

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR

Service Appeal No .822/2023

MUHAMMAD FARAZ.....Appellant

VERSUS


Govt. Of Khyber Pakhtunkhwa & others through Secretary  
Elementary & Secondary Education Department &  
others.....Respondents

INDEX

S#	Description of the Documents	Annex	Pages
1.	<i>Para Wise Comments</i>	*	1-4
2.	<i>Affidavit</i>	*	5
3.	<i>Application to Head Master</i>	"A"	6
4.	<i>Application to DEO</i>	"B"	7
5.	<i>Application to resolving the matter</i>	"C"	8
6.	<i>Application to Secretary to E&amp;SE, Govt: of KPK</i>	"D"	9
7.	<i>Application to the Director E&amp;SE, Govt: of KPK</i>	"E"	10
8.	<i>Appointment order</i>		11

Dated:- 11/07/2023

Respondents

  
District Education Officer  
(Male)  
District Hangu

J

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICES  
TRIBUNAL PESHAWAR

**Khyber Pakhtunkhwa  
Service Tribunal**

Diary No. 6400

Dated 12/07/23

Service Appeal No .822/2023

MUHAMMAD FARAZ.....Appellant

VERSUS

Govt. Of Khyber Pakhtunkhwa & others through Secretary  
Elementary & Secondary Education Department &  
others.....Respondents

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS NO.

01.02 & 03

That the Respondents submitted as under

Respectfully Sheweth

Preliminary Objections:-

- I. That the appellant has got no cause of action / locus standi to file the instant Service Appeal, because neither any wrong has been done nor any vested right of the appellant has been infringed.
- II. The appellant is estopped by his own conduct to file the instant Service Appeal.
- III. The appellant has not come to this Hon'ble Tribunal with clean hands and deliberately concealed material facts from this Hon'ble Tribunal, hence disentitled for any relief whatsoever.
- IV. That the instant Service Appeal is based on mala-fide intentions just to get unlawful benefits from the Answering Respondents. The present Service Appeal has been filed to entangle the Department in unnecessary litigation and to waste the precious time of the Answering Respondents as well as of this Hon'ble Tribunal.

V. That the appeal is barred by law and limitation.

**ON FACTS**

1. That Para-01 pertains to record.
2. That Para-02 is incorrect/not admitted, strongly denied. That the appellant remained willful absent from his official duty. The appellant himself submitted an application to the Head Master of GHS Shamal Din Karbogha, Hangu, whereas he himself admitted that without prior permission / submitted an application for leaves to the concerned from his official duty w.e.f 01-09-2022 to 02-12-2022. (Annex- A)
3. That Para-03 is incorrect/ not admitted, strongly denied and misleading. The appellant again submitted an application to the District Education Officer (Male) Hangu, wherein, he himself admitted that all the allegations leveled by him on Headmaster was baseless and based on mala-fide intensions. Hence, withdraw his complaint on 09-12-2022. It is further submitted that the Headmaster GHS Shamal Din Karbogha, Hangu endorsed / forwarded the application of the appellant to the DFO (M) Hangu, with the remarks that the appellant remained willful absent from his official duty w.e.f 01-09-2022 to 02-12-2022. The against appellant himself submitted the pay of September 2022 to the Government exchequer with the confession of willful absent. *Annex B*
4. That Para-04 is incorrect / not admitted and misleading. No such incident was ~~took~~ <sup>taken</sup> place

official duty. Hence, the story narrated in this Para of the Service Appeal is the appellant self-made. The Respondent Department contacted with the School Headmaster and the school Headmaster said that it is self-made story of the appellant, that the brother of the appellant did not attended the office of the Headmaster GHS Shamal Din Karbogha, Hangu. (Annex-C)

5. That the application filed by the appellant were forwarded to the Director E&SE Khyber Pakhtunkhwa, Peshawar for further process being Competent Authority. (Annex-D)
6. That Para-06 is incorrect / not admitted and strongly denied. As explained in Para-05 of the Facts.
7. That Para-07 is incorrect / not admitted and misleading as explained in Para-4 of the facts.
8. That Para-08 is incorrect and misleading. That the appellant is dealt an accordance with law, rules and regulation. In this regard a letter dated 14-11-2022 was forwarded to the Director E&SE Khyber Pakhtunkhwa being Competent Authority by Office of the District Education Officer (Male) Hangu, wherein, it is clearly mentioned that, the appellant is habitual leave hunter without prior permission of the Headmaster w.e.f 01-09-2022 and also indulge in misconduct. (Annex-E)
9. That Para-08 is incorrect and misleading. That the appellant is dealt an accordance with law, rules and regulation. It is clearly mentioned in the appointment order terms and condition in Serial No. 13 "**his contract shall be discontinued at any time, in case his performance is found unsatisfactory.**" (Annex-F)
10. Incorrect, the appellant have been dealt in accordance with Law, Rules and laid down procedure, now at this bilateral stage the appellant have no right to approach this Hon'ble Tribunal. Hence, the instant Service Appeal is liable to be dismissed inter-alia on the following grounds.

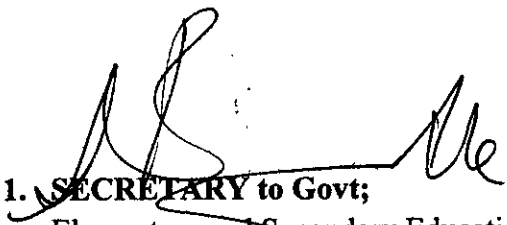
#### GROUND.

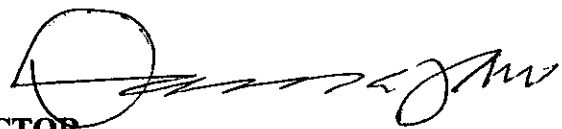
- A. The statement of the Appellant is against the facts and circumstances of the case, as the appellant have been treated as per Law & Rules.
- B. Incorrect & denied. As explained in Para-08 of the facts.
- C. That so ever has been done, was in accordance with law, rules and policy and no vested right of the appellant is violated. As explained in Para-09 of the facts.
- D. Incorrect & denied. As explained in Para-08 of the Facts. Respondents departments have fully complied with the policy/ Law. The impugned Notification/ order of the Respondent is within legal sphere and is liable to be maintained.
- E. That so ever has been done, was in accordance with law, rules and policy and no vested right of the appellant is violated. As explained in Para-09 of the facts.
- F. Incorrect & denied. As explained in Para-06 of the Facts. Respondents departments have fully complied with the policy/ Law. The impugned Notification/ order of the Respondent is within legal sphere and is liable to be maintained.
- G. Incorrect & denied. It is clearly mentioned in the appointment order terms and condition in Serial No. 13 "**his contract shall be discontinued at any time, in case his performance is found unsatisfactory.**"

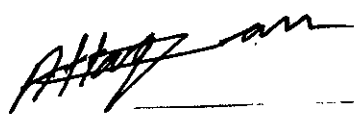
- 4)
- H. Incorrect & denied. That the appellant is not an aggrieved person within the meaning of Article 199 of the Constitution of Islamic Republic of Pakistan 1973.
- I. Incorrect and denied. As explained the appellant remained wilful absent from his official duty w.e.f 01-09-2022 to 02-12-2022. The appellant himself submitted the pay of September 2022 to the Government exchequer and also indulge in misconduct.
- J. Incorrect & denied. As explained in Para-06 of the Facts. Respondents departments have fully complied with the policy/ Law. The impugned Notification/ order of the Respondent is within legal sphere and is liable to be maintained.
- K. Incorrect and denied. As explained in Para-06 of the Facts.

In view of the above made submissions, it is therefore, most humbly prayed that this Hon'ble Tribunal may very graciously be pleased to dismiss the instant Service Appeal.

**RESPONDENTS**

  
1. **SECRETARY to Govt;**  
Elementary and Secondary Education Department, Khyber  
Pakhtunkhwa, Peshawar.  
Respondent No.1

  
2. **DIRECTOR,**  
Elementary and Secondary Education Department, Khyber  
Pakhtunkhwa, Peshawar.  
Respondent No.02

  
3. **DISTRICT EDUCATION OFFICER (MALE)**  
DISTRICT HANGU  
Respondent No.03

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No .822/2023

MUHAMMAD FARAZ.....Appellant

VERSUS

Govt. Of Khyber Pakhtunkhwa & others through Secretary Elementary & Secondary Education Department & others.....Respondents

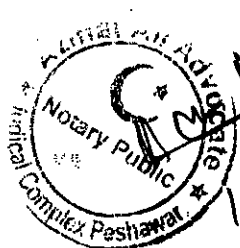
AFFIDAVIT

I, Muhammad Nawaz ADEO (BPS-17) Government of Khyber Pakhtunkhwa Education Department, District Hangu, do hereby solemnly affirm and declare on oath that the contents of this accompanying Para Wise Comments on behalf of respondents No 1, 2 & 3 are true and correct to the best of my

knowledge and belief and nothing has been concealed from this Honourable Tribunal. *It is further stated on oath in this appeal. The answering respondents have neither been placed ex-parte nor there defence has been struck off.*

DEPONENT  
CNIC No:- 14101-6348419-  
Cell No:- 0332-9612550  
*(Signature)*

**ATTESTED**



*12-07-2023*

Annex A

(6)

Miss Shamal Din Karbhajha

بخدمت جناب ہیڈ ماسٹر صاحب ضلع ہنگو

End # 427

جناب عالی!

Attend Office with covering letter

میں نے اپنے فرائض سرانجام دے رہا ہے۔ کہ بندہ جی ایچ ایس شامل دین کر بونہ شریف میں اپنے فرائض سرانجام دے رہا ہے۔  
یعنی یکم ستمبر 2022 تا 2 دسمبر 2022 سے بندہ کچھ ناگزیر حالات کی وجہ سے

ہیڈ ماسٹر صاحب سے باقاعدہ طور پر رخصت لینے بغیر غیر حاضر رہا۔

لہذا آپ کی خدمت میں استدعا ہے کہ بندہ کی معذرت قبول فرما کر اس کی غیر حاضریاں without pay چھٹیوں میں تبدیل کر دیا جائے۔ انشاء اللہ بندہ آئندہ اپنی ڈیوٹی کو ایمانداری سے سرانجام دینے کی کوشش کریگا۔

عین نوازش ہوگی

مورخہ 09-12-2022

محمد العارض

آپ کا مخلص محمد فراز SST BIO CHEM سکول ہذا۔

Forwarded to the D.E.O (M) Hangu

CNIC: for further necessary action with the remarks that the applicant has attended the school on 2nd December 2022 after long absence i.e 1st September

Phone No: 2022 to 2nd December 2022 and has deposited the pay of September 2022.

The pay of October 2022 and November 2022 are already stopped.

Receipt No. account C.02814 is attached.

9-12-2022

CNIC: 14301-1631261-5  
Phone: 0335-9450070

Attested by

ADEO (Litigation)  
DEO (M)  
Hangu

خدمت جناب ڈی ای او صاحب ضلع ہنگو Annex B

جناب عالی!

التماس بحضور انوریہ ہے۔ کہ بندہ نے ہیڈ ماسٹر صاحب اور پی ٹی سی کمیٹی جی ایچ ایس شمل دین کر بونہ کے خلاف غلط فہمی کی بنیاد پر دفتر ہذا میں درخواست جمع کر دیا تھا۔ کہ وہ بندہ کو اپنے فرائض سرانجام دینے کے لئے نہیں چھوڑتے ہیں۔ بندہ اُس درخواست کو واپس لیتا ہے میں نے غلط بیان کی لہذا استدعا کیجاتی ہے کہ بندہ کو معذور سمجھ کر ہیڈ ماسٹر صاحب اور پی ٹی سی کمیٹی کے خلاف کسی قسم کی کارروائی نہ کریں عین نوازش ہوگی

مورخہ 09/12/2022

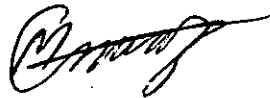
العارض

آپ کا تخلص محمد فرراز SST BIO CHEM سکول ہذا۔

CNIC: 14301-1631261-5

Phone No: 0335-9450070

Attested by



ADEO (Litigation)  
DEO (M)  
Hangu



APPLICATION TO THE DEO FOR RESOLVING THE MATTER

To,  
the DEO  
district education officer  
Hangu.

**SUBJECT:** Application for resolving the matter.

*By DEO  
Call to the office today by 3:00 P.M or tomorrow.  
H.M  
27/10/22*

Dear Sir,

It is stated that I have posting in GHS Shamaldin karbogha Hangu. There was exchange of harsh words between me and the headmaster that night. I came home and the next day my brother and cousin went school to apologize. The headmaster told him that the parent teacher council chairman told me and threatened about him not to come to school. If he comes to school and is killed, we will not be responsible. I also want to say that I am under the Parent teacher council chairman or head master that he says to me not come to school on the request of parent teacher council. I will be grateful to you to resolve the matter.

Sincerely Yours,

Muhammad Faraz

SST (Bio/Chem)

GHS Shamaldin karbogha Hangu

Date: 27/10/2022

Place: Billitang, Kohat

*[Handwritten signature]*

*Attested by*  
*ADio (Estab)*  
*Put up on file*  
*27/10/22*

**DEO (Litigation)**  
**DEO (M)**  
**Hangu**

محفوظہ جناب سیکریٹری، ایجوکیشن سیکشن، ایجوکیشن ایڈمنسٹریشن  
صوابہ گالا۔

توربانہ گذارشیں کے مسائل کو حوالہ سے 15/09/2018 کو لفورڈ آفیسر Adhoc

کچھ ایسی باتیں اور امور پیش کیے گئے ہیں جن سے یہ ظاہر ہوتا ہے کہ  
مسائل ایجنڈا کی بنیاد پر ایجنڈا سے کہیں سے کہیں سے مسائل کی کچھ غلطیاں  
ہوئی ہیں۔ (26/09/2018) کو ڈیوٹی سے ٹھیکہ لیا گیا۔ لیکن مسائل کے وقت  
ایجنڈا فرسٹ سکول کے پرنسپل کے پاس بھیجے گئے۔ لیکن پرنسپل نے درخواست  
DEO صاحب کو بھیجی۔ چنانچہ انہوں نے اپنے پاس ڈکوعہ کی ہے۔ یہ مسائل کو  
لکھنؤ شومبا میں لے گئے۔ اس کے علاوہ مسائل کے تین عینے کی چھٹیوں کے بعد  
دائیں بینک میں جمع کر دینے کی اپنی درخواست کے ساتھ منسلک ہے۔  
اس کے علاوہ درخواست کے تحت Duty Complete + Non Involvement جمع موجود ہے۔

موجودہ حکومت کے نام استاذ کرام کو رجسٹر کر دیا گیا۔  
Adhoc ختم کر دیا۔

اس سوال پر ایجنڈا کے لئے گزارش کرتا ہے کہ مسائل کے  
تعمیرت ادھی کے مسائل کے مجموعے کے اور مختلف والوں کے مسائل  
اپنی ایجنڈا کے مسائل کا رجسٹر آؤر جاری کر کے منسوخ فرمائیں۔

ATTESTED

ایجنڈا کے لئے  
SSI (B/c)  
T.H.S. Sikan (Dir. Diso. Hangu)  
14/3/2018

Attested by  
ADEO (Litigation)  
DEO (M)  
Hangu

Scanned with CamScanner

(10)

Annex E



**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) HANGU**

No. 3308

Dated: 14 /11/2022

To,

Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa Peshawar.

Subject: HABITUAL LONG ABSENTISM/MISCONDUCT OF MUHAMMAD FARAZ SST (BI0&CHEM) GHS SHAMAL DIN KARBOGHA HANGU

Memo:

Enclosed please find herewith original applications submitted by Head Master concerned signed by staff and PTC members and also the letter submitted by Ex-DEO Male Hangu to your good office regarding misconduct/absence of the teacher. The teacher is absent w.ef 01-09-2022 upto date and also indulge in misconduct. The Head of the school was called to the office alongwith PTC members to resolve the matter. On the eve of regularization, the teacher submitted an application to the undersigned that he is not allowed to school by the Head Master and he may be transferred. The Head Maser was reluctant to sign/issue duty performance certificate to the teacher and to attest his documents. His plea was that he has been absent for the last two months. How duty performance certificate I can issue. Now AC Hangu dialed me to stop his pay, but I told that his Head is DDQ and can stop it. On asking I was told that source two has already been submitted to Account office for stoppage of pay but was not acted upon. I told I/C of the school and AC Hangu to resubmit source two and gets countersign from the undersigned for stoppage of pay.

Keeping in view, the previous record/letter of Ex-DEO for withdrawal of his contract and new absentee applications by the Head Master, teachers, PTC members and aggressive mode of the community is submitted for strict n/ action/withdrawal his contract.

Enclosures :

- 1). Absentism of Muhammad Faraz by Head Master.
- 2). 2nd application Absentism of Muhammad Faraz by Head Master
- 3). Attendance register copies
- 4). Recommendation for discontinuation of contract by the then DEO Male Hangu
- 5). HM application of absentism
- 6). IMU reports of absentism
- 7). Deduction report two times.
- 8). Pay restoration letter.
- 9). Teacher application for resolving the matter.

District Education Officer  
Male Hangu

*Smj*

Endst No. & Date as above.

Copy of the above is forwarded to the:-

1. Deputy Commissioner Hangu
2. Head Master GHS Shamal Din Karbogha
3. Office copy

District Education Officer  
Male Hangu

*Smj*

Attested by  
*[Signature]*

**ADEO (Litigation)**  
DEO (M)  
Hangu

Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar



ATTESTED

**APPOINTMENT.**

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Secondary School Teacher (SST Bio Chem), (SST Maths Phy), (SST General) School based in BPS-16 (Rs. 15880-1280-5-280) @ Rs. 15880/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:-

**(SST Bio Chem)**

S#	Roll No.	Name & Father Name	CNIC No.	Address	Academic Score	NTS Marks	Total Score	Name of School
1	111001029	SHAKIR MUHAMMAD S/O UMER KHAN	13101-2229203-7	MOHALLA MATINAY NARYAB TEBER THALL DISTRICT HANGU	59.73	73	132.73	GHS Douba
2	291002345	URMAN CHANI S/O SURAT KHAN	14102-0366673-9	MOHALLAH SERO KHEL DARSAMAND TEBER THALL DISTRICT HANGU	71.45	57	128.45	GHS Toghurat
3	291002828	METIDI RAZA S/O REHAR HUSAIN	14101-3851633-9	VILL KHAWAJA KHIZER JOUZARA PO USTERZAI PAYAN THE DIST HANGU	64.44	55	119.44	GHS, Raitan
4	181000118	ABDUL SAMAD S/O HASSAN SAHADUR	14101-4356993-5	VILLAGE CHARAOLA DIST HANGU	61.15	57	118.15	GHS Kotli Bal
5	181000253	MUHAMMAD BHAQ S/O SURAT KHAN	14101-9457697-3	CHARSALA DISTRICT HANGU	61.92	57	117.92	GCMHS, No.1 Hangu
6	211000595	MUHAMMAD FARAZ S/O GULBAT KHAN	14301-1631261-5	SHINO MILA TEBER THALL DISTRICT HANGU	54.85	63	117.85	GHS, Sharnal Dini
7	181000123	DAUD AHMAD S/O SHAHEED GUL	14102-0384180-7	P O KARBOCHA SHARIF THALL THE DIST HANGU	59.04	57	115.04	GHS, Naryab Khel
8	291002753	TARIQ KHAN S/O HAJEE GUL	14102-0361105-3	ALLAMA IQBAL HOTEL 9 ROOM 45 UI OF PESHAWAR	67.83	55	122.83	GHS Darsamand
9	181000121	ALAFATAGEEN SHAH S/O TARIQ SHAH	14102-0385415-5	MOHALLAH SHAHKORE MAIN BAZAR THE THALL DIST HANGU	59.89	54	113.89	GHS Alamoon Bar da
10	181000042	RAZA ULLAH S/O MUHAMMAD KHALIQ	14101-1902630-5	Village Shansawari Hangu, Tefar & District Hangu	56.44	57	113.44	GCMHS NO.1 Hangu
11	181000074	SAJID REHMAN S/O KABEL MAT KHAN	14101-9529658-1	ABDUL JANAN KHAI AUTO STORE NEAR AL SHERANI MASJID TALL RD THE DIST HANGU	61.16	51	112.16	GHS Dorari Bano
12	181000067	IRFAN ULLAH S/O MIR AYAZ	14101-9766774-7	HAFIZ PAINT STORE SAMANA ROAD HANGU	57.15	55	112.15	GHS C. aprt Naryab

**(SST Maths Phy)**

S#	Roll No.	Name & Father Name	CNIC No.	Address	Academic Score	NTS Marks	Total Score	Name of school
1	132000012	SHADAT ALI S/O MINHAJ ALI	14101-8918932-7	VILLAGE GANJAND KALLY HANGU	66.43	57	123.43	GHS, Douba
2	392000371	IMRAN UD DIN S/O IHER BADIN	14101-7886891-5	DIST HANGU TEB THALL V O P SAROZAI MOH	68.1	48	116.1	GHS, Chapri Naryab

Attested by

DEO (Litigation)  
DEO (M)  
Hangu

Hangu Male Appointment Order SST Adhoc 2

(13)

3	182000124	ATIF SALEEM S/O NOOR ZAIDA	14101-6197391-9	ATTAI KP PARISHAN SAIBH ZAIMA FILLING STATION VILLAGE AND PO DOKARA TEHILL THALL AND DISTRICT HANGU	59.64	55	114.64	GHS, Unweri Banda
4	182000124	FAISAL RIZWAN S/O NOOR ZAD GUL	14101-1861293-3	ASGHAR BANDA HANGU	59.22	55	114.22	GCMHS, No.1 Hangu
5	292001668	WAHID NOOR S/O DALIF NOOR	14102-0347833-7	Moharaj Tandara Tehsil Thal District Hangu.	59.15	55	114.15	GHS, Meeraj Khat
6	182000079	ARSHAD GUL S/O RAJED GUL	14102-0371120-5	VILLAGE PO NURYAH YEHIL THALL DIST HANGU	63.13	51	114.13	GHS, Shamal Din
7	182000129	ABID AHMAD S/O GUL AMIR	14102-0361267-5	VILL AND PO DARSAMAND TEH THALI DIST HANGU	61.64	52	113.64	GHS, Dastab


(SST General)

ATTESTED

Sr	Roll No.	Name & Father Name	CNIC No.	Address	Academic Score	NTS Marks	Total Score	Name of School
1	294002777	BILAL RAZA S/O SAJJAD HUSSAIN	14101-1316035-3	VILLAGE & PO IBRAHIMZAI DISTRICT HANGU	60.50	77	137.50	GCMHS No.1 Hangu
2	213000540	KALEEM ULLAH S/O ATIQ ULLAH	14301-6238910-3	MIROBAK TEHILL & DISTRICT HANGU	65.80	64	129.80	GMS, Semana
3	184000165	MUHAMMAD RAWOOF S/O SHAH MEHMOOD	14102-0339222-1	VILL TORA GHUNDI PO TORA WARI TEH TAHALL DIST HANGU	50.39	71	129.39	GHS, Chapri Naryab

**TERMS & CONDITIONS.**

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year wef 20<sup>th</sup> September, 2018 to 19<sup>th</sup> September, 2019.
4. He should not be handed over charge if he exceeds 35 years or below 19 years of age. Age relaxation case may be submitted to competent authority.
5. If any candidate is over age less than two years, their upper age limit less than two years is hereby relaxed.
6. If any maritorious candidate is deprived from appointment by this order and the competent authority accepted his appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will be reviewed according to merit.
7. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (concerned), any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
8. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
9. Pay will not be drawn until and unless a certificate to the effect by DEO(concerned) is issued that his certificates are verified.
10. He should join his post within 15 days of the issuance of this notification. In case of failure to join the post within 15 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
11. The candidate concerned should produce Health & Age certificate duly signed by Medical Superintendent concerned before taking over charge.
12. He will be governed by the rules and regulations in the field and as may be issued from time to time by the Govt.
13. His contract shall be discontinued at any time, in case his performance is found unsatisfactory.
14. His appointment is made on School based, He will have to serve at the place of posting, and His service is not transferable to any other station.

Attested by  


Hangu Male Appointment Order SST Adhoc

15. Before handing over charge from your own account may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Farid Ahmad Khattak)  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Encls: No. 590-96 File No. SST Adhoc Appn 2018 Dated Peshawar on 14/09/2018.

- Copy forwarded for information and necessary action to:-
1. Accountant General, Khyber Pakhtunkhwa Peshawar.
  2. Secretary Khyber Pakhtunkhwa Public Service Commission, Peshawar.
  3. District Education Officer (Male), concerned.
  4. District Accounts Officer, concerned.
  5. Official concerned.
  6. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department.
  7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
  8. M/Files.

*[Signature]*  
14/9/18  
Deputy Director (Exam)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

ATTESTED

Attested by  
*[Signature]*

ADEO (Litigation)  
DEO (M)  
Hangu.

(15)

Annex F

BETTER COPY

Hangu Male Appointment Order SST Adhoc

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION

Khyber Pakhtunkhwa Peshawar

APPOINTMENT.

Consequent upon recommendation to the Department Selection Committee, appointment of the following candidates are hereby ordered against the post of Secondary School Teacher (SST Bio Chem), (SST Maths Phy), (SST General) School based in BPS-16 (Rs. 15880-1280-54280) @ Rs.15880/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:-

Table with 9 columns: S#, Roll No., Name & father Name, CNIC NO., ADDRESS, Academic score, NTS Marks, Total score, Name of school. Contains 12 rows of candidate data.

(SST Maths Phy)

Table with 9 columns: S#, Roll No., Name & father Name, CNIC NO., ADDRESS, Academic score, NTS Marks, Total score, Name of school. Contains 2 rows of candidate data.

ATTESTED

[Signature]

## Hangu Male Appointment Order SST Adhoc 2

				AWAL KP PAKISTAN				
3	182000108	Arif Saleem S/o Noor Zada	14101- 0197391-9	SAIRH ZADA FILLING STATION VILLAGE AND PO BOABA TEHSIL THALL AND DISTRICT HANGU	59.64	55	114.64	GHS (sic)
4	182000124	Faisal Rehman S/o Noor Zaid Gul	14101- 1861293-3	ASGHARO BANDA HANGU	59.22	655	114.22	GCMHS No 1 Hangu
5	292001668	Wahid Noor S/o Dalif Noor	14102- 034833-7	MOHALLA TANDARO TEHSIL THAL DISTRICT HAGU	59.15	55	114.15	GHS Manji Khal
6	182000079	Arshad Gul S/o Rajed Gul	14102- 0371120-5	VILLAGE PO NURYAB TEHSIL THAL DIST HANGU	63.13	51	114.13	GHS Shamat Din
7	182000129	Abid Ahmad S/o Gul Amir	14102- 0361267-5	VILL AND PO DARSMAND THE THAL DIST HANGU	61.64	52	113.64	GHSS Doana

## (SST General)

S#	Roll No.	Name & father Name	CNIC NO.	ADDRESS	Academ ic score	NTS Marks	Total score	Name of school
1	294002777	Bilal Raza S/o Sajjad Hussain	14101- 1316035-3	VILLAGE & PO IBRAHIMZAI DISTRICT HANGU	60.50	77	137.50	GCMHS No.1 Hangu
2	213000540	Kaleem Ullah S/o Atiq Ullah	14301- 6238910-3	MIROBAK TEHSIL & DISTRICT HANGU	65.80	64	129.80	GMS Samana
3	184000165	Muhammad Rawoof S/o Shah Mehmood	14102- 0339222-1	VILL TORA GHUNDI PO TORA WAR THE THALL DIST HANGU	58.39	71	129.39	GHS Chapri Naryab

**TERMS & CONDITIONS:**

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year wef 20<sup>th</sup> September 2018 to 19<sup>th</sup> September 2019.
4. He should not be handed over charge if he exceeds 35 years or below 19 years of age. Age relaxation case may be submitted to competent authority.
5. If any candidate is over age less than two years, their upper age limit less than two years is hereby relaxed.
6. If any meritorious candidate is deprived from appointment by this order and the competent authority accepted his appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will be reviewed accordingly to merit.
7. Appointment is subject to the condition that the certificate/ documents must be verified from the concerned authorities by the DEO (concerned), an one found producing bogus certificate will be reported to the law enforcing agencies for further actions.
8. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the government.
9. Pay will not be drawn until and unless a certificate to the effect by DEO (concerned) is issued that his certificates are verified.
10. He should joint his post within 15 days of the issuance of this notification. In case of failure to joint the post within 15 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc. shall be entertained.
11. The candidate concerned should produce Health & Age certificate duly signed by Medical Superintendent concerned before taking over charge.
12. He will be governed by the rules and regulations in the field and as may be issued from time to time by the Govt.
13. His contract shall be discontinued at any time, in case his performance is found unsatisfactory.
14. His appointment is made on School based, he will have to serve at the place of posting, and his service is not transferable to any other station.

ATTESTED



Annex 17

17

BETTER COPY

**Hangu Male Appointment Order SST Adhoc 3**

15. Before handing over charge once again, (sic) document maybe annexed if they (sic) required relevant qualification as per rules, they may be (sic) charge of the post.

(Farid Ahmad Khattak)

Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

Endst: No.590-96/FileNo.1/SST/Adhoc (sic) Dated Peshawar the 14/09/2018

Cop forwarded for information and necessary action to:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar
2. Secretary Khyber Pakhtunkhwa Public Service Commission, Peshawar.
3. District Education Officer (Male) concerned.
4. District Accounts Officer Concerned.
5. Official Concerned.
6. PS to the Secretary to Govt. of Khyber Pakhtunkhwa E&SE Department.
7. PA to the Director E&SE, Khyber Pakhtunkhwa, Peshawar.
8. M/File.

Sd/-

Deputy Director (Estab.)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

ATTESTED

## AUTHORITY

Mr. Muhammad Nawaz ADEO(Lit) of this office is hereby authorized to attend the  
court of Hon'able Peshawar <sup>Service Tribunal</sup> High Court, Peshawar in connection with

Muhammad Faraz s/A 722 of 023 vs Govt of KP

on dated 12-07-023 on behalf of undersigned.



District Education officer  
(Male) District Hangu

D.E.O (M)  
Hangu

6312 91 91 191

M. Amir

(Oubudman Secretariat)