Service Appeal No.5199/2021 (itled "Shah Dawlaz Khon -vs- Inspector General of Police, Khyber Pakhtunkhwa Peshawar and others", declared on 06.07.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman and Mrs. Rashida Bano, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar,

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

BEFORE: KALIM ARSHAD KHAN ... CHAIRMAN RASHIDA BANO ... MEMBER (Judicial)

Service Appeal No.5199/2021

Date of presentation of Appeal	
Date of Hearing	06.07.2023
Date of Decision	06.07.2023

Versus -

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Bannu.

Present:

Miss. Naila Jan, Advocate.....For appellant Mr. Asad Ali Khan, Assistant Advocate General.....For respondents

No.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORIGINAL ORDER NO.13573-79/SRC DATED 11.08.2016 AGAINST WHICH DEPARTMENTAL APPEAL DATED 18.08.2016 WAS FILED BEFORE RESPONDENT NO.2 NAWHICH WAS DECLINED AT A BELATED STAGE VIDE IMPUGNED FINAL ORDER DATED 08.04.2021 AGAINST WHICH THE INSTANT SERVICE FILES WITHIN STIPULATED PERIOD OF 30 DAYS, HENCE THE APPEAL IS WITHIN TIME. IT IS ALSO PERTINENT TO MENTION THAT THE APPELANT ALSO FILED MERCY PETITION **BEFORE REPSONDENTNO.1** FOR REINSTATEMENT IN SERVICE BUT THE SAME WAS DECLINED VIDE **IMPUGNED FINAL ORDER DATED 08.04.2021.**

Service Appeal No.5199/2021 (tilled "Shah Dawlaz Khan -vs-.Inspector General of Police. Khyber Pakhtakhwa Peshawar and others", declared on 06.07.2023 by Division Bench comprising of Mr. Kalim Arshad Khan. Chairman, and Mrs. Rashida Bano, Member Judicial, Khyber Pakhunkhwa Service Tribunal, Pesnawar.

JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: The appellant's case in brief is that he was appointed as Constable on 09.06.2017 in the Police Department. During service, he fell ill and was accordingly admitted in Hospital. He requested the respondents for medical leave which factum was endorsed by Naqalmad/Daily Diary No.84 dated 13.05.2016 but no formal order was passed on the application filed by the appellant and subsequently, ex-parte proceedings were initiated against the appellant on the charges of absence. Consequently, the appellant was dismissed from service vide order dated 11.08.2016. Feeling aggrieved, the appellant filed departmental appeal on 18.08.2016, the appellant also filed mercy petition for his reinstatement but none of his pleas were accepted. Hence, the present service appeal.

2. On receipt of the appeal and its admission to full hearing, the respondents were summoned, who put appearance and contested the appeal by filing written reply raising therein numerous legal and factual objections. The defense setup was a total denial of the claim of the appellant.

3. We have heard learned counsel for the appellant and learned Assistant Advocate General for the respondents.

4. Learned counsel for the appellant submitted that the impugned orders were against law, facts and material available on record, hence, not tenable; that the respondent No.2 had passed the impugned original order with retrospective effect which is *void ab-initio* hence, no limitation ran against a void order; that the respondents initiated ex-parte proceedings Service Appeal No.5199/2021 tuled "Shah Dawlaz Khan -vs- Inspector General of Police. Knyher Pakhheikhwa Peshewar and others", declared on 06.07.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mrs. Rashida Bano, Member, Indicial. Khyber Pakhtunkhwa Service Tribunal, Peshawor,

against the appellant on the charges of absence from duty without complying with the provisions of Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, hence, the impugned order was not sustainable. She submitted that the respondents had violated Article-10 of the Constitution of Islamic Republic of Pakistan, 1973 by not giving proper opportunity of defense to the appellant; that no regular inquiry had been conducted against the appellant to establish the charge of absence from duty w.e.f 13.05.2016. Further submitted that the impugned orders were also violative of Section 24-A of General Clauses Act as the competent authority and the appellate authority had failed to pass a speaking order with reasons and even no show cause notice had issued to the appellant; that no statement of allegations or any charges sheet had been communicated to the appellant which was mandatory. She concluded that no opportunity of personal hearing had been afforded to the appellant and the same was violation of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. Reliance was placed on 2005 PLC (CS) 1095 Supreme Court; PLD 2003 SC 724 & 2000 SCMR 1743.

5. Conversely, learned Assistant Advocate General submitted that the orders issued by the respondents were quite legal, based on facts, justice and in accordance with law; that the appellant had willfully absented from duty as well as from inquiry proceedings and after establishing the charges, the punishment was awarded which was in accordance with law. He submitted that proper charge sheet with statement of allegations had been issued to the appellant and departmental inquiry had been conducted by the

Service Appeal No.5199/2021 titled "Shah Dawlaz Khan -vs- Inspector General of Police, Khyber Pakhumkhwa Peshavar and others", declared on 06.07.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mrs. Rashida Bano, Member Judicial, Khyber Pakhtunkhwa Scrvice Tribunal, Peshawar.

DSP, several notices had been issued but the appellant had failed to response. He concluded that all the opportunities of defense/hearing had been provided to the appellant but he had failed to avail the same, therefore, he requested for dismissal of the instant service appeal.

Vide the impugned order dated 10.08.2016, the appellant was dismissed from service because of his absence from 13.05.2016. The dismissal was made on the basis of an inquiry conducted by DSP Cantt. Mr. Zahir Shah and according to the inquiry report, the appellant was summoned through various notices but he did not report back to his duty; that Moharrir, Police Lines was summoned, who had explained in his statement that the appellant was absent and the absence was recorded in daily diary No.84 dated 13.05.2016. The Inquiry Officer recommended that the appellant might be awarded appropriate punishment. The contention of the appellant is that he fell ill which fact was duly recorded in daily diary No.22 dated 12.05.2016. That he submitted applications for grant of four months medical leave. Copies of two applications of the appellant, one of 13.05.2016 and the other is of 26.05.2016, duly attested by the learned counsel, are placed on file. There is voluminous medical record comprising of prescription chits, laboratory reports, ultrasounds etc. All are showing the same and similar ailment of the appellant and regular and continuous medical treatment of the appellant. None of the above medical documents were denied or doubted nor verified by the respondents, rather the ailment of the appellant is admitted vide daily diary Nos.22 & 33 dated 12.05.2016 and 84 of 13.05.2016. The respondents, however, deny submission of applications for grant of medical leave in the

Sarvice Appeal No.5199/2021 titled "Shah Dawlaz Khan -vs- Inspector General of Police. Khyber Pakhunkhwa Peshawar and others", declared on 06 07.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mrs. Rashida Bano, Memberyhudietal, Khyber Pakhunkhwa Service Tribunal, Peshawar,

reply. The reply is supported by an affidavit of Mr. Muhammad Farooq Khan, DSP, who was, though, authorized by the respondents to appear on behalf of the respondents and to submit and sign all documents yet he was not authorized to swear in any affidavit or to make any statement, therefore, the affidavit sworn in by Mr. Farooq Khan, DSP cannot be considered while that of the appellant would be given preference in support of non- submission of applications for seeking leave on medical ground. As against that the affidavit annexed with the appeal given by the appellant regarding all the averments including his making two applications for grant of medical leave would be considered. Leave on medical grounds cannot be refused to a Civill Servant. In this respect, reference is made to Rule-13 of the Khyber Pakhtunkhwa Civil Servants Revised Rules, 1981 which is reproduced as under:

"13. Leave on Medical Certificate.---Leave applied for on medical certificate shall not be refused. The authority competent to sanction leave may, however, at its discretion, secure a second medical opinion by requesting the Civil Surgeon or the Medical Board to have the applicant medically examined. The existing provisions contained in Supplementary Rules 212, 213 and Rule 220 to 231 for the grant of leave on medical grounds will continue to apply."

The medical prescriptions/documents are not disputed, rather admitted by the respondents and the main reason was his illness due to which he remained absent from duty. His absence is thus justified having been plausibly and through undisputed medical documentary evidence, explained and proved. As the ailment of the appellant was not at all disputed nor denied rather admitted there remained no need to conduct any enquiry into the factum of ailment. As aforesaid, the authority could not refuse leave sought on medical ground under rule 13 of the Revised Leave Rules, 1981, the applications submitted

Service Appeal No.5199/2021 titled "Shah Dawlaz Khan -vs- Inspector General of Police, Khyber Pakhtuakhwa Peshuwar and others", declared on 06.07.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mrs. Rashida Bano, Member Jadicial, Khyber Pakhtunkhwa Service Tribunal, Poshawar,

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by the appellant or for that matter the prescriptions and laboratory test reports ought to have been considered when the authority intended to proceed against the appellant. Grant of leave on medical grounds is not a discretion rather a sort of right of a civil servant under rule 13. The Supreme Court of Pakistan has dealt with almost similar situation in 2010 SCMR 1546 titled "Mohammad Abdul Moeeid versus Government of Pakistan, through Secretary, Ministry of Housing and Works etc." in the following manner:

"8. In view of the allegations levelled against the appellant and several applications for leave on medical grounds as also medical certificates submitted by him before the Competent Authority in the Department and the realization of the Department itself that he needed to be examined by a board regarding his health, it was imperative and in the interest of justice that a regular enquiry should have been conducted."

While seeing the instant case in the light of the judgment of the Supreme Court, the applications of the appellant for grant of leave on medical ground are not specifically denied nor is his ailment denied. An enquiry was conducted but that was restricted to the absence of the appellant and despite knowledge of the department regarding ailment of the appellant, nothing was said in the enquiry report about the health condition of the ' appellant. Moreover, no statement of anyone was recorded by the enquiry officer during the course of enquiry proceedings, therefore, the exparte enquiry has no legs to stand upon. Service Appeal No.5199/2021 titled "Shah Dawla", Khan -vs- Inspector General of Police. Khyber Pakhtuakhwa Peshawar and others", declared on 06.07.2023 by Division Bench comprising of Mr. Kulim Arshad Khan, Chairman, and Mrs. Rashida Bana, Member hidicial: Khyber Pakhtunkhwa Service Tribunal, Peshawar.

7. In view of the foregoing, the instant appeal is accepted and the appellant is re-instated in service with all back benefits. Consign.

Pronounced in open Court at Peshawar and given under our hands 8. and the seal of the Tribunal on this 6^{th} day of July, 2023.

KALIM ARSHAD KHAN >eshawar Chairman

RASHIDA BANO Member (Judicial)

Mutazem Shah

Page

KPST

24th April, 2023

24th April has been declared as public holiday on account of Eid-Ul-Fitr, therefore, the case is adjourned. To come up for the same on 06.07.2023.

Reader

S.A #.5199/2021 <u>ORDER</u> 06th July, 2023

CANNEL

Mutazem Shah

Learned counsel for the appellant present. Mr. Asad Ali
 Khan, Assistant Advocate General for the respondents present.
 Vide our detailed judgment of today placed on file,
 instant appeal is accepted and the appellant is re-instated in service
 with all back benefits. Consign.

3. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 6th day of

July, 2023.

(Rashida Bano) Member (J)

(Kalim Arshad Khan) Chairman 7th Sept. 2022

Appellant in person present. Mr. Muhammad Jan, District Attorney for respondents present.

Appellant seeks adjournment on the ground that learned counsel was busy before the Hon'ble Peshawar High Court, Peshawar. To come up for arguments on 17.11.2022 before the D.B

(Farcena Paul) Member(Executive)

(Kalim Arshad Khan) Chairman

17.11.2022

SCANNED KP&T Restawar Appellant present in person:

Naseer Uddin Shah learned Assistant Advocate General for respondents present.

Lawyers are on general strike, therefore, case is adjourned to

11.01.2023 for arguments before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J).

11.01.2023

Appellant present in person.

Muhammad Adeel Butt learned Additional Advocate General for the respondents present.

Former made a request for adjournment on the ground that his counsel is busy in Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 24.04.2023 before D.B.



(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J) Service Appeal No. 5199/2021

09.05.2022

Learned counsel for the appellant present. Mr. Muhammad Rasheed, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 13.06.2022 before the D.B.

(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J)

13.06.2022

Appellant in person present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Appellant sought adjournment on the ground that his counsel is not available today due to strike of Lawyers. Adjourned. To come up for arguments before the D.B on 07.09.2022.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 16.11.2021

Appellant in person present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Zeeshan, HC for respondents present.

Written reply on behalf of respondents not submitted. Representative of the respondents seeks time to submit the same on the next date. Adjourned. To come up for written reply/comments on 12.01.2022 before S.B.

> (Mian Muhammad) Member(E)

13.01.2022

Junior to counsel for the appellant present. Mr Muhammad Adeel Butt, Addl. AG for respondents present.

Reply/comments on behalf respondents have already been submitted through office which are placed on file.. To come up for arguments before the D.B on 09.05.2022.

(Atiq-Ur-Rehman Wazir) Member (E) Shah Dawlaz Khan, 5199/2021

05.07.2021

Ms. Naila Jan, Advocate present and submitted fresh wakalatnama on behalf of the appellant. Preliminary arguments heard.

D.F.A

The appellant seeks reinstatement into service with all consequential back benefits by setting aside the impugned order. The appeal in terms of limitation seems to be time barred if it is reckoned in terms of delay in between the departmental appeal and order of the competent authority. However, keeping theas to limitation intact, this appeal is admitted for regular hearing, subject to all just and legal objections including limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 16.11.2021 before the D.B.



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FORM OF ORDER SHEET

Form-A

Court of Case No. /2021 S.No. Date of order Order or other proceedings with signature of judge proceedings 1 3 2 The appeal of Shah Dawlaz Khan resubmitted today by Mr. 20/05/2021 1-Inayatullah Khan, Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. 27/05/21 REGISTRAR 2-This case is entrusted to S. Bench for preliminary hearing to be put there on 05/07/21 AIRMAN

j)

The appeal of Mr. Shah Dawlaz Khan Constable belt no. 1736 District Police Bannu received today i.e. on 28.04.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of rejection order of departmental appeal dated 08.04.2021 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.

No. 776___/S.T. Dt. 05/05 /2021

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REGISTRAR SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA** Khan Adv. Pesh. PESHAWAR.

Mr. Inayatullah Khan Adv. Pesh.

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK, PESHAWAR.

S.A.No.___/2021

Shah Dawlaz Khan..... Appellant

<u>Versus</u>

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar & others...... Respondents

S.No.	Description of documents.	Annexure	Pages.
1.	Grounds of appeal.	-	1-7
2.	Affidavit.		8
3.	Addresses of the parties.		9
4.	Copies of applications for grant of medical leave	A-B	10-11
5.	Copy of Naqalmad No.84 dated 13.05.2016	С	12
6.	Copy of complete medical record	D	13-53
7.	Copy of charge sheet along with statement of allegations	E-F	54-55
8.	Copy of impugned original order dated 11.08.2016	G	56
9.	Copy of departmental appeal dated 18.08.2016"	н	57
10.	Copy of Mercy Petition	I	58
11.	Copy of impugned final order dated 08.04.2021]	59-60
12.	Copy of final report dated 20.07.2016	К	61
13.	Copy of judgment dated 08.01.2018	L	62-64
14.	Wakalatnama.		65

<u>INDEX</u>

Dated: 24.04.2021

Appellant **Shah Dawlaz Khan** Constable Belt No.1736

Through

Inayat Ullah Khan Advocate High Court LL. M (U.K) BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK, PESHAWAR.

190 Service Appeal No. /2021

Service Tribugal Diary No. 5045 Dated 28.6 - 20

<u>Versus</u>

- Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2) Regional Police Officer, Bannu.
- 3) District Police Officer, Bannu...... Respondents

Appeal u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the impugned original order No.13573-78/ SRC dated 11.08.2016 against which departmental appeal dated 18.08.2016 was filed before respondent No.2 which was declined at a belated stage vide impugned final order dated 08.04.2021 against which the instant service appeal files within stipulated period of 30 days, hence the appeal is within time.

It is pertinent to mention that the appellant also filed mercy petition before respondent No.1 for reinstatement in service but the same was declined vide impugned final order dated 08.04.2021.

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Prayer:

On acceptance of this service appeal, the impugned original order No.13573-78/ SRC dated 11.08.2016 and impugned final order dated 08.04.2021 may kindly be set aside and the appellant be reinstated in service with all consequential back benefits with promotion, if due. 2

Any other relief to whom the appellant is found entitled during course of hearing may also be granted.

Respectfully Sheweth;

Brief facts giving rise to the instant appeal are as under:-

- That the appellant was appointed as constable on 09.06.2007 in police department.
- 2) That the appellant during performance of his duty fell seriously ill and was admitted in the hospital for medical treatment requested the respondents to grant him medical leave.

It is pertinent to mention that the factum of illness of the appellant was also endorsed by Naqalmad/ Daily Diary No.84 dated 13.05.2016 by the P.S. Moharrir.

(Copies of application for grant of medical leave and Naqalmad No.84 dated 13.05.2016 and complete medical record are attached as Annexure "A, B, C and D").

3) That no formal order was passed on the applications filed by the appellant for grant of medical leave by the official respondents and subsequently exparte disciplinary proceedings were initiated against him on the charges of absence from duty w.e.f. 13.05.2016 till unknown date.

(Copy of charge sheet along with statement of allegations are attached as Annex: "E & F").

4) That respondent No.3 vide Order No.13573-78/ SRC dated 11.08.2016 dismissed the appellant from service on the charges of absence from duty without taking into consideration his genuine request for grant of medical leave.

It is important to mention that the original impugned order was passed on 11.08.2016 w.e.f. 13.05.2016 with retrospective effect, which is void ab-initio.

(Copy of impugned original order dated 11.08.2016 is attached as Annex: "G").

5)

That the appellant preferred his departmental appeal dated 18.08.2016 before the respondent No.2 which was declined vide belated final order dated 08.04.2021.

The appellant also filed Mercy Petition for his reinstatement before respondent No.1 but the same was declined vide impugned final order dated 08.04.2021.

(Copy of departmental appeal dated 18.08.2016, Mercy Petition and impugned final order dated 08.04.2021 are attached as Annex: "H, I and J") respectively.

6) That the office of D.S.P. Cantt District Bannu also prepared report against the appellant and the same was submitted before respondent No.3 for perusal.

(Copy of final report dated 20.07.2016 is attached as Annex: "K")

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7) That the appellant feeling aggrieved against the impugned orders as referred above, constrained to file the instant Service Appeal for his reinstatement in service on the following amongst other grounds:

GROUNDS FOR APPEAL:

a) That the impugned orders are against the law, facts and material available on record, hence not tenable in the eyes of law, which is violative of Article 4 and 10-A of the Constitution of Islamic Republic of Pakistan.

> "All citizens shall be treated in accordance with law".

> As per mandate of Article 10-A of the Constitution due process of law must be complied, which is a paramount provision, hence rules and regulations are subservient to the Constitutional provisions.

b) That the respondent No.2 has passed the impugned original order with retrospective effect which is void abinitio, hence no limitation runs against a void order. Service of the appellant could not be terminated/ dismissed with retrospective effect. (2011 SCMR 1220).

No limitation runs against a void order. (**1985 SCMR 1178**).

c) That the respondents initiated exparte proceedings against the appellant on the charge of absence from duty without complying with the provisions of **Rule-9** which requires that the appellant be served with a notice, if he fails to report for duty then publication be made in two newspapers calling upon him to report for duty. Hence no such mandatory process was followed by the official respondents, therefore, the impugned original order dated 11.08.2016 and impugned final order dated 08.04.2021 may safely be termed as violative of Rule-9, hence the same are not sustainable in the eyes of law and liable to be set aside on this ground alone. This also indicates that the official respondents failed to comply with the mandatory provisions of Article 10-A of the Constitution of Pakistan, which in essence speaks about due process of law that rights of litigants be decided after providing a proper opportunity of defence and hearing. Likewise, principles of natural justice are also part and parcel of all statutes which also emphasis on the point that no one should condemned unheard.

d) That no regular inquiry had been conducted against the appellant to establish the charge of absence from duty w.e.f. 13.05.2016 coupled with the fact that the appellant filed applications for grant of medical leave but the same was not responded with, with a motive to initiate exparte proceedings against him, hence it is also violative of **Rule-13 of Medical Revised Leave Rules**, which states that the authority cannot decline the request of a civil servant for grant of leave on medical grounds.

Copy of reported judgment on the point would be produced at the time of regular hearing.

e) That the impugned orders are also violative of section 24-A of General Clauses Act as the competent authority and appellate authority failed to pass a speaking order with reasons viz-a-viz the allegations without even issuing a show cause notice to the appellant before dismissing his service.

It is pertinent to mention to serve the appellant with a show cause notice is a mandatory requirement of law and the impugned termination order is void ab-initio on this ground as well and liable to be set aside.

5

It is also important to state that the impugned original order dated 11.08.2016 and impugned final order were <u>communicated to the appellant on 08.04.2021</u>, hence the instant appeal is preferred within stipulated period of 30 days, which is well within time. **Reported judgment 2005 PLC (CS) 1095 Supreme Court**. Even otherwise as per judgment of larger bench of August Supreme Court of Pakistan reported in **PLD 2003 SC 724 (k)** that litigants should not be non-suited on the basis of technicalities including limitation and lis need to be decided on its merits.

That no statement of allegation or any charge sheet was communicated to the appellant, which factum is violative the mandatory process.

f)

Framing of charge and its communication to civil servant along with statement of allegations was not mere a formality but was a mandatory requisite which was to be followed. ----- principles ----failure to follow the principle ----- the impugned penalty was set aside. (2000 SCMR 1743).

- g) That competent authority has initiated the summary proceedings without providing an opportunity of hearing to justify his case by the appellant during course of a regular' inquiry and the factum of illness of the appellant was altogether ignored and imposed the major penalty of dismissal from service upon the appellant without adhering to the principles of natural justice, which are part and parcel of all statutes and also violative of the mandatory provisions of Article 10-A of the Constitution of Pakistan, hence the impugned orders cannot be sustainable within the four corners of law.
- h) That no *opportunity of personal hearing* was afforded by the competent authority nor by the appellate authority, which is another instance, which could be considered as a

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flagrant violation of the E&D Rules or any other concerned rules hence, the impugned orders are against the well recognized principles of natural justice which sufficient to vitiate the entire disciplinary proceedings carried out against the appellant at his back in his absence.

7

That this Hon'ble Tribunal in another service appeal vide judgment dated 08.01.2018 reinstated the appellant and the impugned order was set aside as the same was passed with retrospective effect which was declared as illegal, void ab-initio and not sustainable in the eye of law.

(Copy of judgment is attached as Annex: "L").

That additional grounds will be raised at the bar with kind permission of this Hon'ble Tribunal.

Keeping in view, what has been stated above, it is, therefore, humbly requested the impugned original order No.13573-78/ SRC dated 11.08.2016 and impugned final order dated 08.04.2021 may kindly be set aside and the appellant be reinstated in service with all consequential back benefits and promotion, if due.

Any other relief, which has not been specifically asked for and to whom the appellant is found entitled may also be granted.

Dated: 24.04.2021

i)

j)

Appellant Shah Dawlaz Khan Constable Belt No.1736 Through

> **Inayat Ullah Khan** Advocate High Court LL. M (U.K)

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK, PESHAWAR.

S.A.No.___/2021

Shah Dawlaz Khan..... Appellant

<u>Versus</u>

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar & others...... Respondents

<u>AFFIDAVIT</u>

I, **Shah Dawlaz Khan** son of Umar Khan Constable Belt No.1736 Khyber Pakhtunkhwa Police District Bannu R/O Jehangir, P.O. Torka Bazar, Lalozai, Tehsil and District Bannu do hereby affirm and declare on oath that the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concerled from this Hon'ble Tribunal.

KHALID MAHMOOD 29 ADVOCATE Oath Commissioner Peshawar High Court

Deponent

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK, PESHAWAR.

S.A.No.___/2021

Shah Dawlaz Khan..... Appellant

<u>Versus</u>

ADDRESSES OF THE PARTIES

APPELLANT:

Shah Dawlaz Khan son of Umar Khan Constable Belt No.1736 Khyber Pakhtunkhwa Police District Bannu R/O Jehangir, P.O. Torka Bazar, Lalozai, Tehsil and District Bannu

RESPONDENTS:

- 1) Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2) Regional Police Officer, Bannu.
- 3) District Police Officer, Bannu

Appellant Through Inayat Ullah Khan

Inayat Ullah Khan 17 Advocate High Court LL.M (U.K)

Dated: 24.04.2021

Annexuse "A" (10)

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درموات فبرأكي Uly Medical leave

ض برمالی ا سائل ۲ فناب کے معنور معتقدته مرمنی عا حرا بن مرض كم ي م سال مورخ 7002 - 6- 9 كالعرايشه كانتشبل مى _ مورخ الديم - 12 ، ورف كاليف/ بارى س مثيلامين اس ون إوليس دراند سين ركا - تومائل ملحكر مكل Bed Reat في مريث ك _ ونشا و نشأ والد مراحر س مدين كرم ول- فيست كمرت برسين من ديم عودار مول ادر علاج كر را - 10 - لاش قرر علم بهارى معلق أكماه كرك No will i Vite of Cuipis & Medical liere . 2 No ho DPO Medical land in Curips ليذا ورفراس مزاك زراي أب محرم صاحب لول أنه سم السي المشكاس في حالي بي مر دروزاس ندا كوشد ظور كرك - Un in inie nes, & Upin 4 et. Juici ? ATDESTED كانشيل . نتماه حولار عال . - 657 13-5-2016. - Pop

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Annexuse B' (11)

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من بالمالي سائل 7 فناب کے معنور مفتقة پر منبی عامرا بن عرض كم الم _ كر ساك مورخ 700 - 6 - 9 كالعرائيره كانشيل مع _ مورخ الاري 12- 2- 12 كوسخت لعليف/ بحارى مس مثباريه بر محن فولس در الديش را - تومائل in the DHQ - With DHQ is the ملحكر مكل Bed Reat في مريث ك _ ونتا و نتا و الد مراهي س مدين كرما مول - شبب مرت بريين مي المحرى غودار مولى الار علاج كر را ٢٧٢ - لاش قرر علم بهارى معلق أكاه كر No We i Vide & Cuipis & Medical liere - 2 Medical lave by DO Medical lave in Contraction by ليذا ورفراس بدا كرزي أب محمر ماحد لول أنه سمال سے المشیاس کی جاتی ہے کہ دردوالف ندا کو شد طور کر کے - Only wine her & drive 4 et. STITESTED ت بنان بسمار _ نوب . مورم 2016 - 13 محمد المعالم مذكور كانتشبل . نتماه حولار عال . - 6.71 26-5-2016 19190

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Anneart "Cr (II) any in لوس للم 13 -05 -3 40 - 84 · · · · · لار الد المر المر المر الم الم الم الم الم الم الله الله م Ku DHa in fuerin in she fire in a نرں رو ر کے عرا) مری <u>35</u> رز 35 م 21 روران أراع كافى إنتذكا رُعاده و فر ما مرده كا علوما - ند موك مرتوب ما به ک طلع رور ف می وی دی مذکر کس مر سان (مر ب WHAN DANG

 $"\mathcal{D}$ Annexure RANNI <u>CHING</u> **Out patient Department** 120 Name: 48861 OPD No. 011 Date: x Ald Gall Stones. CR. CRAel The Legelson the The Brieson The Brieson The Brieson , - with Sy Lidesubleson Lidesubleson , - with Sy Lidesubleson , - with - with - with Sy Lidesubleson , - with -



BANNU M.T.I. DHQ TEACHING HOSPITAL Out patient Department 00 Name:___ Here Leshewar Sureiral Specialist Rep to Pershawar Sureiral Barnis Kent (LICH) B.H.Q. However, B. OPD NO: ____

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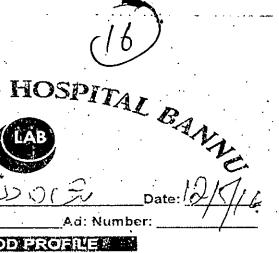
D.H.Q Teaching Hospital Bannu Book No: No: OC Date: Received Fr m:_ The Sum of Rupees: 2 in Cash: On account of: Accountant Treasurer 85. Accountant

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TEACHING

Pt. Name:

Ward:

BLOOD PROFILE						
MP	NO	PV	3	FBS	- -	mg/d
HB%			gm%	RBS	• ·	mg/dl
TLC				Urea	et j	mg/al
LDC	P	► •·	%		tinine	mą/dl
	L	•	%	SBR		mg/al
=	M	•	%		(SGPT) 7	C_{1}
=	E	*	%	Alka	<u>line (</u>	_mg/al
=	B	•	%	Uric	Acid	mg/dl
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. DIHS - 02 (F) OUT DOOR PATIENT TICKET Sent To: Bane District CRP No: Facility Name 11/22 Name Age: 3 Sex: Ø . Father's/Husband's Name r, Monthly OPD Serial No. **Provisional Diagnosis:** Clinical Findings / Investigations/ Treatment / Refered / Test Findings Date K Refer to DHQ Hospita Bances. pc Holico Cit Hospita Reusing DHIS ATT EST

ٹ، ایکسرے اور دوائیاں وغیرہ ساتھ لا^ئیں۔ لعطیل بروز ہفتہ ۔ اتوار : ۔ معاسّتہ کیل \$. No. 073 PROF. SIRAJUDDIN AHMED F.C.P.S. (Pak), F.R.C.P. (Edin), F.F.C.P. (Glassgow) HONORAFY PHYSICIAN, Consultation by Appointment on week days only For Appointment Ring: 091-2573144, 2593076 TO THE PRESIDENT OF PAKISTAN From 9 AM to 12 PM, Mob: 0300-5500387 FORMERLY MEMBER. Dabgari Garden, Samad Bullding, Peshawar. PAKISTAN MEDICAL AND DENTAL COUNCIL HEAD OF DEPARTMENT OF MEDICINE > DEAN AND PRINCIPAL. A DEAN AND PRINCIPAL, KHYBER MEDICAL COLLEGE, PESHAWAR Date: 22.72 Résidence ú 10 Mr/Mrs/Miss/Mt Age Children Alive M_____ F____ Dead:_ Occupation Past Illnesses. Drugs Taken. Ro 20 BP. Résp Temp Pulse_ Hear & Butnin HISTORY ص Nor 47 Jo 11955 124 1960 +200 Sup 56 19. Ph. 2.88 Si 0 Stad 2 280910 0 10meli Cer Charle of OGU N 10 P خواك شام فنع د یگر مدّت دد پېر Σ. س<u>لے</u> پہلے نوعيت بعد Diagnosis حائرك Promod 20 À 1 65 Industic 11 Ŋ *i*~ Libras 1 12 2 Colo. er); ż, 3 Sup ~ 3 . . 597 يرتهيز

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Add: Prof Dr. Siraj Clinic Samad Building Dabgari Gardan Peshawar. Ph: 091-2593076 - Mob: 0300-5500387

	SHAH DILAWAR KHAN		SEX	?Y/F	
	DR.SIRAJ		DATED	16.05.16	
TEST	•		P.ID#	10	
IESI		·			-

TESTS	RESULTS	<u>UNITS</u>	N.VALUES
HAEMOGLOBIN	13.2	G/DL	M.13 – 18 F. 12 - 16
WBCs COUNT	9,800	/CMM	4000 – 11000
PLATELETS	2,59,000	/CMM	150000 – 450000
ESR	·		04 – 10
		-	
PÓLYMORPHS	68	%	40 - 75 %
LYMPHOCYTES	27	%	20 – 45 %
MONOCYTES	02	%	02 – 10 %
EOSINOPHILS	03	%	01-06%

COMMENTS :-



If Doubtfull Cases Free Repetition is Offered with in 24 Hours of Reporting







Prof Dr. Siraj Clinic Samad Building Dabgari Gardan Peshawar. Ph: 091-2593076 - Mob: 0300-5500387

Medical Laboratory

		- *
NAME	SHAH DILAWAR I	KHAN
REF BY	DR.SIRAJ	
TEST	LIVER PROFILE	

SEX DAT P.ID

SEX	?Ÿ/M
DATED	16.05.16
P.ID #	10

Liver Profile

TESTS	RESULTS U	NITS N.VALL	JES
BILIRUBIN (D)	0.70 MG	/DL 0.2 - 1.0	
BILIRUBIN (D)	0.50 MG	/DL 0.2 - 1.0	
S.BILIRUBIŅ (IND)	0.20 MG	/DL	
ALT (SGPT)	56 U/	L 0 – 40	
ALK.PHOS	U/	L 70 – 258	

COMMENTS :-

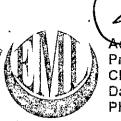
Test/s Preformed by Map Lab Plus Chemistry Analyzer Variations can be occurred due to difference in sensitivity, specificity, Reproducibility of different assay techniques used in different labs.



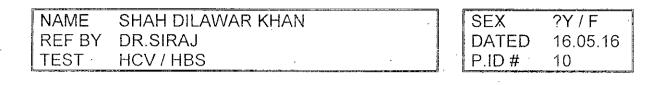
If Doubtfull Cases Free Repetition is Offered with in 24 Hours of porting

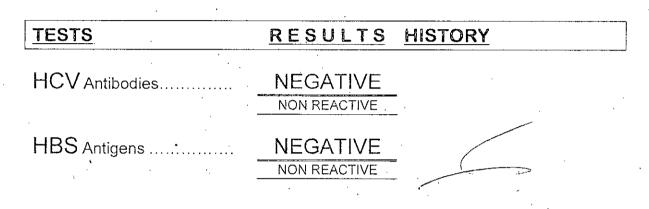
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Prof Dr. Siraj Clinic Samad Building Dabgari Gardan Peshawar. Ph: 091-2593076 - Mob: 0300-5500387



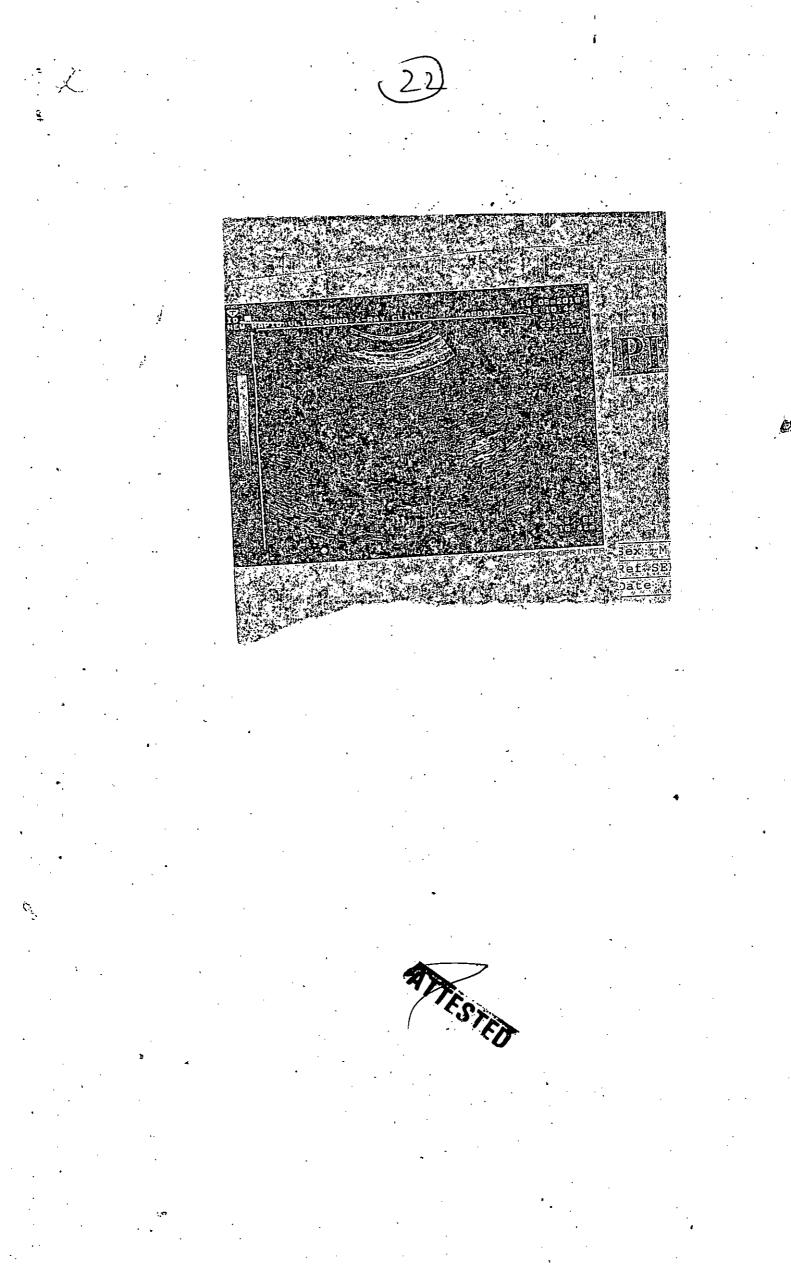


Test,s Performed By "SD " Devises Made of USA ICT.

COMMENTS :-

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If Doubtfull Cases Free Repetition is Offered with in 24 Hours of Reporting



X-RA

COMPUTERIZED

& ULTRASOUND ECG CLIN

Name: SHAH DILAWAR KHAN	Sex: M DCo. 2Voors
US: Abdominal	Sex: M Age: ?Years Ref SELF
Pationt T. D. MDWOG	
	Date: Monday, May 16, 2016

ABDOMINAL ULTRASOUND FINDINGS

- •, Liver is of normal size having increase echogenecity with diffuse infiltrative changes, with no evidence of sonographically detectable focal mass lesion.
- Portal is of normal size measuring 7mm in size.
- Extra/intra hepatic biliray and vascular channel not dilated.

Gall bladder contains few calculi in its lumen features are suggestive of Cholelithiasis..

- Both kidneys are normal in size and shape having adequate amount of cortex; no stone, parenchymal or obstructive changes evident in either kidney. No peri-nephric abnormality seen.
- Spleen, Pancreas and para aortic region appear normal sonographically.
- •. No free fluid is seen in the peritoneal cavity.

Urinary bladder is EMPTY at the time of scan.

CHOLELITHIASIS FATTY LIVER GIST

Sufgeon

Dr. Mahmood Yan M.B.B.S. F.C.P.S.

D.H.Q. Hospital Bannu

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INVALID FOR

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PURPOSE

14 JUL 2016 ط

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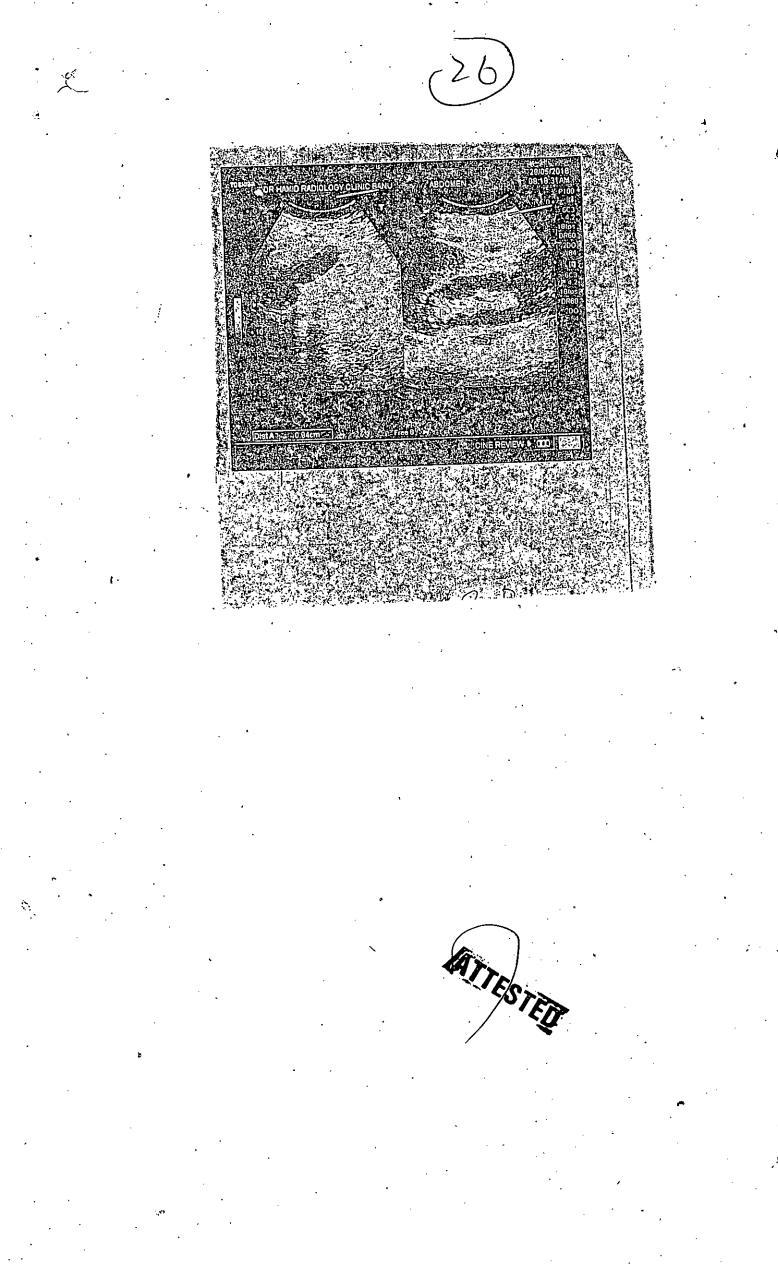


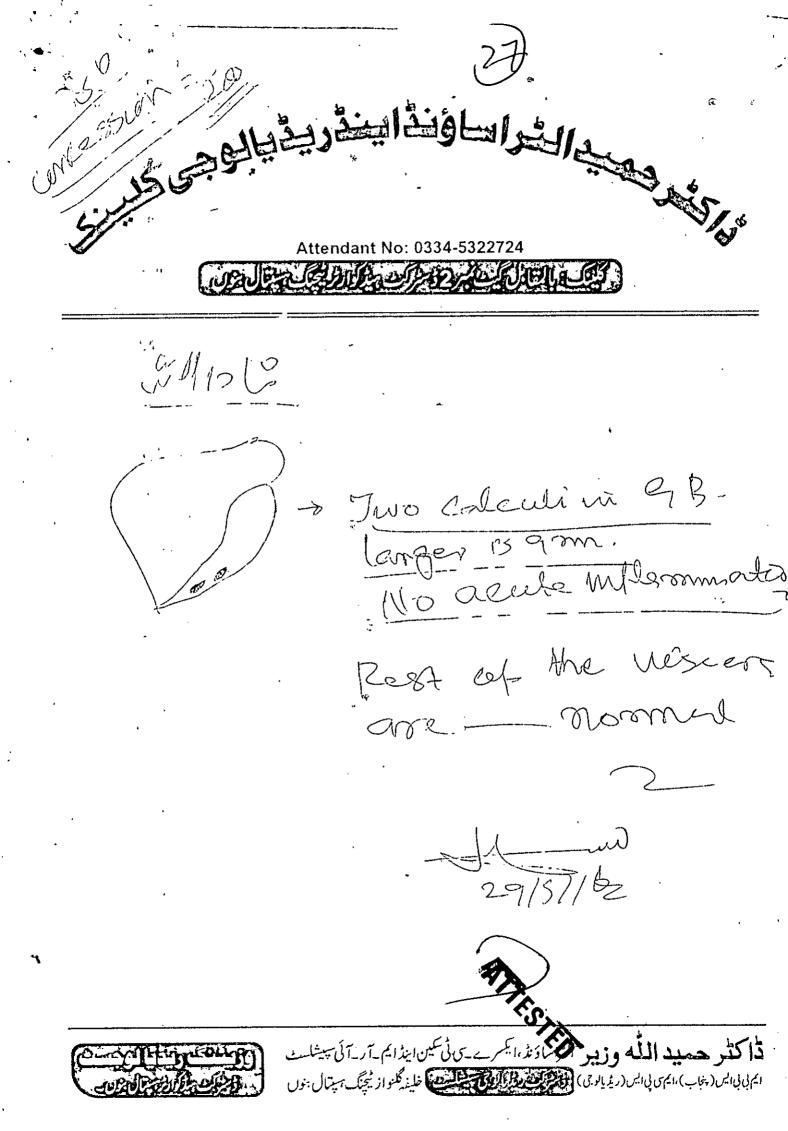
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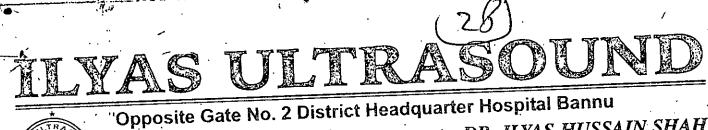
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Dr. Mi	<i>uhammad Bashir</i> . p.s. ECIALIST (Rtd) athologist ital Bannu.	Reg No. HRA/500	//? Bu/LAB/9		، بی میں میں میں میں میں میں میں میں میں می
<u></u>	Pt, NAME	Shadaullah.		Sex:-M/F	
	Test Required	SGPT (ALT) Test.	•	Date:- July 12, 2016	
	Ref. By	Self			
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		<u>-U.G.O.</u>	<u>REPORT</u>		
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DR. ILYAS HUSSAIN SHAH M.B.B.S., R.M.P Ultrasound Specialist

P. Name -

Shada Mah

Age/Sex 14.7-16 Date_

Ref by Dr. _

LIVER : Normal in size. Moderate diffuse increase in fine echoes in hepatic parenchyma impairing the view of vasculature and parenchyma. Contours are regular and smooth in outlines. No intra or extra hepatic cholestasis seen.

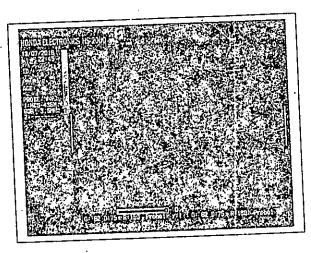
SPLEEN : Normal in size. No focal lesion seen.

GB : Few small freely mobile stone echoes detected in te lumen. No wall thickening / pericholecystic collection seen.

Pancreas and para aortic regions are normal. Portal vein measure normal in dia. KIDNEYS : Size, shape and position are normal. No evidence of stone / hydronephrosis. Normal cortical thickness and echogenicity.

U. BLADDER : No stone / wall thickening seen.

No mass, abscess or fluid collection seen in abdomen.



FATTY LIVER. SMALL GALL STONES

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Arsh

Dr. Zahid Mussain M.B.B.S. (KE), F.C.P.S., F.A.C.S.(USA) Consultant Urologist Surgeon (with special interest in E.S.W.L & Endourotogy) Lithotritsy Expert (Germany)
 Member of Pakistan Association of Urologist Surgeons (PAUS) - Member of Society of Surgeons Pakistan (SSP) - Member of American Urology Association Urological. 2.2 AUG 2015 Je Enerceisd G, 15 x 17) らられ Elot × 1+1 Cy Lolor's= 'self × itim Jr. Giliner Eest x 1+1+1 29.003 15 Equilities Job The Colo Standerd í, jh: Lithothpsy Peksiler

Hussain Kidney Hospital, 77- Ali Block, New Garden Town, Opp. Barkat Market, Nearby Jeewan Hana, Behind TOTAL Petrol Pump and Bank Of Punjab, Lahore, Pakistan. Tel: +92- 42- 35911185 - 35863098, 35882109-35832277-35882633 Fax: 042-35882109, Emergency Mob. No: 0333-4205197, 0321-3393999 E-mail: zahidhussaineswl@gmail.com, URL: www.hussainkidney.com

(n-' J The Gold Standard in Uthoundsy in Paksitan Dr. Zahid Hussain M.B.B.S. (KE), F.C.P.S., F.A.C.S.(USA) Kidney & Gall Stone Hospital Consultant Urologist Surgeon (with special interest in E.S.W.L & Endourology) Equipped with "Siemen's Lithostar Multi Line of Germany" - Lithotritsy Expert (Germany) Most Sophisticated and Effective Lithotripter for - Member of Pakistan Association of Urologist Surgeons (PAUS) E.S.W.L (Extracorporeal Shock Wave Lithotripsy). - Member of Society of Surgeons Pakistan (SSP) - Member of American Urology Association Urological. is pool 2 2 AUG 2016 And sing i never 1, 4B 9~+ 5-J Enerceisd G/15 x 17.) with file of floorfype 20-1 × 1+1 ave Cap Lolo jest x stim p SSPT Jr. Gilliner 30 UEC 2016 UTS Sac-206 × 1+1+1 2 9 OCT 3018 ISTS 0 9 MAL 2817 55PT # 69-1/ de Cep Unso 500 506 x 2F2 IT IAKO (C.0) 16 Stemoeral In. Hussain Kidney Hospital, 77- Ali Block, New Garden Town, Opp. Barkat Market, Nearby Jeewan Hana, Behind TOTAL Petrol Pump and Bank Of Punjab, Lahore, Pakistan. Tel: +92-42-35911185-35863098, 35882109-35832277-35882633 Fax: 042-35882109,

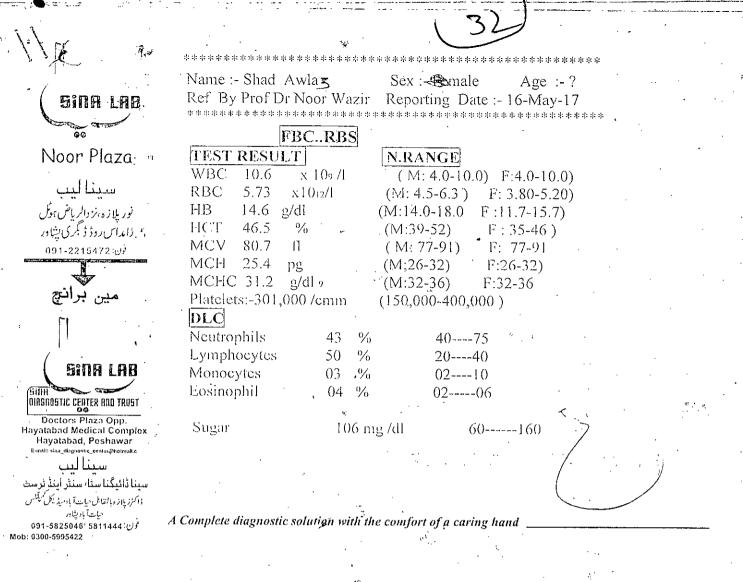
Emergency Mob No: 0333-4206197, 0321-3393999 E-mail: zahidhussaineswl@gmail.com, URL: www.hussainkidney.com

SEHER PHARMACY

77-ALI BLOCKINEW GARDEN TOWN LAHORE.

Invoice No: 3,477 Ph: 04235832277 Sales Invoice= 09-Mar-17 Date: SHAH DOLA Refrence: Customer: Cash Sales # Particulars Qty Rate Amou Urso 500 mg 1 60.00 NOS 52.50 3,150 2 Plasenzym tab 30.00 NOS 8,90 26 Enoxabid 400 mg 3 30.00 NOS 40.88 1,22 Siliver 20 mg 4 60.00 NOS 6.90 41 Zolbi 40 mg capsules 5 15.00 NOS 17.86 268 Amount In Words. FIVE THOUSAND THREE HUNDRED 195.00 Total: 5,325 5,300 Net Amount: 0 9 MAR 2017 ----5 Checked By ٠. 11 ų, WITESTED.

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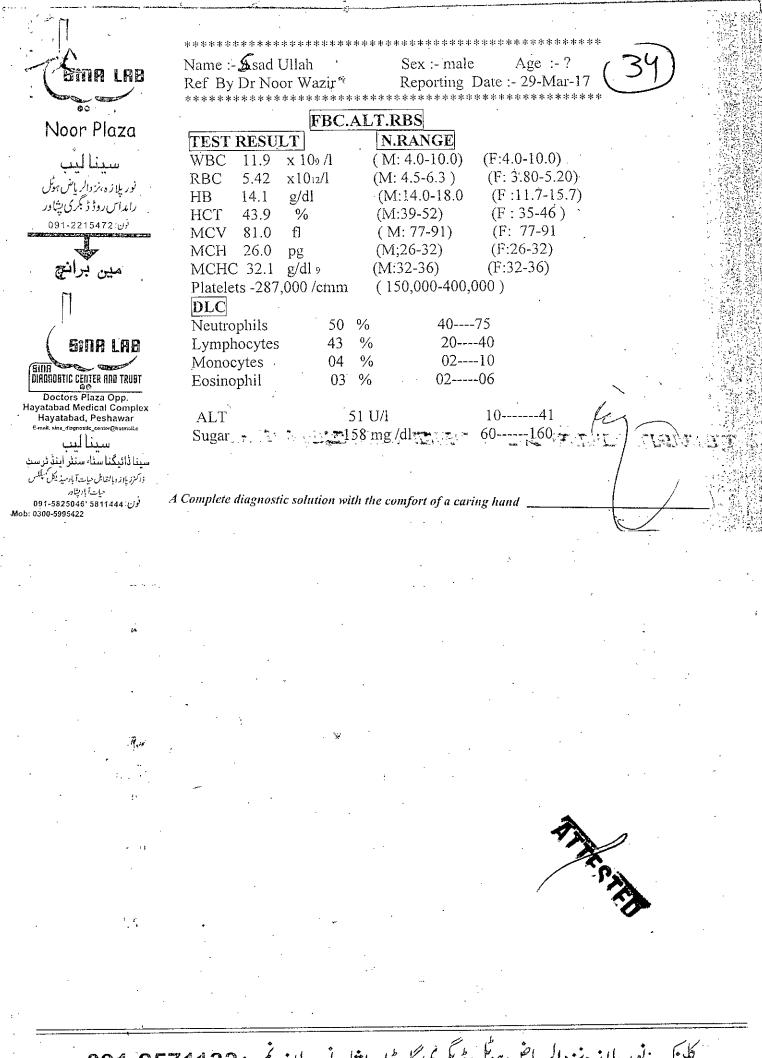
كلينك أوريلازه نزدالرياض مول ديمري كاردن بشاور نوريلازه نمبر 1133-257 091

*ITEST

NOT VALID FOR LEGAL PURPOSE E . D. رادل،:091-2571133 ايم بی بی ایس (تَولدُمیدُلیسٹ) ایم آری پی (برطانیہ)ایف آری پی (ایدُنبرا) میدُ یکل سپیشلیسٹ ایندُ نیفر الوجسٹ No: 56 پروفیسرایند ہیڈاف دی ڈیپارٹمنٹ (میڈیس) حیات آبادمیڈیکل کمپلیکس بیثاورمیڈیکل اےوارڈ 1 8 MAY 2017 PMDC. Regd No. 5513-N ____Age____Sex____Date_ Shad- Mllay. Name 120/00 iBs = Di - G. Stone WI 103 - 98kg ATESTED كلينك: نور پلاز ەنز دالرياض موڭل د بگرى گاردن بشاورنور پلاز ەنمبر: 091-2571133 ñ.

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كلينك : نور پلاز ەنز دالرياض ، دول د مجرى كاردن پشاورنور پلاز ەنمبر : 091-2571133

VALID FOR LEGAL PURPOSE لعظيل بروزانو. الطه:3\$5711 ايم بي بي ايس (گولڈميڈليسٹ)ايم آرس بي (برطانيہ)ايف آرس بي (ايڈ نبرا) ميڈيکل سپيشليسٹ اينڈنيفر الوجسٹ No: 48 پروفیسرایندٔ میدٔ آف دی دٔ یپار^نمنٹ (مید^یس)حیات آبادمیدٔ یکل ^{کمپلیک}س بینادر Shachullah ____Sex____Date _____Age__ Name 13/190 MUTIO3K.T I BS I DI I G. Story كلينك : نوريلاز ەنز دالرياض مول د مكرى گاردن بېتاورنوريلاز ەنمبر : 091-2571133

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Shah Jehan

MBBS, MCPS,

RTC Certificate

Ultrasound Clinic

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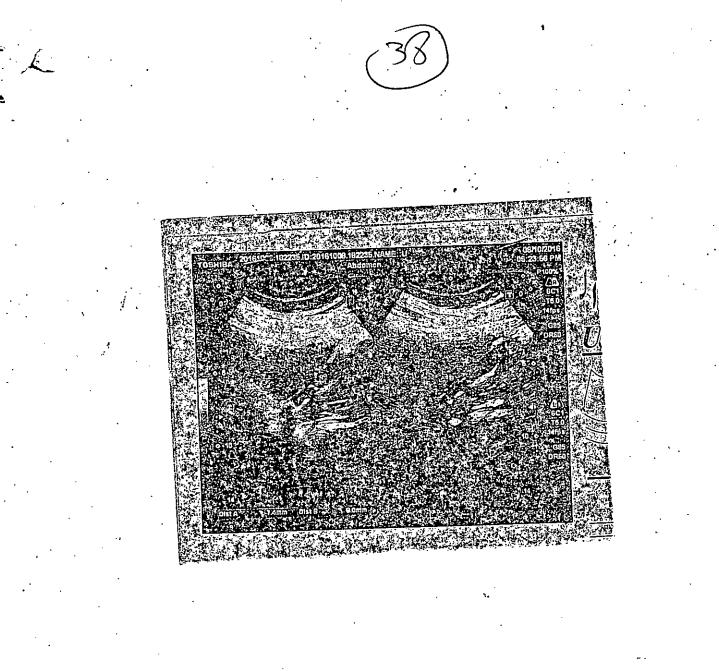
ايم بي بي ايس، ايم سي بي ايس -آر، ٹی ہی ،سرٹیفیکٹ

Name	Shadaullah	Date 29 March 2017
÷8		ULTRASOUND ABDOMEN AND PELVIS
Liver	:	<u>Liver is showing increased paranchymal echogenicity fatty liver .</u> No focal lesion seen
Portal vein	:	normal caliber
Gall Bladder		G.B is showing small calculi largest one is measuring 7 mm with normal wall thickness of G.B
CBD	,	Normal.
Pancreas	:	Normal morphologically.
Spleen	:	Spleen size is normal with homogenous texture
Both kidneys	, :	Both kidneys appear normal in size, shape and echo texture with adequate cortical thickness. No calculus, mass, cyst or hydronephrosis seen on either side.
Urinary Blad	der :	Empty
Para-aortic ly nodes	mph :	Normal
Ascites	:	Nil
Pleural effusion	on :	Nil
IMPRESSION	: ۱	Fatty liver
		Cholilithiasis
• • •		
		ATT IS THE A
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كليزك: نور بلازهز دالرياض ہوئل ڈیگری گارڈن پشاورنور پلازه نمبر: 1-2571133

Janna Alexandre	ASHIR	, ,	GEEGTUS Railway Road, Banu
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Pt, NAME	Shadaullah:	Sex:-M/F	······································
Test Required	SGPT (ALT) Test.	Date:- March 2	2, 2017
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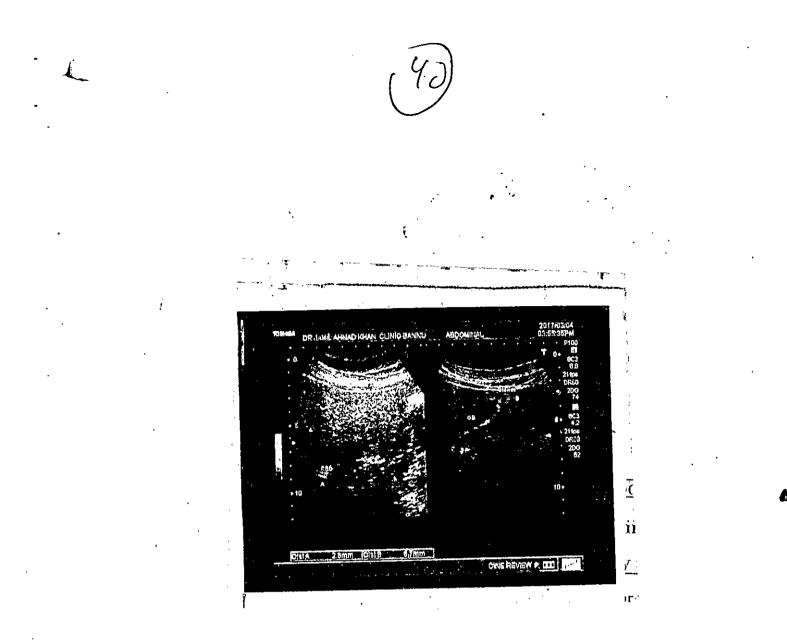
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سبغ الثراسا وتثركينا SAIF ULTRASOUND CLINIC Dr Saif-ur-Rehman Kamran Marwat ڈ اکٹر سیف الرحمن کا مران مروت M.B.B.S. (Pesh) ایم بی بی ایس الٹراساؤنڈ سیبیشلسٹ ULTRASOUND SPECIALIST كلينك: بالمقابل زنانة سيتال، بنوں **Opposite Zanana Hospital Bannu. Ph:** Name Shada Ullah, Ref by_ ____ Date & XI 16 Mon-fasting on homis notual wall thickness containing two stones 2.0 mm - J.7.4 mm in dia. * Non-CROD'S notwal (3unm) Diffux fatty river no focallescon * Diffue panaeas, upper paes-aseti Desin spleen, lidudy tud UB are No asales. Jufression. 1 Sall Honos. 2. Fally Xives ATTESTED



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النقرا ساؤنذ كلميك

زنانة بتال رودسنين ملتهم ومزينول

PT Name: SIIAIIDAULAZ. Ref by: OPR.

Age/Sex 27 Date: March '4, 2017.

ULTRA SOUND ABDOMEN/PELVIS.

LIVER is mildly enlarged having increased echogenecity with uniform texture suggestive of fatty.liver ...

No focal lesion seen. No intrahepatic biliary or vascular dilatation seen.

GALL BLADDER is of normal size and wall thickening having

atleast three stones of 6.7 mm and smaller fundal area- in

phregeon cape. CBD 2.6 mm and PORTAL VEIN are normal.

KIDNEYS are normal in size and position having no mass / lithiasis or

hydronephrosis. Normal renal cortical thickness and texture

No permephric collection seen.

URINARY BLADDER is of normal contour and wall thickening having no mass/stone. SPLEEN, PANCREASE, AORTA AND PARA AORTIC AREA ARE NORMAL

No peritoneal / extraperitoneal fluid seen.

Nordistended or grossly thick walled bowel seen. No basal pleural fluid seen.

IMPRESSION; a. GRADE 2 FATTY LIVER, b. GALLS TONES.

OTHERWISE NORMAL ABDOMENAL AND PELVIC SCAN.

thme of

DR. JAMIL KHMED. MBBS, MCPS[anacstb].

For Appointment; 03355157664.



(42)

Hussain

KIDNEY & GALL STONE HOSPITAL

THE CENTER OF EXCELLENCE IN LITHOTRIPSY

Name: SHAHDAWLAZ	Age/Sex 27 YEARS MALE
Lab.No. 8/9	5.No 30529
Date: 09-03-2017	Ref.By Dr.ZAHID HUSSAIN Sb

CHEMICAL PATHOLOGY REPORT

TEST	RESULT	REFERENCE RANGE	TEST	RESULTS	REFERENCE RANGE
Blood Glucose profile			Renal Profile		
Blood sugar fasting		70-120 mg/dl	BUN		7-20 mg/dl
½ Hr. ABF	······		Blood Urea		15-42 mg/dl
1 Hr. ABF		,	Creatinine		0.5-1.4 mg/dl
1 ½ Hr. ABF			Great Clearance		110-140 ml/min.
2 Hr. ABF			S.Cholestrol		150-250 mg/di
Blood SugarRandom		70-140 mg/dl	Uric Acid		4.0-8.0 mg/dl
Hbs Ag			S. Calcium	· · ·	8.0-10.5 mg/di
Anti HCV	· ··· ·		s. Triglycerides		60-165 mg/dl
S. Bilirubin	-	0.1-1.0 mg/dl	Total Lipids		400-1000 mg/dl
SGPT	69	10-40 U/L	BLEEDING TIME	Min Sec	1-8 Minute
Aikaline Phosphates		73-207 U/L	CLOTTING TIME	Min Sec	4-10 Minute

HAEMATOLOGY REPORT

TEST	RESULT	REFERNCE RANGE	TEST	RESULTS	REFERNCE RANGE
Hemoglobin	14.7	M.14-18 G/dl F. 12-16 G/dl	Differential count		
TLC	17.3	4000-11000/Cmm	Polymorphs	54	40-75 %
ESR (1 st Hr.)		M 0-10 mm	Lymphocytes	39	20-45 %
Blood Group			Monocytes	04	02-10 %
Rh Factor			Eosinophils	03	01-06 %
Platelet count	352	150-250,000 cmm			

THE GOLD STANDARD IN LITHOTRIPSY IN PAKISTAN

Hussain Kidney Hospital, 77. Ali Block, New Garden Town. Lahore. Opp Barket Market, Nearby Bank of Punjab, Behind Total Petrol Pump. Cell No. 0333 4206197. 0321 3393999. Tel: 042 35863098. 35832277. 35882633. Fax: 042 35882109. E-mail: <u>eswl@brain.net.pk</u>. WWW.hussainkidney.com



R. J





Ref. By Dr.__ZAHID HUSSAIN

Equipped with "Siemen's Lithostar Plus of Germany". Most sphoisticated and Effective Lithoripter for E.S.W.L. (Extracorporeal Shock Wave Lithotrips

4

NAME :	SHAH DOLA		AGE SEX :	27 YEARS
Lab No:_	4/29	•	S. No	_29568

-

____29-10-2016_ Date:__

1.0

PATTEOLOGY REPORT **TEMIGAL**

	2 W 1	•	* 10 1	સ તામ	1997 - 461, 777 (bis 1941)
Blood Glucose Profile			Renal Profile		
Blood Sugar Fasting		70-120mg/dl	B.U.N		 7-20 mg/dł
1/2 Hr ABF			Blood Urea		15-42 mg/dl
1Hr ABF .			S. Creatinine	1.8	05-1.4 mg/dl
1 1/2 Hr ABF			Creat. Clearance		110-140 ml/min
2 Hr ABF			S.Cholestrol		150-250 mg/dl
Blood Sugar Random	147	70-140 mg/di	Uric Acid		4.0-8.0 mg/dl
Hbs Ag			S. Calcium		8-10.5 mg/dl
Anti HCV			S. Triglycerides		60-165 mg/dl
S. Bilirubin		0.1-1 mg/dl	Total Lipids		400-1000 mg/dl
S.G.P.T		upto 40 u/dl	S. Phosphoros		
Alkaline Phosphatase		73 - 207 u/dl			

	(HAEMATOLOG	MREPORT		
	* netroja i 17.5	· tentitater fille Mate alt	F22(2)	3: 301	ALTER AREA OF A REAL AND
Hemoglobin	14.2	M 14-18 G/dl F 12-16 G/dl	Diffential Count		
T.L.C *	10800	4000-11000/cmm	Polys	48	40-75%
ESR (Ist HR)	18	M 0-100 mm F 0-15 mm	Lymphos	43	20-45%
Platlet	269	150 - 450	Monos	4	02-10%
R.H Factor			Eosinos	5	01-06%

THE GOUD STANDARD IN THEOTRISPST IN PARTSTAN

Hussain Kidney Hospital, 77 - Ali Block, New Garden Town, Lahore. Opp. Bornet Market, (Road activeen T&TAL Petrol Pump & Bank of Punjab). 042-359111185 -35863098 - 35882633 Fax: 042 - 35882109 Mob: 0333-4206197, 0321 - 1935 19, E-Mari: eswl@brain.net.pk, Website: www.hussainkidney.com

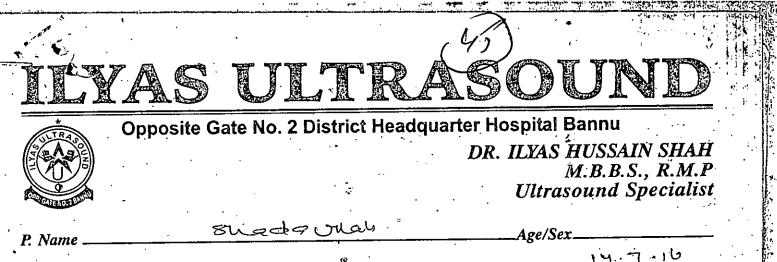
Name: Shall S.No. 29.33	У & GALL Да <i>ш</i> Ц ъ	0	Equij Most	pped with"Siemen's Sophisticated and f V.L. (Extracorporeal	N LITHOTRIPSY II: PAKSITAN Lithostar Plus of Germar Effective Lithotripter for Shock Wave Lithotripsy)
Name: Shall S.No. 2933	У & GALL Да <i>ш</i> Ц ъ	STONE HOSPITAL	Equij Most E.S.V	pped with"Siemen's Sophisticated and f V.L. (Extracorporeal	Lithostar Plus of Germar
Name: Alal S.No. 2933	Y & GALL <u>Даш</u> 2	STONE HOSPITAL	E.S.V	V.L. (Extracorporeal	
S.No. <u>2933</u>	<u></u>	0			Shock Wave Lithotripsy
S.No. <u>2933</u>	<u></u>	0	- Age/Sex27	. –	
			7/	m Mala	
Date: 8	11		Lab No	/ 1	
			Ref. By Dr. Ar.	Labid Has	n ann
		GIELIGAL PAR		DRin	
Blood Glucose Profile	GRADES		10. 10 million X		
			Renal Profile	1	REFERENCERAN
Blood sugar fasting		70-120 mg/dl	B.U.N	···	
½ Hr ABF			Blood Urea		7-20 mg/dl
1Hr ABF			S.Creatinine		15-42 mg/di
1 ½ Hr ABF				0.8	05-1.4 mg/dl
? Hr ABF			Creat, Clearanc :		110-140 ml/min.
Blood sugar random	64	70-140 mg/dt	S.Cholestrol		150-250 mg/dl
ibs Ag	Pigots:		Uric Acid		4.0-8.0 mg/dl
nti HCV	Regarise		S. Calcium		8-10.5 mg/di
Bilirubin	1		S. Triglycerides		60-165 mg/dl
G.P.T.		0.1 - 1 mg/di	Tota: Lip:ds		400-1000 mg/di
kaline Phosphatase		upto 40 u/dt	S.Phosphoros	1	
		73 - 207 u/di		†	<u> </u>
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		CAELAD .	AN REDAK		1
1.57	RESULTS	THE BURGENER BILL	and the second s		
Hernodelan	14.2	M 14-18 GAIL F 12-16 GAIL	1337	र लाग ह	REPURSIENCE REFER
	11.5	4000-11000/cmm	Diffectial Count		
ESR (Fa HR)			Poly:,	47	40-75%
Blood Group		M 0-10 mm F 0-15 mm	Lymphos	2V	
R.H. Fator 175			Monos,	TESTEL	02-10%
CZ-7. 2	4.5		Гозные	JFo.	01-06%

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Hussain Kidney Hospital, 77- Ali Block, New Garden Town, Lahore. Opp. Barkat Market, Nearl y Bank of Punjab - Behind TOTAL Petrol Pump. Cell No. 0333 4206197'- 0321 3393999 - Tel: 042-35863098 - 35882109 - 35832277 - 35882633 - Fax: 042-35382139 E-mail: eswl@brain.net.pk ,

1.



Date

LIVER : Normal in size. Moderate diffuse increase in fine echoes in hepatic parenchyma impairing the view of vasculature and parenchyma. Contours are regular and smooth in outlines. No intra or extra hepatic cholestasis seen.

SPLEEN : Normal in size. No focal lesion seen.

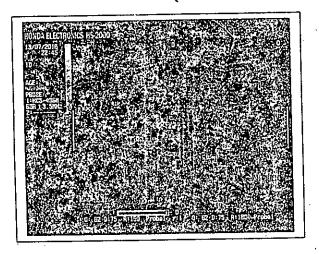
Ref by Dr. .

r,

GB : Few small freely mobile stone echoes detected in te lumen. No wall thickening / pericholecystic collection seen.

Pancreas and para aortic regions are normal. Portal vein measure normal in dia. KIDNEYS: Size, shape and position are normal. No evidence of stone / hydronephrosis. Normal cortical thickness and echogenicity. U. BLADDER: No stone / wall thickening seen.

No mass, abscess or fluid collection seen in abdomen.

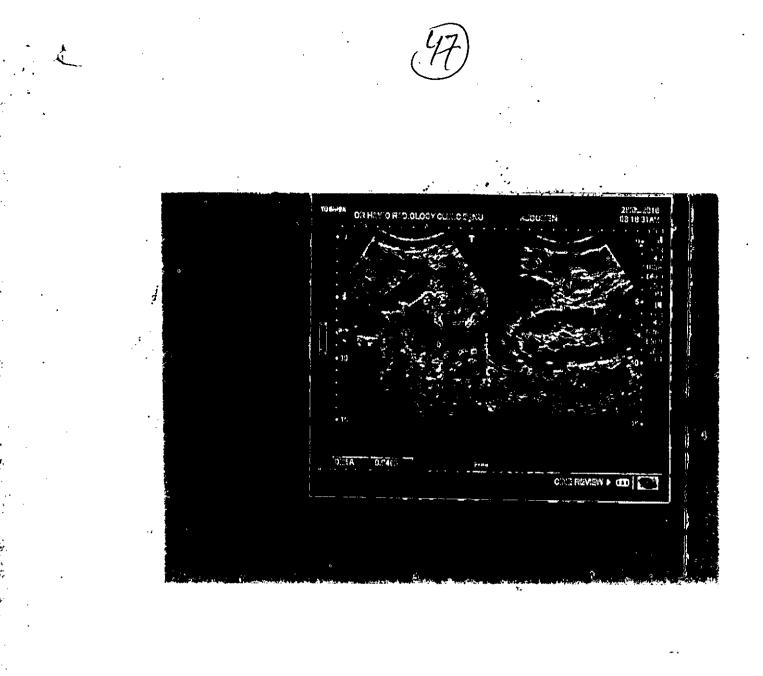


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AFTESTEL

FATTY LIVER. SMALL GALL STONES.

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) BA.	SHIR ELL	Near National Bar	LIELIC	YOGY anu
Auhammad Bashir	(Regd. Computerized) Reg No. HRA/500/R Bu/LAB/	ار فری	الينيكل لي	بشيرة
.C.P.S. PECIALIST (Rtd) Pathologist spital Bannu.	******	******	رىلو بەردۇبنوں 	نز د پرا نانیشنل بنک 0928-660710
Pt, NAME	Shadaullah.	Sex:-M/F	· · ·	
Test Required	SGPT (ALT) Test.	Date:- July	12, 2016	
Ref. By	Self			
	******	~~~ ~ ~~~~****	******	
TEST → <u>SGPT (ALT</u>)	Result V.		AL VALVES DR.UP TO 42 u/1	
				• •
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			ATTEST	



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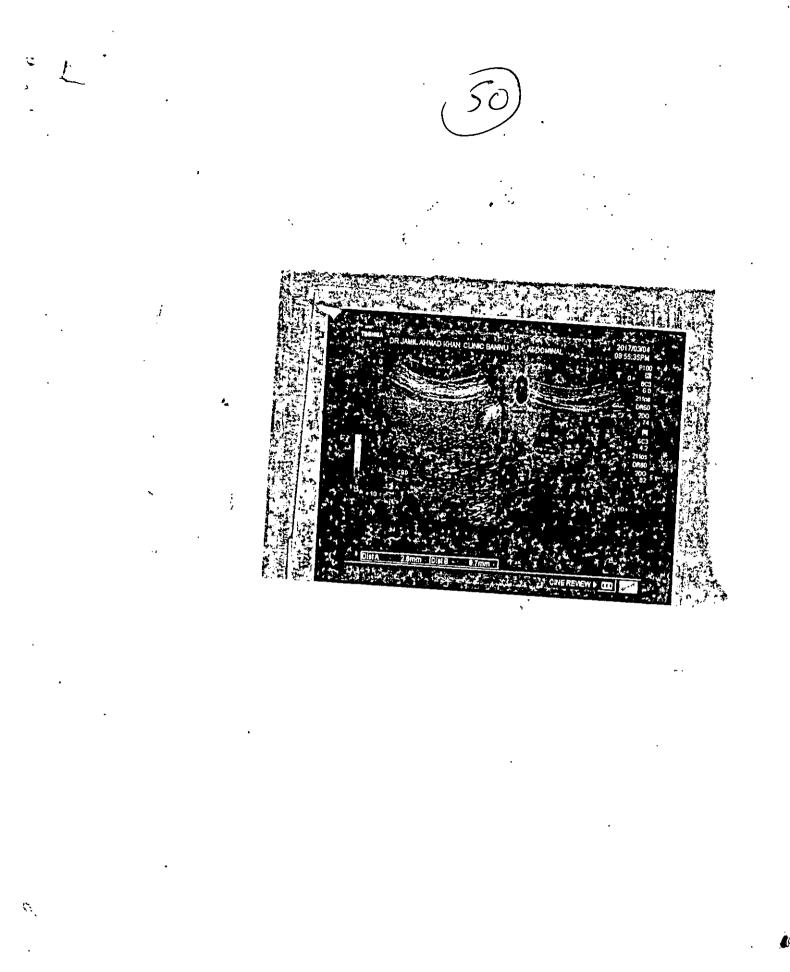
ATTESTER

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Massin مرکب در ایشراساؤنداییندرید والم مرکب می دارند مرکب می در ایشراساؤند ایند و الم Attendant No: 0334-5322724 Walter Bullar MD L. JAEN :- 53 Jivo Calculini 9Blarger 13 gm. No accele mpleronnation Rest of the rescent ave - normal 29/57/62 TTESTED **ڈاکٹر حمید اللّه وزیر** الراسادَند ، ایسرے۔ ی ٹی کین ایندا یم۔ آر۔ آئی سیناس ايم بي بي ايس (بنجاب) ، ايم مي بي ايس (ريم يالو.ي) (بر مركم من مركم المركم المحالي من مسلسف خليفه كلنواز شيجنك سبتال بنون

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SEHER PHARMACY	NO		
3 77-ÁLTBLOCK NEW GARDEN TOWN LAHORE.	(99)		
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Ph: 04235832277	.==	Invoice N Sales Inv	- 注意:
Date: 09-Mar-17 .	Refrence: S	HAH DOLA	
Customer: Cash Sales			
		:	
# Particulars	Qty	Rate	Amount
1 Urso 500 mg 2 Plasenzym tab	60.00 NOS 30.00 NOS	52±50 8.90	13,150
3 Enoxabid 400 mg	30.00 NOS	40.88	1;226
4 Siliver 20 mg	60.00 NOS	6.90	414
5 Zolbi 40 mg capsules	15.00 NOS	17.86	268
Amount In Words. FIVE THOUSAND THREE HUNDRED I TWENTY-FIVE	Total: 195.00	i .	5,325
	Net Amo	unt:	5,300
IN 9 MAR 2017			
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معطى القرا ساؤنة كليونك

PT Name: SHAHDAULAZ. Ref by: OPR. Age/Sex 27 Date: March 4, 2017.

ULTRA SOUND ABDOMEN/PELVIS.

LIVER is mildly enlarged having increased echogeneeity with uniform texture suggestive of <u>fatty liver</u>...

No focal lesion seen.. No intrahepatic biliary or vascular dilatation seen.

GALL BLADDER is of normal size and wall thickening having atteast three stones of 6.7 mm and smaller fundal area-- in phregeon cape.CBD 2.6 mm and PORTAL VEIN are normal. KIDNEYS are normal in size and position having no mass / lithiasis or hydronephrosis. Normal renal cortical thickness and texture No perinephric collection seen. URINARY BLADDER is of normal contour and wall thickening having no mass/stone. SPLEEN,PANCREASE,AORTA AND PARA AORTIC AREA ARE NORMAL No peritoneal / extraperitoneal fluid seen.

No distended or grossly thick walled bowel seen. No basal pleural fluid seen.

IMPRESSION; a. GRADE 2 FATTY LIVER. b. GALLS TONES. OTHERWISE NORMAL ABDOMENAL AND PELVIC SCAN.

NU

DR. JAWIL AHMED. MBBS. MCPS[auacsth]. &

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For Appointment ; 03355157664.

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سَبْعِبُ السراسا وَتَدْكَلِينَكُ SAIF ULTRASOUND CLINIC Dr. Saif-ur-Rehman Kamran Marwat ڈ اکٹر سیف الرحمن کا مران مروت M.B.B.S, (Pesh) ايم بي بي ايس ULTRASOUND SPECIALIST الٹراسا وَنڈسپیشلسٹ Opposite Zanana Hospital Bannu. Ph: كلينك: _بالمقابل زنانة سيتال، بنول Date 6/10/020 18st choleysteetony status Live, pancéeas, uppe paes-activ region and speech are normal CRODE porcal vein measure usemal Jacchitertuee. No Bone/Engleorophloss usted volmal UK. 10 asites Basal Howal Africa. Lufkessien Notwal Upand Study Box Childreys Reelong Skalte ATTE STEP

CHARGE SHEET:

Annexary T

I, QASIM ALI KHAN, District Police Officer, Bannu, as competent authority, hereby charge you Shahdulaz No.1736 as follows:-

That you have willfully absented yourself from official duty with effect from >

13-05-2016 till dated which amounts gross misconduct on your part.

By reason of the above you appear to be guilty of misconduct under the police Rules 1975 (Amended vide Khyber Pakhtunkhwa gazette Notification, 27 the August 2014) and have rendered yourself liable to all or any of the penalties specified in the said rules.

You are therefore, directed to submit your defense within 07 days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense, if any, should reach to the Enquiry Officer within the specified period, failing which, it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.

You are directed to intimate whether you desire to be heard in person.

6.

5.

A statement of allegation is enclosed.

khan)p/sp Police Officer, Bannu.

TITESTE

STATEMENT OF ALLEGATIONS:

I, QASIM ALI KHAN District Police Officer, Bannu as competent authority, am of the opinion that Shahdulaz No.1736 has rendered himself liable to be proceeded against as he has committed the following misconduct within the meaning of police rules (Amended vide Khyber Pakhtunkhwa gazette Notification, 27

6 Annepene F

SUMMARY OF ALLEGATIONS:

That he has willfully absented himself from official duty with effect from 13-05-2016 till dated which amounts gross misconduct on his part.

2. For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations $\underline{DSplcault2}$ is appointed as Enquiry Officer.

3. The Enquiry Officer shall provide reasonable opportunity of hearing to the accused, record statements etc and finding s within (17 days) after the receipt of this order.

4. The accused shall join the proceedings on the date, time and place fixed by the Enquiry Officer.

QASIM ALIKHAN)P\$P District Police Officer. Bannu No.

ESTED

No-119-2015RC att 15-6-2016

Copies to :-

2.

1. The Enquiry Officer

The Accused Officers/Officials.

ORDER:

This order of the undersigned will dispose off the departmental proceeding, initiated against accused constable Shadulaz No. 1736, under general proceeding of police rule 1975 (Amended vide Khyber Pakhtunkhwa gazette Notification. August 2014) for committing 27 the the following commissions/omissions:-

Anneseire Gr 1736 4 2200 6 1

> That he while posted to police lines Bannu willfully absented himself from official duty with effect from 13-05-2016 till date which amounted to gross misconduct on his part.

Mr. Tahir Shah, DSP/Cantt Circle, Bannu conducted proper departmental enquiry into the above charges and submitted his findings vide his office dy No. 307/C dated 20-7-2015, wherein, the Enquiry Officer opined to the effect that the accused officer deliberately avoided to face the departmental proceedings and in the last recommended for proper punishment.

Keeping in view the above, I, QASIM ALI KHAN, District Police Officer, Bannu in exercise of the power vested in me under police rule 1975 (Amended vide Khyber Pakhtunkhwa gazette Notification, 27 the August 2014) hereby dismiss the accused constable Shadulaz No. <u>1736</u> from the date of absence i.e 13-05-2016.

OB No. 600Dated : 10 - 08 /2016.

QASIM ALVKHAN PSP. fict Police Officer, Bannu.

/2016

No. 13573-7-8_/SRC dated Bannu, the

Copies for necessary action to: The DSP/HQ. Circle, Bannu. The District Accounts Officer, Bannu

The SHO PS Basya Khel.

The Pay Officer, Bannu.

The OASI, DPO Office, Bannu along with the enquiry file for placing it in the Fjui Missal of concerned official. The accused officer namely Shadulaz S/O Umer Khan R/O Jahangir Lalo Zai PS Basya Khel.



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4.

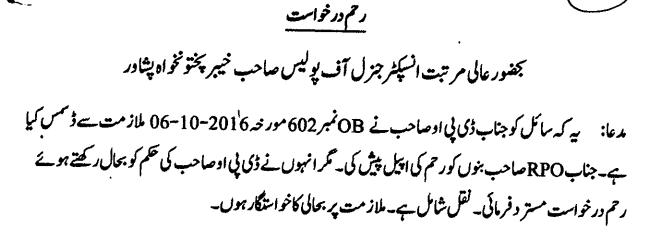
5.

partmental Appeal. Anneare "H" بخضور عالى مرتبت جناب والاشان ريجنل يوليس آفيسر صاحب بنول ريجن بنول عطائیگی پینشن مراعات عرصہ 2ماہ 9 سال ملازمت یا بحال فرمائے۔ملازمت سائل جوعرصہ بیاری کے دوران يدعا: جناب DPO صاحب بنوں نے پیطرفہ کاروائی کے ذریعے سائل کو بخوالہ OB نمبر 602 مورخد 2016-06-14 ملازمت = Dismiss كياب-ميعادا يل كرز في نقل علم عطا كيا-جوسر المظلم كياب-

EX كانشيبل شاه دولازخان 1736 ساكن جھانگيرللوز ئي تھانہ بسه خيل بنوں موماك 18 0334-88618

د متخط درخواست کننده - ما نشیس شراه در الز حران





جناب عالى !

سائل آمجاب کے حضور حقیقت پر منی عاجزانہ حسب ذیل عرض کرتاہے۔

Annexance "I

کہ سائل ضلع بنوں ریگول پولیس میں بطور کا تشییل ملازم تھا۔ ٹرینٹک سنٹر با قاعدہ ٹرینٹک حاصل کی۔ ٹرینٹک سنٹر نے خواندہ لسٹ حاصل کیا۔ لیکن سائل بمور خد 2016 / 20 / 21 کو سخت لکلیف / یکاری میں مبتلا ہوا۔ اس دن پولیس ڈاکٹر نہیں آیا۔ تو سائل مجوراڈی انگا کو ہیپتال بنوں ممیا۔ اوبی ڈی ڈاکٹر نے دوائی لکھ کر تعمل بیڈریسٹ کی ہدایت کی۔ اور سائل کے ساتھ بہاری کی تمام شواہد موجود ہیں۔ چونکہ سائل لسپند تھر کاواحد بنوں ممیا۔ اوبی ڈی ڈاکٹر نے دوائی لکھ کر تعمل بیڈریسٹ کی ہدایت کی۔ اور سائل کے ساتھ بہاری کی تمام شواہد موجود ہیں۔ چونکہ سائل لسپند تھر کاواحد خود کفیل ہے اور بوڑھے ماں باپ کا ایکلو تا سہارا ہے۔ غریب تھر انے سے تعلق رکھتا ہے۔ تعلیم یافتہ ہونے کے ساتھ ماتھ کو کر نظری اس قوم وطک کی خد مت کا جذبہ رکھتا ہے۔ سائل کی ماضی کی رایکارڈ صاف ستحر اے اور اندہ دور نی ٹی میں ایپ الاکو کی تسم کی شکایت کا موقع نہیں دو لگا۔

بذريعه در خواست عاجزانه استدعاب كه سائل كودوباره كالشيبل ياسليشن كريذ بحال كرف كانتكم فرمايا جادب-

سائل تازيست دعا گوہ رہے گا۔ 15/1/2021 -: 315 العارض

EX کالشیبل شاہ دولاز خان 1736

ساكن جهانكيرللوزني تقانه بسيه خيل بنول

دالطه نمبر:03348861826

ATTESTET

Final order OFFICE OF THE INSPECTOR GENERAL OF POLICE Annew KITYBER PAKHTUNKHWA Central Police Office, Peshawar. No. S/_____32 121 dated Peshawar the 1/4 10 12021. To: The Regional Police Officer. Bannu. Subject: APPEAL. Memo: Please refer to your office Memo! No. 737/EC, dated 01.03.2021. The Competent Authority has examined in the light of Police Rule 16.32 and filed the mercy petition submitted by Ex-FC Shadulaz No. 1736 of Baanu against the punishment of dismissal from service awarded by District Police Officer, Bannu vide OB No. 602, dated 10.08.2016, being badly time barred. The applicant may please be informed accordingly. Merthy ! 10.89 [EC 50-3-202 [EC (SYED ANIS-UL-HASSAN) Registrar, For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. DEC-Bannin Jurit 20112 , cal 1 - 3 - 241. ESTED T. G. 600 Dietrici Fuline Officer Bietrici Fuline Officer 3/3-08-41021



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA Central Police Office, Peshawar.

/21, dated Peshawar the 17-102 /2021

To: The Regional Police Officer, Bannu.

-IEC

DPG-Banny No mish the requisite numeris, please.

No. S/

Subject:

APPEAL.

Memo:

638

Ex-Constable Shadulaz No. 1736 of Bannu district Police has preferred application to the Worthy IGP/Khyber Pakhtunkhwa for reinstatement in service.

60

In order to proceed further in the matter, a copy of his appeal rejection order may be sent to this office, please.

(SYED ÁÑIS-UL-HASSAN) Registrar, For Inspector General of Police, -Khyber Pakhtunkhwa, Peshawar.

ATTESTED

R.P.O BRIDH ROBIN 241212

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SRe-FUO District Pratice Officer CI ElSecret Branch Data 2021/Letters/Letters A.rtf

Anneugers K * ازدفنز لحري اليس بي كينت ضلع بنون بخدمت جناب دستركث يوليس تغيسر بنول نبر: <u>1106 مورفته 107/2016 02</u> فالثل ريوري عنوان: <u>انگوائری برخلاف کنشیپل شاہ دولا زنمبر 1736 متعینہ پر لیس لائن ۔</u> الزام: " آب کنشین غیر حاضر باش اور بحواله مد 84 روز نامچه 016-05-13 س بد سنور غیر حاضر چلا آ رہا ہے " اندریں سلسلہ انگوائر کی ہندا کے سلسلے میں کنٹ پیل شاہ دؤلا زنمبر 1736 پولیس لائن کو بذریعہ پردانہ جات پرانہ نمبر 272/C مورفته 016-06-16، 282/C مورفته 016-06-23،291/C،23 مورفته 016-06-292/C،28 مورفته 016-7-01 ، 295/2 مورجه 016-07-05 نوش نمبر 296/2 مورجه 016-07-13 بذريعه كنثرول روم طلب كيا كيا مكر مذكوره كانشيبل ديد دانستهطور برحاضر ہونے سے قاصر رہا۔ 🛠 👘 انگوائری بذامیں محرر پولیس لائن کوطلب کیا گیا۔ جس نے اپنے بیان میں سے دضاحت کی۔ کہ کانشیبل شاہ دولا زنمبر 1736 بحوال، مدنبر 84 روز نامچہ 016-05-13 سے بدستور غیر حاضر ہے۔ جنگ حاضری کی کوئی اُمیز نہیں ہے۔ ندکورہ کے خلاف درخواست بندش تخواه نقلمد بوساطت آفسران بالاجيجوايا كمياب مذكوره كانشيبل غيرحا ضرباش ب-رائر انـــكوائـــرى آفيسر: 🖈 باربار پردانه جات نمبر i) 👘 272/C مورخہ 016-06-16 282/C مورخه 016-06-23 , (ii Ciii 28-06-016 مورخه 291/C 292/C مورجہ 016-07-01 ίv 295/C مورخه 016-07-05 بذريبه كنثرول روم مذكور كنستيل كودفتر بذاطلب كيا كيا- مكرمذكور كنستيل منE. O كو : (v دیددانسته طور پر حاضر نہیں ہوتا۔ 🛠 👘 آخرى بارېذرىيەنوش نمبر 296/C مورخە 016-07-13 مقامى قتانەبذرىيە SHO قتانەبسەخلى كىشىيل مذكور شاہ دولا زنمبر 1736 والدعمر خان سکنہ جہائگیرللوز کی سورانی تھانہ بسیہ خیل طلب کیا گیا۔ جونوٹس اس نے بذات خودنوٹ کیا ہے ۔ گمر پھر بهىمن انكوائري آفيسر كوقصد أيبش نهروا المستنقيل مذكوركومناسب سزاديته كى سفارش كى جاتى ہی ۲۶۳۳ المربعی کینٹ، بنوں کی ایس پی کینٹ، بنوں ATTECTE

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Annexune L (62 PESHA BEFORE THE KHYBER PAKHTUNKHWA Triban Appeal No. 266/2017 Date of Institution 20.03.2017 Date of Decision 08.01.2018 Muhammad Umar Ex-Constable No. 273 of District Police Hangu. (Appellant) **VERSUS**

The Deputy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and 2 other. ... (Respondents)

MR. UZMA SYED, Advocate

MR. MUHAMMAD RIAZ PAINDA KHEL, Assistant Advocate General

MR. AHMAD HASSAN, MR. MUHAMMAD HAMID MUGHAL For appellant.

For respondents.

MEMBER(Executive)
 MEMBER(Judicial)

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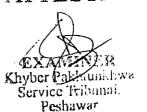
<u>JUDGMENT</u>

1.

<u>AHMAD HASSAN, MEMBER.</u> Arguments of the learned counsel for the parties heard and record perused.

FACTS

2. The brief facts are that the appellant was serving as Constable. Disciplinary proceedings were initiated against the appellant and upon culmination major penalty of dismissal was imposed on him vide impugned order dated 28.05.2011. That he preferred departmental appeal which was rejected on 26.06.2011 and was not communicated to the appellant. When he got the knowledge preferred petition under Rule-11-A of Police Rules which was also rejected on 21.02.2017, hence, the instant service appeal on 20.30.2017.





ARGUMENTS

3. Learned counsel for the appellant argued that on account of absence from duty disciplinary proceedings were initiated and upon culmination major penalty of dismissal from service was imposed vide impugned order dated 26.06.2011. Prescribed procedure laid down in the rules was not followed in the appeal in hand and as such the appellant was condemned unheard. Absence from duty was not deliberate and intentional but commistances were beyond his control. Statements of witnesses were not recorded nor the appellant was afforded an opportunity to cross examining the witnesses. Impugned order was passed with retrospective effect which is void ab-initio.

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4. On the other hand learned Deputy District Attorney General argued that all codal formalities were observed before passing the impugned order. He was treated according to law and rules, hence, there is no illegality in the said order. The appeal is not maintainable and be dismissed.

CONCLUSION.

5. Without touching the merits of the case the impugned order was passed with retrospective effect, hence, the came is illegal, void ab-initio and not sustainable in the eyes of law.

6. As a sequel to above, the appeal is accepted and the impugned order is set aside. The intervening period may be treated as leave without pay. However, the respondents are at liberty to conduct de-novo enquiry within a period of 90 days after receipt of this Judgment. In case the de-novo enquiry is conducted then the issue of payment of back benefits shall be subject to outcome of the de-novo ATTESTED



TESTET

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proceedings. Parties are left to bear their own costs. File be consigned to the record

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room.

(AHMAD HASSAN) MEMBER

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(MUHAMMAD FAMID MUGHAL) MEMBER

۲.,

<u>ANNOUNCED</u> 08.01.2018

Certified (Abe ture copy tent:hwa Khy oo Prinanal, 4 Servi Peshawar

ATTESTED

مقدر دعوبل ير م ماعدت تحرمرا تكه مقدمة مندرجا وإن بالاعن ابن طرف محد واسط بيردى وجواب واي وكل كاردائي متعلقه آن مقان مسلم بس کیلیے میں مردان ملف کا ایروس کے لائے ۔ ان مقان مسلم مقربك بسيجا قراركياجاتا ب- كهصاحب مدصوف كومقدمة كك كارداني كاكام القتيارة وكا- نيز ویل اساحب کوراضی نا سرکر.... به دنقر را الت و فیصله برحلف دیسے جواب دای اورا قبال دعوی اور المدورت وكري كرف اجراءا ورصولى جيك ورويسا وعرضى دعوى اور درخواست مرتم كي تقدري زرایی به دستخدا کرانی کا اختیار بوگا نیز صورت عدم پیروی یا دگری میطرفه یا ایش کی براندگ ادرمنسوخی نيز دائر كردية البيل تكراني ونظر ثاني وييروى كرف كالتقنيار موكا ماز بصورت ضرود مت مقدمه مدكور کے کُل پاچز دی کا روائی کے واسطے اوروکیل پامختار قانونی کواپیے ہمراہ پااسیے کمجائے تفرر کا اختیار ہوگا۔ا درمیا حب مفرر شدہ کوہمی وہی جملہ مذکورہ باا ختیا رات حاصل ہوں کے اور اس کا سا کھنہ ار داخند منظور قبول برنگا در ان مقدمه میں جوخر چدد ہر جانه التواليح مقدمه کے سبب سے دہوگا۔ کوئی تاریخ بیشی مقام دورہ پر ہویا حد ۔ ماہر ہوتو وکیل صاحب یا بند ہوں کے مرکب پیردی مدکورکر میں۔لہدادکالت نا م^یا صدیا کہ سندر ہے۔ 24 2021 - 6) y N

بعدالت من - م السريس مرتزم التناسر) <u>محمد</u> ومنجاب کر اعداد میر شما ومداد زبنام کرمن مورخه مقدم دعولى 7. باعث تحريراً نكبه مقدمہ مندرجہ عنوان بالا میں اپنی طرف ہے واسطے پیروی وجواب دہی دکل کا روائی متعلقہ آن مقام مسمى سد كيليخ م المكرمان مقرر کر کے اقر ارکیاجاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامه کرنے وتقر ر ثالث و فیصلہ پر حلف دیئے جواب دہی اورا قبال دعویٰ اور بصورت ذکری کرنے اجراءاور دصولی چیک دروپیدار عرضی دعویٰ اور درخواست ہوشم کی تصدیق زرایں پرد سخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاڈ گری یکطرفہ یا پیل کی برامدگ ۲^{''} اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر تانی و پیروی کرنے کا مختار ہوگا۔از بصورت ضرورت ِ مقدمہ مذکور کے کل یاجز وی کاردائی کے داسطے اور وکیل یا مختار قانونی کواپے ہمراہ یا اپنے بجائے تقر رکااختیار ہوگا۔اورصاحب مقرر شدہ کوبھی وہی جملہ مدورہ بااختیارات حاصل ہوں گے اوراس کاساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخرچہ ہرجا نہ التوائے مقدمہ کے سب ہے دہوگا کوئی تاریخ پیشی مقام دورہ پر ہو یا حد ہے باہر ہوتو دلیل صاحب پابند ہوں گے۔ کہ بیروی ندکور کریں۔لہذاو کالت نامہ کھوریا کہ سندر ہے۔ باه مداری · 20 A المرقوم لترمنطون سر مقام pinstel & prevoted Naugratic يوك مشتشمر كمانيتا مرخى لون 93 0345-9223239

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR** 4 1 ...

12-1-22

Appeal No.5199/2021

Shah Dawlaz Khan s/o Umar Khan Constable

Belt No.1736

Appellant

..... Respondents

<u>Versus</u>

The Regional Police Officer, Bannu Region, Bannu and others.

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DEPONENT

11101-1483421-1

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.5199/2021

Shah Dawlaz Khan s/o Umar Khan Constable Belt No.1736

Appellant

<u>Versus</u>

The Regional Police Officer, Bannu Region, Bannu, and others.

..... Respondents

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PARA WISE COMMENTS/REPLY BY RESPONDENTS NO.1, 2 & 3

Respectfully Sheweth

Preliminary Objections

- 1. That the appeal of the appellant is badly barred by law and limitation.
- 2. That the appeal is not maintainable in its present form.
- 3. That the appellant has concealed the actual facts from this Honorable Tribunal.
- 4. That the appeal is bad in law due to mis-joineder and non-joinder of necessary parties.
- 5. That the appellant has approached the Honourable Tribunal with unclean hands.
- 6. That the appellant has got no cause of action and locus-standi to file the instant appeal.
- 7. That the appellant has been estopped by his own conduct.

OBJECTIONS ON FACTS:

- 1. Pertains to service record of appellant.
- 2. Incorrect. As per the appellant's clinical record, the appellant was ill but according to Police Rules, the applicant must grant leave application suggested by physicians but the applicant has no such documents in which the physician suggested medical leave for long rest nor he submitted any application on record to his high ups. Moreover, as per Naqalmad No.84 dated 13.05.2021, the applicant did not come back to his posting place after the check-up.
- 3. Incorrect. Proper charge sheet with statement of allegations were issued to the appellant. The I.O. has issued notices time and again through lines, control

room, etc. but in last parwana (notice) 296/C 13.07.2016 through SHO local police station Basia Khel which was received by the appellant himself but he did not appear before I.O for inquiry proceedings within the stipulated period.

- 4. Incorrect. Proper departmental inquiry was conducted by DSP Cantt; Bannu. He was summoned time and again to appear before the I.O for inquiry proceedings, but he badly failed to do so. Moharrer Police Line was also summoned by the I.O who narrated that Constable Shah Dawlaz Khan No. 1736 has been absent vide Mad No.84 dated 13.05.2016 and there is no chance that he may come back to join duty again. Resultantly, he was dismissed from service.
- 5. Pertains to record. Departmental appeal of appellant was found meritless and not based on cogent reasons, therefore, rejected by the competent authority.
- 6. DSP Cantt; has submitted final report in the inquiry wherein appellant has been found guilty of willful absence from duty without leave.
- 7. Appeal of appellant is not maintainable and based on cogent grounds, liable to be dismissed.

OBJECTIONS ON GROUNDS

- a) Incorrect. The orders issued by the Respondent Department are quite legal based on facts, justice, and in accordance with law/rules.
- b) Incorrect. Appellant has willfully absented from official duty as well as from inquiry proceeding and charges have been established then awarded appropriate punishment in accordance with law/rules.
- c) Incorrect. Proper charge sheet with statement of allegations was issued to the appellant and departmental inquiry was conducted by DSP Cantt; Bannu, several notices were issued on different dates but he badly failed to report for duty.
- d) Incorrect. Reply has already been given in the above para.
- e) Incorrect. The order issued is in accordance with law/rules. He was dismissed from service after fulfillment of all codal and legal requirements under the rules.
- f) Incorrect. Proper charge sheet with summary of allegations was issued to appellant.
 He was summoned time and again for inquiry proceedings but he badly failed to do so.'

- g) Incorrect. Reply has already been given in the above para.
- h) Incorrect. All the opportunities of defense/hearing were provided to appellant but he did not avail voluntarily.
- i) Incorrect. The facts & circumstances of appellant's case are differed from other.
- j) The Respondents department may kindly be allowed to advance any other grounds& material as evidence at the time of arguments.

PRAYER:

In view of the above replies, it is most humbly prayed that the appeal of the appellant being badly barred by limitations, may kindly be dismissed with cost, please.

District Police Officer Bannu (Respondent No.3)

Regional Police Officer, Bannu Regio Bannu (Respondent No.2)

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar (Respondent No.1)

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR Appeal No.5199/2021

Shah Dawlaz Khan s/o Umar Khan Constable Belt No.1736

Appellant

..... Respondents

<u>Versus</u>

The Regional Police Officer, Bannu Region, Bannu and others.

AUTHORITY LETTER.

Mr. Muhammad Farooq Khan, DSP Legal is hereby authorized to appear before The Service Tribunal Khyber Pakhtunkhwa Peshawar on behalf of the undersigned in the above cited case.

He is authorized to submit and sign all documents pertaining to the present appeal.

District Police Officer, Bannu (Respondent No.3)

Regional Police Officer, Bannu Region, Bannu (Respondent No.2)

Provincial Police Officer, Khyber Pakhtùńkhwa, Peshawar (Respondent No.1)

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.5199/2021

Shah Dawlaz Khan s/o Umar Khan Constable Belt No.1736

Appellant

..... Respondents

<u>Versus</u>

The Regional Police Officer, Bannu Region, Bannu and others.

<u>AFFIDAVIT</u>

I, **Muhammad Farooq Khan**, DSP Legal representative for Respondent Nos. 1, 2 & 3, do hereby solemnly affirm and declare that the contents of the accompanying comments submitted by me are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Tribunal.

DEPONENT

11101-1483421-1

TESTED