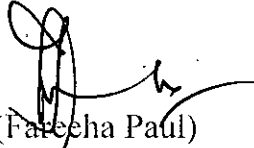


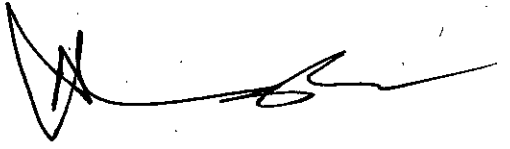
08th May, 2023

1. Learned Counsel for the appellant present. Mr. Fazal Shah Mohamand, Additional Advocate General for the respondents present.

2. Vide our detailed order of today placed in service appeal No. 1382/2019 titled "Usman Ghani Vs Government of Khyber Pakhtunkhwa through Secretary Education and others" (copy placed in this file), this appeal is also disposed of. Cost shall follow the event. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 08th day of May, 2023.*


(Fareeha Paul)
Member (E)


(Kalim Arshad Khan)
Chairman

Kaleem Ullah

SCANNED
KPST
Peshawar

13th April, 2023 Today this and connected appeals were brought by the Incharge of the pending files Branch. I was astonished to note that for what purpose the Reader had given such a long date in these appeals, which has caused quite long delay in disposal of these appeals. This act on the part of Reader has also paved way for a number of other aspersions on the reputation of the Tribunal, therefore, Mr. Pir Muhammad, Superintendent/working as Reader at the relevant point of time is called upon to explain his position as to why such acts of negligence, carelessness, inefficiency, irresponsible conduct ^{were} ~~was~~ done by him and for the above acts why he should not be proceeded against under the relevant rules. His reply should reach the undersigned on 17.04.2023, the date given by him in the matters. Q

SCANNED
POSTMASTER

(Kalim Arshad Khan)
Chairman

Adnan Shah, PA

- 17th April, 2023
1. Counsel for the appellant present. Mr. Muhammad Jan, District Attorney alongwith Mr. Muhammad Zahid Khan, SDEO for the respondents present.
 2. Arguments heard. Learned senior counsel for the appellant wants to make some more submission. He may do make on 08.05.2023 before the D.B. P.P given to the parties.

SCANNED
POSTMASTER

(Fareeha Paul)
Member (E)

(Kalim Arshad Khan)
Chairman

**Adnan Shah, PA

25th July, 2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Hussain Ali, Litigation Officer for respondents present.

It was pointed out that a number of other appeals on the same subject matter were fixed on different dates. It was, therefore, requested that all such appeals might be clubbed and heard together. This case is thus adjourned to 17/4/2022 before the D.B. Learned counsel for the appellant is directed to submit an application to the Registrar of this Tribunal mentioning the details of all such appeals alongwith dates fixed therein within a week so that all such appeals could be fixed together with this appeal. On receipt of the application containing details of all similar appeal, the Registrar shall fix all those for the above date.



(Salah Ud Din)
Member(Judicial)



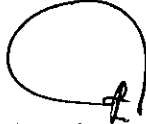
(Kalim Arshad Khan)
Chairman

27.07.2021

Counsel for the appellant present.

Mr. Javed Ullah, Learned Assistant Advocate General
alongwith Mr. Hussain Ali, Litigation Officer for
respondents present.

Learned counsel for the appellant seeks adjournment
as he has not prepared the brief. Granted. To come up for
arguments on 13.12.2021 before D.B.



(Rozina Rehman)
Member(J)



Chairman

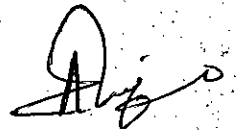
13-12-21

DB is on Toud case to come up
For the same on Dated. 29-3-22

Reader

29-3-2022

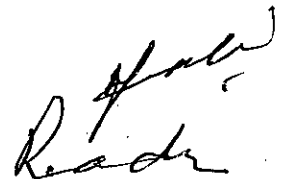
Proper DB not available the case is
Adjourned to come up for the same as
before on 11-5-2022



Reader

11-5-22


Proper DB not available the case is
adjourned on 25-7-22



Reader

01.04.2021

Nemo for parties.


Kabir Ullah Khattak learned Additional Advocate General present.

Preceding date was adjourned on a Reader's note, therefore, both the parties be put on notice for 14/7 2021 for arguments, before D.B.



(Atiq ur Rehman Wazir)
Member (E)



(Rozina Rehman)
Member (J)

14.07.2021

Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General alongwith Hussain Ali Litigation Assistant for respondents present.

File to come up alongwith connected Service Appeal #.1230/2019 tilted Shamshad Khan Vs. Education Department on 27.07.2021 before D.B.



(Rozina Rehman)
Member (J)



Chairman

06.08.2020

Junior counsel for the appellant is present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Hussain Ali, Litigation Officer for the respondents are also present.

Representative of the department submitted para-wise comments on behalf of respondents No. 1 to 3 which are placed on file. To come up for arguments on 26.10.2020 before D.B. The appellant may submit rejoinder within a fortnight, if so advised.



(MUHAMMAD JAMAL KHAN)
MEMBER

26.10.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 30.12.2020 for hearing before the D.B.


(Atiq-ur-Rehman Wazir)
Member


Chairman

30.12.2020

Due to summer vacation, case is adjourned to 01.04.2021 for the same as before.


Reader

26.11.2019

Counsel for the appellant present.

Contends that essentially the appellant was in the promotion zone for SST (BPS-16) at the time when Regularization Act, 2009 was promulgated. The Hon'able Peshawar High Court, Peshawar also observed, while disposing of C.O.C No. 105-P/2011 in writ petition No. 355/2011, that any employee/teacher was not promoted by the time when Act 2009 was enforced while he was in the promotion zone, was a question of fact to be determined in individual cases.

To resolve the controversy, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 20.01.2020 before S.B.

Appellate
Security & Process Fee


Chairman

20.01.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

Learned AAG requests for time to contact the respondents and furnish reply/comments on the next date of hearing. Adjourned to 25.02.2020 on which date the requisite reply/comments shall positively be furnished.




Chairman

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 1232/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/10/2019	<p>The appeal of Mr. Sher Ali Khan presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR <u>2/10/19</u></p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>26/11/19</u></p> <p style="text-align: right;"> CHAIRMAN</p>
2-		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

APPEAL No. 1232 /2019

SHER ALI KHAN

V/S

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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4.	Act	C	18- 20
5.	Judgment	D	21- 42
6.	Apex court judgment	E	43
7.	Advertisements	F	44- 47
8.	Notification	G	48- 49
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9.	Service rules	I	53- 59
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APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK,

ADVOCATE

ROOM NO. 3, UPPER FLOOR,
NEW ISLAMIA CLUB BUILDING,
KHYBER BAZAR, PESHAWAR CITY

0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 1232 /2019

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1406

Dated 7-10-2019

Mr. Sher Ali Khan, SST (BPS-16),
GHSS Madyan, District Swat

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (M), District Swat.

..... **RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT GRANTING/ALLOWING PROMOTION TO THE APPELLANT TO THE POST OF SECONDARY SCHOOL TEACHER (BPS-16) FROM THE DATE WHEN THE PROMOTION QUOTA WAS FILLED BY THE RESPONDENTS THROUGH INITIAL RECRUITMENT OR FROM THE DATE OF COMMENCEMENT OF THE ACT NO.XVI OF 2009 COMMONLY KNOWN AS REGULARIZATION OF SERVICES ACT, 2009 NOTIFIED IN THE OFFICIAL GAZETTE ON 24.10.2009 WITH ALL BACK BENEFITS INCLUDING SENIORITY AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYERS:

That on acceptance of this appeal the respondents may kindly be directed to consider the appellant for promotion to the post of Secondary school Teacher (BPS-16) from the date when the promotion quota have been filled by the respondents through initial recruitment or from the date of Commencement of the Act No.XVI of 2009 commonly known as Regularization of Services Act, 2009 Notified in the official gazette on 24.10.2009 with all back benefits including seniority. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1- That initially the appellant was appointed as PST in the respondents Department vide order dated 01.08.1987 and later on was appointed as CT vide Notification dated 10.11.1994. Copy of the service book is attached as annexure **A.**

Filed to-day

Registrar

7/10/19

- 2- That during service as certified teacher the appellant was in the promotion zone to the post of SST (BPS-16) but the respondents instead promoting the appellant advertised the said posts of SST (BPS-16) on adhoc/contract basis. Copy of the advertisement is attached as annexure **B.**
- 3- That under protest the appellant and his colleagues applied for the said post through initial recruitment but the same was also refused to the appellant and colleagues of the appellant on the pretext that regular employees are not entitle to apply for the adhoc/contract posts of SST (BPS-16) thus appellant and his colleagues were deprived from prospects of promotion. That it is pertinent to mention that at the time of above mentioned advertisement the post/cadre of C.T (BPS-15) to which the appellant belong have no prospects of promotion.
- 4- That in light of the said advertisement new appointments were made by the respondents on adhoc basis and even the promotion quota was also filled by the respondents though initial recruitment.
- 5- That in the meanwhile the Provincial Government Promulgated the employees regularization Act, 2009 whereby all the adhoc employees who were appointed as SST on temporary basis were regularized thus further affected the cadre to which the appellant belongs. That the promotion quota for which the appellant and his colleagues have waited for decades has been washed by operation of the said Act of 2009. Copy of the Act is attached as annexure **C.**
- 6- That feeling aggrieved the appellant and his colleagues knocked the door of the Peshawar High Court through various writ petitions including writ petition No.2905/2009. That vide consolidated judgments dated 26.1.2015 the said writ petitions were disposed of with the directions that:
(i)- The act.XVI of 2009, commonly known as (Regularization of services) act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.
(ii)- Official respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruit.
Copy of the Judgment is attached as annexure **D.**
- 7- That the respondents assailed the said judgment of the august Peshawar High Court Peshawar in CPLAS No.127-P to 129-P/2015 but the same were dismissed as withdrawn vide judgment dated 20.9.2017. That then after the appellant and his colleagues time

and again visited the respondents for their promotion to the next higher scale but the respondents instead of redressing the grievance of the appellant and his colleagues advertised the posts through initial recruitment through various advertisements. Copies of the judgment and advertisements are attached as annexure **E & F.**

- 8- That it is pertinent to mention that during service the appellant was promoted to the post of SST (BPS-16) vide Notification dated ~~24.09.2019~~ with immediate effect rather than retrospective effect i.e. from the date when the promotion quota was filled by the respondents through initial recruitment. That it is pertinent to mention that appellant is the senior most CT (BPS-16) of the respondent department and also eligible in all respect for promotion to the post of SST (BPS-16) w.e.f the date when the promotion quota was filled up through initial recruitment. Copies of the notification, seniority list, service rules and educational testimonials are attached as Annexure **G, H, I & J.**
- 9- That feeling aggrieved the appellant and his colleagues knocked the door of august Peshawar high Court, Peshawar in various COC Petitions numbers including COC Petition No.105-P/2018 and the same has been disposed of vide judgment dated 8.11.2018 with directions to approached the august Service Tribunal for claiming of promotion and seniority. Copy of the judgment is attached as annexure **K.**
- 10- That feeling aggrieved the appellant preferred Departmental appeal but no response has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure **L.**

GROUND:

- A- That the inaction of the respondents by not allowing/granting ante dated promotion to the appellant to the post of SST (BPS-16) is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the inaction of the respondents by not allowing/granting ante dated promotion to the appellant to the post of SST (BPS-16) is based on mala fide and arbitrary intentions and as such the same is violative of the principle of natural justice.

- D- That, the respondents acted in a malafide manner by not promoting the appellant to the post of SST (BPS-16) inspite of eligibility, seniority and fitness.
- E- That the respondents acted in arbitrary and malafide manner by not ante dated promotion to appellant to the post of SST (BPS-16) despite the fact that the appellant was not allowed in the initial recruitment process because of the fact that he is in regular promotion zone and will soon be promoted to the post of SST (BPS-16).
- F- That the inaction of the respondents by not allowing/granting promotion to the appellant to the post of SST (BPS-16) is violative of section-9 of the Civil Servant Act 1973 read with Rule-7 of the (Appointment, Promotion & Transfer) Rules 1989.
- G- That as per Rules and regulation the appellant is entitle for promotion to the post of SST (BPS-16) with all consequential benefits including seniority.
- H- That according to Article 38(e) of the Constitution of Pakistan, 1973 the state is bound to reduce disparity in the income and earnings of individual including persons in the services of Federation.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 11.9.2019

APPELLANT


SHER ALI KHAN

THROUGH:


NOOR MOHAMMAD KHATTAK

&


MIR ZAMAN SAFI
ADVOCATES

BOOK

(For use in Police Department only)

Heirs,

MAHARAJA RAJESH A-5

- 2.
- 3.

T-22

Verification Roll No. dated received back

22/1/92

MAHARAJA RAJESH

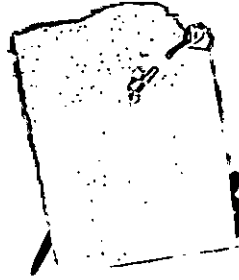
Left thumb-impression.

Qualification	Academic Date	Qualifications	Professional Date
English	passed S.S.C (A) 1985 under R/No 7443 in 1st division	First Arts	passed P.T.C under R.No 17 from Govt Element College Barikot Swat
Pashtu	Securing 545/850 marks dated 12-8-85	B.L. or B.A.	30-6 in 1987-30/6/87
Urdu	Sub Divisional Edu. Officer, Saidu Sharif, Sub Division, Swat	Pledership examination	Sub Div. Edu. Officer, Saidu Sharif, Sub Division, Swat
Plan-drawings	Sub Divisional Edu. Officer, Saidu Sharif, Sub Division, Swat	Training School Final examination	Sub Divisional Edu. Officer (M) Saidu Sharif Sub Division, Swat
Finger print	passed F.A. Examination under Roll No 24740 from BISE Peshawar	Other qualifications	passed C.T. Condensed Course from Edu. D. under R.No 1534 securing 340 marks 14.3.91
Drill instructing	Securing 535/1100 marks		
Court duties	B.A. 31724 315 II 16.3.91		passed B.Ed under Roll No: 136 in the session 1993 obtaining 534 marks. Result declared on 8.5.94
Reserve duties	Sub Divisional Edu. Officer (M) Saidu Sharif Sub Division, Swat		passed M. Ed from A. I. O. U. Islah under Roll No. 2-858232 in session-11 obtaining 593 marks. Result declare on 30-9-99
	passed M.A (Pashto) under Roll No. 20364 obtaining 636 marks, result declared on 20-10-93 in the session: Div: 2nd.		passed M. Ed from A. I. O. U. Islah under Roll No. 22077 in the session 1994 obtaining 784 marks result declared on 25-9-95 Div: 1st

ATTESTED

Habib-ur-Rahaman Subject Specialist In English GHSS Madyan Swat

passed C.T. General from RDE under R. No. 808 marks. 668



Service Book

SHER ALI KHAN

SET

C7HSS

Madyan
Swat

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name *Sher Ali Khan N.I.E No. 116-87-016060*

2. Race *Afghan* (b)

3. Residence *Shagai Shagram P.O. Madyan Swat*



4. Father's name and residence *Sadar (Shagai Shagram)*



5. Date of birth by Christian era as nearly as can be ascertained *11-2-1968*


6. Exact height by measurement *5-6"*

7. Personal marks for identification *nil*

8. Left hand thumb and finger impression of (non-gazetted) officer

Little Finger.  Ring Finger 

Middle Finger.  Fore Finger 

Thumb. 

9. Signature of Government servant *Sher Ali Khan*

10. Signature and designation of the Head of the Office, or other Attesting Officer. *Sher Ali Khan*
Sub-Inspector, SDO Laispote

Mabto-ur-Rahman
Subject Specialist in English
GHSS Madyan Swat

ATTESTED

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
P.T.C. Govt Primary School Beshigram etc	Sub/Per	B.P.S No: 7	750/-	750-31	370	1-8-87	Mu Ali Khan
IPS Paklai Shargrambo			812/-	✓		20-11-87	Mu Ali Khan
do -	do -		843/-	✓		1-12-88	Mu Ali Khan
do -	do -		874/-	✓		1-12-89	Mu Ali Khan
do -	do -		905/-	✓		1-12-90	Mu Ali Khan
do -	do -		936/-	✓		14-3-91	Mu Ali Khan
do -	do -		1029/-	✓		16-3-91	Mu Ali Khan
do -	do -	RPS No 7 = 1095-60-1995	Rs: 1515/-	✓		19/1	Mu Ali Khan
do -	do -	RPS No 9 = 1185-72-2265/-	Rs: 1545/-	✓		17/91	Mu Ali Khan

Director General
 P.O. No. 1095-60-2265
 Dated 14-11-91
 873

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		
				Period	Government to which debit to		
S: D: E: O Saidu Sharif	Appointment 19-11-87	Passed F.A. exam 1st time	S: D: E: O Saidu Sharif		Appointed as P.T.C at G.P.S Bashigram Swat vide D.O.S order No 17635-37/A-58 dated		
S: D: E: O Saidu Sharif	30-11-88	Ann: Gmc	S: D: E: O Saidu Sharif			Saidu Sharif	
S: D: E: O Saidu Sharif	30-11-89	Ann Inc	S: D: E: O Saidu Sharif		passed F.A Examinations under Roll No 24740 Sessn-1987 - Result declared Date 11-11-87		
S: D: E: O Saidu Sharif	30-11-90	Ann Gmc	S: D: E: O Saidu Sharif				
S: D: E: O Saidu Sharif	13-91	Passed of Condensed course 9 one adv one: all	S: D: E: O Saidu Sharif		① Service verified from to 31-12-88 & other record of this office.		
S: D: E: O Saidu Sharif	15-91	Passed B.A. 3, adv. ones allowed	S: D: E: O Saidu Sharif			Sub Divisional Edu: Officer, Saidu Sharif Sub Division	
S: D: E: O Saidu Sharif	31-91	Scale revised	S: D: E: O Saidu Sharif				
S: D: E: O Saidu Sharif	R-R Scale		S: D: E: O Saidu Sharif		② Service Verified from to 31-12-89 & other record of this office.		
S: D: E: O Saidu Sharif	30-6-91	F.A 2nd Div	S: D: E: O Saidu Sharif			Sub Divisional Edu: Officer, Saidu Sharif Sub Division.	
S: D: E: O Saidu Sharif	Entry revised w.e. 7-1-6-91		S: D: E: O Saidu Sharif		③ Service Verified from to 31-12-92 & other Record of this Office.	Sub Divisional Edu: Officer, Saidu Sharif Sub Division.	
					Taken No 1318 to 30-11-91 2nd: Div: F.A. TOTAL 285	9-5-92 1-7-91 awarded B-9 as Shah Ali Khan P.S.	

ATTACHED

Sub Divisional Edu: Officer,
Saidu Sharif Sub Division.

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
PTC at SPS Paklan Shahjod	Sub.	RPS No 9-1185-72-2265	Rs: 1545/-			6 1/91	Ali Khan
- DO -	- DO -		Rs: 1617/-			12 1/91	Ali Khan
		R. Fixed in light of D. letter dated 29/8/92				8 1/92	Ali Khan
- DO -	- DO -		Rs: 1689/-			12 1/92	Ali Khan
- DO -	- DO -		Rs: 1761/-			12 1/93	Ali Khan
- DO -	- DO -	BPS No 7-1095-60-1495	Rs: 1575/-			6 1/91	Ali Khan
- DO -	- DO -	BPS No 9-1185-72-2265	Rs: 1617/-			6 1/91	Ali Khan
- DO -	- DO -		1617/-	1689/-		12 1/91	Ali Khan
- DO -	- DO -		1689/-	1761/-		12 1/92	Ali Khan
- DO -	- DO -		1761/-	1833/-		12 1/93	Ali Khan

Accounts Officer
Punjab National Bank
N.W.F.P. Peshawar.

9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
S. D. E. O. Saidu Sharif, Sh	30/11/91	Ann. Inc.	S. D. E. O. Saidu Sharif, Sh				
S. D. E. O. Saidu Sharif, Sh	30/11/92	Ann. Inc.	S. D. E. O. Saidu Sharif, Sh				
S. D. E. O. Saidu Sharif, Sh	30/11/93	Ann. Inc.	S. D. E. O. Saidu Sharif, Sh				
S. D. E. O. Saidu Sharif, Sh	30/11/91	Ann. Inc.	S. D. E. O. Saidu Sharif, Sh				
S. D. E. O. Saidu Sharif, Sh	30/11/92	Ann. Inc.	S. D. E. O. Saidu Sharif, Sh				
S. D. E. O. Saidu Sharif, Sh	30/11/93	Ann. Inc.	S. D. E. O. Saidu Sharif, Sh				
S. D. E. O. Saidu Sharif, Sh	31/5/94	Scale Revised	S. D. E. O. Saidu Sharif, Sh				

pay fixed in B. Ton. Paid to point bases w.e.f. 1.6.91 as under.
 Pay in B.P.S. No 7-RS, 102.
 Pay fixed in Modified R.S. 1043
 Pay fixed in R.P.S. RS, 15157

(4) Service Verified w.e.f. 1.1.91
 to 31.12.93 from Reg. Colls
 & other posts. S. D. E. O.
 Saidu Sharif, Sh

Sub Divisional Officer (M)
 Saidu Sharif, Sh

Allowed R.P.S No 9 to P.T. e in med at 2nd Division vide Govt of N.W.F.P. F. Deptt Notification No F.D.C.P.R.C) H-18907-8
 Pay fixed w.e.f. 1/7/91 RS=15157

Sub Divisional Officer (M)
 Saidu Sharif, Sh

Allowed RPS No 9 to P.T. e in med at 2nd Division vide Govt of N.W.F.P. F. Deptt. Notification No F.D. R.P.R.C) 1-1/89 Dated 29.8.92
 Pay fixed in RPS No 9 w.e.f. 1/9/92 RS: 15457/-

Sub Divisional Officer (M)
 Saidu Sharif, Sh

ATTESTED

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
P.T.C			1605-97		3060		
9B Pakkai Shaglemi C.T	Sub	23811-14	2478/-			16/94	A. Ali Khan
C.T. GMS		BPS NO (2065-181-4480)	2478/-			16/94	A. Ali Khan
Toxwal	Sub per	23871	2548/- P.M			16/94	A. Ali Khan
do	do	2548	2709/- P.M			1/95	A. Ali Khan
do	do	2709	2870/-			1/96	A. Ali Khan
do	do	do	2870/-			1/97	
do	do	do	MS=3031/- P.M			1/98	

UNDERTAKING
 I Mr. A. Ali Khan working against C.T. Post at GMS Toxwal Swat do hereby give an undertaking to the effect that if any payment is made to me as a result of the termination of my pay w.e.f. 1-6-94, it will be made good by recovery from my Pay/Pension/Gratuity.

Attested A. Ali Khan Sign. of Govt. Servant.

A. Ali Khan
 Dy. Dist. Education Officer (M)
 Secondary, SWA.

Adjusted to C.T. post at GMS Toxwal Swat, vide D.E (S) MKD Swat at Gul Kadar Endst: No 1790-2045/A-12/APP/94 Dated 10/11/1994

A. Ali Khan
 Dy. Dist. Education Officer (M)
 Secondary, SWA.

9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8 Amir Khan S: D: E: O: Saidu Sharif	Date of termination of appointment 15-11-94	Reason of termination (such as promotion, transfer, dismissal, etc.) Promoted to C.T. Post	Signature of the head of the office or other attesting officer Amir Khan S: D: E: O: Saidu Sharif	Period	Government to which debit to	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
Amir Khan S: D: E: O: Saidu Sharif	15-11-94	Promoted to C.T. Post	Amir Khan S: D: E: O: Saidu Sharif	Under Taking	Government	Amir Khan	
DY: D.E.O. (M) Secy. Swat	30-11-94	Ann. Inc. Allowed B.P.S. 14 with due to B.II Division	DY: D.E.O. (M) Secy. Swat	Under Taking	Government	Amir Khan	
DY: D.E.O. (M) Secy. Swat	30-11-95	Ann. Inc.	DY: D.E.O. (M) Secy. Swat	Under Taking	Government	Amir Khan	
D.E.O. (M) Secy. Swat	30-11-96	Ann. Inc.	D.E.O. (M) Secy. Swat	Under Taking	Government	Amir Khan	
D.E.O. (M) Secy. Swat	30-11-97	Ann. Inc.	D.E.O. (M) Secy. Swat	Under Taking	Government	Amir Khan	
D.E.O. (M) Secy. Swat	30-11-98	Ann. Inc.	D.E.O. (M) Secy. Swat	Under Taking	Government	Amir Khan	
D.E.O. (M) Secy. Swat	20-7-99	Transf.	D.E.O. (M) Secy. Swat	Under Taking	Government	Amir Khan	

Under Taking
I Mr. Sher Ali Khan P.T.C. G.P.S. Paklai Shabgor do hereby give an under taking to the effect any over payment is made to me as a result of incorrect fixation will be recovered from my pension/gratuity.

Signature: Sher Ali Khan
Sub-Divisional Edu: Officer (M) 1
Saidu Sharif Sub Division.

Token No 1902 - Dated 11-8-94
Drawn difference of pay w.e.f 1-6-91 to 20-6-93 due to Ann. Inc. in 10%
TOTAL Rs 2664/-

Graded pay scale allowed to BPS No 14 w.e.f. the date of his taking over charge on post of C.T. vide D.E. (S) Malakand Div. Swat at Gul Kadda Eads t. No 1209-14/Sher Ali Khan C.T. Swat. Dated: 9-1-1995.

Fixation revised on the basis of manually sub 1.6.91 vide NWFP not. no. FD/FP-1-1/91 dated 28.6.93
pay - 5-7-91 = Rs 1029/-
pay fixed on 1-6-91 = Rs 1617/-

Sub-Divisional Edu: Officer (M)
Saidu Sharif Sub Division

D. Dist. Education Officer (M)
Secretary, WAT.

ATTESTED

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
		<p>Office of the A. C. Officer in Charge Pay fixed in ... basic pay scales 1984 of Rs 1605-97-3060 B-7 Rs 2381/A With note</p> <p>Account Officer Pay Fixation Party M. W. P. Pashwan</p>				<p>-Note The o/p made w.e.f 1/6/91 to 12/97 Rs 9131/- on of the record.</p>	<p>Signature of Government servant</p>
<p>Recovery of anomaly in increment worth Rs. 9303/- w.e.f 12-6-91 to 31-1-98 & started @ Rs. 500/- P.M. through Computerised pay roll vide No. 1204 dated 24.1.98</p>							
<p>BY: Dist: Education Officer (M) Secondary S.W.A.</p>							

9	10	11	12	13		14	15
			Leave				
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8			Signature of the head of the office or other attesting officer		Signature of the head of the office of other attesting officer		Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
Date of termination of appointment			Reason of termination (such as promotion, transfer, dismissal, etc.)		Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
			Nature and duration of leave taken		Government to which debitable		
					Period		

Department: I Pay Fixation in Revised
 Pay Scale No. 9
 w.e.f. 1-6-91
 Notific. No. 104 Dated
 Post. No. 18337
 Existing Pay Rs. 64/55
 Increase Rs. 2478/-
 Equal/Grant made in Revised Pay Scale Rs. 2578/-
 Pay fixation on 1-6-94
 Date of next increment on 1-12-94

Sub Dionl: Edu: Officer (M)
 Saidu Sharif Swat.

UNDER-TAKING
 Mr. Saidu Sharif Swat P.T.C. C.M.S. has given an under taking to the Government that if any over payment is made to him in consequence of any pay fixation with effect from any date, he will repay the amount to the Government.

Attested _____
 Sign: of Govt. Servant.

Sub Dionl: Edu: Officer (M)
 Saidu Sharif Swat.

The amount of Rs 9303/-
 recovered at the rate of
 Rs 500/- p-m w.e.f 1-2-98 to
 31-7-98 and recovered Rs 303/-
 in 8/99 vide P.O. No 42 dt. 1-9-99

Service Verified w.e.f. 1-1-94
 to 15-11-94 from aq. Rolls
 & other Records of this office.

Sub Dionl: Edu: Officer (M)
 Saidu Sharif Swat.

PRINCIPAL
 Govt. Higher Secondary School
 Madyan, Dist-Swat.

Service Verified w.e.f. 16-11-94
 to 30-11-96 from aq. Roll and
 other Records of this office.

By: Saidu Sharif Swat (M)
 Secondary Swat at Gulkada.

Service Verified w.e.f. 1-12-97
 to 20-7-99 from aq. Roll
 and other records of this office.

District Education Officer (M)
 Secondary, Swat. Mat

Service Verified w.e.f. 1-12-96
 to 30-11-97 from aq. Roll and
 other Records of this office.

By: Saidu Sharif Swat (M)
 Secondary Swat at Gulkada.

ATTESTED

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term 'Pay'	Date of appointment	Signature of Government servant
C.T G.H.S. Madyan	Sub perm.	Revised Entry on 30/9/99 in B-14: 2065-161-4489	Rs. 3031/-			21-7-99	[Signature]
- do -	- do -		Rs. 2548/-	/		16.11.94	[Signature]
- do -	- do -		Rs. 2709/-	/		1-12-95	[Signature]
- do -	- do -		Rs. 2870/-	/		1-12-96	[Signature]
- do -	- do -		Rs. 3031/-	/		1-12-97	[Signature]
- do -	- do -		Rs. 3192/-	/		1-12-98	[Signature]
- do -	- do -		Rs. 3353/-	/		1-12-98	[Signature]
- do -	- do -	B.P. S/N: 3100-240-10309	Rs. 3514/-	/		1-12-2000	[Signature]
- do -	- do -		Rs. 5500/-	/		1-12-2001	[Signature]
<p>- do -</p> <p>B-14 w.e.f 16/11/94</p> <p>Office of the Accountant General</p> <p>N.W.F.P. Peshawar.</p> <p>Pay Fixed in the revised basic pay scales 2000 of Rs. 3100-240-10300 B-14</p> <p>of Rs. 5500/- from W.F.P. 1-12-2001</p> <p>with next increment 1-12-2001</p> <p>Account Officer</p> <p>Pay Fixation Party W.F.P. Peshawar</p>							

Departmental Pay Fixation in Revised Pay Scale No. 14

@ Rs. 3100-240-10300 w.e.f. 1-12-2001

vide FD (PRC) I.1/2001 dated 27-10-2001

Pay in Existing Scale No. 14 on 30-11-2001 Rs. 3514

Pay in Revised Scale No. 14 on 1-12-2001 Rs. 5500/-

GRAND TOTAL PAY, Rs. 3625/-

Net Pay, Rs. 5500/-

W.F.P. Peshawar 1-12-2001

2407 SERVICE VERIFIED W.F.P. 1-12-2001

PRINCIPAL, from seq. Rolls & other Record of this office

G.H.S. Madyan Swat.

11

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which		
<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>	30/9/94	Entry Revised purpose of the Govt. order	<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>		Revised fixation in B-14 A1 pte mature June. or prom: to		
<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>	30/11/95	Ann: June.	<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>		pay on 15/11/94 in B-9 = ab P.T.Rs. 2		11 Fixed in B-14 on 16/11/94 Rs. 2387/
<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>	30/11/96	Annual June.	<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>		one pte mature June: 2387+161=2		pay Fixed on 16-11-94 Rs. 2548
<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>	30/11/97	Annual June.	<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>			<p><i>[Signature]</i> PRINCIPAL, Govt-Higher Secondary School, Madyan, Distt-Swat.</p>	
<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>	30/11/98	Annual June.	<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>				
<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>	30/11/99	Annual June.	<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>			<p><i>[Signature]</i> PRINCIPAL, Govt-Higher Secondary School, Madyan, Distt-Swat.</p>	
<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>	30/11/2000	Ann: June	<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>		<p>Drawn out of pmi w/f 16/3/99</p>		
<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>	30/11/2001	Ann: June Scale Revised	<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>		<p>to 31/11/99</p>		<p>amounting to Rs. 1294/2</p>
<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>	30/11/02	Ann: June	<p><i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.</p>				<p>13/11/99</p>

10 SERVICE VERIFIED W.E.F. 1-1-2004
to 30-11-2004
from seq: Rolls & other Record of this office.

8 SERVICE VERIFIED W.E.F. 21-2-1999
to 30-11-2000
from seq: Rolls & other Record of this office.

[Signature]
PRINCIPAL,
Govt-Higher Secondary School
MADYAN, Distt-Swat.

[Signature]
PRINCIPAL,
Govt-Higher Secondary School
Madyan, Distt-Swat.

9 SERVICE VERIFIED W.E.F. 1.2.2000
to 31-12-03
from seq: Rolls & other Record of this office.

[Signature]
PRINCIPAL,
Govt-Higher Secondary School
MADYAN, Distt-Swat.

ATTESTED

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
COT P.H.S.S. Madaya	Sub P.S.M.		Rs. 5744/-			1-12-02	R. Ali Khan
- do -	- do -		Rs. 5980/-			1-12-03	R. Ali Khan
- do -	- do -	BPS = 14 = 3585-275-11815	Rs. 6220/-			1-12-04	R. Ali Khan
- do -	- do -		Rs. 7140/-			1-7-05	R. Ali Khan
- do -	- do -		Rs. 7415/-			1-12-05	R. Ali Khan
- do -	- do -	BPS No: 14 =	Rs. 7690/-			1-12-06	R. Ali Khan
- do -	- do -	4100-315-13550	Rs. 8825/-			1-7-07	R. Ali Khan
- do -	- do -		Rs. 9140/-	2005		1-12-07	R. Ali Khan
<p>Office of The Accountant General N.W.F.P. Peshawar Pay Fixed in The Revised Basic Pay Scales 2005</p> <p>OF RS 3565-275-11815 (14) AT RS 7140 P.M.W.E.F. 1-7-2008 With Next Increment on 1-12-2008</p> <p>M. Shah Accounts Officer Pay Fixation Party N.W.F.P. Peshawar Sar</p>							
- Do -	- Do -	Revised BPS No. 15 (4350-350-14850)	Rs. 8900/-			1/10/2007	R. Ali Khan
- Do -	- Do -	Revised BPS No. 15 (5230-470-17820)	Rs. 9750/-			1/12/2007	R. Ali Khan
- Do -	- Do -		Rs. 11100/-			1/7/2008	R. Ali Khan

12

9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.	Signature of the head of the office or other attesting officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.	30/4/03	Annul; June	<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.		Departmental Pay Scale No. 14..... Rs. 3565-275-11815 W.E.F. 1-7-2005 vide No. FD (P) 1-1-2005 dated Peshawar the, July 9, 2009 Pay in Existing Scale No. 14..... on 30-6-2005 Rs. 6220/- Qual/Nxt Stage in Revised Pay Scale No. 14. Rs. 7140/- Pay Fixed on 1-7-2005 Rs. 7140/- With Next Annual Increment on 1-12-2005		
<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.	30/11/2004	Annul; June	<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.				
<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.	30/6/05	Scale Revised	<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.				
<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.	30/11/05	Annual June	<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.				
<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.	30/11/06	- do -	<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.				
<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.	30/6/07	Scale Revised	<i>[Signature]</i> PRINCIPAL, G.H.S.S. MADYAN, DISTT: SWAT.				
<i>[Signature]</i> PRINCIPAL, G.H.S.S. MADYAN, DISTT: SWAT.	30-11-07	Annual June	<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Distt: Swat.				
<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Swat.	30/9/2007	Annual June	<i>[Signature]</i> PRINCIPAL, G.H.S. Madyan, Swat.				
<p>S.N. No. 1051 Date 15/11/08</p> <p>Drawn Difference of pay w.e.f. 1-12-06 to 31-12-06 Rs. 11,917/-</p> <p>Total Rs. 11,917/-</p>				<p>ATTESTED</p> <p><i>[Signature]</i> PRINCIPAL, Govt. Higher Secondary School MADYAN Distt: Swat.</p>		<p>SERVICE VERIFIED W.E.F. 1-12-06 to 31-12-06</p> <p>from acq: Rols & other Record of this office.</p>	
<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Swat.	1/17/2007	Re-fixation of pay	<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Swat.				
<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Swat.	30/6/2008	Scale Revised	<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Swat.				
<i>[Signature]</i> PRINCIPAL, G.H.S.S. Madyan, Swat.	30/11/2008	Annual June	<i>[Signature]</i> PRINCIPAL, G.H.S. Madyan, Swat.				

ATTESTED

1	2	3	4	5	6	7	8	
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant	
T of GHSS Nadyan Sarai	Subs. Perm.		Rs. 11570/-			1/12/2008	Ali Khan	
-Do-	-Do-		Rs. 11940/-			1/12/2009	Ali Khan	
-Do-	-Do-		Rs. 12360/-			1/12/2010	Ali Khan	
-Do-	-Do-	Revised BPS No. 14 C 2065-161-4480	Rs. 2870/-	2870/-		16/11/94	Ali Khan	
-Do-	-Do-	<p>PRINCIPAL GHSS, Machhi EMIS Code-3100</p> <p>PR Cutting Allocated</p>	Rs. (3031) 2870			1/12/94	Ali Khan	
-Do-	-Do-		Rs. (3197) 3031			1/12/95	Ali Khan	
-Do-	-Do-		Rs. (3353) 3192			1/12/96	Ali Khan	
-Do-	-Do-		Rs. (3514) 3353			1/12/97	Ali Khan	
-Do-	-Do-		Rs. (3675) 3514			1/12/98	Ali Khan	
-Do-	-Do-		Rs. (3836) 3675			1/12/99	Ali Khan	
-Do-	-Do-		Rs. (3997) 3836			1/12/2000	Ali Khan	
-Do-	-Do-		Rs. (4158) 3997			1/12/2001	Ali Khan	
-Do-	-Do-		BPS No. 14 C 3100-746-10300	Rs. (6220) 5980/-			1/12/2001	Ali Khan
-Do-	-Do-			Rs. (6460) 6220/-			1/12/2002	Ali Khan

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9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government		
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.	Signature of the head of the office or other attesting officer	Period	Government to which debitible	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
<i>[Signature]</i> Principal G.H.S. Madyan Distt: Swat	30/11/2009	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/2010	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	Entry revised for 7 Adv. in BPS No. 15	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/94	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/95	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/96	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/97	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/98	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/99	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/2000	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/2001	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/2001	Pay Scale revised	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/2007	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				
<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat	30/11/2003	Annual Voted	<i>[Signature]</i> PRINCIPAL G.H.S.S. Madyan Distt: Swat				

FIXATION.

Pay on 30/9/2007 in BPS No-14. Rs. 882

Pay Fixed on 1/10/2007 in BPS No-15 Rs. 8900

[Signature]
PRINCIPAL
Govt: Higher Secondary School
MADYAN. Distt: Swat.

Re-Fixation of pay in BPS No-15 w.e.f 7/12/2007

Pay on 1/12/2007 in BPS No-14 Rs. 9140

Pay Fixed on 7/12/2007 in BPS No-15 Rs. 9250

[Signature]
PRINCIPAL
Govt: Higher Secondary School
MADYAN. Distt: Swat.

OPTION

I exercise my option to retain the old scale i.e BPS No-14 upto 1/12/2007 and BPS No-15 w.e.f 8/12/2007

[Signature]
Signature of Govt. Servant

ATTESTED

[Signature]
PRINCIPAL
Govt: Higher Secondary School
MADYAN. Distt: Swat.

ATTESTED

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
:-T at CHSS	Subs. post		Rs. 6700/-	660		1/12/2003	Ali Khan
- Do -	- Do -		Rs. 6940/-	6700		1/12/2004	Ali Khan
- Do -	- Do -	BPS No. 14 (3565-875-11815)	Rs. 7965/-	7690		1/7/2005	Ali Khan
- Do -	- Do -		Rs. 8240/-	7965		1/12/2005	Ali Khan
- Do -	- Do -		Rs. 8515/-	8240		1/12/2006	Ali Khan
- Do -	- Do -	BPS No. 14 (4100-315-13550)	Rs. 9770/-	9455		1/7/2007	Ali Khan
- Do -	- Do -	BPS No. 15 (4350-350-14850)	Rs. 9950/-	9600		1/12/2007	Ali Khan
- Do -	- Do -		Rs. 10300/-	9950		1/7/2007	Ali Khan
- Do -	- Do -	BPS No. 15 (5220-420-17820)	Rs. 12360/-	11940		1/7/2008	Ali Khan
- Do -	- Do -		Rs. 12780/-	12360		1/12/2008	Ali Khan
- Do -	- Do -		Rs. 13200/-	12780		1/12/2009	Ali Khan
- Do -	- Do -		Rs. 13620/-	13200		1/12/2010	Ali Khan

Principal
CHSS, Muzaffargarh
EMIS Coord. Officer

AT No. 19232. 21/3/2011.
 Received for... 16/11/194.
 to 28/2/2011. due to...
 in... M.A. R/...
 Total Rs. 119840/-

Ali Khan, Officer.

14

9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.	Signature of the head of the office or other attesting officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2004		
PRINCIPAL GHSS, Madyan Distt: Swat.	30/6/2005	Pay Scale Revised:	PRINCIPAL GHSS, Madyan Distt: Swat.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2005	Annual Voted:	PRINCIPAL GHSS, Madyan Distt: Swat.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2006	Annual Voted:	PRINCIPAL GHSS, Madyan Distt: Swat.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/6/2007	Pay Scale Revised:	PRINCIPAL GHSS, Madyan Distt: Swat.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/9/2007	Up Graded to B-15	PRINCIPAL GHSS, Madyan Distt: Swat.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2007	Annual Voted:	PRINCIPAL GHSS, Madyan Distt: Swat.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/6/2008	Pay Scale Revised:	PRINCIPAL GHSS, Madyan Distt: Swat.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2008	Annual Voted:	PRINCIPAL GHSS, Madyan Distt: Swat.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2009	Annual Voted:	PRINCIPAL GHSS, Madyan Distt: Swat.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2010	Annual Voted:	PRINCIPAL GHSS, Madyan Distt: Swat.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/6/2011	Pay Scale Revised:	PRINCIPAL GHSS, Madyan Distt: Swat.				

Pay Fixation in RBBNO-15 (5220-470-17820) W.E.B 11/7/06

Pay in BPS NO-15 (4350-350-14) on 30/6/2008 Rs. 975

Pay Fixed in RBPS NO-15 on 1/7/2008 with next increment on 1/12/2008

PRINCIPAL
Govt: Higher Secondary School
MADYAN, Distt: Swat.

SERVICE VERIFIED W.E.F. 01/01/2007 to 31/12/2008 from roll & other Record of this office.

PRINCIPAL
Govt: Higher Secondary School
MADYAN, Distt: Swat.

SERVICE VERIFIED W.E.F. 01-01-09 to 31-12-2009 from roll & other Record of this office.

PRINCIPAL
GHSS, Madyan, Swat
EMIS Code-36567

SERVICE VERIFIED W.E.F. 01/01/2010 to 30/11/2010 from roll & other Record of this office.

PRINCIPAL
GHSS, Madyan, Swat
EMIS Code-36567

ATTESTED

PRINCIPAL
GHSS, Madyan
Distt: Swat.

Signature for 13/2009
1-3-2010

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
D.T. at GHSS Madyan Swat	Subs: / per:	Revised BPS No. 15 (8500-700-29500)	Rs. 71800/-			11/7/2011	Ali Khan
-DO-	-DO-		Rs. 72500/-			11/12/2011	Ali Khan
-DO-	-DO-		Rs. 73700/-			11/17/2012	Ali Khan

RECEIVED
 NO. 28-7-2013
 01-17-2012
 PRINCIPAL,
 GHSS, Madyan, Swat
 EMIS Code-36567

Promoted to SET BPS No. 16 from BPS No. 15 by the DEOCM Swat vide his office order EP/SET/No. 6833-40 dated 27-7-2013 & No. 708.

11940715
 2180715

Pay Fixed in the Revised Basic Pay Scales
 RBPS
 Pay Fixed @ Rs. 5220420/7820
 Adj. w.e.f. 07-07-2007
 Pay Fixed @ Rs. 11940715 w.e.f. 01-07-2008
 RBPS 8500 700 29500 BPS
 Pay Fixed @ Rs. 21807 w.e.f. 01-07-2011
 Date of Next Increment is on 11-12-2011
 Accounts Officer
 Pay Fixation Party
 Madyan Swat

PRINCIPAL,
 GHSS, Madyan, Swat
 EMIS Code-36567

9	10	11	12	13		14	15	
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.	
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government			
				Period	Government to which debit to			
PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2011	Annual Promo.	PRINCIPAL GHSS, Madyan Distt: Swat.	Sanction of Two Advance on passing M.A. Exam. w.e.f 16-11-1994 has been accorded by the EDO (E & SE) Swat at Gil Kadal Vidya His office Order EMDST. No. 1536-38 F.No. 370/Higher pay scale. dated 28-2-2011 in the light of Finance Department Notification No. FD/CSR-172- 173/2010 dated 15/12/2010.				
PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2017	Annual Promo.	PRINCIPAL GHSS, Madyan Distt: Swat.					
PRINCIPAL GHSS, Madyan Distt: Swat.	28/7/2013	Promoted to 3rd	PRINCIPAL GHSS, Madyan Distt: Swat.					
						PRINCIPAL, GHSS, Madyan, Swat. EMIS Code-36387		
						<u>UNDER-TAKING.</u>		
						I Mr. Sheh Ali Khan, C.T GHSS Madyan Swat do here under take that if any overpay is made to me as a result of incorrect fixation of my pay will be recovered from my pay/pension and gratia		
						L. Ali Khan Signature of The Govt.		
						Attested PRINCIPAL, GHSS, Madyan, Swat. EMIS Code-36387		
		ATTESTED						

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term 'Pay'	Date of appointment	Signature of Government servant
<p><u>Pay Fixation Revised w.e.f 1/8/2007 due to allowing of one premature increment in the light of Govt of KP Finance Department vide Notification No. FD(SO)SR-17-123/2014 dated 30/5/2014 (No arrears prior to 30/5/2014).</u></p>							
<p>BPS No-14 (Rs. 4100-315-13550)</p>							
<p>Pay on 30/9/2007 in BPS-14 Rs. 9455/-</p>							
<p>Pay on 1/8/2007 in BPS-15 Rs. 9600/-</p>							
<p>With DDAI on 1/10/2007 Rs. 9950/-</p>							
<p>Annual Increment on 1/12/2007 Rs. 10300/-</p>							
<p>by Re-Fixation</p>							
<p>Pay on 1/7/2008 due to pay revision Rs. 12350/-</p>							
<p>Annual Increment on 1/12/2008 Rs. 12780/-</p>							
<p>Annual Increment on 1/12/2009 Rs. 13700/-</p>							
<p>Annual Increment on 1/12/2010 Rs. 13620/-</p>							
<p>Pay on 1/7/2011 due to pay revision Rs. 22500/-</p>							
<p>Pay on 1/12/2011 Annual Increment Rs. 23700/-</p>							
<p>Annual Increment on 1/12/2012 Rs. 23900/-</p>							

130/14

Arif PM

PRINCIPAL,
GHSS, Madyan, Swat,
EMIS Code-86587

Under Taking.

I Mr. Sher Ali Khan SCT
GHSS: Madyan is give an Under taking
& The effect that if any over payment is
made to me in the light of fixation in
BPS. No 16 on 1-3-2013.

The same will be deducted from my
pay/pension/ gratuity etc.

Attested,

Sign. of Govt. Servant.

Habib-ur-Rahman
Subject Specialist In English
GHSS Madyan Swat/

PRINCIPAL,
GHSS, Madyan, Swat,
EMIS Code-86587

16

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
					Period		
				<p>FIXATION: Pay on 30/6/2011 in BPS No-15 in the existing BPS No.15 (5820-470-17820) Rs. 13700 No. of Stages earned in the existing BPS No-15 19 Stages Pay Fixed on 1/7/2011 in the Revised BPS No. 15 (8500-700-79500) = $8500 + 19 \times 700 = \text{Rs. } 71800$ With next increment on 1/12/2011.</p>			
				<p>SERVICE VERIFIED W.E.F. 1/12/2010 to 31/12/2011 (From Staff Rollo & other Record of this office)</p>			
				<p>SERVICE VERIFIED W.E.F. 01-01-2012 to 30-11-2012 (From Staff Rollo & other Record of this office)</p>			

PRINCIPAL,
 GHSS, Madyan, Swat
 EMIS Code-36567

PRINCIPAL,
 GHSS, Madyan, Swat
 EMIS Code-36567

PRINCIPAL,
 GHSS, Madyan, Swat
 EMIS Code-36567

ATTESTED

Sub-Inspector
 Ghss Madyan Swat

221- Vail period کے دن تک اپنا (SST) 16 (SS) کی مثال آسان میں بر ملا
 اور پھر ایک کونسل اور پھر ریٹائرمنٹ اور پھر ایک کونسل کا کارڈ لانا ہے۔ اور اس وقت پر عمل کرنا ہے۔
 کرنا ہے۔ یہ ایک کارڈ لانا ہے۔ اور پھر ایک کونسل اور پھر ریٹائرمنٹ اور پھر ایک کونسل کا کارڈ لانا ہے۔

ذاتی ڈائریکٹر (ایس ایف آئی)
 ڈائریکٹر جنرل پیار و شفقت ایس ایف آئی
 فون نمبر: 920190-997

INF (P) 2760
 Also available on
 www.nwfp.gov.pk

B-17

مکمل مدارس و خواجہ کی صورت میں

مکمل مدارس و خواجہ کی صورت میں (SST) 16 (SS) کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا

کمرہ نمبر	کمرہ نمبر	کمرہ نمبر	کمرہ نمبر
16	17	18	19
16	17	18	19
16	17	18	19

مکمل مدارس و خواجہ کی صورت میں (SST) 16 (SS) کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا

Qualification	Total Marks	1st Division	2nd Division	3rd Division
O.Ed	10	10	8	6
M.Ed	10	10	8	6

Higher Education Than the prescribed qualification
 One Stage Above = 0 marks (M.Phil)
 Two Stage Above = 8 marks (Ph.D)
 Three Stage Above = 12 marks (Post Doc or less of Months)

مکمل مدارس و خواجہ کی صورت میں (SST) 16 (SS) کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا

Qualification	Total Marks	1st Division	2nd Division	3rd Division
O.Ed	10	10	8	6
M.Ed	10	10	8	6

Higher Education Than the prescribed qualification
 One Stage Above = 0 marks (M.A/M.Sc)
 Two Stage Above = 8 marks (M.Phil)
 Three Stage Above = 12 marks (Ph.D)

مکمل مدارس و خواجہ کی صورت میں (SST) 16 (SS) کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا

Year	Year	Year
2007	2007	2007
2007	2007	2007

مکمل مدارس و خواجہ کی صورت میں (SST) 16 (SS) کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا
 ماریٹ ٹیمرنگ اور پھر ریٹائرمنٹ کی مثال آسان میں بر ملا

ATTESTED

C-18

THE ³[KHYBER PAKHTUNKHWA]
EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.
(⁴[KHYBER PAKHTUNKHWA] ACT NO. XVI OF 2009)

[First published after having received the assent of the Governor of the ⁵[Khyber Pakhtunkhwa] in the Gazette of ⁶[Khyber Pakhtunkhwa] (Extraordinary), dated the 24th October, 2009]

AN
ACT

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. Short title and commencement.---(1) This Act may be called the ⁷[Khyber Pakhtunkhwa] Employees (Regularization of Services) Act, 2009.

(2) It shall come into force at once.

2. Definitions.---(1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the ⁸[Khyber Pakhtunkhwa] Public Service Commission;
- (aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;
- (b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;

³Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011
⁴Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011
⁵Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011
⁶Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011
⁷Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011
⁸Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

ATTESTED

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- (c) "Government" means the Government of the ⁹[Khyber Pakhtunkhwa];
- (d) "Government Department" means any department constituted under rule 3 of the ¹⁰[Khyber Pakhtunkhwa] Government Rules of Business, 1985, and does not include any section of a Department or an organization which is federally funded;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
- (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions "ad hoc or contract appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the ¹¹[Khyber Pakhtunkhwa] Civil Servants Act, 1973 (¹²[Khyber Pakhtunkhwa] Act No. XVIII of 1973).

3. Regularization of services of certain employees.---All employees including recommendees of the High Court appointed on contract or ad hoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. Determination of seniority.---(1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

⁹Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

¹⁰Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

¹¹Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

¹²Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

ATTESTED

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Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. **Overriding effect.**---Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

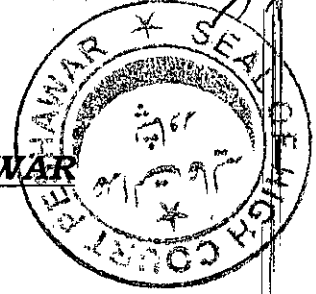
5. **Repeal.**---The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

ATTESTED

D-21 536

JUDGMENT SHEET

PESHAWAR HIGH COURT, PESHAWAR
(JUDICIAL DEPARTMENT)



Writ Petition No.2905 of 2009.

ATTA ULLAH AND OTHERS.....PETITIONERS.

VERSUS.

THE CHIEF SECRETARY KPK ETC....RESPONDENTS..

JUDGMENT.

Date of hearing 26.01.2015

Appellant/Petitioner by Ghulam Nabi Khan Advocate.

Respondent by Sardar Ali Raza Advocate & Waqar Ahmad Khan AAG

WAQAR AHMAD SETH, J:- Through this single

judgment we propose to dispose of the instant Writ Petition

No.2905 OF 2009 as well as the connected Writ Petition

Nos.2941, 2967,2968,3016. 3025,3053,3189,3251,3292 of

2009,496,556,664,1256,1662,1685,1696,2176,2230,2501,2696,

2728 of 2010 & 206, 355,435 & 877 of 2011 as common

question of law and fact is involved in all these petitions.

ATTESTED

ATTESTED

Peshawar High Court

08 MAR 2018

(22)

~~5/11/18~~

2- The petitioners in all the writ petitions have approached this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 with the following relief:-

"It is, therefore, prayed that on acceptance of the Amended Writ Petition the above noted Act No.XVI 2009 namely 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for obliging their own person.

It is further prayed that the notification No.A-14/SET(M) dated 11.12.2009 and Notification No.A-17/SET(5) Contract-Appnt:2009 dated 11.12.2009, as well as Notification No.SO(G)ES/1/85/2009/SS(Contract) dated

ATTESTED
EXAMINER
Peshawar High Court
08 MAR 2018

ATTESTED

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S.A.

31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submissions, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners.

Any other relief deemed fit and proper in the circumstances and has not been particular asked for in the noted Writ Petition may also be very graciously granted to the petitioners".

3- It is averred in the petition that the petitioners are serving in the Education Department of KPK working posted as PST,CT,DM,PET,AT,TT, Qari and SET in different Schools; that respondents No.9 to 1359 were appointed on adhoc/contract basis on different times and later on their service were regularised through the North West Frontier Province Employees (Regularization of Services) Act, 2009; that almost all the petitioners have got the required qualifications and also got at their credit the length of service; that as per notification No.SO(S)6-2/97 dated 03/06/1998

ATTESTED

ATTESTED
EX-1015
Peshawar
08 MAR 2018

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the qualification for appointment/promotion of the SET Teachers BPS-16 was prescribed that 75% SETs shall be selected through Departmental Selection Committee on the basis of batchwise/yearwise open merit from amongst the candidates having the prescribed qualification and remaining 25% by initial recruitment through Public Service Commission whereas through the same notification the qualification for the appointment/promotion of the Subject Specialist Teachers BPS-17 was prescribed that 50% shall be selected by promotion on the basis of seniority cum fitness amongst the SETs possessing the qualification prescribed for initial recruitment having five years service and remaining 50 by initial recruitment through the Public Service Commission and the above procedure was adopted by the Education Department till 22/09/2002 and the appointments on the above noted posts were made in the light of the above notification. It was further averred that the Ordinance No.XXVII of 2002 notified on 09/08/2002 was promulgated under the shadow of which some 1681 posts of different cadres were advertised by the Public Service Commission.

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That before the promulgation of Act No.XVI of 2009, it was practice of the Education Department that instead of promoting the eligible and competent persons amongst the teachers community, they have been advertising the above noted posts of SET (BPS-16) and Subject Specialist (BPS-17) on the basis of open merit/adhoc/contract wherein it was clearly mentioned that the said posts will be temporary and will continue only for a tenure of six months or till the appointment by the Public Serviced Commission or Departmental Selection Committee That after passing the KPK Act No.XVI of 2009 by the Provincial Assembly the fresh appointees of six months and one year on the adhoc and contract basis including respondents no.9 to 1351 with a clear affidavit for not adopting any legal course to make their services regularized, have been made permanent and regular employees whereas the employees and teaching staff of the Education Department having at their credit a service of minimum 15 to maximum 30 years have been ignored. That as per contract Policy issued on 26/10/2002 the Education Department was not authorised/entitled to

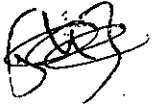
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make appointments in BPS-16 and above on the contract basis as the only appointing authority under the rules was Public Service Commission. That after the publication made by the Public Service Commission thousands of teachers eligible for the above said posts have already applied but they are still waiting for their calls and that through the above Act thousands of the adhoc teachers have been regularized which has been adversely effected the rights of the petitioners, thus having no efficacious and adequate remedy available to the petitioners, they have knocked the door of this Court through the aforesaid constitutional petitions.

4- The concerned official respondents have furnished parawise comments wherein they raised certain legal and factual objections including the question of maintainability of the writ petitions. It was further stated that Rule 3(2) of the N.W.F.P. Civil Servants (Appointment, Promotion & Transfer) Rules 1989, authorised a department to lay down method of appointment, qualification and other conditions applicable to post in consultation with Establishment & Administration Department and the Finance Department.

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That to improve/uplist the standard of education, the Government replaced/amended the old procedure i.e. 100% including SETs through Public Service Commission KPK for recruitment of SETs B-16 vide Notification No.SO(PE)4-5/SS-RC/Vol-III dated 18/01/2011 wherein 50% SSTs (SET) shall be selected by promotion on the basis of seniority cum fitness in the following manner:-


(i) Forty percent from CT (Gen), CT(Agr), CT(Indust: Art) with at least 5 years service as such, and having the qualification mentioned in column 3.

(ii) Four percent from amongst the DM with at least 5 years service as such and having qualification in column 3.

(iii) Four percent from amongst the PET with at least 5 years service as such and having qualification mentioned in column 3.

(iv) One percent amongst Instructional Material Specialists with at least 5 years

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service and having qualification mentioned
in column 3."

It is further stated in the comments that due to the degradation/fall of quality education the Government abandoned the previous recruitment policy of promotion/appointment/recruitment and in order to improve the standard of teaching cadre in Elementary & Secondary Education Department of KPK, vide Notification dated 09/04/2004 wherein at serial No. 1.5 in column 5 the appointment of SS prescribed as by the initial recruitment and that the (North West Frontier Provincial) Khyber Pakhtunkhwa Employees(Regularization of Services)Act, 2009 (ACT No.XVI of 2009 dated 24th October, 2009 is legal, lawful and in accordance with the Constitution of Pakistan which was issued by the competent authority and jurisdiction, therefore, all the writ petitions are liable to be dismissed.

5- We have heard the learned counsel for the parties and have gone through the record as well as the law on the subject.

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6- The grievance of the petitioners is two fold in respect of Khyber Pakhtunkhwa, Employees (Regularization of Services) Act, 2009 firstly, they are alleging that regular post in different cadres were advertised through Public Service Commission in which petitioners were competing with high profile carrier but due to promulgation of Act *ibid*, they could not made through it as no further proceedings were conducted against the advertised post and secondly, they are agitating the legitimate expectancy regarding their promotion, which has been blocked due to the in block induction / regularization in a huge number, courtesy Act, No. XVI of 2009.

7- As for as, the first contention of advertisement and in block regularization of employees is concerned in this respect it is an admitted fact that the Government has the right and prerogative to withdraw some posts, already advertised, at any stage from Public Service Commission and secondly no one knows that who could be selected in open merit case, however, the right of competition is reserved. In the instant case KPK, employees

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(Regularization of Services) Act, 2009, was promulgated, which in-fact was not the first in the line rather N.W.F.P (now Khyber Pakhtunkhwa) Civil Servants (Regularization of Services) Act, 1988, NWFP (now Khyber Pakhtunkhwa) (Regulation of Services) Act, 1989 & NWFP (now Khyber Pakhtunkhwa) Adhoc Civil Servants (Regularization of Services) Act, 1987 were also promulgated and were never challenged by anyone.

8- In order to comment upon the Act, *ibid*, it is important to go through the relevant provision which reads as under:-

S.2 Definitions. (1)---

a)---

aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.

b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge

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basis or who are paid out of contingencies;
----- whereas,

S. 3 reads:-

Regularization of services of certain employees.---- All employees including recommendee of the High Court appointed on contract or adhoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post;

9- The plain reading of above sections of the Act, *ibid*, would show that the Provincial Government, has regularized the "duly qualified persons", who were appointed on contract basis under the Contract Policy, and the said Contract Policy was never ever challenged by any one and the same remained in practice till the commencement of the said Act. Petitioners in their writ petitions have not quoted any single incident / precedent showing that the regularized employees under the said Act, were not qualified for the post against

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which they are regularized, nor had placed on record any documents showing that at the time of their appointment on contract they had made any objection. Even otherwise, the superior courts have time and again reinstated employees whose appointments were declared irregular by the Government Authorities, because authorities being responsible for making irregular appointments on purely temporary and contract basis, could not subsequently turned round and terminate services because of no lack of qualification but on manner of selection and the benefit of the lapses committed on part of authorities could not be given to the employees. In the instant case, as well, at the time of appointment no one objected to, rather the authorities committed lapses, while appointing the private respondent's and others, hence at this belated stage in view of number of judgments, Act, No. XVI of 2009 was promulgated. Interestingly this Act, is not applicable to the education department only, rather all the employees of the Provincial Government, recruited on contract basis till 31st December 2008 or till the commencement of this Act have been

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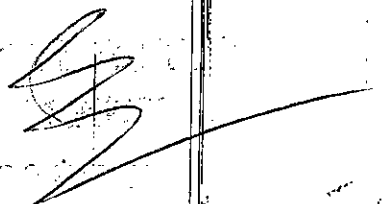
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regularized and those employees of to other departments who have been regularized are not party to this writ petition.

10- All the employees have been regularized under the Act; *ibid* are duly qualified, eligible and competent for the post against which they were appointed on contract basis and this practice remained in operation for years. Majority of those employees getting the benefit of Act, *ibid* may have become overage, by now for the purpose of recruitment against the fresh post.

11- The law has defined such type of legislation as "**beneficial and remedial**". A beneficial legislation is a statute which purports to confer a benefit on individuals or a class of persons. The nature of such benefit is to be extended relief to said persons of onerous obligations under contracts. A law enacted for the purpose of correcting a defect in a prior law, or in order to provide a remedy where non previously existed. According to the definition of *Corpus Juris Secundum*, a remedial statute is designed to correct an existence law, redress an existence grievance, or introduced regularization conducive to the public goods. The challenged

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Act, 2009, seems to be a curative statute as for years the then Provincial Governments, appointed employees on contract basis but admittedly all those contract appointments were made after proper advertisement and on the recommendations of Departmental Selection Committees.

12- In order to appreciate the arguments regarding beneficial legislation it is important to understand the scope and meaning of beneficial, remedial and curative legislation.

Previously these words have been explained by N.S Bindra in interpretation of statute, tenth edition in the following manners:-

"A statute which purports to confer a benefit on individuals or a class of persons, by reliving them of onerous obligations under contracts entered into by them or which tend to protect persons against oppressive act from individuals with whom they stand in certain relations, is called a beneficial legislations....In interpreting such a statute, the principle established is that there is no room for taking a narrow view but that the court is entitled to be generous towards the persons on whom the benefit has

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been conferred. It is the duty of the court to interpret a provision, especially a beneficial provision, liberally so as to give it a wider meaning rather than a restrictive meaning which would negate the very object of the rule. It is a well settled canon of construction that in constructing the provision of beneficent enactments, the court should adopt that construction which advances, fulfils, and furthers the object of the Act, rather than the one which would defeat the same and render the protection illusory..... Beneficial provisions call for liberal and broad interpretation so that the real purpose, underlying such enactments, is achieved and full effect is given to the principles underlying such legislation."

Remedial or curative statutes on the other hand have been explained as:-

"A remedial statute is one which remedies defect in the pre existing law, statutory or otherwise. Their purpose is to keep pace with the views of society. They serve to keep our system of jurisprudence up to date and in

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harmony with new ideas or conceptions of what constitute just and proper human conduct. Their legitimate purpose is to advance human rights and relationships. Unless they do this, they are not entitled to be known as remedial legislation nor to be liberally construed. Manifestly a construction that promotes improvements in the administration of justice and the eradication of defect in the system of jurisprudence should be favoured over one that perpetuates a wrong".

Justice Antonin Scalia of the U.S. Supreme Court in his book on Interpretation of Statute states that:

"Remedial statutes are those which are made to supply such defects, and abridge such superfluities, in the common law, as arise from either the general imperfection of all human law, from change of time and circumstances, from the mistakes and unadvised determinations of unlearned (or even learned) judges, or from any other cause whatsoever."

13- The legal proposition that emerges is that generally beneficial legislation is to be given liberal interpretation, the beneficial legislation must carry curative or remedial content.

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Such legislation must therefore, either clarify an ambiguity or an omission in the existence and must therefore, the explanatory or clarificatory in nature. Since the petitioners does not have the vested rights to be appointed to any particular post, even advertised one and private respondents who have being regularized are having the requisite qualification for the post against which the were appointed, vide challenged Act, 2009, which is not effecting the vested right of anyone, hence, the same is deemed to be a beneficial, remedial and curative legislation of the Parliament.

14- This court in its earlier judgment dated 26th November 2009 in WP No. 2905 of 2009, wherein the same Khyber Pakhtunkhwa (Regularization of Servers) Act, 2009, vires were challenged has held that this court has got no jurisdiction to entertain the writ petition in view of Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, as an Act, Rule or Notification effecting the terms and conditions of service, would not be an exception to that, if seen in the light of the spirit of the ratio rendered in the case of

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I.A. Sherwani & others Versus Government of Pakistan,reported in 1991 SCMR 1041 Even otherwise, under Rule 3

(2) of the Khyber Pakhtunkhwa (Civil Servants) (appointment), promotion and transfer) Rules 1989, authorize a department to lay down method of appointment, qualification and other conditions applicable to the post in consultation with Establishment & Administrative Department and the Finance Department. In the instant case the duly elected Provincial Assembly has passed the Bill/Act, which was presented through proper channel i.e Law and Establishment Department, which cannot be quashed or declared illegal at this stage.

15- Now coming to the second aspect of the case, that petitioners legitimate expectancy in the shape of promotion has suffered due to the promulgation of Act, *ibid*, in this respect, it is a long standing principle that promotion is not a vested right but it is also an established principle that when ever any law, rules or instructions regarding promotion are violated then it become vested right. No doubt petitioners in the first instance cannot claim promotion as a vested right

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but those who fall within the promotion zone do have the right to be considered for promotion.

16- Since the Act, XVI of 2009 has been declared a beneficial and remedial Act, for the purpose of all those employees who were appointed on contract and may have become overage and the promulgation of the Act, was necessary to given them the protection therefore, the other side of the picture could not be brushed a side simply. It is the vested right of in service employees to be considered for promotion at their own turn. Where a valid and proper rules for promotion have been framed which are not given effect, such omission on the part of Government agency amounts to failure to perform a duty by law and in such cases, High Court always has the jurisdiction to interfere. In service employees / civil servants could not claim promotion to a higher position as a matter of legal right, at the same time, it had to be kept in mind that all public powers were in the nature of a sacred trust and its functionary are required to exercise same in a fair, reasonable and transparent manner strictly in accordance with law. Any transgression from such

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principles was liable to be restrained by the superior courts in their jurisdiction under Article 199 of the Constitution. One could not overlook that even in the absence of strict legal right there was always legitimate expectancy on the part of a senior, competent and honest carrier civil servant to be promoted to a higher position or to be considered for promotion and which could only be denied for good, proper and valid reasons.

17- Indeed the petitioners can not claim their initial appointments on a higher post but they have every right to be considered for promotion in accordance with the promotion rules, in field. It is the object of the establishment of the courts and the continue existence of courts of law is to dispense and foster justice and to right the wrong ones. Purpose can never be completely achieved unless the in justice done was undone and unless the courts stepped in and refused to perpetuate what was patently unjust, unfair and unlawful. Moreover, it is the duty of public authorities as appointment is a trust in the hands of public authorities and it is their legal and moral duty to discharge their functions as

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trustee with complete transparency as per requirement of law, so that no person who is eligible and entitle to hold such post is excluded from the purpose of selection and is not deprived of his any right.

18- Considering the above settled principles we are of the firm opinion that Act, XVI of 2009 is although beneficial and remedial legislation but its enactment has effected the in service employees who were in the promotion zone, therefore, we are convinced that to the extent of in service employees / petitioners, who fall within the promotion zone have suffered, and in order to rectify the inadvertent mistake of the respondents/Department, it is recommended that the promotion rules in field be implemented and those employees in a particular cadre to which certain quota for promotion is reserved for in service employees, the same be filled in on promotion basis. In order to remove the ambiguity and confusion in this respect an example is quoted, " If in any cadre as per existence rules, appointment is to be made on 50/50 % basis i.e 50 % initial recruitment and 50 % promotion quota then all the employees have been

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regularized under the Act in question be calculated in that cadre and equal number i.e remaining. 50 % are to promoted from amongst the eligible in service employees, other wise, eligible for promotion on the basis of sonority cum fitness."

19- In view of the above, this writ petition is disposed of in the following terms:-

(i) "The Act, XVI of 2009, commonly known as (Regularization Of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii) Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments.

Order accordingly.

Muzam Ali Khan
Mahmood Ahmad Khan

Announced.
26th January 2015

JUDGE

JUDGE

Jan 26/15

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Examiner
Peshawar High Court Peshawar
Authorized Under Article 27 of
The Peshawar High Court Order 1984

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IN THE SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

PRESENT:
MR. JUSTICE EJAZ AFZAL KHAN,
MR. JUSTICE SH. AZMAT SAEED,
MR. JUSTICE IJAZ UL AHSAN.

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CIVIL PETITIONS NO. 127-P TO 129-P OF 2015.
(Against the judgment dated 26.1.2015 of the
Peshawar High Court, Peshawar passed in Writ
Petition No.2905 of 2009, 3045 of 2009, 664 of 2010)

The Chief Secretary, Govt. of KPK, Peshawar and others. ...Petitioner(s)
(in all cases)

Versus

Attaullah and others.
Nasruminullah and others.
Mukhtar Ahmad and others. ...Respondent(s)

For the petitioner(s): Mr. Mujahid Ali Khan, Addl. A.G. KPK

For the respondent(s): Mr. Ghulam Nabi Khan, ASC
Mr. Abdul Qayyum Sarwar, AOR

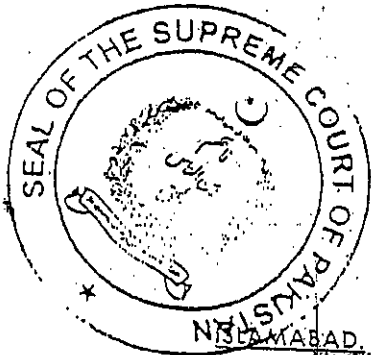
Date of Hearing: 20.09.2017.

ORDER

Ejaz Afzal Khan, J.- The learned Additional Advocate General
appearing on behalf of the Govt. of KPK stated at the bar that as per
instructions of the Government he does not press these petitions. Dismissed
as such.

Sd/-Ejaz Afzal Khan, J
Sd/-Sh. Azmat Saeed, J
Sd/-Ijaz ul Ahsan, J.
Certified to be True Copy.

29/9/17
Court Associate
Supreme Court of Pakistan
Islamabad



ISLAMABAD
20.09.2017
M. Azhar Malik

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25/9/17

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خیبر پختونخوا ایجوکیشن، پولیس اور ٹرانسپورٹ نیچرز، انسٹرکٹرز اور ڈائریکٹرز ایگزیکٹو ایڈمنسٹریشن 2011ء کے سیکشن نمبر 4 کے تحت عملی ایجوکیشن ایڈمنسٹریشن اور ایڈمنسٹریشن نیچرز کے ذریعہ فراہم کیا جائے گا۔

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درخواستیں مطلوب ہیں۔ درخواست فارم (NTS) کی ویب سائٹ (http://www.nts.pk) پر دستیاب ہے۔ مقررہ تاریخ گزارنے کے بعد موصول ہونے والی درخواستوں پر غور نہیں کیا جائے گا۔

نمبر شمار	نام آسانی	تالیفیت
1	سیکنڈری سکول نیچرز (SST) یا ایجوکیشن ایڈمنسٹریشن (BPS-16)	کسی بھی تسلیم شدہ ویونیورسٹی سے سیکنڈ ڈیگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) کیمسٹری یا ایجوکیشن (ڈیپارٹمنٹ یا ہائی)۔ (ii) کسی بھی تسلیم شدہ ویونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری۔
2	سیکنڈری سکول نیچرز (SST) یا ایجوکیشن ایڈمنسٹریشن (BPS-16)	(1) کسی بھی تسلیم شدہ ویونیورسٹی سے سیکنڈ ڈیگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) فرنکس، ایکنٹس یا (ii) فرنکس، ایکنٹس B یا (iii) فرنکس، ایکنٹس۔ (2) کسی بھی تسلیم شدہ ویونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری۔
3	سیکنڈری سکول نیچرز (SST) یا ایجوکیشن ایڈمنسٹریشن (BPS-16)	(1) کسی بھی تسلیم شدہ ویونیورسٹی سے سیکنڈ ڈیگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) انگریزی لازمی، اور مینیجر ٹروپ یا دیگر مساوی گروپ۔ (2) کسی بھی تسلیم شدہ ویونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری۔

سیکشن کریٹریا اور اساتذہ کے سلیکشن کیلئے کریٹریا درج ذیل ہے۔ کل 200 نمبرات کی تقسیم اس طرح کی جائے گی۔

(ا) سکریننگ ٹیسٹ بذریعہ NTS = 100 نمبر (ب) - تعلیمی قابلیت = 100 نمبر جس کی مزید تقسیم اس طرح ہوگی

تعلیمی قابلیت	محل نمبر
ایس ایس سی	مائل کردہ نمبر 20x تقسیم کل نمبر
ایف اے / ایف ایس سی	مائل کردہ نمبر 20x تقسیم کل نمبر
بی اے / بی ایس سی	مائل کردہ نمبر 20x تقسیم کل نمبر
ایم اے / ایم ایس سی	مائل کردہ نمبر 15x تقسیم کل نمبر
بی ای / ایم اے ایجوکیشن	مائل کردہ نمبر 15x تقسیم کل نمبر
ایم ای / ایم اے ایجوکیشن	مائل کردہ نمبر 05x تقسیم کل نمبر
ایم ای / بی ایچ ڈی	مائل کردہ نمبر 05x تقسیم کل نمبر

بی ایس چار سالہ کورس کی صورت میں نمبروں کی تقسیم اس طرح ہوگی۔ مائل کردہ نمبر 35x تقسیم کل نمبر جبکہ پیشہ ورانہ ایم اے ایجوکیشن کی صورت میں نمبر کی تقسیم بطریق ذیل ہوگی۔ ایم اے ایجوکیشن مائل کردہ نمبر 20x تقسیم کل نمبر

نوٹ: (1) ہر سکول کی آسانی کے لئے بطور ہینڈ ویئر دست مرتب کی جائے گی جس میں امیدواروں کے NTS کے مائل کردہ نمبر اور تعلیمی قابلیت کے نمبروں کو ملحوظ کیا جائے گا۔ (2) ہر امیدوار سے NTS کی درخواست فارم 300 روپے چارج کیا جائے گا۔ اگر ایک امیدوار 5 سکولوں کے لئے درخواست دے گا تو اس سے 800 روپے ہی NTS چارج کریں گے۔ (3) NTS ٹیسٹ میں 40 فیصد نمبر لے کر ضروری ہے۔ 40 فیصد سے کم نمبر لینے والا امیدوار باطل تصور ہوگا اور اسے ٹیسٹ میں شامل نہیں ہوگا۔

عمومی شرائط:- (1) تمام تقرریاں حکومت خیبر پختونخوا کے موجودہ آئین کے مطابق بنیادی تقرری Initial Appointment کے 25 فیصد

کونے کے تحت خالصتاً عارضی بنیادوں پر Adhoc کنٹریکٹ پر ایک سال کے لئے ہوں گی۔ (2) حذروہ افراد کے لئے دو فیصد اور تعلیمی امیدواروں کے لئے تین فیصد کوڈ مختص ہے۔ (3) انڈیو کے وقت عملی تعلیمی اساتذہ ہند اخراجات امیدوار کو برداشت کرنا ہوں گے۔ (4) انڈیو کے لئے آنے والے امیدواروں کو کوئی فیس نہیں دیا جائے گا۔ (5) صرف مقررہ وقت کے اندر موصول ہونے والی درخواستوں پر غور کیا جائے گا۔ (6) اگر وہ غلطی ہو اختیار حاصل ہے کہ کوئی چیز بتائے بغیر کسی بھی وقت کئی یا جزوی طور پر انڈیو منسوخ کر دے۔ (7) اگر اس اشتیاق کے بعد حکومت وقت کی طرف سے مقررہ کیے گئے کسی بھی سلیکشن کمیٹی کے مطابق عمل کرنے کی پابندی ہوگی۔ (8) کلرک ایجوکیشن ایڈمنسٹریشن کو اختیار حاصل ہوگا کہ وہ تمام خالی آسامیوں یا اس سے کم پر امیدوار مقرر کرے۔ (9) تمام تقرریاں حکومت خیبر پختونخوا کے مقرر کردہ قوانین اور طریقہ کار کے مطابق خالصتاً سب سے زیادہ ہوں گی۔ (10) تمام تعلیمی اساتذہ صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوں گی۔ (11) اگر کسی امیدوار کی اساتذہ اپنی پائے گئے تو اس کے خلاف قانونی چارو جوئی کی جائے گی اور اس کے لئے اسے سرکاری ملازمت کے لئے باطل تصور کیا جائے گا۔ (12) باقی تمام فارم یا اساتذہ کی صورت میں درخواست فارم خود بخود منسوخ تصور کیا جائے گا جس کے لئے کوئی اصول منظور نہیں کی جائے گی۔ (13) انڈیو کے لئے ایک شیڈول جاری کیا جائے گا جس میں ڈاکویشن چیک کئے جائیں گے۔ (14) تمام تقرریاں مختلف اضلاع کے ڈویژنل کی بنیاد پر ہوں گی۔ امیدوار کو فی شخصیتی کارڈ اور ڈویژنل میں مختلف ضلع کا مستقل رہنا لازمی ہے۔ 30 ستمبر 2016ء کے بعد یہ کسی قسم کی تبدیلی قابل قبول نہ ہوگی۔ (15) امیدوار کو کسی سکول میں مقرر کرنا ہوگا کہ قابل قبول ہوگی۔ (16) ایک امیدوار ایک وقت 5 سکولوں میں خالی آسامیوں کے لئے درخواست دے سکتا ہے۔ امیدوار کے ایک یا ایک سے زیادہ سکولوں میں سلیکشن کی صورت میں اس کی تقرری کسی ایک سکول میں کی جائے گی اس صورت میں سکول سلیکشن کا استحقاق امیدوار کو حاصل نہیں بلکہ اس بات کا خیال رکھا جائے گا کہ دوسرے سکولوں میں اس کے بعد زیادہ سب سے زیادہ امیدوار کو سلیکشن کا موقع ملے۔ (17) درخواست دینے کا طریقہ کار NTS کے ویب سائٹ پر موجود ہے۔ (18) مختلف اضلاع کی خالی آسامیوں کی تفصیل سکول دائرہ درخواست فارم کے ساتھ NTS کے ویب سائٹ پر دی گئی ہے اور ہر سکول کا پتہ لکھا گیا ہے۔

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درخواستیں مطلوب ہیں

یہ درخواستیں صرف نیشنل ایجوکیشنل سروسز اتھارٹی (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہیں۔ مقررہ تاریخ گزرنے کے بعد موصول ہونے والی درخواستیں منظور نہیں کی جائیں گی۔

درخواستوں پر فوریگی کیا جائیگا۔

نمبر شمار	نام آسامی	تالیف
1	سیکنڈری سکول ٹیچر (SST) یا لونی / کیبیسری - BPS-16	(i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری میں ایجوکیشن ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) کیبیسری، یا لونی (دولونی یا بائنی) سلیکشن اور تقرری کے بعد 9 ماہ کی لازمی ٹریننگ ملوٹی اداروں RITE/PITE سے حاصل کرنی ہوگی۔
2	سیکنڈری سکول ٹیچر (SST) فزکس / بیٹیس - BPS-16	(i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری میں ایجوکیشن ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) فزکس، بیٹیس A یا (ii) فزکس، بیٹیس B یا (iii) فزکس، ایٹھلس سلیکشن اور تقرری کے بعد 9 ماہ کی لازمی ٹریننگ ملوٹی اداروں RITE/PITE سے حاصل کرنی ہوگی۔
3	سیکنڈری سکول ٹیچر (SST) جنرل / BPS-16	(i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری میں ایجوکیشن ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) انگریزی لازمی، ہونٹینگری گروپ یا دیگر مساوی گروپ۔ (ii) سلیکشن اور تقرری کے بعد 9 ماہ کی لازمی ٹریننگ ملوٹی اداروں RITE/PITE سے حاصل کرنی ہوگی۔

سلیکشن کو بیٹیریا: اساتذہ کے سلیکشن کیلئے کو بیٹیریا درج ذیل ہے۔ کل 200 نمبرات کی تقسیم اس طرح سے کی جائیگی۔

(1) سکریننگ ٹیسٹ بذریعہ NTS=100 نمبر	(ب) قلمی تالیف =100 نمبر	جس کی جزئی تقسیم اس طرح ہوگی
بی ایس چار سالہ کورس کی صورت میں بیرونی کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 40x تقسیم کل نمبر جبکہ پیش دران نام اسے ایکجکشن کی صورت میں بیرونی کی تقسیم بطریقہ ذیل ہوگی۔		
بی ایس چار سالہ کورس میں حاصل کردہ نمبر 10x تقسیم کل نمبر (5 نمبر لی ایف + 5 ایم ایف)		
بی ایس چار سالہ کورس میں حاصل کردہ نمبر 20x تقسیم کل نمبر	ایف ای ای / ایف ایس سی	مطلوبہ
بی ایس چار سالہ کورس میں حاصل کردہ نمبر 20x تقسیم کل نمبر	ایم ای ای / ایم ایس سی	مطلوبہ
بی ایس چار سالہ کورس میں حاصل کردہ نمبر 05x تقسیم کل نمبر	ایم ای ای / ایم ای ای / ایکجکشن	مطلوبہ
ایم فل ای ای / ایچ ڈی	مطلوبہ	مطلوبہ

عمومی شرائط :- (1) تمام تقرریاں حکومت خیبر پختونخوا کے مروجہ قوانین کے مطابق 25 فیصد بنیادی تقرری (Initial Appointment) کے لئے کے تحت خالصتاً عارضی بنیادوں پر ایڈ ہاک / کنٹریکٹ پر ایک سال کیلئے ہوگی۔ (2) مضور افراد کیلئے دو فیصد اور اقلیتی امیدواروں کیلئے تین فیصد کوٹیشن ہے (مضور افراد کے دو فیصد کوٹیشن ہے جس کیلئے سینئرنگ میڈیکل بورڈ کا سرٹیفکیٹ پیش کرنا لازمی ہے بشرطیکہ وہ مضوری فرائض کی انجام دہی میں رکاڈ نہ ہو۔) (3) انٹرویو کے وقت اصلی قلمی اسناد بوجھت اسناد ہاٹ امیدوار کو برداشت کرنا ہوتے۔ (4) انٹرویو کیلئے آنے والے امیدواروں کو کوئی TANDA نہیں دیا جائیگا۔ (5) صرف مقررہ وقت کے اندر موصول ہونے والی درخواستوں پر فوریگی کیا جائیگا۔ (6) زیر دستگی کو اختیار حاصل ہے کہ وہ کوئی وجہ بتائے بغیر کسی بھی وقت گلی یا جزوی طور پر انٹرویو منسوخ کر دے۔ (7) اگر اس اشتہار کے بعد حکومت وقت کی طرف سے بھرتی کے طریقہ کار میں تبدیلی کی گئی تو سلیکشن کمیٹی اس کے مطابق عمل کرنے کی پابند ہوگی۔ (8) عکس بطریقہ ای اینڈ سیکنڈری ایکجکشن کو اختیار حاصل ہوگا کہ وہ تمام خالی آسامیوں یا اس سے کم پر امیدوار بھرتی کرے۔ (9) تمام تقرریاں حکومت خیبر پختونخوا کے مقرر کردہ قوانین و نچولہ طریقہ کار کے مطابق خالصتاً سرٹ کی بنیاد پر ہوں گی۔ (10) تمام قلمی اسناد صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوگی۔ (11) اگر کسی امیدوار کی اسناد جعلی پائی گئی تو اس کے خلاف قانونی چارہ جوئی کی جائے گی اور اسے سزا دے کے لئے اسے سرکاری ملازمت کے لئے نااہل تصور کیا جائیگا۔ (12) نامکمل فارم یا معلومات کی صورت میں درخواست فارم خود بخود منسوخ تصور کیا جائیگا جس کے لئے کوئی اہلی منظور نہیں کی جائے گی۔ (13) انٹرویو کیلئے ایک شیڈول جاری کیا جائیگا جس میں ڈاکوٹیشن چیک کئے جائیں گے۔ (14) تمام تقرریاں متعلقہ اضلاع کے ڈویژنل کی بنیاد پر ہوگی۔ امیدوار کا ڈویژنل متعلقہ ضلع کا ہونا لازمی ہے۔ 20 دسمبر 2017ء کے بعد پے میں کسی قسم کی تبدیلی قابل قبول نہ ہوگی۔ (15) امیدوار کو اس سکول میں سروس کرنا ہوگی جو کہ قابل تبادلہ ہوگی۔ (16) ایک امیدوار ایک وقت 5 سکولوں میں خالی آسامیوں کیلئے درخواست دے سکتا ہے۔ امیدوار کے ایک یا ایک سے زیادہ سکولوں میں سلیکشن کی صورت میں اس کی تقرری کسی ایک سکول میں کی جائے گی اس صورت میں سکول سلیکشن کا امتحان امیدوار کو حاصل نہیں بلکہ اس میں اس بات کا خیال رکھا جائیگا کہ دوسرے سکولوں میں اس کے بعد زیادہ سرٹ والے امیدوار کو سلیکشن کا موقع مل سکے۔ (17) درخواست دینے کا طریقہ کار NTS کی ویب سائٹ پر مندرجہ ہے۔ (18) متعلقہ اضلاع کے خالی آسامیوں کی تفصیل سکول وائزر درخواست فارم کے ساتھ NTS کی ویب سائٹ پر دی گئی ہے اور ہر سکول کو اپنا کوڈ دیا گیا ہے۔

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INF(P) 6749

محمد رفیق خٹک، ڈائریکٹر ایلیمنٹری اینڈ سیکنڈری ایجوکیشن خیبر پختونخوا پشاور

درخواستیں مطلوب ہیں

مختار نیشنل ایجوکیشن پوسٹنگ اور ڈسٹری بیوٹننگ ڈیپارٹمنٹ نے 2011ء کے سیکشن نمبر 4 کے تحت محکمہ تعلیمی ایڈز سیکٹری ایجوکیشن خیرہ بختخوار کے نظام (مردانہ) سکولوں میں درج ذیل آسامیوں پر کرنے کیلئے خیرہ بختخوار کے متعلقہ اضلاع کے متعلقہ امیدواروں سے مجوزہ فارم پر 10 دسمبر 2014ء تک درخواستیں طلب ہیں۔ درخواست فارم (NTS) کی ویب سائٹ (<http://www.nts.org.pk>) پر دستیاب ہے۔ مقررہ تاریخ گزارنے کے بعد موصول ہونے والی درخواستوں پر غور نہیں کیا جائے گا۔

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رد نمبر	تفصیلات	نام آسامی
F21 35 سال	1) کسی بھی تسلیم شدہ ویب سائٹ سے سیکنڈ ڈیویژن چیک ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (ا) ایکسٹرنل ٹیسٹ (ذوالوئی یا باقی) (ب) کسی بھی تسلیم شدہ ویب سائٹ سے ایم اے ایجوکیشن یا ایجوکیشن میں چیک ڈگری	سیکٹری سکول لکچر SST یا ٹوٹی ایجوکیشن BPS.16
F21 35 سال	1) کسی بھی تسلیم شدہ ویب سائٹ سے سیکنڈ ڈیویژن چیک ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (ا) فوٹو گراف، (ب) ایم اے ایجوکیشن یا ایجوکیشن میں چیک ڈگری (2) کسی بھی تسلیم شدہ ویب سائٹ سے ایم اے ایجوکیشن یا ایجوکیشن میں چیک ڈگری	سیکٹری سکول لکچر SST فٹو گراف، ایم اے ایجوکیشن BPS.16
F21 35 سال	1) کسی بھی تسلیم شدہ ویب سائٹ سے سیکنڈ ڈیویژن چیک ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (ا) انٹریڈی لازمی ہونی چاہئے گروپ یا دیگر مساوی گروپ (2) کسی بھی تسلیم شدہ ویب سائٹ سے ایم اے ایجوکیشن یا ایجوکیشن میں چیک ڈگری	سیکٹری سکول لکچر SST بزرگ BPS.16

نوٹ: کمرے یا آسامی کے متعلقہ کریمینڈنٹس کے ذریعہ درج ذیل میں سے 200 نمبروں کی کسی بھی طرح کی جانے گی۔
مقررہ نمبر بذریعہ NTS=100 نمبر (ب) تعلیمی قابلیت = 100 نمبر جس کی مزید تفصیلات مقرر ہوں گی۔

- کلی فہرست
- مہل کروہ نمبر 20x تسلیم کل نمبر
- مہل کروہ نمبر 20x تسلیم کل نمبر
- مہل کروہ نمبر 20x تسلیم کل نمبر
- مہل کروہ نمبر 15x تسلیم کل نمبر
- مہل کروہ نمبر 15x تسلیم کل نمبر
- مہل کروہ نمبر 05x تسلیم کل نمبر
- مہل کروہ نمبر 05x تسلیم کل نمبر

- تعلیمی قابلیت
- ایس ایس سی
- ایف اے / ایف ایس سی
- بی اے / بی ایس سی
- ایم اے / ایم ایس سی
- بی ایڈ / ایم اے ایجوکیشن
- ایم ایڈ / ایم اے ایجوکیشن
- ایم ایس اینی ایچ ڈی

ہر چار سالہ کورس کی صورت میں نمبروں کی کسی بھی طرح کی مساوی ہوگی حاصل کرنا ضروری ہے۔ ایم اے ایجوکیشن کی صورت میں نمبر کی کسی بھی طرح کی مساوی ہوگی۔
ایجوکیشن مہل کروہ نمبر 20x تسلیم کل نمبر

1۔ ہر سکول کی آسامی کیلئے محدود و محدود است مقرر کی جانے گی جس میں امیدواروں کے NTS کے حاصل کردہ نمبر اور تعلیمی قابلیت کے نمبروں کو جمع کیا جائے گا۔ (2۔ ہر وار سے NTS درخواست فارم 300 روپے چارج کیا جائے گا، اگر ایک امیدوار پانچ سکولوں کے لئے درخواست دے گا تو اس سے سرف 800 روپے ہی NTS چارج کرے گی۔ امیدوار خود ہی دانت کریں گے۔

مہمیں شرائط (1۔ تمام تقرریاں حکومت خیرہ بختخوار کے مروجہ قوانین کے مطابق بنیادی تقرری Initial Appointment کے 25 فیصد کوٹے کے تحت خالصتاً ناراضی اور Adhoc کنٹریکٹ پر ایک سال کیلئے ہوں گی (2۔ معذور افراد کیلئے دو فیصد اور اقلیت امیدواروں کے لئے تین فیصد کوٹہ مختص ہے (3۔ انٹرویو کے وقت اسٹی تعلیمی اندازہ ہوگا اور امیدوار کو برواقت کرنا ہوں گے۔ (4۔ انٹرویو کیلئے آنے والے امیدواروں کو کوئی فی اسے ڈی ایس ایس کے پاس دیا جائے گا (5۔ صرف مقررہ وقت کے اندر موصول ہونے والی درخواستوں پر دیا جائے گا۔ (6۔ مزید تعلیمی کوالیفیکیشن حاصل ہے کہ کوئی ہوتا ہے بغیر کسی بھی وقت کی یا جزوی طور پر انٹرویو مقررہ کرے۔ (7۔ انٹرویو کے بعد حکومت وقت کی طرف سے مقررہ ریٹ کار میں تبدیلی کی کسی کو سلیکشن سٹی ان کے مطابق ملنے کی پابندی ہوگی (8۔ محکمہ تعلیمی ایڈز سیکٹری ایجوکیشن کو اختیار حاصل ہوگا کہ وہ تمام خالی آسامیوں یا ان سے کم پر دار تقرری کرے (9۔ تمام تقرریاں حکومت خیرہ بختخوار کے مقرر کردہ قوانین و مجوزہ طریقہ کار کے مطابق خالصتاً سمرٹ کی بنیاد پر ہوں گی (10۔ تمام تعلیمی اندازہ صرف گورنمنٹ کے تسلیم کردہ اسکولوں کی فہرست پر ہوں گی (11۔ اگر کسی امیدوار کی اسٹیٹس خالی ہے تو اس کے خلاف قانونی چارہ جوئی کی جائے گی اور اسے نوکری دہانت کے لئے قابل کیا جائے گا۔ (12۔ مہل فارم یا مہل فارم کی صورت میں درخواست فارم خود بخود مقررہ طور پر دیا جائے گا جس کے لئے کوئی اپیل مقرر نہیں کی جائے گی (13۔ انٹرویو کیلئے ایک ل جاری کیا جائے گا۔ جس میں ڈاکوٹیشن چیک کے جائزے۔ (14۔ تمام تقرریاں متعلقہ اضلاع کے ڈویژنل کی بنیاد پر ہوں گی۔ (15۔ امیدوار کو اس سکول میں سروی کرنا ہوگی جو کہ سب سے زیادہ ہوگی۔ (16۔ ایک امیدوار ایک وقت 5 سکولوں میں خالی آسامیوں کیلئے درخواست دے سکتا ہے۔ امیدوار کے ایک یا ایک سے زیادہ سکولوں میں سلیکشن کی صورت میں اس کی کسی ایک سکول میں کی جائے گی اس صورت میں سکول سلیکشن کا متعلق امیدوار کو حاصل نہیں بلکہ اس میں اس بات کا خیال رکھا جائے گا کہ دوسرے سکولوں میں اس کے بعد زیادہ سے زیادہ امیدوار کو سلیکشن کا موقع ملے۔ (17۔ درخواست دینے کا طریقہ کار NTS کے ویب سائٹ پر موجود ہے۔ (18۔ متعلقہ اضلاع کے خالی آسامیوں کی تفصیلی سکول وار وار سے فارم کے ساتھ NTS کے ویب سائٹ پر دی گئی ہے اور ہر سکول کو اپنا کوڈ دیا گیا ہے۔

INF(P)4383

محمد رفیق خٹک: ڈائریکٹر ایجوکیشن خیرہ بختخوار ایجوکیشن خیرہ بختخوار

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درخواستیں مطلوب ہیں

پہر بختونخوا ایجوکیشن ڈیپارٹمنٹ اور ٹرانسفر آف ٹیچرز لیگیشن اور ڈاکٹر ز اور ڈاکٹر ز ریگولیشن ایکٹ 2011ء کے سیکشن نمبر 4 کے تحت محکمہ ایلیمنٹری ایڈوکیٹیشن خیر بختونخوا کے انتظام (مروانہ / زنان) سکولوں میں درج ذیل آسامیوں پر کرنے کیلئے خیر بختونخوا کے متعلقہ اضلاع کے سکولوں میں امیدواروں سے مجوزہ فارم پر 5 جنوری 2014ء تک درخواستیں مطلوب ہیں۔
 نفاذ فارم NTS کے ویب سائٹ (<http://www.nts.org.pk/>) پر دستیاب ہے۔ مقررہ تاریخ گزرنے کے بعد موصول ہونے والی درخواستوں پر غور نہیں کیا جائیگا۔

نمبر شمار	نام آسامی	تقاضی	عمر
1	سیکنڈری سکول ٹیچر (SST) بیالوجی/کیمسٹری BPS-16	کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں (i) کیمسٹری یا بیالوجی (ذوالوجی یا نباتی) (2) کسی بھی تسلیم شدہ یونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری	35±21 سال
2	سیکنڈری سکول ٹیچر (SST) فزکس/کیمسٹری BPS-16	کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں (i) فزکس یا کیمسٹری (ii) ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری (iii) فزکس یا کیمسٹری (iv) ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری	35±21 سال
3	سیکنڈری سکول ٹیچر (SST) جنرل BPS-16	کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں (i) انگریزی لازمی ہوگی یا دیگر مادی گروپ (2) کسی بھی تسلیم شدہ یونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری	35±21 سال

اساتذہ کے سلیکشن کیلئے کرپٹو فارم درج ذیل ہیں۔ کل 200 نمبرات کی تقسیم اس طرح سے کی جائیگی۔ (ا) سکریننگ ٹیسٹ بذریعہ NTS = 100 نمبر - ب - تعلیمی قابلیت = 100 نمبر
 بڑھتی ہوئی مزید تقسیم اس طرح ہوگی۔

تعلیمی قابلیت	کل نمبرات	تقسیمی قابلیت	کل نمبرات
ایمر ایجوکیشن	حاصل کردہ نمبر 05x	ایم اے/ایم اے ایجوکیشن	حاصل کردہ نمبر 15x
ایف اے ایف ایس سی	حاصل کردہ نمبر 05x	ایم اے/ایم اے ایجوکیشن	حاصل کردہ نمبر 05x
بی اے/بی ایس سی	حاصل کردہ نمبر 05x	ایم اے/ایم اے ایجوکیشن	حاصل کردہ نمبر 05x
ایم اے/ایم اے ایس سی	حاصل کردہ نمبر 15x	ایم اے/ایم اے ایجوکیشن	حاصل کردہ نمبر 15x

- 1- ہر سکول کے آپہنای کیلئے علیحدہ علیحدہ میرٹ لسٹ مرتب کیا جائیگا جس میں امیدواروں کے NTS کے حاصل کردہ نمبر اور تعلیمی قابلیت کے نمبروں کو جمع کیا جائیگا۔
- ہر اسکول کے وارنٹ NTS اور درخواست فارم 00 روپے چارج کریگا۔ چونکہ اسیدوار خود برداشت کریں گے۔
- ای شرٹ (1) تمام تقرریاں حکومت خیر بختونخوا کے مقررہ قوانین کے مطابق بنیادی تقرری Initial Appointment کے 25 نمبر کوٹے کے تحت خالدنا عارضی بنیادوں پر Adhoc اور ٹریکٹ پر ایک سال کیلئے ہونگی (2) اہل امیدواروں کی موجودگی کی صورت میں کسی کو بھی Age Relaxation نہیں دیا جائیگا (3) انٹرویو کے وقت اصلی تعلیمی اسناد بعد حاصل شناختی کارڈ اور میٹریڈن صرف اصلی شناختی کارڈ لازمی ہے (4) میرٹ پر آنے والے امیدواروں کی اسناد اور رزلٹ سے تصدیق کرائی جائے گی جس کے تمام اخراجات امیدواروں کو برداشت کرنا ہوں گے (5) ریو کے لئے آنے والے امیدواروں کو کوئی TAVDA نہیں دیا جائیگا۔ تقریر وقت کیلئے آمد موہلی اور بنیادی درخواستوں پر نوٹ کیا جائیگا (7) زبردستی اختیار حاصل ہے کہ وہ کوئی بیڑے بنانے بغیر بھی وقت کلی یا جزوی اور پوزیشن پر مشورہ کرے (8) اگر اس انتظار کے دوران حکومت وقت کی طرف سے تقرری کی طرف سے ترقی کا طریقہ کار میں تبدیلی کی گئی تو سلیکشن کمیٹی اس کے مطابق عمل کر سکی پابند ہوگی (9) ایلیمنٹری ایڈوکیٹیشن کو اختیار حاصل ہوگا کہ وہ تمام خالی پوزیشنوں میں اس سے کم پر امیدوار بھرتی کرے (10) تمام تقرریاں حکومت خیر بختونخوا کے مقرر کردہ قوانین و مجوزہ طریقہ کار کے مطابق خالصتاً میرٹ کی بنیاد پر ہوں گی (11) تمام تعلیمی اسناد صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوں گی (12) اگر کسی امیدوار کی اسناد قابل پائے گئے تو اس کی خلاف قانونی چارہ جوئی کی جائے اور آئندہ کیلئے اسے سرکاری ملازمت کیلئے نااہل تصور کیا جائیگا (13) تمام فارم یا معلومات کی ہدایت میں درخواست فارم خود بخود و مسودہ تصور کیا جائیگا جس کیلئے کوئی اپیل منظور نہیں کی جائے گی (14) ریو کیلئے ایک شیڈول جاری کیا جائیگا (15) تمام تقرریاں متعلقہ اضلاع کے ڈیویژنل آفس میں جاری ہوں گی۔ اگر اس ضلع میں امیدوار دستیاب نہ ہو تو قریبی ضلع کے امیدوار سے میرٹ کی بنیاد پر تقرریاں کی جائیں گی (16) امیدوار کو اس سکول میں سروس کرنا ہوگی جو کہ قابل تبادلہ ہوگی (17) ایک امیدوار ہیک ہانت 5 سکولوں میں خالی آسامیوں کیلئے درخواست دے سکتا ہے (18) درخواست دینے کا طریقہ NTS کے ویب سائٹ پر موجود ہے (19) متعلقہ اضلاع کے خالی آسامیوں کی تفصیل سکول اور درخواست فارم کے ساتھ NTS کے ویب سائٹ پر دی گئی ہیں اور ہر سکول کا پنا کوڈ دیا گیا ہے۔

INF(P) 3360

خیر بختونخوا ایجوکیشن ڈیپارٹمنٹ

ڈائریکٹر ایلیمنٹری ایڈوکیٹیشن خیر بختونخوا ڈکری گارڈن پشاور

ATTESTED



OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) SWAT AT GULKADIA

PHONE/FAX 92-80226
E-Mail
deeo@waik.gov.pk
www.waik.ac.edu.pk

G-98

NOTIFICATION

Consequent upon the Notification issued by the Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide his office Order No. 2669-2019 of the No. 2551/Provisional SST/11-16-Dated (Peshawar) the 22-02-2019. The following SSTs (whose services were placed at the disposal of DEO (M) Swat for further adjustment) are hereby adjusted against the post in the schools noted against each in the interest of public service under the existing policy of the Provincial Government on the terms and conditions given in the afore mentioned notification of the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar with immediate effect.

SST (BIOLOGY/CHEMISTRY)

S/No	Name	Present School	School Where adjusted	Remarks
01	SAID JAMAL, CT	GHS KHWAZA KHILJA	GHS MADYAN SWAT	AGAINST VACANT POST
02	IKRAM ULLAH, CT	GHS CHAHMA SWAT	GHS JAHID SWAT	AGAINST VACANT POST
03	SAID AKBAR NADIM, PST	GPS DALOGRAM	GHS TINODAG	AGAINST VACANT POST

SST (MATHS/PHYSICS)

S/No	Name	Present School	School Where adjusted	Remarks
1	HAYZAT HUSSAIN, SCT	GHS MANGYAR SWAT	GHS MADYAN	AGAINST VACANT POST
2	FAROOQ AHMAD, SCT	GHS MANGYAR SWAT	GHS SIGRAM	AGAINST VACANT POST
3	ZAYED KHAN, SCT	GHS LABAT SWAT	GHS GAT SHAWCH	AGAINST VACANT POST
4	ANWAR ULLAH, PST	GPS MANGAR NO. 1	GHS QANDIL	AGAINST VACANT POST
5	IKRAM ULLAH, PST	GPS JERHANDAI SWAT	GHS TRAFAT KOTI	AGAINST VACANT POST
6	ROMIAN ALI, PST	GPS MAHLAGAM	GHS CHAIL	AGAINST VACANT POST

SST (GENERAL)

S/No	Name	Present School	School Where adjusted	Remarks
1	AZIZ AHMAD, SCT	GHS UDIGRAM SWAT	GHS DALOGRAM	AGAINST VACANT POST
2	AKHTAR HUSSAIN, SCT	GHS TINODAG	GHS TINODAG	AGAINST VACANT POST
3	MUHAMMAD NABI, SCT	GHS JERHANDAI SWAT	GHS SHANWAR	AGAINST VACANT POST
4	JAMSHED KHAN, SCT	GHS CHAIL SWAT	GHS CHAIL SWAT	AGAINST VACANT POST
5	MAQSOOD AHMAD, SCT	GHS CHAHBAGH	GHS CHAHBAGH	AGAINST VACANT POST
6	ANWAR ULLAH, SCT	GHS CHUPRIAL	GHS SANBAT	AGAINST VACANT POST
7	FAZAL HAMEED, SCT	GHS ADHIA SWAT	GHS TALANG	AGAINST VACANT POST
8	NADAR KHAN, SCT	GHS MINGORA	GHS MINGORA	AGAINST VACANT POST
9	HAJ SHAH KHAN, SCT	GHS WADUBA	GHS CHALEBA	AGAINST VACANT POST
10	AZIZ AHMAD, SCT	GHS UDIGRAM SWAT	GHS UDIGRAM	VICE & HD - 46 (Contestation)
11	ANWAR ULLAH, SCT	GHS KADAL SWAT	GHS JERHANDAI	AGAINST VACANT POST
12	BARIQ ALAM, SCT	GHS NAWAKALAY BARKOT	GHS NAWAKALAY BARKOT	AGAINST VACANT POST
13	MUHAMMAD RAHMAN, SCT	GHS KADAL SWAT	GHS DEOLAI	AGAINST VACANT POST
14	SHIHAB KHAN, SCT	GHS MADYAN SWAT	GHS MADYAN	AGAINST VACANT POST
15	ZINULLAH KHAN, SCT	GHS SHAGAI SWAT	GHS ADIANNOT	AGAINST VACANT POST
16	MUHAMMAD MUNIR, SCT	GHS BARKOT SWAT	GHS BARKOT	AGAINST VACANT POST
17	GHA PERVAZ, SCT	GHS NAZAR ABAD	GHS NAZAR ABAD	AGAINST VACANT POST
18	MAQSOOD AHMAD, SCT	GHS NO. 3 MINGORA	GHS CHAHBAGH	AGAINST VACANT POST

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20	SABIR HUSSAIN	GHS SHAHJAZI SWAT	GHS SHAHJAZI	AGAINST VACANT POST
21	MUHAMMAD ZAHID SHAHIN	GHS SWIRGAL SWAT	GHS SWIRGAL	AGAINST VACANT POST
22	AMAN ULLAH HUSSAIN	GHS LAHAI SWAT	GHS BUDIA SWAT	AGAINST VACANT POST
23	FATEH BAHMAN	GHS ABHA SWAT	GHS KHUZANA	AGAINST VACANT POST
24	ALAM ZIKRI	GHS KOTLA SWAT	GHS KOTLA	AGAINST VACANT POST
25	ALAM ZIKRI	GHS CHAHBAGH	GHS CHAHBAGH	AGAINST VACANT POST
26	AZIZULLAH	GHS KHUZANA SWAT	GHS KHUZANA	AGAINST VACANT POST
27	MUSAN GUL BAHAR	GHS NO. 1 MINGORA	GHS NO. 1 MINGORA	AGAINST VACANT POST
28	SABIR HUSSAIN	GHS NO. 2 MANJOUR	GHS BANJOT	AGAINST VACANT POST
29	YOUSAF KHAN	GHS SHINGHAI	GHS GHEDAI	AGAINST VACANT POST
30	FAZAL SUHAIL	GHS MILHAGAV MAWAR	GHS DURESH KHILA	AGAINST VACANT POST
31	YOUSAF KHAN	GHS YERDAIGI	GHS GURBAIGI	AGAINST VACANT POST
32	FIDA HUSSAIN	GHS PANAR SWAT	GHS SEER	AGAINST VACANT POST
33	FAZAL SUHAIL	GHS GURBATANGAV	GHS SEER	AGAINST VACANT POST
34	FERIZ SHAIK	GHS PAROONA SWAT	GHS TITANO BANDAI	AGAINST VACANT POST
35	FAWAD	GHS HADAIKARA SWAT	GHS DEBIAI	AGAINST VACANT POST
36	MUHAMMAD ZADA	GHS SADA SHAIK	GHS BANJOT	AGAINST VACANT POST
37	RAVSHAN AHMAD	GHS BANJOT SWAT	GHS KASHMIR	AGAINST VACANT POST
38	AMIR MAHMUD	GHS SHAGAI SWAT	GHS JANIBI	AGAINST VACANT POST
39	SADR ULLAH	GHS JAND SWAT	GHS TARBAGAV	AGAINST VACANT POST
40	SAWAJ ALI	GHS BANDAI SWAT	GHS DEGRAM	AGAINST VACANT POST
41	NIJATULLAH	GHS SPOORA SWAT	GHS NAKHIA	AGAINST VACANT POST
42	MUSAN TAHIR JAN	GHS ISLAMPUK SWAT	GHS MANJOR	AGAINST VACANT POST
43	ZIA-UL-HAQ	GHS NO. 1 MINGORA	GHS CHAHBAGH	AGAINST VACANT POST
44	HASHID AHMAD	GHS ABHA SWAT	GHS PABRAI	AGAINST VACANT POST
45	SATFURRAHMAN	GHS ALANGANI	GHS CHAHBAGH	AGAINST VACANT POST
46	ABDUL SAJJAD	GHS DIGHAM	GHS MANSAR	AGAINST VACANT POST

49

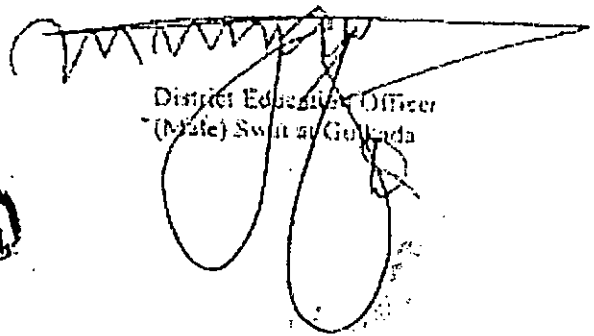
(NAWAB ALI)
District Education Officer
(Male) Swat at Gulbada

Dated 25/2/2019

Encl: No 13/55-60 /Promotion/SST Swat

Copy forwarded for information and necessary action to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar with reference to his No cited above.
2. District Accounts Officer Swat at Sakdu Sharif.
3. Principals/Headmasters concerned.
4. Budget & Accounts Officer Local Office.
5. Superintendent Local Office.
6. Official Concerned.


District Education Officer
(Male) Swat at Gulbada

UGP

ATTESTED

S.No New	Name of Teacher/Qualification academic / professional	Father's Name	Desi gnati on	PBS	D/O Birth /Domicile	Domic ile	Aca demi c	Profess ional	D/O 1st Apptt	Date of apptt against Present post	Seniority position D/O taking over charge as CT or D/O declaration CT Exam whichever is later
1	Hamayun Khan	Khairullah	SCT	16	4/10/1964	Swat	MA	CT	5/8/1984	5/8/1984	5/8/1984
2	Astambool	Muhammad Kamal	SCT	16	4/1/1961	Swat	BSc	CT/B.Ed	5/3/1986	5/3/1986	5/3/1986
3	Fazal Rabi	Muhammad Junain	SCT	16	3/15/1966	Swat	MA	CT/B.Ed	10/11/1982	10/11/1982	1/6/1987
4	Khan Ali	Umar Bakht	SCT	16	3/3/1961	Swat	MA	CT/B.Ed	8/1/1982	8/21/1982	5/26/1987
5	Muhammad Ihsanullah	Swal Faqir	SCT	16	3/4/1962	Swat	MA	CT	9/17/1987	9/17/1987	9/17/1987
6	Bakht Sherawan	Mahmood Khan	SCT	16	1/1/1960	Swat	MA	CT	11/6/1982	11/6/1982	11/29/1987
7	Muhammad Ali	Said Mahmood	SCT	16	2/3/1959	Swat	BA	CT	8/17/1980	1/8/1988	3/6/1988
8	Toti Rahman	Fazal Rahman	SCT	16	2/7/1960	Swat	MA	CT	7/10/1982	7/10/1982	11/30/1988
9	Mohammad Salim Khan	Amanullah Khan	SCT	16	3/1/1965	Swat	MA	CT/B.Ed	1/15/1985	4/26/1989	9/16/1989
10	Jamshed Khan	Muhammad Zarin	SCT	16	5/11/1962	Swat	MA	CT	3/9/1982	9/17/1989	9/17/1989
11	Rahmat Ali	Abdul Ghafar	SCT	16	5/4/1963	Swat	MA	CT/B.Ed	7/20/1982	10/1/1989	10/1/1989
12	Fazal Rahim	Fazal Ahad	SCT	16	1/1/1961	Swat	MA	CT	11/13/1984	10/1/1989	10/1/1989
13	Azizullah	Tota	SCT	16	10/1/1964	Swat	MA	CT	1/9/1982	11/15/1983	1/17/1990
14	Shah Rom Khan	Hakim Khan Mian	SCT	16	1/1/1962	Swat	MA	CT	3/1/1988	3/1/1988	1/17/1990
15	Sadiq Ahmad	Abdul Hamid	SCT	16	1/4/1961	Swat	MA	CT	6/1/1988	6/1/1988	1/17/1990
16	Muhammad Rafiq	Badish	SCT	16	3/1/1963	Swat	B.Sc	CT	2/6/1990	2/6/1990	2/6/1990
17	Fida Hussain	Hazrat Ahmad	SCT	16	2/3/1964	Swat	MA	CT	2/8/1990	2/8/1990	2/8/1990
18	Hedayatullah 3rd Division	Sultan Sikandar	SCT	16	1/1/1959	Swat	MA	CT/B.ed	4/18/1983	4/18/1983	11/14/1990
19	Rashid Ali	Ghulam Nabi	SCT	16	3/12/1968	Swat	MA	CT	12/8/1990	12/8/1990	11/14/1990
20	Zahid Khan	Pir Dad	SCT	16	4/9/1965	Swat	BA	CT	12/9/1990	12/9/1990	12/9/1990
21	Hazrat Bilal	Zirat Gul	SCT	16	2/8/1963	Swat	MA	CT	12/11/1990	12/11/1990	12/11/1990
22	Aziz Ahmad	Fazal Khaliq	SCT	16	4/4/1969	Swat	MSC	CT/B.Ed	12/11/1990	12/11/1990	12/11/1990
23	Fazal Wahab	Gul Mahmood	SCT	16	12/12/1964	Swat	MA	CT	5/6/1986	1/1/1990	1/1/1991
24	Muhammad Majid	Umar Zada	SCT	16	1/1/1966	Swat	MA	CT	5/4/1986	4/5/1986	3/14/1991
25	Rahman Deyar	Sultan Mehmood	SCT	16	1/1/1964	Swat	BA	CT	11/5/1986	5/11/1986	3/14/1991
26	Haroon - Ur - Rashid	Khisat Gul	SCT	16	8/1/1962	Swat	BA	CT	11/24/1986	11/24/1986	3/14/1991
27	Muhammad Alam	Alam Zeb Khan	SCT	16	4/1/1963	Swat	MA	CT	4/2/1987	4/10/1991	4/10/1991
28	Adalat Khan	Abdur Rashad	SCT	16	12/9/1961	Swat	MA	CT	11/24/1984	11/24/1984	10/22/1991
29	Akhter Ali	Ghulam Muhammad	SCT	16	5/15/1964	Swat	BA	CT	3/11/1985	3/11/1985	10/22/1991
30	Imran Ali	Mashooq Ali	SCT	16	3/20/1959	Swat	MA	CT	5/6/1986	5/6/1986	10/22/1991
31	Muhammad Rahman	Bakht Zad	SCT	16	1/10/1967	Swat	FA	CT	5/17/1987	5/17/1987	4/2/1992
32	Sharafat Ali Khan	Afsar Khan	SCT	16	2/2/1961	Swat	MA	CT	3/1/1988	3/1/1988	4/2/1992
33	Amir Zeb	Muhammad Zareen	SCT	16	4/2/1964	Swat	BA	CT	6/1/1988	6/1/1988	4/2/1992
34	Amir Muhammad	Tota Mian	SCT	16	5/15/1963	Swat	BA	CT/B.Ed	9/22/1987	12/20/1989	4/2/1992
35	Akhter Hussain 3rd Divi	Ahmad	SCT	16	3/2/1967	Swat	BA	CT	8/14/1992	8/14/1992	8/14/1992
36	Muhammad Ziaud Din	Habibur Rahman	SCT	16	3/10/1968	Swat	MA	CT/B.Ed	9/2/1986	1/9/1992	9/1/1992
37	Sultan Rome	Shah Rome	SCT	16	4/8/1966	Swat	MSC	CT/B.Ed	9/2/1992	9/2/1992	9/2/1992
38	Umar Hussain	Malak Sherin	SCT	16	1/1/1962	Swat	MA	CT	4/23/1988	4/23/1988	11/21/1992
39	Muhammad Nabi	Ghulam	SCT	16	5/1/1963	Swat	MA	CT/B.Ed	4/17/1988	4/17/1988	11/22/1992
40	Jamshid Khan	Hazrat Jee	SCT	16	4/14/1966	Swat	BA	CT/B.Ed	11/1/1986	4/21/1993	4/21/1993
41	Bakhtyar 3rd Divi	Bacha	SCT	16	7/3/1964	Swat	BA	CT/B.Ed	1/20/1990	1/20/1990	4/29/1993

ATTACHED

FINAL SENIORITY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

S.No New	Name of Teacher/Qualification academic / professional	Father's Name	Designation	PBS	D/O Birth / Domicile	Domicile	Academic	Professional	D/O 1st Apptt.	Date of apptt. against Present post.	Seniority position D/O taking over charge as CT or D/O declaration CT Exam whichever is later.
42	Ashraf Ali	Hazrat Ali	SCT	16	5/12/1965	Swat	MA	CT/B.Ed	5/8/1993	5/8/1993	8/5/1993
43	Shah Bakht Rawan	Umara Khan	SCT	16	1/7/1964	Swat	MA	CT	9/24/1989	9/24/1989	12/25/1993
44	Muhammad Hamayun	Faramoz Khan	SCT	16	1/2/1965	Swat	BA	CT	10/2/1989	10/2/1989	12/25/1993
45	Amir Bahadar	Sarwar Gul	SCT	16	5/1/1962	Swat	MA	CT/B.ed	3/10/1989	10/3/1989	12/25/1993
46	Bakht Sherwan	Fazal Rahman	SCT	16	2/24/1967	Swat	BA	CT	11/29/1989	11/29/1989	12/25/1993
47	Bakht Muhammad	Muamber Khan	SCT	16	1/16/1967	Swat	BA	CT	11/30/1989	11/30/1989	12/25/1993
48	Noor Rahman	Jumma Gul Khan	SCT	16	5/1/1965	Swat	BA	CT	12/4/1989	12/4/1989	12/25/1993
49	Mehboob Ali	Amir Rahman	SCT	16	2/1/1963	Swat	BA	CT	12/12/1989	12/12/1989	12/25/1993
50	Muhammad Sadiq	Qalandar	SCT	16	9/11/1965	Swat	BA	CT/B.ed	12/14/1989	12/14/1989	12/25/1993
51	Maqsood Ahmad	Dawray	SCT	16	6/5/1963	Swat	MA	CT/B.Ed	12/17/1989	12/17/1989	12/25/1993
52	Shuja Mulk	Said Karam	SCT	16	12/3/1966	Swat	BA	CT	10/3/1989	1/4/1990	12/25/1993
53	Alamgir	Sadbar Khan	SCT	16	1/20/1960	Swat	MA	CT/B.Ed	6/10/1990	6/10/1990	12/25/1993
54	Anwarullah	Hasham Khan	SCT	16	3/1/1969	Swat	MA	CT/B.Ed	9/26/1988	11/10/1994	11/10/1994
55	Fazal Hameed	Fazal Wahab	SCT	16	4/15/1969	Swat	MA	CT/B.ed	11/10/1994	11/10/1994	11/10/1994
56	Nadar Khan	Mian Said Buhar	SCT	16	3/3/1966	Swat	MA	CT	9/8/1986	11/11/1994	11/11/1994
57	Bad Shah Ikhan	Amir Rawan	SCT	16	5/1/1965	Swat	MA	CT/B.Ed	6/14/1987	11/12/1994	11/12/1994
58	Sher Bahadar Khan	Gul Zaman	SCT	16	1/1/1964	Swat	BA	CT	12/12/1989	12/12/1989	11/15/1994
59	Aziz Ahmad	Muhammad Rashid	SCT	16	2/2/1964	Swat	MA	CT/B.Ed	11/10/1994	11/15/1994	11/15/1994
60	Afzal Shah	Badshah Zada	SCT	16	5/12/1967	Swat	MA	CT/B.Ed	11/15/1994	11/15/1994	11/15/1994
61	Bakht Alam	Ghulam Qadir	SCT	16	3/20/1969	Swat	MA	CT/B.Ed	11/15/1994	11/15/1994	11/15/1994
62	Muhammad Rahman	Sherin Jalal	SCT	16	2/1/1965	Swat	MA	CT/B.Ed	12/1/1986	11/16/1994	11/16/1994
63	Sher Ali Khan	Sadar	SCT	16	2/11/1968	Swat	MA	CT/M.Ed	8/1/1987	11/16/1994	11/16/1994
64	Ziaullah Khan	Muhammad Alam Gul	SCT	16	7/20/1969	Swat	MA	CTB.Ed	11/16/1994	11/16/1994	11/16/1994
65	Muhammad Munir	Habibullah Khan	SCT	16	4/2/1964	Swat	MA	CT/B.Ed	9/28/1988	11/18/1984	11/18/1994
66	Gul Pervize	Rahmani Gul	SCT	16	1/20/1965	Swat	MA	CT/B.ed	11/21/1984	11/21/1994	11/21/1994
67	Abdul Qadoos	Ghulam Khaliq	SCT	16	6/5/1964	Swat	B.Sc	CT	5/12/1992	11/24/1994	11/24/1994
68	Sarir Ud Din	Fazal Wahid	SCT	16	3/26/1963	Swat	M.Sc	CT/M.Ed	11/27/1986	12/20/1994	12/20/1994
69	Muhd Zahir Shah	Azizur Rahman	SCT	16	12/2/1960	Swat	MA	CT/B.Ed	4/2/1987	12/21/1994	12/21/1994
70	Muhammad Ghafar	Khan Bahadar	SCT	16	2/27/1961	Swat	MA	CT	6/7/1987	12/21/1994	12/21/1994
71	Amanullah Khan	Sakhi Rawan	SCT	16	9/12/1961	Swat	MA	CT/M.Ed	8/11/1988	12/21/1994	12/21/1994
72	Sher Azim Khan	Taj Muhammad Khan	SCT	16	9/9/1958	Swat	MA	CT/M.Ed	9/28/1988	12/21/1994	12/21/1994
73	Fatehur Rahman	Fazal Rahman	SCT	16	2/2/1969	Swat	MA	CT/M.Ed	6/24/1987	12/22/1994	12/22/1994
74	Rafiq Ahmad	Hermooz Khan	SCT	16	1/1/1965	Swat	MA	CT	9/29/1988	1/10/1988	12/25/1994
75	Alam Zeb	Abdul Jabbar	SCT	16	4/15/1965	Swat	BA	CT/B.Ed	12/25/1994	12/25/1994	12/25/1994
76	Inamullah Khan	Muhammad Karam	SCT	16	1/1/1968	Swat	MA	CT	9/4/1986	12/27/1994	12/27/1994
77	Alam Zeb	Bughdaday	SCT	16	1/1/1960	Swat	MA	CT/M.Ed	12/27/1994	12/27/1994	12/27/1994
78	Azizullah	Haji Muhammad	SCT	16	2/16/1964	Swat	MA	CT/M.Ed	9/26/1988	1/1/1995	1/1/1995
79	Amjad Ali	Faqir Khan	SCT	16	4/10/1966	Swat	MA	CT/B.Ed	12/5/1989	12/5/1989	1/5/1995
80	Samiullah	Roohul Amin	SCT	16	2/15/1965	Swat	MA	CT/B.Ed	5/3/1986	5/3/1986	1/9/1995
81	Dost Muhammad Khan	Taj Muhammad Khan	SCT	16	3/8/1958	Swat	BA	CT/B.Ed	4/1/1987	4/1/1987	1/9/1995
82	Wazir Zada	Gulzar Khan	SCT	16	5/1/1967	Swat	BA	CT	10/1/1989	10/1/1989	1/9/1995

ATTESTED

FINAL SENIORITY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

S.No New	Name of Teacher/Qualification academic / professional	Father's Name	Designation	PBS	D/O Birth / Domicile	Domicile	Academic	Professional	D/O 1st Apptt:	Date of apptt: against Present post	Seniority position D/O taking over charge as CT or D/O declaration CT Exam: whichever is later
83	Anwar Iqbal	Khan Sherin	SCT	16	5/1/1961	Swat	MA	CT/B.Ed	10/2/1989	10/2/1989	1/9/1995
84	Muhammad Zahir Shah	Shahzada	SCT	16	2/2/1965	Swat	MA	CT/B.Ed	11/28/1989	11/28/1989	1/9/1995
85	Bakhtmand	Siahoosh Khan	SCT	16	6/5/1963	Swat	MA	CT/B.Ed	12/10/1989	12/10/1989	1/9/1995
86	Mukaram Khan	Musharaf Khan	SCT	16	6/5/1963	Swat	BA	CT/B.Ed	1/13/1990	1/13/1990	1/9/1995
87	Afzal Hussain	Bahroz Khan	SCT	16	5/25/1962	Swat	MA	CT/B.Ed	1/19/1990	1/19/1990	1/9/1995
88	Zahoor Hayat	Sher Alam Khan	SCT	16	1/1/1969	Swat	BA	CT	1/19/1990	1/23/1990	1/9/1995
89	Farzand Ali	Syed Rashad	SCT	16	3/15/1963	Swat	BA	CT	2/15/1990	2/15/1990	1/9/1995
90	Amir Zeb Khan	Bakht Biland Khan	SCT	16	2/18/1963	Swat	BA	CT	3/1/1990	3/1/1990	1/9/1995
91	Fazal Rahman	Amir Faqeer	SCT	16	3/10/1963	Swat	MA	CT	4/1/1990	4/1/1990	1/9/1995
92	Gul Muhammad Shah	Mubin	SCT	16	2/5/1964	Swat	MA	CT	4/14/1990	4/14/1990	1/9/1995
93	Muhammad Laiq	Amir Hamza	SCT	16	6/1/1963	Swat	MA	CT/B.Ed	4/21/1990	4/21/1990	1/9/1995
94	Ali Bash Khan	Shah Dilbar Mian	SCT	16	3/17/1969	Swat	MA	CT/B.Ed	5/13/1990	5/13/1990	1/9/1995
95	Akbar Ali	Qaisar Khan	SCT	16	1/1/1963	Swat	MA	CT/B.Ed	5/13/1990	5/13/1990	1/9/1995
96	Alamgir	Khalilur Rahman	SCT	16	7/1/1964	Swat	MA	CT/B.Ed	5/13/1990	5/13/1990	1/9/1995
97	Fazal Azim	Ahmad	SCT	16	12/1/1959	Swat	MA	CT	8/20/1990	8/20/1990	1/9/1995
98	Karim Ullah	Muhammad Karim	SCT	16	3/15/1970	Swat	MA	CT/B.Ed	10/10/1988	11/20/1990	1/9/1995
99	Ibrahim	Amir Hatam	SCT	16	6/17/1959	Swat	BA	CT/B.Ed	5/24/1992	5/24/1992	1/9/1995
100	Ruhul Amin	Muhammad	SCT	16	4/3/1966	Swat	MA	CT	9/1/1989	12/1/1994	1/9/1995
101	Muhammad Fahim Khan	Ahmad Shah	SCT	16	3/7/1963	Swat	MA	CT B.Ed	6/11/1987	1/16/1995	1/16/1995
102	Muhammad Dawood Khan	Amanullah Khan	SCT	16	4/26/1967	Swat	MA	CT M.Ed	9/25/1992	1/16/1995	1/16/1995
103	Miraj Gul	Sani Gul	SCT	16	4/21/1959	Swat	BA	CT	3/6/1990	1/18/1995	1/18/1995
104	Jehan Sher	Umara Jan	SCT	16	5/1/1962	Swat	MA	CT/B.Ed	1/19/1995	1/19/1995	1/21/1995
105	Hanif Khan	Abdul Qadir Khan	SCT	16	1/12/1967	Swat	MA	CT	2/20/1990	2/1/1995	2/1/1995
106	Abdul Wahab	Amir Bashir	SCT	16	3/3/1969	Swat	MA	CT	2/21/1995	2/22/1995	2/22/1995
107	Sajawal Khan	Taj Khan	SCT	16	5/5/1964	Swat	MA	CT	2/2/1995	4/10/1995	4/10/1995
108	Anwar Zeb	Alam Zeb Khan	SCT	16	5/4/1970	Swat	MA	CT/M.Ed	2/2/1995	4/10/1995	4/10/1995
109	Kishwar	Ghulam Nabi	SCT	16	1/1/1967	Swat	BA	CT/B.Ed	4/7/1988	4/16/1995	4/17/1995
110	Mizajud Din	Mirajud Din	SCT	16	5/1/1970	Swat	MA	CT/M.Ed	11/7/1994	4/17/1995	4/17/1995
111	Bakht Biland	Shah Zada	SCT	16	1/30/1966	Swat	BA	CT	10/17/1988	5/15/1995	5/15/1995
112	Muhammad Sadiq	Khyber	SCT	16	11/8/1962	Swat	MA	CT	8/8/1984	8/1/1995	8/1/1995
113	Khaista Mand	Muhammad Ghafoor	SCT	16	1/10/1966	Swat	MA	CT/B.Ed	5/14/1992	8/1/1995	8/1/1995
114	Muhammad Qadim	Amir Nawab	SCT	16	4/5/1964	Swat	MA	CT/B.Ed	2/29/1984	8/7/1995	8/7/1995
115	Amiz Khan	Akbar Khan	SCT	16	1/1/1967	Swat	BA	CT/B.Ed	8/22/1995	8/22/1995	8/22/1995
116	Shah Anwar Badshah	Naik Muhammad	SCT	16	3/15/1963	Swat	MA	CT	9/27/1988	8/24/1995	8/24/1995
117	Ali Rahman	Fazal Rahman	SCT	16	4/1/1967	Swat	MA	CT	5/14/1987	9/1/1995	9/1/1995
118	Sayed Javid Iqbal	Muhammad Mian	SCT	16	3/20/1964	Swat	MA	CT	4/3/1995	9/15/1995	9/15/1995
119	Mufti	Muhammad Zaman	SCT	16	1/15/1962	Swat	MA	CT/B.Ed	3/17/1984	9/23/1995	9/23/1995
120	Muhammad Afzal Khan	Sher Dil Khan	SCT	16	10/1/1970	Swat	MA	CT/B.Ed	9/24/1995	9/24/1995	1/24/1996
121	Muhammad Nisar	Ahmad Khan	SCT	16	4/16/1975	Swat	MA	CT	5/1/1996	5/1/1996	5/1/1996
122	Muhammad Iftikhar	Muhammad Perviz	SCT	16	4/13/1969	Swat	MA	CT/M.Ed	9/16/1992	9/16/1992	5/5/1996
123	Fazal Hadi	Muhammad Yousaf	SCT	16	4/15/1972	Swat	MA	CT/M.Ed	3/17/1996	3/17/1996	5/5/1996

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11/10/1995
1/16/1995
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8/24/1995
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9/15/1995
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1/24/1996
5/1/1996
5/5/1996
5/5/1996

All ready promoted to S.S.T.

ATTACHED

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the November 13, 2012.

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D-25

No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

KPK

Endst. No. & Date as above.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.
8. Copy to Mangari Usrazen KPK

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- 8. The Director Curriculum & Teachers Education Abbottabad.
- 9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 11. The Deputy Director Database (EMIS) E&SE Department.
- 12. All District Coordination Officers in Khyber Pakhtunkhwa.
- 13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
- 14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
- 15. All Agency Education Officers FATA.
- 16. P.S to Governor, Khyber Pakhtunkhwa.
- 17. P.S to Chief Minister, Khyber Pakhtunkhwa.
- 18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
- 19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
- 20. PS to Secretary E&SE Department.
- 21. Master File.

KPK

[Handwritten signature]

[Handwritten signature]
Section Officer (Primary)

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APPENDIX

S.NO.	Nomenclature of the post	Minimum qualification and experience for initial appointment or by transfer	Age limit	Method of recruitment.
1.	2.	3.	4.	5.
1.	<p>Secondary School Teacher (BPS-16)</p>	<p>(i) Second class Bechelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University: or</p> <p>(ii) M.A in Education or Bachelor's Degree in Education from a recognized university.</p>	<p>18 to 35 Years.</p>	<p>(a) Fifty percent by promotion on the basis of seniority-cum-fitness in the following manners.</p> <p>(i) forty percent from amongst the certified Teachers (General). Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(ii) four percent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(iii) four percent from amongst the Physical Education Teachers with at least five years service</p>

SET → Redesignated

No quota has been allocated for PST's cadre.

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			<p>(iv) one percent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3, and</p> <p>(v) one percent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3, and</p> <p>(b) fifty percent by initial recruitment.</p>
2.	Seniority Arabic Teacher (SAT) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Arabic Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Theology Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4.	Senior Certified Teacher (SCT) (General) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

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10.	Arabic Teacher (AT) (BPS-15)	(i) Second Class Secondary School Certificate from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom Darosh Chitral, Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabia from a recognized University.	By initial recruitment
11.	Theology Teacher (TT) (BPS-15)	(i) Second Class Secondary School Certificate from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom Darosh Chitral, Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabia from a recognized University.	(a) Seventy five percent by initial recruitment; and (b) twenty five percent by promotion on the basis of seniority-cum-fitness from amongst the senior Qaris with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher; Note: In case of non availability of suitable person for promotion then by initial recruitment.
12.	Senior Qari (BPS-15)		By promotion on the basis of seniority-cum-fitness from amongst Qaris with at least five years service as such and having qualification as prescribed for initial recruitment.
13.	Certified Teacher (General)	Bechlor's Degree or equivalent qualification from a recognized	(a) Forty percent by initial recruitment; and

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		<p>Certified or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>	<p>(b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General). Provide that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst senior primary school teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher (General). Note: In case of non availability of suitable person for promotion then by initial recruitment.</p>
<p>14.</p>	<p>Certified Teacher (Industrial Arts) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government industrial or Govt: Technical vocational Institute or Centre; or (b) Bechlors Degree from a recognized</p>	<p>(a) Forty percent by initial recruitment; and (b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher</p>

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APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
	2.	3.	4.	5.
1.	Secondary School Teacher (HPS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or (ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years.	(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3; (iii) Four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

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			<p>(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and</p>
2. Senior Arabic Teacher (SAT) (BPS-16)			<p>(b) fifty per cent/by initial recruitment.</p>
3. Senior Theology Teacher (STT) (B-16).	<p>KPK</p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
4. Senior Certified Teacher (SCT)(General) (BPS-16).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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10.	Arabic Teacher (AT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqul Madaris: or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Daroshi Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
11.	Theology Teacher (TT) (BPS-15). ✓	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimatul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Daroshi Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree, in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
12.	Senior Qari (BPS -15).			By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13.	Certified Teacher (General) (BPS-15). ✓	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and

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		Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.		<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p>
14.	Certified Teacher (Industrial Arts) (BPS-15) ✓	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or</p> <p>(b) Bachelor's Degree from a recognized</p>	18 to 35 years.	<p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>

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DEPARTMENT

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Primary School Teacher

Category of Qualification	Total Marks 100 For Humanities group at Intermediate Level	For Candidate of Science group
SSC	Marks obtained X 20 / total marks = ___	5 Extra marks for F.Sc, 5 Extra marks for B.Sc and 5 Extra marks for M.Sc will be added to the total score obtained by a candidate during his selection.
HSSC	Marks obtained X 10 / total marks = ___	
B.A/BSc	Marks obtained X 25 / total marks = ___	
PST Certificate/ Diploma in Education /A.E.	Marks obtained X 20 / total marks = ___	
M.A/MSc/M.Ed / MA Edu	Marks obtained X 20 / total marks = ___	
MPhil/PhD	Marks = 05	

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Other conditions:-

1. The concerned Appointing Authority will scrutinize and verify the documents and make the appointment as per prescribed rule and the will get the documents verified after the issuance of appointment orders within shortest possible time, not exceeding ninety (90) days.
2. The merit list prepared by the concerned appointing authority shall be displayed for ten days to receive the objections/appeals, if any, and shall issue the final merit list after making necessary corrections while addressing the observations/objections/appeals, followed by requisite appointment orders.
3. In case a document(s) is/are found fake/ forged/ bogus upon scrutiny/ verification, the service of the teacher concerned shall be terminated and the amount paid to him as salary shall be recovered from him and an FIR shall be lodged against him on account of forgery/fraud under the relevant law.
4. Deni Asnad from recognized Tazemmat-ul-Wafaqul Madaris, Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time will be acceptable for the purpose of appointment against the posts of Arabic Teachers or Theology Teachers, as the case may be.

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S. No 476246

Roll No. 7443

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

J- (99) 60

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan

Secondary School Certificate Examination

SESSION 1985 (ANNUAL)

THIS IS TO CERTIFY THAT SHIR ALI Khan

Son/Daughter of SADAR

and a student of GOVT. HIGH SCHOOL, MADYAN (SWAT)

has passed the *Secondary School Certificate Examination*

of the Board of Intermediate and Secondary Education, Peshawar held in April 1985

as a *Regular candidate*. He/She obtained 545 Marks out of 850

and has been placed in Grade B Representing VERY GOOD

The Candidate passed in the following subjects:

- | | | | |
|------------|--------------|-----------------|----------------|
| 1. English | 3. Islamiyat | 5. PAK. STUDIES | 7. MATHEMATICS |
| 2. Urdu | 4. PHYSICS | 6. CHEMISTRY | 8. BIOLOGY |

He/She has been awarded Grade A on the basis of internal assessment by the Institution concerned.

Date of birth according to admission form is ELEVENTH FEBRUARY
one thousand nine hundred and SIXTY EIGHT (11.2.1968)

Asstt. Secretary

8 August, 1985

This certificate is issued without alteration or erasure.

Secretary

ATTESTED

s.No 187473

Roll No. 24740

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

(S) (61)

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan
INTERMEDIATE EXAMINATION

Humanities Group

SESSION 1987 (ANNUAL)

THIS IS TO CERTIFY THAT Sher Ali Khan

Son/Daughter of Sadar

and a resident of Swat District.

Registered No. 2605-B/P-87 has passed the Intermediate Examination of the Board of Intermediate & Secondary Education, Peshawar held in June/July 1987 as a Private candidate. He/She obtained 535 Marks out of 1100 and has been placed in Grade D Representing fair

The Examination was taken as a whole/in parts.

Attested

Habib-ur-Rahman
Subject Specialist in English
GHSS Madyan Swat

Asst. Secretary

Secretary

This certificate is issued without alteration or erasure.

ATTESTED

Habib-ur-Rahman
Subject Specialist in English
GHSS Madyan Swat

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University of Peshawar (Pakistan)

Session Annual 1990

Shah Ali Khan son of SARAR and a student

of Swar District having passed the prescribed Examination held in August 1990, is this day admitted by the University of Peshawar, to the Degree of

Bachelor of Arts

in the Second Division

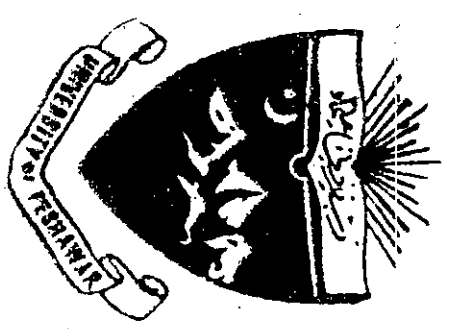
The Examination was taken as a whole / in parts

Serial No 009021

Registered No 00-22A-15879

Roll No. 31724

Result Declared on 15TH JANUARY 1991



[Signature]
S.E.T. Madaya
G.H.S. Swat
Distt. Swat

Registrar
Countersigned

[Signature]
S.E.T. Madaya
G.H.S. Swat
Distt. Swat

[Signature]
Vice-Chancellor

REGISTERED

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63

University of Peshawar

(Pakistani)

Session ANNUAL 1992

SHER ALI KHAN Son of SADAR and a Student

DISTRICT SWAT

held in APRIL 1993, is this had admitted by the University of Peshawar,

to the Degree of

Master of Arts

in the Second Division

The Subject of Examination being PASHTO

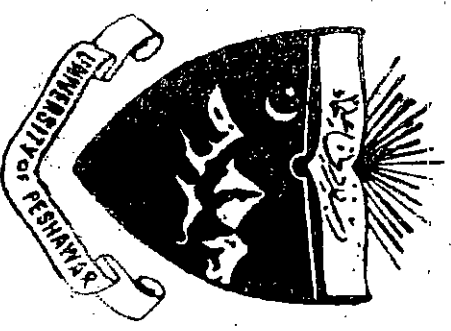
The Examination was taken as a whole / in parts

Serial No 012087

Registered No. 90-P/A-4567

Roll No. 20364

Result declared on OCTOBER 20, 1993



S. I. T. MANDYER
CHAS. MANDYER
DISTRICT

Shakel Ahmad
Registrar

Counter signed

Vice-Chancellor

S. I. T. MANDYER
CHAS. MANDYER
DISTRICT

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64

University of Peshawar (Pakistan)

Session ANNUAL 1994

SHER ALI KHAN Son of SADAR and a student
of DISTRICT SWAT having passed the prescribed examination
held in APRIL, 1995 is this day admitted by the University of Peshawar,
to the Degree of
Master of Arts

in the FIRST Division

The Subject of Examination being ISLAMIYAT

The Examination was taken as a whole / in parts

Serial No. 018014

Registration No. 90-P/A-45675

Roll No. 22077

Result declared on SEPTEMBER 25, 1995



Attested

Fazli Hamid
Registrar

S.E.T
Ques. Madyan
Distt Swat

Countersigned

Vice-Chancellor

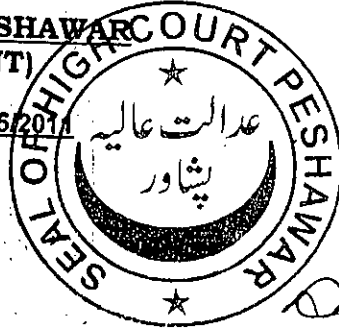
S.E.T
Ques. Madyan
Distt Swat

ATTESTED

JUDGMENT SHEET
PESHAWAR HIGH COURT, PESHAWAR COURT
(JUDICIAL DEPARTMENT)

COC No. 105-P/2018 in WP No. 355/2011

JUDGMENT.



Date of hearing: 08.11.2018

Petitioner (s): Nisar Ahmad Jy. No. Noor Muhammad Ullah

Respondent (s): Muhammad Azam Khan Jy. Iqbal Qadir Ali
Plus ADH.

WAQAR AHMAD SETH, CJ:- Through this

single judgment, we propose to dispose of instant contempt petition as well as connected COC No. 107-P/2018 in WP No. 1662/2010, COC No. 108-P/2018 in WP No. 2967/2009 & COC No. 109-P/2018 in WP No. 3189/2009 because in all the petitions, the petitioners have sought initiation of contempt of court proceedings against the respondents for not implementing the judgment/order dated 26.01.2015.

2. Facts in brief are that the petitioners had filed Writ Petitions before this Court and prayed that the Act No. XVI 2009, namely, 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for

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EXAMINER
Peshawar High Court

30 NOV 2018

obliging their own person. They further prayed that the notification No. A-14 / SET (M) dated 11.12.2009 and Notification No. A-17 / SET (5) Contract-Apptt: 2009 dated 11.12.2009, as well as Notification No. SO(G) / ES / 185 / 2009 / SS(Contract) dated 31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submission, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners. The writ petitions came up for hearing and vide judgment/order dated 26.01.2015, the same were disposed of in the following terms:-

- (i) *The Act, XVI of 2009, commonly known as (Regularization of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.*
- (ii) *Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments".*

3. After passing the above said judgment, the petitioners were quite hopeful regarding their promotion to the next higher grade being senior most employees but the respondents have again started recruitment process by advertising the posts of various cadres for initial recruitment in various Districts of Khyber Pakhtunkhwa and as such, the inaction of respondents squarely fall within the ambit of

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EXAMINER
Peshawar High Court
30 NOV 2019

contempt of court and they are liable to be proceeded and punished under the law; hence, the instant petitions.

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4. Respondents No. 2 & 3 have filed reply to the show cause and prayed for dismissal of instant petitions.

5. Arguments heard and record perused.

6. While deciding writ petition No. 2905/2009, vide judgment dated 26.1.2015 which has been upheld by the apex Court, the respondents-department was directed to workout the backlog of the promotion quota and consider in service employees for promotion against the vacant post, till the backlog is washout. In this respect record is suggestive that the backlog was worked out and by that time 2725 employees / teachers were in the promotion zone and as such were promoted. Moreover, by virtue of Regularization Act, 2009, Act No. XVI of 2009, 1766 employees / teachers got regularization and as such, when worked out, the promotion quota was fully exhausted. The judgment in this respect was not for all the times to come for promotion purposes. Once the promotion quota, which was given advantage, in view of Regularization Act, 2009, cannot be claimed again and again. By now it's the question of fact that as to whether any employee / teacher was not promoted and by that time when Act 2009 was enforced they were in the promotion zone. Even otherwise, once backlog was worked out and promotion was done then claiming seniority and promotion is the job of service tribunal.

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In view of the above, the instant as well as connected contempt petitions are disposed of in terms above. Show cause notice issued to respondents is hereby recalled.

ANNOUNCED.
Dated: 08.11.2018

Chief Justice

Judge

Nawab Shah SCS (DB) Justice Waqar Ahmad Seth CJ & Justice Muhammad Ayub Khan J

No. 15857

Date of Presentation of Application 20.11.18

No of Pages 5

Copying Fee 20

Stamp Fee 20

Preparation of Copy 20.11.18

Delivery of Copy 20.11.18

Received by [Signature]

CERTIFIED TO BE TRUE COPY

EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 87 of
The Qanun-e-Shahadat Order 1984

30 NOV 2018

ATTESTED

To,

The Secretary (E&SE) Department,
Khyber Pakhtunkhwa, Peshawar.

L- (71)

DEPARTMENTAL APPEAL FOR THE GRANT OF PROMOTION TO THE POST OF SECONDARY SCHOOL TEACHER (BPS-16) FROM THE DATE WHEN THE PROMOTION QUOTA WAS FILLED UP THROUGH INITIAL RECRUITMENT OR FROM THE DATE OF COMMENCEMENT OF THE ACT NO.XVI OF 2009 COMMONLY KNOWN AS REGULARIZATION OF SERVICES ACT, 2009 NOTIFIED IN THE OFFICIAL GAZETTE ON 24.10.2009 WITH ALL BACK BENEFITS.

Respected Sir,

With due respect it stated that I was initially appointed as CT in your good self Department vide order dated 01.08.1987 and later on was appointed as CT vide Notification dated 10.11.1994. During service as Certified Teacher I was in the promotion zone to the post of SST (BPS-16) but the concerned authority instead of promoting me advertised the said posts of SST (BPS-16) on adhoc/contract basis. I was under protest and my colleagues applied for the said post through initial recruitment but the same was also refused to me and my colleagues on the pretext that regular employees are not entitle to apply for the adhoc/contract posts of SST (BPS-16) thus me and my colleagues were deprived from the prospects of promotion. It is pertinent to mention that at the time of above mentioned advertisement the post/cadre of CT (BPS-15) to which I belong have no prospects of promotion. In light of the said advertisement new appointments were made by the authorities on adhoc basis and even the promotion quota was also filled by the authority though initial recruitment. In the meanwhile the Provincial Government Promulgated the employee's regularization Act, 2009 whereby all the adhoc employees who were appointed as SST on temporary basis were regularized thus further affected the cadre to which I belong. That the promotion quota for which me and my colleagues have waited for decades has been washed by operation of the said Act of 2009. I was feeling aggrieved alongwith my others colleagues knocked the door of the Peshawar High Court through various writ petitions including writ petition No.2905/2009, That vide consolidated judgments dated 26.1.2015 the said writ petitions were disposed of with the directions that:

(i)- The act.XVI of 2009, commonly known as (Regularization of services) act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii)- Official respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service

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employees, till the backlog is washed out, till then there would be complete ban on fresh recruit. The concerned authority assailed the said judgment of the august Peshawar High Court Peshawar in CPLAS No.127-P to 129-P/2015 but the same were dismissed as withdrawn vide judgment dated 20.9.2017. That then after me and my colleagues time and again visited the concerned quarter for our promotion to the next higher scale but the concerned authority instead of redressing the grievances advertised the posts through initial recruitment through various advertisements. That it is pertinent to mention that I was promoted to the post of SST (BPS-16) vide Notification dated 25.02.2019 with immediate effect rather than retrospective effect i.e. from the date when the quota was filled up through initial recruitment. I am feeling aggrieved filed this Departmental appeal before your good self for redressal of my grievances.

It is therefore, most humbly prayed that on acceptance of this Departmental I may very kindly be promoted to the post of SST (BPS-16) including seniority with all back benefits w.e.f. the date when the promotion quota was filled up through initial recruitment.

Dated: 12.6.2019

Your Obediently



HER ALI KHAN SST (BPS-16),
GHSS Madyan, District Swat

ATTESTED

VAKALATNAMA

Before the KP Service Tribunal Peshawar

_____ OF 2019

Sher Ali Khan

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Education Deptt.

(RESPONDENT)
(DEFENDANT)

I/We Sher Ali Khan

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ____/____/2019

Sher Ali Khan
CLIENT

Noor Mohammad Khattak
ACCEPTED
NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI

&
Mir Zaman Safi
MIR ZAMAN SAFI
ADVOCATES

OFFICE:

Flat No.3, Upper Floor,
Islamia Club Building, Khyber Bazar,
Peshawar City.

Mobile No.0345-9383141

BEFORE THE KHYBER PAKTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

Service Appeal No. 1232/2019

Sher Ali Khan (BPS-16) GHSS Madyan, District Swat.

SST

.....Appellant

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
2. Director Elementary and secondary education Khyber Pakhtunkhwa at Peshawar.
3. District Education officer (Male) Swat.

..... Respondents

Parawise Comments on Behalf of the Respondents:

Respectfully Shewith

Preliminary objections

1. That the Appellant is not an aggrieved person within the meaning of Section 4 of the service Tribunal Act, 1974.
2. That the Appellant has no cause of action / locus standi.
3. That the Appellant has not come to this Honorable Court with clean hands.
4. That the Appellant has filed this instant service appeal just to pressurize the respondents.
5. The present service appeal is liable to be dismissed for non-joinder/miss joinder of necessary parties.
6. That the instant service appeal is against the prevailing law and rules.
7. That the Appellant has filed this instant Service Appeal on malafide motives.
8. That the instant appeal is badly time barred.
9. That the instant service appeal is not maintainable in the present form, and above in the present circumstances of the issue.
10. That the Appellant has estopped by his own conduct.
11. That the Appellant has concealed the material facts from this Honorable Tribunal.

FACTS:

1. That the Para No.1 is correct. Hence no comments.
2. That the Para No.2 is correct to the extent of advertisement, the rest of the Para is incorrect and not admitted. The Appellant was not in promotion zone at the time of the above mentioned advertisement. There was no promotion policy from CT to SST at the time of the mentioned advertisement. Later on in 2012 policy was promulgated and amended in 2014. According to this policy there are three categories of SST i.e SST I (Chemistry, Botany or Zoology), SST II (Physics, Maths A or B or Statistics) & SST General. The appellant will be promoted in his category on his own turn. **(Policy as annexure A)**
3. That the Para No.3 is correct to the extent that there was no promotion policy from CT BPS-15 to SST BPS-16 at the time of the above

mentioned advertisement. However, as stated in the foregoing Para, now the policy exists for promotion from CT BPS-15 to SCT BPS-16 and SST BPS-16. The promotions have been made on the basis of seniority cum fitness basis according to the policy. If the Appellant felt aggrieved of any order of promotion he should file departmental appeal before the competent authority.

4. That the Para No.4 is correct to the extent of appointments on ad-hoc basis. The rest of the Para is incorrect and denied. On one hand the Appellant admits in Para No.3 that there was no policy of promotion from CT to SST while on the other hand the Appellant says that promotion quota was filled by appointments.
5. That the Para No. 5 is correct to the extent of regularization Act 2009 the rest of the Para is irrelevant as the Honorable Peshawar High Court has already declared the regularization Act as beneficial.
6. That the Para No. 6 is correct.
7. That the Para No.7 is correct to the extent of judgments of the Honorable Courts the rest of the Para is incorrect and denied. According to the judgment dated 08-11-2018 of the Honorable Peshawar High Court in COC No. 105-P/2018 in W.P NO. 355/2011 it has clearly been mentioned that backlog was worked out by that time 2725 employees/teachers were in the promotion zone and as such were promoted. If the Appellant felt aggrieved of any order of promotion he should file departmental appeal before the competent authority.**(Judgment as annexure B)**
8. That the Para No. 8 is correct to the extent of promotion of Appellant to the post of SST. The rest of the para is incorrect and denied. There was no policy of promotion from CT to SST at the time of advertisement. According to the policy 2012 amended in 2014 the Appellant will be promoted to the post of SCT or SST on his turn in his category as stated above. No one junior than the Appellant has been promoted to SST in the cadre and category to which Appellant belongs. Moreover, according to the policy Appellant have been promoted on his own turn. **(Last promotion order as annexure C)**
9. That the Para No. 9 is correct. However as stated in the foregoing paras the Appellant has to wait till his turn of promotion.
10. That the Para No. 10 is correct to the extent of appeal however, the Appellant has to wait till his turn of promotion. He cannot be promoted without his turn.
11. That the instant service appeal of the Appellant is bereft of any merit, hence liable to be dismissed inter alia following grounds.

GROUND

- A. That the Para No. A is incorrect and denied. The respondent department has to act according to the rules, policy and law. The Appellant has been treated in accordance with law, rules and policy.

- B. That the Para No. B is incorrect and denied. The Appellant has been treated in accordance with law, rules and policy. The respondent department cannot even think of the violation of any Article of the constitution.
- C. That the Para No. C is repetition of above para, hence no comments.
- D. That the Para No. D is incorrect and denied. Detail reply of this Para has already been given in the above Paras.
- E. Para No. E is repetition of above para, hence no comments.
- F. That the Para No. F is incorrect and not admitted. As stated in the foregoing Paras, the respondents have acted in accordance with rules and policy.
- G. That the Para No. G is again the repetition of the Paras, hence no comments.
- H. That the Para No. H is irrelevant to the present issue, hence no comments.
- I. That the Para No. I is irrelevant, however the respondents also seek permission of this Honorable Tribunal to advance further grounds at the time of arguments.

It is, therefore, very humbly prayed that the instant service appeal of the Appellant may be dismissed with cost in favor of the respondents.


DISTRICT EDUCATION OFFICER (M)
SWAT AT GULKADA


DIRECTOR,
ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA


SECRETARY,
ELEMENTARY AND SECONDARY
EDUCATION PESHAWAR



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&L/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13-11-2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1	Subject Specialist (BPS-17)	<p>i. At least second class Master's Degree or four years BS Degree in the relevant subject; and</p> <p>ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.</p>	23 to 35 years	<p>(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial</p>

IA	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	<p>recruitment; and (b) fifty percent by initial recruitment.</p> <p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</p> <p>(b) fifty percent by initial recruitment"; and</p>
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(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology),</p> <p>-----Or</p> <p>(b) (Physics, Maths "A" or "B" or Statistics)</p> <p>Or</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p style="text-align: center;">and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p style="text-align: center;">Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3;</p>

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

- (c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:*

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

- (d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:*

			<p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3;</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable candidate is available from amongst</p>
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			<p><i>Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority cum fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:</i></p> <p><i>Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion, then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and</i></p> <p><i>(ii) twenty Five percent by initial recruitment.</i></p> <p>Note:</p> <p><i>I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.</i></p> <p><i>II. - Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."</i></p>

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

(7)



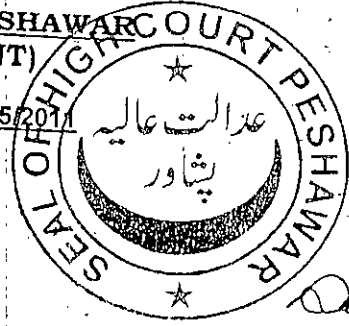
(ZAMIN KHAN MOMAND)
SECTION OFFICER (PRIMARY)

Annexure 'B'

ES9

JUDGMENT SHEET
PESHAWAR HIGH COURT, PESHAWAR
(JUDICIAL DEPARTMENT)

COC No. 105-P/2018 in WP No. 355/2011



JUDGMENT.

Date of hearing: 08.11.2018

Petitioner (s): *Nisar Ahmad Q. No. Noor Muhammad Wadai*

Respondent (s): *Muhammad Azam Khan Q. No. Ghulam Ali Khan*

WAQAR AHMAD SETH, CJ:- Through this

single judgment, we propose to dispose of instant contempt petition as well as connected COC No. 107-P/2018 in WP No. 1662/2010, COC No. 108-P/2018 in WP No. 2967/2009 & COC No. 109-P/2018 in WP No. 3189/2009 because in all the petitions, the petitioners have sought initiation of contempt of court proceedings against the respondents for not implementing the judgment/order dated 26.01.2015.

2. Facts in brief are that the petitioners had filed Writ Petitions before this Court and prayed that the Act No. XVI 2009, namely, 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal, unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for

ATTESTED
EXAMINER
Peshawar High Court
30 NOV 2018

obliging their own person. They further prayed that the notification No. A-14 / SET (M) dated 11.12.2009 and Notification No. A-17 / SET (S) Contract-Appnt: 2009 dated 11.12.2009, as well as Notification No. SO(G) / ES / 185 / 2009 / SS(Contract) dated 31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submission, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners. The writ petitions came up for hearing and vide judgment/order dated 26.01.2015, the same were disposed of in the following terms:-

- (i) *The Act, XVI of 2009, commonly known as (Regularization of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.*
- (ii) *Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments”.*

3. After passing the above said judgment, the petitioners were quite hopeful regarding their promotion to the next higher grade being senior most employees but the respondents have again started recruitment process by advertising the posts of various cadres for initial recruitment in various Districts of Khyber Pakhtunkhwa and as such, the inaction of respondents squarely fall within the ambit of

APPROVED
EXAMINED
Peshawar High Court
30 NOV 2010

(61)

contempt of court and they are liable to be proceeded and punished under the law; hence, the instant petitions.

4. Respondents No. 2 & 3 have filed reply to the show cause and prayed for dismissal of instant petitions.

5. Arguments heard and record perused.

6. While deciding writ petition No. 2905/2009, vide judgment dated 26.1.2015 which has been upheld by the apex Court, the respondents-department was directed to work out the backlog of the promotion quota and consider in service employees for promotion against the vacant post, till the backlog is washout. In this respect record is suggestive that the backlog was worked out and by that time 2725 employees / teachers were in the promotion zone and as such were promoted. Moreover, by virtue of Regularization Act, 2009, Act No. XVI of 2009, 1766 employees / teachers got regularization and as such, when worked out, the promotion quota was fully exhausted. The judgment in this respect was not for all the times to come for promotion purposes. Once the promotion quota, which was given advantage, in view of Regularization Act, 2009, cannot be claimed again and again. By now it's the question of fact that as to whether any employee / teacher was not promoted and by that time when Act 2009 was enforced they were in the promotion zone. Even otherwise, once backlog was worked out and promotion was done then claiming seniority and promotion is the job of service tribunal.

30 NOV 2018

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7. In view of the above, the instant as well as connected contempt petitions are disposed of in terms above. Show cause notice issued to respondents is hereby recalled.

ANNOUNCED.
Dated: 08.11.2018

Chief Justice

Judge

Newab Shah SCS (DB) Justice Waqar Ahmed Seth CJ & Justice Muhammad Ayub Khan J

No. 1587

Date of Presentation of Application 25.11.18

No of Pages 3

Copying Fee 20

Preparation of Copy 20

Delivery of Copy 25.11.18

Received by [Signature]

CERTIFIED TO BE TRUE COPY

EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 87 of
The Constitution of Pakistan Order 1984

30 NOV 2018



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)
SWAT AT GULKADA

PHONE/FAX 9240228
E-Mail
deomswat@gmail.com
www.male.sed.edu.pk

NOTIFICATION

Consequent upon the Notification issued by the Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide his office Endst: No 681-85/File No.1/Promotion SST (B-16) Dated Peshawar the 05-02-2020. The following SSTs (whose services were placed at the disposal of DEO (M) Swat for further adjustment) are hereby adjusted against the post in the schools noted against each in the interest of public service under the existing policy of the Provincial Government on the terms and conditions given in the afore mentioned notification of the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar with immediate effect.

SST(MATHS & PHYSICS)

S: #	Name	Present School	School Where adjusted	Remarks
01	MR.FAZAL SUBHAN C.T	GHSS MINGORA SWAT	GHS MANAI SWAT	AGAINST VACANT POST
02	MR.IFTIKHAR C.T	GHSS NO 3 MINGORA	GHSS NO 3 MINGORA SWAT	AGAINST VACANT POST
03	MR.ANWAR KHALIQ .SPST	GPS SAMSARAY SWAT	GMS DADAHARA SWAT	AGAINST VACANT POST
04	MR ABDUL QADOOS SPST	GPSDELAY SWAT	GHS QANDIL SWAT	AGAINST VACANT POST

SST (GENERAL)


S:#	Name	Present School	School Where adjusted	Remarks
1	MR ADIL JAN SCT	GHS SERSENAI	GHS SHAH DEHRAI	AGAINST VACANT POST
2	MR.MUHAMMAD ALAM SCT	GHS ASALA	GHS ASALA SWAT	AGAINST VACANT POST
3	MR.SAMIULLAH SCT	GHS NOI MINGORA	GHS NAWAKALY (M)	AGAINST VACANT POST
4	MR-ANWAR IQBAL SCT	GHS AMANKOT	GHS AMANKOT SWAT	AGAINST VACANT POST
5	MR.MUKARAM KHAN SCT	GCMHSS WADOODIA	GCMHSS WADUDIA SWAT	AGAINST VACANT POST
6	MR.FAZAL RAHMAN SCT	GHS TOTANO BANDAI	GHS TOTANO BANDAI	AGAINST VACANT POST
7	MR.MUHAMMAD LAIQ SCT	GHS MATTA	GHSS BAMAKHELA	AGAINST VACANT POST
8	MR.GUL MUHAMMAD SHAH	GHS SWEEGALAI	GMS MALOOCH SWAT	AGAINST VACANT POST
9	MR ALAMGIR SCT	GHS UDIGRAM	GHS UDIGRAM SWAT	AGAINST VACANT POST
10	MR.FAZAL AZIM SDM	GHSS KHWAZAKHELA	GHSS BATAI KHWAZAKHELA	AGAINST VACANT POST
11	MR.UMAR ZADA SDM	GHS NO 4 MINGORA	GHSS CHARBAGH	AGAINST VACANT POST
12	MR FAZAL AZIM AT	GHS DURUSHKHELA	GHS DURUSHKHELA	AGAINST VACANT POST

13.	MR.KHURSHID ALI AT	GHSS DEOLAI	GHSS DEOLAI SWAT	AGAINST VACANT POST
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(MUHAMMAD RIAZ)
District Education Officer (M)

Endst: No 551-67 /Promotion/SST Swat Dated 19/5 Swat / 2020
Copy forwarded for information and necessary action to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar with reference to his No cited above.
2. District Accounts Officer Swat at Saidu Sharif.
3. Principals/Headmasters concerned.
4. Budget & Accounts Officer Local Office.
5. Superintendent Local Office.
6. Official Concerned.


District Education Officer (M)
Swat

**BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE
TRIBUNAL PESHAWAR.**

Service Appeal No: 1232/2019

Sher Ali Khan SST (BPS-16) GHSS Madiyan, District Swat Appellant.

VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others....Respondents

JOINT PARAWISE COMMENTS FOR& ON BEHALF OF RESPONDENTS No: 1-3.

Respectfully Sheweth :-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action/locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal.
- 4 That the instant service appeal is based on mala fide intentions.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the instant Service Appeal is against the prevailing law & rules.
- 7 That the Appellant has been treated as per law, rules & policy.
- 8 That the appeal is not maintainable in its present form.
- 9 That the appeal is bad for miss-joinder & non-joinder of the necessary parties.
- 10 That the instant Service Appeal is barred by law.

- (2)
- 11 That the Appellant is not competent to file the instant appeal against the respondents.
 - 12 That the Notification dated 24/10/2009 is legally competent & is not applicable of the appellant to the extant of promotion along with the grant of all back service benefits under the rules.
 - 13 That the appellant has correctly been promoted against the SST BPS-16 post in view of the rules, criteria & policy by the Respondent Department.

ON FACTS

- 1 That Para-1, needs no comments, being pertains to the service records of the appellant relating to the appointed vide order dated 22/11/1986 as PST & vide an other order dated 01/06/1991 against the AT post in the Respondent Department.
- 2 That Para-2 is correct to the extent that the Respondent Department has advertised SST B-16 post in the National press on adhoc / contract basis for only for fresh candidates by barring the in service Teachers in the Respondent Department for initial period one year as per policy of the govt. **(Copy of the advertisement is annexed as Annexure-A).**
- 3 That Para-3 is incorrect & not admitted on the grounds that the appellant was appointed against the SST BPS-16 post on adhoc/contract base in view of the terms & conditions in the advertisement for the said post & cannot claim regularization wef 24/10/2009 against the SST Post in the Respondent Department. Therefore, the claim of the appellant is baseless & liable to be rejected **(Copy of the Act of 2009 is Annexure-B).**
- 4 That Para-4 is correct. The factum of the applying for the SST post on Adhoc/contract basis cannot be accrued any legal rights for the grant of seniority & other allied service benefits against the SST B-16 post to the appellant. As it can only be allowed to a candidate for the SST post on adhoc/contact basis appointed by the Respondent Department in view of the terms & conditions.
- 5 That Para-5 is correct that the services of the adhoc/contract SSTs in B-16 were regularized under the Regularization services Act of 2009 by the Respondent Department & a copy of the said Act of 2009 is already attached as Ann-B for ready reference.

- 6 That Para-6 is correct to the extent of filling of writ petition No.2905/2009 under title Atta Ullah etc VS The Chief Secretary Govt. of KPK & others before the Honorable Peshawar high Court Peshawar which was decided on 26/01/2015 with the direction to the Respondent Department as under:-
- i. **The Act.XVI of 2009, commonly known as (Regularization of service Act, 2009 is held as beneficial & remedial legislation to which no interference is advisable, hence, up held.**
 - ii. **Official Respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruit.(copy of judgment is Ann-C).**
- 7 That the Para-7 is correct. That vide judgment 20/09/2017, the august Supreme Court of Pakistan dismissed CPs No.127-129/P/2015 case titled the Chief Secretary Govt.of KPK etc VS Atta Ullah & others in favor of the Respondent Department.(copies of the judgment, & applications for the appointments against the SSTs B-16 post through NTS are attached as Ann-D,E,F,G & H).
- 8 That Para-8, is correct that the appellant has been promoted to the post of SST B-16 vide notification dated 14/03/2012 with immediate effect rather than with retrospective effect in view of the APT rules 1989 from SCT to SST B-16 post in the Respondent Department on the basis of reserved quota for promotion under the relevant criteria/policy dated 13/12/2011 of the Respondent Department (Copy of the said policy is Ann-I).
- 9 That para-9 is correct that COC No.105-P/2018 in the above said WP No.2905/2009 Atta Ullah etc VS Govt. of KPK & others has been dismissed vide order dated 08/11/2018 on the grounds of jurisdiction by the Honorable Peshawar High Court Peshawar (copy of the order dated 08/11/2018 is Ann-J).
- 10 The para-10 is legal. However, the Respondents further submits on the following grounds inter alia:-

ON GROUNDS

- A **Incorrect & not admitted.** The stand of the appellant is without any cogent reason & legal justification & liable to be rejected as the act of the Respondent Department with in legal parameter & liable to be maintained.

(4)

B **Incorrect & not admitted.** The stand of the appellant is without any cogent reason & legal justification & liable to be rejected as the act of the Respondent Department with regard to the non-grant of promotion wef 24/10/2009 against the SST B-16 post is within legal sphere having no question of violating the mandatory provision of Articles-4 & 25 of the constitution of Islamic Republic of Pakistan 1973.

C **Incorrect & not admitted.** The act of the Respondent Department with regard to the non-grant of promotion wef 24/10/2009 against the SST B-16 post is within legal sphere is in accordance with law & rules. Therefore, the plea of the appellant is liable to be rejected.

D **Incorrect & not admitted.** The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained in favor of the Respondents.

E **Incorrect & not admitted.** The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained in favor of the Respondents.

F **Incorrect & not admitted.** The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained having no question of violating the provision of S-9 of civil servants Act r/w Rules-7 of the APT Rules-1989.

G **Incorrect & not admitted.** The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained as he is not entitled for the grant of consequential benefits including seniority wef 24/10/2009 against the SST B-16 post in the Respondent Department.


H **Incorrect & not admitted.** The stand of the appellant is without any cogent reason & legal justification & liable to be rejected as the act of the Respondent Department with regard to the non-grant of promotion wef 24/10/2009 against the SST B-16 post is within legal sphere having no question of violating the mandatory provision of Article 38(e) of the constitution of Islamic Republic of Pakistan 1973.

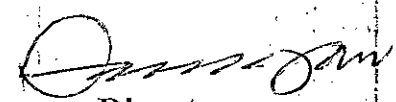
I **Legal.** However, the Respondents also seek leave of this Honorable Tribunal to submit additional grounds, record & case law at the time arguments on the date fixed.

(5)

In view of the above made submissions, it is most humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant Service Appeal in favor of the Respondents in the interest of justice.

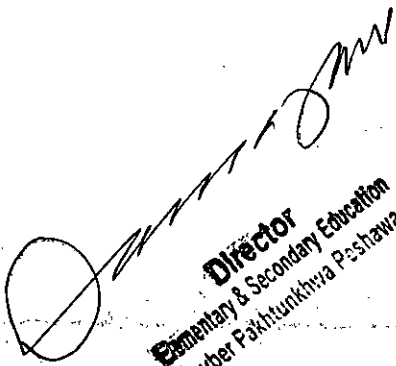
Dated ___ / ___ /2020

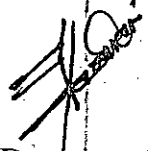

Secretary
E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Respondent No: 1)


Director
E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Respondents No: 2&3)

AFFIDAVIT

I, Hayat Khan Asstt: Director (Litigation-II) E&SE Department Khyber Pakhtunkhwa, do hereby solemnly affirm & declare on oath that the contents of the instant Parawise Comments are true & correct to the best of my knowledge & belief.


Director
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar


Deponent

A - B - 14

2007 (2007) Vali period سے ان کے نام (2007) Vali period سے ان کے نام

INF (P) 2760
Also available on
www.nwfp.gov.pk

0597-020190

نگہ داروں اور خزانوں کی سروس سرحد

نگہ داروں اور خزانوں کی سروس سرحد (SST) اور (SS) کے درمیان میں شامل ہے۔

www.onwfp.com

Category	Post	Grade	Level
1. نگہ داروں اور خزانوں کی سروس سرحد	نگہ دار	SS-16	16
	خزانہ	SS-21	21
2. نگہ داروں اور خزانوں کی سروس سرحد	نگہ دار	SS-17	17
	خزانہ	SS-21	21

1. (1) اس میں سے کسی ایک کو منتخب کرنا پڑے گا۔

(2) سروس سرحد کے لئے (2) سروس سرحد کے لئے (2) سروس سرحد کے لئے

(3) اس میں سے کسی ایک کو منتخب کرنا پڑے گا۔

(4) اس میں سے کسی ایک کو منتخب کرنا پڑے گا۔

Category	Total Marks	1st Q. (10)	2nd Q. (5)	3rd Q. (5)
SS-16	10	10	5	5
SS-21	17	10	5	2

Professional / Technical Questions

Category	Total Marks	1st Q. (10)	2nd Q. (5)	3rd Q. (5)
SS-16	10	10	5	5
SS-21	17	10	5	2

Category	Total Marks	1st Q. (10)	2nd Q. (5)	3rd Q. (5)
SS-16	10	10	5	5
SS-21	17	10	5	2

1. اس میں سے کسی ایک کو منتخب کرنا پڑے گا۔

(2) اس میں سے کسی ایک کو منتخب کرنا پڑے گا۔

(3) اس میں سے کسی ایک کو منتخب کرنا پڑے گا۔

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2007

Category	Total Marks	1st Q. (10)	2nd Q. (5)	3rd Q. (5)
SS-16	10	10	5	5
SS-21	17	10	5	2

Annex

B

71

17

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. Overriding effect.—Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. Repeal.—The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

39

(8)

regularized under the Act in question be calculated in that cadre and equal number i.e remaining 50 % are to promoted from amongst the eligible in service employees, other wise, eligible for promotion on the basis of sonority cum fitness."

19- In view of the above, this writ petition is disposed of in the following terms:-

(i) "The Act, XVI of 2009, commonly known as (Regularization Of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii) Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments.

Order accordingly.

Handwritten signature

Announced.
26th January 2015

JUDGE

JUDGE

CERTIFIED TO BE TRUE COPY

Examiner
Peshawar High Court, Peshawar

Handwritten signature
24/1/15

=====

Annex C

(9)

IN THE SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

PRESENT:
MR. JUSTICE EJAZ AFZAL KHAN,
MR. JUSTICE SH. AZMAT SAEED,
MR. JUSTICE IJAZ UL AHSAN.

E-40

CIVIL PETITIONS NO. 127-P TO 129-P OF 2015.
(Against the judgment dated 26.1.2015 of the
Peshawar High Court, Peshawar passed in writ
Petition No. 2905 of 2009, 3015 of 2009, 204 of 2010)

The Chief Secretary, Govt. of KPK, Peshawar and others. ... Petitioner(s)
(in all cases)

Versus
Attaullah and others,
Nasruminullah and others,
Mukhtar Ahmda and others. ... Respondent(s)

For the petitioner(s): Mr. Mujahid Ali Khan, Addl. A.G. KPK


For the respondent(s): Mr. Ghulam Nabi Khan, ASC
Mr. Abdul Qayyum Sarwar, AOR

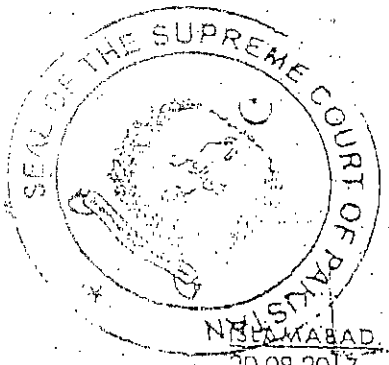
Date of Hearing: 20.09.2017.

ORDER

Ejaz Afzal Khan, J. The learned Additional Advocate General
appearing on behalf of the Govt. of KPK stated at the bar that as per
instructions of the Government he does not press these petitions. Dismissed
as such.

Sd/-Ejaz Afzal Khan, J
Sd/-Sh. Azmat Saeed, J
Sd/-Ijaz ul Ahsan, J
Certified to be True Copy.


29/9/17
Court Associate
Supreme Court of Pakistan
Islamabad



ATTESTED

GR No: 14572/17 Civil/Criminal
Date of Presentation: 29-9-17
No of Words: 20
No of Pages: 3
Requisition Fee Paid: 88
Copy Fee In: 88
Court Fee \$: 6
Date of Copy: 29/9/17
Date of delivery copy: 2/10/17
Compared by/Prepared by: [Signature]
Received by: [Signature]

IN THE SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

D

(10)

E-40

PRESENT:

MR. JUSTICE EJAZ AFZAL KHAN,
MR. JUSTICE SH. AZMAT SAEED,
MR. JUSTICE IJAZ UL AHSAN.

CIVIL PETITIONS NO. 127-P TO 129-P OF 2015

(Against the judgment dated 26.1.2015 of the
Peshawar High Court, Peshawar passed in Writ
Petition No.2905 of 2009, 3025 of 2009, 204 of 2010

The Chief Secretary, Govt. of KPK, Peshawar and others. Petitioner(s)
(in all cases)

Versus

Aftaullah and others.
Nasruminullah and others.
Mukhtar Ahmad and others. Respondent(s)

For the petitioner(s): Mr. Mujahid Ali Khan, Addl. A.G.-KPK

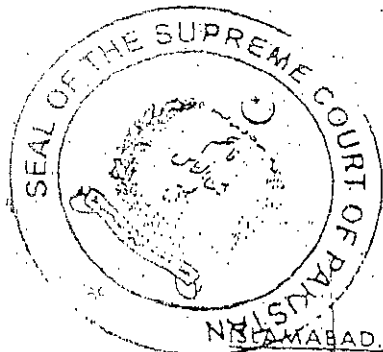
For the respondent(s): Mr. Ghulam Nabi Khan, ASC
Mr. Abdul Qayyum Sarwar, AOR

Date of Hearing: 20.09.2017.

ORDER.

Ejaz Afzal Khan, J. The learned Additional Advocate General
appearing on behalf of the Govt. of KPK stated at the bar that as per
instructions of the Government he does not press these petitions. Dismissed
as such.

Sd/-Ejaz Afzal Khan, J
Sd/-Sh. Azmat Saeed, J
Sd/-Ijaz ul Ahsan, J
Certified to be True Copy.



ISLAMABAD
20.09.2017
M. Azhar Malik

ATTESTED
[Signature]

[Signature]
29/9/17
Court Associate
Supreme Court of Pakistan
Islamabad

GR No: 14572/17 Civil/Criminal
Date of Presentation: 29-9-17
No of Writs: 3
No of Fees: 3
Requisition No: 8-8
Copy Fee in: 1-88
Court Fee \$: 6-88
Date of Copy: 29/9/17
Date of delivery copy: 29/9/17
Compared by/Prepared by: [Signature]
Received by: [Signature]

F-41

خیبر پختونخوا ایجوکیشن ڈیپارٹمنٹ، پوسٹنگ اور انسٹراکشن ایجنسز کے لیے پبلک سروس کمیشن کے ذریعہ 2011ء کے سیکشن نمبر 1 کے تحت نوکریوں کی فراہمی کے لیے

پختونخوا کے زیر انتظام (مردانہ نواز) سکولوں میں درج ذیل آسامیوں پر کرنے کے لیے خیبر پختونخوا کے مختلف اضلاع کے سکولوں میں امیدواروں سے مجموعہ فارم نمبر 30 پُر کرنا

درخواستیں مطلوب ہیں۔ درخواست فارم (NTS) کی ویب سائٹ (http://www.nts.pk) پر دستیاب ہے۔ سترہ تاریخ گزرنے کے بعد موصول ہونے والی درخواستیں منظور نہیں کی جائیں گی۔

نمبر شمار	نام آسامی	تفصیلات
1	سیکنڈری سکول ٹیچر (SST) / پرائمری اکیڈمی / BPS. 16	(1) کسی بھی تسلیم شدہ دیویڈو سے سیکنڈ ڈگری میں پختون وگرنی جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) کیمسٹری، ریاضی (ذوالرحمن یا باقی) (ii) کسی بھی تسلیم شدہ دیویڈو سے ایم اے ایجوکیشن یا ایجوکیشن میں پختون وگرنی۔
2	سیکنڈری سکول ٹیچر / ڈیکان اکیڈمی / BPS. 16	(1) کسی بھی تسلیم شدہ دیویڈو سے سیکنڈ ڈگری میں پختون وگرنی جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) فزکس، کیمسٹری A یا B۔ (ii) فزکس، کیمسٹری یا سائنس (2) کسی بھی تسلیم شدہ دیویڈو سے ایم اے ایجوکیشن یا ایجوکیشن میں پختون وگرنی۔
3	سیکنڈری سکول ٹیچر (SST) جنرل / BPS. 16	(1) کسی بھی تسلیم شدہ دیویڈو سے سیکنڈ ڈگری میں پختون وگرنی جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) انگریزی لازمی، ہونڈی گروپ یا دیگر مساوی گروپ۔ (2) کسی بھی تسلیم شدہ دیویڈو سے ایم اے ایجوکیشن یا ایجوکیشن میں پختون وگرنی۔

سیکشن کریم یا اساتذہ کے سیکشن کیلئے گریڈ یا درج ذیل ہے۔ کل 200 نمبرات کی تقسیم اس طرح کی جائیگی۔

(a) - سیکرٹریٹ میں بزنس = 100 نمبر (ب) - تعلیمی قابلیت = 100 نمبر جس کی مزید تقسیم اس طرح ہوگی

تعلیمی قابلیت	کل نمبر
ایس ایس سی	دعوت کردہ نمبر 20x تقسیم کل نمبر
ایف اے / ایف ایچ سی	دعوت کردہ نمبر 20x تقسیم کل نمبر
بی اے / بی ایچ سی	دعوت کردہ نمبر 20x تقسیم کل نمبر
ایم اے / ایم ایچ سی	دعوت کردہ نمبر 15x تقسیم کل نمبر
بی ایچ / ایم اے ایچ	دعوت کردہ نمبر 15x تقسیم کل نمبر
ایم ایچ / ایم اے ایچ	دعوت کردہ نمبر 05x تقسیم کل نمبر
ایم ایچ / بی ایچ ای	دعوت کردہ نمبر 05x تقسیم کل نمبر

بی ایچ چار سالہ کورس کی صورت میں نمبروں کی تقسیم اس طرح ہوگی۔ دعوت کردہ نمبر 35x تقسیم کل نمبر جبکہ پیشہ ورانہ ایم اے ایجوکیشن کی صورت میں نمبروں کی تقسیم اس طرح ہوگی۔ ایم اے ایچ میں دعوت کردہ نمبر 20x تقسیم کل نمبر

نوٹ: (1) ہر سکول کی آسامی کے لئے طلبہ و طلبہ و امیرت سے مرتبہ کی جانے والی جس میں امیدواروں کے NTS کے دعوت کردہ نمبر اور تعلیمی قابلیت کے نمبروں کو یکساں کیا جائیگا۔ (2) ہر امیدوار کو NTS فارم نمبر 300 روپے چارج کیا جائے گا۔ اگر ایک امیدوار 5 سکولوں کے لئے درخواست دیکتا تو اس سے 800 روپے ہی NTS چارج کریں گے۔ جو کہ امیدوار خود برداشت کریں گے۔ (3) NTS فارم میں 40 فیصد نمبریں ضروری ہے۔ 40 فیصد سے کم نمبر لےنے والا امیدوار اپنی تصدیق اور امیرت سے مستثنیٰ نہیں ہوگا۔

خصوصی نوٹ:

(1) تمام تقرریاں حکومت خیبر پختونخوا کے مرہوم آئین کے مطابق ریٹائرمنٹ کی Initial Appointment کے 25 فیصد

کولے کا تحت ذالہ سالانہ ریٹائرمنٹ یا فراڈ پر Adhoc سیکورٹ پر ایک سال کے لئے ہوں گی۔ (2) مزدور افراد کے لئے دو فیصد اور اعلیٰ امیدواروں کے لئے تین فیصد کو نقص ہے۔ (3) اگر کوئی ایسی تعلیمی اور اخراجات امیدوار کو برداشت کرنا ہوں گے۔ (4) انٹرویو کے لئے آنے والے امیدواروں کو کوئی ایسا ایسا نہیں دیا جائے گا۔ (5) صرف سترہ وقت کے بعد موصول ہونے والی درخواستیں منظور نہیں ہوگی۔ (6) امیدواروں کو حاصل ہے کہ وہ کوئی ایسا نہیں لے سکتے ہیں۔ (7) اگر ایسا امیدوار کے بعد حکومت وقت کی طرف سے مقرر کی گئی ہے تو اس کے لئے کوئی ایسا نہیں دیا جائے گا۔ (8) اگر کسی امیدوار کو کوئی ایسا نہیں دیا جائے گا۔ (9) تمام تقرریاں حکومت خیبر پختونخوا کے سترہ وقت کے بعد موصول ہونے والی درخواستوں کے تحت منظور نہیں کی جائیں گی۔ (10) تمام تعلیمی اہلیتوں کو صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوں گی۔ (11) اگر کسی امیدوار کی ایسا نہیں ہے تو اس کے خلاف قانونی چارہ جوئی کی جائے گی اور اس کے لئے اس کے پاس کوئی ایسا نہیں دیا جائے گا۔ (12) پمپل فارم یا دستخط کی صورت میں درخواست نامہ خود بخود منظور نہیں کیا جائے گا جس کے لئے کوئی ایسا منظور نہیں کی جائے گی۔ (13) انٹرویو کے لئے طلبہ کو کوئی ایسا نہیں دیا جائے گا۔ (14) تمام تقرریاں مختلف اضلاع کے ڈویژنوں کی بنیاد پر ہوں گی۔ امیدوار کو کوئی ایسا نہیں دیا جائے گا اور ڈویژنوں میں مختلف ضلعوں یا مستقل یہ لازمی ہے۔ 30 ستمبر 2016ء کو۔ (15) امیدوار کو کوئی ایسا نہیں دیا جائے گا۔ (16) ایک امیدوار ایک وقت 5 سکولوں میں قابل آسامیوں کے لئے درخواست دے سکتا ہے۔ امیدوار کے ایک ایسا نہیں دیا جائے گا۔ (17) درخواست دینے کا طریقہ کار NTS کے ویب سائٹ پر موجود ہے۔ (18) مختلف اضلاع کی نالی آسامیوں کی تفصیلی سکول وار فارم نامہ کے ساتھ NTS کے ویب سائٹ پر دستیاب ہے۔ سکولوں کو اپنا کارڈ دیا جائے گا۔

درخواستیں مطلوب ہیں

درخواستوں پر غور نہیں کیا جائیگا۔

بیرہ سو اسی اہانت، ڈی پی سی، پوسٹ اور ٹرانسپورٹ بجرو، چکرز، انسٹرز اور ایئر لائنز اور ایئر پورٹ ایجنسیوں اور ایئر سروس ایجنسیوں کے ذریعہ تمام (مرمانہ اوقات) سکولوں میں درج ذیل آسامیاں پر کرنے کے لئے خیرہ بخونخوا کے مختلف اضلاع کے سکولوں اہل امیدواروں سے گورنمنٹ نارمز مورچہ 20 ڈسمبر 2017ء تک درخواستیں مطلوب ہیں۔ درخواست فارم (NTS) کی ویب سائٹ (<http://www.nts.org.pk>) پر دستیاب ہے۔ مقررہ تاریخ گزرنے کے بعد موصول ہونے والی درخواستیں منظور نہیں کیا جائیگا۔

نمبر شمار	نام آسامی	تفصیلات
1	سیکنڈری سکول ٹیچر (SST) بیالومی / کیمسٹری - BPS-16	(i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری کے ساتھ درج ذیل درمیان میں لازمی ہوں۔ (i) کیمسٹری، بیالومی (درومی یا بائی) سلیکشن اور تقرری کے بعد 9 ماہ کی لازمی ٹریڈنگ حکومتی اداروں RITE/PITE سے حاصل کرنی ہوگی۔
2	سیکنڈری سکول ٹیچر (SST) فزکس / کیمسٹری - BPS-16	(i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری کے ساتھ درج ذیل درمیان میں لازمی ہوں۔ (i) فزکس، کیمسٹری یا (ii) فزکس، کیمسٹری یا (iii) فزکس، کیمسٹری، ایٹمی سلیکشن اور تقرری کے بعد 9 ماہ کی لازمی ٹریڈنگ حکومتی اداروں RITE/PITE سے حاصل کرنی ہوگی۔
3	سیکنڈری سکول ٹیچر (SST) جرنل - BPS-16	(i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری کے ساتھ درج ذیل درمیان میں لازمی ہوں۔ (i) انگریزی لازمی، ہونٹنٹیکر گروپ یا دیگر مساوی گروپ۔ (ii) سلیکشن اور تقرری کے بعد 9 ماہ کی لازمی ٹریڈنگ حکومتی اداروں RITE/PITE سے حاصل کرنی ہوگی۔

سلیکشن کرونیوٹیا: اساتذہ کے سلیکشن کیلئے کرونیوٹیا درج ذیل ہے۔ کل 200 نمبرات کسی تقسیم اس طرح سے کی جائیگی۔

تفصیلی قابلیت	کل نمبر	(ب) تفصیلی قابلیت = 100 نمبر	جس کی قابلیت اس طرح ہوگی
ایس ایس سی	مائل کردہ نمبر 20x تقسیم کل نمبر	ایب اے / ایب ایس سی	ای ایس ہار سالہ کورس کی صورت میں نمبروں کی تقسیم اس طرح ہوگی۔ مائل کردہ نمبر 40x تقسیم کل نمبر ہجرت پریش اور اساتذہ کیمسٹری کی صورت میں نمبر کی تقسیم بطور تہ ذیل ہوگی۔
ای ایس ای / ای ایس سی	مائل کردہ نمبر 20x تقسیم کل نمبر	ایم اے / ای ایس سی	ایم اے کیمسٹری مائل کردہ نمبر 10x تقسیم کل نمبر (5 نمبر ایب اے + 5 ایم اے)
ای ایب	مائل کردہ نمبر 05x تقسیم کل نمبر	ایم اے / ای ایس سی	ای ایب (1) ہر سکول کی آسانی کیلئے ٹیچر، ٹیچر اور ہار سالہ کورس کی تقسیم اس طرح ہوگی۔ مائل کردہ نمبر 20x تقسیم کل نمبر
ای ایب / ای ایس سی	مائل کردہ نمبر 10x تقسیم کل نمبر	ایم اے / ای ایس سی	ای ایب (2) ہر سکول کی آسانی کیلئے ٹیچر، ٹیچر اور ہار سالہ کورس کی تقسیم اس طرح ہوگی۔ مائل کردہ نمبر 05x تقسیم کل نمبر

عمومی شرائط :- (1) تمام تقرریاں حکومت خیرہ بخونخوا کے مقررہ قوانین کے مطابق 25 لیمڈ بنیادی تقرری (Initial Appointment) کے تحت خالصتاً عارضی بنیادوں پر ایب ہاک / کنٹریکٹ پر ایک سال کیلئے ہوگی۔ (2) مسترد افراد کیلئے دو فیصد اور اعلیٰ تعلیمی امیدواروں کیلئے تین فیصد کوٹیشن ہے (مسترد افراد کے دو فیصد کوٹیشن ہے جس کیلئے سینیٹنگ ٹیم میں ایک بورڈ لاسرٹیفیکیشن کے ذریعہ لازمی ہے بشرطیکہ وہ مستردی فرمائش کی انجام دہی میں رکارت نہ ہو۔) (3) انٹرویو کے وقت اعلیٰ تعلیمی اساتذہ معاشراجات امیدوار کو برداشت کرنا ہونگے۔ (4) انٹرویو کیلئے آئے والے امیدواروں کو کوئی TADA نہیں دیا جائیگا۔ (5) صرف مقررہ وقت کے اندر موصول ہونے والی درخواستوں پر غور کیا جائیگا۔ (6) زبردستی کو اختیار حاصل ہے کہ وہ کوئی وجہ قائم نہ کرے کسی بھی وقت کی باجوری طور پر انٹرویو منسوخ کر دے۔ (7) اگر اس اشتہار کے بعد حکومت وقت کی طرف سے مہرئی کے طریقہ کار میں تبدیلی کی گئی تو سلیکشن کمیٹی اس کے مطابق عمل کرنے کی پابند ہوگی۔ (8) محکمہ تعلیمی ایجنسیوں کی کیمسٹری کو اختیار حاصل ہوگا کہ وہ تمام خالی آسامیوں یا اس سے کم پر امیدوار مہرئی کرے۔ (9) تمام تقرریاں حکومت خیرہ بخونخوا کے مقرر کردہ قوانین اور محکمہ طریقہ کار کے مطابق خالصتاً عارضی بنیادوں پر ہوں گی۔ (10) تمام تعلیمی اساتذہ صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوگی۔ (11) اگر کسی امیدوار کی اساتذہ تعلیمی پائی کسی تو اس کے خلاف قانونی چارہ چلانی جائے گی اور آئندہ کے لئے اسے سرکاری ملازمت کے لئے قابل تصور کیا جائیگا۔ (12) مائل فارم یا کی بنیاد پر ہوگی۔ امیدوار کا اویساکل متعلقہ ضلع کا ہونا لازمی ہے۔ 20 ڈسمبر 2017ء کے بعد کے امیدواروں کے لئے اس کی تصدیق ضروری ہے۔ (13) انٹرویو کیلئے ایک شیڈول جاری کیا جائیگا جس میں ڈاکوٹیشن چیک کئے جائیں گے۔ (14) تمام تقرریوں متعلقہ اضلاع کے اویساکر کے مطابق آسامیوں کیلئے درخواست دے سکتا ہے۔ امیدوار کے ایک ایک نام کے لئے ایک ایک نام کے امیدواروں کیلئے درخواست دے سکتا ہے۔ امیدوار کی اساتذہ تعلیمی اساتذہ کی صورت میں اس کی تقرری کسی ایک سکول میں کی جائے گی اس صورت میں سکول سلیکشن کے مطابق امیدوار مائل نہیں ہوگا۔ (15) امیدوار کو ایک وقت سکولوں میں رکھا جائیگا کہ ہر سکولوں میں اس کے بعد دو ہجرت والے امیدواروں کی کیمسٹری کی تقرری کی جائے گی اس صورت میں سکول سلیکشن کے مطابق امیدوار مائل نہیں ہوگا۔ (16) امیدوار ایک وقت سکولوں میں رکھا جائیگا کہ ہر سکولوں میں اس کے بعد دو ہجرت والے امیدواروں کی کیمسٹری کی تقرری کی جائے گی اس صورت میں سکول سلیکشن کے مطابق امیدوار مائل نہیں ہوگا۔ (17) درخواست دینے کا طریقہ کار NTS کی ویب سائٹ پر موجود ہے۔ (18) مختلف اضلاع کے امیدواروں کی کیمسٹری کی تقرریاں اساتذہ تعلیمی اساتذہ کے ساتھ 20 ڈسمبر 2017ء کی تاریخ پر ہونی چاہئے۔

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دولت سروس کمیشن

خیر بچھو نخواستہ ڈیپٹمنٹ ڈائریکشن، پیٹریک اور ٹرانسپورٹ آف ٹیچرز، ٹیچرز اور ڈاکٹرز اور ڈاکٹرز کی بھرتی ایکٹ 2011ء کے سیکشن نمبر 4 کے تحت ملکہ الیمپھری ایڈیٹریٹنگ اور پبلشرنگ کمپنی کی طرف سے قائم (مزدانہ / زنانہ) سکولوں میں درج ذیل آسامیوں پر کرنے کیلئے خیر بچھو نخواستہ کے ساتھ امتحان کے ساتھ اعلیٰ امیدواروں سے جوڑہ فارم پر 5 جنوری 2014ء تک درج ذیل طریقے سے درخواست فارم NTS کے ویب سائٹ (<http://www.nts.org.pk/>) پر دستیاب ہے۔ تحریر تاریخ گزارنے کے بعد موصول ہونے والی درخواستوں پر نوٹس دیا جائیگا۔

نمبر شمار	تفصیلی آسامی	تفصیلی قابلیت
1	سیکنڈری سکول ٹیچر (SST) یا پرائمری / ایگریگری BPS-16	کسی بھی تعلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری، بیچلر، گریجویٹ کے ساتھ درج ذیل دو مضامین لازمی ہوں گے۔ (i) کیسٹری یا ایلائی (ڈیوائیو جی) (ii) (2) کسی بھی تعلیم شدہ یونیورسٹی سے ایم اے یا ایچ ڈی کی پیشکش یا ایگریگری میں بیچلر ڈگری
2	سیکنڈری سکول ٹیچر (SST) یا پرائمری / ایگریگری BPS-16	کسی بھی تعلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری، بیچلر، گریجویٹ کے ساتھ درج ذیل دو مضامین لازمی ہوں گے۔ (i) کیسٹری یا ایلائی (ڈیوائیو جی) (ii) (2) کسی بھی تعلیم شدہ یونیورسٹی سے ایم اے یا ایچ ڈی کی پیشکش یا ایگریگری میں بیچلر ڈگری
3	سیکنڈری سکول ٹیچر (SST) یا پرائمری / ایگریگری BPS-16	کسی بھی تعلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری، بیچلر، گریجویٹ کے ساتھ درج ذیل دو مضامین لازمی ہوں گے۔ (i) کیسٹری یا ایلائی (ڈیوائیو جی) (ii) (2) کسی بھی تعلیم شدہ یونیورسٹی سے ایم اے یا ایچ ڈی کی پیشکش یا ایگریگری میں بیچلر ڈگری

امتحان کے سیشن کیلئے خیر بچھو نخواستہ ڈیپٹمنٹ میں کل 200 نمبرات کی تقسیم اس طرح کی جائیگی (i) سکرٹنگ ٹیمٹ ڈیپارٹمنٹ NTS = 100 نمبر - ب - تعلیمی قابلیت = 100 نمبر۔
 ڈیپارٹمنٹ کی مزید تقسیم اس طرح ہوگی۔

تفصیلی قابلیت	کل نمبرات	تفصیلی قابلیت	کل نمبرات
ایگریگری / ایگریگری	حاصل کردہ نمبر 05x	ایگریگری / ایگریگری	حاصل کردہ نمبر 15x
ایگریگری / ایگریگری	حاصل کردہ نمبر 05x	ایگریگری / ایگریگری	حاصل کردہ نمبر 05x
ایگریگری / ایگریگری	حاصل کردہ نمبر 05x	ایگریگری / ایگریگری	حاصل کردہ نمبر 05x
ایگریگری / ایگریگری	حاصل کردہ نمبر 15x	ایگریگری / ایگریگری	حاصل کردہ نمبر 15x

1۔ ہر سکول کے آسامی کیلئے علیحدہ علیحدہ میرٹ لسٹ مرتب کیا جائیگا جس میں امیدواروں کے NTS کے حاصل کردہ نمبر اور تعلیمی قابلیت کے نمبروں کو جمع کیا جائیگا۔
 2۔ ہر آسامی کے لیے NTS درخواست فارم 300 روپے چارج کرے گا۔ جو امیدوار خود برداشت کریں گے۔
 3۔ اعلیٰ شہرہ آفاق نام تقرر یاں حکومت خیر بچھو نخواستہ کے ذریعہ فراہم کیے جائیں گے۔
 4۔ ٹریکٹ پر ایک سال کیلئے ہوگی (2) اعلیٰ امیدواروں کی موجودگی کی صورت میں کسی کو بھی Age Relaxation نہیں دیا جائیگا (3) انٹرویو کے وقت اعلیٰ تعلیمی ایڈوانٹج حاصل کرنے والے امیدواروں کو صرف اعلیٰ خاصاتی فارم لازمی ہے (4) میرٹ پر آنے والے امیدواروں کی اساتذہ معززوں سے توقع ہے کہ ان کی کرائی جائے گی۔ جس کے تمام اخراجات امیدواروں سے برداشت کیے جائیں گے۔
 5۔ اعلیٰ شہرہ آفاق نام تقرر یاں حکومت خیر بچھو نخواستہ کے ذریعہ فراہم کیے جائیں گے۔
 6۔ اعلیٰ شہرہ آفاق نام تقرر یاں حکومت خیر بچھو نخواستہ کے ذریعہ فراہم کیے جائیں گے۔
 7۔ اعلیٰ شہرہ آفاق نام تقرر یاں حکومت خیر بچھو نخواستہ کے ذریعہ فراہم کیے جائیں گے۔
 8۔ اعلیٰ شہرہ آفاق نام تقرر یاں حکومت خیر بچھو نخواستہ کے ذریعہ فراہم کیے جائیں گے۔
 9۔ اعلیٰ شہرہ آفاق نام تقرر یاں حکومت خیر بچھو نخواستہ کے ذریعہ فراہم کیے جائیں گے۔
 10۔ تمام تقرر یاں حکومت خیر بچھو نخواستہ کے ذریعہ فراہم کیے جائیں گے۔
 11۔ تمام تعلیمی ایڈوانٹج حاصل ہونے والے امیدواروں کی قابل قبول ہونے والی (12) اگر کسی امیدوار کی ایڈوانٹج حاصل پانے کے لیے تو اس کی تلافی چارہ ہوگی۔
 13۔ اعلیٰ شہرہ آفاق نام تقرر یاں حکومت خیر بچھو نخواستہ کے ذریعہ فراہم کیے جائیں گے۔
 14۔ اعلیٰ شہرہ آفاق نام تقرر یاں حکومت خیر بچھو نخواستہ کے ذریعہ فراہم کیے جائیں گے۔
 15۔ تمام تقرر یاں حکومت خیر بچھو نخواستہ کے ذریعہ فراہم کیے جائیں گے۔
 16۔ امیدواروں کو اس سکول میں بھرتی کرنا ہوگی جو کہ قابل چارہ ہوگی (17) ایک امیدوار ایک وقت 5 سکولوں میں خالی آسامیوں کیلئے درخواست دے سکتا ہے (18) درخواست دہندگان کو NTS کے ویب سائٹ پر موجود ہے (19) ساتھ اصلاح کے خالی آسامیوں کی تحصیل سکول اور درخواست فارم کے ساتھ NTS کے ویب سائٹ پر دی گئی ہیں اور ہر سکول کو نوٹ دیا جائیگا۔

دولت سروس کمیشن

دولت سروس کمیشن کی طرف سے جاری کیا گیا ہے۔

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FINAL SENIORITY LIST OF CTS/OJO THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

S.No. (Nqwa)	Name of Teacher/Qualification: Academic/Professional	Father's Name	Designation	PBS	D/O Birth /Domicile	Domicile	Acad. demerit	Professional	D/O 1st/ Appl.	Date of applt. against Present post.	Seniority position as of D/O taking over charge as of D/O Declaration CT Exam whichever is later.
1	Hamayun Khan	Khairullah	SCT	16	4/10/1964	Swat	MA	CT	5/8/1984	5/8/1984	5/8/1984
2	Astambooli	Muhammad Kamal	SCT	16	4/1/1961	Swat	BSC	CT/B.Ed	5/3/1986	5/3/1986	5/3/1986
3	Fazal Rabi	Muhammad Junain	SCT	16	3/5/1966	Swat	MA	CT/B.Ed	10/11/1982	10/11/1982	5/26/1987
4	Khan Ali	Umar Bakht	SCT	16	3/3/1961	Swat	MA	CT/B.Ed	8/11/1982	8/21/1982	9/17/1987
5	Muhammad Ihsanullah	Sawal Faqir	SCT	16	3/4/1962	Swat	MA	CT	9/17/1987	9/17/1987	11/29/1987
6	Bakht Sherawan	Mahmood Khan	SCT	16	1/1/1966	Swat	MA	CT	11/6/1982	11/6/1982	3/6/1988
7	Muhammad Ali	Said Mahmood	SCT	16	2/3/1959	Swat	BA	CT	8/17/1980	1/8/1988	11/30/1988
8	Toti Rahman	Fazal Rahman	SCT	16	2/7/1960	Swat	MA	CT/B.Ed	1/15/1985	4/26/1989	9/17/1989
9	Mohammad Salim Khan	Amanullah Khan	SCT	16	3/1/1965	Swat	MA	CT	3/9/1982	9/17/1989	10/1/1989
10	Jamshed Khan	Muhammad Zarin	SCT	16	5/11/1962	Swat	MA	CT/B.Ed	-7/20/1982	10/1/1989	10/1/1989
11	Rahmat Ali	Abdul Shafar	SCT	16	5/4/1963	Swat	MA	CT	11/13/1984	10/1/1989	1/17/1990
12	Fazal Rahim	Fazal Ahmad	SCT	16	1/1/1961	Swat	MA	CT	1/9/1982	11/15/1983	1/17/1990
13	Azizullah	Hakim Khan Mian	SCT	16	10/1/1964	Swat	MA	CT	3/1/1988	3/1/1988	1/17/1990
14	Shah Rom Khan	Abdul Hamid	SCT	16	1/1/1962	Swat	MA	CT	6/1/1988	6/1/1988	2/6/1990
15	Sadiq Ahmad	Badish	SCT	16	1/4/1961	Swat	B.Sc	CT	2/6/1990	2/6/1990	2/8/1990
16	Muhammad Rafiq	Hazrat Ahmad	SCT	16	3/1/1963	Swat	MA	CT	2/8/1990	2/8/1990	1/14/1990
17	Fida Hussain	Sultan Sikandar	SCT	16	2/3/1964	Swat	MA	CT/B.ed	4/18/1983	4/18/1983	11/14/1990
18	Hedayatullah 3rd Division	Ghulam Nabi	SCT	16	1/1/1959	Swat	MA	CT	12/8/1990	12/8/1990	12/9/1990
19	Rashid Ali	Pir Dad	SCT	16	3/12/1968	Swat	BA	CT	12/9/1990	12/9/1990	12/9/1990
20	Zahid Khan	Zirai Gul	SCT	16	4/9/1963	Swat	MA	CT	12/11/1990	12/11/1990	12/11/1990
21	Hazrat Bilal	Fazal Khalilq	SCT	16	2/8/1969	Swat	MSC	CT/B.Ed	12/11/1990	12/11/1990	1/1/1991
22	Aziz Ahmad	Gul Mahmood	SCT	16	4/4/1969	Swat	MA	CT	5/6/1986	1/1/1990	3/14/1991
23	Fazal Wanab	Umar Zada	SCT	16	12/12/1964	Swat	MA	CT	5/4/1986	5/11/1986	3/14/1991
24	Muhammad Irajid	Sultan Mehmoed	SCT	16	1/1/1966	Swat	BA	CT	11/5/1986	5/11/1986	3/14/1991
25	Rahman Deyar	Khisal Gul	SCT	16	1/1/1964	Swat	BA	CT	11/24/1986	11/24/1986	4/10/1991
26	Haroon - Ur - Rashid	Alam Zeb Khan	SCT	16	8/1/1962	Swat	MA	CT	4/2/1987	4/10/1991	10/22/1991
27	Muhammad Alam	Abdur Rashad	SCT	16	4/1/1963	Swat	MA	CT	11/24/1984	11/24/1984	10/22/1991
28	Adalat Khan	Ghulam Muhammad	SCT	16	12/9/1961	Swat	BA	CT	3/11/1985	3/11/1985	10/22/1991
29	Akhter Ali	Mashooq Ali	SCT	16	5/15/1964	Swat	MA	CT	5/6/1986	5/6/1986	4/2/1992
30	Imran Ali	Bakht Zad	SCT	16	3/20/1959	Swat	FA	CT	5/17/1987	5/17/1987	4/2/1992
31	Muhammad Rahman	Afsar Khan	SCT	16	1/10/1967	Swat	MA	CT	3/1/1988	3/1/1988	4/2/1992
32	Sherafat Ali Khan	Muhammad Zareen	SCT	16	2/2/1961	Swat	MA	CT	6/1/1988	6/1/1988	4/2/1992
33	Amir Zeb	Tota Mian	SCT	16	4/2/1964	Swat	BA	CT	9/22/1987	12/20/1989	8/14/1992
34	Amir Muhammad	Ahmad	SCT	16	5/15/1963	Swat	BA	CT	8/14/1992	8/14/1992	9/1/1992
35	Akhter Hussain 3rd Divi	Habibur Rahman	SCT	16	3/2/1967	Swat	EA	CT	9/2/1986	1/9/1992	5/2/1992
36	Muhammad Ziaud Din	Shah Rome	SCT	16	3/10/1968	Swat	MA	CT/B.Ed	9/2/1992	9/2/1992	11/21/1992
37	Sulim Rame	Wajid Sherif	SCT	16	4/8/1966	Swat	MA	CT/B.Ed	4/23/1988	4/23/1988	11/22/1992
38	Urfat Hussain	Ghulam	SCT	15	1/1/1962	Swat	MA	CT	4/17/1988	4/17/1988	4/21/1993
39	Muhammad Naezi	Hazrat Jee	SCT	15	5/1/1965	Swat	MA	CT/B.Ed	11/7/1986	4/21/1993	4/21/1993
40	Muhammad Khan	Bacha	SCT	15	4/14/1965	Swat	BA	CT/B.Ed	1/20/1990	1/20/1990	4/21/1993
41	Muhammad Khan	Bacha	SCT	15	7/3/1964	Swat	BA	CT/B.Ed	1/20/1990	1/20/1990	4/21/1993

FINAL SENIORITY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

S.No	Name of Teacher/Qualification academic/professional	Father's Name	Designation	PBS	D/O Birth /Domicile	Domicile	Academic	Professional	D/O 1st Apptt	Date of apptt against Present post	Seniority position D/O taking over charge as CT or D/O declaration CT Exam whichever is later
42	Ashraf Ali	Hazrat Ali	SCT	16	5/12/1965	Swat	MA	CT/B.Ed	5/8/1993	5/8/1993	8/5/1993
43	Shah Bakht Rawan	Umara Khan	SCT	16	1/7/1964	Swat	MA	CT	9/24/1989	9/24/1989	12/25/1993
44	Muhammd Hamayun	Faramoz Khan	SCT	16	1/2/1965	Swat	BA	CT	10/2/1989	10/2/1989	12/25/1993
45	Amir Bahadar	Sarwar Gul	SCT	16	5/1/1962	Swat	MA	CT/B.ed	3/10/1989	10/3/1989	12/25/1993
46	Bakht Sherwan	Fazal Rahman	SCT	16	2/24/1967	Swat	BA	CT	11/29/1989	11/29/1989	12/25/1993
47	Bakht Muhammad	Muamber Khan	SCT	16	1/16/1967	Swat	BA	CT	11/30/1989	11/30/1989	12/25/1993
48	Noor Rahman	Jumma Gul Khan	SCT	16	5/1/1965	Swat	BA	CT	12/4/1989	12/4/1989	12/25/1993
49	Mehboob Ali	Amir Rahman	SCT	16	2/1/1963	Swat	BA	CT	12/12/1989	12/12/1989	12/25/1993
50	Muhammad Sadiq	Qalandar	SCT	16	9/11/1965	Swat	BA	CT/B.ed	12/14/1989	12/14/1989	12/25/1993
51	Maqsood Ahmad	Dawray	SCT	16	6/5/1963	Swat	MA	CT/B.Ed	12/17/1989	12/17/1989	12/25/1993
52	Shuja Mulk	Said Karam	SCT	16	12/3/1966	Swat	BA	CT	10/3/1989	1/4/1990	12/25/1993
53	Alamgir	Sadbar Khan	SCT	16	1/20/1960	Swat	MA	CT/B.Ed	6/10/1990	6/10/1990	11/10/1994
54	Anwarullah	Hasham Khan	SCT	16	3/1/1969	Swat	MA	CT/B.Ed	9/26/1988	11/10/1994	11/10/1994
55	Fazal Hameed	Fazal Wahab	SCT	16	4/15/1969	Swat	MA	CT/B.ed	11/10/1994	11/10/1994	11/11/1994
56	Nadar Khan	Mian Said Buhar	SCT	16	3/3/1966	Swat	MA	CT	9/8/1986	11/11/1994	11/12/1994
57	Bad Shah Ikhan	Amir Rawan	SCT	16	5/1/1965	Swat	MA	CT/B.Ed	6/14/1987	11/12/1994	11/12/1994
58	Sher Bahadar Khan	Gul Zaman	SCT	16	1/1/1964	Swat	BA	CT	12/12/1989	12/12/1989	11/15/1994
59	Aziz Ahmad	Muhammad Rashid	SCT	16	2/2/1964	Swat	MA	CT/B.Ed	11/10/1994	11/15/1994	11/15/1994
60	Afzal Shah	Badshah Zada	SCT	16	5/12/1967	Swat	MA	CT/B.Ed	11/15/1994	11/15/1994	11/15/1994
61	Bakht Alam	Ghulam Qadir	SCT	16	3/20/1969	Swat	MA	CT/B.Ed	11/15/1994	11/15/1994	11/16/1994
62	Muhammad Rahman	Sherin Jalal	SCT	16	2/1/1965	Swat	MA	CT/B.Ed	12/1/1986	11/16/1994	11/16/1994
63	Sher Ali Khan	Sadar	SCT	16	2/11/1968	Swat	MA	CT/M.Ed	8/1/1987	11/16/1994	11/16/1994
64	Ziaullah Khan	Muhammad Alam Gul	SCT	16	7/20/1969	Swat	MA	CT/B.Ed	11/16/1994	11/16/1994	11/16/1994
65	Muhammad Munir	Habibullah Khan	SCT	16	4/2/1964	Swat	MA	CT/B.ed	9/28/1988	11/18/1984	11/18/1994
66	Gul Pervize	Rahmani Gul	SCT	16	1/20/1965	Swat	MA	CT/B.ed	11/21/1984	11/21/1994	11/21/1994
67	Abdul Qadoos	Ghulam Khaliq	SCT	16	6/5/1964	Swat	B.Sc	CT	5/12/1992	11/24/1994	11/24/1994
68	Sarir Ud Din	Fazal Wahid	SCT	16	3/26/1963	Swat	M.Sc	CT/M.Ed	11/27/1986	12/20/1994	12/20/1994
69	Muht Zahir Shah	Azizur Rahman	SCT	16	12/2/1960	Swat	MA	CT/B.Ed	4/2/1987	12/21/1994	12/21/1994
70	Muhammad Ghafar	Khan Bahadar	SCT	16	2/27/1961	Swat	MA	CT	6/7/1987	12/21/1994	12/21/1994
71	Amanullah Khan	Sakhi Rawan	SCT	16	9/12/1961	Swat	MA	CT/M.Ed	8/11/1988	12/21/1994	12/21/1994
72	Sher Azim Khan	Taj Muhammad Khan	SCT	16	9/9/1958	Swat	MA	CT/M.Ed	9/28/1988	12/21/1994	12/21/1994
73	Fatehur Rahman	Fazal Rahman	SCT	16	2/2/1969	Swat	MA	CT/M.Ed	6/24/1987	12/22/1994	12/22/1994
74	Rafiq Ahmad	Hermooz Khan	SCT	16	1/1/1965	Swat	MA	CT	9/29/1988	1/10/1988	12/25/1994
75	Alam Zeb	Abdul Jabbar	SCT	16	4/15/1965	Swat	BA	CT/B.Ed	12/25/1994	12/25/1994	12/25/1994
76	Inamullah Khan	Muhammad Karam	SCT	16	1/1/1968	Swat	MA	CT	9/4/1986	12/27/1994	12/27/1994
77	Alam Zeb	Bughdaday	SCT	16	1/1/1960	Swat	MA	CT/M.Ed	12/27/1994	12/27/1994	12/27/1994
78	Azizullah	Haji Muhammad	SCT	16	2/16/1964	Swat	MA	CT/M.Ed	9/26/1988	1/1/1995	1/1/1995
79	Amjad Ali	Faqir Khan	SCT	16	4/10/1966	Swat	MA	CT/B.Ed	12/5/1989	12/5/1989	1/9/1995
80	Samiullah	Rochul Amin	SCT	16	2/15/1965	Swat	MA	CT/B.Ed	5/3/1986	5/3/1986	1/9/1995
81	Dost Muhammad Kher	Taj Muhammad Khan	SCT	16	3/8/1958	Swat	BA	CT/B.Ed	4/1/1987	4/1/1987	1/9/1995
82	Wazir Zada	Gulzar Khan	SCT	16	5/1/1967	Swat	BA	CT	10/1/1989	10/1/1989	1/9/1995

FINAL SENIORITY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

S.No New	Name of Teacher/Qualification academic / professional	Father's Name	Designation	PBS	D/O Birth / Domicile	Domicile	Academic	Professional	D/O 1st Apptt.	Date of apptt. against Present post	Seniority position D/O taking over-charge as CT or D/O declaration CT Exam whichever is later
			SCT	16	5/1/1961	Swat	MA	CT/B.Ed	10/2/1989	10/2/1989	1/9/1995
83	Anwar Iqbal	Khan Sherin	SCT	16	2/2/1965	Swat	MA	CT/B.Ed	11/28/1989	11/28/1989	1/9/1995
84	Muhammad Zahir Shah	Shahzada	SCT	16	6/5/1963	Swat	MA	CT/B.Ed	12/10/1989	12/10/1989	1/9/1995
85	Bakhtmand	Siahoosh Khan	SCT	16	6/5/1963	Swat	BA	CT/B.Ed	1/13/1990	1/13/1990	1/9/1995
86	Mukaram Khan	Musharaf Khan	SCT	16	5/25/1962	Swat	MA	CT/B.Ed	1/19/1990	1/19/1990	1/9/1995
87	Afzal Hussein	Bahroz Khan	SCT	16	1/1/1969	Swat	BA	CT	1/19/1990	1/23/1990	1/9/1995
88	Zahoor Hayat	Sher Alam Khan	SCT	16	3/15/1963	Swat	BA	CT	2/15/1990	2/15/1990	1/9/1995
89	Fazand Ali	Syed Rashad	SCT	16	2/18/1963	Swat	BA	CT	3/1/1990	3/1/1990	1/9/1995
90	Amir Zeb Khan	Bakht Biland Khan	SCT	16	3/10/1963	Swat	MA	CT	4/1/1990	4/1/1990	1/9/1995
91	Fazal Rahman	Amir Faqeer	SCT	16	2/5/1964	Swat	MA	CT	4/14/1990	4/14/1990	1/9/1995
92	Gul Muhammad Shah	Mubin	SCT	16	6/1/1963	Swat	MA	CT/B.Ed	4/21/1990	4/21/1990	1/9/1995
93	Muhammad Laiq	Amir Hamza	SCT	16	3/17/1969	Swat	MA	CT/B.Ed	5/13/1990	5/13/1990	1/9/1995
94	Ali Bash Khan	Shah Dilbar Mian	SCT	16	1/1/1963	Swat	MA	CT/B.Ed	5/13/1990	5/13/1990	1/9/1995
95	Akbar Ali	Qaisar Khan	SCT	16	7/1/1964	Swat	MA	CT/B.Ed	5/13/1990	5/13/1990	1/9/1995
96	Alamgir	Khalilur Rahman	SCT	16	12/1/1959	Swat	MA	CT	8/20/1990	8/20/1990	1/9/1995
97	Fazal Azim	Ahmad	SCT	16	3/15/1970	Swat	MA	CT/B.Ed	10/10/1988	11/20/1990	1/9/1995
98	Kafim Ullah	Muhammad Karim	SCT	16	6/17/1959	Swat	BA	CT/B.Ed	5/24/1992	5/24/1992	1/9/1995
99	Ibrahim	Amir Hatam	SCT	16	4/3/1966	Swat	MA	CT	9/1/1989	12/1/1994	1/9/1995
100	Ruhul Amin	Muhammad	SCT	16	3/7/1963	Swat	MA	CT B.Ed	6/11/1987	1/16/1995	1/16/1995
101	Muhammad Fahim Khan	Ahmad Shah	SCT	16	4/26/1967	Swat	MA	CT M.Ed	8/25/1992	1/16/1995	1/16/1995
102	Muhammad Dawood Khan	Amanullah Khan	SCT	16	4/21/1959	Swat	BA	CT	3/6/1990	1/18/1995	1/18/1995
103	Miraj Gul	Sani Gul	SCT	16	5/1/1962	Swat	MA	CT/B.Ed	1/19/1995	1/19/1995	1/21/1995
104	Jehan Sher	Umara Jan	SCT	16	1/12/1967	Swat	MA	CT	2/20/1990	2/1/1995	2/1/1995
105	Haniif Khan	Abdul Qadir Khan	SCT	16	3/3/1969	Swat	MA	CT	2/21/1995	2/22/1995	2/22/1995
106	Abdul Wahab	Amir Bashar	SCT	16	5/5/1964	Swat	MA	CT	2/2/1995	4/10/1995	4/10/1995
107	Sajawal Khan	Taj Khan	SCT	16	5/4/1970	Swat	MA	CT/M.Ed	2/2/1995	4/10/1995	4/10/1995
108	Anwar Zeb	Alam Zeb Khan	SCT	16	1/1/1967	Swat	BA	CT/B.Ed	4/7/1988	4/16/1995	4/17/1995
109	Kishwar	Ghulam Nabi	SCT	16	5/1/1970	Swat	MA	CT/M.Ed	11/7/1994	4/17/1995	4/17/1995
110	Mizajud Din	Mirajud Din	SCT	16	1/30/1966	Swat	BA	CT	10/17/1988	5/15/1995	5/15/1995
111	Bakht Biland	Shah Zada	SCT	16	11/8/1962	Swat	MA	CT	8/8/1984	8/1/1995	8/1/1995
112	Muhammad Sadiq	Khyber	SCT	16	1/10/1966	Swat	MA	CT/B.Ed	5/14/1992	8/1/1995	8/1/1995
113	Khaista Mand	Muhammad Ghafoor	SCT	16	4/5/1964	Swat	MA	CT/B.Ed	2/29/1984	8/7/1995	8/7/1995
114	Muhammad Qadim	Amir Nawab	SCT	16	1/1/1967	Swat	BA	CT/B.Ed	8/22/1995	8/22/1995	8/22/1995
115	Amiz Khan	Akbar Khan	SCT	16	3/15/1963	Swat	MA	CT	9/27/1988	8/24/1995	8/24/1995
116	Shah Anwar Badshah	Naik Muhammad	SCT	16	4/1/1967	Swat	MA	CT	5/14/1987	9/1/1995	9/1/1995
117	Ali Rahman	Fazal Rahman	SCT	16	3/20/1964	Swat	MA	CT	4/3/1995	9/15/1995	9/15/1995
118	Sayed Javid Iqbal	Muhammad Mian	SCT	16	1/15/1962	Swat	MA	CT/B.Ed	3/17/1984	9/23/1995	9/23/1995
119	Mufti	Muhammad Zaman	SCT	16	10/1/1970	Swat	MA	CT/B.Ed	9/24/1995	9/24/1995	1/24/1996
120	Muhammad Afzal Khan	Sher Ali Khan	SCT	16	4/16/1975	Swat	MA	CT	5/1/1996	5/1/1996	5/1/1996
121	Muhammad Nisar	Zahra Khan	SCT	16	4/13/1969	Swat	MA	CT/M.Ed	9/16/1992	9/16/1992	5/5/1996
122	Muhammad Ifukhar	Muhammad Perviz	SCT	16	4/15/1972	Swat	MA	CT/M.Ed	3/17/1992	3/17/1996	5/5/1996
123	Fazal Hadi	Muhammad Yousaf	SCT	16							

upto 31/5/95
they were promoted

All ready promoted
155 to 157

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		<p>Certified or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>	<p>(b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General). Provide that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst senior primary school teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher (General). Note: In case of non availability of suitable person for promotion then by initial recruitment.</p>
14.	<p>Certified Teacher (Industrial Arts) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government industrial or Govt: Technical vocational Institute or Centre; or (b) Bachelor's Degree from a recognized</p>	<p>(a) Forty percent by initial recruitment; and (b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher</p>

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13.	Certified Teacher (General)	from a recognized
12.	Senior Qari (BPS-15)	By promotion on the basis of seniority-cum-fitness from amongst Qaris with at least five years service as such and having qualification as prescribed for initial recruitment:
11.	Theology Teacher (AT) (BPS-15)	<p>Shahdatul Alamia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom at least five years service and having Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabia from a recognized University.</p> <p>Shahdatul Alamia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom at least five years service and having Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabia from a recognized University.</p>
10.	Arabic Teacher (AT) (BPS-15)	<p>Class Second (i) Certificate from a recognized Board with</p> <p>Class Second (i) Certificate from a recognized Board with</p>
	Class Second (i) Certificate from a recognized Board with	By initial recruitment

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			<p>(iv) one percent from amongst the Instructional Material Specialists at least five years service as such with having qualification mentioned in column No. 3, and</p> <p>(v) one percent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3, and</p> <p>(b) fifty percent by initial recruitment.</p>
2.	Seniority Arabic Teacher (SAT) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Arabic Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Theology Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4.	Senior Certified Teacher (SCT) (General) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

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APPENDIX

S.NO.	Nomenclature of the post	Minimum qualification and experience for initial appointment or by transfer	Age limit	Method of recruitment.
1.	2.	3.	4.	5.
1.	<p>Secondary School Teacher (BPS-16)</p>	<p>(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or</p> <p>(ii) M.A in Education or Bachelor's Degree in Education from a recognized university.</p>	<p>18 to 35 Years.</p>	<p>(a) Fifty percent by promotion on the basis of seniority-cum-fitness in the following manners.</p> <p>(i) forty percent from amongst the certified Teachers (General). Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(ii) four percent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(iii) four percent from amongst the Physical Education Teachers with at least five years service</p>

SET →
Redesignated

No quota has been allocated for PST's cadre.

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the November 13, 2012.

No. SO(PE)14-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Enclst. No. & Date as above.

Copy forwarded to

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.
8. Copy to Mr. Tariq Usman KPK

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Handwritten signature and date: 13/11/12

Handwritten initials: KPK

Handwritten number: 25

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8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database(EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
15. All Agency Education Officers FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

KPK

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Section Officer (Primary)

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7. In view of the above, the instant as well as connected contempt petitions are disposed of in terms above.

Show cause notice issued to respondents is hereby recalled.

ANNOUNCED.
Dated: 08.11.2018

Chief Justice

Judge

Newsb Shah SCS (DU) Justice Waqar Ahmed Bakh CJ & Justice Muhammad Ayub Khan J

No. 15857

Date of Presentation of Application 28.11.18

No of Pages 3

Copying Fee 20

Preparation of Copy 20.11.18

Copy of Copy 30.11.18

Signature [Signature]

CERTIFIED TO BE TRUE COPY

EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 87 of
The Constitution of Pakistan Order 1965

30 NOV 2018