Form- A

FORM OF ORDER SHEET

1	
Court of	
Court or	
—	

	H111k	plementation Petition No. 488/2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	13.07.2023	The implementation petition of Mr. Farmanullah
	,	submitted today by Mr. Shaukat Ali Advocate. It is fixed
		for implementation report before Single Bench at
		Peshawar on Original file be
		requisitioned. AAG has noted the next date.
		By the order of Chairman
		REGISTRAR
	·	
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	, · .	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Execution Petition No. 488/23

Appeal No.990 of 2019

Farman Ullah Appellant

Versus

Govt. of Khyber Pakhtunkhwa through Secretary Irrigation and others Respondents

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S.No.	Description of documents.	Annexure	Pages.	
1.	Implementation application with affidavit.		1-3	
2.	Judgment dated 22.06.2021	A	4-8	
3.	Copy of application dated 09.08.2021	В	9	
4.	Applications/ endorsement order dated 13.06.2022	С-Е	10-12	
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6.	Wakalatnama.		15	

Through

Advocate Supreme Court

At Peshawar

Dated: 11.07.2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Execution Petition no 488/23

Appeal No.990 of 2019

Service Tribunal
Service Tribunal
Diary No. AUGS

Farman Ullah son of Hakim Khan

Assistant Engineer/ Sub Divisional Officer/ Assistant Director, Remodeling of Warsak Canals System Project Peshawar

..... Petitioner/ Appellant

Versus

- 1) Govt. of Khyber Pakhtunkhwa through Secretary Irrigation Civil Secretariat, Peshawar.
- 2) Secretary, Irrigation Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3) Secretary Finance Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4) Accountant General, Khyber Pakhtunkhwa, Peshawar.

...... Respondents

PETITION FOR IMPLEMENTATION OF THE JUDGMENT/ ORDER DATED 22.06.2021 OF THIS HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PASSED IN SERVICE APPEAL NO.990 OF 2019.

Respectfully Sheweth;

1) That this Hon'ble Tribunal while accepting the service appeal No.990/2019 of the petitioner/ appellant passed the judgment/ order dated 22.06.2021. (Attested judgment/ order dated 22.06.2021 is attached as Annexure "A").

- That petitioner submitted attested copy to the respondents for implementation of the order/ judgment of this hon'ble court/ Tribunal accordingly with the service laws and rules but they did not respond and ignored the same without reasonable grounds. Copy of application dated 09.08.2021 is attached as Annexure "B")
- That the petitioner submitted another written application through proper channel to the respondents for the implementation and recovery of the benefits as arrears, but the respondents did not answer it.
- That the petitioner again submitted the application/ reminder to the respondents through Project Director Remodeling of Warsak Canal System vide an application dated 08.06.2022, but respondent did not take any action willingly. The copy of the application and endorsement letter are attached as Annexure "C, D and E").
- 5) That meanwhile vide the decision of competent authority petition petitioner has promoted as Sub Divisional Officer vide order dated 31.08.2021 on regular basis. (Copy of promotion order is attached as Annexure "F").
- That the respondents have no reasonable grounds to refuse the implementation of the order/ judgment of this hon'ble Tribunal and their verbal refusal is malafide and intentionally violating the terms and of judgment/ order which otherwise binding upon respondents to implement the same in letter and spirit accordingly.
- 7) That by not implementing the judgment/ order passed by this hon'ble court/ Tribunal the respondents have exposed themselves for the contempt of court, proceedings and the petitioner reserves the right to submit an application for initiating contempt of court proceedings.

8) That justice demand that the judgment order of this Hon'ble Tribunal dated 22.06.2021 must be implemented in true letter and spirit.

It is, therefore, humbly prayed that on accepting of this application, the respondents may be directed to implement the order/judgment dated 22.06.2021 of this Hon'ble Tribunal in true letter and spirit and all the benefits allowed by the judgment may be granted to petitioner accordingly.

Any other relief which are proper and not specifically prayed for may also be granted to petitioner.

Petitioner

Through

Advocate Supreme Court

At Peshawar

AFFIDAVIT

I, Farman Ullah son of Hakim Khan R/o Assistant Engineer/ Sub Divisional Officer/ Assistant Director, Remodeling of Warsak Canals System Project Peshawar do hereby affirm and declare on oath that the contents of the **Application** are true and correct to the best of my knowledge and belief to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent

Anx A

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Biary No. 100

Service Appeal No. 000 /2019

Farmanullah S/o Hakim Khan, Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar

.....Appellant

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Irrigation, Civil Secretariat, Peshawar.
- 2. Secretary Irrigation Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. Secretary Finance, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4. Accountant General, Peshawar.

....Respondents

SERVICE APPEAL U/S 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORDER DATED 12.07.2019 OF THE RESPONDENT WHEREIN REPRESENTATION OF APPELLANT FOR REQUEST OF HIGHER POST PAY WAS REJECTED, WHICH IS ILLEGAL, AGAINST LAW AND FACTS.

Filedto-day

PRAYER IN APPEAL

On acceptance of this appeal, the impugned order dated 12.07.2019 may please be set-aside and the appellant may please be granted the pay of the higher grade BPS-17 since from the period, assume charge and worked from 01.03.2006 uptill date posted a

TTESTED

Professor



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 990/2019

Date of Institution

30.07.2019

Date of Decision

22.06.2021



Farmanullah S/O Hakim Khan, Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar. (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Irrigation, Civil Secretariat, Peshawar and three others. (Respondents)

MR. SHAUKAT ALI

Advocate

For Appellant

MR. ASIF MASOOD ALI SHAH,

Deputy District Attorney

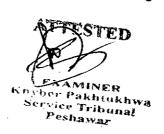
For Respondents

MR. AHMED SULTAN TAREEN MR ATIQ UR REHMAN WAZIR CHAIRMAN

MEMBER (E)

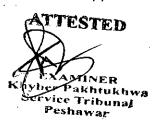
JUDGMENT: -

Mr. ATIQ UR REHMAN WAZIR MEMBER (E): - Brief facts of the case are that the appellant while serving as Sub Engineer(BPS-16), was posted as Assistant Engineer (BPS-17) in his own pay & scale vide order dated 23-02-2006, who performed duty on such post until 28-06-2013, subsequently posted as Assistant Engineer (BPS-17) in own pay & scale in Rehabilitation of Irrigation System Project, where he is still working against the said post in own pay & scale. The appellant, while Invoking the jurisdiction of Finance Department order dated 17-08-2012, which allows that pay of the higher post will be admissible to civil servants during the period of appointment on higher post subject to certain conditions, preferred a departmental appeal dated 24-06-2019 for grant of higher pay, which was rejected



vide order dated 12-07-2019. Feeling aggrieved, the appellant filed the instant service appeal instituted on 30-07-2019 with prayers that the impugned order dated 12-07-2019 may be set aside and the appellant may be granted pay of higher grade of BPS-17 from the period he assumed the charge of the post on 01-03-2006 with all consequential benefits.

- 02. Witten reply/comments were submitted by respondents.
- 03. Arguments heard and record perused.
- Learned counsel for the appellant contended that the appellant being 04. Sub-engineer in BPS-16 is working against the post of Assistant Engineer(BPS-17) in own pay & scale since 01-03-2006 and as per notification of Finance Department dated 17-08-2012 and 01-01-2013, the appellant is entitled to the benefits of higher pay scale, as the appellant fulfill the required conditions. That the respondents declined the request of the appellant vide impugned order dated 12-07-2019 with the observations that it does not cover under the existing policy, whereas the policy is very clear, which allows the appellant for such benefit. That the same facility was allowed to one Mr. Abdul Sadiq Sub-Engineer (BPS-11), holding the charge of Assistant Engineer/SDO/Assistant Director in BPS-17 in own pay & scale vide order dated 18-07-2019. That it is discriminatory on part of the respondents to regret the request of the appellant to this effect. Learned counsel for the appellant referred to plethora of judgments, which has entitled civil servant to the pay of higher post during the period he worked against the same. Reliance was placed on PLD 1978 SC/61, 1978 SCMR 289, 1983 SCMR 883, 1985 PLC (CS). 648, 1986 PLC (CS) 296, 1990 PLC (CS) 136, 1992 SCMR 1869, 1995 SCMR 18, 1998 SCMR 2455, 1999 PLC (CS)225 and 2019 PLC (CS) 587.
- 05. Learned Deputy District Attorney appeared on behalf of official respondents contended that the appellant was posted as Assistant Engineer in own



pay and scale against a vacant post purely as stopgap arrangements in the public interest. That Finance Department policy clearly spells that in case an officer is appointed against a higher post by the competent authority and who discharge the duties of a higher post in their service/cadre, they would be allowed pay of the higher post only if they fulfill the prescribed conditions of promotion to the higher post as laid down in the recruitment rules and satisfactory completion of mandatory training, hence the appellant was also posted as Assistant Engineer purely as stopgap arrangement and is not entitled to the benefits of higher post. Learned Deputy District Attorney added that case of the appellant was processed at the level of Finance Department and being devoid of merit was rejected.

We have heard learned counsel for the parties and perused the record. Finance Department vide notifications dated 17-08-2012 and 01-01-2013 have decided that pay of higher post will be admissible to civil servants during the period of appointment on higher post subject to the conditions if such appointment is made by the authority competent to make appointment on that post and the officer is fully qualified in every respect to be appointed to that higher post. Such orders were made effective with effect from 16-12-2009. We have observed that the appellant is working against the higher post since 2006 and until date, he is working against the said post. Record reveals that the appellant fulfills all the requisite conditions prescribed in the notification of Finance Department. He was appointed by a competent authority against such higher post, having completed the mandatory trainings and working independently against such post. It is noteworthy that the appellant is working against a higher post for the last 16 years unabated, which means that the he is otherwise qualified to be posted against the higher post. We have also observed that another colleague of the appellant namely Abdul Sadiq sub-engineer (BPS-11) have been granted pay of higher post vide order dated 18-07-2018, who was appointed against the post of Assistant Engineer



(BPS-17) and served for five years against such post. Such an act is discriminatory to the effect that the appellant is already holding a post in BPS-16 and was posted against a higher post in BPS-17, whereas Abdul Sadiq is holding a post in BPS-11 and was posted against a BPS-17 position. We have also noted that honorable Courts in plethora of judgments as was referred by learned counsel for the appellant have already granted such relief to civil servants working on higher posts. We are of the considered opinion that the appellant is entitled to the grant of higher pay w.e.f 16-12-2009, the day when such notifications were made admissible.

O7. In a situation, the impugned order dated 12-07-2019 is set aside and the appeal is accepted in terms of our opinion herein above with back benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 22.06.2021

(AHMAD SULTAN TAREEN)
- CHAIRMAN

(ATIQ UR REHMAN WAZIR) MEMBER (EXECUTIVE)

C	ertification he ture copy
	oe ture copy
	EXAMINER
	Khyber Pakhtunkhwa Service Tribunal
	Peshawar

Date of Presentation of Application 27-07-2021
Number of Words 2000
Copying Fee 22.00
Orgent 9.60
Total 26.60
Name of Copylest
Date of Complection of Copy 27-07-2021
Date of Belivery of Copy 27-07-2021

·^Y "

To

The Secretary to Govt. of Khyber Pakhtunkhwa

Irrigation Department Peshawar

Through:

Proper Channel

Subject:

IMPLEMENTATION OF JUDGMENT/ORDER DATED 22-06-2021 OF THE

HONORABLE COURT AND FOR RECOVERY OF ALL THE BACK BENEFITS AS

ARREARS,

Respected Sir,

With due respect I have honor to submit the judgment/order dated 22-06-2021 of the Honorable Court /Service Tribunal for implementation and recovery of the back benefits as arrears of appellant may kindly be entertained, the copy of the judgment is enclosed.

I shall be very thankful to you for this act of kindness and will pray for your long life.

Yours Obediently

Dated 09/8/2021

, Farmán Ullah

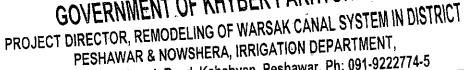
Assistant Director (OPS)

Remodeling of Warsak

Canal System, Peshawar

D:\RWCS\grant of high grade or scale bps-17.doo

GOVERNMENT OF KHYBER PAKHTUNKHWA



Civil Colony, Warsak Road, Kababyan, Peshawar, Ph. 091-9222774-5

No.762

12-4/RWCP

Dated Peshawar the 23 / 08 /2021

То

The Secretary to Govt of Khyber Pakhtunkhwa,

Irrigation Department. Peshawar.

Attention

Accounts Officer

Subject:

IMPLEMENTATION OF JUDGEMENT/ORDER DATED 20.06.2021 OF THE HONORABLE COURT AND FOR RECOVERY OF ALL THE BACK

BENEFITS AS ARREARS.

Reference

Service appeal No. 990/2019

Enclosed please find herewith an application submitted by Farmanullah Assistant Director Remodeling of Warsak Canal System Project Peshawar which is self explanatory.

The application along with a copy of decision of Service tribunal may please be forwarded to Finance Department, Government of Khyber Pakhtunkhwa for implementation and authorization/Concurrence of drawing salary of higher post along with back benefits please.

To

The Secretary to Govt. of Khyber Pakhtunkhwa

Irrigation Department Peshawar

Through:

Proper Channel

Subject:

IMPLEMENTATION OF JUDGMENT/ORDER DATED 22-06-2021 OF THE

HONORABLE COURT FOR GRANT OF ALL BACK BENEFITS/ PAY OF HIGHER

POST W.E.F 16-12-2009 TO 31-08-2021.

Ref:

Project Manager RWCS letter No. 762/2-G/RWCP, dated 23-08-2021.

Respected Sir,

With profound honour, it is stated that I have again to submit the Judgment/Order dated 22-06-20211 of the Honorable Court/Service Tribunal in Service Appeal No. 990/2019 for implementation and grant of all back benefits/pay of higher post (Assistant Engineer/SDO) with effect from 16-12-2009 to 31-08-2021 as arrears of the appellant.

The appellant was posted as Assistant Engineer (OPS) being Senior Scale Sub Engineer (BS-16) Vide Government of Khyber Pakhtunkhwa Irrigation & Power Department Order No. SO(E)/IRR/4-10/77, Dated 23-02-2006 and assumed charge on 01-03-2006 of the post of Assistant Director/Assistant Engineer. The appellant performed duties against higher post of Assistant Engineer BS-17 in Projects/Divisions of Irrigation Department till 31-08-2021 to the entire satisfaction of his superiors.

The appellant has been promoted as Assistant Engineer/SDO BPS-17 on regular basis vide Govt. of Khyber Pakhtunkhwa Irrigation Department Notification No. SO(E)/IRR/4-3/DPC/2019/Vol-IX dated 31-08-2021.

Therefore, it is humbly requested that the appellant may granted all back benefits /arrears pay of the higher post i.e Assistant Engineer (BPS-17) w.e.f 16-12-2009 to 31-08-2021 as per Govt. policy and judgment/order dated 22-06-2021 of Court/Khyber Pakhtunkhwa Service Tribunal Peshawar.

With best regard Sir,

Encl: As Above

Dated

08 /06/2022

Yours Obediently

(Farman Ūllah)

Assistant Director RWCS, Peshawar

Copy of the above (in advance) forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department Peshawar

2. The Section Officer (Establishment) o/o the Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department Peshawar

3. The Accounts Officer o/o the Secretary to Govt. of Khyber Pakhtunkhwa





GOVERNMENT OF KHYBER PAKHTUNKHWA

ANE

PROJECT DIRECTOR, REMODELING OF WARSAK CANAL SYSTEM IN DISTRICT PESHAWAR & NOWSHERA, IRRIGATION DEPARTMENT,
Civil Colony, Warsak Road, Kababyan, Peshawar, Ph: 091-9222774-5

No. 301

/RWCS 120-E

Dated Peshawar the 13 / 06 /2022

To

The Secretary to Govt: of Khyber Pakhtunkhwa

Irrigation Department Peshawar.

Subject:

IMPLEMENTATION OF JUDGMENT / ORDER DATED 22-06-2021 OF

THE HONORABLE COURT FOR GRANT OF ALL BACK BENEFITS /

PAY OF HIGHER POST W.E.F 16-12-2009 TO 31-08-2021.

I am directed to refer to the subject noted above and to enclose herewith an application in respect of Mr. Farman Ullah Assistant Director Remodeling of Warsak Canal System Peshawar which is in detail and self-explanatory for favour of further necessary action, please.

Encl as Above

DEPUTYDIRECTOR-

Copy forwarded for information to the;

1. Project Director, Remodeling of Warsak Canal System Peshawar.

Mr. Farman Ullah Assistant Director Remodeling of Warsak Canal System Peshawar

DEPUZYDIRECTOR-I

13



GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT

(Establishment Section)

Dated Peshawar the 31st August, 2021

Anx F.

NOTIFICATION

No. SO(E)/IRRI:/4-3/DPC/2019/Vol-IX: The Competent Authority on the recommendations of Departmental Promotion Committee (DPC), in its meeting held on 23.06.2021 is pleased to promote the following Diploma Holder /Sub Divisional Officer (BS-17), acting charge basis/Sub Engineers (BS-16) to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis, with immediate effect;

- i. Mr. Riaz Muhammad, SDO (BS-17) acting charge basis.
- ii. Mr. Waqar Shah, SDO (BS-17) acting charge basis.
- iii. Mr. Noora Jan, Sub Engineer (BS-16).
- iv. Mr. Jehanzeb Khan, Sub Engineer (BS-16).
- v. Mr. Farman Ullah, Sub Engineer (BS-16).
- vi. Mr. Shafqat Faheem, Sub Engineer (BS-16).
- vii. Mr. Asad Ullah Jan, Sub Engineer (BS-16).
- 2. The officers on promotion will remain on probation for a period of one year extendable for further one year in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Section 15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfers) Rules, 1989 except the officer at Sr. No. vii who will be on probation till his retirement i.e. 14,03,2022.
- 3. Consequent upon their promotion on regular basis as Assistant Engineer/Sub Divisional Officer (BS-17), the Competent Authority is pleased to order the following posting/transfer of officers for actualization of their promotion with immediate effect in the best public interest: -

5.#	Name of Officer	From	To	Remarks
1	Mr. Riaz Muhammad, Assistant Engineer/ Sub Divisional Officer (BS-17)		Assistant Engineer, Office of Chief Engineer (North) Irrigation against the vacant post.	The officer is allowed to actualize his promotion against the vacant post of Assistant Engineer o/o Chief Engineer (North) Irrigation Department on regular basis for one day and will rejoin his existing place of posting i.e. Assistant Director PHLCEP, Swabi.
2.	Mr. Waqar Shah, Assistant Engineer/ Sub Divisional Officer (BS-17)	Assistant Director, Small Dams, Peshawar.	1	2022
3.	Mr. Noora Jan, Assistant Engineer/ Sub Divisional Officer (BS-17)	Sub Divisional Officer (OPS), Head Works Irrigation Sub Division, Bannu.	Officer, Head Works Irrigation	***
4.	Mr. Jehanzeb Khan, Assistant Engineer/ Sub Divisional Officer (BS-17).	Sub Divisional Officer (OPS), Tube Wells Irrigation Sub Division, Pabbl.	Sub Divisional Officer, Tube Wells Irrigation Sub	



			· · · · · · · · · · · · · · · · · · ·	The second to allowed to
5.		Assistant Director (OPS), Remodeling of Warsak Canals System Project, Peshawar.	Assistant Engineer, Office of Chief Engineer (South) Irrigation Department against the vacant post.	The officer is allowed to actualize his promotion against the vacant post of Assistant Engineer o/o Chief Engineer (South) Irrigation Department on regular basis for one day and will rejoin his existing place of posting i.e. Assistant Director, Remodeling of Warsak Canals System Project, Peshawar.
6.	Mr. Shafqat Faheem, Assistant Engineer/ Sub Divisional Officer (BS-17)	Assistant Director (OPS), Rehabilitation of Irrigation System Project, Peshawar.	Assistant Engineer (South) Irrigation Department against the vacant post.	The officer is allowed to actualize his promotion against the vacant post of Assistant Engineer o/o Chief Engineer (South) Irrigation Department on regular basis for one day and will rejoin his existing place of posting i.e. Assistant Director, Rehabilitation of Irrigation System Project, Peshawar.
7.	Mr. Asad Uliah Jan, Assistant Engineer/	Sub Divisional Officer (OPS),	Sub Divisional Officer, Pehur	
	* · · · · · · · · · · · · · · · · · · ·			1
1	Sub Divisional	Pehur Irrigation	Trrigation Sub	
	Sub Divisional Officer (BS-17)	Pehur Irrigation Sub Division,	Irrigation Sub Division, Swabi on	
1	Sub Divisional	Pehur Irrigation	Irrigation Sub	

Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department

Endst. No. & date even.

Copy forwarded to:-

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. The Chief Engineer (South) Irrigation Department, Peshawar.
- 3. The Chief Engineer (North) Irrigation Department, Peshawar.
- 4. The Director General, Small Dams, Peshawar.
- 5. The Chief Engineer, Merged Areas, Irrigation Department.
- 6. All Superintending Engineers of Irrigation Department.
- 7. The Director (Tech:), Planning & Monitoring Cell, Irrigation Department.
- 8. All Project Directors in Irrigation Department.
- 9. The officers concerned.
- 10. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 11. PS to Secretary Establishment Department, Peshawar.
- 12. The District Accounts officer concerned.
- 13. PS to Secretary Irrigation Department, Khyber Pakhtunkhwa.
- 14. Master file.
- 15. Personal files of the officers.

Section Officer (Estt.)

