



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

Dated Peshawar the August 29, 2022

NOTIFICATION

NO.SO(S/M)E&SED/5-17/2022/Promotion from Assistant (BS-16) to Superintendent (BS-17): Consequent upon their promotion from Assistant (BS-16) to Superintendents (BS-17) as notified vide this Department's Notification No. SO(PE)/ E&SED/2-6/DPC Meeting/Promotion of Supdt./2022 dated 27.06.2022, following posting/transfers of Superintendents (BS-17) are hereby ordered, in the public interest with immediate effect:-

S#	Name of Officer	From	To	Remarks
1.	Mr. Ghulam Muhammad	GGHSS Kalanga Khyber	DEO Khyber	A.V.P
2.	Mr. Muhammad Tariq	SDEO (M) Abbottabad	DCTE Abbottabad	A.V.P
3.	Mr. Ghafoor Shah	Directorate of E&SE	DEO (F) Charsadda	A.V.P
4.	Mr. Farid Khan	Directorate of E&SE Peshawar	Directorate of NMD	Vice S.No.119
5.	Mr. Mian Sher Shah	DEO (M) Nowshera	DEO (M) Torghar	A.V.P
6.	Mr. Mukhtaj Nabi	SDEO (F) Topi Swabi	DEO (M) Haripur	A.V.P
7.	Mr. Muhammad Khalid	RPDC (M) Haripur	SDEO (F) Haripur	A.V.P
8.	Mr. Muhammad Ajmal	SDEO (F) Oghi Mansehra	SDEO (F) Mansehra	A.V.P
9.	Mr. Muhammad Shabir Ali	SDEO (F) Swabi	SDEO (F) Lahor Swabi	A.V.P
10.	Mr. Naqib Ahmad	DEO (F) Mardan	SDEO (F) Takht Bhai Mardan	A.V.P
11.	Mr. Jan Muhammad	DEO (M) Nowshera	SDEO (M) Nowshera	A.V.P
12.	Mr. Shah Alam Khan	SDEO (F) Lakki Marwat	SDEO (F) Lakki Marwat	A.V.P
13.	Mr. Siraj ul Haq	SDEO (F) Lal Qila Dir Lower	DEO (M) Dir. Lower	A.V.P
14.	Mr. Sher Alam	DEO (M) Charsadda	DEO (M) Charsadda	A.V.P
15.	Mr. Sajid Ullah	DEO (F) Peshawar	DEO (M) Peshawar	A.V.P

S.NO	Name & Respondent No.
25	Nisar Ahmad Respondent No.5
59	Umer Ayaz Respondent No.6
109	Muhammad Siraj Respondent No.9
62	Sabz Ali Khan Respondent No.13
68	Anwar Khan Respondent No.16
71	Saranjam Khan Respondent No.17
52	Mujahid Khan Respondent No. 18

(Signature)
Gohar Ali Khashgi
Advocate High Court
Peshawar

16.	Mr. Abdul Ghafoor	DEO (F) Kohat	DEO (F) Kohat	A.V.P
17.	Mr. Muhammad Naeem Khan	SDEO(F) Havelia Abbottabad	DEO (F) Battagram	A.V.P
18.	Mr. Abdus Salam	SDEO (M) Dir Lower at Timergara	DEO (M) Dir Lower	A.V.P
19.	Mr. Muhammad Tahir	DEO (F) Shangla	DEO (M) Shangla	A.V.P
20.	Mr. Naeem Gul	DEO (M) Abbottabad	SDEO (F) Abbottabad	A.V.P
21.	Mr. Waqas Shah	DEO (F) Kohat	SDEO (F) Kohat	A.V.P
22.	Mr. Tariq Shah	DEO (F) Abbottabad	DEO (M) Abbottabad	A.V.P
23.	Mr. Said Jehan	DEO (M) Shangla	DDEO (M) Swat Upper	A.V.P
24.	Mr. Ubaid ur Rehman	DEO (M) Buner	SDEO (M) Dagar Buner	A.V.P
25.	Mr. Nisar Ahmad	DEO (F) Buner	DEO (F) Buner	A.V.P
26.	Mr. Ijaz Khan	GHSS Comprehensive, Bannu	SDEO (M) Bannu	A.V.P
27.	Mr. Shahid ud Din	SDEO (M) Samar Bagh Dir Lower	SDEO (M) Timergara Dir Lower	A.V.P
28.	Mr. Nazir Ahmad	DEO (M) Shangla	DEO (F) Shangla	A.V.P
29.	Mr. Sardar Hussain	DEO (F) Shangla	SDEO (F) Shangla	A.V.P
30.	Mr. Said Anwar Ali	SDEO (M) Shangla	SDEO (M) Shangla	A.V.P
31.	Mr. Fazal Ghafar	SDEO (F) Shangla	DEO (M) Shangla	A.V.P
32.	Mr. Sher Malik	DEO (M) Shangla	DEO (M) Kohistan Upper	A.V.P
33.	Mr. Said Ameer	DEO (F) Kohistan	DEO (F) Kohistan Lower	A.V.P
34.	Mr. Muhammad Ibrahim	DEO (M) Mardan	SDEO (F) Mardan	A.V.P
35.	Mr. Tahir Sartaj	DEO (M) Mardan	SDEO (F) Dargai Malakand	A.V.P
36.	Mr. Abdul Wadood Jan	SDEO (F) Samar Bagh Dir Lower	SDEO (F) Samarbagh Dir Lower	A.V.P
37.	Mr. Muhammad Iqbal	DEO (M) Dir Lower	DEO (M) Upper Chitral	A.V.P
38.	Mr. Faizul Haq	SDEO (M) Lal Qilla Dir Lower	DEO (M) Bajaur	A.V.P
39.	Mr. Fazli Wahid	DEO (M) Swabi	DEO (M) Swabi	A.V.P
40.	Mr. Jehan Bakht Said	SDEO (F) Dir Lower	SDEO (M) Babuzai Lower Swat	A.V.P
41.	Mr. Muhammad Idrees	DEO (M) Nowshera	DEO (M) Nowshera	A.V.P

42.	Mr. Badshah Muhammad	SDEO (F) Malakand	SDEO (M) Malakand	A.V.P
43.	Mr. Imdad Ullah	SDEO (M) Town-II Peshawar	SDEO (M) Battagram	A.V.P
44.	Mr. Badshah ul Haq	SDEO (M) Samar Bagh Dir Lower	DEO (M) Kohistan Upper	A.V.P
45.	Mr. Anwar Khan	SDEO (M) Munda Dir Lower	DEO (M) Kohistan Lower	A.V.P
46.	Mr. Muhammad Dawood Shah	SDEO (M) Dir Upper	SDEO (M) Dir Upper	A.V.P
47.	Mr. Muhammad Ibrar	DEO (M) Nowshera	SDEO (F) Bannu	A.V.P
48.	Mr. Naeem Khan	DEO (F) Malakand	DEO (M) Malakand	A.V.P
49.	Mr. Gul Wali Khan	DEO (F) Nowshera	SDEO (F) Nowshera	A.V.P
50.	Mr. Pir Bakhsh	SDEO (F) Nowshera	DEO (M) Torghar	A.V.P
51.	Mr. Mahmood Khan	DEO (F) Nowshera	SDEO (F) Dir Upper	A.V.P
52.	Mr. Mujahid Khan	SDEO (F) Khall Dir Lower	SDEO (F) Upper Kohistan	A.V.P
53.	Mr. Muhammad Manzoor Khan	DEO (M) Chitral	SDEO (M) Chitral Lower	A.V.P
54.	Mr. Hakim Shah	DEO (F) Chitral	SDEO (F) Chitral Lower	A.V.P
55.	Mr. Fateh Muhammad	DEO (M) Dir Lower	DEO (M) Dir Upper	A.V.P
56.	Mr. Aminullah Khan	SDEO (M) Warai Dir Upper	SDEO (M) Warai Dir Upper	A.V.P
57.	Mr. Zahir Rahman	SDEO (F) Dir Upper	DEO (M) Dir Upper	A.V.P
58.	Mr. Hazrat Wahab	SDEO (F) Warai Dir Upper	DEO (F) Upper Chitral	A.V.P
59.	Mr. Umer Ayaz Khan	DEO (M) Bannu	DEO (M) Bannu	A.V.P
60.	Mr. Abdul Shabbir	DEO (F) Haripur	DEO (F) Haripur	A.V.P
61.	Mr. Muhammad Ajmal Khan	SDEO (M) Topi Swabi	SDEO (M) Topi Swabi	A.V.P
62.	Mr. Sabz Ali Khan	DEO (F) Swabi	DEO (F) Swabi	A.V.P
63.	Mr. Haleem Jan	DEO (M) Swabi	DEO (M) Swabi	A.V.P
64.	Mr. Bashir Ahmad	DEO (M) Tank	DEO (F) Torghar	A.V.P
65.	Mr. Ibrarullah Hashmi	SDEO (M) Tank	DEO (M) Tank	A.V.P



66.	Mr. Ihsan Ullah	SDEO (F) Parova D.I Khan	SDEO (F) Prova D.I Khan	A.V.P
67.	Mr. Haroon Khan	DEO (F) Dir Upper	DEO (M) Battagram	A.V.P
68. ✓	Mr. Anwar Khan ✓	SDEO (M) Hangu ✓	SDEO (M) Hangu ✓	A.V.P ✓
69.	Mr. Javid Iqbal	DEO (M) Buner	DEO (F) Buner	A.V.P
70.	Mr. Iftikhar Nadeem	DEO (F) Buner	DEO (M) Battagram	A.V.P
71. ✓	Mr. Sar Anjam Khan ✓	DEO (M) Buner ✓	SDEO (F) Alliy Battagram ✓	A.V.P ✓
72.	Mr. Saeed Ahmad	SDEO (M) Kulachi D.I Khan	DEO (M) D.I Khan	A.V.P
73.	Mr. Shoaib Sultan	SDEO (M) D.I Khan	SDEO (M) D.I Khan	A.V.P
74.	Mr. Haq Nawaz	SDEO (F) Kulachi D.I Khan	SDEO(F) D.I Khan	A.V.P
75.	Mr. Zakir Ullah	SDEO (M) Topi Swabi	SDEO (M) Swabi	A.V.P
76.	Mr. Amir Ullah	DEO (F) Charsadda	DEO (M) Charsadda	A.V.P
77.	Mr. Wazir Shah	DEO (F) Charsadda	SDEO (F) Charsadda	A.V.P
78.	Mr. Nizar Khan	SDEO (F) Charsadda	DEO (F) Bannu	A.V.P
79.	Mr. Abdul Bari	Directorate of E&SE	Directorate of E&SE Peshawar	A.V.P
80.	Mr. Farooq Ahmad	Directorate of NMD	Directorate of NMD	A.V.P
81.	Mr. Muhammad Yasir Jillani	DEO (M) Peshawar	SDEO (M) Mastuj Upper Chitral	A.V.P
82.	Mr. Imran Ullah	DEO (M) Bannu	DEO (M) Bannu	A.V.P
83.	Mr. Azhar Uddin	DEO (M) Bannu	DEO (F) Chitral Lower	A.V.P
84.	Mr. Muhammad Ayaz	Directorate of E&SE	SDEO (M) Dasu Kohistan	A.V.P
85.	Mr. Fazle Rehman	SDEO (M) Kallang Mardan	Assistant Director (BS- 17) DPD Peshawar	A.V.P
86.	Mr. Amir Ullah	Directorate of E&SE	Directorate of E&SE Peshawar	A.V.P
87.	Mr. Shah Fahad Afridi	Directorate E&SE	Directorate of E&SE Peshawar	A.V.P
88.	Mr. Muhammad Naveed	DEO (M) Malakand	DEO (M) Malakand	A.V.P
89.	Syed Mohsin Ali	DEO (M) Buner	DEO (M) Buner	A.V.P



90.	Mr. Hashmat Abbas	DEO (M) Karak	SDEO (M) Karak	A.V.P
91.	Mr. Shakir Naeem	SDEO (F) Baffa Mansehra	DEO (M) Mansehra	A.V.P
92.	Mr. Farhan Farid	Directorate of E&SE	DEO (M) Tank	A.V.P
93.	Mr. Adnan Hussain	DEO (M) Malakand	DEO (M) Malakand	A.V.P
94.	Mr. Muhammad Khalid	DEO (M) Karak	DEO (M) Karak	A.V.P
95.	Mr. Waleed Safdar	DEO (F) Kohat	DEO (M) Kohat	A.V.P
96.	Mst. Huma Nisar	SDEO (F) Town-II Peshawar	SDEO (F) Town-I Peshawar	A.V.P
97.	Mr. Jousha Mehboob	Directorate of E&SE Peshawar	Directorate of E&SE Peshawar	A.V.P
98.	Mr. Arif Iqbal	DEO (F) Lakki Marwat	DEO (F) Lakki Marwat	A.V.P
99.	Mr. Murtaza Khan	Directorate of E&SE	DEO (M) Lower Swat	A.V.P
100.	Mr. Amjad Ali	RPDC (F) Charsadda	DEO (M) Kolai Palas Kohistan	A.V.P
101.	Mr. Wajid Ali	SDEO (F) Charsadda	DEO (F) Kolai Palas Kohistan	A.V.P
102.	Mr. Muhammad Islam	DEO (M) Charsadda	DEO (M) Mohmand	A.V.P
103.	Mr. Sher Alam	DEO (M) Karak	DEO (F) Karak	A.V.P
104.	Mr. Habib ur Rehman	SDEO (M) Karak	DEO (M) Karak	A.V.P
105.	Mr. Atiq Ullah	DEO (F) Karak	SDEO (M) Banda Daud Shah Karak	A.V.P
106.	Mr. Luqman Gul	SDEO (F) Karak	SDEO (F) Karak	A.V.P
107.	Mr. Muhammad Yahya	Directorate of E&SE	DEO (F) Hangu	A.V.P
108.	Mr. Hashmat Khan	DEO (M) Hangu	DEO Orakzai	A.V.P
109.	Mr. Muhammad Siraj ✓	DEO (M) Hangu ✓	DEO (M) Hangu ✓	A.V.P ✓
110.	Mr. Muhammad Khalid	SDEO (F) Gari Kapoora Mardan	DDEO (F) Swat Upper	A.V.P
111.	Mr. Muhammad Nisar Khan	SDEO (F) Hangu	DEO (F) Hangu	A.V.P
112.	Mr. Bakht Ali Khan	SDEO (M) Banda Daud Shah	SDEO (F) Banda Daud Shah	A.V.P
113.	Mr. Akhtar Munir	DEO (M) Lakki Marwat	DEO (F) Tank	A.V.P



114.	Mr. Qasim Khan	DEO (M) Lakki Marwat	DEO (M) Lakki Marwat	A.V.P
115.	Mr. Rahim Dil Khan	SDEO (M) Lakki Marwat	SDEO (M) Lakki Marwat	A.V.P
116.	Mr. Hidayat Ullah	SDEO (F) Lakki Marwat	DEO (M) Lakki Marwat	A.V.P
117.	Mr. Irshad Ali	DCTE Abbottabad	SDEO (M) Jodba Torghar	A.V.P
118.	Mr. Majid Ullah	SDEO (F) Dir Upper	SDEO (F) Mastuj Upper Chitral	A.V.P

Consequential Posting/Transfers

119.	Mr. Sandal Khan	Directorate of NMDs Khyber Pakhtunkhwa	SDEO (M) Town-II Peshawar	A.V.P
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SECRETARY E&SE DEPARTMENT

Endst: of even No. & Date

1. Accountant General, Khyber Pakhtunkhwa, Peshawar
2. Director, E&SE Khyber Pakhtunkhwa, Peshawar
3. Director, DPD, Khyber Pakhtunkhwa, Peshawar
4. Director, DCTE Abbottabad.
5. District Education Officers Male, Concerned
6. District Accounts Officers Concerned
7. PS to Secretary E&SE Department, Khyber Pakhtunkhwa
8. Incharge EMIS E&SE Department
9. Officers concerned
10. Office order file

Baqir Ali
29/08/2022
(BAQIR ALI)

SECTION OFFICER (SCHOOLS MALE)

Gohar Ali Kheshgi
Gohar Ali Kheshgi
Advocate High Court
Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 01-03-2018

Annexure K,

NOTIFICATION

No. SO(PE)/E&SED/Ministerial Staff/2016: On the recommendations of the Departmental Promotion Committee, the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) is pleased to promote the following sixty eight (68) Assistants/S.S.Stenographers (BPS-16) to the post of Superintendents (BPS-17), on regular basis with immediate effect:-

S#.	S.L#.	Name of Officer & Present place of posting.
1	1	Akhtar Gul, RITE (F) Dargai Malakand
2	2	Muhammad Khitab, SDEO (F) Takht Bhai
3	3	Tajul Islam, SDEO(M) Katlang Mardan
4	5	Shafiqur Rehman, DEO (F) Peshawar.
5	6	Israrullah, SDEO (F) Topi Swabi
6	7	Mr. Ziaur Rehman, DEO (M) Dir Upper
7	8	Muhammad Saleem, DEO(M) Nowshera
8	9	Sharafat Khan, DEO (M) Nowshera
9	11	Abdul Ghaffar Khan, DEO (F) Mardan
10	12	Shah Room, Principal GGHSS Rustam Mardan
11	13	Khalid Khan, DEO (M) Mardan
12	14	Khan Muhammad, SDEO(F) Mardan
13	15	Saadat Iqbal, DEO (M) Mardan
14	16	Faizur Rahman, SDEO (F) Nowshera
15	17	Fazli Ghayas, DEO(F) Nowshera
16	18	Shafiqatullah Khan, DEO (F) Lakki Marwat
17	19	Muhammad Ilyas, SDEO (F) Lakki Marwat
18	20	Raham Riaz, DEO (M) Hangu
19	22	Sher Azam, DEO (M) Hangu
20	23	Saifullah, SDEO(M) Hangu
21	24	Abdul Qayum, AEO FR D.I.Khan
22	25	Abdul Latif, AEO NWA
23	26	Gul Rahman, RITE (M) Chitral
24	27	Abdur Rahman, RITE (F) Abbottabad
25	29	Lal Sher, Directorate FATA
26	33	Inayat Ali, Office of the AD Exam at PITE Peshawar
27	34	Khalilur Rehman, RITE (M) Kohat
28	35	Nadir Zaman, SDEO (F) Tangi Charsadda
29	36	Muhammad Ishaq, RITE(F) Manshera
30	37	Sultan Room, DEO (F) Battagram
31	40	Tariq Jehangir, Directorate E&SE KP

Gohar Ali Khesghi
Advocate High Court
Peshawar

S.NO	Name & Respondent No.
34/43	Asma Ghfar Respondent No.30
35/44	Muhammad Anwar Respondent No.12

32	41	Zaheer Ahmad Qureshi, DEO (F) Abbottabad
33	42	Fakher-e-Alam, SDEO (M) Abbottabad
34	43	Asma Ghaffar, DEO (F) Haripur
35	44	Muhammad Anwar, DEO (M) Swabi
36	47	Abdul Ghafoor, DEO (M) Buner
37	48	Nasimul Haq, DEO (M) Buner
38	50	Muhammad Shafiq, GHSS Sama Bada Bir FR Peshawar
39	51	Ghulam Abbas, Directorate FATA Secretariat
40	52	Sher Rahman, Directorate E&SE KP
41	53	Muhammad Rauf, GC ET Mir Ali NWA
42	54	Nasim ul Haq, DEO (M) Malakand
43	55	Habib Ali, AEO Kurram Agency
44	57	Muhammad Ayaz, Directorate E&SE KP
45	58	Kifayatullah, Directorate FATA
46	59	Mushtaq Hussain, AEO Khyber Agency
47	61	Umar Khan, DEO(M) Kohat
48	62	Faridoon Khan, SDEO (M) Haripur
49	63	Mohammad Din, DEO(M) Larki Marwat
50	64	Umar Khan, GHSS (Comp) Bannu
51	69	Khan Afzal, DEO (M) Charsadda
52	70	Umer Hayat, SDEO (M) Kohat
53	71	NOOR ZADA, DEO (M) Malakad
54	72	FAZAL SHERIN, SDEO (F) Malakand
55	73	MUHAMMAD IQBAL, DEO (F) Malakand
56	75	Bakhtiar, AEO S. Waziristan Agency
57	76	Nekam Khan, GHSS Bodin Khel FR Bannu
58	78	Hafizuddin, Directorate FATA
59	79	Qamar Zaman, RITE (M) Gul Bahar No. 2 Peshawar
60	81	Muhammad Jamal, Directorate E&SE, KP
61	82	Wazir Ali, GHSS Luqman Khel Kurram Agency
62	83	Zahoor Alam, DCTE Abbottabad
63	88	Muhammad Ayub, Directorate E&SE, KP
64	90	Nadar Khar, DEO (M) Dir Upper
65	92	Zaffar Khan, DEO (M) Tank
66	93	Sardar Ali, SDEO (M) Charsadda
67	94	Qaisar Ali, DEO(M) Charsadda
68	95	Muhammad Iqbal, SDEO (M) Shangla

2. On their promotion the Superintendents concerned will be on probation for a period of one year, extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant

(Appointment, Promotion and transfer) Rules, 1989 except S.No.1, 14, 17, 22, 27 and 35 who are due to retire in 2018, and therefore will be on probation till their retirement.


3. Their posting orders are being issued separately.

SECRETARY

Endst. No. & date as above.

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
3. The Accountant General Khyber Pakhtunkhwa, Peshawar.
4. PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
5. PSO to Additional Chief Secretary FATA.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education FATA, FATA Secretariat Warsak Road Peshawar.
8. The Deputy Director EMIS, E&SE Department, with a request to upload this notification to E&SE Department website i.e. (www.kpese.gov.pk).
9. The District Education Officers, Elementary & Secondary Education concerned.
10. The District Accounts Officers concerned.
11. PS to Secretary E&SE Department.
12. Officers concerned.
13. Office File.

SECTION OFFICER (PRIMARY)


Genar Ali Khesghi
Advocate High Court
Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 31-05-2019

Annexure L,

NOTIFICATION

No. SO(PE)/E&SED/2-6/DPC Meeting/2019: On the recommendations of the Departmental Promotion Committee (DPC) in its meeting held 17.04.2019, the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) is pleased to promote the following Forty Nine (49) Assistants/S.S. Stenographers (BPS-16) to the post of Superintendents (BPS-17), on regular basis with immediate effect. Their adjustment/posting is mentioned against their names:-

S.#	Name of Officer & present place of posting	Proposed place of posting	Remarks
1	Tariq parvez, DEO (F) Haripur	Superintendent at DEO (M), Haripur	Against Vacant Post
2	Zahid Khan, GHSS Eidak Miranshah	Superintendent at DEO (M) Tank	Against Vacant Post
3	Azmat Ali, RITE (M) Mardan	Superintendent at SDEO (F) Mardan	Against Vacant Post
4	Ayaz Khan, DEO Mohmand District	Superintendent at SDEO (M) Daggar Buner	Against Vacant Post
5	Mehboob Khan, DEO Orakzai	Superintendent at DEO (M) Hangu	Against Vacant Post
6	Mehboob-Ur-Rehman, DEO(M) Lakki	Superintendent at SDEO (M) Lakki Marwat	Against Vacant Post
7	Ghayasud Din, DEO (M) Shangla	Superintendent at DEO (M) Shangla	Against Vacant Post
8	Fazal Dani, Directorate of E&SE KPK, Peshawar	Superintendent at SDEO (F), Town-I, Peshawar	Against Vacant Post
9	Muhammad Tariq, SDEO (F) Town-I Peshawar	Superintendent at SDEO (F) Town-I Peshawar	Against Vacant Post
10	Muhammad Younis, DEO (M) Mansehra	Superintendent at SDEO (M) Mansehra	Against Vacant Post
11	Muhammad Younis GHSS Ashkar Kot SWA	Superintendent at DEO (M) D.I Khan	Against Vacant Post
12	Aurangzeb DCTE Khyber Pakhtunkhwa Abbottabad	Superintendent at DEO (M) Battagram	Against Vacant Post
13	Muhammad Ikram DEO (M) Dir Lower	Superintendent at DEO (M) Dir Lower	Against Vacant Post
14	Akhtar Niaz, RITE (F) Bannu	Superintendent at SDEO (M) Bannu	Against Vacant Post
15	Fayaz Ahmad, Directorate of Education (NMTD) Peshawar	Superintendent at o/o Additional Director (NMD) Peshawar	Already occupied
16	Roohul Amin, GSAAAHSS No. 1 Jamrud Khyber	Superintendent at SDEO (M) Wari Dir Upper	Against Vacant Post
17	Farooq Hameed DEO SWA	Superintendent at DEO (F) Tank	Against Vacant Post
18	Atta Ullah Khan, DEO (M) Kohat	Superintendent at SDEO (F) Hangu	Against Vacant Post
19	Saadullah Jan SDEO (M) Paroa D.I Khan	Superintendent at SDEO (M) Paroa D.I Khan	Against Vacant Post
20	Sikandar Shah DEO (F) Swabi	Superintendent at SDEO (M) Swabi	Against Vacant Post
21	Mujahid Shah SDEO (F) Swabi	Superintendent at SDEO (F) Swabi	Against Vacant Post
22	Nawab Ali DEO (M) Swabi	Superintendent at DEO (M) Swabi	Against Vacant Post

Gohar Ali Kheshti
Advocate High Court
Peshawar

S.NO	Name & Respondent No.
18	Attaullah Khan Respondent No.14/1

23	Hafeez-ur-Rehman SDEO (F) Abbottabad	Superintendent at DEO (F) Battagram	Against Vacant Post
24	Muhammad Farooq (SSS) DCTE Abbottabad	Superintendent at SDEO (M) Battagram	Against Vacant Post
25	Shamsul Qamar DEO (F) Charsadda	Superintendent at DEO (M) Charsadda	Against Vacant Post
26	Syed Noor Akbar DEO (M) Mardan	Superintendent at DEO (M) Mardan	Against Vacant Post
27	Amin Ullah DEO (F) Nowshera	Superintendent at SDEO (M) Nowshera	Against Vacant Post
28	Furshad Ali SDEO (F) Charsadda	Superintendent at SDEO (F) Daggar Buner	Against Vacant Post
29	Muhammad Ismail SDEO (F) Parova D I Khan	Superintendent at SDEO (F) Parova D.I Khan	Against Vacant Post
30	Muhammad Zulqarnain SDEO (F) D I Khan	Superintendent at DEO (F) D.I Khan	Against Vacant Post
31	Muhammad Nawaz SDEO (F) D I Khan	Superintendent at SDEO (F) D.I Khan	Against Vacant Post
32	KhairurRahman, SDEO (F) Mastuj Booni Chitral	Superintendent at SDEO (F), Booni, Chitral Upper	Against Vacant Post
33	Samandar Khan, DEO (F) Chitral	Superintendent at DEO (M) Chitral Chitral	Against Vacant Post
34	Nisar Ahmad, DEO (M) Swat	Superintendent at DEO (F) Swat	Against Vacant Post
35	Rahim Bakhsh, DEO (M) Peshawar	Superintendent at DEO (M) Peshawar	Already Occupied
36	Nawaz Khan, GGHSS Rustam Mardan	Superintendent at DEO (M) Buner	Against Vacant Post
37	Fazli Qadeem, DEO (F) Mardan	Superintendent at SDEO (M) Topi Swabi	Against Vacant Post
38	Shehzad Gul, SDEO (F) Takhtbai Mardan	Superintendent at DEO (F) Malakand	Against Vacant Post
39	Hazrat Amin, SDEO (M) Babozai Swat	Superintendent at SDEO (M) Babozai Swat	Against Vacant Post
40	Khushdil Khan DEO (M) Peshawar	Superintendent at SDEO (M) Timergara Dir Lower	Against Vacant Post
41	Liaqat Ali, SDEO (F) Malakand	Superintendent at SDEO (M) Malakand	Against Vacant Post
42	Shehzad Humayun, Directorate E&SE KPK Peshawar	Superintendent at DEO (M) Dir Lower	Against Vacant Post
43	Farid Ullah Khan, SDEO (M) Lakki Marwat	Superintendent at SDEO (M) Parova D I Khan	Against Vacant Post
44	Muhammad Tariq, DEO (F) Abbottabad	Superintendent at SDEO (M) Allai Battagram	Against Vacant Post
45	Sher Bahadur Khan, DEO (F) Bannu	Superintendent at SDEO (M) Kulachi D I Khan	Against Vacant Post
46	Shazad Akhtar, DEO (M) Haripur	Superintendent at DEO (F) Kohistan Upper	Against Vacant Post
47	Wali Rehman DEO (M) Bannu	Superintendent at SDEO (M) D I Khan	He will take over charge at SDEO (F) Bannu on 6.7.2019 after the retirement of Umer Khan
48	Zar Khitab, SDEO (M) Swabi	Superintendent at SDEO (F) Lahor Swabi	Against Vacant Post
49	Muhammad Zubair, RITE (F) Abbottabad	Superintendent at DEO (M) Kohistan Upper	Against Vacant Post

Consequential Transfer in r/o the following Officer is hereby ordered on his own pay & scale in the interest of public service with immediate effect.

S.No.	Name & Design:	Present posting	Posted at	Remarks
1	Javed Abbas Superintendent	SDEO (F) Town-I Peshawar	DEO (F) Peshawar	Against Vacant Post

2. On their promotion the Superintendents concerned will be on probation for a period of one year, extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and transfer) Rules, 1989.


SECRETARY

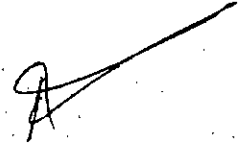
Endst. No. & date as above.

Copy forwarded to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
4. PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
5. PSO to Additional Chief Secretary FATA.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director ESRU, Khyber Pakhtunkhwa.
8. The Director Education (Newly Merged Districts), Warsak Road Peshawar.
9. The Deputy Director EMIS, E&SE Department, with the request to upload this notification of E&SE Department website (www.kpcse.gov.pk).
10. The Section Officers (Male/Female), E&SE Department, Peshawar.
11. The District Education Officers, Elementary & Secondary Education concerned.
12. The District Accounts Officers concerned.
13. PS to Secretary, E&SE Department.
14. PA to Additional Secretary (Estab), E&SE Department.
15. Officers concerned.
16. Office File.


SECTION OFFICER (PRIMARY)


Gohar Ali Kheshgi
Advocate High Court
Peshawar





GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 31-05-2019

Annexure M,

NOTIFICATION

No. SO(PE)/2-6/DPC Meeting/Promotion of Supdt to B&AO/2019: On the recommendations of the Departmental Promotion Committee (DPC) in its meeting held on 17.04.2019,, the Competent Authority is pleased to promote the following Ten (10) Superintendents (BPS-17) to the post of Budget & Account Officers (BPS-17), on regular basis with immediate effect. Their adjustment/posting is mentioned against their name:-

S.#	Name & Present posting of Officer	Proposed place of Posting	Remarks
1	Mumtaz Ali, DEO (M) Bannu	B&AO at DEO (M) Bannu	Against vacant post
2	Amanullah, SDEO (M) Lakki Marwat ✓	B&AO at DEO (F) Lakki ✓	Against vacant post ✓
3	Shahabud Din, DEO (M) Hangu	B&AO at DEO (M) Hangu	Against vacant post
4	Alam Zeb, SDEO (F) Dir Upper	B&AO at DEO (F) Dir Upper	Against vacant post
5	S.Sultan Shah, SDEO (M) Mansehra	B&AO at DEO (M) Mansehra	Against vacant post
6	Amir ur Rahman, DEO (M) Shangla	B&AO at DEO (M) Shangla	Against vacant post
7	Muhammad Jamil, SDEO (F) Battagram	B&AO at DEO (F) Haripur	Against vacant post
8	Eid ur Rahman, DEO (F) Karak	B&AO at DEO (F) Hangu	Against vacant post
9	Muhammad Aslam Khan, DEO (M) D I Khan	B&AO at DEO (M) D I Khan	Against vacant post
10	Bashir Ahmad, SDEO (F) Prova DI Khan	B&AO at DEO (F) Tank	Against vacant post

2. Upon their promotion, the Budget & Account Officers concerned will be on probation for a period of one year, extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and transfer) Rules, 1989.

SECRETARY

Endst. No. & date as above.

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
3. The Accountant General Khyber Pakhtunkhwa, Peshawar.
4. PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
5. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
6. The Director ESRU, Khyber Pakhtunkhwa.
7. The Director Education, Newly Merged Tribal Districts, Warsak Road Peshawar.
8. The Director EMIS, E&SE Department, with a request to upload this notification on the website (www.kpese.gov.pk) of E&SE Department.
9. The District Education Officers, Elementary & Secondary Education concerned.
10. The Section Officer School (M/F), E&SE Department, Peshawar.
11. The District Accounts Officers concerned.
12. PS to Secretary E&SE Department.
13. Officers concerned.
14. Office File.

SECTION OFFICER (PRIMARY)

S.NO	Name & Respondent No.
2	Aman Ullah Respondent No.15/2

Gohar A. Khan
Advocate
Peshawar

SUPERINTENDENTS

SENIORITY LIST UPDATED TILL 1-9-2015 & SENIORITY LIST UPDATED TILL 30-9-2018

IMPORTANT EVIDENCE OF MAJOR VIOLATIONS WHICH AGGRIEVED THE APPELLANT

- I. That this table shows the service record / particular data of juniors illegally promoted to the posts of SUPERINTENDENTS while their previous service record/ particular data is not available in the seniority list of junior clerks updated till 31-12-1997 and aggrieved the appellant under the control of respondent-2 from the date of their promotion to the post of SENIOR CLERK, ASSISTANTS and then to the post of SUPERINTENDENT

S. No.	Name & Father name	Seniority No in the List of SUPDT 1-9-2015	D / o 1 st appointment	D / o Promotion to senior clerk	D / o promotion to Assistant	D / o promotion to Superintendent	Seniority No. in the list of Junior clerk 31-12-1997	Seniority
1	Rooh Ullah s/o Mian Dad	→11	→1-1-1993	Anonymous	Anonymous	→16-4-2009	Anonymous	Aggrieved the appellant from 16-4-2009
2	Atta Ullah Jan s/o Sharif Gul	→12	→1-9-1993	Anonymous	Anonymous	→16-4-2009	Anonymous	Aggrieved the appellant from 16-4-2009
3	Javed Abbas s/o Qadar Bakhah	→14	→1-1-1993	Anonymous	Anonymous	→16-4-2009	Anonymous	Aggrieved the appellant from 16-4-2009
4	Mamta Ali s/o H Sarfaraz Khan	→16	→3-12-1993	Anonymous	Anonymous	→16-4-2009	Anonymous	Aggrieved the appellant from 16-4-2009
5	Gul Bahadar s/o Fateh Rahman	→17	→1-1-1993	Anonymous	Anonymous	→16-4-2009	Anonymous	Aggrieved the appellant from 16-4-2009
6	Shahab Ud Din s/o Nazar Ali	→83	→28-2-2004	Anonymous	Anonymous	→26-5-2014	Anonymous	Aggrieved the appellant from 26-5-2014
7	Javed Ullah s/o Muhammad Khan	→99	→12-9-2004	Anonymous	Anonymous	→26-5-2014	Anonymous	Aggrieved the appellant from 26-5-2014
8	Abdul Wali s/o Hassan Wali	→100	→19-5-1991	Anonymous	Anonymous	→26-5-2014	Anonymous	Aggrieved the appellant from 26-5-2014
9	Abdul Haq s/o Abdul Malik	→101	→30-5-1991	Anonymous	Anonymous	→26-5-2014	Anonymous	Aggrieved the appellant from 26-5-2014
10	Muhammad Sajawal s/o Awaz Khan	→160	→13-3-2009	Anonymous	Anonymous	→1-9-2015	Anonymous	Aggrieved the appellant from 1-9-2015
11	Fakher -e- Alam s/o Saleem Khan	→93/ 30-9-2018	→23-2-2009	Anonymous	Anonymous	→7-3-2018	Anonymous	Aggrieved the appellant from 7-3-2018
12	Asma Ghaffar d/o Abdul Ghaffar Khan	→94/ 30-9-2018	→23-2-2009	Anonymous	Anonymous	→7-3-2018	Anonymous	Aggrieved the appellant from 7-3-2018

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Superintendents up to 1.9.2015

Annexure, N,

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

NOTIFICATION.

Tentative Seniority List of Superintendents (B-17) working in and under the Directorate Elementary & Secondary Education, DCTE, FATA, PITE, and Khyber Pakhtunkhwa, as stood on 01.9.2015 duly approved by the competent authority vide letter No. SO (PE)4-10/SSRC/2014/Ministerial Staff dated 3.8.2016 is hereby notified for the information of all concerned to lodge appeal /objection (if any) within 30 days after the issue of the enclosed seniority list with documentary proof for rectification.

The above seniority list can be seen/checked on the website of E&SE Department Khyber Pakhtunkhwa given below: -

<http://kpese.gov.pk>.

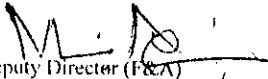
DIRECTOR
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar.

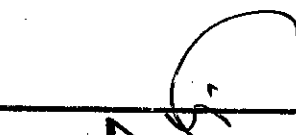
Endst No. 6930-6990 F.No. A-23/S.List/Supdt/2016/AD (Admn) Dated Pesh the 16-3/2016.

Copy of the above is forwarded for information
and n/action to the:-

1. Director Curriculum & Teachers Education Khyber Pakhtunkhwa Abbottabad.
2. Director PITE Peshawar.
3. Director of Education (FATA) Peshawar.
4. All District Education Officers (M&F) in Khyber Pakhtunkhwa.
5. Section Officer (Primary) E&SE Deptt w/r to his letter No. SO (PE)4-10/SSRC/2014/Ministerial Staff dated 3.8.2014.
6. Cashier Local Directorate.
7. Deputy Director EMIS Govt of Khyber Pakhtunkhwa E&SE Department with the request to up-load the attached Seniority List on the web page of E&SE Department.
8. PA to Director E&SE Khyber Pakhtunkhwa, Peshawar.

With the request that the particulars of Superintendents (B-17) working under their control recorded in the attached seniority may be got checked/verified from their service record and send their appeals/objection (if any) with supporting document within the stipulated time for rectification.


Deputy Director (F&A)
(E&SE) Khyber Pakhtunkhwa Peshawar


Gohar Ali Kheshro
Assistant Secretary

Superintendents up to 1-9-2015

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR
 TENTATIVE SENIORITY LIST OF SUPERINTENDENT (B/7) ELEMENTARY & SECONDARY EDUCATION DEPARTMENT, KHYBER PAKHTUNKHWA
 PREPARED UPTO 01-09-2015 *J/C Supdt.*

S/#	Name of Officer	Father's Name	Designation	Domicile	Date of Birth	Date of 1st entry into Govt. Service	Regular Promotion to the Present Post	Place of present Posting	Remarks
1	Farhad Khan	Faqir Muhammad	Supdt.	Mardan	15-03-1957	28-03-1979	01-06-1992	DEO (F) Mardan	By Promotion
2	Naik Shah	Sher Akhtar	Supdt.	Peshawar	15-05-1964	01-09-1987	22-12-1999	DE & SE Khyber Pakhtunkhwa Peshawar	By Promotion
3	H.S. Naseerud Din	S/Muhammad Selah	Supdt.	Peshawar	17-08-1964	20-12-1989	22-12-1999	DEO (M) Nowshera	By Promotion
4	Inamullah	Abdus Sattar	Supdt.	DM/Khan	09-06-1957	12-01-1975	31-01-2008	DEO (M) Tank	By Promotion
5	Noorul Raheem	Abdur Reheem	Supdt.	Peshawar	16-06-1957	12-05-1975	31-01-2008	DE FATA Peshawar	By Promotion
6	Abu Talib	Abdul Hanan	Supdt.	Peshawar	02-05-1956	06-01-1975	16-04-2009	DEO (M) Peshawar.	By Promotion
7	Fayaz Muhammad	Attallah	Supdt.	Haripur	02-02-1958	02-09-1976	16-04-2009	SDEO (F) Haripur.	By Promotion
8	Shah Jehan	Faiz Ullah	Supdt.	Charsadda	20-09-1957	13-09-1976	16-04-2009	SDEO (F) Tangi	By Promotion
9	Sarfraz Khan	Gul Faraz Khan	Supdt.	Charsadda	01-10-1957	12-01-1976	16-04-2009	DEO (M) Charsadda.	By Promotion
10	Muhammad Hayat	Rehmatullah	Supdt.	Mardan	28-02-1958	16-12-1976	16-04-2009	SDEO (M) Takht Bhai	By Promotion
✓ 11	Rooh Ullah ✓	Mian Dad ✓	Supdt.	Mardan	08-04-1967	01-01-1993	16-04-2009	DEO (M) Mardan ✓	By Promotion ✓
✓ 12	Attallah Jan ✓	Sherif Gul ✓	Supdt.	Peshawar	05-02-1966	01-01-1993	16-04-2009	DE & SE Khyber Pakhtunkhwa Peshawar.	By Promotion ✓
13	Muhammad Tariq	Fazli Malik	Supdt.	Peshawar	05-02-1967	16-05-1987	16-04-2009	AO/Exec. PTE Pesh.	By Promotion
✓ 14	Javed Abbas ✓	Qadar Bakhsh ✓	Supdt.	Peshawar	07-06-1965	01-01-1993	16-04-2009	SDEO (F) Peshawar ✓	By Promotion ✓
15	Muhammad Ali Khan	Mashal ur Rehman	Supdt.	Nowshera	16-06-1967	07-11-1989	16-04-2009	PI Project Nowshera	By Promotion
✓ 16	Munir Ali ✓	H/Sarfraz Khan ✓	Supdt.	Mardan	13-03-1964	23-12-1993	16-04-2009	SDEO (F) Takht Bhai ✓	By Promotion ✓
✓ 17	Gul Benader ✓	Fateh Rehman	Supdt.	Mardan	28-12-1967	01-01-1993	16-04-2009	DEO (M) Mardan ✓	By Promotion ✓

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	Name of Officer	Father's Name	Designation	Domicile	Date of Birth	Date of 1st entry into Govt. Service	Regular Promotion to the Present Post	Place of present Posting	Remarks
75	Hanifur Rahman	Khair Muhammad Khan	Supdt.	Dir Lower	03/06/1958	13/03/1979	28/05/2013	DEO (F) Timargara	By Promotion
76	Tariq Hussain	Nazar Muhammad	Supdt.	Peshawar	14/04/1958	13/03/1979	28/05/2013	DEO (F) Peshawar.	By Promotion
77	Dawa Azim Khan	Said Azim Khan	Supdt.	Dir Lower	10/04/1956	01/03/1979	28/05/2013	SDEO (M) Timargara.	By Promotion
78	Abdul Wadood	Ajar Mian	Supdt.	Shangla	01/02/1957	15/03/1979	28/05/2013	DEO (M) Shangla.	By Promotion
79	Muhammad Din	Amir Khan	Supdt.	Lakki	01/04/1963	12/10/1982	28/05/2013	SDEO (F) Lakki.	By Promotion
80	Khurshid Anwar	Aziz ur Rahman	Supdt.	Mansehra	25/03/1963	17/08/1983	28/05/2013	DCTE Abbottabad	By Promotion
81	Bajaury	Ghunda	Supdt.	Shangla	01/01/1962	02/06/1982	28/05/2013	DEO (M) Shangla.	By Promotion
82	Muhammad Ayub Khan	M. Zafar Khan	Supdt.	Chitral	11/01/1959	20/03/1979	28/05/2013	DEO (M) Chitral.	By Promotion
83	Shahab ud Din	Nazar Ali	Supdt.	Hangu	20/03/1977	28/02/2004	28/05/2014	DEO (M) Hangu	Direct
84	Bakht Ramand	Abdullah	Supdt.	Buner	10/08/1957	26/04/1979	26/05/2014	SDEO (F) Buner	By Promotion
85	Zar Jamil Khan	Samandar Khan	Supdt.	Buner	01/07/1956	29/12/1979	26/05/2014	DEO (M) Buner	By Promotion
86	Zoonat Shah	Munqair Shah	Supdt.	Nowshera	14/09/1958	07/03/1979	26/05/2014	DDO (M) Nowshera	By Promotion
87	Khan Zada	Gul Shah Zada	Supdt.	Dir Lower	01/01/1958	28/03/1979	26/05/2014	DEO (M) Dir Lower	By Promotion
88	Mudad Khan	Akhun zada	Supdt.	Dir Lower	10/09/1956	02/05/1979	26/05/2014	SDEO (F) S. Bagh Dir Lower	By Promotion
89	Shah Dadshah	Mian Badshah	Supdt.	Dir Lower	15/06/1958	12/05/1979	26/05/2014	DEO (F) Dir Lower	By Promotion
90	Jan Alam	Jalal Khan	Supdt.	Dir Lower	05/05/1958	13/08/1979	26/05/2014	SDEO (M) Samar Bagj Dir Lower, Dir Lower	By Promotion
91	Bahadar Khan	Khaista Rahman	Supdt.	Dir Lower	05/03/1957	22/05/1980	26/05/2014	SDEO (M) Wari Dir Upper	By Promotion
92	Alam Zeb	Hazratullah	Supdt.	MKD	23/04/1960	08/11/1980	26/05/2014	SDEO (M) Dir Upper	By Promotion

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Name of Officer	Father's Name	Designation	Domicile	Date of Birth	Date of 1st entry into Govt-Service	Regular Promotion to the Present Post	Place of present Posting	Remarks	
191	Mirza Gul	Rehmat Gul	Supdt.	Dir Upper	01/07/1957	01/01/1974	26/05/2014	DEO (M) Dir Upper	By Promotion
194	Haron Rashid	Abdul Ghani	Supdt.	Mansehra	01/04/1961	18/04/1979	26/05/2014	DEO (M) Battagram.	By Promotion
195	S.Sullan Shah	Ghulam Shah	Supdt.		01/01/1961	28/07/1979	26/05/2014	DEO (M)Mansehra	By Promotion
196	Abdul Hakeem	Mohammad Miskeen	Supdt.	Mansehra	07/01/1961	31/01/1981	26/05/2014	O/O DEO (M) Kohistan.	By Promotion
197	Amir ur Rahman	Said Rahman	Supdt.	shangla	12/04/1963	21/11/1985	26/05/2014	DEO (M) Shangla	By Promotion
198	Muhammad Hassan	Amir Khan	Supdt.	Kohistan	05/05/1968	21/11/1985	26/05/2014	DDO (M) kohistan	By Promotion
✓ 99	Javidullah	Muhammad Khan	Supdt.	Dir Upper	01/04/1976	12/09/2004	26/05/2014	DEO (M) Dir Upper	By Promotion
100	Abdul Wali	Hassan Wali	Supdt.	Kohistan	23/03/1973	19/05/1991	26/05/2014	O/O SDEO (M) Kohistan	By Promotion
✓ 101	Abdul Haq	Abdul Malik	Supdt.	Kohistan	02/01/1972	30/05/1991	26/05/2014	O/O SDEO (F) Kohisan.	By Promotion
102	Muhammad Shafiq	Ahmad Gul	Supdt.	Mansehra	02/03/1961	17/04/1979	26/05/2014	DEO (M) Battagram	By Promotion
✓ 103	Muhammad Jamil	Sher Zaman	Supdt.	Abbottabad	02/01/1960	15/11/1979	26/05/2014	DEO (F) Battagram	By Promotion
104	Muhammad Zubair	Essa Khan	Supdt.	Battagram	06/04/1962	17/09/1980	26/05/2014	DEO (M) Battagram	By Promotion
105	Ghannad Islam	Abdul Manan	Supdt.	Swabi	05/01/1958	01/03/1979	26/05/2014	D.E.O (M) Swabi	By Promotion
106	Asghar Ali Shah	Mian Gul	Supdt.	Dir Lower	08/03/1958	22/05/1980	26/05/2014	DEO (M) Dir Lower	By Promotion
107	Shasta Khan	Abdul Manan	Supdt.	Karak	10/12/1957	01/06/1979	26/05/2014	DEO (M) Karak.	By Promotion
108	Eidur Rahman	Momin Khan	Supdt.	Karak	01/09/1961	06/10/1980	26/05/2014	DEO (F) karak	By Promotion
109	Abdul Waheed	Abdul Hameed	Supdt.	Abbottabad	05/03/1957	04/06/1980	26/05/2014	DEO (F) Abbottabad	By Promotion
110	Muhammad Noor	Rehman Shah	Supdt.	Hangu	17/10/1965	03/02/1985	26/05/2014	SDO (M) Hangu	By Promotion
111	Muhammad Tariq	Jan Gul	Supdt.	Kohat	05/02/1960	01/04/1979	26/05/2014	DEO (M) Kohat	By Promotion

#	Name of Officer	Father's Name	Designation	Domicile	Date of Birth	Date of 1st entry into Govt-Service	Regular Promotion to the Present Post	Place of present Posting	Remarks
150	Syed Roidar Shah	S.Noor Hassan Shah	Supdt:	Swabi	20/04/1961	08/07/1979	01/09/2015	DEO (M) Swabi	By Promotion
151	Abdul Haleem	Ghulam Qadir Khan	Supdt:	Karak	01/09/1961	08/10/1980	01/09/2015	DEO (M) Karak.	By Promotion
152	Bakhli Karam	Amir Sullan	Supdt:	Swat	15/03/1957	08/04/1975	01/09/2015	DEO (F) Swat	By Promotion
153	Mir Ajab Khan	Taus Khan	Supdt:	Lakki	15/01/1960	01/06/1979	01/09/2015	DEO (M) Tank.	By Promotion
154	Muhammad Nazir	Muhammad Farid	Supdt:	Mansehra	02/02/1960	19/04/1980	01/09/2015	SDEO (F) Kohistan.	By Promotion
155	Farmanullah	matullah	Supdt:	Malakand	28/01/1962	01/07/1980	01/09/2015	SDEO (F) Swat	By Promotion
156	Muhammad Ajmal Khan	Ghulam Rabbani	Supdt:	Haripur	04/05/1959	08/06/1979	01/09/2015	SDEO (M) Kohistan.	By Promotion
157	Muhammad Sajid	Qazi Abdul Haq	Supdt:	Haripur	02/01/1960	20/09/1980	01/09/2015	DCTE, K.P. A.Abad.	By Promotion
158	Sher Nawab	Sardar Khan	Supdt:	Karak	20/07/1962	13/10/1980	01/09/2015	DEO (F) Hangu.	By Promotion
159	Muhammad Sultan	Zahir Ullah	Supdt:	Karak	01/04/1964	15/04/1984	01/09/2015	DEO (M) Karak.	By Promotion
160	Muhammad Sajwal	Awaz Khan	Supdt:	Karak	10/04/1966	13/03/2009	01/09/2015	DEO (M) Hangu.	By Promotion
161	Johan Ali	Shad Nabi	Supdt:	Swabi	15/04/1960	05/05/1980	01/09/2015	SDEO (M) Lahor.	By Promotion
162	Husanullah	Amanullah	Supdt:	Mardan	12/11/1961	11/08/1981	01/09/2015	DEO (M) Nowshera.	By Promotion

Secretary to Govt: of Khyber Pakhtunkhwa
Elementary & Secy Education Department.

Enst.No. 6230-6290 /File No.A-23/MS/Seniority List Superintendent-SFS-17 / Dated Peshawar the 16 /2016

Copy of the above is hereby forwarded to the:

1. P/S to the Secretary to the Govt: of Khyber Pakhtunkhwa, E&SE Dept.

Handwritten signature and stamp
High Court

139

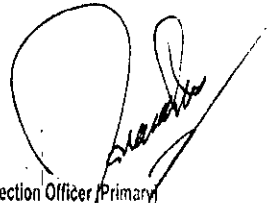
#	Name of Officer	Father's Name	Designation	Domicile	Date of Birth	Date of 1st entry into Govt-Service	Regular Promotion to the Present Post	Place of present Posting	Remarks
---	-----------------	---------------	-------------	----------	---------------	-------------------------------------	---------------------------------------	--------------------------	---------


2. Director of Curriculum & Teacher Education, Khyber Pakhtunkhwa, Abbottabad with the request that all the particulars of Supdt BPS-17 working under his jurisdiction be checked by his responsible officer from their service record and submit a list/appeal for correction.(If any)
3. Director of Education (FATA), Peshawar with the request that all the particulars of Supdt BPS-17 working under his jurisdiction be checked by his responsible officer from their service record and submit a list/appeal for correction.(If any)
4. Director PITE, Khyber Pakhtunkhwa with the request that all the particulars of Supdt BPS-17 working under his jurisdiction be checked by his responsible officer from their service record and submit a list/appeal for correction.(If any)
5. District Education Officers (MF) in Khyber Pakhtunkhwa with the request that all the particulars of Supdt BPS-17 working under their jurisdiction be checked by his responsible officer from their service record and submit a list/appeal for correction.(If any)
6. Assistant Director (Examination), at PITE Directorate
7. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Note:- Certified that there are 170 posts of Superintendents B-17 regular for Ministerial Staff against which the above officers have been promoted and working and the Biodata/particulars shown against their names are correct.


Deputy Director (F & A)

DE&SE Khyber Pakhtunkhwa, Peshawar.


Section Officer (Primary)
Elementary & Secondary Education Deptt:
Govt. of Khyber Pakhtunkhwa Peshawar

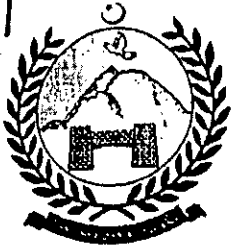

Gohar Ali Kheshgi
Advocate High Court
Peshawar

Supdt

to 70-

30-9-2018

P-140



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE)/E&SED/ 4-10/Minister Staff/2018
Dated Peshawar the 10.10.2018

Amended: 0

Superintendents
upto 30.9.2018

DO EMIS
upload on
web please
by today
10/10

To,

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.

Subject: - SENIORITY LIST OF SUPERINTENDENT BPS-17 WORKING UNDER
THE DIRECTORATE ELEMENTARY & SECONDARY EDUCATION,
PITE & DCTE KHYBER PAKHTUNKHWA

Dear Sir,

I am directed to refer to your letter No. 1907/A-23/MS/Seniority list/Supdt/2018 dated 05.10.2018 on the subject noted above and enclose herewith tentative seniority list of Superintendent BS-17 of Elementary & Secondary Education Peshawar with the request to examine and a final seniority list/after displaying & inviting objection if any, for the approval of the competent authority, please.

Yours faithfully,

Encl: as above.

SECTION OFFICER (PRIMARY)

End of even no. & date:

Copy forwarded to:-

1. The Deputy Director EMIS, E&SE Department, with the request to upload tentative seniority list on E&SE Department website (www.kpese.gov.pk).
2. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (PRIMARY)

Goha Ali Khan
Advocate High Court
Peshawar

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Annexure - O,

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
TENTATIVE SENIORITY LIST OF SUPERINTENDENT (B-17) IN & UNDER DIRECTORATE OF ELEMENTARY & SECONDARY
EDUCATION, PITE & DCTE KHYBER PAKHTUNKHWA PREPARED UPTO 30/09/2018

S/#	Name of Officer	Father's Name	Designation	Domicile	Date of Birth	Date of 1st entry into Govt-Service	Regular Promotion to the Present Post	Place of present Posting
1	Naik Shah	Sher Akhtar	Supdt.	Peshawar	15-05-1964	01-09-1987	22-12-1999	DE & SE K.P. Peshawar
2	H.S. Naseerud Din	S/Muhammad Selah	Supdt.	Nowshera	17-08-1964	20-12-1989	22-12-1999	DEO (M) Nowshera
3	Javed Abbas	Qadar Bakhsh	Supdt.	Peshawar	07-06-1966	01-01-1993	16-04-2009	SDEO (F) Peshawar
4	Mumtaz Ali	H/Sarfraz Khan	Supdt.	Mardan	13-03-1964	23-12-1993	16-04-2009	SDEO (F) Takht Bhai
5	Gul Bahadar	Fateh Rehman	Supdt.	Mardan	28-12-1967	01-01-1993	16-04-2009	DEO (F) Mardan
6	Muhammad Fayyaz	Abdur Rashid	Supdt.	Mansehra	01/04/1961	16/09/1980	05/04/2013	DEO (M) Mansehra
7	Shamshad	Fazli Ghani	Supdt.	Peshawar	14/11/1959	12/03/1979	05/04/2013	DE (FATA) Peshawar.
8	Mumtaz Ali	Abdul Malik	Supdt.	Bannu	20/12/1960	04/03/1979	05/04/2013	SDEO (M) Bannu.
9	Amanullah	Ghulam Rasool	Supdt.	Lakki	06/03/1960	06/03/1979	05/04/2013	DEO (M) Lakki.
10	Akram Marwat	Hamidullah	Supdt.	Lakki	13/10/1959	07/03/1979	05/04/2013	DEO (M) Lakki.
11	Liaqat Ali	Gul Nazif	Supdt.	Charsadda	05/01/1961	08/03/1979	28/05/2013	DEO (M) Charsadda.
12	Hanifur Rahman	Khair Muhammad Khan	Supdt.	Dir Lower	03/11/1958	13/03/1979	28/05/2013	DEO (F) Timargara.
13	Muhammad Din	Amir Khan	Supdt.	Lakki	01/04/1963	12/10/1982	28/05/2013	SDEO (F) Lakki.
14	Khurshid Anwar	Aziz ur Rahman	Supdt.	Mansehra	25/03/1963	17/08/1983	28/05/2013	DCTE Abbottabad
15	Bajaury	Ghunda	Supdt.	Shangla	01/01/1962	02/06/1982	28/05/2013	DEO (M) Shangla.
16	Muhammad Ayub Khan	M. Zafar Khan	Supdt.	Chitral	11/01/1959	20/03/1979	28/05/2013	DEO (M) Chitral.
17	Shahab ud Din	Nazar Ali	Supdt.	Hangu	20/03/1977	28/02/2004	26/05/2014	DEO (M) Hangu
18	Alam Zeb	Hazratullah	Supdt.	MKD	23/04/1960	06/11/1980	26/05/2014	SDEO (M) Dir Upper

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84	Saifullah	Noor Majid	Supdt:	Hangu	02/04/1968	19/09/1989	07/03/2018	DEO (M) Hangu
85	Abdul Qayum	Abdul Rashid	Supdt:	D.I.Khan	01/02/1960	18/03/1979	07/03/2018	SDEO (M) Kulachi D.I.Khan
86	Abdur-Rahman	Muhammad Yaqoob	Supdt:	Abbottabad	06/08/1962	06/08/1980	07/03/2018	SDEO(F) Abbottabad
87	Lal Sher	Najeem Khan	Supdt:	Peshawar	01/01/1962	21/01/1981	07/03/2018	D.E (FATA)
88	Inayat Ali	Abdur-Rasheed	Supdt:	Peshawar	11/02/1959	21/10/1981	07/03/2018	AD Exam PITE Peshawar
89	Nadir Zaman	Abdur-rehman	Supdt:	Charsadda	25/04/1964	31/05/1982	07/03/2018	SDEO (M) Tangi Charsadda
90	Muhammad Ishaq	Mir Afzal	Supdt:		14/05/1959	01/11/1982	07/03/2018	DEO(F) Torghar
91	Tariq Jehangir	malik Waris Khan	Supdt:	Peshawar	30/12/1959	01/07/1979	07/03/2018	DE&SE Khyber Pakhtunkhwa
92	Zabeer Ahmad Qureshi	Muhammad Zamir	Supdt:	Abbottabad	18/06/1960	16/05/1979	07/03/2018	DEO (F) Torgher
93	Fakher-e-Alam	Saleem Khan	Supdt:	Abbottabad	03/06/1978	23/02/2009	07/03/2018	SDEO (F) Mansehra
94	Asma Ghaffar	Abdul Ghaffar Khan	Supdt:	Abbottabad	13/01/1984	23/02/2009	07/03/2018	DEO (F) Haripur
95	Muhammad Anwar	Yaqub Khan	Supdt:	Swabi	01/11/1958	04/12/1980	07/03/2018	DEO (M) Swabi
96	Abdul Ghafoor	Muhamamd Rafiq	Supdt:	Buner	02/01/1963	16/02/1981	07/03/2018	DEO (F) Buner
97	Nasimul Haq	Abdul Haq	Supdt:	Buner	02/02/1962	28/04/1982	07/03/2018	DEO (M) Buner
98	Muhammad Shafiq	Hasham Khan	Supdt:	FATA	07/12/1960	08/04/1982	07/03/2018	SDEO (M) Tank
99	Ghulam Abbas	Tila Muhammad	Supdt:	FATA	03/04/1962	01/12/1982	07/03/2018	D.E (FATA)
100	Sher Rahman	Sher Zaman	Supdt:	Peshawar	20/04/1963	05/03/1983	07/03/2018	DE&SE K.P, Pesh.
101	Muhammad Rauf	Muhammad Nisar	Supdt:	FATA	01/04/1959	17/03/1983	07/03/2018	D.E (FATA)
102	Nasim ul Haq	Saifur Rahman	Supdt:	Malakand	01/05/1965	01/11/1983	07/03/2018	DEO (M) Malakand.
103	Habib Ali	Mohib Ali	Supdt:	Kurram	01/06/1959	21/05/1983	07/03/2018	D.E (FATA)
104	Muhammad Ayaz	Abdur Raziq	Supdt:	Peshawar	04/01/1960	14/12/1983	07/03/2018	DE&SE K.P, Pesh.

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126	Gardar Ali	Fazil Ghani	Supdt:	Charsadda	20/06/1959	20/10/1981	07/03/2018	DEO(F) Chd
127	Qaisar Ali	Khan Afzal	Supdt:	Charsadda	03/03/1963	24/05/1982	07/03/2018	SDEO (M) Charsadda
128	Muhammad Iqbal	Shah-Timus	Supdt:	Shangla	24/03/1963	06/03/1982	07/03/2018	SDEO (F) Shangla

Amir
Assistant Director (Admin.)
Directorate of E & S R
K.P. Peshawar

Secretary to Govt: of Khyber Pakhtunkhwa
Elementary & Secy Education Department.

AK
Gulzar Ali Kheshgi
Advocate High Court
Pesh. H. 1999

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IMPORTANT POINT NO.3 OF EVIDENCE (PICK & CHOSE METHOD OF PROMOTION)

That a group of 72 Lab Assistants had been selected by favoritism (contrary to merit policy) in 2001 from different page of this Seniority List of Junior Clerks updated till 31-12-1997 under the control of Respondent-2 which detail of seniority numbers and Page number is given below

Page No.	Seniority No of selected Lab Assistants	Total No. of selected Lab Assistants
From page No.9	217, 218, 221, 223, 225, 228, 229, 232, 234	Total =9
From page No.10	239, 242, 245, 247, 248, 252, 256	Total =7
From page No.11	268, 270, 275, 282, 283	Total =5
From page No.12	292, 293, 294, 296, 314	Total =5
From page No.13	329, 327, 332, 338, 340	Total =5
From page No.14	347, 351, 353, 354, 357	Total =5
From page No.15	373, 375, 377, 381, 383, 389, 390, 394, 396	Total =9
From page No.16	398, 428, 400, 402, 404, 406, 412, 417	Total =8
From page No.17	423, 429, 431, 435, 445	Total =5
From page No.18	453, 455, 456, 460, 462, 468, 472	Total =7
From page No.19	478, 479, 481	Total =3
From anonymous	From anonymous location	Total =4
	The number of Lab assistant selected by favoritism →	Total =72
While about 500 senior most official/ junior clerks were present in the same seniority list of junior clerks from page No.1 to 19 which were ignored by the official Respondent-2 and badly effect the appellat seniority by blocking the way of movement to the appellat seniority		

19-145
Annexure P
Promoted
Ordy.

ADJUSTMENT.

The following Laboratory Assistants of Education Department NWFP, are hereby adjusted against the vacant post of Senior Clerk (BFS-07) on their own pay & scale in the interest of public service with immediate effect:-

S. No.	NAME & DESIGNATION/ADDRESS.	ADJUSTED AS S/O.	REMARKS.
1.	Mohammad Noor Shah L.A. C/O DE (FATA) NWFP Peshawar	G.C. Miran Shah	Against vacant post. S. No. 217
2.	Noor Shah L.A. G.C. Mansehra	GHSS Kawal Mansehra	-do- S. No. 218
3.	Azizullah L.A. GHSS Shawa Swabi	G.C. Swabi	-do- S. No. 221
4.	Eid Gul LA C/O DE(C) NWFP Pesh	GHSS Pir Pail NSR	-do- 223
5.	Mohammad Anif LA G.C. Peshawar	G.S. S/O Peshawar	-do- NO. 549 225
6.	Noorul Anwar LA G.C. Latha	GHSS Nisampur NSR	-do- S. No. 228
7.	Gohar Zeb L.A. C/O DE(C) Peshawar	GHSS Mamur Sharif NSR	-do- No. 229
8.	Haibat Khan LA C/O DE (FATA) Pesh	GHSS Kohi Sher Badar	-do- No. 232
9.	Riaz Ahmad LA GC Balakot Mans	DEO(M/S) Battagram	-do- S. No. 234
10.	Zainullah Shah LA C/O DE(C) Peshawar	DEO(M/P) Kohistan	-do- S. No. 239
11.	Iqbal Hussain LA (Mardan) C/O DE(C) G.C. No. 1 Mardan	RDE NWFP Peshawar	-do- S. No. 242
12.	Abdul Basir LA GC Peshawar	DEO(M/P) Bannair	-do- 245
13.	Siraj Khan LA GC Daggar	SDEO(M) Bannair	-do- 247
14.	Shamshad LA GC Daggar	SDEO(M) Bannair	-do- 248
15.	Abdur Rehman LA GC Ghazni Bannu	GHS No. 1 Bannu	-do- 252
16.	Kazal Khan S/O Ghusa Dir LA C/O DE (FATA) NWFP Peshawar	G.C. Kohi Sher Badar	-do- 256
17.	Fayaz Ahmad LA GSSC Peshawar	RDE NWFP Peshawar	-do- 268
18.	Mohammad Salim LA C/O DE(C) Pesh	GRGC Kohat	-do- 270
19.	Mohammad Saleem LA GC Tangi	GHSS Hassenza Chd	-do- 282
20.	Attullah LA GC Tangi	GHSS Dosehra	-do- 283
21.	Wali Zaman L. C/O DE(C) Peshawar	GHSS Lachi Kohat	-do- 275
22.	Miss Naheed LA C/O DE(C) Peshawar	DEO(M/P) Kohat	-do- 292
23.	Shah Buran Shah LA C/O DE(C) Pesh	SDEO(M) Kohat	-do- 293
24.	Mohammad Asghar LA GC Parachinar	GHS Hangu	-do- 294
25.	Mohammad Khan LA GC Malakand	GHSS Dir	-do- 298
26.	Said Khan LA GC Latha	DE (FATA) Peshawar	-do- 329
27.	Abdul Qahar LA GC Matta	GC Dir	-do- 314
28.	Mohammad Anwar LA GHSS Zaida	GHSS Gandar Swabi	-do- S. No. 327 (1995)
29.	Wajid Ali LA (Khy:) C/O DE (FATA) Pesh	DE (FATA) Pesh	-do- S. No. 332 (1997)
30.	Sher Zaman LA GHS Navi Kili (M.A)	DEO(M/S) Charsadda	-do- S. No. 333 (1997)
31.	Mohammad Ayub LA GC Timergara	SDEO(M) Wari	-do- S. No. 340 (1998)
32.	Sahib Noor LA C/O DE(C) Pesh	DEO(M/P) Karak	-do- S. No. 347 (1998)

R-12
327 (1995)
332 (1997)
333 (1997)
340 (1998)
347 (1998)
contd. R-2
hab. 7.20
Gondar Ali Kheshgi
Advocate High Court
Peshawar

	Lalzada LA GHS Zoor-Bandar.	DE(FATA)NWFP Pesh:	AE: 351
34.	Khurshid Alam LA (Mkd:) C/O DE(C) Pesh:	G.C. Khanpur.	-do- 353
35.	Shakirullah Khan LA GC Dir.	DEO(M/P) Dir.	-do- 354
36.	Shehbaz Khan LA C/O DE(C) Pesh:	GFGC Kohat	-do- 357
37.	Misc: Mafias Begum LA (Mardan) C/O DE(C) NWFP Peshawar.	SDEO(F) Mardan.	-do- s.no. 373 (1998)
38.	Attaur Rehman LA GC Oghi	SDEO(M) Battagram	-do- s.No. 375 (1998)
39.	Habibullah LA GC Daggar	SDEO(M) Daggar	-do- 377
40.	Tufiq Zaman LA GC Kota Swabi.	GHSS Totalai Bunair	-do- 381
41.	Bahadar Sher LA GC Karak.	DEO(M/S) Karak	-do- 385
42.	Abdul Qaisar LA C/O DE(C) Pesh:	D.P.E. NWFP Peshawar	-do- s.No. 389 (1998)
43.	Shahid Badshah LA GC Mardan	GHSS Gojar Garhi Mardan	-do- 390
44.	Mohammad Pervez LA GSSC Peshawar.	GC Mathra Peshawar.	-do- s.No. 394 (1998)
45.	Aminud Din LA GDC Chitral	DEO(M/P) Chitral	-do- 396
46.	Ghafoor Khan LA GC Daggar	SDEO(M) Bunair.	-do- 398
47.	Mohammad Sadiq LA C/O DE(C) Pesh:	GHSS Akora Kattak NSR	-do- 428
48.	Zainullah LA GC Thana	SDEO(M) Dir	-do- s.No. 400 (1998)
49.	Mohammad Siraj GDC Chitral.	DEO(M/S) Chitral	-do-
50.	Abdul Azim LA GC Matta	SDEO(M) Alpuri	-do- 402
51.	Abdul Hamid LA GC Tank	DEO(M/P) Tank	-do- 404
52.	Tilawat Khan LA (Pesh:) C/O DE(C) Pesh:	D.P.E. NWFP Peshawar	-do- 406
53.	Nazir Ahmad LA (Mkd:) C/O DE(C) Pesh:	GC Dir Upper.	-do- 412
54.	Mohammad Farooq LA (Haripur) C/O DE(C):	SDEO(F) Haripur	-do- 417
55.	Attaur Rehman LA (Karak) C/O DE(C) Pesh:	GDC Karak.	-do- 423
56.	Mohammad Ilyas LA (Haripur) C/O DE(C):	SDEO(M) Battagram	-do- 429
57.	Munir Khan LA (A. Road) C/O DE(C) Pesh:	DEO(M/S) Kohistan.	-do- s.No. 431
58.	Fayaz Hussain LA (DIK) C/O DE(C) Pesh:	GC No. 1 DIKhan.	-do- 435
59.	Mohammad Ismail LA (Peshawar) C/O DE(C) NWFP GGC Gulshan Rehman Colony Peshawar.		-do- s.No. 445
60.	Abdul Jabbar LA (Lakki) C/O DE(C) Pesh:	GC No. 1 Bannu.	-do- 453
61.	Mohammad Haroon LA GC Karak	DEO(M/P) Karak.	-do- s.No. 455
62.	Zahoorul Haq LA (Kulachi) C/O DE(C) Pesh:	G.C. Kulachi	-do- s.No. 456
63.	Zahid Iqbal LA GC Khanpur.	DEO(M/P) Bunair	-do- s.No. 460
64.	Yahya Ahmad LA (Kohat) C/O DE(C) Pesh:	DEO(M/S) Kohat	-do- 462
65.	Sher Afzal LA (Karak) C/O DE(C) Pesh:	GHSS Latambar Karak	-do-
66.	AZmat Khan LA GC Pabbi.	GHSS Z.K.K. Sahib NSR.	-do- 468 (468)
67.	Nasreen Akhtar LA (Kohat) C/O DE(C) SDEO(F) Kohat		-do- s.No. 472
68.	Zahidullah Khan LA (Bannu) C/O DE(C) GGC Bannu		-do-
69.	Mohammad Kamal LA (Karak) C/O DE(C) GC Latambar Karak.		-do- s.No. 478 (1998)
70.	Miss Saeeda Bano LA C/O DE(C) Pesh: DE(C) NWFP Pesh:		-do- s.No. 479 (1998)
71.	Mohammad Munsif Shah LA GC Charsadda.	DPE NWFP Peshawar.	-do-
72.	Sabir Hussain LA (K.A.) C/O DE(FATA) Pesh:	GHSS Kohat Sher Badar	-do- s.No. 481

Note: Charge reports should be sent to all concerned.

(3)

P-14B

(24)

2. They are directed to take-over charge of their new assignment within 15 days positively otherwise their orders should stand cancel automatically. Promotion of all the concerned is subject to the approval of D.P.C.

(QAISRO KHAN)
DEPUTY DIRECTOR SECONDARY
EDUCATION NWFP PESHAWAR

Endst:No. 1496--1636 /A-23/MS/Prom:/Adj:cf-LA to S/C.
Dated 12/5/2001.

Copy forwarded for information & necessary action to the:-

1. Accountant General NWFP Peshawar.
2. Director of Education(Colleges) NWFP Peshawar.
3. Director of Education(FATA) NWFP Peshawar.
4. Director of Education(Primary) NWFP Peshawar.
5. Director Bureau of Curr:Dev: & E.E.Services Abbottabad.
6. R.D.E, NWFP Peshawar.
7. Distt:Education Officers(M&F) Secy: concerned.
8. Distt:Education Officers(M&F) Prj: concerned.
9. Agency Edu:Officers concerned.
10. District/Agency Accounts Officers concerned.
11. S.D.E.Os (M&F) concerned.
12. Principals/Headmasters/Headmistresses concerned.
13. P.A.to Director Secondary Education NWFP Peshawar(L.D).
14. Officials concerned.
15. M/File.

DEPUTY DIRECTOR SECONDARY
EDUCATION NWFP PESHAWAR

12/5

ISRAR

[Signature]
G.O.
A.O.

P- 9-48

NOTIFICATION OF 9-5-1978

IMPORTANT EVIDENCE OF MAJOR VIOLATIONS WHICH AGGRIEVED THE APPELANT

1. That the notification of 9-5-1978 has not been passed by the legislative cabinet of KPK Government on the following grounds: -
2. That page No.2 and 3 of appendix are not in its original shape
3. Those pages of the appendix has not been signed by the issuing authorities
4. That the in hand notification is contrary to the NWFP Government Rules of business, 1985 Rules 8 & 9 of the NWFP Government Rules of Business 1985 sub section (a) (b) Rule 9 (3) (a) (b) (c)
5. That this notification is contrary to the proper procedure for submission of summaries to the Government/ Chief Minister, NWFP sub section 6 as mentioned at page No.254
6. And also violates the construction of Standing Service Rules Committee section 1 Rules 3(2) and section 2 letter No. SOR-I (S&GAD) 1-206/74 (A) dated 13th October, 1990 as mentioned at page No.257
7. And violates the Framing of Service Rules/Recruitment Rules Letter No.SOR-I(S&GAD)4-2/85 dated 4-12-1985 sub section 2
8. That the notification of 9-5-1978 is seeking advice of E&AD under sub rule (4) of Rule 9 of the NWFP Rules of Business, 1985 for interpretation of Rules and orders relating to service matter in pursuance to publish and supply the original copies of the Establishment Manual (Vol. I) to verify the appendix columns of in hand notification of 9-5-1978

9-5-1978

ORLY (NF)

EDUCATION DEPARTMENT

P-749

Dated Peshawar the, 9-5-1978.

Annexure -> ①

NOTIFICATION
 No. S.G. (Coll) 5-2/79(E). In exercise of the powers conferred by sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment/Promotion and Transfer) Rules-1975, and in consultation with the Information Services and General Administration Department and the Finance Department, Education Department is pleased to lay down the method of appointment, qualifications and other conditions specified in column 3 to 6 of the appendix to this notification, which shall be applicable to posts borne on ministerial establishment of the Education Department specified in column 2 of the said Appendix.

Captain Aftab Ahmad Khan
 Secretary to Govt of NWFP.,
 Education Deptt: Peshawar.

No. S.G. (Coll) 5-2/79(E). Dated Peshawar the, 9.5.1978.

- Copy forwarded for information & necessary action to:-
- The Secretary, Services & General Admin: Deptt: Govt: of NWFP, Peshawar.
 - The Secretary to Govt: of NWFP, Finance Deptt: Peshawar.
 - The Secretary to Govt: of NWFP, Law Deptt: Peshawar.
 - The Secretary NWFP, Public Services Commission, Peshawar.
 - The Manager, Govt: Printing Press, Peshawar, with the request that the notification along with the appendix, may please, be published in the next issue of Provincial Gazette & one hundred spare copies of the same may also be supplied to the Director, Education NWFP, Peshawar, for further distribution. The Printing Press may also arrange its publication for sale purposes according to the requirement.
 - The Director of Education, NWFP, Peshawar.
 - The Accountant General, NWFP, Peshawar.

sd/-
 (SYED HUSSAIN RAJHANI)
 Section Officer (Colleges)
 Govt: of NWFP, Education Deptt:

Attested
Muhammad Afzal
 Superintendent
 Establishment Branch
 Directorate Secondary Education
 NWFP, Peshawar

Ali
 Gohar Ali Khesghi
 Advocate High Court
 Peshawar

P-150

APPENDIX

METHOD OF APPOINTMENT, QUALIFICATIONS AND OTHER CONDITIONS APPLICABLE TO MINISTERIAL POSTS IN THE EDUCATION DEPARTMENT.

1. Nomenclature of the post.	2. Minimum qualification prescribed for appointment by initial recruitment & transfer.	3. Minimum qualifications for appointment & promotion.	4. Age limit for appointment by initial recruitment.	5. Method of appointment.
Assistant Divisional Education Officer,	-	-	-	" By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Director (Budget & Accounts) Administrative Officer, Asstt. Distt. Education Officer (Accounts) belonging to the ministerial Establishment of Education Directorate.
Assistant Director (Budget & Accounts) <i>Officers</i> Administrative Officer & Assistant Distt. Education Officer (Accounts),	-	-	-	" By promotion on the basis of seniority-cum-fitness from amongst Superintendents belonging to the Ministerial Estt. of Edu. Directorate.
Superintendent.	-	-	-	" By promotion on the basis of seniority-cum-fitness from amongst the holders of posts of Assistants/Head Clerks/Steno-graphers.
Assistant/Head Clerk	Degree from a recognised University.	-	-	Not less than (i) 25% by initial recruitment 19 years and (ii) 75% by promotion on not more than the basis of Seniority above 25 years; cum-fitness from amongst the holders of the posts of Senior Clerks.

157

1971/72 11/51

Senior Clerk.

3

4

5

6

"B promotion on the basis of seniority-cum-fitness from amongst the holders of the posts of Junior Clerks/Asstt: Store Keepers/Laboratory Asstt: Junior Librarians.
* initial recruitment.

Gopal Ali Kheshgi
Advocate High Court
Peshawar

Junior clerk/Assistant Store Keeper/Laboratory Assistant/Junior Librarian.

- (a) Matriculation or equivalent qualification from a recognised University Board with Science group for Laboratory Assistant.
- (b) Speed of 25 words per minute in English typing.

Not less than 18 years and not more than 25 years.

Stenographer.

- (a) Matriculation or equivalent qualification from a recognised University/Board.
- (b) Speed of 100 words per minute in short-hand in English and 45 words per minute in typing.

Not less than 18 years and not more than 25 years.

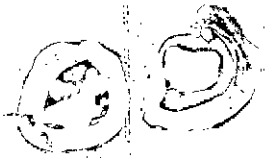
- (i) by initial recruitment and
- (ii) by promotion on the basis of seniority-cum-fitness from amongst the holders of the posts of Stenotypist.

Steno-Typist.

- (a) Matriculation or equivalent qualification from a recognised University/Board.
- (b) Speed of 80 words per minute in short-hand in english & 35 words per minute in typing.

Not less than 18 years and not more than 25 years.

initial recruitment.



OFFICE OF THE EXECUTIVE DISTRICT OFFICER (ELEM: & SECOND: EDU) SWABI

PROMOTION:- Muhammad Anwar BPS-10 S grade
Promoted to Assistant on 11-5-2009

→ Annexure → P

Consequent upon the approval / recommendation of the Departmental Promotion Committee in its meeting held under the Chairmanship of District Coordination Officer Swabi on 31.10.2009, Mr. Muhammad Anwar Senior Clerks (BPS-10 SG) office of the EDO (E&SE) Education Swabi is hereby promoted to the post of Assistant BPS-14 and posted at EDO (E&SE) Swabi against vacant post in the best interest of public service with immediate effect.

NOTE:- 1. Charge reports should be submitted to all concerned.

(MUHAMMAD ZADA)
EXECUTIVE DISTRICT OFFICER
(ELEM: & SECOND: EDU) SWABI

Endst: No. 7903-8 /M/S Promotion File/DA-8/dated Swabi the 5/11/2009

Copy of the above is forwarded for information and n/action to the:-

1. District Coordination Officer, Swabi w/r to his No.5525/DCO(S)/EA/S&L dated 05.11.2009.
2. Director (E&SE) NWFP, Peshawar.
3. District Accounts Officer, Swabi
4. ADO (B&A) Local Office.
5. Supdt: (Male/Female) local Office.
6. Official concerned.

MZ/5/11/09
EXECUTIVE DISTRICT OFFICER
(ELEM: & SECOND: EDU) SWABI

[Handwritten signature]
05/11/09

[Handwritten signature]
Gohar Ali Khesher
Advocate
VP:

COMMUNICATION WITH OFFICIAL RESPONDENTS UNDER RTIC ACT-2013 OF KPK

IMPORTANT EVIDENCE OF MAJOR VIOLATIONS WHICH AGGRIEVED THE APPELLANT

1. That such law rules were not available for access to information before the RTIC Act-2013 of KPK and official respondent-2 used to block the information and conceal the evidence with the excuse of office confidential or office secrecy.
2. FINDING:- that after the establishment of RTIC Act-2103 of KPK the appellant have make the approach to official respondent-2 in writing complaint No.176 dated 29-10-2014 and complaint No.1272 dated 15-9-2015 for obtaining seniority lists of J/C , S/C and Assistants but official respondents-2 was responding in negative as under:-
3. That in letter No. RTIC/AR/1-1272/15 dated 7th Jan., 2016/9210, the chief commissioner of RTIC had issued the strict instruction to respondent-2 to avoid the violation of section 8 of civil Act-1973 of KPK but the official respondent-2 was not agreed to comply with the instruction of chief commissioner
4. That the stipulated time period for supply of information is 20 days under the RTIC Act-2013 of KPK but the official respondet-2 was failed to provide the same by laps of 5 years time
5. ~~That in letter No.1610 dated 27-5-2015 the official Respondent-4 had used the trend of office confidential and block the information~~
6. That in letter No.415 dated 4-10-2015' the official respondent-2 put the responsibility of seniority list on the shoulder of respondent-3 & 4 while in letter endorsement No.1868 dated 27-2-2016, the official respondent-3 put the responsibility of seniority list on the shoulder of respondent-2
7. That the appellant have make the communication in writing with respondent-2 for about 50 times but invain
8. That finally in the response to RTIC Peshawar the PIO Directorate of E&S Education gave a written statement to the effect that the seniority list of junior clerks and senior clerks for the period since 1990 to 2016 are not available in the concern directorate which could be provided to the appellant

Director of Secy: Edu DLary No. 1138

154

TO

The Director of Secy: Education
K.P.K Peshawar.

28.5.2014

Subject: APPEAL/DEMOND FOR PROMOTION AND CORRECT SENIORITY LIST OF JUNIOR CLERKS SINCE JANUARY 1990 UP TO DATE.

R/Sir,

With due respect it is requested in your honour that the process and procedur of Promotion to the Senior Clerk posts from J/ is not clear, satisfactory and authentic under the rules since January 1990 in favour of myself. I have been deprived from my legal rights of promotions to next posts on the bases of following object:

1. My first Appoint/Date of taking over Charge as a Junior Clerk is 21-01-1990 but untel now I have not been Provided with any seniority List of Junior Clerks.
2. It is not clear that how many J/Gs, S/Gs, Assistants, Supdt;s posts were existing in the Department on provincial level and what was my No. in the seniority List of J/C,s.
3. It is not clear that how many S.N.E,s have been sanctioned by t F.D in the above mentioned categories since 1990 up to date.
4. It is not clear that what was the existing strength of J/S,s in 1990 and what was my seniority NO. in the seniority list of J/C by that time.
5. It is not Clear that:
 1. How many J/C,s were Promoted to the Senior Clerk Posts time 1 time, since 1990.
 2. How many J/C,s Passes away since 1990 up to date.
 3. How many J/C,s change the department since 1990 up to date.
 4. How many J/C,s forgo the promotion since 1990 up to date.
 5. How many J/C,s Reject the Promotion since 1990 up to date.
 6. How many J/C,s converted thier service to teaching Staff since 1990 up to date.
What was and what is my seniority NO. in the seniority list of J/C,s after the above mentioned changes/adaptions (Adaptic in the structure of strength of J/C,s)
7. It is not clear that how many S/Clerks posts were lying vacant for the promotion of Junior Clerks in the priveness as well in the Districts.
8. It is not clear that :-
 1. How many Class IV have been promoted to J/C,s since 1990 up to date.
 2. How many J/C,s came to our department from other department/ Provinces since 1990 up to date.
and what seniority NO. was allotted to them by our Department.
9. It is not clear that how many persons were promoted illegally to the senior Clerk posts from other cadets whose Seniority NO. was not present in the seniority List of J/Gs,

Keeping inview the above mentioned facts, a correct, clear and comprehensive inquiry may kindly be conducted to make the authenticity of my department and I may kindly be Promoted, sure to Senior Clerk, Assistant and Supdt; from the due time of my Promotion

The Above mentioned Informations may kindly be provided to me under the rules as the KPK rules of 2013 (Right to the Source of informations) 3013.

The Present process of promotion may kindly be kkep in status co tel the Decision of my promotion case.

thanks.

Sher Wali Khan
GGHS Panjma Swabi.

27/5/2014

Handed over along with
S/Book photo copy on 28-5-2014

Application to Respondent-2,

Gonar Ali Khesht
Advocate High Court
Peshawar

TO
D. & S. E. D
KPK
Peshawar
Respondent
No. 2

TO

DEO (M) Diary No. 2113

155

The D.E.O (Male)
Secondary Swabi.

3.6.14

Subject: PROVISION OF CORRECT SENIORITY LIST OF JUNIOR CLERKS
VIDE ISSUED TIME TO TIME W.E.F JANUARY 1990 to 2014.

R/Sir

I would like to request in your honour that I have not been provided with any seniority list of junior clerks since Jan 1990 up to date.

I have been kept unaware from the legal rights of promotions to the next posts.

In order to make it sure whether the processes and procedur of the previous D.P.C meetings for promotions to s/clerks posts and from S/clerks to Assistant were authentic, Clear from nepotism and corruption or not.

A doubt full example is present on the record of D.P.C meeting on 31-08-2012 vide promotion order No.4837-G dated 02-9-012 when Rafiq Hayat S/O Muhammad Qadar J/O at Serial No.18 was announced foregone promotion and the Name of Sher Wali Khan S/O Hukmat Khan J/O at Serial No.19 was detached from D.P.C List, then who was promoted to the post of ~~Senior Clerk~~ Senior Clerk instead of Rafiq Hayat J/O of GHS Swabi.

for your information a copy of final seniority last of the Executive District Officer (Elementary & Secondary Education) Swabi corrected up to 31-08-2009 is here by attached please.

I have been deprived from my legal rights of promotions to the next posts in the previous 24 years since January 1990 to 2014 I therefore request in your honour that the seniority Lists of Junior clerks since 1990 to 2014 vide issued time to time may kindly be provided to under the Right to information act 2013 section 8 of the rules, that I may able to satisfied myself in this regard.

Thanks.

Sher Wali Khan J/O
GHS Panjman Swabi.

02-6-2014

Application to Respondent No.3

dated 3/6/2014

TO
DEO (M)
Swabi
Respondent
No-3

Gohar Ali Khesghi
Advocate High Court
Peshawar

DEO(F) Diary 1136

No.

03.6.2014

P-156

3/6/2014

TO

The D.E.O (Female)
Secondary Swabi

Subject: SOURCE OF INFORMATION.

Respected Madam,

I would like to request in your honour that the Photostate copies of Rejection/Forge statements in respect of following Junior clerks may kindly be provided to me as a source of information under the rules 8 of Right to Information act 2013 KPK Government.

1. Zahoor Ullah S/O Roidad Khan J/Clerk GGHS Ismaila Swabi Serial NO.1 in the seniority list of J/C Distt: Swabi.
2. Liaq Khan S/O Zamir Khan J/Clerk GGHS Thand Koi Serial No.2 in the Seniority List of J/C Swabi.
3. Amir Hussain S/O S.Zarnoosh GGHS Turlandi S.NO.3 in the Seniority list of J/C District Swabi.
4. Muhammad Irshad S/O Khan Bacha GGHS Gar Munara S.NO.4 in the seniority list of District Swabi.

Thanks KPK Govt:

Sher Wali Khan J/Clerk
GGHS Panjman Swabi.

02.6.2014

Gohar Ali Khesht
Advocate High Court
Peshawar

DEO (F) Diary No 1137

P-151 (3)

3-6-2014

TO

The D.E.O (Female)
Secondary Swabi.

Subject: PROVISION OF CORRECT SENIORITY LIST OF JUNIOR CLERKS
ISSUED TIME TO TIME WITH EFFECT FROM JANUARY, 1990 TO
APRIL 2014.

R/Madam;

I would like to request in your honour that I have not been provided with any seniority List of Junior clerks since January 1990 up to date.


I was kept unaware from the legal rights of promotions to the next posts.

In order to make it sure whether the process and procedure of D.P.C meetings for promotions in the past period were correct, authentic and clear or not.

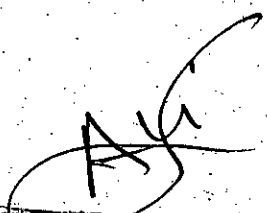
I may kindly please be provided with seniority list of Junior clerks since January 1990 vide issued time to time up to date under the ~~right~~ ACT of Right to information act 2013 Section 8 of the rules.

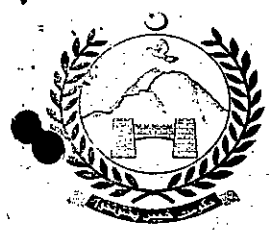
TO
DEO (F)
Swabi

Respondent
No. 4


Sher Wali Khan J/C
GGHS Panjma Swabi.
02-6-2014

Application to Respondent-4


Gouhar Ali Kheshgi
Advocate High Court
Peshawar



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GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: info@kprti.gov.pk
Ph: 92-91-9211151
Fax: +92-91-9211163

29/10/2014

No: RTIC/AR/1-176/14/123
Dated: 29th Oct., 2014

To

The Secretary/PIO.,
Elementary & Secondary Education Department,
Peshawar.

Ref: Sher Wali Khan vs. Elementary & Secondary Education Department

SUBJECT: Supply of Information under RTI. Act, 2013 (Complaint No: 000 176.

Memo:

Enclosed please find the copy of a complaint filed by Mr. Sher Wali Khan complaining his request for supply of Information which was not provided by your department.

Kindly supply the Information on or before 10th November, 2014 or show reason for refusal.

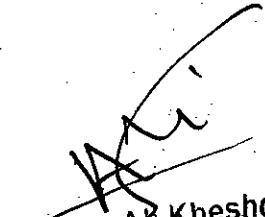
Failure to respond on your part will compel this Commission to make resort to the punitive provision of the RTI. Act, 2013.

Assistant Registrar
RTI Commission, KPK

Assistant Registrar,
Right to Information Commission,
KPK, Peshawar.

Copy to:

1. District Education Officer (M), District Swabi.
2. District Education Officer (F), District Swabi.
3. Mr. Sher Wali Khan (Complainant)


Gohar Ali Kheshti
Advocate High Court
Peshawar

26.11.2014

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OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) SWABI

No. 2423 Dated 26/11/2014

To,

The Monitoring Officer-III,
Education Sector Reform Unit (ESRU)
Govt: of Khyber Pakhtunkhwa Peshawar.

Annezure-S

Subject: -
Memo:

SUPPLY OF INFORMATION UNDER RTI ACT.2013 (C.No.000176)

10.11.2014.

Please refer your letter No.MO-II/ESRU/2-9/2014/RTI Act.2013 dated

Two applications of the appellant received vide D.No.1136 dated 3-6-2014 and No.1137 dated 03-6-2014. The information asked for was the period of EDO (E&SE) Swabi. Record now in the custody of DEO (Male) Swabi. My Dealing Assistant dealt the case with DEO (Male) Dealing Assistant in the presence of the appellant and the Dealing Assistant Muhammad Tariq has written on the body of application of Sher Wali Khan J/Clerk that the required information has already been provided to him.(Photo copy of the statement is attached).

As for as the objection made by the appellant against Mr. Mujahid Shah on record dealing Assistant to conceal the record and deprave the sonority of appellant are totally baseless as the seniority of Ministerial Staff now maintaining in the Provincial level at the office of Director Elementary and Secondary Education K.P.K Peshawar and with effect from 1.7.2001 to 31-12-2012 the seniority of J/Clerks and S/ Clerks was maintained in the office of the Executive District Officer Elementary and Secondary Education Swabi which is now in the custody of D.E.O (Male) Swabi. Hence there is no part of Mujahid Shah Dealing Assistant of my office.

It is further submitted that the following J/Clerks has been promoted to S/Clerks post recently .Their Seniority No.is noted against each name.

Seniority No	Name.	School
78.	Zahoor Ullah,J/C	GGHS Ismaila
108.	Laiq Khan,J/C	GGHS Thand Koi
110	Amir Hussain,J/C	GGHS Turlandi
136	Muhammd Irshad,J/C	GGHS Gar Munara

However the seniority No of Mr. Sher Wali Khan J /clerk GGHS Panjman is 317.

Hence submitted for your further necessary action please.

D.No.	Date
1136	3.6.2014
1137	3-6-2014

DISTRICT EDUCATION OFFICER
(FEMALE) SWABI

Govt. of Khyber Pakhtunkhwa
Advocate High Court
Peshawar



(15) P-160 16/1/2015
GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: complaints@kprti.gov.pk
Ph: +92-91-9212643
Fax: +92-91-9211163

No: RTIC/AR/1-176/15
Dated: 16th Jan., 2015

To

To DEO (M)
Swabi

The District Education Officer (M),
District Swabi.

Ref: Mr. Sher Wali Khan vs. DEO (M), Swabi.

Subject: **Provision of Information under RTI Act, 2013 (Complaint No: 00176)**

Memo:


We appreciate your cooperation for providing Information to the complainant.
However the complainant has now complained for receiving incomplete data.
(Copy enclosed)


Would you kindly look into the matter and provide complete Information upto
26th January, 2015, to the complainant to his satisfaction under intimation to
this Commission.

Assistant Registrar
Right to Information Commission,
KPK, Peshawar

Copy to:

1. Mr. Sher Wali Khan (Complainant)
2. Secretary, Elementary & Secondary Education Department, Peshawar.


Gohar Ali Qureshi
Advocate High Court
Peshawar


Assistant Registrar
RTI Commission, KPK
Assistant Registrar
Right to Information Commission,
KPK, Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: complaints@kprti.gov.pk
Ph: +92-91-9212643
Fax: +92-91-9211163

No: RTIC/AR/1-176/15
Dated: 16th Jan., 2015

To

DEO (F)
Swabi

To

The District Education Officer (F),
District Swabi.

Ref: Mr. Sher Wali Khan vs. DEO (F), Swabi.

Subject: **Provision of Information under RTI Act, 2013 (Complaint No: 00176)**

Memo:

We appreciate your cooperation for providing Information to the complainant.
However the complainant has now complained for receiving incomplete data.
(Copy enclosed)

Would you kindly look into the matter and provide complete Information upto
26th January, 2015, to the complainant to his satisfaction under intimation to
this Commission.

Assistant Registrar
Right to Information Commission,
KPK, Peshawar

Copy to:

1. Mr. Sher Wali Khan (Complainant)
2. Secretary, Elementary & Secondary Education Department, Peshawar.

Signature
Sehat Ali Khattak
Advocate High Court
Peshawar

Signature
Assistant Registrar
RTI Commission, KPK

Assistant Registrar
Right to Information Commission,
KPK, Peshawar



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27/1/2015

GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th-Saddar Road, Peshawar
Email: info@kprti.gov.pk
Ph: 92-91-5277150/9211163
Fax: +92-91-9211163

REMINDER

No: RTIC/AR/1-176/15
Dated: 27th Jan., 2015

To

The District Education Officer (M),
District Swabi.

To
DEO (M)
Swabi

Ref:

Mr. Sher Wali Khan vs. DEO (M), Swabi.

Subject:

Supply of Information under RTI Act, 2013 (Complaint No: 00176)

Memo:

Please refer to this office letter No. RTIC/AR/1-176/15, dated: 16th Jan., 2015.

Please ensure that the Information sought is provided upto 06th Feb., 2015,
under the law, under intimation to this Commission.

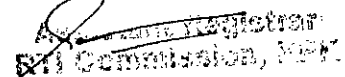
Failure to respond on your part will compel this Commission to make resort to
the punitive provisions of the law.

Assistant Registrar
Right to Information Commission
KPK, Peshawar.

Copy to:-

1. Mr. Sher Wali Khan (Complainant)
2. Secretary, Elementary & Secondary Education Department, Peshawar.


Gohar Ali Kheshgi
Advocate High Court
Peshawar


Assistant Registrar
Right to Information Commission, KPK

Assistant Registrar
Right to Information Commission
KPK, Peshawar.



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27/1/2015

GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: info@kprti.gov.pk
Ph: 92-91-5277150/9211163
Fax: +92-91-9211163

REMINDER

No: RTIC/AR/1-176/15
Dated: 27th Jan., 2015

To

The District Education Officer (F),
District Swabi.

To DEO (F)
Swabi

Ref:

Mr. Sher Wali Khan vs. DEO (F), Swabi.

Subject:

Supply of Information under RTI Act, 2013 (Complaint No: 00176)

Memo:

Please refer to this office letter No. RTIC/AR/1-176/15, dated: 16th Jan., 2015.

Please ensure that the Information sought is provided upto 06th Feb., 2015,
under the law, under intimation to this Commission.

Failure to respond on your part will compel this Commission to make resort to
the punitive provisions of the law.

Assistant Registrar
Right to Information Commission
KPK, Peshawar.

Copy to:-

1. Mr. Sher Wali Khan (Complainant)
2. Secretary, Elementary & Secondary Education Department, Peshawar.

Gonaf Ali Khattak
Advocate High Court
Peshawar

Assistant Registrar
Right to Information Commission
KPK, Peshawar.

Regd:

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17/2/2015

OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) SWABI

No. 391 Dated 17/2/2015

Annexure T,

To,

The Assistant Registrar
Right to Information commission,
Khyber Pakhtunkhwa Peshawar.

Subject: -
Memo:


PROVISION OF INFORMATION UNDER RTI ACT.2013 (C.No.000176)

2015.

Reference your memo No. RTI/AR/1-176/15 dated 16-01-2015 and 27-01-

In this connection it is stated that this Office has already been provided the requisite information related to this office to Mr. Sher Wali Khan, J/Clerk of GGHS Panjman as well as submitted to your office No.2423 dated 26/11/2014. As for provision of the previous record, the applications D.No.1138 dated 28-5-2014 and D.No.2113 dated 03-6-2014 has been submitted to the Director E & S Edu: KPK Peshawar vide this office No.385 Dated 16/2/2015 and to DEO (Male) Swabi No.387 dated 16.1.2015 for necessary action as the Seniority of the Ministerial Staff from 1990 to 30-6-2001 were maintained in the Office of the Director Elementary and Secondary Education K.P.K Peshawar and with effect from 1-7-2001 to 31-12-2012 the Seniority of J/Clerk and S/Clerk were maintained in the office of the Executive District Officer Swabi which is now in the custody of DEO (Male) Swabi. (The photo copies of the letters are attached herewith).

Hence submitted for your further necessary action please.


DISTRICT EDUCATION OFFICER
(FEMALE) SWABI

Endst: No. /Dated /2015.

Copy of the above is forwarded for information to the:-

1. Monitoring Officer-III Education Sector Reform Unit (ESRU) K.P.K Peshawar.
2. District Education Officer (Male) Swabi.

Sd
DISTRICT EDUCATION OFFICER
(FEMALE) SWABI

Anwar

Right to Information Commission Government of KPK.	
Slip No.	919
Date	19/2/15
Section	RT

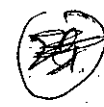
19/2

Anwar
Anwar Ali Anwar
Advocate High Court
Peshawar

According to the statement of DEO female Swabi
Seniority Lists of J/c & S/c
from 1990 to 30-6-2001 in the office of D E & S Edu KPK
from 1-7-2001 to 31-12-2012 in the office of EDO Swabi
and now in the office of DEO (M) Swabi

12-11-2015

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12/11/2015

To

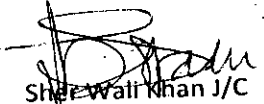
The Assistant Registrar
Right to Information Commission
KPK, Peshawar.

Subject: SUPPLY OF INFORMATION UNDER RTI ACT 2013.
Respected Sir/Madam,


Reference to your office Diary No. 7015 dated 15-9-2015 on the subject cited above.

I am still waiting for the supply of required information. The same may please be made as soon as possible

Thanks


Sher Wali Khan J/C
GHS Panjman Swabi
Dated 7th Nov. 2015

8335
12/11/15
Section


Gonaf Ali Kheshgi
Advocate High Court
Peshawar

15-9-2015

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15/9/2015

To

The Director
Elementary & Secondary Education
K.P.K Peshawar.

Subject: SUPPLY OF SENIORITY LISTS.

Respected Sir,

It is requested in your honor that:

1. The Seniority lists of Junior Clerks,
2. Senior Clerks,
3. Assistants'

Issued time to time with effect from January 1990 to December 1999 may kindly be provided to me under the R.T.I rules 2013 of Khyber Pakhtunkhwa Peshawar.

I shall be very thankful to you for this act of kindness.

Yours sincerely

Sher Wali Khan J/C: GHS Panjman Swabi.

15/9/2015

Note: Illegible, Invisible, Incomplete and missing items supplied by the department concern will not be acceptable through mail dak or by hand.

Sher Wali Khan J/C
GHS Panjman Swabi

Right to Information Commission Government of KPK.
Diary No: 7015
Date: 15.9.15
Section:

AK
Gottar Ali Khestiy
Advocate High Court
Peshawar

158

18.11.2015

Dated: 18th Nov., 2015

To

The Chief Information Commissioner,
Right to Information Commission,
Peshawar.

Sub:

SUPPLY OF INFORMATION UNDER RTI. ACT, 2013

Sir,

With due respect it is stated that I had requested for certain information from Elementary & Secondary Education Department, Peshawar on 15-09-2015, but still I have not been received any response from the Public Body. Copy of request is attached.

It is, therefore, requested kindly provide me the requested information within stipulated time under the Right to Information Act, 2013.



Sher Wali Khan
 Sher Wali Khan
 Junior Clerk, 18-11-2015
 GHS Panjman, Swabi.
 Mob No. 0346-9323783

8512
 18-11-15

Gohar Ali Kheshti
 Gohar Ali Kheshti
 Advocate High Court
 Peshawar

168

~~2006~~

4⁰¹/₂₀₁₆

Numbered.

Directorate of Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.

No. 415 / A-23/MS/CMD/Swabi/Appeal-I
Dated Peshawar the 04/10 /2015.

Annexure U

To

Mr. Sherwali Khan Junior Clerk
GGHS Panjman. District Swabi.

Subject: COMPLAINT AGAINST NON-SUPPLY OF INFORMATION BY
DIRECTORATE OF E&SE, PESHAWAR (COMPLAINT NO. 01272).

Memo:

I am directed to refer to your application dated 18.11.2015 addressed to the Chief Information Commissioner, Right to Information Commission, Peshawar on the subject cited above received from Assistant Registrar Right to Information Commission, Khyber Pakhtunkhwa, Peshawar vide letter No. RTI/AR/1-1272/15 dated 27.11.2015.

In the connection it to inform you that the Seniority List of Junior Clerks and Senior Clerks for the period from 01-07-2001 to 31-12-2012 was used to maintain in the District by the concerned EDO (E&SE) in view of devolution of power plan 2011. Hence the copies of Seniority list of Junior Clerks and Senior Clerks prior to 01-01-2013 may be obtained from your concerned District.

As far as the seniority list of Assistant for the period from January 1990 to December 1999 is concerned, you are directed to attend this office within 5 working days of the received of this letter. (Personally) to pay extra charges to be incurred on hard/photostal copies as well as postal charges subject to availability of complete required information being an old record.

Assistant Director (Admn)
Directorate of E&SE K.P. Peshawar

Encls: No.

Copy forwarded to the:-

1. Assistant Director (P&D) local office w/r to his letter No. 2675 dated 21.12.2015.
2. Assistant Registrar Right to Information Commission, Khyber Pakhtunkhwa, Peshawar w/r to his letter cited above.
3. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Assistant Director (Admn)
Directorate of E&SE K.P. Peshawar

D E&S Edu put the responsibility of JE & SJE seniority lists on the shoulders of Respondent - (EDO (E&SE) Swabi) for the period from (01-07-2001 to 31-12-2012)

Devolution of power plan started from 2011

[Handwritten signature and stamp]

1-1-2016 (204) 169 Received on 18/2/2016

GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: complaints@kprti.gov.pk
Ph: +92-91-9212643
Fax: +92-91-9211163

7/1/2016

No: RTIC/AR/1-1272/15
Dated: 07th Jan., 2016

(COMPLAINT NO. 01272)

REF: MR. SHER WALI KHAN VS. DIRECTORATE OF E&SE DEPARTMENT, PESHAWAR.

Ammeed-
V

PROCEEDINGS

Mr. Sher Wali Khan (Complainant) in person present. Mr. Hameed ur Rehman, ADEO/PIO, Directorate of Elementary & Secondary Education Department, Peshawar also present.

The case was discussed in detail with the parties. The complainant wants seniority lists of Junior Clerks, Senior Clerks and Assistants working in Education Department. It's a tragedy that the Department is ignoring their mandatory duty under Section 8 of the Civil Servant Act, whereby every Public Body is bound to publish the seniority list in the month of January each year. This is the most ignored provision in the entire Civil Servant's rules and regulations. The PIO undertakes to provide the seniority list of Assistants upto 1999, hence the complainant is directed to visit the office of the PIO today for the collection of seniority list of the Assistants.

The PIO is directed to provide the seniority lists of Junior Clerks and Senior Clerks available in whatever shape in the office, to the complainant under intimation to this Commission.

sd/-

Chief Information Commissioner

sd/-

Commissioner-I

sd/-

Commissioner-II

Copy to:-

1. Mr. Hameed ur Rehman, ADEO/PIO, Directorate of Elementary & Secondary Education Department, Peshawar.
2. Mr. Sher Wali Khan (Complainant)

G
Advocate High Court
Peshawar

Assistant Registrar
RTI Commission, KPK

Assistant Registrar
Right to Information Commission,
KPK, Peshawar.

12-1-2016

170 1 (140)

19/1/2016

16

GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: complaints@kprti.gov.pk
Ph: 92-91-9212643
Fax: +92-91-9211163

گورنر
23/1/16

240
23/1/16

No: RTIC/AR/1-1272/15
Dated: 19th Jan., 2016 280

To

Mr. Sher Wali Khan,
Junior Clerk,
GHS Panjaman, Swabi.

Re: MR. SHER WALI KHAN VS. DIR. OF E&SED, PESHAWAR.

Sub: **SUPPLY OF INFORMATION UNDER RTI. ACT, 2013
(COMPLAINT NO: 01272)**

Memo:
Attached please find a letter received from Directorate of Elementary & Secondary Education, Peshawar.
You are advised to visit the office of the Assistant Director (Admn), Directorate of Elementary & Secondary Education, Peshawar within five working days for the collection of Seniority List of Assistants on payment of fee.

Assistant Registrar
Right to Information Commission,
KPK, Peshawar.

Copy to:-

1. The District Education Officer (M), District Swabi is directed with reference to letter No. 416-18/A-23/MS/CMD/Swabi/Appeal-I, dated: 14/01/2015 of the Directorate of Elementary & Secondary Education, Peshawar to provide the Seniority Lists of Junior Clerks and Senior Clerks from 1990 to 1999 within ten working days of the receipt of this letter to the complainant under intimation to this Commission.
2. The Assistant Director (Admn), Directorate of Elementary & Secondary Education, Peshawar. (Fee Schedule is attached)

Assistant Registrar
RTI Commission, Peshawar

Assistant Registrar
Right to Information Commission,
KPK, Peshawar.

PT 6

Gohar Ali Cheshtoi
Advocate
32

25 ¹/₂₀₁₆

The Government of Khyber Pakhtunkhwa
RIGHT TO INFORMATION COMMISSION

Subject: Mr. SHER WALI KHAN VS. DIRECTRATE OF E&SE DEPARTMENT, PESHAWAR
COMPLAINT NO.01272

PROCEEDINGS

Respected Sir,

Reference your Announcement letter No: RTIC/AR/1-1272/15/9210 dated 7th Jan 2016.

I would like to bring in your kind notice that in compliance with the instruction given by honorable Chief Commissioner RTIC KPK, on January 7th 2016 (stipulated date) the above subject applicant visited to the Directorate of E&S Education KPK Peshawar along with Mr. Hameed Ur Rahman ADEO/PIO on the same date & time.

Instruction were given to the concerned record keeper by Mr. Hameed Ur Rahman ADEO/PIO, to make sure the supply of requisite seniority lists as per demand of the applicant but the dealing record keeper was looking uninterested to comply with the instructions.

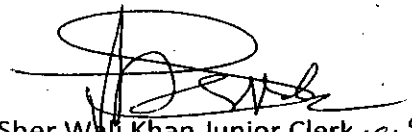
The record keeper was looking busy in killing of time by to and fro in the office.

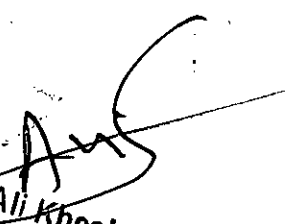
The applicant was waiting till the time was over, the office was closed and then back to home by dark evening, found nothing except losses of money, waste of time, and hurt by mental torture.

Furthermore it is requested in your honor that the DEO (Female) Swabi not responding to Complaint No.01041 vide your Office letter NO. RTIC /AR/1-1041/15/7298 dated 30th Oct; 2015.

Proceeding may please be made to furnish the above mentioned complaint No. 1272 and complaint No.1041 positively.

Thank you very much.


Sher Wali Khan Junior Clerk 18/01
GHS Panjman Swabi: 2016
Cell#03469323783


Gohar Ali Kheshgi
Advocate High Court
Peshawar



15/2/2016

Received on 22-2-2016 172

GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund
Building, 6th Saddar Road, Peshawar
Email: info@kprii.gov.pk
Ph: 92-91-9212643
Fax: +92-91-9211163

15/2/2016

REMINDER

No: RTIC/AR/1-1272/15
Dated: 15th Feb., 2016

1778

To: The District Education Officer (M)/ PIO,
Swabi.

Ref: MR. SHER WALI KHAN VS. DIR. OF E&SED, PESHAWAR.

Sub: **SUPPLY OF INFORMATION UNDER RTI ACT, 2013**
(COMPLAINT NO: 01272)

Memo:

Kindly refer to this office letter No. RTIC/AR/1-1272/15, dated: 19th Jan., 2016.

Please ensure that the Information sought is provided within three days of the receipt of this letter, under the law, under intimation to this Commission.

Failure to respond on your part will compel this Commission to make resort to the punitive provisions of the law.

Assistant Registrar
Right to Information Commission
KPK, Peshawar.

- Copy to:-
1. The Assistant Director (Admn), Directorate of Elementary & Secondary Education, Peshawar.
 2. Mr. Sher Wali Khan, (Complainant).

Assistant Registrar
RTI Commission, KPK
Assistant Registrar
Right to Information Commission
KPK, Peshawar.

Advoc. 34

27-2-2016

P 2-7 P-173
Received on 29-2-2016 by
Annexure - W



District Education Officer (Male) Swabi

No _____ dated _____ /2016

To

Assistant Registrar,
Right to Information Commission 7th Floor, Tasneem Plaza Near Benevolent
Fund Building 6th Saddar Road, Peshawar.

Subject:- SUPPLY OF INFORMATION UNDER RTI ACT, 2013 (COMPLAINT
NO 01272).

Memo,

Reference yours letter No RTIC/AR/1-1272/15 dated 15-2-2016 on the above
cited subject.

It is humbly submitted that the official has asked for the Seniority list issued
by the Director E & SE Khyber Pakhtunkhwa Peshawar for the year 1990 to 2000 which
is issued at provincial level & can be provided to the official from that quarter.

Sd/-
DISTRICT EDUCATION OFFICER
(M) SWABI.

Endst No 1268 Dated 27/2 2016

Copy of the above is forwarded to Mr Sher Wali Khan J/Clerk GHS Panjman
(Swabi) for information.

[Signature]
DISTRICT EDUCATION OFFICER
(M) SWABI

[Signature]
Gohar Ali Khashgi
Advocate High Court
Peshawar

35



01 ³/₂₀₁₆

P 774

GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: complaints@kprti.gov.pk
Ph: +92-91-9212643
Fax: +92-91-9211163

No: RTIC/AR/1-1272/15
Dated: 01st March, 2016

12581

Amexure - X,

(COMPLAINT NO. 01272)

REF: MR. SHER WALI KHAN VS. DEO (M), SWABI.

PROCEEDINGS

Mr. Sher Wali Khan, complainant, is not in attendance. Mr. Fazl-e-Khaliq, ADEO (Estb), Office of the District Education Officer (M), Swabi is present.

The case was discussed in detail with the representative of the Public Body. In previous letter dated: 19th January, 2016, of this Commission, a direction was issued to the DEO (M), Swabi for the provision of Seniority Lists of Junior Clerks and Senior Clerks regarding which the representative of the Public Body stated that a joint seniority list of Junior Clerks and Senior Clerks of the whole province is prepared and maintained by the Directorate of Elementary & Secondary Education Department, Peshawar.

The PIO of the Directorate of Elementary & Secondary Education Department, Peshawar is directed to provide the joint Seniority List of Junior Clerks and Senior Clerks to the complainant within seven working days of the receipt of these Proceedings under intimation to this Commission. A copy of these Proceedings shall also be sent to the PIO of the Directorate of Elementary & Secondary Education Department, Peshawar.

sd/-
Commissioner-I

sd/-
Commissioner-II

Copy to:-

1. Mr. Hameed ur Rehman, ADEO/PIO, Directorate of Elementary & Secondary Education Department, Peshawar.
2. The District Education Officer (M), District Swabi.
3. Mr. Fazl-e-Khaliq, ADEO (Estb), Office of the District Education Officer (M), District Swabi.
4. Mr. Sher Wali Khan (Complainant)

Gohar Ali Khesghi
Advocate High Court
Peshawar

Assistant Registrar
RTI Commission, KPK

Assistant Registrar
Right to Information Commission,
KPK, Peshawar.



11th
2016

Received on 15-8-2016

GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: complaints@kprti.gov.pk
Ph: +92-91-9212643
Fax: +92-91-9211163

Sum

P-275

No. RTIC/AR/Summon/16
Dated: 11th Aug., 2016

To

The Assistant Director (Litigation)/PIO,
Directorate of Elementary & Secondary Education,
Peshawar.

Sub:

SUMMON TO PUBLIC INFORMATION OFFICER

You are directed to attend the Right to Information Commission, Peshawar on Tuesday, the 16th of August, 2016, sharp at 10:00 am along with all record and information relevant in the cases mentioned below:

1. MR. SHER WALI KHAN VS. DIRECTORATE OF E&SED, PESHAWAR (COMPLAINT NO. 01272).
2. MR. NAIK AMAL VS. DIRECTORATE OF E&SED, PESHAWAR (COMPLAINT NO. 01851).
3. MR. NAIK AMAL VS. DIRECTORATE OF E&SED, PESHAWAR (COMPLAINT NO. 01980).
4. MR. SYED AMBAR SHAH VS. DIRECTORATE OF E&SED, PESHAWAR (COMPLAINT NO. 02031).
5. MR. M. ISRAR VS. DIRECTORATE OF E&SED, PESHAWAR (COMPLAINT NO. 02151).
6. MR. FARHAD ALI VS. DIRECTORATE OF E&SED, PESHAWAR (COMPLAINT NO. 02169).
7. MR. RAHAT ULLAH VS. DIRECTORATE OF E&SED, PESHAWAR (COMPLAINT NO. 02200).
8. MR. MAHBOOB UL LATIF VS. DIRECTORATE OF E&SED, PESHAWAR (COMPLAINT NO. 02218).
9. MR. ISRAR AHMAD VS. DIRECTORATE OF E&SED, PESHAWAR (COMPLAINT NO. 02317).

NOI- 7600-08

Assistant Registrar
Right to Information Commission
KPK, Peshawar.

Copy to:-

1. Mr. Sher Wali Khan (Complainant)
2. Mr. Naik Amal (Complainant)
3. Mr. Naik Amal (Complainant)
4. Mr. Syed Ambar Shah (Complainant)
5. Mr. M. Israr (Complainant)
6. Mr. Farhad Ali (Complainant)
7. Mr. Rahat Ullah (Complainant)
8. Mr. Mahboob Ul Latif (Complainant)
9. Mr. Israr Ahmad (Complainant)

Signature
Gopal All Khesher
Peshawar High Court
Peshawar

39

Signature
Assistant Registrar
Right to Information Commission
KPK, Peshawar



16 ⁸/₂₀₁₆

Received on 25 ⁰/₂₀₁₆ P-178
GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: complaints@kprii.gov.pk
Ph: +92-91-9212643
Fax: +92-91-9211163

No: RTIC/AR/1-1272/15

Dated: 16th Aug., 2016

7877-78

(COMPLAINT NO. 01272)

REF: MR. SHER WALI KHAN VS. DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION, PESHAWAR.

PROCEEDINGS

Mr. Sher Wali Khan, complainant, is not in attendance. Mr. Hameed ur Rehman, Assistant Director (Litigation)/PIO, Directorate of Elementary & Secondary Education Department, Peshawar is present.

The complainant was directed so many times to attend the PIO's office for the collection of requisite information but so far he has not visited the office. The PIO also stated that he has written a letter to the complainant to visit his office for the collection of information but in vain. The PIO also stated that he has photocopied the desired information but the complainant is reluctant to deposit the photostate charges.

Last direction is given to the complainant to visit the office of the PIO within seven working days for the collection of requisite information on payment of fee as notified by this Commission. If the complainant fails to visit the PIO's office, this case will be closed.

sd/-

Commissioner-I

sd/-

Commissioner-II

Copy to:-

1. Mr. Hameed ur Rehman, Assistant Director (Litigation)/PIO, Directorate of Elementary & Secondary Education, Peshawar.
2. Mr. Sher Wali Khan (Complainant)

AK
Advocate High Court
Peshawar

KQJ
Assistant Registrar
Right to Information Commission,
KPK, Peshawar.

40

29/8
2016

Annexure Y

177

JUNIOR CLERKS / Senior Clerks

Schedule for seniority lists (Photo Copies) Received from the Directorate of Elementary & Secondary Education KPK Peshawar on date 29/8/2016

year	Name at 1st S.NO.	Name at Last S.NO.	Endst No.	Date	Better	Tampered
1990	Not available		-	-	-	-
1991	do		-	-	-	-
1992	do		-	-	-	-
1993	do		-	-	-	-
1994	Provided					Tampered
1995	Provided					Tampered
1996	Not available		-	-	-	-
1997	Provided					Tampered
1998	Not available		-	-	-	-
1999	Not available		-	-	-	-
2000	Not available		-	-	-	-
2001	Not available		-	-	-	-
2002	Not available		-	-	-	-
2003	Not available		-	-	-	-
2004	Not available		-	-	-	-
2005	Not available		-	-	-	-
2006	Not available		-	-	-	-
2007	Not available		-	-	-	-
2008	Not available		-	-	-	-
2009	31-3-2007 31-5-2007 Not available		-	-	-	-
2010	Not available		-	-	-	-
2011	Not available		-	-	-	-
2012	Not available		-	-	-	-
2013	Not available		-	-	-	-
2014	Not available		-	-	-	-
2015	Not available		-	-	-	-
2016	Not available		-	-	-	-

Amir
Advocate High Court
Peshawar

Annex
P-10
29-8-2016
Directorate of E&SE



P-978
GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: complaints@kprti.gov.pk
Ph: +92-91-9212643
Fax: +92-91-9211163

No. RTIC/AR/Summon-1272-2218/16
Dated: 01st Dec., 2016

10519

To

The Assistant Director (Litigation)/PIO,
Directorate of Elementary & Secondary Education
Peshawar.

Sub:

SUMMON TO PUBLIC INFORMATION OFFICER

Memo:

You are directed to attend the Right to Information Commission, Peshawar on Wednesday, the 07th of December, 2016, sharp at 10:40 am along with all record and information relevant in the cases mentioned below:


1. MR. SHER WALI KHAN VS. DIR. OF E&SED, PESHAWAR (COMPLAINT NO. 01272).
2. MR. MAHBOOB-UL-LATEEF VS. DIR. OF E&SED, PESHAWAR (COMPLAINT NO. 02218).

Assistant Registrar
Right to Information Commission
KPK, Peshawar.

No - 10520-21

Copy to:-

1. Mr. Sher Wali Khan (Complainant).
2. Mr. Mahboob-UI-Lateef (Complainant).


Assistant Registrar
Right to Information Commission
KPK, Peshawar.


Gopal Ali Khesra
Advocate High Court
Peshawar



07/12/2016

GOVERNMENT OF KHYBER PAKHTUNKHWA
RIGHT TO INFORMATION COMMISSION
7th Floor, Tasneem Plaza, Near Benevolent Fund Building,
6th Saddar Road, Peshawar
Email: complaints@kprti.gov.pk
Ph: +92-91-9212643
Fax: +92-91-9211163

P-779

No: RTIC/AR/1-1272/15

Dated: 07th Dec., 2016

11005-06

(COMPLAINT NO. 01272)

REF:- MR. SHER WALI KHAN VS. E&SE, PESHAWAR.

Annexure - X-1

PROCEEDINGS

Mr. Sher Wali Khan, complainant, is not in attendance. Mr. Muhammad Saleem Afaqi, Assistant Director/PIO, Directorate of Elementary & Secondary Education, Peshawar is present.

This is the oldest case on the diary of the Commission. The complainant was summoned twice vide letters dated: 11th August, 2016, and 01st December, 2016, but did not attend the Commission. Last chance is given to the complainant to visit the Commission on any working day within ten days for clarification of his position in the subject complaint.

sd/-

Chief Information Commissioner

sd/-


Commissioner-I

sd/-

Commissioner-II

Copy to:-

1. Mr. Muhammad Saleem Afaqi, Assistant Director/PIO, Directorate of Elementary & Secondary Education, Peshawar.
2. Mr. Sher Wali Khan (Complainant)


Assistant Registrar
Right to Information Commission,
KPK, Peshawar.


Advocate High Court
Peshawar

42

stenographer upto 7-12-2016

P-180

~~Approved~~

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.

Notification.

Final Seniority List of Junior Scale Stenographers (B-14) working in and under the Directorate Elementary & Secondary Education, DCTE, FATA, PITE, and Khyber Pakhtunkhwa, as stood on 30-12-2012 is hereby approved and notified.

The above Seniority List can be seen/checked on the website of E&SE Department Khyber Pakhtunkhwa given below:-

<http://kpese.gov.pk>

DIRECTOR
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Endst: No. 1145-51/A-23/MS/F/S.List/JSStenographers/Dated Pesh: the, 07/12/2016.

Copy is forwarded for information & necessary action to the: -

1. Director Curriculum & Teachers Edu: Khyber Pakhtunkhwa, Abbottabad.
2. Director Education (FATA) Peshawar.
3. Director PITE, Peshawar.
4. All District Education Officers (M&F) in Khyber Pakhtunkhwa.
5. PS to Secretary to Government of Khyber Pakhtunkhwa, E&SE Department Peshawar for information.
6. Deputy Director EMIS Government of Khyber Pakhtunkhwa E&SE Department with the request to up-load the attached Final Seniority List on the web page of E&SE Department, please.
7. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Assistant Director (Admn)

Directorate of E&SE Kpk Peshawar.

DIRECTORATE OF ELEMENTAR & SECONDARY EDUCATION, KHYBER PAKHTUNKHWA, PESHAWAR
FINAL SENIORITY LIST OF JUNIOR SCLAE STENOGRAPHER (BPS-14) OF ELEMENTARY & SECONDARY EDUCATION
KPI/FATA CORRECTED UPTO 30/06/2016

S.No.	Name	Father Name	Designation	Address	Domicile	Date of Birth	Date of 1 st Appointment in Education Department	Date of Confirmation in Present Grade
1	Mr. Murtaza Khan	Sardar Khan	Junior Scale Steno grapher	DE (FATA) Peshawar	Peshawar	09-10-1962	05-01-1987	05-01-1987
2	Mr. Ghafoor Shah	Hassan Shah	Junior Scale Steno grapher	DEO (M) Charsadda	Charsadda	01-06-1968	05-01-1987	05-01-1987
3	Mr. Farid Khan	Sheikh Muhammad Amir	Junior Scale Steno grapher	DE&SE Peshawar	Peshawar	08-12-1968	05-01-1987	05-01-1987
4	Mr. Irshad Ghafoor	Abdul Ghafoor	Junior Scale Steno grapher	Director PITE Peshawar	Peshawar	02-09-1961	01-04-1987	01-04-1987
5	Mr. Tariq Khan	Ajab Khan	Junior Scale Steno grapher	DEO(M Abbottabad	Abbottabad	04-02-1966	26-11-1989	26-11-1989
6	Mr. Khan Zeb	Fazal Hanan	Junior Scale Steno grapher	DEO(M) Swat	Swat	01-01-1966	01-02-1990	01-02-1990
7	Mr. Muhammad Shoukat	Naik Afzal	Junior Scale Steno grapher	DEO(M) Kohat	Kohat	15-10-1968	07-02-1990	07-02-1990
8	Mr. Noor Badshah	Said Badshah	Junior Scale Steno grapher	DE&SE Peshawar	Peshawar	03-11-1963	01-07-1990	01-07-1990
9	Mr. Abdul Jabbar	Abdul Sartar	Junior Scale Steno grapher	DEO(F) Peshawar	Peshawar	12-05-1965	08-01-1991	08-01-1991
10	Mr. Israrullah	Hidayatullah	Junior Scale Steno grapher	DEO(M) Peshawar	Peshawar	31-12-1966	21-12-1992	21-12-1992
11	Mr. Javed Iqbal	Muhammad Sherin	Junior Scale Steno grapher	DE(FATA) Peshawar	Peshawar	07-09-1964	22-12-1992	22-12-1992
12	Mr. Muhammad Tabir	Fazal Subhan	Junior Scale Steno grapher	DE&SE Peshawar	Peshawar	10-05-1971	24-04-1993	01-09-1994
13	Mr. Nadeem Khan	Gulzar Ahmad	Junior Scale Steno grapher	DE&SE Peshawar	Peshawar	16-03-1973	07-04-1993	01-06-1995
14	Mr. Samar Khan	Feroz Khan	Junior Scale Steno grapher	Director PITE Peshawar	Peshawar	12-03-1969	01-09-1994	01-01-2000
15	Mr. Muhammad Rauf	Muhammad Sher	Junior Scale Steno grapher	Director PITE Peshawar	Bannu	24-08-1972	01-09-1994	01-01-2000
16	Mr. Raza Ali	Muhammad Ashiq	Junior Scale Steno grapher	DE&SE Peshawar	Peshawar	04-01-1964	13-06-2000	13-06-2000
17	Mr. Amin Ur Rehman	Fateh Muhammad	Junior Scale Steno grapher	DEO(F) Dir Upper	Dir Upper	13-01-1976	05-04-1999	28-04-2004
18	Mr. Muhammad Luqman	Zahir Khan	Junior Scale Steno grapher	DEO(M) Karak	Karak	05-03-1975	06-06-2006	06-06-2006
19	Mr. Jehangir	Dinar Khan	Junior Scale Steno grapher	DEO(M) Chitral	Chitral	15-12-1983	17-06-2006	19-06-2006

Gohar Ali Kheshgi
Advocate High Court
Peshawar

S.No.	Name	Father Name	Designation	Address	Domicile	Date of Birth	Date of 1 st Appointment in Education Department	Date of Confirmation in Present Grade
20	Mr. Abid Shah	Abdul Hameed	Junior Scale Steno grapher	DEO(M) Tank	Tank	04-02-1984	11-10-2006	11-10-2006
21	Mr. Atts-ur-Rehman	Muhammad Furqan	Junior Scale Steno grapher	DEO(M) Battagram	Battagram	01-03-1971	09-12-2004	12-10-2006
22	Mr. Habibul Haq	Malik Alif Said	Junior Scale Steno grapher	DEO (M) Kohistan	Kohistan	01-02-1982	18-09-2004	30-04-2008
23	Muhammad Nooman	Abdus Samad	Junior Scale Steno grapher	DEO (M) Lakki Marwat	Lakki Marwat	30-07-1990	28-03-2012	28-03-2012
24	Mr. Muhammad Kamran	Muhammad Khurshid	Junior Scale Steno grapher	DEO (M) Mansehra	Mansehra	01-01-1983	11-08-2009	11-02-2012
25	Mr. Muhammad Asif	Muhammad Hussain	Junior Scale Steno grapher	ICT&E Abbottabad	Swabi	01-01-1974	15-01-1995	30-12-2012

Assistant Director (Admin)
 Directorate E & SE, Khyber Pakhtunkhwa,
 Peshawar

Ghazal Ali Kheshgi
 Advocate High Court,
 Peshawar

(3)

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Annexure →

1. The Director Curriculum & Teachers Education
Khyber Pakhtunkhwa Abbottabad.
2. The Director of Education
(FATA) Peshawar.
3. The Director PITE
Khyber Pakhtunkhwa Peshawar.
4. ALL the District Officers (Male & Female)
Concerned.

Subject: ACR/Non Involvement Certificate/Promotion of Junior Clerk to the post of Senior Clerk.

Memo:

I am directed to refer to the subject noted above and inform you that the promotion case of Junior Clerks to the post of Senior Clerk is being under process and to request you to submit the ACRs/Non Involvement Certificates (Fresh) of the following officials for the period mentioned against each with a week positively.

Note: - Refusal of those officials who are not willing for promotion must be submitted to this office.

1	Showkat Hayat	Nasir Ali Khan	Karak	GHS, Khojaki Killa	ACR req for
2	Fazalur Rehman	Muhammad Afzal	Abbottabad.	GHS Chando Maira	From the date of Apptt as J/C to 2013
3	GHULAM FARID	GHULAM RASOOL	DIK	GHS DHAP SHOUMALI	-do-
4	Chan Shah	Fazal Hussain	FATA	GHS Spinkai SWA	-do-
5	Muhammad Rafoog	Ahmad yar	FATA	GHS Shaboor SWA	-do-
6	Muhammad Younis	Mehr Din	Abbottabad	GHS Chamiali	-do-
7	Habibullah	Awaz Khan	FATA	GHS karikot SWA	-do-
8	Jandullah Khan	Gul Sher Khan	Chitral	GHSS: Shahgram	-do-
9	PARVAIZ ALAM	UMAR DRAZ	DIK	GHS RANG PUR SHOUMALI	-do-
10	Muhammad Rafiq	Mohammad Yousif	Haripur.	GHS KTS Sec:No.4 Haripur	-do-
11	AHMAD KHAN	GUL MUHAMMAD	DIK	GHS RATTA KULACHI DIK	-do-
12	Mehar Ullah	Mian Usman	Tank	Tank	-do-
13	MUHAMMAD BASHIR	MUMTAZ KHAN	LAKKI	GHS ZAFAR MAMA KHEL	-do-
14	Zahidullah	Merajan Shah	FATA	GHS Wana SWA	-do-
15	Rahman Ullah	Dawa Khan	Dir Lower	GHS Bagh Dush Khel	-do-
16	SHAFI ULLA	SAIF ULLAH KHAN	LAKKI	GHS BEGU KHEL	-do-
17	Sultan Perviz	Abdul Mayeen Mian	Shangla	GHS Lilownai	-do-

(Handwritten Signature)

19	Muhammad Fahem	Abdul Wasia Khan	Karak	GHS, Teri	-do-
20	Sultani Room	Hazrar Umar	Dir Lower	GGHS Mian Brangola	-do-
20	Awar Khan	Lal Khan	Abbottabad	GHSS Tajwal	
21	Muhammad Ghufuran	Muhammad Dur Khan	Bannu		-do- (previous refusal copy)
22	Muhammad Saeed	Hajat Amin	Karak	GHSS, Shah Salim	-do-
23	Muhammad Azeem	Muhammad Yassen	Shangla	GHS Damorai	-do-
24	Sirajud Din	Syed Akbar	Chitral	GHS: Ashirate	-do-
25	NAIMAT ULLAH	SHAH BEHRAM	DIK	GHS GARÁ MUHABBAT DIK	-do-
26	Muhammad Hanif	Mughal Khan	Abbottabad	GHS Chamhatti	-do-
27	Yousaf Shah	Midrarul Haq	Swat	GHS Qambar	-do-
28	Rahmat Hussain	Ali Afzal	Kurram	GHS Kirman Kurram Agency	-do-
29	Muhammad Umer Khan	Abdul Muhammad	Karak	GHSS, Jahangeri Banda	-do-
30	Syed Wali Khan	Boolek Khan	Chitral	GHS: Warijun	-do-
31	M/Zul Zareen	Muhammad Miskeen	Abbottabad	GHS Kanthiali	-do-
32	Hafeez Ul Rehman	Muhammad Ameen	Battagram	GHS:T/Bandigo	-do-
33	Sibtul Hassan Shah	S/Muhammad Arif Shah	D/I/K	GGHS No.8 Sherazi DiKhan	-do-
34	Ittikhar Ahmad	Haji Gul	Kohat	GCHS Kohat	-do-
35	Usman Khan	Mirza Mohammad Shah	Chitral	GHS: Z/Gram	-do-
36	Sher Dad Khan	Muhammad Sher Khan	Bannu	Bannu	-do- ASK
37	Abdul Jameel	Abdul Bari	Shangla	GHSS Olandar	-do-
38	Saad ullah Jan	Shadat Khel	Karak	GHS Ganderi Khattak	-do-
39	AZIZ KHAN	MULTAN KHAN	Pesh	GHSS Hazar Khawani	-do-
40	MUHAMMAD AYAZ KHAN	MUDH:ZAMAN	LAKKI	GHS GHSZNI KHEL	-do-
41	Shaukat Ali	Sher Zada	Swabi	GHS Dobian	-do-
42	Nowshad Hussain	Dilawar Khan	Kohat	GHS Jabbar	-do-
43	Manzoor Hussain	Abdur Rashid	Karak		-do-+ (Service documents req)
44	S/Shabir Hussain	S/Suleman Shah	Abbottabad	GHS Serhan	-do-
45	Jameel Khan	Aurangzeb	Haripur.	GHS Kupri Amazai Haripur	-do-
46	Shahid Rafiq	Muhammad Rafiq	Kohat	GCHS Kohat	-do-
47	ZAHOR UL HAQ	MOULANA ABDUL HAQ	DIK	GHS CHOUDHWAN	-do-
48	Muhammad Rashid	Muhammad Sharif	Nowshera	GHS, Spin Khak	-do-
49	Sardar Zulfiqar	Abdul Qayyum	Abbottabad	GGHS Khanispur	-do-
50	Muhammad Khurshid	Abdul Wadood	Nowshera	DEO(F) Nowshera	-do-
51	Muhammad Javed	Mir Dad Khan	Abbottabad	GGHS Sajkot Chehr	-do-


15	Badshah Gul	Ufaid Gul	Kohat	GHS Khader Khel	-do-
53	Sanat Khan	Dost Muhammad Khan	Karak	GGHS, Sabir Abad	-do-
54	Ayaz Hussain	Qasid Shah	Karak	GGHS Bazid Khel	-do-
55	Arifullah	Siffatullah	FR-Bannu	GHS Muhammad Khel FR Bannu	-do-
56	Haroon Khan	Fazal Dad Khan	Abbottabad	GGHS Dhodial	-do-
	Anwar Baig	Kabir Khan	FATA	GHS Mir Azam Kor FR Kohat	-do-
58	ABDUL MANAN	BIRADAR KHAN	MALAKAND	Malakand	-do-
59	Abdul Qayyum	Mir Zaman	Abbottabad	GHS Tarnawai	-do-
60	Shamrez Muhammad	Abdul Majeed	Abbottabad	GGHS Azizbang	-do-
61	Abdullah Khan	Muhammad Shah	Karak	GGHS Khojaki Killa	-do-
62	Munirullah	Murshad Alam	Battagram	GHS:Paimal	-do-
63	S/Abrar Hussain Shah	S/Muhammad Shah	Abbottabad	GGHS Mirpur	-do-
64	Muhammad Zaman	Samundar Khan	Abbottabad	SDEO (M) Office Atd	-do-
65	Safdar Zaman	Bala Khan	Abbottabad	GGHS Samundar Katha	-do-
66	Abdur Rauf	Khoshab Din	Kohat	GHS Barh	-do-
67	Umar Rashad	Fazal Wahid	Swat	GHS Chuprial	-do-
68	HABIB UR RAHMAN	AZIZUR REHMAN	abbottabad	Malakand	-do-
69	Sardar Muhammad Saleem	S.Ali Zaman	Abbottabad	GGHS Malach A.Abad	-do-
70	Mahnat ullah	Haibat Khan	Karak	GGHS, Nari Panos	-do-
71	Awal Sardar	Sakhi Sarwar	Karak	GHS, Tatar Khel	-do-
72	Iran Badshah	Khiali Khan	Karak	DEO(M) Karak	-do-
73	Ali Akbar	Ghulam Habib	Swat	GHS Chamtalai	-do-
74	Fazal Wahab	Said Karim	Swat	GHS No/3/Mingora	-do-
75	Amir Zada	Mohammad Hassan	FATA	GHS Loi Sam Bajour Agcy	-do-
76	Shah Afzal	Abdul Manan	Swat	GHSS Kabal	-do-
77	Nisar Mehmood	Ghulam Mehmood	Swat	GHSS Shamozei	-do-
78	Zahoor ullah	Roidad Khan	Swabi	GGHS Ismaila	-do-
79	Muhammad Jameel	Abdur Rashid	Abbottabad	GGHS Upper Kehal	-do-
80	Abdul Waheed	Mohabat Khan	Abbottabad	DEO (M) Office Atd	-do-
81	Nazir Shah	Raheem Shah	Haripur	GGHS Ghazi Hamlet	-do-
82	Alamzeb	Subhanuddin	FATA	GHS Tiarza SWA	-do-
83	Taj Muhammad	Gul Rab Khan	FATA	GHS Zadrana SWA	-do-
84	Amir Awais Khan	Habib Khan	Dir Lower	GHS Khungi	-do-
85	MUSHTAQ ALI	ABDUL GHANI	Pesh	GHSS NO/4 Kakshal	-do-
86	Bakht Badshah	Bakht Zamin	Dir Lower	GHS Paito Talash	-do-
87	Abdul Salam	Abdul Mateen	Swat	GHS Dardyal	-do-
88	BAKHTIAR KHAN	ZAMAN GUL	Pesh	GHS Hassan Ghari	-do-
89	Muhammad Irshad	Sher Ahmed	Abbottabad	DEO (M) Office Atd	-do-
90	NAVEED ANWAR	Rahim Baksh	Pesh	GHS Pakha Ghulam	-do-
91	GHANIUR REHMAN	AZEEZ UR REHMAN	Pesh	GHS LAKARI KANIZA	-do-
92	Momin Khan	Ali Khan	Karak		-do-
93	ABDUR REHMAN	NOOR MUHAMMAD	MARDAN	DE&SE K.P Peshawar.	-do-
94	ABDUR REHMAN	NOOR MUHAMMAD	MARDAN	DE&SE K.P Peshawar.	-do-
95	Sher Ahmad	Qasim Jan	Swat	GHS Kanju	-do-

96	Muhammad Naseer	Muhammad Firdous	Abbottabad	GHS Nagri Tutial	-do-
	Ghulam Noorani 47	Muhammad Yaqoob	Abbottabad	GGHS Bandi Dhundan	-do-
	Sher Aslam	Mazullah Khan	FATA	GHS Shamazan Kot NWA	-do-
99	Mir Hussain	Faqir Hussain	Nowshera	GHS, Manahi	-do-
100	S.AKBAR SHAH	S. Hidayatullah Shah	Pesh	GGHS Wadpagah	-do-
101	Khanwaiz	Farman Khan	Abbottabad	GGHS No/2 Havelian	-do-
102	UMAR GUL	SHER GUL	Pesh	GTHSS GULBAHAR	-do-
103	Zahir Shah	Rahmani Gul	Swat	GGHS PANR SWAT	-do-
104	Awal Dad Khan	Seeman Khan	Karak	GHS, Rehmat Abad	-do-
105	Muhammad Sultan	Ali Khan	Karak	GHS, Shahidan Banda	-do-
106	Mujahidullah	Hidayat ur Rahman	Charsada	GGHS Islamia Collegiate Pesh	-do-
107	IRSHAD AHMED	MUFARIQ SHAH	Pesh	GHHS Gul Bahar	-do-
108	Waheedullah	Manak Khan	FATA	GHS Saadullah FR, Bannu	-do-
109	Liaq Khan	Zamir Khan	Swabi	GGHS Thand Koi	-do-
110	MUHAMMAD HAMAYUN	M/YOUNAS KHAN	Pesh	GHS Jogi Wara	-do-
111	Amir Hussain	S Zarnoosh	Swabi	GGHS Turlandi	-do-
112	S/USMAN SHAH	S.SAIF ULLAH SHAH	Pesh	GHS Wadpagah	-do-
113	Iltaf Hussain	Nazir Hussain	FATA	GHS And Khel Orakzai Agcy	-do-
114	Musarrat Shah	Pir Zaman Shah	Abbottabad	GHS Jhangi	-do-
115	NAEEM ALAM	M/YOUSAF	Pesh	E/D/O (S&L) Peshawar	-do-
116	Fakhr/e/Alam	Muhammad Ismail	Abbottabad	GHSS Bagnetar	-do-
117	Muhammad Saleem	Muhammad Taj	Abbottabad	GHS Kuthiala	-do-
118	Mohammad Pervez J/C	Khan Bahadar	Mardan	GGHS W/No/4	-do-
119	JAWAD ULLAH	NASAR ULLAH	Peshawar	GHSS Tehkal Bala Peshawar	-do-
120	ANWAR KHAN	GHULAM SABIR	Pesh	GHS GulBahar No/2	-do-
121	Faiz Dil	Gul Nawab	Karak	GGHS, Bahudar Khel	-do-
122	MUHAMMAD IRSHAD	M. ASHRAF	Pesh	GHS Manakrawo	-do-
123	FARATUL AMEEN	M/AMEEN	Pesh	GHSS Hayat Abad	-do-
124	Nazil Muhammad	Mir Pio Khan	Karak	GHSS, Bogara	-do-
125	Said Anwar	Khan Asghar	FATA	GHS Pir Sahib Jan Kot N.W.A.	-do-
126	Nisarud Din	Sharifud Din	Swat	GHS Sakhra	-do-
127	FARID ULLAH	NAJEEB ULLAH	Pesh	GHS Mathra	-do-
128	SHER ZALI	SHER ALAM	Pesh	GHS Suruzai Bala	-do-
129	Ikram Ullah	Yaqeen shah	Nowshera	GHS, Aza Khel Bala	-do-
130	Lal Muhammad	Nawab Khan.	Karak	GHS, Surati Killa	-do-
131	Zahir Hussain	Sabir Hussain	FATA	GHS Ali Zai Kurram Ag.	-do-
132	Sartaj Khan J/C	Khan Gul	Mardan	GGHS Jalala	-do-
133	Bakht Rawan	Bakht Bidar	Swat	GGHS ZARA KHELA SWAT	-do-
134	Matiullah	Habibullah	FATA	GHS Khirgai FR, Tank	-do-
135	Sadia Noreen	Abdul Sattar Shah	Abbottabad	GGCHSS Abbottabad	-do-
136	Niamatullah	Shah Mahmood	NWA		-do-
137	Faiz Mohammad	Zaristan	Swabi	GHS Sheikh Jana	-do-
138	Muhammad Irshad	Khan Bacha	Swabi	GGHS Gar Munara	-do-

	Zahoor Hussain	Gulab Hussain	FATA	GHS Kung Alizai Kurram Agency	-do-
	Miranshah	Muhibullah	FR-Tank	GHS Pir Tangi FR, Tank	-do-
141	JAMEEL KHAN	MUHAMMAD AKRAM	Pesh	GGHSS UNIVERSITY	-do-
142	SHAH NAWAZ KHAN	HAJI DANISH	Pesh	GGHS Dabgari	-do-
143	Iqbalud Din	Badshah Hazrat	Dir (U)	Dir (U)	-do-
	Inam Ullah	Muhammad Nawaz Khan	Dir Lower	GHS Ranai	-do-
145	MUHAMM AMEEN	SAIFUR REMMAN	Pesh	DEO PRAMARY	-do-
146	SHAKEEL AHMED	ANWAR SHAH	Pesh	GHS No/3 Peshawar Cantt	-do-
147	Muhammad Pervez	Kala Khan	Abbottabad	GHS Bodla	-do-
148	Farid Khan	Rab Nawaz	FATA	GHS Said Khan Kot SWA.	-do-
149	Sabahat Ullah	Sahib Ullah	Nowshera	GHSS, Pir Pai	-do-
150	BAKHTIYAR AHMED	MUKHTIYAR AHMED	Pesh	GHSS Garib Abad	-do-
151	Fath/ur/Rahaman	Kharur Rahman	Shangla	GHS Kuz Kana	-do-
152	Chanzeb	Said Akbar	Abbottabad	GHSS Khanispur	-do-
153	Jehangir	Siahosh Khan	Swat	GHS Tindodag	-do-
154	Majid Ayub	M/Ayub Khan	Abbottabad	GGCom:HSS Atd	-do-
155	Shah Hamil	Pir Gulab Shah	Abbottabad	DFO (F) Office A/Abad	-do-
156	Hamid Khan	Muhammad Ali Khan	Karak	GHS Jatta Ismail Khel	-do-
157	S/FAYAZ ALI SHAH	ALI SHAH	Pesh	GHS Badaber	-do-
158	Muhammad Shah Jehan	Khaista Gul	Charsadda	GHSS Dosehra	-do-
159	Ghulam Shahi	Gul Amin	NWA	GHS Spin Wam N. W Agency	-do-
160	Shakil Ahmad	Gul Bostan	Karak	GHS, Latamber	-do-
161	Muhammad Ismail	Muhammad Qahar	Shangla	DDO (M) Primary Shangla	-do-
162	Gustasib Ali	Mir Hayat	Haripur	GGHS Siriya, Haripur/	-do-
163	Aurangzeb Khan	Sikandar Khan	Abbottabad	GHS Sheikhubandi	-do-
164	Maroof Shah	Waris Shah	Haripur.	GHS Dehri Niqarchian Haripur	-do-
165	Shah Par Ali Khan	Amir Khan	Bannu	Promotion Fargo for 03 times	-do-
166	Khitab-Gul	Sardar Khan	NWA	GHS Taj Mohammad Kot N. W Agency	-do-
167	Muhammad Tahir	Khan Bahadar	Mardan	GHSS, Takht Bhai	-do-
168	M/WASEEM	GHULAM MURTAZA	Pesh	E/D/O (S&L) Peshawar	-do-
169	Khalid Mehmood	Faqir Muhammad	Kohat	GGHS No: 1 Kohat	-do-
170	Muhammad Rashid	Muhammad ayub	Abbottabad	GHSS Richh Bhen	-do-
171	Saeed Ullah	Abdul Hazrat Jan	Dir Lower	GHS Maskinay	-do-
172	Fazal Rahman	Muhi ud Din	Swat	GGHSS MATTA SWAT	-do-
173	Jan Muhammad	Amir Muhammad	Swat	GGHS KHWAZA KHELA	-do-
174	Sher Zaman		Peshawar	GTHSS Gul Bahar-Pesh	-do-
175	Fahim Ullah Shah	Farhad Ali Shah	Bannu	Bannu	-do-
176	Iqbal Alam	Amir Azam	Dir Lower	GHSS Ouch	-do-
177	Hafizur Rahman	Muambar Khan	Swat	O/O S/D/E/O (F) SWAT	-do-
178	Mumtaz Ali	Shamsul Qamar	Swabi	GHS Tarakai	-do-
179	Saeed Ahmad	Muhammad Jan	Dir Lower	GHS Qillagai	-do-

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181	Saleem Akhtar	Hassan Din	Abbottabad	GHS No/2 Abbottabad	-do-
182	Muhammad Zahoor	Wali Muhammad	Abbottabad	GHS Kakul	-do-
182	Zahoor ul Islam	Amir Jan	Karak	GGHS, G/Khattak	-do-
183	MUHAMMAD IQBAL	KHAN SHER	Pesh	GHSS DAAG	-do-
184	ZAKI ULLAH	FAZAL/E/REH	Pesh	GHSS GULBAHAR	-do- ASK
185	Muhammad Quriash	Muhammad Darawish	Swat	GHS Khazana	-do-
186	MUHAMMAD IBRAHIM	HABEEB KHAN	Pesh	GHSS CHAMKANI	-do-
187	Amir Zada	Yasir	Shangla	GGHS Chakisar	-do-
188	Sher Bahadar Khan	Gula Jan	Karak	GHS, Kari Dhand	-do-
189	Khalid Khan	Sherdil Khan	Charsadda	GHS No/2 Turang Zai	-do-
190	Alan Jan	Muhammad Jan	Charsadda	GHS No/2 Tangi	-do-
191	Riaz Ahmad	Rehmin	Swat	D.E.O (F) SWAT	-do-
192	MUHAMMAD RAFIQ	MUHAMMAD SHAFIQ	MALAKAND	Malakand	-do-
193	Noor Wali Shah	Namakin Shah	Chitral	GHS: Ujnoo	-do-
194	Attaur Rahman	Mohammad Layli Khan	Chitral	GHS: Muzhgole	-do-
195	IRSHAD AHMED	FAQEER MUHAMMAD	Pesh	GGHS Shaikh Abad	-do-
196	Anwarul Haq	Zainul Haq	Charsadda	GHS Dheri Sikandar Khan	-do-
197	Muhammad Saddique	Sain Muhammad	Mansehra	GHS G H Ullah	-do-
198	Iftikharud Din	Sirajud Din	Chitral	GHS: Hone	-do-
199	Ali Murad	Azam Khan	Chitral	O/O SDEO (M) Booni	-do-
200	DOST MUHAMMAD	DILAWAR KHAN	Pesh	DEO (M) Peshawar	-do-


 Assistant-Director (Admn)
 Directorate Elementary & Secy Education
 Khyber Pakhtunkhwa Peshawar

Endst: No. 1

- Copy forwarded to the: -
1. PS to Secretary to Govt of Khyber Pakhtunkhwa Elementary & Secondary Education Department.
 2. Deputy Director Estab local Directorate for similar action.
 3. PA to Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
 4. PA to Addl: Director Establishment L/Directorate.

Assistant Director (Admn)
 Directorate Elementary & Secy Education
 Khyber Pakhtunkhwa Peshawar.


Gohar Ali Kheshgi
 Advocate High Court
 Peshawar



DIRECTORATE OF ELEMENTARY & SECONDARY
EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

Phone: 091-9225340 Fax: 091-9225345

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NOTIFICATION.

Consequent upon the recommendations of Departmental Promotion Committee (DPC) in its meeting held on 24.5.2017, the following Junior Clerks (B-11)/Assistant Store Keepers (B-5)/Lab Assistants (B-7) working in and under the Directorate of E&SE/DC&TE/FATA/PHI are hereby promoted to the post of Senior Clerks on their own pay and BPS subject to provision of last five (5) years satisfactory PERs and posted/adjusted against vacant post of Senior Clerks in the office/school as noted against each in the interest of public service with immediate effect:-

S.#	Sen #	Name & Desination	Father Name	Present Posting	Adjusted at as S.Clerk on Own Pay & Scale	Remarks
1	2	Chan Shah	Fazal Hussain	GHS Spinkain SWA	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
2	3	Muhammad Rafiq	Ahmad yar	GHS Shaboor SWA	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
3	5	Habibullah	Awaz Khan	GHS Karikot SWA	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
4	8	AHMAD KHAN	GUL MUHAMMAD	GHS Ratta Kulachi DIKhan	GHSS Choudwan DIKhan	Against V/post
5	18	Saad ullah Jan	Shadat Khel	GHS Ganderi Khattak Karak	GHSS Ismail Khel Bannu	Against V/post
6	21	Aritullah	Sifatullah	GHS Muhammad Khel FATA	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
7	22	Anwar Baig	Kabir Khan	GHS Mir Azam Kor FR Kohat	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
8	25	Iran Badshah	Khiali Khan	DEO (M) Karak	GHSS Kotka Muhammad Khan Bannu	Against V/post
9	26	Amir Zada	Mohammad Hassan	GHS Loi Sam Bajour Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
10	30	Alamzeb	Subhanuddin	GHS Tiarza SWA	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
11	33	Saitur Rehman	Fazlur Rehman	GHS Urmar Bala Peshawar	GGHSS qasimi Mardan	Against V/post
12	34	Mir Hussain	Faqir Hussain	GHS Manahi Nowshera	GGHS Palo Dhori Mardan	Against V/post
13	35	Awal Dad Khan	Seeman Khan	GHS Rahmatabad Karak	GHSS Sikandar Khel Balka Bannu	Against V/post
14	36	Muhammad Sultan	Ali Khan	GHS Shahidan Banda Karak	GHSS Painsa Khel Bannu	Against V/post
15	37	Waheedullah	Manak Khan	GHS Saadullah FR Bannu	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
16	38	Htuf Hussain	Nazir Hussain	GHS And Khel Orakzai Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
17	39	IRSHAD AHMED	MUFARIQ SHAH	GHS Gul Bahar Pesahawar	GHSS Goryala Mardan	Against V/post
18	41	Faiz Dil	Gul Nawab	GGHS Bahadar Khel Karak	GHSS No. 3 Bannu city	Against V/post
19	42	Said Anwar	Khan Asghar	GHS Pir Sahib Jan Kot NWA	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	

Proposal Junior to Senior Clerk GHS (2)

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20	43	Ikram Ullah	Yaqeen shah	GHS Aza Khel Bala Nowshera	GHSS Dhakara Bunir	Against V/post
21	44	Zahir Hussain	Sabir Hussain	GHS Alizai Kurram Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
22	46	Zahoor Hussain	Gulab Hussain	GHS Khung Alizai Kurram Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
23	54	Khitab Gul	Sardar Khan	GHS Taj Muhammad Kot NWA	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
24	57	MUHAMMAD IQBAL	KHAN SHER	GHSS Daag Peshawar	GHSS Kherabad Mardan	Against V/post
25	58	Fahim Ullah Shah	Farhad Ali Shah	Bannu	GHSS Mama Khel Banochi Bannu	Against V/post
26	61	ZAKI ULLAH	FAZALE REHMAN	GTHSS Gul Bahar Peshawar	GHSS Lund Khwar Mardan	Against V/post
27	63	IRSHAD AHMED	FAQEER MUHAMMAD	GCHSS Sheikh abad Peshawar	GCHSS Bakshali Mardan	Against V/post
28	64	MUHAMMAD IBRAHIM	Malik HABEEB KHAN	GHSS Chamkani Peshawar	GHSS NASEER Kili Mardan	Against V/post
29	65	Altaf Alam	Ghous/ud/ Din	GHS Navo SWA	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
30	66	SADDAQAT KHAN	AMRAT KHAN	GCHSS Chamkani Peshawar	GHSS Kohi Barmol Mardan	Against V/post
31	69	Amjad Sohail	Mohammad Rafique	GHS Faridi FR Peshawar	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
32	73	Muhammad Afzal	Umeer Khan	GHSS Fatehpur Swat	DEO Male Buner	Against V/post
33	74	MANZOOR ALAM	UMAR KHAN	GHS Beri Bagh Peshawar	SDEO Male Buner	Against V/post
34	76	Musharaf Khan	Amanullah	GHS Paya FR Kohat	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
35	77	MUHAMMAD YOUSAF	BAHADER SHER	GHS Kheo Khel Pacca	DEO Male Lakki	Against V/post
36	78	Lal Hakim	Din Muhammad	GHS Loi Sam Bajor	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
37	82	Jehanzeb	Rahim Jan	GHS Zur Bandar Bajour Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
38	84	Tajir Hussain	Mohib Hussain	GHS Kani Alizai Kurram Agency	Service placed at the disposal of DE (FATA) Peshawar	
39	85	Rashid Ahmad	Habib/Ur/Rahman	GHSS Shahpur Shangla	GHSS Nogram Buner	Against V/post
40	89	SOHAIL AHMAD	ABDUL YUM	GCHSS shaheen camp Peshawar	GHSS Maneri Payan Swabi	Against V/post
41	90	Hasan Zeb	Rangeen Mian	GHS Maira Shangla	GHSS Churghushto Buner	Against V/post
42	93	Bakht Zamin	Habib Hassan	GHS Tangora Buner	GHSS Ghazi Kot Buner	Against V/post
43	98	Habib Said	Mohammad Said	GHS Yousaf Khel Mohmand Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
44	100	Riaz Gul	Hazrat Gul	GHS Suhan Khwar Mohmand Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
45	109	Hassan Gul	Zarin Gul	GHS Mali Khel Bala Nowshera	GHSS Naro Banda Swabi	Against V/post
46	114	S.Akhtar Jan	S.Hussain Gul	GCHSS Kurez Orakzai Agency	Service placed at the disposal of DE (FATA) Peshawar	
47	116	Abdur Raziq	Wasil Bad Shah	GHS Tor Dhand Karak	GHSS Hakim Flavet Bannu	Against V/post

48	141	AMBER KHAN	UMAR KHAN	GHSS Hazar Khwani Peshawar	GHSS Dobian Swabi	Against V/post
49	146	Amir Shah	Shah Jehan	AEO Mohmand Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
50	159	Jahan Zeb Khan	Mir Ahmad Khan	Karak	GHSS Salima sikandar khel Bannu	Against V/post
51	164	Iftikhar Ahmad	Sardar Khan	GHS Ahmadabad Karak	GHSS Domail Bannu	Against V/post
52	170	Gul Hussain	Mohammad Hussain	GHS Subhan Khwar Mohmand Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
53	172	Azhar Mehmood	Muhammad Suleman	GHSS Nawan Shehr A.Abad	GHSS Adeena Swabi	Against V/post
54	173	Najeebullah	Nasir Khan	GHS Sra Shah Muhmand Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
55	175	Basher Hussain	Sharif Hussain	GHS Teri Mangal Kurram Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
56	178	Malik Shah Nawaz	Malik Abdul Qayyum	GHS Dehinda Haripur	GHSS Sheikh jana swabi	Against V/post
57	192	Rohal Amin	Hidaytur Rahman	GHS Gokand Buner	GHSS Bagh Buner	Against V/post
58	195	ZAFAR IQBAL	MUHAMMAD IDREES	GHS Sardar Garhi Peshawar	GHSS Sikandari Swabi	Against V/post
59	197	Ibrahim	Abdul Akbar	GHS Loi Shalman Khyber Agency	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
60	203	Muhammad Tariq Mahmood	Israr ud Din	GHSS Risalpur Nowshera	GHSS Naranji swabi	Against V/post
61	207	Abdul Wali	Gul Wali Khan	GHS Silli Killa FR Bannu	Service placed at the disposal of DE (FATA) Peshawar for further adjustment	
62	210	Ayaz Mohammad J/C	Malik Aman	GHS Gujrat Mardan	GHSS Cadar Mardan	Against V/post
63	220	Fazal Rehman	Jabbar Khan	DEO (M) Kohat	DEO Male Hangu	Against V/post
64	228	MUHAMMAD JAHANGIR	SHER AFZAL	GGHS Irrigation colony Peshawar	Services placed at the disposal of DEO Female Buner for further adjustment	
65	229	ZULFIQAR ALI	MUHAMMAD RAFEEQ	GHS Sardar Garhi Peshawar	Services placed at the disposal of DEO Female Buner for further adjustment	
66	269	Iqbal Muhammad	Dildar Muhammad	GHSS Jangle Khel Kohat	DEO Female Hangu	Against V/post
67	270	Akhtar Zaman	Hayat Ullah	SDEO-F Takht Nasrati Karak	GHSS NO. 3 Bannu city	Against V/post
68	276	Angoor Shah	Udin Shah	Karak	GHSS Amandi Umar Khan Bannu	Against V/post
69	285	Ayub ur Rehman	Shaisat Khan	Karak	GGHSS Domel Bannu	Against V/post
70	287	Muhammad Shafique	Sheikh Ahmed	GHS No.4 A.Abad	Services placed at the disposal of DEO Female Buner for further adjustment	
71	291	Saghir Khan	Munir Khan	GHS Mang Haripur	Services placed at the disposal of DEO Female Buner	
72	293	Rashid Iqbal	Muhammad Junaid	GHS Tosin Swat	Services placed at the disposal of DEO Female Buner for further adjustment	
73	304	Abdul Qadir	Sain Khan	GHS Jaba Mansehra	GHSS Luqman Banda Dir Lower	Against V/post
74	307	Muhammad Ali	Faqir M. Khan	AD Exam PITE Peshawar	GGHSS Munda Dir Lower	Against V/post
75	312	HAZRAT REHMAN	SHER HASSAN	Malakand	Services placed at the disposal of DEO Female Buner for further adjustment	

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Notes:

1. The above mentioned Junior Clerks/Laboratory Assistants/Assistant Store Keepers are promoted as Senior Clerk on their own pay & scale. They will be promoted to the post of Senior Clerk (B-14) on regular basis subject to provision of satisfactory PERs for the period of last 5 Years coupled with non-involvement certificate.
2. In case of non-provision/ supply of satisfactory PERs in r/o Junior Clerks falling in category at S.No.1 above disciplinary action may be initiated against them.
3. The immediate bosses are directed to relieve them immediately and direct to report for duty at their new stations immediately and to furnish ACR/PER for last five years of the said officials for the purpose of their regular promotion as Senior Clerk by the DPC of E&SE Department Khyber Pakhtunkhwa Peshawar.
4. Compliance report of each official may be provided immediately.


(Muhammad Rafiq Khattak)
DIRECTOR

Endst: No 4870-82 /A-23/MS/Promotion JC to SC/ 2017. Dated Peshawar the 30/6/2017
Copy of the above is forwarded for the information and necessary to the:-

- 1) Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2) Director Curriculum & Teacher Education, Khyber Pakhtunkhwa, Abbottabad.
- 3) Director of Education (FATA) Peshawar.
- 4) Director PITE, Khyber Pakhtunkhwa, Peshawar.
- 5) District Education Officers (Male & Female) concerned.
- 6) Agency Education Officers concerned.
- 7) District Accounts Officers concerned.
- 8) Principals/ Headmasters/Headmistress concerned.
- 9) Sub-Divisional Education Officers (Male & Female) concerned.
- 10) Assistant Director (Exam) at PITE Peshawar.
- 11) Officials concerned.
- 12) PA to Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 13) PA to Additional Director (Estab) E&SE Khyber Pakhtunkhwa, Peshawar.
- 14) Master File.


Assistant Director (Admn)
Directorate E&SE Khyber Pakhtunkhwa
Peshawar
30/6/2017

Proposal Junior to Senior Clerk O/S (2)


Gohar Ali Khesghi
Advocate High Court
Peshawar

JUDGMENT DECISION APPEAL NO.113/1993

IMPORTANT POINTS OF MAJOR VIOLATIONS

1. That the appellant and parent cadre of the appellant were not arrayed as respondent / dependant in service appeal No.113/1993 which were necessary party by that time
2. That not making party of the appellant's cadre in appeal No.113/1993 is the utter violation of the Service Tribunal Act No.1 of 1974 section-6 sub section (1) and also violate the Service Tribunal Rules 1974 section 11 subsection 1, 2, 3, and section 20 (Copy of SERVICE TRIBUNAL ACT 1974 is Annexure → ~~X~~ X-7 in *Regards* at page 226/280)
3. That appeal No.113/1993 is a planned plot of conspiracy deliberately made by the anti clerk administration and anti clerk group of other cadres for occupation on the reserved quota posts of the appellant's cadre
4. That the same judgment decision had been made in the non existence of appellant's cadre and the appellant's cadre is totally unaware about this tragedy of anonymous litigation hence this anonymous judgment decision has no binding effect upon the appellant of this service appeal No.1046/2016.
5. That the official respondents had given the opportunities to the anti clerk group of other cadres for occupation on the reserved quota posts of appellant's cadre and left the case on the basis of compromise with the appellant of appeal No.113/1993
6. That the anti clerk administration was not sincere to defend the fundamental rights of appellant's cadre and in the result of less interest CPLA was not filed in favor of appellant's cadre which shows that the anti clerk administration was not sincere nor fair to protect or defend the fundamental rights of appellant's cadre hence the judgment decision of appeal No.113/1993 decision 12-7-1994 had no binding effect upon the appellant.

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Annexed → 4

1

BEFORE THE NWFP SERVICE TRIBUNAL, NWFP, PESHAWAR

Appeal No. 113/1993

Date of institution...25-4-1993

Date of dictation.....12-7-1994

*in Rejoinder
at page no
194 to 200*

Syed Niaz Hussain Zaidi
S/O Syed Muhammad Jafar Zaidi,
Presently President Laboratory
Assistants Association D.I Khan.....

APPELLANT

VERSUS

1. Government of NWFP through Secretary,
Education Department, Peshawar,
2. Secretary, Government of NWFP
Finance Department, Peshawar,
3. Director of Education (Colleges),
NWFP Peshawar,
4. Director of Education (Schools),
NWFP Peshawar,
5. Director Secondary Education, Peshawar..... RESPONDENTS

SYED ZAFAR ABBAS ZAIDI,
Advocate.

For appellant

MR. MUHAMMAD SHAFI,
Government Pleader

For respondents

MR. JUSTICE QAZI HAMID-UD-DIN
MR. TAJ MUHAMMAD KHAN,

CHAIRMAN
MEMBER

JUDGMENT

QAZI HAMID-UD-DIN-J, CHAIRMAN:- This appeal has been
Filed by Syed Niaz Hussain Zaidi, in his personal/ as well as
President, Laboratory Assistants, against the order date
11.10.1992 of respondent No.4 conveyed to the appellant
On 9.11.1992 whereby the Notification dated 9-5-1978
Regarding terms and conditions of service of the appellant
and other laboratory assistants was not implemented. The
prayer of the appellant is that the respondent department be
directed to prepare a combined seniority list in accordance
with the notification of 1978 and in the process the appellant

Signature
Ghulam Ali Khattogi
Advocate High Court
Peshawar

and his other colleagues may be granted the benefits to which they were entitled.

The facts leading to the present appeal are that

Appellant is employee as Laboratory Assistant since _____

And is also the President of the Laboratory Assistant Association in D I Khan, He has 37 years, service at his _____

And is still working as Laboratory Assistant with no _____

At all except that he was given BPS-10 out of 1/33% quota

in 1983. The Government of NWFP decided that the lab

Assistants should be amalgamated with the ministerial staff

For the purpose of promotion and in this respect a notification

Dated 9-5-1978 (Annexure-A) was issued. The appellant _____

That a combined seniority list was thus required to be prepared

so that Laboratory Assistants could also avail of all the

opportunities which the other staff was availing for promotion

etc. Since 1978 the appellant and his colleagues were awaiting

for the preparation of final seniority list and when-ever

any demand was made for its finalization or for their _____

promotion against openings thus made available to them, the

appellant was directed to wait because no such seniority list

was prepared. The appellant till this day regularly made representation, sought audience of the authorities and otherwise

too persuaded the matter. The appellant individually and through

the Association has been requesting for the implementation of

the order of the Government and for the preparation of the combined seniority list so as to enable the Laboratory Assistants

eligible for promotion in the ministerial cadre. In this

connection the respondent No.3 addressed a letter (Annexure-B)

dated 17.9.1979 to all the Principals for the particulars of

the junior Clerks and Laboratory Assistants etc for the

implementation of the government orders. Since the matter

involved only the compliance of respondents 3,4 and 5 therefore

no application/representation was required but in spite of

that the appellant and the Association submitted a combined

application for the grant of promotion against respondent No.3

___ in this context to respondent No.4 when ___ and the Association noticed the reluctance of Respondent No.3, 4 and 5 in implementing the Government orders, They sent a telegram to his Excellency president of Pakistan, And to respondent No.1 etc. on 8.9.1990 (Annexure-E). The Deputy Director Colleges vide his letter dated 15.9.1980 Informed that a seniority list of all the Lab: Assistants has Already been sent to Director Schools (Respondent No.4) for necessary action, who in turn informed the appellant vide his letter dated 29-9-1980 about the preparation of the integers seniority list. The appellant, when re-elected in the provincial Election of the Association, vice letter (Annexure __) kept on pressing the matter and visited respondent 3, 4 and 5 on number of occasions and due these efforts , the respondent No.5 addressed a letter to respondent No.3 (Annexure K) Vide which the seniority list of Lab: Assistants was required for further processes & respondent No.3 accordingly sent his reply vide (Annexure- L) on 11-1-1992 and finally on This letter, the respondent No.3 expressed his opinion vide His letter dated 16-2-1992 (Annexure-M) that the demand of The Laboratory Assistants was not justified. However, no Formal reply was given to the appellant. Finally the appellant Was informed vide letter dated 3.11.1992 (Annexure-P) that Respondent No.3, 4 and 5 cannot implement the government order which in view of respondent No.5 was neither justifiable nor practicable. On receipt of these orders, the appellant approached this Tribunal through service appeal No.303/11 which was withdrawn and the appellant was directed by the Tribunal on 27.12.1992 to prefer a departmental appeal to the next higher authority against the order of respondent No.5 and then if the grievance is not redressed the appellant Could come in appeal to the Tribunal within 30 days after lapse of 90 days period. The appellant then filed a depart Mental appeal before the Secretary, Government of NWFP Education Department (Annexure-Q) against the order of Respondent No.5 to which the appellant has received

...4...

So far. Hence the present appeal on the grounds
 Impugned orders are malafide, arbitrary and illegal that
 Respondent 3, 4 and 5 have failed to perform their duties
 Lawfully in not executing and implementing the order of the
 Government, that the grounds on which the Notification of
 Government of NWFP was delayed and finally refused are
 frivolous and it is beyond the competence of respondent No.3,4
 And 5 to sit as a judge over the orders of the Government of
 NWFP to examine its practicability or otherwise and that the
 Appellant and others have already suffered in their career
 And other opportunities and the avenues which were made
 Available to them by the Government through Notification
 of 1978. Therefore, the appellant is entitled to all the
 back benefits in accordance with the combined seniority list
 of 1978 and the promotion due to him.

The respondents have filed their reply in which
 The preliminary objections have been raised to the effect
 That the appellant has no locus standi to bring the present
 Appeal, that the appellant has no cause of action and that
 The appeal is not competent. On factual side it has been
 Averred that the matter regarding grant of joint seniority
 And promotion with retrospective effect to Laboratory
 Assistants in the light of the amendment in the service rules
 Was thoroughly examined and it was noticed that as a result
 Of grant of retrospective joint seniority /promotion to
 Laboratory Assistants several persons of ministerial staff
 Would require reversion to lower posts which is likely to
 Create many complications and start litigations. Mean –
 While new pay scales introduced w.e.f. 1.7.1983 and
The Laboratory Assistants were placed in BPS-7 with 33%
of the total posts in selection grade BPS-10 Accordingly
 Their promotion to the post of Senior Clerk is neither
 Justified nor practicable in view of the facts that a Lab:
Assistant in BPS-7 with selection grade in BPS-10 cannot
be promoted to the post of Senior Clerk (BPS-7) Moreover,

..5..

According to existing policy of this Provincial Government,
Promotion to be given prospectively and not retrospectively

Arguments heard and record perused.

The appellant has based his entire case on the
Notification annexure – A on the file dated 9-5-1978 which
Read as under:-

In exercises of the powers conferred by sub-
Rule(2) of Rule 3 of the North West Frontier
Province Civil Servants (Appointment, Promotion
And Transfer) Rules, 1975, and in consultation
with the information, Services and General
Administration Department and the Finance Deptt:
The Education Department is pleased to lay down
the method of appointment, qualifications and
other conditions specified in column 3 to 6
of the Appendix to this notification, which shall
be applicable to posts born on the ministerial
establishment of the Education Department
specified in column 2 of the said Appendix"

Through this notification the appellant in column 6 of the
Schedule has been included in the ministerial Establishment
Of the Education Department. This notification was intended
To provide an opening to the Lab: Assistants as till then
The Lab: Assistants had no future prospects of promotion
In the department and by in suing this notification an opening
Has been made available to the appellant. What was required
From the respondent department after having issued this
Notification which had blessing of the government in the
Education Department and in the S&GAD, was to prepare a joint
seniority list of the ministerial establishment of the Education
Department showing seniority position of the appellant there –in.
However, since 1978 till this date no such list has been
Prepared, and the notification dated 9.5.1978 has not been given
Etc. The appellant then approach the respondent department
issuance of such a notification while **through annexure-M**

_____ before this Tribunal he was informed that due to
introduction of **new Pay Scale on 24.8.1983** the _____

was put in pay scale -7 with 33% of the total posts in selection grade in pay scale No.10, therefore, the issuance of joint Seniority list was neither justified nor it was practicable. Aggrieved, the appellant preferred an appeal to the Tribunal On 2.12.1992 and in the preliminary order it was directed by This Tribunal to prefer representation to the higher authority Which the appellant did to which he received no reply, hence The present appeal. The respondent department in their Comments have taken two please in rebuttal of the claim of the appellants, (1) that the notification (Annexure-A on the file) Dated 9.5.1978 is retrospective in effect and any subordinate Legislation cannot be retrospective in effect and (ii) that The new pay scale through annexure-II annexed to the reply of Respondent department have been introduced in which certain Benefits have been given to the appellant which benefits No more justify preparation of a joint seniority list of the Appellant along with other ministerial staff of the Education Department and also that preparation of joint seniority list was not practicable. As against this arguments of the learned counsel for the respondents, the learned counsel for the appellant contends that the notification dated 9.5.1978 is not retrospective but prospective in effect and that introduction of new pay scales on 24.8.1983 were meant to benefit all the government servants in all the cadres of government service. So the notification dated 24.8.1983 of new pay scale in no way rescinded, recalled or annulled the notification annexure-A on the file which still holds field and the respondent department is bound to issue a joint seniority list as prayed for by the appellant. The Tribunal heard the counsel for the respondents department who has not been able to rebut the arguments advanced by the learned counsel for the appellant has made a concession and has given a statement to the effect that the appellant would concede their rights to joint seniority list from 9.5.1978 but would pray that a joint seniority list shall be forthwith prepared of all those officials along with the appellant who have not been so far

promoted in the joint seniority list of the ministerial establishment of the Education Department. In the light of the statement and concession given by the appellant, the tribunal directs, by accepting the appeal that a joint Seniority list as requested by the learned counsel for the Appellant shall be issued of all the officer/officials Of the ministerial establishment of the respondent department who have not been so far promoted to the higher posts So as to enable the appellant to benefit from the notification (annexure-A) on the file, issue on 9.5.1978 from the date of this order of the Tribunal. The appeal is accepted in the above terms. Parties are left to bear their own cost and file is consigned to the record.

ANNOUNCED

12/7/1994

(JUSTICE QAZI HAMID-UD-DIN)
CHAIRMAN

TAJ MUHAMMAD KHAN

MEMBER

ORDINANCE NO.II OF 2001

IMPORTANT EVIDENCE OF MAJOR VIOLATIONS WHICH AGGRIEVED THE APPELLANT

1. This is an ordinance which validates the prevalent seniority rules of 1990 and seniority rules of 1993
2. That under the prevalent APT rules 1990 and prevalent seniority rules 1993 the appellant cadre is a provincial base cadre
3. That promotion to a provincial base cadre on district base is the violation ^{of} ORDINANCE NO.II OF 2001

P

CHAPTER I
CIVIL SERVANTS ACT, 1973

***Constitutional Provisions**

Sl. No. 1:

Extracts from the Constitution of the Islamic Republic of Pakistan, 1973

Article 240 – Part XII Miscellaneous, Chapter I– Services.– Subject to the Constitution, the appointments to and the conditions of service of persons in the service of Pakistan shall be determined–

Appointment to service of Pakistan and conditions of service

- (a) in the case of the services of the Federation, posts in connection with the affairs of the Federation and All Pakistan Service, by or under Act of ****[Majlis-e-Shoora (Parliament)]**; and
- (b) in the case of the services of a Province and posts in connection with the affairs of a Province, by or under Act of the Provincial Assembly.

Explanation.— In this Article, "All-Pakistan Service" means a service common to the Federation and the Provinces, which was in existence immediately before the commencing day or which may be created by Act of ****[Majlis-e-Shoora (Parliament)]**.

*Article 241, Ibid.—*Until the appropriate Legislature makes a law under Article 240, all rules & orders in force immediately before the commencing day shall, so far as consistent with the provisions of the Constitution, continue in force and may be amended from time to time by the Federal Government or, as the case may be, the Provincial Government.

Existing rules etc. to continue.

*For the Constitutional Provisions in the Constitutions of Islamic Republic of Pakistan 1956 and 1962, please see Annexures I & II.

**Subs. by P.O. No.14 of 1985, Art. 2 and Sch., for "Parliament".

Advocate
Faisalabad

P - 2013⁹²

Civil Servants Act, 1973
(Act No. LXXI of 1973)

Sl. No. 2:

An Act to regulate the appointment of persons to, and the terms and conditions of service of persons in, the service of Pakistan.

WHEREAS it is expedient to regulate by law, the appointment of persons to, and the terms and conditions of service of persons in, the service of Pakistan, and to provide for matters connected therewith or ancillary thereto;

It is hereby enacted as follows:—

1. **Short title, application and commencement.**— (1) This Act may be called the Civil Servants Act, 1973.

(2) It applies to all civil servants wherever they may be.

(3) It shall come into force at once.

CHAPTER I. — PRELIMINARY

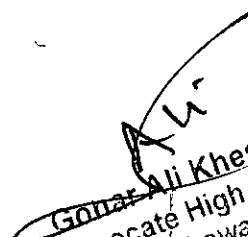
2. **Definitions.**—(1) In this Act, unless there is anything repugnant in the subject or context,—

(a) "ad hoc appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment, pending recruitment in accordance with such method;

(b) "civil servant" means a person who is a member of an All-Pakistan Service or of a civil service of the Federation, or who holds a civil post in connection with the affairs of the Federation, including any such post connected with defence, but does not include—

(i) a person who is on deputation to the Federation from any Province or other authority;

(ii) a person who is employed on contract, or on work-charged basis or who is paid from contingencies; or


Ghazal Ali Khashgi
Advocate High Court
Peshawar

(2) A civil servant promoted to a post *[. .] on regular basis shall be eligible for confirmation after rendering satisfactory service for the period prescribed for confirmation therein.

(3) There shall be no confirmation against any temporary post.

(4) A civil servant who, during the period of his service, was eligible to be confirmed in any service or against any post retires from service before being confirmed shall not, merely by reason of such retirement, be refused confirmation in such service or post or any benefits accruing therefrom.

(5) Confirmation of a civil servant in a service or post shall take effect from the date of occurrence of permanent vacancy in that service or post or from the date of continuous officiation, in such service or post, whichever is later.

8. Seniority-(1) For proper administration of a service, cadre or *[post] the appointing authority shall cause a seniority list of the members for the time being of such service, cadre or *[post] to be prepared, but nothing herein contained shall be construed to confer any vested right to a particular seniority in such service, cadre or *[post], as the case may be.

(2) Subject to the provisions of sub-section (1), the seniority of a civil servant shall be reckoned in relation to other civil servants belonging to the same *[service or cadre] whether serving in the same department or office or not, as may be prescribed.

(3) Seniority on initial appointment to a service, cadre or post shall be determined as may be prescribed.

(4) Seniority in *[a post, service or cadre] to which a civil servant is promoted shall take effect from the date of regular appointment to that post:

Provided that civil servants who are selected for promotion to a higher *[post] in one batch shall, on their promotion to the higher *[post], retain their *inter se* seniority as in the lower *[post].

*The words "or Grade" omitted and subs *vide* Civil Servants (Amendment) Ordinance No.III of 1984 (w.e.f.1-7-1983).


G.O.H.C.
Advocate High Court
Peshawar

9. **Promotion.**—(1) A civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to a ^{*}[higher] post for the time being reserved under the rules for departmental promotion in ^{**}[] the service or cadre to which he belongs ^{***}[.]

***[Provided that the posts of—

- (a) Additional Secretary and Senior Joint Secretary may, in the public interest, be filled by promotion from amongst officers of regularly constituted Occupational Groups and services holding, on regular basis, posts in Basic Pay Scale 20; and
- (b) Secretary may, in the public interest, be filled by promotion from amongst officers of regularly constituted Occupational Groups and services holding, on regular basis, posts in Basic Pay Scale 21;

In such manner and subject to such conditions as may be prescribed.]

(2) A post referred to in sub-section (1) may either be a selection post or a non selection post to which promotions shall be made as may be prescribed—

- (a) in the case of a selection post, on the basis of selection on merit; and
- (b) in the case of a non-selection post, on the basis of seniority-*cum*-fitness.

@[(3) Promotion to posts in basic pay scales 20 and 21 and equivalent shall be made on the recommendations of a Selection Board which shall be headed by the Chairman, Federal Public Service Commission].

10. **Posting and transfer.**—Every civil servant shall be liable to serve any where within or outside Pakistan, in any @@[equivalent or higher] post under the Federal Government, or any Provincial

*Subs vide Civil Servants (Amendment) Ordinance No.III of 1984 (w.e.f.1-7-1983).

**Omitted vide Civil Servants (Amendment) Ordinance No. III of 1984, s.4, (w.e.f. 1-7-1983).

***Subs and added vide Civil Servants (Amendment) Ordinance No.XXXIII of 2001, dated 4-8-2001.

@Added vide Civil Servants (Amendment) Ordinance No.XLIII of 2000, dated 6-7-2000.

@@Ins. vide Civil Servants (Amendment) Act V of 1996, s.3, dated 17-3-1996.


Gohar Ali Khesghi
Advocate High Court
Peshawar

**The Civil Servants
(Validation of Rules)
Ordinance, 2001**

Sl. No.3:

**ORDINANCE NO.II OF 2001
AN
ORDINANCE**

To validate certain rules made under the Civil Servants Act, 1973 and certain actions taken thereunder-

WHEREAS it is expedient to validate certain rules made under the Civil Servants Act, 1973 (LXXIII of 1973), for the purpose hereinafter appearing;

AND WHEREAS the National Assembly and the Senate stand suspended in pursuance of the Proclamation of Emergency of the fourteenth day of October 1999, and the Provisional Constitution Order No. 1 of 1999;

AND WHEREAS the President is satisfied that circumstances exist which render it necessary to take immediate action;

NOW, THEREFORE, in pursuance of the Proclamation of Emergency of the fourteenth day of October, 1999, and the Provisional Constitution Order No.1 of 1999, read with the Provisional Constitution (Amendment) Order No.9 of 1999, and in exercise of all powers enabling him in that behalf, the President of the Islamic Republic of Pakistan is pleased to make and promulgate the following Ordinance:-

1. **Short title and commencement.**-(1) This Ordinance may be called the Civil Servants (Validation of Rules) Ordinance, 2001.

(2) It shall come into force at once.

2. **Validation of certain rules.**-(1) The Civil Servants Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, the Civil Servants (Seniority) Rules, 1993 and the Civil Servants (Confirmation) Rules, 1993 and all notifications amending the aforesaid Rules immediately before the commencement of the Ordinance are hereby affirmed and shall be deemed always to have been validly made.

(2) All orders made, proceedings taken, acts done, instructions issued, powers exercised, appointments made thereunder by any authority which were made, taken, done or purported to have been


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Advocate High Court
Peshawar

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made, taken, done, issued, or exercised immediately before the commencement of this Ordinance shall be deemed to have been validly made, taken, done, issued or exercised and deemed always to have had effect accordingly.

MUHAMMAD RAFIQ TARAR
President.

Guidelines for Review of Cases of Civil Servants under Section 13(1)(i) of the Civil Servants Act, 1973

Sl. No. 4:

Section 13 of the Civil Servants Act, 1973, as amended *vide* Civil Servants (Amendments) Ordinance, 2000 lays down as under:—

- (1) A civil servant shall retire from service—
- (i) On such date after he has completed *[twenty] years of service for pension or other retirement benefits as the competent authority may, in public interest, direct; or
 - (ii) Where no direction is given under clause (i), on the completion of the sixtieth year of his age.
- (2) No direction under clause (i) of sub-section (1) shall be made until the civil servant has been informed in writing of the grounds on which it is proposed to make the direction, and has been given a reasonable opportunity of showing cause against the said direction”.

Explanation: In this Section, “competent authority” means the appointing authority prescribed in rule 6 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973.

2. The guidelines approved by the Chief Executive for review of cases under Section 13(1)(i) of the Civil Servants Act, 1973 are given in the succeeding paragraphs.

3. When it comes to the notice of the competent authority that a civil servant has, *prima facie*, ceased to be efficient and that action is warranted against him under Section 13(1)(i) of the Civil Servants Act, 1973, it shall cause the case to be referred to a Review Committee stating the facts of the case along with supporting documentary evidence, if any, service record of the

*Subs. *vide* Ordinance No.XXXIV of 2001, promulgated on 4-8-2001.

1. CIVIL SERVANT ACT, 1973
ACT NO.XVIII OF 1973
2. CIVIL SERVANT RULES 1989
3. CIVIL SERVANT RULES 2007
4. CIVIL SERVANT RULES 2009
5. ORDINANCE NO. II OF 2001

IMPORTANT POINTS OF MAJOR VIOLATIONS COMMITTED BY OFFICIAL RESPONDENTS WHICH AGGRIEVED THE APPELLANT

1. That THE NWFP CIVIL SERVANT ACT, 1973 (ACT NO.XVIII OF 1973, AND THE CIVIL SERVANT APT RULES 1989 AND THE CIVIL SERVANT APT Rules 2007 AND THE CIVIL SERVANT APT RULES 2009 repeatedly provides that a civil servant will only be promoted within the cadre to which he belongs.

And the inter se seniority of a civil servant shall be reckoned in relation to other civil servant belonging to the same service cadre

And the seniority determination of a civil servant shall take effect from the regular appointment to that post while the said notification of 9-5-1978 is contrary to the above mentioned civil servant Act-1973 section 8 & 9

That official respondents have committed the:-


1. Violation of section 8 sub section 1 & 5 of THE NWFP CIVIL SERVANTS ACT, 1973 (N.W.F.P Act No. XVIII of 1973 by non issuance & non circulation of seniority list of the appellants' cadre (junior clerks)
2. Violation of section 8 sub section 2 & 4 by amalgamation of outcast other stranger cadre's officials in the list of appellants' cadre of junior Clerks
3. Violation of section 9 sub section 1 by award of promotion to outcast, other stranger cadre's officials on the reserved quota posts of appellants' cadre

Page No. 1 to 5, of Civil Servant Act 1973 is Annexure→

4. Violation of PART-VI SENIORITY APT Rules 1989 section 17 sub section 1, 2, 3, 4, by the same reason as mentioned in para-1, 2 & 3 above

Page No.15, 23, 24, 52, 57, 75 APT Rules 1989 is Annexure→

5. Violation of "N.W.F.P Civil Servant Promotion Policy, 2009" section V sub section (a) (iii) subsection (b) and (c) by ignoring departmental appeal of the appellant Page No. 52 & 57 of APT Rules 2009 is Annexure→


Gonar Ali Khashgi
Advocate High Court
Peshawar

6. Violation of Surplus Pool Policy section 5 (c) (iv) (b) and Section 6 (b) (c) & (d) by wrong adjustment of surplus pool employees

Page No.100 to104 surplus pool policy is Annexure→

7. Violation of NWFP Service Tribunal Rules, 1974 clause (e) of rules 6 by ignoring the Preparation/ issuance of Seniority list of Government Servants

Page No.142 & 143 preparation/ issuance of Seniority list is Annexure

8. VIOLATION OF ORDINANCE NO. II OF 2001 Section 2 sub section (1) and (2) by ignoring the validation of Seniority Rules of 1990 and Seniority Rules of 1993

Page No.14 of CHAPTER I CIVIL SERVANT ACT, 1973 ORDINANCE NO II OF 2001 is Annexure→

9. Violation of NWFP Government Rules of Business, 1985 as mentioned at page 251 submission of Summaries to the Governor, NWFP and Chief Secretary, NWFP Rules 8 sub section (a) & 9 sub section (a) (b) (c) by not depending the fundamental rights of appellants' cadre in the issuance of Notification of 9-5-1978

Violation of Government Rules of Business, 1985 at Page No.252 and 254, 255,256, 257 258 and 259 of ESTA CODE 2011

10. Violation of the NWFP SERVICE TRIBUNAL ACT, 1974 (NWFP ACT NO.1 OF 1974) section 5 sub section (c), Section 6 sub section 1 at page No.265, 266 and THE NWFP SERVICE TRIBUNAL RULES, 1974 section 6 subsection 2 (e) (i), (ii) and (g), Section 11 subsection (1), (2) & (3) and Section 20 by not arraying the appellants' as respondent dependent in appeal No.113/1993 decision 12-7-1994

Copy of page No.265, 266 Service Tribunal Act 1974 is Annexure→

11. Violation of the NWFP Government Servants (Conduct) Rules 1987 Rule 32 Membership of service Association sub section 1 (a), (b) (c) by selection of members from outcast, stranger cadres to bear the office of APCA contrary to the Rules of conduct, 1987 section 32 above

Violation of conduct Rules, 1987 by recognizing the cabinet of Association through selection instead of election since 1990 to this date of hearing

Violation of conduct Rules, 1987 by selection of office from amongst the employees of outcast cadres

Page 151, 152 and 160,162 of Conduct Rules, 1987 is Annexure→

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Ammeasure →

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ESTA CODE

**ESTABLISHMENT CODE KHYBER PAKHTUNKHWA
(REVISED EDITION) 2011**

**A COMPENDIUM OF LAWS, RULES AND INSTRUCTIONS
RELATING TO THE TERMS AND CONDITIONS
OF PROVINCIAL CIVIL SERVANTS**

**COMPILED BY;
(O&M) SECTION
ESTABLISHMENT & ADMINISTRATION DEPARTMENT**

**CONSTITUTIONAL PROVISIONS REGARDING
TERMS AND CONDITIONS OF SERVICE OF
CIVIL SERVANTS.**

**Appointments to service of Pakistan
and conditions of service.**


Article 240 of the Constitution of Islamic Republic of Pakistan, 1973. Subject to the Constitution, the appointments to and the conditions of service of persons in the service of Pakistan shall be determined;-

- (a) in the case of the services of the Federation, posts in connection with the affairs of the Federation and All-Pakistan Services, by or under Act of Majlis-e-Shoora (Parliament): and
- (b) In the case of the services of a Province and posts in connection with the affairs of a Province, by or under Act of the Provincial Assembly.

Explanation:- In this Article, "All-Pakistan Service" means a service common to the Federation and the Provinces, which was in existence immediately before the commencing day or which may be created by Act of Majlis-e-Shoora (Parliament).

Existing rules etc. to continue.

Article 241. Until the appropriate Legislature makes a law under Article 240, all rules and orders in force immediately before the commencing day shall, so far as consistent with the provisions of the Constitution, continue in force and may be amended from time to time by the Federal Government or as the case may be, the Provincial Government.


Sohail Ali Kheshgi
Advocate High Court
Peshawar

THE NWFP CIVIL SERVANTS ACT, 1973
(N.W.F.P. Act No. XVIII of 1973)

¹An Act to regulate the appointment of persons to, and the terms and conditions of service of persons in, the service of the North West Frontier Province.

Preamble- WHEREAS it is expedient to regulate by law, the appointment of persons to, and the terms and conditions of service of persons in, the service of the North West Frontier Province, and to provide for matters connected therewith or ancillary thereto;

It is hereby enacted as follows:-

1. Short title, application and commencement:- (1) This Act may be called the North West Frontier Province Civil Servants Act, 1973.

(2) This section and section 25, shall apply to persons employed on contract, or on work charged basis, or who are paid from contingencies, and the remaining provisions of this Act including this section, shall apply to all civil servants wherever they may be.

3) It shall come into force at once.


CHAPTER-I

PRELIMINARY

2. Definitions:- (1) In this Act, unless the context otherwise requires the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

- (a) "ad hoc appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment, pending recruitment in accordance with such method,
- (b) "civil servant" means a person who is a member of a civil service of the Province, or who holds a civil post in connection with the affairs of the Province, but does not include-
 - (i) a person who is on deputation to the Province from the Federation or any other Province or other authority;
 - (ii) a person who is employed on contract, or on work charged basis, or who is paid from contingencies; or
 - (iii) a person who is a "worker" or "workman" as defined in the Factories Act, 1934 (Act XXV of 1934), or the Workman's Compensation Act, 1923 (Act VIII of 1923);
- (c) "Government" means the Government of the North-West Frontier Province.

¹Published in the NWFP Government Gazette Extraordinary dated 12-11-1973 at pages 287 N-287V



 Gohar Ali
 Advocate High Court
 Peshawar

- (d) "Initial appointment" means appointment made otherwise than by promotion or transfer;
 - (e) "Pay" means the amount drawn monthly by a civil servant as pay, and includes special pay, personal pay and any other emoluments declared by the prescribed authority to be paid ;
 - (f) "Permanent post" means a post sanctioned without limit of times;
 - (g) "Prescribed" means prescribed by rules;
 - (h) "Province "means the North West Frontier Province;
 - (i) "rules" means rules made or deemed to have been made under this Act ;
 - (j) "Selection authority" means the North-West Frontier Province Public Service Commission, a departmental selection board, departmental selection committee or other authority or body on the recommendations of, or in consultation with which any appointment or promotion, as may be prescribed, is made;
 - (k) "temporary post" means a post other than a permanent post.
- (2) For the purpose of this Act, an appointment, whether by promotion or otherwise, shall be deemed to have been made on regular basis if it is made in the prescribed manner.

CHAPTER-II

TERMS AND CONDITIONS OF SERVICE OF CIVIL SERVANTS

3. **Terms and Conditions:-** The terms and conditions of service of a civil servant shall be as provided in this Act and the rules.
4. **Tenure of office of civil servants:-** Every civil servant shall hold office during the pleasure of the Governor.
5. **Appointment:-** Appointment to a civil service of the Province or to a civil post in connection with the affairs of the Province shall be made in the prescribed manner by the Governor or by a person authorized by the Governor in that behalf.
6. **Probation:-** (1) An initial appointment to a service or post referred to in section 5, not being an ad hoc appointment, shall be on probation as may be prescribed.
- (2) Any appointment of a civil servant by promotion or transfer to a service or post may also be made on probation as may be prescribed.
- (3) Where, in respect of any service or post, the satisfactory completion of probation includes the passing of a prescribed examination, test or course or successful completion of any training, a person appointed on probation to such service or post who,


Gohar Ali Kheshgi
 Advocate High Court
 Peshawar

before the expiry of the original or extended period of his probation, has failed to pass such examination or test or to successfully complete course or the training shall, except as may be prescribed otherwise-

- (a) if he was appointed to such service or post by initial recruitment, be discharged; or
- (b) if he was appointed to such service or post by promotion or transfer, be reverted to the service or post from which he was promoted or transferred and against which he holds a lien or, if there be no such service or post, be discharged:

Provided that in the case of initial appointment to a service or post, a civil servant shall not be deemed to have completed his period of probation satisfactorily until his character and antecedents have been verified as satisfactory in the opinion of the appointing authority.

7. **Confirmation :-** (1) A person appointed on probation shall, on satisfactory completion of his probation, be eligible for confirmation in a service or, as the case may be, a post as may be prescribed.

(2) A civil servant promoted to a post ²[] on regular basis shall be eligible for confirmation after rendering satisfactory service for the period prescribed for confirmation therein.

(3) There shall be no confirmation against any temporary post.

(4) A civil servant who, during the period of his service, was eligible to be confirmed in any service or against any post retires from service before being confirmed shall not, merely by reason of such retirement, be refused confirmation in such service or post or any benefits accruing there-from.

(5) Confirmation of a civil servant in a service or post shall take effect from the date of occurrence of permanent vacancy in that service or post or from the date of continuous officiation, in such service or post, whichever is later.

8. **Seniority:-** (1) For proper administration of a service, cadre or ³[post], the appointing authority shall cause a seniority list of the members for the time being of such service, cadre or ⁴[post] to be prepared, but nothing herein contained shall be construed to confer any vested right to a particular seniority in such service, cadre or ⁵[post] as the case may be.

(2) Subject to the provisions of sub-section (1), the seniority of a civil servant shall be reckoned in relation to other civil servants belonging to the same service or ⁶[cadre] whether serving the same department or office or not, as may be prescribed.


² The words "or grade" omitted by NWFP Ordinance No. IV of 1985.

³ The word "grade" substituted by NWFP Ordinance No. IV of 1985.

⁴ The word "grade" substituted by NWFP Ordinance No. IV of 1985.

⁵ The word "grade" substituted by NWFP Ordinance No. IV of 1985.

⁶ The word "grade" substituted by NWFP Ordinance No. IV of 1985.


Ghaffar Ali Kheshti
Advocate High Court
Peshawar

(3) Seniority on initial appointment to a service, ⁷[cadre] or post shall be determined as may be prescribed.

⁸(4) Seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post;

Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter-se-seniority as in the lower post.

⁹(5) The seniority lists prepared under sub-section(1), shall be revised and notified in the official Gazette at least once in a calendar year, preferably in the month of January.

9. Promotion:-(1) A civil servant possessing such minimum qualifications as may be prescribed, shall be eligible for promotion to a ¹⁰[higher] post for the time being reserved under the rule for departmental promotion in ¹¹[] the service or cadre to which he belongs.

(2) A post referred to in sub-section (1) may either be a selection post or a non selection post to which promotion shall be made as may be prescribed-

- (a) in the case of a selection post, on the basis of selection on merit; and
- (b) in the case of non-selection post, on the basis of seniority-cum-fitness.

10. Posting and Transfer:- Every civil servant shall be liable to serve anywhere within or outside the province, in any post under the Federal Government, or any Provincial Government or Local authority, or a corporation or body set up or established by any such Government:

Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region:

Provided further that, where a civil servant is required to serve in a post outside his service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

11. Termination of service:- (1) The service of a civil servant may be terminated without notice-

- (i) During the initial or extended period of his probation:

Provided that, where such civil servant is appointed by promotion on probation or, as the case may be, is transferred from one [service], cadre or post to another [service], cadre or post, his service shall not be so terminated so long as he

⁷ The word "grade" substituted by NWFP Ordinance No. IV of 1985.
⁸ Sub section (4) of Sec-8 substituted by NWFP Ordinance No. IV of 1985.
⁹ Sub section (5) of Sec-8 added by NWFP Act No. I of 1989
¹⁰ The word "higher" inserted by NWFP Ordinance No. IV of 1985.
¹¹ The words "the higher grade of" omitted by NWFP Ordinance No. IV of 1985.

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 GOVERNMENT
 ADVOCATE HIGH COURT
 PESHAWAR

NWFP Government Rules of Business, 1985 - Submission of summaries to the Governor, NWFP and Chief Secretary, NWFP

Annexure - ①

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I am directed to refer to the subject cited above and to say that Rules 8 & 9 of the NWFP Government Rules of Business, 1985 inter-alia provide as under:-

Rule 8(1) When the subject of a case concerns more than one Department:

- (a) the Department incharge shall be responsible for consulting the other Departments concerned; and
- (b) no orders shall issue, nor shall the case ordinarily be submitted to the Chief Minister or the Cabinet until it has been considered by all the Departments concerned and they agree to it.

Rule 9(3) The Services and General Administration Department shall be responsible for -

- (a) the determination of the principles of control of Government servants, including recruitment, conditions of service and discipline;
- (b) the coordination of the policy of all Departments with respect to secure consistency of treatment;
- (c) securing to all Government servants the rights and privileges conferred on them by or under any law for the time being in force.

2. It has, however, been noticed that the above-mentioned provisions of the NWFP Government Rules of Business, 1985 are not being observed. The Summaries involving service matters are being submitted to the Governor NWFP/Chief Secretary, NWFP without routing through Services & General Admn. Department as provided in the rules.

3. I am, therefore, directed to request you that in future all Summaries involving terms and conditions of services and discipline etc. should be routed through Services and General Admn. Department.

(Authority S&GAD letter No.SO(O&M)S&GAD/3-3/96 Vol.IV dated 29.12.99)

NWFP Government Rules of Business, 1985 - Submission of summaries to the Governor, NWFP and Chief Secretary, NWFP

I am directed to refer to the subject cited above and to invite attention to this Department's Circular letter No.SO(O&M)S&GAD/3-3/96, dated 29.12.99 wherein it was requested that the provisions of Rules 8 & 9 of the NWFP Government Rules of Business, 1985 should be observed by the Administrative Departments and the Summaries involving service matters should not be submitted to the Governor, NWFP/Chief Secretary, NWFP without routing through S&GAD as provided under the rules.


Gohar Ali Khesghi
Advocate High Court
Peshawar

2. It has, however, been observed by the Governor's Secretariat that the Administrative Secretaries use to send Summaries direct to the Chief Secretary, NWFP/Governor, NWFP even in cases where consultation among other Departments is necessary as required under Rule-8 of the NWFP Government Rules of Business, 1985.

3. In the wake of above, I am directed to state that Rules 8 & 9 of the NWFP Government Rules of Business, 1985 should be followed strictly and view of the Departments concerned should invariably be incorporated in the Summaries to be submitted to the Chief Secretary, NWFP/Governor, NWFP as required under the above rules.

(Authority S&GAD letter No.SO(O&M) S&GAD/10-6/99 dated 13.1.2000)

Submission of Summaries to the Governor, NWFP & Chief Secretary, NWFP

Further to our letter No.SO(O&M)S&GAD.10-6/99, dated 13 January 2000 and in order to streamline the subject matter and to obviate the chances of tempering with the contents of the cases and orders of various authorities at different level, it has further been directed that the following instructions must also be observed by all concerned with regard to submission of summaries/ Briefs/Notes to the competent authorities:-

- i) All pages of the Summary/Brief/Note should be signed at bottom of the left margin of the paper by the initiating authority;
- ii) Three to four additional blank pages both to the Summary as well as Note part be added and subject of the case should be typed on top of each blank page and be duly signed at bottom of the left margin by the initiating authority of the Summary/Brief/Note.
- iii) All papers attached to the Summary etc should be indicated by proper and neat flags, which should either be printed or typed.

2. I am to request that the above instructions may be implemented in letter and spirit.

(Authority S&GAD Letter No.SO(O&M)S&GAD/10-6/2000 dated 8.2.2000)

Submission of cases to the Governor, NWFP

I am directed to refer to the subject noted above and to state that sub-rule (9) of Rule 5 of the NWFP Government Rules of Business, 1985 provides that the Ministers shall submit cases to the Governor as required by the provision of Rule 36 of the aforesaid rules. As per practice in vogue the summaries in accordance with Rule 36 of above rules are submitted to the Governor by the Administrative Secretaries by following the channel through their respective Provincial Minister and Chief Secretary. After obtaining order of the competent authority, these summaries (cases) are directly marked to the Administrative Secretaries for ease of quick implementation of orders without routing these again through respective Provincial Ministers. In the process, the Minister Incharge remain out of picture about the orders/decisions taken by the competent authority. It is, therefore, imperative that

Ali
Advocate High Court
Peshawar

decisions/orders passed by the competent authority must come to the notice of the Minister Incharge immediately after its receipt in the Department.

2. It has therefore been decided by the competent authority that immediately after the return of the summary (case) from the competent authority, the Administrative Secretary concerned must inform the Minister Incharge with regard to the decision/orders passed by the competent authority without fail.

(Authority S&GAD letter No.SOC(S&GAD)/99/Misc/4-31/Vol-III/2000 dated 18.1.2000)


Ghani Ali Kheshgi
Advocate High Court
Peshawar

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**Adoption of proper procedure for submission of summaries
To Governor/Chief Minister, NWFP**

I am directed to refer to the subject noted above and to state that it has been observed that the proper procedures regarding submission of summaries to the Governor, NWFP and /or Chief Minister, NWFP as laid down under the NWFP Govt. Rules of Business, 1985 read with the relevant provisions of the NWFP Manual of Secretariat Instructions, 2008 are not being observed.

2. Cases mandatorily required to be submitted to the Governor, NWFP and to the Chief Minister, NWFP and other matters/issues of policy significance or matters of importance for the province or effecting any of its interests etc, are required to be submitted through summaries. No other form such as Note or Brief or Concept Paper etc, is allowed to be adopted while submitting cases to the Governor, NWFP or Chief Minister, NWFP. The same is the case in so far as submission of cases to the Provincial Cabinet is concerned.

3. A case submitted to the Governor, NWFP, the Chief Minister, NWFP and the Provincial Cabinet for their orders is required to include a self-contained summary stating the relevant facts and the points for decision. The summary shall include the specific recommendations of the Minister-in-Charge, and shall be accompanied by a draft communication wherever required and appropriate.

4. Similarly, a case required to be submitted to the Governor through Chief Minister for his order shall include a self-contained summary stating the relevant facts and the points for decision. The summary shall be entitled "Summary for Chief Minister" and contain the specific advice or recommendations of the Chief Minister along with a separate paragraph to the effect that the case requires approval of the Governor.

5. Rules 5(9) to 5(11) of the NWFP Govt. Rules of Business, 1985 indicate the route relating to the submission of these cases to the Chief Minister and Governor, NWFP. Summaries shall be initiated by the Secretaries of the Provincial Departments. Summaries cannot be submitted by any official other than the Secretary of a Department. Heads of Attached Departments, Autonomous Bodies, Authorities, Universities, Commissions, Tribunals and Courts cannot submit such summaries. The Secretary of the Department shall after obtaining the views of the Minister Incharge submit the case to the Governor, NWFP or Chief Minister, NWFP through the Chief Secretary, NWFP.

6. Before submitting a summary the concerned Secretary of an Administrative Department is bound to obtain the views of the Finance Secretary/Finance Department where the case involves financial implications, the Establishment Department where issues concerning service matters are involved and the Law Department where a case involves any legal issue or an issue requiring legal advice/views or involving any matter pertaining to protection or pursuit of the legal interests of the Province or where the Province is impleaded or is required to act as a petitioner/suer in a legal case. Besides these, views of other Departments, who are in any way related, concerned, effected or whose interest may be effected by any decision or whose views are essential for arriving at a decision, shall be obtained by the Secretary concerned who is moving a summary.

7. If there is any doubt as to which Department a case properly pertains, the matter shall be referred to the Chief Secretary, NWFP who shall decide the matter. If required he may obtain the orders of the Chief Minister, NWFP.

[Handwritten signature]
 Senior
 Advocate
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8. Establishment Department letter No. SO(O&M)E&AD/3-5/2001 (GD), dated 14-09-2001 contains further relevant instructions which are given below:-

- a. The Administrative Secretary concerned shall put up a summary to the respective Minister, containing considered views of the Department.
- b. The Minister may or may not agree with the views/ recommendations of the Administrative Department.
- c. In either case, the Minister will record his observations and forward the summary to the Chief Secretary.
- d. Similarly, the Chief Secretary will forward the summary to the Governor/Chief Minister, NWFP with his observations, if any.

9. After the Governor, NWFP or Chief Minister, NWFP have passed their orders on a summary, the Secretary to the Governor, NWFP and/or the Principal Secretary to the Chief Minister, NWFP shall mark the summary back to the Chief Secretary, NWFP who will send it to the Secretary/Secretaries concerned for further necessary action, compliance and implementation.

10. Despite existence of these statutory provisions in the NWFP Govt. Rules of Business, 1985, the Manual of Secretariat Instructions, 2008 and other allied instructions, many cases are coming to light where Administrative Secretaries and other officials are not strictly adhering to them. It must be realized that these are not only legally binding requirements whose violation amounts to "misconduct" but also unnecessarily results in red-tapism as well as effects the quality of decision-making.

11. It has been decided that in future any summary submitted without observing these statutory requirements shall be returned to the Administrative Department concerned for submission of cases/summaries strictly in accordance with the Rules and Regulations.

(Authority: No. SO (O&M)E&AD/2-1/2008, Dated 30th May, 2008)

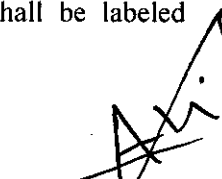
Correspondence/use of priority labels.

I am directed to refer to the subject cited above and to say that Paras 175, 177 and 180 of the Manual of Secretariat Instructions, inter-alia provide as under:-

Para-175: Use of priority labels:- The use of priority labels shall be restricted to cases where they are absolutely necessary. Utmost care should be exercised in the gradation of references and priority labels must not be used indiscriminately.

Para-177: Treatment of priority cases:- Cases requiring instant attention, to the exclusion of all other work which an officer may be doing at the time, should be labeled "IMMEDIATE"..... "IMMEDIATE" label should be used most sparingly.

Para-180: Cases requiring attention within 48 hours of submission shall be labeled "URGENT"


Sohail Ali Kheshgi
Advocate

2. It has, however, been noticed by the Governor's Secretariat that the above-mentioned provisions of the Manual of Secretariat Instructions are not being observed while correct prioritization of cases in the Departments is very important for effective and efficient running of official business.

3. It has further been observed that this aspect is not being paid proper attention and official files/cases are unnecessarily labeled as 'IMMEDIATE' and sometimes 'MOST IMMEDIATE' irrespective of the procedure as laid down in the Manual of Secretariat Instructions. As a result of the indiscriminate use of such labeling, it becomes rather hard to comprehend because the word 'immediate' is already a superlative i.e indicating that an issue needs to be attended to "right now". Therefore, the use of 'most immediate' should be discontinued as there is no mention of the label 'MOST IMMEDIATE' in the use of priority labels in the NWFP Manual of Secretariat Instructions.

4. I am, therefore, directed to request you that in future the laid down procedure must strictly be adhered to while corresponding with different Departments/Offices.

(Authority S&GAD letter No.SO(O&M)S&GAD/3-4/2000, dated 3.5.2000)

Official Correspondence.

I am directed to refer to the subject cited above and to state that it has been observed by the Governor's Secretariat, NWFP that a large number of letters of irrelevant nature like charge reports of Officers are endorsed by Offices/Departments to the high ups in a routine manner particularly to the Governor's Secretariat without looking to the aspect that it results in waste of time. This practice does not seem to be in accordance with the laid down policy of the Government. It is need of the hour to avoid such wasteful exercise and to concentrate on real issues for judicious utilization of energy and time of Government officers.

2. In the wake of above, I am directed to request to kindly direct all concerned to avoid endorsing copies of un-necessary correspondence to Governor's Secretariat, Chief Secretary's Offices and other high ranking Officers.

(Authority S&GAD letter No.SO(O&M)/10-6/2000, dated 7.2.2000)


Advocate High Court
Peshawar

Constitution of Standing Service Rules Committee

Under the provision of Rule 3(2) of the NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the Provincial Government is pleased to constitute with immediate effect and in supersession of Services and General Administration Department Notification No.SOR.II (S&GAD)2(9)/97 dated 12th September, 2001, the Standing Service Rules Committee with the following composition:-

- | | | |
|----|---|------------------|
| 1. | Administrative Secretary concerned | Chairman |
| 2. | Additional Secretary (Regulation)
E&A Department | Member |
| 3. | Additional Secretary (Regulation)
Finance Department | Member |
| 4. | Additional Secretary
Law Department | Member |
| 5. | Head of the attached Department concerned | Member |
| 6. | Deputy Secretary (Admn) of the
Department concerned | Member/Secretary |

2. I am further directed to request that the Working Paper for the Standing Service Rules Committee should be prepared in light of instructions issued vide letter No.SOR-I (S&GAD) 1-206/74(A) dated 13th October, 1990.

(Authority: Notification No.SOR.VI(E&AD)2-69/2003. dated 29th Jan, 2005)

Framing of Service Rules/Recruitment Rules

I am directed to refer to this department letter No.SOR-I(S&GAD) 4-2/85, dated 4.12.1985, on the subject noted above and to enclose herewith revised proforma (Annexure 'I' and Annexure-'II') for initiating proposals for framing new Service/Recruitment Rules. The Administrative Departments are requested that all proposals for framing of new Service Rules and amendments in the existing rules should be accompanied by a working paper (six copies) explaining background and justification for the proposal, particularly where existing rules are required to be amended.

2. It is requested that while sending proposals for framing of new Service Rules and making amendments in the existing rules, the qualifications proposed for appointment to posts should suit the requirement of the job.

3. It has been decided that the Law Department/Public Service Commission and Finance Department would in no case delay vetting/ clearance/ concurrence of rules for more than one month.

Ali
Advocate High Court
Peshawar

Annexure-INEW RULES

PROFORMA SHOWING PROPOSED METHOD OF RECRUITMENT APPLICABLE TO THE POSTS IN THE _____

S.No.	Nomenclature of the post.	Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for appointment by promotion	Age limit	Method of recruitment
1	2	3	4	5	6

Annexure-II

PROFORMA SHOWING PROPOSED AMENDMENT IN THE EXISTING SERVICE RULES

Nomenclature of the post. (Existing) (Proposed)(Reasons)	Qualification (Existing) (Proposed) (Reasons)	Age (Existing)(Proposed)(Reasons)	Method of recruitment (Existing) (Proposed) (Reasons)
2	3	4	5

Sanction of the post/posts by the Finance Deptt may also be quoted and enclosed.

(Authority; No.SOR-I(S&GAD) 1-206/74(A) Dated Peshawar 13.10.1990)

Framing of Service/Recruitment Rules.

I am directed to refer to this Department letter of even number dated 15.10.1998 on the subject noted above and to say that ever since the re-organization of the Standing Service Rules Committee, the Administrative Departments, fix schedule of the Standing Service Rules Committee meetings without consulting S&GAD and Finance Department. Needless to point out that representatives of those Departments do have other important official engagements/commitments.

2. Furthermore, the working papers/proposals for framing of service/ recruitment rules are forwarded to this Department shortly before the meeting. As such it becomes difficult to examine the proposals properly.

3. I am, therefore, directed to request you to kindly ensure that proposals/ working paper for framing/amending the rules shall be furnished to the S&GAD and Finance Department at least seven days, before the date of the meeting. The above instructions may be brought to the notice of all concerned for strict compliance.

(Authority S&GAD letter No.SORII(S&GAD)2(9)/98 dated 24.12.98)

[Handwritten Signature]
 Peshawar High Court
 Peshawar

Cases seeking advice of E&AD.

I am directed to say that under sub-rule (4) of Rule 9 of the NWFP Rules of Business, 1985, interpretation of rules and orders relating to service matters, other than rules and orders, issued by the Finance Department, has been assigned to this Department. In pursuance of this, this Department has in addition to publishing and supplying copies of the Establishment Manual (Vol.I), also issued from time to time, a large number of instructions covering almost all aspects of service matters to all concerned. In this connection, attention is invited to this Department circular letter No.SOR-III(S&GAD)(Misc-G)9(12)/86, dated 1.2.86 and even numbers dated 15.3.87, 30.6.88 and 14.11.89, on the above noted subject. It has, however, been observed that departments continue to refer cases without examination at their own level, for the advice of this Department and that too in an incomplete form and often without specifying point on which advice is required.

2. I am, therefore, directed to request once again that, in future, only those cases may please be referred to S&GAD for advice, where no clear rules/ instructions/clarification are available and the case cannot be decided without advice of this Department. Nevertheless, cases requiring advice of this Department may be referred in future, which may, inter alia contain the following information:-

- i) Subject matter.
- ii) Detailed background of the case and point for advice.
- iii) Whether the case was referred earlier to the S&GAD and if so, what advice was given.
- iv) Whether the case has also been referred to Finance Deptt/Law Deptt for examination and advice.
- v) Whether the case actually concerns S&GAD and is being referred to S&GAD with the prior approval of Administrative Secretary concerned or otherwise.

3. Cases which are not referred in the above format alongwith detailed reasons/ justification shall be returned straight away without any examination.

4. I am, therefore, to request that in future the afore mentioned procedure may kindly be observed strictly.

(Authority S&GAD letter No.SORI(S&GAD)1-54/87, dated 17.2.1991)

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Servants Revised Leave Rules, 1981. In the light of Rule 12 *ibid*, a willful absence of more than five years shall not be converted into leave without pay.

5. It is therefore, requested that the above instructions may be brought to the notice of all concerned for strict compliance in future.

(Authority: S&GAD's letter No.SORII(S&GAD)6(37)/89. dated 3rd Oct., 1989).

Determination of seniority of officials who are allowed to withdraw their resignation

A question has arisen whether a Government servant who resigned and has subsequently been allowed to withdraw his resignation should be assigned seniority and given other benefits which would have accrued to him had he not resigned.

2. When a resignation tendered by a Government servant has been accepted and the acceptance has been communicated to him, it becomes final. There can be no question of allowing him to 'withdraw' the resignation.
3. Where a Government servant who has tendered resignation withdraws it before it is accepted by the competent authority, or where, after the acceptance but before the acceptance is communicated to him, he is allowed to withdraw the resignation, he continues in the post held by him without a break and the question of re-fixation of his seniority, etc. does not arise.
4. Where an appellate authority finds that the resignation was not tendered voluntarily or that it is otherwise null and void, the appellate authority may re-instate the Government servant concerned. On re-instatement the Government servant shall be regarded as having continued in service throughout.
5. If a Government servant, whose resignation has been accepted and communicated to him, is appointed to Government service thereafter, such appointment shall be regarded as a fresh appointment. The seniority, pension, leave, etc. of such a Government servant shall be fixed in accordance with the rules applicable to him as if this appointment was his first appointment to Government service.
6. There may, however, be cases in which it may not be fair to treat such a re-employed Government servant as a new recruit and it is proposed to give him any benefit in relaxation of the rules, the orders of the Government should invariably be obtained.

(Authority S&GAD letter No.SOXII/2-96/59, dated 24.12.59)

Preparation/issuance of seniority list of Government Servants

I am directed to say that sub-section (1) of Section 8 of the NWFP Civil Servants Act, 1973, *inter alia* provides that for proper administration of service, cadre or post, the appointing authority shall cause to prepare a seniority list of the members for the time being of such service, cadre or post. Similarly, the note below clause (e) of sub-rule (2) of the rule 6 of the NWFP Service Tribunals' Rules, 1974 enjoins upon the appointing authority or any other authority, which has been delegated the powers to make decision regarding seniority of

MOHAMMAD AHMED SHAIKH,
Advocate High Court
Peshawar

a Government Servant to prepare and notify in the official Gazette a list of Seniority of Government Servants under its administrative control. The list so prepared shall be maintained upto date and shall be revised at least once a year. The NWFP Civil Servants (Amendment) Act, 1989, also provides that the seniority list prepared under sub-section (1) of Section 8 (of the NWFP Civil Servants Act, 1973) shall be revised and notified in the official Gazette at least once in a calendar year, preferably in the month of January.

2. I am further to say that the Governor, NWFP has been pleased to delegate his powers to Chief Secretary, NWFP to approve the issuance of the Seniority List of the members of a service, cadre or post for which the Governor is appointing authority.

3. The above instructions may please be brought to the notice of all concerned for guidance/compliance please.

[Authority: No.SOR-I(E&AD)3-15/88(Vol.I); dated 9th May, 2002]


Ghani Ali Kheshgi
Advocate High Court

NWFP SERVICES TRIBUNAL ACT, 1974
(NWFP ACT NO. I OF 1974)

First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of North-West Frontier Province.

AN

¹³² ACT

to provide for the establishment of Service Tribunal to exercise jurisdiction in respect of matters relating to the terms and conditions of service of civil servants.

Preamble:- WHEREAS it is expedient to provide for the establishment of Administrative Tribunals, to be called Service Tribunal, to exercise exclusive jurisdiction in respect of matters relating to the terms and conditions of service of civil servants, and for matters connected therewith or ancillary thereto;

It is hereby enacted as follows:-

1. **Short title, commencement and application:-**(1) This Act may be called the North-West Frontier Province Services Tribunal Act, 1974.

(2) It shall come into force at once.

(3) It applies to all civil servants wherever they may be.

2. **Definitions:-**In this Act, unless the context otherwise requires the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

¹³³[" (a) "Civil Servant" means a person who is, or has been, a civil servant within the meaning of the North-West Frontier Province Civil Servants. Act, 1973 (NWFP Act NO. XVIII of 1973)"];]

(b) "Government" means the Government of the North-West Frontier Province'

(c) "Province" means the North-West Frontier Province; and

(d) "Tribunal" means a Services Tribunal established under Section 3.

3. **Tribunal:-**(1) The Governor may, by notification in the official gazette, establish one or more Service Tribunals and, where there are established more than one Tribunal, the Governor shall specify in the notification the class or classes of civil servants in respect of whom or the territorial limits within which, each such Tribunal shall exercise jurisdiction under this Act.

¹³² Published in the NWFP Government Gazette, Extraordinary, dated 28.3.1974 at Pages 600-606.

¹³³ (a) of Section 2 substituted by NWFP Act No. IX of 1974.

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S. Ali Khesht
Administrator

- (i) the fitness or otherwise of a person to be appointed to or hold a particular post or to be promoted to a higher post or grade; or
- (ii) the quantum of departmental punishment or penalty imposed on a civil servant as a result of a departmental inquiry, except where the penalty imposed is dismissal from service, removal from service or compulsory retirement ¹³⁷(;and).

¹³⁸ (c) no appeal shall lie to a Tribunal against an order or decision of a departmental authority made at any time before the 1st July, 1969.

Explanation:- In this section, "departmental authority" means any authority, other than a Tribunal, which is competent to make an order in respect of any of the terms and conditions of service of civil servants.

5. **Constitution of Benches:-**(1) There may be constituted one or more Benches, each consisting of-

- (a) the Chairman alone; or
- (b) the Chairman and one or more members; or
- (c) one or more members,

to be nominated by the Chairman for the purpose of admitting appeals for hearing, or dismissing appeals in limini on grounds to be recorded in writing after having heard the applicant or his counsel;

Provided that, notwithstanding anything to the contrary contained in this Act, the Bench consisting of the Chairman and one or more members ¹³⁹(or two or more members), may finally hear and dispose of appeal on merits;

Provided further that no orders shall be made by the Bench under this sub-section before giving the appellant or, as the case may be, the parties and their counsel an opportunity of being heard;

(2) In case a Bench consisting of more than one member is unable to arrive at a unanimous decision, its decision shall be expressed in terms of the view of majority;

Provided that where no majority view can be formed, the appeal shall be referred to other member, to be nominated by the Chairman, and the decision of the Bench shall be expressed in terms of the view of the majority.

(3) The Chairman may, at any stage, transfer cases from one Bench to another Bench or to the Tribunal.

¹³⁷ The full stop replaced by semicolon and the word "and" inserted by NWFP Act No.IX of 1974.

¹³⁸ Clause (c) substituted by NWFP Act No.IX of 1974.

¹³⁹ The words inserted by act No.XIII of 1976.

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 Ady. **Abdullah Ali Kheshgi**

(4) Any decision made by the Bench shall be deemed to be the decision of the Tribunal.

6. **Hearing of Appeals and their disposal:** Except as otherwise provided, the appeals admitted for hearing shall be heard and decided by the Tribunal, after giving the parties and their counsel an opportunity of being heard.

(2) If any member of the Tribunal is, for any reason, unable to take part in the proceedings of the Tribunal, the Chairman and the other member or members ¹⁴⁰(or, as the case may be two or more members) may hear or continue to hear and finally dispose of the appeal.

(3) If a Tribunal is unable to arrive at a unanimous decision, its decision shall be expressed in terms of the view of the majority.

(4) In case of difference of opinion between the Chairman and member ¹⁴¹(,) or members, when the appeal is heard under sub-section(2) and no majority view can be formed, the appeal shall be referred to other member, and the decision of the Tribunal shall be expressed in terms of the view of the majority.

7. **Power of Tribunals:**-(1) A Tribunal may, on appeal, confirm, set aside, vary or modify the order appealed against.

(2) A Tribunal or a Bench constituted under Section 5 shall, for the purpose of deciding any appeal, be deemed to be a civil court and shall have the same powers as are vested in such court under the Code of Civil Procedure 1908(Act V of 1908), including the powers of-

- (a) enforcing the attendance of any person and examining him on oath;
- (b) compelling the production of documents;
- (c) issuing commission for the examination of witnesses and documents.
- ¹⁴²(d) execution of its decisions.

(3) No court-fee shall be payable for preferring an appeal to, or filing, exhibiting or recording any document in, or obtaining any document from, a Tribunal.

8. **Abatement of suits and other proceedings:**-(1) Save as otherwise provided in section 10, all suits, appeals, or applications regarding any matter within the jurisdiction of a Tribunal pending in any court immediately before the commencement of this Act shall abate forthwith;


¹⁴⁰The words inserted by Act No.XIII of 1974 Section.4(a).

¹⁴¹ Comma inserted by NWFP Act No.XIII of 1976 Section 4(b).

¹⁴²Clause (d) added by NWFP Service Tribunal (Amendment Act, 2010) NWFP Act No.IV of 2010, Notification No.PA/NWFP BILL/7787, dated 26.2.2010

Ali
 Advocate High Court
 B. Kheshgi

**THE NWFP SERVICES TRIBUNAL
RULES, 1974.**

Annexure → 

X-8

1. **Short title and commencement:**-(1) These rules may be called the ¹⁴³North-West Frontier Province Services Tribunal Rules, 1974.

(2) They shall come into force at once.

2. **Definitions:**-In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

(a) "Act" means the North-West Frontier Province Services Tribunal Act, 1974 (N.W.F.P Act No. I of 1974).

(b) "Chairman" means the Chairman of a Tribunal;

(c) "Member" means a member of a Tribunal;

(d) "Registrar" means the Registrar of a Tribunal, and includes any other person authorised by the Tribunal to perform the duties and functions of the Registrar under these rules; and

(e) "Tribunal" means a Tribunal established under section 3 of the Act and includes a bench constituted under section 5 thereof.

3. **Working hours:**-A Tribunal shall observe such hours of sittings as it may determine.

4. **Holidays:**-A Tribunal shall observe such holidays as are notified by Government, and such local holidays as are observed by Civil Courts.

5. **Sitting of Tribunal:**-A Tribunal may hold its sittings at Peshawar or at any other place in the North-West Frontier Province which would be convenient to the parties whose matters are to be heard at such sittings.


6. **Procedure to prefer Appeal:**- (1) An appeal to the Tribunal may be sent by Registered Post or presented to the Registrar personally or through an Advocate, during working hours.

(2) Every memorandum of appeal shall-

(a) be legibly, correctly and concisely written, type written or printed;

(b) be divided into paragraphs numbered consecutively, each paragraph containing as nearly as may be separate allegation;

¹⁴³ These rules were published in the NWFP Government Gazette Extraordinary dated 20.9.1974 (Pages 224-27)


 GOVERNMENT OF NORTH WEST FRONTIER PROVINCE
 CIVIL COURT

- (c) contain the full name, official designation and place of posting of each party;
- (d) clearly set out the relief claimed;
- (e) be accompanied by-

- (i) a copy of the seniority list or other order of the competent authority fixing seniority, or in other cases, copy of the impugned order, against which the appeal is directed;
- (ii) copies of rules, orders, and other documents on which the appellant proposes to rely in support of his claim;

Note: For the purposes of sub-clause (i) of clause (e), the appointing authority or any other authority which has been delegated the powers to make decisions regarding seniority of a Govt. servant shall prepare and notify in the official Gazette a list of seniority of the members of the Subordinate Judiciary under its administrative control and the list so prepared shall be maintained up to date and shall be revised at least once a year preferably in the month of January.

- (f) be signed by the appellant;
- (g) be accompanied by three spare copies of the memorandum of appeal and as many other copies thereof complete in all respects signed by the appellant and accompanied by the documents referred to in clause (e) as there are respondents;

Provided that where the Tribunal is satisfied that it is not possible for an appellant to produce any document referred to in (e), it may waive the provision of the said clause.

(3) Every memorandum of appeal shall be presented to the Registrar in file covers and be accompanied by a typed or printed index of papers failing which the appeal may not be entertained.

(4) In every memorandum of appeal, the competent authority whose order is challenged shall be shown as Respondent No.1. and every civil servant to whom the relief may affect shall also be shown as respondent;

(5) Where an appeal is presented after the period of limitation prescribed in the Act, it shall be accompanied by a petition supported by an affidavit setting forth the cause of delay.

7. **Scrutiny of Appeals:-** The Registrar shall scrutinize every memorandum of appeal received by post, or presented to him and shall-

- (a) If it is in order and drawn up in accordance with the foregoing provisions, cause it to be registered in the Register of Appeals to be maintained by the Tribunal;

Ah.
Ghar Ali Khestgi
Advocate High Court
Peshawar

(2) The Tribunal shall then, if it does not dismiss the appeal at once hear the respondent or his advocate against the appeal and in such case, the appellant shall be entitled to reply.

¹⁴⁵ 19. **Dismissal of Appeal on failure to appear by the Parties :-** (1) Where on the day fixed for the hearing of an appeal or any other day to which the hearing may be adjourned the appellant or his counsel, if any, does not appear when the appeal is called for hearing, the Tribunal may make an order that the appeal is dismissed.

(2) Where the appellant or his counsel, if any, appears and the respondent or his counsel, if any, does not appear the appeal shall be heard ex-parte.

(3) Where an appeal is dismissed under sub-rule(1) or an ex-parte order made under sub-rule (2), the Tribunal may for sufficient cause on an application made within 15 days restore the appeal or as the case may be set aside the ex-parte order on such terms as to costs or otherwise as it thinks fit.

Provided that no order of restoration of an appeal dismissed in default or setting aside the ex-parte order shall be made unless notice of the application has been served on the opposite party.

20. **Adding Respondent:-** When it appears to the Tribunal at the hearing that any person has not been made a respondent in the appeal is interested in the result of the appeal, the Tribunal may adjourn the hearing to a further day to be fixed by the Tribunal and direct that such person be made respondent.

21. **Pronouncement of Order:-** The Tribunal shall pronounce order in open court, either at once on the conclusion of arguments or on some future date of which notice shall be given to the parties or their advocates.

22. **Order regarding costs, etc:-**(1) The Tribunal may make such order as to the costs of proceedings before it as it deems fit.

(2) Any cost awarded by a Tribunal which cannot be paid out of the cash security deposited by the appellant within one month of the order awarding the costs, shall, on the certificate of the Tribunal, be recoverable from the appellant as arrears of land revenue.

23. **No entertainment of appeal in certain cases:-** The Tribunal not shall entertain any appeal in which the matter directly and substantially in issue has already been finally decided by a Court or a Tribunal of competent jurisdiction.

24. **Appellant precluded from bringing another appeal in certain cases:-** Where an appeal has been withdrawn by the appellant and is in consequence dismissed by the Tribunal, the appellant shall, unless otherwise directed by the Tribunal, be precluded from bringing another appeal in respect of the same cause of action.

¹⁴⁵ Rule-19 substituted by Notification No.SORI(S&GAD)4-2/82,dated 4.6.1985.

Advocate High Court
Peshawar

Surplus Pool Policy

Annexure X-9

Policy for declaring government servants as surplus and their subsequent absorption/ adjustment.

I am directed to refer to the subject noted above and to say that the Provincial Government has been pleased to make the following policy for absorption/adjustment of Government Servants declared as surplus in view of the transition of District System and resultant re-structuring of the Government Organizations/Departments etc.

1. POWER WITH REGARD TO THE DECLARATION OF POSTS AS SURPLUS.

The Finance Department in consultation with Department concerned and with the approval of competent authority would decide with regard to the declaration of a particular organization, set up or individual post as redundant or inessential.

2. CREATION OF SURPLUS POOL

There will be a surplus pools cell in the E&AD. After abolition of such posts in the concerned department, duly notified by the Finance Department, equal number of posts in the corresponding basic pay scales would be created in the E&AD for the purpose of drawl of pay and allowances etc by the employees declared surplus as such.

3. IMPLEMENTATION/MONITORING CELL

For the purpose of coordination and to ensure proper and expeditious adjustment/absorption of surplus staff, the Government of NWFP has been pleased to constitute the following committee:-

- a. Additional Secretary(Establishment) E&AD.....Chairman.
- b. Deputy Secretary LG&RD Department.....Member
- c. Deputy Secretary Finance Department.....Member
- d. Deputy Secretary(Establishment) E&AD.....Secretary

4. CRITERIA FOR DECLARING A GOVERNMENT SERVANT AS SURPLUS AS A RESULT OF ABOLITION OF POST.

Consequent upon the abolition of a post in a particular cadre of a department, the junior most employee in that cadre would be declared as surplus. Such posts should be abolished in the respective departments and created in the surplus pool as indicated in para 2 above for the purpose of drawl of pay and allowances and also for consideration for subsequent adjustment.

5. PROCEDURE FOR ADJUSTMENT OF SURPLUS EMPLOYEES

Notwithstanding anything contained in any other law, rules or regulation to the contrary, for the time being in force, the following procedure for the adjustment of surplus staff would be followed:-

- (a) Before transferring an employee to the surplus pool, he should be given option by the concerned department.

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Gohar Ali Kheshtari
Advocate High Court

- (i) to proceed on retirement with normal retiring benefits under the existing rules;
OR
- (ii) to opt for readjustment/absorption against a future vacancy of his status/BPS which may not necessarily be in his original cadre/department.
- (b) Those who opt for retirement would be entitled for usual pension and gratuity according to the existing Government Servants Pension and Gratuity Rules of the Provincial Government. Those who opt for absorption/re-adjustment, a category-wise seniority list will be caused in the surplus pool for their gradual adjustment against the future vacancies as and when occurred in any of the Government Departments. These adjustments shall be on seniority-cum-fitness basis. For this purpose, the seniority list will be caused category-wise with reference to their respective dates of appointment in the cadre. In case where dates of appointment of two or more persons are the same, the person older in age shall rank senior and shall be adjusted first.
- (c) Adjustment shall be made on vacant post pertaining to initial recruitment quota from those in the surplus pool in the following manner:-
- (i) In case of occurrence of vacancies in their corresponding posts in any Government Department/ Organization, the senior most employee in the surplus pool should be adjusted first.
- (ii) In case of cross cadre adjustment, the persons with such minimum qualification as prescribed in the relevant Service Rules for the post in question shall be adjusted keeping in view their seniority position.
- (iii) If an employee possesses the basic academic qualification but lacks the professional/technical qualification, he may be adjusted against such post subject to imparting the requisite training.
- (iv) (a) The surplus employees holding such posts which fall to promotion quota in about all the Departments, he shall remain in the surplus pool till the availability of a post in the parent department.
OR
(b) Where no equivalent post is available the civil servant may be offered a lower post in such manner, and subject to such conditions, as may be prescribed and where such civil servant is appointed to a lower post the pay being drawn by him in the post immediately preceding his appointment to a lower post shall remain protected.
- (v) ⁸⁴In case an employee already adjusted against a lower post is declared surplus again, he shall regain his original pay scale.
- (vi) ⁸⁵ Surplus employees, who voluntarily opt, may be allowed adjustment in Autonomous/Semi-autonomous bodies with the concurrence of these bodies, where the job is pensionable. The Government will pay pension contribution for the period they rendered regular service under the Government.

⁸⁴ Sub para c (v) added to para 5 vide circular letter No.SORVI(E&AD)5-1/2005, dated 15.2.2006.

⁸⁵ Sub para c (vi) added to para 5 vide circular letter No.SORVI(E&AD)5-1/2005, dated 31.5.2006.

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Gohar Ali Kheshti
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- (d) If no suitable person is available in the surplus pool to be adjusted against the vacant/revised post, such a post would be filled up by initial recruitment manner after getting clearance from the E&AD.
- (e) ⁸⁶Surplus Staff in BPS-01 to 15 shall not be adjusted in the district other than their district of domicile.
- (f) To facilitate the adjustment of surplus staff, it will be incumbent upon the Administrative Department to take up the case with Finance Department for revival of the essential posts so retrenched as a result of general directive issued by Finance Department from time to time, giving cogent reasons/justification. Against the resultant revival/restoration of the post, the concerned Department will place a requisition on the E&AD for transferring of suitable surplus employee against the said post.
- (g) Unless the surplus employees in Class-IV are fully adjusted/ absorbed against their respective graded posts in various Government Departments/Organizations, the general policy of the Finance Department regarding conversion of BPS-1 & 2 posts to posts in fixed salary @ Rs.2000/- per month for contractual appointed should be restricted to the above extent.

6. **FIXATION OF SENIORITY**

The inter-se-seniority of the surplus employees after their adjustment in various Departments will be determined according to the following principles:-

- (a) In case a surplus employee could be adjusted in the respective cadre of his parent Department he shall regain his original seniority in that cadre.
- (b) In case, however, he is adjusted in his respective cadre but in a Department other than his parent Department, he shall be placed at the bottom of seniority list of that cadre.
- (c) In case of his adjustment against a post in a corresponding basic pay scale with different designation/nomenclature of the post, either in his parent Department or in any other department, he will be placed at the bottom of seniority list.
- (d) ⁸⁷In case of adjustment against a post lower than his original scale, he shall be placed at the top of seniority list of that cadre, so as to save him from being rendered surplus again & becoming junior to his juniors.

⁸⁶ (3) Sub para (e) added to para 5 vide circular letter No.SORVI/E&AD/5-1/2005, dated 19.1.2007.

⁸⁷ Sub para d added to para 6 vide circular letter No. SORVI(E&AD)5-1/2005, dated 15.2.2006

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