


08th May, 2023

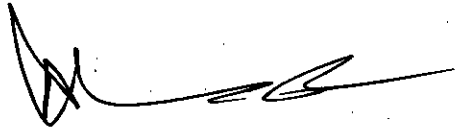
1. Learned Counsel for the appellant present. Mr. Fazal Shah Mohamand, Additional Advocate General for the respondents present.

2. Vide our detailed order of today placed in service appeal No. 1382/2019 titled "Usman Ghani Vs Government of Khyber Pakhtunkhwa through Secretary Education and others" (copy placed in this file), this appeal is also disposed of. Cost shall follow the event. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 08th day of May, 2023.*

SCANNED
KPST
Peshawar

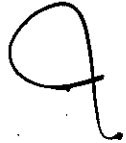

(Fareeha Paul)
Member (E)


(Kalim Arshad Khan)
Chairman

Kaleem Ullah

13th April, 2023

Today this and connected appeals were brought by the Incharge of the pending files Branch. I was astonished to note that for what purpose the Reader had given such a long date in these appeals, which has caused quite long delay in disposal of these appeals. This act on the part of Reader has also paved way for a number of other aspersions on the reputation of the Tribunal, therefore, Mr. Pir Muhammad, Superintendent/working as Reader at the relevant point of time is called upon to explain his position as to why such acts of negligence, carelessness, inefficiency, irresponsible conduct ^{were} ~~was~~ done by him and for the above acts why he should not be proceeded against under the relevant rules. His reply should reach the undersigned on 17.04.2023, the date given by him in the matters.



(Kalim Arshad Khan)
Chairman


Adnan Shah, PA

17th April, 2023

1. Counsel for the appellant present. Mr. Muhammad Jan, District Attorney alongwith Mr. Muhammad Zahid Khan, SDEO for the respondents present.

2. Arguments heard. Learned senior counsel for the appellant wants to make some more submission. He may do make on 08.05.2023 before the D.B. P.P given to the parties.


(Fareeha Paul)
Member (E)


(Kalim Arshad Khan)
Chairman

***Adnan Shah, PA*

SCANNED
K&T
Peshawar

25th July, 2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Hussain Ali, Litigation Officer for respondents present.

It was pointed out that a number of other appeals on the same subject matter were fixed on different dates. It was, therefore, requested that all such appeals might be clubbed and heard together. This case is thus adjourned to 17 / 04/2023 before the D.B. Learned counsel for the appellant is directed to submit an application to the Registrar of this Tribunal mentioning the details of all such appeals alongwith dates fixed therein within a week so that all such appeals could be fixed together with this appeal. On receipt of the application containing details of all similar appeal, the Registrar shall fix all those for the above date.



(Salah Ud Din)
Member(Judicial)



(Kalim Arshad Khan)
Chairman

27.07.2021

Counsel for the appellant present.

Mr. Javed Ullah, Learned Assistant Advocate General
alongwith Mr. Hussain Ali, Litigation Officer for
respondents present.

Learned counsel for the appellant seeks adjournment
as he has not prepared the brief. Granted. To come up for
arguments on 13.12.2021 before D.B.


(Rozina Rehman)
Member(J)


Chairman

13.12.21

DB is on Tenth case to come up
For the same on Dated, 29.3.22


Reader


29-3-2022

Proper DB not available the
case is adjourned to come up for
the same as before on 11-5-22


Reader

11-5-22

Proper DB not available the case is
adjourned on 25-7-22

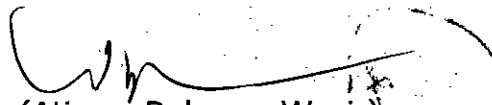

Reader

01.04.2021

Nemo for parties.

Kabir Ullah Khattak learned Additional Advocate General present.

Preceding date was adjourned on a Reader's note, therefore, both the parties be put on notice for 14/7 2021 for arguments, before D.B.


(Atiq ur Rehman Wazir)
Member (E)

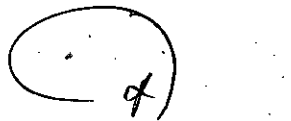

(Rozina Rehman)
Member (J)

14.07.2021

Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General alongwith Hussain Ali Litigation Assistant for respondents present.

File to come up alongwith connected Service Appeal #.1230/2019 tilted Shamshad Khan Vs. Education Department on 27.07.2021 before D.B.


(Rozina Rehman)
Member (J)


Chairman

06.08.2020

Junior counsel for the appellant is present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Hussain Ali, Litigation Officer for the respondents are also present.


Representative of the department submitted para-wise comments on behalf of respondents No. 1 to 3 which are placed on file. To come up for arguments on 26.10.2020 before D.B. The appellant may submit rejoinder within a fortnight, if so advised.


(MUHAMMAD JAMAL KHAN)
MEMBER

26.10.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

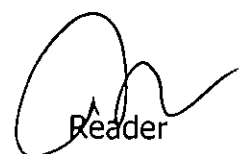
The Bar is observing general strike, therefore, the matter is adjourned to 30.12.2020 for hearing before the D.B.


(Atiq-ur-Rehman Wazir)
Member


Chairman

30.12.2020

Due to summer vacation, case is adjourned to 01.04.2021 for the same as before.


Reader

25.02.2020

Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Additional AG for the respondents present.

Learned Additional Advocate General requests for time to contact the respondents and furnished reply/comments on the next date of hearing. Adjourned. To come up for written reply/comments on 31.03.2020 before S.B.


(Hussain Shah)
Member

31.03.2020

Due to public holiday on account of COVID-19, the case is adjourned to 23.06.2020 for the same. To come up for the same as before S.B.


Reader

23.06.2020

Counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General on behalf of the respondents present.

The later requests for time to submit written reply/comments. Last chance is given. To come up for written reply/comments on 06.08.2020 before S.B.


Member

26.11.2019

Counsel for the appellant present.

Contends that essentially the appellant was in the promotion zone for SST (BPS-16) at the time when Regularization Act, 2009 was promulgated. The Hon'able Peshawar High Court, Peshawar also observed, while disposing of C.O.C No. 105-P/2011 in writ petition No. 355/2011, that any employee/teacher was not promoted by the time when Act 2009 was enforced while he was in the promotion zone, was a question of fact to be determined in individual cases. The appellant was though promoted as such in the year 2014 but his eligibility for the purpose and availability of vacancies in the year 2008/2009 was disregarded, it was added.

To resolve the controversy, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 20.01.2020 before S.B.

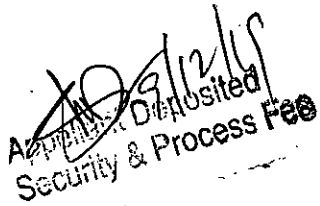

Chairman

20.01.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

Learned AAG requests for time to contact the respondents and furnish reply/comments on the next date of hearing. Adjourned to 25.02.2020 on which date the requisite reply/comments shall positively be furnished.

Chairman 

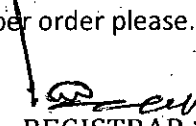


Appellant Deposited
Security & Process Fee

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- _____ 1233/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/10/2019	<p>The appeal of Mr. Shah Nawaz presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>26/11/19</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
2-		

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

APPEAL No. 1233 /2019

SHAH NAWAZ

V/S

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	-----	1 - 4
2.	Service book	A	5- 20
3.	Advertisement	B	21
4.	Act	C	22- 24
5.	Judgment	D	25- 46
6.	Apex court judgment	E	47
7.	Advertisements	F	48- 51
8.	Notification	G	52- 53
8.	Seniority list	H	54- 56
9.	Service rules	I	57- 63
10.	Educational testimonials	J	64- 68
11.	Judgment	K	69- 72
12.	Departmental appeal	L	73- 74
13.	Vakalatnama	-----	75

APPELLANT

THROUGH:


NOOR MOHAMMAD KHATTAK,
ADVOCATE

ROOM NO. 3, UPPER FLOOR,
NEW ISLAMIA CLUB BUILDING,
KHYBER BAZAR, PESHAWAR CITY
0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 1233 /2019

Khyber Pakhtunkhwa
Service Tribunal

Diary No 1403

Dated 7-10-2019

Mr. Shah Nawaz, SST (BPS-16),
GHSS Madyan, District Swat

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (M), District Swat.

..... **RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT GRANTING/ALLOWING PROMOTION TO THE APPELLANT TO THE POST OF SECONDARY SCHOOL TEACHER (BPS-16) FROM THE DATE WHEN THE PROMOTION QUOTA WAS FILLED BY THE RESPONDENTS THROUGH INITIAL RECRUITMENT OR FROM THE DATE OF COMMENCEMENT OF THE ACT NO.XVI OF 2009 COMMONLY KNOWN AS REGULARIZATION OF SERVICES ACT, 2009 NOTIFIED IN THE OFFICIAL GAZETTE ON 24.10.2009 WITH ALL BACK BENEFITS INCLUDING SENIORITY AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYERS:

That on acceptance of this appeal the respondents may kindly be directed to consider the appellant for promotion to the post of Secondary school Teacher (BPS-16) from the date when the promotion quota have been filled by the respondents through initial recruitment or from the date of Commencement of the Act No.XVI of 2009 commonly known as Regularization of Services Act, 2009 Notified in the official gazette on 24.10.2009 with all back benefits including seniority. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1- That initially the appellant was appointed as PST in the respondents Department vide order dated 15.11.1986 and later on was appointed as CT vide Notification dated 27.02.2013. Copy of the service book is attached as annexure **A.**

Filed to-day

Registrar

7/10/19

- 2- That during service as certified teacher the appellant was in the promotion zone to the post of SST (BPS-16) but the respondents instead promoting the appellant advertised the said posts of SST (BPS-16) on adhoc/contract basis. Copy of the advertisement is attached as annexure **B.**
- 3- That under protest the appellant and his colleagues applied for the said post through initial recruitment but the same was also refused to the appellant and colleagues of the appellant on the pretext that regular employees are not entitle to apply for the adhoc/contract posts of SST (BPS-16) thus appellant and his colleagues were deprived from prospects of promotion. That it is pertinent to mention that at the time of above mentioned advertisement the post/cadre of C.T (BPS-15) to which the appellant belong have no prospects of promotion.
- 4- That in light of the said advertisement new appointments were made by the respondents on adhoc basis and even the promotion quota was also filled by the respondents though initial recruitment.
- 5- That in the meanwhile the Provincial Government Promulgated the employees regularization Act, 2009 whereby all the adhoc employees who were appointed as SST on temporary basis were regularized thus further affected the cadre to which the appellant belongs. That the promotion quota for which the appellant and his colleagues have waited for decades has been washed by operation of the said Act of 2009. Copy of the Act is attached as annexure **C.**
- 6- That feeling aggrieved the appellant and his colleagues knocked the door of the Peshawar High Court through various writ petitions including writ petition No.2905/2009. That vide consolidated judgments dated 26.1.2015 the said writ petitions were disposed of with the directions that:
(i)- The act.XVI of 2009, commonly known as (Regularization of services) act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.
(ii)- Official respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruit.
Copy of the Judgment is attached as annexure D.
- 7- That the respondents assailed the said judgment of the august Peshawar High Court Peshawar in CPLAS No.127-P to 129-P/2015 but the same were dismissed as withdrawn vide judgment dated 20.9.2017. That then after the appellant and his colleagues time

and again visited the respondents for their promotion to the next higher scale but the respondents instead of redressing the grievance of the appellant and his colleagues advertised the posts through initial recruitment through various advertisements. Copies of the judgment and advertisements are attached as annexure **E & F.**

- 8- That it is pertinent to mention that during service the appellant was promoted to the post of SST (BPS-16) vide Notification dated ~~16.12~~ 2014 with immediate effect rather than retrospective effect i.e. from the date when the promotion quota was filled by the respondents through initial recruitment. That it is pertinent to mention that appellant is the senior most CT (BPS-16) of the respondent department and also eligible in all respect for promotion to the post of SST (BPS-16) w.e.f the date when the promotion quota was filled up through initial recruitment. Copies of the notification, seniority list, service rules and educational testimonials are attached as Annexure **G, H, I & J.**
- 9- That feeling aggrieved the appellant and his colleagues knocked the door of august Peshawar high Court, Peshawar in various COC Petitions numbers including COC Petition No.105-P/2018 and the same has been disposed of vide judgment dated 8.11.2018 with directions to approached the august Service Tribunal for claiming of promotion and seniority. Copy of the judgment is attached as annexure **K.**
- 10- That feeling aggrieved the appellant preferred Departmental appeal but no response has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure **L.**

GROUND:

- A- That the inaction of the respondents by not allowing/granting ante dated promotion to the appellant to the post of SST (BPS-16) is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the inaction of the respondents by not allowing/granting ante dated promotion to the appellant to the post of SST (BPS-16) is based on mala fide and arbitrary intentions and as such the same is violative of the principle of natural justice.

- D- That, the respondents acted in a malafide manner by not promoting the appellant to the post of SST (BPS-16) inspite of eligibility, seniority and fitness.
- E- That the respondents acted in arbitrary and malafide manner by not ante dated promotion to appellant to the post of SST (BPS-16) despite the fact that the appellant was not allowed in the initial recruitment process because of the fact that he is in regular promotion zone and will soon be promoted to the post of SST (BPS-16).
- F- That the inaction of the respondents by not allowing/granting promotion to the appellant to the post of SST (BPS-16) is violative of section-9 of the Civil Servant Act 1973 read with Rule-7 of the (Appointment, Promotion & Transfer) Rules 1989.
- G- That as per Rules and regulation the appellant is entitle for promotion to the post of SST (BPS-16) with all consequential benefits including seniority.
- H- That according to Article 38(e) of the Constitution of Pakistan, 1973 the state is bound to reduce disparity in the income and earnings of individual including persons in the services of Federation.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 11.9.2019

APPELLANT


SHAH NAWAZ

THROUGH:


NOOR MOHAMMAD KHATTAK

&


MIR ZAMAN SAFI
ADVOCATES

A-5

Heirs
Passed M.A in 1991 from
University of Peshawar under
R.No. 9759 in Pashto in Second
Division obtaining 673/1100 marks
Result declared on 8-10-1991

Verification Roll No. dated

PRINCIPAL, received back
GHSS, Madyan, Swat
EMIS Code-36567

Passed M.A in 2000 in English
from University of Peshawar
under R.No. 70650 obtaining
474/1100 marks in Third Division
Result declared on 76-07-2001.

Qualification Date

Passed PTC from AIU under R.No. 10150
Securing in PTC 601 71 A marks.
English PTC 69 64 B m 30 $\frac{11}{90}$.

PRINCIPAL,
GHSS, Madyan, Swat
B.L. (A) (Kan: 1991)
Under R.No. 33821 obtained 538 marks
First Art Grade B on 31.7.1991

Pashtu
Sub Divisional Edu: Officer,
Saidu Sharif Sub Division, Swat

Sub
B.L. or B.P.E (A) Examination 1985 under R.No. 2009
obtaining 557 marks in grade C
Planning examination
on 31.7.1985

Urdu
Passed C.T under Roll
No: 1274 Securing 590 marks
Plan-drawing 1200
Result declared on 22-11-96

Sub Divisional Edu: Officer,
Saidu Sharif Sub Division, Swat
Training School Final examination
Passed B.S.E (A) examination 1986

Finger print
M.H. 22-11-92

Other qualifications
Under R.No. 989 obtained 250 marks
in 2nd division and Result
declared on 78-7-1987

Drill instructing
Govt High School,
Madyan, Distt-Swat.

Sub Divisional Edu: Officer,
Saidu Sharif, Sub Division, Swat

Court duties

Reserve duties

Passed M.A in Pashto

M.H. 22-11-92
Principal,
Govt High School,
MADYAN (Distt) Swat

Passed B.Ed from
University of Peshawar
1997 in Second Division
Under R.No. 1947 obtaining
517/1000 marks
Result declared on 6/5/1996

N. B—Aine to be drawn under the qualification possessed

ATTESTED

PRINCIPAL,
GHSS, Madyan, Swat
EMIS Code-36567

New CNIC 15602-1979611-5

N. J. C: No: 116-85-001298

G. P. Fund A/c No: 15 Edu: Govt / 1 crs.

Notes:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name *Mr. Shah Nawaz.*

(b)

2. Race *MIAN.*

3. Residence *Village, P.O. & P.S. Madyan, Tehsil Bahraich Distt: Swat.*

4. Father's name and residence *Mr. Shah Zamin Mian vill, P.O. & P.S. Madyan, Tehsil Bahraich Distt: Swat.*

5. Date of birth by Christian era as (1-4-1965) nearly as can be ascertained *First April N.H. & Sixty Five*

6. Exact height by measurement *5-2*

7. Personal marks for identification *NIL*

8. Left hand thumb and Finger impression of (non-gazetted) officer

Little Finger.

Ring Finger

Middle Finger.

Fore Finger

Thumb.

ATTESTED

9. Signature of Government servant

Shah Nawaz

10. Signature and designation of the Head of the Office, or other Attesting Officer.

Signature
Sub Divisional Edn: Officer,
Seidu Sharif, Sub Division, *h*

1 Name of post	2 Whether substan- tive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 37 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'Pay'	7 Date of appointment	Signature of Governor servant
P.T.C. Govt. Primary School Madayan.	Sub/Per		B.P.S. No 7 Rs. 560/- P.M. F.N.D	Rs. 560/- P.M. F.N.D		16-11-86 P.M.	S. W. M.
do.	do.		R.B.P.S. No 479 Rs. 750/- P.M. F.N.D	Rs. 750/- P.M. F.N.D		1-7-87 P.M.	S. W. M.
P.T.C. at G.P.S. Madayan.	do -		B.P.S. No 7 = 750 - 31 - 1370	Rs: 905/- ✓		30 ¹¹ / ₉₀ P.M.	Shah N.
P.T.C. at G.P.S. Madayan.	do -			Rs: 936/- ✓		1-12-90	Shah N.

9	10	11	12	13	14	15	
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8				Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.	
Period				Allocation of period of leave on average pay upto four months for which leave salary is debitabale to another Government			
Government to which debitabale				Period			
S. D. E. O. Saidu Sharif.	Appointment 30.6.87	Scale revised.	S. D. E. O. Saidu Sharif.		Posted against PTC post of SPS Madyan, swat vide DEOLMS Swat Encl No. 28210-12/PS dt 15/11/86.	Sub Divisional Edu. Officer, Saidu Sharif, Sub Division, Swat	
S. D. E. O. Saidu Sharif.	29.11.90	Passed PTC from AIOU, Rawalpindi. Scale allowed. S. D. E. O. S. D. E. O. F. C. 98/87.	S. D. E. O. Saidu Sharif.		Pay fixation in R.B.P.S No. 7 (750-31-1370).	Sub Divisional Edu. Officer, Saidu Sharif, Sub Division, Swat	
S. D. E. O. Saidu Sharif.	Resuming Scale	Ann: Inc:	S. D. E. O. Saidu Sharif.		Pay in BPS No. 7 (560-23-1020) on 30/6/87 = Rs. 560/- p.m. No. of inc taken - Nil.	Sub Divisional Edu. Officer, Saidu Sharif, Sub Division, Swat	
S. D. E. O. Saidu Sharif.	30.11.90	Ann: Inc:	S. D. E. O. Saidu Sharif.		Pay fixed on 1/7/87 in R.B.P.S No. 7 (750-31-1370) p.m.	Sub Divisional Edu. Officer, Saidu Sharif, Sub Division, Swat	
Office of the accountant General N.W.F.P., Peshawar. Pay fixed in the Revised Basic Pay Scales 1987, (& B-7) of Rs. 750/- fixed P.M. w. e. I. 1-7-1987 at Rs. 750/- fixed P.M. w. e. I. 1-7-1987 With Next Increment on 1-12-1987				Accounts Officer N.W.F.P.			
S. D. E. O. Saidu Sharif.	31.5.91	Scale revised.	S. D. E. O. Saidu Sharif.		Service Verified w.e.f. 16.11.86 to 30.6.87 from acq. Rolls & other Record of this Office,	Sub Divisional Edu. Officer, Saidu Sharif, Sub Division, Swat	
S. D. E. O. Saidu Sharif.	31.12.88				Service Verified w.e.f. 1.7.87 to 31.12.88 from acq. Rolls & other Record of this Office.	Sub Divisional Edu. Officer, Saidu Sharif, Sub Division, Swat	
Token No. 1665 Dated 7-2-91 Drawn difference of pay w.e.f. 1-12-90 to 31-12-90 due to 2+3 Inc. of PA, BA, and annual in 10% ... TOTAL Rs. 219/-				Dis: A/c Officer SWAT	Sub Divisional Edu. Officer Saidu Sharif Sub Division, Swat	Sub Divisional Edu. Officer Saidu Sharif Sub Division, Swat	

ATTESTED

Service Verified w.e.f. 1.1.89 to 31.12.90 from acq. Rolls & other Record of this Office.
Sub Divisional Edu. Officer Saidu Sharif Sub Division, Swat

Name of post	Whether substan- tive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 37) C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature Governor servant
<i>RPS No 7 = 1095 - 60 - 1995</i>							
<i>SPS Madyan</i>	<i>Sub./ /m.</i>		<i>Rs: 1455/-</i>	<i>X</i>		<i>6 1/91</i>	<i>Shah W...</i>
<i>RPS No 9 = 1185 - 72 - 2265</i>							
<i>Do</i>	<i>Do</i>		<i>Rs: 1473/-</i>			<i>7 1/91</i>	<i>Shah W...</i>
<p><i>⑤ Advance</i></p> <p><i>Sanfsc + Bsc</i></p> <p><i>of Rs. 1095 - 60 - 1995</i></p> <p><i>Rs. 1455/-</i></p> <p><i>With Next Increment on 1-12-1991</i></p> <p><i>Accounts Officer</i></p> <p><i>Pay Fixation Party</i></p> <p><i>N.W.F.P. Peshawar</i></p> <p><i>X 3/91</i></p>							
<i>RPS No 9 = 1185 - 72 - 2265</i>							
<i>PTC at SPS Madyan</i>	<i>Sub./ /m.</i>		<i>Rs) 1473/-</i>			<i>6 1/91</i>	<i>Shah W...</i>
<i>Do</i>	<i>Do</i>		<i>Rs) 1545/-</i>			<i>12 1/91</i>	<i>Shah W...</i>
<p><i>R. Fixed in light FD letter Dated 29/8/92</i></p> <p><i>Office of the Accountant General</i></p> <p><i>N.W.F.P. Peshawar.</i></p> <p><i>Pay fixed in the Revised Pay Scales 1991</i></p> <p><i>of Rs. 1185 - 72 - 2265 (B-9)</i></p> <p><i>Rs. 1473/- P.M.W.E. 1-1-1991</i></p> <p><i>With Next Increment on 1-12-1991</i></p> <p><i>Accounts Officer</i></p> <p><i>Pay Fixation Party</i></p> <p><i>N.W.F.P. Peshawar.</i></p> <p><i>m</i></p>							

②

8	9	10	11	12	13	14	15	
					Leave			
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
						Period	Government to which debitable	
	S. D. E. O. Saidu Sharif	R. P. Scali		S. D. E. O. Saidu Sharif				
	S. D. E. O. Saidu Sharif	30-6-91	F.A 2nd Div.	S. D. E. O. Saidu Sharif	Certified that according to our office record the official date B. 757/- instead of 936/- w.e.f. 1-12-90 to 31-12-90			
	S. D. E. O. Saidu Sharif			S. D. E. O. Saidu Sharif	Sub Div. Education Officer, I Saidu Sharif, Swat			
	S. D. E. O. Saidu Sharif	Entry revised w.e.f. 1-6-91		S. D. E. O. Saidu Sharif	pay fixed in B 7 on point to point			
Allowed RPS No 9 to P.T.C F.A 2nd Div basis w.e.f. 1-6-91 as under vide Govt. of NWFP F. Deptt. Notification No F.D. (P.R.C) 1-1/89 dated 29-8-91					pay in B.P.S No 7 = RS. 936/-			
pay fixed in RPS No 9 w.e.f. 1-6-91					pay fixed in modified RS. 960/-			
Rs. 1473/-					pay fixed in RPS = RS. 1455/-			
Sub Divisional Edu: Officer (M) Saidu Sharif Sub Division. Swat								
S. D. E. O. Saidu Sharif					Sub Divisional Edu: Officer (M) Saidu Sharif Sub Division. Swat			
S. D. E. O. Saidu Sharif					ATTESTED			
S. D. E. O. Saidu Sharif					Allowed R.P.S No 9 to P.T.C			
S. D. E. O. Saidu Sharif					Intermediate 2nd division vid Govt of N.W.F.P. Deptt Notification No F.D (P.R.C) 1-1-1989 dated 7-8-1991			
878					4-11-91			
Drawn difference of pay w.e.f. 1-6-91 to 31-12-91					Awarded by 1-1-1989 dated 7-8-1991			
and amount Rs. 1473/-					Shah Nawaz P.T.C. pay fixed w.e.f. 1-7-91 RS. 1473/-			
TOTAL RS. 1473/-								
Dist: Swat								
Sub Divisional Edu: Officer (M) Saidu Sharif Sub Division. Swat								

1 Name of post	2 Whether substan- tive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature Government servant
PTC at GHS Madayan.	Sub. / m	BPS 9 = 1185-72-2265	Rs. 1617/-			12 1/92	Shobh Nani
do	do		Rs. 1689/-			12 1/93	Shobh Nani
do	do	BPS No. 9	1605-97-3060			6 1/94	Shobh Nani
do	do	BPS No. 9 (1605-97-3060)	Rs. 2284/-			12 1/94	Shobh Nani
PTC at GHS Madayan.	-	BPS No. 9 (1605-97-3060)	Rs. 2284/-	Cancelled S. D. E. 9/12/94 S. D. E. 9/12/94		6 1/94	Shobh Nani
CT Pms Terminal	do		Rs. 2284/-			16 1/4	Shobh Nani
do	do		Rs. 2381/-			12 1/94	Shobh Nani
C-T GHS Madayan.	do		Rs. 2381/-			31.5.95	Shobh Nani
do	do		Rs. 2381/-			1.12.95	Shobh Nani
do	do	Entry Revised. B=14=2065-16	Rs. 2381/-			16.11.94	Shobh Nani
do	do		Rs. 2548/-			1.12.95	Shobh Nani

9

9	10	11	12	13	14	15		
				Leave				
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
Date of termination of appointment (such as promotion, transfer, dismissal, etc).					Period to which Government to which debitable			
S. D. E. O. Saidu Sharif	11/30/93	Ann. Inc.	S. D. E. O. Saidu Sharif		Service Verified w.e.f. 1.1.91 to 31.12.93 & other details as per rolls.			
S. D. E. O. Saidu Sharif	5/31/94	Scale Revised	S. D. E. O. Saidu Sharif		Sub Divisional Edu. Officer (M) Saidu Sharif Swat.			
S. D. E. O. Saidu Sharif	30/12/94	Promoted to E.T. Grade	S. D. E. O. Saidu Sharif		Departmental Pay Fixation in Revised Pay Scale No. 9 w.e.f. 1-5-94 vide Finance Deptt. Notification No-FC(P/C)-1994 Dated 15.12.94 Existing Basic Pay on 1.5.94 Rs. 16,891/- Increase in Basic Pay Rs. 5,911/15 Total Rs. 22,802/15			
S. D. E. O. Saidu Sharif	1/12/94	Promoted to E.T. Grade	S. D. E. O. Saidu Sharif		Existing Basic Pay on 1.5.94 Rs. 16,891/- Increase in Basic Pay Rs. 5,911/15 Total Rs. 22,802/15			
S. D. E. O. Saidu Sharif	15/11/94	Promoted to E.T. Grade	S. D. E. O. Saidu Sharif		Existing Basic Pay on 1.5.94 Rs. 16,891/- Increase in Basic Pay Rs. 5,911/15 Total Rs. 22,802/15			
S. D. E. O. Saidu Sharif	30/11/94	Annulment of Transfer to G.H.S. Madyan	S. D. E. O. Saidu Sharif		Departmental Pay Fixation in Revised Pay Scale No. 9 w.e.f. 1-5-94 vide Finance Deptt. Notification No-FC(P/C)-1-1994 Dated 15.12.94 Existing Basic Pay on 1.5.94 Rs. 16,891/- Increase in Basic Pay Rs. 5,911/15 Total Rs. 22,802/15			
Principal, G.H.S. Madyan, Swat.	30/11/95	Annulment of Transfer to G.H.S. Madyan	Principal, G.H.S. Madyan, Swat.		Departmental Pay Fixation in Revised Pay Scale No. 9 w.e.f. 1-5-94 vide Finance Deptt. Notification No-FC(P/C)-1-1994 Dated 15.12.94 Existing Basic Pay on 1.5.94 Rs. 16,891/- Increase in Basic Pay Rs. 5,911/15 Total Rs. 22,802/15			
Principal, G.H.S. Madyan, Swat.	30/11/95	Annulment of Transfer to G.H.S. Madyan	Principal, G.H.S. Madyan, Swat.		Departmental Pay Fixation in Revised Pay Scale No. 9 w.e.f. 1-5-94 vide Finance Deptt. Notification No-FC(P/C)-1-1994 Dated 15.12.94 Existing Basic Pay on 1.5.94 Rs. 16,891/- Increase in Basic Pay Rs. 5,911/15 Total Rs. 22,802/15			
Principal, G.H.S. Madyan, Swat.	30/11/95	Annulment of Transfer to G.H.S. Madyan	Principal, G.H.S. Madyan, Swat.		Departmental Pay Fixation in Revised Pay Scale No. 9 w.e.f. 1-5-94 vide Finance Deptt. Notification No-FC(P/C)-1-1994 Dated 15.12.94 Existing Basic Pay on 1.5.94 Rs. 16,891/- Increase in Basic Pay Rs. 5,911/15 Total Rs. 22,802/15			
Principal, G.H.S. Madyan, Swat.	30/11/95	Annulment of Transfer to G.H.S. Madyan	Principal, G.H.S. Madyan, Swat.		Departmental Pay Fixation in Revised Pay Scale No. 9 w.e.f. 1-5-94 vide Finance Deptt. Notification No-FC(P/C)-1-1994 Dated 15.12.94 Existing Basic Pay on 1.5.94 Rs. 16,891/- Increase in Basic Pay Rs. 5,911/15 Total Rs. 22,802/15			

ATTESTED

Sub Divnl. Edu. Officer (M) Saidu Sharif Swat.

Drawn with 2000/HRAS

7/2 CA due to the amount of Rs. 3096/-

amount of Rs. 3138/-

R.O. of the Government.

is B. 9/11/94 made

is differ of p/dan

Shah Nawaz

1 Name of post	2 Whether substan- tive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature Government Servant
		<i>REVISED ENTRY</i>					
	<i>Sub Prom:</i>	<i>B=9-1605-97-13060</i>					
<i>Lt. Madyam</i>			<i>Rs. 2284/-</i>			<i>1-6-94</i>	<i>Shah</i>
<i>C.T</i>		<i>B=14-2065-161-4480</i>					
<i>Lt. Tawal</i>			<i>Rs. 2387/-</i>			<i>16-11-94</i>	<i>Shah</i>
<i>C.T</i>							
<i>Lt. Madyam, Swat</i>			<i>Rs. 2387/-</i>			<i>1-12-94</i>	<i>Shah</i>
<i>- do -</i>				<i>Rs. 2548/-</i>		<i>1-12-95</i>	<i>Shah</i>
<i>- do -</i>				<i>Rs. 2709/-</i>		<i>1-12-96</i>	<i>Shah</i>
<i>- do -</i>				<i>Rs. 2870/-</i>		<i>1-12-97</i>	<i>Shah</i>
		Office of The Accountant General N.W.F.P. Peshawar.					
		Pay fixed in the revised basic pay scales 1994					
		of Rs 1605-97-3060 B=9					
		s, Rs 2284/- N.W.F.P. 1-6-1994					
		With effect from 1-6-1994					
		Accounts Officer.					
		Pay Fixation Party N.W.F.P. Peshawar.					
<i>do</i>	<i>Sub. Pr</i>		<i>Rs. 3031/-</i>			<i>12/98</i>	<i>Shah</i>
<i>- do -</i>	<i>do</i>		<i>Rs. 3192/-</i>			<i>12/99</i>	<i>Shah</i>
		<i>1-1-97</i>					
		<i>30-11-1998</i>					

Said Aslam
PRINCIPAL
Govt. Higher Secondary School,
Madyan, Distt-Swat.

10

CONFIRMATION Against P.T.C. Grad - I

II

8	9	10	11	12	13	
Signature of Government servant	Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Leave
						Allocation of leave on average pay upto 12 months for which leave salary payable to another Government
					Period to which debitable	
	M. H. Khan Principal, G.H.S. Madyan, Swat.	15.11.94	Promoted to C-7 post	M. H. Khan Principal, G.H.S. Madyan, Swat.		Promoted to C-7 post MKB endsf No 1790-2045/A-1 dated 10.11.94. SNO 38.
	M. H. Khan Principal, G.H.S. Madyan, Swat.	30.11.94	Annual Inc: 1st	M. H. Khan Principal, G.H.S. Madyan, Swat.		
	M. H. Khan Principal, G.H.S. Madyan, Swat.	30.11.95	Annual Inc: 2nd	M. H. Khan Principal, G.H.S. Madyan, Swat.		
	M. H. Khan Principal, G.H.S. Madyan, Swat.	30.11.96	Annual Inc: 3rd	M. H. Khan Principal, G.H.S. Madyan, Swat.		Service Verified w. e. f. 1.12.94 to 1.12.94 from eq: Rolls & other Record of this office.
	M. H. Khan Principal, G.H.S. Madyan, Swat.	30.11.97	Annual Inc: 4th	M. H. Khan Principal, G.H.S. Madyan, Swat.		Service Verified w. e. f. 1.12.94 to 1.12.94 from eq: Rolls & other Record of this office.
	M. H. Khan Principal, G.H.S. Madyan, Swat.	30.11.98	Annual Inc: 5th	M. H. Khan Principal, G.H.S. Madyan, Swat.		Service Verified w. e. f. 1.12.94 to 1.12.94 from eq: Rolls & other Record of this office.
	M. H. Khan Principal, G.H.S. Madyan, Swat.	30.11.99	Annual Inc: 6th	M. H. Khan Principal, G.H.S. Madyan, Swat.		Service Verified w. e. f. 1.12.94 to 1.12.94 from eq: Rolls & other Record of this office.

Mr. Shah Nawaz Khan is hereby confirmed in B.P.S ETY w.e.f 1-7-94 in order to regularise his pay in next higher scale in case of promotion vide DEO/Post endsf No. 2052-55/26 dated 20.11.94.

Sub Divisional Officer
Saidu Sharif, Sub Division

Service Verified w. e. f. 1.12.94 to 1.12.94 from eq: Rolls & other Record of this office.

Sub Divisional Officer
Saidu Sharif, Sub Division

pay fixation in B.P.S No: 14 on 16.11.94 at the divide No 10785-88 By the Div. Director of Secondary Edu: MKD B=14=2265-161-4480 pay on 15.11.94 in B=9 Rs, 2284/- Allowed B-14 w.e.f. 16.11.94 = 16.11.94 pay Fixed in B.P.S No: 14 = Rs, 2387/- pay Fixed in B.P.S No: 14 on 16.11.94 Rs, 2387/-

Arrears of pay 71/10/94 to 30/11/94 Rs 3382/-
Arrears of pay 71/10/94 to 30/11/94 Rs 3207/-
Next stage/pay fixed in B.P.S No: 14 = Rs, 2387/-
pay Fixed in B.P.S No: 14 on 16.11.94 Rs, 2387/-

I do hereby undertake that if any over payment is made to me as a result of incorrect fixation of my pay that will be refunded from my pay/pension per signature of Govt. servant: Shah Nawaz

ATTESTED

SERVICE VERIFIED W.E.F. 1.12.95 to 31.12.1996 from eq: Rolls & other Record of this office

M. H. Khan
Principal,
Govt. High School,
MADYAN, Distt: Swat

1	2	3	4	5	6	7	
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature Government servant
C. T. G.H.S. Madyan, Sindh.		Revised Entry on 30/9 B-14-2065-161-14480	Rs. 2387/- ✓			16-11-94	Shah W...
- do -		certified that	Rs. 2548/- ✓			16-4-94	Shah W...
- do -		no payment had been made	Rs. 2709/- ✓			1-12-95	Shah W...
- do -			Rs. 2870/- ✓			1-12-96	Shah W...
- do -			Rs. 3031/- ✓			1-12-97	Shah W...
- do -			Rs. 3192/- ✓			1-12-98	Shah W...
C.T.	Subj: / per:		Rs. 3353/- ✓			1-12-2000	Shah W...
G.H.S: Madyan.		BPS No: 14-3100-240-10377					
- do -	- do -		Rs. 5260/- ✓			1-12-2001	
- do -	- do -		Rs. 5500/- ✓			1-12-02	
- do -	- do -		Rs. 5740/- ✓			1-12-03	

Office of the Accountant General
 V. P. Bahawar.
 Pay fixed in the revised basic pay scales 2001
 of Rs. 3100-240-10300
 at Rs. 5260/- with effect from 1-12-2001
 with next increments on 1-12-2000

Accounts Officer
 Pay Fixation Party Bahawar

B-14

11

8	9	10	11	12	13	14	15	
Signature of Government servant	Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is payable to another Government		
shah Wani	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	30-11-94	Pre Maternity leave on promotion to e-T	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	Period	Government to which		
shah Wani	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	30-11-95	Annual Incr:	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.				Received Fixation A/c promotion on promotion to e-T pay on 15 ¹¹ / ₉₆ in B-9 asp 7 ¹¹ / ₉₆ Rs, 22
shah Wani	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	30-11-96	Annual Incr:	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.				Next stage pay fixed in B-14 with 11 ¹¹ / ₉₄ Rs, 22
shah Wani	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	30 ¹¹ / ₉₇	Annual Incr:	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.				one pre Maternity leave on 16 ¹¹ / ₉₄ Rs, 1611
shah Wani	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	30 ¹¹ / ₉₈	Annual Incr:	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.				pay Fixed in B-14 with 11 ¹¹ / ₉₄ Rs, 254
shah Wani	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	30 ¹¹ / ₂₀₀₀	Annual Incr:	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.				PRINCIPAL, Govt Higher Secondary School, Madyan, Distt-Swat.
shah Wani	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	30 ¹¹ / ₂₀₀₁	Scale Revised/Annu. Incr:	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.				SERVICE TO 1-1-1999 TO 30-11-2000 from this office
shah Wani	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	30 ¹¹ / ₂₀₀₂	Annual Incr:	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.				PRINCIPAL, Govt Higher Secondary School, Madyan, Distt-Swat.
shah Wani	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	30 ¹¹ / ₀₃	Annual Incr:	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.				
shah Wani	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.	30 ¹¹ / ₀₄	Annual Incr:	PRINCIPAL, G.H.S.S. Madyan, Distt-Swat.				

ATTESTED

Departmental Pay Fixation in Revised Pay Scale No. 14 @ Rs 3100-2400-10300 vide FD (PRC) I-I/2001 dated 27-10-2001 pay in Existing Scale No 14 on 30-11-2001 Rs. 3300 with annual increment in existing Pay Scale Rs. 3574/- TOTAL PAY, Rs. 3574/- Equal/Next Stage in Revised P. Scale No. 14, Rs. 5200 Pay Fixed on 1-1-2001. With Next Annual Increment on 1-1-2002

SERVICE VERIFIED W.B.F. on 31-12-2003 from a/c: Rolls & other Record of this office.

SERVICE VERIFIED W.B.F. on 31-12-2003 from a/c: Rolls & other Record of this office.

PRINCIPAL, Govt. Higher Secondary School, Madyan, Distt-Swat.

1	2	3	4	5	6	7	
Name of post	Whether substan- tive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, o (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature Governor servant
C.T G.H.S. Madyan Swat	Subj./par:		Rs. 5980/-			1-12-04	Sh. W. J.
- do -	- do -	BPS No: 14 = 3565-275-11815	Rs. 6865/-	✓		1-7-05	Sh. W. J.
- do -	- do -		Rs. 7140/-			1-12-05	Sh. W. J.
- do -	- do -		Rs. 7415/-			1-12-06	Sh. W. J.
- do -	- do -	BPS: 14 = 4100-315-13550	Rs. 8510/-			1-7-07	Sh. W. J.
- do -	- do -		Rs. 8825/-			1-12-07	Sh. W. J.
- do -	- do -	Revised BPS No. 15 (4350-350-14850)	Rs. 8550/-			1/10/2007	Sh. W. J.
- do -	- do -		Rs. 8900/-			1/17/2007	Sh. W. J.

ATTESTED

12

8	9	10	11	12	13	14	15
Signature and designation of the office or other attesting officer in attestation column 1 to 8		Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Nature and duration of leave taken	Government to which debitable	
Principal, G.H.S.S. Madyan, Distt-Swat		30-6-05	Scale Revised	Principal, G.H.S.S. Madyan, Distt-Swat			SERVICE VERIFIED W.E.F. 1-7-2004 to 30-11-2004 from acc: Rolls & other Record of this office
Principal, G.H.S.S. Madyan, Distt-Swat		30-11-05	Annual Incr.	Principal, G.H.S.S. Madyan, Distt-Swat			Principal, Govt Higher Secondary School MADYAN, Distt-Swat
Principal, G.H.S.S. Madyan, Distt-Swat		30-11-06	Scale Revised	Principal, G.H.S.S. Madyan, Distt-Swat	pay fixation in revised pay scale No: 14 @ Rs. 3565-275-1185		
Principal, G.H.S.S. Madyan, Distt-Swat		30-6-07	Scale Revised	Principal, G.H.S.S. Madyan, Distt-Swat	pay in existing pay scale No: 14 on 30-6-05 Rs. 5175		
Principal, G.H.S.S. Madyan, Distt-Swat		2005	Office of The Accountant General N.W.F.P. Peshawar	Principal, G.H.S.S. Madyan, Distt-Swat	No. of stages availed = 12 " " " to be given in R: scale No: 12 Rate of Incr: Rs. 275/- Total amount of Incr: = 275 x 12 = 3300/- pay fixed in R: Scale No: 14 on 1-7-05 Rs. 6865/- with next Incr: on 1-12-2005		
Principal, G.H.S.S. Madyan, Distt-Swat		30-11-07	Annual Incr.	Principal, G.H.S.S. Madyan, Distt-Swat			Principal, Govt Higher Secondary School MADYAN Distt-Swat
Principal, G.H.S.S. Madyan, Distt-Swat		30-9-07	Approved BPS No: 15	Principal, G.H.S.S. Madyan, Distt-Swat			UNDETERMINED - Mr. Shah Nawaz Ishaq working against C.T. in G.H.S.S. Madyan do hereby give notice undertaking to the effect that if any over Payment is made to me as a result of incorrect Fixation of my Pay, W.E.F-1-7-2005 It will be made good by recovery from my Pay/Pension/Gratuity.
Principal, G.H.S.S. Madyan, Distt-Swat		30-6-08	Scale Revised	Principal, G.H.S.S. Madyan, Distt-Swat			
Principal, G.H.S.S. Madyan, Distt-Swat			Departmental Pay Fixation in Revised Pay Scale No: 14 @ Rs. 315-135-50/- W.E.F. 1-7-2005 vide No FD (PRC) 1-1-2004 dated Peshawar the 17-8-2005 pay in existing scale No: 14 on 30-6-2005 Rs. 2417/- pay fixed on 1-7-2005 Rs. 2576/- with Next Annual increment on 1-12-2005				ATTESTED Signature of Govt: Servant
Principal, G.H.S.S. Madyan, Distt-Swat							ATTESTED
Principal, G.H.S.S. Madyan, Distt-Swat							SERVICE VERIFIED W.E.F. 1-12-04 to 31-12-06 from acc: Rolls & other Record of this office.
Principal, G.H.S.S. Madyan, Distt-Swat							Principal, Govt Higher Secondary School MADYAN, Distt-Swat

1	2	3	4	5	6	7	
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature Government servant
<i>Revised BPS No-15C5220-470-17820</i>							
<i>C.T at GHSS</i>	<i>Subs/per</i>		<i>Rs. 10680/-</i>			<i>1/7/2008</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 11100/-</i>			<i>1/17/2008</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 560/-</i>			<i>16/11/86</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 750/-</i>			<i>1/7/87</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 781/-</i>			<i>1/12/87</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 817/-</i>			<i>1/12/88</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 843/-</i>			<i>1/12/89</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 998/-</i>			<i>29/11/90</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 1079/-</i>			<i>1/12/90</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 1517/-</i>		<i>1-691</i>	<i>1/6/91</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 1545/-</i>			<i>1/12/91</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 1617/-</i>			<i>1/12/91</i>	<i>Sh. W.</i>
<i>-Do-</i>	<i>-Do-</i>		<i>Rs. 1689/-</i>			<i>28/11/92</i>	<i>Sh. W.</i>

1 Name of post	2 Whether substan- tive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 U. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature Governor
C.T at GHSS Madayan Satal	Subs/post	✓	Rs. 1761/-	✓		1/12/92	Shri D
- Do -	- Do -	✓	Rs. 1833/-	✓		1/12/93	Shri D
- Do -	- Do -	✓	Rs. 2478/-	✓	1605-57-3000	1/6/94	Shri D
- Do -	- Do -	✓	Rs. 2709/-	✓		16/11/94	Shri D
- Do -	- Do -	✓	Rs. 2870/-	✓		1/12/94	Shri D
- Do -	- Do -	✓	Rs. 3031/-	✓		1/12/95	Shri D
- Do -	- Do -	✓	Rs. 3197/-	✓		1/12/96	Shri D
- Do -	- Do -	✓	Rs. 3353/-	✓		1/12/97	Shri D
- Do -	- Do -	✓	Rs. 3514/-	✓		1/12/98	Shri D
- Do -	- Do -	✓	Rs. 3675/-	✓		1/12/99	Shri D
- Do -	- Do -	✓	Rs. 3836/-	✓		1/12/2000	Shri D
- Do -	- Do -	✓	Rs. 5980/-	✓	8100-240-10300	1/12/2001	Shri D
- Do -	- Do -	✓	Rs. 6220/-	✓		1/12/2002	Shri D
- Do -	- Do -	✓	Rs. 6460/-	✓		1/12/2003	Shri D

ATTESTED

14

8	9	10	11	12	13		14	15
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
	Signature and designation of the head of the office or other attesting officer in attestation columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer		Reference to any recorded punishment or censure, or reward or praise of the Government's Servant.		
					Period	Government to which debitable		
10	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/03	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				Pay Fixation in RBSNO-15 (5920-470-17820) w.e.f 11/7/2008.
11	PRINCIPAL GHSS, Madyan Distt: Swat.	31/9/04	Pay Scale Revised	PRINCIPAL GHSS, Madyan Distt: Swat.				Pay in BPSNO-15 (4350-350-148) on 30/6/2008. Rs. 8900/-
12	PRINCIPAL GHSS, Madyan Distt: Swat.	15/11/04	Promoted to BPSNO-15	PRINCIPAL GHSS, Madyan Distt: Swat.				Pay Fixed in RBPSNO.15 on 11/7/2008 Rs. 10680/-
13	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/04	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				With next increment on 1/12/2008.
14	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/05	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				See above PRINCIPAL Govt: Higher Secondary School MADYAN, Distt: Swat.
15	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/06	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				NOTICE VERIFIED W.E.F. 21-01-2009 21-12-2009 from a/c: Rolls & other Record of this office.
16	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/07	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				PRINCIPAL GHSS, Madyan, Swat EMIS Code-36567
17	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/08	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				
18	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/09	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				
19	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2000	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				
20	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2001	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				
21	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2002	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				
22	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2003	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				
23	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2004	Annual Leave	PRINCIPAL GHSS, Madyan Distt: Swat.				

ATTESTED

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature
C.T at GHSS Madhyaon Swat	Subs/ped:			Rs. 6700/-		1/12/2004	Shah
-Do-	-Do-			3525-275-11815 Rs. 7690/-		4/7/2005	Shah
-Do-	-Do-			Rs. 7965/-		1/12/2005	Shah
-Do-	-Do-			Rs. 8240/-		1/12/2006	Shah
-Do-	-Do-			4100-315-13550 Rs. 9455/-		1/7/2007	Shah
-Do-	-Do-			4350-350-14850 Rs. 9600/-		1/10/2007	Shah
-Do-	-Do-			Rs. 9950/-		1/12/2007	Shah
-Do-	-Do-			5220-420-17820 Rs. 11940/-		1/7/2008	Shah
-Do-	-Do-			Rs. 12360/-		1/12/2008	Shah
-Do-	-Do-			Rs. 12780/-		1/12/2009	Shah
-Do-	-Do-			Rs. 13700/-		1/12/2010	Shah
-Do-	-Do-			3031/- Rs. 3031/-		16/11/94	Shah
-Do-	-Do-	3031		Rs. 3192/-		1/12/94	Shah
-Do-	-Do-	3192		Rs. 3353/-		1/12/95	Shah

8	9	10	11	12	13		14	15	
Nature of Government Servant	Signature and designation of the office or other attesting officer in attestation (columns 1 to 8)	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
						Allocation of period of leave on average pay upto four months for which leave salary is debit to Government	Government to which debit		
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/6/2005	Pay Scale Revised						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2005	Annual						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2006	Annual						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/6/2007	Pay Scale Revised						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/9/2007	Advance BS-15						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2007	Annual						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/6/2008	Pay Scale Revised						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2008	Annual						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2009	Annual						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/2010	Annual						
	PRINCIPAL GHSS, Madyan Distt: Swat.		Entire revised for Two Advance Grades in M.A.						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/09	Annual						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/05	Annual						
	PRINCIPAL GHSS, Madyan Distt: Swat.	30/11/06	Annual						

C.P. No. 1315
 Brown J. ...
 10.30/9/09
 Total Rs 8346/-

C.P. No. 2116
 ...
 25/12/10
 Total Rs 3740/-

SERVICE VERIFIED W.E.F. 21/07/2010
 to 30/11/2010
 from acc. Roll & other Record of this office.

PRINCIPAL,
 GHSS, Madyan, Swat
 EMIS Code-36567

Sanction of Two Advance Promotions on M.A with effect from 16/11/1994 has been accorded by the EDU (CPSE) Swat at Gul Karda Yode his office order EPMSD No-1536-38/F.No.370/Highest Pay Scale dated 88-07-701 in the Dept of Finance Department No.FD(SR-1)2-123/2010 dated 15/12/2010

ATTESTED
 PRINCIPAL,
 GHSS, Madyan, Swat
 EMIS Code-36567

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government
C.T. at GHSS Madayan Swat.	Subs./per.			Rs. 3514/-		1/12/96	Shah D.
- Do -	- Do -			Rs. 3675/-		1/12/97	Shah D.
- Do -	- Do -			Rs. 3836/-		1/12/98	Shah D.
- Do -	- Do -			Rs. 3997/-		1/12/99	Shah D.
- Do -	- Do -			Rs. 4158/-		1/12/2000	Shah D.
- Do -	- Do -			Rs. 4319/-		1/12/2001	Shah D.
- Do -	- Do -	3100-240-19300	6220	Rs. 6460/-		1/12/2001	Shah D.
- Do -	- Do -	6460	6460	Rs. 6700/-		1/12/2002	Shah D.
- Do -	- Do -	6700	6700	Rs. 6940/-		1/12/2003	Shah D.
- Do -	- Do -	6940	6940	Rs. 7180/-		1/12/2004	Shah D.
- Do -	- Do -	3565+275	7965	Rs. 8240/-		1/7/2005	Shah D.
- Do -	- Do -	8240	8240	Rs. 8515/-		1/12/2005	Shah D.
- Do -	- Do -	8515	8515	Rs. 8790/-		1/12/2006	Shah D.
- Do -	- Do -	4100-375		Rs. 10085/-		1/7/07	Shah D.
				9777/-			

ATTESTED

16

8	9	10	11	12	13		14	15
					Nature and duration of leave taken	Government to which debitible		
	Signature and designation of the head of the office or other attesting officer in attestation columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Leave Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government	Period	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
30-11-97	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/97	Annual Leave	PRINCIPAL GHSS, Madaya Distt: Swat			<p><u>UNDER-TAKING</u></p> <p>I Mr. Shah Dawaz, C.T GHSS Madaya Swat do hereby undertake that if any over payment is made to me as a result of incorrect fixation of my pay will be recovered from my pay/pension and Gratuity.</p> <p>Signature of The Govt. Servant</p>	
30-11-98	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/98	Annual Leave	PRINCIPAL GHSS, Madaya Distt: Swat				
30-11-99	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/99	Annual Leave	PRINCIPAL GHSS, Madaya Distt: Swat				
30-11-2000	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/2000	Annual Leave	PRINCIPAL GHSS, Madaya Distt: Swat				
30-11-2001	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/2001	Annual Leave	PRINCIPAL GHSS, Madaya Distt: Swat				
30-11-2001	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/2001	Pay Scale Revised	PRINCIPAL GHSS, Madaya Distt: Swat				
30-11-2002	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/2002	Annual Leave	PRINCIPAL GHSS, Madaya Distt: Swat				
30-11-2003	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/2003	Annual Leave	PRINCIPAL GHSS, Madaya Distt: Swat				
30-11-2004	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/2004	Annual Leave	PRINCIPAL GHSS, Madaya Distt: Swat				
30-6-2005	PRINCIPAL GHSS, Madaya Distt: Swat	30/6/2005	Pay Scale Revised	PRINCIPAL GHSS, Madaya Distt: Swat				
30-11-2005	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/2005	Annual Leave	PRINCIPAL GHSS, Madaya Distt: Swat				
30-11-2006	PRINCIPAL GHSS, Madaya Distt: Swat	30/11/2006	Annual Leave	PRINCIPAL GHSS, Madaya Distt: Swat				
30-6-2007	PRINCIPAL GHSS, Madaya Distt: Swat	30/6/2007	Pay Scale Revised	PRINCIPAL GHSS, Madaya Distt: Swat				
30-9-2007	PRINCIPAL GHSS, Madaya Distt: Swat	30/9/2007	Up Grade to B-15	PRINCIPAL GHSS, Madaya Distt: Swat				

C.T No. 65329

15/3/2011

16/11/94

② Advance

18/3/07

Drawn Rs 10,287/2/2011

Total Rs 1,19,815/-

JATBO

DRAWN Rs

Less Recovered Rs

MET Rs

SOURCE REC No

DATED

AUDITOR

Attested.

PRINCIPAL GHSS, Madaya, Swat

EMIS Code 30508

(For use in Police and other similar Departments).

RECORD OF POSTINGS.

District and post	No. of District Order	Date	District and post
<p>Pay Fixation revised w.e.f 1/10/2007 due to allowing of one percentage increment in the light of Govt. of K.P.K Finance Department vide Notification No. AD (Sosl-1) 2-123/2014 dated 30/5/2014 (No arrears prior to 30/5/2014).</p>			
<p>BPS-14 (Rs. 4100 - 315 - 13550)</p>			
<p>Pay on 30/9/2007 in BPS-14 Rs. 9770/-</p>			
<p>Pay on 1/10/2007 in BPS-15 Rs. 9950/-</p>			
<p>With P.M. on 1/10/2007 Rs. 10300/-</p>			
<p>Annual Increment on 1/12/2007 by re-fixation Rs. 10650/-</p>			
<p>Pay on 1/7/2008 due to pay revision Rs. 12780/-</p>			
<p>Pay on 1/12/2008 due to Annual Incr. Rs. 13700/-</p>			
<p>Annual Increment on 1/12/2009 Rs. 13670/-</p>			
<p>Annual Increment on 1/12/2010 Rs. 14040/-</p>			
<p>Pay on 1/7/2011 due to pay revision Rs. 23500/-</p>			
<p>Pay on 1/12/2011 due to Annual Incr. Rs. 23900/-</p>			
<p>Annual Increment on 1/12/2012 Rs. 24600/-</p>			
<p>PRINCIPAL, GHSS, Madyan, Subodh, EMIS Code 36567</p>			

17

(For use in Police and other similar Departments).

RECORD OF POSTINGS.

No. of District Order	Date	District and post	No. of District Order	Date	District and post	No. of District Order	Date
-----------------------	------	-------------------	-----------------------	------	-------------------	-----------------------	------

GPR Adma

ATTESTED

42
 DATED 11-10-12
 AMOUNT Rs 318000-
 318000-
 42
 DATED 11-10-12
 DATED 11/10 signed
 11/10

Under taking.

I, Mr. Shah Nawaz SGT GHSS: Madya is give an Under taking to the effect that if any over payment is made to me in the light of Fixation in BPS No. 16 on 1/3/20

The same will be deducted from my pay/pension/Gratuity etc.
Sign: of Govt. Servant.

Attested

[Signature]

PRINCIPAL,
GHSS, Madyan, Swat.
TMS Code-30587

75/11
11/10
27

Note: The entries in this page should be renewed or re-attested at least every five years and the signature to 9 and 10 should be dated.

1. Name: SHAH NAWAZ

2. Race: AKHUND KHEK

3. Residence: VILLAGE, P.O. AND P.S. MADYAN
TEHSIL ~~MADYAN~~ BAHRAIN SWAT.

4. Father's name and residence: SHAH FADIA MIAN VILLAGE
P.O AND P.S. MADYAN TEHSIL BAHRAIN

5. Date of birth by Christian era as nearly as can be ascertained: 1-04-1965
FIRST APRIL N HAND SIXTY FIVE

6. Exact height by measurement: 5-2
(FIVE FEET AND TWO INCHES)

7. Personal marks for identification: - NIL -

8. Left hand thumb and finger impression of (Non-Gazetted) officer:

Little Finger

Ring Finger

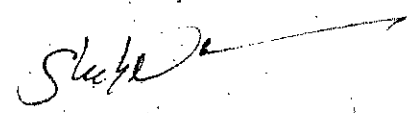
Middle Finger

Fore Finger


Thumb

ATTESTED

9. Signature of Government Servant:



10. Signature and designation of the Head of the Office, or other Attesting Officer.


PRINCIPAL,
GHSS, Madyan, Swat
MIS Code-36567

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term	7 Date of appointment	8 Signature of Government Servant
C. T. ALGHBS		Revised BPS No. 15 (4350-350-14850)					
Madyan	Subs/per		Rs. 10300/-	9950		1/10/07	Shekhar
-DO-	-DO-		Rs. 10650/-	10300		1/12/07	Shekhar
-DO-	-DO-	Revised BPS No. 15 (5220-470-17820)		12360		1/7/08	Shekhar
-DO-	-DO-		Rs. 12780/-	12360		1/7/08	Shekhar
-DO-	-DO-		Rs. 13200/-	12780		1/12/08	Shekhar
-DO-	-DO-		Rs. 13700/-	12780		1/12/08	Shekhar
-DO-	-DO-		Rs. 13680/-	13200		1/12/09	Shekhar
-DO-	-DO-		Rs. 14040/-	13620		1/12/10	Shekhar
-DO-	-DO-		Rs. 23700/-	22500		1/7/11	Shekhar
-DO-	-DO-	Revised BPS No. 15 (8500-700-29500)	Rs. 23200/-	22500		1/12/11	Shekhar
-DO-	-DO-		Rs. 23900/-	23200		1/12/11	Shekhar
-DO-	-DO-		Rs. 24600/-	23900		1/12/12	Shekhar

1	9	10	11	12	43		14	15
					Leave			
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		
Signature of head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment.	Reason of termination such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Period	Government to which debit to	Signature of the head of the office or other attesting officer	Reference to record number or censure or praise of Government Servant	
30)	PRINCIPAL GHSS, Madyan Distt: Swat	30/11/2007	Annual Incr. by Re-Fix	PRINCIPAL GHSS, Madyan Distt: Swat				
20)	PRINCIPAL GHSS, Madyan Distt: Swat	30/6/2008	Pay Scale Revised	PRINCIPAL GHSS, Madyan Distt: Swat				
30)	PRINCIPAL GHSS, Madyan Distt: Swat	30/11/2008	Annual Incr.	PRINCIPAL GHSS, Madyan Distt: Swat				
30)	PRINCIPAL GHSS, Madyan Distt: Swat	30/11/2009	Annual Incr.	PRINCIPAL GHSS, Madyan Distt: Swat				
30)	PRINCIPAL GHSS, Madyan Distt: Swat	30/11/2010	Annual Incr.	PRINCIPAL GHSS, Madyan Distt: Swat				
30)	PRINCIPAL GHSS, Madyan Distt: Swat	30/6/2011	Pay Scale Revised	PRINCIPAL GHSS, Madyan Distt: Swat				
30)	PRINCIPAL GHSS, Madyan Distt: Swat	30/11/2011	Annual Incr.	PRINCIPAL GHSS, Madyan Distt: Swat				
30)	PRINCIPAL GHSS, Madyan Distt: Swat	30/11/2012	Annual Incr.	PRINCIPAL GHSS, Madyan Distt: Swat				
30)	PRINCIPAL GHSS, Madyan Distt: Swat	28/7/2013	Promoted to SCT	PRINCIPAL GHSS, Madyan Distt: Swat				

FIXATION:
 Pay on 30/6/2011 in the existing BPS No. 15 (5300-420-17820) Rs. 21500/-
 No. of Stages earned in the existing BPS No. 15. 21 Stages
 Pay fixed on 1/7/2011 in the revised BPS No. 15 (8500-729500) - Rs. 8500 + 21 x 700 = Rs. 22750/-
 With next increment on 1/12/2011 Rs. 23450/-

PRINCIPAL,
 GHSS, Madyan, Swat
 EMIS Code 36567

SERVICE VERIFIED W.E.F. 1/12/2010
 for 31/12/2011
 from acc. Rmtts & other record of this office.

PRINCIPAL,
 GHSS, Madyan, Swat
 EMIS Code 36567

TOKEN NO _____
 DATED 11-10-12
 DRAWN Rs 318000/-
 Less Recovery Zakat Rs _____
 NET Rs 318000
 SOURCE REG No 42
 DATED 11-10-12

ATTESTED

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	4 Pay in substantive post	5 Additional Pay for officiating.	6 Other emolument falling under the term "pay"	7 Date of appointment	8 Signature of Government

overpayment
4/22 to 6/11
270 x 420
11340/-
2/11 to 2/27
200 x 700
140000/-
25340/-

Office of the Accountant General
Khyber Pakhtun Khwa Peshawar

Pay Fixed in the Revised Basic Pay Scales

R.B.P.S. 270 w.e.f. 01-07-2007
 Pay Fixed @ Rs 420/2820
 Adj. 11340/-
 Pay Fixed @ Rs 12360/- w.e.f. 01-07-2008
 R.B.P.S. 200 w.e.f. 01-07-2008
 Pay Fixed @ Rs 700/2800
 Date of next increment 12-2011

Accounts Officer
Pay Revision Dept.
Peshawar

AO
Rec finalized
at P-7
2/11
part

1821
46
Clod

ATTESTED

10000000
1171-5171
1-11-13

PRINCIPAL,
GHS, Madyan, S...
EMISS Code 36507
SERVICE VERIFIED W.H.F. 1-12-2012
10 28-07-2013

PRINCIPAL,
GHS, Madyan, S...
EMISS Code 36507
Promote to S.C.T. APS...
From APS ranks by his office
G.M. Suit Vela his office
EMISS No. 6833-
10-1-2-2013 at S.N.

PRINCIPAL,
GHS, Madyan, S...
EMISS Code 30307
SERVICE VERIFIED W.H.F. 01-01-2012
From and rolls to record of this office

13	12	11	10	9	8
Allocation of period of leave on average pay upto four months for which leave salary is debable to another Government to which debable	Nature and duration of leave taken	Reason of termination such as promotion, transfer, (etc.)	Date of appointment or termination	Signature and Designation of the officer attesting office	Signature of the Servant

(70)

C-22

THE ³[KHYBER PAKHTUNKHWA]
EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.
(⁴[KHYBER PAKHTUNKHWA] ACT NO. XVI OF 2009)

[First published after having received the assent of the Governor of the ⁵[Khyber Pakhtunkhwa] in the Gazette of ⁶[Khyber Pakhtunkhwa] (Extraordinary), dated the 24th October, 2009]

AN
ACT

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. **Short title and commencement.**---(1) This Act may be called the ⁷[Khyber Pakhtunkhwa] Employees (Regularization of Services) Act, 2009.

(2) It shall come into force at once.

2. **Definitions.**---(1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the ⁸[Khyber Pakhtunkhwa] Public Service Commission;
- (aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;
- (b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;

³Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

⁴Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

⁵Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

⁶Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

⁷Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

⁸Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

ATTESTED

23

- (c) "Government" means the Government of the ⁹[Khyber Pakhtunkhwa];
- (d) "Government Department" means any department constituted under rule 3 of the ¹⁰[Khyber Pakhtunkhwa] Government Rules of Business, 1985, and does not include any section of a Department or an organization which is federally funded;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
- (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions "ad hoc or contract appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the ¹¹[Khyber Pakhtunkhwa] Civil Servants Act, 1973 (¹²[Khyber Pakhtunkhwa] Act No. XVIII of 1973).

3. Regularization of services of certain employees.---All employees including recommendees of the High Court appointed on contract or ad hoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. Determination of seniority.---(1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

⁹Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

¹⁰Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

¹¹Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

¹²Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

ATTESTED

24

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. **Overriding effect.**---Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

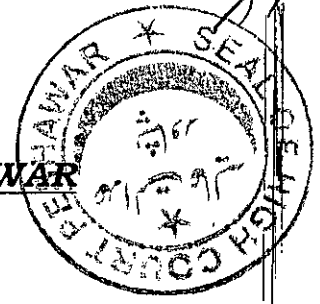
5. **Repeal.**---The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

ATTESTED

D-25
136

JUDGMENT SHEET

PESHAWAR HIGH COURT, PESHAWAR
(JUDICIAL DEPARTMENT)



Writ Petition No.2905 of 2009.

ATTA ULLAH AND OTHERS.....PETITIONERS.

VERSUS.

THE CHIEF SECRETARY KPK ETC....RESPONDENTS..

JUDGMENT.

Date of hearing 26.01.2015

Appellant/Petitioner by Ghulam Nabi Khan Advocate.

Respondent by Sardar Ali Raza Advocate & Waqar Ahmad Khan AAG

WAQAR AHMAD SETH,J:- Through this single

judgment we propose to dispose of the instant Writ Petition

No.2905 OF 2009 as well as the connected Writ Petition

Nos.2941, 2967,2968,3016. 3025.3053,3189,3251,3292 of

2009,496,556,664,1256,1662,1685,1696,2176,2230,2501,2696,

2728 of 2010 & 206, 355,435 & 877 of 2011 as common

question of law and fact is involved in all these petitions.

ATTESTED

ATTESTED

Peshawar High Court

08 MAR 2015

26

~~577~~

2- The petitioners in all the writ petitions have approached this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 with the following relief:-

"It is, therefore, prayed that on acceptance of the Amended Writ Petition the above noted Act No.XVI 2009 namely 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for obliging their own person.

It is further prayed that the notification No.A-14/SET(M) dated 11.12.2009 and Notification No.A-17/SET(5) Contract-Apptt:2009 dated 11.12.2009, as well as Notification No.SO(G)ES/1/85/2009/SS(Contract) dated

ATTESTED

EXAMINER
Peshawar High Court

08 MAR 2018

ATTESTED

(27)

31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submissions, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners.

Any other relief deemed fit and proper in the circumstances and has not been particular asked for in the noted Writ Petition may also be very graciously granted to the petitioners".

3- It is averred in the petition that the petitioners are serving in the Education Department of KPK working posted as PST,CT,DM,PET,AT,TT, Qari and SET in different Schools; that respondents No.9 to 1359 were appointed on adhoc/contract basis on different times and later on their service were regularised through the North West Frontier Province Employees (Regularization of Services) Act, 2009; that almost all the petitioners have got the required qualifications and also got at their credit the length of service; that as per notification No.SO(S)6-2/97 dated 03/06/1998

ATTESTED

ATTESTED
 [Signature]
 [Stamp]
 08 MAR 2018

(28)

the qualification for appointment/promotion of the SET Teachers BPS-16 was prescribed that 75% SETs shall be selected through Departmental Selection Committee on the basis of batchwise/yearwise open merit from amongst the candidates having the prescribed qualification and remaining 25% by initial recruitment through Public Service Commission whereas through the same notification the qualification for the appointment/promotion of the Subject Specialist Teachers BPS-17 was prescribed that 50% shall be selected by promotion on the basis of seniority cum fitness amongst the SETs possessing the qualification prescribed for initial recruitment having five years service and remaining 50 by initial recruitment through the Public Service Commission and the above procedure was adopted by the Education Department till 22/09/2002 and the appointments on the above noted posts were made in the light of the above notification. It was further averred that the Ordinance No. XXVII of 2002 notified on 09/08/2002 was promulgated under the shadow of which some 1681 posts of different cadres were advertised by the Public Service Commission.

ATTESTED**ATTESTED**
EXAMINER
Peshawar High Court

08 MAR 2019

(29)

~~5/1~~

That before the promulgation of Act No.XVI of 2009, it was practice of the Education Department that instead of promoting the eligible and competent persons amongst the teachers community, they have been advertising the above noted posts of SET (BPS-16) and Subject Specialist (BPS-17) on the basis of open merit/adhoc/contract wherein it was clearly mentioned that the said posts will be temporary and will continue only for a tenure of six months or till the appointment by the Public Serviced Commission or Departmental Selection Committee That after passing the KPK Act No.XVI of 2009 by the Provincial Assembly the fresh appointees of six months and one year on the adhoc and contract basis including respondents no.9 to 1351 with a clear affidavit for not adopting any legal course to make their services regularized, have been made permanent and regular employees whereas the employees and teaching staff of the Education Department having at their credit a service of minimum 15 to maximum 30 years have been ignored. That as per contract Policy issued on 26/10/2002 the Education Department was not authorised/entitled to

ATTESTED

ATTESTED
00 MAR 2013

(30)

SARV ✓

make appointments in BPS-16 and above on the contract basis as the only appointing authority under the rules was Public Service Commission. That after the publication made by the Public Service Commission thousands of teachers eligible for the above said posts have already applied but they are still waiting for their calls and that through the above Act thousands of the adhoc teachers have been regularized which has been adversely effected the rights of the petitioners, thus having no efficacious and adequate remedy available to the petitioners, they have knocked the door of this Court through the aforesaid constitutional petitions.

4- The concerned official respondents have furnished parawise comments wherein they raised certain legal and factual objections including the question of maintainability of the writ petitions. It was further stated that Rule 3(2) of the N.W.F.P. Civil Servants (Appointment, Promotion & Transfer) Rules 1989, authorised a department to lay down method of appointment, qualification and other conditions applicable to post in consultation with Establishment & Administration Department and the Finance Department.

ATTESTED

ATTESTED
 EXAMINER
 Peshawar High Court
 08 MAR 2016

31

~~31~~

That to improve/uplist the standard of education, the Government replaced/amended the old procedure i.e. 100% including SETs through Public Service Commission KPK for recruitment of SETs B-16 vide Notification No.SO(PE)4-5/SS-RC/Vol-III dated 18/01/2011 wherein 50% SSTs (SET) shall be selected by promotion on the basis of seniority cum fitness in the following manner:-

(i) Forty percent from CT (Gen), CT(Agr), CT(Indust: Art) with at least 5 years service as such and having the qualification mentioned in column 3.

(ii) Four percent from amongst the DM with at least 5 years service as such and having qualification in column 3.

(iii) Four percent from amongst the PET with at least 5 years service as such and having qualification mentioned in column 3.

(iv) One percent amongst Instructional Material Specialists with at least 5 years

ATTESTED

[Signature]
 Director
 09 MAR 2018

(32)

~~32~~

service and having qualification mentioned

in column 3."

It is further stated in the comments that due to the degradation/fall of quality education the Government abandoned the previous recruitment policy of promotion/appointment/recruitment and in order to improve the standard of teaching cadre in Elementary & Secondary Education Department of KPK, vide Notification dated 09/04/2004 wherein at serial No. 1.5 in column 5 the appointment of SS prescribed as by the initial recruitment and that the (North West Frontier Provincial) Khyber Pakhtunkhwa Employees(Regularization of Services)Act, 2009 (ACT No.XVI of 2009 dated 24th October, 2009 is legal, lawful and in accordance with the Constitution of Pakistan which was issued by the competent authority and jurisdiction, therefore, all the writ petitions are liable to be dismissed.

5- We have heard the learned counsel for the parties and have gone through the record as well as the law on the subject.

ATTESTED

EXAMINER
Feshawar High Court

08 MAR 2018

ATTESTED

33

6- The grievance of the petitioners is two fold in respect of Khyber Pakhtunkhwa, Employees (Regularization of Services) Act, 2009 firstly, they are alleging that regular post in different cadres were advertised through Public Service Commission in which petitioners were competing with high profile carrier but due to promulgation of Act *ibid*, they could not made through it as no further proceedings were conducted against the advertised post and secondly, they are agitating the legitimate expectancy regarding their promotion, which has been blocked due to the in block induction / regularization in a huge number, courtesy Act, No. XVI of 2009.

7- As for as, the first contention of advertisement and in block regularization of employees is concerned in this respect it is an admitted fact that the Government has the right and prerogative to withdraw some posts, already advertised, at any stage from Public Service Commission and secondly no one knows that who could be selected in open merit case, however, the right of competition is reserved. In the instant case KPK, employees

ATTESTED**ATTESTED**
EXAMINER:
Deshwar High Court
08 MAR 2019

34

~~34~~

(Regularization of Services) Act, 2009, was promulgated, which in-fact was not the first in the line rather N.W.F.P (now Khyber Pakhtunkhwa) Civil Servants (Regularization of Services) Act, 1988, NWFP (now Khyber Pakhtunkhwa) (Regulation of Services) Act, 1989 & NWFP (now Khyber Pakhtunkhwa) Adhoc Civil Servants (Regularization of Services) Act, 1987 were also promulgated and were never challenged by anyone.

8- In order to comment upon the Act, *ibid*, it is important to go through the relevant provision which reads as under:-

S.2 Definitions. (1)---

a)----

aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.

b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge

ATTESTED

ATTESTED
 Position
 26 MAR 2014

35

SRT

basis or who are paid out of contingencies;
----- whereas,

S. 3 reads:-

Regularization of services of certain employees.---- All employees including recommendee of the High Court appointed on contract or adhoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post;

9- The plain reading of above sections of the Act, *ibid*, would show that the Provincial Government, has regularized the "duly qualified persons", who were appointed on contract basis under the Contract Policy, and the said Contract Policy was never ever challenged by any one and the same remained in practice till the commencement of the said Act. Petitioners in their writ petitions have not quoted any single incident / precedent showing that the regularized employees under the said Act, were not qualified for the post against

ATTESTED

ATTESTED
EXAM.
Postmaster
08 MAR 2018

(36)

which they are regularized, nor had placed on record any documents showing that at the time of their appointment on contract they had made any objection. Even otherwise, the superior courts have time and again reinstated employees whose appointments were declared irregular by the Government Authorities, because authorities being responsible for making irregular appointments on purely temporary and contract basis, could not subsequently turned round and terminate services because of no lack of qualification but on manner of selection and the benefit of the lapses committed on part of authorities could not be given to the employees. In the instant case, as well, at the time of appointment no one objected to, rather the authorities committed lapses, while appointing the private respondent's and others, hence at this belated stage in view of number of judgments, Act, No. XVI of 2009 was promulgated. Interestingly this Act, is not applicable to the education department only, rather all the employees of the Provincial Government, recruited on contract basis till 31st December 2008 or till the commencement of this Act have been

ATTESTED**ATTESTED**
EXAMINER
Peshawar High Court
08 MAR 2018

(37)

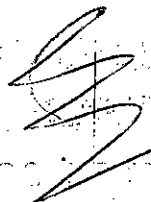
~~37~~

regularized and those employees of to other departments who have been regularized are not party to this writ petition.

10- All the employees have been regularized under the Act, *ibid* are duly qualified, eligible and competent for the post against which they were appointed on contract basis and this practice remained in operation for years. Majority of those employees getting the benefit of Act, *ibid* may have become overage, by now for the purpose of recruitment against the fresh post.

11- The law has defined such type of legislation as "**beneficial and remedial**". A beneficial legislation is a statute which purports to confer a benefit on individuals or a class of persons. The nature of such benefit is to be extended relief to said persons of onerous obligations under contracts. A law enacted for the purpose of correcting a defect in a prior law, or in order to provide a remedy where non previously existed. According to the definition of *Corpus Juris Secundum*, a remedial statute is designed to correct an existence law, redress an existence grievance, or introduced regularization conducive to the public goods. The challenged

ATTESTED



38

Act, 2009, seems to be a curative statute as for years the then Provincial Governments, appointed employees on contract basis but admittedly all those contract appointments were made after proper advertisement and on the recommendations of Departmental Selection Committees.

12- In order to appreciate the arguments regarding beneficial legislation it is important to understand the scope and meaning of beneficial, remedial and curative legislation.

Previously these words have been explained by N.S Bindra in interpretation of statute, tenth edition in the following manners:-

"A statute which purports to confer a benefit on individuals or a class of persons, by relieving them of onerous obligations under contracts entered into by them or which tend to protect persons against oppressive act from individuals with whom they stand in certain relations, is called a beneficial legislations....In interpreting such a statute, the principle established is that there is no room for taking a narrow view but that the court is entitled to be generous towards the persons on whom the benefit has

ATTESTED
 [Signature]
 08 May 2010

ATTESTED

39

been conferred. It is the duty of the court to interpret a provision, especially a beneficial provision, liberally so as to give it a wider meaning rather than a restrictive meaning which would negate the very object of the rule. It is a well settled canon of construction that in constructing the provision of beneficent enactments, the court should adopt that construction which advances, fulfils, and furthers the object of the Act, rather than the one which would defeat the same and render the protection illusory..... Beneficial provisions call for liberal and broad interpretation so that the real purpose, underlying such enactments, is achieved and full effect is given to the principles underlying such legislation."

Remedial or curative statutes on the other hand have been explained as:-

"A remedial statute is one which remedies defect in the pre existing law, statutory or otherwise. Their purpose is to keep pace with the views of society. They serve to keep our system of jurisprudence up to date and in

ATTESTED
 DEPUTY CLERK
 Rajasthan High Court
 02 MAR 2018

ATTESTED

40

~~16~~

harmony with new ideas or conceptions of what constitute just and proper human conduct. Their legitimate purpose is to advance human rights and relationships. Unless they do this, they are not entitled to be known as remedial legislation nor to be liberally construed. Manifestly a construction that promotes improvements in the administration of justice and the eradication of defect in the system of jurisprudence should be favoured over one that perpetuates a wrong".

Justice Antonin Scalia of the U.S. Supreme Court in his book on Interpretation of Statute states that:

"Remedial statutes are those which are made to supply such defects, and abridge such superfluities, in the common law, as arise from either the general imperfection of all human law, from change of time and circumstances, from the mistakes and unadvised determinations of unlearned (or even learned) judges, or from any other cause whatsoever."

13- The legal proposition that emerges is that generally beneficial legislation is to be given liberal interpretation, the beneficial legislation must carry curative or remedial content.

ATTESTED

RECEIVED
 1983
 10/10/83
 10/10/83

(41)

Such legislation must therefore, either clarify an ambiguity or an omission in the existence and must therefore, the explanatory or clarificatory in nature. Since the petitioners does not have the vested rights to be appointed to any particular post, even advertised one and private respondents who have being regularized are having the requisite qualification for the post against which the were appointed, vide challenged Act, 2009, which is not effecting the vested right of anyone, hence, the same is deemed to be a beneficial, remedial and curative legislation of the Parliament.

14- This court in its earlier judgment dated 26th November 2009 in WP No. 2905 of 2009, wherein the same Khyber Pakhtunkhwa (Regularization of Servers) Act, 2009, vires were challenged has held that this court has got no jurisdiction to entertain the writ petition in view of Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, as an Act, Rule or Notification effecting the terms and conditions of service, would not be an exception to that, if seen in the light of the spirit of the ratio rendered in the case of

ATTESTED**ATTESTED**EXAMINER
Peshawar High Court

08 MAR 2018

43

but those who fall within the promotion zone do have the right to be considered for promotion.

16- Since the Act, XVI of 2009 has been declared a beneficial and remedial Act, for the purpose of all those employees who were appointed on contract and may have become overage and the promulgation of the Act, was necessary to given them the protection therefore, the other side of the picture could not be brushed a side simply. It is the vested right of in service employees to be considered for promotion at their own turn. Where a valid and proper rules for promotion have been framed which are not given effect, such omission on the part of Government agency amounts to failure to perform a duty by law and in such cases, High Court always has the jurisdiction to interfere. In service employees / civil servants could not claim promotion to a higher position as a matter of legal right, at the same time, it had to be kept in mind that all public powers were in the nature of a sacred trust and its functionary are required to exercise same in a fair, reasonable and transparent manner strictly in accordance with law. Any transgression from such

ATTESTED**ATTESTED**
EXCISE
Peshawar High Court

08 MAR 2018

44

principles was liable to be restrained by the superior courts in their jurisdiction under Article 199 of the Constitution. One could not overlook that even in the absence of strict legal right there was always legitimate expectancy on the part of a senior, competent and honest carrier civil servant to be promoted to a higher position or to be considered for promotion and which could only be denied for good, proper and valid reasons.

17- Indeed the petitioners can not claim their initial appointments on a higher post but they have every right to be considered for promotion in accordance with the promotion rules, in field. It is the object of the establishment of the courts and the continue existence of courts of law is to dispense and foster justice and to right the wrong ones. Purpose can never be completely achieved unless the in justice done was undone and unless the courts stepped in and refused to perpetuate what was patently unjust, unfair and unlawful. Moreover, it is the duty of public authorities as appointment is a trust in the hands of public authorities and it is their legal and moral duty to discharge their functions as

ATTESTED**ATTESTED**EXAMINER
Peshawar High Court

08 MAR 2018

(45)

~~45~~

trustee with complete transparency as per requirement of law, so that no person who is eligible and entitle to hold such post is excluded from the purpose of selection and is not deprived of his any right.

18- Considering the above settled principles we are of the firm opinion that Act, XVI of 2009 is although beneficial and remedial legislation but its enactment has effected the in service employees who were in the promotion zone, therefore, we are convinced that to the extent of in service employees / petitioners, who fall within the promotion zone have suffered, and in order to rectify the inadvertent mistake of the respondents/Department, it is recommended that the promotion rules in field be implemented and those employees in a particular cadre to which certain quota for promotion is reserved for in service employees, the same be filled in on promotion basis. In order to remove the ambiguity and confusion in this respect an example is quoted, " If in any cadre as per existence rules, appointment is to be made on 50/50 % basis i.e 50 % initial recruitment and 50 % promotion quota then all the employees have been

ATTESTED

08 MAY 2013

46

regularized under the Act in question be calculated in that cadre and equal number i.e remaining. 50 % are to promoted from amongst the eligible in service employees, other wise, eligible for promotion on the basis of sonority cum fitness."

19- In view of the above, this writ petition is disposed of in the following terms:-

(i) "The Act, XVI of 2009, commonly known as (Regularization Of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii) Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments.

Order accordingly.

*Muzam Ali Khan T
Muzam Ali Khan T*

Announced.
26th January 2015

JUDGE

JUDGE

Jan 27/15

=====

CERTIFIED TO BE TRUE COPY

Examiner
Peshawar High Court, Peshawar
Authorized Under Article 17 of
The Courts (Peshawar) Order 1984

08 MAR 2015

ATTESTED

IN THE SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

E-47

PRESENT:

MR. JUSTICE EJAZ AFZAL KHAN,
MR. JUSTICE SH. AZMAT SAEED,
MR. JUSTICE IJAZ UL AHSAN.

CIVIL PETITIONS NO. 127-P TO 129-P OF 2015.

(Against the judgment dated 26.1.2015 of the
Peshawar High Court, Peshawar passed in Writ
Petition No.2905 of 2009, 3045 of 2009, 224 of 2010

The Chief Secretary, Govt. of KPK., Peshawar and others. ...Petitioner(s)
(in all cases)

Versus

Attaullah and others.
Nasruminullah and others.
Mukhtar Ahmad and others. ...Respondent(s)

For the petitioner(s): Mr. Mujahid Ali Khan, Addl. A.G.-KPK

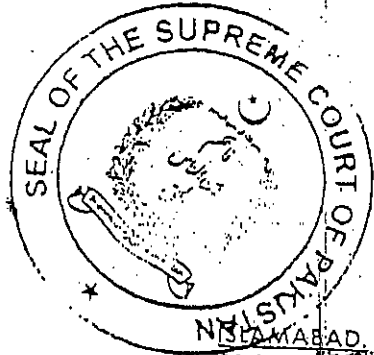
For the respondent(s): Mr. Ghulam Nabi Khan, ASC
Mr. Abdul Qayyum Sarwar, AOR

Date of Hearing: 20.09.2017.

ORDER

Elaz Afzal Khan, J.- The learned Additional Advocate General
appearing on behalf of the Govt. of KPK stated at the bar that as per
instructions of the Government he does not press these petitions. Dismissed
as such.

Sd/-Ejaz Afzal Khan, J
Sd/-Sh. Azmat Saeed, J
Sd/-Ijaz ul Ahsan, J.
Certified to be True Copy.



20.09.2017
M. Azhar Malik
25/9/17

29/9/17
Court Associate
Supreme Court of Pakistan
Islamabad

ATTESTED
g

GR No: 14572/17 Civil/Criminal
Date of Presentation: 29-9-17
No of Words: 30
No of Pages: 3
Requisition No. / Date: 8-8
Copy Fee in: 1-86
Court Fee \$: 6-86
Date of Copy: 29/9/17
Date of delivery of copy: 2/10/17
Compared by/Prepared by: [Signature]
Received by: [Signature]

ATTESTED

خیبر پختونخوا ایجوکیشنل سروسز، پوسٹنگ اور ٹرانسفر آف نیچرل چارجرز، انسٹرکٹرز اور ڈائریکٹرز کو لیکری ایکٹ 2011ء کے سیکشن نمبر 4 کے تحت عمل پیکار کی اینڈ سیکنڈری ایجوکیشن خیبر پختونخوا کے زیر انتظام (مرदानہ زبان) سکولوں میں درج ذیل آسامیاں پر کرنے کے لئے خیبر پختونخوا کے مختلف اضلاع کے سکولوں میں امیدواروں سے مجوزہ فارم پر 30 ستمبر 2016ء تک درخواستیں مطلوب ہیں۔ درخواست فارم (NTS) کی ویب سائٹ (<http://www.nts.pk>) پر دستیاب ہے۔ مقررہ تاریخ گزرنے کے بعد معمول ہونے والی درخواستوں پر غور نہیں کیا جائے گا۔

F-98

نمبر شمار	نام آسامی	تالیفیت
1	سیکنڈری سکول نیچر (SST) بیالوجی / کیمسٹری BPS. 16	کسی بھی تنظیم شدہ ویونیورسٹی سے سیکنڈ ڈیگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) کیمسٹری، بیالوجی (ڈیپلومی یا ہائی)۔ (ii) کسی بھی تنظیم شدہ ویونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری۔
2	سیکنڈری سکول نیچر (SST) فزکس / کیمسٹری BPS. 16	(1) کسی بھی تنظیم شدہ ویونیورسٹی سے سیکنڈ ڈیگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) فزکس، کیمسٹری یا (ii) فزکس، کیمسٹری یا (iii) فزکس، کیمسٹری، فزکس، کیمسٹری یا (iv) فزکس، کیمسٹری، فزکس، کیمسٹری۔ (2) کسی بھی تنظیم شدہ ویونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری۔
3	سیکنڈری سکول نیچر (SST) سز (SST) BPS. 16	(1) کسی بھی تنظیم شدہ ویونیورسٹی سے سیکنڈ ڈیگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) انگریزی لازمی، سونیورسٹی، یونیورسٹی یا دیگر مساوی گروپ۔ (2) کسی بھی تنظیم شدہ ویونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری۔

سلیکشن کرپٹریا: اساتذہ کے سلیکشن کیلئے کرپٹریا درج ذیل ہے۔ کل 200 نمبرات کی تقسیم اس طرح کی جائیگی۔

(1) - سکریننگ ٹیسٹ بذریعہ NTS = 100 نمبر (ب) - تعلیمی قابلیت = 100 نمبر جس کی مزید تقسیم اس طرح ہوگی

تعلیمی قابلیت	کل نمبر
ایس ایس سی	حاصل کردہ نمبر 20x تقسیم کل نمبر
ایف اے / ایف ایس سی	حاصل کردہ نمبر 20x تقسیم کل نمبر
بی اے / بی ایس سی	حاصل کردہ نمبر 20x تقسیم کل نمبر
ایم اے / ایم ایس سی	حاصل کردہ نمبر 15x تقسیم کل نمبر
بی ایچ ای / ایم اے ایجوکیشن	حاصل کردہ نمبر 15x تقسیم کل نمبر
ایم ای / ایم اے ایجوکیشن	حاصل کردہ نمبر 05x تقسیم کل نمبر
ایم فل / بی ایچ ڈی	حاصل کردہ نمبر 05x تقسیم کل نمبر

بی ایس چار سالہ کورس کی صورت میں نمبروں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 35x تقسیم کل نمبر جبکہ پیشہ ورانہ ایم اے ایجوکیشن کی صورت میں نمبروں کی تقسیم بطریقہ ذیل ہوگی۔ ایم اے ایجوکیشن حاصل کردہ نمبر 20x تقسیم کل نمبر

- نوٹ: (1) ہر سکول کی آسامی کے لئے بلڈہ ویلجہ میرٹ لسٹ مرتب کی جائیگی جس میں امیدواروں کے NTS کے حاصل کردہ نمبر اور تعلیمی قابلیت کے نمبروں کو جمع کیا جائیگا۔ (2) ہر امیدوار سے NTS کی درخواست فارم 300 روپے چارج کیا جائے گا۔ ٹرانسپورٹ اور دیگر اخراجات سے 800 روپے ہی NTS چارج کریں گے۔ جو کہ امیدوار خود برداشت کریں گے۔ (3) NTS ٹیسٹ میں 40 فیصد نمبر لیا ضروری ہے۔ 40 فیصد سے کم نمبر لینے والا امیدوار شامل تصور ہوگا اور میرٹ لسٹ میں شامل نہیں ہوگا۔

معمومی شرائط :- (1) تمام تقرریاں حکومت خیبر پختونخوا کے مربوط قوانین کے مطابق بنیادی تقرری Initial Appointment کے 25 فیصد

کرنے کے تحت خالصتاً ناراضی بنیادوں پر Adhoc کنٹریکٹ پر ایک سال کے لئے ہوں گی۔ (2) معذور افراد کے لئے دو فیصد اور تعلیمی امیدواروں کے لئے تین فیصد کوٹیشن ہے۔ (3) انٹرویو کے وقت اصلی تعلیمی اسناد جمع کروانے اور امیدوار کو برداشت کرنا ہوں گے۔ (4) انٹرویو کے لئے آنے والے امیدواروں کو کوئی ٹی اے وی اے نہیں دیا جائے گا۔ (5) صرف مقررہ وقت کے اندر معمول ہونے والی درخواستوں پر غور کیا جائے گا۔ (6) زیر دستگی کو اختیار حاصل ہے کہ وہ کوئی بھی تائے بغیر کسی بھی وقت کئی یا زوری طور پر انٹرویو منسوخ کر دے۔ (7) اگر اس امیدوار کے بعد حکومت وقت کی طرف سے مقرر کیے گئے کسی اور امیدوار کو کوٹیشن دیا جائے گا۔ (8) عکس ایجنسی سے اینڈ سیکنڈری ایجوکیشن کو اختیار حاصل ہوگا کہ وہ تمام خالی آسامیوں میں اس سے کم پر امیدوار مقرر کرے۔ (9) تمام تقرریاں حکومت خیبر پختونخوا کے مقرر کردہ قوانین اور طریقہ کار کے مطابق خالصتاً میرٹ کی بنیاد پر ہوں گی۔ (10) تمام تعلیمی اسناد صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوں گی۔ (11) اگر کسی امیدوار کی اسناد عملی ہائے گے تو اس کے خلاف قانونی چارہ جوئی کی جائے گی اور اس کے لئے اسے سرکاری وزارت کے لئے نالی تصور کیا جائے گا۔ (12) مکمل فارم یا معلومات کی صورت میں درخواست فارم خود بخود منسوخ تصور کیا جائے گا جس کے لئے کوئی اپیل منظور نہیں کی جائے گی۔ (13) انٹرویو کے لئے آگے شیڈول جاری کیا جائیگا۔ جس میں ڈاکٹمنٹس چیک کئے جائیں گے۔ (14) تمام تقرریاں مختلف اضلاع کے ڈویژنوں کی بنیاد پر ہوں گی۔ امیدوار کا قومی شناختی کارڈ اور ڈویژن میں مختلف ضلع کا مستقل پتہ لازمی ہے۔ 30 ستمبر 2016ء کے بعد پتہ کسی بھی قسم کی تبدیلی قابل قبول نہ ہوگی۔ (15) امیدوار کو کسی سکول میں سرورس کرنا ہوگی جو کہ قابل قبول ہوگی۔ (16) ایک امیدوار ایک وقت 5 سکولوں میں خالی آسامیوں کے لئے درخواست دے سکتا ہے۔ امیدوار کے ایک یا ایک سے زائد سکولوں میں سلیکشن کی صورت میں اس کی تقرری کسی ایک سکول میں کی جائے گی اس صورت میں سکول سلیکشن کا استحقاق امیدوار کو حاصل نہیں بلکہ اس میں اس بات کا خیال رکھا جائے گا کہ دوسرے سکولوں میں اس کے بعد یا دوسرے والے امیدوار کو سلیکشن کا موقع مل سکے۔ (17) درخواست دینے کا طریقہ کار NTS کے ویب سائٹ پر موجود ہے۔ (18) مختلف اضلاع کی خالی آسامیوں کی تفصیل سکول انٹرویو درخواست فارم کے ساتھ NTS کے ویب سائٹ پر دی گئی ہے اور ہر سکول کو اپنا کوارڈر کیا جائے۔

محمد رفیق خٹک ڈائریکٹر ایلیمنٹری اینڈ سیکنڈری ایجوکیشن خیبر پختونخوا پشاور

ATTESTED

درخواستیں مطالعہ ہیں

درخواستوں پر فوریگی کیا جائے گی۔

بختونخوا کے زیر انتظام (مردانہ امتحان) سکولوں میں درج ذیل آسامیاں پر کرنے کے لئے خیرہ بختونخوا کے مختلف اضلاع کے سکولوں میں امیدواروں سے مجوزہ فارم مورہ 20 دسمبر 2017ء تک درخواستیں مطلوب ہیں۔ درخواست فارم (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ مقررہ تاریخ گزرنے کے بعد موصول ہونے والی درخواستوں پر فوریگی کیا جائے گی۔

نمبر شمار	نام آسامی	تالیف	عمر
1	سیکنڈری سکول ٹیچر (SST) یا لوجی / کیمسٹری - BPS-16	(i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری پتھریڈنگ اور ڈیگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) کیمسٹری، یا لوجی (زوالوجی یا بائیو) (ii) سٹیٹس اور تقرری کے بعد 9 ماہ کی لازمی ٹریڈنگ ملوکٹی اداروں RITE/PITE سے حاصل کرنی ہوگی۔	19-35 سال
2	سیکنڈری سکول ٹیچر (SST) فزکس / میتھس - BPS-16	(i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری پتھریڈنگ اور ڈیگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) فزکس، میتھس A یا B یا (iii) فزکس، میتھس (ii) سٹیٹس اور تقرری کے بعد 9 ماہ کی لازمی ٹریڈنگ ملوکٹی اداروں RITE/PITE سے حاصل کرنی ہوگی۔	19-35 سال
3	سیکنڈری سکول ٹیچر (SST) جنرل - BPS-16	(i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری پتھریڈنگ اور ڈیگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) انگریزی لازمی، ہونٹینگریڈ گروپ یا دیگر مساوی گروپ۔ (ii) سٹیٹس اور تقرری کے بعد 9 ماہ کی لازمی ٹریڈنگ ملوکٹی اداروں RITE/PITE سے حاصل کرنی ہوگی۔	19-35 سال

سلیکشن کرڈیفیریا: اساتذہ کے سلیکشن کیلئے کرڈیفیریا درج ذیل ہے۔ کل 200 نمبرات کی تقسیم اس طرح سے کی جائیگی۔

(1) سکریٹنگ ٹیسٹ بذریعہ NTS=100 نمبر	(ب) قلمی تالیف =100 نمبر	جس کی جزئی تقسیم اس طرح ہوگی
بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 40x تقسیم کل نمبر جبکہ پیش در نامہ اسے سبجیکشن کی صورت میں بھر کر تقسیم بل پر پتہ لایا ہوگی۔	بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 10x تقسیم کل نمبر (5 نمبر لی ایف + 5 ایم ایف)	
بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 40x تقسیم کل نمبر جبکہ پیش در نامہ اسے سبجیکشن کی صورت میں بھر کر تقسیم بل پر پتہ لایا ہوگی۔	بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 10x تقسیم کل نمبر (5 نمبر لی ایف + 5 ایم ایف)	
بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 40x تقسیم کل نمبر جبکہ پیش در نامہ اسے سبجیکشن کی صورت میں بھر کر تقسیم بل پر پتہ لایا ہوگی۔	بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 10x تقسیم کل نمبر (5 نمبر لی ایف + 5 ایم ایف)	
بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 40x تقسیم کل نمبر جبکہ پیش در نامہ اسے سبجیکشن کی صورت میں بھر کر تقسیم بل پر پتہ لایا ہوگی۔	بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 10x تقسیم کل نمبر (5 نمبر لی ایف + 5 ایم ایف)	
بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 40x تقسیم کل نمبر جبکہ پیش در نامہ اسے سبجیکشن کی صورت میں بھر کر تقسیم بل پر پتہ لایا ہوگی۔	بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 10x تقسیم کل نمبر (5 نمبر لی ایف + 5 ایم ایف)	
بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 40x تقسیم کل نمبر جبکہ پیش در نامہ اسے سبجیکشن کی صورت میں بھر کر تقسیم بل پر پتہ لایا ہوگی۔	بی ایس چار سالہ کورس کی صورت میں جہوں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 10x تقسیم کل نمبر (5 نمبر لی ایف + 5 ایم ایف)	

عمومی شرائط:- (1) تمام تقرریاں حکومت خیر بختونخوا کے مروجہ قوانین کے مطابق 25 فیصد بنیادی تقرری (Initial Appointment) کے لئے کے تحت خالصتاً عارضی بنیادوں پر ایف ہاک / سٹریٹ پر ایک سال کیلئے ہوگی۔ (2) معذور افراد کیلئے دو فیصد اور اقلیتی امیدواروں کیلئے تین فیصد کوٹیشن ہے (معذور افراد کے دو فیصد کوٹیشن ہے جس کیلئے شیڈنگ میڈیکل بورڈ کا سرٹیفکیٹ پیش کرنا لازمی ہے بشرطیکہ وہ معذوری فرانسز کی انجام دہی میں رکاوٹ نہ ہو)۔ (3) انٹرویو کے وقت اصلی قلمی اسناد بوجہ اسناد اجابت امیدوار کو برداشت کرنا ہونگے۔ (4) انٹرویو کیلئے آنے والے امیدواروں کو کوئی TANDA نہیں دیا جائیگا۔ (5) صرف مقررہ وقت کے اندر موصول ہونے والی درخواستوں پر فوریگی کیا جائیگا۔ (6) زیر پتہ کو اختیار حاصل ہے کہ وہ کوئی وجہ بتائے بغیر کسی بھی وقت گلی یا جڑی طور پر انٹرویو منسوخ کر دے۔ (7) اگر اس اشتہار کے بعد حکومت وقت کی طرف سے بھرتی کے طریقہ کار میں تبدیلی کی گئی تو سلیکشن کمیٹی اس کے مطابق عمل کرنے کی پابند ہوگی۔ (8) عملیاتی ایڈیٹنگ سکولوں کی اجوائنٹیشن کو اختیار حاصل ہوگا کہ وہ تمام خالی آسامیوں یا اس سے کم پر امیدوار بھرتی کرے۔ (9) تمام تقرریاں حکومت خیر بختونخوا کے مقرر کردہ قوانین و مجوزہ طریقہ کار کے مطابق خالصتاً سرٹ کی بنیاد پر ہوں گی۔ (10) تمام قلمی اسناد صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوگی۔ (11) اگر کسی امیدوار کی اسناد جعلی پائی گئی تو اس کے خلاف قانونی چارہ چلنی کی جائے گی اور آئندہ کے لئے اسے سرکاری ملازمت کے لئے نااہل تصور کیا جائیگا۔ (12) نااہل فارم یا معلومات کی صورت میں درخواست فارم خود بخود منسوخ تصور کیا جائیگا جس کے لئے کوئی اپیل منظور نہیں کی جائے گی۔ (13) انٹرویو کیلئے ایگ شیڈول جاری کیا جائیگا جس میں ڈاکوٹیشن چیک کئے جائیں گے۔ (14) تمام تقرریاں مختلف اضلاع کے ڈویژنل کی بنیاد پر ہوگی۔ امیدوار کا ڈویژن اسلئے مختلف ضلع کا ہونا لازمی ہے۔ 20 دسمبر 2017ء کے بعد پتہ میں کسی قسم کی تبدیلی قابل قبول نہ ہوگی۔ (15) امیدوار کو اس سکول میں سرورس کرنا ہوگی جو کہ قابل تبادلہ ہوگی۔ (16) ایک امیدوار ایک وقت 5 سکولوں میں خالی آسامیوں کیلئے درخواست دے سکتا ہے۔ امیدوار کے ایک یا ایک سے زیادہ سکولوں میں سلیکشن کی صورت میں اس کی تقرری کسی ایک سکول میں کی جائے گی اس صورت میں سکول سلیکشن کا امتحان امیدوار کو حاصل نہیں بلکہ اس میں اس بات کا خیال رکھا جائیگا کہ دوسرے سکولوں میں اس کے بعد زیادہ سرٹ والے امیدوار کو سلیکشن کا موقبل گئے۔ (17) درخواست دینے کا طریقہ کار NTS کی ویب سائٹ پر موجود ہے۔ (18) مختلف اضلاع کے خالی آسامیوں کی تفصیل سکول وائزر درخواست فارم کے ساتھ NTS کی ویب سائٹ پر دی گئی ہے اور ہر سکول کو اپنا کواڈیا کیا ہے۔

19

ATTESTED



INF(P) 6749

محمد رفیق خٹک، ڈائریکٹر ایجوکیشن، ایجوکیشن خیر بختونخوا، پشاور

درخواستیں مطلوب ہیں

مختونخوا اہمیت ڈیپارٹمنٹ اور سندھ پبلک سروس کمیشن نے 2011ء کے سیکشن نمبر 4 کے تحت عملی طور پر نئی اینڈ سینڈری ایجوکیشن خیر بہختونخوا کے نظام (سرورائزمنٹ) سکولوں میں درجہ ذیل آسامیاں پر کرنے کیلئے خیر بہختونخوا کے مختلف اضلاع کے سکول اہل امیدواروں سے مجوزہ فارم پر 10 دسمبر 2014ء تک درخواستیں بھرنے کی درخواست فارم (NTS) کی ویب سائٹ (<http://www.nts.org.pk>) پر دستیاب ہے۔ مقررہ تاریخ گزارنے کے بعد موصول ہونے والی درخواستوں پر غور نہیں کیا جائے گا۔

50

نمبر	ہم آسانی	قابلیت
21 35 سال	سینڈری سکول بچہ SST یا یونی ایگسٹریٹس BPS.16	کسی بھی تسلیم شدہ یونیورسٹی سے سینڈ ڈگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (1) ایگسٹریٹس یا یونی (ڈیولپمنٹ یا ایڈیٹری) (2) کسی بھی تسلیم شدہ یونیورسٹی سے ایگسٹریٹس یا ایجوکیشن میں بیچلر ڈگری
21 35 سال	سینڈری سکول بچہ SST ایگسٹریٹس BPS.16	(1) کسی بھی تسلیم شدہ یونیورسٹی سے سینڈ ڈگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (1) ایگسٹریٹس یا یونی (ڈیولپمنٹ یا ایڈیٹری) (2) ایگسٹریٹس یا ایجوکیشن میں بیچلر ڈگری (2) کسی بھی تسلیم شدہ یونیورسٹی سے ایگسٹریٹس یا ایجوکیشن میں بیچلر ڈگری
21 35 سال	سینڈری سکول بچہ SST ایگسٹریٹس BPS.16	(1) کسی بھی تسلیم شدہ یونیورسٹی سے سینڈ ڈگری میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (1) ایگسٹریٹس یا یونی (ڈیولپمنٹ یا ایڈیٹری) (2) ایگسٹریٹس یا ایجوکیشن میں بیچلر ڈگری (2) کسی بھی تسلیم شدہ یونیورسٹی سے ایگسٹریٹس یا ایجوکیشن میں بیچلر ڈگری

نئی تاریخ سے آگے کے سیکشن نمبروں پر غور نہیں کیا جائے گا۔
سکریٹنگ نمبر 100=NTS (ب) تعلیمی قابلیت 100 نمبر جس کی مزید تفصیلات مقرر ہوں گی۔

- کلی نمبر
 - حاصل کرو 20x نمبر 20x تسلیم کیے ہوئے
 - حاصل کرو 20x نمبر 20x تسلیم کیے ہوئے
 - حاصل کرو 20x نمبر 20x تسلیم کیے ہوئے
 - حاصل کرو 15x نمبر 15x تسلیم کیے ہوئے
 - حاصل کرو 15x نمبر 15x تسلیم کیے ہوئے
 - حاصل کرو 05x نمبر 05x تسلیم کیے ہوئے
 - حاصل کرو 05x نمبر 05x تسلیم کیے ہوئے
- بہار سال کورس کی صورت میں نمبروں کی تفصیلات مقرر ہوں گی۔
ایجوکیشن حاصل کرو 20x نمبر 20x تسلیم کیے ہوئے

1۔ ہر سکول کی آسامی کیلئے محدود وقت اور محدود سہولت کی جانچنی جس میں امیدواروں کے NTS کے حاصل کرو نمبر اور تعلیمی قابلیت کے نمبروں کو جمع کیا جائے گا۔ (2۔ ہر ادارے سے NTS درخواست فارم 300 روپے چارج کیا جائے گا، اگر ایک امیدوار یا ایجوکیشن کے لئے درخواست دے گا تو اس سے سرف 800 روپے ہی NTS چارج کریں گے۔
میدوار خود روایت کریں گے۔

اہم شرائط (1) تمام مقررہاں حکومت خیر بہختونخوا کے مروجہ قوانین کے مطابق بنیادی تقرری Initial Appointment کے 25 فیصد کوٹے کے تحت خالصتاً عارضی Adhoc طور پر ایک سال کیلئے ہوں گی (2) معذور افراد کیلئے دو فیصد اور اقلیت امیدواروں کے لئے تین فیصد کوٹہ مختص ہے (3) انٹرویو کے وقت اصلی تعلیمی اثبات اور امیدوار کو روایت کرنا ہوں گے۔ (4) انٹرویو کیلئے آنے والے امیدواروں کو کوئی فی انٹرویو سے نہیں دیا جائے گا (5) صرف مقررہ وقت کے اندر موصول ہونے والی درخواستیں بھاری جائیں گی۔ (6) اگر کوئی امیدوار کسی بھی وقت کیلئے یا درج ذیل طور پر انٹرویو میں حصہ نہ لے سکے۔ (7) انٹرویو کے بعد حکومت وقت کی طرف سے مقررہ تاریخ کار میں تبدیلی کی کسی صورت میں کسی بھی وقت کیلئے یا درج ذیل طور پر انٹرویو میں حصہ نہ لے سکے گا۔ (8) محکمہ ایگسٹریٹس یا ایجوکیشن کو اختیار حاصل ہوگا کہ وہ تمام نامی آسامیوں یا اس سے کم پر درج ذیل تقرریاں حکومت خیر بہختونخوا کے مقررہ قوانین و مجوزہ طریقہ کار کے مطابق خالصتاً عارضی کی بنیاد پر ہوں گی (10) تمام تعلیمی اثبات صرف کورس کے تسلیم ہونے کے وقت قبول ہوں گی (11) اگر کسی امیدوار کی اثبات حاصل ہونے کے بعد اس کے خلاف قانونی چارہ جوئی کی جائے گی اور آئندہ کے لئے اسے سرکاری نوادرت کے لئے قابل لیا جائے گا۔ (12) ہر عمل فارم یا معلومات کی صورت میں درخواست فارم خود بخود منسوخ تصور کیا جائے گا جس کے لئے کوئی اپیل حکومت نہیں کی جائے گی (13) انٹرویو کیلئے ایک ل چارج کیا جائے گا۔ جس میں ڈاکویشن چیک کے جائزہ لیا جائے گا۔ (14) تمام تقرریاں مختلف اضلاع کے ڈویژنل ایگسٹریٹس یا ایجوکیشن کی بنیاد پر ہوں گی۔ (15) امیدوار کو ای سکول میں سروس کرنا ہوگی جو کہ بہتاول ہوگی۔ (16) ایک امیدوار ایک وقت 5 سکولوں میں نامی آسامیوں کیلئے درخواست دے سکتا ہے۔ امیدوار کے ایک یا ایک سے زیادہ سکولوں میں سیکشن کی صورت میں اس کی کسی ایک سکول میں کی جائے گی اس صورت میں سکول سیکشن کا انتخاب امیدوار کو حاصل نہیں بلکہ اس میں اس بات کا خیال رکھا جائے گا کہ دوسرے سکولوں میں اس کے بعد زیادہ سے زیادہ امیدوار کو سیکشن کا موقع مل سکے۔ (17) درخواست دینے کا طریقہ کار NTS کے ویب سائٹ پر موجود ہے۔ (18) مختلف اضلاع کے نامی آسامیوں کی تحصیل سکول وائز سے فارم کے ساتھ NTS کے ویب سائٹ پر ہونی چاہئے اور ہر سکول کو اپنا کوڈ دیا جائے گا۔

INF(P)4383

محمد رفیق خٹک: ڈائریکٹر ایگسٹریٹس یا ایجوکیشن خیر بہختونخوا، گورنمنٹ ہاؤس، لاہور

ATTESTED

درخواستیں مطلوب ہیں

برہمچتونخوا ایجوکیشن ڈویژن، پٹیالہ اور ناسرآف ٹیچرز ایسوسی ایشن اور ناسرآف ٹیچرز ایسوسی ایشن کے تحت حکمہ ایلیمنٹری ایڈ سیکنڈری ایجوکیشن خیر بھونخوا کے باہتمام (مردانہ/زنانہ) سکولوں میں درجہ ذیل آسامیاں پر کرنے کیلئے خیر بھونخوا کے محتلف اضلاع کے سکولوں میں امیدواروں سے مجوزہ فارم پر 5 جنوری 2014ء تک درخواستیں مطلوب ہیں۔
 ڈاؤن لوڈ فارم NTS کے ویب سائٹ (<http://www.nts.org.pk/>) پر دستیاب ہے۔ مقررہ تاریخ گزرنے کے بعد موصول ہونے والی درخواستوں پر غور نہیں کیا جائیگا۔

نمبر شمار	نام آسانی	تعلیمی قابلیت	عمر
1	سیکنڈری سکول ٹیچر (SST)	کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری یا پچھلے گریج کے ساتھ درج ذیل دو مضامین لازمی ہوں	35±21 سال
2	سیکنڈری سکول ٹیچر (SST) / فونکشنل ایجوکیشن (BPS-16)	کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری یا پچھلے گریج کے ساتھ درج ذیل دو مضامین لازمی ہوں	35±21 سال
3	سیکنڈری سکول ٹیچر (SST) / جرنل (BPS-16)	کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری یا پچھلے گریج کے ساتھ درج ذیل دو مضامین لازمی ہوں	35±21 سال

اساتذہ کے تسلیم کیلئے کرپٹو فارم درج ذیل ہیں۔ کل 200 نمبرات کی تقسیم اس طرح سے کی جائیگی (1) سکریٹنگ ٹیسٹ بذریعہ NTS = 100 نمبر - ب۔ تعلیمی قابلیت = 100 نمبر۔
 زیادہ سے زیادہ تقسیم اس طرح ہوگی

تعلیمی قابلیت	کل نمبر	تعلیمی قابلیت	کل نمبر
ایف اے/ایف ایس سی	حاصل کردہ نمبر 20x	بی اے/ایم اے ایجوکیشن	حاصل کردہ نمبر 15x
ایف اے/ایف ایس سی	حاصل کردہ نمبر 20x	ایم اے/ایم اے ایجوکیشن	حاصل کردہ نمبر 05x
بی اے/ایف ایس سی	حاصل کردہ نمبر 20x	ایم اے/ایم اے ایجوکیشن	حاصل کردہ نمبر 05x
ایم اے/ایم اے ایف ایس سی	حاصل کردہ نمبر 15x	تقسیم کل نمبر	

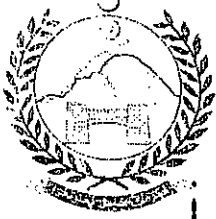
1۔ ہر سکول کے آپہنچا کیلئے علیحدہ علیحدہ میرٹ لسٹ مرتب کیا جائیگا جس میں امیدواروں کے NTS کے حاصل کردہ نمبر اور تعلیمی قابلیت کے نمبروں کو جمع کیا جائیگا۔
 ہر امیدوار کو NTS کی درخواست فارم 500 روپے چارج کرنا پڑے گا۔ جو کہ امیدوار خود برداشت کریں گے۔
 اہلی شرائط (1) تمام تقرریاں حکومت خیر بھونخوا کے موجودہ قوانین کے مطابق بنیادی تقرری Initial Appointment کے 25 نمبر کوٹے کے تحت خالدنا عارضی بنیادوں پر Adhoc اور ٹریکٹ پر ایک سال کیلئے ہونگی (2) اہل امیدواروں کی موجودگی کی ضرورت میں کسی کو بھی Age Relaxation نہیں دیا جائیگا (3) انٹرویو کے وقت اصلی تعلیمی اسنادوں کے ساتھ اصل شناختی کارڈ اور میٹریک کے ساتھ صرف اصلی شناختی کارڈ لازمی ہے (4) میرٹ پر آنے والے امیدواروں کی اسنادوں کے ساتھ انٹرویو سے قبل تمام اخراجات امیدواروں کو برداشت کرنا ہوں گے (5) ریویو کے لئے آنے والے امیدواروں کو کوئی TADA نہیں دیا جائیگا۔ انٹرویو کے وقت تمام درخواستوں پر غور کیا جائیگا (7) زیر تفتیشی و اختیار حاصل ہے کہ کوئی وجہ بتائے بغیر یہ بھی وقت کلی یا جزوی یا پورا انٹرویو منسوخ کر دے (8) اگر اس اشعار کے بعد حکومت وقت کی طرف سے تفریق کے طریقہ کار میں تبدیلی کی گئی تو تسلیم کیا جائیگا جس کیلئے کوئی اپیل منظور نہیں کی جائے گی (9) ایلیمنٹری ایڈ سیکنڈری ایجوکیشن کو اختیار حاصل ہوگا کہ وہ تمام خالی آسامیوں یا اس سے کم پر امیدوار بھرتی کرے (10) تمام تقرریاں حکومت خیر بھونخوا کے مقرر کردہ قوانین و مجوزہ طریقہ کار کے مطابق خالصتاً میرٹ کی بنیاد پر ہوں گی (11) تمام تعلیمی اسناد صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوں گی (12) اگر کسی امیدوار کی اسناد جعلی پائے گئے تو اس کو کھلاف قانونی چارہ جوئی کی جائے اور اس کو کالے اسٹیٹ سے سربکاری ملازمت کیلئے نااہل تصور کیا جائیگا (13) ایف اے/ایم اے ایجوکیشن میں درخواست فارم خود بخود منسوخ تصور کیا جائیگا جس کیلئے کوئی اپیل منظور نہیں کی جائے گی (14) ریویو کیلئے ایک شیڈول جاری کیا جائیگا (15) تمام تقرریاں محتلف اضلاع کے ڈیویژنل آفسوں کی بنیاد پر ہوں گی۔ اگر اس ضلع میں امیدوار دستیاب نہ ہو تو قریبی ضلع کے امیدوار سے میرٹ کی بنیاد پر تقرریاں کی جائیں گی (16) امیدوار کو اس سکول میں درس کرنا ہوگی جو کہ ناقابل تبادلہ ہوگا (17) ایک امیدوار ایک وقت 5 سکولوں میں خالی آسامیوں کیلئے درخواست دے سکتا ہے (18) درخواست دینے کا طریقہ NTS کے ویب سائٹ پر موجود ہے (19) محتلف اضلاع کے خالی آسامیوں کی تفصیل سیکرٹری اور درخواست فارم کے ساتھ NTS کے ویب سائٹ پر دی گئی ہیں اور ہر سکول کو اپنا کوڈ دیا گیا ہے۔

INF(P) 3360

خیر بھونخوا ایجوکیشن ڈویژن

ڈائریکٹر ایلیمنٹری ایڈ سیکنڈری ایجوکیشن خیر بھونخوا ڈبکری گارڈن پشاور

ATTESTED



G-52

1

**OFFICE OF THE
DISTRICT EDUCATION OFFICER (MALE).
SWAT**

(Office Phone & Fax # 0923-9220228)

NOTIFICATION

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Director Elementary and Secondary Education Khyber Pakhtunkhwa Notification No.2973-79/File No.2/Promotion SST B-16 Dated Peshawar the 11.12.2014, the following SCTs/CTs, SDMs/DMs, PSSTs/SSTs/PSTs are hereby promoted/adjusted on SST (Bio-Chem), SST(Phy:Maths) and SST(General) on the schools noted against each EPS-16 (Rs:10000-800-34000) plus usual allowances as admissible under the rules and on regular basis and "School based" under the existing policy of the Provincial Government, on the terms and conditions given below in the interest of Public service with effect from the date of their taking over charge:-

S.#	Name of Promoted Teacher with school/ designation	Schools where adjusted	SST Category	Remarks
1.	Mr.Inamullah CT GHS Bahrain,Swat	GHS Miandam	Bio-Chem SST-I	Against V.Post
2.	Mr,Shah Nawaz CT GHSS Madyan swat	GHS Qandil	Bio-Chem SST-I	Against V.Post
3.	Mr,Javed Hussain CT GMS Damana, Swat	GHS Jano	Bio-Chem SST-I	Against V.Post
4.	Mr.Azizu Rahman CT GHS-3,Siamozia, Swat	GHS Toha	Bio-Chem SST-I	Against V.Post
5.	Mr.Zafar Hayat SPST GPS Gogdara, swat	GHS Barawat	Bio-Chem SST-I	Against V.Post
6.	Mr,Muhammad Fayoon Khan SPST GPS Tikdarai, swat	GHS Tarogray	Bio-Chem SST-I	Against V.Post
7.	Mr,Mehboob Ali Shah CT GHS Totano Bandai, Swat	GHS Shalhand	Phy:Math SST-II	Against V.Post
8.	Mr,Aftab Ahmad CT GHS Manyar swat	GHS Islampur	Phy:Math SST-II	Against V.Post
9.	Mr, Muhammad Zahideen CT GHS Nazar Abad Swat	GHS Kidam	Phy:Math SST-II	Against V.Post
10.	Mr,Umar Zeb CT GHS Matta	GHS Sakhra	Phy:Math SST-II	Against V.Post
11.	Mr,Raham Bostan CT GHS Declai, swat	GHS Labai	Phy:Math SST-II	Against V.Post
12.	Mr,Jamal Nasir SPST GPS,Fazal Abad(B) swat	GHS Khwazakhela (B)	Phy:Math SST-II	Against V.Post
13.	Mr.Liaqat Ali SPST GMPS Asharbanr swat	GHS Tarogay	Phy:Math SST-II	Against V.Post

TERMS & CONDITIONS

1. They will be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. Their services can be terminated at any time in case their performance is found unsatisfactory during Probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Their Inter-Se Seniority on lower post will remain intact.
5. They will give undertaking to be recorded in their service books to the effect that if any over payment is made to them in light of this order will be recovered and if they are wrongly promoted they will be reversed.
6. They should join their posts within 15 days of the issuance of this

ATTESTED

Subject Secretary
S.S. Madyan
Swat

- order positively otherwise their appointment shall stand cancelled.
7. Their Posting will be school based. They shall have to serve at the place of posting, and their services are not transferable to any other station.
8. Their documents shall have to be checked by the concerned Institutions and in case they do not possess the required relevant qualification as per rules they may not be handed over charge of the post.
9. Their necessary documents shall have to be verified from the concerned Institutions.
10. Charge report should be submitted to all concerned.
11. No TA/DA etc. shall be allowed.

53

no: 7312 → 26
 Date: 16/12/14


(Prof. Muhammad Uzair Ali)
 District Education Officer (M)
 Swat

Endst No. /DEO (M) swat /Estab./SST Promolition Dated; 16-12-2014.

Copy forwarded for information and necessary action to the:-

1. P/S to Honourable Secretary, Elementary and Secondary Education Khyber Pakhtunkhwa at Peshawar.
2. Director Elementary and Secy: Education Khyber Pakhtunkhwa at Peshawar
3. District Accounts Officer swat at Saidusharif.
4. Deputy District Education Officer Local Office.
5. Principal/Headmaster Concerned.
6. Sub-Divl: Education Office Male swat.
7. ASDEO Concerned.
8. Teachers concerned.
9. ADEOs Local Office.
10. Supdt:is local Office.
11. B&AO Local Office.
12. PA to DEO Local Office.
13. Master File.

Attested
 No. 26/12/14
 Subject Specialist,
 G.H.S.S. Madyan
 Swat

 16/12/14
 District Education Officer (M)
 Swat

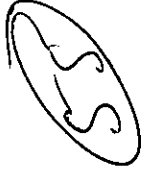
ATTESTED

S.No New	Name of Teacher/Qualification academic / professional	Father's Name	Desi gnati on	PBS	D/O Birth / Domicile	Domic ile	Aca demi c	Profess ional	D/O 1st Apptt	Date of apptt against Present post	Seniority position D/O taking over charge as CT or D/O declaration CT Exam whichever is later
1	Hamayun Khan	Khairullah	SCT	16	4/10/1964	Swat	MA	CT	5/8/1984	5/8/1984	5/8/1984
2	Astambool	Muhammad Kamal	SCT	16	4/1/1961	Swat	BSc	CT/B.Ed	5/3/1986	5/3/1986	5/3/1986
3	Fazal Rabi	Muhammad Junain	SCT	16	3/15/1966	Swat	MA	CT/B.Ed	10/11/1982	10/11/1982	1/6/1987
4	Khan Ali	Umar Bakht	SCT	16	3/3/1961	Swat	MA	CT/B.Ed	8/1/1982	8/21/1982	5/26/1987
5	Muhammad Ihsanullah	Swal Faqir	SCT	16	3/4/1962	Swat	MA	CT	9/17/1987	9/17/1987	9/17/1987
6	Bakht Sherawan	Mahmood Khan	SCT	16	1/1/1960	Swat	MA	CT	11/6/1982	11/6/1982	11/29/1987
7	Muhammad Ali	Said Mahmood	SCT	16	2/3/1959	Swat	BA	CT	8/17/1980	1/8/1988	3/6/1988
8	Toti Rahman	Fazal Rahman	SCT	16	2/7/1960	Swat	MA	CT	7/10/1982	7/10/1982	11/30/1988
9	Mohammad Salim Khan	Amanullah Khan	SCT	16	3/1/1965	Swat	MA	CT/B.Ed	1/15/1985	4/26/1989	9/16/1989
10	Jamshed Khan	Muhammad Zarin	SCT	16	5/11/1962	Swat	MA	CT	3/9/1982	9/17/1989	9/17/1989
11	Rahmat Ali	Abdul Ghafar	SCT	16	5/4/1963	Swat	MA	CT/B.Ed	7/20/1982	10/1/1989	10/1/1989
12	Fazal Rahim	Fazal Ahad	SCT	16	1/1/1961	Swat	MA	CT	11/13/1984	10/1/1989	10/1/1989
13	Azizullah	Tota	SCT	16	10/1/1964	Swat	MA	CT	1/9/1982	11/15/1983	1/17/1990
14	Shah Rom Khan	Hakim Khan Mian	SCT	16	1/1/1962	Swat	MA	CT	3/1/1988	3/1/1988	1/17/1990
15	Sadiq Ahmad	Abdul Hamid	SCT	16	1/4/1961	Swat	MA	CT	6/1/1988	6/1/1988	1/17/1990
16	Muhammad Rafiq	Badish	SCT	16	3/1/1963	Swat	B.Sc	CT	2/6/1990	2/6/1990	2/6/1990
17	Fida Hussain	Hazrat Ahmad	SCT	16	2/3/1964	Swat	MA	CT	2/8/1990	2/8/1990	2/8/1990
18	Hedayatullah 3rd Division	Sultan Sikandar	SCT	16	1/1/1959	Swat	MA	CT/B.ed	4/18/1983	4/18/1983	11/14/1990
19	Rashid Ali	Ghulam Nabi	SCT	16	3/12/1968	Swat	MA	CT	12/8/1990	12/8/1990	11/14/1990
20	Zahid Khan	Pir Dad	SCT	16	4/9/1965	Swat	BA	CT	12/9/1990	12/9/1990	12/9/1990
21	Hazrat Bilal	Zirat Gul	SCT	16	2/8/1963	Swat	MA	CT	12/11/1990	12/11/1990	12/11/1990
22	Aziz Ahmad	Fazal Khaliq	SCT	16	4/4/1969	Swat	MSC	CT/B.Ed	12/11/1990	12/11/1990	12/11/1990
23	Fazal Wahab	Gul Mahmood	SCT	16	12/12/1964	Swat	MA	CT	5/6/1986	1/1/1990	1/1/1991
24	Muhammad Majid	Umar Zada	SCT	16	1/1/1966	Swat	MA	CT	5/4/1986	4/5/1986	3/14/1991
25	Rahman Deyar	Sultan Mehmood	SCT	16	1/1/1964	Swat	BA	CT	11/5/1986	5/11/1986	3/14/1991
26	Haroon - Ur - Rashid	Khiasat Gul	SCT	16	8/1/1962	Swat	BA	CT	11/24/1986	11/24/1986	3/14/1991
27	Muhammad Alam	Alam Zeb Khan	SCT	16	4/1/1963	Swat	MA	CT	4/2/1987	4/10/1991	4/10/1991
28	Adalat Khan	Abdur Rashad	SCT	16	12/9/1961	Swat	MA	CT	11/24/1984	11/24/1984	10/22/1991
29	Akhter Ali	Ghulam Muhammad	SCT	16	5/15/1964	Swat	BA	CT	3/11/1985	3/11/1985	10/22/1991
30	Imran Ali	Mashooq Ali	SCT	16	3/20/1959	Swat	MA	CT	5/6/1986	5/6/1986	10/22/1991
31	Muhammad Rahman	Bakht Zad	SCT	16	1/10/1967	Swat	FA	CT	5/17/1987	5/17/1987	4/2/1992
32	Sharafat Ali Khan	Afsar Khan	SCT	16	2/2/1961	Swat	MA	CT	3/1/1988	3/1/1988	4/2/1992
33	Amir Zeb	Muhammad Zareen	SCT	16	4/2/1964	Swat	BA	CT	6/1/1988	6/1/1988	4/2/1992
34	Amir Muhammad	Tota Mian	SCT	16	5/15/1963	Swat	BA	CT/B.Ed	9/22/1987	12/20/1989	4/2/1992
35	Akhter Hussain 3rd Divi	Ahmad	SCT	16	3/2/1967	Swat	BA	CT	8/14/1992	8/14/1992	8/14/1992
36	Muhammad Ziaud Din	Habibur Rahman	SCT	16	3/10/1968	Swat	MA	CT/B.Ed	9/2/1986	1/9/1992	9/1/1992
37	Sultan Rome	Shah Rome	SCT	16	4/8/1966	Swat	MSC	CT/B.Ed	9/2/1992	9/2/1992	9/2/1992
38	Umar Hussain	Malak Sherin	SCT	16	1/1/1962	Swat	MA	CT	4/23/1988	4/23/1988	11/21/1992
39	Muhammad Nabi	Ghulam	SCT	16	5/1/1963	Swat	MA	CT/B.Ed	4/17/1988	4/17/1988	11/22/1992
40	Jamshid Khan	Hazrat Jee	SCT	16	4/14/1966	Swat	BA	CT/B.Ed	11/1/1986	4/21/1993	4/21/1993
41	Bakhtyar 3rd Divi	Bacha	SCT	16	7/3/1964	Swat	BA	CT/B.Ed	1/20/1990	1/20/1990	4/29/1993

ATTESTED

FINAL SENIORITY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

S.No New	Name of Teacher/Qualification academic / professional	Father's Name	Designation	PBS	D/O Birth / Domicile	Domicile	Academic	Professional	D/O 1st Apptt.	Date of apptt: against Present post	Seniority position D/O taking over charge as CT or D/O declaration CT Exam: whichever is later
42	Ashraf Ali	Hazrat Ali	SCT	16	5/12/1965	Swat	MA	CT/B.Ed	5/8/1993	5/8/1993	8/5/1993
43	Shah Bakht Rawan	Umara Khan	SCT	16	1/7/1964	Swat	MA	CT	9/24/1989	9/24/1989	12/25/1993
44	Muhammad Hamayun	Faramoz Khan	SCT	16	1/2/1965	Swat	BA	CT	10/2/1989	10/2/1989	12/25/1993
45	Amir Bahadar	Sarwar Gul	SCT	16	5/1/1962	Swat	MA	CT/B.ed	3/10/1989	10/3/1989	12/25/1993
46	Bakht Sherwan	Fazal Rahman	SCT	16	2/24/1967	Swat	BA	CT	11/29/1989	11/29/1989	12/25/1993
47	Bakht Muhammad	Muamber Khan	SCT	16	1/16/1967	Swat	BA	CT	11/30/1989	11/30/1989	12/25/1993
48	Noor Rahman	Jumma Gul Khan	SCT	16	5/1/1965	Swat	BA	CT	12/4/1989	12/4/1989	12/25/1993
49	Mehboob Ali	Amir Rahman	SCT	16	2/1/1963	Swat	BA	CT	12/12/1989	12/12/1989	12/25/1993
50	Muhammad Sadiq	Qalandar	SCT	16	9/11/1965	Swat	BA	CT/B.ed	12/14/1989	12/14/1989	12/25/1993
51	Maqsood Ahmad	Dawray	SCT	16	6/5/1963	Swat	MA	CT/B.Ed	12/17/1989	12/17/1989	12/25/1993
52	Shuja Mulk	Said Karam	SCT	16	12/3/1966	Swat	BA	CT	10/3/1989	1/4/1990	12/25/1993
53	Alamgir	Sadbar Khan	SCT	16	1/20/1960	Swat	MA	CT/B.Ed	6/10/1990	6/10/1990	12/25/1993
54	Anwarullah	Hasham Khan	SCT	16	3/1/1969	Swat	MA	CT/B.Ed	9/26/1988	11/10/1994	11/10/1994
55	Fazal Hameed	Fazal Wahab	SCT	16	4/15/1969	Swat	MA	CT/B.ed	11/10/1994	11/10/1994	11/10/1994
56	Nadar Khan	Mian Said Buhar	SCT	16	3/3/1966	Swat	MA	CT	9/8/1986	11/11/1994	11/11/1994
57	Bad Shah Ikhan	Amir Rawan	SCT	16	5/1/1965	Swat	MA	CT/B.Ed	6/14/1987	11/12/1994	11/12/1994
58	Sher Bahadar Khan	Gul Zaman	SCT	16	1/1/1964	Swat	BA	CT	12/12/1989	12/12/1989	11/15/1994
59	Aziz Ahmad	Muhammad Rashid	SCT	16	2/2/1964	Swat	MA	CT/B.Ed	11/10/1994	11/15/1994	11/15/1994
60	Afzal Shah	Badshah Zada	SCT	16	5/12/1967	Swat	MA	CT/B.Ed	11/15/1994	11/15/1994	11/15/1994
61	Bakht Alam	Ghulam Qadir	SCT	16	3/20/1969	Swat	MA	CT/B.Ed	11/15/1994	11/15/1994	11/15/1994
62	Muhammad Rahman	Sherin Jalal	SCT	16	2/1/1965	Swat	MA	CT/B.Ed	12/1/1986	11/16/1994	11/16/1994
63	Sher Ali Khan	Sadar	SCT	16	2/11/1968	Swat	MA	CT/M.Ed	8/1/1987	11/16/1994	11/16/1994
64	Ziaullah Khan	Muhammad Alam Gul	SCT	16	7/20/1969	Swat	MA	CT/B.Ed	11/16/1994	11/16/1994	11/16/1994
65	Muhammad Munir	Habibullah Khan	SCT	16	4/2/1964	Swat	MA	CT/B.Ed	9/28/1988	11/18/1984	11/18/1994
66	Gul Pervize	Rahmani Gul	SCT	16	1/20/1965	Swat	MA	CT/B.ed	11/21/1984	11/21/1994	11/21/1994
67	Abdul Qadoos	Ghulam Khaliq	SCT	16	6/5/1964	Swat	B.Sc	CT	5/12/1992	11/24/1994	11/24/1994
68	Sarir Ud Din	Fazal Wahid	SCT	16	3/26/1963	Swat	M.Sc	CT/M.Ed	11/27/1986	12/20/1994	12/20/1994
69	Muht Zahir Shah	Azizur Rahman	SCT	16	12/2/1960	Swat	MA	CT/B.Ed	4/2/1987	12/21/1994	12/21/1994
70	Muhammad Ghafar	Khan Bahadar	SCT	16	2/27/1961	Swat	MA	CT	6/7/1987	12/21/1994	12/21/1994
71	Amanullah Khan	Sakhi Rawan	SCT	16	9/12/1961	Swat	MA	CT/M.Ed	8/11/1988	12/21/1994	12/21/1994
72	Sher Azim Khan	Taj Muhammad Khan	SCT	16	9/9/1958	Swat	MA	CT/M.Ed	9/28/1988	12/21/1994	12/21/1994
73	Fatehur Rahman	Fazal Rahman	SCT	16	2/2/1969	Swat	MA	CT/M.Ed	6/24/1987	12/22/1994	12/22/1994
74	Rafiq Ahmad	Hermooz Khan	SCT	16	1/1/1965	Swat	MA	CT	9/29/1988	1/10/1988	12/25/1994
75	Alam Zeb	Abdul Jabbar	SCT	16	4/15/1965	Swat	BA	CT/B.Ed	12/25/1994	12/25/1994	12/25/1994
76	Inamullah Khan	Muhammad Karam	SCT	16	1/1/1968	Swat	MA	CT	9/4/1986	12/27/1994	12/27/1994
77	Alam Zeb	Bughdaday	SCT	16	1/1/1960	Swat	MA	CT/M.Ed	12/27/1994	12/27/1994	12/27/1994
78	Azizullah	Haji Muhammad	SCT	16	2/16/1964	Swat	MA	CT/M.Ed	9/26/1988	1/1/1995	1/1/1995
79	Amjad Ali	Faqir Khan	SCT	16	4/10/1966	Swat	MA	CT/B.Ed	12/5/1989	12/5/1989	1/5/1995
80	Samiullah	Roohul Amin	SCT	16	2/15/1965	Swat	MA	CT/B.Ed	5/3/1986	5/3/1986	1/9/1995
81	Dost Muhammad Khan	Taj Muhammad Khan	SCT	16	3/8/1958	Swat	BA	CT/B.Ed	4/1/1987	4/1/1987	1/9/1995
82	Wazir Zada	Gulzar Khan	SCT	16	5/1/1967	Swat	BA	CT	10/1/1989	10/1/1989	1/9/1995



ATTESTED

FINAL SENIORITY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

S.No. New	Name of Teacher/Qualification academic / professional	Father's Name	Designation	PBS	D/O Birth / Domicile	Domicile	Academic	Professional	D/O 1st Apptt.	Date of apptt. against Present post.	Seniority position D/O taking over charge as CT or D/O declaration CT Exam whichever is later.
83	Anwar Iqbal	Khan Sherin	SCT	16	5/1/1961	Swat	MA	CT/B.Ed	10/2/1989	10/2/1989	1/9/1995
84	Muhammad Zahir Shah	Shahzada	SCT	16	2/2/1965	Swat	MA	CT/B.Ed	11/28/1989	11/28/1989	1/9/1995
85	Bakhtmand	Siahoosh Khan	SCT	16	6/5/1963	Swat	MA	CT/B.Ed	12/10/1989	12/10/1989	1/9/1995
86	Mukaram Khan	Musharaf Khan	SCT	16	6/5/1963	Swat	BA	CT/B.Ed	1/13/1990	1/13/1990	1/9/1995
87	Afzal Hussain	Bahroz Khan	SCT	16	5/25/1962	Swat	MA	CT/B.Ed	1/19/1990	1/19/1990	1/9/1995
88	Zahoor Hayat	Sher Alam Khan	SCT	16	1/1/1969	Swat	BA	CT	1/19/1990	1/23/1990	1/9/1995
89	Farzand Ali	Syed Rashad	SCT	16	3/15/1963	Swat	BA	CT	2/15/1990	2/15/1990	1/9/1995
90	Amir Zeb Khan	Bakht Biland Khan	SCT	16	2/18/1963	Swat	BA	CT	3/1/1990	3/1/1990	1/9/1995
91	Fazal Rahman	Amir Faqeer	SCT	16	3/10/1963	Swat	MA	CT	4/1/1990	4/1/1990	1/9/1995
92	Gul Muhammad Shah	Mubin	SCT	16	2/5/1964	Swat	MA	CT	4/14/1990	4/14/1990	1/9/1995
93	Muhammad Laiq	Amir Hamza	SCT	16	6/1/1963	Swat	MA	CT/B.Ed	4/21/1990	4/21/1990	1/9/1995
94	Ali Bash Khan	Shah Dilbar Mian	SCT	16	3/17/1969	Swat	MA	CT/B.Ed	5/13/1990	5/13/1990	1/9/1995
95	Akbar Ali	Qaisar Khan	SCT	16	1/1/1963	Swat	MA	CT/B.ed	5/13/1990	5/13/1990	1/9/1995
96	Alamgir	Khalilur Rahman	SCT	16	7/1/1964	Swat	MA	CT/B.Ed	5/13/1990	5/13/1990	1/9/1995
97	Fazal Azim	Ahmad	SCT	16	12/1/1959	Swat	MA	CT	8/20/1990	8/20/1990	1/9/1995
98	Karim Ullah	Muhammad Karim	SCT	16	3/15/1970	Swat	MA	CT/B.Ed	10/10/1988	11/20/1990	1/9/1995
99	Ibrahim	Amir Hatam	SCT	16	6/17/1959	Swat	BA	CT/B.Ed	5/24/1992	5/24/1992	1/9/1995
100	Ruhul Amin	Muhammad	SCT	16	4/3/1966	Swat	MA	CT	9/1/1989	12/1/1994	1/9/1995
101	Muhammad Fahim Khan	Ahmad Shah	SCT	16	3/7/1963	Swat	MA	CT B.Ed	6/11/1987	1/16/1995	1/16/1995
102	Muhammad Dawood Khan	Amanullah Khan	SCT	16	4/26/1967	Swat	MA	CT M.Ed	9/25/1992	1/16/1995	1/16/1995
103	Miraj Gul	Sani Gul	SCT	16	4/21/1959	Swat	BA	CT	3/6/1990	1/18/1995	1/18/1995
104	Jehan Sher	Umara Jan	SCT	16	5/1/1962	Swat	MA	CT/B.Ed	1/19/1995	1/19/1995	1/21/1995
105	Hanif Khan	Abdul Qadir Khan	SCT	16	1/12/1967	Swat	MA	CT	2/20/1990	2/1/1995	2/1/1995
106	Abdul Wahab	Amir Bashir	SCT	16	3/3/1969	Swat	MA	CT	2/21/1995	2/22/1995	2/22/1995
107	Sajawal Khan	Taj Khan	SCT	16	5/5/1964	Swat	MA	CT	2/2/1995	4/10/1995	4/10/1995
108	Anwar Zeb	Alam Zeb Khan	SCT	16	5/4/1970	Swat	MA	CT/M.Ed	2/2/1995	4/10/1995	4/10/1995
109	Kishwar	Ghulam Nabi	SCT	16	1/1/1967	Swat	BA	CT/B.Ed	4/7/1988	4/16/1995	4/17/1995
110	Mizajud Din	Mirajud Din	SCT	16	5/1/1970	Swat	MA	CT/M.Ed	11/7/1994	4/17/1995	4/17/1995
111	Bakht Biland	Shah Zada	SCT	16	1/30/1966	Swat	BA	CT	10/17/1988	5/15/1995	5/15/1995
112	Muhammad Sadiq	Khyber	SCT	16	11/8/1962	Swat	MA	CT	8/8/1984	8/1/1995	8/1/1995
113	Khaista Mand	Muhammad Ghafoor	SCT	16	1/10/1966	Swat	MA	CT/B.Ed	5/14/1992	8/1/1995	8/1/1995
114	Muhammad Qadim	Amir Nawab	SCT	16	4/5/1964	Swat	MA	CT/B.Ed	2/29/1984	8/7/1995	8/7/1995
115	Amiz Khan	Akbar Khan	SCT	16	1/1/1967	Swat	BA	CT/B.Ed	8/22/1995	8/22/1995	8/22/1995
116	Shah Anwar Badshah	Naik Muhammad	SCT	16	3/15/1963	Swat	MA	CT	9/27/1988	8/24/1995	8/24/1995
117	Ali Rahman	Fazal Rahman	SCT	16	4/1/1967	Swat	MA	CT	5/14/1987	9/1/1995	9/1/1995
118	Sayed Javid Iqbal	Muhammad Mian	SCT	16	3/20/1964	Swat	MA	CT	4/3/1995	9/15/1995	9/15/1995
119	Mufti	Muhammad Zaman	SCT	16	1/15/1962	Swat	MA	CT/B.Ed	3/17/1984	9/23/1995	9/23/1995
120	Muhammad Afzal Khan	Sher Dil Khan	SCT	16	10/1/1970	Swat	MA	CT/B.Ed	9/24/1995	9/24/1995	1/24/1996
121	Muhammad Nisar	Ahmad Khan	SCT	16	4/16/1975	Swat	MA	CT	5/1/1996	5/1/1996	5/1/1996
122	Muhammad Iftikhar	Muhammad Perviz	SCT	16	4/13/1969	Swat	MA	CT/M.Ed	9/16/1992	9/16/1992	5/5/1996
123	Fazal Hadi	Muhammad Yousaf	SCT	16	4/15/1972	Swat	MA	CT/M.Ed	3/17/1996	3/17/1996	5/5/1996

56

UPDATES No. 144 & 146 to promote

All ready promoted to S.S.T.

TESTED

7-57



GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the November 13, 2012.

Handwritten signature and date
D-25

No.SO(PE)4-S/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

KPK

Endst. No. & Date as above.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.
8. Copy to Mangani Ustazan KPK

ATTESTED

ATTESTED

88

8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database (EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
15. All Agency Education Officers FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

KPK

[Handwritten signature]

[Handwritten signature]
Section Officer (Primary)

ATTESTED

13
19

ATTESTED

APPENDIX

S.NO.	Nomenclature of the post	Minimum qualification and experience for initial appointment or by transfer	Age limit	Method of recruitment.
1.	2.	3.	4.	5.
1.	<p>Secondary School Teacher (BPS-16)</p>	<p>(i) Second class Bechelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University: or</p> <p>(ii) M.A in Education or Bachelor's Degree in Education from a recognized university.</p>	<p>18 to 35 Years:</p>	<p>(a) Fifty percent by promotion on the basis of seniority-cum-fitness in the following manners.</p> <p>(i) forty percent from amongst the certified Teachers (General). Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(ii) four percent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(iii) four percent from amongst the Physical Education Teachers with at least five years service</p>

SEI →
Redesignated

No quota has been allocated for PST's cadre.

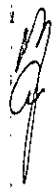
ATTESTED



ATTESTED

			(iv) one percent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3, and (v) one percent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3, and (b) fifty percent by initial recruitment.
2.	Seniority Arabic Teacher (SAT) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Arabic Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Theology Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4.	Senior Certified Teacher (SCT) (General) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

ATTESTED



ATTESTED

10.	Arabic Teacher (AT) (BPS-15)	(i) Second Class Secondary School Certificate from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom Darosh Chitral, Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabia from a recognized University.	By initial recruitment
11.	Theology Teacher (TT) (BPS-15)	(i) Second Class Secondary School Certificate from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom Darosh Chitral, Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabia from a recognized University.	(a) Seventy five percent by initial recruitment; and (b) twenty five percent by promotion on the basis of seniority-cum-fitness from amongst the senior Qaris with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher; Note: In case of non availability of suitable person for promotion then by initial recruitment.
12.	Senior Qari (BPS-15)		By promotion on the basis of seniority-cum-fitness from amongst Qaris with at least five years service as such and having qualification as prescribed for initial recruitment.
13.	Certified Teacher (General)	Bechlor's Degree or equivalent qualification from a recognized	(a) Forty percent by initial recruitment; and

ATTESTED

A

ATTESTED

		<p>Certified or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>	<p>(b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General). Provide that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst senior primary school teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher (General). Note: In case of non availability of suitable person for promotion then by initial recruitment.</p>
<p>14.</p>	<p>Certified Teacher (Industrial Arts) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government industrial or Govt: Technical vocational Institute or Centre; or (b) Bachelor's Degree from a recognized</p>	<p>(a) Forty percent by initial recruitment; and (b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher</p>

ATTESTED

ATTESTED

APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
1.	Secondary School Teacher (MPS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or (ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years.	(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

KPK. JBR

ATTESTED

M

ATTESTED

59

60

				<p>(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and</p>
2.	Senior Arabic Teacher (SAT) (BPS-16)			<p>(b) fifty per cent by initial recruitment.</p>
3.	Senior Theology Teacher (STT) (B-16).	<p>KPK. J'sh</p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
4.	Senior Certified Teacher (SCT)(General) (BPS-16).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
				<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

ATTESTED

[Handwritten signature]

ATTESTED

61

10.	Arabic Teacher (AT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimatuat Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
11.	Theology Teacher (TT) (BPS-15) ✓	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimatul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree, in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
12.	Senior Qari (BPS-15).			By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13.	Certified Teacher (General) (BPS-15) ✓	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and

ATTESTED

ATTESTED

Handwritten signature

Handwritten initials

62

		Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.		<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p>
14.	Certified Teacher (Industrial Arts) (BPS-15). ✓	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or</p> <p>(b) Bachelor's Degree from a recognized</p>	18 to 35 years.	<p>(a) Forty per cent by initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>

[Handwritten signature]

31

ATTESTED

ATTESTED

[Handwritten signature]

Primary School Teacher

Category of Qualification	Total Marks 100 For Humanities group at Intermediate Level	For Candidate of Science group
SSC	Marks obtained X 20 / total marks = ___	5 Extra marks for F.Sc. 5 Extra marks for B.Sc and 5 Extra marks for M.Sc will be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 10 / total marks = ___	
B./BSc	Marks obtained X 25 / total marks = ___	
PST Certificate/ Diploma in Education /A.D.E.	Marks obtained X 20 / total marks = ___	
M./MSc/M.Ed / MA Edu	Marks obtained X 20 / total marks = ___	
MPhil/PhD	Marks = 05	

Other conditions:-

1. The concerned Appointing Authority will scrutinize and verify the documents and make the appointment as per prescribed rule and the will get the documents verified after the issuance of appointment orders within shortest possible time, not exceeding ninety (90) days.
2. The merit list prepared by the concerned appointing authority shall be displayed for ten days to receive the objections/appeals, if any, and shall issue the final merit list after making necessary corrections while addressing the observations/objections/appeals, followed by requisite appointment orders.
3. In case a document(s) is/are found fake/ forged/ bogus upon scrutiny/ verification, the service of the teacher concerned shall be terminated and the amount paid to him as salary shall be recovered from him and an FIR shall be lodged against him on account of forgery/fraud under the relevant law.
4. Deni Asnad from recognized Tozeemut-ul-Wafaqul Madaris, Darul Uloom Saifu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time will be acceptable for the purpose of appointment against the posts of Arabic Teachers or Theology Teachers, as the case may be.

ATTESTED

ATTESTED

63

KP

63

s. No 339446

Roll No. 33821

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan

Secondary School Certificate Examination

SESSION 1981 (ANNUAL)

THIS IS TO CERTIFY THAT Shah Nawaz

Son/Daughter of Shah Zamin Mian

and a student of Govt : High School Madyan, Swat

has passed the *Secondary School Certificate Examination* of the Board of Intermediate and Secondary Education, Peshawar held in April 1981 as a *Regular candidate*. He/She obtained 538 Marks out of 850 and has been placed in Grade Representing Very Good

The Candidate passed in the following subjects:

1. English
2. Urdu
3. Islamiyat
4. Physics
5. Pak Studies
6. Chemistry
7. Mathematics
8. Biology

He/She has been awarded Grade on the basis of internal assessment by the Institution concerned.

Date of birth according to admission form is First April Subject Special Girl S.S. Ma
one thousand nine hundred and Sixty Five 1-4-1965

Asstt. Secretary

31st. July, 1981

Secretary

This certificate is issued without alteration or erasure.

ATTESTED

S. No 0141237

Roll No. 4492

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

65

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



MARKS IMPROVED

Peshawar N.W.F.P. Pakistan
INTERMEDIATE EXAMINATION

Pre-Medical Group
SESSION 1984 (ANNUAL)

THIS IS TO CERTIFY THAT Shah Nawaz

Son/Daughter of Shah Zamin Mian

and a resident of Swat District

Registered No. 48-B/J-81 has passed the *Intermediate Examination* of
the Board of Intermediate & Secondary Education, Peshawar held in July 1984
as a *Private candidate*. He/She obtained 561 Marks out of ~~1000~~ (1100)
and has been placed in Grade Representing Good

The Examination was taken as a whole/in parts.
Issued in lieu of the Certificate
Roll No, 2009 Inter Annual-1983.

Attested
26/10/18
Subject to rules
G.H.S.S. Madyan.
Swat

Assst. Secretary
18th October 1984

Secretary

This certificate is issued without alteration or erasure.

ATTESTED

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

66

University of Peshawar (Pakistan)

Session ANNUAL 1986

ATTESTED

SHAH NAWAZ SON of SHAH ZAMIN MIAN and a student
of GOVERNMENT JEHAZEB COLLEGE SWAT having passed the prescribed examination
in OCTOBER 19 86 is this day admitted by the University of Peshawar
to the Degree of

Bachelor of Science

in the SECOND Division

The examination was taken as a whole / in parts

Serial No. 000770

Registered No. 84-J-4206

Roll No. 989

28TH FEBRUARY 19 87



Attested
20/11/86
G.H.S.S. Inadyen
Swat.

[Signature]
Registrar

Countersigned

[Signature]
Vice-Chancellor



67

University of Peshawar

(Pakistan)

RECEIVED

Session Annual 1955

SIAM HAWAZ Son of SIAM HAWAZ and a student

of District Swat having passed the prescribed examination

in October 1955, is this day admitted by the University of Peshawar to the Degree of

Bachelor of Education

In the Second Division in Theory

In the Second Division in Teaching Practice

In the Second Division in Aggregate

He / She also passed General Science as additional / optional subject.

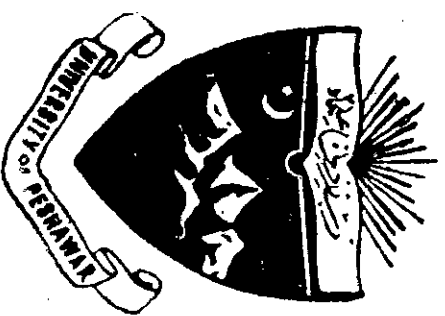
The Examination was taken as a whole / in parts.

Serial No: 007892

Registered No. 04-1-4306

Enrolment No. 1947

Result declared on May 6, 1956



Attended
Specialist
S. H. S. Medwar
Soal.

Countersigned

MD
Vice-Chancellor

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

University of Peshawar

(Pakistan)

Session ANNUAL 1990

68

ATTESTED

SHAH NAWAZ Son of SHAH ZAMIN MIAN and a Student
of DISTRICT SWAT having passed the prescribed Examination
held in MARCH, 1991, is this day admitted by the University of Peshawar,
to the Degree of

Master of Arts

in the SECOND Division

The Subject of Examination being PASHTO
The Examination was taken as a whole / in parts

Serial No. 012559

Registered No. 84-J-4206

Roll No. 9259

Result Declared on OCTOBER 8, 1991



[Signature]
Registrar

Countersigned

[Signature]
Vice-Chancellor

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR.**

Service Appeal No: 1233/2019

Shah Nawaz SST (BPS-16) GHSS Madiyan, District Swat.....Appellant.

VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others....Respondents

JOINT PARAWISE COMMENTS FOR& ON BEHALF OF RESPONDENTS No: 1-3.

Respectfully Sheweth :-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action/locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal.
- 4 That the instant service appeal is based on mala fide intentions.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the instant Service Appeal is against the prevailing law & rules.
- 7 That the Appellant has been treated as per law, rules & policy.
- 8 That the appeal is not maintainable in its present form.
- 9 That the appeal is bad for miss-joinder & non-joinder of the necessary parties.
- 10 That the instant Service Appeal is barred by law.

- 11 That the Appellant is not competent to file the instant appeal against the respondents.
- 12 That the Notification dated 24/10/2009 is legally competent & is not applicable of the appellant to the extant of promotion along with the grant of all back service benefits under the rules.
- 13 That the appellant has correctly been promoted against the SST BPS-16 post in view of the rules, criteria & policy by the Respondent Department.

ON FACTS

- 1 That Para-1, needs no comments, being pertains to the service records of the appellant relating to the appointed vide order dated 22/11/1986 as PST & vide an other order dated 01/06/1991 against the AT post in the Respondent Department.
- 2 That Para-2 is correct to the extent that the Respondent Department has advertised SST B-16 post in the National press on adhoc / contract basis for only for fresh candidates by, barring the in service Teachers in the Respondent Department for initial period one year as per policy of the govt. **(Copy of the advertisement is annexed as Annexure-A).**
- 3 That Para-3 is incorrect & not admitted on the grounds that the appellant was appointed against the SST BPS-16 post on adhoc/contract base in view of the terms & conditions in the advertisement for the said post & cannot claim regularization wef 24/10/2009 against the SST Post in the Respondent Department. Therefore, the claim of the appellant is baseless & liable to be rejected **(Copy of the Act of 2009 is Annexure-B).**
- 4 That Para-4 is correct. The factum of the applying for the SST post on Adhoc/contract basis cannot be accrued any legal rights for the grant of seniority & other allied service benefits against the SST B-16 post to the appellant. As it can only be allowed to a candidate for the SST post on adhoc/contact basis appointed by the Respondent Department in view of the terms & conditions.
- 5 That Para-5 is correct that the services of the adhoc/contract SSTs in B-16 were regularized under the Regularization services Act of 2009 by the Respondent Department & a copy of the said Act of 2009 is already attached as Ann-B for ready reference.

6 That Para-6 is correct to the extent of filling of writ petition No.2905/2009 under title Atta Ullah etc VS The Chief Secretary Govt. of KPK & others before the Honorable Peshawar high Court Peshawar which was decided on 26/01/2015 with the direction to the Respondent Department as under:-

- i. The Act.XVI of 2009, commonly known as (Regularization of service Act, 2009 is held as beneficial & remedial legislation to which no interference is advisable, hence, up held.
- ii. Official Respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruit.(copy of judgment is Ann-C).

7 That the Para-7 is correct. That vide judgment 20/09/2017, the august Supreme Court of Pakistan dismissed CPs No.127-129/P/2015 case titled the Chief Secretary Govt.of KPK etc VS Atta Ullah & others in favor of the Respondent Department.(copies of the judgment, & applications for the appointments against the SSTs B-16 post through NTS are attached as Ann-D,E,F,G & H).

8 That Para-8, is correct that the appellant has been promoted to the post of SST B-16 vide notification dated 14/03/2012 with immediate effect rather than with retrospective effect in view of the APT rules 1989 from SCT to SST B-16 post in the Respondent Department on the basis of reserved quota for promotion under the relevant criteria/policy dated 13/12/2011 of the Respondent Department (Copy of the said policy is Ann-I).

9 That para-9 is correct that COC No.105-P/2018 in the above said WP No.2905/2009 Atta Ullah etc VS Govt. of KPK & others has been dismissed vide order dated 08/11/2018 on the grounds of jurisdiction by the Honorable Peshawar High Court Peshawar.(copy of the order dated 08/11/2018 is Ann-J).

10 The para-10 is legal. However, the Respondents further submits on the following grounds inter alia:-

ON GROUNDS

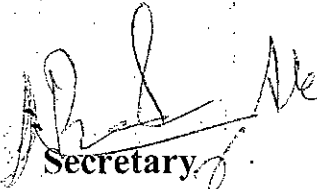
- A Incorrect & not admitted. The stand of the appellant is without any cogent reason & legal justification & liable to be rejected as the act of the Respondent Department with in legal parameter & liable to be maintained.

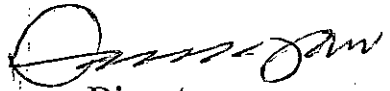
- (4)
- B **Incorrect & not admitted.** The stand of the appellant is without any cogent reason & legal justification & liable to be rejected as the act of the Respondent Department with regard to the non-grant of promotion wef 24/10/2009 against the SST B-16 post is within legal sphere having no question of violating the mandatory provision of Articles-4 & 25 of the constitution of Islamic Republic of Pakistan 1973.
- C **Incorrect & not admitted.** The act of the Respondent Department with regard to the non-grant of promotion wef 24/10/2009 against the SST B-16 post is within legal sphere is in accordance with law & rules. Therefore, the plea of the appellant is liable to be rejected.
- D **Incorrect & not admitted.** The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained in favor of the Respondents.
- E **Incorrect & not admitted.** The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained in favor of the Respondents.
- F **Incorrect & not admitted.** The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained having no question of violating the provision of S-9 of civil servants Act r/w Rules-7 of the APT Rules-1989.
- G **Incorrect & not admitted.** The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained as he is not entitled for the grant of consequential benefits including seniority wef 24/10/2009 against the SST B-16 post in the Respondent Department.
- H **Incorrect & not admitted.** The stand of the appellant is without any cogent reason & legal justification & liable to be rejected as the act of the Respondent Department with regard to the non-grant of promotion wef 24/10/2009 against the SST B-16 post is within legal sphere having no question of violating the mandatory provision of Article 38(e) of the constitution of Islamic Republic of Pakistan 1973.
- I **Legal.** However, the Respondents also seek leave of this Honorable Tribunal to submit additional grounds, record & case law at the time of arguments on the date fixed.

(5)

In view of the above made submissions, it is most humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant Service Appeal in favor of the Respondents in the interest of justice.

Dated ___/___/2020



Secretary
E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Respondent No: 1)


Director
E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Respondents No: 2&3)

AFFIDAVIT

I, Hayat Khan Asstt: Director (Litigation-II) E&SE Department Khyber Pakhtunkhwa, do hereby solemnly affirm & declare on oath that the contents of the instant Parawise Comments are true & correct to the best of my knowledge & belief.


Director
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar


Deponent

Annex A

(6)

A - B - 14

INF (P) 2760
Also available on
www.nwfp.gov.pk

www.nwfp.gov.pk

Sl. No.	Subject	Qualification	Age	Experience
1
2
3

...

Qualification	Total Marks	1st Division	2nd Division	3rd Division
O.G.	10	10	8	8
M.G.	10	10	8	8

Higher Education Than the prescribed (Unofficial)
One Stage Above = 11 marks (M.G.)
Two Stage Above = 9 marks (P.G.)
Three Stage Above = 12 marks (Post Doc or Ph.D)

...

Qualification	Total Marks	1st Division	2nd Division	3rd Division
O.G.	10	10	8	8
M.G.	10	10	8	8

Higher Education Than the prescribed (Official)
One Stage Above = 8 marks (M.G.)
Two Stage Above = 9 marks (M.G.)
Three Stage Above = 12 marks (Ph.D)

...

Sl. No.	Subject	Qualification	Age	Experience
1
2
3

...

Annex

B

71

(7)

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one:

4A. Overriding effect.---Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. Repeal.---The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

Annex C

(9)

THE SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

PRESENT:
MR. JUSTICE EJAZ AFZAL KHAN,
MR. JUSTICE SH. AZMAT SAEED,
MR. JUSTICE IJAZ UL AHSAN.

E-40

CIVIL PETITIONS NO. 127-P TO 129-P OF 2015

(Against the judgment dated 26.1.2015 of the Peshawar High Court, Peshawar passed in Writ Petition No.2905 of 2009, 3-45 of 2009, 224 of 2010)

The Chief Secretary, Govt. of KPK., Peshawar and others. ... Petitioner(s)
(in all cases)

Versus

Ataullah and others.
Nasruminullah and others.
Mukhtar Ahmad and others. ... Respondent(s)

For the petitioner(s): Mr. Mujahid Ali Khan, Addl. A.G. KPK

For the respondent(s): Mr. Ghulam Nabi Khan, ASC
Mr. Abdul Qayyum Sarwar, AOR

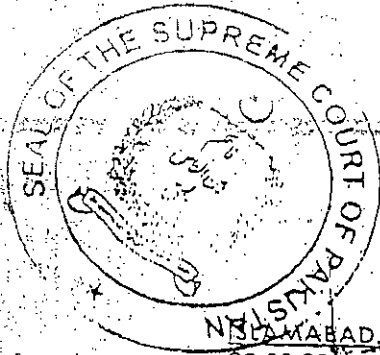
Date of Hearing: 20.09.2017.

ORDER

Ejaz Afzal Khan, J.- The learned Additional Advocate General appearing on behalf of the Govt. of KPK stated at the bar that as per instructions of the Government he does not press these petitions. Dismissed as such.

Sd/-Ejaz Afzal Khan, J
Sd/-Sh. Azmat Saeed, J
Sd/-Ijaz ul Ahsan, J.
Certified to be True Copy.

[Signature]
29/9/17
Court Associate
Supreme Court of Pakistan
Islamabad



20.09.2017
M. Azhar-Malik

[Handwritten signature]
25/9/17

ATTESTED
[Handwritten signature]

GR No: 14572/12 Civil/Criminal
Date of Presentation: 29-9-17
No of Words: 30
No of Pages: 3
Requisition Fee: 850
Copy Fee In: 6-86
Court Fee \$: 6-86
Date of Copy: 29/9/17
Date of delivery Copy: 29/9/17
Compared by/Prepared by: [Signature]
Received by: [Signature]

39

regularized under the Act in question be calculated in that cadre and equal number i.e remaining 50 % are to promoted from amongst the eligible in service employees, other wise, eligible for promotion on the basis of sonority cum fitness."

19- In view of the above, this writ petition is disposed of in the following terms:-

(i) "The Act, XVI of 2009, commonly known as (Regularization Of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii) Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments.

Order accordingly.

Handwritten signature and notes

Announced.
26th January 2015

JUDGE

JUDGE

CERTIFIED TO BE TRUE COPY

Examiner
Peshawar High Court, Peshawar

Handwritten signature and date
2/1/15

=====

D (10)

E - 40

SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

PRESENT:

MR. JUSTICE EJAZ AFZAL KHAN,
MR. JUSTICE SH. AZMAT SAEED,
MR. JUSTICE IJAZ UL AHSAN.

CIVIL PETITIONS NO. 127-P TO 129-P OF 2015,
Against the judgment dated 26.1.2015 of the
Peshawar High Court, Peshawar passed in Writ
Petition No. 2905 of 2009, 3045 of 2009, 224 of 2010

The Chief Secretary, Govt. of KPK., Peshawar and others. ... Petitioner(s)
(in all cases)

Versus

Attaullah and others.
Nasruminullah and others.
Mukhtar Ahmad and others.

... Respondent(s)

For the petitioner(s): Mr. Mujahid Ali Khan, Addl. A.G. KPK

For the respondent(s): Mr. Ghulam Nabi Khan, ASC
Mr. Abdul Qayyum Sarwar, AOR

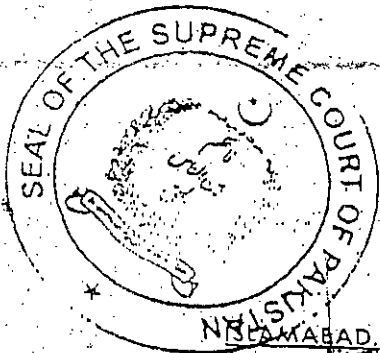
Date of Hearing: 20.09.2017.

ORDER

Ejaz Afzal Khan, J. The learned Additional Advocate General
appearing on behalf of the Govt. of KPK stated at the bar that as per
instructions of the Government he does not press these petitions. Dismissed
as such.

Sd/-Ejaz Afzal Khan, J
Sd/-Sh. Azmat Saeed, J
Sd/-Ijaz ul Ahsan, J.
Certified to be True Copy.

29/9/17
Court Associate
Supreme Court of Pakistan
Islamabad



ATTESTED

GR No: 14572/17 Civil/Criminal
Date of Presentation: 29-9-17
No of Writs: 3
No of Parties: 3
Requisition Fee: 800
Copy Fee in: 100
Court Fee \$: 600
Date of Court: 29/9/17
Date of delivery copy: 29/9/17
Compared by/Prepared by: _____
Received by: 10/10/17

S.No New	Name of Teacher/Qualification academic / professional	Father's Name	Desi gnati on	PBS	D/O Birth /Domicile	Domic ile	Aca demi c	Profess ional	D/O 1st Apptt	Date of apptt against Present post	Seniority position D/O taking over charge as CT or D/O declaration CT Exam whichever is later
1	Hamayun Khan	Khairullah	SCT	16	4/10/1964	Swat	MA	CT	5/8/1984	5/8/1984	5/8/1984
2	Astambool	Muhammad Kamal	SCT	16	4/1/1961	Swat	BSc	CT/B.Ed	5/3/1986	5/3/1986	5/3/1986
3	Fazal Rabi	Muhammad Junain	SCT	16	3/15/1966	Swat	MA	CT/B.Ed	10/11/1982	10/11/1982	1/6/1987
4	Khan Ali	Umar Bakht	SCT	16	3/3/1961	Swat	MA	CT	8/1/1982	8/21/1982	5/26/1987
5	Muhammad Ihsanullah	Swal Faqir	SCT	16	3/4/1962	Swat	MA	CT	9/17/1987	9/17/1987	9/17/1987
6	Bakht Sherawan	Mahmood Khan	SCT	16	1/1/1960	Swat	MA	CT	11/6/1982	11/6/1982	11/29/1987
7	Muhammad Ali	Said Mahmood	SCT	16	2/3/1959	Swat	BA	CT	8/17/1980	1/8/1988	3/6/1988
8	Toti Rahman	Fazal Rahman	SCT	16	2/7/1960	Swat	MA	CT	7/10/1982	7/10/1982	11/30/1988
9	Mohammad Salim Khan	Amanullah Khan	SCT	16	3/1/1965	Swat	MA	CT/B.Ed	1/15/1985	4/26/1989	9/16/1989
10	Jamshed Khan	Muhammad Zarin	SCT	16	5/11/1962	Swat	MA	CT	3/9/1982	9/17/1989	9/17/1989
11	Rahmat Ali	Abdul Ghafar	SCT	16	5/4/1963	Swat	MA	CT/B.Ed	7/20/1982	10/1/1989	10/1/1989
12	Fazal Rarim	Fazal Ahad	SCT	16	1/1/1961	Swat	MA	CT	11/13/1984	10/1/1989	10/1/1989
13	Azizullah	Tota	SCT	16	10/1/1964	Swat	MA	CT	1/9/1982	11/15/1983	1/17/1990
14	Shah Rom Khan	Hakim Khan Mian	SCT	16	1/1/1962	Swat	MA	CT	3/1/1988	3/1/1988	1/17/1990
15	Sadiq Ahmad	Abdul Hamid	SCT	16	1/4/1961	Swat	MA	CT	6/1/1988	6/1/1988	1/17/1990
16	Muhammad Rafiq	Badish	SCT	16	3/1/1963	Swat	B.Sc	CT	2/6/1990	2/6/1990	2/6/1990
17	Fida Hussain	Hazrat Ahmad	SCT	16	2/3/1964	Swat	MA	CT	2/8/1990	2/8/1990	2/8/1990
18	Hedayatullah 3rd Divison	Sultan Sikandar	SCT	16	1/1/1959	Swat	MA	CT/B.ed	4/18/1983	4/18/1983	11/14/1990
19	Rashid Ali	Ghulam Nabi	SCT	16	3/12/1968	Swat	MA	CT	12/8/1990	12/8/1990	11/14/1990
20	Zahid Khan	Pir Dad	SCT	16	4/9/1965	Swat	BA	CT	12/9/1990	12/9/1990	12/9/1990
21	Hazrat Bilal	Zirat Gul	SCT	16	2/8/1963	Swat	MA	CT	12/11/1990	12/11/1990	12/11/1990
22	Aziz Ahmad	Fazal Khaliq	SCT	16	4/4/1969	Swat	MSC	CT/B.Ed	12/11/1990	12/11/1990	12/11/1990
23	Fazal Wahab	Gul Mahmood	SCT	16	4/4/1969	Swat	MA	CT	5/6/1986	1/1/1990	1/1/1991
24	Muhammad Majid	Umar Zada	SCT	16	12/12/1964	Swat	MA	CT	5/4/1986	4/5/1986	3/14/1991
25	Rahman Deyar	Sultan Mehmood	SCT	16	1/1/1966	Swat	MA	CT	11/5/1986	5/11/1986	3/14/1991
26	Haroön - Ur - Rashid	Khisat Gul	SCT	16	1/1/1964	Swat	BA	CT	11/24/1986	11/24/1986	3/14/1991
27	Muhammad Alam	Alam Zeb Khan	SCT	16	8/3/1962	Swat	BA	CT	4/2/1987	4/10/1991	4/10/1991
28	Adalat Khan	Abdur Rashad	SCT	16	4/1/1963	Swat	MA	CT	11/24/1984	11/24/1984	10/22/1991
29	Akhter Ali	Ghulam Muhammad	SCT	16	12/9/1961	Swat	MA	CT	3/11/1985	3/11/1985	10/22/1991
30	Imran Ali	Mashooq Ali	SCT	16	5/15/1964	Swat	BA	CT	5/6/1986	5/6/1986	10/22/1991
31	Muhammad Rahman	Bakht Zad	SCT	16	3/20/1959	Swat	MA	CT	5/17/1987	5/17/1987	4/2/1992
32	Sharafat Ali Khan	Afsar Khan	SCT	16	1/10/1967	Swat	FA	CT	3/1/1988	3/1/1988	4/2/1992
33	Amir Zeb	Muhammad Zareen	SCT	16	2/2/1961	Swat	MA	CT	6/1/1988	6/1/1988	4/2/1992
34	Amir Muhammad	Tota Mian	SCT	16	4/2/1964	Swat	BA	CT	9/22/1987	12/20/1989	4/2/1992
35	Akhtar Hussain 3rd Divi	Ahmad	SCT	16	5/15/1963	Swat	BA	CT/B.Ed	8/14/1992	8/14/1992	8/14/1992
36	Muhammad Ziaud Din	Habibur Rahman	SCT	16	3/2/1967	Swat	BA	CT	9/2/1986	1/9/1992	9/1/1992
37	Sultan Rome	Shah Rome	SCT	16	3/10/1968	Swat	MA	CT/B.Ed	9/2/1992	9/2/1992	9/2/1992
38	Umar Hussain	Malak Sherin	SCT	16	4/8/1966	Swat	MSC	CT/B.Ed	9/2/1992	9/2/1992	11/21/1992
39	Muhammad Nabi	Ghulam	SCT	16	1/1/1962	Swat	MA	CT	4/23/1988	4/23/1988	11/22/1992
40	Jamshid Khan	Hazrat Jee	SCT	16	5/3/1963	Swat	MA	CT/B.Ed	4/17/1988	4/17/1988	4/21/1993
41	Bakhtyar 3rd Divi	Bacha	SCT	16	4/14/1966	Swat	BA	CT/B.Ed	11/1/1986	4/21/1993	4/29/1993

FINAL SENIORITY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

S.No New	Name of Teacher/Qualification academic/ professional	Father's Name	Desi gnati on	PBS	D/O Birth /Domicile	Domic ile	Aca demi c	Profess ional	D/O 1st Apptt	Date of apptt against Present post	Seniority position D/O taking over charge as CT or D/O declaration CT Exam whichever is later
											8/5/1993
42	Ashraf Ali	Hazrat Ali	SCT	16	5/12/1965	Swat	MA	CT/B.Ed	5/8/1993	5/8/1993	12/25/1993
43	Shah Bakht Rawan	Umara Khan	SCT	16	1/7/1964	Swat	MA	CT	9/24/1989	9/24/1989	12/25/1993
44	Muhammad Hamayun	Faramoz Khan	SCT	16	1/2/1965	Swat	BA	CT	10/2/1989	10/2/1989	12/25/1993
45	Amir Bahadar	Sarwar Gul	SCT	16	5/1/1962	Swat	MA	CT/B.ed	3/10/1989	10/3/1989	12/25/1993
46	Bakht Sherwan	Fazal Rahman	SCT	16	2/24/1967	Swat	BA	CT	11/29/1989	11/29/1989	12/25/1993
47	Bakht Muhammad	Muammar Khan	SCT	16	1/16/1967	Swat	BA	CT	11/30/1989	11/30/1989	12/25/1993
48	Noor Rahman	Muammar Khan	SCT	16	5/1/1965	Swat	BA	CT	12/4/1989	12/4/1989	12/25/1993
49	Mehboob Ali	Jumma Gul Khan	SCT	16	2/1/1963	Swat	BA	CT	12/12/1989	12/12/1989	12/25/1993
50	Muhammad Sadiq	Amir Rahman	SCT	16	9/11/1965	Swat	BA	CT/B.ed	12/14/1989	12/14/1989	12/25/1993
51	Maqsood Ahmad	Qalandar	SCT	16	6/5/1963	Swat	MA	CT/B.Ed	12/17/1989	12/17/1989	12/25/1993
52	Shuja Mulk	Dawray	SCT	16	12/3/1966	Swat	BA	CT	10/3/1989	1/4/1990	12/25/1993
53	Alamgir	Said Karam	SCT	16	1/20/1960	Swat	MA	CT/B.Ed	6/10/1990	6/10/1990	12/25/1993
54	Anwarullah	Sadbar Khan	SCT	16	3/1/1969	Swat	MA	CT/B.ed	9/26/1988	11/10/1994	11/10/1994
55	Fazal Hameed	Hasham Khan	SCT	16	4/15/1969	Swat	MA	CT/B.ed	11/10/1994	11/10/1994	11/10/1994
56	Nadar Khan	Fazal Wahab	SCT	16	3/3/1966	Swat	MA	CT	9/8/1986	11/11/1994	11/11/1994
57	Bad Shah Ikhan	Mian Said Buhar	SCT	16	5/1/1965	Swat	MA	CT/B.Ed	6/14/1987	11/12/1994	11/12/1994
58	Sher Bahadar Khan	Amir Rawan	SCT	16	1/1/1964	Swat	BA	CT	12/12/1989	12/12/1989	11/15/1994
59	Aziz Ahmad	Gul Zaman	SCT	16	2/2/1964	Swat	MA	CT/B.Ed	11/10/1994	11/15/1994	11/15/1994
60	Afzal Shah	Muhammad Rashid	SCT	16	5/12/1967	Swat	MA	CT/B.Ed	11/15/1994	11/15/1994	11/15/1994
61	Bakht Alam	Badshah Zada	SCT	16	3/20/1969	Swat	MA	CT/B.Ed	11/15/1994	11/15/1994	11/15/1994
62	Muhammad Rahman	Ghulam Qadir	SCT	16	2/1/1965	Swat	MA	CT/B.Ed	12/1/1986	11/16/1994	11/16/1994
63	Sher Ali Khan	Sherin Jafal	SCT	16	2/11/1968	Swat	MA	CT/M.Ed	8/1/1987	11/16/1994	11/16/1994
64	Ziaullah Khan	Sadar	SCT	16	7/20/1969	Swat	MA	CT/B.Ed	11/16/1994	11/16/1994	11/16/1994
65	Muhammad Munir	Muhammad Alam Gul	SCT	16	4/2/1964	Swat	MA	CT/B.Ed	9/28/1988	11/18/1984	11/18/1984
66	Gul Pervize	Habibullah Khan	SCT	16	1/20/1965	Swat	MA	CT/B.ed	11/21/1984	11/21/1994	11/21/1994
67	Abdul Qadoos	Rahmani Gul	SCT	16	6/5/1964	Swat	B.Sc	CT	5/12/1992	11/24/1994	11/24/1994
68	Sarir Ud Din	Ghulam Khaliq	SCT	16	3/26/1963	Swat	M.Sc	CT/M.Ed	11/27/1986	12/20/1994	12/20/1994
69	Muhammad Zahir Shah	Fazal Wahid	SCT	16	12/2/1960	Swat	MA	CT/B.Ed	4/2/1987	12/21/1994	12/21/1994
70	Muhammad Ghafar	Azizur Rahman	SCT	16	2/27/1961	Swat	MA	CT	6/7/1987	12/21/1994	12/21/1994
71	Amanullah Khan	Khan Bahadar	SCT	16	9/12/1961	Swat	MA	CT/M.Ed	8/11/1988	12/21/1994	12/21/1994
72	Sher Azim Khan	Sakhi Rawan	SCT	16	9/9/1958	Swat	MA	CT/M.Ed	9/28/1988	12/21/1994	12/21/1994
73	Fatehur Rahman	Taj Muhammad Khan	SCT	16	2/2/1969	Swat	MA	CT/M.Ed	6/24/1987	12/22/1994	12/22/1994
74	Rafiq Ahmad	Fazal Rahman	SCT	16	1/1/1965	Swat	MA	CT	9/29/1988	1/10/1988	12/25/1994
75	Alam Zeb	Hermooz Khan	SCT	16	4/15/1965	Swat	BA	CT/B.Ed	12/25/1994	12/25/1994	12/25/1994
76	Inamullah Khan	Abdul Jabbar	SCT	16	1/1/1968	Swat	MA	CT	9/4/1986	12/27/1994	12/27/1994
77	Alam Zeb	Muhammad Karam	SCT	16	1/1/1960	Swat	MA	CT/M.Ed	12/27/1994	12/27/1994	12/27/1994
78	Azizullah	Bughdaday	SCT	16	2/16/1964	Swat	MA	CT/M.Ed	9/26/1988	1/1/1995	1/1/1995
79	Amjad Ali	Haji Muhammad	SCT	16	4/10/1966	Swat	MA	CT/B.Ed	12/5/1989	12/5/1989	1/5/1995
80	Samiullah	Faqir Khan	SCT	16	2/15/1965	Swat	MA	CT/B.Ed	5/3/1986	5/3/1986	1/9/1995
81	Dost-Muhammad Khan	Roohul Amin	SCT	16	3/8/1958	Swat	BA	CT/B.Ed	4/1/1987	4/1/1987	1/9/1995
82	Wazir Zada	Taj Muhammad Khan	SCT	16	5/1/1967	Swat	BA	CT	10/1/1989	10/1/1989	1/9/1995

S.No	Name of Teacher/Qualification	Father's Name	Desi gnatl	Desi on	D/O Birth /Domicile	Aca dem. c. file	Acad dem. c. file	Profess ional	D/O 1st Applt.	Date of Applt. against present post.	Seniority position as CT or D/O taking over charge	whichever is later
83	Anwar Iqbal	Khan Sherin			5/1/1961				10/2/1989	10/2/1989	1/9/1995	
84	Muhammad Zahir Shah	Shahzada			2/2/1965				11/28/1989	11/28/1989	1/9/1995	
85	Bakhtmand	Shahoosh Khan			6/5/1963				12/10/1989	12/10/1989	1/9/1995	
86	Makaram Khan	Musharaf Khan			5/25/1962				1/19/1990	1/19/1990	1/9/1995	
87	Atfal Hussain	Bahroz Khan			1/1/1969				1/23/1990	1/23/1990	1/9/1995	
88	Zahoor Hayat	Sher Alam Khan			3/15/1963				2/15/1990	2/15/1990	1/9/1995	
89	Fazand Ali	Syed Rashad			2/18/1963				3/1/1990	3/1/1990	1/9/1995	
90	Arif Zeb Khan	Bakht Biland Khan			3/10/1963				4/1/1990	4/1/1990	1/9/1995	
91	Fazal Rahman	Amir Faqeer			2/5/1964				4/14/1990	4/14/1990	1/9/1995	
92	Gul Muhammad Shah	Mubin			2/5/1964				4/21/1990	4/21/1990	1/9/1995	
93	Muhammad Laif	Amir Hamza			6/1/1963				5/13/1990	5/13/1990	1/9/1995	
94	Ali Bash Khan	Shah Dilbar Mian			3/17/1969				5/13/1990	5/13/1990	1/9/1995	
95	Akbar Ali	Qaiser Khan			1/1/1963				5/13/1990	5/13/1990	1/9/1995	
96	Alamgir	Khalilur Rahman			7/1/1964				5/13/1990	5/13/1990	1/9/1995	
97	Fazal Azim	Ahmad			12/1/1959				8/20/1990	8/20/1990	1/9/1995	
98	Kafim Ullah	Muhammad Karim			3/15/1970				10/10/1988	10/10/1988	1/9/1995	
99	Ibdahim	Amir Hatam			6/17/1959				5/24/1992	5/24/1992	1/9/1995	
100	Ruhul Amin	Muhammad			4/3/1966				12/1/1994	12/1/1994	1/9/1995	
101	Muhammad Fahim Khan	Ahmad Shah			3/7/1963				6/11/1987	6/11/1987	1/16/1995	
102	Muhammad Dawood Khan	Amanullah Khan			4/26/1967				3/6/1990	3/6/1990	1/18/1995	
103	Miraj Gul	Sani Gul			4/21/1959				1/19/1995	1/19/1995	1/21/1995	
104	Jehan Sher	Umara Jan			5/1/1962				8/20/1990	8/20/1990	2/1/1995	
105	Hanif Khan	Abdul Qadir Khan			1/12/1967				2/21/1995	2/21/1995	2/22/1995	
106	Abdul Wahab	Amir Bashir			3/3/1969				2/2/1995	2/2/1995	4/10/1995	
107	Sajawal Khan	Taj Khan			5/5/1964				2/2/1995	2/2/1995	4/10/1995	
108	Anwar Zeb	Alam Zeb Khan			5/4/1970				4/7/1988	4/7/1988	4/17/1995	
109	Kishwar	Ghulam Nabi			1/1/1967				4/17/1994	4/17/1994	4/17/1995	
110	Mirajud Din	Mirajud Din			5/1/1970				11/7/1994	11/7/1994	4/17/1995	
111	Bakht Biland	Shah Zada			1/30/1966				10/17/1988	10/17/1988	5/15/1995	
112	Muhammad Sadig	Khyber			11/8/1962				8/8/1984	8/8/1984	8/1/1995	
113	Khatista Mand	Muhammad Ghaloor			4/5/1964				2/29/1984	2/29/1984	8/7/1995	
114	Muhammad Qadim	Amir Nawab			1/1/1967				8/22/1995	8/22/1995	8/22/1995	
115	Amir Khan	Akbar Khan			3/15/1963				9/27/1988	9/27/1988	8/24/1995	
116	Shah Anwar Badshah	Naik Muhammad			4/1/1967				9/1/1995	9/1/1995	9/1/1995	
117	Ali Rahman	Fazal Rahman			3/20/1964				5/15/1995	5/15/1995	9/15/1995	
118	Sayed Javid Iqbal	Muhammad Mian			4/1/1967				3/17/1984	3/17/1984	9/23/1995	
119	Mufti	Muhammad Zaman			1/15/1962				9/24/1995	9/24/1995	1/24/1996	
120	Muhammad Alzal Khan	Sher Dil Khan			10/1/1970				5/1/1996	5/1/1996	5/1/1996	
121	Muhammad Nisar	Ahmad Khan			4/16/1975				9/16/1992	9/16/1992	5/5/1996	
122	Muhammad Iftikhar	Muhammad Pervez			4/13/1969				3/17/1996	3/17/1996	5/5/1996	
123	Fazal Hadi	Muhammad Yousaf			4/15/1972				3/17/1996	3/17/1996	5/5/1996	

All ready to promote to S.S.T.

Handwritten notes in the right margin.

Handwritten mark resembling the number '5' in a circle.

57

	<p>Certified or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>		<p>(b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General). Provide that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst senior primary school teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher (General). Note: In case of non availability of suitable person for promotion then by initial recruitment.</p>
<p>14.</p>	<p>Certified Teacher (Industrial Arts) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government industrial or Govt: Technical vocational Institute or Centre; or (b) Bachelor's Degree from a recognized</p>	<p>(a) Forty percent by initial recruitment; and (b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher</p>

ATTESTED

[Handwritten signature]

10.	Arabic Teacher (AT) (BPS-15)	<p>(i) Second Class Secondary School Certificate from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom Darosh Chitral, Government run Darul Uloom, as notified by the Government from time to time; or</p> <p>(ii) Second Class Master's Degree in Arabia from a recognized University.</p>	By initial recruitment
11.	Theology Teacher (TT) (BPS-15)	<p>(i) Second Class Secondary School Certificate from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom Darosh Chitral, Government run Darul Uloom, as notified by the Government from time to time; or</p> <p>(ii) Second Class Master's Degree in Arabia from a recognized University.</p>	<p>(a) Seventy five percent by initial recruitment; and</p> <p>(b) twenty five percent by promotion on the basis of seniority-cum-fitness from amongst the senior Qaris with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher;</p> <p>Note: In case of non availability of suitable person for promotion then by initial recruitment.</p>
12.	Senior Qari (BPS-15)		By promotion on the basis of seniority-cum-fitness from amongst Qaris with at least five years service as such and having qualification as prescribed for initial recruitment.
13.	Certified Teacher (General)	Bachelor's Degree or equivalent qualification from a recognized	(a) Forty percent by initial recruitment; and

ATTESTED

↑

			(iv) one percent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3, and (v) one percent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3, and (b) fifty percent by initial recruitment.
2.	Seniority Arabic Teacher (SAT) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Arabic Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Theology Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4.	Senior Certified Teacher (SCT) (General) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

ATTESTED



APPENDIX

S.NO.	Nomenclature of the post	Minimum qualification and experience for initial appointment or by transfer	Age limit	Method of recruitment.
1.	2.	3.	4.	5.
1.	<p>Secondary School Teacher (BPS-16)</p> <p><i>SEI →</i></p> <p><i>Redesignated</i></p>	<p>(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University: or</p> <p>(ii) M.A in Education or Bachelor's Degree in Education from a recognized university.</p>	18 to 35 Years.	<p>(a) Fifty percent by promotion on the basis of seniority-cum-fitness in the following manners.</p> <p>(i) forty percent from amongst the certified Teachers (General), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(ii) four percent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(iii) four percent from amongst the Physical Education Teachers with at least five years service</p>

No quota has been allocated for PST's cadre.

ATTESTED

[Signature]

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the November 13, 2012.

No. SO(PE) 1-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Encl. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.
8. Copy to Manager, Station KPK

ATTESTED

(30)

(3)

8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PiTE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database (EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
15. All Agency Education Officers FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. P.S to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. P.S to Secretary E&SE Department.
21. Master File

KPK J12

[Handwritten signature]

[Handwritten signature]

Section Officer (Primary)

ATTESTED

19

concept of court and they are liable to be proceeded and punished under the law; hence, the instant petitions.

4. Respondents No. 2 & 3 have filed reply to the show cause and prayed for dismissal of instant petitions.

5. Arguments heard and record perused.

6. While deciding writ petition No. 2905/2009, vide judgment dated 26.1.2015 which has been upheld by the apex Court, the respondents-department was directed to workout the backlog of the promotion quota and consider in service employees for promotion against the vacant post, till the backlog is washout. In this respect record is suggestive that the backlog was worked out and by that time 2725 employees / teachers were in the promotion zone and as such were promoted. Moreover, by virtue of Regularization Act, 2009, Act No. XVI of 2009, 1766 employees / teachers got regularization and as such, when worked out, the promotion quota was fully exhausted. The judgment in this respect was not for all the times to come for promotion purposes. Once the promotion quota, which was given advantage, in view of Regularization Act, 2009, cannot be claimed again and again. By now it's the question of fact that as to whether any employee / teacher was not promoted and by that time when Act 2009 was enforced they were in the promotion zone. Even otherwise, once backlog was worked out and promotion was done then claiming seniority and promotion is the job of service tribunal.

J

69

In view of the above, the instant as well as connected contempt petitions are disposed of in terms above.

Show cause notice issued to respondents is hereby recalled.

ANNOUNCED.
Dated: 08.11.2018

Chief Justice

Judge

Nawab Shah SCS (DB) Justice Waqar Ahmed Seth, C.J. & Justice Muhammad Ayub Khan J

No. 1587

Date of Presentation of Application 20.11.18

No of Pages 2

Copying Fee 20

Stamp Fee 20

Preparation of Copy 20.11.18

Delivery of Copy 20.11.18

Received by [Signature]

CERTIFIED TO BE TRUE COPY

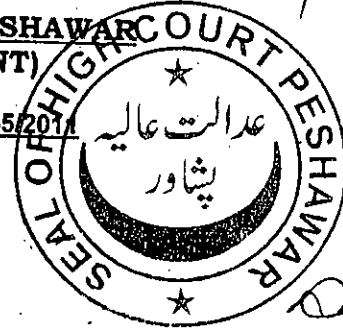
EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 187 of
The Qanun-e-Shahadat Order 1984

30 NOV 2018

K - 69

JUDGMENT SHEET
PESHAWAR HIGH COURT, PESHAWAR
(JUDICIAL DEPARTMENT)

COC No. 105-P/2018 in WP No. 355/2017



JUDGMENT.

Date of hearing: 08.11.2018

Petitioner (s): Nisar Ahmad Jy. No. Noor Muhammad Urooq

Respondent (s): Muhammad Azam Khan Jy. Ghed Qaiser Ali
Plus Add.

WAQAR AHMAD SETH, CJ:- Through this

single judgment, we propose to dispose of instant contempt petition as well as connected COC No. 107-P/2018 in WP No. 1662/2010, COC No. 108-P/2018 in WP No. 2967/2009 & COC No. 109-P/2018 in WP No. 3189/2009 because in all the petitions, the petitioners have sought initiation of contempt of court proceedings against the respondents for not implementing the judgment/order dated 26.01.2015.

2. Facts in brief are that the petitioners had filed Writ Petitions before this Court and prayed that the Act No. XVI 2009, namely, 'The North West Province' Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for

ATTESTED
EXAMINER
Peshawar High Court
30 NOV 2018

ATTESTED

obliging their own person. They further prayed that the notification No. A-14 / SET (M) dated 11.12.2009 and Notification No. A-17 / SET (S) Contract-Apptt: 2009 dated 11.12.2009, as well as Notification No. SO(G) / ES / 185 / 2009 / SS(Contract) dated 31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submission, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners. The writ petitions came up for hearing and vide judgment/order dated 26.01.2015, the same were disposed of in the following terms:-

- (i) *The Act, XVI of 2009, commonly known as (Regularization of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.*
- (ii) *Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments".*

3. After passing the above said judgment, the petitioners were quite hopeful regarding their promotion to the next higher grade being senior most employees but the respondents have again started recruitment process by advertising the posts of various cadres for initial recruitment in various Districts of Khyber Pakhtunkhwa and as such, the inaction of respondents squarely fall within the ambit of

ATTESTED
EXAMINER
Peshawar High Court
30 NOV 2010

ATTESTED

71

contempt of court and they are liable to be proceeded and punished under the law; hence, the instant petitions.

4. Respondents No. 2 & 3 have filed reply to the show cause and prayed for dismissal of instant petitions.

5. Arguments heard and record perused.

6. While deciding writ petition No. 2905/2009, vide judgment dated 26.1.2015 which has been upheld by the apex Court, the respondents-department was directed to workout the backlog of the promotion quota and consider in service employees for promotion against the vacant post, till the backlog is washout. In this respect record is suggestive that the backlog was worked out and by that time 2725 employees / teachers were in the promotion zone and as such were promoted. Moreover, by virtue of Regularization Act, 2009, Act No. XVI of 2009, 1766 employees / teachers got regularization and as such, when worked out, the promotion quota was fully exhausted. The judgment in this respect was not for all the times to come for promotion purposes. Once the promotion quota, which was given advantage, in view of Regularization Act, 2009, cannot be claimed again and again. By now it's the question of fact that as to whether any employee / teacher was not promoted and by that time when Act 2009 was enforced they were in the promotion zone. Even otherwise, once backlog was worked out and promotion was done then claiming seniority and promotion is the job of service tribunal.

EXAMINED
Peace War High Court
30 NOV 2018

ATTESTED

7. In view of the above, the instant as well as connected contempt petitions are disposed of in terms above. Show cause notice issued to respondents is hereby recalled.

72

ANNOUNCED.
Dated: 08.11.2018

Chief Justice

Judge

Nawab Shah SCS (DB) Justice Waqar Ahmad Seth CJ & Justice Muhammad Ayub Khan J

No. 1587
Date of Presentation of Application 20/11/18
No of Pages 2
Copying Fee 20
Stamp Fee 20
Preparation of Copy 20
Delivery of Copy 20
Received By J. S. J.

CERTIFIED TO BE TRUE COPY

EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 87 of
The Constitution of Pakistan Order 1974

30 NOV 2018

ATTESTED

To,

The Secretary (E&SE) Department,
Khyber Pakhtunkhwa, Peshawar.

L - 73

DEPARTMENTAL APPEAL FOR THE GRANT OF PROMOTION TO THE POST OF SECONDARY SCHOOL TEACHER (BPS-16) FROM THE DATE WHEN THE PROMOTION QUOTA WAS FILLED UP THROUGH INITIAL RECRUITMENT OR FROM THE DATE OF COMMENCEMENT OF THE ACT NO.XVI OF 2009 COMMONLY KNOWN AS REGULARIZATION OF SERVICES ACT, 2009 NOTIFIED IN THE OFFICIAL GAZETTE ON 24.10.2009 WITH ALL BACK BENEFITS.

Respected Sir,

With due respect it stated that I was initially appointed as CT in your good self Department vide order dated 15.11.1986 and later on was appointed as CT vide Notification dated 27.02.2013. During service as Certified Teacher I was in the promotion zone to the post of SST (BPS-16) but the concerned authority instead of promoting me advertised the said posts of SST (BPS-16) on adhoc/contract basis. I was under protest and my colleagues applied for the said post through initial recruitment but the same was also refused to me and my colleagues on the pretext that regular employees are not entitle to apply for the adhoc/contract posts of SST (BPS-16) thus me and my colleagues were deprived from the prospects of promotion. It is pertinent to mention that at the time of above mentioned advertisement the post/cadre of CT (BPS-15) to which I belong have no prospects of promotion. In light of the said advertisement new appointments were made by the authorities on adhoc basis and even the promotion quota was also filled by the authority though initial recruitment. In the meanwhile the Provincial Government Promulgated the employee's regularization Act, 2009 whereby all the adhoc employees who were appointed as SST on temporary basis were regularized thus further affected the cadre to which I belong. That the promotion quota for which me and my colleagues have waited for decades has been washed by operation of the said Act of 2009. I was feeling aggrieved alongwith my others colleagues knocked the door of the Peshawar High Court through various writ petitions including writ petition No.2905/2009. That vide consolidated judgments dated 26.1.2015 the said writ petitions were disposed of with the directions that:

(i)- The act.XVI of 2009, commonly known as (Regularization of services) act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii)- Official respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service

ATTESTED

74

employees, till the backlog is washed out, till then there would be complete ban on fresh recruit. The concerned authority assailed the said judgment of the august Peshawar High Court Peshawar in CPLAS No.127-P to 129-P/2015 but the same were dismissed as withdrawn vide judgment dated 20.9.2017. That then after me and my colleagues time and again visited the concerned quarter for our promotion to the next higher scale but the concerned authority instead of redressing the grievances advertised the posts through initial recruitment through various advertisements. That it is pertinent to mention that I was promoted to the post of SST (BPS-16) with immediate effect rather than retrospective effect i.e. from the date when the quota was filled up through initial recruitment. I am feeling aggrieved filed this Departmental appeal before your good self for redressal of my grievances.

It is therefore, most humbly prayed that on acceptance of this Departmental I may very kindly be promoted to the post of SST (BPS-16) including seniority with all back benefits w.e.f. the date when the promotion quota was filled up through initial recruitment.

Dated: 12.6.2019

Your Obediently



SHAH NAWAZ SST (BPS-16),
GHSS Madyan, District Swat

ATTESTED

VAKALATNAMA

Before the KP Service Tribunal, Peshawar

_____ OF 2019

Shah Nawaz

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Education Dept

(RESPONDENT)
(DEFENDANT)

I/We Shah Nawaz

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ____/____/2019


CLIENT


ACCEPTED
NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI


&
MIR ZAMAN SAFI
ADVOCATES

OFFICE:
Flat No.3, Upper Floor,
Islamia Club Building, Khyber Bazar,
Peshawar City.
Mobile No.0345-9383141

BEFORE THE KHYBER PAKTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

Service Appeal No. 1233/2019

Shah Nawaz (BPS-16) GHSS Madyan, District Swat.

SST

.....Appellant

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
2. Director Elementary and secondary education Khyber Pakhtunkhwa at Peshawar.
3. District Education officer (Male) Swat.

..... Respondents

Parawise Comments on Behalf of the Respondents:

Respectfully Shewith

Preliminary objections

1. That the Appellant is not an aggrieved person within the meaning of Section 4 of the service Tribunal Act, 1974.
2. That the Appellant has no cause of action / locus standi.
3. That the Appellant has not come to this Honorable Court with clean hands.
4. That the Appellant has filed this instant service appeal just to pressurize the respondents.
5. The present service appeal is liable to be dismissed for non-joinder/miss joinder of necessary parties.
6. That the instant service appeal is against the prevailing law and rules.
7. That the Appellant has filed this instant Service Appeal on malafide motives.
8. That the instant appeal is badly time barred.
9. That the instant service appeal is not maintainable in the present form, and above in the present circumstances of the issue.
10. That the Appellant has estopped by his own conduct.
11. That the Appellant has concealed the material facts from this Honorable Tribunal.

FACTS:

1. That the Para No.1 is correct. Hence no comments.
2. That the Para No.2 is correct to the extent of advertisement, the rest of the Para is incorrect and not admitted. The Appellant was not in promotion zone at the time of the above mentioned advertisement. There was no promotion policy from CT to SST at the time of the mentioned advertisement. Later on in 2012 policy was promulgated and amended in 2014. According to this policy there are three categories of SST i.e SST I (Chemistry, Botany or Zoology), SST II (Physics, Maths A or B or Statistics) & SST General. The appellant will be promoted in his category on his own turn. **(Policy as annexure A)**
3. That the Para No.3 is correct to the extent that there was no promotion policy from CT BPS-15 to SST BPS-16 at the time of the above

mentioned advertisement. However, as stated in the foregoing Para, now the policy exists for promotion from CT BPS-15 to SCT BPS-16 and SST BPS-16. The promotions have been made on the basis of seniority cum fitness basis according to the policy. If the Appellant felt aggrieved of any order of promotion he should file departmental appeal before the competent authority.

4. That the Para No.4 is correct to the extent of appointments on ad-hoc basis. The rest of the Para is incorrect and denied. On one hand the Appellant admits in Para No.3 that there was no policy of promotion from CT to SST while on the other hand the Appellant says that promotion quota was filled by appointments.
5. That the Para No. 5 is correct to the extent of regularization Act 2009 the rest of the Para is irrelevant as the Honorable Peshawar High Court has already declared the regularization Act as beneficial.
6. That the Para No. 6 is correct.
7. That the Para No.7 is correct to the extent of judgments of the Honorable Courts the rest of the Para is incorrect and denied. According to the judgment dated 08-11-2018 of the Honorable Peshawar High Court in COC No. 105-P/2018 in W.P NO. 355/2011 it has clearly been mentioned that backlog was worked out by that time 2725 employees/teachers were in the promotion zone and as such were promoted. If the Appellant felt aggrieved of any order of promotion he should file departmental appeal before the competent authority.**(Judgment as annexure B)**
8. That the Para No. 8 is correct to the extent of promotion of Appellant to the post of SST. The rest of the para is incorrect and denied. There was no policy of promotion from CT to SST at the time of advertisement. According to the policy 2012 amended in 2014 the Appellant will be promoted to the post of SCT or SST on his turn in his category as stated above. No one junior than the Appellant has been promoted to SST in the cadre and category to which Appellant belongs. Moreover, according to the policy Appellant have been promoted on his own turn. **(Last promotion order as annexure C)**
9. That the Para No. 9 is correct. However as stated in the foregoing paras the Appellant has to wait till his turn of promotion.
10. That the Para No. 10 is correct to the extent of appeal however, the Appellant has to wait till his turn of promotion. He cannot be promoted without his turn.
11. That the instant service appeal of the Appellant is bereft of any merit, hence liable to be dismissed inter alia following grounds.

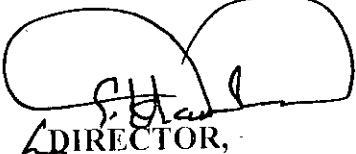
GROUND

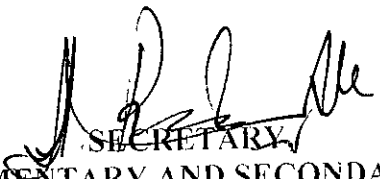
- A. That the Para No. A is incorrect and denied. The respondent department has to act according to the rules, policy and law. The Appellant has been treated in accordance with law, rules and policy.

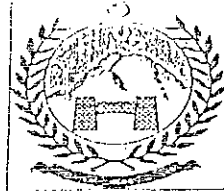
- B. That the Para No. B is incorrect and denied. The Appellant has been treated in accordance with law, rules and policy. The respondent department cannot even think of the violation of any Article of the constitution.
- C. That the Para No. C is repetition of above para, hence no comments.
- D. That the Para No. D is incorrect and denied. Detail reply of this Para has already been given in the above Paras.
- E. Para No. E is repetition of above para, hence no comments.
- F. That the Para No. F is incorrect and not admitted. As stated in the foregoing Paras, the respondents have acted in accordance with rules and policy.
- G. That the Para No. G is again the repetition of the Paras, hence no comments.
- H. That the Para No. H is irrelevant to the present issue, hence no comments.
- I. That the Para No. I is irrelevant, however the respondents also seek permission of this Honorable Tribunal to advance further grounds at the time of arguments.

It is, therefore, very humbly prayed that the instant service appeal of the Appellant may be dismissed with cost in favor of the respondents.


DISTRICT EDUCATION OFFICER (M)
SWAT AT GULKADA


DIRECTOR,
ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA


SECRETARY,
ELEMENTARY AND SECONDARY
EDUCATION PESHAWAR



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&L/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13-11-2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1.	Subject Specialist (BPS-17)	<p>i. At least second class Master's Degree or four years BS Degree in the relevant subject; and</p> <p>ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.</p>	23 to 35 years	<p>(a) Fifty per-cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial</p>

IA	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	<p>recruitment; and (b) fifty percent by initial recruitment.</p> <p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</p> <p>(b) fifty percent by initial recruitment"; and</p>
----	--------------------------------------	---	-------------	---

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

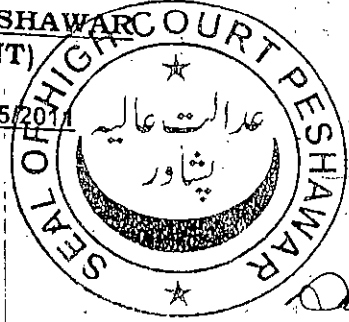
1	2	3	4	5
1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology),</p> <p>Or</p> <p>(b) (Physics, Maths "A" or "B" or Statistics)</p> <p>Or</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

			<p><i>Primary School Head Teachers, for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:</i></p> <p><i>Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and</i></p> <p><i>(ii) twenty Five percent by initial recruitment.</i></p> <p><i>Note:</i></p> <p><i>I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.</i></p> <p><i>II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."</i></p>
--	--	--	--

159

JUDGMENT SHEET
PESHAWAR HIGH COURT, PESHAWAR
(JUDICIAL DEPARTMENT)

COC No. 105-P/2018 in WP No. 355/2017

**JUDGMENT.**

Date of hearing: 08.11.2018

Petitioner (s): *Nisar Ahmad & Mr. Noor Muhammad Wazir*Respondent (s): *Muhammad Azam Khan & Javed Qadir Ali Khan ADH.***WAQAR AHMAD SETH, CJ:-** Through this

single judgment, we propose to dispose of instant contempt petition as well as connected COC No. 107-P/2018 in WP No. 1662/2010, COC No. 108-P/2018 in WP No. 2967/2009 & COC No. 109-P/2018 in WP No. 3189/2009 because in all the petitions, the petitioners have sought initiation of contempt of court proceedings against the respondents for not implementing the judgment/order dated 26.01.2015.

2. Facts in brief are that the petitioners had filed Writ Petitions before this Court and prayed that the Act No. XVI 2009, namely, 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal, unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for

ATTESTED
 EXAMINER
 Peshawar High Court

30 NOV. 2018

60

obliging their own person. They further prayed that the notification No. A-14 / SET (M) dated 11.12.2009 and Notification No. A-17 / SET (S) Contract-Appnt: 2009 dated 11.12.2009, as well as Notification No. SO(G) / ES / 185 / 2009 / SS(Contract) dated 31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submission, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners. The writ petitions came up for hearing and vide judgment/order dated 26.01.2015, the same were disposed of in the following terms:-

- (i) *The Act, XVI of 2009, commonly known as (Regularization of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.*
- (ii) *Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments".*

3. After passing the above said judgment, the petitioners were quite hopeful regarding their promotion to the next higher grade being senior most employees but the respondents have again started recruitment process by advertising the posts of various cadres for initial recruitment in various Districts of Khyber Pakhtunkhwa and as such, the inaction of respondents squarely fall within the ambit of

ATTESTED
EXAMINED
Peshawar High Court
30 NOV 2010

(61)

contempt of court and they are liable to be proceeded and punished under the law; hence, the instant petitions.

4. Respondents No. 2 & 3 have filed reply to the show cause and prayed for dismissal of instant petitions.

5. Arguments heard and record perused.

6. While deciding writ petition No. 2905/2009, vide judgment dated 26.1.2015 which has been upheld by the apex Court, the respondents-department was directed to workout the backlog of the promotion quota and consider in service employees for promotion against the vacant post, till the backlog is washout. In this respect record is suggestive that the backlog was worked out and by that time 2725 employees / teachers were in the promotion zone and as such were promoted. Moreover, by virtue of Regularization Act, 2009, Act No. XVI of 2009, 1766 employees / teachers got regularization and as such, when worked out, the promotion quota was fully exhausted. The judgment in this respect was not for all the times to come for promotion purposes. Once the promotion quota, which was given advantage, in view of Regularization Act, 2009, cannot be claimed again and again. By now it's the question of fact that as to whether any employee / teacher was not promoted and by that time when Act 2009 was enforced they were in the promotion zone. Even otherwise, once backlog was worked out and promotion was done then claiming seniority and promotion is the job of service tribunal.

30 NOV 2018

62

7. In view of the above, the instant as well as connected contempt petitions are disposed of in terms above.

Show cause notice issued to respondents is hereby recalled.

ANNOUNCED.
Dated: 08.11.2018

Chief Justice

Judge

Nawab Shah SCS (DB) Justice Waqar Ahmad Seth, CJ & Justice Muhammad Ayub Khan J

No. 15857

Date of Presentation of Application 25.11.18

No of Pages 3

Copying Fee 20

Court Fee 20

Preparation of Copy 20

Delivery of Copy 30

Received by [Signature]

CERTIFIED TO BE TRUE COPY

EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 87 of
The Constitution of Pakistan Order 1984

30 NOV 2018



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)
SWAT AT GULKADA

PHONE/FAX 9240228
E-Mail
deomswat@gmail.com
www.male.sed.edu.pk

NOTIFICATION

Consequent upon the Notification issued by the Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide his office Endst: No 681-85/File No.1/Promotion SST (B-16) Dated Peshawar the 05-02-2020. The following SSTs (whose services were placed at the disposal of DEO (M) Swat for further adjustment) are hereby adjusted against the post in the schools noted against each in the interest of public service under the existing policy of the Provincial Government on the terms and conditions given in the afore mentioned notification of the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar with immediate effect.

SST(MATHS & PHYSICS)

S: #	Name	Present School	School Where adjusted	Remarks
01	MR.FAZAL SUBHAN C.T	GHSS MINGORA SWAT	GHS MANAI SWAT	AGAINST VACANT POST
02	MR.IFTIKHAR C.T	GHSS NO 3 MINGORA	GHSS NO 3 MINGORA SWAT	AGAINST VACANT POST
03	MR.ANWAR KHALIQ SPST	GPS SAMSARAY SWAT	GMS DADAHARA SWAT	AGAINST VACANT POST
04	MR ABDUL QADOOS SPST	GPSDELAY SWAT	GHS QANDIL SWAT	AGAINST VACANT POST

SST (GENERAL)


S:#	Name	Present School	School Where adjusted	Remarks
1	MR ADIL JAN SCT	GHS SERSENAI	GHS SHAH DEHRAI	AGAINST VACANT POST
2	MR.MUHAMMAD ALAM SCT	GHS ASALA	GHS ASALA SWAT	AGAINST VACANT POST
3	MR.SAMIULLAH SCT	GHS NOI MINGORA	GHS NAWAKALY (M)	AGAINST VACANT POST
4	MR.ANWAR IQBAL SCT	GHS AMANKOT	GHS AMANKOT SWAT	AGAINST VACANT POST
5	MR.MUKARAM KHAN SCT	GCMHSS WADOODIA	GCMHSS WADUDIA SWAT	AGAINST VACANT POST
6	MR.FAZAL RAHMAN SCT	GHS TOTANO BANDAI	GHS TOTANO BANDAI	AGAINST VACANT POST
7	MR.MUHAMMAD LAIQ SCT	GHS MATTA	GHSS BAMAKHELA	AGAINST VACANT POST
8	MR.GUL MUHAMMAD SHAH	GHS SWEEGALAI	GMS MALOOCH SWAT	AGAINST VACANT POST
9	MR ALAMGIR SCT	GHS UDIGRAM	GHS UDIGRAM SWAT	AGAINST VACANT POST
10	MR.FAZAL AZIM SDM	GHSS KHWAZAKHELA	GHSS BATAI KHWAZAKHELA	AGAINST VACANT POST
11	MR:UMAR ZADA SDM	GHS NO 4 MINGORA	GHSS CHARBAGH	AGAINST VACANT POST
12	MR FAZAL AZIM AT	GHS DURUSHKHELA	GHS DURUSHKHELA	AGAINST VACANT POST

13	MR.KHURSHID ALI AT	GHSS DEOLAI	GHSS DEOLAI SWAT	AGAINST VACANT POST
----	-----------------------	-------------	------------------	---------------------

(MUHAMMAD RIAZ)
District Education Officer (M)

Endst: No 551-67 /Promotion/SST Swat Dated 19/5 Swat / 2020
Copy forwarded for information and necessary action to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar with reference to his No cited above.
2. District Accounts Officer Swat at Saidu Sharif.
3. Principals/Headmasters concerned.
4. Budget & Accounts Officer Local Office.
5. Superintendent Local Office.
6. Official Concerned.


District Education Officer (M)
Swat