

ORDER

6th July, 2023

1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present.

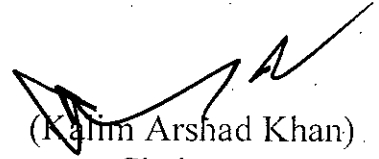
2. Vide our order of today placed in service appeal No. 5795/2020 titled "Siraj Mehmood -vs- Government of Khyber Pakhtunkhwa through Secretary Health, Khyber Pakhtunkhwa, Peshawar and others" (copy placed in this file), this appeal is also disposed of. Consign.

3. *Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 6th day of July, 2023.*

SCANNED
KF ST
Peshawar



(Rashida Bano)
Member(Judicial)



(Kalim Arshad Khan)
Chairman

Adnan Shah, PA

01/12/23


Deleted from the list
to come up on the
next date 27/2/23

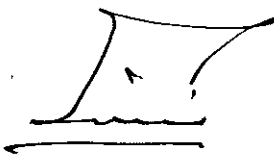

Reader.

27th Feb. 2023

Learned counsel for the appellant present. Mr. ~~M.A.~~
Muhammad Adeel Butt, Additional Advocate General for the
respondents present.

Learned counsel for the appellant sought time for
preparation of arguments. Last opportunity given. To come up
for arguments on the questions formulated in order sheet dated
09.06.2021, on 25.04.2023 before the D.B. P.P given to the
parties.


(Farzana Paul)
Member (F)


(Salah-ud-Din)
Member (J)

25th April, 2023

25th April has been declared as public holiday on account
of Eid-UI-Fitr, therefore, the case is adjourned. To come up for
the same on 06.07.2023.


Reader

SCANNED
KPST
Peshawar

03.06.2022


Bench is incomplete, therefore, case is adjourned to 22.08.2022 for the same as before.


Reader.

22.08.2022

Learned counsel for the appellant present. Mr. Muhammad Anwar Khan Deputy Director alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for official respondents No.1 to 4 present and submitted reply/comments copy of which is handed over to the learned counsel for appellant. Notices be issued to remaining respondents and to come up for submission of their reply as well as arguments on ~~21.09~~ 22.08.2022 before the D.B.


(Rozina Rehman)
Member(J)



(Salah-Ud-Din)
Member(J)

29.09.2022

Junior counsel for appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.5795/2020 titled "Siraj Mehmood Vs. Government of Khyber Pakhtunkhwa" on 01.12.2022 before D.B.


(Fareeha Paul)
Member (E)


(Rozina Rehman)
Member (J)

15.12.2021

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG along with Mr. Fayyaz Ahmad, Assistant for respondents present.

Written reply/comments not submitted. Representative of the respondents seeks time to submit the same on the next date.

Granted but as a last chance. To come up for written reply/comments on 28.02.2022 before S.B.

(MIAN MUHAMMAD)
MEMBER (E)

28.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 17.05.2022 for the same as before.

Reader

17.05.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

File to come up along with connected service appeal 5795/2020 "titled Siraj Mehmood Versus Government", on 03.06.2022 for arguments before D.B.

(Mian Muhammad)
Member (E)

12.07.2021

Learned Addl. A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.


Chairman

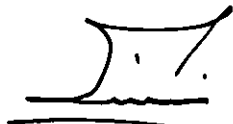
Stipulated period passed reply not submitted.

29.07.2021

Mr. Khair-ul-Wahab, Advocate, for the appellant present. Mr. Jaffar Ali, Assistant and Dr. Suleman, Medical Officer alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned Deputy District Attorney sought adjournment for arguments. Adjourned. To come up for arguments before the D.B on 24.09.2021.


(ATIQU-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)
MEMBER (JUDICIAL)

24.09.2021

Appellant present through counsel.

Muhammad Adeel Butt learned A.A.G alongwith Dr. Waleed Litigation Officer for respondents present.

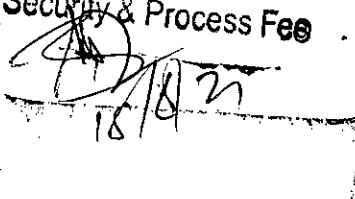
File to come up alongwith connected Service Appeal No.5795/2020 titled Siraj Mehmood Vs. Health Department on 15.12.2021 before D.B.


(Rozina Rehman)
Member (J)


Chairman

In view of the above questions, the appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 29.07.2021 before the D.B.

Appellant Deposited
Security & Process Fee


18/8/21


Chairman

09.06.2021

Counsel for the appellant present. Preliminary arguments heard.

The appellant seeks relief on the basis of policy reflected in minutes of meeting regarding problems of Class-IV Paramedics Employees which was circulated by the Government of Khyber Pakhtunkhwa Health Department vide letter No. SOH-III/1-79-06(Class-IV) dated 25.07.2006 addressed to different Authorities. It is in the prayer of the appellant that the respondents may be directed to implement the said policy and to promote him as Ward Orderly, Ward Attendant, Chowkidar, Mali or any other Class-IV posts on the basis of seniority.

In view of the peculiar nature of the policy pressed into service and relief sought there-under, some questions are very pertinent to be dealt with in accordance with law, which hereinafter follow:-

1. Whether the policy contained in minutes of meeting dated 12.07.2006 circulated by letter dated 25.07.2006 is valid under Article 8 r/w Article 25 and 27 of the Constitution of Islamic Republic of Pakistan?
2. If the first question is answered in positive, whether the present appeal is maintainable?
3. If the policy in question is held as unconstitutional, whether the judgments so far rendered by this Tribunal on the basis of above mentioned policy will have any binding effect as precedent?

28.09.2020

Counsel for the appellant present.

Appellant has submitted an application for amendment in Appeal No. 5795/2020. It is agitated through the application that respondent No. 2 has decided the departmental appeal after submission of service appeal, therefore, the grounds there against were not initially included in the memorandum of appeal.

Subject to all just exceptions, the application is allowed. The appellant may submit amended appeal within two weeks. To come up for further proceedings on 25.11.2020 before S.B.



Chairman

25.11.2020

Junior counsel for appellant is present. He requested for adjournment that his senior counsel is not available today. Adjourned to 23.02.2021 on which date file to come up for further proceedings before S.B.



(MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

23.02.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on 09.06.2021.

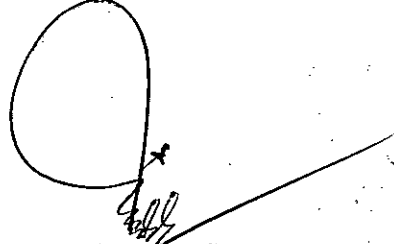


Reader

17.07.2020

Counsel for the appellant present. Preliminary arguments to some extent heard. The appellant was appointed as Muslim Sweeper/Bheshti on 14.06.1993. That on 12.07.2006 Health Department framed a policy that all Health Institutions should promote Muslim Sweeper against the existing vacancy of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts, on the basis of seniority. That Respondent No.3 (District Health Officer/Executive District Health, Tehsil Lahor District, Swabi) has secretly conducted interviews for the appointment of fresh candidates violating the above promotion policy. That there are about 200 vacancies of Class-IV to be filled in the manner devised in the policy dated 12.07.2006 and duly circulated on 25.07.2006. The appellant filed writ petition No. 5032/2019 before the Peshawar High Court, Peshawar which was disposed off on 19.02.2020 treating the writ petition as representation and sent to the respondents to decide the same within thirty days, hence, the instant service appeal. The learned counsel for the appellant also quoted judgment of this Tribunal in Service Appeal No. 639/2017 dated 13.12.2018. Pre-admission notice be issued to learned AAG to assist the court on point of law.

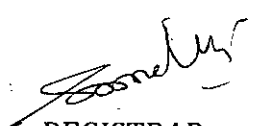

Adjourned to 28.09.2020 before S.B.


(Mian Muhammad)
Member(E)

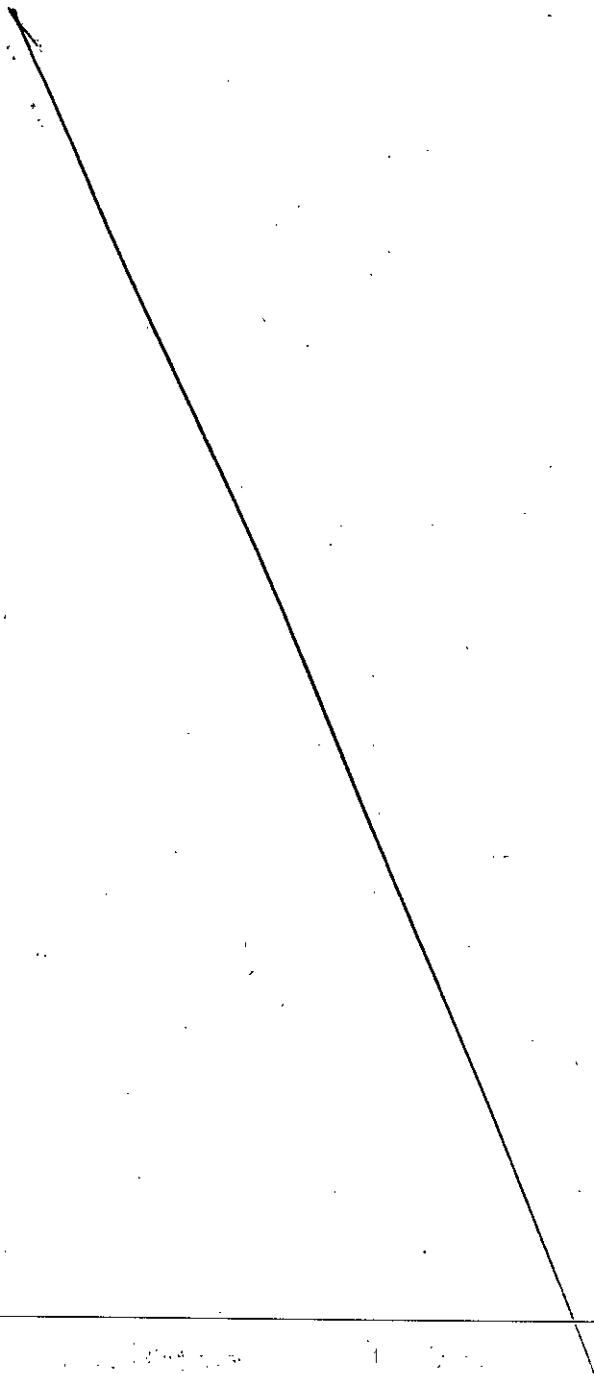
Form-A
FORM OF ORDER SHEET

Court of _____

Case No. - 5799 /2020

1S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/06/2020	<p>The appeal presented today by Mr. Khair-ul-Wahab Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>17/07/2020</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

SCANNED
BY
P. K. S. V. S.



**BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. **5799**/2020

Manzar Ali S/O Faiz Ur Rehman posted as Muslim
Sweeper at Basic Health Unit (BHU) Jalbai, Tehsil
Lahor, District Swabi

.....**Appellant**

Versus

Gout of Khyber Pakhtunkhwa through Secretary
Health KPK, Civil Secretariat Peshawar & Others


.....**Respondents**

I N D E X

S#	Description of Documents	Annex	Pages
1.	Service Appeal		1-5
2.	Affidavit		6
3.	Addresses of Parties		7
4.	Copy of Appointment letter	A	8
5.	Copy of the policy	B	9
6.	Copies of this Hon'ble Tribunal Judgments	C	14-21
7.	Copy of judgment dated 19.02.2020 + Writ Petition	D	22-30
8.	Wakalatnama		31

Appellant 

Through


Khair Ul Wahab Yousafzai
Advocate, High Court
Peshawar
Cell# 0300-5952824

Dated: 16.06.2020

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER

PAKHTUNKHWA, PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 5072

Dated 17/6/2020

Service Appeal No. 5799/2020

Manzar Ali S/O Faiz Ur Rehman posted as Muslim
Sweeper at Basic Health Unit (BHU) Jalbai, Tehsil
Lahor, District Swabi

.....**Appellant**

Versus

1. Govt of Khyber Pakhtunkhwa through Secretary
Health KPK, Civil Secretariat Peshawar.
2. Director General Health Khyber Pakhtunkhwa,
Peshawar.
3. District Health Officer/Executive District Officer
Health Tehsil Lahor, District Swabi.

.....**Respondents**

**APPEAL U/S 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL
ACT, 1974.**

Filed to-day
17/6/20
Registrar

Prayer in Appeal:-

**On acceptance of the instant appeal, the
respondents may kindly be directed to
implement the policy i.e Health**


**Department Letter No.SOH-III/1-179/06
(Class-IV) Dated 25th July, 2006, to promote
the petitioner as Ward Orderly/Ward
Attendant, Chowkidar, Mali and other
Class-IV, post on the basis of seniority.**

Respectfully Sheweth:

Brief Facts:-

1. That appellant/petitioner was appointed as Muslim Sweeper/Bheshti on 19.02.2016. **(Copy of Appointment letter is attached as Annexure "A")**.
2. That appellant/petitioner has performed his duties upto the satisfaction of his senior with no complaint on his part.
3. That in the year 25.07.2006 Health Department framed a Policy for the promotion of Class-IV employees working in various hospitals of the Province which was duly circulated to all concerned vide No.SOH-III/1-179/06 (Class-IV) dated 25.07.2006 but respondents failed to implement the same till date. **(Copy of the policy is attached as Annexure "B")**.
4. That respondent No.3 has secretly conducted interviews to appoint other persons/fresh candidates against vacant posts of Ward

Orderlies, Attendants, Chowkidar and other Class-IV ignoring the petitioner.

5. That the respondents are reluctant to promote petitioner from Muslim Sweeper inspite of clear cut policy.
6. That this Hon'ble Service Tribunal has already allowed various appeals on the basis of above mentioned policy. **(Copies of this Hon'ble Tribunal Judgments are attached as Annexure "C")**.
7. That the petitioner/appellant amongst other filed a writ petition No.5032/2019 before Peshawar High Court, Peshawar which was disposed of on 19.02.2020 and was sent as representation to respondents to decide the same representation within 30 days but respondents failed to decide it. *within 90 days.*  **(Copy of judgment dated 19.02.2020 is attached as Annexure "D")**.
8. That the petitioner has no other alternate remedy, hence approaches this Hon'ble Tribunal in the instant appeal on the following grounds inter alia:

GROUND S:

- A. That the treatment of the respondents with the appellant is ultra virus of the service Rules and Regulations.

- B. That the treatment of the respondents are colourable and futile exercise of the Department.
- C. That the non action of the respondents are arbitrary, unlawful and against the fundamental rights and judgments of Apex Court and based on discrimination.
- D. That acts and omission of the respondents are contrary to rules laid down by the Supreme Court of Pakistan.
- E. That appellant may also be allowed to rely on additional grounds at the time of arguments please.

Therefore, it is humbly submitted that On acceptance of the instant appeal, the respondents may kindly be directed to implement the policy i.e Health Department Letter No.SOH-III/1-179/06 (Class-IV) Dated 25th July, 2006, to promote the petitioner as Ward Orderly/Ward Attendant, Chowkidar, Mali and other Class-IV, post on the basis of seniority.


INTERIM RELIEF:-

By way of interim relief, the respondents may be restrained not to appoint any other fresh

candidate on the available vacant posts of
Ward Orderly/Attendant, Mali, Chowkidar and
other class-IV in different hospitals of District
Swabi, till the final disposal of this appeal.

Appellant 

Through


Khair Ul Wahab Yousafzai
Advocate, High Court
Peshawar
Cell# 0300-5952824

Dated: 16.06.2020

VERIFICATION:-

It is to certify that no appeal has been submitted on the
subject earlier to the instant appeal.


DEPONENT

**BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. _____/2020

Manzar Ali S/O Faiz Ur Rehman posted as Muslim
Sweeper at Basic Health Unit (BHU) Jalbai, Tehsil
Lahor, District Swabi

.....**Appellant**

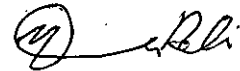
Versus

Govt of Khyber Pakhtunkhwa through Secretary
Health KPK, Civil Secretariat Peshawar & Others

.....**Respondents**

A F F I D A V I T

I, Manzar Ali S/O Faiz Ur Rehman posted as Muslim
Sweeper at Basic Health Unit (BHU) Jalbai, Tehsil Lahor,
District Swabi, do hereby solemnly affirm and declare on
oath that the contents of the accompanying **Service
Appeal** are true and correct to the best of my knowledge
and belief and nothing has been concealed from this
Hon'ble Court.

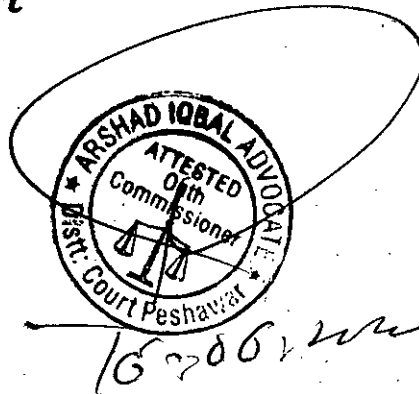


DEPONENT
CNIC#16201-0731521-7
Cell#_0315-9301433

Identified by



Khair Ul Wahab Yousafzai
Advocate, High Court
Peshawar



**BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. _____/2020

Manzar Ali S/O Faiz Ur Rehman posted as Muslim
Sweeper at Basic Health Unit (BHU) Jalbai, Tehsil
Lahor, District, Swabi

.....**Appellant**

Versus

Govt of Khyber Pakhtunkhwa through Secretary
Health KPK, Civil Secretariat Peshawar & Others

.....**Respondents**

ADDRESSES OF PARTIES

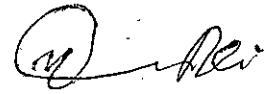
APPELLANT:

Manzar Ali S/O Faiz Ur Rehman posted as Muslim
Sweeper at Basic Health Unit (BHU) Jalbai, Tehsil
Lahor, District Swabi

RESPONDENTS:

1. Govt of Khyber Pakhtunkhwa through Secretary
Health KPK, Civil Secretariat Peshawar.
2. Director General Health Khyber Pakhtunkhwa,
Peshawar.
3. District Health Officer/Executive District Officer
Health Tehsil Lahor, District Swabi.

Appellant



Through



Dated: 16.06.2020

Khair Ul Wahab Yousafzai
Advocate, High Court
Peshawar
Cell# 0300-5952824



Annexure - "A"

OFFICE OF THE DISTRICT HEALTH OFFICER SWABI

Office Tel: 0936-280008 Fax No: 0936-280189

Employees Son Quota: 25%

S.No	Name	Father/Mother Name	Designation	BPS	Place of Posting
1		Mehera Dai	Chowkidar	BPS-01	THQ Lahor
2		Fazli Rehman	Beshiti Sweeper	BPS-01	THQ Lahor
3		Fazal Rabi	Ward Orderly	BPS-02	THQ Lahor
4		Hidayat Ullah	Chowkidar	BPS-01	BHU Yaqubi
5		Misal Khan	Chowkidar	BPS-01	RHC Thourder
6	Manzar Ali	Faiz ur Rehman	Behishti sweeper	BPS-01	THQ Lahor
7		Attaul Haq	Ward Orderly	BPS-02	BHU Jalbai
8		Gohar Zaman	Behishti	BPS-01	RHC Yar Hussain
9		Farid Khan	Ward Orderly	BPS-02	RHC Thourder
10		Alam sher	Ward Orderly	BPS-02	THQ Lahor

Attested
to be true
copy.

[Signature]

Their appointments will be subject to the following terms and conditions.

1. That they will be allowed minimum of the pay scale.
 2. That they will be on usual probation period of 01 Year.
 3. That their services can be dismissed, without any notice during the probation period if their work and conduct found unsatisfactory.
 4. That they will be entitled for gratuity and pension etc as per rules.
 5. That their appointments will be subject to production of medical fitness certificate from the Medical Superintendent DHQ Hospital Swabi.
 6. That they will be governed by such rules and orders as may be issued by the Government of Khyber Pakhtunkhwa from time to time for the categories of Government Servants to which they belongs.
 7. That if they wish to resign at any time, they will resign in written within 30 days notice or forfeit one month pay in lieu thereof and will continue to serve the Government till the acceptance of their resignation by competent Authority.
 8. That they will not entitled to claim any TAVDA for the medical examination and joining of their 1st appointment.
 9. That they will be posted anywhere in District Swabi.
- if they accept the above terms and conditions, they should report to DHO Office Swabi within 30 days after issuance of this order failing which the order will be considered as withdrawn & cancelled.

ATTESSED

SD/-
District Health Officer
Swabi

[Signature]

No. 753-52 /DHO Swabi

Dated: 19/12/2016

Copy forwarded to the: -

1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
2. District Accounts Officer Swabi
3. Incharge Of Health Facilities/DM KPH District swabi
4. Accounts Section DHO Office Swabi.
5. Official Concerned.

[Signature]
District Health Officer.
Swabi.

9

ANNEXURE - "B"

GOVERNMENT OF NWFP
HEALTH DEPARTMENT

No: SOH-III/1-179/06 (Class-IV)
Dated 25th July, 2006

To

- 1) The Director General Health Services, NWFP, Peshawar.
- 2) The Chief Executives, LRH/KTH/HMC, Peshawar and ATH, Abbottabad.
- 3) Dr. Muhammad Rahim Jan Afridi, Director Admn. Directorate General Health Services, NWFP, Peshawar.
- 4) Dr. Abdus Sabooh Bacha, Medical Supdt., Hayatabad Medical Complex, Peshawar.
- 5) Dr. Iftikhar Ahmad, Deputy Medical Supdt., Ayub Teaching Hospital, Abbottabad.
- 6) Dr. Farman Ali, RMO, Khyber Teaching Hospital, Peshawar.
- 7) Mr. Javed Khan, President, Provl. Paramedical Association, Class-IV Employees, NWFP, Peshawar.

Subject: MINUTES OF MEETING REGARDING PROBLEMS OF CLASS-IV PARAMEDICS EMPLOYEES.

I am directed to refer to the subject and to enclose herewith a copy of minutes of subject meeting held on 12.07.2006, at 10:00 hours, under the chairmanship of Secretary Health, duly signed by all the participants, for further necessary action please.

for

Shafiqullah
Section Officer-II

Encls. No. & Date Even.

Copy to PS to Secretary Health.

for

S
Section Officer-III

ATTACHED

[Handwritten signatures]

[Handwritten signature]

(10)

Subject: MINUTES OF MEETING REGARDING PROBLEMS
OF CLASS-IV PARAMEDICS EMPLOYEES.

A meeting on the subject was held under the chairmanship of Secretary Health Department in Committee Room of Health Deptt on 12/07/2006 at 10:00 AM.

- 2- The following attended the meeting:
- 1) Mr. Abdus Samad Khan, Secretary to Govt. of NWFP, Health Deptt.
 - 2) Prof. Abdus Samad Khan, Chief Executive, Govt. Lady Reading Hospital, Peshawar.
 - 3) Dr. Muhammad Rahim Jan Afridi, Director Admn., Directorate General Health Services, NWFP, Peshawar.
 - 4) Dr. Abdus Sabooh Bacha, Medical Supdt., Hayatabad Medical Complex, Peshawar.
 - 5) Dr. Illikhar Ahmad, Deputy Medical Supdt., Ayub Teaching Hospital, Abbottabad.
 - 6) Dr. Farman Ali, RMO, Khyber Teaching Hospital, Peshawar.
 - 7) Mr. Javed Khan, President, Provl. Paramedical Association Class-IV Employees, NWFP, Peshawar.
 - 8) Mr. Naseer Khan, General Secretary, Provl. Paramedical Association Class-IV Employees, NWFP, Peshawar.
 - 9) Mr. Hakim Jan, General Secretary, Provl. Paramedical Association Class-IV Employees, Hayatabad Medical Complex, Peshawar.
- 3- The meeting started with recitation of the Holy Quran.
- 4- The Chair welcomed the participants.
- 5- The demands presented by the Provl. Paramedical Association Class-IV Employees, were discussed in detail and the following decision were taken:

- i) The Association demanded that service structure for Class-IV paramedical employees, may also be framed.

Decision

It was decided that the Director General Health Services NWFP will come up with a self-contained case with full justification. The demand will be recommended and will be forwarded to Finance Department.

- ii) The Association demanded that Contract Policy may be implemented in Teaching and all other Health Institution of the Province.

Decision

It was decided that the Director General Health Services, and all the Chief Executives of Health Institutions may be directed to implement the Contract Policy of the provincial Government and all other relevant instructions in letter and spirit.

AKC 18/7/06

[Handwritten Signature]

ATTACHED
RECEIVED

(11) (2)
iii) The Association demanded that children of retired Class-IV paramedical employees may be given preference when appointments are made against the vacant posts in Health Institutions.

Decision

It was decided that instructions circulated by the Health Department vide letter No. SOHIII/7-350/95-I dated 01.11.1997, may be followed strictly. The Medical Supdt., Khyber Teaching Hospital, should submit a report within fortnight in this regard.

iv) The Association demanded advance increments on the basis of higher qualifications, for Class-IV paramedical employees.

Decision

It was decided that instructions of Finance Department, in this regard will be implemented strictly, in all Health Institutions.

v) The Association demanded relaxation of science subjects for admission in different health technology courses, for Class-IV paramedical employees.

Decision

It was decided that if any Class-IV paramedical employee has completed the required qualification for admission in different health technology courses, according to the prescribed criteria, may be allowed to participate in the examination of different health technologies, conducted by NWFP, Medical Faculty, after completion of all codal formalities.

vi) The Association demanded that all Class-IV employees may be promoted to Class-III posts, existing in different Health Institutions.

Decision

It was decided that Class-IV employees may be given preference while filling the posts of promotion quota as per rules.

vii) The Association demanded for 33% Selection Grade for Class-IV paramedical employees.

Decision

It was decided that the demand of 33% Selection Grade will be included in revised service structure of Class-IV paramedical employees.

viii) The Association demanded Dress/Washing Allowance for all Class-IV paramedical employees.

15/11/97

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ATTACHED
PH

Decision

It was decided that the Director General Health Services, and all Chief Executive, should submit a self contained case with total strength of Class-IV paramedical employees and propose Dress/Washing Allowance for Class-IV paramedical employees required to be considered, with full justification.

ix) The Association demanded that the Muslim Sweeper in each Health Institution may be promoted to the post of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts, on seniority basis. In future, only sweeper may be appointed against the posts of sweeper.

Decision

It was decided that all the Health Institutions should promote the Muslim Sweeper against the existing vacancy of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts, on seniority basis, and not appoint Muslim Sweeper against the post of Sweeper in future.

x) The Association demanded that 8 hours duty may be taken from Class-IV paramedical employees as per rules and they may be granted leave according to rules.

Decision

It was decided that Instructions of Government regarding duty hours should be implemented in letter and spirit and requests of Class-IV employees for grant of leave should also be considered on merit and according to rules. However, Heads of all the Health Institutions are advised to keep a vigilant eye on the performance of Class-IV paramedical employees.

6- The meeting ended with a vote of thanks by the Chair.

(PROF. ABDUS SAMAD KHAN)
Chief Executive,
Govt. Lady Reading Hospital,
Peshawar

(DR. MUHAMMAD RAHIM JAN AFRIDI)
Director Admn.,
Directorate General Health Services,
NWFP, Peshawar

(DR. ABDUS SABOOR BACHA)
Medical Superintendent,
Hayatabad Medical Complex,
Peshawar

(DR. IFTIKHAR AHMAD)
Deputy Medical Supdt.,
Ayub Teaching Hospital,
Abbottabad

ATTACHED
FILE

Handwritten notes:
Sweep
Promotion of Muslim Sweeper

Handwritten numbers:
12 (3)

Handwritten note:
seniority basis

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B. A. Khan

13

(1)

[Signature]
(DR. FARMAN-ALI)
Resident Medical Officer,
Khyber Teaching Hospital,
Peshawar

[Signature]
(MR. JAVED KHAN)
President,
Provl. Paramedical Association,
Class-IV Employees,
NWFP, Peshawar

[Signature]
(MR. NASEER KHAN)
General Secretary,
Provl. Paramedical Association,
Class-IV Employees,
NWFP, Peshawar

[Signature]
(MR. HAKIM JAN)
General Secretary,
Provl. Paramedical Association,
Class-IV Employees,
Hayatabad Medical Complex, Peshawar

13

[Signature]
(MR. ABDUS-SAMAD KHAN)
Secretary to Govt. of NWFP,
Health Department

[Signature]

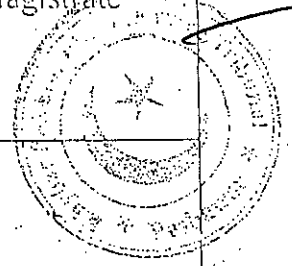
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PRIVATE COPY

Annexure "C"

14

Attested to be true copy.

[Handwritten signatures]



Sr. No	Date of order/proceedings	Order or other proceedings with signature of Judge or Magistrate
1	2	3
<p align="center"><u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> Service Appeal No. 639/2017</p> <p>Date of Institution 16.06.2017 Date of Decision 13.12.2018</p> <p>Mr. Luft-E-Hakeem, Muslim Sweeper (BPS-01) DHQ Hospital timer Garra, District Dir Lower. Appellant</p> <p align="center">Versus</p> <p>1. The Secretary Government of Khyber Pakhtunkhwa through Secretary Health Department Khyber Pakhtunkhwa Peshawar. 2. Director General Health Department Khyber Pakhtunkhwa Peshawar. 3. The District Health Officer, District Dir Lower. 4. The Medical Superintendent DHQ Hospital Timergara District Dir Lower. Respondents</p> <p>13.12.2018 Mr. Muhammad Hamid Mughal-----Member (J) Mr. Ahmad Hassan-----Member (E)</p> <p><u>JUDGMENT</u></p> <p><u>MUHAMMAD HAMID MUGHAL, MEMBER:</u> - Mr. Noor Muhammad, learned counsel for appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General for the respondents present.</p> <p>2. This single judgment in the above captioned appeal, shall also dispose of appeals (1). bearing No.640/2017 filed by Rab Nawaz</p>		

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, Peshawar

15

(2). bearing No.641/2017 filed by Sahib Ullah (3). bearing No. 642/2017 filed by Akhtar Rasool (4). bearing No.643/2017 filed by Dilawar Khan (5). bearing No. 644/2017 filed by Hamid ur Rehman (6). bearing No.645/2017 filed by Khyal Muhammad (7). bearing No.646/2017 filed by Siraj ud Din (8). bearing No.647/2017 filed by Bakht Shah Zeb (9). bearing No. 648/2017 filed by Bakhtiar Khan (10). bearing No.649/2017 filed by Gul Saeed Khan (11). bearing No.650/2017 filed by Kifayat Ullah (12). bearing No.651/2017 filed by Sadiq Muhammad (13). bearing No. 652/2017 filed by Said Rehman (14). bearing No.653/2017 filed by Shams ul Islam (15). bearing No.654/2017 filed by Aftab ud Din (16). bearing No. 655/2017 filed by Muhammad Haq (17). bearing No.656/2017 filed by Abdur Rehman (18). bearing No. 724/2017 filed by Ismail Shah (19). bearing No.725/2017 filed by Rehmat Ali Shah (20). bearing No. 726/2017 filed by Gohar Rehman (21). bearing No.727/2017 filed by Miraj ud Din (22). bearing No. 728/2017 filed by Habib Ullah (23). bearing No.729/2017 filed by Umar Hakim. (24). bearing No.730/2017 filed by Shahid Hussain (25). bearing No.731/2017 filed by Shah Khalid being identical in nature, having arisen from the same law, facts and circumstances

3. The appellant, who was appointed as Sweeper (Muslim) at DHQ Hospital Timergra District Dir Lower in the year 2009 has filed the present service appeal u/s 4 of Khyber Pakhtunkhwa Service Tribunal Act 1974, against the order dated 16.02.2017 of the respondent No.1 whereby the respondent department accepted the

right of Muslim Sweepers appointed before 12.07.2006 for their adjustment against the post of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts on seniority basis and thereby deprived the Muslim Sweepers appointed after 12.07.2006 to be adjusted as such. Learned counsel for the appellant mainly argued that the impugned order is a sheer example of discriminatory treatment to Muslim Sweepers appointed as such after 12.07.2006.

4. On the other hand learned Additional Advocate General defended the impugned order on the ground that the appellant himself was appointed as Muslim Sweeper in violation of policy decision dated 12.07.2006.

5. Arguments heard. File perused.

6. The respondent department vide its policy decision dated 12.07.2006 decided that all the Health Institutions should promote the Muslim Sweepers against the existing vacancies of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts, on seniority basis and not to appoint Muslim Sweeper against the post of Sweeper in future.

7. It was due to the violation of policy decision dated 12.07.2006 that many Muslim Sweepers had to knock the door of Hon'ble Peshawar High Court. The violation of policy decision led the respondent department to the issuance of fresh order dated 16.02.2017 made partially impugned in the present service appeal.

8. Upon the examination of the impugned order dated 16.02.2017, this Tribunal came to the conclusion that the same is

(17)

also in violation of policy decision dated 12.07.2006 in as much as according to the policy decision dated 12.07.2006 gradually all the Muslim Sweepers would have to be adjusted against other Class-IV posts.

9. Impugned order dated 16.02.2017 has the effect of depriving the appellant from his adjustment against other Class-IV post just for the reason that he was appointed as Muslim Sweeper after 12.07.2006. This Tribunal is therefore of the considered opinion that discriminatory treatment was met out to the appellant.

10. Resultantly this Tribunal holds that the cut off date i.e. 12.07.2006 as mentioned in the impugned order dated 16.02.2017 shall be treated as expunged. The present service appeal alongwith connected service appeals as mentioned in para-2 of this judgment are accepted in the above terms. The respondent department is directed to take strict disciplinary action against those responsible for inducting Muslim Sweepers in violation of the policy decision dated 12.07.2006. Parties are left to bear their own costs. File be consigned to the record room.

(Ahmad Hassan)
Member

(Muhammad Hamid Mughal)
Member

ANNOUNCED Date of Presentation of Copy 31-1-19
13.12.2018 Number of Copies 1600
Copying Fee 10/-
Urgent 2/-
Total 12/-

Name of Officer
Date of Submission of Copy 31-1-19
Date of Receipt of Copy 31-1-18

Copy to be sent to
1. The Member
2. The Secretary
3. The Controller
4. The Officer-in-Charge
5. The Officer-in-Charge
6. The Officer-in-Charge
7. The Officer-in-Charge
8. The Officer-in-Charge
9. The Officer-in-Charge
10. The Officer-in-Charge

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL No. 902/2017

Mr. Inayat Ullah, Muslim Sweeper (BPS-1)
DHQ Hospital, Battagram



VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar
- 2- The Director General Health Department, Khyber Pakhtunkhwa Peshawar.
- 3- The District Health Officer, District Battagram
- 4- The Medical Superintendent, DHQ Hospital, Battagram District Battagram.....

RESPONDENTS

ATTESTED TO
TRUE COPY

[Handwritten Signature]

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 16.02.2017 WHEREBY THE APPELLANT HAS BEEN IGNORED/EXCLUDED FROM PROMOTION/ADJUSTMENT AGAINST ANY OTHER CLASS-IV POST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the impugned Notification dated 16.2.2017 may kindly be modify to the extent that the appellant may be considered for promotion/adjustment against any other Class-IV post in light of the policy dated 25-07-2006 from the date when his other colleagues were promoted/adjusted. Any other remedy which this Honorable Tribunal deems appropriate that may also be awarded in favor of the appellant.

ATTESTED

R/SHEWETH:
ON FACTS:

EXAMINE
Khyber Pakhtunkhwa

1- That appellant is the employee of the respondent Department and is serving as Sweeper (Muslim) for quite considerable time efficiently and upto the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure..... A

2- That vide Notification dated 25.7.2006 the respondent Department including autonomous institutions have unanimously decided that all the Health Institutions should promote the Muslim sweepers against the existing vacancies of Ward Orderly, Chowkidar, Mall Dayi, Aya and other Class-IV posts on seniority basis and not to appoint Muslim

Re-submitted to
and filed

6/6/18

BEFORE THE KHYBER PAKHTUNKHWA SERVICE COMMISSION

Appeal No. 902/2019

Date of Institution 05.07.2019

Date of Decision 26.06.2019



Mr. Inayat Ullah, Muslim Sweeper (BPS-01) DHQ Hospital, Battagram

(Appellant)

VERSUS

The Director General Health Services, Khyber Pakhtunkhwa Peshawar and others.
... (Respondents)

Mr. Mir Zaman Safi,
Advocate.

For appellant

MR. HAMID FAROOQ DURRANI,

CHAIRMAN

JUDGMENT

ATTESTED TO BE

HAMID FAROOQ DURRANI, CHAIRMAN:-

1. The prayer of instant appeal is essentially to the effect that the respondents shall consider the appellant for promotion/adjustment against any other Class-IV post while at present the appellant is serving as Sweeper (Muslim) in BPS-01. The appellant has relied on the minutes of meeting dated 12.07.2006 regarding problems of Class-IV Paramedic employees. Inter-alia, the decision was taken in the meeting to promote the Muslim Sweepers against the existing vacancies of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts on seniority basis and not to appoint the Muslim Sweepers against the posts of Sweeper in future. Reliance is also placed on order issued by the Secretary to Government of Khyber Pakhtunkhwa Health Department on 16.02.2017. In the order it is noted that those who were

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appointed as Muslim Sweepers before 12.07.2006 were entitled for adjustment against the aforementioned posts without disturbing the quota reserved under the rules for appointment of class-IV Government servants etc. It was, however, provided in the order that those who were appointed as Muslim Sweepers after 12.07.2006 were not covered under the policy.

2. This Tribunal decided a number of appeals through judgment dated 13.12.2018 handed down in Appeal No. 639/2017 (Lutr-E. Hakeem Vs. the Secretary Government of Khyber Pakhtunkhwa Health Department and others) in terms that the cut-off date mentioned in the order dated 16.02.2017 and 12.07.2006 shall be treated as expunged. In the said manner the benefit of decision made on 12.07.2006 as well as order dated 16.02.2017 was to be extended to the Muslim Sweepers appointed after 12.07.2006. The issue having been settled once by this Tribunal entails the extension of benefits to employees placed similar to those whose appeals were decided, in affirmative, on 13.12.2018.

3. Learned counsel after arguing the case at some length stated that the appellant would be satisfied at present in case he is considered for promotion to a Class-IV post other than that of Sweeper by the respondents in accordance with law.

4. As the issue of promotion of Muslim Sweeper having been appointed before and after 12.07.2006 has been repeatedly settled by this Tribunal as well as the Honourable Peshawar High Court, the respondents shall consider the appellant for requisite promotion in the order of seniority and his otherwise eligibility under the rules.

ATTESTED

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5. The appeal is accordingly disposed of. File be consigned to the record room.

(HAMID FAROOQ DURRANI)
CHAIRMAN

ANNOUNCED
11.07.2019

Certified to be true copy

E. K. A. M. S. S. S.
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Annexure - "D"

(22)

(1)

True copy

IN THE PESHAWAR HIGH COURT, PESHAWAR

[Signature]

W.P No. 5032 /2019

- 1- Siraj Mehmood S/o Sultan Mehmood
- 2- Abdur Rashid Khan S/o Farid Khan
- 3- Muhammad Asim S/o Muhammad Aslam
- 4- Noural Amin S/o Abdul Qudoos
- 5- Amin Khan S/o Darwish Khan
- 6- Ikram Ullah khan S/o Said Wali
Muslim Sweepers posted at Tehsil Head Quarter
Hospital (THQ) Lahor, Tehsil and District Swabi.
- 7- Muhammad Farooq S/o Samar Khan Muslim
Sweeper Posted at Rural Health Centre (RHC)
Kunda District Swabi
- 8- Manzar Ali S/o Faiz UR Rehman Muslim Sweeper
Posted at Basic Health Unit (BHU) Jalbai, District
Swabi.

.....Petitioner

VERSUS

1. The State through Advocate General Khyber
Pakhtunkhwa Peshawar.
2. Secretary to Government, Khyber Pakhtunkhwa
Health Department, Peshawar.
3. Director General Health Services, Khyber
Pakhtunkhwa Peshawar, Office Khyber Road,
Peshawar.
4. District Health Officer/Executive District Officer
Health, Tehsil Lahor, District Swabi.

.....Respondents

**WRIT PETITION UNDER ARTICLE 199
OF THE CONSTITUTION OF ISLAMIC
REPUBLIC OF PAKISTAN, 1973**

**ATTESTED TO BE
TRUE COPY**

[Signature]

(23)

(2)

PRAYER:-

~~On acceptance of this writ petition~~
Respondent No.4 may kindly be directed to appoint the petitioners as ward orderlies/Ward Attendants as per the policy vide health department letter No.SOH-III/1-179/06 (Class-IV), dated 25.07.2006 and any appointment of the said posts may kindly be declared as void and illegal.

Respectfully Sheweth:

1. That the petitioners No.1 to 6 were appointed and posted as Muslim Sweepers in Tehsil Headquarter Hospital (THQ) Lahor, District Swabi, petitioner No.7 as Muslim Sweeper at Rural Health Centre (RHC) Kunda Tehsil Lahor, District Swabi and petitioner No.8 as Muslim Sweeper at Basic Health Unit (BHU) Jalbai Tehsil Lahor, District Swabi. (Copies of the appointment orders of Petitioners are attached as Annexure "A-1" to A-).
2. That the Respondent No.2 to 4 framed a policy frame work for the promotion of the Class-IV employees working in various hospitals and the same was circulated to the all concerns vide No.SOH-III/1-179/06 (Class-IV), dated 25.07.2006. (Copy of the policy is attached as Annexure "B").

(24)

(3)

3. That it was decided the Muslim Sweepers will be promoted against the vacant vacancies of Ward Orderlies/Ward Attendants etc.
4. That the respondent No.4 secretly conducted interviews for the posts of Ward Attendants at THQ Hospital Lahor, District Swabi etc dated 08.08.2019 without any advertisement to deprive the petitioners of their valuable rights.
5. That the respondents are reluctant to promote petitioner from Muslim Sweepers to the post of Orderlies/Ward Attendants etc inspite of clear cut policy.
6. That a writ Petition No.293-9/2013 has already been allowed by this Hon'ble Peshawar High Court, Peshawar on 27.09.2013. **(Copy of the judgment dated 27.09.2013 is attached as Annexure "C")**.
7. That the petitioner is aggrieved of the illegal act of the respondents, hence, filed this writ petition under article 199 of Constitution of Pakistan 1973 on the following grounds inter alia.

GROUND:-

- A. That the non action and non consideration of the respondents is against natural justice, void ab initio and violation of fundamental rights of the

25

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petitioners enshrined in Constitution of Islamic Republic of Pakistan 1973.

- B. That the policy referred in the impugned Act is not applicable to petitioner hence the illegal act is without jurisdiction and is of no legal effect.
- C. That the act of the respondents of not appointing the petitioners is illegal, unlawful, without lawful authority and thus of no legal effect, hence needs interference of this Hon'ble Court.
- ~~D. That the bread-and-butter of the petitioner and his family is depended upon the job.~~
- E. That the appointments on the basis of secret interview dated 8/8/2019 inspite of already working petitioners, is against law and violation of principles and judgment of this Hon'ble Court dated 27.09.2013.
- F. That appointments made after 25/7/2006 and depriving petitioners is clear cut discrimination on the part of respondents.
- G. That this Hon'ble Court has got ample jurisdiction to entertain and disposed of the instant writ petition according to the facts and circumstances of the case in hand.

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H. That any other ground will be raised at the time of argument with the prior permission of this Hon'ble Court.

It is, therefore most humbly prayed that on acceptance of this Writ Petition, the respondent No.4 may kindly be directed to appoint the petitioners as Ward Orderlies/Ward Attendants as per the Policy vide Health Department letter No.SOH-III/1-179/06 (Class-IV), dated 25.07.2006 and interview dated 8/8/2016 for the direct appointment of the said posts may kindly be declared as void and illegal.


Any other remedy deems fit and appropriate in the circumstance of the case may also be granted in favour of the petitioner.

INTERIM RELIEF

By way of interim relief, the appointments made on the basis of interview dated 8/8/2019 and may subsequent appointments may kindly be suspended till the final decision of the instant writ petition.

Petitioner

Through


Khair Ul Wahab Yousafzai
Advocate, High Court
Cell#0300-5952824

Dated 18/09/2019

(27)

(6)

CERTIFICATE:-

· Certified on instructions of my client that petitioner has not previously moved this Hon'ble Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 regarding the instant matter, thus the tilted Writ Petition may kindly be fixed before the Worthy D.B of this Hon'ble Court.


ADVOCATE

LIST OF BOOKS

1. Constitution of Islamic Republic of Pakistan, 1973.
2. Any other law book as per need.


ADVOCATE

(28)

(1)

Annexure "D"

IN THE PESHAWAR HIGH COURT, PESHAWAR



W.P No. _____ /2019

- 1- Siraj Mehmood S/o Sultan Mehmood
- 2- Abdur Rashid Khan S/o Farid Khan
- 3- Muhammad Asim S/o Muhammad Aslam
- 4- Noural Amin S/o Abdul Qudoos
- 5- Amin Khan S/o Darwish Khan
- 6- Ikram Ullah Khan S/o Said Wali
Muslim Sweepers posted at Tehsil Head Quarter
Hospital (THQ) Lahor, Tehsil and District Swabi.
- 7- Muhammad Farooq S/o Samar Khan Muslim
Sweeper Posted at Rural Health Centre (RHC)
Kunda District Swabi.
- 8 Munzar Ali S/o Faiz UR Rehman Muslim Sweeper
Posted at Basic Health Unit (BHU) Jalbai, District
Swabi.

ATTESTED TO BE TRUE COPY

[Signature]

.....Petitioner

VERSUS

- 1. The State through Advocate General Khyber Pakhtunkhwa Peshawar.
- 2. Secretary to Government, Khyber Pakhtunkhwa Health Department, Peshawar.
- 3. Director General Health Services, Khyber Pakhtunkhwa Peshawar, Office Khyber Road, Peshawar.
- 4. District Health Officer/Executive District Officer Health, Tehsil Lahor, District Swabi.

.....Respondents

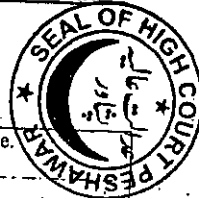
WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973

ATTESTED
[Signature]
EXAMINER
Peshawar High Court

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PESHAWAR HIGH COURT, PESHAWAR.

ORDER SHEET



Date of Order/ Proceedings	Order or other Proceedings with Signature of Judge.
<u>19/02/2020</u>	<p><u>WP No. 5032-P/2019</u></p> <p>Present: Mr. Khair-ul-Wahab Yousafzai, Advocate, for the petitioners.</p> <p>Mr. Atif Ali Khan, AAG, for the respondents.</p> <p>===== WAQAR AHMAD SETH, C.J.- Petitioners, Siraj Mehmood and others, through the instant Writ Petition, seeks issuance of an appropriate writ with the following prayer:-</p> <p><i>"It is, therefore most humbly prayed that on acceptance of this Writ Petition, the respondent No.4 may kindly be directed to appoint the petitioners as Ward Orderlies/Ward Attendants as per the Policy vide Health Department letter No. SOH-III/1-179/06 (Class-IV) dated 25.07.2006 and interview dated 8.8.2016 for the direct appointment of the said posts may kindly be declared as void and illegal!"</i></p> <p>2. After hearing arguments at length, learned counsel for the petitioners stated at the bar that he would be satisfied if the instant Writ Petition is treated as representation and sent to respondent No.3 for decision in accordance with law.</p> <p>3. In view of the above, office is directed to send the instant Writ Petition to respondent No.3, copy whereof be</p>

ATTESTED TO BE TRUE COPY

ATTESTED
EXAMINER
Peshawar High Court


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retained in office for the purpose of record, who shall treat the same as representation and decide it by explicit order within thirty (30) days positively as per law.




4. Writ Petition stands disposed of accordingly.


Chief Justice


Judge


CERTIFIED TO BE TRUE COPY
EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 87 of
The Constitution of Pakistan 1973
20 FEB 2020


No. 2683
Date of Presentation of Application 19/2/2020
No of Pages 02
Copying fee 100
Total 100
Date of Preparation of Copy 20/2/2020
Date of Delivery of copy 20/2/2020
Received By [Signature]

قیمت 50 روپے	48269			
ایڈوکیٹ: <u>صبر الہا، کوسٹری</u>		پشاور بار ایسوسی ایشن، خیبر پختونخواہ		
بار کونسل ایسوسی ایشن نمبر: <u>10-5388</u>				
رابطہ نمبر: <u>03005952824</u>				

بعدالت جناب: سروس ٹریبونل پاکستان

مخانب: <u>ایڈووکیٹ</u>	دعویٰ:
	علت نمبر:
	مورخہ:
	جرم:
	تھانہ:
باعت تحریر آنکہ	

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کاروائی متعلقہ
 آن مقام کیلئے صبر الہا، کوسٹری کو وکیل مقرر
 کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کمال اختیار ہوگا، نیز وکیل صاحب کو
 راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق
 زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرفہ یا اپیل کی برآمدگی اور منسوخی، نیز
 دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی
 کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب
 مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا
 دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے
 باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے
 المرقوم: 17.10.20

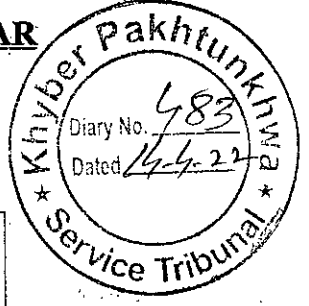
مقام شہر کے لیے منظور ہے۔
 Attested and accepted


نوٹ: اس وکالت نامہ کی فونو کاپی ناقابل قبول ہوگی۔


KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR
PROFORMA FOR EARLY HEARING

Form "A"

To be filled by the counsel



Case No.	C.M No. _____/2022 IN Service Appeal No.5799/2020				
Case Title	Manzar Ali.....Appellant VERSUS Govt of KPK & others..... Respondents				
Date of Institution	2020				
Bench	SB		DB	<input checked="" type="checkbox"/>	
Case Status	Fresh		Pending	<input checked="" type="checkbox"/>	
Stage	Notice		Motion		PAN
Urgency to be clearly stated	That the respondents are going to employ new/fresh candidates as Ward Orderly, W. Attendant, Chowkidar and other Class-IV in different hospitals of District Swabi				
Nature of the relief sought	That if the respondents are not restrained from employing the fresh candidates against the vacant impugned posts of Ward Orderly, W. Attendant, Chowkidar and other Class-IV in different hospitals of District Swabi the appellant will suffer irreparable loss and the service appeal of the appellant will become infructuous.				
Next date of hearing	17.05.2022				
Alleged Target Date	Within this Week				
Counsel for	Petitioner	<input checked="" type="checkbox"/>	Respondent		In Person


Signature of Counsel/Party

PROFORMA FOR EARLY HEARING

FORM 'B'

Inst#

Early Hearing 483 -p/2022

In case No. 5799 -p/2020

Manzan Ali vs Govt of KPK

Presented by Khan ul Wahab on behalf of Appellant. Entered in the relevant register.

Put up alongwith main case _____

REGISTRAR

Last date fixed	28-2-2022
Reason(S) for last adjournment, if any by the Branch Incharge.	Tribunal is defunct
Date(s) fixed in the similar matter by the Branch Incharge	NFA
Available dates Readers/Assistant Registrar branch	NFA

Assistant Registrar
18/04/22

REGISTRAR

285

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

Amended Appeal No.5799 of 2020

Manzar Ali ✓

..... Appellant

Versus


1. Government of Khyber Pakhtunkhwa through Secretary Health Civil Secretariat Peshawar
2. Director General Health Services Khyber Pakhtunkhwa Peshawar
3. District Health Officer Swabi, District Swabi

..... Respondents

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 District Health Officer
 Swabi

Manzar Ali

Appellant

Versus

1. Govt. of Khyber Pakhtunkhwa thorough Secretary Health KPK
- 2 Director General Health Services Khyber Pakhtunkhwa.
3. District Health Officer Swabi

.....**Respondents**

Comments on behalf of Respondents

Respectfully Sheweth;-

PRELIMINARY OBJECTIONS:-

- That the Appellant has no cause of action/locus standi
- That the Appellant has deliberately concealed the material facts from this honorable Tribunal, hence liable to be dismissed.
- That the Appellant has not come to this honorable tribunal with clean hands.
- That the Appellant has filed the instant appeals just to pressurize the respondents.
- That the Appellant has filed the instant appeal on malafide motives.
- That the instant appeal is against the prevailing Law and Rules.
- That the appeal is not maintainable in the present form and also in the present circumstances of the issue.
- That the appeal is bad for mis-joinder and non- Joinder of necessary and proper Parties.

PARA-WISE REPLY ON BRIEF FACTS:-

3. Pertains to record. However, the Appellant was appointed as Behishti cum Sweeper and Not Sweeper.(Annex-A)

2.Pertains to record.

3.In pursuance of Health Department order of even No. Dated 16.02.2017 (Annex-B), it is Clarified that every citizen shall have the right to enter upon any lawful profession or occupation as envisaged under Article-18 of the Constitution of Islamic Republic of Pakistan. Therefore, the Decision taken in the Meeting on 12.07.2006 was repealed. The Reasons behind are that the Decision ibid affected the Hygienic condition of the Health facilities in the province. In Some Areas of the Province, non-Muslim sweepers are not available. Furthermore, the Posts sanctioned in the budget book are sweepers.

There is no separate Category of Muslim Sweepers and non-Muslim Sweepers. (Govt of Khyber Pakhtunkhwa Health Department Notification NO. SOH (Lit-1)

1-1 / 2017 (Gen: Misc) Dated 08.12.2017 (Anex-C). Any vested right accrued in favor of any person in pursuance of decisions already announced by the Honorable Court and attained finality and Health Department order Dated 6.02.2017(Anex-B) shall be implemented.

Moreover, at Present, there are total 27 Muslim Sweepers in various Health Facilities of District Swabi including the Appellant and some appointees are senior from Appellant (Anex D) and in case of their conversion to other posts, the hygienic condition of the health facilities will be badly suffered as no Christian sweepers will be available to be hired.

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4. As explained above
5. As in Pare 3 above
6. Pertains to record, however, appellant is not entitled for any relief.
7. Pertains to record
8. Pertains to record, detail reply is given in Para 3.
9. Pertains to record.
10. The subject appeal is not maintainable on following grounds:-

Para wise reply on Grounds:-

A to D, The appellant was neither discriminated nor any of his fundamental rights violated. The detail reply already given in Para 3 ibid.

E. The Respondents seek permission to raise additional grounds during Arguments.

Prayer:-

In view of the above, it is humbly prayed that this honorable court may graciously be pleased to dismiss the Appeal with costs.

Secretary to the Government of Khyber Pakhtunkhwa Health Department R.No. 1

Director General Health Services Khyber Pakhtunkhwa

District Health Officer Swabi

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Amended Appeal No.5799 of 2020

Manzar Ali

..... Appellant

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Health Civil Secretariat Peshawar
2. Director General Health Services Khyber Pakhtunkhwa Peshawar
3. District Health Officer Swabi, District Swabi

..... Respondents

AFFIDAVIT

We the respondents do hereby solemnly affirm and declare that the contents of Para wise comments submitted by the respondents are true and correct to the best of our knowledge, record and that nothing has been concealed from Honorable Court.

Secretary Health KPK Peshawar


Director General Health Services KP

District Health Officer, Swabi



Authority Letter

Mr. Fayáz Ahmad O.A DHO Office Swabi having CNIC NO 17101-04808240-7 is authorized to submit the Para wise comments in Appeal No. 5795 to 5802 of 2020 Titled "Siraj Mehmood & 7 other versus Govt. of Khyber Pakhtunkhwa through Secretary Health and others" on behalf of Respondent No 03.


District Health Officer
Swabi



ORDER.

HEALTH DEPARTMENT.

No.SOH-(Lit-I) 1-1/2017 (Gen: Misc)
Dated Peshawar the 16th February, 2017

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Am - A

1. WHEREAS attention is invited to the minutes of the meeting dated 12.07.2006 held under the Chairmanship of Secretary Health Khyber Pakhtunkhwa circulated vide Govt of Khyber Pakhtunkhwa Health Department letter No: SOH-III/1-179/06 (Class-IV) dated 25.07.2006. Extract of the decision taken in the meeting is reproduced below:-

Decision:-

"It was decided that all the Health Institutions should promote the Muslim Sweepers against existing vacancies of Ward Orderly, Chowkidar, Mali, Dai, Aya and other Class-IV posts, on seniority basis and not to appoint Muslim Sweepers against the post of Sweepers in future.

2. AND WHEREAS the above decision was also affirmed by the Hon'ble Peshawar High Court Peshawar vide judgment dated 27.09.2013 in Writ Petition No.293-P/2013 - Titled "Noor ul Qamar S/O Shams ul Qamar Muslim Sweeper THQ Hospital Shabqadar, District Charsadda & others versus Govt of Khyber Pakhtunkhwa Health Department & others.

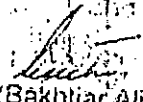
3. NOW THEREFORE in pursuance of the above decision taken/judgment of the Hon'ble Court, it is sufficiently clear that those who were appointed as Muslim Sweepers before 12.07.2006 are entitled for adjustment against the aforementioned posts without disturbing the quotas reserved under the Rules for appointment of Class-IV Govt. Servants and children of Retiring/Incapacitated/deceased civil servants etc. However, those who were appointed as Muslim Sweeper after 12.07.2006 in violation of the above decision/judgment are not covered under the policy.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT.

Endst No. & Date even.

Copy of the above is forwarded to the:-

1. The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
2. The Director Health Services, FATA.
3. All District Health Officers in Khyber Pakhtunkhwa.
4. All Medical Superintendent of Hospitals in Khyber Pakhtunkhwa.
5. All Medical Directors/Hospital Directors of MTIs in Khyber Pakhtunkhwa.
6. PS to Senior Minister Health, Khyber Pakhtunkhwa.
7. PS to Secretary Health, Khyber Pakhtunkhwa.
8. Provincial President Paramedical Class-IV Employees Association, LRH Peshawar.


(Bakhtyar Ali)
Section Officer (Lit.I)

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Dated Peshawar the 08 December 2017

Am B

NOTIFICATION

No. SOH(LHP)M-1/2017 (Gen. Misc) In pursuance of this Department order of even No. SOH(LHP)M-1/2017 (Gen. Misc) it is clarified that every citizen shall have the right to enter upon any law (Profession or occupation as envisaged under Article-18 of the constitution of Islamic Republic of Pakistan. Therefore, the decision taken in the meeting on 12-07-2008 reflected below sub-para-ix and above sub-para-x of para-5 is hereby repealed. The reasons behind are that the decision ibid affected the hygienic condition of the health facilities in the Province. In some areas of the Province non-Muslim Sweepers are not available. Furthermore, the posts sanctioned in the budget book are for Sweepers. There is no separate category of Muslim Sweepers and non-Muslim Sweepers.

2. Any vested right accrued in favour of any person in pursuance of decisions already announced by the Hon'ble court and attained finality and this Department order dated 16-02-2017 shall be implemented.

3. Now therefore, it has been decided that whenever the appointment of sweepers are made, preference shall be given to non-Muslims. Whenever applications/requests are not received as such, the persons belonging to Muslim community shall be appointed as sweepers provided that a certificate of non-availability of non-Muslims candidates will be issued by the concerned appointing authority (Sub-Division Committee, or as the case may be. In this regard the person seeking appointment as such shall submit an affidavit/undertaking on judicial stamp paper duly attested by Oath Commissioner, with no claim of change of caste.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Enclst No. & Date even.

Copy of the above is forwarded to the -

- 1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
- 2. Director Health Services, FATA
- 3. Director General Provincial Health Services Academy, Peshawar
- 4. All Section Offices in Health Department
- 5. All Medical Directors/Hospital Directors of MTs in Khyber Pakhtunkhwa
- 6. All District Health Officers in Khyber Pakhtunkhwa
- 7. Medical Superintendent of Hospitals in Khyber Pakhtunkhwa
- 8. S.O. General Health, Khyber Pakhtunkhwa
- 9. S.O. General Health, FATA
- 10. S.O. General Health, Islamabad

OFFICE OF THE DISTRICT HEALTH OFFICER SWABI

Seniority List of Muslim Sweeper & Beheshti Cum Sweeper

Amir C
2018

S.No	Name	Father Name	Designation	Place of Duty	Date of Entry into Government Services	Date of Birth
1	Umar Khan	Kamal Khan	Sweeper	CD Chanai	18.12.1989	06.11.1970
2	Akhtar Hussan	Said Rehman	Sweeper	RHC Beka	21.02.1991	01.07.1972
3	Imtiaz Ali	Fazal Gaioor	Sweeper	Cat : D Hospital kalukhan	18.03.1993	01.07.1971
4	Siraj Mehmood	Sultan Mehmood	Beheshti Cum Sweeper	THQ Lahor	14.06.1993	01.07.1970
5	Said Bahar Shah	Said Faroosh	Sweeper	CD Narangi	24.11.2006	10.03.1976
6	Muhammad Farooq	Samar Khan	Sweeper	RHC Kunda	26.12.2007	01.07.1982
7	Wahid Muhammad	Abdur Rahim	Sweeper	RHC Marguz	1.02.2010	01.07.1977
8	Abdul Gafar	Ambar Shah	Sweeper	BHU Gani Chatra	16.02.2010	01.07.1983
9	Bakhtair Hussan	Said Bar Shah	Sweeper	CH Topi	16.02.2010	05.01.1984
10	Shoukat Ali	Tawab Gul	Sweeper	DHO Office	03.05.2013	12.10.1980
11	Manzar Ali	Faith ur Rehman	Beheshti Cum Sweeper	THQ Lahor	01.03.2016	01.01.1983
12	Amin Khan	Farweesh Khan	Sweeper	THQ Lahor	01.03.2016	01.11.1984
13	Majid Ali	Mumtaz Ali	Sweeper	Cat : D Hospital kalukhan	01.03.2016	01.01.1988
14	Shah Rahman	Fazal rahman	Sweeper	THQ Lahor	01.03.2016	05.02.1997
15	Abdul Rasheed	Farid Khan	Beheshti Cum Sweeper	THQ Lahor	02.03.2016	17.09.1979
16	Amir Siyab	Bacha Mir	Sweeper	RHC Khunda	02.03.2016	01.07.1982
17	Arshad	Muhammad Isalm	Sweeper	THQ Lahor	02.03.2016	01.01.1989
18	Muhammad Asim	Muhammad Aslam	Sweeper	THQ Lahor	02.03.2016	01.05.1993
19	Basit Ali	Abdul Hadi	Sweeper	THQ Lahor	02.03.2016	28.03.1997
20	Noor ul amin	Abdul Qadoos	Sweeper	THQ Lahor	03.03.2016	07.01.1982
21	Ikram Ullah	Said Wali	Sweeper	THQ Lahor	03.03.2016	03.03.1988
22	Akhtar Munir	Muhammad Tahir	Sweeper	Cat : D Hospital kalukhan	04.04.2016	15.03.1998
23	Muhammad Azhar	Saifullah	Sweeper	RHC Kota	14.07.2016	19.10.1987
24	Basmiena	Haj Ameer	Sweeper	CH Kabgani	22.11.2016	01.07.1978
25	Niazar Ali	Said Ahmad	Sweeper	Cat : D Hospital kalukhan	09.01.2017	10.01.1980
26	Muhammad Hanif	Muhammad Hakeem	Sweeper	Cat : D Hospital kalukhan	16.08.2017	01.01.1978
27	Usman Khan	Mubrak Shah	Sweeper	Cat : D Hospital kalukhan	29.08.2017	03.04.1991

*District Health Officer
Swabi*