08<sup>th</sup> May, 2023

1. Learned Counsel for the appellant present. Mr. Fazal Shah Mohamand, Additional Advocate General for the respondents present.

2. Vide our detailed order of today placed in service appeal No. 1382/2019 titled "Usman Ghani Vs Government of Khyber Pakhtunkhwa through Secretary Education and others" (copy placed in this file), this appeal is also disposed of. Cost shall follow the event. Consign.

SCANNED, Pronounced in open court in Peshawar and given under our KPST Peshawahands and seal of the Tribunal on this 08<sup>th</sup> day of May, 2023.

eha Paul) Member (E)

\*Kaleem Ullah\*

(Kalim Arshad Khan) Chairman 13<sup>th</sup> April, 2023

Today this and connected appeals were brought by the Incharge of the pending files Branch. I was astonished to note that for what purpose the Reader had given such a long date in these appeals, which has caused quite long delay in disposal of these appeals. This act on the part of Reader has also paved way for a number of other aspersions on the reputation of the Tribunal, therefore, Mr. Pir Muhammad, Superintendent/working as Reader at the relevant point of time is called upon to explain his position as to why such act of negligence, carelessness, inefficiency, irresponsible conduct with done by him and for the above acts why he should not be proceeded against under the relevant rules. His reply should reach the undersigned on 17.04.2023, the date given by him in the matters.

> (Kalim Arshad Khan) Chairman

\*Adnan Shah, PA\*

17<sup>th</sup> April, 2023 1. Counsel for the appellant present. Mr. Muhammad Jan, District Attorney alongwith Mr. Muhammad Zahid Khan, SDEO for the respondents present.

2. Arguments heard. Learned senior counsel for the appellant wants to make some more submission. He may do make on 08.05.2023 before the D.B. P.P given to the parties.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

\*\*.4dnan Shah, PA

S CANAL

25<sup>th</sup> July, 2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Hussain Ali, Litigation Officer for respondents present.

It was pointed out that a number of other appeals on the same subject matter were fixed on different dates. It was, therefore, requested that all such appeals might be clubbed and heard together. This case is thus adjourned to  $\underline{17}$  /  $\underline{4}$ /2022 before the D.B. Learned counsel for the appellant is directed to submit an application to the Registrar of this Tribunal mentioning the details of all such appeals alongwith dates fixed therein within a week so that all such appeals could be fixed together with this appeal. On receipt of the application containing details of all similar appeal, the Registrar shall fix all those for the above date.

(Salah Ud Din)

Member(Judicial)

(Kalim Arshad Khan) Chairman

27.07.2021

Counsel for the appellant present. 

Mr. Javed Ullah, Learned Assistant Advocate General alongwith Mr. Hussain Ali, Litigation Officer for respondents present.

Learned counsel for the appellant seeks adjournment as he has not prepared the brief. Granted. To come up for arguments on 13.12.2021 before D.B.

DB is on Tand case to come up For the Same on Dated. 29.3.22

(Rozina Rehman) Member(J)

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Chairman

Readis

29-3.2022

13.12.21

Proper DB nort available the case is adjourned the come up for the Same is before an (11-5-2022 before an (11-5-2022 As Reader

11-5-22 Proper DB nat amalable the case is adjurned on 25-7-2

Reader

01.04.2021



Nemo for parties.

Kabir Ullah Khattak learned Additional Advocate General present.

Preceding date was adjourned on a Reader's note, therefore, both the parties be put on notice for 14/7 2021 for arguments, before D.B.

(Atiq ur Rehman Wazir) (Rozina Rehman) Member (E) Member (J)

14.07.2021

Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General alongwith Hussain Ali Litigation Assistant for respondents present.

File to come up alongwith connected Service Appeal #.1230/2019 tilted Shamshad Khan Vs. Education Department on 27.07.2021 before D.B.

(Rozina Rehman)

Member (J)

Chairman

06.08.2020

Junior counsel for the appellant is present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Hussain Ali, Litigation Officer for the respondents are also present.

Representative of the department submitted para-wise comments on behalf of respondents No. 1 to 3 which are placed on file. To come up for arguments on 26.10.2020 before D.B. The appellant may submit rejoinder within a fortnight, if so advised.

(MUHAMMAD JAMAL KHAN) **MEMBER** 

#### 26.10.2020

<sup>-</sup> Junior to counsel for the appellant and Addl. AG for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 30.12.2020 for hearing before the D.B.

(Atiq-ur-Rehman Wazir)

Member

Chairman

30.12.2020

Due to summer vacation, case is adjourned to 01.04.2021 for the same as before.

Reader

25.02.2020

Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Additional AG for the respondents present.

Learned Additional Advocate General requests for time to contact the respondents and furnished reply/comments on the next date of hearing. Adjourned. To come up for written reply/comments on 31.03.2020 before S.B.

Hùssain Shah) Member

31.03.2020

Due to public holiday on account of COVID-19, the case is adjourned to 23.06.2020 for the same. To come up for the same as before S.B.



23.06.2020

Counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General on behalf of the respondents present.

The later requests for time to submit written reply/comments. Last chance is given. To come up for written reply/comments on 06.08.2020 before S.B.

Member

41.2019

## Counsel for the appellant present.

Contends that essentially the appellant was in the promotion zone for SST (BPS-16) at the time when Regularization Act, 2009 was promulgated. The Hon'able Peshawar High Court, Peshawar also observed, while disposing of C.O.C No. 105-P/2011 in writ petition No. 355/2011, that any employee/teacher was not promoted by the time when Act 2009 was enforced while he was in the promotion zone, was a question of fact to be determined in individual cases.

To resolve the controversy, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 20.01.2020 before S.B.

Chairman

20.01.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

Learned AAG requests for time to contact the respondents and furnish reply/comments on the next date of hearing. Adjourned to 25.02.2020 on which date the requisite reply/comments shall positively be furnished.

Chair

# Form- A

### FORM OF ORDER SHEET

Court of

1237/2019 Case No.-Order or other proceedings with signature of judge S.No. Date of order proceedings 3 2 1 The appeal of Mr. Behram Khan presented today by Mr. Noor-07/10/2019 1-Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 7/10/19 This case is entrusted to S. Bench for preliminary hearing to be 2put up there on <u>26/11/19</u> CHAIRMAN

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# APPEAL No. 1237 /2019

# RAHAMIKAROM

# V/S

# **EDUCATION DEPTT:**

S.NO.	DOCUMENTS	ANNEXURE	PAGE			
1.	Memo of appeal		1 -4.			
2.	Service book	A	5- 16.			
3.	Advertisement	В	17.			
4.	Act	С	18-20.			
5.	Judgment	D	21- 42.			
6.	Judgment	E	43.			
7.	Advertisements	F	44-47.			
8.	Seniority list	G	48- 50.			
9.	Service Rules	H	51- 57.			
10.	Educational testimonials	TS	58-62.			
11.	Judgment	T	63- 66.			
12.	Departmental appeal	K	67- 68.			
13.	Vakalatnama		69.			

#### INDEX

APPELLANT

## THROUGH:

# NOOR MOHĂMMAD KHATTAK, Advocate

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY 0345-9383141

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# APPEAL NO. 1237 /2019

Service Tribunal Diary No. 1402

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#### VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (M), District Swat.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT GRANTING/ALLOWING PROMOTION TO THE APPELLANT TO THE POST OF SECONDARY SCHOOL TEACHER (BPS-16) FROM THE DATE WHEN THE PROMOTION QUOTA WAS FILLED BY THE RESPONDENTS THROUGH INITIAL RECRUITMENT OR FROM THE DATE OF COMMENCEMENT OF THE ACT NO.XVI OF 2009 COMMONLY KNOWN AS REGULARIZATION OF SERVICES ACT, 2009 NOTIFIED IN THE OFFICIAL GAZETTE ON 24.10.2009 WITH ALL BACK BENEFITS INCLUDING SENIORITY AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

#### **PRAYERS:**

That on acceptance of this appeal the respondents may kindly be directed to consider the appellant for promotion to the post of Secondary school Teacher (BPS-16) from the date when the promotion quota have been filled by the respondents through initial recruitment Filedto-dayr from the date of Commencement of the Act No.XVI of 2009 commonly known as Regularization of Services Act, 2009 Notified in the official gazette on 24.10.2009 with all back benefits including seniority. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## <u>R/SHEWETH:</u> <u>ON FACTS:</u>

# Brief facts giving rise to the present appeal are as under:-

- 3- That under protest the appellant and his colleagues applied for the said post through initial recruitment but the same was also refused to the appellant and colleagues of the appellant on the pretext that regular employees are not entitle to apply for the adhoc/contract posts of SST (BPS-16) thus appellant and his colleagues were deprived from prospects of promotion. That it is pertinent to mention that at the time of above mentioned advertisement the post/cadre of C.T (BPS-15) to which the appellant belong have no prospects of promotion.
- 4- That in light of the said advertisement new appointments were made by the respondents on adhoc basis and even the promotion quota was also filled by the respondents though initial recruitment.
- 5- That in the meanwhile the Provincial Government Promulgated the employees regularization Act, 2009 whereby all the adhoc employees who were appointed as SST on temporary basis were regularized thus further affected the cadre to which the appellant belongs. That the promotion quota for which the appellant and his colleagues have waited for decades has been washed by operation of the said Act of 2009. Copy of the Act is attached as annexure **C**.
- 6- That feeling aggrieved the appellant and his colleagues knocked the door of the Peshawar High Court through various writ petitions including writ petition No.2905/2009. That vide consolidated judgments dated 26.1.2015 the said writ petitions were disposed of with the directions that:

(i)- The act.XVI of 2009, commonly known as (Regularization of services) act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii)- Official respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruit.

Copy of the Judgment is attached as annexure ...... D.

**7-** That the respondents assailed the said judgment of the august Peshawar High Court Peshawar in CPLAS No.127-P to 129-P/2015 but the same were dismissed as withdrawn vide judgment dated 20.9.2017. That then after the appellant and his colleagues time

and again visited the respondents for their promotion to the next higher scale but the respondents instead of redressing the grievance of the appellant and his colleagues advertised the posts through initial recruitment through various advertisements. Copies of the judgment and advertisements are attached as annexure **E & F.** 

- 9- That feeling aggrieved the appellant and his colleagues knocked the door of august Peshawar high Court, Peshawar in various COC Petitions numbers including COC Petition No.105-P/2018 and the same has been disposed of vide judgment dated 8.11.2018 with directions to approached the august Service Tribunal for claiming of promotion and seniority. Copy of the judgment is attached as annexure

### **GROUNDS:**

- A- That the inaction of the respondents by not allowing/granting ante dated promotion to the appellant to the post of SST (BPS-16) is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the inaction of the respondents by not allowing/granting ante dated promotion to the appellant to the post of SST (BPS-16) is based on mala fide and arbitrary intentions and as such the same is violative of the principle of natural justice.
- D- That, the respondents acted in a malafide manner by not promoting the appellant to the post of SST (BPS-16) inspite of eligibility, seniority and fitness.

- E- That the respondents acted in arbitrary and malafide manner by not ante dated promotion to appellant to the post of SST (BPS-16) despite the fact that the appellant was not allowed in the initial recruitment process because of the fact that he is in regular promotion zone and will soon be promoted to the post of SST (BPS-16).
- F- That the inaction of the respondents by not allowing/granting promotion to the appellant to the post of SST (BPS-16) is violative of section-9 of the Civil Servant Act 1973 read with Rule-7 of the (Appointment, Promotion & Transfer) Rules 1989.
- G- That as per Rules and regulation the appellant is entitle for promotion to the post of SST (BPS-16) with all consequential benefits including seniority.
- H- That according to Article 38(e) of the Constitution of Pakistan, 1973 the state is bound to reduce disparity in the income and earnings of individual including persons in the services of Federation.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 11.9.2019

**RAHAM KARAM** THROUGH: NOOR MOHAN 1AD KHATTAK MIR ZAMAN SAI ADVOCATES

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ġ.	الدر بجن مجمع دارگا اور بین شاختی کا رو اور متعامد کا نیز این الله . الدر بجنس هم بدارگا اور بین شاختی کا رو اور متعامد کا نیز ایت اسلی ساته.	کرل جیں مسیکیدارکا مجاز کرد ونمائند وا تماد کی لینر کیٹر پیڈ اور الا سنے کا با بنداد کا ۔		12
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	ر مدادر نزایا یک سکونی با شندون/امیددادن ( خراجینی و صرات ) ر مدادر نزایا یک سکونی با شندون/امیددادن ( خراجین و صرات )	ما تت ۱۹۰۳، میں ۲۰۰۰ ۲ زریٹ مرف مور با سے آن لیکن درنو دسی مطلب جرب		
	المانسشايره   دت داازمت	البراران المانية المحافظ المحافظ والمحافظ	,	
	۲۹۲۲ میل ۲۹۵ میلیون میت مازدست ۱۳۶۶ مال ۲۸ فروا ۲۸ و بال سروس مولون ۱ ۱۳۶۱ مال ۲۸ مال ۱۸ مازیس ۲۰	ای کارم کی سلول (دیامہ ایل ایس کی امیں کا مرد 21 اسپر (سلیم ایل میں) الیلید اور ایس کی ایل ایل ایس		
	ا کہ جب کے زیبار کل بردوں کل کے ا		ι.,	
	برای تمسله الموجم مرامید دارا یک آمایی . المحول (ان می مردم مردان کی آمایی )	1 1 1	5 . 1	
		2 سبك تلالك المتعاتر الممران مي الروزاج	I.	
	لا کال کر فر17 کی 16، یا بلک مرام کمیشن یا . ۱۳۶۵ سال اردرال ۱۱، در از دس سام من کون ا مواد کے اسلومیش میدوش کون کے	اسار بات اسرى كم الإرام اب ويرجن	•	, ·
	براجم الكسع المسلو المردكرد واميد اردن كالمدتك	سر من یک مندیز استیند (رین ((ت)) اس من مراسی اسرار ایم اسر ایم		
	المفواد (ان میں ہے ایس میل او)	الملايات فرنس المين مي درادا تين ا		
	•	کم سنری مانوی ) و یہ بحث میں حکن ان ک زبری یا دیا جموع		· · ·
		1 may 10 1 may 10		•
	ار من مستری دانم می (د. اله من الن ) ، د الن (۱ - الى ) من	ا مشابق المالية الحوالي المستاني مصفروها بوركي المسابق المسابق المسابق المسابق المسابق المسابق المسابق المسابق		
•	م حد قوم فا تا کے مغادہ کمی اور جگ کرا وجبا کر یہ کمزید یہ اور بیاد 🔰	ا <sup>از</sup> کا دوشتها شن اس اس نه و اورا از زمی ہے۔ (2) صوبہ م		·.
	کی فود اوا تر میروند کست کی بنیاد پر اسید داد سر سکون منام ( اینسی میں کی از بینی میں معرود الی اسید داد مواد در مواقه در مور حد مالی ( اینسر ) سی	ا <sup>و مع الش</sup> ل (مدان سانی کردند) . ( <b>د) کا میاب امید دارد) کی کرز</b>		
	الكوبية والدومغيا باترتام بالمالا الالالالا كاركن الكواري ال	م میددار از ان ان سینان ا اکن ا کار این من جرا کا طرح ان من جرا کار ار او ان مرا که ا		
	لک، الک مادم من کرایی میں سالا کی مالا کا	امین دارایک سے زیادہ SS اسامیں (متعلقہ معمون ) قطیقہ د دستیا بیا کیا صورت بھی کا میا ب اسد داردن کوسوے بٹی کہیں ہوئم	ŧ	
	دی که اتب از مرد باسیزرت ما تر میدند. تعباد براد رتا برامل تعلمی 🕴	· سی موز ولها اسید دارگی مذم • : ( دلی منه متر دط موگ (5) انگر	· · · ·	
	، شوینی می دومی قسام دستاه بر است می دو مدومسد و نول بسی بزش کر به اینها ول پر نعیبات اسا ند ودو خواست و میده که دل بسی می بر کویک	الأفرق الولها ستريح (0) تحكيه وارس ديوا يدكي صوبه مرجد عن مستعل		
	ا او المالي بيان ما عاد او المراح المين ما يك اين ما يك اين مواليا. ۱۹۵۷ - ۱۹۱۶ - ۱۹۲۵ مدت لا صحيف ما مواليا المراح بما يك مينيا المحيف المحيف المواليا. ۱۹۰۱ - ۱۹۰۱ و مرتبط ما اور اكر مان كم مينا المواليان و المان بيد الموار.	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
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	روبا کا برختان (2) امراع کا کونا جریل ۵ اور فہروں کی تغییل حسب ذیل ہوگی۔	(3) اساد (مریفکیش اور ذکرین) کیلیے مقرر کردو زیادہ سے ا		•
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	اسد دارون کو بنیا دی سرامات مشاد کمی میکن نیم بسرول بن بیش ، نیرو ۱ ماد دست کو اکل صراحات اورد مدین ، امات مال کرت کمیلیک می	المالي المانان المراقب فتستعمر الأسم المحم الم		
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	میسان با کنامی با شده می سالون ۲۰ ۲۰۱۹ (۲۰۱۰ ماری مهمان ۲۰۱۰) سال کا مطرابات کی تام تر زمده اول دونواست، با دور و با که وی کا در نامان مسجع کالن مامل مولاً مه شنالته زوان شرع مام از کس درزد است	ے جب کیا گیا ہے سے دسرور میں مور اور مام مردار کا اس		
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	ی 1007 دو دو با می کا در مال ۲۰ مده داد دن <sup>۲</sup> . زیر مدیر بار مال کا را به رکوم و هوا با سه کا در مال ۲۰ مده داد دن <sup>۲</sup> . زیر کمه مدیر زیر کا را به آمه می د همذا در محال اعرام کسیکه امید داد دن آن 0:00 سایت کسان		•	- <i>,</i>
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#### THE <sup>3</sup>[KHYBER PÅKHTUNKHWA] EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009. (<sup>4</sup>[KHYBER PAKHTUNKHWA] ACT NO. XVI OF 2009)

[First published after having received the assent of the Governor of the  ${}^{5}$ [Khyber Pakhtunkhwa] in the Gazette of  ${}^{6}$ [Khyber Pakhtunkhwa] (Extraordinary), dated the 24<sup>th</sup> October, 2009]

#### AŊ ACT

#### to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. <u>Short title and commencement.</u>---(1) This Act may be called the <sup>7</sup>[Khyber Pakhtunkhwa] Employees (Regularization of Services) Act, 2009.

- (2) It shall come into force at once.
- 2. <u>Definitions.---(1)</u> In this Act, unless the context otherwise requires,-
  - (a) "Commission" means the <sup>8</sup>[Khyber Pakhtunkhwa] Public Service Commission;
  - (aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;
  - (b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;

<sup>3</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>4</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>5</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>6</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>7</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>8</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011



- (c) "Government" means the Government of the <sup>9</sup>[Khyber Pakhtunkhwa];
- (d) "Government Department" means any department constituted under rule 3 of the <sup>10</sup>[Khyber Pakhtunkhwa] Government Rules of Business, 1985, and does not include any section of a Department or an organization which is federally funded;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
- (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions "adhoc or contract appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the <sup>11</sup>[Khyber Pakhtunkhwa] Civil Servants Act, 1973 (<sup>12</sup>[Khyber Pakhtunkhwa] Act No. XVIII of 1973).

3. <u>Regularization of services of certain employees.</u>—All employees including recommendees of the High Court appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. <u>Determination of seniority.</u>---(1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

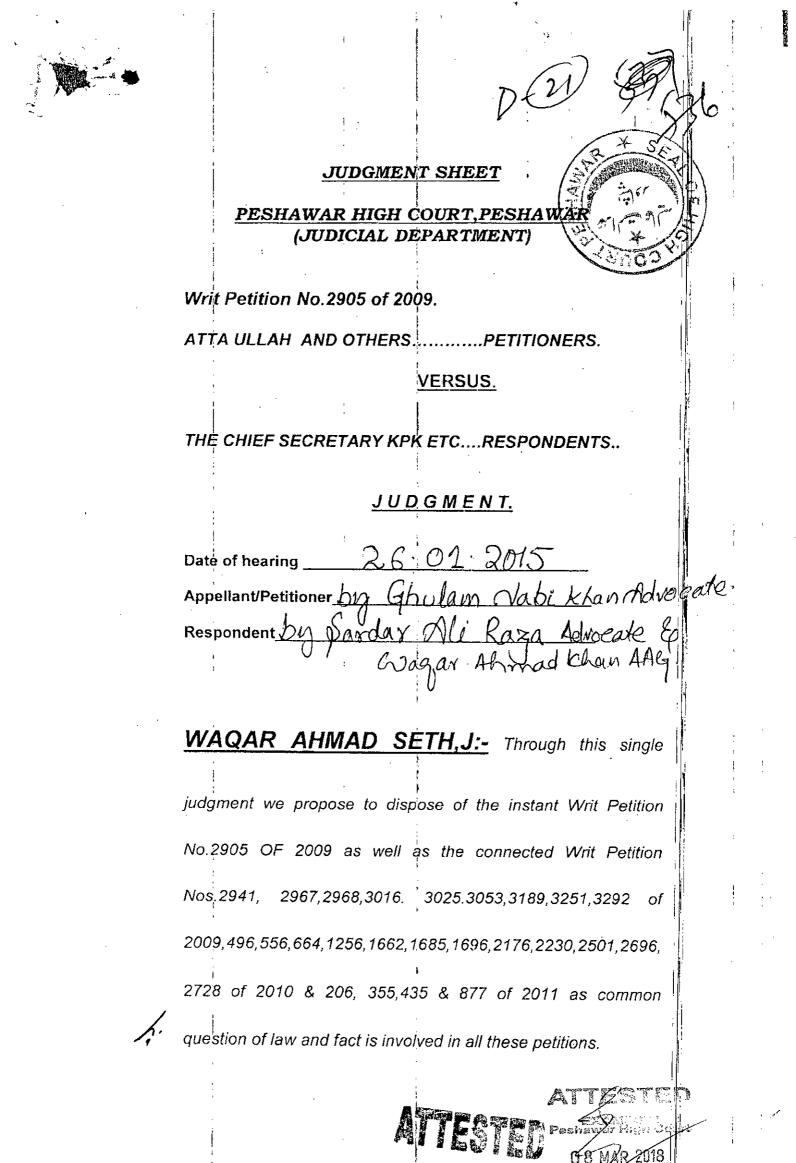
(2) The seniority interse of the employees, whose services are regularized under this! Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

<sup>9</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>10</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>11</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011 <sup>12</sup>Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. <u>Overriding effect</u>.---Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. <u>Repeal.</u>---The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.



2-The petitioners in all the writ petitions have approached this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 with the following relief:-

"It is, therefore, prayed that on acceptance of the Amended Writ Petition the above noted Act No.XVI 2009 namely 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for obliging their own person.

It is further prayed that the notification No.A-14/SET(M) dated 11.12.2009 and Notification No.A-17/SET(5) Contract-Apptt:2009 dated 11.12.2009, as well as Notification

No.SO(G)ES/1/85/2009/SS(Contract) dated

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31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submissions, being illegal, unlawful, inconstitutional and against the fundamental rights of the petitioners.

Any other relief deemed fit and proper in the circumstances and has not been particular asked for in the noted Writ Petition may also be very graciously granted to the petitioners".

3- It is averred in the petition that the petitioners are serving in the Education Department of KPK working posted as PST,CT,DM,PET,AT,TT, Qari and SET in different Schools; that respondents No.9 to 1359 were appointed on adhoc/contract basis on different times and lateron their service were regularised through the North West Frontier Province Employees (Regularization of Services) Act, 2009; that almost all the petitioners have got the required qualifications and also got at their credit the length of service; that as per notification No.SO(S)6-2/97 dated 03/06/1998

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the qualification for appointment/promotion of the SET Teachers BPS-16 was prescribed that 75% SETs shall be selected through Departmental Selection Committee on the basis of batchwise/yearwise open merit from amongst the candidates having the prescribed qualification and remaining 25% by initial recruitment through Public Service Commission whereas through the same notification the qualification for the appointment/promotion of the Subject Specialist Teachers BPS-17 was prescribed that 50% shall be selected by promotion on the basis of seniority cum fitness amongst the SETs possessing the qualification prescribed for initial recruitment having five years service and remaining 50 by initial recruitment through the Public Service Commission and the above procedure was adopted by the Education Department till 22/09/2002 and the appointments on the above noted posts were made in the light of the above notification. It was further averred that the Ordinance No.XXVII of 2002 notified on 09/08/2002 was promulgated under the shadow of which some 1681 posts of different cadres were advertised by the Public Service Commission.

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That before the promulgation of Act No.XVI of 2009, it was practice of the Education Department that instead of promoting the eligible and competent persons amongst the teachers community, they have been advertising the above noted posts of SET (BPS-16) and Subject Specialist (BPS-17) on the basis of open merit/adhoc/contract wherein it was clearly mentioned that the said posts will be temporary and will continue only for a tenure of six months or till the appointment by the Public Serviced Commission or Departmental Selection Committee That after passing the KPK Act No.XVI of 2009 by the Provincial Assembly the fresh appointees of six months and one year on the adhoc and contract basis including respondents no.9 to 1351 with a clear affidavit for not adopting any legal course to make their services regularized, have been made permanent and regular employees whereas the employees and teaching staff of the Education Department having at their credit a service of minimum 15 to maximum 30 years have been ignored. That as per contract Policy issued on 26/10/2002 the Education Department was not authorised/entitled to

make appointments in BPS-16 and above on the contract basis as the only appointing authority under the rules was Public Service Commission. That after the publication made by the Public Service Commission thousands of teachers eligible for the above said posts have already applied but they are still waiting for their calls and that through the above Act thousands of the adhoc teachers have been regularized which has been adversely effected the rights of the petitioners, thus having no efficacious and adequate remedy available to the petitioners, the have knocked the door of this Court through the aforesaid constitutional petitions.

4- The concerned official respondents have furnished parawise comments wherein they raised certain legal and factual objections including the question of maintainability of the writ petitions. It was further stated that Rule 3(2) of the N.W.F.P. Civil Servants (Appointment, Promotion & Transfer)Rules 1989, authorised a department to lay down method of appointment, qualification and other conditions applicable to post in consultation with Establishment & Administration Department and the Finance Department.

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That to improve/uplist the standard of education, the Government replaced/amended the old procedure i.e. 100% including SETs through Public Service Commission KPK for recruitment of SETs B-16 vide Notification No.SO(PE)4-5/SS-RC/Vol-III dated 18/01/2011 wherein 50% SSTs (SET) shall be selected by promotion on the basis of seniority cum fitness in the following manner:-

"(i) Forty percent from CT (Gen), CT(Agr), CT(Indust: Art) with at least 5 years service as such and having the qualification mentioned in column 3. (ii) Four percent from amongst the DM with at least 5 years service as such and

having qualification in column 3.

(iii) Four percent from amongst the PET
with at least 5 years service as such and
having qualification mentioned in column 3.
(iv) One percent amongst Instructional
Material Specialists with at least 5 years

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service and having qualification mentioned

in column 3."

It is further stated in the comments that due to the degradation/fall of quality education the Government abandoned the previous recruitment policy of promotion/appointment/recruitment and in order to improve the standard of teaching cadre in Elementary & Secondary Education Department of KPK, vide Notification dated 09/04/2004 wherein at serial No. 1.5 in column 5 the appointment of SS prescribed as by the initial recruitment and, that the (North West Frontier Provincial) Khyber Pakhtunkhwa Employees(Regularization of Services)Act, 2009 (ACT No.XVI of 2009 dated 24th October, 2009 is legal, lawful and in accordance with the Constitution of Pakistan which was issued by the competent authority and jurisdiction, therefore, all the writ petitions are liable to be dismissed. 5- . We have heard the learned counsel for the parties and have gone through the record as well as the law on the subject.

6- The grievance of the petitioners is two fold in respect of Khyber Pakhtunkhwa, Employees (Regularization of Services) Act, 2009 firstly, they are alleging that regular post in different cadres were advertised through Public Service Commission in which petitioners were competing with high profile carrier but due to promulgation of Act ibid, they could not made through it as no further proceedings were conducted against the advertised post and secondly, they are agitating the legitimate expectancy regarding their promotion, which has been blocked due to the in block induction / regularization in a huge number, courtesy Act, No. XVI of 2009.

7- As for as, the first contention of advertisement and in block regularization of employees is concerned in this respect it is an admitted fact that the Government has the right and prerogative to withdraw some posts, already advertised, at any stage from Public Service Commission and secondly no one knows that who could be selected in open merit case, however, the right of competition is reserved. In the instant case KPK, employees

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(Regularization of Services) Act, 2009, was promulgated, which in-fact was not the first in the line rather N.W.F.P (now Khyber Pakhtunkhwa) Civil Servants (Regularization of Services) Act, 1988, NWFP (now Khyber Pakhtunkhwa) (Regulation of Services) Act, 1989 & NWFP (now Khyber Pakhtunkhwa) Adhoc Civil Servants (Regularization of Services) Act, 1987 were also promulgated and were never challenged by anyone.

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8- <sup>1</sup> In order to comment upon the Act, ibid, it is important to go through the relevant provision which reads as under:-

S.2 Definitions. (1)---

a)----

aa) "contract `appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment. **b**) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shirt/night shift but does not include the employees for project post or appointed on work charge

basis or who are paid out of contingencies; ------ whereas,

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<u>S. 3 reads:-</u>

h.

Regularization of services of <u>certain</u> <u>employees.----</u> All employees including recommendee of the High Court appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December. 2008 or the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post;

9- The plain reading of above sections of the Act, ibid, would show that the Provincial Government, has regularized the "duly qualified persons", who were appointed on contract basis under the Contract Policy, and the said Contract Policy was never ever challenged by any one and the same remained in practice till the commencement of the said Act. Petitioners in their writ petitions have not quoted any single incident / precedent showing that the regularized employees under the said Act, were not qualified for the post against

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which they are regularized, nor had placed on record any documents showing that at the time of their appointment on contract they had made any objection. Even otherwise, the superior courts have time and again reinstated employees whòse appointments were declared irregular by the Government Authorites. because authorities being responsible for making irregular appointments on purely temporary and contract basis, could not subsequently turned round and terminate services because of no lack of qualification but on manner of selection and the benefit of the lapses committed on part of authorities could not be given to the employees. In the instant case, as well, at the time of appointment no one objected to, rather the authorities committed lapses, while appointing the private respondent's and others, hence at this belated stage in view of number of judgments, Act, No. XVI of 2009 was promulgated. Interestingly this Act, is not applicable to the education department only, rather all the employees of the Provincial Government, recruited on contract basis till 31<sup>st</sup> December 2008 or till the commencement of this Act have been

regularized and those employees of to other departments who have been regularized are not party to this writ petition. 10- All the employees have been regularized under the Act, ibid are duly qualified, eligible and competent for the post against which they were appointed on contract basis and this practice remained in operation for years. Majority of those employees getting the benefit of Act, ibid may have become overage, by now for the purpose of recruitment against the fresh post.

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11- The law has defined such type of legislation as "beneficial and remedial" A beneficial legislation is a statue which purports to confer a benefit on individuals or a class of persons. The nature of such benefit is to be extended relief to said persons of onerous obligations under contracts. A law enacted for the purpose of correcting a defect in a prior law, or in order to provide a remedy where non previously existed. According to the definition of Corpus Juris Secundum, a remedial statute is designed to correct an existence law, redress an existence grievance, or introduced regularization conductive to the public goods. The challenged

Act, 2009, seems to be a curative statue as for years the then Provincial Governments, appointed employees on contract basis but admittedly all those contract appointments were made after proper advertisement and on the recommendations of Departmental Selection Committees.

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12- In order to appreciate the arguments regarding beneficial legislation it is important to understand the scope and meaning of beneficial, remedial and curative legislation. Previously these words have been explained by <u>N.S Bindra</u> <u>in interpretation of statute, tenth edition</u> in the following manners:-

> "A statue which purports to confer a benefit on individuals or a class of persons, by reliving them of onerous obligations under contracts entered into by them or which tend to protect persons against oppressive act from individuals with whom they stand in certain relations. is called a beneficial legislations....In interpreting such a statue, the principle established is that there is no room for taking a narrow view but that the court is entitled to be generous towards the persons on whom the benefit has

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been conferred. It is the duty of the court to interpret a provision, especially a beneficial provision, Liberally so as to give it a wider meaning rather than a restrictive meaning which would negate the very object of the rule. It is a well settled canon of construction that in constructing the provision of beneficent enactments, the court should adopt that construction which advances, fulfils, and furthers the object of the Act, rather than the one which would defeat the same render the and protection illusory..... Beneficial provisions call for liberal and broad interpretation so that the real purpose, underlying such enactments, is achieved and full effect is given to the principles underlying such legislation."

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Remedial or curative statues on the other hand have

been explained as:-

"A remedial statute is one which remedies defect in the pre existing law, statutory or otherwise. Their purpose is to keep pace with the views of society. They serve to keep our system of jurisprudence up to date and in harmony with new ideas or conceptions of what constitute just and proper human conduct. Their legitimate purpose is to advance human rights and relationships. Unless they do this, they are not entitled to be known as remedial legislation nor to be liberally construed. Manifestly a construction that promotes improvements in the administration of justice and the eradication of defect in the system of jurisprudence should be favoured over one that perpetuates a wrong".

Justice Antonin Scalia of the U.S. Supreme Court in his book on Interpretation of Statute states that:

> "Remedial statutes are those which are made to supply such defects, and abridge such superfluities, in the common law. as arise from either the general imperfection of all human law, from change of time and circumstances, from the mistakes and unadvised determinations of unlearned (or even learned) judges, or from any other cause whatsoever."

13- The legal proposition that emerges is that generally beneficial legislation is to be given liberal interpretation, the beneficial legislation must carry curative or remedial content. Such legislation must therefore, either clarify an ambiguity or an omission in the existence and must therefore, the explanatory or clarificatory in nature. Since the petitioners does not have the vested rights to be appointed to any particular post, even advertised one and private respondents who have being regularized are having the requisite qualification for the post against which the were appointed, vide challenged Act, 2009, which is not effecting the vested right of anyone, hence, the same is deemed to be a beneficial, remedial curative legislation and of the Parliament.

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14- This court in its earlier judgment dated 26<sup>th</sup> November 2009 in WP No. 2905 of 2009, wherein the same Khyber Pakhtunkhwa (Regularization of Servers ) Act, 2009, vires were challenged has held that this court has got no jurisdiction to entertain the writ petition in view of Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, as an Act, Rule or Notification effecting the terms and conditions of service, would not be an exception to that, if seen in the light of the spirit of the ratio rendered in the case of

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I.A. Sherwani & others Versus Government of Pakistan, reported in 1991 SCMR 1041 Even otherwise, under Rule 3 (2)the of Khyber Pakhtunkhwa (Civil Servants) (appointment), promotion and transfer) Rules 1989, authorize department to lay down method of appointment, а qualification and other conditions applicable to the post in consultation with Establishment & Administrative Department and the Finance Department. In the instant case the duly elected Provincial Assembly has passed the Bill/Act, which was presented through proper channel i.e Law and Establishment Department, which cannot be quashed or declared illegal at this stage.

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15- Now coming to the second aspect of the case, that petitioners legitimate expectancy in the shape of promotion has suffered due to the promulgation of Act, ibid, in this respect, it is a long standing principle that promotion is not a vested right but it is also an established principle that when ever any law, rules or instructions regarding promotion are violated then it become vested right. No doubt petitioners in the first instance cannot claim promotion as a vested right but those who fall within the promotion zone do have the right to be considered for promotion.

Since the Act, XVI of 2009 has been declared a 16-1 beneficial and remedial Act, for the purpose of all those employees who were appointed on contract and may have become overage and the promulgation of the Act, was necessary to given them the protection therefore, the other side of the picture could not be brushed a side simply. It is the vested right of in service employees to be considered for promotion at their own turn. Where a valid and proper rules for promotion have been framed which are not given effect, such omission on the part of Government agency amounts to failure to perform a duty by law and in such cases, High Court always has the jurisdiction to interfere. In service employees / civil servants could not claim promotion to a higher position as a matter of legal right, at the same time, it had to be kept in mind that all public powers were in the nature of a sacred trust and its functionary are required to exercise same in a fair, reasonable and transparent manner strictly in accordance with law. Any transgression from such

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principles was liable to be restrained by the superior courts in their jurisdiction under Article 199 of the Constitution. One could not overlook that even in the absence of strict legal right there was always legitimate expectancy on the part of a senior, competent and honest carrier civil servant to be promoted to a higher position or to be considered for promotion and which could only be denied for good, proper and valid reasons.

17- Indeed the petitioners can not claim their initial appointments on a higher post but they have every right to be considered for promotion in accordance with the promotion rules, in field. It is the object of the establishment of the courts and the continue existence of courts of law is to dispense and foster justice and to right the wrong ones. Purpose can never be completely achieved unless the in justice done was undone and unless the courts stepped in and refused to perpetuate what was patently unjust, unfair and unlawful. Moreover, it is the duly of public authorities as appointment is a trust in the hands of public authorities and it is their legal and moral duty to discharge their functions as

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trustee with complete transparency as per requirement of law, so that no person who is eligible and entitle to hold such post is excluded from the purpose of selection and is not deprived of his any right.

Considering the above settled principles we are of the 18firm opinion that Act, XVI of 2009 is although beneficial and remedial legislation but its enactment has effected the in service employees who were in the promotion zone, therefore, we are convinced that to the extent of in service employees / petitioners, who fall within the promotion zone have suffered, and in order to rectify the inadvertent mistake of the respondents/Department, it is recommended that the promotion rules in field be implemented and those employees in a particular cadre to which certain quota for promotion is reserved for in service employees, the same be filled in on promotion basis. In order to remove the ambiguity and confusion in this respect an example is quoted, " If in any cadre as per existence rules, appointment is to be made on 50/50 % basis i.e 50 % initial recruitment and 50 % promotion quota then all the employees have been

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regularized under the Act in question be calculated in that cadre and equal number i.e remaining 50 % are to promoted from amongst the eligible in service employees, other wise, eligible for promotion on the basis of sonority cum fitness." 19- In view of the above, this writ petition is disposed of in the following terms:-

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(i) "The Act, XVI of 2009, commonly known as (Regularization Of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

*(ii)* Official respondents are directed workout to the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh

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Order accordingly.

recruitments.

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<u>Announced.</u> 26<sup>th</sup> January 2015

# IN THE SUPREME COURT OF PAKISTAN

PRESENT MR. JUSTICE EJAZ AFZAL KHAN. MR. JUSTICE SH. AZMAT SAEED. MR. JUSTICE IJAZ UL AHSAN.

CIVIL PETITIONS NO. 127-P TO 129-P OF 2015, (Agains) The Judgment dated 26.1.20.15 of the Peshawar High Court, Peshawar passed in With Petition No.2905 of 2009, 3 + 25 + 5 + 2009, 664 (F 2019

The Chief Secretary, Govt. of KPK., Peshawar and others. ...Petitioner(s) Attaullah and others. <u>Versus</u> (in all cases)

Nasruminuliah and others.

Date of Hearing:

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20.09.20

UPREA

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SEAL

For the petitioner(s): Mr. Mujahid Ali Khan, Addl. A.G. KPK

20.09.2017.

ORDER

For the respondent(s): Mr. Ghulam Nabi Mr. Abdul Qayyun

Mr. Ghulam Nabi Khan, ASC Mr. Abdul Qayyum Sarwar, AOR

Elaz Afzal Khan, J.- The learned Additional Advocate General appearing on behalf of the Govt. of KPK stated at the bar that as per instructions of the Government he does not press these petitions. Dismissed as such.

> Sd/-Éjaz Afzal Khan,J Sd/-Sh.Azmat Saeed, J Sd/-Ijaz ul Ahsan,J Certified to be True Copy

Court Associate Supreme Court of Pakistan Islamabad

GR No: Givil/Criminal Date of Presentation No of Work. No of Faller G Requisition F. . . . Copy Fee in: Court Fee S Date of Co-Date of delive -opy: Compared by/Prepared by: Received by:

### در حو سنیں مطلوب شیں

سر سر می خوشونو الپالمنعن ، ڈیپویشن ، پرمنینگ اور ٹرانسفر آف تیچرز کیچررز ،انسٹر کٹرز اور ڈاکٹرز ریکولیٹری ایک 2011 م کے سیشن نمبر 4 کے تحت محکو ایلیمنز البلا سیندری التجویشن نمیسر پختونخوا کے زیرانتظام (مردان ارزان ) سکولوں می درجہ ذیل آ سامیاں پُر کرنے کے خیبر پختونخوا کے متعلقہ اصلاع کے سکوتی ابن اسید داردوں ہے تبوزہ خارم نہ 🕽 ستمبر 2016 ہ تک

در خواستیں مطلوب ہیں۔ ورخواست فارم (NTS) کی دیب سائٹ (http://www.nts.pk) پر دستیاب یہ ہے۔ مقرر دیاریخ گڑ ز نے بے بعد موسول ہونے والی درخواستیوں پر فورنیوں کیا جائے گا۔

2	<b>تابليت</b>	ن م آسای	نمبرثار
	سمى بحى تشليم شيد ويونيوري ي يستدرو ورين يطرو ترى جس بر ساتحد وربة ويلى دوسفايين لازق ول .	سیّندرن سکول نیچر (SST)	1
0000021	(۱) سمسشری، بیالو تی ( ذدالو بن یا باخن )	بیانو جی/تیمسٹری	
	(ii)- مسلم عمر دیوندر ترایت ایم اے ایم کیشن یا ایم کیشن شریق پر کری۔	BPS. 16	
JU35721	(1) - کسی بحی تشایم جید وابد زورین سے سیکنڈ و ویژن یی پطر و کری جس کے ساتھ درج ذیل ددمضانین الازی ہوں۔	سَیَنڈری سُنُول نیچر (SST)	2
0000021	(i)- فرس ميتحس A يا-(ii)- فرس ميتحس B يا-(iii)-فراس ،التظس	فزنم اليتحس	
	(2) - سلمی محمد و بوغدرش ستدایم اے ایجو کیشن یا ایجو کیشن میں بخپلرو گری۔		
لا 35:21	(1) کمی بھی شلیم ہید دین این سے سیکنڈ ڈویژن بیچلرڈ کرتی جس کے ساتھ در بن ذیل دومضایین لاز می ہوں۔	سینڈری سکول نیچبر (SST) جنرل	3
0000021	(۱) - انگریز نی الازمی، توضیع کرد پ یادیگر سادی کروپ -		
	(2) - مسلم کله دیونیدرش ب ایم اے ایج کیشن یا ایج کیشن میں بیچل ڈکری ۔		]
۱ <u></u>	ير الاساتذ السيسيكيش كملي كريتر بادرج زيل بير كل 200 نيس - كانتشهوا زيل ج - كانداني	-	

- 2000 برونسان ۲۴ کار ک میں اور ایک میں اور	ی کار کیریادری کار
کی قبر	هليي قابليت
ما مل كرد ونير 20x تقتيم كل نبر	المير، الحسري
حاصل کرد ونبر x02 تقسیم کی نبر	الفائ / الفائين ي
ماصل کرد ونمبر 20x تقتیم کل نمبر	لاركاب / حالي
مامل کردد نبر 15x تقسیم کی نیر	الجار / الجاليرى
مامل کرد دنمبر 15x تقسیم کل نبر	فبالد / المجام الجوكيش

ماصل کرد دنبیر 05x تقسیم کل نمبر

حاصل کردہ نمبر x05 تتسیم کل نمبر

لېالى چارمالدكودى كى مودت يى كېرول كې تىيىم ال لمۇئ يوڭى ماصل كرد د ئىر يېزى تىر يېزىيە يېشدداندا كم سايى كىش كى صورت يى نېركى تىتىم الخرايتە از ش يوكى -ايما سايى كىشن ھامل كرد د نېر 20x تىتىم كى نېر

فوت: (1) برسکول کی آسا کائے لے علیمہ دیلیمہ دیم رساست مرتب کی جا یکی جس میں امید داردوں نے NTS کے دامل کرد دنبرادر هلیمی قابلیت کے نبروں کومن کیا جائیگا۔ (2) براسید دارت NTS فی دنداست فارم 300 دوب جادئ کیا جائے گا۔ آلرایک امید دارة سکولال کے سلنے درخواست دیگاتو اس سے 800 دوب بڑی NTS میاری کریلئے۔ بوکدامید دارخود برداشت کریں گے۔ (3)۔ NTS نسبت می 40 فیصد نبرلینا خرودی سے -40 فیصد سے کم نبر لینے دالا امید دارة الی تصور ہوگا اور میران است می شال شیک ہوگا۔

عصرة حلى مشو اخط: - (1) ثام تترديان مكومت فيبره ينتونوا تحم بوذوانين محمطابق بميادق تتردى Initial Appoinment 25 يسد

ايم ايل / ايم إينا ايجو كيشن

ايم قل / لاات دى

حمد رفيق ختك إذائريكتر ايليمنتري اينذ سيكندري ايجوكيشن خيبر بختونخوا يشاور



سیر و حو الوالی است ، نیوین ، پر سنت ، نیوین ، پر سنت اور تراستر آف میرد ، بیررد استر لنرز اور دا لنز در بدیر نری این 2011 و ی سین مبر 4 یون حمد سیستر ما بند سیند دند و است من بر 4 یون عمد اسیستر ما بند سیند دند و این است و 2017 و می مست مبر 4 یون عمد اسیستر ما بند سیند دند و 2017 و می مست مبر 4 یون عمد اسیستر ما بند سیند دند و 2017 و می مست مبر 4 یون می در بند میند و 2017 و می مست مبر 4 یون می در بند میند و 2017 و می مست مبر 4 یون می در بند میند و دان این مبر 4 یون می در بند از بال مبد و اردن است مبر 4 یون می در بند و 2017 و می و در بند مبت مبر 4 یون می در بند مبت در 2017 و می مست مبر 4 یون می در بند میند و 2017 و می مبر 4 یون می در بند و 2017 و می مبرد و 2017 و می مبرد و 2017 و 2017 و 2017 و 2017 و 20 می در بند و در می مست مست مست مست مبلوب بین - درخواست قارم (NTS) کی دید سانت (http://www.nts.org.pk) می دست از م

درخواستوں يرخور تبيس كياجا يكا-

			- 2	
تاليت			۲۲۲ ULIYt	نبرثاد
یر دومغهای لازی بون_(i) کیسٹری، بیالوتی (زوالوتی یابانی)	الداويون بيلردكرى جس كماتمددن	كى بى تليم شدە يۇ نىدى ئى س	سکول مچر (SST) بیالو تی/ (i)	-
-SHU - SHU - SHU	مالازى ثريدنك مكوشى ادارون E/PITE	سکیشن اورتقر ری کے بعد 9 ماہ ک	بشری_BPS-16 (ii)	
			اسکول تحجر (SST) فرس/ (i)	
·. ·			هس-BPS-16 أزم	• •
- CHU - CHU - CHU - CHU	لازى فرينك مكومى ادارو E/PITE	سلیشن اورتقرری کے بعد 9 ماہ ک	(1)	
				3 سیکندر؟
-IT - and Lind - RIT	لازى فرينك مكوس ادارد UE/PITE	سلیشن اورتقرری کے بعد 19،	(ii) BPS-16	
سے کی جائیگی .	200 ئىبرات كى تقسيم اس طرح ،	یٹیریا درج ذیل ھے ۔ کل ا	اساتذہ کے سلیکشن کیلئے کر	ليكشن كريثيريا:
· · · · · · · · · · · · · · · · · · ·		تليى قابليت=100 نمبر	زرىيدNTS=100 نمبر (ب)	(ا)سکریفنگ نمیٹ
	$\zeta(M)$		·	. <u>.</u>
-		تظحكقابليت		هلى تابيت
	مامل کرده نبر 20x تشیم کی نبر	ايندا _/ايغداليمري		اليماليماك
	مامل كرد بنر 20x تعيم كالبر	المجام_/المجاليسي		بی ایے /بی ایس ی
	ما مل كرده نمبر 05x تعتيم كل نمبر	ايمايد/ايم ا_مايج كيش		بالإ
-40 يسل م تبريخ والا امدة ادا الم تعود موكا دوير فسف ع شال في موكا-		·	مامل كرد دنبر x10 تتسيك نبر	ايم قل بي التحادي
	RIT _ حاصل کرنی ہوگ۔ جود یل دومغداعین لاڑی ہول۔ (i) فؤس بیتحس ۸ یا (ii) فؤس بیتحس B یا (iii) جود یل دومغداعین لاڑی ہوگ۔ بل دومغداعین لاڑی ہول۔ (i) انحریز کالاڑی، ہومینیو کر دپ یا دیگر مسادی کر دپ۔ بل دومغداعین لاڑی ہوگ۔ مسل کر فی ہوگ۔ ایک ایس چار سالہ کود کر کو تعظیم اس طرح ہوگ۔ حاصل کردہ فیر 40 ک دومان ایک اسا کہ کی ک مودت علی فیر دل کا تعظیم اس طرح ہوگ۔ حاصل کردہ فیر 40 ک دیک ایس جار سالہ کود کی مودت علی فیر دل کا تعظیم اس طرح ہوگ۔ حاصل کردہ فیر 40 ک	) لازی نرینک محکومی ادارد بی RITE/PITE می حاسل کرنی ہوی۔ (i) فزکس بیتحس Aیا (ii) فزکس بیتحس B یا (iii) تین ڈور مین تیکر ڈکری جس کے ماتھ درج ڈیل دو مغنایین لازی ہوں۔ (i) فزکس بیتحس Aیا (ii) فزکس بیتحس B یا (iii) بنڈ ڈوی میں تیکر ڈکری جس کے ماتھ درج ڈیل دو مغایمین لازی ہوں۔ (i) انگر یزی لازی ، یو مینیٹو کر دب یا دیکر مساوی کر دب بنڈ ڈوی میں تیکر ڈکری جس کے ماتھ درج ڈیل دو مغایمین لازی ہوں۔ (i) انگر یزی لازی ، یو مینیٹو کر دب یا دیکر مساوی کر دب بنڈ ڈوی میں تیکر ڈکری جس کے ماتھ درج ڈیل دو مغایمین لازی ہوں۔ (i) انگر یزی لازی ، یو مینیٹو کر دب یا دیکر مساوی کر دب بنڈ ڈوی میں تیکر ڈکری جس کے ماتھ درج ڈیل دو مغایمین لازی ہوں۔ (i) انگر یزی لازی ، یو مینیٹو کر دب یا دیکر مساوی کر دب کالازی ٹرینک محکومی ادارد بر TITE/PITE سے حاصل کر ٹی ہوگ کالازی ٹرینک محکومی ادارد بر TITE/PITE سے حاصل کر ٹی ہوگ کالازی ٹرینک محکومی ادارد بر TITE/PITE سے حاصل کر ٹی ہوگ کار ڈیل محکومی ادارد بر TITE/PITE سے حاصل کر ٹی ہوگ کار ڈیل محکومی ادارد بر TITE/PITE سے حاصل کر ٹی ہوگ کار ڈیل محکومی ادارد بر TITE کر ڈیل ہوگ کار ڈیل محکومی ادارد بر TITE کر ڈیل ہوگ کار ڈیل محکومی ادارد بر TITE کر ڈیل ہوگ کار ڈیل محکومی محکومی کر تائی ہوگ کار ڈیل محکومی کر تائی ہو کر کار کر کا تو کی کر تی ہو ہوگ مال کر دو فر محکومی کر ڈول ہوگ حکومی کر تو کر کار کا مال کر دو ٹر رک تک می بر ڈول ہو کر ڈیل ہوگ حکومی کر تو کر ڈیل ہوگ جر کار گا کا کا کا کی کے محکومی کر تو کر ڈیل ہو کی می ڈیل ہو کی می کار محکومی کر تو کر کی دو کر کر کار کار کر کر کی کار کی کار کر کر کر کار کر کر کار کی کر کر کر کر کر کر کر کار کر کر کی کار کی کر کر کر کر کر کر کار کر کر کر کو کر	سیکٹن اور تم رب کی ہودیا ہ کی اور کی ٹریک مکوتی اداروں RITE/PITE ہے حکمل کرتی ہوئی۔ میں بیک میں بیک تریم شروع پی ڈور ٹی سیکٹر ڈور ٹون پیکر ڈکری جس کے ماتھ درج ڈیل دومغا یمن لاڈی ہوں۔ (i) فڑی بیسیس Aیا (ii) فڑی بیسیس B یا (iii) میکٹن اور تم رب کے بعد وکا ہ کی لاڈی ٹریک مکوتی اداروں RITE/PITE ہے حکمل کرتی ہوئی۔ ملکٹن اور تم رب کے بعد وکا ہ کی لاڈی ٹریک مکوتی اداروں RITE/PITE ہے حکمل کرتی ہوئی۔ ملکٹن اور تم رب کے بعد وکا ہ کی لاڈی ٹریک مکوتی اداروں RITE/PITE ہے حکمل کرتی ہوئی۔ ملکٹن اور تم رب کے بعد وکا ہ کی لاڈی ٹریک مکوتی اداروں RITE/PITE ہے حکمل کرتی ہوئی۔ ملکٹن اور تم رب کے بعد وکا ہ کی لاڈی ٹریک مکوتی اداروں RITE/PITE ہے حکمل کرتی ہوئی۔ ملکٹن اور تم رب کے بعد وکا ہ کی لاڈی ٹریک مکوتی اداروں RITE/PITE ہے حکمل کرتی ہوئی۔ ملکٹن اور تم رب کے بعد وکا ہ کی لاڈی ٹریک مکوتی اداروں PITE ہے حکمل کرتی ہوئی۔ ملکٹن اور تم رب کے بعد وکا ہ کی لاڈی ٹریک حکمل تھ دورج تالے کہ ملک کی ہوئی۔ ملکٹن اور تم رب کے بعد وکا ہ کی لاڈی ٹریک حکمل تھ دورج تالے کہ ملک کی ہوئی۔ ملکٹن تا ہوئی تک ملک تعدید آن کی دیک تعقید میں ملوج سے بھی جالاری کی صورت می فہروں کاتسے اس طرح ہوئی۔ حکمل کرہ فہر بھر 2004 ملکٹن تا ذریع رب کی دیل بھی۔ کار مکوت اداروں تا تعلیم ملک ملک ملک ملک کی مورد می فہروں کاتسے ماس طرح میں ہوئی۔ ملک تا تا ہے ایک تعدید آن کی دیل ہوں۔ ملک کرہ ٹریک کی موردت می فہروں کاتسے ماس کرہ فہریں کا تعدیم کی ملک میں ہوئی۔ ملک کرہ فہر میں کہ فی میں ہوئی ہوئی۔ ملک تا تعدیم کی ترک تعدیم کی دور میں ملک کرہ فہریں کہ تعدیم کی فی میں ہوئی ہوئی کہ ہوئی کہ میں ہوئی۔ ملک کرہ فی ایک اے ایک ایک ایک کو فی مریک دور تعدیم کی فیک نہ (1) ہوئی کہ کوئی کی جاری ہوئی ہوئی کی میں میں ہوئی۔ میں کہ میں میں میں میں میں میں کہ میں میں ایک کی میں میں ہوئی ہوئی کہ میں میں ہوئی ہوئی کہ ہوئی کہ میں میں ہوئی ہوئی ہوئی ہوئی ہوئی ہوئی میں میں ہوئی ہوئی ہوئی ہوئی ہوئی ہوئی ہوئی ہوئی	توابیت توابیت توابی نیم ((ز) (ادی کی ایس ((ز) کی مح تسلیم دونی نیر (ز) سیک کر تو در تا زی دو دختای دادن ما کرتی او دی ((ز) او تی یا باقی ) ترک تیم ((ز) ((ز) کی مح تسلیم دونی نیر (ز) سیک ((ز) نیم تسلیم ((ز) نیم کرتی ((ز) دو ما کرتی او تی ((ز) او تی یا باقی ) ترک تیم ((ز) ((ز) کی مح تسلیم شده با نیز (ت) سیک ((ز) نیم تسلیم ((ز) تو تیک توتی اداروں TEPPITE) سے حاصل کرتی او تی (((ز) او تی یا باقی ) ترک تیم ((ز) ((ز) کی مح تسلیم شده با نیز (ت) سیک (((ز) نیم تسلیم ((ز) تو تیک توتی (((ز) دو ما تیک ((ز) او تیک ((((ز) او تی یا باقی ) ترک تیم (((((((((((((((((((((((((((((((((((

عصوص شوافت : (۱) تام تردیل مکومت خیر مختو اک مرجد قوای ک مطابق 25 فیمد نیادی تقردی (استدها Appoimmen) کی از کرد برگ (2) مندود افراد کیلے دو فیمد اور آلیتی امیددادد کیلے تمن فیمد کو فتس جا معادی فراند کا دوند جس کیلے شیز کر مد یک لیرد کا مرحک فی فیرک فرانش کا ایجام دون میں مکادت وی بر (3) انترو یے وقت المی تطلی اساز معافر ایجات امیددادد کیلیے تمن فیمد کو فتس بر استداددوں کو کی کم محکومت وقت المی تعلی فیرک کا اذک یے بشر عکد دو معادی فرانش کا ایو ای محدود کو فرانش کا ایو ایجا (2) انتراع کے فرایک فیرک کا اور ای محدود کو فرایک کی ایجام دون کر وقت المی تعلی کا بد فتر کرد وقت المی تعلی کرد وقت محکومت وقت المی تعلی اور وارد کرد وقت کی با بیک (2) مرف مقرد دون مقرد کی فرایک کی و سیس کو کی تعلی کا کرد وقت کی کی وقت کی با بیک (2) انتراع کی بیند محکومت وقت کی طرفت کا رو محکومت کی تعلی اور وارد کی تعلی کرد وقت کی بیند محکومت وقت کی ایند محکومت کی وقتی کاری محالی معادی دوناستوں پر فور کیا بیک (3) تاحید کرد وقتی کی بیند محکومت وقتی کا طرف سے محرف کی تعلی کرد وقتی کی قدام کرد وقتی کی تعلی کرد کی بیند معلی دوناستوں پر فیر کی کر رو کی بیند محکومت محصوف کرد وقتی معاون معند کی دوناستوں پر فور کیا بیک محکومت کی محکومت کرد وقتی کی مدونا معادی محکومت است کر معادی کی دوناستوں پر فور کی معای محکومت کی محکومت کی محکومت محدود کی معادی محکومت کی محکومت محدود کی معادی معادی محلین کی کرد وقتی کی محکومت کی محکومت



نمد رفیق خٹک ،ڈائر یکٹ ایلیمنٹری اینڈ سیکنڈری ایجوکیشن خیبر پختونخوا پشاور 👘 NF(P) 6749

ىنونىخ " پىمنىن ئوستىك دورز بىغۇر زىكىنىز كىز دادىرۇ اكمۇزرىكى لىلۇى كىن 2011 مىكىكىش نىر 4 كىچىتى كىما جىمىمو كى اينە ئىكىندى البوكىش كىيىر پىخوتخواك تظام (مرداندازی) سکون ش درجد ویل آسامیان پر کرئے کیلیڈ نیبر پختونوا کے متعلقہ اصلاح کے سکونی عث امیدواروں سے محدود قارم پر 10 دسمبر 2014 رتک درخوابش ب میں درخواست فارم (NTS) کی دیب سائٹ (/http://www.nts.org.pk) پر دستیاب ہے بعثمور دی رہا کڑرنے کے بعد موسول ہونے دلال درخواستوں پر فورشیں 12

	ا آبلت	उधारः	
521 JU35	سی بحی شلیم شده بوندری بی سیکند و دیران تیکرو گری جس کرما تو در یز فی دوسفها مین لا زمی بول . ۱) کیسنری بیانو نی ( زوانو بنی پایانی )	ئىتىندى ئىنول ئىم, SST يۇنو.ق با ئىمىنىرى BPS, 16	a a constant
r21 ل-35	۵) کسی بھی تسلیم شد ہونے درخی سے ایم اے انجر کیشن یا ایجو کیشن میں بیلر ڈ ٹر ن 1) کسی بھی تسلیم شد دیونے ندرخی سے نسیند ذوریزن بیلو فر ٹر بی جس کے ساتھ درجہ ذیلی دومضا میں لازی ہوں۔ 1) نوئس سی مسلیم شد دیونے درخی سے ایم اے ایج کیشن یا ایجو کیشن میں بیلو ڈ ٹر بی 2) کسی بھی تسلیم شد دیونے درخی سے ایم اے ایج کیشن یا ایجو کیشن میں بیلو ڈ ٹر بی	ىتىندرى ئۇل ئېر SST نۇ <sup>ر</sup> س الىلىمىس BPS.16	
:21 しょ35	۵۷ کا کا میں مردوع عود کا سے بیرا کے بعریک یا بجریسن میں تیکرا کری ۱) کی بھی شلیم شدہ یو ندور کی سے سیکند ذورین تیکر ڈکری جس کے ساتھ درن ذیل دہمضا میں ادادمی ہوں۔ 1) تحریز بی لاز کی بیوتیلیز کروپ یا و تکر مسادی کروپ (2) کسی مجمی شلیم شدہ یو ندر کی سے ایم اے ایج کیشن یا 1 تیک کیشن میں تیکر ڈکرنی	شیندری سلول عجر SST جزل BPS 16	

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4.4	2. 11	A 200		100=		
		2/64	e / e .			· · ·
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A.S.	سنجى قابليت
مامل كرد؛ تجبر x0x ستسيم في تبسر	اليمايري
مامل کرد دنیس 20 متی مکل نیسر	القساب السرى
مامل کرد دنیر 20x متسری نیز	في ا حالي التربي
مامل کردونیر 15x سیس فی نیر	اليم! ب لاليمانيس ي
مامل کردونیر 15x تتسیری نیر	فباا فدااليم وسنا بجوكيشن
مامل کرد ونیر ×05 تشیم کل نیر	الممراغه فواليم المساحة كميشن
25-5-02.54	المي الجي الجنائية الحادي
- چنا درندایم؛ بےابکوکیشن کی صورت میں نمبر کی تتسیر بطرید دیا ہو، کی	ب ما دمانه درن کی صورت می نبیرون کی تنسیمان مگرت ہوگی جامل کرد دنبیر 35x تنسیم کل نبیر بند به ایج پیشر به مهل آن نور به به تنسیحا بز
	الي يم مل كرا ونير 20x تتسويل نبر

1- بر سول کی آسامی کیلی مذہر و میرون است مرتب کی جائی جس می احمد داروں کے NTS کے حاصل کردو نبرادر تعلی تابیت کے نبروں کوئٹ کیا جائے کا۔ 2) بر ار - NTS فى در توات ة رم 300 دوب جارت كياجاً عالى الميدوار بالى سؤلون ك لى در توات د - كاتواس - مرف 800 دوب ى NTS جارت كريم. مىد دارتود پر دائىت كريں ہے۔

المؤہدی شد الملط ۱۰۰) تمام تم ریال عکومت نیبر پختونو اکے مرور قوانین کے مطابق نیاد فی تقرر کی Initial\_Appoinment کے 25 فیسد کونے کے تبت خالفتاً پارش اب ی Adhoe کنٹریک پالک سال کیلیے ہوں کی2) معذور افراد کیلیے دوفیلمد اور اقلیت امید داروں کے لئے تمن فیلمد کو مختص ب (3) انتروع کے دقت اسل تعلیمی استاد بعد ات الميدوار ويدوابت كرم : ون كم . 4) المروي كيك أت دواسك ميدوارون وكون في استلاق المعندي وياجات كالا ) مرف مترر دوقت كما ندر موسول : وف در فواستون یا جائیگ 6) زیر بخطی کوالتیار ماصل ب کدد وکونی وجد مائے بغیر سی محق دقت کل یا دز ان طور پراغز دیومنسو ما کردے . 7) اگران اشتہار کے بعد مکومت دفت کی طرف سے مربق ریتہ کارش تبدیلی کی توسیکش تھی اسے،طابق مل کرنے کی پایندہو کی 8) محکہ الیم عرف این سیندری ابجو کیشن کوا تقتیار مامل ہوگا کہ دوتمام خالی آسامیوں یا اس ہے کم پر الركيرتي كرب 9) تما مقتر ريان مكومت خيبر پختونخواك مقرر كرد دقوانين ومجوز وطريته كارك مطابق خالعتا ميرت كي بنيادير بون كي 10) قمام تعليم المنادميرف كورنست سي صليم اوروں کی قابل تھول ہوں کی 11) اگر سی امیدار کی اساد جعلی بائے تصفق اس کے خلاف قانونی جارہ جوئی کی جائے گی اور آئندہ کے لئے اسے سرکارتی او زمت کے لئے ڈال نیا بائے کا 12) ، تمل فارم یا معلومات کی معددت شد درخواست قارم خود بخو دمنسون تصور کیا جائے کا جس کے لیے کوئی اجل محکورتیں کی جائے گی 13) اعمرہ یو کیلنے الگ ل بارن کا جائے کا جس میں والوسنس جیک سے جامیتے ۔ 14) تمام تقرریاں متعقد اجلاب کے وجیماک کی بنیاد پر ہوں کی - 15) امید دارگوای سکول میں سروس کر نا ہوگی جو کہ ر تادلد بوکی -16) ایک امیداد. ببک افت5 سکاول عمی خالی آسامی کیلئے دونواست وے سکتا جد امیدواد کے ایک یا ایک سے زیاد دسکاول عم سکیلن کی صورت عمدا س ک ئى سى ايك سكول يمركى جائبة كى اس مورت بيل سكول سكيشن كالمتحقاق اميدوار وحاصل فيما بخيات عن ان بات كالخيال ركحا جائبة كاكر دبهم ما سكوان بيك إن كى بعد زياد د ن دان الماميد داركوسيش كاموقع مل شفر 17) در نوارت دينة كاطرية كار NTS كوديب سائك برموجود ب18) متطلقه امتلاح كمالي أساميون كي تتعييل سكول دائز مت فارم ت ساتھ NTS تے ویب سائٹ پر دن کی ہے اور مرسکول کواچا گوذ دیا کہا ہے۔ INF(P)4383

Roh SST

بر پختونخواا پواکمشند، ڈیپ میتن کوسلینک اور ٹرانسفرا فی میچردز بانسٹر امرز اور ڈاکٹرز ریگولیٹری ایک 2011ء کی پیشن نمبر 4 کے تحت محکمہ الیمنٹر می اینڈ سیکنڈر کی ایجوکیشن خیبر پختونخوا کے اوتظام ( سرداند/ زنانہ ) سکولوں میں دردیہ ذیل آ سامیاں پر کرنے کہلیا شیبر پنیز منحوف کے سکونتی اہلی امیدواروں سے مجوزہ فارم پر 5 جنوری 2014ء تک درخواستیں مطلوب ہیں اواست فارم NTS کے دیپ سائٹ (/http://www.nts.org.pk) پر ستیاب ہے میتر اوات گرز دنے کر بعد موسول ہونے والی درخواستوں کے میکونتی ایل استدوار میک کر میں بند میکنڈر کی ایجوکیشن خیبر پختونخوا ک

عمر	قابليت	نا ٱآسا می	تمبرثمار
351 21	مسی بنجی بشایم شده بو نیورش میه به بیکندٔ دٔ ویژن، بیچکر ب <sup>م</sup> کری جسکے ساتھ درج ذیل دومضا مین لازمی ہوں	سىكىنىڭەرى سىكول شىچر (SST)	1
سال	(i) کمیسٹری میالوجی( ذ دا <sup>ل</sup> وجی پایانٹی ) (2) کسی بھی <sup>ش</sup> لیم شہرہ یہ زورٹی ہےایم اےا بچوکیشن میں بچلرڈ گری		
35¢21	المستحمل المحرية المحترين المحترين المحرف المحرف المحرف والمحتر المحرف والمحتر المحتر المحت	سینڈری کال (SST)	2 .
سنال	(i) فریمن مستقس A یا (ii) نوس می بخش ظیا(ii) فو کمچها سیسکس (۲۲) می بهی تسلیم شده یوز با ساله کمار ایجو کمیش نیا بچوکیش می بیچار ڈگری	نز <i>کر \" تس</i> BPS, 16	
35521	سمسی مجمع سایم شد و یو نیورش بسیر تیتر و بیان بیچکر دکتری جیسی ساتھ در من ویل دومضا مین لازمی ہوں	سینڈری کول نچر (SST)	3
سال	(۱) انگریز زبالازی ، وسینیز گرور به باد گرمه مادی گروپ (۱) کسی جمی شکیم شده یو ندورش سے ایم اسے ایم کیشن یا بجو کیشن میں بیچکر وگری		

اساتذہ نے سکیٹن کیلیے کریزیادرج ذیل میں کل 200 نمبرات کی تشیم اس طرح ہے کہ جائی (ارسکر فینگ شیٹ بذریعہ NTS = 100 نمبر ۔ ب یعنی قابلیت = 100 نمبر ۔ 100 نمبر

کل نتیر	تشيمى فابليت	کل دیار	تعليمى فاعليت
حاصل کردہ نمبر ×15 تنسیم کل نمبر	بناالذ/ائيم الماليج يشن	حاصل کردہ فمبر بلان کے تشییر کل نبسر	المر الجريك
حاصل کردہ نمبر 05x ثقبیم کل نمبر	المستر المجرائيم المي اليجو كيشن	جاصل كرده فمبر بينويك في يم عل فمبر	النيب ابي أليف اليس لي
حاصل کردہ نمبر ×05 تقشیم کل نمبر	الما الم المالي المحدي المعلم	ماص كروه براي بالمسبق بم	ى ايريا بي اليس بخ
	عاصل کرد ، بسر، (15 تقسیم کل نسر		ايم اير ايم اين کې

۵۰:۱۰ - برسکول ۲۰ آپیامی کمیلنے علیمدہ میر سالمست مرتب کیاجا بنائی جش شرما اسد دارون کے NTS کے حاصل کرد دنبرا در تعلیمی تابلیت کے نبر دل کوجن کیاجائے گا۔ - برامن داریک: NTS ف درمخاصیت فارم 300 روپنے جامری کر یکا۔ جو کدا بید دارخود برداشت کرینگے -

INF(P) 3360

مارم عند المشروع المن معد عملي عند من عشر تحتوا عصري الركاروساور

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1 S.NO: 1/0 Page NO: 03 FINAL SENRIOTY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

Name of.         Desit Grather/Qualification         Pather's Name         Desit Grath         PBS         D/O Birth (Domicile         Domicile         App         Profess         D/O fist (Grather)         app           1         Hamayun Khan         Khairullah         SCT         16         4/10/1964         Swat         MA         CT         5/8/1984         5/8           2         Astambool         Muhammad Kamal         SCT         16         4/10/1964         Swat         MA         CT         5/8/1984         5/3           2         Astambool         Muhammad Kamal         SCT         16         4/1/1961         Swat         MA         CT         5/8/1984         5/3           3         Fazal Rabi         Muhammad Junain         SCT         16         3/15/1966         Swat         MA         CT         9/17/1982         9/17           6         Bakht Sherawan         Mahmood Khan         SCT         16         3/41962         Swat         MA         CT         8/17/1982         8/12           7         Muhammad Ihsanullah         Said Mahmood         SCT         16         1/17/1960         Swat         MA         CT         7/10/1982         9/17/1982         11/6         3/17/1965	1982         5/26/1987           1987         9/17/1987           1982         11/29/1987           1988         3/6/1988           1988         3/6/1988           1989         9/16/1987           1989         9/16/1987           1989         10/1/1987           1989         10/1/1987
2         Astambool         Muhammad Kamal         SCT         16         4/1/1961         Swat         BSC         CT/B.Ed         5/3/1986         5/3           3         Fazal Rabi         Muhammad Junain         SCT         16         3/15/1966         Swat         MA         CT/B.Ed         10/11/1982         10/11           4         Khan Ali         Umar Bakht         SCT         16         3/4/1961         Swat         MA         CT/B.Ed         8/1/1982         8/21           5         Muhammad Ihsanullah         Swal Faqir         SCT         16         3/4/1962         Swat         MA         CT         9/17/1987         9/17           6         Bakht Sherawan         Mahmood         SCT         16         1/1/1960         Swat         MA         CT         8/17/1980         1/8           7         Muhammad Li         Said Mahmood         SCT         16         2/3/1959         Swat         MA         CT         8/17/1980         1/8           8         Toti Rahman         Fazal Rahman         SCT         16         3/1/1965         Swat         MA         CT/B.Ed         1/1/5/1985         4/25           10         Jamshed Khan         Amanullah Khan	ist         as CT or D/O           ast         CT or D/O           int         declaration CT Exam:           iwhichever.is:later.i         iwhichever.is:later.i           1984         5/8/1984           1986         5/3/1986           1982         1/6/1987           1982         5/26/1987           1982         1/29/1987           1982         1/29/1987           1982         1/30/1988           1983         3/6/1988           1989         9/16/1987           1989         10/1/1987           1989         10/1/1987           1983         1/17/1990
2         Astambool         Muhammad Kamal         SCT         16         4/1/1961         Swat         BSC         CT/B.Ed         5/3/1986         5/3           3         Fazal Rabi         Muhammad Junain         SCT         16         3/15/1966         Swat         MA         CT/B.Ed         10/11/1982         10/11           4         Khan Ali         Umar Bakht         SCT         16         3/4/1961         Swat         MA         CT/B.Ed         8/1/1982         8/21           5         Muhammad Ihsanullah         Swal Faqir         SCT         16         3/4/1961         Swat         MA         CT         9/17/1987         9/17           6         Bakht Sherawan         Mahmood         SCT         16         1/1/1960         Swat         MA         CT         8/17/1980         1/8           7         Muhammad Li         Said Mahmood         SCT         16         2/3/1959         Swat         MA         CT         8/17/1980         1/8           8         Toti Rahman         I         Fazal Rahman         SCT         16         3/1/1965         Swat         MA         CT/8.Ed         1/1/5/1985         4/25           10         Jamshed Khan         Amanulla	t Whichever is later, s 1984 5/8/1984 1986 5/3/1986 1982 1/6/1987 1982 5/26/1987 1982 11/29/1987 1982 11/29/1987 1988 3/6/1988 1989 9/16/1988 1989 9/17/1989 1989 10/1/1989 1989 10/1/1989 1983 1/17/1990
2         Astambool         Muhammad Kamal         SCT         16         4/1/1961         Swat         BSC         CT/B.Ed         5/3/1986         5/3           3         Fazal Rabi         Muhammad Junain         SCT         16         3/15/1966         Swat         MA         CT/B.Ed         10/11/1982         10/11           4         Khan Ali         Umar Bakht         SCT         16         3/3/1961         Swat         MA         CT/B.Ed         8/1/1982         8/21           5         Muhammad Ihsanullah         Swal Faqir         SCT         16         3/4/1961         Swat         MA         CT         9/17/1987         9/17           6         Bakht Sherawan         Mahmood         SCT         16         1/1/1960         Swat         MA         CT         8/17/1980         1/8           7         Muhammad Li         Said Mahmood         SCT         16         2/3/1959         Swat         MA         CT         8/17/1980         1/8           8         Toti Rahman         Fazal Rahman         SCT         16         2/3/1959         Swat         MA         CT/8.Ed         1/1/5/1985         4/25           10         Jamshed Khan         Amanullah Khan	t Whichever is later, s 1984 5/8/1984 1986 5/3/1986 1982 1/6/1987 1982 5/26/1987 1982 11/29/1987 1982 11/29/1987 1988 3/6/1988 1989 9/16/1988 1989 9/17/1989 1989 10/1/1989 1989 10/1/1989 1983 1/17/1990
2         Astambool         Muhammad Kamal         SCT         16         4/1/1961         Swat         BSC         CT/B.Ed         5/3/1986         5/3           3         Fazal Rabi         Muhammad Junain         SCT         16         3/15/1966         Swat         MA         CT/B.Ed         10/11/1982         10/11           4         Khan Ali         Umar Bakht         SCT         16         3/3/1961         Swat         MA         CT/B.Ed         8/1/1982         8/21           5         Muhammad Ihsanullah         Swal Faqir         SCT         16         3/4/1961         Swat         MA         CT         9/17/1987         9/17           6         Bakht Sherawan         Mahmood         SCT         16         1/1/1960         Swat         MA         CT         8/17/1980         1/8           7         Muhammad Li         Said Mahmood         SCT         16         2/3/1959         Swat         MA         CT         8/17/1980         1/8           8         Toti Rahman         Fazal Rahman         SCT         16         2/3/1959         Swat         MA         CT/8.Ed         1/1/5/1985         4/25           10         Jamshed Khan         Amanullah Khan	t Whichever is later, s 1984 5/8/1984 1986 5/3/1986 1982 1/6/1987 1982 5/26/1987 1982 11/29/1987 1982 11/29/1987 1988 3/6/1988 1989 9/16/1988 1989 9/17/1989 1989 10/1/1989 1989 10/1/1989 1983 1/17/1990
2         Astambool         Muhammad Kamal         SCT         16         4/1/1961         Swat         BSC         CT/B.Ed         5/3/1986         5/3           3         Fazal Rabi         Muhammad Junain         SCT         16         3/15/1966         Swat         MA         CT/B.Ed         10/11/1982         10/11           4         Khan Ali         Umar Bakht         SCT         16         3/3/1961         Swat         MA         CT/B.Ed         8/1/1982         8/21           5         Muhammad Ihsanullah         Swal Faqir         SCT         16         3/4/1961         Swat         MA         CT         9/17/1987         9/17           6         Bakht Sherawan         Mahmood         SCT         16         1/1/1960         Swat         MA         CT         8/17/1980         1/8           7         Muhammad Li         Said Mahmood         SCT         16         2/3/1959         Swat         MA         CT         8/17/1980         1/8           8         Toti Rahman         Fazal Rahman         SCT         16         2/3/1959         Swat         MA         CT/8.Ed         1/1/5/1985         4/25           10         Jamshed Khan         Amanullah Khan	1984         5/8/1984           1986         5/3/1986           1982         1/6/1987           1982         5/26/1987           1982         5/26/1987           1982         1/29/1987           1982         11/29/1987           1983         3/6/1988           1989         9/16/1989           1989         9/16/1989           1989         10/1/1989           1983         10/1/1989
2         Astambool         Muhammad Kamal         SCT         16         4/1/1961         Swat         BSC         CT/B.Ed         5/3/1986         5/3           3         Fazal Rabi         Muhammad Junain         SCT         16         3/15/1966         Swat         MA         CT/B.Ed         10/11/1982         10/11           4         Khan Ali         Umar Bakht         SCT         16         3/3/1961         Swat         MA         CT/B.Ed         8/1/1982         8/21           5         Muhammad Ihsanullah         Swal Faqir         SCT         16         3/4/1961         Swat         MA         CT         9/17/1987         9/17           6         Bakht Sherawan         Mahmood         SCT         16         1/1/1960         Swat         MA         CT         8/17/1980         1/8           7         Muhammad Li         Said Mahmood         SCT         16         2/3/1959         Swat         MA         CT         8/17/1980         1/8           8         Toti Rahman         Fazal Rahman         SCT         16         2/3/1959         Swat         MA         CT/8.Ed         1/1/5/1985         4/25           10         Jamshed Khan         Amanullah Khan	1986         5/3/1986           1982         1/6/1987           1982         5/26/1987           1987         9/17/1987           1982         11/29/1987           1982         11/29/1987           1988         3/6/1988           1989         9/16/1988           1989         9/16/1989           1989         10/1/1989           1989         10/1/1989           1983         1/17/1990
Astambodi         Muhammad Junain         SCT         16         3/15/1966         Swat         MA         CT/B.Ed         10/11/1982         10/11           3         Fazal Rabi         Muhammad Junain         SCT         16         3/15/1966         Swat         MA         CT/B.Ed         8/1/1982         8/21           4         Khan Ali         Umar Bakht         SCT         16         3/3/1961         Swat         MA         CT         9/17/1987         9/17           5         Muhammad Insanullah         Swal Faqir         SCT         16         3/4/1962         Swat         MA         CT         9/17/1987         9/17           6         Bakht Sherawan         Mahmood Khan         SCT         16         2/7/1960         Swat         MA         CT         8/17/1980         1/8           7         Muhammad Jinand Khan         SCT         16         2/7/1960         Swat         MA         CT         8/17/1980         1/8           8         Toti Rahman 4         Fazal Rahman         SCT         16         2/1/1965         Swat         MA         CT         8/17/1980         1/8           10         Jamshed Khan ;         Muhammad Zarin         SCT         16	1982         1/6/1987           1982         5/26/1987           1987         9/17/1987           1982         11/29/1987           1982         11/29/1987           1988         3/6/1988           1989         9/16/1987           1989         9/16/1987           1989         10/1/1987           1989         10/1/1987           1989         10/1/1987           1983         1/17/1990
4         Khan Ali         Undrammad Julian         SCT         16         3/3/1961         Swat         MA         CT/B.Ed         8/1/1982         8/21           4         Khan Ali         Umar Baht         SCT         16         3/4/1961         Swat         MA         CT/B.Ed         8/1/1982         8/21           5         Muhammad Ihsanullah         Swal Faqir         SCT         16         3/4/1962         Swat         MA         CT         9/17/1987         9/17           6         Bakht Sherawan         Mahmood Khan         SCT         16         1/1/1960         Swat         MA         CT         11/6/1982         11/6           7         Muhammad Ali         Said Mahmood         SCT         16         2/3/1959         Swat         MA         CT         8/17/1982         1/8           8         Toti Rahman         4         Fazal Rahman         SCT         16         3/1/1965         Swat         MA         CT         8/17/1982         1/1/8           9         Mohammad Salim Khan         Amanullah Khan         SCT         16         3/1/1963         Swat         MA         CT         3/9/1982         9/17           11         Rahmat Ali         Abdul Gha	1982         5/26/1987           1987         9/17/1987           1982         11/29/1987           1988         3/6/1988           1989         9/16/1987           1989         9/16/1987           1989         9/16/1987           1989         10/1/1987           1989         10/1/1987           1989         10/1/1987           1989         10/1/1987           1983         1/17/1990
4         Khar Main         Dinar Bank	1987         9/17/198           1982         11/29/198           1988         3/6/1988           1982         11/30/1988           1989         9/16/1988           1989         9/16/1988           1989         11/30/1988           1989         9/17/1988           1989         10/1/1988           1989         10/1/1988           1989         10/1/1988           1983         1/17/1990
5         Muhammad insarutian         Swar aqin         Dir         Dir <thdir< th="">         Dir         <thdir< th=""> <thdir< th="">         Dir</thdir<></thdir<></thdir<>	1982         11/29/1987           1988         3/6/1988           1982         11/30/1988           1989         9/16/1988           1989         9/17/1988           1989         10/1/1988           1989         10/1/1988           1989         10/1/1988           1989         10/1/1988           1983         1/17/1990
b         Bakin Silerawan         Internation         Do         State         BA         CT         8/17/1980         1/8           7         Muhammad Ali         Said Mahmood         SCT         16         2/3/1959         Swat         BA         CT         8/17/1980         1/8           8         Toti Rahman         I         Fazal Rahman         SCT         16         2/7/1960         Swat         MA         CT         7/10/1982         7/10           9         Mohammad Salim Khan         Amanullah Khan         SCT         16         3/1/1965         Swat         MA         CT         3/9/1982         9/17           10         Jamshed Khan         Muhammad Zarin         SCT         16         5/11/1962         Swat         MA         CT         3/9/1982         9/17           11         Rahmat Ali         Abdul Ghafar         SCT         16         5/11/1962         Swat         MA         CT         11/13/1884         10/1           12         Fazal Rahim         Fazal Ahad         SCT         16         1/1/1961         Swat         MA         CT         11/13/1884         10/1           13         Azizullah         :         Tota         SCT <td< td=""><td>1988         3/6/1988           1982         11/30/1988           1989         9/16/1988           1989         9/17/1988           1989         9/17/1988           1989         10/1/1988           1989         10/1/1988           1989         10/1/1988           1989         10/1/1988           1989         10/1/1988           1983         1/17/1990</td></td<>	1988         3/6/1988           1982         11/30/1988           1989         9/16/1988           1989         9/17/1988           1989         9/17/1988           1989         10/1/1988           1989         10/1/1988           1989         10/1/1988           1989         10/1/1988           1989         10/1/1988           1983         1/17/1990
7       Midlaming Am       Social Stresson       Social Stresson </td <td>1982         11/30/1988           1989         9/16/1983           1989         9/17/1983           1989         10/1/1983           1989         10/1/1983           1989         10/1/1983           1989         10/1/1983           1983         1/17/1990</td>	1982         11/30/1988           1989         9/16/1983           1989         9/17/1983           1989         10/1/1983           1989         10/1/1983           1989         10/1/1983           1989         10/1/1983           1983         1/17/1990
3       101 Adiminity 4       124 Adiminity 4       125 additional 5       126 additional 5       127 additional 5	1989         9/16/1983           1989         9/17/1983           1989         9/17/1983           1989         10/1/1983           1989         10/1/1983           1983         1/17/1990
9         Molnaminal Sam Then         Analogo Alarith         SCT         16         5/11/1962         Swat         MA         CT         3/9/1982         9/17           10         Jamshed Khan :         Muhammad Zarin         SCT         16         5/11/1962         Swat         MA         CT         3/9/1982         9/17           11         Rahmat Ali         Abdul Ghafar         SCT         16         5/4/1963         Swat         MA         CT         3/9/1982         10/1           12         Fazal Rahim         I         Fazal Ahad         SCT         16         1/1/1961         Swat         MA         CT         11/13/1984         10/1           13         Azizullah         :         Tota         SCT         16         10/1/1964         Swat         MA         CT         11/1988         3/1           14         Shah Rom Khan         Hakim Khan Mian         SCT         16         1/1/1962         Swat         MA         CT         3/1/1988         3/1           15         Sadiq Ahmad         Abdul Hamid         SCT         16         1/4/1961         Swat         MA         CT         2/6/1990         2/6           16         Muhammad Rafiq         B	1989         9/17/1983           1989         10/1/1983           1989         10/1/1983           1983         10/1/1983
10       Jamshed Khan       Muhammado Lann       SCT       16       5/4/1963       Swat       MA       CT/B.Ed       7/20/1982       10/1         11       Rahmat Ali       Abdul Ghafar       SCT       16       5/4/1963       Swat       MA       CT/B.Ed       7/20/1982       10/1         12       Fazal Rahim       I       Fazal Ahad       SCT       16       1/1/1961       Swat       MA       CT       11/13/1984       10/1         13       Azizullah       Itaa       SCT       16       10/1/1964       Swat       MA       CT       1/9/1982       11/15         14       Shah Rom Khan       Hakim Khan Mian       SCT       16       1/1/1962       Swat       MA       CT       1/9/1982       11/15         15       Sadiq Ahmad       Abdul Hamid       SCT       16       1/1/1961       Swat       MA       CT       6/1/1988       6/1         15       Sadiq Ahmad       Abdul Hamid       SCT       16       1/1/1963       Swat       MA       CT       2/6/1990       2/6         16       Muhammad Rafiq       Badish       SCT       16       3/1/1963       Swat       MA       CT       2/8/1990       2/8	1989 10/1/1989 1989 10/1/1989 1983 1/17/1990
11       Nahmad An       Fodd Onata       SCT       10       1/1/1961       Swat       MA       CT       11/13/1984       10/1         12       Fazal Rahim       i       Fazal Ahad       SCT       16       1/1/1961       Swat       MA       CT       11/13/1984       10/1         13       Azizullah       :       Tota       SCT       16       10/1/1964       Swat       MA       CT       1/9/1982       11/15         14       Shah Rom Khan       Hakim Khan Mian       SCT       16       1/1/1962       Swat       MA       CT       3/1/1988       3/1         15       Sadiq Ahmad       Abdul Hamid       SCT       16       1/4/1961       Swat       MA       CT       6/1/1988       6/1         16       Muhammad Raliq       Badish       SCT       16       3/1/1963       Swat       MA       CT       2/6/1990       2/6         17       Fida Hussain       Hazrat Ahmad       SCT       16       3/1/1963       Swat       MA       CT       2/8/1990       2/8         18       Hedayatullah       3rd Divisio Sultan Sikandar       SCT       16       3/12/1968       Swat       MA       CT       12/8/1990	1989 10/1/1989 1983 1/17/1990
12       Pazar Rama       10       10       10       10       11/15         13       Azizullah       10       10       11/1964       Swat       MA       CT       1/9/1982       11/15         14       Shah Rom Khan       Hakim Khan Mian       SCT       16       10/1/1964       Swat       MA       CT       3/1/1988       3/1         15       Sadiq Ahmad       Abdul Hamid       SCT       16       1/4/1961       Swat       MA       CT       6/1/1988       6/1         16       Muhammad Rafiq       Badish       SCT       16       3/1/1963       Swat       MA       CT       2/6/1990       2/6         17       Fida Hussain       Hazrat Ahmad       SCT       16       3/1/1963       Swat       MA       CT       2/8/1990       2/8         18       Hedayatullah       3rd Divisiof Sultan Sikandar       SCT       16       3/12/1968       Swat       MA       CT       12/8/1990       12/8         19       Rashid Ali       Ghulam Nabi       SCT       16       3/12/1968       Swat       MA       CT       12/9/1990       12/8         20       Zahid Khan       Pir Dad       SCT       16       <	1983 1/17/1990
13       AZZUIIAN       1012       1012       101	
14       Shah Kum Kush       10       10       1/4/1961       Swat       MA       CT       6/1/1988       6/1         15       Sadiq Ahmad       Abdul Hamid       SCT       16       1/4/1961       Swat       MA       CT       6/1/1988       6/1         16       Muhammad Rafiq       Badish       SCT       16       3/1/1963       Swat       B.Sc       CT       2/6/1990       2/6         17       Fida Hussain       Hazrat Ahmad       SCT       16       3/1/1963       Swat       MA       CT       2/8/1990       2/8         18       Hedayatullah       3rd Divisior Sultan Sikandar       SCT       16       1/1/1959       Swat       MA       CT       12/8/1990       1/8         19       Rashid Ali       Ghulam Nabi       SCT       16       3/12/1968       Swat       MA       CT       12/8/1990       12/8         20       Zahid Khan       Pir Dad       SCT       16       4/9/1965       Swat       MA       CT       12/9/1990       12/9         21       Hazrat Bilal       r       Zirat Gul       SCT       16       2/8/1963       Swat       MA       CT       12/11/1990       12/11	
15       Sadiq Annad       Abbdi Hand       SCT       10       27/9103       Swat       8.Sc       CT       2/6/1990       2/6         16       Muhammad Rafiq       Badish       SCT       16       3/1/1963       Swat       8.Sc       CT       2/6/1990       2/6         17       Fida Hussain       Hazrat Ahmad       SCT       16       3/1/1963       Swat       MA       CT       2/8/1990       2/8         18       Hedayatullah       3rd Divisior Sultan Sikandar       SCT       16       1/1/1959       Swat       MA       CT       12/8/1990       1/8         19       Rashid Ali       Ghulam Nabi       SCT       16       3/12/1968       Swat       MA       CT       12/9/1990       12/8         20       Zahid Khan       Pir Dad       SCT       16       3/12/1968       Swat       MA       CT       12/9/1990       12/9         21       Hazrat Bilal       r       Zirat Gul       SCT       16       2/8/1963       Swat       MA       CT       12/1/1990       12/11         22       Aziz Ahmad       Fazal Khaliq       SCT       16       2/8/1963       Swat       MA       CT       5/6/1986       1/1 </td <td>1988 1/17/1990</td>	1988 1/17/1990
16         Multantina Kanq         Datisit         20         12/9/1990 <t< td=""><td>1990 2/6/1990</td></t<>	1990 2/6/1990
17       Fida Hussam       Inditate Control       10       10       11/1959       Swat       MA       CT/B.ed       4/18/1983       4/18         18       Hedayatullah       3rd Divisior Sultan Sikandar       SCT       16       1/1/1959       Swat       MA       CT/B.ed       4/18/1983       4/18         19       Rashid Ali       Ghulam Nabi       SCT       16       3/12/1968       Swat       MA       CT       12/8/1990       12/8         20       Zahid Khan       Pir Dad       SCT       16       4/9/1965       Swat       MA       CT       12/9/1990       12/9         21       Hazrat Bilal       r       Zirat Gul       SCT       16       2/8/1963       Swat       MA       CT       12/1/1990       12/11         22       Aziz Ahmad       Fazal Khaliq       SCT       16       4/4/1969       Swat       MSC       CT/B.Ed       12/11/1990       12/11         23       Fazal Wahab       Gul Mahmood       SCT       16       12/12/1964       Swat       MA       CT       5/6/1986       1/1         24       Muhammad Majid       Umar Zada       SCT       16       12/12/1964       Swat       MA       CT       5	1990 2/8/1990
18         Heddyddian         3d Divisiol Sutan Shandar         SCT         16         3/12/1968         Swat         MA         CT         12/8/1990         12/8           19         Rashid Ali         Ghulam Nabi         SCT         16         3/12/1968         Swat         MA         CT         12/8/1990         12/8           20         Zahid Khan         Pir Dad         SCT         16         4/9/1965         Swat         BA         CT         12/9/1990         12/9           21         Hazrat Bilal         r         Zirat Gul         SCT         16         2/8/1963         Swat         MA         CT         12/1/1990         12/11           22         Aziz Ahmad         Fazal Khaliq         SCT         16         4/4/1969         Swat         MA         CT         12/11/1990         12/11           23         Fazal Wahab         Gul Mahmood         SCT         16         12/12/1964         Swat         MA         CT         5/6/1986         1/1           24         Muhammad Majid         Umar Zada         SCT         16         1/1/1966         Swat         MA         CT         11/5/1986         5/1	
19         Rashid Air         Ondari Hoor         SCT         10         4/9/1965         Swat         BA         CT         12/9/1990         12/9           20         Zahid Khan         Pir Dad         SCT         16         4/9/1965         Swat         BA         CT         12/9/1990         12/9           21         Hazrat Bilal         r         Zirat Gul         SCT         16         2/8/1963         Swat         MA         CT         12/11/1990         12/11           22         Aziz Ahmad         Fazal Khaliq         SCT         16         4/4/1969         Swat         MSC         CT/8.Ed         12/11/1990         12/11           23         Fazal Wahab         Gul Mahmood         SCT         16         12/12/1964         Swat         MA         CT         5/6/1986         1/1           24         Muhammad Majid         Umar Zada         SCT         16         1/1/1966         Swat         MA         CT         5/4/1986         4/5	
20         Zahld Mah         CT         Fill Oad         SCT         16         2/8/1963         Swat         MA         CT         12/11/1990         12/11           21         Hazrat Bilal         r         Zirat Gul         SCT         16         2/8/1963         Swat         MA         CT         12/11/1990         12/11           22         Aziz Ahmad         Fazal Khaliq         SCT         16         4/4/1969         Swat         MSC         CT/8.Ed         12/11/1990         12/11           23         Fazal Wahab         Gul Mahmood         SCT         16         12/12/1964         Swat         MA         CT         5/6/1986         1/1           24         Muhammad Majid         Umar Zada         SCT         16         1/1/1966         Swat         MA         CT         5/4/1986         4/5	
21         Hazar Shar         21         10	1990 12/11/1990
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23 Intel Voltes 4/5 24 Muhammad Majid Umar Zada SCT 16 1/1/1966 Swat MA CT 5/4/1986 4/5	1990 1/1/199
24 menerina 19,5 111/5/1986 5/11	1986 3/14/199
	1986 3/14/199
25         Rahman Deyar         Sultan Mehmood         SCI         16         1/1/1964         Swat         BA         C1         11/1/1966         1/1/2           26         Haroon - Ur - Rashid         Khisat Gul         SCT         16         8/1/1962         Swat         BA         CT         11/2/1986         11/24	1986 3/14/199
27 Muhammad Alam Alam Zeb Khan SCT 16 4/1/1963 Swat MA CT 4/2/1987 4/10	
6 Adalat Khao Abdur Bashad SCT 16 12/9/1961 Swat MA CT 11/24/1984 11/24	
bo Akhter Ali Ghulam Muhammad SCT 16 5/15/1964 Swat BA CT 3/11/1985 3/11	
52 Jimran Ali Mashoon Ali SCT 16 3/20/1959 Swat MA CT 5/6/1986 5/6	1986 10/22/199
21 Muhammad Babman Bakht Zad - SCT 16 1/10/1967 Swat FA CT 5/17/1987 5/17	
32 Sharafat Ali Khan Afsar Khan SCT 16 2/2/1961 Swat MA CT 3/1/1988 3/1	1988 4/2/199
33 Amir Zeb Muhammad Zareen SCT 16 4/2/1964 Swat BA CT 6/1/1988 6/1	1988 4/2/199
34 Amir Muhammad Tota Mian SCT 16 5/15/1963 Swat BA CT/B.Ed 9/22/198/ 12/20	
26 Akhtar Hussain 3rd Divi Ahmad SCT 16 3/2/1967 Swat BA CT 8/14/1992 8/14	1992 8/14/199 1992 0/1/199
36 Muhammad Ziaud Din Habibur Rahman SCT 16 3/10/1968 Swat MA CT/B.Ed 9/2/1986 1/5	1992 9/1/199 1992 9/2/199
37 Sultan Rome Shah Rome SCT 16 4/8/1966 Swat MSC C1/8.Ed 9/2/1992 9/2	1992 9/2/199
38         Umar Hussain         Malak Sherin         SCT         16         1/1/1962         Swat         MA         C1         4/23/1988         4/23/	
39 Muhammad Nabi Ghulam SCT 16 5/1/1963 Swat MA CT/B.Ed 4/1//1988 4/1/	1988 11/21/199
40 Jamshid Khan Hazrat Jee SCT 16 4/14/1966 Swat BA C1/B.Ed 11/1/1986 4/21	1988         11/21/199           1988         11/22/199
41 Bakhtyar 3rd Divi Bacha SCT 16 7/3/1964 Swat BA CT/B.Ed 1/20/1990 1/20	1988 11/21/199

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### FINAL SENRIOTY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

:	' Name of					<u>.</u>	5.4	Profess		Date of	Seniority position
s: S. N.o.	Teacher/Qualification		Desi		D/O Birth	Domic	Aca	Profess	D/O 1sta	apptt:	D/O taking over charg
		Eather's Name	gnati	PBS	/ Domicile	ile	demi	rioress	Apptt:	against	as CT or D/O
New≟		a <u>na sulli di na sulla na sulla sulla su</u> su	on,		Domicile		C S	1011a1	H whhire	Present	declaration CT Exam
다. 영국 문	professional		مربع مينية. مربع حرية	an an an Agus sh	میدان. ایسان میلاد ایسان			1999		post -	whichever is later
42	Ashraf Ali	Hazrat Ali	SCT	16	5/12/1965	Swat	<b>MA</b>	CT/B.Ed	5/8/1993	5/8/1993	8/5/19
43	Shah Bakht Rawan	Umara Khan	SCT	16	1/7/1964	Swat	MA	cr	9/24/1989	9/24/1989	12/25/19
44	Muhammad Hamayun	Faramoz Khan	SCT	16	1/2/1965	Swat	BA	CT	10/2/1989	10/2/1989	12/25/19
45	Amir Bahadar	Sarwar Gul	SCT	16	5/1/1962	Swat	MA	CT/B.ed	3/10/1989	10/3/1989	12/25/19
46	Bakht Sherwan	Fazal Rahman	SCT ···	16	2/24/1967	Swat	BA	СТ	11/29/1989	11/29/1989	12/25/19
47	Bakht Muhammad	Muamber Khan	SCT	16	1/16/1967	Swat	BA	CT	11/30/1989	11/30/1989	12/25/19
48	Noor Rahman	Jumma Gul Khan	SCT	16	5/1/1965		BA	CT	12/4/1989	12/4/1989	12/25/19
49	Mehboob Ali	Amir Rahman .	SCT	16	2/1/1963	Swat	BA	CT .	12/12/1989	12/12/1989	12/25/19
50	Muhammad Sadig	Qalandar	SCT	16	9/11/1965	Swat	BA	CT/B.ed	12/14/1989	12/14/1989	12/25/19
51	Magsood Ahmad	Dawray	SCT	16	6/5/1963	Swat	MA 🕴	CT/B.Ed	12/17/1989	12/17/1989	- 12/25/19
52	Shuja Mulk	Said Karam	SCT	16	12/3/1966	Swat	BA	СТ	10/3/1989	1/4/1990	12/25/19
53	Alamgir	Sadbar Khan	SCT	16	1/20/1960	Swat	MA	CT/B.Ed	6/10/1990	6/10/1990	12/25/19
54	Anwarullah	Hasham Khan	SCT	16	3/1/1969	Swat	MA	CT/B.Ed	<b>9/26/1988</b>	11/10/1994	11/10/19
155	Fazal Hameed	Fazal Wahab	SCT	16	4/15/1969	Swat	MA	CT/B.ed	11/10/1994	11/10/1994	11/10/19
56	Nadar Khan	Mian Said Buhar	SCT	16	3/3/1966		MA	cr .	9/8/1986	11/11/1994	11/11/19
57	Bad Shah Ikhan	Amir Rawan	SCT	16	5/1/1965		MA	CT/B.Ed	6/14/1987	11/12/1994	11/12/19
58	Sher Bahadar Khan	Gul Zaman	SCT	16	1/1/1964	Swat	BA	CT .	12/12/1989	12/12/1989	11/15/19
59	Aziz Ahmad	Muhammad Rashid	SCT	16	2/2/1964	Swat	MA	CT/B.Ed	11/10/1994	11/15/1994	11/15/19
60	Afzal Shah	Badshah Zada	SCT	16	5/12/1967	Swat	MA	CT/B.Ed	11/15/1994	11/15/1994	11/15/19
61	Bakht Alam	Ghulam Qadir	SCT	16	3/20/1969	Swat	MA ·	CT/B.Ed	11/15/1994	11/15/1994	11/15/19
62	Muhammad Rahman	Sherin Jalal	SCT	16	2/1/1965	Swat	MA	CT/B.Ed	12/1/1986	11/16/1994	11/16/19
63	Sher Ali Khan	Sadar	SCT	16	2/11/1968	Swat	MA	CT/M.Ed	8/1/1987	11/16/1994	11/16/19
64	Ziaullah Khan	Muhammad Alam Gul	SCT	16	7/20/1969		MA	CTB.Ed	11/16/1994	11/16/1994	11/16/19
65	Muhammad Munir	Habibullah Khan	SCT	16	4/2/1964	Swat	MA	CT/8.Ed	9/28/1988	11/18/1984	11/18/19
66	Gul Pervize	Rahmani Gul	SCT	16	1/20/1965	Swat	MA	CT/B.ed	11/21/1984	11/21/1994	11/21/19
67	Abdul Qadoos	Ghulam Khalig	SCT	' 16	6/5/1964	Swat	B.Sc	СТ	5/12/1992	11/24/1994	11/24/19
68	Sarir Ud Din	Fazal Wahid	SCT	16	3/26/1963	Swat	M.Sc	CT/M.Ed	11/27/1986	12/20/1994	12/20/19
69	Muhd Zahir Shah	Azizur Rahman	SCT	16	12/2/1960	Swat	MA	CT/B.Ed	4/2/1987	12/21/1994	12/21/19
70	Muhammad Ghafar	Khan Bahadar	SCT	16	2/27/1961	Swat	MA	СТ	6/7/1987	12/21/1994	12/21/19
71	Amanullah Khan	Sakhi Rawan	SCT	16	9/12/1961	Swat	MA	CT/M.Ed	8/11/1988	12/21/1994	12/21/19
72	Sher Azim Khan	Taj Muhammad Khan	SCT	16	9/9/1958	Swat	MA	CT/M.Ed	9/28/1988	12/21/1994	12/21/19
73	Fatehur Rahman		SCT	16	2/2/1969	Swat	MA	CT/M,Ed		12/22/1994	12/22/19
74	Rafiq Ahmad	Hermooz Khan	SCT	16	1/1/1965	Swat	MA	ст	9/29/1988	1/10/1988	12/25/19
75	Alam Zeb	Abdul Jabbar	SCT	16	4/15/1965	Swat	BA	CT/B.Ed		12/25/1994	12/25/19
	Inamullah Khan	Muhammad Karam	SCT	16	1/1/1968	Swat	MA	ст		12/27/1994	12/27/19
77	Alam Zeb	Bughdaday	SCT	16	1/1/1960	Swat	MA	CT/M.Ed	12/27/1994	12/27/1994	12/27/19
	Azizullah	Haji Muhammad	SCT	16	2/16/1964	Swat	MA	CT/M.Ed	9/26/1988	1/1/1995	1/1/19
	Amjad Ali	Fagir Khan	SCT	16	4/10/1966	Swat	MA	CT/B.Ed	12/5/1989	12/5/1989	1/5/19
80	Samiullah	Roohul Amin	SCT	16	2/15/1965	Swat	MA	CT/B.Ed	5/3/1986	5/3/1986	1/9/19
81	Dost Muhammad Khan	Taj Muhammad Khan	SCT	16	3/8/1958	Swat	BA '	CT/B.Ed	4/1/1987	4/1/1987	1/9/19
	Wazir Zada	Gulzar Khan	SCT	16	5/1/1967	Swat	BA	CT 1	10/1/1989	10/1/1989	1/9/19

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### FINAL SENRIQTY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

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					<u> </u>							
		Nomoof	Father's Name		-		-				Date of -	Seniority position
				Desi		H ·	0	Aca			- apptt:	D/O taking over charge
1	S.No	leacher/cualification	Father's Name	gnati	PBS	D/O Birth	Domic	demi	Protess	D/O 1st	against	
	New.	academic / 2		ōn"		/ Domicile	ile	ī č	ional	Apptt: 🚅	*	declaration CT Exam:
	977) 94,	- professional	and the second secon	in stand			- 145 		Profess ional		Shost a	whichever is later 19
N I	83	Anwar Igbal	Khan Sherin	ISCT	16	5/1/1961	Swat	MA	CT/B.Ed	10/2/1989	10/2/1989	1/9/1995
י \		Muhammad Zahir Shah	Shahzada	SCT	16	2/2/1965		MA	CT/B.Ed	11/28/1989		
ノト		Bakhtmand	Siahoosh Khan	SCT	16	6/5/1963		MA	CT/B.Ed	12/10/1989	12/10/1989	· · · · · · · · · · · · · · · · · · ·
ł		Mukaram Khan	Musharaf Khan	SCT	16	6/5/1963	Swat	BA	CT/BEd	1/13/1990	1/13/1990	
ł		Aftal Hussain	Bahroz Khan	SCT	16	5/25/1962	Swat	MA	CT/B.Ed	1/19/1990	1/19/1990	
	88	Zahoor Hayat	Sher Alam Khan	SCT	16	1/1/1969	Swat	8A	<u> </u>	1/19/1990	1/23/1990	
		Farzand Ali	Syed Rashad	SCT	16	3/15/1963	Swat	8A	СТ	2/15/1990	2/15/1990	1/9/1995
		Arhir Zeb Khan	Bakht Biland Khan	SCT	16	2/18/1963	Swat	8A	CT :	3/1/1990	3/1/1990	1/9/1995
		Fazal Rahman	Amir Fageer	SCT	16	3/10/1963	Swat	MA	CT	4/1/1990	4/1/1990	
		Gul Muhammad Shah	Mubin	SCT	16	2/5/1964	Swat	MA	СТ	4/14/1990	4/14/1990	1/9/1995
Ì		Muhammad Laig	Amir Hamza	SCT	16	6/1/1963	Swat	MA	CT/B.Ed	4/21/1990	4/21/1990	1/9/1995
'	94	All Bash Khan	Shah Dilbar Mian	SCT	16	3/17/1969	Swat	MA	CT/B.Ed	5/13/1990	5/13/1990	1/9/1995
ł	95	Akbar Ali	Qaisar Khan	SCT	16	1/1/1963	Swat	MA	CT/B.ed	\$/13/1990	5/13/1990	1/9/1995
ľ		Alamgir	Khalilur Rahman	SCT	16	7/1/1964	Swat	MA	CT/B.Ed	\$/13/1990	5/13/1990	1/9/1995
ľ		Fazal Azim	Ahmad	SCT	16	12/1/1959	Swat	MA	ст	8/20/1990	8/20/1990	1/9/1995
Ì		Karim Ullah	Muhammad Karim	SCT	16	3/15/1970	Swat	MA	CT/B.Ed	10/10/1988	11/20/1990	1/9/1995
<b></b> -∫		Ibrahim	Amir Hatam 🗾 🛶	SCT		6/17/1959	Swat	BA	CT/B.Ed	- 5/24/1992	5/24/1992	- 1/9/1995
ł	100	Runul Amin	Muhammad	SCT	16	4/3/1966	Swat	MA	CT	9/1/1989	12/1/1994	1/9/1995
Ne. VJ		Muhammad Fahim Khan	Ahmad Shah	SCT	16	3/7/1963		MA	CT B.Ed	6/11/1987	1/16/1995	1/16/1995
10/1	102	Muhammad Dawood Kha	Amanullah Khan	SCT	16	4/26/1967		MA	CT M.Ed	9/25/1992	1/16/1995	1/16/1995
H H H		Miraj Gul 💦	Sani Gul	SCT	16	4/21/1959	Swat	8A	СТ	3/6/1990	1/18/1995	1/18/1995
EA,	104	Jehan Sher 🔹	Umara Jan	SCT	16	5/1/1962		MA	CT/B.Ed	1/19/1995	1/19/1995	1/21/1995
	105	Hanif Khan 💦 👔	Abdul Qadir Khan	SCT	16	1/12/1967	Swat		СТ	P/20/1990	2/1/1995	2/1/1995
	106	Abdul Wahab T	Amir Bashar	SCT	16	3/3/1969	Swat	MA	СТ	2/21/1995	2/22/1995	2/22/1995
ľ	107	Sajawal Khan	Taj Khan	SCT	16	5/5/1964	Swat	MA	СТ	; 2/2/1995	4/10/1995	4/10/1995
Ĭ	108	Anwar Zeb	Alam Zeb Khan	SCT	16	5/4/1970	Swat	MA	CT/M.Ed	2/2/1995	4/10/1995	4/10/1995
ſ	109	Kishwar	Ghulam Nabi	SCT	16	1/1/1967	Swat	8A	CT/B.Ed	4/7/1988	4/16/1995	4/17/1995
	10	Mizajud Din	Mirajud Din	SCT	16	5/1/1970	Swat	MA	CT/M.Ed	11/7/1994	4/17/1995	4/17/1995
- Y	111	Bakht Biland	Shah Zada	SCT	16	1/30/1966	Swat	BA	CT	10/17/1988	5/15/1995	5/15/1995
Ĩ		Muhammad Sadiq	Khyber	SCT	16	11/8/1962		MA	ст	8/8/1984	8/1/1995	8/1/1995
· [	113	Khaista Mand	Muhammad Ghafoor 🔔	SCT	16	1/10/1966	Swat	MA	CT/B.Ed	5/14/1992	. 8/1/1995	8/1/1995
[	114	Muhammad Qadim	Amir Nawab	SCT	16	4/5/1964		MA	CT/B.Ed	2/29/1984	8/7/1995	8/7/1995
[			Akbar Khan	SCT	16	1/1/1967		8A	CT/B.Ed	8/22/1995	8/22/1995	8/22/1995
			Naik Muhammad	SCT	16	3/15/1963	Swat	MA	CT	9/27/1988	8/24/1995	8/24/1995
[			Fazal Rahman	SCT	16	4/1/1967		MA	СТ	5/14/1987	9/1/1995	9/1/1995
[			Muhammad Mian	SCT	16	3/20/1964		MA	a	4/3/1995	9/15/1995	9/15/1995
[			Muhammad Zaman	SCT	16	1/15/1962			CT/B.Ed	3/17/1984	9/23/1995	9/23/1995
[		Muhammad Afzal Khan 🕴		SCT	16	10/1/1970			CT/8.Ed	9/24/1995	9/24/1995	1/24/1996
Ĺ		Muhammad Nisar	Ahmad Khan	SCT	16	4/16/1975			cr	5/1/1996	5/1/1996	5/1/1996
		Muhammad Iftikhar	Muhammad Perviz	SCT	16	4/13/1969			CT/M.Ed	9/16/1992	9/16/1992	5/5/1996
	123	Fazal Hadi	Muhammad Yousaf	SCT	16	4/15/1972	Swat	MA	CT/M.Ed	3/17/1996	3/17/1996	5/5/1996

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the November 13,2012

No.SO(PE)1-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in Sab rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby Jays down the method of recruitment, qualification and ether conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the .

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Endst. No. & Date as ab;

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Copy forwarded to:-

SECRETARY TO GOVERNMENT OF THE KHYBER PAKIITUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

- 1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department. 2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 3. The Secretary-to-Govt: of Khyber Pakhlunkhwa, Law Department.
- 4. The Secretary Khyber Pakhlunkhwa, Public Service Commission Peshawar. 5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
- 6. The Director (E3SE) Khyber Pakhlunkhwa Peshawar. 7. The Director Education (EATA), Peshawar,
- 8. Copy to Malgari Ustacan KPK

8. The Olrector Curriculum & Teachers Education Aboutabad.

- n. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
- 0. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawary
- 11. The Deputy Director Database (EMIS) E&SE Department.
- 12. All District Coordination Officers in Khyber Pakhtunkhwa
- 12. All District Officers Elementary & Secondary Education in Khyber Pakhturkhwa.
- 13. All Executive Pakhturkhwa /Agency Accounts Officers FATA. 15.-All Agency Education Officers FATA.
- 16. P.S to Governor, Khyber Pakhtunkhwa.
- 17, P.S to Chief Minister, Khyber Pakhtunkhwa,
- 18, P.S to Chief Secretary, Khyber Pakhtunkhwa
- 19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar,
- 20. PS to Secretary E&SE Department.
- 21, Master File.

Section Officer (Primary)

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## BETTER COPY OF ANNEXURE..

PAGE-	(5
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			ξ.		PAGE-	/
			NDIX	ł		-
S.NO.	Nomenclature of the post	Minimum qualification	and	Age limit	Method of recruitment.	-
		experience initial appoir or by transfe	itment			
1.	2	3.	<u>}</u>			
1. /	Secondary	(i) Second		<u> </u>	5.	
	School	Bechelor's D	learee	18 to 35		
	Teacher	with two su		Years.	by promotion	
CEL 7	(BP\$-16) /	as Chen	histry	rears.	on the basis of	
			plogy,		seniority-cum-	
	steff	Physics,			fitness in the	
10815	Nort	Mathematics,			following	
Redesis		Statistics			manners.	
	1	1.1	and		(i) forty percent	
	1	other equiv			from amongst the certified	
		groups fron			the certified Teachers	
		recognized			(General).	
	· ·	University: or	ť		Certified	
		;	4 F		Teachers	
		(ii) M.A	in		(Industrial Arts)	
	1	Education	or	-	and Certified	
		Bachelor's De	gree		Teachers	
		n Education			(Home	
	1	recogr	ized		Economics) with	
	ι	iniversity.			at least five	
			ł	•	years service as	
,					such and having	
		:			qualification	
					mentioned in	-
					column No. 3.	
			i h	(	(ii) four percent	
				f	from amongst	
	ro quota A r PST'S Ca	us been a	alleca	teg t	the Drawing	
/*	min		F		Masters with at	a.
· fo	r PS13 Ca	adre.	li Ji	1	east five years	
					service as such	;
,			-		and having	•
		and the second sec			Jualification	
	81 I I I				nentioned in	
•	i	M			olumn No. 3.	•
		N	ı		iii) four percent	
		y		1]   + k	om amongst	
		1			ne Physical ducation	•
						4
					eachers with	
3.				1	ears service	
				· VE		

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<b></b>	· · · · · · · · · · · · · · · · · · ·	
		<ul> <li>(iv) one percent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3, and</li> <li>(v) one percent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3, and</li> <li>(b) fifty percent by initial recruitment.</li> </ul>
2.	Seniority Arabic Teacher (SAT) (BPS-16)	By promotion on the basis of seniority-cum-fitness from amongst Arabic Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (BPS-16)	By promotion on the basis of seniority-cum-fitness from amongst Theology Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4. Senior Certified Teacher (SCT) (General) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

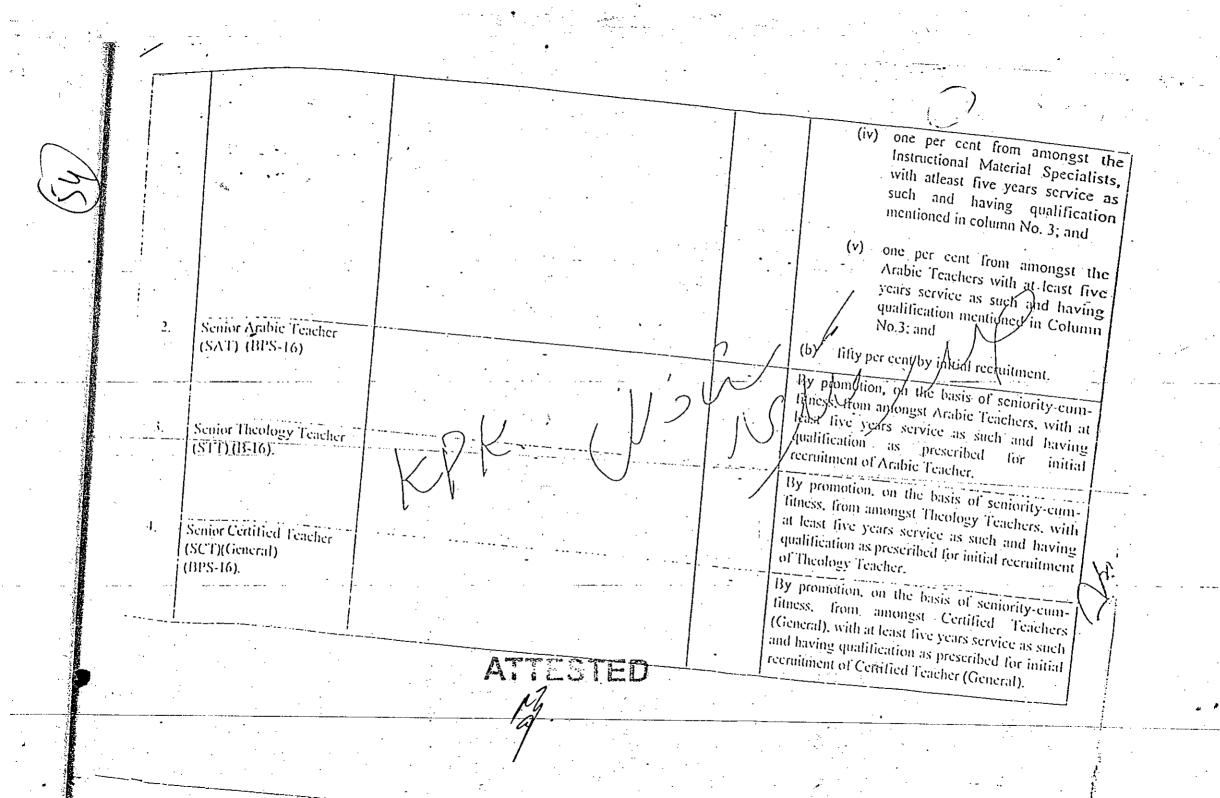
· • •	1	:	$\langle \widehat{\mathcal{O}} \rangle$
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	LO. Arabic Teacher (AT) (BPS- 15)		By initial recruitment
		Shahdatul Alamia Fil Uloomul Arabia wal Islamia from or Darul Uloom Saidu Sharif	
``````````````````````````````````````		Swat, Darul Uloom Darosh Chitral, Government run Darul Uloom, as notified by	
		the Government from time to time; or (ii) Second Class Master's Degree in	
		Arabia from a recognized University.	
	.1. Theology Teacher (TT) (BPS- 15)	recognized Board with	percent by initial recruitment; and (b) twenty five percent
		Uloomul Arabia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom	basis of seniority-cum- fitness from amongst
		Government run Darul Uloom, as notified by the Government from time to time; or	qualification prescribed for initial recruitment of Theology Teacher;
		(ii) Second Class Master's Degree in Arabia from a recognized University.	Note: In case of non availability of suitable person for promotion then by initial recruitment.
	2. Senior Qari (BPS-15)		By promotion on the basis of seniority- cum-fitness from amongst Qaris with
			at least five years service as such and having qualification as prescribed for initial recruitment.
	3. Certified Teacher (General)	Bechlor's Degree or equivalent qualification from a recognized	(a) Forty percent by initial recruitment; and

				a l
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	i		Certified or two years	
			Associate Degree in	promotion on the basis of
٠	l		Education from a	seniority-cum-fitness
			recognized University	
			or eighteen months	Primary School Head
			Diploma in Education.	. Teachers with at least
			}	five years service and
				having qualification
				prescribed for initial
				recruitment of Certified
		1		Teacher (General).
				Provide that if no
				suitable candidate is
			í.	available amongst the
				Primary School Head
,				Teachers for transfer,
			•	then the posts will be
				filed by promotion on the
		5	•	basis of seniority-cum-
				fitness from amongst
				senior primary school
				teachers with at least five
		,		years service and having
				qualification prescribed
		1		for initial recruitment of
			· ·	(General).
				-
				Note: In case of non
			ĸ	availability of suitable
				person for promotion then by initial
	Ì	1		then by initial recruitment.
	14.	Certified	(i) Bachelor's Degree	
		Teacher	from a recognized	(a) Forty percent by
		(Industrial	University with two	initial recruitment; and
		Arts) (BPS-	years training in the	(b) sixty percent by
		15)	relevant technical	promotion on the basis of
			subjects from any	seniority-cum-fitness
			Government industrial	from amongst the
		,	or Govt: Technical	primary school head
		,	vocational Institute or	teachers with at least five
			Centre; or	years service and having
and a state with the state of t	2020 Carl	and a start		qualification prescribed
	n l		(b) Bechlor's Degree	for initial recruitment of
L	-#-		from a recognized	certified teacher
	M		. : • •	
	1		£	

	- Tradition in the	•	APPENDIX	
		Nomenclature of the	Minimum qualif	
$(\tilde{\boldsymbol{x}})$	S.No.	post.	Minimum qualification and experience for initial appointment or by transfer.	Age Method of recruitment.
		Secondary School Teacher (BPS-16).	<ul> <li>(i) Second class Bachelor's Degree with two subjects as Chemistry. Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or</li> <li>(ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.</li> </ul>	4.1     5.       vo     18 to 35     (a) Fifty percent by promotion on the basis of seniority-cum-litness, in the following manner:       a     (i) forty per cent from amongst the Certified Teachers (General).
			PK. UBR	Certified Teachers (Industrial Arts) and Certified Fenchers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3: (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3;
		-		(iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned
			ATESTED	in column No. 3:
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By initial recruitment Arabic Teacher (AT) Second Class Secondary School Certificate, 20 to 35, (i) 10. , from a recognized Board with Shahdatul years. (BPS-15). Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqul Madaris: or Darul Uloom Saidu Sharif Swat, Darul' Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Governmentrun Darul Uloom, as notified by the Government from time to time; or Second Class Master's Degree in Arabie from (ii) a recognized University. Seventy-five per Second Class Secondary School Certificate, 20 to 35 by ' (a) initial scift Theology Teacher (TT) (i) 11. recruitment; and from a recognized Board with Shahdatul years. (BPS-15). Alamia from a recognized Tanzimatul twenty-five/per cent by promotion, on the Wafaqul Madaris or Darul Uloom Saidu b) seniority-cum-fitness, from bask Sharif Swat, Darul Uloom Charbagh Swat) munish the Senior Qaris, with at least Darul Uloom Chitral, Darul Uloom Darosh five years service and having Chitral and any other Covernment run Daruf qualification prescribed for initial Utoom, as notified by the Government from recruitment of Theology Teacher: time to time; or Note: In case of non availability of suitable person for promotion, then by initial Second Class Master's Degree in Islamiyat recraitment. from a recognized Universily. By promotion, on the basis of seniority-cum-12.1. Senior Qari fitness, from amongst Qaris, with at least five i (BPS -15). years service as such and having qualification prescribed for initial recruitment. Forty per cent by initial recruitment; and 13. Certified Teacher -Bachelor's Degree or equivalent qualification from a 18 to 35 (a) (General) (BPS-15) 4 recognized University with Certified Teacher years. ATTESTED

Certificate or two years Associate Degree in Education from a recognized University or eighteen sixty per cent by promotion, on the oasis (b) months Diploma in Education, of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General): Provided that if no suitable candidate is available amongst the Primary School Head Teachers for trassfer, then the posts will be filled by proportion on the basis of seniority-cum-Juteess, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Centified Teacher (General). Note: In case of non availability of suitable \_\_\_person\_for\_promotion\_then\_by\_initial Certified Teacher **[**4] Bachelor's Degree from a recognized recruitment. (i) (Industrial Arts) 18 to 35 Forty per cent by initial recruitment; and University with two years training in the (a) (BPS-15). years. relevant technical subjects from any Government Industrial or Govt. Technical sixty per cent by promotion, on the basis (b)of seniority-cum-fitness, from amongst Vocational Institute or Center; or the Primary School Head Teachers with at least five years service and having qualification prescribed for initial Bachelor's Degree from a recognized  $\{b\}$ recruitment of Certified Teacher ATTESTED

Category of Qualification	Total Marks 100 For Humanities group at	
550	Intermediate Level	Fur Candidate of Science group
SSC.	Marks obtained X 20 / total marks =	
HSSC	Marks ubtained X 101 total marks =	5 Extra marks for FSc, 5 Extra murks for B.Sc and 5 Extra marks for M.Sc will be added to the total
BA/BSc	Murks obtained X 25/ total marks =	score obtained by a candidate during his selection
PST Certificate/ Diploma in Education /ADE.	Marks obtained X 201 total marks =	
MAIMSCIM.Ed / MA Edu	Marks obtained X 20 / total marks =	
MPhil/PhD	Marks = 05	$-1$ $19$ $1$ $N^{4}$

Other conditions:-

ATTSTOD

Primary School Teacher

The concerned Appointing Authority will scrutinize and verify the documents and make the appointment as per prescribed rule and the will get the documents wified after the issuance of apppintment orders within shortest possible time, not exceeding ninety (90) days. 2. The serit list prepared by the expectened appointing authority shall be displayed for ten days to receive the objections/appeals, if any unit shall issue the final

metit list offer making necessary corrections while addressing the observations objections appeals, followed by requisite appointment orders. -In eve a documents) istar finned fakel forged bugus upon scrutinyl-verification, the service of the teacher concerned -shall be terminated and the annunt\_

paid to him as salary shall be recovered from him and an FIR shall be ladged against him on account of forgery fraud under the relevant law. 4. Deni Asnul from recognized Tozeemat-ul-Wojuqul Madaris, Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time will be acceptable for the purpose of oppointment against the posts of Arabic Teachers or Theology Teachers, as the case may be

	T (B)
	s.Nº 661175 Roll No. 31479
	MEDIATE AND SECON
	Reshawar N.W.F.P. Pakistan Secondary School Certificate Examination
	Peshawar N.W.F.P. Pakistan
	THIS IS TO CERTIFY THAT Raham Karam Son/Daughter of Muhammad Karam
	and a student of Govt. High School Fatehpur (Swat).
	has passed the Secondary School Certificate Examination
	of the Board of Intermediate and Secondary Education, Peshawar held in April 1989
	as a Regular candidate. He/She obtained466Marks out of 850
	and has been placed in Grade C Representing Good
	The Candidate passed in the following subjects:
in dat Hill	1. English 3. Islamiyat 5. Mathematics 7. Chemistry 2. Urdu 4. Pakistan Studies 6. Physics 8. Biology Jun M.
	He/She has been awarded $Grade$ $B$ on the basis of internal $Mathanalasis (Garage State) assessment by the Institution concerned.$
	Date of birth according to admission form is <u>Seventh May</u> , one thousand nine hundred and <u>Seventy Two</u> ( <u>07-5-1972</u>
	Assit. Secretary
	31st August 1989 This certificate is issued without alteration or eresure.
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swNo. I(A) 3543 Roll No. 29240
SWNO. I(A) 3543 SWNO. I(A) 3543 INTERMEDIATE AND SECONDARY 59
TERING TON ON (9)
N. N.
Contraction to the second seco
Saidu Sharif Swat N.W.F.P. Pakistan Intermediate Examination
HUMANITIES Group
SESSION ANNUAL 199 3
THIS IS TO CERTIFY THAT RAHAM KARAM
Son/Daughter of
and a student of DISTRICT SWAT.
Registered No. 1215-0/1-9 has passed the Intermediate Examination of
the Board of Intermediate and Secondary Education, Saidu Sharif Swat held in
1993 as a Regular/Private candidate. He/She obtained 618 Marks
out of 1100 and has been placed in Grade       C       Representing       GOOD         The Examination was taken as a whole/in parts and the candidate passed the following       C
subjects:
1. English 3. Islamic Education - Pakistan Studies 5. CIVICS
2. Urdu 4. PASHTO structures
Date of birth according to admission form is <u>XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX</u>
one thousand nine hundred and <u>XXXX</u> XXXX <u>Addition of the second second</u>
Asst. Secretary This certificate is issued without alteration or erasure. Secretary
Mamer

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# Aniversity of Peshawar

(Pakistan)

Session Annual 1996

Son of MUHAMMAD KARAM - and a student RAHAM KARAM 2 having passed the prescribed examination of DISTRICT SWAT held in Ausust, 1996, is this day admitted by the University of Peshawar to the Degree of Bachelor of Arts division. in the Second The Examination was taken as a whole him parts. Forzhi Hamid Berniou-Serial Nº 031678 Registration 20, 94-P/C-30692 ~ Countersigneo 75661 -Roll No. MO Besult beclared on APRIL 09, 1997 -Vice-Chancellos

# Ambersity of Peshawar

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## (Pakistan)

			Session.	<u>ANNUAL 1998</u>	•	
	Raham Kari	AN -		HUHAMMAD KARAM	ę r <u> </u>	and a student
of	DISTRICT	Swat -		habíi	, <i>i</i>	escribed Examination
held in	SEPTENBER	1998	_is this day ad	mitted by the Un	iversity of Pesh	awar to the Degree of
т., с.	. ,	<b>6</b>		of Edu		
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<b>*</b> **	· . · ·				Teaching Pract	
5		In the _	SECOND	<b>Division</b> in	Aggregate	an Optional Subject
		The Ex	antination was	taken as a whol	le zzan press	- · · ·
Serial <sub>Nº</sub>	0 <b>11</b> 099				Alleran Karamina Karamina Watan Standoni Alema Matan Standoni Colo	A mal Chan Registrar
Registration No.	94 <b>-</b> PG-30	692			MA TBPS 10 Manpelal, A GHS, Manpelal,	
Roll No.						Countersigned

Result declared on FEBRUARY 24, 1999

Dice-Chancellor

# Aniversity of Peshawar

(Pakistan)

Session <u>Annual 1998</u> <u>Raham Karam</u> of <u>Son of Mohanmad Karam</u> and a student of <u>Swar District</u> having passed the prescribed examination held in <u>April</u> 1999, is this day admitted by the University of Peshawar to the Degree of **Master of Arts** in the <u>First</u> Division. The Subject of Examination being <u>Islamiyar</u>

The Examination was taken as a whole / months

nal know Serial Nº 029673 Registrar Registration No. 94-90-30692 Countersianed Roll No. 18370 13TH SEPTEMBER Result declared on Vice-Chancellor

DGMENT SHEET COURT, PESHAWARC RTMENT COC No. 105-P/2018 <u>JUDGMENT.</u> Date of hearing: <u>08.11,2018</u> Junvile. Petitioner (s): Nigar () Imail 20: Mr. Noor Mulummed utratek Respondent (s): // /ulammad WAQAR AHMAD SETH, CJ:-Through this single judgment, we propose to dispose of instant contempt petition as well as connected COC No. 107-P/2018 in WP No. 1662/2010, COC No. 108-P/2018 in WP No. 2967/2009 & COC No. 109 P/2018 in WP No. 3189/2009 because in all the petitions, the petitioners have sought initiation of contempt of proceedings against the court respondents for not implementing the judgment/order dated 26.01.2015. Facts in brief are that the petitioners had filed 2. Writ Petitions before this Court and prayed that the Act No. XVI 2009, namely, 'The North West Province Employees." (Regularization of Services) Act, /2009 dated 24th October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through

the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for

attested

ATTESTED EXAMINER Feshawar High Court 3 0 NOV 2018

obliging their own person. They further prayed that the notification No. A-14 / SET (M) dated 11.12.2009 and Notification No. A-17 / SET (5) Contract-Apptt: 2009 dated 11.12.2009, as well as Notification No. SO(G) / ES / 185 / 2009 / SS(Contract) dated 31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submission, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners. The writ petitions came up for hearing and vide judgment/order dated 26.01.2015, the same were disposed of in the following terms:-

> "(i) The Act, XVI of 2009, commonly (Regularization known as Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld. Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments".

(ii)

After passing the above said judgment, the 3. petitioners were quite hopeful regarding their promotion to the next higher grade being senior most employees but the respondents have again started recruitment process by advertising the posts of various cadres for initial recruitment in various Districts of Khyber Pakhtunkhwa and as such, the inaction of respondents squarely fall within the ambit of

> an Court UNOV 2010

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contempt of court and they are liable to be proceeded and punished under the law; hence, the instant petitions.

Respondents No. 2 & 3 have filed reply to the show cause and prayed for dismissal of instant petitions.
 Arguments heard and record perused.

While deciding writ petition No. 2905/2009, vide judgment dated 26.1.2015 which has been upheld by the apex Court, the respondents-department was directed to workout the backlog of the promotion quota and consider in service employees for promotion against the vacant post, till the backlog is washout. In this respect record is suggestive that the backlog was worked out and by that time 2725 employees / teachers were in the promotion zone and as such were promoted. Moreover, by virtue of Regularization Act, 2009, Act No. XVI of 2009, 1766 employees / teachers got regularization and as such, when worked out, the promotion quota was fully exhausted. The judgment in this respect was not for all the times to come for promotion purposes. Once the promotion quota, which was given advantage, in view of Regularization Act, 2009, cannot be claimed again and again. By now it's the question of fact that as to whether any employee / teacher was not promoted and by that time when Act 2009 was enforced they were in the promotion zone. Even otherwise, once backlog was worked out and promotion was done then claiming seniority and promotion is the job of service tribunal.

en High Court

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7. In view of the above, the instant as well as connected contempt petitions are disposed of in terms above. Show cause notice issued to respondents is hereby recalled.

Chief

Judge

<u>ANNOUNCED.</u> D'ated: 08.11.2018

CERTIFIED TO BE TRUE COPY

30 NOV 2018

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K-67

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

DEPARTMENTAL APPEAL FOR THE GRANT OF PROMOTION TO THE POST OF SECONDARY SCHOOL TEACHER (BPS-16) FROM THE DATE WHEN THE PROMOTION QUOTA WAS FILLED UP THROUGH INITIAL RECRUITMENT OR FROM THE DATE OF COMMENCEMENT OF THE ACT NO.XVI OF 2009 COMMONLY KNOWN AS REGULARIZATION OF SERVICES ACT, 2009 NOTIFIED IN THE OFFICIAL GAZETTE ON 24.10.2009 WITH ALL BACK BENEFITS.

#### **Respected Sir,**

With due respect it stated that I was initially appointed as PST in your good self Department vide order dated 22.03.1992 and later on was appointed as C.T vide order dated 01.07.2015. During service as Certified Teacher I was in the promotion zone to the post of SST (BPS-16) but the concerned authority instead of promoting me advertised the said posts of SST (BPS-16) on adhoc/contract basis. I was under protest and my colleagues applied for the said post through initial recruitment but the same was also refused to me and my colleagues on the pretext that regular employees are not entitle to apply for the adhoc/contract posts of SST (BPS-16) thus me and my colleagues were deprived from the prospects of promotion. It is pertinent to mention that at the time of above mentioned advertisement the post/cadre of C.T (BPS-15) to which I belong have no prospects of promotion. In light of the said advertisement new appointments were made by the authorities on adhoc basis and even the promotion quota was also filled by the authority though initial recruitment. meanwhile the In the Provincial Government Promulgated the employee's regularization Act, 2009 whereby all the adhoc employees who were appointed as SST on temporary basis were regularized thus further affected the cadre to which I belong. That the promotion quota for which me and my colleagues have waited for decades has been washed by operation of the said Act of 2009. I was feeling aggrieved alongwith my others colleagues knocked the door of the Peshawar High Court through various writ petitions including writ petition No.2905/2009. That vide consolidated judgments dated 26.1.2015 the said writ petitions were disposed of with the directions that:

(i)- The act.XVI of 2009, commonly known as (Regularization of services) act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii)- Official respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service

**employees, till the backlog is washed out, till then there would be complete ban on fresh recruit.** The concerned authority assailed the said judgment of the august Peshawar High Court Peshawar in CPLAS No.127-P to 129 P/2015 but the same were dismissed as withdrawn vide judgment dated 20.9.2017. That then after me and my colleagues time and again visited the concerned quarter for our promotion to the next higher scale but the concerned authority instead of redressing the grievances advertised the posts through initial recruitment through various advertisements. That it is pertinent to mention that I am the senior most CT (BPS-15) of your good self Department and also eligible in all respect for promotion to the post of SST (BPS-16). I am feeling aggrieved filed this Departmental appeal before your good self for redressal of my grievances.

It is therefore, most humbly prayed that on acceptance of this Departmental I may very kindly be promoted to the post of SST (BPS-16) including seniority with all back benefits w.e.f. the date when the promotion quota was filled up through initial recruitment.

Dated: 12.6.2019

Your Obediently

~ (e~~...

RAHAM KARAM CT (BPS-15), GHS Shin, District Swat

VAKALATNAMA Before the KP Service Tribunal Polawan OF 2019 Jaham leavan (APPELLANT) \_\_\_\_(PLAINTIFF) (PETITIONER) VERSUS Education Deptile (RESPONDENT) (DEFENDANT) I/We Kaham Maram Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Dated. / /2019 **CLIEN** ACCEPTED NOOR MOHAMMAD KHATTAK SHAHZULLAH YOUSAFZAI MIR ZAMAN SAFI ADVOCATES OFFICE: Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City.

Mobile No.0345-9383141

## BEFORE THE KHYBER PAKTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 1237/2019 Raham Karam CT (BPS-15) GHS Shin, District Swat.

.....Appellant

#### Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
- 2. Director Elementary and secondary education Khyber Pakhtunkhwa at Peshawar.
- 3. District Education officer (Male) Swat.

...... Respondents

#### <u>Parawise Comments on Behalf of the Respondents:</u> <u>Respectfully Shewith</u> <u>Proliminant objections</u>

### Preliminary objections

- 1. That the Appellant is not an aggrieved person within the meaning of Section 4 of the service Tribunal Act, 1974.
- 2. That the Appellant has no cause of action / locus standi.
- 3. That the Appellant has not come to this Honorable Court with clean hands.
- 4. That the Appellant has filed this instant service appeal just to pressurize the respondents.
- 5. The present service appeal is liable to be dismissed for non-joinder/miss joinder of necessary parties.
- 6. That the instant service appeal is against the prevailing law and rules.
- 7. That the Appellant has filed this instant Service Appeal on malafide motives.
- 8. That the instant appeal is badly time barred.
- 9. That the instant service appeal is not maintainable in the present form, and above in the present circumstances of the issue.
- 10. That the Appellant has estopped by his own conduct.
- 11. That the Appellant has concealed the material facts from this Honorable Tribunal.

#### FACTS:

- 1. That the Para No.1 is correct. Hence no comments.
- 2. That the Para No.2 is correct to the extent of advertisement, the rest of the Para is incorrect and not admitted. The Appellant was not in promotion zone at the time of the above mentioned advertisement. The Appellant has annexed seniority list of SCT but it is worth to mention here that there is no promotion quota from CT to SST at the time of the said advertisement. Later on in 2012 policy was promulgated and amended in 2014. According to this policy there are three categories of SST i.e SST I (Chemistry, Botany or Zoology), SST II (Physics, Maths A or B or Statistics) & SST General. The appellant will be promoted in his category on his own turn. (Policy as annexure A)

- 3. That the Para No.3 is correct to the extent that there was no promotion policy from CT BPS-15 to SST BPS-16 at the time of the above mentioned advertisement. However, as stated in the foregoing Para, now the policy exists for promotion from CT BPS-15 to SCT BPS-16 and SST BPS-16. The promotions have been made on the basis of seniority cum fitness basis according to the policy. If the Appellant felt aggrieved of any order of promotion he should file departmental appeal before the competent authority.
- 4. That the Para No.4 is correct to the extent of appointments on ad-hoc basis. The rest of the Para is incorrect and denied. On one hand the Appellant admits in Para No.3 that there was no policy of promotion from CT to SST while on the other hand the Appellant says that promotion quota was filled by appointments.
- 5. That the Para No. 5 is correct to the extent of regularization Act 2009 the rest of the Para is irrelevant as the Honorable Peshawar High Court has already declared the regularization Act as beneficial.
- 6. That the Para No. 6 is correct.
- 7. That the Para No.7 is correct to the extent of judgments of the Honorable Courts the rest of the Para is incorrect and denied. According to the judgment dated 08-11-2018 of the Honorable Peshawar High Court in COC No. 105-P/2018 in W.P NO. 355/2011 it has clearly been mentioned that backlog was worked out by that time 2725 employees/teachers were in the promotion zone and as such were promoted. If the Appellant felt aggrieved of any order of promotion he should file departmental appeal before the competent authority (Judgment as annexure B)
- 8. That the Para No. 8 is correct to the extent of promotion of the Appellant to the post of SCT BPS-16 the rest of the Para is denied. No one junior than the Appellant has been promoted to SST in the cadre and category to which the Appellant belongs.(Last promotion order as annexure C)
- 9. That the Para No. 9 is correct. However as stated in the foregoing paras the Appellant has to wait till his turn of promotion.
- 10. That the Para No. 10 is correct to the extent of appeal however, the Appellant has to wait till his turn of promotion. He cannot be promoted without his turn.
- 11. That the instant service appeal of the Appellant is bereft of any merit, hence liable to be dismissed inter alia following grounds.

#### <u>GROUNDS</u>

- A. That the Para No. A is incorrect and denied. The respondent department has to act according to the rules, policy and law. The Appellant has been treated in accordance with law, rules and policy.
- B. That the Para No. B is incorrect and denied. The Appellant has been treated in accordance with law, rules and policy. The respondent

department cannot even think of the violation of any Article of the constitution.

- C. That the Para No. C is repetition of above para, hence no comments.
- D. That the Para No. D is incorrect and denied. Detail reply of this Para has already been given in the above Paras.
- E. Para No. E is repetition of above para, hence no comments.
- F. That the Para No. F is incorrect and not admitted. As stated in the foregoing Paras, the respondents have acted in accordance with rules and policy.
- G. That the Para No. G is again the repetition of the Paras, hence no comments.
- H. That the Para No. H is irrelevant to the present issue, hence no comments.
- I. That the Para No. I is irrelevant, however the respondents also seek permission of this Honorable Tribunal to advance further grounds at the time of arguments.

It is, therefore, very humbly prayed that the instant service appeal of the Appellant may be dismissed with cost in favor of the respondents.

DISTRICT EBUCATION OFFICER (M) SWAT AT GULKADA

ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION PESHAWAR

Annexame



GOVERNMENT OF KHYBER PAKIITUNKHWÅ ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

#### **NOTIFICATION**

<u>No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre</u>:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) -4-5/SSRC/Meeting/2012/Teaching-Cadre,-dated,-13-11-2012, the following further amendments shall be made, namely

#### <u>AMENDMENTS</u>

In the Appendix,-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

		¥		Y	
1	2	3	· · · · · · · · · · · · · · · · · · ·	4	5
<i>."1</i> .	Subject Specialist	<i>i</i> .	At least second class Master's Degree or	23 to 35	
·	(BPS-17)		four years BS Degree in the relevant	- years -	of seniority-cum-fitness, for the relevant
			subject; and		subject from amongst the Secondary School
		-	Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a		Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable candidate is available in the
			recognized University.		relevant subject the post falling in their
			· · ·	1	promotion quota shall be filled by initial

· · · · · · · · · · · · · · · · · · ·		-	·			<ul> <li>continuent; and</li> <li>(b) fifty percent by initial recruitment.</li> </ul>	
			 Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 yeàrs	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with	
	-					at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification	·
· .					-	mentioned in column No. 3:	
						Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the	
		·- ·	 			basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and	
			· ·			having qualification mentioned in column No. 3;	
					-	Note:- If no suitable candidate is available in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and	
						(b) fifty percent by initial recruitment "; and	
			· · · · · · · · · · · · · · · · · · ·	· · · · ·			

(ii) against Beriul No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns,

. .

namely:

1	2	3	4	5
"1B.		I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject (a) (Chemistry, Botany or Zoology),	years.	
1 ,	•	(b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;		five years service as Senior Certified five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3: Provided that if no suitable candidate is available from amongst
	· · · · ·	and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.		Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification - mentioned in column No. 3;
				(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:
l_		(3)		······································

Provided that if not suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:

(4)

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

(5)

	· · · · ·	· · · · · · · · · · · · · · · · · · ·			
				Frimary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum- fitness, from amongst Senior Primary	
				School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers	
		· .		- and having qualification mentioned in column No.3: Provided further that if no suitable candidate is available from amongst	
		- · ·		Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such	. *
		··· • • • • • • • • • • • • • • • • • •		and having qualification mentioned in column No. 3; and (ii) twenty Five percent by initial recruitment.	· ·
· · · · ·				Note: I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.	
				II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.".	
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	, t		(6)		
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#### SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

(ZAMIN KHAN MOMAND SECTION OFFICER (PRIMARY)

#### Endst : of even No & date:

The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.

The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.

The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar

The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

5. The Accountant General Khyber Pakhtunkhwa Peshawar.

6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.

7. The Director of Education (FATA) Peshawar.

8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.

9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.

10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.

11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.

12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.

13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.

14. All District Account Officer in Khyber Pakhtunkhwa.

15. All Agency Education Officer in FATA

16. All Agency Account Officer in FATA.

17. PS to Governor Khyber Pakhtunkhwa. Peshawar.

18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar. 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar. 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar. 22. Master file

Annexuve

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JUDGMENT SHEET

COC No: 105-P/2018 in WP No. 3554

<u>JUDGMENT.</u>

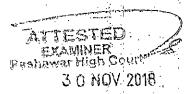
Date of hearing: 08.11.2018

Petitioner (s): <u>Nipar</u> (<u>Jimmel )</u>, <u>Mr. Neor</u> Mulummud Utsatek Respondent (s): <u>Mulemmund Dram tehen</u>) ky- Gred Causer Oli <u>WAQAR AHMAD SETH, CJ:-</u> Through this single judgment, we propose to dispose of instant contempt petition as well as connected COC No. 107-P/2018 in WP No.

C

1662/2010, COC No. 108-P/2018 in WP No. 2967/2009 & COC No. 109-P/2018 in WP No. 3189/2009 because in all the petitions, the petitioners have sought initiation of contempt of court proceedings against the respondents for not implementing the judgment/order dated 26.01.2015.

2. Facts in brief are that the petitioners had filed Writ Petitions before this Court and prayed that the Act No. XVI 2009, namely, 'The North West Province Employees (Regularization of Services) Act, /2009 dated 24<sup>th</sup> October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for



obliging their own person. They further prayed that the notification No. A-14 / SET (M) dated 11.12.2009 and Notification No. A-17 / SET (5) Contract-Apptt: 2009 dated 11.12.2009, as well as Notification No. SO(G) / ES / 185 / 2009 / SS(Contract) dated 31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submission, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners. The writ petitions came up for hearing and vide judgment/order dated 26.01.2015, the same were disposed of in the following terms:-

> "(i) The Act, XVI of 2009, commonly known as (Regularization of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld. Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments".

(ii)

3 After passing the above said judgment, the petitioners were quite hopeful regarding their promotion to the next higher grade being senior most employees but the respondents have again started recruitment process by advertising the posts of various cadres for initial recruitment in various Districts of Khyber Pakhtunkhwa and as such, the inaction of respondents squarely fall within the ambit of

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av High Court STENDY 1919 contempt of court and they are liable to be proceeded and punished under the law; hence, the instant petitions.

Respondents No. 2 & 3 have filed reply to the show cause and prayed for dismissal of instant petitions.
Arguments have to be a set of the set of th

Arguments heard and record perused.

6. While deciding writ petition No. 2905/2009, vide judgment dated 26.1.2015 which has been upheld by the apex Court, the respondents-department was directed to workout the backlog of the promotion quota and consider in service employees for promotion against the vacant post, till the backlog is washout. In this respect record is suggestive that the backlog was worked out and by that time 2725 employees ? teachers were in the promotion zone and as such were promoted. Moreover, by virtue of Regularization Act, 2009, Act No. XVI of 2009, 1766 employees / teachers got regularization and as such, when worked out, the promotion quota was fully exhausted. The judgment in this respect was not for all the times to come for promotion purposes. Once the promotion quota, which was given advantage, in view of Regularization Act, 2009, cannot be claimed again and again. By now it's the question of fact that as to whether any employee / teacher was not promoted and by that time when Act 2009 was enforced they were in the promotion zone. Even otherwise, once backlog was worked out and promotion was done then claiming seniority and promotion is the job of service tribunal.

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7. In view of the above, the instant as well as connected contempt petitions are disposed of in terms above. Show cause notice issued to respondents is hereby recalled.

Chief Justice

Judge

<u>ANNOUNCED.</u> Dated: 08.11.2018

ah SCS (DB) Justice Wagar At

Date of Presentation of Application

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Annexume



#### OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GULKADA

#### PHONE/FAX 9240228 E-Mail <u>deomswat@gmail.com</u> www.male.sed.edu.pk

#### **NOTIFICATON**

Consequent upon the Notification issued by the Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide his office Endst: No 681-85/File No.1//Promotion SST (B-16) Dated Peshawar the 05-02-2020. The following SSTs (whose services were placed at the disposal of DEO (M) Swat for further adjustment) are hereby adjusted against the post in the schools noted against each in the interest of public service under the existing policy of the Provincial Government on, the terms and conditions given in the afore mentioned notification of the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar with immediate effect. SST(MATHS & PHYSICS)

	N.	<u></u>		
S: #	Name	Present School	School Where adjusted	Remarks
01	MR.FAZAL SUBHAN C.T	GHSS MINGORA SWAT	GHS MANAI SWAT	AGAINST VACANT POST
92	MR.IFTIKHAR C.T	GHSS NO 3 MINGORA	GHSS NO 3 MINGORA SWAT	AGAINST VACANT POST
03	MR.ANWAR KHALIQ .SPST	GPS SAMSARAY SWAT	GMS DADAHARA SWAT	ÁGAINST VACANT POST
04	MR ABDUL QADOOS SPST	GPSDELAY SWAT	GHS QANDIL SWAT	AGAINST VACANT POST
	(GENERAL)		· <b>I</b>	
S:#	Name	Present School	School Where adjusted	Remarks
1	MR ADIL JAN SCT	GHS SERSENAI	GHS SHAH DEHRAI	AGAINST VACANT POST
2.	MR.MUHAMMAD ALAM SCT	GHS ASALA	GHŚ ASALA SWAT	AGAINST VACANT POST
3	MR.SAMIULLAH SCT	GHS NOI MINGORA	GHS NAWAKALY (M)	AGAINST VACANT POST
4	MR.ANWAR IQBAL	GHS AMANKOT	GHS AMANKOT SWAT	AGAINST VACANT POST
5	MR.MUKARAM KHAN SCT	GCMHSS WADOODIA	GCMHSS WADUDIA SWAT	AGAINST VACANT POST
6	MR.FAZAL RAHMAN SCT	GHS TOTANO BANDAI	GHS TOTANO BANDAI	AGAINST VACANT POST
7	MR.MUHAMMAD LAIQ SCT	GHS MATTA	GHSS BAMAKHELA	AGAINST VACANT POST
8	MR.GUL MUHAMMAD SHAH	GHS SWEEGALAI	GMS MALOOCH SWAT	AGAINST VACANT POST
9	MR ALAMGIR SCT	GHS UDIGRAM	GHS UDIGRAM SWAT	AGAINST VACANT POST
10	MR.FAZAL AZIM SDM	GHSS KHWAZAKHELA	GHSS BATAI KHWAZAKHELA	
11	MR.UMAR ZADA SDM	GHS NO 4 MINGORA	GHSS CHARBAGH	AGAINST VACANT POST
12	MR FAZAL AZIM AT	GHS DURUSHKHELA	GHS DURUSHKHELA	AGAINST VACANT POST

	•			· · · · ·		<u>_</u>
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13 MR.KHURSHID ALI		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	s'		<u>×</u>
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		(MUHAN	IMAD RIAZ)		<b>.</b>	
551-67	: D	District Educ	cation Officer	(M)		
Findst: No /Promotion/SST Swat	Date	ed	Swat / 2020	0		
Copy forwarded for informatio					•	
1. Director Elementary & Secondary Educaticity above.	ion Khy	ber Pakhtur	ıkhwa Peshav	war with refere	nce to his No	•
2. District Accounts Officer Swat at Saidu S	harif.				*	•
<ol> <li>Principals/Headmasters concerned.</li> <li>Budget &amp; Accounts Officer Local Office.</li> </ol>		-		,	•	•
<ol> <li>Superintendent Local Office.</li> <li>Official Concerned.</li> </ol>						
	• •			ALSO.	• •2	
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## BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 1237/2019

Raham Karam CT (BPS-15) GHS Shin , District Swat .....Appellant.

#### VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others....Respondents

JOINT PARAWISE COMMENTS FOR& ON BEHALF OF RESPONDENTS No: 1-3.

Respectfully Sheweth :-

The Respondents submit as under:-

#### PRELIMINARY OBJECTIONS.

hands

1 That the Appellant has got no cause of action/locus standi.

2 That the instant Service Appeal is badly time barred.

- 3 That the Appellant has concealed material facts from this Honorable Tribunal.
- 4 That the instant service appeal is based on mala fide intentions.
- 5 That the Appellant has not come to this Honorable Tribunal with clean
- 6 That the instant Service Appeal is against the prevailing law & rules.
- 7 That the Appellant has been treated as per law, rules & policy.

8 That the appeal is not maintainable in its present form.

9 That the appeal is bad for miss-joinder & non-joinder of the necessary parties.

10 That the instant Service Appeal is barred by law.

- 11 That the Appellant is not competent to file the instant appeal against the respondents.
- 12 That the Notification dated 24/10/2009 is legally competent & is not applicable of the appellant to the extant of promotion along with the grant of all back service benefits under the rules.

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13 That the appellant has correctly been promoted against the SST BPS-16 post inview of the rules, criteria & policy by the Respondent Department.

#### ON FACTS

- That Para-1, needs no comments, being pertains to the service records of the appellant relating to the appointed vide order dated 22/11/1986 as PST & vide an other order dated 01/06/1991 against the AT post in the Respondent Department.
- 2 That Para-2 is correct to the extent that the Respondent Department has advertised SST B-16 post in the National press on adhoc / contract basis for only for fresh candidates by barring the in service Teachers in the Respondent Department for initial period one year as per policy of the govt.
  (Copy of the advertisement is annexed as Annexure-A).
- 3 That Para-3 is incorrect & not admitted on the grounds that the appellant was appointed against the SST BPS-16 post on adhoc/contract base in view of the terms & conditions in the advertisement for the said post & cannot claim regularization wef 24/10/2009 against the SST Post in the Respondent Department. Therefore, the claim of the appellant is baseless & liable to be rejected (Copy of the Act of 2009 is Annexure-B).
  - That Para-4 is correct. The factum of the applying for the SST post on Adhoc/contract basis cannot be accrued any legal rights for the grant of seniority & other allied service benefits against the SST B-16 post to the appellant. As it can only be allowed to a candidate for the SST post on adhoc/contact basis appointed by the Respondent Department in view of the terms & conditions.
    - That Para=5 is correct that the services of the adhoc/contract SSTs in B-16 were regularized under the Regularization services Act of 2009 by the Respondent Department & a copy of the said Act of 2009 is already attached as Ann-B for ready reference.

6 That Para-6 is correct to the extent of filling of writ petition No.2905/2009 under title Atta Ullah etc VS The Chief Secretary Govt. of KPK & others before the Honorable Peshawar high Court Peshawar which was decided on 26/01/2015 with the direction to the Respondent Department as under:-

(3)

- i. The Act.XVI of 2009, commonly known as (Regularization of service Act, 2009 is held as beneficial & remedial legislation to which no interference is advisable, hence, up held.
- ii.

Official Respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruit.(copy of judgment is Ann-C).

- 7 That the Para-7 is correct. That vide judgment 20/09/2017, the august Supreme Court of Pakistan dismissed CPs No.127-129/P/2015 case titled the Chief Secretary Govt.of KPK etc VS Atta Ullah & others in favor of the Respondent Department.(copies of the judgment, & applications for the appointments against the SSTs B-16 post through NTS are attached as Ann-D,E,F,G & H).
- 8 That Para-8, is correct that the appellant has been promoted to the post of SST B-16 vide notification dated 14/03/2012 with immediate effect rather than with retrospective effect in view of the APT rules 1989 from SCT to SST B-16 post in the Respondent Department on the basis of reserved quota for promotion under the relevant criteria/policy dated 13/12/2011 of the Respondent Department (Copy of the said policy is Ann-I).
- 9 That para-9 is correct that COC No.105-P/2018 in the above said WP No.2905/2009 Atta Ullah etc VS Govt. of KPK & others has been dismissed vide order dated 08/11/2018 on the grounds of jurisdiction by the Honorable Peshawar High Court Peshawar (copy of the order dated 08/11/2018 is Ann-J).

10 The para-10 is legal. However, the Respondents further submits on the following grounds inter alia:-

#### **ON GROUNDS**

A <u>Incorrect & not admitted.</u> The stand of the appellant is without any cogent reason & legal justification & liable to be rejected as the act of the Respondent Department with in legal parameter & liable to be maintained.

**Incorrect & not admitted.** The stand of the appellant is without any cogent reason & legal justification & liable to be rejected as the act of the Respondent Department with regard to the non-grant of promotion wef 24/10/2009 against the SST B-16 post is within legal sphere having no question of violating the mandatory provision of Articles-4 & 25 of the constitution of Islamic Republic of Pakistan 1973.

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Incorrect & not admitted. The act of the Respondent Department with regard to the non-grant of promotion wef 24/10/2009 against the SST B-16 post is within legal sphere is in accordance with law & rules. Therefore, the plea of the appellant is liable to be rejected.

D <u>Incorrect & not admitted.</u> The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained in favor of the Respondents.

E **Incorrect & not admitted.** The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained in favor of the Respondents.

<u>Incorrect & not admitted.</u> The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained having no question of violating the provision of S-9 of civil servants Act r/w Rules-7 of the APT Rules-1989.

G Incorrect & not admitted. The plea of the appellant is baseless as the act of the Respondent Department is legally competent & liable to be maintained as he is not entitled for the grant of consequential benefits including seniority wef 24/10/2009 against the SST B-16 post in the Respondent Department.

H Incorrect & not admitted. The stand of the appellant is without any cogent reason & legal justification & liable to be rejected as the act of the Respondent Department with regard to the non-grant of promotion wef 24/10/2009 against the SST B-16 post is within legal sphere having no question of violating the mandatory provision -of-Article 38(e) of the constitution of Islamic Republic of Pakistan 1973.

**Legal.** However, the Respondents also seek leave of this Honorabl Tribunal to submit additional grounds, record & case law at the time of arguments on the date fixed.

In view of the above made submissions, it is most humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant Service Appeal in favor of the Respondents in the interest of justice.

/2020 Dated

secretary.

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 1)

ann-Dam Director

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondents No: 2&3)...

#### AFFIDAVIT

I, Havat Khan Asstt: Director (Litigation-II) E&SE Department Khyber Pakhtunkhwa, do hereby solemnly affirm & declare on oath that the contents of the instant Parawise Comments are true & correct to the best of my knowledge & belief.

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Statemary &

Deponent

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2- سبک میدانند. استان علمی می مرا 155 کال اگر ما 77 می 31. اینک سران کمین از دائم جای استان استاد ایری بسه می دونشد تا ۱۶۶۶ مال ایندان ایندان این مان سان مین از مواد به دور مرکز مرکز مرکز میکند.	' <u> </u>	· .		
المساحك المرك 1 ميلية ( عد المبر الله )	·			
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الدائر كم الإستها يجدو يجرو إلى المصالحة المستين و124 مع ما يموَّعد الارائة المستكانة، وكوران والحد من أن الم تكاذبات العام الألات	ار در در در میروی و و ورو از از در میرود. این از میرود و میروی و و و و از از در میرود و میرود و میرود از میرود و	and the state of the state	Sine appendies and a state of the second	د. مرجعهای از میرونی از مرجع می
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سیدار بر ت کن شینان یکی به شکن سیسی ۲٫۶۶ تالس جادله اول سال ۱٫۹۹ تک میسیاز با دو منسا تکن تین MMMSC کا دکرک در کس وال	.1	-		
سدداد یک سے زیادہ SS اسامیرن (منبلة شمرون) تمیلنے الک الک الک طار من کرائے جن۔ این درون یکن طال آساسی کی ایک ج حالیا کا کم مرتب ایک ما سر اسرد اردار کرم ہے بن کم یک مرکز کا جات کہا جا سکتا ہے کر رونیوں کی کو کا خاط ادر منبلتہ زدن	-' , -	- F		•
ن موزانها امید دارگی مذم و دواگی شده کاروط بوکی به (5)انگرامی به دقت او بهرو باسیوری سا تر مسید ته میآبر اورد کاراسی تشکی	<	• •	· /·	
عالما بینداد منا مادس و اسال مراقع بین ممین فرانو و می نیدسی مروک می مند، برایت کے دوسرا خط و تشکر ایک بین کرد وی سول می میکن کمی حادی دفواری موسر مرسمی می خل جادول برخیات اسا تذوار فواست دسیدا کمی ایل سی بین کنیز و	a l	• .	· ·	
الارد الماليان من توالي مالي المولية المولية (10 مالاور المالية) من المولية المعين والمردي براري المالي الم				
المسلمة المعالي بالرسالة (19) عوام ت تركي فيركنه بالد المدار المريكة من المدال من بالمكانية الع المدارة الماتي المسلم المسلم الموالية المسلمي		- :	11. Sec. 19.	
the second se	ار به به می رود. از میرود و میرود و میرود و میرود و میرود. از میرود میرود و		مى مەركىيە بىر 1943 يىلىرى ئەركىيە يەركىيە بىر يەركىيە بىر	energian an an airstain that battara tha
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المست المين يوايي من وما يونين من المعن كمر - (1) من تمر 80- (2) الرواي بي كري المراجع المعادية المعاد		• •	1	· · · ·
اسنار (مرتعیس اندو کرین) کیلیے مترو کردہ و اور اسے ور اور نے اور نمبر وں کی تنسیل صب و یل ہوگی۔	(5)	. ·		
State         State <th< th=""><td>· ·</td><td></td><td>• .</td><td>·</td></th<>	· ·		• .	·
	and the states are served with the states of	ومعارضك فالعراه لأرم والرار الموجات	and the state of a state of a state of a state.	an an an tha an
Direstonian Trins Meres Tor Duan Tre Division Ind Direston		· •		
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This Dings Above = 5 marks (M.Phg) Thus Sleys Above = 12 marks (Ph.D)			•	
م کی دخا سے نسرور کا ہے کہ اس اشتبار کے تحت شرقہ خواصد دامہ دن کو بنیا دکی سراجات میں کمی تیم کی طبق سرول کے دہشت بغر				· · .
مانتین این از بسته مان باش می ایم خیمی اور محمد و افواما و مت کم یا تامه و را به اور و به از این حال کر به نیک موالب به از این محمد محمد از اور این موالب و اور می از مواله و مت کم یا تامه و را به اور این از این مراجع این ای این موالب به این محمد محمد از اور این موالب و این می این محمد سالمان این محمد می این این محمد می مواند این این	יטי	i		
بالحريمي + الناامن فادم يركم ب ونت النتها لي تما لدم مين في ويدوي كل معلومات كما نير له مداد الدرفران به مدين بديريان ويركن و 👘 ال	1 0.00		·	·
ى كى كلى كى بى بى دادىتى مولادر دامىددارا المان جردى يتي كى كان ماسل مواد مدنية ومن ين ترا المان دردان ين الما الان كرامطرو، مى نال كما جاية كام مما كا معلى 13 أكمت 2007 مكروب مان ماسل مواد مدنية ما مان مان دردان الماني ا	the second s	menes, it is a station of here, the All	inen andere fan die staat gebeer op aander see '	na metala fera cara i zatera da ali territera conserva
بالكون يشفه معاطما بالمالية فن بحلها المسائر كالألباط كالمروحة الماسة محاجرا المساري والمسائل المساري المساجر ال	7-6 1.	•	•	
اکرد، مرتباس بن کر مالای مرکار تمسنک، ماکی معام و در مخط کر مادوک عرام کمیندان از در معالی میداند. که افزیل میکار میلی مرکار مرکب کرد مرکب ماتی میدا مرکب عواکی میدواند کمینی امید دادن کا خان 1:00 متعالی میلی که افزیل میکارد میلی میکار مراد کرمار مرکب ماتی میدا مرکب	4.0	· · ·		
100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100			<u> </u>	
بار کونال جوار (SST) بر 2007			· · · · ·	
مارد. ۱۰ است (۱۱۱) : د السعد ۲۰۵۶،	السبب درقراء			

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المطبوح المليلة مذالة. عد قل مار رس و واتو ر

. .



Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. <u>Overriding effect</u>.—Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. <u>Repeal.</u>---The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

regularized under the Act in question be calculated in that

- 22

cadre and equal number i.e remaining 50 % are to promoted from amongst the eligible in service employees, other wise,

eligible for promotion on the basis of sonority cum fitness."

19-In view of the above, this writ petition is disposed of in

the following terms:-

5

"The Act, XVI of 2009, commonly (i) known as (Regularization Of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

*(ii)* Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments. Malactone

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CERTIFIED TO BE TRUE COPY

Examiner Peshawar High Court Pe

Order accordingly.

Announced. 26<sup>th</sup> January 2015

NNCX IN THE SUPREME COURT OF PAKISTAN (APPELLATE JURISDICTION) PRESENT: MR. JUSTICE EJAZ AFZAL KHAN. MR. JUSTICE SH. AZMAT-SAEED. MR. JUSTICE DAZ UL AHSAN CIVIL PETITIONS NO. 127-P TO 129-P OF 2015. Ageinst the Judgment doled, 26.1.20.15, of the Pashawar High Court Peshawar passed in Writ Pethowar passed in Writ Petition No.2705 of 2007, 3 - 15 + 1 - 0, 224 + 1 - 14 The Chief Secretary, Govt. of KPK., Peshawar and others, ....Petitioner(s) (in all cases) Versus Attauliah and others, Nasruminullah and others, Mukhtar Ahmad and others. :.Respondent(s) For the petitioner(s): Mr. Mujahid Ali Khan, Addl. A.G.-KPK For the respondent(s): Mr. Ghulam Nabi Khan, ASC Mr. Abdul Qayyum Sarwar, AOR Date of Hearing: 20.09.2017. ORDER Elaz Alzal Khan, J.- The learned Additional Advocate General appearing on pehalf, of the Govt of KPK-stated at the barthat as per Instructions of the Government he does not press these petitions. Dismissed as such. Sd/-Éjaz Afzal Khan,J SUPREME JE Sd/-Sh. Azmat Saeed, J 6 Sd/-Ijaz ul Ahsan, J. Certified to be True Copy. ۲ ب  $\circ$ Court Associate NRA MAE Supreme Court of Pakistan 20.09.20 Islamabad 14 2  $\leq$ Givil/Criminal GR No: . Date of Presentation No of Work No of Ferry 6 Requisition Copy Fee in: Court Fee S Date of Co-Date of delive . - yyu Compared by/Prepared by: Secelved py:

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IN THE SUPREME COURT OF PAKISTAN (APPELLATE JURISDICTION)

PRESENT MR. JUSTICE EJAZ AFZAL KHAN MR. JUSTICE SH: AZMAT SAEED. MR. JUSTICE IJAZ UL AHSAN.

The Chief Secretary, Govt. of KPK., Peshawar and others, ..., Petitioner(s)

Versu	(in all cases)	<u> </u>
<ul> <li>Altaullah and others.</li> <li>Nasruminullah and others.</li> <li>Mukhtar Ahmod and others.</li> </ul>	Respondent(s)	
For the petitioner(s): Mr. Mr.	johid Ali Khori, Addl. A.G. KPK	. , •

For the respondent(s): Mr. Ghulam Nabi Khan, ASC Mr. Abdul Qayyum Sarwar, AQR

Date of Hearing: 20.09.2017.

Our DER

GR No: .

Elaz Afzal Khan, J.- The learned Additional Advocate General appearing on behalt of the Govt. of KPK stated at the bar that, as perinstructions of the Government he does not press these petitions. Dismissed

as such.

SUPREM Ś SEAU 09.20

Sd/-Ejaz Afzal Khan,J Sd/-Sh.Azmat Saeed,J Sd/-Ijaz ul Ahsan,J Certified to be True Copy.

Coutt Associa Supreme Court of Pakista

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درجواستين مطلوب ه

Ê	، زیرانتظام (مردان زیان) سکولول میں درجہ ذیل آسامیال پڑ کرنے کے لیے خیبر پختونخوا کے متعلقہ اصار کے سکونتی ایل امیدداروں نے تحدزہ قارم بیکن ارب میں۔ درخواست قارم (NTS): کی دیب سائن (http://www.nts.pk) پر میں پہ یہ سترر دیاری مرز رنے کے بعد سبسول ہونے دان درخواستوں	0- 37
£. 4	تام اسماق	1
35-21	سیتند مرکا سکول نیز کر (SS(T)) سمی بینی طلیم وید دیو ندر منی سے سیند او دیون میلیزو کر دی جس نے ساتھ در رن کیلی دومیندا میں لار بی ہوں۔ سالہ جراحمہ ب	
-305 23	ایالو. تنا <i> ایکستر</i> ی ایالو. تنا <i>ایکستر</i> ی (i) کمستری میالو می ( زودانو جی یا با می	
ې کې د کې	BPS: 16- محافظ (۱۱)- محمل محمد دید نیوری بینه ایم آمد دید نیوری BPS: 16- محمل محافظ ایم محمل ایم محمل ایم محمل ا	
	سیکنڈرلی سکول نیچر (SST) (1)۔ سیمن سلیر دیو دیو تیزرش ہے سیکنڈ ذوریش بنیکر ڈگری، میں سے ساتھ در بڑویل درمینه این جول برار	
>35r2*	د مرسم المستوين مع مستوين المستوين ال	· ] · *
	BPS. 16 [2] [2] [2] [2] [2] [2] [2] [2] [2] [2]	<u>,</u>
	سکندری سلول مجمر (SST) جزال (1) کم تیم جنابیده در زین می بیاند. می بیان در سرم با از در سرم با	-
/35721	BPS. 16 (۱) - انگریزن اازن، موسنیز کروپ یادیکر سادی کروپ -	5 ~
	(2) - محن بحن تشلیم نخد و یو خدر من ب ایج ایس بیا ایج کیش میں چیز و گری . (2) - محن بحن تشلیم نخد و یو خدر من ب ایج ایس میں پالیج کیش میں چیز و گری .	

		(ب) - معلي قابليت = 100 مبر جس كى مزيد تسيم أن طرح بوكى	۲۰۱۰ - ۲۰۱۰ مربع (۱۳۵ میر ۱۳۵ مربر) ۲۰۱۰ مربر
.*		<u>لا الم الم الم الم الم الم الم الم الم ا</u>	تنكي قابليت
_:		مامل کرد دنیر 20x تقسیم کل نیر	ایش ایس ی
		جلا <mark>می</mark> ل کرو د نسر 20x تقشیم بحکی نمبر	الفسائي أيسانين
		مالیس کر د ونمبر x22 تتسیم کل نبر.	ن جان / جان
		مامل کرد دنیبر 15x تقیم بل نیبر	5021/1 2-1/21
<b>x</b> 4	······································	ار و بورو المار المار و المار ال الما المار	مر و مد مر معد معد المراجع الم
		05x من المسترك	المماليه / المماليه الجوليش
· · ·	a an allowers and the stand of the stand	مامل کردونیز ×05 متسریک کبر	JELY / JA
	[		ن المي بياد مالدگوري كي مورت من نم دن كي تعتيسهم الله تربه كي به المحل تربه ني به جده تعتير كل خ

لا اسل چارسالدوری کا صورت می مردن کا سیم می الرن دولی معاصل کرده نمبر x5x متیم کل نمبر دیکه پیشده راندایم اب یجویش کی صورت می مرکز تشیم بطریقه و یل دولی . ایم اسا بجرکمش هاممل کره و نبر x20 تقسیم کل نبر

من معالی المار المن المراج (1) ثما م تقرر ال مؤمت في مرجزة النين ك مطابق بنياد في تقرر في Initial Appoinment ك 25 ليعد

توسط مرتب می تواند میدود محق بادن بر Adhoo مجریکت برایک مال کے لیے دول کی - (2) معذود افلیق امید دادون نے لئے تمان فعد تو محق ب - (3) اعترو بی تعدید محق بی از کار از دیت بی ایک این از از بند المعاد ارتباع المرد کی دولی کی کی دولی کی د داری دولی کی دولی کی دولی کی دولی کی دولی کی دولی دولی دولی دارد در در در دولی داد دولی کی دولی داد د داد محکی محکی دولی دولی داد داد دولی داد دولی داد دولی داد دولی داد دولی داد دولی محکی دولی محکی محکی دولی محکی دولی دولی

المعادي وحدماته المتحدي المنتسوي المتحسيني ومالجو وكمشق حسد وحسودها بساور

		אין
1	قالميت	
ا 35119	یجس سے ساتھ دورج ذیل دومضاین لادی ہول - (i) تحسشری، بیالوتی (زوالوتی یا باشی )	ا سیندری کول نجر (SST) بالوتی/ (i) کی بی تشلیم شده ایندری سے سیند دور من تور در کر
	- (frid for RITE/PITE unshi	( <sup>11</sup> ) U(( <sup>1</sup> )) <u>U((<sup>1</sup>)</u> ) U(( <sup>1</sup> )) <u>U((<sup>1</sup>)</u> ) U(( <sup>1</sup> )) U( <sup>1</sup> )
	ی جنوع می از می ورا می از می از می از می می می از این از کر میشور می از این از کر میشور می از این از کر میشور ا	- المسيسرين ( <sup>1</sup> , 30) / <sup>1</sup> / (i) کا بن سليم شده لوندري - سريکندا درون بخل اگر
ノレ35F19   (II	کری جس سے ساتھ درج ویل درمضا بین لازمی ہوں۔ (i) فرکس میتحس Aیا (ii) فرکس میتحس B یا (iii)	میتم ایک BPS-16
1	RITE/PITE/ RITE/PITE	(۱۱) سلیش ادرتر دی سے بعد دیا، کی اور بند دی ہے بعد دیا، کی اور بند کے موتر سینڈر کی سکول ٹی پر (SST) جزل (۱) سمی جمی جلیم شدہ یو بندر ٹی ہے سکنڈ اور میں جل این
1-35119	ی جس کے ساتھ درج ذیل ددمشاہن لازی ہوں۔(i) انگر بزی لازی ، ہومین کے گروپ یا دیگر میادی گروپ۔	م مسلمان من مير ( SS 1 ) جزل (i) کام سلم شدو م عدرتي سے سيندادو برن يو دار ر
<u>}`</u>		س ترجيبون المالية في سليدس ديللي كريليوما درم زماره كار 200 دررار خ
`		) سکرینک مید بذرید NTS = 100 نمبر (ب) تشکی تابیت = 100 نمبر جریک جریک
٤ تتسيم كل فبراجك،	الي المرح مول	
i i	1 1 1 1 2 1 1 Sec. 1	للمحاجلية كل تبر التماجية
5		
میڈدارد ل میڈدارد کے NTS	20x تسبيح المركز المكانية (1) برسكول ك1 ما مى كيلغ عليمه وطيحه ومحرب لسيد مرتب كما يكل جس مي ار	ان / ایم کی مامل کردومبر 20 مسیم کی قبر ایم اے/ایم ایس کی مامل کردو قمس
رقص فمبر لدمند. م.	40 متيم لير الحري في مدومرادر هلكاة المت - عنرون كون كما ما يكا-(1) ميد عن 40 مدين من 05 NTS (2) ميد عن 50	
	-10 نيس مي المرك الم	افل بالالتكادي مامل كردونسر 10 تتشيل نبر
····· #	- ٢٠ يعني ٢٠ ٢٠ ٢٠ ٢٠ ٢٠ ٢٠ ٢٠ ٢٠ ٢٠ ٢٠ ٢٠ ٢٠ ٢٠	

## 51 ALX.

(13)

43

المنوع الإمسان فالجعش كالمنتق الدوالملوكي ويجرد بمناركا والدواكل وركاليكوى بجب 2011 مح يحطن فبسر 4 ترجحت كل المسمح فالبغا سيتغدر فالمج كمن لنظام (مردانه از بوز) شنب زرجه این المرامیان بر کرنے کمیلی فیس بختونو کی سیمند امنان کے سکتن این امیددار ہالی سے بحدز وہ دم بر 10 دسمبر 2014 کی ب میں رزوارت فارم (NTS) کردیب سائٹ (http://www.nts.org.pk/) پر ستیاب یہ مقرر دہارتی گزرنے کے بعد موسول ہوتے ولیل در نواستون پر قور تکر

	· · ·			<u>ای</u> ارانی	$\overline{1}$
		ا کابیت عزید ملاح	المربع يشرد مذينة	سَيَّنَدْ بِي سَنَوْلَ ثَمْجَهِ, SST، يو بِي	
inter ration 219 erword -	فن دوم بغما شکن کارز فناد و این در مناسب	میشند زویون بیل ز <u>کر دو بیس کے سابقہ در ن دو</u> زندی	ک ک ک یک مندوع کورن ست این دورو مدہد مرد میں دوروں میں اور میں ا ) میسنبرن میا اورن ( ( دااورن ایا	BPS 165	illian e
35 مال		ر). به ایم اے ایم کیشن دا بج کیشن میں بیچلرد کری	ا ہے۔ ابنی میں جن تشکیم شہرہ بچ ندر من ہے		
	م. الجن المدينة المراجع ال	بې مې مې مې د مرد بې مې که ما تو در ن مې که ما تو در ن	ا) کابی جنگی شدای نودی =	میکند دنی سئول نیم SST	
: 21÷	ب ب دوستاست ۵۱ می جون د. ا	······································	이 거에서 이 가지	لأكم <i>ا يتمس</i> ن BP\$.16	
ا دد سال		ایمات ایج کمشن بادیم کیش می چکن کرد.	<u>?)</u> کن من سنیم شد دی خدر تن <u>ت</u>	سیندر بی سنول بچه SST	
:21	بل اد مشالمین الازنی ، دن _	لينغذ او يرفن بينيد الرن جمن تركم من تورو مرض مسلمه الدون بينيد الرن جمن تركمهما تحدار بن ال	1) من جی سلیم شدن نید من <sub>س</sub> ے زیارتہ روز در در مرد م	BPS.16J7	ľ.
35 نال	ي توري ت الم آب الم يشن يا	ارىز مىنادنا كروپ(2) ئىق مىن شىم مەرو	لاېکې و کړی لار کې بود و کې سرو کې ایک کمش مړیکل د کړي	a an an ar a than an ann ann an thar a th	· · · ·
		·····	ب کامل بر کن م جن الی 200 کم ایپ کی مشیم ا	ا اما مذوع سلیکش کرینم یادر ناد سیرین بر TS الا-۵۵ و ا	تن لريمز ي
		ص حرب فی جانب می . مرجع است می است می ا	مایا مارون برایان میچ زرگ انتظار می م	ست بر ربيد 100=NTS مر	المتر متك

مبربس فبالزية مسيماني ملرن بوأ

يالمل كرد المبر 20x لتشيم في

مامل کرد و مبر 20x متیم کل ز

ماسل کرد ونیسز 20x تشییم کن کمس

اليما ب لا يماني ن ماسل کردانبر 15x سیم کی نبر فالألا الممات المؤكملن مامل کردانیم <u>15 متیم کی نیر</u> فم اينه ( ايم اييه ايترا سلم ي مامل کردونبر 05x تتسیم کی نبر الم لی ان کی زن مامل کرد البیر x50 شیسم کل کنے . ب پارسانه که مورت می نبس کا تحسیم ای طرب وقی باعل نوده نبر x58 متسیم کی لبر جنگه چادر به این ایج کیش کی مورک می نبر کا تعسیم بطریقه قول او کی بالجو ئيش مامل كرد ونبر 20x تتسيم بي نسر 1) او موکول گواز سالی کیلے میچہ و میرے کے بائی جن میں امیدلاروں کے NTS کے مامل کردہ نمبر اور تعلیم کا بلیت کے نمبروں کو بی کیا جائے کا۔ 2) کو

ا مرک کابلیت اليرانيري :

انيف ١ - أاليف اليساني

با - ابا ایس

الات NTS فى در توارت تاريس 300 دوب بارين كي بالم تاكل المدوار بالى سكون ك الني در توارت در مناكلة اس ب سرف 800 دوب ى NTS بارن أريك موضى تشرايط ١٠٠ ) تامتر بال مكمت

نیپر پختونو النے مروبیة اسی بر معان ملاوق تقرر ف Initial\_Appoinment کے 25 نیسد کوئے کے تحت مالستاً ورشن ب، Adhoe تشریک پرایک منال کیلے ہوئی کی 2) معدد دافرار کیلئے وہ فیمد اور اقلیت امید داروں کے لیے تمن فیمد کو مختص ہے (3) انترو کا کے دقت اس تعلی استاد بمد اب الميداد ويدويت كرى بون ت مريح التروع كيفية ف داب الميدارون كوكن كالمناف المنع ما ما مناح كالم المرت مترد والتقل تحدار ومنول بوالفاد ونواستون بالبابليك 6) زير منطق كوالمسيام ماسب كما وكولى وجديات بلغيري من وتت كليا وزان طور برانغرو يستسول أرداب - 7) الروان المتجارك بعد بكومت دقت كما يلرف ستد مرف رین کار ش تهریلی کی تو سنگش کسکی ان کے مطابق عمل کرنے کی پاینڈ ہو کی 8) گفتہ ایک عرف کا اینڈ سینڈ ری ایجو بیشن کواحتیار مامیل اور اتحام مادل آسامیوں پا اس سے کم پر الد تمرف کرے 9) تمام تقرریاں متومت خیبر پختو توالے مقرر کرد دقوانی وبجور دخریتہ کارے مطابق مالیتا میرے کی بنیاد پر میں کی 10 ) قمام تعلیمی اسادہ مرف کو بلست کے تسلیم الارون كا تول بون كا 11) اكر من الميدور كالمناد جل بائ تحقون باللاف تانوني ماروجوني كما من كالهرة تعدو بالخ المصر كارى ما زمت بالمان ل جاری کیا جائے ہیں میں ذاکر ننس چیک سے جائیتے ۔ 14) تمام تقرریاں متلقہ اسلان کے ذوحیاتی کی بنیاد پر ہوں کی ۔ 15 )امید دارکوای سکول میں شروی کر ما ہو کی بندکے ہوئے۔ بالمعان مراجع معامل مساحد مساحد من سكول سلكش كالتحقاق أحيد الرأة حاصل نيس بلكه الراجم النابات كالخيال رتما جائية كالمطر ومريك مكون متر الن ركم بعد زيادة ندوانے امید دار کوسیکٹن کو موقق شن تئے۔ 17) در خوانت ولیے کو طریقہ کی NTS کے وجہ سائٹ پر موجود ہے 18) متعلقہ اسلام کے خال اتر سامیں کی تنسیل سول دائر

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بر پنجونخواالوالمعتب 5 یو میش بوسلیک اور لرانسفرا ف میچرد لیمجرد زا اسراط ز اور زا کن ز ریگولیئری ایک 2011 م کی تیکش نمبر 4 کے تحت تحک الیسمنتر کی میتر تستند میں ریانتظام (مرداند/ زناند) سکولوں میں درجد ذکلی آ سامیاں پر کرنے کیلیے خیبر پختونخوا کے متعاقد اضارع کے سکونی ایل سواست فارم NTS کے دیب سائٹ (/www.nts.org.pk) پر مستیاب ہے مقرر ہتاریخ گز رنے کے بعد موصول کمونے والی درخواستوں پر

		י באיר האיר איר איר איר איר איר איר איר איר איר	man and Charles and the second	1.5.
14	277 271	مسمی بختی اسلیم شد دیو نیوزشی بیکندٔ دٔ دیر ان تیجار ؛ گری جسکے ساتھ درج ذیل دومضا مین لازی ہوں	میکنڈری سکول نیچر (SST)	1
		(۱) كمسفري مَيْالُو بني ( دوالُو بن مايا تُرْ) (2) كسى محري تسليم شرويو زور من المسايم المسايح كميش ما يجوكيش مي يتجلر وأكر أن	بياكو بى/كيسترىBPS-16	
			بیندری کرانی (SS)	{
k-	رذ گری	(1) فزیر مشتقل A <u>ا(11) ن</u> رس فظیر بالا(11) فزیجها کمیشکس (21) می مجمع شده بوزیجها سے ایم اے یحوکی شریعا ایجو کمشن میں ییم	BPS-16-1/19	
5721		مسمی بخرا، سلیم شد، و اید نیورش مسیم سیکنند و دیزن از کمر و قرار می تیسیک ساتهدور با فرک دومندا مین لا زمی هول	سیکنڈری کول نیچر (SST)	3
سه آب	ڈ گری	(۱) انگریز ځالازی ، دسینیز که در بیاد تجرسه بادی گروپ (2) کسی میکی تسلیم شده یو نیورشی سے ایم اے ایجو کیشن یا ایجو کیشن میں پیچگر	BPS-16U/	
			ALCONTRACTOR AND A CONTRACTOR AND A CONT	10.7373-34

اساتذہ کے لیکھ کریٹریادرج ذیل ہیں کل 200 نمبرات کی تشیم اس طرح سے کی جائیں (ارسکریڈنگ ٹیےٹ بذریعہ NTS = 100 نمبر – ب تقلیمی قابلیت = 100 نمبر

			· · · · · · · · · · · · · · · · · · ·
کل نمبن	أيتنيمن فابليت	كل ديد	فعليمني فكبليت
ا ما مال کردہ نمبر ×15 گفشیم کل نمیر	في الذرائيم النه اليجويشن .	ماصن کرده نمبر، د <sup>ی</sup> الشیم کل نبر	الير اليريجي.
جامل كرد د نمبر ×05 للشيس كل نمبر	المجالية أتم أينا يجويش ال	جاصل كرده فمبر بربالي ميم من فبر	الفي ايبة أليت الميري
حاصل کردہ نبیر x 05 تقشیم کل تمبر			302113/2-10
and the second	بسل كرابي فيسبن برج 4 . التسبية كل تعسر بدوه والمدم والتقاع	Contraction of the second of the second second	. ايم اين أيم المن كي ايم اين

۵۰۰۰ - بزسکول کی آینای کیلیے علیمہ، میرندانسٹ مرتب کیاجا ڈیٹا میں المیدواردل کے NTS کے حاصل کرد، بمبراورتعلیمی تایلیت سے بمبروں کوج کیاجا پڑے۔ ۱۰ براسیدوارے، ۱۶ آگائی دڑعواست فارم 300 روپے جارج کر بڑک پڑوکدا سیدواردول سے کہ سیتے۔

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		professional				(55%) (* * * *		γγ		5/8/1984	5/8/1984	5/8/1984
-				SCT	16	4/10/1964	Swat	L		5/3/1986	5/3/1986	5/3/1986
N N	1	Use and Khan	Khairullah	SCT	16	4/1/1961			CT/B.Ed	10/11/1982	10/11/1982	1/6/1987
			Muhammad Kamal	SCT	16	3/15/1966	Swat			8/1/1982	8/21/1982	5/26/1987
		F	Muhammad Junain	sci	16	3/3/1961	Swat		CT/B.Ed	9/17/1987	9/17/1987	9/17/1987
		Khan Ali	Umar Bakht	ISCT	16	3/4/1962	Swiat		CT .	11/6/1982	11/6/1982	11/29/1987
	5		Swal Faqir	SCT	16	1/1/1960	Swat		CT :	8/17/1980	1/8/1988	3/6/1988
	6	a lite Charge with	Mahmood Khan	SCT	16	2/3/1959	Swat	BA	त त	7/10/1982	7/10/1982	11/30/1988
		Muhammad Ali	Said Mahmood	SCT	16	2/7/1960	Swat	MA	CT/B.Ed	1/15/1985	4/26/1989	9/16/1989
		Toti Bahman	Fazal Rahman	tscr-	16	3/1/1965	Swat		CT	3/9/1982	9/17/1989	9/17/1989
	- 0	Mohammad Salim Khan	Amanullah Khan	ISCT	16	5/11/1962	Swat		CT/B.Ed	7/20/1982	10/1/1989	10/1/1989
	10	Jamshed Khan 🕴	Muhammad Zarin	SCT	16	5/4/1963	Swat		CT	11/13/1984	10/1/1989	10/1/1989
	11	Rahmat Ali	Abdul Ghafar	SCT	16	1/1/1961	. Swat	MA_	CT	1/9/1982	11/15/1983	1/17/1990
	12	Fazal Rahim 💡 í	Fazal Ahad	SCT	16	10/1/1964	Swat	MA	СТ	3/1/1988	.3/1/1988	1/17/1990
	13	Azizullah	Tota	SCT	16	1/1/1962		MA	СТ	6/1/1988	6/1/1988	1/17/1990
	14	Shah Rom Khad	Hakim Khan Mian	SCT	16	1/4/1961	Swat		CT	2/6/1990	2/6/1990	<u> </u>
	15	Sadig Ahmad 🕴 :	Abdul Hamid	ISCT	16	3/1/196	3 Swat		CT	2/8/1990	2/8/1990	11/14/1990
	16	Muhammad Rafiq	Badish Hazrat Ahmad	SCT	16	2/3/1964	I Swat		CT/B.ed	4/18/1983	4/18/1983	11/14/1990
	17	Fida Hussain	Hazrat Annob	SCT	16	1/1/1959	) Swat		СТ	12/8/1990	12/8/1990	12/9/1990
	18	Fida Hussain Hedayatullah Brd Divisio	Ghulam Nabi	SCT	16	3/12/1968	3 Swat		CT	12/9/1990	12/9/1990	12/11/1990
	19	Rashid Ali	Gilulani Rool	SCT	16	4/9/1965	5 Sivat	_	CT	12/11/1990	12/11/1990	10/000
	20	Zahid Khan	Pir Dad	SCT	16	2/8/196	3 <u>Swat</u>		CT/B.Ed	12/11/1990	12/11/1990	- 10 11 001
	21	Hazrat Bilai	Zirat Gul	SCT	16	4/4/196	9 Swat		CT	5/6/1986	T 1/1/1990	
	22	Aziz:Ahmad	Fazal Khaliq	SCT	16	12/12/196	4 Swat	1	CT	5/4/1986	4/5/1986	
Lander	23	Fazal Wahab	Gul Mahmood Umar Zada	SCT	16	1/1/196	6 <u>S</u> wat	_	Tcr	11/5/1986	5/11/1986	6 10 10 00 1
• •	24	Muhammad Majid	Sultan Mehmood	SCT	16	1/1/196				11/24/1986	11/24/1986	3/14/1991
	25	Rahman Deyag 🕴	Khisat Gul	SCT	16	8/1/196				4/2/1987	<b>i 4/</b> 10/1991	
	26	Haroon - Ur - Rashid	Alam Zeb Khan	SCT	16	4/1/196	3 Śwat		<u>ст</u>	11/24/1984	11/24/1984	10/22/1001
·	27	Muhammad Alam	Abdur Rashad	SCT	16	12/9/196			- CT	3/11/1985	3/11/1985	
· · · · · · · · · · · · · · · · · · ·	28	Adalat Khan 🕴	Ghulam Muhammad	SCT	16	5/15/196	4 <u>\$wa</u> 1			5/6/1980	5/6/1986	
	29	Akhter Ali	Mashoog Ali	SCT	16	3/20/195	9 <u>Ş</u> wat	<u>`</u>	-tct	5/17/198	5/17/1987	<u></u>
	20	Imran Ali	Bakht Zad	SCT	16	1/10/196	7 \$wa		CT	3/1/1988	3/1/1988	+0/1002
	31.	Muhammad Rahman	Afsar Khan	SCT	16	2/2/196	1 <u>\$wa</u>		CT	C/1/198	<u>रा                                     </u>	1
	32	Sharafat Ali Khan	Muhammad Zareen	SCT	16	4/2/196	4 Swa		CT/B.Ed	9/22/198	7 12/20/1989	
	33	Amir Zeb	Tota Mian	SCT	16	5/15/196	3 Swa	t BA	CT	8/14/199	2  8/14/1994	
	34	Amir Muhammad		SCT	16	3/2/196	7 Śwa		CT/B.Ed	9/2/198	5 1/9/1992	1
	35	Akhtar Hussain 3rd Divi	Ahmad Habibur Rahman	SCT	· <u>16</u>	3/10/196		-	CT/B.Ed	9/2/199	2 9/2/1992	10.11007
And	36	Muhammad Ziaud Oin	Shah Rome	SCT	16	4/8/196			ICT ICT	4/23/198	8 4/23/1988	1 100/1002
	<b>3</b> 7	Sultan Rome 2	Malak Sherin	SCT	16	1/1/196			CT/B.Ed	4/17/198	8 4/17/1988	1
	38	Umar Hussain	Ghulam	SCT	16	5/1/196	3 Swa		CT/B.Ed	11/1/198	6 4/21/199:	1
	39	Muhammad Nabi	Hazrat Jee	SCT	16	4/14/196	56 Swa		CT/B.Ed		0 1/20/1990	4/25/2555
	40	Jamshid Khan	Bacha	SCT	16	7/3/190	54 Swa				· ·	
		Bukhtyar 3rd Div!	Bacho				У Е.					4

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	9. 19	professional		1 30 4 1,		5/12/1965		IMA	CT/B.Ed	5/8/1993	5/8/1993	8/5/1993
	42	Ashraf Ali	Hazrat Ali	SCT	16	1/7/1964			ĊŢ	9/24/1989	9/24/1989	12/25/1993
	43	Shah Bakht Rawan	Umara Khan 🕴	SCT	16	1/2/1965			α	10/2/1989	. 10/2/1989	12/25/1993
	44	Muhammad Hamayun	Faramoz Khan	SCT	16	5/1/1962	3		CT/B.ed	3/10/1989	10/3/1989	12/25/1993
	45	Amir Bahadar	Sarwar Gul	SCT	16				ст	11/29/1989	11/29/1989	12/25/1993
	46	Bakht Sherwan :	Fazal Rahman 👔	SCT ····	16	2/24/1967			СТ	11/30/1989	11/30/1989	12/25/1993
'	47	Bakht Muhammad	Muamber Khan	SCT	16	1/16/1967		BA	CT.	12/4/1989	12/4/1989	12/25/1993
	48	Noor Rahman	Jumma Gul Khan i	SCT	16	5/1/1965	Swat		<del>ст</del>	17/12/1989	12/12/1989	12/25/1993
		Mehboob Ali	Amir Rahman	SCT	16	2/1/1963	Swat	BA I	CT/B.ed	12/14/1989		12/25/1993
	49	Muhammad Sadiq	Qalandar ;	SCT	16	9/11/1965	Swat		CT/B.Ed	12/17/1989		12/25/1993
	50	Magsood Ahmad	Dawray	SCT	16	6/5/1963	Swat	MA :		-10/3/1989	1/4/1990	12/25/1993
ļ	<b>V</b> ·		Said Karam	SCT	16	12/3/1966	Swat	BA		6/10/1990		12/25/1993
		Shuja Mulk	Sadbar Khan 🤌	SCT	16	1/20/1960	Swat		CT/B.Ed	0/10/1990	11/10/1994	
		Alamgir 👻	Hasham Khan s	SCT	16	3/1/1969	Swat	MA	CT/B.Ed		11/10/1994	
	54	Anwarullah	Fazal Wahab	SCT	16	4/15/1969	Swat	MA		11/10/1994	11/11/1994	
	55	Fazal Hameed	Mian Said Buhar :	SCT	16	3/3/1966	Swat	MA	СТ	9/8/1986	11/11/1994	
	56			SCT	16	5/1/1965	Swat	MA	CT/8.Ed	6/14/1987	11/12/1994	
	57	Bad Shah Ikhan	Amir Rawan !	SCT	16	1/1/1964	Swat	BA	CT	12/12/1989	12/12/1989	
	58	Sher Bahadar Khan	Gul Zaman	SCT	16	2/2/1964	Swat	MA	CT/B.Ed	11/10/1994	11/15/1994	
1	59		Muhammad Rashid	SCT	16	5/12/1967	Swat	MA	CT/B.Ed	11/15/1994	11/15/1994	
	60	Afzal Shah	Badshah Zada	SCT	16	3/20/1969	Swat	MA .	CT/B.Ed	11/15/1994	11/15/1994	
	61	Bakht Alam 🕇 📃	Ghulam Qadir		16	2/1/1965	Swat	MA	CT/B.Ed	12/1/1986	11/16/1994	
	62	Muhammad Rahman	Sherin Jalal 🕴	SCT		2/11/1968		MA	CT/M.Ed	8/1/1987	11/16/1994	
	63	Sher Ali Khan r		SCT	16	7/20/1969	Swat	MA	CTB.Ed	11/16/1994	11/16/1994	11/16/1994
	64	Ziaullah Khan	Muhammad Alam Gul	SCT	16	4/2/1964	1	MA	CT/B Ed	9/28/1988	11/18/1984	11/18/1994
·•	65	Muhammad Munir	Habibullah Khan	SCT	16	1/20/1965		MA	CT/B.ed	11/21/1984	11/21/1994	11/21/1994
	66	Gul Pervize	Rahmani Gul 👔	SCT	16	6/5/1964		IR Sc	ICT .	5/12/1992	11/24/1994	11/24/1554
	67	Abdul Qadoos	Ghulam Khaliq 🕴	SCT	· 16			MSC	CT/M.Ed	11/27/1986	12/20/1994	12/20/1994
}	68	Sarir Ud Din	Fazal Wahid	ISCT	16	3/26/1963		MA	CT/B.Ed	4/2/1987	12/21/1994	12/21/1554
	69	Muhd Zahir Shah	Azizur Rahman	SCT	16	12/2/1960			CT	6/7/1987	12/21/1994	12/21/1994
		Muhammad Ghafar	Khan Bahadar 🔮	SCT	16	2/27/1961		MA	CT/M.Ed	8/11/1988	12/21/1994	12/21/1994
- 1	70	Amanullah Khan	Sakhi Rawan 🤰	SCT	16	9/12/1961	Swat	MA	CT/M.Ed	6/28/1988	12/21/1994	12/21/1994
	71	Sher Azim Khan	Taj Muhammad Khan	SCT	16	9/9/1958		MA_	CT/M.Ed	6/24/1987	12/22/1994	12/22/1994
ļ	72	Fatehur Rahman	Fazal Rahman	SCT	16	2/2/1969	:Swat	MA		9/29/1988	1/10/1988	12/25/1994
	73	, otterior right	Hermooz Khan	SCT	16	1/1/1965		MA		12/25/1994	12/25/1994	12/25/1994
			Abdul Jabbar 4	scr	16	4/15/1965		BA		0/0/1006	12/27/1994	
ļ	75		Muhammad Karām	SCT	16	1/1/1968		MA		1 3/4/1300	12/27/1994	
(	76	mannanon	Bughdaday	SCT.	16	1/1/1960	Swat		CT/M.Ed	12/27/1994	12/2/1994	
{			Haji Muhammad	SCT	16	2/16/1964			CT/M.Ed	\$/26/1988		1. 1. 1. 0.05
[				SCT	16	4/10/1966		MA	CT/B.Ed	12/5/1989		1.1.0.0.0
[		Amjad Ali	roquinteren	SCT	16	2/15/1965			CT/B.Ed	5/3/1986	5/3/1986	
	80	Samlullah		scr	16	3/8/1958	Swat		CT/8.Ed	4/1/1987	4/1/1987	
ł	181		10,111011011011	SCT	16	5/1/1967	Swat	BA ·	CT I	10/1/1989	10/1/1989	L1/5/1995
ľ	82	Wazir Zada	Gulzar Khan 🔅 🦾		10					Ē,	•	
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,			FINAL SENRIQTY			<u> </u>					_ Date of -	Seniority position
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i	<b>E 83</b>	Anwar Igbal	Kilali Sherin	SCT .	16	2/2/1965		MA	CT/B.Ed	11/28/1989	12/10/1989	1/9/199
	84		Shahzada	SCT	16	6/5/1963	Swat	MA	CT/B.Ed		1/13/1990	1/9/199
		Bakhtmand +	Siahoosh Khan	SCT ,	16	6/5/1963	Swat	BA	CT/8:Ed	1/13/1990	1/19/1990	1/9/199
7) \$		ALOVOI DILL LUIGH	Musharaf Khan	SCT	16	5/25/1962	Swat	MA_	CT/B.Ed	/19/1990	1/23/1990	1/9/199
$\smile$			Bahroz Khan Sher Alam Khan	SCT :	16	1/1/1969		BA	СТ,	1/19/1990	2/15/1990	1/9/199
ł	88	201001 110101		SCT	16	3/15/1963	Swat	BA	СТ	2/15/1990	3/1/1990	1/9/199
. 1	89		Syed Rashad Bakht Biland Khan	SCT	16	2/18/1963	Swat	BA	СТ	3/1/1990	4/1/1990	1/9/199
\$				SCT	16	3/10/1963		MA	CT :	4/1/1990	4/14/1990	1/9/199
2	91		Amir Fageer	SCT	16	2/5/1964	Swat	MA	Ст	4/14/1990	4/21/1990	· 1/9/199
	92	Gul Muhammad Shah	Mubin	SCT :	16	6/1/1963	Swat	MA	CT/B.Ed	4/21/1990	5/13/1990	1/9/199
1	93		Amir Hamza	SCT Y	16	3/17/1969	Swat	MA	CT/B.Ed	5/13/1990	5/13/1990	1/9/199
, î		Ali Bash Khan	Shah Dilbar Mian	SCT .	16	1/1/1963	Swat	MA	CT/B.ed	\$/13/1990	5/13/1990	1/9/199
3		Akbar Ali	Qaisar Khan	SCT	16	7/1/1964	Swat	MA	CT/B.Ed	\$/13/1990	8/20/1990	1/9/199
*		Alamgir i	Khalilur Rahman	SCT 1	16	12/1/1959	Swat	MA	СТ	8/20/1990		1/9/199
		Fatal Azim	Ahmad	SCT: 4	16	3/15/1970		MA	CT/B.Ed	10/10/1988	5/24/1992	1/9/199
		Karim Ullah	Muhammad Karim	SCT	16	6/17/1959	Swat	8A	CT/8.Ed	5/24/1992	12/1/1994	1/9/199
-	99	Ibdahim	Amir Hatam	SCT	16	4/3/1966	Swat	MA	CT	9/1/1989	1/16/1995	-1/16/199
1	100	Ruhul Amin	Muhammad	SCT :	16	3/7/1963		MA	CT B.Ed	6/11/1987	1/16/1995	1/16/199
	101	Muhammad Fahim Khan	Ahmad Shan	SCT :	16	4/26/1967	Swat	MA	CT M.Ed	9/25/1992	the second se	1/18/199
is Nov	102	Muhammad Dawood Kha	Amanulian Knan	SCT ,	16	4/21/1959	Swat	BA	a	3/6/1990		.1/21/199
is ver	103		Sani Gul	SCT 2	16	5/1/1962	Swat	MA	CT/B.Ed	1/19/1995	1/19/1995	2/1/199
V A	104	Jenan Jner	Umara Jan	SCT +	16	1/12/1967	Swat	MA	СТ	P/20/1990	2/1/1995	2/22/199
ከ <sup>ና</sup> ፡	105	Hanif Khan 🕴 🔢	Abdul Qadir Khan	SCT	16	3/3/1969	Swat	MA	СТ	2/21/1995	2/22/1995	
L :	106	Abdul Wahab i	Amir Bashar	SGT :	16	5/5/1964		MA .	СТ	; 2/2/1995	4/10/1995	
	107	Jujunarin	Taj Khan	SCT ,	10	5/4/1970	Swat	MA	CT/M.Ed	2/2/1995	4/10/1995	4/17/199
•	108	Anwar Zeb	Alam Zeb Khan	SCT 1	16	1/1/1967		BA	CT/B.Ed	4/7/1988	4/16/1995	
Ĩ.	109	Kishwar	Ghulam Nabi	SCT 7	16	5/1/1970		MA	CT/M.Ed	11/7/1994	4/17/1995	5/15/199
÷			Mirajud Din	SCT ;	16	1/30/1966		BA	СТ	10/17/1988	5/15/1995	
, i	1 111		Shan Zada	SCT	16	11/8/1962		MA	СТ	8/8/1984	8/1/1995	
	112	Number of the second seco	Khyber		· 16	1/10/1966		MA	CT/B.Ed	5/14/1992	8/1/1995	8/7/199
Ì	113		Muhammad Ghafoor	SCT ;	16	4/5/1964	Swat	MA	CT/B.Ed	2/29/1984	8/7/1995	*8/22/199
İ	114	Muhammad Qadim 👘 🤄	Amir Nawab	SCT :		1/1/1967		BA	CT/B.Ed	8/22/1995	8/22/1995	
م: ز	115	Amiz Khan	Akbar Khan	SCT 2		3/15/1963		MA	CT	9/27/1988	8/24/1995	
j	116	iShah Anwar Badshah 🛛 🧎	Naik Muhammad	SCT 1		4/1/1967	Swat	MA	CT .	5/14/1987	9/1/1995	
*	117	Ali Rahman i	Fazal Rahman	SCT :		3/20/1964		MA	CT.	4/3/1995	9/15/1995	
	118	Sayed Javid Iqual	Muhammad Mian	SCT ·	16 .	1/15/1962		MA	CT/B.Ed	3/17/1984	9/23/1995	
	110	Mufti	Muhammad Zaman	SCT	16	10/1/1970		MA	CT/B.Ed	9/24/1995	9/24/1995	
5	120	Muhammad Afzal Khan :	Sher Oil Khan	SCT .	16			MA	<u>сі, сі, сі, сі, сі, сі, сі, сі, сі, сі, </u>	5/1/1996	5/1/1996	
	120	Muhammad Nisar	Ahmad Khan	SCT .	16	4/16/1975		MA	CT/M.Ed	9/16/1992	9/16/1992	
· · · · · ·	122	Muhammad Ifukhar 1	Muhammad Perviz	SCT +	16	4/13/1969			CT/M.Ed		3/17/1996	5/5/199
		Fazal Hadi	Muhammad Yousaf	SCT	16	4/15/1972			3 300	<u> </u>		

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	S. j	¥ <sup>1</sup>						:
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en alle son and a son and a son and a son and a son		(25.1 - 25.19 v= 1 11 -	- v. (* men (førtingen versiger) - v. (* men (førtingen versiger) -	Associat			promotion on the basi	
				Educatio			seniority-cum-fitness	
			. ·	recogniz	zed Univ	ersity	from amongst	the
				or eight	een mor	nths	Primary School H	lead
			· ·	Diploma	in Educ	ation.	Teachers with at I	east
							five years service	and
	· · ·	:		·			having qualifica	ition
			· · ·				prescribed for in	njtiah
· · ·			•		1		recruitment of Cert	ified
. *			•				Teacher (General).	
	•						Provide that if	no
			· ·				suitable candidate	
			•				available amongst	the
			the second second				Primary School	Head 🗍 🔡
· · · · · · · · · · · · · · · · · · ·	·			1			Teachers for tran	isfer,
يەرسى مەسىكى بىرى ئىس بىرىسىتۇر بىرى تارىغۇر ھەيلارى	بې بې د يې در د مې و تې مړيونې	eve sources	V. Arre Staffert and Starter	به ری در ۲۰ وی ۲۰ . مهری در ۲۰ وی ۲۰ وی در ۲۰ وی در ۱۹	م الحام الما مع مردي م التر 14 محمد معدة الأروم والانواع في 14 م	ىرى ئەر يەر يەر يېرى مەر بىر يېرىكى تۇرىچىنى تۇرىغەن	then the posts wil	le be
						1.11 - 1. 10 - 14 A	filed by promotion or	n the
			•				basis of seniority-	cum-
	:						fitness from amo	ongst
			· •	;			senior primary se	choo!
	leger a s				·		teachers with at leas	t five
							years service and h	aving 👘 🔅
			•				qualification prese	ribed
	•						for initial recruitme	nt of
	· . ·						certified te	acher
				•			(General).	
					· · ·		Note: In case of	
	· · · ·						,	itable
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						·		initial
	-	· [					recruitment.	······································
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			Teacher	1	a recogn		initial recruitment; a	
			(Industria		rsity with		(b) sixty percent by	
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an a		•			cts from	•	from amongst the	
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in the second	14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	i i inter		echlor's		for initial recruitmen	
E.	.: 	. LA	<u> </u>	trom	a recogr	nized	certified teacher	
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AL DETT	ER COPY OF	PAGE-	$\left( \begin{array}{c} O \\ O \end{array} \right)$
P 7.0.		(i) Second Class By initial recruitment	
		Secondary School	×e - j
		Certificate from a	
	15)	recognized Board with	
	i	Shahdatul Alamia Fil	
		Uloomul Arabia wal	ţ.
	ار می بود میروند. این از موجوعیوی بینون از می موجوعی از می می میروند از می می	Islamia from or Darul Uloom Saidu Sharif	ne courteries more
		Swat, Darul Uloom	
		Darosh Chitral,	•
		Government run Darul	-i-
	<b>a</b>	Uloom, as notified by	1
and the second	the local Spectrum and the state of the second state of the second	the Government from	ana a sana a sana a Sana a sana a
		time to time; or	
		(ii) Second Class	
<i>*</i>		Master's Degree in Arabia from a	
		Arabia from a recognized University.	
	Theology	(i) Second Class (a) Seventy five	
11.	Teacher	Secondary School percent by initial	
	(TT) (BPS-	Certificate from a recruitment; and	
	15)	recognized Board with (b) twenty five percent	i. *
n in a state the set of	المن و مرتبع المنظلين المنام المنام المنام المنام المن المن	Shahdatul Alamia Eil by promotion on the	zen ez el meterican esta co
		Uloomul Arabia wal basis of seniority-cum- Islamia from or Darul fitness from amongst	: . ·
		Uloom Saidu Sharif the senior Qaris with	
		Swat, Darul Uloom at least five years	
		Darosh Chitral, service and having	
and the strange of the part of the second second	· · · · · · · · · · · · · · · · · · ·	Government run Darul qualification	
		Uloom, as notified by prescribed for initial	
		the Government from recruitment of time to time; or Theology Teacher;	
		Nutrie The case of pop	
		(ii) Second Class Note: In case of non Master's Degree in availability of suitable	
		Arabia from a person for promotion	
		redognized University. then by initial	
		recruitment.	
1	2. Senior Q		
م میرود می اماویل در از میراند میراند. این این اور این این این این این این این این این این	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	basis of seniority- cum-fitness from	
		amongst Qaris with	11
		at least five years	
		service as such and	
		having qualification	· · ·
	<ul> <li>I a set a set and a set and a set and a set.</li> </ul>	as prescribed for	- 12 - A+4 
$[\mathcal{U}]$		initial recruitment.	<u></u>
	13. Certified	Bechlor's Degree or (a) Forty percent b	Y .
	Teacher		U ·
	(Genera	I) from a recognized	·
1. 	· · · · · · · · · · · · · · · · · · ·		•

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				<ul> <li>(iv) one percent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3, and</li> <li>(v) one percent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3, and</li> <li>(b) fifty percent by initial recruitment.</li> </ul>	2014-1-17 
	2. 2.	Seniority Arabic Teacher (SAT)		By promotion on the basis of seniority-cum-fitness from amongst Arabic Teachers With at least five years service as such and having	
a malan sa sa	an a	~(*BPS# <u>1</u> ,6,)~~	. ج همها الم ماجم . ا	-qualification-as-prescribed-for-initial recruitment of Arabic Teacher.	dao
	3.	Senior Theology Teacher (STT) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Theology Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.	
	4. Senior Certified Teacher (SCT) (General) (BPS-16)	e for ways watered of the statement of the statement	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).	

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	S.NO.	Nomenclature	APPENDIX	· · · · · · · · · · · · · · · · · · ·			
		of the post	Minimum	Age	Method of		
<b>V</b> 5		or the post	qualification and experience for	limit	recruitment.	1	
an ang ang ang ang ang ang ang ang ang a	ره - زمېږک مه د د بکې	and the state of the	experience for for initial appointment	ر وهېره مېرېزې مېشنې دروکانه در ۱۷	the straticities are say to any taken in the same is a	ويد جاري - اين ا	naces is entrificial at a s t
			or by transfer			••	
	1.	2	3	· 4.	5.		
	1. /	Secondary	(i) Second class		(a) Fifty percent		: 
		School	Bechelor's Degree		by promotion		ân an
بداد د بیاسه استریک شداری ا د		Teacher	with two subjects		on the basis of	5	ii Igean airte an N
CE		(BPS-16) /	as Chemistry,		seniority-cum-		
>			Botany, Zoology,		fitness in the	-	
		ntest	Physics,		following	3	4 - 4
1	1081		Mathematics,		manners.	• · ·	
Ken	U	noited	Statistics		(i) forty percent		
· · · · · · · · · · · · · · · · · · ·			Humanities and		from amongst	:	1.
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			groups from a		Teachers		5 5
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					Teachers		
			(ii) M.A in Education or		(Industrial Arts)		
			Education or Bachelor's Degree		and <u>Certified</u>		
			in Education from		Teachers (Home		· · ·
ور و بر بر مد و معروم و و	و بالاستوري ال	n Region in were either a grane ar an an	a recognized		Economics) with	sia 👘	
			university.		at least five		
ана стана br>Стана стана стан					years service as		· ·
	· .				such and having		
					qualification		
	-				mentioned in		4
	· · ·	· · ·			column No. 3.		· · · .
				1	(ii) four percent		·)
					from amongst		
		F	hus have all	stated	the Drawing		
د. این داری میچ اینجه اییمینیوز ۱۹۰۰ ورایه بر اور	a gand in a shi	No-1/107a	hus been all cadre.	esta e ter a large d'anne agres a su	Masters with at	1 .	Energian Charles (Charles and Charles a
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## GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

### NOTIFICATION

## Peshawar, dated the November 13,201

No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhyva Civil Servants (Appointment, Permotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary liducation Department is consultation with the Establishment Department and the Finance Department hereby Jays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the

## Endst. No. & Date as abo Copy forwarded to:-

1. The Secretary to GovI. of Khyber Pakhtunkhwa, Establishment Department.

- The Secretary 12. Cost. of Khyber Pakhtunkhwa, Finance Department.
- 3. The Secretary to Gout of Khyber Pakhlunkhwa, Law Department.
- The Secretary Kryper Pakhlunkhwa, Public Service Commission Peshawar, The Accountant General, Khyber Pakhlunkhwa Peshawar.
- The Director (문화동물) Khyber Pakhtunkhwa Peshawar:
- The Director Eduction (FATA), Peshawar,
- 8. Copy to Maigari Cata an KPK

# ATTESTED

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA

RY EDUCATION DEPARTMENT.

8. The Director Curriculum & Teachers Education Acoutabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
9. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
10. The Director Database(EMIS) E&SE Department.
11. The Deputy Director Database(EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhturkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers FATA.
15. All Agency Education Officers FATA.
16. P.S to Chief Minister Khyber Pakhtunkhwa.
17. P.S to Chief Secretary, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.

21. Master File.

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Section Officer (Primary)

ATTESTED

Annexad

#### JUDGMENT SHEET ESHAWAR HIGH COURT, PESHAWARCOUR (JUDICIAL DEPARTMENT)

(66)

COC No. 105-P/2018 in WP No. 355

JUDGMENT

Date of hearing: 08,11,2018 Petitioner (s): Nizar & Imail D. Montown Muluionred is hokek Respondent (s): <u>Muliammad Deam tetur</u> by, Ard Causer Di Ship Deli

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WAQAR AHMAD SETH, CJ:- Through this

single judgment, we propose to dispose of instant contempt petition as well as connected COC No. 107-P/2018 in WP No. 1662/2010, COC No. 108-P/2018 in WP No. 2967/2009 & COC No. 109-P/2018 in WP No. 3189/2009 because in all the petitions, the petitioners have sought initiation of contempt of court proceedings against the respondents for not implementing the judgment/order dated 26.01.2015.

2. Facts in brief are that the petitioners had filed Writ Petitions before this Court and prayed that the Act No. XVI 2009, namely, 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24<sup>th</sup> October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for

> ATTESTED EXAMINER Prahawar High Court 3 0 NOV 2018

oblighing their own person. They further prayed that the notification No. A-14 / SET (M) dated 11.12.2009 and Notification No. A-17 / SET (5) Contract-Apptt: 2009 dated 11.12.2009, as well as Notification No. SO(G) / ES / 185 / 2009 / SS(Contract) dated 31.05.2010 issued as a result of above noted impugned. Act, whereby all the private respondents have been regularized may also be set-aside in the light of the above submission, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners. The writ petitions came up for hearing and vide judgment/order dated 26.01.2015, the same were disposed of in the following terms:-

"(i)

(ii)

The Act, XVI of 2009, commonly known as. (Regularization ofServices) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld. Official respondents and directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service. employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments",

3. After passing the above said judgment, the petitioners were quite hopeful regarding their promotion to the next higher grade being senior most employees but the respondents have again started recruitment process by advertising the posts of various cadres for initial recruitment in various Districts of Khyber Pakhtunkhwa and as such, the inaction of respondents squarely fall within the ambit of

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comempt of court and they are liable to be proceeded and punished under the law; hence, the instant petitions

4. Respondents No. 2 & 3 have filed reply to the show cause and prayed for dismissal of instant petitions.

Arguments heard and record perused.

5.

While deciding writ petition No. 2905/2009, vide judgment dated 26.1.2015 which has been upheld by the apex Court, the respondents-department was directed to workout the backlog of the promotion quota and consider in service employees for promotion against the vacant post, till the backlog is washout. In this respect record is suggestive that the backlog was worked out and by that time 2725 employees % teachers were in the promotion zone and as such were promoted. Moreover, by virtue of Regularization Act, 2009/ Act No. XVI of 2009, 1766 employees / teachers got regularization and as such, when worked out, the promotion quota was fully exhausted. The judgment in this respect was not for all the times to come for promotion purposes. Once the promotion quota, which was given advantage, in view of Regularization Act, 2009, cannot be claimed again and again. By now it's the question of fact that as to whether any employee / teacher was not promoted and by that time when

Act 2009 was enforced they were in the promotion zone. Even otherwise, once backlog was worked out and promotion was

done then claiming seniority and promotion is the job of service tribunal.

an Hugh Coart CONOV 2018 7. In view of the above, the instant as well as ( connected contempt petitions are disposed of in terms above. Show cause notice issued to respondents is hereby recalled.

Chief Justice

Judge

ANNOUNCED. Dated: 08.11.2018

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