and 31 days including the instant absence period, on different occasions which depicts his lethargic attitude towards his official duties with paying no attention of the directives of Senior Officers. On perusal of previous service record of the appellant, it was noticed that he is habitual absentee and prior to this, the appellant was also dismissed twice from service on account of same allegations i.e absence. Hence, the very conduct of appellant is unbecoming of a disciplined Police Officer. Therefore, the order passed by the competent authority does not warrant any interference.

Keeping in view the above, I, Muhammad Ali Khan, PSP Regional Police Officer, Mardan, being the appellate authority, find no substance in the appeal, therefore, the same is rejected and filed, being devoid of merit.

Order Announced.

*Muhammad Ali Khan*  
Regional Police Officer,  
Mardan.

No. 300 /ES, Dated Mardan the 19 /01 /2023.

Copy forwarded to District Police Officer, Mardan for information and necessary action w/r to his office Memo: No. 344/LB dated 30.12.2022. His Service Record is returned herewith.

(\*\*\*\*\*)

EC  
for n/cation.



*DPO Mardan*  
*20/01/23*

*Attested*

30

از دفتر ڈی ایس پی رورل ضلع مردان

نمبر: 2144 ایشینو، مورخہ 22-12-21

بخدمت جناب افسر مہتمم تھانہ جہڑا

بکار سرکاڈ تحریر ہمیدہ بسلسلہ سو فوار لائٹس نمبر 4123-84/PA مورخہ 11/12/21  
مجاہد جناب ڈی ایس پی رورل کنشیل محمد اسد خان ملہر 3376 جو کہ  
تھانہ سہرا لٹریڈ میں تعینات تھیں اور آپ کے تھانہ کے علاقہ اختیار میں مستقل سکونت رکھتا ہے۔ مذکورہ کو  
بذریعہ سیشنل منجرف شدہ سو فوار لائٹس حوالہ کر کے مقررہ وقت میں تحریری جواب کے بابت ہدایت کریں  
اور پروانہ بعد از تعمیل دفتر ہذا واپس ارسال کریں۔

شکریہ

ولدیت: حامد خان

مکمل پتہ: سہرا لٹریڈ جہڑا (درآمد HC نلسو رخان سندھیند RRU/1/c)۔  
رابطہ نمبر: 0343-7155851

ڈی ایس پی رورل، مردان

نوٹ: اگر مذکورہ بذات خود موجود نہ ہو تو گھر کے کسی ذمہ دار فرد سے تعمیل یقینی بنائیں، پروانہ ہذا بعد از تعمیل واپس ارسال دفتر کی

جاوے۔

Returned After  
Compliance

Copy  
SDPO Rorlai

عادوون خان، PS، جہڑا

51401-PS Jhera

من نسل اشیاقا 3376 سے آگے صرف  $26 \frac{12}{22}$  کی

رہائشوں کی فہرست جو کہ سابقہ پندرہ روزہ 412 ہے۔  
درست طور پر آجکل کے روزانہ اخبار کی جواب دہی

343-7155851

16-11-8-25144-7

منشیان  
منشیان 3376 منشیان  
منشیان کو رسالوں کی

منشیان  
منشیان 3376 کو رسالوں

منشیان کو رسالوں کی فہرست

منشیان کو رسالوں کی فہرست

منشیان کو رسالوں کی فہرست

26/12/2

منشیان کو رسالوں کی فہرست

منشیان کو رسالوں کی فہرست

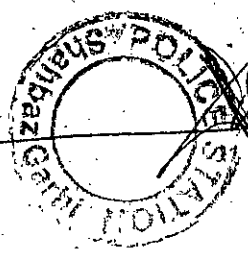


31

143

میں اقرار کیا گیا ہے کہ وہ 07/09 کو 09:00 بجے  
آوردگی روم (روم) میں آیا۔ وہ صاحب (روم) کو  
پیدا کرنے لگا۔

S.H.O. SBG



الف  
بندیل اشتیاق 3376

Handwritten signature or initials.

ضلع مردان

از دفتر DPO/PA صاحب مردان

انچارج کنٹرول روم پولیس لائن مردان

تاریخ 2022-8-16

زیل پولیس ملازمان کو مطلع کریں کہ مورخہ 2022-8-17 بوقت 9:50 بجے

جناب DPO صاحب مردان کو کلک پولیس لائن میں بسلسلہ انکوائری پیشی ہوگی۔ انچارج کنٹرول روم اس بات کو یقینی بنائیں گے کہ اطلاع متعلقہ محرم کو بذات خود دینے اور پیشی نہ ہونے کی صورت میں متعلقہ محرم زمدار ہوگا اور وہ یہ رپورٹ روز نامہ میں درج کریں گے۔

نمبر شمار	نام، نمبر، عہدہ	جائے تعیناتی	سکوٹی تھانہ	موبائل نمبر
1	واہد فضل 2511 FC	DRC		0343-9187415
2	ڈاکٹر حسین 1844 FC	کنٹرول روم پولیس لائن		0312-9138091
3	نظام 671 FC	کنٹرول روم پولیس لائن		0306-5614301
4	مبارضان 8831 FC	کنٹرول روم پولیس لائن		0305-4576858
5	ساروق الرحیم 1342 FC	کنٹرول روم پولیس لائن		0308-8396694
6	سعید 1830 FC	کنٹرول روم پولیس لائن		0344-4190184
7	ساجد گل 3062 FC	کنٹرول روم پولیس لائن		0343-6755351
8	مذوق امیر 1835 FC	کنٹرول روم پولیس لائن		0345-9919499
9	نور الوصلا 863 FC	APC / KTB		0344-9165244
10	اعظم خان 9520 FC	کنٹرول روم پولیس لائن		0310-6999460
11	مظہر اسحاق 3376 FC	کنٹرول روم پولیس لائن		0343-7155851
12	سید انیس 486 FC	کنٹرول روم پولیس لائن		
13	ظہیر حسن 451 FC	کنٹرول روم پولیس لائن		0314-9613624
14	مظہر خان 451 FC	کنٹرول روم پولیس لائن		
15	سعید خان 451 FC	کنٹرول روم پولیس لائن		
16	عبدان خان 451 FC	کنٹرول روم پولیس لائن		0345-1969087
17	خلیفہ گل 517 FC	کنٹرول روم پولیس لائن		0313-9931815
18	فیصل گل 451 FC	کنٹرول روم پولیس لائن		0301-8920334
19	ساروا 3561 FC	کنٹرول روم پولیس لائن		0345-0387332
20	کاظم انیس 1421 FC	کنٹرول روم پولیس لائن		0348-9380584

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**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,  
PESHAWAR.**

**Service Appeal No. 354/2023**

Ishtiaq Ex-Constable No.3676 s/o Hukam Khan r/o Sawal Dher, District Mardan  
.....Appellant.


**VERSUS**


The District Police Officer, Mardan and others.....Respondents.

**AUTHORITY LETTER.**

Mr. Atta-ur-Rehman Inspector Legal Branch, (Police) Mardan is hereby authorized to appear before the Honourable Service Tribunal, Khyber Pakhtunkhwa, Peshawar in the above captioned service appeal on behalf of the respondents. He is also authorized to submit all required documents and replies etc. as representative of the respondents through the Addl: Advocate General/Govt. Pleader, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

  
**Provincial Police Officer,**  
**Khyber Pakhtunkhwa, Peshawar.**  
 (Respondent No. 1)

  
**Regional Police Officer,**  
**Mardan.**  
 (Respondent No. 2)

  
**District Police Officer,**  
**Mardan.**  
 (Respondent No. 3)