

**ORDER**

6<sup>th</sup> July, 2023

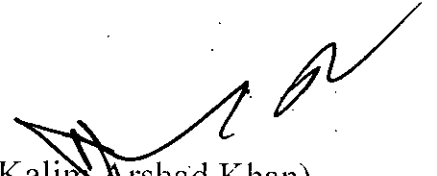
1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present.

2. Vide our order of today placed in service appeal No. 5795/2020 titled "Siraj Mehmood -vs- Government of Khyber Pakhtunkhwa through Secretary Health, Khyber Pakhtunkhwa, Peshawar and others" (copy placed in this file), this appeal is also disposed of. Consign.

3. *Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 6<sup>th</sup> day of July, 2023.*



(Rashida Bano)  
Member(Judicial)



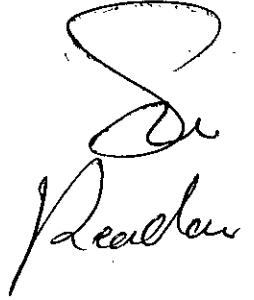
(Kalim Arshad Khan)  
Chairman

\*Adnan Shah, PA\*

**SCANNED**  
**KP ST**  
**Peshawar**

01/12/22

Deleted from the list to  
come up on the next date  
27/2/23


  
Reader

27<sup>th</sup> Feb. 2023

Learned counsel for the appellant present. Mr. ~~...~~  
Muhammad Adel Butt, Additional Advocate General for the  
respondents present.

Learned counsel for the appellant sought time for  
preparation of arguments. Last opportunity given. To come up  
for arguments on the questions formulated in order sheet dated  
09.06.2021, on 25.04.2023 before the D.B. P.P given to the  
parties.

  
(Fareeha Paul)  
Member(E)

  
(Salah-ud-Din)  
Member (J)

25<sup>th</sup> April, 2023

25<sup>th</sup> April has been declared as public holiday on account  
of Eid-UI-Fitr, therefore, the case is adjourned. To come up for  
the same on 06.07.2023.

  
Reader

SCANNED  
KPST  
Peshawar

03.06.2022


Bench is incomplete, therefore, case " is  
adjourned to 22.08.2022 for the same as before.

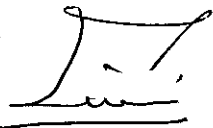
  
Reader.

22.08.2022

Learned counsel for the appellant present. Mr. Naseer  
Ud Din Shah, Assistant Advocate General for the  
respondents present.

After hearing learned counsel for the appellant at certain  
length, he was asked to address arguments regarding the  
questions formulated in order dated 19.06.2021 passed by  
this tribunal, upon which he sought time for preparation.  
Adjourned. To come up for arguments on 29.09.2022 before  
the D.B.

  
(Rozina Rehman)  
Member(J)


  
(Salah-Ud-Din)  
Member(J)


29.09.2022

Junior counsel for appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant  
Advocate General for respondents present.

File to come up alongwith connected Service Appeal  
No.5795/2020 titled "Siraj Mehmood Vs. Government of Khyber  
Pakhtunkhwa" on 01.12.2022 before D.B.

  
(Fareeha Paul)  
Member (E)

  
(Rozina Rehman)  
Member (J)

15.12.2021

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Fayyaz Ahmad, Assistant for respondents present.

Written reply/comments not submitted. Representative of the respondents seeks time to submit the same on the next date. Granted but as a last chance. To come up for written reply/comments on 28.02.2022 before S.B.

  
(MIAN MUHAMMAD)  
MEMBER (E)

28.02.2022

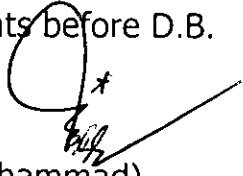
Due to retirement of the Worthy Chairman. the Tribunal is defunct. therefore. case is adjourned to 17.05.2022 for the same as before.

Reader

17.05.2022


Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

File to come up alongwith connected service appeal 5795/2020 "titled Siraj Mehmood Versus Government", on 03.06.2022 for arguments before D.B.

  
(Mian Muhammad)  
Member (E)

12.07.2021

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.


  
Chairman

Stipulated period passed reply not submitted.

29.07.2021

Mr. Khair-ul-Wahab, Advocate, for the appellant present. Mr. Jaffar Ali, Assistant and Dr. Suleman, Medical Officer alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned Deputy District Attorney sought adjournment for arguments. Adjourned. To come up for arguments before the D.B on 24.09.2021.

  
(ATIQ-UR-REHMAN WAZIR)  
MEMBER (EXECUTIVE)


  
(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

24.09.2021

Appellant present through counsel.

Muhammad Adeel Butt learned A.A.G alongwith Dr. Waleed Litigation Officer for respondents present.

File to come up alongwith connected Service Appeal No.5795/2020 titled Siraj Mehmood Vs. Health Department on 15.12.2021 before D.B.

  
(Rozina Rehman)  
Member (J)

  
Chairman

In view of the above questions, the appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 29.07.2021 before the D.B.

Appeal Deposited  
Security & Process Fee  
18/4/21

  
Chairman

09.06.2021

Counsel for the appellant present. Preliminary arguments heard.

The appellant seeks relief on the basis of policy reflected in minutes of meeting regarding problems of Class-IV Paramedics Employees which was circulated by the Government of Khyber Pakhtunkhwa Health Department vide letter No. SOH-III/1-79-06(Class-IV) dated 25.07.2006 addressed to different Authorities. It is in the prayer of the appellant that the respondents may be directed to implement the said policy and to promote him as Ward Orderly, Ward Attendant, Chowkidar, Mali or any other Class-IV posts on the basis of seniority.

In view of the peculiar nature of the policy pressed into service and relief sought there-under, some questions are very pertinent to be dealt with in accordance with law, which hereinafter follow:-

1. Whether the policy contained in minutes of meeting dated 12.07.2006 circulated by letter dated 25.07.2006 is valid under Article 8 r/w Article 25 and 27 of the Constitution of Islamic Republic of Pakistan?
2. If the first question is answered in positive, whether the present appeal is maintainable?
3. If the policy in question is held as unconstitutional, whether the judgments so far rendered by this Tribunal on the basis of above mentioned policy will have any binding effect as precedent?

28.09.2020

Counsel for the appellant present.

Appellant has submitted an application for amendment in Appeal No. 5795/2020. It is agitated through the application that respondent No. 2 has decided the departmental appeal after submission of service appeal, therefore, the grounds there-against were not initially included in the memorandum of appeal.

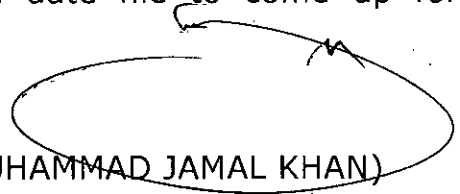
Subject to all just exceptions, the application is allowed. The appellant may submit amended appeal within two weeks. To come up for further proceedings on 25.11.2020 before S.B.



Chairman

25.11.2020

Junior counsel for appellant is present. He requested for adjournment that his senior counsel is not available today. Adjourned to 23.02.2021 on which date file to come up for further proceedings before S.B.



(MUHAMMAD JAMAL KHAN)  
MEMBER (JUDICIAL)

23.02.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on 09.06.2021.



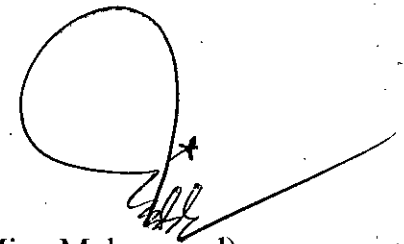
**Reader**



17.07.2020

Counsel for the appellant present. Preliminary arguments to some extent heard. The appellant was appointed as Muslim Sweeper/Bheshti on 14.06.1993. That on 12.07.2006 Health Department framed a policy that all Health Institutions should promote Muslim Sweeper against the existing vacancy of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts, on the basis of seniority. That Respondent No.3 (District Health Officer/Executive District Health, Tehsil Lahor District, Swabi) has secretly conducted interviews for the appointment of fresh candidates violating the above promotion policy. That there are about 200 vacancies of Class-IV to be filled in the manner devised in the policy dated 12.07.2006 and duly circulated on 25.07.2006. The appellant filed writ petition No. 5032/2019 before the Peshawar High Court, Peshawar which was disposed off on 19.02.2020 treating the writ petition as representation and sent to the respondents to decide the same within thirty days, hence, the instant service appeal. The learned counsel for the appellant also quoted judgment of this Tribunal in Service Appeal No. 639/2017 dated 13.12.2018. Pre-admission notice be issued to learned AAG to assist the court on point of law.

Adjourned to 28.09.2020 before S.B.



(Mian Muhammad)  
Member(E)

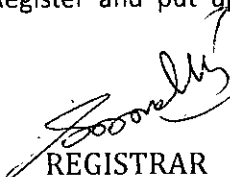

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Form- A

# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. - **5798** /2020

1S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/06/2020  <b>SCANNED KPST Peshawar</b>	<p>The appeal presented today by Mr: Khair-ul-Wahab Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>17/07/2020</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
2-		

**BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER**  
**PAKHTUNKHWA, PESHAWAR**

Service Appeal No. **5798** / 2020

Noural Amin S/O Abdul Qudoos posted as Muslim  
Sweeper at Tehsil Headquarter Hospital (THQ) Lahor,  
District Swabi

.....**Appellant**

Versus

Govt of Khyber Pakhtunkhwa through Secretary  
Health KPK, Civil Secretariat Peshawar & Others


.....**Respondents**

**I N D E X**

<b>S#</b>	<b>Description of Documents</b>	<b>Annex</b>	<b>Pages</b>
1.	Service Appeal		1-5
2.	Affidavit		6
3.	Addresses of Parties		7
4.	<b>Copy of Appointment letter</b>	<b>A</b>	8
5.	<b>Copy of the policy</b>	<b>B</b>	9
6.	<b>Copies of this Hon'ble Tribunal Judgments</b>	<b>C</b>	14-21
7.	<b>Copy of judgment dated 19.02.2020 + writ Petition</b>	<b>D</b>	22-30
8.	Wakalatnama		31

Appellant 

Through

  
**Khair Ul Wahab Yousafzai**  
Advocate, High Court  
Peshawar  
Cell# 0300-5952824

Dated: 16.06.2020

**BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER**

**PAKHTUNKHWA, PESHAWAR**

Service Appeal No. **5798** / 2020

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. **5069**

Dated **17/6/2020**

Noural Amin S/O Abdul Qudoos posted as Muslim  
Sweeper at Tehsil Headquarter Hospital (THQ) Lahor,  
District Swabi

.....**Appellant**

Versus

1. Govt of Khyber Pakhtunkhwa through Secretary Health KPK, Civil Secretariat Peshawar.
2. Director General Health Khyber Pakhtunkhwa, Peshawar.
3. District Health Officer/Executive District Officer Health Tehsil Lahor, District Swabi.

.....**Respondents**

**APPEAL U/S 4 OF THE KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL  
ACT, 1974.**

Filed to-day  
17/6/2020  
Registrar

**Prayer in Appeal:-**

**On acceptance of the instant appeal, the  
respondents may kindly be directed to  
implement the policy i.e Health**


**Department Letter No.SOH-III/1-179/06  
(Class-IV) Dated 25<sup>th</sup> July, 2006, to promote  
the petitioner as Ward Orderly/Ward  
Attendant, Chowkidar, Mali and other  
Class-IV, post on the basis of seniority.**

**Respectfully Sheweth:**

**Brief Facts:-**

1. That appellant/petitioner was appointed as Muslim Sweeper/Bheshti on 06.11.2015. **(Copy of Appointment letter is attached as Annexure "A")**.
2. That appellant/petitioner has performed his duties upto the satisfaction of his senior with no complaint on his part.
3. That in the year 25.07.2006 Health Department framed a Policy for the promotion of Class-IV employees working in various hospitals of the Province which was duly circulated to all concerned vide No.SOH-III/1-179/06 (Class-IV) dated 25.07.2006 but respondents failed to implement the same till date. **(Copy of the policy is attached as Annexure "B")**.
4. That respondent No.3 has secretly conducted interviews to appoint other persons/fresh candidates against vacant posts of Ward

Orderlies, Attendants, Chowkidar and other Class-IV ignoring the petitioner.

5. That the respondents are reluctant to promote petitioner from Muslim Sweeper inspite of clear cut policy.
6. That this Hon'ble Service Tribunal has already allowed various appeals on the basis of above mentioned policy. **(Copies of this Hon'ble Tribunal Judgments are attached as Annexure "C")**.
7. That the petitioner/appellant amongst other filed a writ petition No.5032/2019 before Peshawar High Court, Peshawar which was disposed of on 19.02.2020 and was sent as representation to respondents to decide the same representation within 30 days but respondents failed to decide it. *within 90 days.*  **(Copy of judgment dated 19.02.2020 is attached as Annexure "D")**.
8. That the petitioner has no other alternate remedy, hence approaches this Hon'ble Tribunal in the instant appeal on the following grounds inter alia:

**GROUND S:**

- A. That the treatment of the respondents with the appellant is ultra virus of the service Rules and Regulations.

- B. That the treatment of the respondents are colourable and futile exercise of the Department.
- C. That the non action of the respondents are arbitrary, unlawful and against the fundamental rights and judgments of Apex Court and based on discrimination.
- D. That acts and omission of the respondents are contrary to rules laid down by the Supreme Court of Pakistan.
- E. That appellant may also be allowed to rely on additional grounds at the time of arguments please.

**Therefore, it is humbly submitted that On acceptance of the instant appeal, the respondents may kindly be directed to implement the policy i.e Health Department Letter No.SOH-III/1-179/06 (Class-IV) Dated 25<sup>th</sup> July, 2006, to promote the petitioner as Ward Orderly/Ward Attendant, Chowkidar, Mali and other Class-IV, post on the basis of seniority.**

**INTERIM RELIEF:-**

By way of interim relief, the respondents may be restrained not to appoint any other fresh

candidate on the available vacant posts of Ward Orderly/Attendant, Mali, Chowkidar and other class-IV in different hospitals of District Swabi, till the final disposal of this appeal.

Appellant *Qaimy*

Through

*Khair Ul Wahab Yousafzai*

**Khair Ul Wahab Yousafzai**  
Advocate, High Court  
Peshawar  
Cell#0300-5952824

Dated: 16.06.2020

**VERIFICATION:-**

It is to certify that no appeal has been submitted on the subject earlier to the instant appeal.

*Qaimy*  
DEPONENT





**BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER  
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2020

Noural Amin S/O Abdul Qudoos posted as Muslim  
Sweeper at Tehsil Headquarter Hospital (THQ) Lahor,  
District Swabi

.....**Appellant**

Versus

Govt of Khyber Pakhtunkhwa through Secretary  
Health KPK, Civil Secretariat Peshawar & Others

.....**Respondents**

**A F F I D A V I T**

I, Noural Amin S/O Abdul Qudoos posted as Muslim  
Sweeper at Tehsil Headquarter Hospital (THQ) Lahor,  
District Swabi, do hereby solemnly affirm and declare on  
oath that the contents of the accompanying **Service  
Appeal** are true and correct to the best of my knowledge  
and belief and nothing has been concealed from this  
Hon'ble Court.



**DEPONENT**  
**CNIC#16201-0688927-7**  
**Cell#\_0312-5563014**

**Identified by**

  
**Khair Ul Wahab Yousafzai**  
**Advocate, High Court**  
**Peshawar**





**BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER  
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2020

Noural Amin S/O Abdul Qudoos posted as Muslim  
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.....**Appellant**

Versus

Govt of Khyber Pakhtunkhwa through Secretary  
Health KPK, Civil Secretariat Peshawar & Others

.....**Respondents**

**ADDRESSES OF PARTIES**

**APPELLANT:**

Noural Amin S/O Abdul Qudoos posted as Muslim  
Sweeper at Tehsil Headquarter Hospital (THQ) Lahor,  
District Swabi

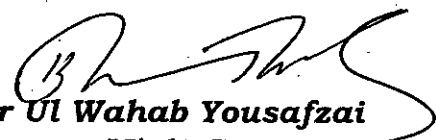
**RESPONDENTS:**

1. Govt of Khyber Pakhtunkhwa through Secretary  
Health KPK, Civil Secretariat Peshawar.
2. Director General Health Khyber Pakhtunkhwa,  
Peshawar.
3. District Health Officer/Executive District Officer  
Health Tehsil Lahor, District Swabi.

Appellant



Through



**Khair Ul Wahab Yousafzai**  
Advocate, High Court  
Peshawar

Dated: 16.06.2020

Cell# 0300-5952824

(8)



Annexure "A"

## OFFICE OF THE DISTRICT HEALTH OFFICER SWABI

Office Tel: 0938 280008 Fax: 0938 250139

## OFFICE ORDER

Consequent upon the recommendation of Selection Committee Meeting held on 01.11.2012, the following appointments in different categories, designation / BPS mentioned against each name is hereby made.

S.No	Name	Father Name	Designation	BPS	Place of Posting
1	Aman Ullah	Fida Ullah	Ward Orderly	BPS-02	THQ Lahor
2	Imad iqbal	Muhammad iqbal	Ward Orderly	BPS-02	THQ Lahor
3	Abdul Karim	Abdul Haleem	Ward Orderly	BPS-02	THQ Lahor
4	Ishraq Ali	Hakeem Khan	Ward Orderly	BPS-02	THQ Lahor
5	Basher Ali	Usman Akbar	Ward Orderly	BPS-02	THQ Lahor
6	Haroon ur Rasheed	Faqeer Zada	Chowkidar	BPS-01	DHO Office
7	Hamid Ali	Gul Numan	Ward Orderly	BPS-02	RHC Sheikh Jana
8	Zubair Muhammad	Ameer Muhammad	Ward Orderly	BPS-02	CH Topi
9	Wasim Khan	Abdur Rahim	Ward Orderly	BPS-02	CH Topi
10	Naseer Mohammad	Wazir Mohammad	X-ray attendant	BPS-02	CH Topi
11	Usman Ghani	Pir Zaman Shah	Ward Orderly	BPS-02	CD Bada
12	Rasif Ali	Mohammad Zahir	Behishti	BPS-01	CH Topi
13	Ilyas Khan	Habib ur Rehman	Chowkidar	BPS-01	CH Topi
14	Saqib Raees	Raees Khan	Ward Orderly	BPS-02	THQ Lahor
15	Wasaf Shah	Zahir Shah	Ward Orderly	BPS-02	THQ Lahor
16	Faiz Muhammad	Nawar Khan	Ward Orderly	BPS-02	THQ Lahor
17	Muhammad Anir	Lal Pur	Ward Orderly	BPS-02	THQ Lahor
18	Numan Ullah	Usman ullah	Ward Orderly	BPS-02	THQ Lahor
19	Kifayatullah	Said Zahir	Ward Orderly	BPS-02	THQ Lahor
20	Arshid	Muhammad Islam Shah	Sweeper	BPS-01	THQ Lahor
21	Anir Seyab Khan	Bacha mir	sweeper	BPS-01	RHC Thourder
22	Mohd Asim	Mohd Aslam	Sweeper	BPS-01	THQ Lahor
23	Noural amin	Abdul qudos	sweeper	BPS-01	THQ Lahor
24	Amin Khan	Darwish Khan	sweeper	BPS-01	THQ Lahor
25	Ikranullah	Said Wali	Sweeper	BPS-01	THQ Lahor
26	Sabir ullah	Sakhi ullah	Ward Orderly	BPS-02	THQ Lahor
27	Saeed Rehman	Mohammad Zaman	Ward Orderly	BPS-02	THQ Lahor
28	Fida Mohammad	Ali Boor Khan	Ward Orderly	BPS-02	THQ Lahor
29	Habib ur Rehman	Noor Taj	Ward Orderly	BPS-02	THQ Lahor
30	Hussain Ahmad	Aziz Ahmad	Ward Orderly	BPS-02	THQ Lahor
31	Abdul Naveed	Abdul Wahid	Ward Orderly	BPS-02	THQ Lahor
32	Sijad Khan	Gul Zameen	Ward Orderly	BPS-02	THQ Lahor
33	Basit Ali	Abdul Hadi	Behishti/sweeper	BPS-01	THQ Lahor
34	Basharat	M Javid	Ward Orderly	BPS-02	THQ Lahor
35	Raham Zaib	Amanullah	Ward Orderly	BPS-02	THQ Lahor
36	Hikmat yar	Muhabat	Ward Orderly	BPS-02	THQ Lahor
37	Sajid ali	Yaqoob Khan	Ward Orderly	BPS-02	THQ Lahor
38	Muhammad Salam	Muhammad Azam	Ward Orderly	BPS-02	THQ Lahor
39	Arif	Chaman Khan	Ward Orderly	BPS-02	THQ Lahor
40	Adil Relunan	Khalil ur Rehman	Behshti	BPS-01	RHC Shiekh Jana

Attested to  
be true copy

*[Handwritten Signature]*

ATTESTED

8-A

**BETTER COPY**

**OFFICE OF THE DISTRICT HEALTH OFFICER SWABI**

Office Tel:0938-280008 Fax No.0938-280189

**OFFICE ORDER**

Consequent upon the recommendation of Selection Committee Meeting held on 06.11.2015 the following appointments in different categories designation BPS mentioned against each name is hereby made.

S.No	Name	Father Name	Designation	BPS	Place of posting
1.	Aman Ullah	Fida Ullah	Ward Orderly	BPS-02	THQ, Lahor
2.	Imad Iqbal	Muhammad Iqbal	Ward Orderly	BPS-02	THQ, Lahor
3.	Abdul Karim	Abdul Haleem	Ward Orderly	BPS-02	THQ, Lahor
4.	Ishraq Ali	Hakeem Khan	Ward Orderly	BPS-02	THQ, Lahor
5.	Basher Ali	Usman Akbar	Ward Orderly	BPS-02	THQ, Lahor
6.	Haroon Ur Rasheed	Faqeer Zada	Chowkidar	BPS-01	DHO, Office
7.	Hamid Ali	Gul Numen	Ward Orderly	BPS-02	RHC Sheikh Jana
8.	Zubair Muhammad	Ameer Muhammad	Ward Orderly	BPS-02	CH Topi
9.	Wasim Khan	Abdur Rahim	Ward Orderly	BPS-02	CH Topi
10.	Naseer Mohammad	Wazir Mohammad	Ward Orderly	BPS-02	CH Topi
11.	Usman Ghani	Pir Zaman Shah	Ward Orderly	BPS-02	CH Topi
12.	Rasif Ali	Mohammad Zahir	Behshti	BPS-01	CH Topi
13.	Ilyas Khan	Habib Ur Rehman	Chowkidar	BPS-01	CH Topi
14.	Saqib Raees	Raees Khan	Ward Orderly	BPS-02	THQ, Lahor
15.	Wasaf Shah	Zahir Shah	Ward Orderly	BPS-02	THQ, Lahor
16.	Faiz Muhammad	Nawar Khan	Ward Orderly	BPS-02	THQ, Lahor
17.	Muhammad Amir	Lal Pur	Ward Orderly	BPS-02	THQ, Lahor
18.	Numan Ullah	Usman Ullah	Ward Orderly	BPS-02	THQ, Lahor
19.	Kifayatullah	Said Zahir	Ward Orderly	BPS-02	THQ, Lahor
20.	Arshid	Mohammad Aslam Shah	Sweeper	BPS-01	THQ, Lahor
21.	Amir Seyad Khan	Bacha Mir	Sweeper	BPS-01	RHC Thorder
✓22.	Mohd Asim	Mohd Aslam	Sweeper	BPS-01	THQ, Lahor
✓23.	Noural Amin	Darwish Khan	Sweeper	BPS-01	THQ, Lahor
✓24.	Amin Khan	Said Wali	Sweeper	BPS-01	THQ, Lahor
✓25.	Ikram Ullah			BPS-01	THQ, Lahor
26.	Sabir Ullah	Sakhi Ullah	Ward Orderly	BPS-02	THQ, Lahor
27.	Saeed Rehman	Mohammad Zaman	Ward Orderly	BPS-02	THQ, Lahor
28.	Fida Mohammad	Ali Boor Khan	Ward Orderly	BPS-02	THQ, Lahor
29.	Habib Ur Rehman	Noor Taj	Ward Orderly	BPS-02	THQ, Lahor
30.	Hussain Ahmad	Aziz Ahmad	Ward Orderly	BPS-02	THQ, Lahor
31.	Abdul Naveed	Abdul Wahid	Ward Orderly	BPS-02	THQ, Lahor
32.	Sijad Khan	Gul Zameen	Ward Orderly	BPS-02	THQ, Lahor
33.	Basit Ali	Abdul Hadi	Behshti/Swee per	BPS-01	THQ, Lahor
34.	Basharat	M Javid	Ward Orderly	BPS-02	THQ, Lahor
35.	Raham Zaib	Amanullah	Ward Orderly	BPS-02	THQ, Lahor
36.	Hikmat Yar	Muhabat	Ward Orderly	BPS-02	THQ, Lahor
37.	Sajid Ali	Yaqoob Khan	Ward Orderly	BPS-02	THQ, Lahor
38.	Muhammad Salam	Muhammad Azam	Ward Orderly	BPS-02	THQ, Lahor
39.	Arif	Chaman Khan	Ward Orderly	BPS-02	THQ, Lahor
40.	Adil Rehman	Khalil Ur Rehman	Behshti	BPS-01	RHC Sheikh Jana

9

ANNEXURE - 13

GOVERNMENT OF NWFP  
HEALTH DEPARTMENT

No: SOH-III/1-179/06 (Class-IV)  
Dated 25<sup>th</sup> July, 2006

To

- 1) The Director General Health Services, NWFP, Peshawar.
- 2) The Chief Executives, LRI/KTH/HMC, Peshawar and ATH, Abbottabad.
- 3) Dr. Muhammad Rahim Jan Afridi, Director Admn. Directorate General Health Services, NWFP, Peshawar.
- 4) Dr. Abdus Sabooh Bacha, Medical Supdt., Hayatabad Medical Complex, Peshawar.
- 5) Dr. Iflikhar Ahmad, Deputy Medical Supdt., Ayub Teaching Hospital, Abbottabad.
- 6) Dr. Farman Ali, RMO, Khyber Teaching Hospital, Peshawar.
- 7) Mr. Javed Khan, President, Provl. Paramedical Association, Class-IV Employees, NWFP, Peshawar.

Subject: MINUTES OF MEETING REGARDING PROBLEMS OF CLASS-IV PARAMEDICS EMPLOYEES.

I am directed to refer to the subject and to enclose herewith a copy of minutes of subject meeting held on 12.07.2006, at 10:00 hours, under the chairmanship of Secretary Health, duly signed by all the participants, for further necessary action please.

for

*Shahidullah*  
Section Officer-III

Encls. No. & Date Even.

Copy to PS to Secretary Health.

for

*S*  
Section Officer-III

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ATTACHED

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Subject: MINUTES OF MEETING REGARDING PROBLEMS OF CLASS-IV PARAMEDICS EMPLOYEES.

A meeting on the subject was held under the chairmanship of Secretary Health Department in Committee Room of Health Deptt on 12/07/2006 at 10:00 AM.

- 2- The following attended the meeting:
- 1) Mr. Abdus Samad Khan, Secretary to Govt. of NWFP, Health Deptt.
  - 2) Prof. Abdus Samad Khan, Chief Executive, Govt. Lady Reading Hospital, Peshawar.
  - 3) Dr. Muhammad Rahim Jan Afridi, Director Admn., Directorate General Health Services, NWFP, Peshawar.
  - 4) Dr. Abdus Sabooh Bacha, Medical Supdt., Hayatabad Medical Complex, Peshawar.
  - 5) Dr. Iftikhar Ahmad, Deputy Medical Supdt., Ayub Teaching Hospital, Abbottabad.
  - 6) Dr. Farman Ali, RMO, Khyber Teaching Hospital, Peshawar.
  - 7) Mr. Javed Khan, President, Provl. Paramedical Association Class-IV Employees, NWFP, Peshawar.
  - 8) Mr. Naseer Khan, General Secretary, Provl. Paramedical Association Class-IV Employees, NWFP, Peshawar.
  - 9) Mr. Hakim Jan, General Secretary, Provl. Paramedical Association Class-IV Employees, Hayatabad Medical Complex, Peshawar.
- 3- The meeting started with recitation of the Holy Quran.
- 4- The Chair welcomed the participants.
- 5- The demands presented by the Provl. Paramedical Association Class-IV Employees, were discussed in detail and the following decision were taken:

- i) The Association demanded that service structure for Class-IV paramedical employees, may also be framed.

Decision

It was decided that the Director General Health Services NWFP will come up with a self-contained case with full justification. The demand will be recommended and will be forwarded to Finance Department.

- ii) The Association demanded that Contract Policy may be implemented in Teaching and all other Health Institution of the Province.

Decision

It was decided that the Director General Health Services, and all the Chief Executives of Health Institutions may be directed to implement the Contract Policy of the provincial Government and all other relevant instructions in letter and spirit.

AKL 12/7/06

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PROVINCIAL GOVERNMENT

(2)

iii) The Association demanded that children of retired Class-IV paramedical employees may be given preference when appointments are made against the vacant posts in Health Institutions.

Decision

It was decided that instructions circulated by the Health Department vide letter No. SOHIII/7-350/95-I dated 01.11.1997, may be followed strictly. The Medical Supdt., Khyber Teaching Hospital, should submit a report within fortnight in this regard.

iv) The Association demanded advance increments on the basis of higher qualifications, for Class-IV paramedical employees.

Decision

It was decided that instructions of Finance Department, in this regard will be implemented strictly, in all Health Institutions.

v) The Association demanded relaxation of science subjects for admission in different health technology courses, for Class-IV paramedical employees.

Decision

It was decided that if any Class-IV paramedical employee has completed the required qualification for admission in different health technology courses, according to the prescribed criteria, may be allowed to participate in the examination of different health technologies, conducted by NWFP, Medical Faculty, after completion of all codal formalities.

vi) The Association demanded that all Class-IV employees may be promoted to Class-III posts, existing in different Health Institutions.

Decision

It was decided that Class-IV employees may be given preference while filling the posts of promotion quota as per rules.

vii) The Association demanded for 33% Selection Grade for Class-IV paramedical employees.

Decision

It was decided that the demand of 33% Selection Grade will be included in revised service structure of Class-IV paramedical employees.

viii) The Association demanded Dress/Washing Allowance for all Class-IV paramedical employees.

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Decision

It was decided that the Director General Health Services, and all Chief Executive, should submit a self contained case with total strength of Class-IV paramedical employees and propose Dress/Washing Allowance for Class-IV paramedical employees required to be considered, with full justification.

ix) The Association demanded that the Muslim Sweeper in each Health Institution may be promoted to the post of Ward Orderly, Chowkidar, Mah Dai, Aya and other Class-IV posts, on seniority basis. In future, only sweeper may be appointed against the posts of sweeper.

Decision

It was decided that all the Health Institutions should promote the Muslim Sweeper against the existing vacancy of Ward Orderly, Chowkidar, Mah Dai, Aya and other Class-IV posts, on seniority basis, and not appoint Muslim Sweeper against the post of Sweeper in future.

x) The Association demanded that 8 hours duty may be taken from Class-IV paramedical employees as per rules and they may be granted leave according to rules.

Decision

It was decided that Instructions of Government regarding duty hours should be implemented in letter and spirit and requests of Class-IV employees for grant of leave should also be considered on merit and according to rules. However, Heads of all the Health Institutions are advised to keep a vigilant eye on the performance of Class-IV paramedical employees.

6- The meeting ended with a vote of thanks by the Chair.

(PROF. ABDUS SAMAD KHAN)  
Chief Executive,  
Govt. Lady Reading Hospital,  
Peshawar

(DR. MUHAMMAD RAHIM JAN AFRIDI)  
Director Adm.,  
Directorate General Health Services,  
NWFP, Peshawar.

(DR. ABDUS SABOOR BACHA)  
Medical Superintendent,  
Hayatabad Medical Complex,  
Peshawar

(DR. IFTIKHAR AHMAD)  
Deputy Medical Supdt.,  
Ayub Teaching Hospital,  
Abbottabad

ATTACHED  
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*Proposals of Muslim Sweeper*

*seniority basis*

18/7/06





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*18/7/06*

(DR. FARMAN ALI)  
Resident Medical Officer,  
Khyber Teaching Hospital,  
Peshawar

*جافد خان*

(MR. JAVED KHAN)  
President,  
Provl. Paramedical Association  
Class-IV Employees,  
NWFP, Peshawar

*Naseer Khan*

(MR. NASEER KHAN)  
General Secretary,  
Provl. Paramedical Association  
Class-IV Employees,  
NWFP, Peshawar

*Hakim Jan*

(MR. HAKIM JAN)  
General Secretary,  
Provl. Paramedical Association  
Class-IV Employees,  
Hayatabad Medical Complex, Peshawar

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*Samad Khan*

(MR. ABDUS SAMAD KHAN)  
Secretary to Govt. of NWFP,  
Health Department

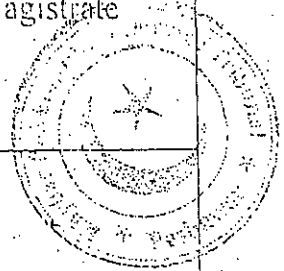
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Annexure "C"

(14)

True Copy  
*[Signature]*




Sr. No	Date of order/proceedings	Order or other proceedings with signature of Judge or Magistrate
1	2	3
<p align="center"><u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> Service Appeal No. 639/2017</p> <p>Date of Institution ..... 16.06.2017 Date of Decision ..... 13.12.2018</p> <p>Mr. Luft-E-Hakeem, Muslim Sweeper (BPS-01) DHQ Hospital Timergara, District Dir Lower. Appellant</p> <p align="center">Versus</p> <p>1. The Secretary Government of Khyber Pakhtunkhwa through Secretary Health Department Khyber Pakhtunkhwa Peshawar. 2. Director General Health Department Khyber Pakhtunkhwa Peshawar. 3. The District Health Officer, District Dir Lower. 4. The Medical Superintendent DHQ Hospital Timergara, District Dir Lower. Respondents</p> <p>13.12.2018 Mr. Muhammad Hamid Mughal-----Member (J) Mr. Ahmad Hassan-----Member (E)</p> <p align="center"><u>JUDGMENT</u></p> <p><u>MUHAMMAD HAMID MUGHAL, MEMBER:</u> - Mr. Noor Muhammad, learned counsel for appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General for the respondents present.</p> <p>2. This single judgment in the above captioned appeal, shall also dispose of appeals (1). bearing No.640/2017 filed by Rab Nawaz</p>		

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Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

(2). bearing No.641/2017 filed by Sahib Ullah (3). bearing No. 642/2017 filed by Akhtar Rasool (4). bearing No.643/2017 filed by Dilawar Khan (5). bearing No. 644/2017 filed by Hamid ur Rehman (6). bearing No.645/2017 filed by Khyal Muhammad (7). bearing No.646/2017 filed by Siraj ud Din (8). bearing No.647/2017 filed by Bakht Shah Zeb (9). bearing No. 648/2017 filed by Bakhtiar Khan (10). bearing No.649/2017 filed by Gul Saeed Khan (11). bearing No.650/2017 filed by Kifayat Ullah (12). bearing No.651/2017 filed by Sadiq Muhammad (13). bearing No. 652/2017 filed by Said Rehman (14). bearing No.653/2017 filed by Shams ul Islam (15). bearing No.654/2017 filed by Aftab ud Din (16). bearing No. 655/2017 filed by Muhammad Haq (17). bearing No.656/2017 filed by Abdur Rehman (18). bearing No. 724/2017 filed by Ismail Shah (19). bearing No.725/2017 filed by Rehmat Ali Shah (20). bearing No. 726/2017 filed by Gohar Rehman (21). bearing No.727/2017 filed by Miraj ud Din (22). bearing No. 728/2017 filed by Habib Ullah (23). bearing No.729/2017 filed by Umar Hakim.(24). bearing No.730/2017 filed by Shahid Hussain (25). bearing No.731/2017 filed by Shah Khalid being identical in nature, having arisen from the same law, facts and circumstances

3. The appellant, who was appointed as Sweeper (Muslim) at DHQ Hospital Timergra District Dir Lower in the year 2009 has filed the present service appeal u/s 4 of Khyber Pakhtunkhwa Service Tribunal Act 1974, against the order dated 16.02.2017 of the respondent No.1 whereby the respondent department accepted the

  
 Khyber Pakhtunkhwa  
 Service Tribunal,  
 Peshawar

right of Muslim Sweepers appointed before 12.07.2006 for their adjustment against the post of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts on seniority basis and thereby deprived the Muslim Sweepers appointed after 12.07.2006 to be adjusted as such. Learned counsel for the appellant mainly argued that the impugned order is a sheer example of discriminatory treatment to Muslim Sweepers appointed as such after 12.07.2006.

4. On the other hand learned Additional Advocate General defended the impugned order on the ground that the appellant himself was appointed as Muslim Sweeper in violation of policy decision dated 12.07.2006.

5. Arguments heard. File perused.

6. The respondent department vide its policy decision dated 12.07.2006 decided that all the Health Institutions should promote the Muslim Sweepers against the existing vacancies of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts, on seniority basis and not to appoint Muslim Sweeper against the post of Sweeper in future.

7. It was due to the violation of policy decision dated 12.07.2006 that many Muslim Sweepers had to knock the door of Hon'ble Peshawar High Court. The violation of policy decision led the respondent department to the issuance of fresh order dated 16.02.2017 made partially impugned in the present service appeal.

8. Upon the examination of the impugned order dated 16.02.2017, this Tribunal came to the conclusion that the same is

also in violation of policy decision dated 12.07.2006 in as much as according to the policy decision dated 12.07.2006 gradually all the Muslim Sweepers would have to be adjusted against other Class-IV posts.

9. Impugned order dated 16.02.2017 has the effect of depriving the appellant from his adjustment against other Class-IV post just for the reason that he was appointed as Muslim Sweeper after 12.07.2006. This Tribunal is therefore of the considered opinion that discriminatory treatment was met out to the appellant.

10. Resultantly this Tribunal holds that the cut off date i.e. 12.07.2006 as mentioned in the impugned order dated 16.02.2017 shall be treated as expunged. The present service appeal alongwith connected service appeals as mentioned in para-2 of this judgment are accepted in the above terms. The respondent department is directed to take strict disciplinary action against those responsible for inducting Muslim Sweepers in violation of the policy decision dated 12.07.2006. Parties are left to bear their own costs. File be consigned to the record room.

(Ahmad Hassan)  
Member

(Muhammad Hamid Mughal)  
Member

ANNOUNCED Date of Declaration of Award 31-1-19  
13.12.2018 Number of Pages 1600

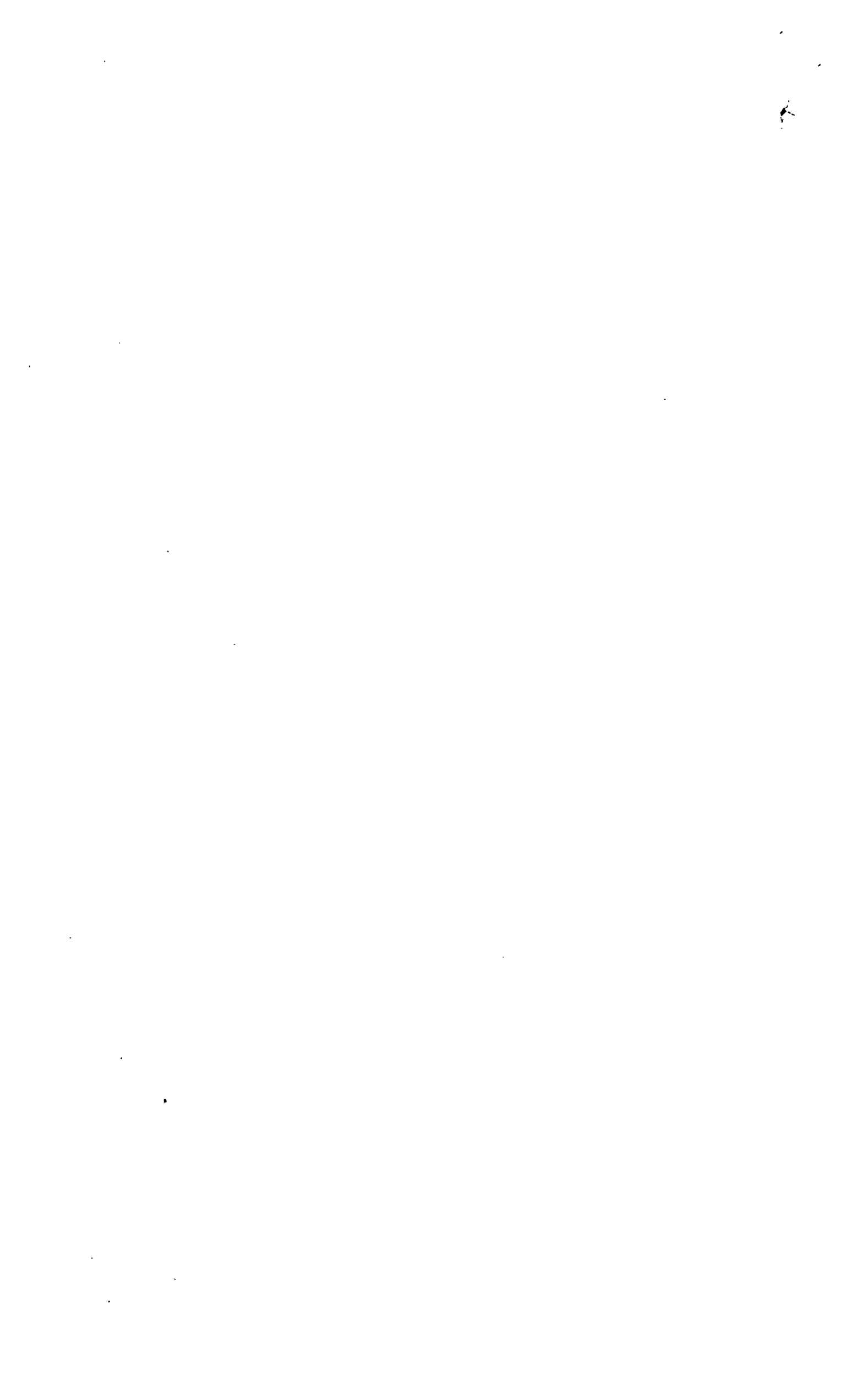
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Total 12

Name of Applicant

Date of Completion of Work 31-1-19

Date of Receipt of Award 31-1-18

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 902/2017

Mr. Thayat Ullah, Muslim Sweeper (BPS-1)  
DHQ Hospital, Battagram



VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar
- 2- The Director General Health Department, Khyber Pakhtunkhwa Peshawar.
- 3- The District Health Officer, District Battagram  
The Medical Superintendent, DHQ Hospital, Battagram, District Battagram.....

RESPONDENTS

ATTESTED TO  
TRUE COPY

*[Handwritten Signature]*

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 16.02.2017 WHEREBY THE APPELLANT HAS BEEN IGNORED/EXCLUDED FROM PROMOTION/ADJUSTMENT AGAINST ANY OTHER CLASS-IV POST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the impugned Notification dated 16.2.2017 may kindly be modify to the extent that the appellant may be considered for promotion/adjustment against any other Class-IV post in light of the policy dated 25-07-2006 from the date when his other colleagues were promoted/adjusted. Any other remedy which this Honorable Tribunal deems appropriate that may also be awarded in favor of the appellant.

ATTESTED

R/SHEWETH:  
ON FACTS:

- 1- That appellant is the employee of the respondent Department and is serving as Sweeper (Muslim) for quite considerable time efficiently and upto the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure A.
- 2- That vide Notification dated 25.7.2006 the respondent Department including autonomous institutions have unanimously decided that all the Health institutions should promote the Muslim sweepers against the existing vacancies of Ward Orderly, Chowkidar, Mall Dayi, Aya and other Class-IV posts on seniority basis and not to appoint Muslim

EXAMINER

Khyber Pakhtunkhwa

Re-submitted to  
and filed

6/8/18



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Appeal No. 902/2019

Date of Institution 05.07.2019

Date of Decision 26.06.2019



Mr. Inayat Ullah, Muslim Sweeper (BPS-01) DHQ Hospital, Battagram  
(Appellant)

VERSUS

The Director General Health Services, Khyber Pakhtunkhwa Peshawar and  
others  
(Respondents)

Mr. Mir Zaman Safi,  
Advocate.

For appellant

MR. HAMID FAROOQ DURRANI,

CHAIRMAN

JUDGMENT

ATTESTED TO BE  
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HAMID FAROOQ DURRANI, CHAIRMAN:-

1. The prayer of instant appeal is essentially to the effect that the respondents shall consider the appellant for promotion/adjustment against any other Class-IV post while at present the appellant is serving as Sweeper (Muslim) in BPS-01. The appellant has relied on the minutes of meeting dated 12.07.2006 regarding problems of Class-IV Paramedic employees. Inter-alia, the decision was taken in the meeting to promote the Muslim sweepers against the existing vacancies of Ward Orderly, Chowkidar, Mali, Dar, Aya and other Class-IV posts on seniority basis and not to appoint the Muslim sweepers against the posts of Sweeper in future. Reliance is also placed on order issued by the secretary to Government of Khyber Pakhtunkhwa Health Department on 16.02.2017. In the order, it is noted that those who were

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appointed as Muslim Sweepers before 12.07.2006 were entitled to adjustment against the aforementioned posts without disturbance of quota reserved under the rules for appointment of Class-IV Government servants etc. It was, however, provided in the order that those who were appointed as Muslim Sweepers after 12.07.2006 were not covered under the policy.

2. This Tribunal decided a number of appeals through judgment dated 13.12.2018 handed down in Appeal No. 639/2017 (Lutf-E-Hakeem vs. the Secretary Government of Khyber Pakhtunkhwa Health Department and others) in terms that the cut-off date mentioned in the order dated 16.02.2017 and 12.07.2006 shall be treated as expunged. In the said manner the benefit of decision made on 12.07.2006 as well as order dated 16.02.2017 was to be extended to the Muslim Sweepers appointed after 12.07.2006. The issue having been settled once by this Tribunal entails the extension of benefits to employees placed similar to those whose appeals were decided, in affirmative, on 13.12.2018.

3. Learned counsel after arguing the case at some length stated that the appellant would be satisfied at present in case he is considered for promotion to a Class-IV post other than that of Sweeper by the respondents in accordance with law.

4. As the issue of promotion of Muslim Sweeper having been appointed before and after 12.07.2006 has been repeatedly settled by this Tribunal as well as the Honourable Peshawar High Court, the respondents shall consider the appellant for requisite promotion in the order of seniority and his otherwise eligibility under the rules.

ATTESTED

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5. The appeal is accordingly disposed of. File be consigned to the record room.

  
(HAMID FAROOQ DURBAND)  
CHAIRMAN

ANNOUNCED  
11.07.2019

*Certified  
to be true copy*  
*L. K. A. N. S.*  
*Kyber Pakhtunkhwa  
Service Tribunal  
Peshawar*

Annexure - "D"

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Attested to be  
true copy.

*[Signature]*

**IN THE PESHAWAR HIGH COURT, PESHAWAR**

W.P No. 5032 /2019

- 1- Siraj Mehmood S/o Sultan Mehmood
- 2- Abdur Rashid Khan S/o Farid Khan
- 3- Muhammad Asim S/o Muhammad Aslam
- 4- Noural Amin S/o Abdul Qudoos
- 5- Amin Khan S/o Darwish Khan
- 6- Ikram Ullah khan S/o Said Wali  
Muslim Sweepers posted at Tehsil Head Quarter  
Hospital (THQ) Lahor, Tehsil and District Swabi.
- 7- Muhammad Farooq S/o Samar Khan Muslim  
Sweeper Posted at Rural Health Centre (RHC)  
Kunda District Swabi
- 8- Manzar Ali S/o Faiz UR Rehman Muslim Sweeper  
Posted at Basic Health Unit (BHU) Jalbai, District  
Swabi.

.....Petitioner

**VERSUS**

1. The State through Advocate General Khyber  
Pakhtunkhwa Peshawar.
2. Secretary to Government, Khyber Pakhtunkhwa  
Health Department, Peshawar.
3. Director General Health Services, Khyber  
Pakhtunkhwa Peshawar, Office Khyber Road,  
Peshawar.
4. District Health Officer/Executive District Officer  
Health, Tehsil Lahor, District Swabi.

.....Respondents

**WRIT PETITION UNDER ARTICLE 199  
OF THE CONSTITUTION OF ISLAMIC  
REPUBLIC OF PAKISTAN, 1973**

**ATTESTED TO BE  
TRUE COPY**

*[Signature]*

(23)

(2)

**PRAYER:-**

On acceptance of this writ petition Respondent No.4 may kindly be directed to appoint the petitioners as ward orderlies/Ward Attendants as per the policy vide health department letter No.SOH-III/1-179/06 (Class-IV), dated 25.07.2006 and any appointment of the said posts may kindly be declared as void and illegal.

**Respectfully Sheweth:**

1. That the petitioners No.1 to 6 were appointed and posted as Muslim Sweepers in Tehsil Headquarter Hospital (THQ) Lahor, District Swabi, petitioner No.7 as Muslim Sweeper at Rural Health Centre (RHC) Kunda Tehsil Lahor, District Swabi and petitioner No.8 as Muslim Sweeper at Basic Health Unit (BHU) Jalbai Tehsil Lahor, District Swabi. (Copies of the appointment orders of Petitioners are attached as Annexure "A-1" to A- ).
2. That the Respondent No.2 to 4 framed a policy frame work for the promotion of the Class-IV employees working in various hospitals and the same was circulated to the all concerns vide No.SOH-III/1-179/06 (Class-IV), dated 25.07.2006. (Copy of the policy is attached as Annexure "B").

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3. That it was decided the Muslim Sweepers will be promoted against the vacant vacancies of Ward Orderlies/ Ward Attendants etc.
4. That the respondent No.4 secretly conducted interviews for the posts of Ward Attendants at THQ Hospital Lahor, District Swabi etc dated 08.08.2019 without any advertisement to deprive the petitioners of their valuable rights.
5. That the respondents are reluctant to promote petitioner from Muslim Sweepers to the post of Orderlies/ Ward Attendants etc inspite of clear cut policy.
6. That a writ Petition No.293-9/2013 has already been allowed by this Hon'ble Peshawar High Court, Peshawar on 27.09.2013. (Copy of the judgment dated 27.09.2013 is attached as Annexure "C").
7. That the petitioner is aggrieved of the illegal act of the respondents, hence, filed this writ petition under article 199 of Constitution of Pakistan 1973 on the following grounds inter alia.

**GROUND:-**

- A. That the non action and non consideration of the respondents is against natural justice, void ab initio and violation of fundamental rights of the

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*petitioners enshrined in Constitution of Islamic  
Republic of Pakistan 1973.*

- B. That the policy referred in the impugned Act is not applicable to petitioner hence the illegal act is without jurisdiction and is of no legal effect.*
- C. That the act of the respondents of not appointing the petitioners is illegal, unlawful, without lawful authority and thus of no legal effect, hence needs interference of this Hon'ble Court.*
- D. That the bread and butter of the petitioner and his family is depended upon the job.*
- E. That the appointments on the basis of secret interview dated 8/8/2019 inspite of already working petitioners, is against law and violation of principles and judgment of this Hon'ble Court dated 27.09.2013.*
- F. That appointments made after 25/7/2006 and depriving petitioners is clear cut discrimination on the part of respondents.*
- G. That this Hon'ble Court has got ample jurisdiction to entertain and disposed of the instant writ petition according to the facts and circumstances of the case in hand.*

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H. That any other ground will be raised at the time of argument with the prior permission of this Hon'ble Court.

It is, therefore most humbly prayed that on acceptance of this Writ Petition, the respondent No.4 may kindly be directed to appoint the petitioners as Ward Orderlies/Ward Attendants as per the Policy vide Health Department letter No.SOH-III/1-179/06 (Class-IV), dated 25.07.2006 and interview dated 8/8/2016 for the direct appointment of the said posts may kindly be declared as void and illegal.

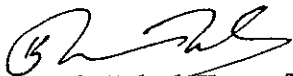
Any other remedy deems fit and appropriate in the circumstance of the case may also be granted in favour of the petitioner.

**INTERIM RELIEF**

By way of interim relief, the appointments made on the basis of interview dated 8/8/2019 and may subsequent appointments may kindly be suspended till the final decision of the instant writ petition.

Petitioner

Through

  
Khair Ul Wahab Yousafzai  
Advocate, High Court  
Cell# 0300-5952824

Dated 18/09/2019



(27)

(6)

**CERTIFICATE:-**

Certified on instructions of my client that petitioner has not previously moved this Hon'ble Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 regarding the instant matter, thus the tilted Writ Petition may kindly be fixed before the Worthy D.B of this Hon'ble Court.

  
ADVOCATE

**LIST OF BOOKS**

1. Constitution of Islamic Republic of Pakistan, 1973.
2. Any other law book as per need.

  
ADVOCATE

28

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Annexure "D"

IN THE PESHAWAR HIGH COURT, PESHAWAR



W.P No. /2019

- 1- Siraj Mehmood S/o Sultan Mehmood
- 2- Abdur Rashid Khan S/o Farid Khan
- 3- Muhammad Asim S/o Muhammad Aslam
- 4- Noural Amin S/o Abdul Qudoos
- 5- Amin Khan S/o Darwish Khon
- 6- Ikram Ullah Khan S/o Said Wali  
Muslim Sweepers posted at Tehsil Head Quarter  
Hospital (THQ) Lahor, Tehsil and District Swabi.
- 7- Muhammad Farooq S/o Samar Khan Muslim  
Sweeper Posted at Rural Health Centre (RHC)  
Kunda District Swabi
- 8- Munzar Ali S/o Faiz UR Rehman Muslim, Sweeper  
Posted at Basic Health Unit (BHU) Jalbai, District  
Swabi.

ATTESTED TO BE TRUE COPY

*[Signature]*

Petitioner

VERSUS

- 1. The State through Advocate General Khyber Pakhtunkhwa Peshawar.
- 2. Secretary to Government, Khyber Pakhtunkhwa Health Department, Peshawar.
- 3. Director General Health Services, Khyber Pakhtunkhwa Peshawar, Office Khyber Road, Peshawar.
- 4. District Health Officer/Executive District Officer Health, Tehsil Lahor, District Swabi.

Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973

ATTESTED  
*[Signature]*  
EXAMINER  
Peshawar High Court

29

PESHAWAR HIGH COURT, PESHAWAR.

ORDER SHEET



Date of Order/ Proceedings	Order or other Proceedings with Signature of Judge.
<u>19/02/2020</u>	<p><u>WP No. 5032-P/2019</u></p> <p><u>Present:</u> Mr. Khair-ul-Wahab Yousafzai, Advocate, for the petitioners.</p> <p>Mr. Atif Ali Khan, AAG, for the respondents.</p> <p>====</p> <p><u>WAQAR AHMAD SETH, CJ.</u>- Petitioners, Siraj Mehmood and others, through the instant Writ Petition, seeks issuance of an appropriate writ with the following prayer:-</p> <p><i>"It is, therefore most humbly prayed that on acceptance of this Writ Petition, the respondent No.4 may kindly be directed to appoint the petitioners as Ward Orderlies/Ward Attendants as per the Policy vide Health Department letter No. SOH-III/1-179/06 (Class-IV) dated 25.07.2006 and interview dated 8.8.2016 for the direct appointment of the said posts may kindly be declared as void and illegal".</i></p> <p>2. After hearing arguments at length, learned counsel for the petitioners stated at the bar that he would be satisfied if the instant Writ Petition is treated as representation and sent to respondent No.3 for decision in accordance with law.</p> <p>3. In view of the above, office is directed to send the instant Writ Petition to respondent No.3, copy whereof be</p>

**ATTESTED TO BE TRUE COPY**

**ATTESTED**  
**EXAMINER**  
Peshawar High Court

30

retained in office for the purpose of record, who shall treat the same as representation and decide it by explicit order within thirty (30) days positively as per law.

4. Writ Petition stands disposed of accordingly.



Chief Justice



Judge



CERTIFIED TO BE TRUE COPY

EXAMINER  
Peshawar High Court, Peshawar  
Authorized Under Article 87 of  
The Constitution of Pakistan 1973

20 FEB 2020

No. 2683

Date of Presentation of Application 19/2/20

No of Pages 02

Copying fee 100

Total 100

Date of Preparation of Copy 20/2/20

Date of Delivery of copy 20/2/20

Received By [Signature]

قیمت  
50 روپے

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ایڈوکیٹ: صدرالوصا، روٹ نمبر 10

بار کونسل ایسوسی ایشن نمبر: 10-5388

رابطہ نمبر: 0300 595282

پشاور بار ایسوسی ایشن، خیبر پختونخواہ

بعدالت جناب: سرور سٹریٹ، پشاور

مخاطب: <u>ایڈووکیٹ</u>	دعویٰ:
	علت نمبر:
<u>نورالامین بنام سکریٹری، سٹیٹ بینک</u>	مورخہ:
	جرم:
<u>AL</u>	تھانہ:

**باعث تحریر آگہ**

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ  
آن مقام کے لیے صدرالوصا، روٹ نمبر 10 کو وکیل مقرر کیا  
کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کمال اختیار ہوگا، نیز وکیل صاحب کو  
راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق  
زرین پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرف سے یا اپیل کی برآمدگی اور منسوخی، نیز  
دائر گزارنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی  
کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے یقیناً اختیار ہوگا اور صاحب  
مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داخستہ منظور و قبول ہوگا  
دوران مقدمہ میں جو خرچہ ہر جانب اتوائے مقدمہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے  
باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے  
المرقوم: 06.12.20

مقام پشاور کے لیے منظور ہے۔

Attested and  
accepted  
[Signature]

نوٹ: اس وکالت نامہ کی فونو کاپی ناقابل قبول ہوگی۔

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**Amended Appeal No.5798 of 2020**

Noural Amin

..... Appellant

**Versus**

1. Government of Khyber Pakhtunkhwa through Secretary Health Civil Secretariat Peshawar
2. Director General Health Services Khyber Pakhtunkhwa Peshawar
3. District Health Officer Swabi, District Swabi

..... Respondents

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4	Govt. of KP Health Department Order No. SoH-(Lit-1) 1-1/ 2017( Gen: Misc) Dated 16.02.2017 Anex -A	05
5.	Govt. of KP Health Department Notification No. SoH-(Lit-1) 1-1/ 2017( Gen: Misc) Dated 08.12.2017 (Anex -B)	07
6.	List of 27 Sweepers ( Anex:C)	08

**District Health Officer  
Swabi**

Noural Amin

**Appellant**

**Versus**

1. Govt. of Khyber Pakhtunkhwa thorough Secretary Health KPK
- 2 Director General Health Services Khyber Pakhtunkhwa.
3. District Health Officer Swabi

.....**Respondents**

**Comments on behalf of Respondents**

**Respectfully Sheweth;-**

**PRELIMINARY OBJECTIONS:-**

- That the Appellant has no cause of action/locus standi
- That the Appellant has deliberately concealed the material facts from this honorable Tribunal, hence liable to be dismissed.
- That the Appellant has not come to this honorable tribunal with clean hands.
- That the Appellant has filed the instant appeals just to pressurize the respondents.
- That the Appellant has filed the instant appeal on malafide motives.
- That the instant appeal is against the prevailing Law and Rules.
- That the appeal is not maintainable in the present form and also in the present circumstances of the issue.
- That the appeal is bad for mis-joinder and non-joinder of necessary and proper Parties.

**PARA-WISE REPLY ON BRIEF FACTS:-**

1. Pertains to record.

2. Pertains to record.

3. In pursuance of Health Department order of even No. Dated 16.02.2017 (Anex-A), it is Clarified that every citizen shall have the right to enter upon any lawful profession or occupation as envisaged under Article-18 of the Constitution of Islamic Republic of Pakistan. Therefore, the Decision taken in the Meeting on 12.07.2006 was repealed. The Reasons behind are that the Decision ibid affected the Hygienic condition of the Health facilities in the province. In Some Areas of the Province non-Muslim sweepers are not available. Furthermore, the Posts sanctioned in the budget book are sweepers.

There is no separate Category of Muslim Sweepers and non-Muslim Sweepers. (Govt of Khyber Pakhtunkhwa Health Department Notification NO. SOH (Lit-1)

1-1 / 2017 (Gen: Misc) Dated 08.12.2017 (Anex-B). Any vested right accrued in favor of any person in pursuance of decisions already announced by the Honorable Court and attained finality and Health Department order Dated 6.02.2017 (Anex-A) Shall be implemented.

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Moreover, at Present, there are total 27 Muslim Sweepers in various Health Facilities of District Swabi including the Appellant and some appointees are senior to the Appellant (Anex C) and in case of their conversion to other posts, the hygienic condition of the health facilities will be badly suffered as no Christian sweepers will be available to be hired.

4. As explained above
5. As in Pare 3 above
6. Pertains of record, however, appellant is not entitled for any relief.
7. Pertains to record
8. Pertains of record, however detail reply is given in Para 3 ibid.
9. As explained above
10. The subject appeal is not maintainable inter- alia on following grounds:-

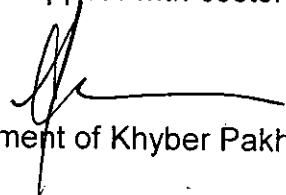
**Para wise reply on Grounds:-**

A to D, The appellant was neither discriminated nor any of his fundamental rights violated. The detail reply is given in Para 3 ibid.

E. The Respondents seek permission to raise additional grounds during Arguments.

**Prayer:-**

In view of the above, it is humbly prayed that this honorable court may graciously be pleased to dismiss the Appeal with costs.

  
Secretary to the Government of Khyber Pakhtunkhwa Health Department

R No. 1

  
Director General Health Services Khyber Pakhtunkhwa

  
District Health Officer Swabi



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**Amended Appeal No.5798 72020**

**Noural Amin**

**..... Appellant**

**Versus**

- 1. Government of Khyber Pakhtunkhwa through Secretary Health Civil Secretariat Peshawar
- 2. Director General Health Services Khyber Pakhtunkhwa Peshawar
- 3. District Health Officer Swabi, District Swabi

**.....Respondents**

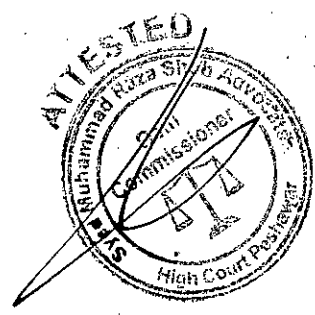
**AFFIDAVIT**

We the respondents do hereby solemnly affirm and declare that the contents of Para wise comments submitted by the respondents are true and correct to the best of our knowledge, record and that nothing has been concealed from Honorable Court.

**Secretary Health KPK Peshawar**

**Director General Health Services KP**

**District Health Officer, Swabi**



Authority Letter

Mr. Fayaz Ahmad O.A DHO Office Swabi having CNIC NO 17101-04808240-7 is authorized to submit the Para wise comments in Appeal No. 5795 to 5802 of 2020 Titled "Siraj Mehmood & 7 other versus Govt. of Khyber Pakhtunkhwa through Secretary Health and others" on behalf of Respondent No 03.

  
District Health Officer  
Swabi



**ORDER.**



**HEALTH DEPARTMENT.**

No.SOH-(Lit-I)-1-1/2017 (Gen: Misc)  
Dated Peshawar the 16<sup>th</sup> February, 2017

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Am - A

1. WHEREAS attention is invited to the minutes of the meeting dated 12.07.2006 held under the Chairmanship of Secretary Health Khyber Pakhtunkhwa circulated vide Govt of Khyber Pakhtunkhwa Health Department letter No: SOH-III/1-179/06 (Class-IV) dated 25.07.2006. Extract of the decision taken in the meeting is reproduced below:-

Decision:-

It was decided that all the Health Institutions should promote the Muslim Sweepers against existing vacancies of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts, on seniority basis and not to appoint Muslim Sweepers against the post of Sweepers in future.

2. AND WHEREAS the above decision was also affirmed by the Hon'ble Peshawar High Court Peshawar vide judgment dated 27.09.2013 in Writ Petition No.293-P/2013 - Titled "Noor ul Qamar S/O Shams ul Qamar Muslim Sweeper THQ Hospital Shabqadar, District Charsadda & 9 others versus Govt of Khyber Pakhtunkhwa Health Department & others.

3. NOW THEREFORE in pursuance of the above decision taken/judgment of the Hon'ble Court, it is sufficiently clear that those who were appointed as Muslim Sweepers before 12.07.2006 are entitled for adjustment against the aforementioned posts without disturbing the quotas reserved under the Rules for appointment of Class-IV Govt. Servants and children of Retiring/Incapacitated/deceased civil servants etc. However, those who were appointed as Muslim Sweeper after 12.07.2006 in violation of the above decision/judgment are not covered under the policy.

**SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT.**

Endst No. & Date even.

Copy of the above is forwarded to the:-

1. The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
2. The Director Health Services, FATA.
3. All District Health Officers in Khyber Pakhtunkhwa.
4. All Medical Superintendent of Hospitals in Khyber Pakhtunkhwa.
5. All Medical Directors/Hospital Directors of MTIs in Khyber Pakhtunkhwa.
6. PS to Senior Minister Health, Khyber Pakhtunkhwa.
7. PS to Secretary Health, Khyber Pakhtunkhwa.
8. Provincial President Paramedical Class-IV Employees Association, LRH Peshawar.

(Bakhtia AI)  
Section Officer (Lit.I)

336  
C

Dated Peshawar the 08 December 2017

Am-B

NOTIFICATION

No. SOH/CI-I/1-1/2017 (Gen. Misc) In pursuance of this Department order of even No. SOH/CI-I/1-1/2017, it is clarified that every citizen shall have the right to enter upon any lawful profession or occupation as envisaged under Article 18 of the constitution of Islamic Republic of Pakistan. Therefore, the decision taken in the meeting on 12-07-2017 affected by sub-para-ix and above sub-para-x of para-5 is hereby repealed. The reasons being that the decision ibid affected the hygienic condition of the health facilities in the Province. In some areas of the Province non-Muslim Sweepers are not available. Furthermore, the posts sanctioned in the budget book are Sweepers. There is no separate category of Muslim Sweepers and non-Muslim Sweepers.

2. The vested right accrued in favour of any person in pursuance of decisions already announced by the Hon'ble court and attained finality and this Department order dated 16-02-2017 shall be implemented.

3. Now, therefore, it has been decided that whenever the appointment of sweepers are made, preference shall be given to non-Muslims. Wherever, applications/requests are not received as such, the persons belonging to Muslim community shall be appointed as sweepers provided that a certificate of non-availability of non-Muslim candidate will be issued by the concerned Appointing Authority (Subject Committee, or as the case may be). In this regard the person seeking appointment as such shall submit an affidavit/undertaking on judicial stamp paper duly attested by Oath Commissioner, with no claim of change of cadre.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Encl No. & Date even.

Copy of the above is forwarded to the:-

- 1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 2. Director Health Services, FATA.
- 3. Director General Provincial Health Services Academy, Peshawar.
- 4. All Section Officer in Health Department.
- 5. All Medical Directors Hospital Directors of MTIs in Khyber Pakhtunkhwa.
- 6. District Health Officers in Khyber Pakhtunkhwa.
- 7. Chief Superintendent of Hospitals in Khyber Pakhtunkhwa.
- 8. Chief Medical Officer, Khyber Pakhtunkhwa.
- 9. Chief Health Officer, Khyber Pakhtunkhwa.
- 10. All Section Officers in Health Department.

# OFFICE OF THE DISTRICT HEALTH OFFICER SWABI

Am-337  
-c

## Seniority List of Muslim Sweeper & Beheshti Cum Sweeper

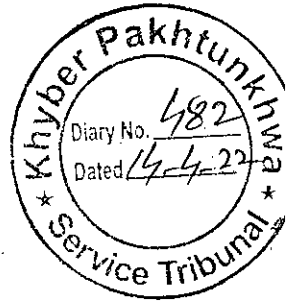
S.No	Name	Father Name	Designation	Place of Duty	Date of Entry into Government Services	Date of Birth
1	Umar Khan	Kamal Khan	Sweeper	CD Chanai	18.12.1989	06.11.1970
2	Akhtar Hussan	Said Rehman	Sweeper	RHC Beka	21.02.1991	01.07.1972
3	Intiaz Ali	Fazal Gafoor	Sweeper	Cat : D Hospital kalukhan	18.03.1993	01.07.1971
4	Siraj Mehmood	Sultaj Mehmood	Beheshti Cum Sweeper	THQ Lahor	14.06.1993	01.07.1970
5	Said Bahar Shah	Said Farooq	Sweeper	CD Narangi	24.11.2006	10.03.1976
6	Muhammad Farooq	Samar Khan	Sweeper	RHC kunda	26.12.2007	01.07.1982
7	Wahid Muhammad	Abdur Rahim	Sweeper	RHC Marguz	11.02.2010	01.07.1977
8	Abdul Gafar	Ambar Shah	Sweeper	BHU Gani Chatra	16.02.2010	01.07.1983
9	Bakhtair Hussan	Said Bar Shah	Sweeper	CH Topi	16.02.2010	05.01.1984
10	Shoukat Ali	Tawab Gul	Sweeper	DHO Office	03.05.2013	12.10.1980
11	Manzar Ali	Faith ur Rehman	Beheshti Cum Sweeper	THQ Lahor	01.03.2016	01.01.1983
12	Amin Khan	Darweesh Khan	Sweeper	THQ Lahor	01.03.2016	01.11.1984
13	Majid Ali	Mumtaz Ali	Sweeper	Cat : D Hospital kalukhan	01.03.2016	01.01.1988
14	Shah Rahman	Fazal rahman	Sweeper	THQ Lahor	01.03.2016	05.02.1997
15	Abdul Rasheed	Farid Khan	Beheshti Cum Sweeper	THQ Lahor	02.03.2016	17.09.1979
16	Amir Siyab	Bacha Mir	Sweeper	RHC Khunda	02.03.2016	01.07.1982
17	Arshad	Muhammad Isalm	Sweeper	THQ Lahor	02.03.2016	01.01.1989
18	Muhammad Asim	Muhammad Aslam	Sweeper	THQ Lahor	02.03.2016	01.05.1993
19	Basit Ali	Abdul Hadi	Sweeper	THQ Lahor	02.03.2016	28.03.1997
20	Noor ul amin	Abdul Qadoos	Sweeper	THQ Lahor	03.03.2016	07.01.1982
21	Ikram Ullah	Said Wali	Sweeper	THQ Lahor	03.03.2016	03.03.1988
22	Akhtar Munir	Muhammad Tahir	Sweeper	Cat : D Hospital kalukhan	04.04.2016	15.03.1998
23	Muhammad Azhar	Saifullah	Sweeper	RHC Kota	14.07.2016	19.10.1987
24	Basmmena	Haj Ameer	Sweeper	CH Kabgani	22.11.2016	01.07.1978
25	Niazar Ali	Said Ahmad	Sweeper	Cat : D Hospital kalukhan	09.01.2017	10.01.1980
26	Muhammad Hanif	Muhammad Hakeem	Sweeper	Cat : D Hospital kalukhan	16.08.2017	01.01.1978
27	Usman Khan	Mubrak Shah	Sweeper	Cat : D Hospital kalukhan	29.08.2017	03.04.1991

District Health Officer  
Swabi

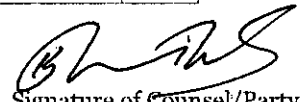
**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR  
PROFORMA FOR EARLY HEARING**

Form "A"

To be filled by the counsel



Case No.	C.M No. _____/2022 IN Service Appeal No.5798/2020				
Case Title	Noural Amin..... Appellant <b>VERSUS</b> Govt of KPK & others ..... Respondents				
Date of Institution	2020.				
Bench	SB		DB	✓	
Case Status	Fresh		Pending	✓	
Stage	Notice		Motion		PAN
Urgency to be clearly stated	That the respondents are going to employ new/fresh candidates as Ward Orderly, W. Attendant, Chowkidar and other Class-IV in different hospitals of District Swabi				
Nature of the relief sought	That if the respondents are not restrained from employing the fresh candidates against the vacant impugned posts of Ward Orderly, W.Attendant, Chowkidar and other Class-IV in different hospitals of District Swabi the appellant will suffer irreparable loss and the service appeal of the appellant will become infructuous.				
Next date of hearing	17.05.2022				
Alleged Target Date	Within this Week				
Counsel for	Petitioner	✓	Respondent		In Person

  
Signature of Counsel/Party

PROFORMA FOR EARLY HEARING

FORM 'B'

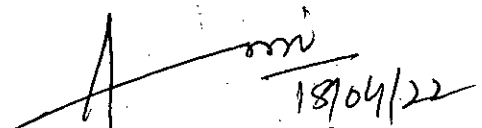
Inst#

Early Hearing 482 -p/20 22In case No. 5798 -p/20 20Nouval Amin Vs Govt of KPKPresented by Khair ul Wahab on behalf of Appellant. Entered in the relevant register.

Put up alongwith main case \_\_\_\_\_

  
REGISTRAR

Last date fixed	<u>28-2-2022</u>
Reason(S) for last adjournment, if any by the Branch Incharge.	<u>Service Tribunal is defunct</u>
Date(s) fixed in the similar matter by the Branch Incharge	<u>NFA</u>
Available dates Readers/Assistant Registrar branch	<u>NFA</u>

  
18/04/22  
Assistant Registrar

REGISTRAR