

FORM OF ORDER SHEET

Court of _____

Appeal No. 1433/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	05/07/2023	The appeal of Mr. Zahid Habib presented today by Mr: Zartaj Anwar Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <p style="text-align: right;">By the order of Chairman</p> <p style="text-align: right;">REGISTRAR</p>



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Appeal No. 1433 /2023

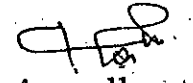
Zahid Habib Appellant

VERSUS


Govt of KPK & others..... Respondents

I N D E X

S.No.	Description of Documents	Annex	Pages
1.	Memo of appeal		1-6
2.	Affidavit		7
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4.	Affidavit		11
5.	Copy of Order dated 15.12.2022	A	12
6.	Copy of impugned Transfer Order	B	13
7.	Copy of the Departmental Appeal	C	14
8.	Relevant documents	D	15-21
9.	Wakalatnama		22


Appellant

Dated: 04.07.2023 Through


ZARTAJ ANWAR
Advocate, Supreme Court
Of Pakistan



1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR

Appeal No. 1433/2023

Zahid Habib Administrative Officer BPS-17

Communication & Works Department

Civil Secretariat Peshawar

..... **Appellant**

VERSUS

1. Govt of Khyber Pakhtunkhwa through Chief Secretary, Peshawar.
2. Govt of Khyber Pakhtunkhwa through Secretary C&W Department Peshawar.
3. Chief Engineer (South-I) C&W Peshawar.

..... **Respondents**

SERVICE APPEAL UNDER SECTION 4 OF
THE SERVICE TRIBUNAL ACT 1974
AGAINST OFFICE ORDER DATED
20.03.2023, WHEREBY THE APPELLANT
HAS BEEN TRANSFERRED PRE-
MATURELY AND INTERIM SETUP /
GOVERNMENT, AGAINST WHICH



21

DEPARTMENTAL APPEAL DATED

30.03.2023 STILL NOT RESPONDED

AFTER ELAPSE OF STATUTORY PERIOD

OF 90 DAYS.

Prayer in Appeal:

On acceptance of this Appeal the appellant may please be allowed / posted at his place of posting dated 15.12.2022 to complete his normal tenure of posting, whereas the impugned order is passed in violative of law, rules and also against the Posting Transfer Policy of Provincial Govt, as well as by the Ban Period of Interim Govt / Setup, this the same in violation of law and policy and to be declare illegal unlawful, without lawful authority, and the appellant may be allowed to continue his normal tenure of posting dated 15.12.2022.

Respectfully Sheweth:

1. That the appellant is the law abiding citizen of Pakistan and having every right secured and guaranteed by the Constitution of Islamic Republic of Pakistan 1973.



2. That the appellant was serving in the Respondents Department as Administrative Officer, at Chief Engineer (Mega Projects) Peshawar with the entire zeal and devotion to the satisfaction of the superiors.
3. That while service in the same capacity the appellant as having the Experience of Administrative Officer posted transferred to Chief Engineer (Center) Peshawar vide order dated 15.12.2022. **(Copy of Order dated 15.12.2022 is attached as annexure A)**
4. That the appellant while serving in the capacity of Administrative Officer at the Office of Chief Engineer (Centre) Prematurely transferred posted after lapse of 3 months vide order dated 20.03.2023, in Ban period as the Interim Govt / Setup in field in which all the posting Transfer are banned. **(Copy of impugned Transfer Order is attached as annexure B)**
5. That being aggrieved from the premature Transfer Posting Order, the appellant filed his departmental appeal before the competent authority vide Departmental appeal dated 30.03.2023, but the respondent turn deaf ears and till date the appeal is pending after lapse of 90 days.
6. That the respondents bound under the Posting Transfer Policy that the Appeal on the order of Posting / Transfer will be decided within 15 days, but the respondents are intentionally and malafidely not deciding the departmental Appeal of the Appellant. **(Copy of the Departmental Appeal is attached as annexure C)**

7. That the Appellant being aggrieved now approaches this Hon'ble Tribunal against the illegal posting / Transfer order, inter alia on the following grounds:

GROUNDS:

- A. That the appellant has not been treated in accordance with law and thus his rights secured and guaranteed under the law and constitution are badly violated.
- B. That the appellant while serving in the capacity of Administrative Officer at the Office of Chief Engineer (Centre) Prematurely transferred posted after lapse of 3 months vide order dated 20.03.2023, in Ban period as the Interim Govt / Setup in field in which all the posting Transfer are banned.
- C. That being aggrieved from the premature Transfer Posting Order, the appellant filed his departmental appeal before the competent authority vide appeal dated 30.03.2023, but the respondent turn deaf ears and till date the appeal is pending after lapse of 90 days.
- D. That according to the posting and transfer policy of the Provincial Govt all the posting transfer shall be strictly in public interest and shall not be abused / misused to victimize the Govt Servant, in case of present appellant. The Order of posting / Transfer was not issue in the mode and manner of the posting and transfer policy.

E. That the Petitioner is serving in scale of BPS-17, whereas under the rules and posting transfer policy the competent authority for the purpose of posting and transfer of officials of BPS-17 and above the Chief Secretary of the Province is the competent authority to issue such orders or with the approval of Chief Secretary but the same office / authority was superseded by the office of Secretary C&W will fully deliberately with a malafide intention as the appellant in question the corrupt practices of the officials.

F. That the impugned Order was issued politically motivate as to adjust their own blue eyed ones.

G. That there is no complaint whatsoever against the appellant and performing his duty with great zeal and deviation.

H. That in fact there exists no exigencies of service nor the order of transfer cannot be termed as in the Public interest it is a result of adjustment of their own blue eyed ones at the cost of the appellant, and this not tenable in the eyes of law.

I. That the appellant seeks the permission of this Hon'ble Tribunal to rely to additional grounds at the hearing of this petition.

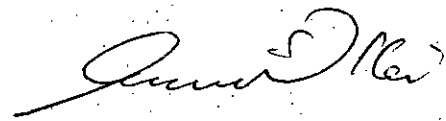
Prayer in Appeal:

On acceptance of this Appeal the appellant may please be allowed / posted at his place of posting dated 15.12.2022 to complete his normal tenure of posting, where as the impugned order is passed in violative of law, rules and also against the Posting Transfer Policy of Provincial Govt, as well as by the Ban Period of Interim Govt / Setup, this the same in violation of law and policy and to be declare illegal unlawful, without lawful authority, and the appellant may be allowed to continue his normal tenure of posting dated 15.12.2023.


Appellant

Through

Dated: 04.07.2023


ZARTAJ ANWAR
Advocate, Supreme Court
Of Pakistan

CERTIFICATE:

It is certified that as per instructing of my client no such like appeal has earlier been file on the same subject matter between the same parties.


APPELLANT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR

Appeal No. _____/2023

Zahid Habib Appellant

VERSUS

Govt of KPK & others..... Respondents

AFFIDAVIT

I, **Zahid Habib Administrative Officer BPS-17**
Communication & Works Department Civil Secretariat
Peshawar, do hereby solemnly affirm and declare on oath that
the contents of accompanying **Appeal** are true and correct to
the best of my knowledge and belief and nothing has been
concealed from this Honorable court.


DEPONENT

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

CM.No. _____/2023

In Re:

Appeal No. _____/2023

Zahid Habib Appellant

VERSUS

Govt of KPK & others..... Respondents

**APPLICATION FOR SUSPENSION OF THE
IMPUGNED TRANSFER ORDER DATED
20:03.2023 BEING PRE-MATURE, TILL THE
FINAL DECISION OF THE SERVICE APPEAL.**

Respectfully Sheweth:-

1. That the above noted service appeal is being filed before this Honourable Tribunal, in which no date of hearing has yet been fixed.
2. That the appellant while serving in the capacity of Administrative Officer at the Office of Chief Engineer (Centre) Prematurely transferred posted after lapse of 3 months vide order dated

20.03.2023, in Ban period as the Interim Govt / Setup in field in which all the posting Transfer are banned.

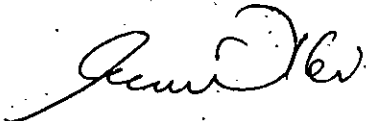
3. That being aggrieved from the premature Transfer Posting Order, the appellant filed his departmental appeal before the competent authority vide appeal dated 30.03.2023, but the respondent turn deaf ears and till date the appeal is pending after lapse of 90 days.
4. That the facts and grounds of the service appeal may kindly be read as an integral part of this application.
5. That the applicant has got a good prima facie case in her favour, and is sanguine about its success.
6. That the balance of convenience also lies in favour of the applicant.
7. That if the transfer order dated 20.03.2023 not suspended, than the applicant would suffer irreparable loss.

It is, therefore, respectfully prayed that on acceptance of this application, the impugned transfer order dated 20.03.2023 may kindly be suspended, till the final decision of the case.


Appellant

Through

Dated: 04.07.2023


ZARTAJ ANWAR
Advocate, Supreme Court
Of Pakistan

11

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR

CM No. _____/2023

In Re:

Appeal No. _____/2023

Zahid Habib Appellant

VERSUS

Govt of KPK & others..... Respondents

AFFIDAVIT

I, **Zahid Habib Administrative Officer BPS-17**
Communication & Works Department Civil Secretariat
Peshawar, do hereby solemnly affirm and declare on oath that
the contents of accompanying **Application** are true and correct
to the best of my knowledge and belief and nothing has been
concealed from this Honorable court.


DEPONENT



12
Annex "A"
GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the Dec 15, 2022

NOTIFICATION:

No. SOE/C&WD/24-60/2022 (A.O): The Competent Authority is pleased to order the following posting/transfer amongst the officers of C&W Department, with immediate effect, in the best public interest.

Sr No.	Name & Designation	From	To	Remarks
1	Mr. Zahid Habib Administrative Officer (BS-17)	Administrative Officer O/O Chief Engineer (Mega Projects) Peshawar	Administrative Officer O/O Chief Engineer (Centre) Peshawar	Vice No 2
2	Mr. Habib-ur-Rehman Administrative Officer (BS-17)	Administrative Officer O/O Chief Engineer (Centre) Peshawar	Administrative Officer O/O Chief Engineer (Mega Projects) Peshawar	Vice No.1

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Copy is forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Chief Engineer (Centre) C&W Peshawar
3. Chief Engineer Mega Projects Peshawar
4. PS to Advisor to Chief Minister Khyber Pakhtunkhwa for C&W Department
5. PS to Secretary, C&W Department Peshawar
6. PA to Additional Secretary, C&W Department Peshawar
7. PA to Deputy Secretary (Admn), C&W Department Peshawar
8. Officers concerned
9. Office order File/Personal File

Handwritten signature

Handwritten signature
SECTION OFFICER (Estb) 15/12/22

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Annex "B"



GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the March 20, 2023

NOTIFICATION:

No. SOE/C&WD/24-60/2023 A.O: The Competent Authority is pleased to order the following posting/transfer amongst the Administrative Officers/Budget & Accounts Officers of C&W Department, with immediate effect, in the best public interest.

Sr. No	Name & Designation	From	To	Remarks
1	Mr. Zahid Habib A.O (BS-17)	Administrative Officer O/O CE (Centre) C&W Peshawar	Report to C&W Secretariat Peshawar	—
2	Mr. Mehboob Ali A.O/B&AO (BS-17)	Budget & Accounts Officer O/O CE (North) C&W Swat	Administrative Officer O/O CE (Centre) C&W Peshawar	Vice No.1

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

End of even number and date
Copy is forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Chief Engineer (Centre) C&W Peshawar
3. Chief Engineer (North) C&W Swat
4. District Accounts Officer Swat
5. PS to Minister for C&W Department Khyber Pakhtunkhwa, Peshawar
6. PS to Secretary, C&W Department Peshawar
7. PA to Additional Secretary, C&W Department Peshawar
8. PA to Deputy Secretary (Admn), C&W Department Peshawar
9. Officers concerned
10. Office order File/Personal File

Naam
20.03.2023
SECTION OFFICER (Estb)

To

The Chief Secretary,
Government of Khyber Pakhtunkhwa,
Peshawar.

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File No. 1398-

Duty No. 1398-

Date: 30.03.2023.

Annex "C"

THROUGH PROPER CHANNEL.

Subject: **APPEAL REGARDING CANCELLATION OF TRANSFER ORDER.**

Respected Sir,

It is submitted that I was posted as Administrative Officer in the Office of the Chief Engineer (Centre), C&W Department, Peshawar vide Secretary C&W Department Notification No. SOE/C&WD/24-60/2022(A.O), dated 15.12.2022 (Copy attached).

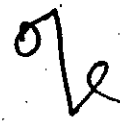
All of a sudden without any reasons I have been dislocated vide impugned Notification No. SOE/C&WD/24-60/2022(A.O), dated 20.03.2023 being immature.

It is therefore requested that kindly cancel the impugned order dated 20.03.2023 and undersigned may be allowed to continue my service as Administrative Officer in the Office of the Chief Engineer (Centre), C&W Department Peshawar in order to complete my normal tenure.

Thanks in anticipation!

Yours Obediently,


(Zahid Habib)
Administrative Officer (BPS-17)



Posting and Transfer

Statutory Provision.

Section 10 of the NWFP Civil Servants Act, 1973.

Posting and Transfer. Every civil servant shall be liable to serve anywhere within or outside the Province, in any post under the Federal Government, or any Provincial Government or Local authority, or a Corporation or body set up or established by any such Government:-

Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region;

Provided further that, where a civil servant is required to serve in a post outside a service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posting/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- iv) The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- v) { }
- vi) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained

¹While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP

1. Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules.

needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained.

- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for at least eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government servants at the station of the residence of their parents.
- xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement
²DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column 2 thereof:

Outside the Secretariat			
1.	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.</td> <td style="width: 50%;">Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.</td> </tr> </table>	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.		

1. Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004
 2. Added vide Urdu circular letter No: SOR-VI (E&AD)/1-4/2005, dated 9-9-2005.

3 17

86 ESTA CODE [Establishment Code Khyber Pakhtunkhwa]

2.	Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
In the Secretariat		
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.
2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department c) Within the Secretariat from one Department to another	Secretary of the Department concerned. Secretary of the Dept. in consultation with Head of Attached Department concerned. Secretary (Establishment)

xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:

- a) To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.
- b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

xiv) Government servants including District-Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders.

Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.

- i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
- ii) Serious and grave personal (humanitarian) grounds.

2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:

- a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
- b) Require an officer to hold charge of more than one post for a period exceeding two months.

4. I am further directed to request that the above noted policy may be strictly observed /implemented.

5. All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.

{Authority: Letter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003}.



GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the March 31, 2023

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NOTIFICATION:

No.SOE/C&WD/24-60/2023 A.O: The Competent Authority (Secretary C&WD) is pleased to transfer Mr. Zahid Habib A.O/B&AO (BS-17) C&W Department, presently waiting for posting and post him as Budget & Accounts Officer O/O Chief Engineer (South-I) C&W Peshawar against the vacant post, with immediate effect, in the best public interest.

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Chief Engineer (Centre) C&W Peshawar
3. Chief Engineer (South-I) C&W Peshawar
4. PS to Additional Director General (Elections-I) Election Commission of Pakistan Islamabad
5. PS to Minister for C&W Department Khyber Pakhtunkhwa, Peshawar
6. PS to Secretary, C&W Department Peshawar
7. PA to Additional Secretary (Admn), C&W Department Peshawar
8. PA to Deputy Secretary (Admn), C&W Department Peshawar
9. Officer concerned
10. Office order File/Personal File

Dr. M. A. Khan
31.03.2023
SECTION OFFICER (Estb)



IMMEDIATE

OFFICE OF THE CHIEF SECRETARY
KHYBER PAKHTUNKHWA

Tel: 091-9210683
Fax: 091-9210447

No. AS Staff/ CS / KP 12-71/2023 / 68-70

Dated Pesh: the 06th June, 2023

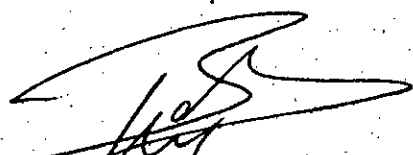
To

Mr. Zahid Habib,
Budget & Accounts Officer,
Office of Chief Engineer (South-I),
C&W-Peshawar.

Subject:- **PERSONAL HEARING**

I am directed to refer to the subject captioned above and to state that personal hearing in connection with disposal of your appeal dated 30.03.2023 regarding cancellation of transfer order is scheduled to be held on 08.06.2023 at 1100 hours in Office of the Additional Secretary (Staff) to Chief Secretary, Khyber Pakhtunkhwa.

2. You are, therefore, requested to attend the aforesaid office for personal hearing on due date & time, positively.


PA to Additional Secretary (Staff)
Chief Secretary Office,
06-06-2023

C.C:-

1. PS to Secretary Establishment Khyber Pakhtunkhwa
2. PS to Secretary C&W Khyber Pakhtunkhwa

(with the request to depute a well conversant officer from your departments to attend Personal Hearing on said date & time, please)

①
AR-06.
Page-97. 21

P.NO-00308860
LAST PAY CERTIFICATE

Last Pay Certificate of Mr. ZAHID HABIB Administrative Officer (BPS-17)
Of the CHIEF ENGINEER (Centre) C&W DEPARTMENT KPK PESHAWAR.

② AR-11.
Page-183.

Proceeding on to Transferred Secretary C&W Deptt: C&W Secretariat Peshawar.
He has been paid up to 31-03-2023 (A.N)

As the following rates:- P. No. 00308860

Particulars: GPF A/C # 308860.

Substantive Pay:

Officiating Pay:

Exchange Compensation Allowance:

Deductions:

1	GP Fund	4270
2	Benevolent fund	1500
3	RB & DC:	900
4	Professional Tax 1 Time	0
5	INCOME TAX	3335
	Total	10005/=

Details of Pay & Allowances		
1.	Basic Pay	75850
2.	HRA	12557
3.	CA	5000
4.	MA	1500
5.	ARA -13	620
6.	ARA -15	452
7.	SPECIAL ALLOW	6074
8.	DISPR ALLOW	7315
9.	ARA -2022.	7315
10	0	0
11	0	0
12	0	0
	Total	116683/=

Stopped Pay & Allowances of the official due to Transferred w.e.f. 31-03-2023.

Gross pay 106678/=

He made over charge of the office of 21-03-2023 on the afternoon of
Recoveries are to be made from the pay of the Government servant as detailed on the reverse.
He has been paid leave salary as detailed below. Deductions have been made as noted on the reverse.

From _____ to _____ at Rs. _____ a month

He is entitled to draw the following:

He is also entitled to joining time for _____ days.

The detailed to the Income Tax recovered from him upto the date from the beginning of the current year are noted on the reverse.

Dated at _____ 2023

Signature: _____

Designation: _____

Administrative Officer (Centre)
Communication & Works Deptt:
Khyber Pakhtunkhwa Peshawar.

P-T-0.

REVERSE

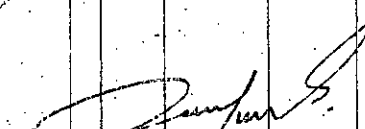
Details of Recoveries

Name of recovery: _____
Amount Rs. _____
To be recovered in _____ installments.

Deductions made from leave Salary

From _____ to _____ on account of _____ Rs. _____
From _____ to _____ on account of _____ Rs. _____
From _____ to _____ on account of _____ Rs. _____

Name of months	Pay	Gratuity fee, etc	Fund and other dedications	Amount of Income-Tax recovered	Remarks
July,2022					
August,2022					
September,22					
October,22					
November,22					
December,22					
January,2023					
Februry,2023					
March,2023					
April,2023					
May,2023					
June,2023					


Administrative Officer (Centre)
Communication & Works Deptt.
Khyber Pakhtunkhwa Peshawar

