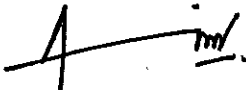


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No. 1412/2023**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	23/06/2023	<p>The appeal of Mr. Muhammad Ikram Khan presented today by Mr. Kamran Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on</p> <p style="text-align: right;">By the order of Chairman  REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 1412 /2023

**MUHAMMAD IKRAM KHAN VS GOVT: of KPK & OTHERS**

**INDEX**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Service Appeal with Affidavit <i>along with application.</i>	.....	1-4/A
2.	Copy of the appointment order	A	5-6
3.	Copy of the advertisement	B	7-10
4.	Copies of the notification dated 18.03.2020 and letter dated 11.06.2020	C & D	11-12
5.	Copy of the notification	E	13-14
6.	Copy of the seniority list	F	15-17
7.	Copy of the service rules	G	18-27
8.	Copy of the promotion policy	H	28-38
9.	Copy of the advertisement	I	39-41
10.	Copies of the departmental appeal and covering letter	J	42-43
11.	Copies of the letter dated 13.04.2023, order dated 26.04.2023 and letter dated 31.05.2023	K	44-46
12.	Vakalatnama	.....	47

**APPELLANT**

**THROUGH:**

  
**KAMRAN KHAN**  
**ADVOCATE**

-1-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Appeal No. 1412 /2023

Mr. Muhammad Ikram Khan, Instructor (BPS-17),  
Mines, Rescue, Safety & Training Centre, Jalozei, District Nowshera.  
..... **APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Mines & Minerals Development Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar
- 4- The Chief Inspector of Mines, Inspectorate of Mines, Khyber Pakhtunkhwa, Peshawar.
- 5- The Khyber Pakhtunkhwa Public Service Commission through Chairman, Fort Road, Peshawar Cantt.

..... **RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE APPELLATE ORDER DATED 26.04.2023 COMMUNICATED ON 31.05.2023 WHEREBY DEPARTMENTAL APPEAL FOR COUNTING SERVICE IN LOWER SCALE FOR PROMOTION TO BPS-18 IS REGRETTEED/DISPOSED OF.**

**PRAYER:-**

**That on acceptance of the instant service appeal the impugned appellate order dated 26.04.2023 communicated on 31.05.2023 may kindly be set aside and the service in lower scale for promotion to BPS-18 may please be counted for the purpose of promotion as well as the respondents may be directed to consider the appellant for promotion to the post of Senior Inspector of Mines (BPS-18) with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.**

**Respectfully Sheweth:**

1. That appellant was initially appointed as village secretary (BPS-07) vide order dated 04.02.2016. Copy of the appointment order is attached as annexure .....**A.**
2. That during service vide advertisement No.5/2018 certain posts were advertised including the post of instructor in the respondent department. Copy of the advertisement is attached as annexure .....**B.**
3. That being eligible and qualified the appellant applied through proper channel to the subject post and was duly recommended by the Khyber Pakhtunkhwa Public Service Commission for the subject post. That vide notification dated 18.03.2022 the appellant was appointed as instructor BPS-17 in the respondent department and vide letter dated 11.06.2020 the appellant was relieved from the post of village secretary. Copies of the notification dated 18.03.2020 and letter dated 11.06.2020 are attached as annexure .....**C & D.**
4. That according to notification dated 20.12.2022 the appellant was declared successful/ passed in the first class Mine Manager's Certificate of Competency Examination 2022. Copy of the notification is attached as Annexure ..... **E.**
5. That the respondents circulated joint seniority list of the inspector of mines and instructor as stood on 31.12.2022 vide letter dated 05.01.2023. Copy of the seniority list is attached as annexure .....**F.**
6. That according to the service rules/ structure notified on 25.06.2018, the post of Senior Inspector of Mines (BPS-18) is to be filled by promotion on the basis of seniority cum fitness basis from amongst the inspector of mines and instructor with at least five year services as such and having First Class Mine Manager Certificate of Competency. Copy of the service rules are attached as annexure. ....**G.**
7. That according to the promotion policy 2009 of the provincial government service in lower pay scale for promotion to BPS-18 shall be counted as one fourth in basic scales lower than 16 shall be counted as service in Basis Scale-17. Copy of the promotion policy is attached as annexure .....**H.**
8. That it is pertinent to mention here that the respondents have

irrespective of that fact that such post is to be filled by way of promotion and the appellant is eligible and qualified for the subject post. Copy of the advertisement is attached as annexure .....I.

9. That appellant feeling aggrieved from the impugned inaction and action of the respondents by not promoting the appellant and advertising the subject post through initial recruitment preferred departmental appeal and which was forwarded through covering letter dated 26.12.2022. Copies of the departmental appeal and covering letter are attached as annexure .....J.
10. That the departmental appeal of the appellant was regretted/dispensed of vide appellate order dated 26.04.2023 and communicated to the appellant vide letter dated 31.05.2023. Copies of the letter dated 13.04.2023, order dated 26.04.2023 and letter dated 31.05.2023 are attached as annexure .....K.
11. That feeling aggrieved from the action and inaction of the respondents the appellant preferred the instant appeal on the grounds inter alia.

**GROUND:**

- A- That impugned inaction of the respondents by not counting service in lower scale for promotion to BPS-18 and the appellate order dated 26.04.2023 communicated on 31.05.2023 whereby departmental appeal is regretted/dispensed of are illegal, unlawful, void and against the norms of natural justice and, law on the subject.
- B- That the appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That according to the promotion policy of provincial government the appellant is entitled for counting of his service in lower post for the purpose of promotion to BPS-18.
- D- That inaction of the respondents is arbitrary and *mala fide* as the same is violating Section 9 of the Khyber Pakhtunkhwa Service Act 1973, read with Rule 7 of the Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules 1989.

-4-

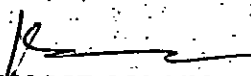


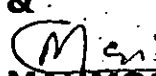
- E- That the appellant has been discriminated on the subject noted above and as such the respondents violated the principle of natural justice.
- F- That according to article 38 (e) of the constitution of the Islamic republic of Pakistan, 1973 the state is bound to reduce disparity in the income of the people including the person in service of Pakistan.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the instant service appeal may kindly be accepted as prayed for.

**APPELLANT**

  
**MUHAMMAD IKRAM KHAN**

**Through:**

  
**KAMRAN KHAN**  
  
**WALEED ADNAN**  
  
**MUHAMMAD AYUB**  
&  
  
**MAHMOOD JAN**  
**ADVOCATES**

**AFFIDAVIT**

I, Mr. Muhammad Ikram Khan, Instructor (BPS-17), Mines, Rescue, Safety & Training Centre, Jalozei, District Nowshera, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

  
**DEPONENT**

- 4/A -

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

C.M. NO. \_\_\_\_\_/2023

IN

APPEAL NO. \_\_\_\_\_/2023

**MUHAMMAD IKRAM KHAN VS GOVT: OF KPK & OTHERS**

**APPLICATION FOR RESTRAINING THE RESPONDENTS FROM  
SELECTION PROCESS/ APPOINT AGAINST THE POST OF SENIOR  
INSPECTOR OF MINES (BPS-18) THROUGH INITIAL  
RECRUITMENT.**

**R.SHEWETH:**

1. That, the above mentioned appeal is submitted before this before this honorable Tribunal in which no date has been fixed till date.
2. That the applicant had filed the titled appeal for counting his service in lower scale for the purpose of promotion to the post of senior inspector of mines (BPS-18).
3. That it is pertinent to mention here that the post to which the appellant is seeking his promotion is non-selection post, however the respondents have advertised the subject post for filling up through initial recruitment.
4. That, all the three ingredients required for grant of stay are in favor of the appellant.
5. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained from the selection process through initial recruitment till the disposal of the instant service appeal.

APPELLANT

THROUGH:

|   
**KAMRA KHAN**  
ADVOCATE,  
High Court Peshawar



"A" -5-

OFFICE OF THE DEPUTY COMMISSIONER, DIR LOWER.

No. 1174-1180 /Etab: II, 2015-16(RDD)

Dated: 04 /02/2016.

OFFICE ORDER

Upon recommendation of District Selection & Recruitment Committee for VCs/NCs, the competent authority has been pleased to appoint Mr. Mohd Iqram Khan S/o Mr. Mohd Iqbal resident of village council Qilla Shamshi Khan as Secretary BPS-7 (Rs. 7490-415-15940) against the vacant post in Local Govt: & Rural Development Department Dir Lower. The terms and condition of his appointment, in addition to other prevalent Rules and Regulation, shall be as under:-

- 1- He will be governed by the Provision of Khyber Pakhtunkhwa Civil Servant Act 1973 (KPK Act No. XVII of 1973) and in matters not specifically mentioned in this order shall be governed by such rules and regulation relating to leave, Medical Attendance, Seniority etc as have been or may be prescribed from time to time by Government for the category/status of Government servants to which He belong.
- 2- He will be governed by Services Conduct Rules, 1987, the Government Khyber Pakhtunkhwa servants (Efficiency and Discipline) Rules, 2011 and any other instructions as may be issued by the Government of Khyber Pakhtunkhwa from time to time.
- 3- He will initially be on probation for a period of one year. His services will be liable to termination at any time without assigning any reasons before expiry of the period of probation / extended period of probation if his work and conduct during this period is not found satisfactory. In such an event, He will be given a month's notice of termination of services or one month's pay in lieu thereof. In case He wish to resign at any time without a month's notice, his will pay will be forfeited.
- 4- He have not been previously dismissed or debarred from service of Government, Board, Local Body or autonomous or Semi Autonomous Organization etc.
- 5- His employment will not in any case confer upon them any claim or right to permanent employment in the Department. He will, however, be eligible for continuance and eventual confirmation on satisfactory completion or probation (including the extended



period of probation) if and when a regular substantive vacancy in the post is available to him.

- 6 -

- 5- He will join duty on his own expenses.
- 7- He will produce a Medical Certificate of fitness from Medical Superintendent DHQ Hospital Timergara and police clearance certificate from District police officer before reporting for duty in this Department as required under the rules.
8. He will produce an NOC/Resignation acceptance from his parent department if he is Government servant in other Department (Federal Or Provincial), failing which his appointment order be treated as cancelled in respect of the candidate concerned and next eligible candidate will be considered for appointment.
9. He can be posted anywhere in the district for performance of his duty and he is bound to serve and official work assigned to him as the case may be.
10. If the above terms and conditions of appointment are accepted to him, He should immediately communicate his acceptance in writing to the Department of LG&RDD Dir Lower within fifteen days and report for duties to the office of Assistant Director, LG&RDD Dir Lower for further posting and necessary process.

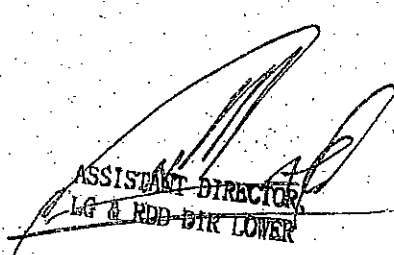
-Sd-  
DEPUTY COMMISSIONER  
/CHAIRMAN SELECTION AND RECRUITMENT  
COMMITTEE FOR VCs/NCs DIR LOWER

No. 1174-1180/Estab-II, 2015-16 (RDD)

Dated Timergara the 04/02/2016.

Copy forwarded for information to:-

- 1- The Director General, Local Govt: & Rural Development Department Khyber Pakhtunkhwa Peshawar.
- 2- The Director Local Govt: & RDD Khyber Pakhtunkhwa Peshawar.
- 3- The Section Officer (Estab) Govt of Khyber Pakhtunkhwa Peshawar.
- 4- The District Accounts Officer Dir Lower.
- 5- Medical Superintendent DHQ Timergara.
- 6- District Police officer Dir Lower.
- 7- Master File.
- 8- The Official concerned.

  
ASSISTANT DIRECTOR  
LG & RDD DIR LOWER

# KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: [www.kppsc.gov.pk](http://www.kppsc.gov.pk)

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

7- "B"

Dated: 20.07.2018

## ADVERTISEMENT No. 05/2018

Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa by **07.08.2018**.

Apply Online Only. Applications other than online will not be accepted. To apply, visit any Jazz Cash/ Easy Paisa Agent, deposit application fee of RS.285/- excluding service charges and get transaction I/D through SMS. Visit PSC website [www.kppsc.gov.pk](http://www.kppsc.gov.pk) and apply online. Documents are not required at the time of submission of application; candidates who qualify the test will have to submit their documents within one week time after announcement of the result.

Note: The candidates are advised to fill in all the columns carefully. Change(s) will not be allowed later on. Unclaimed qualification, experience etc will not be accepted.

Only one application will be sufficient for one serial, however the candidates applying for various quotas should mention serial number of (1)a, (1)b or (1)c in the application form specifically.

### AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT

1.	(a)	<p><b>TWENTY ONE (21) POSTS OF AGRICULTURE OFFICER IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (EXTENSION WING).</b>  <b>QUALIFICATION:</b> At least 2<sup>nd</sup> Division M.Sc / B.Sc Hons Degree in Agriculture or equivalent qualification from a recognized University.  <b>AGE LIMIT:</b> 21 to 32 years      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr> <th style="width: 15%;">ALLOCATION:</th> <th style="width: 10%;">Merit</th> <th style="width: 10%;">Zone-1</th> <th style="width: 10%;">Zone-2</th> <th style="width: 10%;">Zone-3</th> <th style="width: 10%;">Zone-4</th> <th style="width: 10%;">Zone-5</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align: center;">05</td> <td style="text-align: center;">04</td> <td style="text-align: center;">03</td> <td style="text-align: center;">03</td> <td style="text-align: center;">03</td> <td style="text-align: center;">03</td> </tr> </tbody> </table>	ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5		05	04	03	03	03	03
ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5										
	05	04	03	03	03	03										
	(b)	<p><b>TWO (02) POSTS OF AGRICULTURE OFFICER (FEMALE QUOTA) IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (EXTENSION WING)</b>  <b>QUALIFICATION:</b> At least 2<sup>nd</sup> Division M.Sc / B.Sc Hons Degree in Agriculture or equivalent qualification from a recognized University.  <b>AGE LIMIT:</b> 21 to 32 years      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Female</p> <p><b>ALLOCATION:</b> Merit</p>														
	(c)	<p><b>ONE (01) POST OF AGRICULTURE OFFICER (MINORITY QUOTA) IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (EXTENSION WING).</b>  <b>QUALIFICATION:</b> At least 2<sup>nd</sup> Division M.Sc / B.Sc Hons Degree in Agriculture or equivalent qualification from a recognized University.  <b>AGE LIMIT:</b> 21 to 32 years      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes</p> <p><b>ALLOCATION:</b> Merit</p>														
2.	(a)	<p><b>THIRTEEN (13) POSTS OF RESEARCH OFFICER (HORTICULTURE) IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (RESEARCH WING).</b>  <b>QUALIFICATION:</b> 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  <b>AGE LIMIT:</b> 21 to 32 years      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Both Sexes</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr> <th style="width: 15%;">ALLOCATION:</th> <th style="width: 10%;">Merit</th> <th style="width: 10%;">Zone-1</th> <th style="width: 10%;">Zone-2</th> <th style="width: 10%;">Zone-3</th> <th style="width: 10%;">Zone-4</th> <th style="width: 10%;">Zone-5</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align: center;">04</td> <td style="text-align: center;">02</td> <td style="text-align: center;">02</td> <td style="text-align: center;">01</td> <td style="text-align: center;">02</td> <td style="text-align: center;">02</td> </tr> </tbody> </table>	ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5		04	02	02	01	02	02
ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5										
	04	02	02	01	02	02										
	(b)	<p><b>ONE (01) POST OF RESEARCH OFFICER (HORTICULTURE) (FEMALE QUOTA) IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (RESEARCH WING).</b>  <b>QUALIFICATION:</b> 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research Programme in the subject relating to the subject groups as specified in schedule (appended to this notification) to which the vacancy occurs.  <b>AGE LIMIT:</b> 21 to 32 years      <b>PAY SCALE:</b> BPS-17      <b>ELIGIBILITY:</b> Female</p> <p><b>ALLOCATION:</b> Merit</p>														
3.	(a)	<p><b>TWENTY (20) POSTS OF RESEARCH OFFICER (AGRICULTURE CHEMISTRY / SOIL SCIENCE) IN AGRICULTURE, LIVESTOCK &amp; COOPERATIVE DEPARTMENT (RESEARCH WING.)</b>  <b>QUALIFICATION:</b> 2<sup>nd</sup> Class M.Sc / B.Sc (Hons) Degree in Agriculture from a recognized University, Under Research</p>														

	of 80 words per minute in English Shorthand and 40 words per minute in English typing. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes ALLOCATION: Merit Zone-3 Zone-4 Zone-5 01 01 01 01														
51.	<p><b>FOUR (04) POSTS OF ZILLADAR</b>  <b>QUALIFICATION:</b> Bachelor's Degree or equivalent qualification from a recognized University.  <b>AGE LIMIT:</b> 21 to 30 years. PAY SCALE: BPS-15 ELIGIBILITY: Both Sexes</p> <table border="1"> <tr> <td>ALLOCATION:</td> <td>Zone-2</td> <td>Zone-3</td> <td>Zone-4</td> <td>Zone-5</td> </tr> <tr> <td></td> <td>01</td> <td>01</td> <td>01</td> <td>01</td> </tr> </table>	ALLOCATION:	Zone-2	Zone-3	Zone-4	Zone-5		01	01	01	01				
ALLOCATION:	Zone-2	Zone-3	Zone-4	Zone-5											
	01	01	01	01											
<b>LABOUR DEPARTMENT</b>															
52.	<p><b>ONE (01) POST OF SENIOR SCALE STENOGRAPHER CUM JUDGEMENT WRITER IN LABOUR DEPARTMENT.</b>  <b>QUALIFICATION:</b> (i) Second Class Bachelor's Degree or equivalent qualification from a recognized University; (ii) a speed of 70 words per minute in Shorthand in English and 45 words per minute in typing; and (iii) Knowledge of Computer in using MS Word, MS Excel.  <b>AGE LIMIT:</b> 20 to 32 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes.  <b>ALLOCATION:</b> Merit</p>														
<b>LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS DEPARTMENT</b>															
53.	<p><b>THREE (03) POSTS OF SENIOR SCALE STENOGRAPHER</b>  <b>QUALIFICATION:</b> (i) 2<sup>nd</sup> Class Bachelor's Degree from recognized University. (ii) A speed of 70 words per minute in Shorthand in English and 45 words per minute in typing, AND (iii) Knowledge of Computer in using MS word and MS Excel.  <b>AGE LIMIT:</b> 20 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes</p> <table border="1"> <tr> <td>ALLOCATION:</td> <td>Merit</td> <td>Zone-2</td> <td>Zone-3</td> </tr> <tr> <td></td> <td>01</td> <td>01</td> <td>01</td> </tr> </table>	ALLOCATION:	Merit	Zone-2	Zone-3		01	01	01						
ALLOCATION:	Merit	Zone-2	Zone-3												
	01	01	01												
<b>LOCAL GOVERNMENT ELECTIONS &amp; RURAL DEVELOPMENT DEPARTMENT</b>															
54.	<p><b>NINE (09) POSTS OF ACCOUNTS OFFICER IN LOCAL COUNCIL BOARD.</b>  <b>QUALIFICATION:</b> At least 2<sup>nd</sup> class Bachelor degree in Commerce or Business Administration from a recognized University.  <b>AGE LIMIT:</b> 21 to 30 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes</p> <table border="1"> <tr> <td>ALLOCATION:</td> <td>Merit</td> <td>Zone-1</td> <td>Zone-2</td> <td>Zone-3</td> <td>Zone-4</td> <td>Zone-5</td> </tr> <tr> <td></td> <td>02</td> <td>02</td> <td>02</td> <td>01</td> <td>01</td> <td>01</td> </tr> </table>	ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5		02	02	02	01	01	01
ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5									
	02	02	02	01	01	01									
55. (a)	<p><b>SEVEN (07) POSTS OF INFRASTRUCTURE &amp; SERVICES OFFICER (ENGINEER) IN LOCAL COUNCIL BOARD.</b>  <b>QUALIFICATION:</b> At least 2<sup>nd</sup> division BS Degree in Civil Engineering from a recognized University.  <b>AGE LIMIT:</b> 21 to 30 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes</p> <table border="1"> <tr> <td>ALLOCATION:</td> <td>Merit</td> <td>Zone-1</td> <td>Zone-2</td> <td>Zone-3</td> <td>Zone-4</td> <td>Zone-5</td> </tr> <tr> <td></td> <td>02</td> <td>01</td> <td>01</td> <td>01</td> <td>01</td> <td>01</td> </tr> </table>	ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5		02	01	01	01	01	01
ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5									
	02	01	01	01	01	01									
(b)	<p><b>ONE (01) POST OF INFRASTRUCTURE &amp; SERVICES OFFICER (ENGINEER) (FEMALE QUOTA) IN LOCAL COUNCIL BOARD.</b>  <b>QUALIFICATION:</b> At least 2<sup>nd</sup> division BS Degree in Civil Engineering from a recognized University.  <b>AGE LIMIT:</b> 21 to 30 years PAY SCALE: BPS-17 ELIGIBILITY: Female  <b>ALLOCATION:</b> Merit</p>														
56. (a)	<p><b>TWENTY SIX (26) POSTS OF DISTRICT ARCHITECT / CITY DISTRICT ARCHITECT / TOWN ARCHITECT IN LOCAL COUNCIL BOARD.</b>  <b>QUALIFICATION:</b> Five years Bachelor's in Architecture &amp; Registration with PCATP (Pakistan Council of Architect &amp; Town Planner).  <b>AGE LIMIT:</b> 21 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes</p> <table border="1"> <tr> <td>ALLOCATION:</td> <td>Merit</td> <td>Zone-1</td> <td>Zone-2</td> <td>Zone-3</td> <td>Zone-4</td> <td>Zone-5</td> </tr> <tr> <td></td> <td>07</td> <td>05</td> <td>04</td> <td>04</td> <td>03</td> <td>03</td> </tr> </table>	ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5		07	05	04	04	03	03
ALLOCATION:	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5									
	07	05	04	04	03	03									
(b)	<p><b>THREE (03) POSTS OF DISTRICT ARCHITECT / CITY DISTRICT ARCHITECT / TOWN ARCHITECT (FEMALE QUOTA) IN LOCAL COUNCIL BOARD.</b>  <b>QUALIFICATION:</b> Five years Bachelor's in Architecture &amp; Registration with PCATP (Pakistan Council of Architect &amp; Town Planner).  <b>AGE LIMIT:</b> 21 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Female  <b>ALLOCATION:</b> Merit</p>														
(c)	<p><b>ONE (01) POST OF DISTRICT ARCHITECT / CITY DISTRICT ARCHITECT / TOWN ARCHITECT (MINORITY QUOTA) IN LOCAL COUNCIL BOARD.</b></p>														

-9-

(c) **ALLOCATION: Merit**

**ONE (01) POST OF DISTRICT ARCHITECT / CITY DISTRICT ARCHITECT / TOWN ARCHITECT (MINORITY QUOTA) IN LOCAL COUNCIL BOARD.**

**QUALIFICATION:** Five years Bachelor's in Architecture & Registration with PCATP (Pakistan Council of Architect & Town Planner).

**AGE LIMIT:** 21 to 32 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes

**ALLOCATION: Merit**

**MINES & MINERALS DEVELOPMENT DEPARTMENT**

57. **FIVE (05) POSTS OF SENIOR INSPECTOR OF MINES IN INSPECTORATE OF MINES.**

**QUALIFICATION:** (i) At least Second Class Bachelor's Degree in Mining Engineering from a recognized University; (ii) First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923; and (iii) At least seven years experience in mining.

**AGE LIMIT:** 28 to 40 years.      **PAY SCALE:** BPS-18      **ELIGIBILITY:** Both Sexes.

**ALLOCATION: Merit**

58. **ONE (01) POST OF ASSISTANT ENGINEER CIVIL IN THE COMMISSIONERATE OF MINES LABOUR WELFARE.**

**QUALIFICATION:** At least Second Class Bachelor's Degree in Civil Engineering or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes.

**ALLOCATION: Merit**

59. **ONE (01) POST OF ASSISTANT DIRECTOR ADMIN IN COMMISSIONERATE OF MINES LABOUR WELFARE.**

**QUALIFICATION:** At least Second Class Master's Degree of Business Administration, Master's Degree of Public Administration, Master's degree of Commerce, Bachelor of Studies (BS) 04 years, Bachelor of Business Administration (Honors four years) or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes.

**ALLOCATION: Merit**

60. **ONE (01) POST OF INSTRUCTOR IN INSPECTORATE OF MINES.**

**QUALIFICATION:** At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.

**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes.

**ALLOCATION: Merit**

61. (a) **ELEVEN (11) POSTS OF INSPECTOR OF MINES IN INSPECTORATE OF MINES.**

**QUALIFICATION:** At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.

**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes

<b>ALLOCATION:</b>	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5
	02	02	02	02	02	01

(b) **ONE (01) POST OF INSPECTOR OF MINES (FEMALE QUOTA) IN INSPECTORATE OF MINES.**

**QUALIFICATION:** At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.

**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Female.

**ALLOCATION: Merit**

62. **ONE (01) POST OF ASSISTANT DIRECTOR (ADMIN) IN INSPECTORATE OF MINES.**

**QUALIFICATION:** At least Second Class Master's Degree in Business Administration, Public Administration, Commerce or Bachelor of Studies (4 years), Bachelor of Business Administration (Honors) or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes.

**ALLOCATION: Merit**

63. **ONE (01) POST OF ASSISTANT DIRECTOR (BUDGET & ACCOUNTS) IN INSPECTORATE OF MINES.**

**QUALIFICATION:** At least Second Class Master's Degree in Master of Business Administration (Finance), Master of Commerce or equivalent qualification from a recognized University.

**AGE LIMIT:** 21 to 35 years.      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes

**ALLOCATION: Merit**

64. **ONE (01) POST OF STATISTICAL OFFICER IN INSPECTORATE OF MINES.**

**QUALIFICATION:** At least Second Class Master's Degree in Statistics, Economics, Mathematics or equivalent from a recognized university.

**AGE LIMIT:** 21 to 35 years      **PAY SCALE:** BPS-17      **ELIGIBILITY:** Both Sexes

**ALLOCATION: Merit**

65. **FOUR (04) POSTS OF SENIOR SCALE STENOGRAPHER IN INSPECTORATE OF MINES.**

**QUALIFICATION:** (i) At least Second Class Bachelor's Degree or equivalent qualification from a recognized

	education in any discipline of Computer Science or IT) with one year Geographical Diploma in GIS. Proven post degree/diploma experience in GIS applications and equipment handling. Able to administer database, back up and managing network MS office suit. Preference will be given to applicants having knowledge of Government rules and regulation. Strong skills in database, data entry supervision and reporting. AGE LIMIT: 25 to 40 years      PAY SCALE: BPS-18.      ELIGIBILITY: Both Sexes. ALLOCATION: Merit												
79.	<b>ONE (01) POST OF NETWORK MANAGER IN BOARD OF REVENUE.</b> QUALIFICATION: At least second class M.Sc/MCS/BCS (4 years in Computer Science from a recognized University with 03 years experience in Network Management, in large scale organization. Having experience in Network topologies, Router, Switches and VPN (Virtual Private Network). AGE LIMIT: 25 to 40 years.      PAY SCALE: BPS-18.      ELIGIBILITY: Both Sexes. ALLOCATION: Merit												
<b>ZAKAT &amp; USHER DEPARTMENT</b>													
80.	<b>SEVEN (07) POSTS OF ASSISTANT DIRECTOR IN DIRECTORATE OF SOCIAL WELFARE SPECIAL EDUCATION &amp; WOMEN EMPOWERMENT.</b> QUALIFICATION: Master Degree in Social Sciences from a recognized University. AGE LIMIT: 21 to 32 years.      PAY SCALE: BPS-17.      ELIGIBILITY: Both Sexes. ALLOCATION:												
	<table border="1"> <tr> <td>Merit</td> <td>Zone-1</td> <td>Zone-2</td> <td>Zone-3</td> <td>Zone-4</td> <td>Zone-5</td> </tr> <tr> <td>02</td> <td>01</td> <td>01</td> <td>01</td> <td>01</td> <td>01</td> </tr> </table>	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	02	01	01	01	01	01
Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5								
02	01	01	01	01	01								
81.	<b>TWO (02) POSTS OF REHABILITATION OFFICER IN DIRECTORATE OF SOCIAL WELFARE, SPECIAL EDUCATION &amp; WOMEN EMPOWERMENT.</b> QUALIFICATION: Master's Degree in Social Work or Sociology or Psychology from a recognized University. AGE LIMIT: 22 to 32 years.      PAY SCALE: BPS-17      ELIGIBILITY: Both Sexes ALLOCATION:												
	<table border="1"> <tr> <td>Merit</td> <td>Zone-4</td> </tr> <tr> <td>01</td> <td>01</td> </tr> </table>	Merit	Zone-4	01	01								
Merit	Zone-4												
01	01												
82. (a)	<b>TWELVE (12) POSTS OF SOCIAL CASE WORKER IN DIRECTORATE OF SOCIAL WELFARE, SPECIAL EDUCATION &amp; WOMEN EMPOWERMENT.</b> QUALIFICATION: Master Degree in Social Work, Sociology or Anthropology from a recognized University. AGE LIMIT: 21 to 32 years.      PAY SCALE: BPS-16      ELIGIBILITY: Both Sexes ALLOCATION:												
	<table border="1"> <tr> <td>Merit</td> <td>Zone-1</td> <td>Zone-2</td> <td>Zone-3</td> <td>Zone-4</td> <td>Zone-5</td> </tr> <tr> <td>03</td> <td>02</td> <td>01</td> <td>02</td> <td>02</td> <td>02</td> </tr> </table>	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	03	02	01	02	02	02
Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5								
03	02	01	02	02	02								
(b)	<b>TWO (02) POSTS OF SOCIAL CASE WORKER (FEMALE QUOTA) IN DIRECTORATE OF SOCIAL WELFARE, SPECIAL EDUCATION &amp; WOMEN EMPOWERMENT.</b> QUALIFICATION: Master Degree in Social Work, Sociology or Anthropology from a recognized University. AGE LIMIT: 21 to 32 years.      PAY SCALE: BPS-16      ELIGIBILITY: Female. ALLOCATION: Merit												
83.	<b>ONE (01) POST OF SUPERVISOR IN DIRECTORATE OF SOCIAL WELFARE, SPECIAL EDUCATION &amp; WOMEN EMPOWERMENT.</b> QUALIFICATION: Master Degree in Social Work, Sociology or Anthropology from a recognized University. AGE LIMIT: 21 to 32 years.      PAY SCALE: BPS-16      ELIGIBILITY: Both Sexes. ALLOCATION: Merit												
84.	<b>FOUR (04) POSTS OF ASSISTANT AUDIOLOGIST IN DIRECTORATE OF SOCIAL WELFARE.</b> QUALIFICATION: Bachelor's Degree with Physics as one of the subjects from a recognized University. AGE LIMIT: 21 to 28 years.      PAY SCALE: BPS-16      ELIGIBILITY: Both Sexes ALLOCATION:												
	<table border="1"> <tr> <td>Merit</td> <td>Zone-3</td> <td>Zone-4</td> <td>Zone-5</td> </tr> <tr> <td>01</td> <td>01</td> <td>01</td> <td>01</td> </tr> </table>	Merit	Zone-3	Zone-4	Zone-5	01	01	01	01				
Merit	Zone-3	Zone-4	Zone-5										
01	01	01	01										

### CORRIGENDUM

It is for information of all concerned that one post of Senior Scale Stenographer (BPS-16) in Directorate of Archaeology & Museum Advertised by the Commission vide Advertisement No. 03/2018 at S. No. 213 stands withdrawn.

### GENERAL CONDITIONS

- (i) Separate application must be submitted online for each serial applied for subject to fulfillment of eligibility criteria given in the advertisement. By hand/ by post applications will not be entertained.



**Khyber Pakhtunkhwa  
Minerals Development Department**

Dated Peshawar, March 18, 2020

**NOTIFICATION**

**No. SO (E)/MDD/1-108/PF/2020:** The Competent Authority, on the recommendation of Khyber Pakhtunkhwa Public Service Commission, is pleased to appoint **Mr. Muhammad Ikram Khan S/O Muhammad Iqbal** r/o Village & P/O Shamshi Khan Tehsil Timergara District Dir Lower (Zone-3) as Instructor-(BPS-17)-(30370-2300-76370), in the Inspectorate of Mines, Khyber Pakhtunkhwa, subject to the Terms & Conditions mentioned hereunder:-

**TERMS AND CONDITIONS**

- a. He shall be governed by the Khyber Pakhtunkhwa, Civil Servants Act, 1973, and the Rules made there-under.
- b. The officer on appointment shall remain on probation for a period of one year, in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 15(1) of Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 and extendable for another year with the specific orders of appointing authority within two months of the expiry of first year of probation period as specified in Rule 15(2) of rules ibid.
- c. His services will be liable to termination at any time without assigning any reason before the expiry of the period of probation/extended period of probation, if his performance during this period is not found satisfactory. In such an event, he will be given one month prior notice of termination from service or one month pay in lieu thereof. In case he wishes to resign at any time, one month prior notice shall be necessary or in lieu thereof, one month's pay shall be forfeited.
- d. He will not be entitled to any TA/DA on his first appointment as Inspector BS-17.

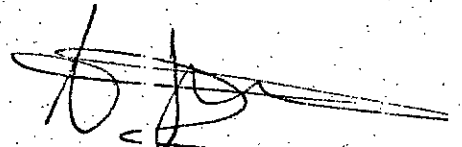
2. If the above Terms and Conditions are acceptable to him, he should submit arrival report to the Chief Inspector of Mines, Inspectorate of Mines, Khyber Pakhtunkhwa for duty, within 30-days of issuance of this Notification, under intimation to this department.

Secretary to Govt. of Khyber Pakhtunkhwa  
Minerals Development Department

**No. SO (E)/MDD/1-108/PF/2020: 14359-66** Dated Peshawar, March 18, 2020

Copy is forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa Peshawar.
2. Director Recruitment, Khyber Pakhtunkhwa Public Service Commission w.r.t letter No. PSC/SR-VI/002131 dated 30.01.2020.
3. PSO to Chief Secretary, Khyber Pakhtunkhwa.
4. Chief Inspector of Mines, Inspectorate of Mine, Khyber Pakhtunkhwa.
5. PS to Secretary Minerals Development Department, Khyber Pakhtunkhwa.
- ✓ 6. Mr. Muhammad Ikram Khan S/O Muhammad Iqbal r/o Village & P/O Shamshi Khan Tehsil Timergara, District Dir Lower.
7. Personal file of the officer.
8. Master file.

  
(Haiz Abdul Jali)  
SECTION OFFICER (ESTT:)



**OFFICE OF THE ASSISTANT DIRECTOR LOCAL  
GOVERNMENT DIR LOWER**



addirlower@gmail.com



Assistant Director LG & RDD Lower Dir

0945-9250037



0945-9250027

"D"

- 12 -

No. 755-59 / AD LG (DL)/VC/NC

Dated Timergara      /06/2020.

To

**Mr. Muhammad Ikram Khan**  
**Secretary Village Council Qalla Shamshi**  
**LG & RDD Dir Lower.**

**Subject: LIEN ACCEPTANCE**

Reference to your application dated: 16/04/2020, the undersigned is pleased to accept your Lien application from dated: 16/04/2020 (AN). **Mr. Muhammad Ikram Khan** is hereby relieved from his duties on Lien Rules as VC Secretary for one year.

(**Mr. Muhammad Ikram Khan** is hereby directed to do handing/taking of VC record with concerned Supervisor before leaving the charge).

**ASSISTANT DIRECTOR(Sr)**  
**LG & RDD DIR LOWER.**

**Copy Forwarded to:**

1. The Deputy Commissioner Dir Lower.
2. The District Account Officer Dir lower.
3. The PA to Director General, LG&RDD, Khyber Pakhtunkhwa Peshawar.
4. The Supervisor Concerned LG&RDD Dir Lower.

**ASSISTANT DIRECTOR(Sr)**  
**LG & RDD DIR LOWER.**

**LEGIBLE COPY OF THE PAGE NO.12**  
**OFFICE OF THE ASSOSTAMT DORECTPR LOCAL GOVERNMENT DIR**  
**LOWER**

No. 755-59/AD LG (DL) /VC/NC      Dated Timergara \_\_/06/2020

To

Mr. Muhammad Ikram Khan  
Secretary Village Council Qalla Shamshi Khan  
L.G & RDD Dir Lower.

Subject: **LIEN ACCEPTANCE**

Reference to your application dated: 16/04/2020 (AN)  
Mr. Muhammad Ikram Khan is hereby relieved from his duties on Lien  
Rules as VC Secretary for one Year.

(Mr. Muhammad Ikram Khan is hereby directed to do  
handing/taking of VC record with concerned Supervisor before leaving  
the charge.)

ASSISTANT DIRECTOR(Sr)  
LG& RDD DIR LOWER.

Copy Forwarded to:

- 1 The Deputy Commissioner Dir Lower.
- 2 The District Account Officer Dir lower.
- 3 The PA Director General, LG&RDD, Khyber Pakhtunkhwa  
Peshawar.
- 4 The Supervisor Concerned LG&RDD Dir Lower.

ASSISTANT DIRECTOR (Sr)  
LG& RDD Dir LOWER.





**"E" -13-**

**INSPECTORATE OF MINES**  
**KHYBER PAKHTUNKHWA**  
ATTACHED DEPARTMENT COMPLEX, KHYBER ROAD, PESHAWAR  
Phone: 091-9211404 Fax: 091-9210815

No. CIM/SIM/BE/10/Vol-III/

Dated /12/2022

**NOTIFICATION.**

The Board of Examiners, Khyber Pakhtunkhwa constituted under Section-14 of the Khyber Pakhtunkhwa Mines Safety Inspection & Regulation Act, 2019, in its meeting held on **01.12.2022**, declared the result of First Class Mine Manager's Certificate of Competency Examination, 2022 as under:

Sr.No	Name & Father Name	Roll No.	REMARKS
1.	Asmat Ullah S/o Wazir Bad Shah	5	Pass
2.	Shah Mousam S/O Muhammad Nawaz	11	Compartment in the subject of Advance Mining Technology
3.	Bashir Ahrnad S/o Muhammad Rashad	14	Pass
4.	Hakim Ullah S/o Sherin Khan	15	Compartment in the subject of Mine Legislation
5.	Sabir Shah S/o Haji Alam Khan	16	Chance for Improvement
6.	Muhammad Zeeshan S/o Muhammad Afzal	20	Compartment in the subject of Mine Legislation
7.	Mudasir Shah S/o Zahir Shah	23	Compartment in the subject of Mine Legislation
8.	Usman Ghani S/O Farhad Wali	24	Pass
9.	Ijaz Ahmad S/o Allah Rakha	27	Fail
10.	Ghulam Mehdi S/o Ali Muhammad	28	Compartment in the subject of Mine Legislation
11.	Noor Qayyum Khan Khattak S/o Astam Khan.	32	Fail
12.	Noor Wali Khan S/O Islam Khan	38	Fail
13.	Mahum Waheed D/O Waheed-ur-Rehman	39	Pass
14.	Bushra Nawaz D/O Muhammad Nawaz Khan	40	Pass
15.	Fazal Elahi S/O Fazal Khaliq	41	Fail
16.	Liaquat Ali Shah S/O Syed Ghulam Ali Shah	42	Pass
17.	Nadeem Ahmad S/O Fazal Wahab	43	Pass

-14-

18.	Azmat Hussain S/O Manzoor Ali	46	Fail
19.	Muhammad Owais S/O Zaman Mir	47	Pass
20.	Muhammad Zeeshan S/O Muhammad Nawab Khan	50	Compartment in the subject of Advance Mining Technology
21.	Abdur Rehman S/O Muhammad Umer	53	Pass
✓ 22.	Muhammad Ikram Khan S/O Muhammad Iqbal	57	Pass
23.	Abdul Rehman Khan S/O Abdul Jabbar Khan	58	Compartment in the subject of Advance Mining Technology

**Note:** - Those candidates having compartment in a subject and willing to appear in Supplementary Examination are advised to submit application complete in all respect within 15-days of the issuance of this notification positively.

-sd-  
Chief Inspector of Mines/  
Chairman Board of Examiners  
Khyber Pakhtunkhwa

Endstt No. CIM/SIM/BE/10/Vol-III/ 6183-6228

Dated: 20 /12/2022

A copy is forwarded for information and necessary action to:-

1. The Director General Mines and Minerals, Khyber Pakhtunkhwa Peshawar.
2. The Director Information Khyber Pakhtunkhwa Peshawar with the request for wide publicity of the said Notification through press and electronic media as news item free of cost.
3. All the Members of the Board of Examiners.
4. PS to Secretary to Government of Khyber Pakhtunkhwa, Minerals Development Department Peshawar.
5. The Manager Government Printing Press Peshawar with the request to publish this notification in the next issue of Government Gazette.
6. The Chief Inspector of Mines Punjab, Sindh and Balochistan.
7. The Senior Inspector of Mines, Peshawar, Kohat, Swat, Mardan and Abbottabad.
8. The Inspector of Mines D.I Khan, Karak, Buner, Kohistan, Haripur, Mansehra, and Chitral.
- ✓ 9. All the Candidates by name.

Copy No 108

Dated 26/12/22

Senior Inspector of Mines/  
Secretary Board of Examiners  
Khyber Pakhtunkhwa Peshawar

on  
MRSTC Jafzal  
Nowshera


Handover to

Ikram

10-2024

26/12/22

REGISTERED

	<b>INSPECTORATE OF MINES</b>
	<b>KHYBER PAKHTUNKHWA, PESHAWAR</b>
<b>ATTACHED DEPARTMENT, NEAR JUDICIAL COMPLEX</b>	
<b>KHYBER ROAD PESHAWAR</b>	
<b>Ph: 091-9211746- Fax No. 091-9210236 Email: iomadmn@gmail.com</b>	
No. CIM/Admn/Seniority/Officers/Vol-II/ <u>162-111</u>	Dated: <u>5/01/2023</u>

To


1. The Inspector of Mines, Mardan, Swat, Chitral, Buner, D.I. Khan, Kohat, Mansehra, Orakzai.
2. The Instructors, MRSTC, Jalozai, Nowshera.
3. The Assistant Directors, Model Coal Mines, Nowshera.

Subject: **TENTATIVE SENIORITY LIST OF OFFICERS FOR THE YEAR 2022 AS STOOD ON 31-12-2022.**

I am directed to refer to the subject noted above and to enclose herewith Tentative Seniority list for the calendar year 2022 as stood on 31-12-2022 with the remarks to go through the same carefully and intimate if any wrong information has been incorporated in the said Seniority List.

If is requested to intimate your reply to the Administrative Wing within Seven (07) days, and if no reply received within the stipulated time period, then it will be presumed that the information incorporated in the Seniority List is correct and it will be given a final shape.

I am further directed to request you to visit Headquarter Office Peshawar to Sign the same tentative seniority list mentioned above at the earliest as Administrative Department has fixed a deadline of **31<sup>st</sup> January, 2023**, please.

  
Assistant Director  
(Administration)  
Inspectorate of Mines  
Khyber Pakhtunkhwa

120  
2023

TENTATIVE SENIORITY LIST OF THE INSPECTOR OF MINES, INSTRUCTOR OF THE INSPECTORATE OF MINES

KHYBER PAKHTUNKHWA, AS STOOD ON 31.12.2022

Post: INSPECTOR OF MINES/INSTRUCTOR (BPS-17)

Total Sanction Strength: 22

Vacant: 11

No	Name of Officer	Qualification	Date of Birth With Domicile	Date of 1 <sup>st</sup> entry into Government Service	Regular appointment /promotion to the present post			Present posting with date
					Date	BPS	Method of Rec:/Appt	
11	Engr. Mahum Waheed	B.S Mining Engineering	16.05.1995 Peshawar	30.12.2019	30.12.2019	17	By Initial Recruitment	Inspector of Mines, Peshawar 28.01.2020
12	Engr. Arshad Ali	B.S Mining Engineering	06.11.1988 Swat	30.12.2019	30.12.2019	17	By Initial Recruitment	Inspector of Mines, Swat 28.01.2020
13	Engr. Usman Ghani	B.S Mining Engineering	01.01.1991 Mardan	30.12.2019	30.12.2019	17	By Initial Recruitment	Inspector of Mines, Mardan 28.01.2020
14	Engr. Muhammad Owais	B.S Mining Engineering	05.03.1995 Peshawar	30.12.2019	30.12.2019	17	By Initial Recruitment	Inspector of Mines, Karak 28.01.2020
15	Engr. Rahim Dad	B.S Mining Engineering	22.02.1993 Bannu	30.12.2019	30.12.2019	17	By Initial Recruitment	Inspector of Mines, Kohat 16.09.2021
16	Engr. Bushra Nawaz	B.S Mining Engineering	14.08.1993 Mansehra	30.12.2019	30.12.2019	17	By Initial Recruitment	Inspector of Mines, Mansehra 28.01.2020
17	Engr. Abdur Rahman	B.S Mining Engineering	15.04.1991 Buner	30.12.2019	30.12.2019	17	By Initial Recruitment	Inspector of Mines, Buner 28.01.2020

-17-

08	Engr. Syed Muhammad Haris	B.S Mining Engineering	10.09.1995 Charsadda	30.12.2019	30.12.2019	17	By Initial Recruitment	Mines, Abbottabad 06.08.2020
09	Engr. Abdullah	B.S Mining Engineering	14.03.1992 Karak	30.12.2019	30.12.2019	17	By Initial Recruitment	Inspector of Mines, D.I.Khan 28.01.2020
10	Engr. Muhammad Raziq	B.S Mining Engineering	01.04.1987 Karak	30.12.2019	30.12.2019	17	By Initial Recruitment	Inspector of Mines, Chitral 06.08.2020
11	Engr. Muhammad Ikram Khan	B.S Mining Engineering	11.12.1986 Dir Lower	16.02.2016	17.04.2020	17	By Initial Recruitment	Instructor MRSTC Jalozai Nowshera 01.09.2020
12	Engr. Ayesha Nisar	B.S Mining Engineering	09.09.1997 Mansehra	23.02.2022	23.02.2022	17	By Initial Recruitment	Inspector of Mines, Kohistan 18.04.2022

CHIEF INSPECTOR OF MINES  
KHYBER PAKHTUNKHWA

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. P.III  
G A Z E T T E

18-24  
65-66-68-65  
66-65  
68-65  
18-24

# KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 25<sup>th</sup> JUNE, 2018.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
MINERALS DEVELOPMENT DEPARTMENT

## NOTIFICATION

Dated Peshawar, the 22<sup>nd</sup> November, 2017.

No.SOE/MDD/2-1/Vol-II/2017.-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment and Transfer) Rules, 1989, and in supersession of all previous Notifications issued in this behalf, to the extent of posts borne in the Inspectorate of Mines Khyber Pakhtunkhwa, the Minerals Development Department in consultation with the Establishment Department and the Finance Departments, hereby lays down the method of recruitment, qualifications and other conditions specified in column No. 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne in the Inspectorate of Mines Khyber Pakhtunkhwa specified in column No. 2 of the said Appendix.

### APPENDIX

S.No	Nomenclature of Posts	Minimum Qualification for Appointment by Initial Recruitment	Age Limit	Method of Recruitment
1	2	3	4	5
1.	Chief Inspector of Mines (BPS-20)			By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Chief Inspectors of Mines, Directors Training and Directors Planning and Mine Development

			<p>Cell with at least twelve (12) years service as such in BPS-18 and above or seventeen (17) years service as such in BPS-17 and above with successful completion of Senior Management Course (SMC);</p> <p>Provided that if no suitable person is available for promotion then by transfer.</p> <p><b>Note:</b> A joint seniority list of Deputy Chief Inspectors of Mines, Directors Training and Directors Planning and Mine Development Cell shall be maintained for the purpose of promotion.</p>
2.	Deputy Chief Inspector of Mines (BPS-19)		<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service as such in BPS-17 and above;</p> <p>Provided that if no suitable person is available for promotion then by transfer.</p> <p><b>Note:</b> A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.</p>
3.	Director Training (BPS-19)		<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service in BPS-17 and above;</p>

-19-

20-

				<p>Provided that if no suitable person is available for promotion then by transfer.</p> <p><b>Note:</b> A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.</p>
4.	Director Planning and Mine Development Cell (BPS-19)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service as such in BPS-17 and above:</p> <p>Provided that if no suitable person is available for promotion then by transfer.</p> <p><b>Note:</b> A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.</p>
5.	Senior Inspector of Mines (BPS-18)	<ul style="list-style-type: none"> <li>(i) At least Second Class Bachelor's Degree in Mining Engineering *from a recognized University;</li> <li>(ii) First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923; and</li> <li>(iii) At least seven years experience in mining.</li> </ul>	28 to 40 years.	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Inspectors of Mines and Instructors with at least five years services as such and having First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923:</p> <p>Provided that if no suitable person is available for promotion then by transfer or initial recruitment.</p> <p><b>Note:</b> A joint seniority list of Inspectors of Mines and Instructors shall be maintained for the purpose of promotion.</p>



6.	Rescue Superintendent (BPS-18)	(i) At least Second Class Bachelor's Degree in Mining Engineering from a recognized University; (ii) First Class Mine Manager Certificate of Competency granted under the provision of the Mines Act 1923; and (iii) At least seven years experience in mining.	28 to 40 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the Instructors and Inspectors of Mines with at least five years services as such and having First Class Mine Manager Certificate of Competency granted under the provision of the Mines Act 1923;  Provided that if no suitable person is available for promotion then by transfer or initial recruitment.  <b>Note:</b> A joint seniority list of Inspectors of Mines and Instructors shall be maintained for the purpose of promotion.
7.	Inspector of Mines (BPS-17)	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.	21 to 35 years.	By initial recruitment.
8.	Instructor (BPS-17)	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.	21 to 35 years.	(a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Rescue Supervisors having at least three years services as such; and (b) Fifty percent (50%) by initial recruitment.
9.	Assistant Director (Admn) (BPS-17)	At least Second Class Master's Degree in Business Administration, Public Administration, Commerce or Bachelor of Studies (4 years), Bachelor of Business Administration (Hons) or equivalent qualification from a recognized University.	21 to 35 years.	By initial recruitment.
10.	Assistant Director (Budget & Account) (BPS-17)	At least Second Class Master's Degree in Master of Business Administration (Finance), Master of Commerce or equivalent qualification from a recognized University.	21 to 35 years.	By initial recruitment.

- 21 -

11	Statistical Officer (BPS-17)	At least Second Class Master's Degree in Statistics, Economics, Mathematics or equivalent qualification from a recognized University.	21 to 35 years.	By initial recruitment.
12	Superintendent (BPS-17)	-----	-----	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers with at least five years services as such.  <b>Note:</b> A joint seniority of Assistants and Senior Scale Stenographers shall be maintained for the purpose of promotion to the post of Superintendent.  Provided that when the date of continuous appointment of an Assistant and Senior Scale Stenographer is the same, the Assistant shall be deemed to be rank senior to the Senior Scale Stenographer.
13	Rescue Apparatus Technician (BPS-16)	At least Second Class three years Diploma in Mechanical Technology from a recognized Board of Technical Education with two years experience as such.	21 to 32 years.	By initial recruitment.
14	Rescue Supervisor (BPS-16)	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University.	22 to 32 years.	By initial recruitment.
15	Secretary Mines (BPS-16)	-----	-----	By promotion, on the basis of seniority-cum-fitness, from amongst the Project Mechanics with at least three years service as such.
16	Senior Scale Stenographer (BPS-16)	(i) At least Second Class Bachelor's Degree or equivalent qualification from a recognized University;	21 to 32 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the Stenographers with at least five year service as such:

22

		(ii) a speed of seventy (70) words per minute in shorthand in English and forty five (45) words per minute in typing; and (iii) Knowledge of computer in using MS Word, MS Excel.		Provided that if no suitable person is available for promotion then by initial recruitment.
17.	Assistant (BPS-16)	At least Second Class Bachelor's Degree from a recognized University.	20 to 32 years.	(a) Seventy five percent (75%) by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least five years service as Junior Clerk and Senior Clerk:  Provided that if no suitable person is available for promotion then by initial recruitment; and (b) Twenty five percent (25%) by initial recruitment.
18.	Computer Operator (BPS-16)	(i) At least Second Class Bachelor's Degree in Computer Science, Information Technology, Bachelor's of Computer Science (BCS) (4 years), Bachelor's of Information Technology (BIT) (04 years) or equivalent qualification from a recognized University; or (ii) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.	18 to 32 years.	By initial recruitment.
19.	Project Mechanic (BPS-15)	At least Second Class three years Diploma in Electrical or Mechanical Engineering from a recognized Board of Technical Education with one year experience in the relevant field.	21 to 32 years.	By initial recruitment.

-23-

20.	Stenographer (BPS-14)	(i) At least Second Class Intermediate or equivalent qualification from a recognized Board; (ii) a speed of fifty (50) words per minute in shorthand in English and thirty five (35) words per minute in typing; and (iii) knowledge of computer in using MS Word, MS Excel.	18 to 32 years.	By initial recruitment.
21.	Senior Clerk (BPS-14)	-----	-----	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with at least two years service as such.
22.	Medical Technician (BPS-12)	(i). At least Second Class Secondary School Certificate with Science from a recognized Board; (ii) Certificate of Medical Technician from a recognized medical faculty; and (iii) Two years experience in the relevant field.	21 to 32 years.	By initial recruitment.
23.	Surveyor (BPS-12)	At least Second Class Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.
24.	Junior Clerk (BPS-11)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) A speed of thirty (30) words per minute in typing.	18 to 32 years.	(a) Thirty three percent by promotion, on the basis of seniority-cum-fitness, from amongst the Daftaris, Qasids, Naib Qasids and holders of other equivalent posts with two years service as such and who have Second Class Secondary School Certificate from a recognized Board; and

-24-

-25-

				<p>(b) Sixty seven (67%) percent by initial recruitment.</p> <p><b>Note:</b> For the purpose of promotion, a joint seniority list of Daftaris, Qasids, Naib Qasids and holders of other equivalent posts shall be maintained with reference to the dates of their acquiring the Secondary School Certificate:</p> <p>Provided that-</p> <p>(a) If two or more officials have acquired the Secondary School Certificate in the same session, the inter seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(b) Where a Senior Official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.</p>
25.	Store Keeper (BPS-09)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year experience as Store Keeper.	18 to 30 years.	By initial recruitment.
26.	Crew-Man (BPS-07)	<p>(i) At least Second Class Secondary School Certificate with Science from a recognized Board; and</p> <p>(ii) Mine Sirdar's Certificate granted under the Coal Mine Regulation, 1926:</p>	18 to 30 years.	By initial recruitment.

		Provided that preference shall be given to the candidate, having experience in rescue and recovery as rescue apprentice at any recognized Mines Rescue and Safety Station.		
27.	Tube-Well Operator (BPS-6)	At least Second Class Secondary School Certificate from a recognized Board: <b>Note:</b> Preference shall be given to the candidate, having some experience in Tube-well operations.	18 to 40 years.	By initial recruitment.
28.	Driver (BPS-06)	(i) Literate; and (ii) having a valid HTV/LTV Driving License issued by competent authority provided that preference will be given to those who have sufficient experience in driving repairing and maintenance of vehicle.	18 to 40 years.	By initial recruitment.
29.	Daftri (BPS-04)	-----	-----	By promotion, on the basis of seniority-cum-fitness, from amongst the Matriculate Qasids and Naib Qasids with at least three years' service.
30.	Qasid (BPS-04)	-----	-----	By promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids. <b>Note:</b> A Joint seniority list of Naib Qasids of all the regional offices shall be maintained by the Inspectorate of Mines (Admin. Section) Headquarters' Office Peshawar.
31.	Naib Qasid (BPS-03)	Literate.	18 to 40 years.	By initial recruitment

-26-

32.	Mines Guard (BPS-03)	At least Second Class Secondary School Certificate from a recognized Board.	18 to 40 years.	By initial recruitment.
33.	Farash (BPS-03)	Preferably Literate.	18 to 40 years.	By initial recruitment.
34.	Attendant (BPS-03)	Preferably Literate.	18 to 40 years.	By initial recruitment.
35.	Dak Runner (BPS-03)	Preferably Literate.	18 to 40 Years.	By initial recruitment.
36.	Chowkidar (BPS-03)	Literate with sound physique.	18 to 40 years.	By initial recruitment.
37.	Mali (BPS-03)	Literate and two years working experience as Mali.	18 to 40 years.	By initial recruitment.
38.	Sweeper (BPS-03)	Preferably Literate.	18 to 40 years.	By initial recruitment.
39.	Cook (BPS-03)	Literate with three years practical Experience in any Hotel or Guest House as Cook.	18 to 40 years.	By initial recruitment.

Note: The phrase "by transfer" appearing in these service rules shall mean transfer for the posting purpose in pursuance of section 10 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Act No. XVIII of 1973) and shall not vest a right of appointment or absorption or promotion against the post on regular basis.

SECRETARY TO  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
MINERALS DEVELOPMENT DEPARTMENT.



**GOVERNMENT OF N.-W.F.P.**  
**ESTABLISHMENT & ADMINISTRATION**  
**DEPARTMENT**  
(ESTABLISHMENT WING)

**SUBJECT:-** NORTH-WEST FRONTIER PROVINCE CIVIL SERVANTS PROMOTION POLICY, 2009.

Dear Sir,

I am directed to refer to the subject noted above and to say that in order to consolidate the existing Promotion Policy, which is embodied in several circular letters issued in piecemeal from time to time, and to facilitate the line departments at every level in prompt processing of promotion cases of Provincial civil servants, it has been decided to issue the "North-West Frontier Province Civil Servants Promotion Policy, 2009" duly approved by the competent authority, for information and compliance by all concerned. This Policy will apply to promotions of all civil servants holding appointment on regular basis and will come into effect immediately. The Policy consists of the provisions given hereunder:-

**I. Length of service.**

(a) Minimum length of service for promotion to posts in various basic scales will be as under:

Basic Scale 18 :	5 years' service in BS-17
Basic Scale 19 :	12 years' service in BS-17 & above
Basic Scale 20 :	17 years' service in BS-17 & above

No proposal for promotion shall be entertained unless the condition of the prescribed length of service is fulfilled.

(b) Service in the lower pay scales for promotion to BP-18 shall be counted as follows:

- (i) Half of the service in BS-16 and one fourth in Basic Scales lower than 16, if any, shall be counted as service in Basic Scale 17.
- (ii) Where initial recruitment takes place in Basic Scale 18 and 19, the length of service prescribed for promotion to higher Basic Scales shall be reduced as indicated below:

Basic Scale 19 :	7 years' service in BS-18
Basic Scale 20 :	10 years' service in BS-18 and above or 3 years' service in BS-19.

**II. Linking of promotion with training:**

(a) Successful completion of the following trainings is mandatory for promotions of officers of the Provincial Civil Service / Provincial Management Service to various Basic Scales:

<sup>1</sup> Notified vide letter No. SOE-III (E&AD)1-3/2008 Dated Peshawar the 28<sup>th</sup> January, 2009



- Mid-Career Management Course at National Institute of Management (NIM) for promotion to BS-19
- Senior Management Course at National Management College, Lahore for promotion to BS-20
- National Management Course at National Management College, Lahore for promotion to BS-21

(b) This condition will not be applicable to civil servants in specialized cadres such as Doctors, Teachers, Professors, Research Scientists and incumbents of purely technical posts for promotion within their own line of specialization as envisaged in the existing Promotion Policy.

(c) The qualifying thresholds of quantification of PERs for nomination to these trainings are as under:

MCMC	60
SMC	70
NMC	75

(d) There will be no exemptions from mandatory trainings. An officer may, however, request for temporary exemption in a particular moment in time but grant of such exemption would be at the discretion of the competent authority. No such request with regard to an officer would be made by the Government Departments concerned.

(e) Three officers shall be nominated for each slot of promotion on the basis of their seniority. Those unwilling to attend will be dropped at their own expense without prejudice to the rights of others and without thwarting or minimizing the chance of improving the quality of service.

(f) Officers failing to undergo mandatory training in spite of two time nominations for a training shall stand superseded if such failure was not for the reasons beyond the control of the officers concerned.

**III. Development of Comprehensive Efficiency Index (CEI) for promotion:**

(a) The Comprehensive Efficiency Index to be maintained for the purpose of promotion is clarified as under:

- (i) The minimum of aggregate marks for promotion to various grades shall be as follows:

Basic Scale	Aggregate marks of Efficiency Index
18	50
19	60
20	70
21	75

- (ii) A panel of two senior most officers shall be placed before the Provincial Selection Board for each vacancy in respect of promotion to BS-18 & 19. Similarly, a panel of three senior most officers shall be submitted to the Provincial Selection Board for each position in respect of promotion to BS-20 and 21 and the officer with the requisite score on the Efficiency Index shall be recommended for promotion.
- (iii) The senior most officer(s) on the panel securing the requisite threshold of the Efficiency Index shall be recommended by the Provincial Selection Board for promotion unless otherwise deferred. In case of failure to attain the requisite threshold, he (she)/they shall be superseded and the next officer on the panel shall be considered for promotion.

(b) Marks for quantification of PERs, Training Evaluation Reports and Provincial Selection Board evaluation shall be assigned as under:-

S. No.	Factor	Marks for promotion to BS-18 & 19	Marks for promotion to BS-20 & 21
1.	Quantification of PERs relating to present grade and previous grade(s) @ 60% : 40%	100%	70%
2.	Training Evaluation Reports as explained hereafter.	--	15%
3.	Evaluation by PSB	--	15%
	Total	100%	100%

(c) A total of fifteen (15) marks shall be allocated to the Training Evaluation Reports (Nine marks @ 60% for the training in the existing BPS and Six marks @ 40% in the preceding BS). Evaluation of the reports from the Training Institutions shall be worked out as under:-

- (i) It shall be on the basis of Grade Percentage already awarded by the National School of Public Policy (National Management College and Senior Management Wing) and its allied Training Institutions as provided in their reports.
- (ii) Previous reports of old Pakistan Administrative Staff College and old NIPAs where no such percentage has been awarded,

points shall be worked out on the basis of weighted average of the percentage range of grades followed by these Institutions as reflected in table-A below:

**TABLE-A**  
**Old PASC & NIPAs**

Category	Range	Weighted Average	Points of PASC @ 60%=9	Points of NIPAs @ 40%=6
A. Outstanding	91-100%	95.5%	8.60	5.73
B. Very Good	80-90%	85%	7.65	5.10
C. Good	66-79%	72.5%	6.52	4.35
D. Average	50-65%	57.5%	5.17	3.45
E. Below Average	35-49%	42%	3.78	2.52

(iii) Grades from National Defence University will be computed according to the weighted average based on the Grading Key for the range provided by the NDU as reflected in Table-B below:

**TABLE-B**  
**NATIONAL DEFENCE UNIVERSITY**

Category	Range	Weighted Average	Points @ 60%=9
A. Outstanding	76-100%	88%	7.92
B-Plus. Very Good	66-75.99%	71%	6.39
B- High. Good	61-65.99%	63.5%	5.71
B-Average. Average	56-60.99%	58.5%	5.26
B-Low. Below Average	51-55.99%	53.5%	4.81
B-Minus. Below Average	46-50.99%	48.5%	4.36
C. Below Average	40-45.99%	43%	3.87
F. Below Average	35-39.99%	37.5%	3.37

(d) The officers who have been granted exemption from mandatory training having attained the age of 56 years or completed mandatory period of serving in a Training Institution upto 27-12-2005, may be awarded marks on notional basis for the training factor (for which he/she was exempted) in proportion to the marks obtained by them in the PERs.

(e) Status quo shall be maintained in respect of officers of special cadres such as teachers, doctors, professors, research scholars and incumbents of technical posts for promotion within their own line of speciality. However, for calculation of their CEI, 70% marks shall be assigned to the quantified score of PERs and 30% marks shall be at the disposal of the PSB.

(f) For promotion against selection posts, the officer on the panel securing maximum marks will be recommended for promotion. Thirty marks placed at the disposal of the Provincial Selection Board in such cases shall be awarded for technical qualification, experience and accomplishments (research publications relevant to the field of specialism).

(g) Since three of the aspects of performance i.e. moral integrity, intellectual integrity, quality and output of work do not figure in the existing PER forms, the grades secured and marks scored by the officer in overall assessment shall be notionally repeated for the other complementary evaluative aspects and form the basis of quantification.

(h) The performance of officers shall be evaluated in terms of the following grades and scores:

		<u>Upto 11<sup>th</sup> June, 2008</u>	<u>From 12<sup>th</sup> June, 2008</u>
1.	Outstanding	—	10 Marks
2.	Very Good	10 marks	8 marks
3.	Good	7 marks	7 marks
4.	Average	5 marks	5 marks
5.	Below Average	1 mark	1 mark

(i) The outstanding grading shall be awarded to officers showing exceptional performance but in no case should exceed 10% of the officers reported on. The grading is not to be printed in the PER form but the reporting officer while rating an officer as "outstanding" may draw another box in his own hand in the form, initial it and write outstanding on the descriptive side. Convincing justification for the award shall be recorded by the reporting /countersigning officer. The discretion of awarding "outstanding" is to be exercised extremely sparingly and the award must be merited.

(j) The quantification formula and instructions for working out quantified score are annexed.

**IV. Promotion of officers who are on deputation, long leave, foreign training:**

a) The civil servants who are on long leave i.e. one year or more, whether within or outside Pakistan, may be considered for promotion on their return from leave after earning one calendar PER. Their seniority shall, however, remain intact.

- b) The civil servants who are on deputation abroad or working with international agencies within Pakistan or abroad, will be asked to return before their cases come up for consideration. If they fail to return, they will not be considered for promotion. They will be considered for promotion after earning one calendar PER and their seniority shall remain intact.
- c) In case of projects partially or fully funded by the Federal or Provincial Government, where PERs are written by officers of Provincial Government, the condition of earning one calendar PER shall not be applicable to officer on deputation and the officer on return to his/her cadre shall be considered for promotion.
- d) The civil servants on deputation to Federal Government, Provincial Government, autonomous/semi-autonomous organization shall be considered for promotion and informed to actualize their promotion within their cadres. They shall have to stay and not be allowed to go back immediately after promotion. Such stay shall be not less than a minimum of two years. If he/she declines his/her actual promotion will take place only when he/she returns to his/her parent cadre. His/her seniority in the higher post shall, however, stand protected.
- e) The cases of promotion of civil servants who have not successfully completed the prescribed mandatory training (MCMC, SMC & NMC) or have not passed the departmental examination for reasons beyond control, shall be deferred.
- f) Promotion of officers still on probation after their promotion in their existing Basic Scales shall not be considered.
- g) A civil servant initially appointed to a post in a Government Department but retaining lien in a department shall not be considered for promotion in his parent department. However, in case he returns to parent department, he would be considered for promotion only after he earns PER for one calendar year.
- h) A civil servant who has resigned shall not be considered for promotion no matter the resignation has yet to be accepted.

V. Deferment of Promotion:

- (a) Promotion of a civil servant will be deferred, in addition to reasons given in para-IV, if
  - (i) His inter-se-seniority is disputed/sub-judice.

-34-

- (ii) Disciplinary or departmental proceedings are pending against him.
  - (iii) The PER dossier is incomplete or any other document/ information required by the PSB/DPC for determining his suitability for promotion is not available for reasons beyond his control.
- (b) The civil servant whose promotion has been deferred will be considered for promotion as soon as the reasons for deferment cease to exist. The cases falling under any of the above three categories do not warrant proforma promotion but the civil servant will be considered for promotion after determining his correct seniority over the erstwhile juniors.
- (c) If an officer is otherwise eligible for promotion but has been inadvertently omitted from consideration in the original reference due to clerical error or plain negligence and is superseded, he should be considered for promotion as soon as the mistake is noticed.
- (d) If and when an officer, after his seniority has been correctly determined or after he has been exonerated of the charges or his PER dossier is complete, or his inadvertent omission for promotion comes to notice, is considered by the Provincial Selection Board/ Departmental Promotion Committee and is declared fit for promotion to the next higher basic scale, he shall be deemed to have been cleared for promotion alongwith the officers junior to him who were considered in the earlier meeting of the Provincial Selection Board/Departmental Promotion Committee. Such an officer, on his promotion will be allowed seniority in accordance with the proviso of sub-section (4) of Section 8 of the North-West Frontier Province Civil Servants Act, 1973, whereby officers selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-se-seniority in the lower post. In case, however, the date of continuous appointment of two or more officers in the lower post/grade is the same and there is no specific rule whereby their inter-se-seniority in the lower grade can be determined, the officer older in age shall be treated senior.
- (e) If a civil servant is superseded he shall not be considered for promotion until he earns one PER for the ensuing one full year.
- (f) If a civil servant is recommended for promotion to the higher basic scale/post by the PSB/DPC and the recommendations are not approved by the competent authority within a period of six months from such recommendations, they would lapse. The case of such civil servant would require placement before the PSB/DPC afresh.

VI. Date of Promotion:

Promotion will always be notified with immediate effect.

VII. Notional Promotion:

In respect of civil servants who retire (or expire) after recommendation of their promotion by the PSB/DPC, but before its approval by the competent authority, their promotion shall be deemed to have taken effect from the date of recommendation of the PSB/DPC, as the case may be, and their pension shall be calculated as per pay which they would have received had they not retired/expired.

VIII. Promotion of Civil Servants who are awarded minor penalties.

(a) The question of promotion to BS-18 and above in case of civil servants who have been awarded minor penalties has been settled by the adoption of quantification of PERs and CEI which allows consideration of such cases for promotion subject to deduction of 5 marks for each major penalty, 3 marks for each minor penalty and 1 mark for each adverse PER from the quantified score and recommendation for promotion on attaining the relevant qualifying threshold.

(b) However, the CEI policy is not applicable to civil servants in BS-16 and below. In this case, the concerned assessing authorities will take into consideration the entire service record with weightage to be given for recent reports and any minor penalty will not be a bar to promotion of such a civil servant.

IX. Promotion in case of pending investigations by NAB:

If there are any NAB investigations being conducted against an officer, the fact of such investigations needs to be placed before the relevant promotion fora which may take a considered decision on merits of the case.

2. All the existing instructions on the subject shall stand superseded to the above extent, with immediate effect.

*Yours faithfully,*

( MUHAMMAD ABID MAJEED )  
Special Secretary (Regulations)

-36-

Endst: No. SOE-III(E&AD)1-3/2008

Dated Peshawar the 28<sup>th</sup> January, 2009

Copy forwarded to:

1. The Accountant General, NWFP, Peshawar.
2. The Registrar, Peshawar High Court, Peshawar.
3. The Director, Staff Training Institute, E&A Department, Peshawar.
4. All Additional Secretaries in E&A Department, GoNWFP.
5. Reforms Coordinator, Reforms Cell, E&A Department.
6. All Deputy Secretaries in E&A Department, GoNWFP.
7. The Secretary, NWFP Public Service Commission, Peshawar.
8. The Director, Anti-Corruption Establishment, N.-W.F.P., Peshawar.
9. The Registrar, NWFP Service Tribunal, Peshawar.
10. All Section Officers in E&A Department, GoNWFP.
11. Private Secretary to Chief Secretary, N.-W.F.P.
12. Private Secretary to Secretary, Establishment Department, GoNWFP.
13. Librarian, E&A Department.

( *Syeda Farzeela Sabhat* )  
Section Officer (E-III)

Endst: No. SOE-III(E&AD)1-3/2008

Dated Peshawar the 28<sup>th</sup> January, 2009

Copy forwarded to:

1. The Chief Secretary, Government of the Punjab, Lahore.
2. The Chief Secretary, Government of Sindh, Karachi.
3. The Chief Secretary, Government of Baluchistan, Quetta.

( *Syeda Farzeela Sabhat* )  
Section Officer (E-III)



ANNEX: I

**First Step**

Arithmetic mean will be calculated for each calendar year containing 2 or more PERs to derive the PER score for that year as follow:

$$M = \frac{\sum M_y}{N_y}$$

Where

$M_y$  = marks for each PER recorded in calendar year 'y',

$N_y$  = Number of PERs recorded in year 'y',

and  $\Sigma$  stands for summation.

**Second Step**

Average marks for each level will be calculated according to the following formula:

$$\text{Average marks} = \frac{\sum M}{T}$$

Where

$M$  = Marks for PERs; and

$T$  = Total number of PERs in posts at that level.

**Third Step**

Weightage for posts held at each level will be given as follows in computing the aggregate score against a uniform scale of 100 marks for promotion:

- (i) to post carrying basic pay scale 18  $10 \times A$
- (ii) to post carrying basic pay scale 19  $(6 \times B) + (4 \times A)$
- (iii) to post carrying basic pay scale 20  $(5 \times C) + (3 \times B) + (2 \times A)$
- (iv) to post carrying basic pay scale 21  $(5 \times D) + (3 \times C) + (A + B)$

Where

A = Average marks for reports in posts carrying basic pay scale 17

B = Average marks for reports in posts carrying basic pay scale 18

C = Average marks for reports in posts carrying basic pay scale 19

D = Average marks for reports in posts carrying basic pay scale 20

**Fourth Step**

The following additions/deductions shall be made in the total marks worked out in the third step for purposes of mandatory trainings.

**A. Additions:**

- (i) for serving in a Government training institution, including those meant for specialized training in any particular cadre, for a period of 2 years or more **2 marks**

**B. Deductions:**

- (i) for each major penalty imposed under the Government Servants (Efficiency and Discipline) Rules, 1973/Disciplinary Rules prevailing at the time. **5 marks**
- (ii) for each minor penalty imposed under the Government Servants (Efficiency and Discipline) Rules, 1973/Disciplinary Rules prevailing at the time. **3 marks**
- (iii) for adverse remarks (deductions be made for such remarks only as were duly conveyed to the concerned officer and were not expunged on his representation, or the officer did not represent) **1 mark per PER containing adverse remarks**

**Note:** For purpose of CEI, the negative marks for adverse entries and / or imposition of penalty shall be deducted from the quantified score of the relevant grade. However, additions for serving in a Government training institution for a period of two years or more shall be made in the total quantified scores of the PERs.

"I" -39-

## KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: [www.kppsc.gov.pk](http://www.kppsc.gov.pk)

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 16.01.2023

### ADVERTISEMENT No. 01/2023

- Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa by 02.02.2023 (05:00 PM) within country and abroad.
- Applications other than online will not be accepted.
- To apply, please visit any Jazz Cash & Easy Paise Agent, deposit application fee of RS.500/- excluding service charges up to official timing of the closing date (05:00 PM) and get transaction I.D through SMS. Visit PSC website [www.kppsc.gov.pk](http://www.kppsc.gov.pk) and apply online.
- Candidates are advised to fill all columns carefully and preview their application forms for correction if any, before apply.

HEALTH DEPARTMENT	
1.	<p>ONE POST (01) OF PROFESSOR OPERATIVE DENTISTRY (BPS-20) IN SAIDU COLLEGE OF DENTISTRY SAIDU SHARIF SWAT</p> <p>(a) <b>QUALIFICATION:</b> MDS(Pak) or equivalent post graduate qualification recognized by the Council with three years teaching experience as an Associate Professor in the respective subject provided total experience as an Assistant and Associate Professor is not less than eight years or nine years teaching experience as an Assistant Professor in the respective subject.</p> <p>(b) <b>RESEARCH PUBLICATIONS:</b> At least publication of two research papers in three years in a standard Dental/Medical Journal shall be necessary for promotion as Professors.</p> <p>AGE LIMIT: 40 to 50 years    PAY SCALE: BPS-20    ELIGIBILITY: Both Sexes</p> <p>ALLOCATION: Merit</p>
2.	<p>ONE (01) LEFTOVER POST OF PROFESSOR NEPHROLOGY (BPS-20) IN SAIDU GROUP OF TEACHING HOSPITAL/ SMC SWAT.</p> <p>(i) <b>QUALIFICATION:</b> (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical &amp; Dental Council; and</p> <p>(b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical &amp; Dental Council;</p> <p>(ii) <b>EXPERIENCE:</b> Three years teaching experience as an Associate Professor and Five years teaching experience as Assistant Professor in the respective subject or nine years teaching experience as an Assistant Professor and Associate Professor in the respective subject calculated as per Pakistan Medical &amp; Dental Council Regulations and in case of private sector medical colleges, the experience is duly certified by Pakistan Medical &amp; Dental Council; and</p> <p>(iii) <b>RESEARCH PUBLICATIONS:</b> A total of five Research Publications out of which at least two as Principal author in the relevant specialty are required. Only an original article published in a medical journal approved by the Pakistan medical &amp; Dental Council shall be acceptable</p> <p>AGE LIMIT: 40 to 50 years    PAY SCALE: BPS-20    ELIGIBILITY: Male / Female</p> <p>ALLOCATION: Merit</p>
3.	<p>ONE (01) LEFTOVER POST OF PROFESSOR DERMATOLOGY (BPS-20) IN SAIDU GROUP OF TEACHING HOSPITAL/ SMC SWAT.</p> <p>(i) <b>QUALIFICATION:</b> (a) MBBS (duration of 5 or 6 years) or equivalent medical qualification recognized by the Pakistan Medical &amp; Dental Council; and</p> <p>(b) FCPS/MS/MD (duration of 4 years) or qualification with other nomenclatures, in the respective clinical science subject or equivalent qualification recognized by Pakistan Medical &amp; Dental Council;</p>

<b>MINES &amp; MINERAL DEVELOPMENT DEPARTMENT</b>	
<b>40.</b>	<p><b>ONE (01)(LEFTOVER) POST OF SENIOR INSPECTOR OF MINES (B-18) INSPECTORATE OF MINES &amp; MINERALS.</b></p> <p><b>QUALIFICATION:</b> (i). At least 2<sup>nd</sup> Class Bachelor's Degree in Mining Engineering From a recognized University. (ii). First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923; and (iii). At least Seven Years experience in mining.</p> <p><b>AGE LIMIT:</b> 28 to 40 years. <b>PAY SCALE:</b> BPS-18 <b>ELIGIBILITY:</b> Both Sexes.</p> <p><b>ALLOCATION:</b> Merit.</p>

**IMPORTANT INSTRUCTIONS**

- (i) In all cases eligibility of the candidates shall be determined as per Provincial Government instructions and Commission's Regulation, 2017 displayed at Commission's website.
- (ii) Information claimed in on-line application form will be treated as final.
- (iii) No hardcopy of online application is required from the applicants.
- (iv) Only one application is required for one serial, however the candidates applying for various quotas should mention serial number of (1) a, (1)b or (1)c in the application form specifically.
- (v) Documents are not required at the time of submission of application; candidates who qualify the test will have to submit their documents within three days after announcement of the result.
- (vi) Candidates applying against disable quota will be required to submit disability certificates issued by the Provincial Council for Rehabilitation of Disabled Persons on the basis of standing Medical Board showing therein the specific disability on or before the date of interview.
- (vii) Govt / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates will be required before interview.
- (viii) Call letters for test will be placed on PSC website. Candidates must keep visiting the PSC website from time to time.
- (ix) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted.
- (x) Eligibility of the candidates in all respects shall be reckoned upto the closing date.
- (xi) Candidates possessing dual domicile on our closing date will be rejected.
- (xii) Wherever an equivalence of the required degree is to be claimed by a candidate, an equivalence certificate issued by HEC may be furnished to authenticate the claim.
- (xiii) Candidates from Minority community are required to submit Minority certificate from their respective institutions/ authorities along with other documents.
- (xiv) Candidates who possess qualification equivalent/higher than the prescribed qualification in the relevant field of studies will be considered eligible.
- (xv) (a). Age shall be reckoned on closing date of the advertisement. Maximum age limit as prescribed in the recruitment rules shall be relaxable up-to 10 years for Disabled persons / Divorced / Widow and Govt Servants who have completed Two (2) years continuous service and up-to Three (3) years for candidates belonging to backward areas specified in the appendix attached to the Khyber Pakhtunkhwa Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt Servants, general or disabled candidates, whichever is relevant and applicable to them.  
(b). Five (05) years automatic relaxation will be allowed to Minority candidates.  
(c). Employees or ex-employees of development projects of the Government of Khyber Pakhtunkhwa and employees or ex-employees of development projects of the Federal Government under the administrative control of the Government of Khyber Pakhtunkhwa shall also be entitled to age relation equal to the period served in the projects, subject to a maximum limit of ten years provided that this age relaxation shall not be available in conjunction with any other provisions of the age relaxation rules.
- (xvi) Overage candidates after apply must obtain age relaxation orders from the respective Departments to avoid any difficulty.
- (xvii) Applicants married to Foreigners are considered only on production of the Govt Relaxation Orders.
- (xviii) A female candidate if married before entry into government service shall acquire the domicile of her husband. If otherwise she will possess her own domicile. However, a female married candidate, if wants to retain her own domicile, shall inform the Commission in writing before test/ examination.
- (xix) Experience wherever prescribed shall be counted after the prescribed qualifications for the post(s) if not otherwise specified in the service rules. The experience certificates should be on prescribed forms available on PSC website.

- 41 -

- (ix) Candidates applying for experienced posts of Elementary & Secondary Education or Higher Education Department are required to submit year wise affiliation/ registration with B.I.S.E upto 2016 and P.S.R.A from 2017 in case of private school experience while HERA in case of private Colleges with their documents.
- (xxi) Government reserves the right not to fill any or fill less than the advertised post(s).
- (xxii) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone of the following manner: -
  - (a) Written Test in the Subject.
  - (b) General Knowledge or Psychological General Ability Test.
  - (c) Academic and / or Professional record as the Commission may decide.

(ILYAS SHAH)  
DIRECTOR RECRUITMENT  
KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION



**MINES RESCUE SAFETY & TRAINING CENTRE**  
**INSPECTORATE OF MINES KHYBER PAKHTUNKHWA**  
Jalozai Economic Zone, Cherat Road Jalozai, Nowshera  
Phone No.: 0923-577041  
Email ID: [pio.mrstc@gmail.com](mailto:pio.mrstc@gmail.com)

J.C  
42-  
29-

No. 286 /MRSTC/RS/ Miscellaneous

Dated: 28/12/2022

To

The Chief Inspector of Mines  
Khyber Pakhtunkhwa, Peshawar.

Subject: SERVICE APPEAL FOR PROMOTION TO THE VACANT POST OF SENIOR INSPECTOR OF MINES ON ACTING CHARGE BASIS:

Reference is invited to the subject captioned above and to enclose herewith a self-explanatory application of Engr. Muhammad Ikram Khan (Instructor BPS-17) for information and further necessary action, please.

RESCUE SUPERINTENDENT  
Mines Rescue Safety & Training  
Centre Jalozai, District Nowshera.

110-  
6-12-2022

Singh

**LEGIBLE COPY OF THE PAGE NO. 42**  
**MINES RESCUE SAFETY & TRAINING CENTRE**  
**Inspectorate of Mines Khyber Pakhtunkhwa**  
Jalozai Economic Zone, Cherat Road, Jalozai Nowshera

Phone No: 0923-577041

Email ID: pio.mrstc@gmail.com

No. 286/MRSTC/RS/Miscellaneous

Dated 26/12/2022

To,

The Chief Inspector of Mines  
Khyber Pakhtunkhwa, Peshawar.

Subject: **SERVICE APPEAL FOR PROMOTION TO THE VACANT  
POST OF SENIOR INSPECTOR OF MINES ON ACTING  
CHARGE BASIS**

Reference is invited to the subject captioned above and to enclose herewith a self-explanatory application of Engr. Muhammad Ikram Khan Instructor (BPS-17) for information and further necessary action, please.

Rescue superintendent  
Mines Rescue Safety & Training  
Centre Jalozai District Nowshera

To

The Rescue Superintendent  
Mines Rescue Safety & Training Centre  
Jalozai, Nowshera.

~~430~~  
-43-

Subject: SERVICE APPEAL FOR PROMOTION TO THE VACANT POST OF SENIOR INSPECTOR OF MINES ON ACTING CHARGE BASIS:

With great respect it is stated that the undersigned entered to the civil service in 2016, and the undersigned joined this department as Instructor (BPS-17) in Mines Rescue Safety and Training Centre Jalozai, Nowshera in 2020 through proper channel.

According to the Government of Khyber Pakhtunkhwa Civil Servant Promotion Policy 2009 section I (a) (Annex A), Esta code Khyber Pakhtunkhwa 2011 section 9 and Khyber Pakhtunkhwa Mineral Development Department notification dated Peshawar the 22<sup>nd</sup> 2017 (Annex B) the undersigned is eligible to fill the vacant (advertised) post by promotion. Therefore it is requested to withdraw the Senior Inspector of Mines post by initial recruitment through Khyber Pakhtunkhwa Public Service Commission and make necessary correction in the seniority list if needed for the promotion of undersigned from Instructor (BPS-17) to Senior Inspector (BPS-18) of Mines. I shall be very thankful.

*Muham. K.*  
26-12-2022

Engr. MUHAMMAD IKRAM KHAN  
Instructor (BPS-17)  
Mines Rescue Safety & Training Centre  
Jalozai, Nowshera.

*Pl. Forward to H/O for info & necessary action*

*26-12-2022*

*[Signature]*

*110*  
*26-12-2022*



LEGIBLE COPY OF THE PAGE NO. 43

To,

The Rescue Superintendent,  
Mines Rescue Safety & Training Centre  
Jalozai, Nowshera

Subject: SERVICE APPEAL FOR PROMOTION TO THE VACANT  
POST OF SENIOR INSPECTOR OF MINES ON ACTING  
CHARGE BASIS

With great respect it is stated that the undersigned entered to the civil service in 2016, and the undersigned joined this department as Instructor (BPS-1) in Mines Rescue Safety and Training Centre Jalozai, Nowshera in 2020 through property channel.

According to the Government of Khyber Pakhtunkhwa Civil Servant Promotion Policy 2009 Section I (a) (Annex A), Esta Code Khyber Pakhtunkhwa 2011 Section 9 and Khyber Pakhtunkhwa Mineral Development Department notification dated Peshawar the 22<sup>nd</sup> 2017 (Annex B) the undersigned is eligible to fill the vacant (advertised) post by promotion. Therefore it is requested to withdraw the Senior Inspector of Mines post by initial recruitment through Khyber Pakhtunkhwa Public Service Commission and make necessary correction in the seniority list if needed for the promotion of undersigned from Instructor (BPS-17) to Senior Inspector (BPS-18) of Mines, I shall be very thankful.

Engr. Muhammad Ikram Khan  
Instructor (BPS-17)  
Mines Rescue Safety & Training Centre  
Jalozai, Nowshera



"K"      -44-      7

**GOVT. OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT & ADMN: DEPARTMENT  
(REGULATION WING)**

No. Kc. SO(O&M)E&AD/10-1/Misc:/2023  
Dated Peshawar, the 13<sup>th</sup> April, 2023

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Minerals Development Department.

Mineral Dev. Dept. (KPK)

Secy: Diary No. 531

Date: 18-04-23

Subject:

**SERVICE APPEAL FOR PROMOTION TO THE VACANT POST OF  
SENIOR INSPECTOR OF MINES ON ACTING CHARGE BASIS.**

Dear Sir,

I am directed to refer to your letter No.SO(E)/MDD/1-108/PF/2020/4316-17 dated 29.03.2023 on the subject noted above and to state that the Administrative Department may dispose of the case in the light of the Service Rules of Inspectorate of Mines, Khyber Pakhtunkhwa, please.

Yours faithfully,

(Badri Zaman)

SECTION OFFICER (O&M)

Endst: No. & date even.

Copy to the: -

1. PS to Secretary, Establishment Department.
2. PS to Special Secretary (Regulation), Establishment Department.
3. PA to Additional Secretary (Reg-II), Establishment Department.
4. PA to Deputy Secretary (Policy), Establishment Department.
5. Master File.

SECTION OFFICER (O&M)

A S(U)  
Secretary MDD  
18/4/23

Diary S.O (E)

No: 04

Date: 19-04-23

SO(EST)  
Advice arrived.

DS(EST) process pl.

19/4/2023

Addl. Sec (Admn) D: No. 695

Date: 19-04-23

Minerals Dev. Department (KP)



**Government of  
Khyber Pakhtunkhwa  
Minerals Development Department**

-45-

No.SO(E)/MDD/1-108/2020  
Dated Peshawar, 26.04.2023.

5843.

To

The Chief Inspector of Mines,  
Inspectorate of Mines,  
Khyber Pakhtunkhwa.

Subject:

**COUNTING OF SERVICE IN LOWER SCALE FOR PROMOTION TO BS-18.**

I am directed to refer to your letter No.CIM/Admin/PF/1/11/2020/982 dated 10.01.2023 on the subject cited above and to enclose herewith a copy of Establishment Department letter No. SO(O&M)/E&AD/10-1/Misc/2023 dated 13.04.2023, which is self-explanatory with the remarks that the subject case may be dispose of in light of the Service Rules of the Inspectorate of Mines, Khyber Pakhtunkhwa, please.

Enclose as above.

*[Signature]*  
Section Officer (Estt:)

*AD (Admin)/OA*

*In 28/4/2023*

*Asst (A II) Personnel & Comptroller*

*25/23*

Slary No 2252  
Date 28-4-23  
Inspectorate of Mines  
Peshawar

*wlc*



**INSPECTORATE OF MINES  
KHYBER PAKHTUNKHWA, PESHAWAR  
ATTACHED DEPARTMENT, NEAR JUDICIAL COMPLEX  
KHYBER ROAD PESHAWAR**

Ph: 091-9211746- Fax No. 091-9210236 Email: iomadmn@gmail.com

No. CIM/Admn/PF/1/11/2020/2805

Dated: 31 /05/2023

To

Engr. Muhammad Ikram Khan,  
Instructor, MRSTC, Jalozai.

Subject: - **COUNTING OF SERVICE IN LOWER SCALE FOR PROMOTION TO BPS-18.**

I am directed to refer to your applications of similar nature on subject noted above and to enclose herewith a letter of Section Officer (Establishment) Minerals Development Department Khyber Pakhtunkhwa vide his letter No. SO(E)/MDD/1-108/2020/5843, dated 26.04.2023 for your information.

You are therefore, directed to visit the Headquarter office for the signature of seniority lists in light of instructions conveyed in the letter referred to above, to avoid any further delay as the Administrative Department is pressing hard for the same.

**Encl: As Above.**

**Assistant Director  
(Administration)  
Inspectorate of Mines  
Khyber Pakhtunkhwa**

-47-

**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

Appeal No 12023

M. Iqbal Khan (APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Govt (RESPONDENT)  
(DEFENDANT)

I/We Appellant

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.      /      / 2023



**CLIENT**

**ACCEPTED**

  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

  
**WALEED ADNAN**

  
**KAMRAN KHAN**

  
**UMAR FAROOQ MOHMAND**

  
**MUHAMMAD AYUB**

  
**MAHMOOD JAN**  
**ADVOCATES**

**OFFICE:**

Flat No. (TF) 291-292 3<sup>rd</sup> Floor,  
Deans Trade Centre, Peshawar Cantt.